

# Times Caymanian



Wednesday Edition

Issue No 930

www.caymaniantimes.ky

November 8, 2023

Complimentary

## CAYMAN BRAC IS NOW 100% FIBRE

Join Cayman Brac's Only Fibre Network

Visit a Flow store or discoverflow.co to sign up today.

Conditions apply

# FLOW

### INSIDE THIS ISSUE

● LOCAL NEWS — page 7



A new frontier in Cayman Islands healthcare: Announcing Camana Bay's Centre for Health and Wellness

● EDUCATION — page 8-9



UCCI'S STEM CARIB 2023 a huge success

● POLICE NEWS — page 12



RCIPS TACKLING SPURT IN SERIOUS CRIMES



## Pirates Week returns

Cayman's much-loved Pirate's Week fun began last weekend on Little Cayman and move to Grand Cayman this week, with activities and events taking place from this Friday.

On Friday 10th November, event-goers

can enjoy a kick-off party at Sandbar and then on Saturday the fun starts at Hog Sty Bay at 1.30pm with a cardboard boat regatta, followed by a Taekwondo Jiu-Jitsu display, the pirates landing, and then the float parade will make its way along

Seafarers Way. A firework display will take place that evening at 6pm followed by a Cayman cultural evening on Cardinal Avenue and Albert Pantton Way.

SEE PIRATES WEEK RETURNS, PAGE 4

## Healthy looks different on everyone

Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.



HEALTH CITY  
Cayman Islands NH



WWW.HEALTHCITY.KY

# Liquor Licence holders receive New Year's Extension



Liquor licence holders will be granted an extension beyond regular closing times on New Year's Eve.

At a recent meeting, the Liquor Licensing Board decided that bars, restaurants, nightclubs and hotels will be permitted to sell liquor and play music until 4:00 a.m. on the morning of Monday, 1 January 2024.

Licensees are advised that the last serving of alcohol must be done at 3:50 a.m., ten minutes prior to the closing time - in

accordance with Section 11 (8) of the Liquor Licensing Act (2019 Revision). The playing of music must cease promptly at 4:00 a.m.

All other licensing stipulations will remain in effect. The board also noted that there are no extensions in effect for Christmas Eve on Sunday, 24 December.

For more information, contact the Department of Commerce and Investment on 945-0943 or [info@dc.gov.ky](mailto:info@dc.gov.ky).

## Office Closure

Water Authority – Cayman would like to advise its valued customers that its offices in both Grand Cayman and Cayman Brac will be closed on Friday, 10 November 2023 for a staff function and will reopen on Tuesday, 14 November, following the Remembrance Day holiday.

Cayman Brac customers are encouraged to plan ahead and make trucked water orders in advance. There will be limited trucked water deliveries on:

- Friday, 10 November
- Saturday, 11 November
- Monday, 13 November.

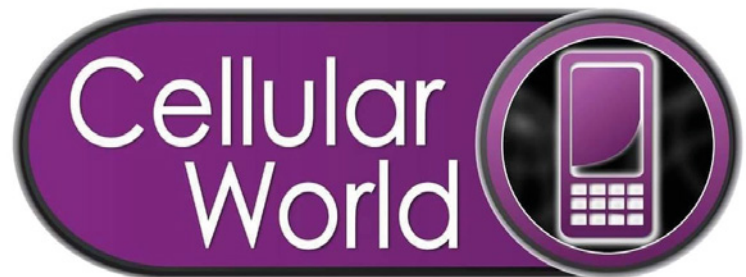
Trucked water orders received by the

end of business day on Thursday, 9 November, but are not delivered on Friday, 10 November, will be carried over to Saturday, 11 November or Monday, 13 November.

Only trucked water orders that meet the Authority's emergency criteria will be accepted for delivery on the following dates and will incur an emergency fee:

- Friday, 10 November
- Saturday, 11 November
- Sunday, 12 November
- Monday, 13 November.

The Authority apologise for any inconvenience this may cause and appreciates the public's understanding.



**PHONES • ACCESSORIES • REPAIRS**  
BAYTOWN PLAZA, WEST BAY ROAD



## Caymanian Times

Issue # 930

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)  
Website: [www.caymaniantimes.ky](http://www.caymaniantimes.ky)

**Caymanian Times**



Reach 50,000+ readers  
4 platforms  
Newspaper, Website,  
Social Media, Talk Show

# Christmas ADVERTISING CAMPAIGN

**Road Side Delivery  
Lowest Rates  
Buy in Bulk and save 25%**

**WORC Online Job  
Posting Available**

**Contact Ralph @ 9162000  
or email [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**

# Avoid being charged for Illegal Dumping



The Department of Environmental Health (DEH) is reminding residents that this year's bulk waste collection already took place earlier in May, replacing the traditional November schedule. Persons wishing to dispose of any bulk waste are required to make alternative arrangements to transport these materials to the George Town landfill or the landfills operating in the Sister Islands.

"Any bulk waste placed in the curbside and/or empty lot will be considered illegal dumping/littering and should be reported. The shifting of the annual collection of bulk waste from November to May, ahead of the Hurricane Season, was largely advertised and successfully completed in an effort to reduce the amount of debris that could be generated by any form of severe weather", explained DEH Director Richard Simms.

Any illegal dumping and littering should be reported to the DEH or

the Royal Cayman Islands Police Service (RCIPS). This unlawful practice can result in a penalty of 6 months of imprisonment and a minimum fine of \$500.

The department's team of Environmental Health Officers has strengthened its community monitoring programme. On a once-weekly basis, this activity is carried out to identify and promptly address obvious environmental health issues, including littering and illegal dumping.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and is closed on Sundays. The landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

For additional information, please contact the DEH at 949-6696, email [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH's website at [www.gov.ky/deh/](http://www.gov.ky/deh/) or message our Facebook page at <https://bit.ly/3LEK55q>

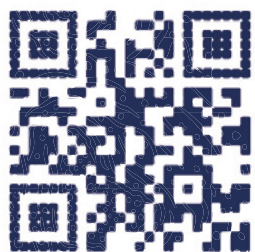
## That Cayman- Barbados connection is now even stronger! Literally...

Whether you're travelling for business or pleasure, fly direct on Cayman Airways!

**BOOK YOUR  
FLIGHT TODAY!**

**CALL CAYMAN AIRWAYS  
RESERVATIONS AT**

**949-2311**  
or book online at  
[www.caymanairways.com](http://www.caymanairways.com)



**BARBADOS**  
[visitbarbados.org](http://visitbarbados.org)

# 2023 Pirates Week kicks off



CONTINUED FROM Page 1

On Monday there will be a Pirates Week walk/run starting at 6am and a Pirates Week harbour ½ mile sea swim. On Thursday a 'Pan in de City' steelpan exhibition will take place along with a food truck festival. On Friday there will be a turtle release on Governor's Beach at 10am and a district heritage costume competition. That evening there will be a block party street dance on Cardinal Avenue along with a food festival.

Saturday 18th November sees a whole host of activities, including a 5K sea swim, a water mermaids showcase, a food festival, dance exhibitions, a 'Trial of the Pirates', and fireworks at 6pm to close things off, followed by a grand finale street dance. Don't forget the important Pirates Against Plastic beach clean-up at Safehaven on Sunday and a family fun day at the Cayman Turtle Centre, and an underwater treasure hunt at 1pm.

Cayman Brac will see their turn beginning Friday 24th November with an official kick off party and on Saturday a family fun day, fireworks and an after party. On Sunday there will be a Pirates Farewell Lunch held at the Alexander Hotel.

This year's Pirates Week events will not include the much-loved district days, due to time and budget constraints.

Culture Minister Bernie Bush thanked the Pirates Week Committee and the staff at the Ministry for working diligently to organise the cultural festival.

"For over 40 years, Pirates Week has united the community for an exciting array of activities and events; and I am pleased to see how this tradition has grown and endured over the many years," he said.

For more information or for a full list of events visit: [www.piratesfestcayman.com](http://www.piratesfestcayman.com)



Join us for this special Q&A, reading and book signing with Catherine Tyson!

Next Chapter Store, Camana Bay

Friday, November 10th

6:30 PM



Visit [piratesfestcayman.com](http://piratesfestcayman.com) online or on social to view our calendar of events

**PIRATES WEEK**  
CAYMAN ISLANDS NATIONAL FESTIVAL

**THE PIRATES ARE COMING!**

**Little Cayman** 3-5 November  
**Grand Cayman** 9-19 November  
**Cayman Brac** 24 - 26 November

Go overboard with **40 events** across all 3 islands for families to enjoy this Pirates Week!

Ministry of Youth, Sports, Culture & Heritage | BACARDÍ | Corona | Cayman Airways | CEC INSTITUTIONS

# CBC Online Payments for Single Declaration Imports Launching Soon

For the past few years, the Cayman Islands Customs & Border Control Service (CBC) has embarked on streamlining its processes using technology to better serve its stakeholders while maximizing customer experience.

The CBC Online System known as COLS, will undergo the necessary testing stages, and beginning Monday, 6 November 2023, the facility to allow importers and traders to pay online for single declarations with a maximum payment of two thousand five hundred dollars (CI \$2,500) will be launched.

Deputy Director of Imports Kevin Walton said "We are currently in the final testing stages of this new product and are confident that this offering is aligned with CBC's strategic objective of streamlining and improving our business processes. The ability to pay duty online will offer our customers greater efficiency and more convenience in using our services." Head of Finance Mrs. Camile Beckford-Johnson said, "While the maximum dollar amount for a single payment is limited to \$2,500, the department continues to offer other payment methods for larger traders that are registered with us and have signed up for our bond facility. We will continue to facilitate trade and improve our offerings to the public; however, we are mindful of the significant bank charges associated with online payments

as CBC is poised to collect over \$300 million dollars in revenue this fiscal year".

On 6 November, for some importers, the access to pay online will appear on your COLS account and a button called Make a Payment will appear on the View Declarations and View Historical Declarations screen. When this option becomes available, you can select a declaration that is in Awaiting Payment status and make a payment for that specific declaration. A payment receipt will be emailed to the email address provided when registered to have a COLS account. A release notice will then be available for viewing and printing. It is important to know that the release notice does not exempt the goods selected for a random inspection.

Single declarations online payment is the first phase of this facility and will advance to multiple

declarations payment in the next phase of CBC's technology advancements. As we transition to our new banking service, the limit will also be revisited to better serve our stakeholders.

For further details please refer to the information posted on the COLS portal at <https://online.gov.ky/cols/faces/home> and on the CBC website [www.cbc.gov.ky](http://www.cbc.gov.ky).

CBC's Call Center will be available during working hours Monday to Friday 8:30 AM-5:00 PM to assist traders and import-



ers with any issues they may be experiencing. Additionally, an email for assistance

can be sent to CBC Online Support at [cbconlinesupport@gov.ky](mailto:cbconlinesupport@gov.ky).

## CBC Public Auction

Customs & Border Control Service (CBC) would like to advise the public that they are hosting another public auction on undeclared and seized goods.

Various categories of goods will be auc-

tioned from 1:00pm to 5:00pm on Saturday, 11 November in the parking lot of CBC Headquarters, located at 42 Owen Roberts Drive, George Town.

Items for auction include:

- Electronics
- Clothing and Shoes
- Office and School Supplies
- Automotive Parts, Accessories and

- Tools
- Cosmetics, Beauty and Fashion Accessories
- Home, Health and Fitness

# The Ministry of Planning, Agriculture, Housing and Infrastructure, Cayman Islands Government Takes Bold Steps to Address Housing Challenges

In a resolute commitment to provide opportunities for Caymanians to access adequate and affordable housing, the Ministry of Planning, Agriculture, Housing & Infrastructure (MPAHI) under the Guidance of Honourable Minister, Johany "Jay" Ebanks, is proud to announce a significant milestone in the journey toward a more equitable future for all Caymanians.

Recognizing the pressing need to tackle housing and sheltering challenges, The Ministry (PAHI) has embarked on a transformative initiative by contracting Public Works LLC, a distinguished consultancy firm specializing in public infrastructure and development projects. Under this collaboration, The Ministry (PAHI) aims to develop a comprehensive Cayman Islands Public and Affordable Housing Policy (the "Policy") and a forward-thinking 10-Year Strategic Plan (the "Plan").

The Policy and Plan will serve as guiding documents to chart a course toward a future where every Caymanian has the opportunity to purchase an affordable home. The primary objective of these initiatives is to alleviate the housing crisis and bridge the gap that



► Hon Johany Jay Ebanks

has persistently separated Caymanians from their dream of homeownership.

The Honourable Johany "Jay" Ebanks, Minister of Planning, Agriculture, Housing & Infrastructure, expressed his un-

wavering dedication to this cause, saying, "Our goal is not just to address the housing challenges but to revolutionize the way we approach housing solutions in the Cayman Islands. We want to create innovative pathways to homeownership that respect and honour our heritage and unique culture."

Minister Ebanks further emphasized, "This initiative is a testament to our commitment to every Caymanian. We understand that affordable housing is not just a matter of economics but a cornerstone of a thriving community. With these policies and plans, we are taking bold steps toward a future where homeownership is within reach for all our citizens."

The Policy and Plan will focus on several key areas:

1. **Innovative Solutions:** The initiatives will explore innovative approaches to affordable housing, including financial models, incentives, and sustainable housing practices that resonate with the Caymanian way of life.

2. **Bridging the Gap:** The comprehensive approach of the Policy and Plan will target vulnerable communities, aiming to decrease the divide between Caymanians and their ability to purchase affordable homes.

3. **Cultural Preservation:** Unique to these initiatives is a commitment to preserving the rich cultural heritage of the Cayman Islands while providing modern, comfortable housing solutions for its residents.

4. **Public-Private Collaboration:** The Ministry (PAHI) recognizes the importance of collaboration with the private sector and other stakeholders to realize these ambitious housing goals successfully.

In the short term, The Ministry (PAHI) will work diligently with Public Works LLC to fast-track the development of the Policy and Plan, ensuring that the immediate housing needs of Caymanians are addressed effectively.

This monumental effort reflects the Cayman Islands Government's dedication to the well-being of its citizens and the preservation of its cultural heritage. The Policy and Plan signify a renewed commitment to building a stronger, more equitable future where affordable housing is a reality for all Caymanians.

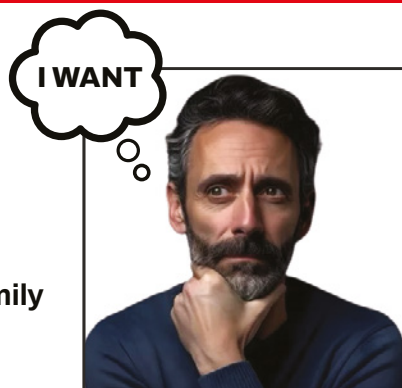
The Ministry of Planning, Agriculture, Housing & Infrastructure encourages all stakeholders and citizens to join hands in this transformative endeavour, which promises to create a brighter, more inclusive future for the Cayman Islands.

About the Ministry of Planning, Agriculture, Housing, and Infrastructure (PAHI):

Under the guidance of Hon. Minister Johany "Jay" Ebanks, The Ministry of PAHI is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitors.

## COMMUNITY SERVICE ANNOUNCEMENT

- More Customers
- Grow my business
- Be found 1st on Google
- Spend more time with my family



**FREE**

We tell your brand story

To get **YOU:**

- • More Customers
- • Better Google Ranking
- • Make your cash register **RING!**

**Schedule a 1-1 Coffee Talk**

Book your 100% Free Consultation:

 **345-746-9553**

Visit us: [CaymanStory.com](http://CaymanStory.com)



**NEW SHIPMENT OF  
1000 GALLONS.  
Stackable water  
tanks.**

**Ideal for Sister  
Islands shipping.**

**Call 9253822  
or 9393367**

**for more details.**

# A new frontier in Cayman Islands healthcare: Announcing Camana Bay's Centre for Health and Wellness

## Purpose-built facility announced to meet growing needs of health and wellness community, scheduled for 2026 completion.



► Dart Vice President of Leasing and Business Development, Kristy Rivers, announced plans for the Centre for Health and Wellness at the 2023 Cayman Islands Healthcare Conference.



► A conceptual rendering of the Centre for Health and Wellness. The 60,000 square foot purpose-built facility is expected to be completed by 2026.

Troy GEORGE TOWN, Grand Cayman: Building on a thoughtfully master-planned and curated Camana Bay Town Centre development, Dart has announced its plans for a new centre for health and wellness, catering to the expanding demands of a growing Cayman Islands health and wellness industry that seeks world-class facilities in a centralised location.

The new three-storey purpose-built structure is to be constructed in Camana Bay's southern gateway, just steps away from the new Health City Cayman Islands medical campus. This 60,000-square-foot centre will provide a welcoming and convenient environment for health and wellness clients, as well as improve accessibility to healthcare services for residents and visitors alike, bringing a wide variety of experts together under one roof.

Dart Vice President of Leasing and Business Development, Kristy Rivers, said that before embarking on the project several discussions were held with public- and private-sector representatives to ensure what was being conceptualised was attuned to their needs.

"We've paid acute attention to the demands of the local health and wellness community, as we thoughtfully reshape the landscape to expand offerings for the benefit of our resident and tourist populations and, for us, this was the obvious next step in catering to the needs of a blossoming community," said Rivers, in making the announcement at the 2023 Cayman Islands Healthcare Conference.

"Health and wellness has been a core feature of what we have been developing at Camana Bay over the years and the

timing is right to help improve the accessibility of healthcare services by bringing a wide variety of experts together under one roof in a convenient location close to George Town and Seven Mile Beach."

The Centre for Health and Wellness, which is scheduled to open in 2026, will be ideally situated off the new Airport Connector Road and the Esterley Tibbetts Highway, within walking distance of the Camana Bay Town Centre, providing unrivalled connectivity for healthcare professionals and their clients alike. An added benefit is that the facility will be located within walking distance of the new Health City hospital and its adjoining Gene Thomson Radiotherapy Centre, forming a state-of-the-art healthcare hub.

Gary Gibbs, executive vice president for development, said from inception, health and wellness has been integral to the design of Camana Bay. "We have developed the town centre and its buildings to capture prevailing winds and shade

from mature trees to the New Urbanism planning, which provides a walkable environment," he said. "Our team's commitment to incorporating the highest levels of sustainability continues with this project, as we create and deliver at a quality that has become synonymous with Dart developments."

The Centre for Health and Wellness will be an ideal place for healthcare professionals, from general medical practitioners and specialists to those offering allied services like chiropractors, physiotherapists and yoga instructors. They can all call home a building that will provide a warm and welcoming environment for tenants and their clients, with supporting ground-floor amenities such as a café and wellness offerings. An application is expected before the Central Planning Authority in the coming weeks.

For more on the Centre for Health and Wellness, contact Dart's commercial leasing team at [leasing@dart.ky](mailto:leasing@dart.ky).

# New CITA Board of Directors for 2023 - 2024

The Cayman Islands Tourism Association (CITA) has two new members on its board of directors following the Annual General Meeting (AGM).

Amber Smith from Prime Purveyors will be joining the Allied Sector and Jo Mikutowicz of Divetech will be joining the Watersports section of the board.

Executive Director CITA, Mr. Jay Ehrhart, was pleased with the continuity for the next year of the CITA Board as the executive members will remain the same. "With only two new members, and one of those having been very involved with the objectives of CITA for many years, I am sure we will work together to continue to help increase Caymanians into the tourism workforce," he said.

President of the CITA, Mr. Troy Leacock, said during his address, "tourism is the most indigenous and long-established industry in these islands, and it is at a tipping point of a crisis that has been years in the making. Insufficient numbers of Caymanians are joining our industry even as



► Troy Leacock

we rebuild and also prepare for the opening of several major hotels. If the trend continue, we will eventually be facing a Cayman tourism industry with relatively few Caymanians in the industry."

The complete CITA Board of Directors for 2023 – 2024

<p><b>Allied:</b> Amber Smith (Prime Purveyors) Eileen Terron (DMS) #</p> <p><b>Hotel:</b> Steven Andre (The Kimpton) Sharlene Brenkus (Wyndham Resorts) Secretary</p> <p><b>Transport:</b> Gary Todd (Budget Grand Cayman)</p> <p><b>Restaurant:</b> Ron Hargrave (Tukka) Markus Mueri (Abacus / Karoo) # Treasurer</p>	<p><b>Condominium / Villa:</b> Wendy Moore (Renaissance) # Vice President Monica Ramgeet (The Islands Club)</p> <p><b>Watersports:</b> Troy Leacock (Crazy Crab) # President Jo Mikutowicz (Divetech)</p> <p><b>Attractions:</b> Walker Romanica (Cayman Spirits Company)</p> <p><b>Sister Islands:</b> Kimberley Dangerfield (Clearly Cayman) # Indicates a 2-year Term</p>
--	--

Mr. Leacock encouraged each tourism business, whether a member of the CITA or not, to share their enthusiasm for working in the Tourism Industry with our students and our community.

"In order to thrive, our industry must be rooted in our community and our community must nourish our industry. Each of us has a role to play in continuing to grow

and share a prosperous and vibrant tourism industry," he said, "Tourism is everybody's business".

During the AGM, Director of Tourism, Mrs. Rosa Harris, along with senior department officials, presented a detailed scope of the work they have done and are continuing to do to increase visitation to these islands.



► L to R, Dr Robert Robertson, Mr. Kevin Baxter, Geneve Philip-Durham, David Loranger and Mr. Leonard Wadewitz



► Geneve Philip Durham from UCCI presents Aditi Joshi with a thank you gift.

## ***GLOBAL SPEAKERS INSPIRE THOUSANDS AT THE CAYMAN ISLANDS' LARGEST EVER STEM CONFERENCE: UCCI'S STEM CARIB 2023***



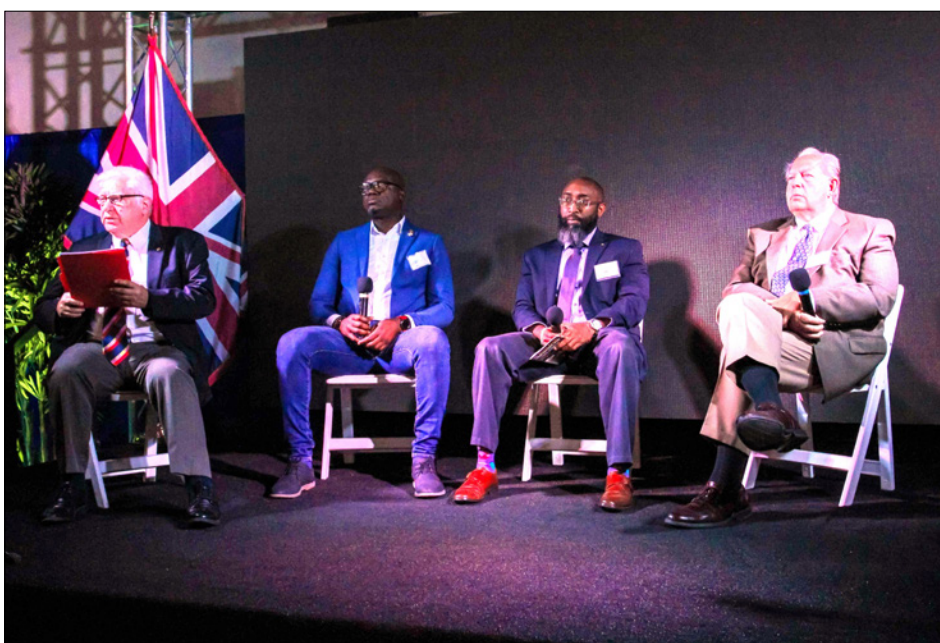
► Aditi Joshi, Google AI Program Lead.



► Martha Williams

From November 1-3, 2023, the University College of the Cayman Islands (UCCI) was the epicenter of innovation as it host-

ed STEM Carib 2023, setting a record as the biggest ever STEM conference the Cayman Islands has ever witnessed.



► Closing panel

Drawing over 1,100 eager students and the presence of more than 350 influential community and business leaders, this packed-out landmark event stands as a testament to UCCI's unwavering dedication to promoting Science, Technology, Engineering, and Mathematics (STEM) on a grand scale within the Cayman Islands.

This year, UCCI was proud to host four globally acclaimed keynote speakers who brought a wealth of knowledge and global expertise to the event:

- Dr. Martha Williams, born on Cayman Brac, is a celebrated Ph.D. Polymer Scientist and Inventor. She retired from NASA after 29 years, having served as the Lead Polymer Scientist at the NASA Kennedy Space Center in Florida until 2018. Dr. Williams shared captivating insights from her journey in space science with over 300 people attended this opening speech.

- Vanessa Slowey, an accomplished Chief Executive Officer with a vast experience spanning 27 countries and handling revenues of \$2.1B, shared her journey

in spearheading digital transformation across the globe. She shed light on her leadership roles in both the corporate and non-profit sectors, providing a unique blend of insights.

- Aditi Joshi, an AI extraordinaire at Google, with affiliations to esteemed institutions like Yale Law, Harvard, Stanford GSB, and Yale, delved into the potential and challenges of artificial intelligence in today's rapidly evolving landscape.

- Dr. Erica Gordon, UCCI Professor Dr. Gordon's plenary focused on putting the A in STEM.

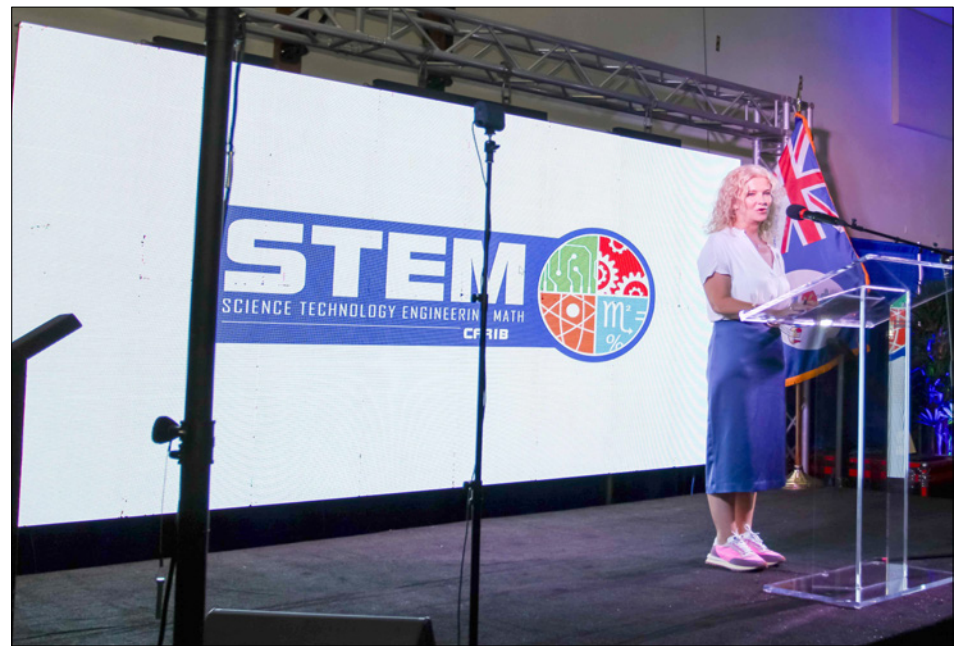
The conference also hosted over 30 hands-on breakout sessions with thousands of participants in subjects such as radiology, mangroves, solar car-building, climate change, sustainability, AI, virtual surgery, lionfish dissection, astronomy and more.

In line with UCCI's commitment to sustainability and a greener future, the University has also this month unveiled its





► Dr. Erica Gordon



► Vanessa Slowey



► workshop A

## UCCI'S STEM CARIB 2023

CONTINUED FROM Page 8

process to develop an ambitious sustainability plan, aiming to transition its campus into an exemplar of clean energy and environmental responsibility. Funded by a generous grant of €1,024,899.75 EUR from RESEMBID, a programme designed to support Caribbean countries in their efforts towards sustainable development and resilience, the newly launched 'Sustainable UCCI' is set to revolutionize how UCCI uses and teaches about clean energy, waste management, water conservation and other sustainable practices, making the institution a real-life learning environment.

UCCI President and CEO, Dr. Robert W. Robertson, emphasized the institution's unwavering commitment to STEM. He stated, "UCCI is deeply committed to pioneering STEM-related education and training across the Cayman Islands and the wider Caribbean. Our innovative approaches, including offering short, stackable, industry-certified courses across the country, respond to the rising demand for STEM skills, as

highlighted by the recent Cayman Islands' Labour Market Assessment (LMA). The LMA highlighted the need for skills development in key areas such as STEM and construction related trades. To address the identified skills gaps UCCI has recently been named a National Center for Construction Education and Research

and has partnered with CompTIA. These relationships allow UCCI to offer industry recognized certifications valued by employers globally.

"STEM Carib 2023 was a resounding success attracting hundreds of businesspeople, thousands of students, and global spokespeople eager and willing to impart their knowledge to our country. The Caribbean has always been a hub of resilience and innovation. At UCCI, we're harnessing this spirit to propel STEM education to new heights. Our students are not just learners; they're future leaders, innovators, and problem-solvers. And as they rise, so does the entire region."

Cleveland Julien, RESEMBID Project Manager, remarked, "UCCI's dedication to STEM is not just about education; it's about creating a sustainable future for the Cayman Islands and setting a benchmark for the entire Caribbean. As the challenges of the modern world evolve, so does the demand for expertise in Science, Technology, Engineering, and Mathematics. Recognizing this, UCCI has positioned itself at the forefront, championing STEM-related initiatives and curricula that are both forward-thinking and globally competitive."

The Caribbean, with its unique challenges and opportunities, requires a tailored approach to STEM education—one that considers the region's specific needs, resources, and aspirations. UCCI, with its deep understanding of the Caribbean ethos and its global perspective, is uniquely poised to lead this charge.

Earlier in 2022, UCCI used an initial grant from RESEMBID to train over 60



► workshop B

Caymanians in sustainable trades. UCCI is an accredited center for the National Center for Construction Education and Research (NCCER) in the Cayman Islands, providing training modules and curriculum that address green building practices and sustainability in the construction industry. This aligns with the broader movement in the construction sector to adopt eco-friendly practices and ensures that new professionals entering the industry are equipped with knowledge about sustainable building.

By fostering collaborations, educating the community on STEM, securing significant grants, and constantly updating its curriculum to reflect global best practices, UCCI is ensuring that the Cayman Islands—and by extension, the Caribbean—becomes synonymous with STEM excellence.

In keeping with UCCI's aim to create a thriving workforce within the STEM sector, STEM Carib 2023 culminated in a panel discussion highlighting skills-based training and the future of work, with no-

table global spokespeople including Mr. Leonard Wadewitz from CompTIA, Dr. Brendan Lee from St. Mathew's University, and Mr. Kevin Baxter from the Turks and Caicos Islands Community College.

STEM Carib 2023 also saw sponsorship from many of the Cayman Islands' premier STEM companies including The Ministry of Education, Caribbean Utilities Company (CUC), Health City, Enterprise Cayman, Water Authority Cayman, Cayman Airways, and RESEMBID.

In conclusion, conference organizer and Professor of STEM at UCCI, Ms. Antoinette Gayle, commented, "The unprecedented turnout for STEM Carib 2023 is a testament to the growing importance of STEM education in the country. With the bar set high, preparations are already underway for an even grander conference next year. STEM Carib 2023 served as a melting pot for networking, learning, and constructive discussions and put UCCI on the map."

For more about STEM Carib 2023 and to explore UCCI's visionary STEM initiatives, visit [www.ucci.edu.ky](http://www.ucci.edu.ky).

# Baby shark dies in shallow waters



The Department of Environment reports that a young Caribbean reef shark was found dead earlier this month next to the Lobster Pot boat ramp in George Town. DoE shark scientist Dr Johanna Kohler conducted a post-mortality exam to try and confirm the cause of death and her findings revealed the shark was a male, 78cm / 2 ½ feet in length, and that its nearly closed belly button indicated

it was approximately 3 months old. Dr Kohler identified a hole and cut in the pectoral fin, which suggested the shark was hooked and then released.

Even though the shark had been released after having been caught, the scientist believed it most likely died from the immense stress of being unintentionally caught and then released, coupled with the possible lack of oxygen and internal injuries.

"The ordeal might have been just too much for the shark to handle, causing it to die either during release or shortly after," the DOE said.

They went on to remind anglers to be extra careful in the shallow waters around Cayman's shores, where baby sharks born

over the summer will shelter from predators and find small crustaceans, worms and fish to eat. Using non-stainless steel circle hooks helps ensure the safety of sharks who maybe accidentally hooked, they advised.

If you encounter a shark, stop fishing immediately. If you accidentally hook a shark, remove the hook and release it immediately to improve its chance of survival.

To learn more about shark protection in the Cayman Islands visit [www.doe.ky/marine/sharks](http://www.doe.ky/marine/sharks)

## 2023 International BOARDING SCHOOL FAIR



Tuesday, November 14  
7:00 pm to 9:00 pm  
Grand Cayman Marriott

For more information on the 2023 Boarding School Fair, contact:

**Neil Murray** at 925-8793 or E-mail: [L-Murray@candw.ky](mailto:L-Murray@candw.ky)  
**Michael "Bedi" Walker** at E-mail: [info@bediwalker.com](mailto:info@bediwalker.com)

International  
Boarding School Fair



## Grand Cayman Distillery's Blue Iguana Gin Named "Brand of the Year" at CIMPA Awards

Grand Cayman Distillery is proud to announce that their flagship product, Blue Iguana Gin, has been honored with the prestigious "Brand of the Year" award at the Cayman Islands Marketing Professionals Association (CIMPA)'s 10th annual CIMPA Marketing Awards.

Blue Iguana Gin is a testament to the true spirit of the Cayman Islands, embodying community, passion, and conservation. During the creation of this exceptional gin, Grand Cayman Distillery collaborated closely with The Blue Iguana Conservation facility, Queen Elizabeth II Botanic Park, and the National Trust of the Cayman Islands.

The gin's unique flavor profile is inspired by locally grown fruits such as sea grapes, June plums, guinep, and hibiscus—favorites of the Blue Iguana.

"The tasting experience of Blue Iguana Gin is a journey in itself," said Derek Mize, Sales and Marketing Associate at Grand Cayman Distillery. "It starts with a smooth and subtle citrus aroma, leading to a delightful interplay of floral and berry notes, culminating in a refreshing hint of mint on the finish."

What sets Blue Iguana Gin apart is not only its exceptional taste but also its commitment to conservation. A por-

tion of the proceeds from every bottle sold will be dedicated to the Blue Iguana Conservation, reinforcing Grand Cayman Distillery's dedication to preserving the natural heritage of the Cayman Islands.

"We are incredibly honored to receive the 'Brand of the Year' award from CIMPA," said Moises Sevilla, Founder and Gin Creator at Grand Cayman Distillery. "This recognition affirms our commitment to crafting exceptional spirits that capture the essence of the Cayman Islands while also contributing to the conservation of the Blue Iguana, a species close to our hearts."

Grand Cayman Distillery invites gin enthusiasts and conservation advocates alike to experience the true spirit of the Cayman Islands through a bottle of Blue Iguana Gin, available to purchase at stores across the Cayman Islands as well as through official distributors, Tortuga Wholesale. By choosing this exceptional spirit, customers not only savor a unique taste but also play a vital role in preserving the natural heritage of the Cayman Islands.

For more information about Blue Iguana Gin and Grand Cayman Distillery, please visit [www.grandcaymandistillery.com](http://www.grandcaymandistillery.com).

# Miss Universe joins anti-bullying cause

By Lindsey Turnbull

A family fun day took place last weekend at Public Beach, organised by the United Against Bullying Foundation in partnership with the Miss Universe Organisation, and Cayman's Miss Universe Ilean Powery was in attendance to lend her support to this important campaign.

Ms Powery explained why she was compelled to support the cause:

"Bullying is an issue that not only affects one person or one demographic, but it can affect anyone because it does not discriminate," she said. "I think it's so important for people to stand up against bullying because there are numerous negative long-term effects, such as the development of mental disorders such as PTSD, anxiety and depression and more severely, it could result in people taking their own lives."

Ms Powery felt it was vital that people used their voices to protect those who might be experiencing bullying and speak out if they are the one being bullied, because the cycle would only continue if people did not.

Janet Young, founder of United Against Bullying, furthered that bullying happened everywhere in schools and the workplace and the most prevalent form of bullying was cyber bullying.

"Anyone can experience bullying; no-one is immune," she confirmed. "But victims should not allow their experiences with bullying to define who they are."

At the event, Miss Cayman Islands Universe National Director, Derri Lee, pleaded with people not to jump on the bandwagon of glorifying bullies and elevating social media platforms that promote bullying.

"Just because some people who are educated, are considered elite or officials, are supporting it for the likes does not mean it should be standardised in our small community. What it does is break down the element of humanity in a society. Children and adults are facing some serious mental health issues because of bullying and defamation in our community. Remember negativity is the root cause of mental health issues," she warned.

Miss Lee said people ought to be careful as to what they fed their mind daily.

"You should wake up in the morning thanking God for a new day with a grateful heart and ready to be a force for good," she said. "Let's join forces to work on spreading positivity and eradicating bullying."

Shihan Floyd Baptist from Purple dragon dojo also spoke about how finding an outlet such as karate or any sport could help children overcome the effects of bullying.

Ms Powery said, as Miss Universe Cayman Islands, some of the greatest ways that she could use her position to ensure that she stood up against bullying was by using things such as her social media platforms to voice her knowledge, understanding and experiences of bullying, as well as connect with and provide hope to those who felt voiceless and helpless in this area.

"Also, whenever I have school visits and radio interviews, I can ensure that the message is spread and it continues to be an ongoing conversation throughout the Cayman Islands," she added.

Ms Powery said she had had minor experiences with bullying.

"However, with these situations, I've



learned at a young age to use my voice to defend and protect myself," she confirmed. "I did this by ensuring that I told a trusted person near me, whether it was a teacher,

counsellor or my parents, about the issue that I was experiencing as soon as I could."

Ms Powery said she encouraged any young person, or anyone for that matter

who was experiencing bullying, to find and speak to someone they trusted about what they were experiencing so that they could receive the help that they deserve.



# RCIPS TACKLING SPURT IN SERIOUS CRIMES

A spurt of serious criminal activity is occupying the attention of the Royal Cayman Islands Police Service (RCIPS).

In one recent incident, firearms officers and emergency medical personnel were dispatched to a report of an attempted murder at an address on Gorse Lane in the Birch Tree Hill area of West Bay. It was reported that a man had been shot multiple times while outside the residence. The victim was hospitalised with serious injuries but was subsequently said to be in stable condition. In their investigation of the shooting, RCIPS officers found a number of spent shell casings in the vicinity of the shooting.

They have concluded that it was a targeted attack and appears to be gang-related.

Commissioner of Police Kurt Walton assured that "as always, our main priority remains ensuring public safety. He also said the RCIPS was taking the immediate step of increasing proactive patrols, particularly in targeted areas. "Members of the public can expect to see an increased presence of armed officers and may experience some inconvenience due to vehicle control points and stop checks. We urge the public to cooperate with our officers as best they can, to assist us in bringing the culprits to justice, and proactively preventing any potential retaliation."



► Commissioner Kurt Walton

"Although this attack was targeted, we understand that members of the public may be concerned by this and other firearm-related incidents which have taken place over the weekend," Commissioner Walton adds. "We urge everyone to continue to exercise personal safety, but by the same token, we remind everyone not to attempt to take matters into their own hands, but allow the police to do our job. The best way to do this is to provide information which can assist with our investigations, no matter how minor it may seem. Don't help the culprits evade

justice by keeping information to yourself."

Meanwhile, the RCIPS is busy with investigations into other armed robbery attempts. They include an attempted armed robbery at a restaurant on North Sound Road just north of Shedden Road by three masked men. They fled the location. No shots were fired, no one was injured, and nothing was stolen during the incident.

Police are on the lookout for the suspects in that incident. The one brandishing the gun is described as being about 5'6" tall, and of dark complexion. He was wearing all black, including a black hoodie and shoes, and carrying a black handgun. The second suspect is described as about 5'9" tall, and was wearing a black hoodie, a white mask and white slippers. The third suspect was wearing a black hoodie, dark-coloured jeans, sneakers, and was carrying a green bag. All three suspects are described as being of slim build.

In another incident, officers responded to a report of a possible attempted robbery outside a business on Shedden Road, just east of Mary Street. A security officer had just exited an armoured truck at the location when two men dressed in dark clothing and hoodies approached. One of the men was carrying a black handgun. The security officer immediately approached a nearby police vehicle. Upon

seeing the police vehicle, the two men fled the location. No shots were fired, no one was injured, and nothing was taken during the incident. One of the men is described as being about 5'11" tall, and of slim build, the second man is about 6'2" tall and of medium build.

Shortly before 8:00PM the same night, officers responded to a report of an attempted robbery at a business on Bodden Town Road, east of Cumber Avenue. It was reported that a man entered the location, brandishing a handgun, and demanded cash. The man was challenged by the owner of the establishment, who brandished a machete. The assailant fled the location. No shots were fired, no one was injured, and nothing was taken during the incident. That suspect was dressed in all black, with a black hoodie and a black mask, and was carrying a black handgun.

The RCIPS says all three matters are under investigation and anyone with information is asked to contact the Criminal Investigations Department at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via the website <<http://www.rcips.ky/submit-a-tip>>. Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.

# SPEEDING PERSISTS DESPITE RECORD TICKETING

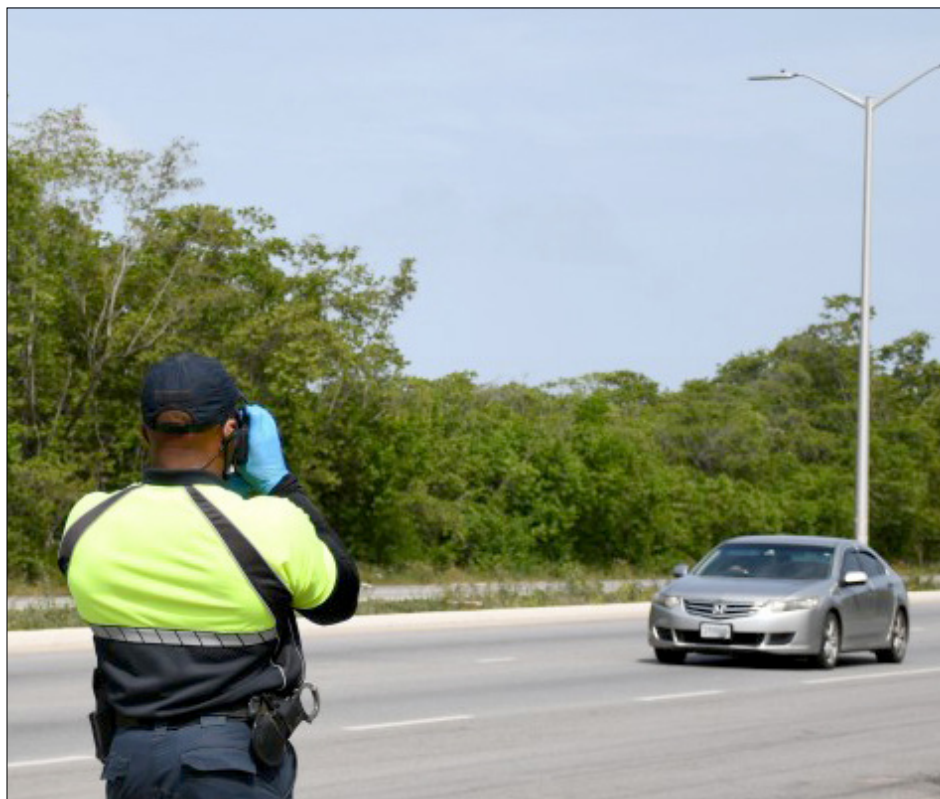
Despite a record increase in speeding tickets issued to drivers, speeding - and the resulting accidents - continues to plague the Cayman Islands, especially on Grand Cayman.

With just two months left in the year, the Royal Cayman Islands Police Service (RCIPS) have issued more tickets so far this year than all of last year. To date, drivers exceeding the speed limits have been slapped with over 4,000 speeding tickets, an increase of just over 30% - or more than a third - compared to the 2022 total which was 3,063.

At recent RCIPS community meetings, speeding has been one of the key topics raised by members of the public. Commissioner of Police, Kurt Walton and his officers, received calls from attendees for greater police presence and increased ticketing in order to reduce speeding.

"The complaint of speeding is nationwide", said CoP Walton. "As I have said before, we cannot ticket our way out of this problem". On explaining the significant increase in speeding tickets issued this year, along with increased road policing presence CoP Walton noted that the numbers speak for themselves. Officers are delivering on community demands, however, people still speed, he noted.

"As a community, we must take responsibility to change our behaviour



when we get behind the wheel. If every driver applied the following basic rules and advice, the result would be less collisions and less fatalities on our roads".

According to Commissioner Walton, "We know ticketing isn't going to solve the problem. Education resulting

in changing driving behaviour is a lot harder to achieve. It's not a quick fix, but it is a key to success."

This forms part of the vital work the RCIPS is contributing to alongside our Cayman Islands Government colleagues, as part of the National Road

Safety Strategy (NRSS)", says CoP Walton.

The RCIPS reports that it is working with partners, including the NRA, 911, Fire, and DVDL to develop and deliver NRSS outputs which aim to ultimately reduce road fatalities, but also improve the road network, improve traffic legislation, enhance enforcement, and improve the overall driving experience in the Cayman Islands over the coming years.

The RCIP is urging drivers to adhere to the speed limit. "In the short term, there is something we can all do to improve the driving experience for all road users. That is to slow down. **Until we do, we will continue to see collisions and in the worst cases, serious injuries and fatalities on our roads.**"

Remember:

- \* Slow down, drive to the speed limits and the road conditions.

- \* Don't overtake when it's not safe to do so, or illegal to do so.

- \* Follow roundabout rules and indicate your turns

- \* Don't allow yourself to be distracted while driving, put your phone down.

- \* Be patient when driving. Think of other road users and your passengers every time you get behind the wheel. The roads are to be shared, and road rules are to be respected.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	8	5	6	3	9			
	9		7			5		
6				2				9
7				4				8
8	4	3	2	1				6
	5	1	8					4
								5
								2
				6	2	9	7	8

Difficulty Level ★★★

6/20

### Answer to previous puzzle

9	4	6	8	2	1	7	3	5
5	8	3	6	4	7	2	9	1
2	7	1	3	9	5	8	6	4
8	1	5	2	3	4	6	7	9
3	6	9	7	5	8	4	1	2
7	2	4	9	1	6	3	5	8
6	5	8	1	7	2	9	4	3
1	9	7	4	8	3	5	2	6
4	3	2	5	6	9	1	8	7

Difficulty Level ★★

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Painter Picasso
  - 6 Collectors of DNA samples
  - 11 Leering sort
  - 12 West Point student
  - 13 Slopes rider
  - 15 Neptune's realm
  - 16 Tavern
  - 17 Quarter-back Manning
  - 18 Fancy homes
  - 20 Party staple
  - 21 — de deux
  - 22 Sandy hill
  - 23 Director DeMille
  - 26 Stood stunned
  - 27 "Once — a time ..."
  - 28 Neither follower
  - 29 Drill part
  - 30 Favoring neither side
  - 34 Rink surface
  - 35 Olive of cartoons
  - 36 Writer Tan
  - 37 Waves rider
  - 40 Court event
- DOWN**
- 1 Sheriff's group
  - 2 Anne Brontë's "— Grey"
  - 3 Make swollen
  - 4 Actor Ayres
  - 5 Like planetary paths
  - 6 Looks over
  - 7 Simple card game
  - 8 Made sense
  - 9 Straight path
  - 10 Like zebras
  - 14 Wallet bills
  - 19 Neat as —
  - 22 Move quickly
  - 23 Picasso and Braque
  - 24 Food lover
  - 25 Exclusive group
  - 26 Meaty stew
  - 28 "So Sick" singer
  - 30 With dignity
  - 31 CBer's need
  - 32 Improve, in a way
  - 33 Old harps
  - 38 Craze
  - 39 Letter after pi

M	A	L	T	S		U	S	E	R						
A	M	O	R	E		P	I	N	E	S					
C	I	T	E	D		S	T	A	V	E					
A	N	T		U	T	E		M	E	N					
W	O	O	D	C	C	U	T	T	E	R	S				
				R	E	X		A	L	S	O				
A	S	T	I	R		M	I	S	E	R					
S	H	O	E			D	A	N							
C	O	R	D	C	C	U	T	T	E	R	S				
O	W	N			R	O	T		L	O	P				
T	I	A	R	A			E	V	I	T	A				
S	E	D	A	N			R	A	Z	O	R				
						R	O	P	E		S	T	A	R	K

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
11						12					
13						14					
15					16				17		
18				19					20		
				21					22		
23	24	25					26				
27							28				
29						30			31	32	33
34						35				36	
37					38				39		
40									41		
42									43		

7-17

## Word Search

G	N	I	N	W	O	R	B	Y	P	L	V	R	S	D
D	T	O	I	L	E	D	L	T	P	L	P	D	F	C
I	T	R	O	L	L	O	P	E	E	E	P	L	D	V
S	P	E	O	R	N	M	S	C	G	K	G	O	U	Y
R	H	D	M	S	T	Y	N	Y	N	S	F	N	A	P
A	D	L	W	I	S	E	O	O	H	A	R	R	D	M
E	S	I	M	W	W	E	S	S	R	G	E	A	O	G
L	I	W	C	M	O	Y	T	U	K	Y	R	L	C	
I	A	B	A	K	N	H	S	T	C	L	R	A	D	A
R	L	N	D	N	E	K	V	A	I	I	D	B	A	R
M	L	L	E	T	I	N	H	N	S	S	S	E	L	L
G	I	T	R	N	T	T	S	Y	T	Y	C	R	W	Y
P	M	L	O	O	M	P	L	O	B	R	U	N	E	L
C	O	L	L	I	N	S	N	V	R	E	T	A	P	E
D	V	E	C	E	V	E	S	L	P	T	D	H	M	P

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

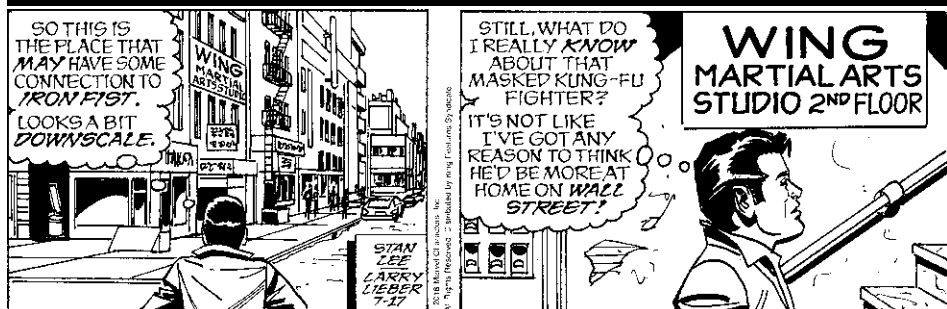
## CURTIS

By Ray Billingsley



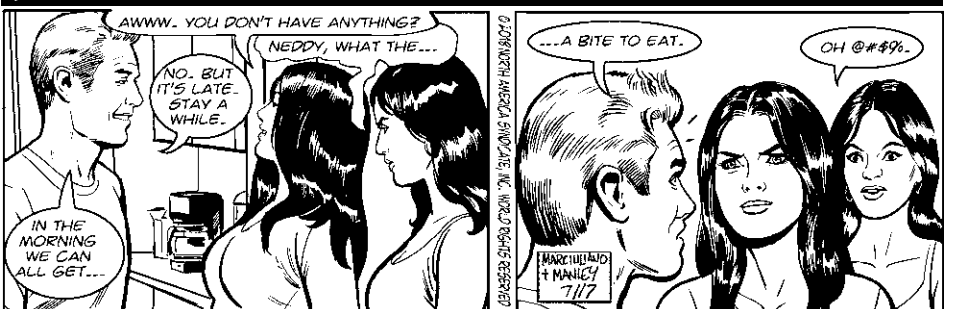
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds

Icoa is in need of a Baker's Helper

- Candidate must be able to bake pastries, bread, desserts and other gourmet products.
- Assist bakers in preparing area for production
- Must have at least 5 years or more experience in the baking industry.
- Must know how to operate industrial ovens and mixers.
- Salary is CI\$ 4.50 per hour plus tips and gratuity.
- Medical and Insurance will also be provided

Please send resume to

[ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

## PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

### FOOD & BEVERAGE SERVER

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. Experience as a Barista would be an advantage. A clean Police Record is essential.

45 hours per week including early mornings and weekends.

Salary will be paid weekly at the rate of KY\$12 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to [susan@elite.ky](mailto:susan@elite.ky)

**CG | BRITCAY**

**Pension & Life  
Operations Manager**

## We have an exciting opportunity for an optimistic and persistent self-starter.

**THE PERSON** | You will have a relevant Bachelor's degree (for example, in Mathematics, Finance, Business) along with relevant pension and life insurance qualifications. Must have a minimum of 15 years' experience in administering, marketing and selling pension and life insurance products, strong mentoring skills with a minimum of ten years management experience. This includes the provision of recruiting and training staff, ability to work on own initiative and keep to tight deadlines, sound working knowledge of rules and regulations, previous experience with Pension and Life Insurance specific software, excellent customer service, presentation, analytical and organizational skills, superior interpersonal and communication (oral and written) skills, plus attention to detail and accuracy along with advanced level proficiency with Microsoft suite of products.

**THE ROLE** | Reporting to the Chief Operating Officer, the position of Pension & Life Operations Manager will be responsible for the overall management, coordination of the day-to-day activities, configuration and implementation of pension administration system for the Pension and Life operation in Cayman Islands. Your responsibilities related to the above mentioned involves staff management which includes recruitment, training & performance management, overseeing the day-to-day management and administration, client relationship management, oversight of customer service delivery, up-to-date with current statutory regulations and monitoring of legislative changes, development of pension policies and procedures, provide up to date reports and presentation to senior management and the Board, generate new business through marketing and selling of Pension and Group benefit products, maximizing the sales team potential and crafting sales plan, participation in strategic planning, product and service development, business and financial planning, and general records management oversight for the Company. Extensive knowledge of the development and operations of multiple pension administration systems as well as specialized knowledge of the Trade and Settlement systems. Exemplary and innovative customer service delivery is key to all roles across the Group, and critical to our strategic objective of business retention and growth.

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda and 19 other Caribbean Island, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS** | The salary range is CI\$120,000 - CI\$155,000 depending on experience and qualifications. We also offer an attractive benefits package.

**TO APPLY** | Please send your resumé/cv by no later than 9 November 2023 to our Human Resources Department at [ky\\_hr\\_manager@cgcoralisle.com](mailto:ky_hr_manager@cgcoralisle.com).

**CG | BRITCAY**

**British Caymanian Insurance Agencies Limited**  
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102  
Tel 345.949.8699 | Fax 345.945.0538 | [www.CGCoralisle.com](http://www.CGCoralisle.com)

Pensions and Employee Benefits  
**INSURANCE | HEALTH | PENSIONS | LIFE**  
A member of Coralisle Group Ltd.



**CIAA**

Cayman Islands Airports Authority

## Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

## GROUND TRANSPORT OFFICER

The successful applicant will be required to deliver a high standard of customer service and function as part of a team whose primary responsibilities are:

- To ensure the proper functioning of the revenue and staff parking lots and all related service provision
- Provide dispatch services for ground transportation and process resulting date
- The collection and return of baggage carts from parking lots to the Airport Terminal
- Assist with facilitating a safe and orderly flow of vehicular traffic in the traffic zones near the Taxi & Tour Buses

### Qualifications and Education Requirements:

- A High School graduate Diploma with proficiency in English & Mathematics is necessary
- Excellent oral and written communication skills
- Prior working experience in cash collection and associated controls is highly desirable
- Must be computer literate and conversant with Microsoft Office applications
- Must be willing and able to work Holidays & Weekends, Shift/irregular hours on shift as necessary
- Must be willing to undergo training in basic technical systems
- Documented proof of experience in delivering high quality service is required

This position requires the individual to work in indoor and outdoor environment on a shift basis during public holidays and weekends.

**Salary and benefits:** Salary range is CI\$29,592 – \$39,780 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to [HR.Recruitment@caymanairports.com](mailto:HR.Recruitment@caymanairports.com) or mailed to:  
Human Resources Officer  
P.O. Box 10098  
Grand Cayman KY1-1001  
CAYMAN ISLANDS

Job Description and Application Form are available at [caymanairports.com](http://caymanairports.com)

Deadline date for receiving application is 10 November 2023.

**Caymanian Times**



**Upgrade to larger size for a low price**

**Property Sales & Rentals**  
**Free Newspaper Ads until March 31**

**Book a 5" x 5" size FULL colour ad**  
**in our Wednesday Publication**

**Reach 30,000 readers**

[property@caymaniantimes.ky](mailto:property@caymaniantimes.ky) / 9162000

[ctimes.ky](http://ctimes.ky)

[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)

[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**LOWEST ADVERTISING PRICES**

# PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Mason

- Must possess a minimum of 10 years' experience
  - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

### Tiler

- Must possess a minimum of 10 years' experience
  - Must have experience in all applications of Tiling
  - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter

- Must possess a minimum of 10 years' experience
  - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
  - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

### Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)

### DRAGON INN RESTAURANT SAVANNAH COUNTRYSIDE, GCM

Hiring (2) Kitchen helper and (1) food server

\$6.00 PER HOUR

Able to multitask efficiently. Knowledge of food safety standards and practices.

Ability to use kitchen equipment/appliances.

Able to work in a fast-paced environment.

Contact: 947-1166 or 9254852

ICOA is in need of a Cook

Must have 5 years or more professional experience as a Cook.

Must be well trained in all aspects of the kitchen such as menu and handling of equipment.

Must be a team player

Salary starts from CI\$ 7.50 to CI\$ 9.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Email resume to:

[ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

### Xquisite Janitorial

### and Housekeeping

would like to employ a housekeeper

min 9 yrs exp.

Salary CI \$8 per hr, benefits are paid

according to Cayman laws.

Send application to PO Box 2129

GT KY1-1105

ICOA is in need of a Food and Beverage Server

- Must have at least 3 years experience as a Food and Beverage Server

- Must have a basic knowledge of the POS/Lightspeed system

- Knowledge on cocktails and other specialized drinks is an advantage

Salary will be CI\$ 4.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Applicants may email their resume to:

[ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

# Caymanian Times Advertising Rates

Wednesday  
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

## HERITAGE HOLDINGS GROUP OF COMPANIES

SureBuilt Construction Ltd. | Heritage Holdings Ltd. | Heritage HR Ltd.

### Description of Job

1. Lead Carpenter/Supervisor
2. Supervisor/Carpenter

Carpenter - Site layout. Layout of walls and windows, internal walls, doors. Installation of walls, doors, cabinets, baseboard, and any other carpentry work. Strong supervisor skills. Lead various construction teams.

### Qualifications

- Must have 7+ years' experience in carpentry and working on construction sites.
- Must have a minimum of 5 years' experience in leading teams.
- Must be able to read plans and communicate requirements to others on site.
- Must be able to converse with management and clients.
- Computer literacy is a plus.
- Strong supervisory skills.

Hourly range: KYD10 to KYD18. Benefits met and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Closing date for applications is **10 November 2023**. Apply by emailing [hr@heritageholdings.ky](mailto:hr@heritageholdings.ky).

## NOTICES

### COASTAL WORKS APPLICATION

Notice is hereby given that **K4R Properties** has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency for a proposed 82' x 12' pier dock to cater for temporary short-term parking of small engine propelled watercraft, (20 to 25 ft. recreational craft) and small watercraft for owners private use on **Block 33E Parcel 38, #23 Finger Cay Rd. Cayman Kai, Grand Cayman, Cayman Islands.**

If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Sustainability & Climate Resiliency, Government Administration Building, George Town, Grand Cayman KY1-9000 (Attn: [coastal.works@gov.ky](mailto:coastal.works@gov.ky)) to be received within **21 days** of the posting of this Notice.



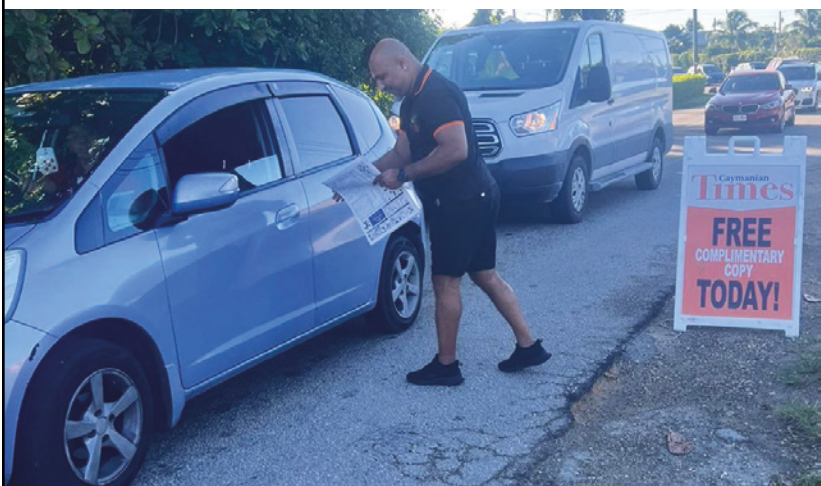
Caymanian  
**Times** 



# Your free copy of Caymanian Times is back!

## Reach more Readers

- ✓ Small Business Discount
- ✓ Free Newspaper
- ✓ FREE online Subscription
- ✓ FREE Death Announcements
- ✓ Talk Show
- ✓ Local News
- ✓ Community Calendar
- ✓ Gas Prices
- ✓ Government News
- ✓ Cruise Ship Schedule
- ✓ Classifieds & Puzzles
- ✓ Regional & International News
- ✓ 30,000+ readers per week
- ✓ Support your local newspaper
- ✓ Advertise with us
- ✓ Low Advertising rates



Contact [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky) or call 9162000.