

T Caymanian Times



Friday Edition

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Complimentary



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11 Cruise Ships to visit next week: 4 on Thursday



Expo showcases construction industry jobs

By Lindsey Turnbull

A first of its kind event was held on Tuesday at UCCI, the WORC Networking Expo &

Construction Showcase, in a bid to open up the industry more to Caymanians, particularly young people who may not be aware of the wide ar-

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piratesfestcayman.com

Little Cayman 3-5 November	Grand Cayman 9-19 November	Cayman Brac 24 - 26 November
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Go overboard with **40 events** across all 3 islands for families to enjoy this Pirates Week!

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New Department of Transportation in the works

Plans are now moving ahead to create a new government Department of Transportation which will focus solely on organising, designing and maintaining Cayman's transport systems. The first step in this much-needed process has been the Ministry of Planning, Agriculture, Housing, and Infrastructure (MPAHI) receiving approval from Cabinet to create a business case with a view to creating the new department.

An initial review will take a critical view of some of the most important government departments currently involved with Cayman's transport infrastructure - the National Roads Authority, the Department of Vehicle and Driver's Licensing, and the Public Transport Unit.

The Ministry said the move mirrored best practices from the UK, paving the way for an integrated entity that would



► Hon Johany Jay Ebanks

manage transportation in all its different forms. Minister Jay Ebanks said the review was the first step in more than a structural change; it was a commitment to the Cayman community.

"By analysing these departments collectively and holistically, we are laying down the tracks for a transportation system that is safer, more reliable, and ready to meet the demands of our growing population," he said. "The future of Cayman's transport is now on a path to world-class standards."

In addition, the Ministry is also launching a National Road Safety Strategy on Friday 10th November. Also approved by Cabinet, this national strategy will be integral to the Ministry's vision of creating safer roads and reducing the incidence of traffic accidents and injuries across the islands, they said, promising more information on what they called a "pivotal development in our journey towards a more secure and responsible transportation system."

The Ministry said they were committed to constructing a modern, efficient, and

sustainable transport network, anticipating and facilitating the needs of a rapidly growing population of which projections could reach 100,000 residents. Referring to a transportation report produced by Deloitte and soon to be released, they said:

"Harnessing insights from Deloitte's comprehensive report, the Ministry will make informed, data-driven decisions that will underpin the future transportation blueprint for the Cayman Islands," their release confirmed. "This effort is complemented by the valuable input of a dedicated Transportation Team, comprising experts from the UK's Department for Transport, who are instrumental in formulating strategies to revamp public transportation into a more accessible and efficient one."

Cabinet Reinstates Emancipation Day

Cabinet has approved for Emancipation Day to be formally recognised and reinstated as a public holiday in May 2024.

Emancipation Day was previously observed in the Cayman Islands before being replaced with the Constitution Day holiday by the Legislative Assembly in the 1960's. The reinstatement of this day as a national day of observance is the year-long culmination of research and examination of a number of concerns related to Cayman's cultural heritage. In late 2022, the Ministry of Youth, Sports, Culture and Heritage established Task Forces to facilitate discussions, collect data, research and examine existing policies to address these concerns. This includes slavery, emancipation and cultural identity. In September 2023, the Ministry presented its findings and submitted two Cabinet Papers (Cultural Identity and Emancipation Day), highlighting the pressing need to preserve the traditions of the Cayman Islands and restore a missing piece of our history.

With Cabinet's approval, this reinstated holiday will now be commemorated on the first Monday in May and will replace the Discovery Day public holiday beginning in 2024. The decision to celebrate this holiday in May is in recognition of Cayman's unique history with emancipation. Records of the Cayman Islands and accounts of the vibrant and celebrated occasion, especially in Bodden Town, the first political capital of the Cayman Islands, clearly indicate the commemorations of Emancipation Day on 5th May 1835, when Captain Anthony Pack, 84th Regiment of Foot and Colonel in Chief of the Militia of the Cayman Islands, read a Proclamation to the assembled inhabitants of Bodden Town, both black and white.

Cabinet has also approved the commencement of a public survey to formalize additional National Symbols. As a still relatively young and evolving country, these initiatives are vital in establishing our cultural identity and building cultural awareness. Following the recognition of the National flag and



► Bernie Bush

the Coat of Arms in the 1950's, we are pleased that the National Song, Beloved Isles Cayman, the Silver Thatch, Cayman Parrot and Banana Orchid became National Symbols in the 1990's.

The steps now being taken are to select and formally recognise the following additional National Symbols:

- Cayman Islands National Dish;
- Cayman Islands National Drink;
- Cayman Islands National Dessert;
- Cayman Islands National Dress; and
- Cayman Islands National Dance.

In doing so, we recognise the importance of cultural identity to the Cayman Islands and our efforts to the preservation and awareness of Cayman's cultural heritage. Additionally, the objective is to enhance the significance of existing recognised National Symbols and foster a sense of patriotism to our country, while also respecting and acknowledging our forefather's customs, traditions, resilience and strength through these initiatives.

The Hon. Minister for Youth, Sports, Culture and Heritage, Bernie Bush, expressed his thanks and commitment to the efforts of preservation of our cultural heritage to all the stakeholders involved in these initiatives. He remarked, "Emancipation Day's recognition and reinstatement mark a significant step towards honouring our unique history and cultural heritage. This decision not only pays tribute to

our ancestors' struggles and triumphs but also invites our community to connect with the profound roots of our cultural identity. It is an opportunity to learn, remember, and celebrate our remarkable journey. The initiation of a public survey to formalise additional national symbols to ensure these traditions and customs remain for future generations is also key to building cultural identity and national pride."

The Ministry and key stakeholders will continue to bring awareness of Cayman's unique history and traditions, including that of slavery and emancipation as part of our ongoing efforts of "Awareness and Preservation of Culture and Heritage," a key priority and critical element of the Ministry. As a result, there is now the reformation of events to better align Cayman's cultural activities and celebrations with traditions and customs of our past, alongside appreciating our development as a country. These changes will include, but are not limited to, our District Heritage Days which are currently aligned to Pirates Fest, street fetes and other celebrations; as well as the development of culturally related programmes and policies for our young people and the broader community.

Emancipation Day Background

With the official announcement of the Apprenticeship coming to an end in the Cayman Islands just after 3:00 pm on May 3rd, 1835 and the first commemoration of the Day on May 5th 1835, the

reinstatement of Emancipation Day on this date would provide a significant tie to our history and provide context to our commemorations and a direct link to our ancestors and the values which they epitomized. It is also critical to note that records indicate that the Cayman Islands end of Apprenticeship occurred a full three years before the system of Apprenticeship was ended across many other British Caribbean territories.

Historical records and theoretical papers from Caymanian cultural stewards show that Emancipation Day was celebrated well into the 20th century and boasted vibrant celebrations in Cayman's first capital Bodden Town. The reinstatement of Emancipation Day is an opportunity for the community to learn and connect with aspects of Cayman's history that are currently missing. Considering the historical context, references to slavery and Emancipation Day in the Cayman Islands, alongside the theoretical framework and findings, the removal of Emancipation Day suggests the re-scripting of Cayman's history, false claims of no slavery; and erases a significant part of our cultural heritage.

We invite the public to engage and participate in our upcoming campaigns by visiting: www.gov.ky/ysch, following on Instagram @mysch_cayman on Instagram, Ministry of Youth, Sports, Culture and Heritage on Facebook, and by attending upcoming events.



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SENIOR BANKER URGES PROACTIVE STEPS TO PROTECT CUSTOMERS ONLINE

Bank customers in the Cayman Islands are urged to be the “first line of defence” in combating cybercrime and to exercise extreme caution as scammers seek to target account holders through dubious emails, SMS text messages or deceptive links.

The warning, issued by senior banker Chervain Stuart, Director, Retail Banking, comes amid growing concern about cybercrime schemes, some of which operate across international borders.

Bank customers she says have become more vulnerable to the reach of cyber fraudsters because of the global ubiquity of the cell phone and reliance on internet connectivity, which has soared during and since the COVID-19 pandemic.

Against the backdrop of last month’s commemoration as Cybersecurity Month, Stuart, has advised account holders to proactively safeguard their financial information and other personal data.

“Besides the security features we have implemented to shield clients from scams, customers have to be the first line of de-



► Chervain Stuart

fence in the war against fraud,” said Stuart.

Banking industry stakeholders are lobbying account holders to arm themselves

with information on evolving methods of fraud. Stuart also said that “it is crucial that customers are able to identify red flags and to contact their branch or customer care personnel to report fraud attempts.”

The Scotiabank head of retail banking also warns customers to be wary of phishing – a broad term for scams initiated electronically; vishing – which involves phone or video-based targeting; and smishing – fraud perpetrated through SMS text messaging. Other fraud schemes include fake websites; investment, charity, and romance scams; and job rackets.

“Though their schemes vary, fraudsters have the same broad strategy: to exploit vulnerabilities and gain the trust of their potential victim,” Stuart said.

Here are a few tips from Scotiabank on safeguarding your money from fraudsters:

- Guard your PINs and passwords as you would cash. Don’t write them down anywhere or allow anyone to have access to them.

- Be wary of unsolicited emails or phone calls requesting personal or financial information.

- Don’t click on links in emails or messages from unknown sources, and don’t download attachments unless you are sure they are safe.

- Use strong and unique passwords: Avoid using easily guessable passwords or ones that have been used before.

- Check the address of websites before entering personal or financial information. Only use trusted websites.

- Avoid unsecured public Wi-Fi for sensitive transactions. Public Wi-Fi networks may not be secure and could allow hackers to intercept your data.

- Ensure that your computer and mobile device software is up to date, including your antivirus and anti-malware software.

- Contact your bank immediately if you believe your account has or could be compromised by a fraudster, there may still be time for action to be taken to prevent loss.

PROGRESSIVES DEPUTY LEADER PRESSURES PACT ON REGEN CONTRACT



► Hon Joseph Hew

By Staff Writer

The main opposition Progressives party is applying pressure on the PACT government to finalise the contract signing for the ReGen waste-to-energy project.

“Cayman cannot wait any longer. Mr Premier, get that contract signed,” deputy Progressives leader Joey Hew demanded in a statement.

Referring to images showing the current state of the landfill site, Mr Hew said nothing has changed there apart from the continuation of the remedial capping, which was started by the last Progressives-led government.

“The view of the dump could and should have been very different today. If the Premier and the PACT government had rolled their sleeves up and done the necessary work to get the Project ReGen contract signed on time, we would see significant building works underway, not just a landfill site,” he

stated.

According to the Progressives deputy leader who served as Commerce Minister in the last administration, if the former government’s timeline had been followed by the current PACT administration, “then today, the new state-of-the-art waste-to-energy plant that will be built under the ReGen contract would have been well underway by now and we would have been looking forward to the opening of the plant next year.”

“But instead of that,” he said, “the picture remains the same. And with that comes continued environmental risk from landfilling and fire risk” while pointing out that “at the end of September, yet another deadline set by the Premier for the financial close of the contract was missed.”

Mr Hew claims that this has been the pattern throughout the two and half years in office of the PACT government led by Hon. Premier Wayne Panton and outlined a timeline to back his argument.

“He tells the country that the contract negotiation is progressing well. Then, he sets

another new deadline for a few weeks or months. And lo and behold, that deadline passes without the contract close being achieved. A year ago, in October 2022, the Premier told us that the end of negotiations was so close that a financial close would be achieved the following month. It was not closed. He told us there was a new agreed long stop date of January 2023. The contract was not closed by then either.”

According to Mr Hew, since then what he termed “this saga of dithering and delay by the Premier” has been allowed to continue.

Noting that the latest long stop date to conclude the contract is the end of November 2023, the Progressive deputy leader said he is urging the Premier to pull out all the stops to ensure that, finally, his latest deadline is achieved.

“We cannot continue to rely on an unsustainable landfill. We need the modern waste facilities for composting, recycling and energy recovery that ReGen will provide. We are already more than two years behind schedule. Cayman cannot wait any longer. Mr Premier, get that contract signed,” Mr Hew insisted.



Cayman's National Robotics Team gains valuable experience at FIRST Global Challenge in Singapore

The Cayman Islands National Robotics Team returned home ranked 89th (out of 191 teams) after travelling to Singapore for the 2023 FIRST Global Challenge in early October.

FIRST, or For Inspiration and Recognition of Science and Technology, is a global organisation focussed on inspiring young people to become science and technology leaders and innovators. Joining the programme in 2018, previous Cayman National Robotics Teams competed in Mexico, Dubai and Switzerland.

This year's challenge saw participating teams explore the potential of hydrogen as a sustainable energy source through a unique robotics challenge themed "Hydrogen Horizons."

After four days of intense competition, collaboration and cultural exchange through the formation of alliances with over 20 countries, Team Cayman was part of nine winning matches, with only one lost match. Despite its winning record, the team's wins did not produce the high scores needed for them to join the winner's circle.

"Having the opportunity to meet so many people from various places and seeing how they do things in their countries; you learn so much more about robotics and more innovative ways to complete certain tasks. When you're there and talking to many people where in some cases English isn't a first or second

language you develop a greater sense of patience and understanding to get the most out of your alliances or matches," said team member Amiyah Tahal, a student at Triple C School.

Sophia Villarin of St. Ignatius Catholic School shared the following about her experience, "I personally gained somewhat of an epiphany; the realisation that what I've been given the chance to be a part of is one of the biggest things I'll ever do. It fills me with pride that I was selected for such an international event, and that we as a team now stand as role models who can demonstrate what the young people of not only the Cayman Islands, but also of the world, can do."

Recognised as a centre of innovation, the host country of Singapore provided team members with numerous educational experiences, while also creating opportunities for them to immerse themselves in Asian culture. Some of the world's top universities were present – including Massachusetts Institute of Technology (MIT) and Yale – providing participants with information about, and insights into future study paths in robotics, mechatronics and mechanical engineering programmes.

Members of Team Cayman's 2023 team were students from six public and private local high schools: Maxwell Clarke, Cayman International School; Joshua Williams, Cayman Prep & High School; Garrison French, Clifton Hunter High School;

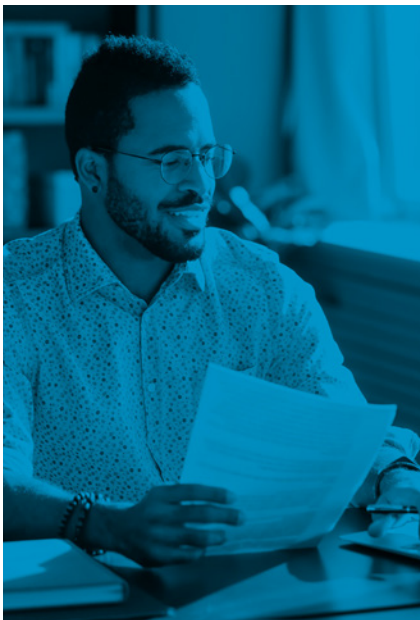


► Cayman Islands National Robotics team member, Joshua Williams, waves the national flag as the team is presented during the opening ceremony.

Isaiah Myles, John Gray High School; Sophia Villarin, St. Ignatius Catholic School; Amiyah Tahal, Triple C School; Coach Desmond White from John Gray High School and Team Manager Glenda McTaggart from Dart accompanied the students to Singapore.

The Cayman Islands National Robotics Team is part of Dart's Minds Inspired initiative and is supported by Aureum Re, CUC,

Digicel, Health City Cayman Islands, KMPG and Dart. Minds Inspired uses innovative and exciting programmes, activities and awards to encourage Cayman's youth to embrace STEM subjects. It features an annual calendar of activities and events that promote and encourage STEM education in Cayman. For more information about the programme, visit <https://mindsinspired.ky/about>.



Closure Notice

Office Permanently Closing

We wish to advise that the office of CG United, situated at Unit #3 The Strand, 46 Canal Point Drive will close permanently on December 31, 2023.

After this date, all queries and transactions in relation to CG United should be directed to the offices of British Caymanian Insurance Company Limited (CG BritCay) located at BritCay House, 236 Eastern Avenue, George Town. The building is located across from Kirk's Home Centre.

For more information on this change please direct your queries or concerns as outlined below:

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BritCay House, 236 Eastern Avenue, P.O. Box 74,
George Town, Grand Cayman KYI-1102
T: 949-8699 | E: motor_ky@cgcoralisle.com
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RCIPS Hosts Community Events for the Young and Young at Heart

On Friday, October 27, the RCIPS Community Policing Unit (CPU) hosted a Movie Night and Toy Drive at the West Bay Heritage Field.

This was a collaboration between the CPU and the Department of Children and Family Services, and is one of the RCIPS outreach programmes to bring families in the community together. About 60 adults and children attended the event and enjoyed the experience of watching a movie under the stars.

The following day, Saturday, 28 October, the CPU hosted a Seniors Luncheon, held in honor of the West Bay seniors at the John Gray Memorial Church Hall in West Bay.

This event was a collaboration between CPU and Cayman Kind Action Committee and was part of the celebration of Older Persons Month, under the theme "Aging your way". The event was well attended, with 63 in attendance.

The seniors were impressed by the festivities, and thanked the organisers for their efforts.

The RCIPS CPU team, want to thank who assisted in making these events possible. Special thanks to the Department of Children and Family Services and the Cayman Kind Action Committee for partnering with us in their respective events.

Police Seek Assistance to Locate Wanted Man, Daviat Howard Pringle

Police are requesting public assistance in locating Daviat Howard Pringle, age 46 of Bodden Town.

Pringle has failed to return on Police Bail as required by his bail conditions and police have been unable to locate him.

Pringle is described as being of dark complexion and stout build, with short dark hair and dark brown eyes.

Additionally, he is encouraged to turn himself in to the Cayman Islands Detention Centre, or the nearest active police station, at any time, day or night.

The public is reminded that according to the Police Act (2021 Revision), it is an offense to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed an offense. If prosecuted under this section, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Police are encouraging anyone with



► Daviat Pringle

information on Pringle's whereabouts to contact 9-1-1, or Bodden Town CID at 947-2220.

Police Investigate Armed Robbery at Public Beach

Shortly after 11:30PM on Sunday, 5 November, police received a report of a robbery which had taken place about half an hour earlier in the Seven Mile Public Beach parking lot. A man had just parked at the location when he was approached by two masked men, one of whom was carrying a handgun and the other a knife. The culprits held the knife to the man and robbed him of a quantity of cash, then fled on foot. No shots were fired and no one was injured during the incident.

One of the suspects is described as being about 5'9" tall, of dark complexion and

slim build. He was wearing a black hooded jacket, mask, long black pants, slippers, and carrying a black handgun.

The other suspect is described as being about 5'6" tall, of dark complexion and very slim build. He was wearing a light-coloured t-shirt, light-coloured shorts, a black mask, black head covering, gloves, and was carrying a large knife.

The matter is currently under investigation and anyone with any information is asked to contact the Criminal Investigations Department at 949-4222.

Police Investigate Robbery Incidents in North Side

Police were dispatched to a report of an armed robbery and an attempted robbery that took place at a bar located on Frank Sound Road in North Side.

Just before 9:30 PM on 6 November, armed officers responded to the location where it was reported that a man attended the location armed with a handgun attempted to rob a man that was outside the premise. The attempt was unsuccessful and the man then made his way into the bar where he demanded cash from the employees.

He made off on foot in an unknown location with a quantity of cash. The armed

officers made checks in the surrounding areas, however, they were not able to locate the robber.

The incident is currently being investigated by the police and anyone with information is being encouraged to call the Bodden Town Police Station at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.

RCIPS Implements Additional Police Station Phone Numbers to Boost Resilience

In order to build resilience into the RCIPS phone network, additional numbers have been introduced on both Flow and Digicel networks, along with a toll free number for many of the police stations.

When a weather event or power outage occurs and leaves a line down, there will now be alternate options available so the public can reach their local station, alongside utilising the 911 line, which should always be used in emergencies.

The numbers for each station are included below:

- Police Station:
- Digicel
- Flow
- Toll Free
- West Bay
- 1 (345) 649-6022 tel:+1(345)948-0100>
- 1 (345) 949-3999 tel:+1(345)949-3999>
- 1-800-534-3999
- George Town

- 1 (345) 649-2926 tel:+1(345)948-0100>
- 1 (345) 949-4222 tel:+1(345)949-4222>
- 1-800-534-4222
- Bodden Town
- 1 (345) 649-6322<tel:+1(345)948-0100>
- 1 (345) 947-2220<tel:+1(345)947-2220>
- 1-800-534-2220
- East End
- 1 (345) 649-6353<tel:+1(345)948-0100>
- 1 (345) 947-7411<tel:+1(345)947-7411>
- Forwarded to BTPS
- North Side
- 1 (345) 649-6392<tel:+1(345)948-0100>
- 1 (345) 947-2220<tel:+1(345)947-2220>
- Forwarded to BTPS
- Cayman Brac
- 1 (345) 649-6372<tel:+1(345)948-0100>
- 1 (345) 948-0331<tel:+1(345)948-0331>
- 1-800-534-0635
- Little Cayman
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 <p>Electrolux 27" Front Load Dryer 8.0 Cu. Ft. ELFE7337AW WAS 849 C.I. NOW 679 C.I.</p> <p style="background-color: red; color: white; padding: 2px; font-weight: bold;">CI \$679</p>	 <p>30" Frigidaire Gallery Gas Range GCRG3060AF variable heat-sealed burners WAS 1899 C.I. NOW 1520 C.I.</p> <p style="background-color: red; color: white; padding: 2px; font-weight: bold;">CI \$1520</p>	 <p>Frigidaire Gallery 30" Front Control Gas Range with Air Fry. FGGH3047VF. WAS 2659 C.I. NOW 1999 C.I.</p> <p style="background-color: red; color: white; padding: 2px; font-weight: bold;">CI \$1999</p>

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CAYMAN ISLANDS
CHAMBER OF COMMERCE



Community Calendar

Training

14 Nov - Essentials of Supervision (Part 3): Giving and Receiving Feedback

9:00 am - 1:00 pm

Whether you are new to the workplace or have decades of experience, the importance of giving and receiving feedback in the workplace cannot be underestimated. When done correctly, delivery of feedback – both positive and constructive – can lead to greater psychological safety, better team performance and improved employee engagement and satisfaction. This 4-hour workshop will teach you how to create an environment where feedback is not only expected, but welcomed.

16 Nov – Self Leadership

9:00 am - 5:00 pm

This course is part of the Chamber Training Centre (CTC) Ken Blanchard Series category. Create a Workforce of Self Leaders Empower your employees to make greater contributions to your organization. The Blanchard Self Leadership training program is designed by experts in employee motivation and engagement to ensure your team members develop the self-starting mindset they need to move the organization forward. It is critical to the success of any organization that every person is empowered and committed to achieving results.

23 Nov - Employment & The Labour Act (Part 2): Health Insurance & Pension

9:00 am - 1:00 pm

This four-hour course will offer insight into Health Insurance basics. As health insurance is a major expense of business, understanding the basics can help to minimise the impact on a business' bottom-line. This course will cover compulsory insurance, health insurance contracts, contributions and termination of employment and penalties for non-compliance.

For more information about training please contact Emily Sintorn at Emily.sintorn@caymanchamber.ky or call her on 734-9126 or visit Chamber website: <https://www.caymanchamber.ky/events-training/training-centre/>

Programmes and Events

10 Nov – Deadline for Leadership Cayman Applications!

Don't miss the deadline for Leadership Cayman applications, this Friday, 10 November! Leadership Cayman (LC) is a dynamic, intensive, interactive, six-month experience designed to promote and enhance community leadership through an in-depth introduction to social, economic, business and political issues in the Cayman Islands. Register online here: <https://www.leadershipcayman.ky/application>

FOR FURTHER INFORMATION CONTACT:

Christopher Tobutt Communications Assistant
communications@caymanchamber.ky

About the Cayman Islands Chamber of Commerce: The Cayman Islands Chamber of Commerce represents more than 600 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes, and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business and government.

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GIRLGUIDING CAYMAN ISLANDS CHRISTMAS ARTS AND CRAFT BAZAAR 2023

Join the Girl Guides for their 12TH Christmas Arts and Craft Bazaar
Saturday 25th November 2023
10am - 2pm

At Loyola Hall and Courtyard, St. Ignatius Catholic School, Walkers Road

Free Admission! Everyone welcome.

Start your Christmas shopping at the Arts and Crafts Bazaar with over 30 local vendors to choose from! You will find some familiar stalls and some new ones offering one-of-a-kind items, arts, crafts, handmade jewellery and so much more!

All proceeds go to Girlguiding Cayman Islands

GIRLGUIDING CAYMAN ISLANDS

Girlguiding Cayman Islands helps girls acquire skills for life while participating in fun activities and making friends. The girls build their confidence, discover their full potential and make a positive difference in our community. Girls can begin their Girlguiding journey from within the Rainbow section and move up through Brownies, Guides, Rangers and on to become young leaders.

FURTHER INFORMATION

Charlotte Lewis, GGCI Commissioner & Marketing - GGCImarketing@gmail.com



► Bazaar Guides

girlguiding.ky
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► Festive leaders

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CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 12 - 18



TOTAL SHIPS - 11
TOTAL PASSENGERS - 31,165

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12	13	14	15	16	17	18
Carnival Conquest		Carnival Pride	Celebrity Beyond	Carnival Glory	Norwegian Encore	AIDAdiva
				Celebrity Reflection	MS Vista	
				Carnival Sunrise	Carnival Pride	
				Crystal Serenity		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
3,756	0	2,680	2,918	11,612	8,149	2,050

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)
Capacity: 140

CAYMAN BRAC

- WEST END PRIMARY SCHOOL
Capacity: 250
- ASTON RUTTY CENTRE (EMC)
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)
Capacity: 382

GRAND CAYMAN

- WEST BAY
 - SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)
Capacity: 335
 - (PART CLASSROOMS)
Capacity: 135
 - JOHN GRAY MEMORIAL CHURCH HALL
Capacity: 155
- GEORGE TOWN
 - GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL
Capacity: 240
 - UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL
Capacity: 500
 - JOHN GRAY HIGH SCHOOL - GYMNASIUM
Capacity: 1,150
Pet Capacity: 30 dogs or 60 cats
 - RED CROSS BUILDING
Capacity: 95
 - PROSPECT PRIMARY SCHOOL (EMC)
Capacity: 1,135
- BODDEN TOWN
 - SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)
Capacity: 135
 - BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)
Capacity: 80
- NORTH SIDE
 - CRADDOCK EBANKS CIVIC CENTRE (EMC)
Capacity: 185
 - CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
 - BREAKERS COMMUNITY HALL
Capacity: 40
- EAST END
 - GUN BAY COMMUNITY HALL
Capacity: 65
 - WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)
Capacity: 240

EMC = Emergency Medical Centre
 NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

Data-Driven Storytelling: Empowering Cayman's Top Bosses to Boost Sales by Understanding Customer Journeys - Part 1

By Qamar Zaman, Technology Reporter, Caymanian Times

Intended Readership:

CEOs, Business Owners, and any business leaders eager to triple their outcomes without increasing expenditure.

This narrative is dedicated to Shruti Garrison, a local business entrepreneur, a long-standing friend, and a keen reader. She recently imparted invaluable advice: to educate corporate leaders, specifically CEOs and CMOs, on the power of website data for enhanced decision-making, which can significantly steer a company's course. Her insights underscore the critical influence these roles have on business expansion.

Previous articles laid the groundwork on utilising Google, particularly Google Maps, to establish a robust digital presence for Cayman's businesses. Progressing further into the digital age, the focus shifts to evolving data storytelling and the customer's digital pathway. Understanding this journey through data analytics becomes crucial in digital marketing strategies.

The Universal Challenge for Business Leaders:

The competition for customer attention



► Qamar Zaman

places businesses at a pivotal junction regarding revenue. Success hinges on the strategic use of data to decode customer preferences.

A perennial truth remains pertinent: comprehending what a customer purchases requires seeing the world through their eyes. Identifying the transformation from prospect to customer—and pinpointing

where potential customers are lost—is critical. However, research across various businesses shows a concerning trend: a widespread lack of executive understanding of the value of data in making informed decisions. CEOs often depend on CTOs, CMOs, or their teams to navigate the complex web of technology, which may lead to a blurred understanding at the top level. This lack of clarity, coupled with a potential reluctance of CMOs to share complete insights for fear of revealing their shortcomings, could hinder open communication, which is essential for digital decision-making.

The Proposed Solution: Data Driven Research to Build Better Customer Journey

To address this, I advocate for the necessity of independent data audits. Drawing parallels with SOX 404 standards, CEOs might benefit from external experts who can dissect digital journeys and align them with ERP reports, establishing meaningful connections.

This series aims to close the knowledge gap, encouraging leaders to cultivate transparent communication and ongoing education in their organisations. It seeks to equip them with the ability to ask per-

tinent questions and expect, as well as provide, candid answers, driving their businesses to greater digital success and profitability. By embracing data-driven narratives, we can reveal new ways for Cayman's business magnates to enhance sales by deeply understanding customer journeys.

All Cayman businesses have a digital narrative, interwoven with data that can reveal much about the current state and potential growth strategies, especially as the cost of business increases. As I highlighted in "Creating a Love Affair: How Cayman's Local Businesses Can Capture the Digital Market," the dynamic between consumers and businesses now transcends conventional limits. Recognising prospective customers, mapping their journeys, and retaining existing clients are critical as the market becomes ever more fragmented.

In anticipation, are Cayman's executives ready to engage with this digital narrative?

Stay tuned for my next piece, which will detail a step-by-step strategy. Until then, cherish your customers and make a meaningful impact!

Cayman Islands Marketing Professionals Association Marks a Decade of Excellence with AI Conference, Workshops, and Awards Ceremony

The marketing world gathered in full force on November 2-3 for workshops, and a conference to delve into the transformative power of Artificial Intelligence (AI) at a conference that left no stone unturned in exploring its implications on the industry. Over two insightful days, esteemed speakers dived deep into the realms of AI, discussing the need for its integration into the workplace, upskilling employees, and embracing AI's collaborative potential. Following the conference was an awards ceremony to highlight the top players in the marketing industry.

Speakers at the event included Hon. André Ebanks, Minister of Investment, Innovation, and Social Development; along with industry luminaries such as Danielle Watler, Out of the Blu; Hollie Whitelocke, Cayman Islands Government; Jeff Abracen, Vice President of Creative Strategy at BAM Strategy in Montreal Canada; Searlina D'Amico, Director of Marketing, BG Wealth Group; and a student panel sponsored by the University College of the Cayman Islands (UCCI).

The event also featured a panel discussion on the evolution of innovation with Jason Butcher, Investor / Mentor & Advisor; Elizabeth Charles, Entrepreneur & Innovation Speaker; and Antoine Tardif, Unite.AI; as well as engaging talks by Greg Kihlström, The Agile Brand Podcast and the Innovation Economy Podcast; Aditi Joshi, AI Program Lead; Amy McGrath, AirVu Media; and Ron Johnson, Blueprint Creative.

The UCCI student panel added a fresh perspective, sharing their experiences with AI tools in education. They explored



► Aditi Joshi, AI Program Lead

how AI has transformed their learning methods and discussed how educators are adapting to this technological evolution. Throughout the conference, the prevailing theme emphasized the importance of collaborative work with AI, whether in education or the workplace. Upskilling and educating employees to harness the power of AI were recurrent topics, ensuring that no one becomes obsolete in the rapidly evolving landscape.

AI is one of the upcoming advancements that will transform people's roles—not remove their jobs, but rather improve and elevate them—because the roles have changed and all the parts have changed,

according to Jason Butcher. Aditi Joshi, discussed the unintended consequences of AI, she emphasized a collaborative approach in her speech, stating the importance of aligning AI systems with human values, global recognized norms, transparency, and accountability.

Additionally, this conference celebrated the remarkable 10th anniversary of the Cayman Islands Marketing Professionals Association (CIMPA), serving as an occasion to commend exceptional contributions and achievements within the industry. The awards encompassed ten distinct categories, recognizing excellence in various aspects of the field: Brand of the Year, App or Website of the Year, Video of the Year, Campaign of the Year, Community Impact of the Year, Rising Star of the Year, Creative Professional of the Year, Marketer of the Year, Agency of the Year, and, the inaugural Pioneer Award that spotlights outstanding excellence in the marketing community.

- BRAND OF THE YEAR - Blue Iguana Gin, Grand Cayman Distillery
- APP OF THE YEAR - Cayman Good Taste, Acorn Media
- VIDEO OF THE YEAR - "Making Dreams Come True this Christmas," Health City Cayman Islands
- CAMPAIGN OF THE YEAR - Valentine's Day, Logic
- COMMUNITY IMPACT AWARD - Cancer Doesn't Wait, Health City Cayman Islands
- RISING STAR OF THE YEAR - Stephanie Christian, Tower

- CREATIVE PROFESSIONAL OF THE YEAR - Carolina Valdivieso, Grand Cayman Marriott Resort

- MARKETER OF THE YEAR - Alyssa Christian, Logic

- AGENCY OF THE YEAR - Tower

- PIONEER AWARD - Lynne Byles, Managing Director of Tower

These awards recognized the exceptional efforts and innovative contributions of individuals and organizations that have significantly impacted the marketing industry. The ceremony celebrated a decade of achievements and set the stage for more milestones in the years to come.

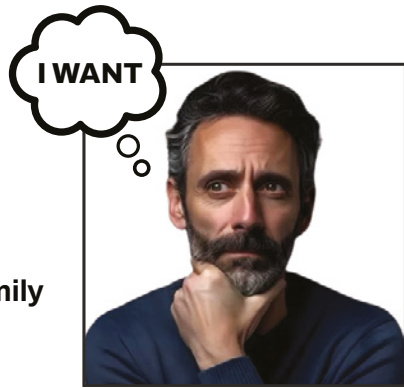
"We extend our heartfelt thanks to each and every one of you for your presence at the workshop, conference, and awards. Your participation has been instrumental in supporting our scholarship award winner, Jaxon Bodden, who is currently pursuing his education as a Graphic Designer at Lynn University. It's moments like these that underscore the significance of nurturing our local up-and-coming marketers and providing them with opportunities to thrive. Together, we are not just attending conferences; we are shaping the future for talented individuals like Jaxon and the growth of our industry," Hollie Whitelocke, CIMPA Chair.

For more information about the conference and CIMPA membership, please visit www.cimpa.ky.

Thank you to our sponsors UCCI, Water Authority Cayman, Grand Cayman Marriott Resort, Cayman National Bank, Janet Jarchow Photography and Caribbean Creations for their support.

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Tuesday, November 14
7:00 pm to 9:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 40 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

The Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at www.bediwalker.com

For more information on the 2023 Boarding School Fair, contact:
Neil Murray at 925-8793, E-mail: L-Murray@candw.ky
Michael "Bedi" Walker at E-mail: info@bediwalker.com

International Boarding School Fair

November 14th, 2023 :: Cayman Islands



► Dept of Planning staff l-r: Tiffany McField, Clerical Officer; Billy Paquin, Elevator Inspector Caitlin Stewart, HR manager Stewart; Jackeline Connolly, Operations Manager



► Dart's Cameron Solomon, Assistant Chiller Plant Technician and Darren Ebanks, Energy Efficiency Manager

Expo showcases construction industry jobs



► McAlpine's Robert Anthony Plant Manager and Steve Daley, Plant Yard Foreman



► Mr Desmond White from John Gray High School

CONTINUED FROM Page 1

ray of well-paid jobs within this sector. Around 25 construction businesses had well-manned booths with staff on hand to chat with school students in the morning and then the wider public in the afternoon, about a career in the industry.

Organiser Denise Myers, WORC Programme Coordinator, gave some background as to why such an event was needed.

"From 2019, the figures showed the construction industry dominated the labour market and today the most recent figures show it continues to dominate, so what we are hoping to do is to remove the stigma around construction," she advised. "Often, when persons think of construction, they think of blocks being laid in the

sun, and so we want to expose persons to the idea that it is more than that, that there is a wide array of careers under the construction industry, so we are trying to highlight some of these careers."

Ms Myers confirmed it was their intention to get as many Caymanians as possible into the industry.

"We have invited students because we want them to be able to make informed decisions in terms of the careers that exist. Careers evolve and we are seeing this in the construction industry, so we want them to come and explore, to ask questions. We will be having break-out sessions where we are asking persons within the industry who have been suc-

Expo showcases construction industry jobs

CONTINUED FROM Page 12

successful to share their story as to how they got started and how they got to where they are at now, in order to motivate the attendees."

Organiser Allison Anglin, WORC Programme Coordinator, said the response from industry had been excellent to this first of its kind event.

"WORC saw the opportunity to break the stigma about the construction industry, so we reached out to a lot of people and we got an amazing, overwhelming response. We are really excited to showcase jobs such as in engineering, architecture and maintenance, and we also invited recruitment agencies because we want Caymanians to see the employment opportunities that are in the landscape. We are all one community so we wanted to bring everybody together and highlight everything in one go," she advised.

Heritage Holdings Group of Companies was one such business taking part.

HR Manager Sabrina Bonthorne said they were hoping to reach out to a lot more Caymanians to showcase the opportunities available to them.

"We do a lot of internships and we'd like a lot more Caymanians to get into the field because we feel construction isn't just about the outside. There is a lot of technical work that comes into it so we are providing a lot of information in our brochures with all our jobs so we can get a lot of young Caymanians informed. It is very difficult choosing a career, especially when leaving high school going into the real world, so we'd love it if people got the entire picture of the industry," she said.

Catrina Stewart, HR Manager with the Department of Planning, was also keen to share information about their business. She said they hoped to share with attendees what Planning was all about, i.e., ensuring the life safety of people through making sure buildings are built to code, while at the same time highlighting the business and explaining to young people all the great opportunities available to them if they chose the Department for their career path.

Desmond White, Subject Leader for Design and Technology at John Gray High School, led a group of young people around the Expo. He said they hoped students would get a chance to hear and see the areas that relate to what they were studying and the many opportunities that were available on island when they study these subjects and then eventually pursue these careers.

"The students are from years 10 and 11," he said. "They are currently studying a cross-section of subjects, including building technology, electrical technology, technical drawing, graphics, and construction. These are students who have opted to engage in these subjects and so we hope this will sensitise them to the many opportunities that are there, so they will make that link between what they are doing now and how it can feed into their future careers."

Mr White felt the opportunity would be useful because sometimes students did not quite know what they wanted to do upon leaving school.



► The Heritage Holdings team



► The WORC team: Allison Anglin, Programme Coordinator; Jeremy Scott, Director; Denise Myers, Programme Coordinator; Reinaldo Fletcher, Manager of Labour Market Demand; Shantannia Bryan, Assistant Employment Services Officer; Katherine Whittaker, Head of Labour Demand Development and Training

"That's ok, but the more opportunities we give them to realise what is there and what the opportunities are, then the more likely they are to be able to make better choices that will feed into career pathways, such as apprenticeships and further education. It might help them to realise there are many lucrative avenues - not just office work - that they can make a career out of," he stated.

Jeremy Scott, Director of WORC, said: "From our data, we know that construction is a big demand here so the more we can direct our youth to those industries then the future for our Caymanians can be brighter and more sustainable from an economic standpoint," he said. "I believe having the students here and having them be able to talk to our own Caymanians within the industry should ignite a spark and help them appreciate that this is not far off from where they can be involved and aspire to."

Ms Myers said moving forward, they hoped to form an alliance in terms of apprenticeships, internships and mentoring with the business involved, so

they would be undertaking follow-ups afterwards with the companies as to how to get people into the construction industry.



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BAYTOWN PLAZA, WEST BAY ROAD

Prep B pip Joanna Clarke Primary to record wins

The always exciting 2023 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) resumed this past Saturday after a two-week mid-term break.

In Group A of the CUC PFL, Cayman Prep B faced Joanna Clarke Primary in what would turn out to be two very exciting and competitive games. In the Under 9 division, a penalty by Prep 9Bs Alex Keys in the 29th minute would eventually settle this encounter with Prep B walking away with a 1-0 victory. Prep B dominated much of the play but fierce defending, good goal keeping and Joanna Clarke's post frustrated the Prepsters on several occasions.

In the Under 11 matchup, Cayman Prep 11B defeated Joanna Clarke Primary 3-1 and although Prep 11B again dominated much of the play, Joanna Clarke's stellar defending was admirable as they quelled wave after wave of pressure. Against the run of play, Joanna Clarke Primary grabbed the lead in the 19th minute through Caiyden Ebanks, but parity was very quickly restored in the 22nd minute as Hugo Hart equalised with a perfectly placed free kick. A Vincent Strommer strike in the 41st minute and an own goal in the 51st minute was enough to secure a tough three points for Prep 11B.

With good players on either side of the



► Cayman Prep B (blue) in action against CIS.

ball, one particular standout was Joanna Clarke's goalkeeper Raheem Cameron, who was exceptional between the posts. Young Cameron frustrated the Prep 11B marksmen on several occasions with superb, full-stretch saves that even brought 'silent' applause from the Prep players, coaches and parents.

In other scores in Group A in the Under 9 division, George Town Primary defeated Island Primary 5-1 (respect rule) and Cayman International School (CIS) downed St. Ignatius Catholic 5-1 (respect rule). In the Under 11 age group, George Town Primary beat Island Primary 4-0 (respect rule), CIS got past St. Ignatius Catholic 3-0 and

Cayman Prep 11C outlasted Sir John A. Cumber Primary 1-0.

In Under 9 play in Group B, Cayman Prep 9A defeated Red Bay Primary 4-0 (respect rule) and Prospect Primary downed Footsteps School 3-1. In the Under 11s, Cayman Prep 11A beat Red Bay Primary 4-0 (respect rule), Prospect Primary outgunned NorthEast Schools 4-0 (respect rule) and Small Schools got past Theoline L. McCoy Primary 4-0 (respect rule).

In the GPFL division, Cayman Prep continued their winning ways with a 4-0 (respect rule) defeat of Joanna Clarke Primary thanks to a hat trick from Chloe Purvis in the 5th, 19th and 27th minutes and a strike from Olivia Blair in the 18th minute. In other scores, Island Primary got past George Town Primary 2-0 and CIS defeated Red Bay Primary 4-0 (respect rule).

Week 6 of play continues this Saturday, November 11 with games scheduled at the Annex Field, Red Bay Primary, Camana Bay SC, West Bay Town Hall Field, St. Ignatius Catholic, Prospect Primary and the Ronald Forbes Field.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

GUYANA-VENEZUELA BORDER TENSIONS WORSEN

By Staff Writer

Guyana's rapid ascendancy on the world stage as an oil-producing country is at risk of being overshadowed by new events which could place it as one of the hotspots of global conflict.

Moves from neighbouring Venezuela, which has a longstanding claim to two-thirds of Guyana, are being ratcheted up with a new aggressive stance by the government in Caracas.

President Nicolas Maduro of Venezuela has placed the issue front and centre again with a referendum planned for December 3rd seeking to establish Guyana's Essequibo region, which accounts for two-thirds of the size of Guyana, as a state of Venezuela.

Recent oil discoveries in Guyana are said to be further 'fuelling' the intensification of Venezuela's claims.

Venezuela also recently protested a licence for oil exploration granted by Guyana in the sea within the area that Venezuela regards as part of the unresolved border dispute.

"The government of Guyana and its ruling elite continue to act as brazenly as employees of Exxon Mobil, and have handed over their sovereignty and independence to this US company, with the pretension of appropriating natural resources that do not belong to them," the Venezuelan government said in a communique.

Venezuela has long claimed Guyana's



Essequibo area as part of its territory, but this has been challenged by respective governments of Guyana.

The current government of Guyana under President Hirshan Ali said in a statement: "This amounts to nothing less than the annexation of Guyana's territory, in blatant violation of the most fundamental rules of the UN Charter, the OAS Charter and general international law. Such a seizure of Guyana's territory would constitute the international crime of aggression."

The issue dates back to the 1899 fron-

tier division between then-British Guiana and Venezuela and efforts to date to find a resolution have been unsuccessful despite long-drawn-out diplomatic and legal intervention at the international level.

With Venezuela's economy crippled despite its wealth of oil reserves, the recent oil discoveries in English-speaking Guyana led by the American oil giant Exxon-Mobil and others have been rapidly and massively transforming that country's economy.

President Nicolas Maduro has been

stated as saying that "imperialist countries and transnationals such as ExxonMobil intend to violate the historical and legal rights of Venezuela, and we are responding at all levels."

Guyana had previously filed an application instituting proceedings against Venezuela with the International Court of Justice (ICJ) in 2018 but Venezuela had challenged the authority of the ICJ to arbitrate over the matter. The ICJ has ruled that it has ju-

risdiction over the issue.

Guyana's President Irfaan Ali in welcoming the decision said it means the court is moving forward with a final, binding determination to establish a "standing boundary" with Venezuela and tagged that Guyana is committed to a "peaceful resolution."

However, the next step in the controversy will be determined by the outcome of the December 3rd referendum in Venezuela and its territorial claim to two-thirds of Caricom member state Guyana.

Another successful Truth Be Told event



Over 140 ladies attended the 2nd Annual Truth Be Told Cayman 21 and older Women's conference held at the Westin on October 7th, 2023. This is a testimony for the need of an event such as this. The impetus of this conference is to remind the audience to not let their life experiences leave them bitter and resentful, but to instead use it to help others. The evening is presented in the form of a talk show essence. Guest shared their testimonies and asked questions either anonymously or traditionally.

Evangelist Laticia Vassel soon to be Pastor, was on fire with the message of the evening. "We are fighting a battle daily and we must be ready. At all times we must armor ourselves".

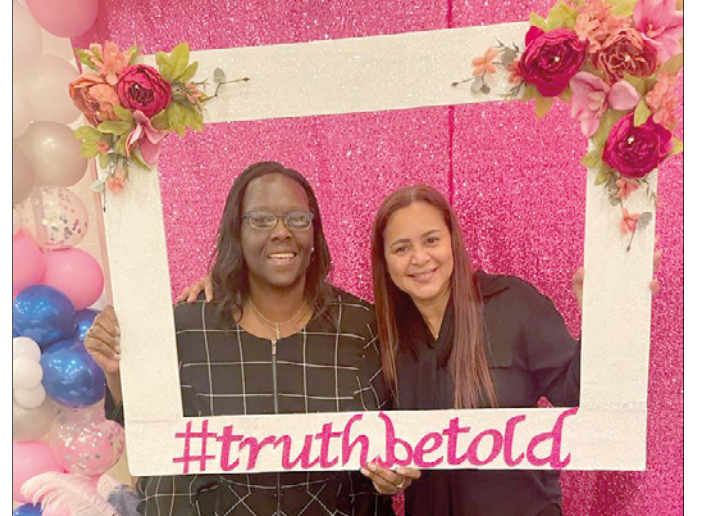
Damien Vassel, was an integral member of the production team and also gave the ladies a taste of the Truth to Be Told Cayman couples event planned for the near future.

Special appreciation to Jose Reyes for website technical support.

Lorna Reid spoke volumes to the audience through her dance performance to the song "The God Who Sees" and background music was provided by the amazing DJ Ralph

The panel discussion segment was one of the most anticipated parts of the evening where guests had the opportunity to ask questions either traditionally or anonymously to the gracious panel members, Dr. Arline McGill, Lorna Reid, Chanda Glidden, Jacqueline Peters and Donna Mitchell.

Things can get pretty fired up at his time. Guest also enjoyed nibbles and drinks. Some take aways for the evening included.



I. People won't feel less of you for sharing your story, instead they will think more of you for having the courage to share. If they are unkind to you for sharing, then pray extra long for them...they need more help than you!

II. One person can't help everyone, but everyone can help one person.

Some feed back from the audience included:

"Good day, Sharon. Thank you for putting together such a beautiful event. I had a great time and enjoyed the fellowship. It was a memorable experience and I'm grateful for being there. Also, I wanted to let you know that I had such a good time that I would like to reserve 3 tables for next year". Rose Gadsby

"Great conference tonight. Speakers were relevant and the panel discussion was espe-

cially good. A lot of work was put into it, and it showed". Michele Ebanks.

We take this opportunity to encourage individuals or companies, to visit our site www.socaymanian.com if this event speaks to you and donate.

These funds will be used to support future TBT events.

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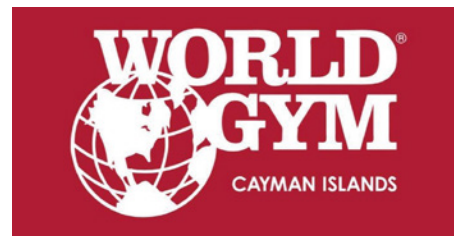
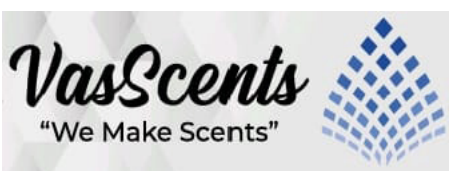
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Special thanks Ms. Donna Thompson from Star Events for our amazing back drop.

Also special thanks to Caymanian Times, for partnership

Finally special thanks to our guests who made it a point to DONATE and SHOW -UP!

(Photographs of Organiser Sharon Banks with guests, sponsors and supporters)



Mek we big up Patois

Jamaica is moving closer to making Patois its official language alongside English as it continues to loosen its ties with the British monarchy. Acceptance of Patois has spread worldwide, particularly through the popularity of reggae and dancehall music as well as the brilliance of superstar athletes like Usain Bolt and Shelly-Ann Fraser-Pryce.

The proposal was recently floated by Mark Golding, the leader of the opposition People's National Party (PNP), at the party's annual conference which is resonating with many. Golding said Jamaica is suffering from "a language problem" adding that "part of the legacy of our colonial past is the belief that the Jamaican language, created by our own people, is somehow unworthy and only to be spoken by those who can't do better".

Golding insisted that it "is time to move beyond that negative and backward way of thinking. It is time for Jamaica to formally recognise Jamaican as a language."

Patois was regarded as a rural, unofficial language until the cultural icon Louise Bennett-Coverley began to promote it in her

art. It includes words originating from African, European and Asian languages and the intensifying debate around it touches on issues of national identity, class divisions and the legacies of slavery in what was once one of Britain's most prized colonies.

The timing seems right following a visit by Prince William and Kate Middleton to Jamaica in March 2022 when Prime Minister Andrew Holness announced that Jamaica wanted to become fully independent. It could happen next year.

For many commentators, Jamaica's moves to cut ties with the monarchy mean that the time is right for Patois to be properly recognised. Some supporters of Patois say that turning the language into an official tongue will help instil more national pride.

It would also allow Jamaicans to conduct official business in places like courts and tax offices as the most widely spoken language.

Grace Baston, principal of Champion College, has lobbied for Patois to be a part of the education system, arguing for teachers and students to be trained in the language.

However, for critics, using Patois in schools could put Jamaican students at a disadvantage internationally and make things more difficult in trade, tourism and academic research. "No serious foreign investor wants to communicate with someone in the Jamaican dialect," said Andrew Tucker, a former Spanish lecturer at Howard University, in a column for the *The Jamaica Observer*.



► Miss Lou was an iconic cultural figure



► Jamaicans want Patois more widely accepted

Barbados attracts more air routes



► Grantley Adams Airport, Barbados is getting busier

Barbados' tourism minister is hopeful a significant recent increase in airlift will cement the island's reputation as a must-see destination for UK travellers.

Speaking at a trade event in London to mark the launch of World Travel Market 2023, Ian Gooding-Edghill hailed the "crucial partnerships" the island has with British Airways and Virgin Atlantic, which are both raising their capacity there in 2024.

He revealed BA will fly larger planes from Heathrow to Barbados for summer 2024, increasing the airline's capacity by about 10% an announcement that widely applauded by attendees.

Meanwhile, Virgin Atlantic is boosting

its airlift to the island from Manchester, an increase from four to five times a week from 4 November. Virgin has also announced that in January three flights per week will be added to the Heathrow to Barbados schedule until the end of March.

Virgin Atlantic is also deploying an Airbus A330 from Heathrow to Barbados every Saturday through the winter season, commencing 25 November.

The island's cruise ship industry is encouraging too this winter season. Barbados is projecting 392 cruise calls with an estimated 715,000 passengers, up from 358 calls and about 608,000 passengers last year.

Marley's *Catch A Fire* is straight in at 50



► Bob Marley and the Wailers performing in 1973

Bob Marley and the Wailers' seminal *Catch A Fire* album is out now as a beautiful deluxe edition to mark the half century since its first release. Universally regarded as the album which put reggae music on the global stage, it celebrates the 50th anniversary of its original release in 1973.

In addition, three classic tracks, "Slave Driver," "Get Up, Stand Up," and "Stop That Train," all recorded live at the Wailer's legendary performance at the Sundown Theatre in Edmonton, North London in 1973, are now live on the Bob Marley YouTube channel.

Catch A Fire was the fifth studio album by Bob Marley and the Wailers and was the first to be released by Island Records UK.

Housed in an iconic sleeve in the shape of a Zippo lighter designed by graphic artists Rod Dyer and Bob Weiner, *Catch A Fire*'s future versions would feature the classic portrait of Marley smoking a spliff.

After touring and recording in the UK with Johnny Nash whose departure back to the United States left the Wailers without enough money to return home, they

approached Island founder and producer Chris Blackwell. He advanced them the money for an album and paid their fares back to Jamaica, where they recorded *Catch a Fire*. The album features nine songs, two of which were written by Peter Tosh and the rest by Marley who returned to London to present the tapes to Blackwell.

In other Marley news, a hugely anticipated new film *Bob Marley: One Love* will hit theatres in February. The film will celebrate the life and music of an icon who inspired generations through his message of love and unity.

Produced by Ziggy Marley, Cedella Marley and Rita Marley, and with Stephen Marley as the music supervisor, the film tells the inspirational story of how Bob overcame huge adversity to become one of the world's most revered musical and cultural giants through the power and beauty of his revolutionary music before his untimely death in 1981 from cancer, aged 36. The film stars Kingsley Ben-Adir as Bob and Lashana Lynch as his wife Rita.

COMMUNITY EVENTS

Free Family Event - Dance for Diabetes

11 November - Join BAF Cayman at this free family event as they bring awareness to diabetes at Dance for Diabetes on Saturday 11 November beginning at 6:30am at the Seven Mile Beach. There will be Zumba, health checks and body scans. Register now at bafcayman.com.

3x3 Basketball Tournament

12 November - The Family Resource Centre is hosting a 3x3 basketball tournament on Sunday 12 November at the Arts & Recreation Centre (ARC), Camana Bay on Sunday 12 November. Registration begins at 8:30am. For more information and to register call 949 - 0006 or email frc@gov.ky

Beauty & The Beast - The Broadway Musical

16, 17 & 18 November - St. Ignatius presents Disney's Beauty & The Beast - the Broadway Musical. Adults are \$25 and children are \$15. There is also VIP for \$40 which includes deluxe seating, priority queuing and light refreshments. Call the school office at 949 - 9250 for reservations.

Museum Mile/Run

18 November - Lace up your shoes and join the National Museum for the first ever Museum Mile Walk/Run on 18 November

starting at its waterfront location on 64 Seafarer's Way. You can register online at caymanactive.com. The event starts at 6:30am. Entrance cost is \$25 for adults, \$45 for a family of 3 and children under 12 are free. For more information, call 949 - 8368.

Singing Christmas Tree

18 & 19 November - All are invited to come out and enjoy this wonderful free event - The Singing Christmas Tree on 18 & 19 November beginning at 6pm at the Lion's Centre. It's an early Christmas gift - an evening of song, dance and drama! Come and be blessed. For more information, call 945 - 2182.

Tree Lighting at Camana Bay

18 November - All are invited to the annual tree lighting at Camana Bay on November 18. There will be live performances, a visit from Santa and the annual Holiday Market. Festivities begin at 4pm and the lighting of the new Christmas tree is at 7pm.

Cayman Islands Classic NCAA D1 Men's & Women's Basketball Tournament

19 - 25 November - Get ready for this history making basketball spectacle - NCAA D1 Men's Basketball Tournament from November 19th to 21st and the NCAA D1 Women's Basketball Tournament



► St. Ignatius presents - Beauty & the Beast

from November 24th to 25th at the John Gray gymnasium. Outstanding teams will bring slam dunks, precision plays and unparalleled energy to the courts. Don't miss the chance to see the reigning NCAA LSU face off against fierce competition. Tickets are available on eventpro.ky. For more information, go to caymanclassic.com.

Girlguiding Cayman - Christmas Arts & Craft Bazaar

25 November - Free Admission and everyone is welcomed to Girlguiding Cayman's Christmas Arts & Craft Bazaar at St. Ignatius Catholic School Hall and Courtyard, Walkers Road from 10am to 2pm. Choose Arts, crafts, handmade jewellery and so much more from 30 Local Vendors! There will be one-of-a-kind items that will make great Christmas

gifts! All proceeds go to Girlguiding Cayman Islands.

Pink Ladies Christmas Bazaar

25 November - The Pink Ladies are having their annual Christmas Bazaar on Saturday 25 November from 2pm to 5pm at the Arts & Recreation Centre (ARC) at Camana Bay. Admission is \$5 for anyone over 4 years old. There will be refreshments, plant sale, books, musical entertainment, silent auction, photos with Santa and much more. All proceeds go to the Pink Ladies community projects.

Rotary Club 58th. Annual Christmas Tree Lighting Ceremony

27 November - Rotary Club of Grand Cayman warmly invites you to join in the celebration of the 58th annual Christmas Tree Lighting Ceremony at Heroes

Square, George Town on Monday 27 November at 6pm. It's time to ring in the festive season with Santa himself! Gather the family and join them to light up their Christmas tree. Soak up the magic of the holidays with dazzling sights and sounds to make the spirits bright!

Cayman Islands Development Bank - Customer Appreciation Day

30 November - The Cayman Islands Development Bank invites all to its Customer Appreciation Day on Thursday 30 November from 9am to 3pm at Dr. Roy's Dr. George Town. There are lots of prizes to be won and refreshments will be available.

Send your community events to wendy@caymaniantimes.ky

Should you be eating that?

There's no questioning the fact that the foods you eat go far in determining how quickly you'll meet your fitness goals.

And if you're eating a number of your meals out at restaurants then you're going to want to keep reading because the average restaurant meal contains more than 1,200 calories.

Most people have no idea just how fattening restaurant entrées are. In fact, the following information may shock you.

Here, in no particular order, are 5 of the most fattening restaurant dishes along with tips that I've included to equip you in making lighter, healthier versions of these dishes at home.

#1: Cobb Salad

Cobb salads are loaded with cheese, bacon, egg, and topped with a creamy dressing. Sure, you're eating a salad, but that salad is likely to contain more calories than a burger.

At-Home Version: Making a lighter Cobb Salad at home is easy and quick. Start with a dark lettuce, like spinach or arugula, to get the most nutritional value. Top it with hard-boiled egg whites, baked turkey bacon, light cheese, avocado and drizzle lemon juice and vinegar for dressing. This at-home version has dramatically lower calories while still providing you with a satisfying, tasty dish.

#2: Spinach Artichoke Dip

When it comes to appetizers, spinach dip is filled with veggies so its calorie content is often underestimated. Don't be fooled: just half a cup of this creamy dip will set you back about 350 calories. And if you finish the bowl yourself then you've just taken in 1,000 calories in dip alone, not to mention the chips or pita bread you scooped it with.

At-Home Version: That delicious creamy spinach flavor can be recreated at home by using low-fat milk, spinach, some olive oil and a sprinkle of parmesan cheese. A quick Google search for 'light creamed spinach recipe' will give you plenty of recipe options that are much lower in fat and calories than the restaurant version.

#3: Chicken Tenders

Fried chicken of any kind from a restaurant is going to be loaded with more fat and calories than you'd believe. Even a serving on the kid's menu will tip the scales at over 800 calories.

At-Home Version: Making faux fried chicken at home is easy and surprisingly delicious. Whip up a few eggs with some Dijon mustard, garlic powder and onion powder. Dip your skinless, boneless chicken tenders in the mixture and then coat with almond flour, thyme, paprika and salt. Bake at 350 degrees F for 35 minutes or until no longer pink, flipping once halfway through. Turn on the broiler for the last couple of minutes to make it nice and crispy.

This at-home version will save you hundreds of calories that would have ended up around your waist.

#4: Sliders

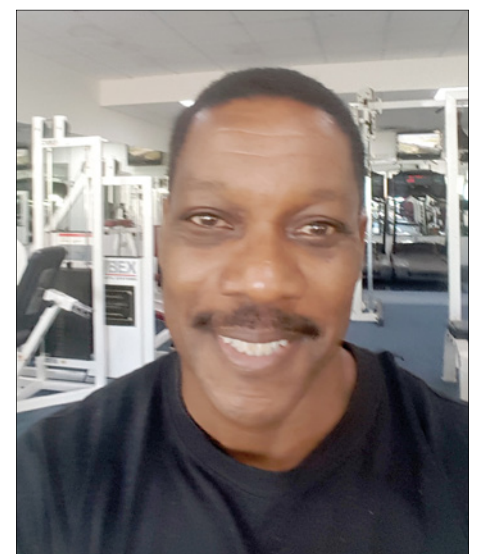
Sliders are so small, there's no harm in enjoying a couple of, right? Wrong. Despite their petite package, enjoy a couple sliders and you'll have taken in more than 1,000 calories.

At-Home Version: The biggest problems with the restaurant slider are its fatty meat content and the refined-carbohydrate bun. So at home you can remedy these two issues. 1) Use lean, ground turkey to create petite patties. Use your grill pan to cook them with minimal oil. 2) Instead of the carbohydrate-filled bun, use large pieces of butter lettuce to wrap around your patties. Add sliced tomato, low fat cheese and grilled onion and secure the whole thing with a toothpick. These at-home sliders are guilt-free!

#5: Pasta

Eating a pasta-based dish at a restaurant is weight-loss suicide. There's no way to escape all those carbohydrate calories unscathed. The 1,000+ calories found in the noodles will quickly end up stored on your body as fat.

At-Home Version: There are two really easy and guilt-free ways to mimic pasta noodles at home. 1) Bake a spaghetti squash until tender, then scoop out the soft,










► Ernest Ebanks

angel hair-like strands and top with your healthy pasta sauce. 2) Using a vegetable peeler, create long strips of zucchini and top with your healthy pasta sauce.

Cooking more of your meals at home, using the tips above, will save you many hidden calories and goes hand-in-hand with regular, challenging workouts in seeing you to your fitness goal.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and I will schedule a time to meet with you one-on-one to strategize the quickest and most effective route to getting you to your fitness goals.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 83°	87° / 82°	86° / 82°	86° / 82°	85° / 83°	84° / 79°	82° / 78°
A morning shower in the area; otherwise, partly sunny and windy	Breezy with more clouds than sun; an afternoon shower in the area	Windy with times of clouds and sun	A few morning showers; otherwise, cloudy and windy	Very windy; cloudy with a couple of showers	Mostly cloudy and windy; showers in the afternoon	Sunny

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Calvin Cohen Bush who passed away on October 21, 2023

A Service of thanksgiving will be held at Wesleyan Holiness Church, Grand Cayman on Saturday, November 11, 2023 at 2:00 p.m. A Viewing will be held from 1:00 – 2:00 p.m. Interment will follow at West Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Ms. Carolyn Cecile Rankin, who passed away on Saturday, November 04th, 2023

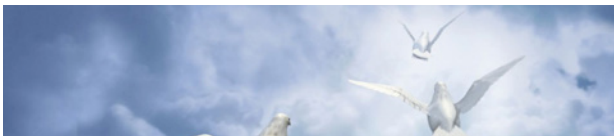
Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Ernest Denston Smith, Details of a thanksgiving service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home



We have been asked to announce the passing of Mr. Nicholas Gerard Humphrey, who passed away on October 14, 2023.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Ms. Carol Oralia Hall, who passed away on October 22, 2023.

Ms. Hall will be repatriated to Turks & Caicos.

Condolences can be registered at churchillsfuneralhome.com

Churchill's FUNERAL HOME



We have been asked to announce the Mr. Mr. Floyd Burke Groves, who passed away on November 6, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Ella Diana Miller, who passed away on Sunday, October 29, 2023.

A Thanksgiving Service will be held at the Filadelfia Seventh-day Adventist Church, 44 Rosemary Street, Prospect, Grand Cayman, Cayman Islands on Sunday, November 12th, 2023 at 12:00 p.m.

Viewing: 11:00 a.m. - 12:00 p.m.
Interment: Prospect Cemetery




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Cordell Bryan Miller, who passed away on Wednesday, November 01st, 2023.

A Thanksgiving Service will be held at William Pouchie Memorial United Church, 815 North Side Road, Old Man Bay, North Side, Grand Cayman, Cayman Islands, on Saturday, November 18th, 2023 at 10:30 a.m.

No Viewing: Closed Casket
Interment: Miller's Cemetery, Old Robin Road, Old Man Bay, North Side



Condolences can be registered at churchillsfuneralhome.com

The family of the late **John Edward van Batenburg-Stafford** regrets to announce his passing on April 14, 2023.



A Memorial Service will be held at 3pm on Saturday November 11 at the Church of God Chapel, Walkers Rd.

In lieu of flowers, donations in his memory may be made to Jasmine Palliative and Hospice Care.

Bodden Funeral
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	7		4		2			
6		2	8		5	3		1
	3		2			6		
2		4	5		3	1		9
	4		8			3		
1		8	9		4	6		7

Difficulty Level ★★★

6/21

Answer to previous puzzle

4	8	5	6	3	9	2	1	7
1	9	2	7	8	4	5	3	6
6	3	7	5	2	1	8	9	4
7	2	6	9	4	3	1	8	5
8	4	3	2	1	5	7	6	9
9	5	1	8	7	6	3	4	2
2	6	8	1	9	7	4	5	3
3	7	9	4	5	8	6	2	1
5	1	4	3	6	2	9	7	8

Difficulty Level ★★★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

ACROSS 42 Steam

- 1 Country division
- 6 Drink too much
- 10 Namely
- 11 Latin land
- 12 Gladiator's place
- 13 Nun's wear
- 14 Take a break
- 15 Next to
- 16 Overly
- 17 Lively spirit
- 18 Decimal system base
- 19 Ended a presentation
- 22 Freshman, usually
- 23 Castle cirler
- 26 Spoiled, in slang
- 29 Gift topper
- 32 Utter
- 33 Dr. of rap
- 34 Facing trouble
- 36 Signing needs
- 37 Baseball's Yogi
- 38 Center
- 39 Weighed down
- 40 Keen
- 41 Different

DOWN

- 1 Onsets
- 2 Removed, as a coupon
- 3 Terrific
- 4 Coloration
- 5 LAX guess
- 6 Brewed drinks
- 7 Planet's path
- 8 Lion group
- 9 Devoured
- 11 1932 Boris Karloff film
- 15 Auction action
- 17 From the second planet
- 20 Sister of Amy, Beth and Jo
- 21 "The Bells" writer
- 24 Totaled
- 25 Consults
- 27 Upper limit
- 28 Annoy
- 29 Preacher's book
- 30 Shaq of the NBA
- 31 City areas
- 35 On the house
- 36 Print unit
- 38 Dallas player, for short

P	A	B	L	O		S	W	A	B	S	
O	G	L	E	R		C	A	D	E	T	
S	N	O	W	B	O	A	R	D	E	R	
S	E	A		I	N	N		E	L	I	
E	S	T	A	T	E	S		D	I	P	
				P	A	S		D	U	N	E
C	E	C	I	L		G	A	P	E	D	
U	P	O	N		N	O	R				
B	I	T		N	E	U	T	R	A	L	
I	C	E		O	Y	L		A	M	Y	
S	U	R	F	B	O	A	R	D	E	R	
T	R	I	A	L		S	H	I	N	E	
S	E	E	D	Y		H	O	O	D	S	

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14					15				
16				17			18		
19		20				21			
	22					23	24	25	
			26		27			28	
29	30	31		32			33		
34			35				36		
37							38		
39							40		
41							42		

7-18

Word Search

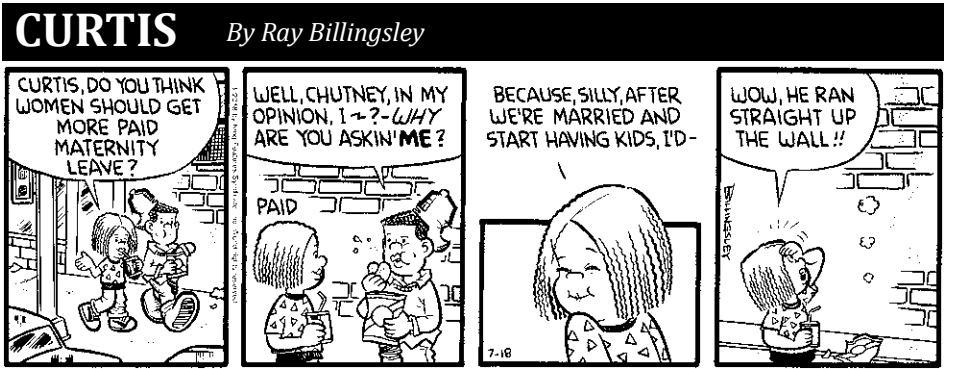
Y	P	Y	T	E	A	R	W	U	P	M	S	E	C	U
I	W	E	A	R	G	N	R	R	F	I	R	N	H	E
A	U	R	C	A	F	U	I	S	Y	I	V	R	B	Y
T	W	F	E	W	P	A	A	G	A	S	O	T	R	E
W	F	R	E	E	H	R	E	L	R	Y	I	P	I	R
D	A	R	I	U	R	R	F	I	A	B	D	I	G	R
D	S	B	A	G	A	A	M	F	A	I	R	R	F	
R	E	D	E	C	H	P	T	V	E	C	L	A	I	R
E	R	E	R	E	R	A	H	S	G	R	A	G	B	A
Y	A	R	E	O	V	R	F	C	E	I	A	E	S	R
A	L	A	H	W	A	Y	O	P	B	R	V	U	N	E
R	F	L	W	E	R	R	I	A	T	S	A	P	Q	O
P	A	C	B	A	R	E	A	C	E	N	A	M	E	S
R	R	E	D	L	E	M	S	N	A	R	E	B	P	B
R	E	D	P	Y	E	R	U	B	E	H	G	L	E	R

- Bare
- Bear
- Care
- Dare
- Declare
- Eclair
- Fair
- Fare
- Flair
- Flare
- Hair
- Hare
- Mare
- Mayor
- Pair
- Pare
- Pear
- Prayer
- Rare
- Snare
- Square
- Stair
- Stare
- Ware
- Wear
- Where

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**



Caymanian Times Classifieds



Seeking to hire in the following positions: -

Repair Administrator
Cell Phone Tech
Office Clerk
Technical Customer Service Associate
Customer Service Representative/Sales Representative
Computer Technician Assistant
Electronic Technician
Customer Service / Sales Assistant

Salary range CI\$7 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky P.O. Box 216 BT KY1-1601

JETIK LIMITED

JOB TITLE: Handyman / Gardener

1. To undertake minor repair work of buildings, equipment and grounds as required and directed.
2. To maintain premises and gardens neatly and to mow lawns and tend to flower beds and borders as required.
3. To clear away rubbish and debris from the garden and grounds.
4. To be responsible for and ensure the maintenance and secure storage of all supplies and equipment.
5. To undertake other duties, as necessary.

Applicant must be able to read and write, have a valid Cayman driver's license, be able to use basic tools and equipment. Have a clean police record, be able to lift 100lbs.

Monday to Friday 7am, to 3pm

Salary CI\$500 per week

Benefits as per CI Labour Law for Health, Pension, Vacation and Annual Leave.

Contact: winnerscircle@candw.ky

Condition Monitoring Assistant

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ carry out Condition Monitoring and Auxiliary duties (data collection, data entry, data analysis and reporting) pertaining to quality and quantity of the fuel, oil steam and water systems;
- ▶ assist with compiling data and monitoring trends and results of Condition Monitoring and Auxiliary aspects to provide timely warnings and reports of deterioration or abnormalities in equipment or system condition;
- ▶ support the Condition Monitoring and Auxiliary Foreman with maintaining monthly reporting data for all the rotating and reciprocating machinery;
- ▶ assist with all API and other code required inspections and record keeping as required by the Company's policies and procedures;
- ▶ assist maintenance personnel with resolving issues related to Condition Monitoring and Auxiliary aspects.

Applicants must be a high school graduate and be proficient in Microsoft Office with the ability to learn new software packages.

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

Control Room Operator Apprentice 1

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ support the Control Room Operator to ensure generation meets the systems requirements safely and efficiently (load demand, frequency, voltage, etc.);
- ▶ identify abnormal conditions and notify the relevant personnel and communication channels when these abnormal conditions are detected;
- ▶ support the Control Room Operator in reviewing and conducting switching orders for work taking place within the North Sound Road Power Plant as per procedures and policies;
- ▶ log and report administrative items, outage events, generators trips and HSE matters as per Company procedures and policies;
- ▶ progress and complete Control Room Operator Development Plan.

Applicants must be a high school graduate and possess a two-year technical diploma in Engineering or Engineering Technology (preferred); minimum one-year experience working with Heavy Operating Equipment (required); two years exposure to generating units and auxiliary systems (preferred); and be proficient in Microsoft Office with the ability to learn new software packages.

Salary is from CI\$3,654 to CI\$4,750 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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H & W Construction Co.
Requires Mason/Carpenter
Must have a minimum of 5 years experience.
Salary CI\$10 -14. per hour, depending on Experience
Plus standard benefits.

Apply in writing to:
MASONS/CARPENTER
P.O. Box 41 BT, KY1-1601
Grand Cayman

Seven Mile Burger is seeking qualified Caymanians or Permanent Resident Holders for the position of **F & B Server/Supervisor**

The ideal candidate will have in excess of seven years' experience as a F & B Supervisor in a restaurant. He/she must have a strong background in the day-to-day operations of a restaurant including payroll, menu revision and update, cost control and budgeting

The successful candidate will also hire, train and develop FOH and BOH staff

Interested and qualified persons can email a cover letter, resume, proof of status on island and a clean police record to sevenmileburger@gmail.com.

Salary - CI\$1400.00 and CI\$2000.00 bi- weekly



Foreman Mechanical Maintenance

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ coordinate, supervise and assist with employees and contractors involved in maintaining CUC's MAN model diesel generating units;
 - plan, schedule and supervise work to ensure compliance with established Company policies, practices, regulations and standards as well as preparing employee time entries, purchase orders, work orders and other related processes as required;
 - occasionally assist with MaK and Caterpillar generating units;
- ▶ supervise and maintain all MAN diesel generating units and related equipment including, but not limited to, water pumps/systems, oil pumps/systems, fuel pumps/systems, coolers, gauges, exhaust systems and air intake filters/systems;
- ▶ ensure all work is performed in a safe and cost-effective manner in accordance with CUC's safety policies and regulations;
- ▶ prepare reports, develop and implement maintenance and training programmes/schedules and other related administrative tasks;
- ▶ assist with developing and implementing general/specific reporting requirements for the group including reliability, efficiency, health, safety, environmental and legal requirements;
- ▶ ensure the MAN group carries out its functions within the approved budgetary constraints as well as supervise the MAN staff and contractors who provide services to assist in the above functions;
- ▶ provide training to apprentices and staff members as required.

Applicants must possess a two-year Technician Diploma (Associate of Applied Science Degree) in Mechanical, Facilities or Industrial Maintenance Technology (preferred); OEM factory training in four stroke, medium speed diesel generating unit maintenance; and a minimum of three years relevant experience including supervisory experience.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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SALES ASSOCIATE

Atlantic and Atlantic Kids are currently accepting applications for the above-named position. We are seeking candidates with exceptional customer service skills. The successful candidate must be prepared to work flexible schedules including evenings and every Saturday, seasonal hours, and be able to stand for extended periods.

Duties:

- Greet customers and make them feel comfortable.
- interacting with customers, offering assistance and responding to queries about products and purchases.
- Provide recommendations according to customer needs or preferences.
- Stocking items and participating in inventory checks.
- Ensuring work areas and environments are always clean, professional, and welcoming.
- Working towards daily/monthly sales goals.

Applicants should possess the following:

- A proven track record of excellence in customer service and sales, preferably with a minimum of 5 years of work experience in clothing retail sales.
- High School diploma or equivalent with passes in English and Mathematics at CXC or equivalent 2 or higher.
- Clean police record.
- Good organizational skills and the ability to communicate fluently in English.
- Pleasant personality, self-confidence, the ability to work well within a dynamic team, and willingness to take direction.
- Professional presentation and approach to work.

Compensation package: CI\$10.00 – 15.00 per hour, health insurance, pension, discounts on store merchandise.

Applications plus three references may be submitted in confidence along with a Police Clearance certificate to be received no later than November 30, 2023 to: recruitment@helpinghand.com.



Invites applications for the following Teacher and Instructor positions:

Elementary Teacher (Pre-Kindergarten- Grade 5)

Criteria:

- **Minimum of a Bachelor's degree and state or Province teacher certification /License**
- **Minimum of 3 years teaching experience preferred**
- **Child safeguarding courses**
- **Christian School experience**
- **Red Cross certified**
- **IT proficient**
- **Creative /Innovative and organized**

High School Department Teachers (Grades 6 – 12)

- **Minimum of a Bachelor's degree and state or Province teacher certification /License**
- **Minimum of 3 years teaching experience preferred**
- **Christian School experience**
- **Red Cross certified**
- **IT proficient**
- **Creative /Innovative and organized**
- **Subjects: Mathematics, English, Religious Education, Art education, Science, Social Studies, Business, Physical Education/Swim Instructor, School counselor**
- **AP certification and Special education experience preferred**

Salary range and benefits: \$40,000.00- \$54,000.00 depending on Degree. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Part Time Positions Available

- **Foreign Language Teacher; Part time**
- **Music Teacher: Part time**

Salary range and benefits: \$18,000- \$25,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Deputy Principal

- Minimum of a Master's Degree in school leadership and supervision
- State Licensing as a teacher required.
- Special Education background preferred.
- Christian School Experience.
- Previous Experience preferred.
- Minimum 5 Years teaching experience required.
- Effective communicator/ organized.
- Resilience and patience. Flexibility. Problem solving and decision making skills. Working consistently well under pressure.
- Familiar with School Data systems
- Managing people, data and processes to foster school improvement.

Salary range and benefits: \$55,000.00- \$72,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Applications and resumes should be submitted to

Principal: Grace Christian Academy
Bscott@gca.ky



CAYMAN ISLANDS
**NATIONAL
MUSEUM**

Summary:

The Director of the Museum position is responsible to provide leadership, vision, and oversight for the operations of the Cayman Islands National Museum ("CINM") in accordance with Board of Control direction, Annual Performance Agreements with the Board and the Museum Law. The Director works through the instruction of the Board in establishing direction and vision for the Museum and will be responsible for the day-to-day implementation of the Board's directives. This includes policy making, finances, professional museum practices, administration and operations, staffing, planning, marketing and public relations, security, physical plant, emergency preparedness, programmes and activities, with ongoing evaluation on how well the institution meets its stated goals and objectives. The Director serves along with the Chairperson of the Board and Museum Press Office as a spokesperson and community liaison for the CINM.

Principal responsibilities:

- To provide inspiring leadership and management for a wide-ranging portfolio of exhibitions and displays in a creative and innovative manner that, aligns with CINM strategic vision.
- To devise and delivering projects, leading cross-disciplinary teams involving key government and external stakeholders, building a network of creative partnerships with artists, guest curators, consultants, community champions, and commercial partners.
- To manage an annual budget of 900,000; and play a major role in driving and achieving income targets for charged experiences, fundraising, donations and membership.
- The role is critical to the delivery of memorable experiences for visitors, building bigger and more diverse audiences and for supporting the development of CINM as a high performing cultural business.
- To ensure all aspects of the physical and records management of the museum's collections are properly handled according to museum best practices and professional standards, which includes accurate and up-to-date record keeping, proper standards of storage, security, risk management, and preventative conservation action.
- To manage all details regarding incoming and outgoing loans and temporary exhibitions, including contractual arrangements, loan agreements, adherence to exhibition contracts, condition reports, photo and archival documentation, and related cataloguing information. Schedules and oversees all shipping arrangements, including the coordination of packing, unpacking, and crating of objects.
- To oversee and manage the computerised collections management system for the Museum. Serves as systems administrator. Ensuring the accuracy and completeness of collections records by reviewing, updating, implementing, and enforcing adherence to data standards. Overseeing systems upgrades and maintaining user licenses.
- To manage collections, archives, collections photography, installations, conservation technician, and library staff. Supervises, evaluates, hires, and trains staff and volunteers as required. Plans, organises, directs, schedules, and executes the work of the Museum.
- To work with Curators, oversees deaccessioning of selected works from the collection according to the Collections Management Policy as required. Documents all aspects of the deaccessioning process, including but not limited to justifications, Board of Trustee approval, and sale or transfer of works of art. Coordinates disposition of deaccessioned works of art. Coordinates sale and disposition of deaccessioned works of art as required.
- To lead the development of policies and procedures related to collections management and care. Develop, maintain, and implement a Collections Management Policy and procedures and ensures that the Policy reflects up-to-date professional museum practices and standards. Produces and revises collections management procedures. Works with Facilities Manager to develop, maintain, and implement a Pest Management Policy and Disaster Preparedness Plan.
- Demonstrate a commitment to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion through respectful communication and cooperation with others through continuous training.
- To represents the Museum positively and professionally to outside vendors and contractors and occasionally tours VIPs or new trustees through storage and collection areas as needed.
- To help build and expand installation team's technical and professional skills.
- To perform other work as requested.

SUPERVISION OF OTHERS

The Director is responsible for all the staff of the CINM and works closely with a senior management team comprised of the Managers of Collections and Curation, and the Business Manager.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- The Director must possess a minimum of a Bachelor's degree in Business Administration, Museum Studies, History, Curation or a comparable related field. Ten years or more experience in a similar environment with a focus on strong people and managerial skills is preferred.

SUBMISSION DETAILS

- The Cayman Islands National Museum offers an excellent compensation package, 28 days' vacation, including pension and health insurance contributions.
- Salary range for this position is CI\$96,600 – CI \$120,648 (USD 115,000- 143,628) commensurate with qualifications and experience.

Interested parties are required to submit a CV and supporting statement indicating how they meet the criteria no later than November 10th, 2023:

Ref: Cayman Islands National Museum Director

Email: HR@museum.ky

Location: Grand Cayman

Only shortlisted candidates will be contacted.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:
CHIEF EXECUTIVE OFFICER- DESIGNATE

Ref: OF07/23 Salary Range: CI\$133,128.00 - \$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Executive Officer – Designate (CEO Designate/Designate), reports to the Interim Chief Executive Officer (Interim CEO) and works in tandem to ensure the overall strategic and operational performance of the Office. In conjunction with the Interim CEO, the CEO Designate's responsibility also extends to the effective management of the Office in fulfilment of the declared objectives and within the statutory framework of the broad policies instituted by the Board of Directors or statutory mandates. The Interim CEO and CEO Designate work to ensure the implementation and achievement of OfReg's current and future strategic direction set by the Board and Cabinet to ensure delivery of strategic and operational key performance results, and outcomes, across all OfReg sectors. The CEO Designate will, upon successful completion of the appointment period, be appointed as the Chief Executive Officer.

Key areas of accountability that the CEO Designate will assist the ICEO in include, but are not limited to:

- Responsible for regulatory policy development, consultative document review and finalisation, policy recommendations for the development of competitive public utility markets in the Cayman Islands.
- Advise the relevant Minister on OfReg's matters, including compliance with Government's international obligations, ICT markets, technology, competition, and regulation in the corresponding sectors.
- Oversee the Office's management of mergers and acquisitions, disputes and legal proceedings and prepare recommendations for consideration by the Board in respect of regulatory and competition decisions.
- Facilitate innovation across all sectors of the agency and identify opportunities for the Cayman Islands in emerging technologies.
- Provide Strategic advice to the Board of Directors and work in partnership with the Board to ensure ongoing strategic forward thinking that forms the strategic and operational goals while leveraging technological solutions wherever possible.
- Act as a final decision-maker as per the Board's delegation of authority and discretions in various operational aspects and ensures all operations are conducted in full compliance with relevant laws, regulations, and policies.
- Ensure that the Executive Leadership Team consistently demonstrates a collective focus on achievement of the Board's policies and build a culture of internal excellence at all levels.
- Ensure that competent leadership and operational systems are in place, that drive and achieve change and development across the Office.
- Analyse complex policy issues, draw correct conclusions and articulate clear and focused policy to wide and diverse audiences.
- Ensure the use of a robust recruitment process to provide adequate staffing. Provide discipline, deployment, counseling, and relevant training to ensure effectiveness and efficiency in the delivery of the various services.
- Plan, oversee, and monitor all financial aspects of the Office, assuring compliance with all laws, regulations, and accounting standards, to include fiduciary functions, asset management, banking, payroll, purchasing, cash management and financial reporting.
- Develop and promote awareness throughout the Cayman Islands of the role of OfReg.
- Educate consumers on their rights & protection and promote transparency.
- Establish and maintain positive working relationships with key stakeholders and commercial enterprises.

Qualifications and Experience

- A degree or relevant post-graduate qualification in utility regulation, accounting, finance, economics, engineering, law, public policy, one of the sectors which OfReg regulates or a related field.
- A minimum of seven (7) years' experience of which at least five (5) years has been in a regulatory environment or in one of the sectors that OfReg regulates, and at least two (2) years has been in a senior management/supervisory position, preferably in utility regulation or competition environment.
- Proven ability to lead by example, having intrepid conversations when needed, modelling positive leadership, integrity, respect, agility, and sound judgment in all activities and interactions both internally and externally.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered.

Detailed job description, and OfReg application form are available online at: www.ofreg.ky/job-opportunities

All applications for the Chief Executive Officer – Designate post must be submitted to CEORecruitment@ofreg.ky.

Applications received by other means will not be accepted.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: December 10th, 2023

PROPERTY RENTALS & SALES

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CAYMAN ISLANDS

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CAYMAN ISLANDS

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+1(345) 949-3521

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HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

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CAYMAN ISLANDS

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HSM



Legal Representation: Immigration and Employment

HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights



Alastair David
Senior Associate

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