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THE SOUNDS OF CAYMAN ECHO ACROSS THE LAND

The sounds of Cayman will fill the air - and are expected to echo across the airwaves - the weekend of November 18th and 19th in the first of what is hoped to become an annual Cayman music festival.

The Cayman National Cultural Founda-

tion (CNCF) is organising the event as part of their 'central mission to serve as a platform for Caymanian creatives'.

"The two concerts at the Harquail Theatre seek to pay homage to Cayman's rich cultural history, through musical perfor-

mance," it says.

On Saturday 18 November, Stuart Wilson will be joined by several of the island's

SEE THE SOUNDS OF CAYMAN ECHO ACROSS THE LAND, PAGE 2

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THE SOUNDS OF CAYMAN TO ECHO ACROSS THE LAND



► Inset Artist and Oh Cayman Islands Director Stuart Wilson



► Red Boat Experience team, following inaugural performance in April 2023

CONTINUED FROM Page 1

leading musicians for his concert 'Oh Cayman Islands'.

The brainchild of Wilson, the musical concert celebrates the different facets of Cayman's history and traditions through original songwriting.

According to the CNCF, patrons will be able to enjoy music from a wide variety of genres by Wilson, Chris Sanchez, Beneil Miller, Madam Niroso, Georgie Duarte, and James Geary.

Alongside the Oh Cayman concert on November 18th, the Red Boat Experience will feature on November 19th for an encore event after a successful launch performance at the Harquail Theatre in April of this year.

Created by multidisciplinary artist and musician Randy Chollette, with support from CNCF's Grants for the Arts programme, the Red Boat Experience is dedicated to highlighting and celebrating Caymanian drumming traditions whilst providing musicians with a foundation in which to incorporate Cayman's heritage and traditions into their work.

All the music performed at these 'gatherings' is entirely improvisational and features an array of artists.

Seventeen local musicians will join Chollette on stage including Eden Hurlston, Glen Scott, Michael Wilks, Nasaria Suckoo Chollette, Heather Lopez, Freya Jane, Patrick Lopez, Matrix the Rapper, Beneil Miller, Yohann S. Fitzgerald, Melisha McField of Dream Chasers Cayman, Mi-

chael Mothen, Max Kazakov, Lorna Reid, Nathan Barnett, Bill McLaughlin, Brian Watler, and Humberto Scanio.

CNCF's CEO Natalie Urquhart enthused: "We are excited to welcome so many talented musicians and creatives to the Harquail stage for the weekend of Caymanian music that celebrates past and present. These production partnerships are part of CNCF's expanded commitment to providing both projects grants and performance opportunities for the creative sector, and we look forward to supporting more such events in the future."

Oh Cayman Islands will take place Saturday, 18 November from 6-8pm, and the Red Boat Experience will show the following day from 4-6pm.

The two concerts are made possible through CNCF's recently expanded Grants for the Arts programme, and CNCF's new Production Partnership Grant, funded in 2023 by Chairperson Susan A Olde, OBE.

Tickets for both concerts are available for purchase at TicketsPlus.ky, as well as in person at the CNCF offices at 17 Harquail Drive. In addition, Red Boat Experience tickets are also available at the Body Works Wholistic Wellness Centre in Queen's Court or via direct message to Red Boat Experience co-organiser Nasaria Suckoo Chollette on Instagram, who can be reached @suckoochollette.

For more information about these events or CNCF programmes and event calendar, visit www.artscayman.org, follow @caymanculture or contact cncf@artscayman.org or 949-5477.



'UNPRECEDENTED' AND 'OPPORTUNISTIC' NO-CONFIDENCE MOTION



The Cayman Islands Parliament was meeting on Tuesday November 14th to debate a motion of no-confidence against the PACT (People-driven, Accountable, Competent and Transparent) coalition.

It was tabled by the leader of the main opposition People's Progressive Movement (PPM/Progressives), Roy McTaggart,

and supported by former members of the PACT government.

The motion as submitted - and the issues surrounding it - were being debated in the keenly-followed session at the time Caymanian Times went to press for this edition.

In leading off the debate, the Leader of the Opposition Progressives McTaggart, referred to what he called "an unprecedented situation". He submitted that the motion was directed at the policy shortcomings of what he described as a dysfunctional government which he said now also lacked the parliamentary majority to govern effectively.

Mr McTaggart said he was not in favour of early election and presented alternative options as a new coalition lead by the

Progressives/PPM, or a new PACT team without Mr Panton as Premier.

Responding to the motion of no-confidence against his administration, Premier

Wayne Panton strongly defended his government's track record and stewardship in office since coming to power in 2021. He rejected the Opposition's move as "opportunistic".

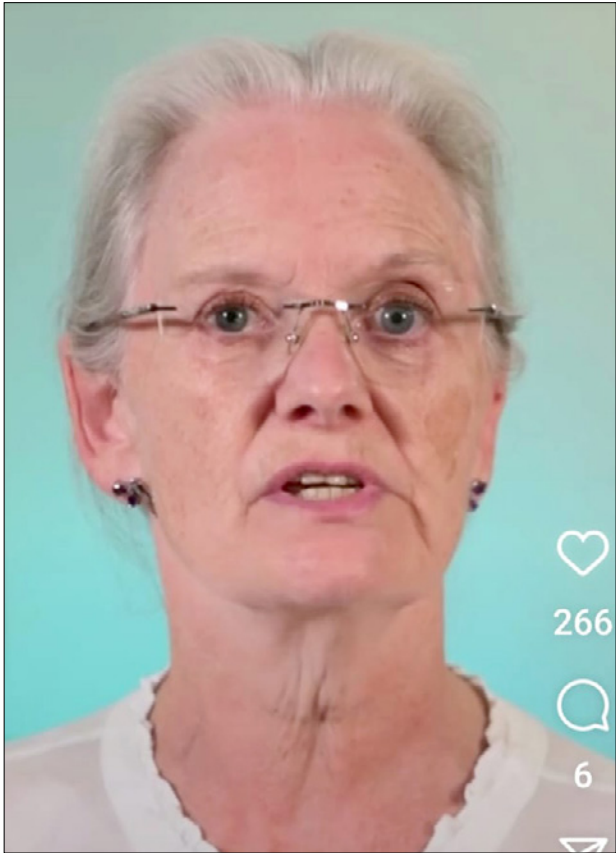


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GOVERNOR OWEN CONCERNED ABOUT CRIME SPIKE



► Governor Owen

In light of a worrying and persistent spike in serious criminal activity, Her Excellency Governor Jane Owen has issued a recorded statement reassuring the community that the authorities are working diligently to curb the trend.

"Hello everyone, I wanted to take a few moments to talk to you, because I know that there is a high level of concern about the recent security and crime incidents that we've seen on our streets and in our communities," the Governor said in the widely circulated video message.

She continued: "And I can only imagine the high level of distress this must have caused, in particular to those of you who have been directly or indeed even indirectly involved in any of these."

Governor Owen, who is ultimately responsible for security in the jurisdiction said that she is "working very closely indeed, with Police Commissioner Walton and all of his very able staff to figure out how we can best respond. I'm also working very closely with Premier Panton and the whole of Cabinet,

and of course, our wonderful emergency response services."

Expressing confidence in the Royal Cayman Island Police Service now under the leadership of Commissioner Kurt Walton - the second Caymanian to lead the RCIPS - the Governor added: "I'm pleased to say that Commissioner Walton has a clear strategy and tactical response which is fast and effective. We have seen police working day and night going out into the communities, having increased patrols, new task forces, and also making sure that they are following up with deep investigative techniques."

However, she reminded "This can only work well if it has the support and cooperation of all of us and all of you. So I want to say to you let's all continue to be vigilant and also to support the police and the wider security infrastructure that we have as we seek to make sure that we respond, and in the longer term that we continue to keep Cayman as the safe set of islands that we've come to treasure."

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CALENDAR CLASH BETWEEN UK MEETING AND NO-CONFIDENCE MOTION?



► Premier Wayne Panton

By Mike Jarvis, UK Correspondent

Political leaders and British government-appointed Governors from the United Kingdom's 14 overseas territories across the globe are meeting in London this week for the annual Joint Ministerial Council (JMC) meeting.

This week's summit from Monday 13th to Wednesday 15th is being regarded as among the most important in recent years, as the relationship between the UK as 'mother country' and the OTs has been placed under intense scrutiny in the British Parliament - both the House of Commons and the House of Lords.

There are two ongoing reviews into the relationship being conducted by UK Parliamentary Committees and over the

past year, the matter has come up for debate in both the House of Commons and the House of Lords.

One of the main ongoing issues in the matter of the Register of Beneficial Ownership of Companies and regulation of the offshore financial sector in the territories, of which Cayman is in the forefront.

It is known that Her Excellency Governor Jane Owen will be in attendance at the meetings, but to date, there has been no official statement from the Cayman Islands Government on who is representing the elected government.

That has been complicated in the past few days with the PACT coalition government being ensnared in turmoil following a further slimming of its majority to the bare minimum with West Bay West - and former Premier and Speaker - McKeeva Bush severing ties with the coalition.

It's the third acrimonious departure from the PACT coalition this year and leaves the government hanging by a thread with a functional nine-seat majority in the 19-seat Parliament, plus a tenth with the inclusion of the current Speaker Katherine Ebanks-Wilks, a PACT supporter.

This hung parliament situation is expected to be put to the test on Tuesday



November 12th if a motion of no-confidence presented by the main opposition People's Progressive Movement (Progressives/PPM) against Premier Wayne Panton and his PACT coalition goes ahead.

That vote which would require the support of all remaining members of the PACT coalition for the government to remain in power would be taking place in the middle of this week's JMC meeting in London.

It could not be confirmed if a remote participation possibility is constitutionally allowable.

On the agenda for the London summit are fundamental constitutional and other issues which could set the tone for the future relationship between the UK and the OTs.

They include the oversight of the UK over the OTs, the status of their legislatures, self-governance and political advancement, along with strengthening the relationship. Other topics are UK support for sustainable development of the Overseas Territories in line with United Nations goals and combating the effects of climate change, and other areas.



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Third quarter figures show Government surplus

Government's financial report for the nine months to the end of September have just been published, showing a \$111.3 million surplus for the Core Government and a \$116.6 million surplus for the Entire Public Sector (EPS). Net assets of the Government were \$2.2 billion, with overall bank account balances of \$582.1 million in cash and deposits.

The EPS Surplus was \$47.1 million greater than projected, which government attributed to actual revenues being higher than budgeted revenues by \$49.5 million for the period. SAGCs contributed \$5.4 million to the overall surplus for the EPS, exceeding their estimated results for the first three quarters of 2023 by \$19.7 million, the report said.

Comparing year-on-year numbers, the EPS Surplus was \$34.8 million higher than that achieved for the same period in 2022 with SAGC third quarter results being \$20.6 million higher than the prior year.

Compared to the same period in 2022, total revenues of Core Government had increased by \$28.2 million, mainly due to favourable variances of \$26.7 million and \$19.9 million in Coercive Revenue and Investment Revenue, respectively. These came about because financial services fees collected by CIMA were up CI\$2.6 million for the Government, due to an increase in the volume of registered funds resulting in higher mutual fund fees of \$3.5 million and private funds fees of \$2.7 million. This was offset by securities and investment business licence fees being \$3.3 million less than budget expectations, due to the growth rate of the registered persons regime being less than anticipated. When compared to actual results for the same period last year, the 2023 financial services fees collected by CIMA saw a 0.3% decline.

Work permit revenues collected were \$83.1 million, which was \$12.6 million greater than projected and \$4.0 million greater than the revenues for the same period in 2022. Tourism-related revenues were up \$14.7 million, reflecting the increase in stay-over tourism following the reopening of the borders in 2022. Compared to actual results for the same period in 2022, the 2023 revenues were \$25.0 million more.

However, there were certain areas that fell short of projected expectations, including a drop of \$16.3 million for all import duty categories, with actual import duty revenue received \$174.5 million; and a drop of \$10.7 million in financial services fees collected by the General Registry Department, which included company fees payable by exempt companies being lower than expected by \$7.7 million due to a decline in the growth rate of the number of companies in this category.

Investment revenues produced \$21.2 million, which was \$19.9 million more than the budgeted revenue for the period and an \$14.7 million increase on last year. Higher cash balances held by the Government meant larger balances were placed on fixed deposits, resulting in higher interest payments.

Expenses for the first six months of 2023 were \$734.9 million, \$22.1 million



higher than the year-to-date budget of \$712.8 million. Compared to the prior year-to-date actuals, total expenses for 2023 were \$14.0 million higher.

Costs relating to personnel for the first nine months of 2023 were \$323.6 million, \$20.7 million less than the budgeted \$344.3, million mainly due to delayed recruitment. These costs were \$22.9 million more than the same period in 2022, mainly driven by cost-of-living adjustments awarded later in 2022.

Supplies and consumables costs were \$102.0 million for the period and were \$2.6 million less than the year-to-date budget. Compared to the prior year-to-date costs of \$91.3 million, the 2023 expenses were \$10.7 million more. As more projects come online during the remaining quarter of 2023, costs will align closer to the amounts anticipated in the full-year budget, the report said.

The savings against budget in staff costs were offset by higher-than-budgeted levels of expenditure in outputs from SAGCs by \$12.6 million, outputs from non-governmental suppliers by \$21.7 million, and transfer payments by \$10.3 million.

Payments to CINICO and the HSA exceeded their original year-to-date budgets by \$3.8 million and \$8.6 million, respectively. The CINICO's \$3.8 million drop was because actual costs for the health insurance for civil service pensioners exceeded the budget for that category. Most of the drop for the HSA was due to actual costs for the care of indigents exceeding the budget for this category by \$8.8 million.

Outputs from non-governmental suppliers of \$60.0 million were \$21.7 million more than the year-to-date original budget, mainly due to costs relating to healthcare for people who are uninsured or under-insured (known as NGS 55) being \$24.5 million more than the year-to-date budget of \$16.2 million.

The total cost incurred with respect to outputs from non-governmental suppliers, were \$4.9 million more than the same

2022 nine-month expenditure of \$55.1 million.

Parliament has approved an additional \$30.8 million for NGS 55 so far this year.

Transfer payments of \$50.0 million were \$10.3 million more than budgeted

mainly due to overages in spending on scholarships and bursaries expenditure by \$10.5 million and financial assistance by \$4.1 million.

When compared to the prior year-to-date amount of \$73.4 million, the 30 September 2023 total year-to-date expenditure of \$50.0 million represented a decrease of \$23.4 million.

Total cash and fixed deposits as at 30 September 2023, were \$582.1 million, which included operating cash of \$405.7 million with \$388.0 million held in the form of fixed deposits and reserves and restricted cash balances of \$176.4 million, which is all held in the form of fixed deposits.

The third quarter's performance had positioned the Government to be optimistic about its financial performance for 2023, the report said, but it acknowledged that during the final quarter of the year there would be a push to meet planned 2023 objectives and advised that the resulting costs would have to be diligently monitored to ensure spending is not incurred unnecessarily. The report also highlighted that Core Government revenues had to exceed the performance of \$978.1 million set-out in the original 2023 budget to reach the revised target of \$1.037 billion detailed in the Strategic Policy Statement tabled in Parliament on 26 April, 2023.

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MCKEEVA BUSH STEPS BACK FROM PACT

By Staff Writer

There's been another defection from the ruling PACT coalition with independent member for West Bay West, McKeeva Bush withdrawing his support for the now-beleaguered administration.

In a letter addressed to Her Excellency Governor Jane Owen, dated November 9th, Mr Bush stated that after much serious and deep consideration he made the decision not to continue to support the present government.

"I can't support the PACT grouping any longer, as of today the 9th day of November 2023," he wrote.

In the excoriating letter, Mr Bush further stated: "In my opinion, the country is headed in the wrong direction. Our people are hurting like I've never seen before." He also said that in his view, matters given priority by the PACT coalition government of Premier Wayne Panton "as far as I'm concerned are not the right ones."

This development has sent shockwaves through the Cayman community as it now means the Parliamentary arithmetic is precariously balanced with Mr Bush's withdrawal of support from PACT coming less than two months after Cabinet member Dwayne Seymour quit the government



► McKeeva Bush

on September 22nd. Earlier in the year (in March) Chris Saunders who was Finance Minister and Deputy Premier had also quit PACT in an acrimonious split.

It now means that the 19-seat Parliament is practically deadlocked with nine seats on both sides of the House leaving the Speaker, Katherine Ebanks-Wilks who succeeded McKeeva Bush in the chair on 25 November 2022 - and a PACT supporter - with the casting vote.

Mr Bush's abrupt withdrawal of support from PACT also comes at a crucial time for the government PACT with a much-anticipated budget due to be presented later

this month against a backdrop of indications of significant reductions in government spending.

The rift between Mr Bush and the PACT coalition is also linked to the budget with Mr Bush having written to Premier Panton in October expressing his misgivings about the government's spending priorities.

PPM CALLS FOR PANTON'S RESIGNATION

Meanwhile, the fallout from Mr Bush's decision to join the opposition benches has seen the main opposition Progressives party call for the resignation of Premier Wayne Panton.

In a statement issued this afternoon shortly after Mr Bush's announcement, the Progressives (People's Progressive Movement/PPM) said the situation was now untenable for Mr Panton and his PACT coalition.

"MP McKeeva Bush's resignation from the PACT government today means Premier Panton no longer has a viable government. The Cayman Islands Parliament is now hung, with the Government and the Opposition now holding an equal number of seats, nine each, comprising three independents and six Progressive members. Premier Panton's PACT Government of

Independents has been unstable from the outset. But now it is constitutionally unviable," the party said.

It determined that "with the 2024/2025 budget now overdue for presentation, the Premier does not even have sufficient members in his PACT group to form a quorum to hold a meeting of Parliament. A quorum requires ten elected members in addition to the Speaker. This recent resignation is the third we have seen this year as PACT continues its slow but inevitable process of disintegration. I have spoken before about PACT's constant in-fighting being bad for the country, and this most recent resignation today is the final straw."

The statement signed by Progressives leader, Roy McTaggart set an ultimatum for the Premier to step down, failing which it would call a Motion of No-confidence in the government.

"I hereby call on Premier Panton to do what is in our country's and our people's best interest and resign by 3 pm tomorrow. If he does not, I will ask the Speaker to summon a Special Meeting of the House next week to debate a Lack of Confidence in the Premier and the PACT Government. It is our duty as representatives of our people to act to restore stable and effective government to these Islands."

POLITICAL PLAYBOOK OR CONSTITUTIONAL CONUNDRUM

By Staff Writer

Fresh debate is swirling in the wake of two significant developments which have rocked political circles and the wider Cayman community over the past few days.

In the first case, the sudden decision by independent MP McKeeva Bush to break ties with the ruling PACT coalition of Premier Wayne Panton has set off a chain reaction creating a vacuum of political uncertainty. It was the third defection from the PACT team so far this year.

Secondly, the main opposition People's Progressive Movement (PPM/Progressives) has now confirmed that it has formally submitted a request for an urgent meeting of Parliament to move a motion of no-confidence against Premier Panton and the remainder of his administration.

This came on Friday after Premier Panton rejected an ultimatum by the Progressives for him to resign by 3 pm the same day.

The PACT coalition is precariously poised with just a one-seat majority in the 19-seat Parliament. It now commands only nine seats in what is effectively a hung Parliament as the Speaker Katherine Ebanks-Wilks is a member of the PACT coalition.

With Premier Panton's PACT seemingly hemorrhaging support among its elected ranks, it's understood that delicate political negotiations have been taking place on both the government and opposition sides.

After Mr Panton disregarded the Progressive's resignation ultimatum, the leader of the opposition party, Roy McTaggart, announced that he had proceeded to submit a formal request to the Speaker of the Parliament for a special meeting sched-



► House of Parliament

uled for Tuesday November 14th to move the no-confidence motion.

"We, the undersigned, being duly elected members of the Parliament of the Cayman Islands, do hereby requisition the summoning of a meeting of the House for the purpose of moving and debating a motion to be brought by the Hon. Leader of the Opposition and seconded by the Hon. Deputy Leader of the Opposition, that the Parliament should declare a Lack of Confidence in the Government. We request that such meeting be summoned for Tuesday, November 14, to commence at 10 am."

According to the Progressives leader, "that letter was signed by a sufficient number of elected members to effect a meeting. Those signing included mem-

bers of the Progressive Opposition and the three independent Opposition members."

Significantly Mr McTaggart also said "We are satisfied that other members will also be signing the letter," and added, "Both the Letter Requesting a Special Meeting and the Motion of a Lack of Confidence in the Government was accepted by the Hon. Speaker."

A copy of that document distributed to the media shows the signatories at the time the letter was submitted and officially stamped.

They are the members of the PPM/Progressives along with independent members Chris Saunders and Dwayne Seymour.

Caymanian Times can confirm that by then, two other members included in the stamped

letter had not signed. They were McKeeva Bush and Juliana O'Connor-Connolly.

Caymanian Times can also confirm that subsequently, another letter of similar content to that submitted to the Speaker by the Progressives on Friday had Mr McKeeva Bush's signature. However, his was the only signature on that document and it did not include the stamp of the Office of the Speaker.

It's been observed that both the original stamped letter (signed by the Progressives, Mr Saunders and Mr Seymour) and the subsequent document with only Mr Bush's signature also included the name of Mrs O'Connor Connolly. However, by the time of Caymanian Times publishing and posting this article, she had still not signed.

It has been indicated that the current situation raises questions of both a political and constitutional nature.

Among them; politically the inclusion of Mrs O'Connor-Connolly's name on the list requesting the motion of no-confidence but without her signature, especially as she is currently the Deputy Premier and Minister of Education in Premier Panton's PACT Cabinet.

Another factor being highlighted constitutionally is the validity of Mr Bush's signature on the second but unstamped document and whether or not the letter meets the parliamentary criteria and Standing Orders.

Caymanian Times understands that urgent talks are being held this weekend which could determine the fate of the intended motion of no-confidence, and ultimately the future of the PACT coalition.

Tower marks 25 years of business with 'Agency of the Year' and 'Pioneer' awards at CIMPA event

Full-service marketing agency, Tower was crowned Agency of the Year at the annual 2023 Cayman Islands Marketing Professionals Association (CIMPA) awards held on Friday. The awards come as the agency marks 25 years of operation in the Cayman Islands.

Agency founder and managing director, Lynne Byles, was also honored with the Association's first ever 'Pioneer' award in recognition of her significant and lasting contribution to the marketing industry in the Cayman Islands.

"Being named Agency of the Year is a reflection of the talent and passion of our team who have the trust of our clients to do the type of work that gets noticed, talked about and makes us proud," Ms Byles said.

Reflecting on her 25 years of business in the Cayman Islands, Byles paid tribute

to not only her current team but the large number of alumni who had been with the agency over the years.

"We are proud of the people we have trained who have contributed to the company and have moved on to senior roles across government, media, not-for-profits and private sector, taking with them Tower's approach of strategic thinking and creative ideas to other organisations across Cayman," she said.

In presenting the Pioneer award, CIMPA chair, Hollie Whitelocke recognized the legacy Byles had made to the local industry and paid tribute to her extraordinary contributions made over many years.

"Lynne has set the ground work for future Caymanian marketers and business to thrive, and has done so much for the community through her work and through

the professional development she offers her team," she said.

Over the years, Tower has distinguished itself in Cayman through its sponsorship of community initiatives and pro-bono work for non-profits such as the Alex Panton Foundation, Cayman Connection's Making Waves awards, Red Cross Cayman Islands, LIFE and Academy Sports Clubs.

Rounding out the awards scoop for the agency, Tower account manager, Stephanie Christian, was recognized as 'Rising star of the Year'. The agency's client, Health City Cayman Islands also received awards for Community Impact, for which Tower produced creative design assistance, and Video of the Year, which was produced by Tower in collaboration with local videographer Jason Kennedy.

The annual CIMPA awards celebrate and reward outstanding work in the Cayman



► Tower founder and managing director, Lynne Byles, was honored with the Cayman Islands Marketing Association's first 'Pioneer' award in recognition of her significant and lasting contribution to the marketing industry in the Cayman Islands.

Islands community showcasing excellence in branding, campaigns, community impact, creative work, video and web/app production, as well as the accomplishments of individuals.

Resiliency and Energy Efficiency Project Launched on Grand Cayman



► CUC's Jason Abraham (left) and Meals on Wheels' Jennifer West display the LED bulbs donated to the Meals on Wheels programme.

Some members of the Grand Cayman community recently received five LED light bulbs (per home) as a part of the Caribbean Electric Utility Service Corporation's (CARILEC) resiliency and energy efficiency project (CAREEP). Caribbean Utilities Company, Ltd. (CUC) is a member of CARILEC and assisted with the execution of this energy efficiency project. The programme is funded by the Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID) and the European Union. It aims to build energy resilience in the Caribbean and reduce climate vulnerability. The Cayman Islands was selected as one of the six island countries for the launch of the programme.

In collaboration with the Ministry of Sustainability and Climate Resiliency and CUC, older residents across Grand Cayman, who are clients of the local

Meals on Wheels programme, received their LED light bulbs this week. The Meals on Wheels organisation assisted with selecting households that would benefit from the programme and with the delivery of the LED bulbs.

Jason Abraham, CUC's Project Development Manager, commented, "CUC is committed to our community and to building knowledge of energy efficiency throughout Grand Cayman. We were happy that we were able to partner with CARILEC and Meals on Wheels on this project."

Jennifer West, General Manager of Meals on Wheels, stated, "Meals on Wheels is thrilled to have been selected as a partner for these community minded organisations that are devoted to giving back. Meals on Wheels provides daily hot meals, warm smiles and peace of mind to over 350 seniors each weekday. We know that the 100 households

that receive the LED bulbs through this project will benefit from energy sav-

ings, which will make them smile a little brighter!"

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Local TVET Grant Frequently Asked Questions

1. What is the Local TVET Grant? The Local TVET Grant, provided by the Ministry of Education, aims to equip Caymanians with the necessary skills and training to secure employment or advance their careers in the technical or vocational field.

2. Who is eligible to apply for the local TVET grant? Caymanians who meet the following criteria are eligible to apply for the grant:

- Currently employed in an industry related to the TVET programme they are applying to, intending to improve their skills or advance their career.
- Currently employed in an industry unrelated to the TVET programme they are applying to, planning to switch to a career in the technical or vocational industry.
- Unemployed and seeking employment in an industry related to the TVET program they are applying to.

3. How do I apply for the TVET grant? To apply for the TVET grant, visit the Scholarship Secretariat Unit's website at www.moescholarships.gov.ky and complete the online Local TVET Grant Application". You will also need to upload a copy of the following documents along with your application:

- Recent photo ID
- Birth certificate
- Proof of right to be Caymanian
- Acceptance letter from a registered TVET institution



► Hon. Juliana O'Connor Connolly - Min. of Education

• Character Reference

4. What must the acceptance letter contain? The acceptance letter must be typed on the institution letterhead, with the name of the applicant, the name of the programme of study, the duration of the programme of study and the costs of the

programme of study clearly visible.

5. What is the application deadline? Applicants can submit their applications at any time of the year. However, decisions will be released every quarter to the applicants.

6. What is the value of the local TVET

Grant? Each learner can receive a grant of up to \$15,000.00 per year.

7. Can learners apply for multiple courses in one year? Yes, however, applicants must complete the previous course with a minimum C average to qualify for funding for subsequent courses.

8. Who oversees the administration of the grant? The grant is overseen by a Ministerial TVET Grants Committee

9. Are the grants directly payable to approved applicants? No, the Scholarship Secretariat distributes funding directly to TVET institutions where applicants are accepted.

10. What is covered by the grants? Funding can be applied to tuition, books and related equipment.

11. Is the grant available for overseas TVET study? No, grants are only available for study at local TVET institutions registered and in good standing with the Education Council.

12. Can the grant support all full-time local degree TVET programmes and courses? No, grant funding is only available for courses with a duration of 18 months or less offered by a registered private institution.

13. Where can I find a list of registered TVET institutions? A list of registered TVET institutions is available on the Ministry of Education website at www.gov.ky/education.

Record-Breaking Success: Cayman Islands Restaurant Month 2023 Celebrated by Food Lovers

The Cayman Islands Tourism Association (CITA) Restaurant Month 2023 presented by Butterfield set new records this year with a lineup of 55 participating restaurants and four signature events spanning from West Bay to East End.

Jay Ehrhart, Executive Director of CITA, expressed his pride in the success and growth of this year's Restaurant Month.

"Restaurant Month continues to play a pivotal role highlighting the Cayman Islands as the culinary capital of the Caribbean and we are delighted that it continues to grow," he said.

"We are grateful to everyone who took part, including the restaurants, sponsors, foodies, and visionary chefs who have united our community of res-

taurateurs through this month-long celebration."

Elizabeth Flamini, Sommelier of wine bar and restaurant, V20 said Restaurant Month was the perfect platform for people to discover new dining experiences.

"As a new venue, Restaurant Month was the perfect launch pad for us to join Cayman's vibrant restaurant community and make meaningful connections, and we were eager to share this adventure with our fellow hospitality enthusiasts," she said. "The response and engagement we received was truly heartwarming and we will definitely be participating again."

Held annually in October, Restaurant Month aims to support local restaurants and foster customer loyalty by



► Jay Ehrhart

offering affordable fixed-price menus that showcase the breadth of talent and diversity found in the Cayman Islands culinary scene.

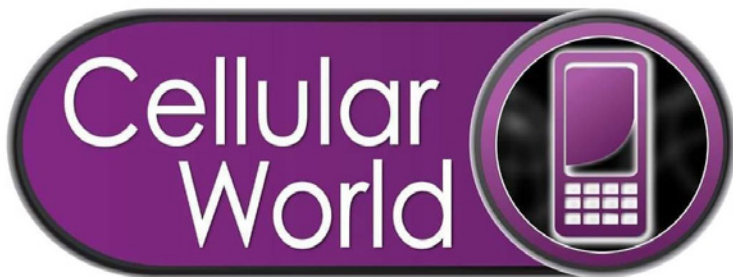
Jay Ehrhart said many participating restaurants had reported an increase in customers throughout the month.

"Seasonal changes and other factors can have an impact on business in the hospitality industry," he said. "By collaborating with our restaurant sector, the Tourism Association is pleased to offer programs like Restaurant Month that help boost and maintain the dif-

ferent sectors of the economy during a typically slow time of year."

CITA and Restaurant Month organizers thanked their sponsors - presenting sponsor Butterfield, as well as Tower, the Ministry of Financial Services & Commerce, the Cayman Islands Department of Tourism, DMS Broadcasting, Home Gas, CG BritCay, Seaboard Marine, McCormick, and Cayman Good Taste.

Local businesses and restaurants interested in participating in Restaurant Month 2024 should contact info@restaurantmonth.ky.



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► Tanya Streeter FOS gala



► Tanya Streeter freediving clinic briefing

CCMI ALUMNI LEARN TO FREEDIVE FROM WORLD RECORD HOLDER TANYA STREETER

CCMI's 25th anniversary celebrations included Tanya Streeter leading a freediving clinic for CCMI alumni, giving Festival of Seas keynote address



To help celebrate the 25th anniversary of the Central Caribbean Marine Institute (CCMI), the organisation enlisted the help of world record holding freediver and former Cayman resident Tanya Streeter. Invited to give the keynote speech at the annual Festival of Seas gala on 4 November 2023, Tanya eagerly agreed to also host a freediving clinic for young Caymanians who participated in education programmes at CCMI to give back to the Cayman community.

Returning to the island where she was born and raised, Tanya led a half-day freediving clinic at Sunset House with the support of Sunset Divers. CCMI education programme alumni were invited to register, and 11 Caymanians, ages 16-26 representing a span of 10 years of taking part in the range of CCMI education programmes, attended the clinic. Some of the alumni participated in more than one CCMI programme over the years, and several are now employed in a related industry in the Cayman Islands, a testament to the impor-

CCMI ALUMNI LEARN TO FREEDIVE

CONTINUED FROM Page 10

tance of CCMI's scholarship opportunities for Caymanian students.

When asked what it meant to Tanya to host this freediving clinic in Grand Cayman, she said, "I cannot overstate what a huge personal impact it has on me to come back to have this opportunity to work with young Caymanians. They are associated with CCMI, so they know about the ocean and about how important ocean health is here for us. But to be able to connect with young people in a realm that I'm good at and is important to me, and to see them grow a little bit personally, is huge. It's my absolute favourite thing to do!"

Called 'the world's most perfect athlete' in 2002 by Sports Illustrated, Tanya discovered her record-breaking gift for freediving in 1997, and in the following decade broke 10 world records, many of them previously held by men. To this day, she still holds the longest-standing world record in the sport, having dived on a single breath to a depth of 525ft/160m in the No Limits discipline off the coast of the Turks and Caicos Islands in August 2002. If anyone is qualified to help others begin their journey into freediving, Tanya Streeter is at the top of the list.

The clinic started with a briefing and a meditation session, led by Tanya, to get the mind and body ready to freedive. Participants practiced meditation exercises, breathing techniques to help open the diaphragm and work the lungs and muscles, and important stretches. Next, Tanya gave an in-water safety briefing, which emphasized buddy pairs, proper in-water breathing techniques, and not pushing oneself too hard. In total the group spent about 90 minutes in the water in selected buddy pairs practicing freediving while under the watchful eye of CCMI's in water safety teams. Tanya spent several moments with each freediver individually, observing them, and offering underwater support and topside coaching. After everyone had one-on-one coaching time with Tanya, the

group snorkeled to the famous Sunset House mermaid statue, practicing their new, finely tuned freediving skills to dive to the mermaid (a depth of about 45-50 ft).

Before the clinic, participants had a wide range of skills and experiences in the water. Tanya provided one-on-one coaching, speaking to each person's comfort level. One participant said it felt like it was only the two of them in the ocean. Tanya's constructive corrections in the water helped participants realize instant success in their form and dives!

The following night, Tanya gave the keynote address to the more than 350 attendees at CCMI's Festival of Seas gala at the Kimpton Seafire Resort & Spa. A passionate voice for the preservation of the marine environment, Tanya announced



she would serve as a CCMI ambassador, focusing her energy on engaging the youth and young people in efforts to protect the ocean. She left attendees with the realization that the connection we have with the ocean is meaningful, and it paves the way to create protections and policies that will

sustain the marine environment for the future.

While Tanya enjoys using her platform to communicate about the importance of marine conservation, she is very passionate about working with youth and introducing them to the ocean through

freediving. "To see those barriers people are facing and to push through and grow even in an hour, and hour and a half. That's huge. It's absolutely my favourite thing to do."

For more information about CCMI, please visit www.reefresearch.org.





LIQUOR LICENSING ANNUAL SESSION

Monday, 4 December 2023 at 10:00am

Government Administration Building, Room 1038, Elgin Avenue,
George Town, Grand Cayman, Cayman Islands

Confirmation of minutes: - Minutes of the meeting held on September 1st and September 28th, 2023.

Grant applications: Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

TREEHOUSE RESTAURANT LTD T/A TREEHOUSE RESTAURANT
BUSINESS: RESTAURANT & MUSIC AND DANCE
LOCATION: BLOCK 57C, PARCEL 250, 69 NORTH SIDE, NORTH SIDE, GRAND CAYMAN

AUDLEY ROSE NICHOL T/A DIEHARD MOBILE LIQUOR SERVICE
BUSINESS: RETAIL (MOBILE)
LOCATION: BLOCK 43A, PARCEL 85, 27 EDNA CLOSE, BODDEN TOWN, GRAND CAYMAN

CHINA VILLAGE RESTAURANT LTD
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 14C, PARCEL 338, UNIT A 6&7 VENEZIA PLAZA, GEORGE TOWN, GRAND CAYMAN

SOUTH SOUND SQUASH CLUB T/A SOUTH SOUND SQUASH CLUB
BUSINESS: RETAIL
LOCATION: BLOCK 21B, PARCEL 30, 25 ANNE BONNY CRESCENT, SOUTH SOUND, GEORGE TOWN, GRAND CAYMAN

GYRO HUT LTD T/A THE HIVE
BUSINESS: RESTAURANT & MUSIC AND DANCE
LOCATION: BLOCK 12C, PARCEL 260, CANAL POINT ROAD, GEORGE TOWN, GRAND CAYMAN

CC&P LTD T/A VINES TO OCEAN (QUEENIE ST.)
BUSINESS: PACKAGE
LOCATION: BLOCK 20C, PARCEL 147, 17 QUEENIE STREET, GEORGE TOWN, GRAND CAYMAN

NICOLA LOBBAN & MARCUS LOBBAN T/A M & N ENTERTAINMENT
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 27C, PARCEL 368, 280 DEBBIE STREET, BODDEN TOWN, GRAND CAYMAN

RUEL WOOD T/A COUNTRY & WESTERN BAR
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 22E, PARCEL 242, 955 CREWE ROAD, GEORGE TOWN, GRAND CAYMAN

GODFREY ROBB & SHIRENE ROBB T/A EVERGLO BAR
BUSINESS: RETAIL BAR
LOCATION: BLOCK 19E, PARCEL 58, 26 SEYMOUR DRIVE, GEORGE TOWN, GRAND CAYMAN

CAYMAN WINE BOUTIQUE LTD T/A THE TASTING ROOM & WINE CELLAR
BUSINESS: PACKAGE
LOCATION: BLOCK 12C, PARCEL 427, CARIBBEAN PLAZA, BUILDING B, UNIT 5B, WEST BAY, GRAND CAYMAN

CAYMAN WINE BOUTIQUE LTD T/A TASTING ROOM AND WINE BAR
BUSINESS: PACKAGE
LOCATION: BLOCK 12D, PARCEL 33 & 95, CAMANA BAY, SUITE 4113, UNIT 1B, BUILDING A, BLOCK 4, WEST BAY, GRAND CAYMAN

SEVEN MILE RESORT MANAGEMENT LTD. (WESTIN)
BUSINESS: HOTEL & MUSIC AND DANCE
LOCATION: BLOCK 11D, PARCEL 45/3, WESTIN CASUARINA RESORT & SPA, SEVEN MILE BEACH, WEST BAY, GRAND CAYMAN

SEVEN MILE RESORT MANAGEMENT LTD (SUNSHINE SUITES)
BUSINESS: HOTEL & MUSIC AND DANCE
LOCATION: BLOCK 11D, PARCEL 37/1, SUNSHINE SUITES, SEVEN MILE BEACH, WEST BAY, GRAND CAYMAN

FLOWERS RESTAURATEURS (1998) LTD T/A THE BRASSERIE RESTAURANT
BUSINESS: RETAIL
LOCATION: BLOCK 14CJ, PARCEL 150, 171 ELGIN AVENUE, GEORGE TOWN, GRAND CAYMAN

FLOWERS RESTAURATEURS (1998) LTD T/A THE BRASSERIE RESTAURANT
BUSINESS: RESTAURANT & MUSIC AND DANCE
LOCATION: BLOCK 14CJ, PARCEL 150, 171 ELGIN AVENUE, GEORGE TOWN, GRAND CAYMAN

FLOWERS RESTAURATEURS (1998) LTD T/A FLOWERS DISTRIBUTORSHIP
BUSINESS: DISTRIBUTOR
LOCATION: BLOCK 14C, PARCEL 126, 320 SHEDDEN ROAD, GEORGE TOWN, GRAND CAYMAN

FLOWERS RESTAURATEURS (1998) LTD. T/A FLOWERS DISTRIBUTORSHIP
BUSINESS: RETAIL TASTING
LOCATION: BLOCK 14C, PARCEL 226, 320 SHEDDEN ROAD, GEORGE TOWN, GRAND CAYMAN

FLOWERS RESTAURATEURS (1998) LTD T/A THE BRASSERIE CELLAR
BUSINESS: PACKAGE
LOCATION: BLOCK 14CJ, PARCEL 164, CRICKET SQUARE, 171 ELGIN AVENUE, GEORGE TOWN, GRAND CAYMAN

KAZOKU JAPANESE BISTRO LTD. T/A KAZOKU JAPANESE BISTRO
BUSINESS: RESTAURANT & MUSIC AND DANCE
LOCATION: BLOCK 14C, PARCEL 338, PLAZA VENEZIA, 89 NORTH SOUND ROAD, GEORGE TOWN, GRAND CAYMAN

KING'S SPORT CENTRE LTD T/A KING'S SPORT CENTRE
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 22E, PARCEL 176, 861 CREWE ROAD, GEORGE TOWN, GRAND CAYMAN

ABEEKU INVESTMENT COMPANY LIMITED T/A ULTRA LOUNGE AND GRILL
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 14D, PARCEL 62, TROPICAL PLAZA, GEORGE TOWN, GRAND CAYMAN

KENNETH THOMPSON T/A ISLAND TASTE CATERING & ENTERTAINMENT
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 14C, PARCEL 296, UNIT 6 CAYMANIAN VILLAGE, NORTH SOUND ROAD, GEORGE TOWN, GRAND CAYMAN

FOOD FORWARD LTD. T/A CURRY IN A HURRY
BUSINESS: RESTAURANT
LOCATION: BLOCK 14BH, PARCEL 158, 38 SEAFARER'S WAY, GEORGE TOWN, GRAND CAYMAN

M&P HOLDINGS INC T/A MOSTYN'S ESSO
BUSINESS: PACKAGE
LOCATION: BLOCK 44B, PARCEL 21, 68 BODDEN TOWN ROAD, BODDEN TOWN, GRAND CAYMAN

MICHAEL LAURENSEN T/A BEVVY & LAZY LIZARD
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 13B, PARCEL 124REM1, 269 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

MICHAEL LAURENSEN T/A THE FRYING SCOTSMAN
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 12E, PARCEL 106, WEST BAY ROAD, MARQUEE PLAZA, UNIT K, GEORGE TOWN, GRAND CAYMAN

GLEN S.H. MCDOWELL & YOURALIS SWABY HERNANDEZ T/A ALPHA OUTLET
BUSINESS: PACKAGE
LOCATION: BLOCK 14CJ, PARCEL 149, 180 SHEDDEN ROAD, GEORGE TOWN, GRAND CAYMAN

SEAN MOYLE T/A KON TIKI
BUSINESS: PACKAGE
LOCATION: BLOCK 13E, PARCEL 164, BAYTOWN PLAZA, UNIT 4, 36 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

ADVANCED LAND HOLDINGS LTD. T/A REFUEL
BUSINESS: PACKAGE
LOCATION: BLOCK 12C, PARCEL 517, ESTERLEY TIBBETS HIGHWAY, WEST BAY, GRAND CAYMAN

AZUBUIKE ENTERTAINMENT LTD T/A ESSENCE LOUNGE
BUSINESS: RETAIL & MUSIC AND DANCE

LOCATION: BLOCK 14CJ, PARCEL 33, 150 SHEDDEN ROAD, GEORGE TOWN, GRAND CAYMAN

ISLAND NATURALS LTD T/A ISLAND NATURALS LTD
BUSINESS: RESTAURANT
LOCATION: BLOCK 11D, PARCEL 105H34, H35, H36, THE GROVE, 1358C WEST BAY, GRAND CAYMAN

OASIS LTD. T/A OASIS RUBIS BATABANO
BUSINESS: PACKAGE
LOCATION: BLOCK 4D, PARCEL 515, 123 BATABANO ROAD, WEST BAY, GRAND CAYMAN

INFINITY VENTURES LTD. T/A BOULEVARD LIQUORS
BUSINESS: PACKAGE
LOCATION: BLOCK 20E, PARCEL 44, CITY PLAZA, UNIT #1D, CREWE ROAD, GEORGE TOWN, GRAND CAYMAN

N & N LTD. T/A UNIQUE
BUSINESS: RETAIL
LOCATION: BLOCK 14BG, PARCEL 102, 72 NORTH CHURCH STREET, GEORGE TOWN, GRAND CAYMAN

BENTO LTD. II
BUSINESS: PACKAGE
LOCATION: BLOCK 13D, PARCEL 440, 68 BRONZE ROAD, GEORGE TOWN, GRAND CAYMAN

EDRICK ONEAL VERNON T/A PARTY ANIMALS ENTERTAINMENT
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 8A, PARCEL 159, 181 POWELL SMITH DRIVE, WEST BAY, GRAND CAYMAN

FOOD FOR THOUGHT LTD T/A FOOD FOR THOUGHT
BUSINESS: RETAIL (MOBILE)
LOCATION: BLOCK 14D, PARCEL 405H13, UNITE D3 CAYMAN BUSINESS PARK, GEORGE TOWN, GRAND CAYMAN

SUNNY 13 LTD.
BUSINESS: DISTRIBUTOR
LOCATION: BLOCK 20E, PARCEL 324, CREWE ROAD, THE CRIGHTON BUILDING, 256B CREWE ROAD, GEORGE TOWN, GRAND CAYMAN

CARLOS HERNANDEZ T/A PURA TENTACION
BUSINESS: RETAIL & MUSIC AND DANCE
LOCATION: BLOCK 57E, PARCEL 120, 1730 FRANK SOUND ROAD, NORTH SIDE, GRAND CAYMAN

VCKA HOLDINGS LIMITED T/A SHINE 345
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 4B, PARCEL 85, 290B FINCH LANE, WEST BAY, GRAND CAYMAN

NATHANIEL D. WISDOM T/A RED GATE MINI-MART
BUSINESS: PACKAGE
LOCATION: BLOCK 20B, PARCEL 206, 149 RED GATE ROAD, GEORGE TOWN, GRAND CAYMAN

BREAD AND CHOCOLATE LTD.
BUSINESS: RESTAURANT
LOCATION: BLOCK OPY, PARCEL 75, 3 DR. ROY'S DRIVE, GEORGE TOWN, GRAND CAYMAN

TUKKA RESTAURANT LTD T/A TACO CANTINA
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 12E, PARCEL 5, 720 SMB BUCKINGHAM SQUARE, WEST BAY, GRAND CAYMAN

3. ANY OTHER BUSINESS
4. CLOSED DELIBERATIONS
5. ANNOUNCEMENT OF DECISIONS
6. ADJOURNMENT

**Michelle Minzett-Vernon - Business Licensing Officer
Liquor Licensing Board of Grand Cayman**

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

Police Investigate Aggravated Burglary Incident in East End

Just after 1:30AM on Thursday, 9 November, police were dispatched to a report of a burglary in progress at a residence located on Seaview Road, East End.

It was reported that a man wearing a dirty white marina and shorts trespassed into the residential address, kicking down an interior door which hit a resident causing her minor injuries. He was carrying a machete at the time that he was seen and demanded money from the occupants.

He left the location on foot with a quantity of cash, in an unknown direction.

Uniform and armed officers attended the location and made checks in the surrounding areas for the man, however he was not located.

The incident is being investigated by the Eastern Districts CID and detectives are encouraging anyone with information pertaining to this incident to call the Bodden Town Police Station at 947-2220.

Water-Related Death at Rum Point

Shortly after 3:00PM on Friday 10 November, the 9-1-1 Communications Centre dispatched emergency services to a report of a person in distress on a vessel in the vicinity of Rum Point, North Side.

It was reported that a man had been swimming near the vessel when he was observed unresponsive in the water. He was taken to the vessel by other persons

in the vicinity and CPR was administered.

The vessel arrived at the nearest dock and the man was then transported to the Cayman Islands Hospital where he was pronounced deceased.

The deceased, a man age 52, is a visitor from Canada.

Traffic Advisory: Road Closures for 2023 Pirate's Festival - 10 November - 19 November

The RCIPS and Ministry of Youth, Sports, Culture & Heritage are advising the public of the following road closures, taking place over the next two weekends, to facilitate this year's Pirate's Festival activities:

Friday, 10 November - Monday, 13 November

* Albert Pantan Street and the eastern section of Cardinall Avenue will be closed from 6:00PM on Friday, 10 November to 6:00AM on Monday, 13 November.

Saturday, 11 November

* Seafarers Way will be closed between Warwick Drive and Fort Street. The intersections of Seafarers Way with Goring Avenue and Shedden Road will also be closed. From 1:00PM to 8:00PM.

Monday, 13 November

* Seafarers Way will be closed between Goring Avenue and Cardinall Avenue. The intersection of Seafarers Way at Shedden Road will also be closed. From 4:00PM to 6:00PM.

Thursday, 16 November - Sunday, 19 November

* Albert Pantan Street and the eastern section of Cardinall Avenue will be closed from 6:00AM on Thursday, 16 November to 6:00PM on Sunday, 19 November.

Saturday, 18 November

* Seafarers Way will be closed between Warwick Drive and Fort Street. The intersections of Seafarers Way with Goring Avenue and Shedden Road will also be closed. From 3:00PM to 8:00PM.

Motorists are advised to exercise cau-



tion when travelling in these areas during these times, and to obey any traffic signs, barriers, or instructions from officers present.

Bodden Town Man Formally Charged with Eight Offences

A 33-year-old-man of Bodden Town has been formally charged with eight (8) offences following his arrest on 6th November in relation to an incident that took place on 7 October, at a residence located on Keturah Street, George Town, involving a woman known to him.

The man was formally charged with:

- * Burglary
- * Abduction
- * Assault ABH
- * Causing Fear or Provocation of Violence
- * Damage to Property
- * Two counts of Theft
- * Taking a Conveyance without the Owner's Consent

He appeared before the court on 8 November where he was remanded in custody and was due to return to court on Friday 10 November.

Police Investigate Fatal Accident in Bodden Town

Shortly before 3:30PM on Saturday, police and other emergency services were dispatched to a report of a single-vehicle collision that took place along Bodden Town Road between Bronte Way and Longfellow Circle in the area of Midland Acres.

The driver, a man, now deceased was transported to the hospital by ambulance.

The Bodden Town Road in this area was blocked while accident investigators carried out investigations.

A concrete pole was completely broken as a result of the collision and CUC personnel are now undertaking significant repair work.

RCIPS expresses its condolences to the family and friends of the deceased.

Police Arrest man in Vehicle that matches description of vehicle used in recent robberies

Since the recent spate of armed robberies, police have been undertaking targeted operations focused on locating and apprehending those involved, and suppressing further robberies.

On Friday night 10 November, police identified a Honda Fit that matched the description of a vehicle linked with the recent armed robberies, carrying plates not registered to the vehicle - a common practice amongst criminals. The vehicle had also previously been reported stolen in September, 2023.

The vehicle was followed and stopped

by police units including the Firearms Response Unit, on Rock Hole Road, George Town. A 43 year-old-man, from George Town was arrested for traffic offences.

The community can expect to see increased police presence on the roads, including vehicle check points as efforts continue to locate and apprehend those involved in recent incidents of serious crime on Grand Cayman.

The RCIPS appreciate the communities support as we work together to keep the Cayman Islands safe.

Ten Migrants Repatriated to Cuba

The Cayman Islands Customs and Border Control Service (CBC) repatriated four (4) migrants to the Republic of Cuba on Thursday, 9 November 2023 and six (6) on Thursday, 26 October 2023. In total the ten (10) male migrants were accompanied by Customs & Border Control Officers on two (2) separate non-chartered Cayman Airways flights which departed Grand Cayman for Havana, Cuba at approximately 6.50pm. Director for Customs & Border Control, Charles Clifford said "Thank you



to the CBC Officers and the CBC Migration Management team who continues to process migrants and organize the repatriation flights." Both repatriation flights went without incident.

Drunk Driver Collides with Police Patrol Vehicle

On Monday 6 November, around 1:15AM, a Firearms Response Unit vehicle, whilst on patrol in West Bay in relation to the multiple firearm-related incidents over the weekend, was involved in an MVA where the police vehicle was rear-ended by another vehicle.

One male driver was arrested on suspicion of DUI after a road side breath test was conducted with a reading of .233%.

No injuries were reported, however the incident resulted in a police vehicle on active duty during a significant crime event response being put out of service due to the actions of a drunk driver.

It is every motorists responsibility to be fit to drive when they get behind the wheel. This incident demonstrates the impact poor driving behavior can have not only on other road users, but also the wider community.

Joanna Clarke Primary girls record first win

Week 6 in the 2023 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) concluded this past Saturday with a few firsts for a number of schools.

In the GPFL, the young ladies from Joanna Clarke Primary were ecstatic following their 4-2 victory over Island Primary, which marked their first win of the season. Joanna Clarke's Tabitha Roberts opened the scoring in the 7th minute and Elizabeth Myles-Douglas completed the scoring in the 15th, 16th and 17th minutes. Facing the daunting task of getting back into the game, Island Primary never gave up and following a sustained spell of pressure, Island Primary's Brielle Riddick pulled two goals back for her school in the 30th and 36th minutes. With time running out, Island Primary were unable to add to their tally and the comeback stalled as Joanna Clarke secured the three points.

Other results in the GPFL included Cayman Prep downing Sir John A. Cumber Primary 2-0 and Red Bay Primary and George Town Primary grinding out a 0-0 draw. The game between Cayman International School and St. Ignatius Catholic was postponed.

In Group A of the CUC PFL, the Island Primary Under 11 boys team also accomplished a first by beating Jo-



► Joanna Clarke Primary girls (pink) in action against St. Ignatius Catholic.

anna Clarke Primary 2-1. Island Primary came flying out of the gates resulting in Jonas Gilbert opening the scoring in the 7th minute with a well taken effort. Liam Jackson added a second in the 13th minute with a wonderful free kick, which found the corner of the net after a slight touch from a Joanna Clarke defender.

Joanna Clarke's Kayden Parsons pulled a goal back for his team in the 34th minute but it wasn't enough as Island Primary held on for the victory.

In the Under 9 encounter, Joanna Clarke Primary defeated Island Primary 2-0 thanks to a 31st minute Island Primary own goal and a Zaydon Roberts strike in the final minute of play.

In other scores in Group A in the Under 9 division, Sir John A. Cumber Primary defeated George Town Primary 5-2 and St. Ignatius Catholic held on for a 1-0 win over Cayman Prep 9B. In the Under 11 division, Sir John A. Cumber beat George Town Primary 5-2, St. Ignatius Catholic downed Cayman Prep 11B 4-0 (respect rule) and Cayman International School got past Cayman Prep 11C 3-0.

In Under 9 play in Group B, Prospect Primary defeated Red Bay Primary 3-1 and Footsteps School got past Small Schools 4-0 (respect rule). In the Under 11 division, Prospect Primary beat Red Bay Primary 4-0 (respect rule) and NorthEast Schools downed Small Schools 4-0 (respect rule).

The final week of regular season games are scheduled for this Saturday, November 18 with games at the Annex Field, Red Bay Primary, Prospect Primary, Camana Bay SC, West Bay Town Hall Field and St. Ignatius Catholic.

Playoffs are scheduled for Saturday, November 25 (quarter finals), December 2 (semi-finals) and December 9 (finals and third place games) at the Annex Field.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

Cayman National Bank Ltd. Announces Major Sponsorship of Cayman Cricket

Cayman National has announced a partnership with Cayman Cricket that will help strengthen the sport's youth development programmes. Under the agreement Cayman National will assume title sponsorship of the Under-15 tournament, which is scheduled for 2024, but also support the year-round primary school league, the upcoming Under-19 competition and all cricket initiatives. The funding – totalling just over CI\$50,000 – will include cash and an overall investment in uniforms, equipment, field branding, awards, trophies and prizes as well as motivational and educational opportunities for the youngsters.

Cricket has been identified as a 'focus sport' for the Cayman Islands and Cayman Cricket has been working hard to revitalise the game at all levels with special focus on developmental programmes within schools. Cricket programmes at the primary and secondary levels were successfully held in the 2022/2023 school year and these are being replicated in the 2023/2024 term with plans to significantly expand the number of participating schools and players for the U15 level.

"Cayman National's commitment to Cayman Cricket is part of the Power to Make a Difference initiative, a corporate social responsibility programme run by our parent company Republic Bank in jurisdictions across the Caribbean. Historically, one of Cayman National's focus-



► (L-R) David Bernard Jr & Courtney Myles from Cayman Cricket with Cayman National Executive Vice President Brian Esau

es has been youth development, and we plan to continue our contributions in this area," said Janet Hislop, CEO of Cayman National.

"We are very impressed with the work that Cayman Cricket has been doing to reignite passion for the sport at a grass-

roots level, starting with our young people. Cricket has always had the power to unite the region. We see it here in Cayman where the adult cricket fraternity is made up of a diverse group of players and fans who hail from all over the Caribbean and the world. We hope that this new part-

nership with Cayman Cricket will help to produce a new generation of cricket lovers who will advance the game and help carry on its legacy here in Cayman."

Cayman National's parent company, Republic Bank, is the title sponsor and official bank of the Caribbean Premier League, the annual Twenty20 cricket tournament held in the Caribbean.

"We are thrilled that Cayman National has decided to invest in cricket. There are a number of initiatives that we are eager to start implementing and Cayman National's support will help to make them a reality," said Courtney Myles, President of Cayman Cricket.

"Thanks in large part to Dave Bernard Jr, our Senior Development Officer and former West Indies allrounder, Cayman Cricket's campaign in the schools has been very successful. We had almost 300 boys and girls from 12 schools, both private and government, participate in our 2022/2023 Inter Primary School Cricket Competition and about 100 boys and girls from five schools play in our 2022/2023 High School Under 15 Cricket Competition. The interest is there and now is the time to harness that enthusiasm. We believe with Cayman National's support that we can continue to grow the sport and find new ways to expose our young people to the game, locally, regionally and internationally."

For cricket-related media and communications queries, please contact: info@kellyholding.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

				4				
9			3					5
	8	7						9
7			4	6	2			
	1						7	
		5	2	8				3
	3			9			6	
6				8				4
			1					

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Answer to previous puzzle

8	7	1	3	4	9	5	2	6
4	5	3	2	1	6	7	9	8
6	9	2	8	7	5	3	4	1
9	3	7	1	2	8	4	6	5
5	1	6	4	9	7	2	8	3
2	8	4	5	6	3	1	7	9
7	4	5	6	8	1	9	3	2
3	6	9	7	5	2	8	1	4
1	2	8	9	3	4	6	5	7

Difficulty Level ★★★

Difficulty Level ★★★★★

6/22

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Stirs up wood
 - 6 Colorful flowers, for short
 - 11 Writer Puzo
 - 12 Circle spokes
 - 13 Be frugal
 - 14 Concluded
 - 15 Put into piles
 - 17 "Well, that's obvious!"
 - 19 Diving bird
 - 20 Lingerie item
 - 23 Obliquely
 - 25 Salon offering
 - 26 "Ben-Hur" highlight
 - 28 "Damn!"
 - 29 Keanu of "Speed"
 - 30 Common verb
 - 31 Hair goo
 - 32 Slalom maneuver
 - 33 Lose one's hearing
 - 35 Unspoken
 - 38 Team leader
 - 41 Be real
 - 42 Promptly
 - 43 "Swell!"
 - 44 Track events
- DOWN**
- 2 Furniture
 - 3 Sought-after needle-work
 - 4 Prom transport
 - 5 High singers
 - 6 Athenian, e.g.
 - 7 Touch down
 - 8 Say further
 - 9 Game piece
 - 10 "Ice Age" sloth
 - 16 Gave lessons to
 - 17 Russian country home
 - 18 Theater worker
 - 20 Feigned courage
 - 21 Paddy crops
 - 22 In — (disordered)
 - 24 Torah cabinet
 - 25 Uno plus due
 - 27 Fiber optics field
 - 31 Affected
 - 33 Basic idea
 - 34 First-rate
 - 35 Kayo count
 - 36 Lumber tool
 - 37 "Spy Game" org.
 - 39 Director's cry
 - 40 "— a Rebel"

S	T	A	T	E		T	O	P	E	
T	O	W	I	T		T	E	R	R	A
A	R	E	N	A		H	A	B	I	T
R	E	S	T		B	E	S	I	D	E
T	O		V	I	M		T	E	N	
S	U	M	M	E	D	U	P			
	T	E	E	N		M	O	A	T	
			G	U	M	M	E	D	U	P
B	O	W		S	A	Y		D	R	E
I	N	A	F	I	X		P	E	N	S
B	E	R	R	A		M	I	D	S	T
L	A	D	E	N		A	C	U	T	E
E	L	S	E			V	A	P	O	R

Yesterday's answer

- 18 Theater worker
- 20 Feigned courage
- 21 Paddy crops
- 22 In — (disordered)
- 24 Torah cabinet
- 25 Uno plus due
- 27 Fiber optics field
- 31 Affected
- 33 Basic idea
- 34 First-rate
- 35 Kayo count
- 36 Lumber tool
- 37 "Spy Game" org.
- 39 Director's cry
- 40 "— a Rebel"

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
							12				
11											
							14				
13											
		15				16					
17	18			19				20	21	22	
23			24					25			
26							27				
28							29				
30						31			32		
						33			34		
35	36	37						38		39	40
41								42			
43								44			

7-19

Word Search

V	S	G	Y	P	T	A	G	P	P	V	A	U	J	A
R	E	U	F	F	R	A	A	B	G	B	I	P	E	A
W	K	O	E	C	T	R	N	I	F	H	U	V	S	N
R	O	W	O	U	O	W	O	Y	G	N	A	D	T	O
A	J	I	H	D	B	H	Y	T	S	A	L	F	S	N
I	F	S	Y	R	E	N	O	O	F	F	U	B	E	S
L	S	E	W	I	T	T	I	C	I	S	M	A	P	E
L	L	C	E	U	Q	S	E	L	R	U	B	M	A	N
E	A	R	J	O	C	U	L	A	R	I	T	Y	J	S
R	P	A	M	U	Y	R	E	L	L	O	R	D	E	E
Y	S	C	H	F	P	D	H	A	D	P	W	H	R	I
P	T	K	S	U	Y	O	E	C	B	G	R	T	I	B
R	I	S	H	Y	V	G	I	M	F	B	A	R	T	U
Y	C	L	O	W	N	I	N	G	O	B	B	G	A	T
L	K	I	A	O	A	V	F	A	R	C	E	A	S	F

- Buffoonery
- Burlesque
- Clowning
- Comedy
- Drollery
- Farce
- Gags
- Japes
- Jests
- Jocularity
- Jokes
- Nonsense
- Parody
- Puns
- Railery
- Satire
- Slapstick
- Wisecracks
- Witticism

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Icoa is in need of a Baker

- Candidate must be able to bake pastries, bread, desserts and other gourmet products.
- Preparing area for production
- Must have at least 5 years or more experience in the baking industry.
- Must know how to operate industrial ovens and mixers.
- Salary is CI\$ 7 per hour plus tips and gratuity.
- Medical and Insurance will also be provided

Please send resume to ICOACAYMAN@OUTLOOK.COM

Xquisite Janitorial

and Housekeeping

would like to employ a housekeeper

min 9 yrs exp.

Salary CI \$8 per hr, benefits are paid

according to Cayman laws.

Send application to PO Box 2129

GT KY1-1105



Counter Agent (1)

Must have excellent customer service skills as they will be responsible for providing quality customer service in accordance with the Company's policy and procedures. Must be able to converse effectively and efficiently with customers regarding orders, while following up with customers when issues arise. Be able to liaise effectively and efficiently with laundry department staff at the main plant regarding orders and delivery for customers.

Must be able to handle and operate point-of-sale system cash registers with the view of generating sales receipts. Must be able to handle cash and maintain fiscal accounting records, with the view of providing daily sales reports. Additional duties will include but are not limited to receiving and inspecting items of wearing apparel and household items, which will be tagged for processing and sent to the main plant.

Qualifications: Must be computer literate with keyboarding skills, while being familiar with Microsoft Word and Excel. Must be high school certified and possess a very good command of the English language, while being able to read, understand, and write legibly. Having another language would be an asset, but not a necessity. Should have passed in English and Math while having the ability to comprehend and follow instructions, which includes, operating manuals and instructions. Must be detail-oriented during the day-to-day operations of the store. Having knowledge of a wide range of fabrics would be an asset to the job but not a necessity as on-the-job training would be provided.

Basic salary starts at CI\$6.15 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on-site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO). The CAACI is also responsible for the regulatory oversight and management of the Cayman Islands Aircraft Register and facilitates the safe operation of its registered aircraft worldwide.

ACCOUNTS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its **Finance & Compliance Division.**

Job Responsibilities:

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The main responsibilities are summarised as follows:

- The postholder's main responsibility will be within the Accounts Receivable function to produce approximately 3000 detailed invoices per annum to support the Cayman Islands Aircraft Register and other aviation regulatory authorisations; keep client accounts current with payments from various sources and follow-up as needed on a daily basis.
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions producing weekly and monthly reports in Excel;
- Preparation of authorisation and payment requests, using linked Adobe files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

Details of the job description may be obtained upon request.

Job Qualification, Experience & Skills

- A minimum of an Associate's Degree (or equivalent education) in a business-related subject, accountancy preferred, and at least 3 years' experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

Salary & Benefits:

Salary range is CI\$38,657 to CI\$81,835 per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

Closing date for applications is 30 November 2023 and should be sent to

Deputy Director General
Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
Email: careers@caacayman.com

Applications received after the deadline will not be considered.

Caymanian Times Advertising Rates

Wednesday
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position: **Senior Accountant** Department – Finance

Overview

The Senior Accountant is accountable to the Chief Financial Officer (CFO) for assisting in managing the University's accounting systems of internal control and financial reporting. The position is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The post holder also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Senior Accountant ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The post holder shall have oversight of all Procurement & Payables processes. Working with the CFO, the Senior Accountant is responsible for overseeing the UCCI annual budget of \$12 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Additionally, the post holder will actively seek opportunities to continuously improve UCCI's financial accountability and actively promote the mission and strategic priorities of UCCI.

TERMS OF APPOINTMENT

The Senior Accountant is appointed by the President.

- An appointment as Senior Accountant is for a contractual period determined by the President, or their designee.
- Continuation of an appointment as Senior Accountant is subject to a satisfactory annual performance review.

CRITERIA FOR APPOINTMENT

The criteria for appointment as Senior Accountant are as follows:

- 3-5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Familiarity working in tertiary education and/or in a public entity would be an asset

Knowledge, Skills and Abilities

- Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.
- Proven ability to analyze and interpret financial data and prepare university financial reports, statements, schedules, and/or projections.
- Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.
- Ability to work under pressure and respond to emergencies effectively.
- The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possesses the following attributes:
 - Working knowledge of IFRS accounting and reporting standards
 - Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.
 - Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder
 - Excellent interpersonal, written and verbal skills.
 - Proactively resolves problems and builds strong team relationships.
 - High level of integrity in dealing with confidential and sensitive matters.
 - Possess excellent time management skills and the ability to independently prioritize various important deliverables
 - Experienced in personnel management

ACCOUNTABILITIES

The Senior Accountant Reporting shall be accountable to the Chief Financial Officer (CFO) for the following:

Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.

d) Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.

e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

Accountabilities Specific to the Role

The Senior Accountant will have oversight of the:

Payables Payroll and Cash Management

- Assistant Account – Procurement & Payables (in collaboration with CFO) for:
 - Preparing of weekly bank account balance reporting
 - Ensuring cash clearing account balances are matched to daily deposits and eliminated via transfer to the main bank accounts
 - Preparation of monthly bank reconciliations
 - Preparation of weekly cash requirements for 3rd party and contractual payments as well as employee reimbursements
 - Monitoring, tracking and accurate general ledger coding of petty cash expenditures
 - Processing of accounts payable transactions including; coding invoices received and approving POs
 - Ensuring all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment
 - Ensuring all procurement and payment activities are consistent with internal policies and published legislations
 - Reconciling individual supplier statements on a periodic basis
 - Preparing monthly accounts payable g/l reconciliations
 - Initiating online wire transfer requests for approval by authorized signatories
 - Managing supplier account balances and ensuring balances are paid on a timely basis
 - Managing the web purchasing purchase orders and approvals
 - Ensure compliance with annual ESO office requirements.
- Student Interns
- Closely assist in the preparation of the bi-annual budget, supplementary budget, within year appropriation changes, and related information.
- Coordinating and executing detailed preparation and/or review of all budget template submissions by Departments for accuracy, completeness and reasonableness.

Monitoring and Reporting

- Closely assist the Chief Financial Officer in monitoring the performance of the University and its departments including monthly, quarterly, annually and ad hoc reporting as follows:
 - Monthly review of the general ledger, ensuring the requisite procedures are complete (due the 5th working day of the following month)
 - The performance of the University as a whole in the month as compared to the budget
 - Summary of departmental performance for the month
 - Preparation of monthly check list and reporting pack by the 10th of the following month
 - Any other reports required for the interim and annual audit exercise

Cash Management

- Provide cash management review and forecasts in the management of the overall University cash by:
 - Co-ordination of the monthly Cabinet billing & EI 46 drawdown
 - Review and preparation of cash flows and forecasts reports for all ledgers
 - Ensuring that banks accounts are properly funded
 - Review of the bank recon and follow up of reconciling items
 - Monthly reconciliation of time deposits and assessment for increasing or decreasing balance

Payroll

- Ensure that all payroll related duties and health and pension administration are completed accurately and timely:
 - Reviewing payroll related changes
 - Facilitate resolutions to any payroll errors
 - Reviewing payroll related journals
 - Generate payroll reports for monthly pay cycles
 - Assist with year-end audit requests for Payroll related files and documentation

Compensation:

- KYD\$55,596.00 to \$74,772.00 per annum (Salary Grade K)
- Medical, pension and 15 days annual vacation, two (2) weeks additional at Christmas.

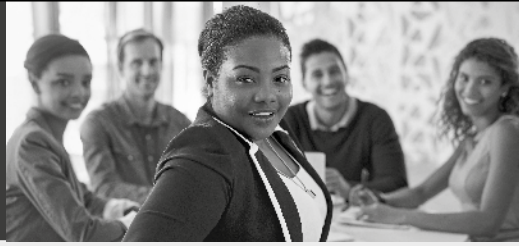
How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky, along with three (3) professional references.

Deadline: December 05th , 2023

Only shortlisted candidates will be contacted.

Career Opportunities



CIBC FirstCaribbean is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments through its leading digital banking network and locations across the region. CIBC FirstCaribbean is one of the largest regionally listed financial services institutions in the English and Dutch-speaking Caribbean.

Senior-Manager Program

Salary -

Min: \$99,956 | Mid: \$124,946 | Max: \$149,935

The successful candidate will be part of a robust Mid-Manager Program and will be placed on contract for an 18-month period.

Candidates will be offered in depth training and if successful in completing the program full time employment will be offered for the below roles:

The Private Banker

As part of a team of investment and private banking professionals within Private Wealth Management, has responsibility for effectively managing client relationships where the existing deposit base or potential credit need is in excess of US\$500k and the majority of lending falls outside of normal risk rated credit, or greater than US\$500k in investable assets.

The Manager, Business Banking

Responsible for managing a portfolio of up to 100 business banking customers by meeting their total personal and business banking needs (clients typically defined as having commercial credit needs up to USD\$250,000).

About You

We require candidates with:

- A Bachelor's degree in Banking and Finance, Finance, Accounting, Economics, Actuarial Science or related discipline (Master's in related fields a bonus)
- A minimum of 1 years' experience in the same or similar field/occupation

About Our Offers

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

Applications with detailed resumes and cover letters indicating their role of interest should be submitted no later than **24 November, 2023 to cibcfibtalent@cibcfib.com**.

Only Caymanians are eligible to apply.

Corporate Investment Banking Program

Salary -

Min: USD\$67,131 | Mid: \$83,914 | Max: \$100,696

The successful candidate will be part of a robust Corporate Investment Banking Program and will be placed on contract for an 18-month period.

Candidates will be offered in depth training and if successful in completing the program full time employment will be offered as a Credit Manager or a Corporate Manager.

The Credit Manager

Provides direct support to the relationship team by working within their assigned portfolio and is responsible for the delivery of the credit solutions to both existing and new clients.

The incumbent understands the Bank's clients' operations to identify opportunities to provide appropriate financial solutions.

The Manager, Corporate

Efficiently manages a portfolio of corporate clients by providing world class relationship management and top-quality risk control.

The Manager is responsible for maximising customer profitability by driving revenue growth through generation of loans, deposits, fee income and cross-selling applicable bank services to existing customer base and identifying and soliciting Bank services to non-customers.

About You

We require candidates with:

- Recent graduates of Banking, Finance or business related discipline or persons with 1 year of working in a related field
- Demonstrated business competencies, corporate behaviours and values is required
- Demonstrated sales and business acumen, relationship management, analytical and results driven

D & R Construction Co.

Requires Mason

Must have a minimum of 2 years experience.
Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASON

P.O. Box 41 BT, KY1-1601

Grand Cayman

Handyman (2 Positions)

QUALIFICATIONS

Minimum 8 years working experience

Drywall Repairs

Painting

Light Carpentry & Masonry

Pressure Washing

Pool Cleaning

General Property Maintenance

Experience using concrete mixer, cutter, and other power tools and equipment

Willingness to work on weekends and public holidays

Minimum Group 2 Driver's Licence (Encouraged to have)

Salary: CI\$ 8.00 per hr. + 50% matching medical and pension

The Manager

K&M Maintenance Services

P.O. Box 546

Grand Cayman KY1-1107

Email: mainten18@gmail.com

PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. Experience as a Barista would be an advantage. A clean Police Record is essential.

45 hours per week including early mornings and weekends.

Salary will be paid weekly at the rate of KY\$12 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of **MASON**

Preferred minimum of 7 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$12 per hour with

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.linkedin.com/company/cibc-firstcaribbean-international-bank)



FirstCaribbean
International Bank

The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
 - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

Tiler

- Must possess a minimum of 10 years' experience
 - Must have experience in all applications of Tiling
 - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter

- Must possess a minimum of 10 years' experience
 - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
 - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to info@paragon.ky



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

CUSTOMER SERVICE AGENT - RAMP (GCM)

Salary: CI\$29,592.00 – CI\$39,780.00 per annum

The Ramp Agent, Grand Cayman will report to the Ramp Coordinator, Grand Cayman and is responsible for providing ramp services for Cayman Airways and other airlines that the company provides ground handling services for.

Summary of key responsibilities:

- Promote a strong customer care culture which includes customer safety and security
- Assist with various pre-arrival flight arrangements: arrival notifications, wheelchairs, unaccompanied minors, etc.
- Set up Ramp parking position for arrivals and aircraft departure readiness: FOD checks, Pit set up for Cayman Airways and all other contracted airlines
- Ensure readiness of Ground support equipment, e.g., GPU and A/C Cart, etc.
- Direct passengers to and from the terminal
- Verify and deliver flight plans to the respective aircraft and baggage reconciliation documents.
- Monitoring Cayman Airways Express flight passenger loads, fueling, departure and arrival messages, irregular operations as well as filing of messages and daily flight log
- Communication of ground to aircraft radio
- Other related duties which may be assigned from time to time

Qualifications, Skills & Experience:

- Minimum of high school diploma
- Computer literate with basic general knowledge in Airline Operations Procedures
- Able to work independently and under pressure at times
- Able to speak a foreign language would be an asset
- Able to stand for long hours and lift heavy passenger baggage up to 70 pounds
- Able to work shifts, including weekends and public holidays
- This is a manual job that demands stability

Special Conditions

- When working on the ramp, agents will be exposed to the elements; extreme heat, rain and noisy conditions.

Cayman Airways offers an excellent compensation package

Applications from suitably qualified candidates should be submitted to:

<https://caymanairways.zohorecruit.com/jobs/Careers>

The deadline for receipt of applications is 29th November, 2023



Maintenance Person

The prospective employee must be experienced in but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters, finishing, masonry, power washing, roof repair, tiling, and interior/exterior painting.

Minimum Education Requirements: High school or equivalent.

Experience Required: Minimum 3 years of job experience.

Salary Range: \$6 - \$12 KYD based on experience.

Benefits: Health, Pension & other Benefits per The Cayman Islands Acts.

Send your resume, and 2 job-related references to: hello.tcbsservices@gmail.com

Please state your name in the subject line. Application closing date: November 30, 2023.



Transport Helper

Must have experience in transportation/ helper. Duties include loading and unloading furniture and equipment. Loading and unloading furniture, assisting with packing and unpacking client homes while following all established procedures, and protecting the furniture and other home goods from damage. Prep furniture for transport. Deliver and set up furniture inside client homes. Collect furniture from residential or commercial locations and respond to clients' inquiries and requests professionally. Lift and load materials including recyclables, yard waste, and special pick up of discarded household appliances, furniture, wood, carpets, and electronics.

Benefits per The Cayman Islands Acts.

Salary: \$6-\$7

Send resume to info.sublimecayman@gmail.com

Application closing date: November 30, 2023

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to develop commercial and residential properties in the Cayman Islands. The initial capital investment required is in the region of CI\$10,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 27th November 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

NOTICES

COASTAL WORKS APPLICATION

Notice is hereby given that **K4R Properties** has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency for a proposed 82' x 12' pier dock to cater for temporary short-term parking of small engine propelled watercraft, (20 to 25 ft. recreational craft) and small watercraft for owners private use on **Block 33E Parcel 38, #23 Finger Cay Rd. Cayman Kai, Grand Cayman, Cayman Islands.**

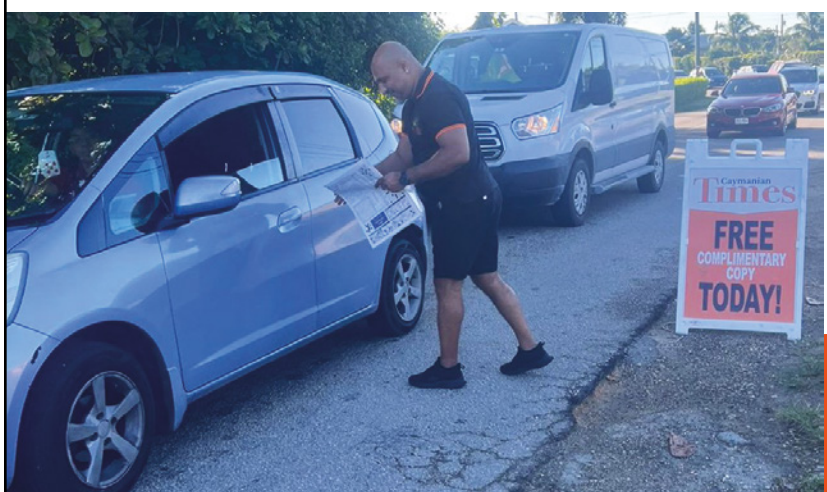
If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Sustainability & Climate Resiliency, Government Administration Building, George Town, Grand Cayman KY1-9000 (Attn: coastal.works@gov.ky) to be received within **21 days** of the posting of this Notice.



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