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Friday Edition

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RCIPS meet the public in GT



PACT REPACKAGED?

By Staff Writer

At the end of a day bristling with political drama Premier Wayne Panton's PACT (People-driven, Accountable, Competent and Transparent) coalition just managed to hold on to office on Tuesday night at the

end of a bruising no-confidence motion.

But less than twenty-four hours later in the post-mortem of the motion, it was becoming apparent that high-level talks were underway to shore up the faltering administration.

Premier Wayne Panton was said to be

battling to save his shaky coalition government after this close call. Sources close to the talks have indicated to Caymanian Times that intense efforts to keep PACT intact were continuing with one proposition

SEE PACT REPACKAGED, PAGE 4



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COMMENTARY: A CAUSE THAT DESERVES APPLAUSE

The decision to quite literally 'stage' the Oh Cayman concert featuring our local musicians deserves applause - for the performers as well as the organisers.

We are tempted to ask: 'Oh Cayman, what took you so long?'

Our musicians are appreciated and are making their mark around the world, and they should receive top billing here at home as well.

It's never too late to start, it is said, and this 'start' should evolve into a full-scale Cayman Islands national music festival going forward.

This would be for the enjoyment of residents and visitors. Music is a core part of our Cayman culture and it should be promoted and celebrated with everything else on offer.

There's no question about the calibre of musicianship and technical production of our Cayman musicians across all genres.

We encourage the public to come out



► Artist and Oh Cayman Islands Director Stuart Wilson

to show appreciation and support for our homegrown music maestros and thoroughly enjoy the musical feast that they'll be serving up across the two days of the event.

November 18th and 19th Cayman will be 'on song' and singing along with our unsung music stars in the first of what is hoped to become an annual Cayman music

festival.

The Harquail stage is a worthy staging ground for the performances this weekend and we hope the public will long sing the praises of the performers and the organisers, the Cayman National Cultural Foundation (CNCF).

Tickets for both concerts are available for purchase at TicketsPlus.ky, as well as in person at the CNCF offices at 17 Harquail Drive. In addition, Red Boat Experience tickets are also available at the Body Works Wholistic Wellness Centre in Queen's Court or via direct message to Red Boat Experience co-organiser Nasaria Suckoo Chollette on Instagram, who can be reached @suckoochollette.

For more information about these events or CNCF programmes and event calendar, visit www.artscayman.org, follow @caymanculture or contact cncf@artscayman.org or 949-5477.

We anticipate a weekend to remember.

Update on Dengue in the Cayman Islands



The Ministry of Health & Wellness and the Public Health Department are providing the following updates relating to Dengue and its transmission in the Cayman Islands:

- As of Tuesday, 7 November, there have been 18 laboratory confirmed cases of Dengue in the Cayman Islands;

- Since the beginning of 2023, 97 investigations have been conducted to date by the Public Health team (including the 18 confirmed cases);

- Of the 18 cases, 9 are considered imported cases with recent travel history where Dengue transmission is known, whereas the remaining 9 cases had no travel history and are considered locally acquired cases.

"The current outbreak of Dengue within our region continues to be the primary point

of caution for us here in the Cayman Islands," explains Dr. Nick Gent, Chief Medical Officer. "As we enter the holiday season, and as people get ready to travel, we continue to remind our residents to take all the necessary precautions, which includes familiarising themselves with the Dengue situation at their destination."

The Jamaican Ministry of Health & Wellness confirmed on Thursday, 2 November, that the country has on record "2,763 suspected, presumed and confirmed cases of Dengue" as of 1 November, with 694 confirmed cases as of that time. The full release can be found here: <https://www.moh.gov.jm/more-than-600-confirmed-dengue-cases-in-jamaica/>

"Travellers heading to Jamaica should continue to monitor the situation in the country,

adhere to all prevention methods, and ensure that they are seeking medical treatment if they become symptomatic during or after their visit," Dr. Samuel Williams-Rodriguez, Medical Officer of Health emphasises.

For more information, please contact the Public Health Department on 244-2648.

Travel Advice

1-Research your destination and learn the risk for Dengue and other mosquito-borne illnesses such as chikungunya, malaria, and zika.

2-Review the country specific travel recommendations, health notices and warnings, including any identified 'hot spots'.

3-Add mosquito repellent to your packing list. Repellents that contain DEET are recommended.

4-Include items of clothing with long sleeves and long pants for additional protection.

5-Sleep indoors in places with air conditioning and window screens. If this is not possible, use a bed net.

6-Seek medical attention if you develop symptoms of dengue.

Local/Community Prevention Advice

- Use mosquito repellent, especially during peak times of mosquito traffic (dusk and dawn)

- Use light long sleeve shirts and long pants to prevent bites

- Take steps to keep mosquitoes out of your home via the use of air conditioning, window and door screens

- Once a week, empty and scrub, turn over, cover, or throw out items that hold water;

such as tires, buckets, planters, toys, pools, birdbaths, flowerpots, or trash containers. Check inside and outside your home. Mosquitoes lay eggs near water.

- Contact the Mosquito Research and Control Unit on 949-2557 with a service request should you find the mosquito situation in your area warrants attention

Additional advice on mosquito control:

Mosquito Research and Control Unit (MRCU): 949-2557 in Grand Cayman or 948-2223 in Cayman Brac.

Department of Environmental Health (DEH): 949-6696 in Grand Cayman or 948-2321 in Cayman Brac.

Sidebar: More about Dengue Fever

Most people recover without any complications, using pain relievers and bed rest. Once a patient has developed a fever, the infectious period lasts for one week only.

Dengue symptoms include:

- high fever;
- severe headache;
- backache;
- joint and eye pain;
- nausea and vomiting
- Muscle and or bone pain
- A rash (sometimes) may be visible two to five days after the onset of fever.
- Nausea or vomiting (sometimes)
- Signs of bleeding (such as pinpoint red or purple spots on the skin, nosebleeds,
- bleeding gums, blood in urine or stool, or vaginal bleeding) dengue fever is seen in a severe form known as dengue hemorrhagic fever, severe dengue, or dengue shock syndrome.



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 20th OCTOBER 2023, THE REVISING OFFICER WILL BE SITTING FOR THIS QUARTER

SUPERVISOR OF ELECTIONS



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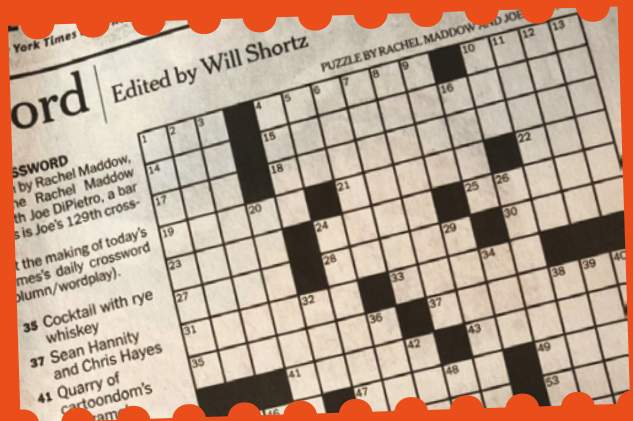
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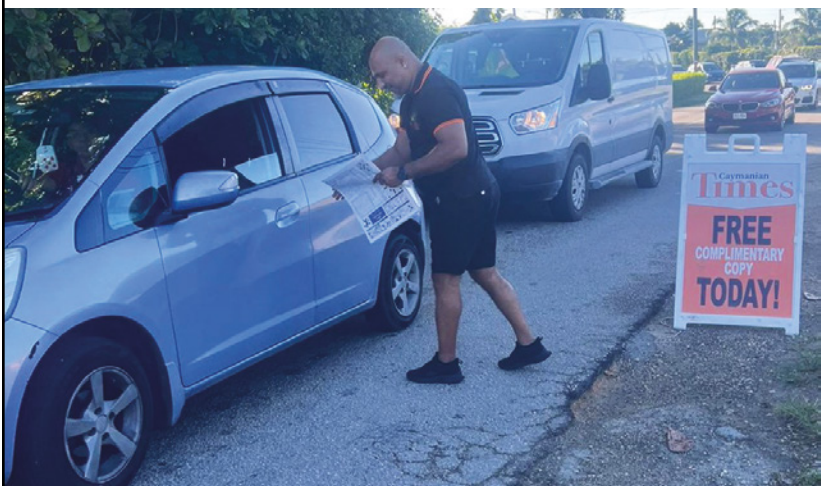
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PACT REPACKAGED?

CONTINUED FROM Page 1

being a strong likelihood of a major shift in the coalition's power structure.

A major Cabinet reshuffle was not ruled out with the probability of defected members returning to the fold and giving a revamped PACT coalition its previous unsailable parliamentary majority.

A reconstituted PACT coalition without Mr Panton at the helm was one of the options cited by Opposition and Progressives leader Roy McTaggart when he presented the no-confidence motion. The others were a Progressives-led coalition or early elections - the latter proposition which he said he did not favour.

While the outcome of the no-confidence motion ended days of speculation over PACT's survival, it left unresolved the constitutional issues surrounding the ongoing hung parliament with both government and opposition benches commanding nine of the 19 seats - the other held by the Speaker.

With a vote of eight in favour, seven against, and three abstentions, the Opposition motion to unseat PACT - supported by former PACT coalition members - had failed to dismantle the government. Despite the votes in-favour dominating, the motion nevertheless failed to achieve the necessary two-thirds majority required in the constitution.

Unlike the United Kingdom and several Overseas Territories (British Virgin Islands, Montserrat and Turks and Caicos Islands) which use a simple majority, the Cayman Islands constitution requires a two-thirds majority for a no-confidence motion to carry.

However, speculation over whether the government's position would have been effectively rendered untenable was being played down in the aftermath of the motion.

Mr Panton's PACT coalition has suffered the exit of three members this year; former finance minister Chris Saunders, Labour Minister Dwayne Seymour and earlier this month backbench supporter McKeeva Bush, which was the trigger point for the Opposition-led motion of no-confidence. With the departure of Mr Bush in particular, the PACT was left in a precarious position, having just nine members on the government side of the Parliament

Surprisingly two of the three abstentions came from within the PACT coalition; Deputy Premier Juliana O'Connor-Connolly-



► Hon Premier Wayne Panton



► Hon Juliana O'Connor Connolly



► Hon Roy McTaggart

ly and André Ebanks - Min. Financial Services and Commerce.

Both the government and opposition each still hold nine seats out of 19 in the chamber, leaving the Speaker with a critical casting vote on legislative issues. But Speaker Ebanks-Wilks assured in her comments at the end of the meeting: "I know that I have displayed nothing but neutrality since I've been here."

In a profound intervention at the end of the session, she called for constitutional reform to be considered especially pertaining to the position of the Speaker in such situations and for the role to be autonomous.

Earlier in the session, in leading off the debate, Opposition and Progressives leader, McTaggart, referred to what he called "an unprecedented situation". He submitted that the motion was directed at the policy shortcomings of "a dysfunctional government" which he said had now lacked the parliamentary majority to govern effectively.

The former finance minister with the previous Progressives-led government, was particularly concerned about the delayed status of the upcoming budget, proposed cutbacks and the wider implications for the government's economic management.

Responding to the motion of no-confidence, Premier Wayne Panton strongly defended his government's track record and rejected the Opposition's move as "opportu-

nistic". He brushed aside reports of rifts in his PACT team dismissing them as being blown out of proportion.

"We all wish for a Cayman that will focus on the greater good and the welfare of the less fortunate, and that is what we've been trying to deliver on," he stated and called for the Parliament and the country to move beyond the issue of the no-confidence motion.

The two main speeches for and against the motion by the Opposition Leader and the Premier were book-ended by equally passionate presentations from both sides of the Parliamentary divide. Minister for Health Sabrina Turner stood by the Premier and the PACT team, contrasted by ex-PACT colleagues Chris Saunders, McKeeva Bush and Dwayne Seymour.

Ex-PACT Finance Minister Saunders cited his disagreements with PACT leader Premier Wayne Panton which led him to quit the coalition but praised other remaining members of the coalition as hard-working and committed.

Current Minister of Health Sabrina Turner defended the track record of the PACT coalition and committed to keeping her political loyalty intact with PACT.

Mr Seymour disclosed internal differences led the PACT caucus to vote for their leader, Premier Wayne Panton to step down. He also reminded that he had tabled a motion of confidence in Parliament in support of the coalition.

Former Premier and ex-PPM/Progressives leader Sir Alden McLaughlin was

excoriating in his assessment of the PACT government especially its leadership, invoking Shakespeare's Macbeth and Merchant of Venice to illustrate what he saw as the demise confronting the coalition. He also referenced the 12 Green Bottles nursery rhyme as an omen of PACT falling apart.

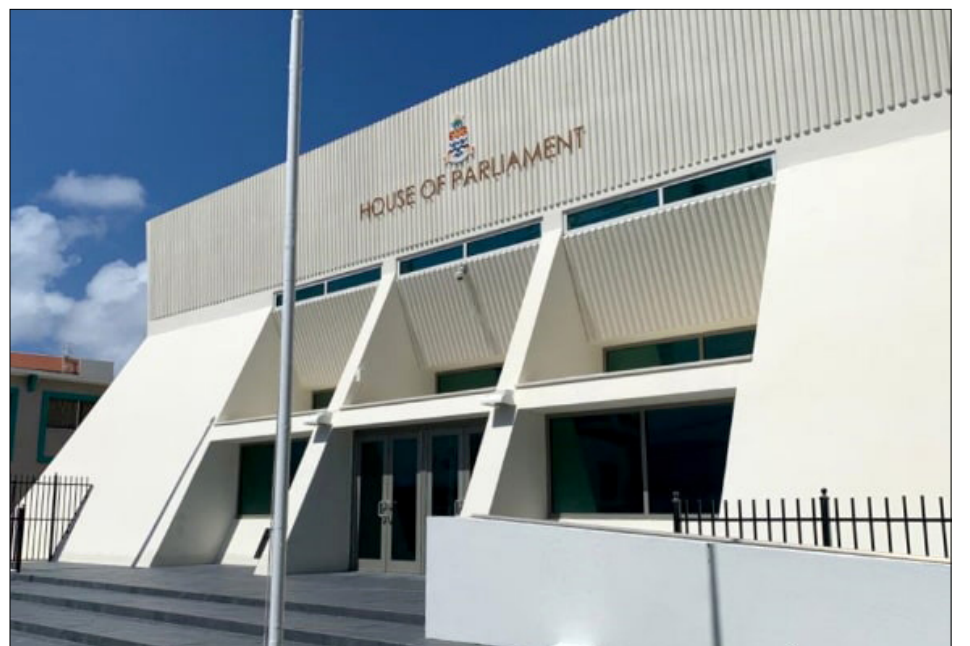
Deputy Opposition leader (Progressives) Joey Hew also went on the attack against the PACT governing record and reports of internal divisions, saying the rest of the region was watching the unfolding political drama in Cayman, an observation previously made.

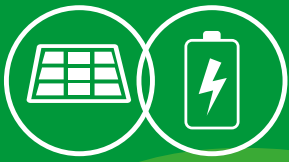
PACT Commerce Minister Andre Ebanks admitted that there were stresses within the coalition and referred to instances in the Parliament where the Cabinet seemed to be "at battle with itself".

In a remark which has sent political reverberations beyond Tuesday's sitting, in quite sombre tones Mr Ebanks put team PACT on notice. "I'll do my part, and if everybody chips in we can reform somehow and get it together and exceed expectations."

Advising that he would abstain in the initial vote, he also ominously warned: "If we do not make it and there is some crash, some scandal, Premier there won't be any long letter to you or the Governor... There'll be a two-line resignation that says I will therefore have to put the country first."

The talks to repackage PACT were reportedly continuing at press time.





IRP

Integrated Resource Plan

CUC's plan to invest in Renewable Energy Options

Caribbean Utilities Company, Ltd. (CUC) is committed to slashing carbon emissions and creating cost stability for the people of Grand Cayman. CUC is seeking to leverage greener technologies through a mixed use of renewable, cleaner energy sources and storage solutions.

How does CUC currently generate electricity?

CUC relies primarily on diesel generating units to produce electricity. The Company's generating units run on the cleanest form of diesel fuel that is available.

When compared to our Caribbean neighbours, the fuel utilised by CUC has substantially less impact on the environment.

Environmental stewardship has always been a priority for CUC, and this unwavering commitment stands resolute as we plan for the future. With the transition to renewable and cleaner energy sources, there will need to be a balanced approach as to how this goal is achieved.



What's the best renewable energy option for Grand Cayman?

The Company has identified a mix of renewable energy options for Grand Cayman. These include a mix of rooftop solar and utility-scale solar as the primary energy source for Grand Cayman and providing the least cost solution for customers. With an abundance of sunlight, this is the best renewable energy source available to us at this time. Therefore, when the Utility and Regulation Office of the Cayman Islands (OfReg) issues the anticipated competitive bid for a large scale solar plant, CUC will be ready to submit a proposal.



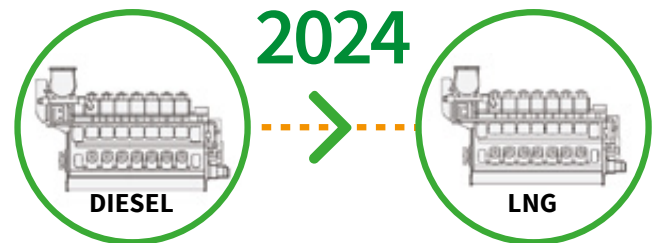
What is CUC currently doing?

In the interim, CUC is embarking on numerous preparations to fully gear up for utility-scale solar. This includes the purchase of energy storage and securing a cleaner energy supply. Solar energy and storage are the unsung heroes, capturing surplus sunlight for rainy days. CUC has a vision for the future where diesel is not the primary source of fuel. Instead, battery storage and utility scale solar will be prominent energy sources for Grand Cayman. CUC has already made a move towards a sustainable future with the purchase of two 10 megawatt (MW) battery systems that redefine energy resilience.

Why liquified natural gas (LNG)?

Another component of transitioning to cleaner energy solutions includes the sourcing of liquified natural gas (LNG). CUC recently sought qualifications for LNG providers, a seismic shift towards cost-effectiveness and carbon consciousness. LNG, being lower in cost than diesel or propane and with less CO₂ emissions, will lower costs for both CUC and its customers. Burning LNG in CUC's repurposed diesel generating units will reduce carbon emissions to new lows.

While natural gas may hail from the fossil fuel family, its footprint is but a shadow compared to the legacy of burning diesel. This project supports the Cayman Islands National Energy Policy (NEP) by heralding a new era of energy efficiency, reduced emissions and a diversification of the generation portfolio in the Cayman Islands.



In 2019, The Utility Regulation and Competition Office (OfReg) announced that for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility scale solar. CUC anxiously awaits the bid process with OfReg. This bid process will allow CUC to openly provide details on the plans that the Company has for renewable energy and demonstrate to the public its commitment to finding affordable, reliable and environmentally friendly energy for the people of Grand Cayman.

To learn more, click on the "Integrated Resource Plan (IRP)" page under the "Renewables" tab on our website at www.cuc-cayman.com.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Q3 Stats Show Continued Strength in Cayman Insurance Industry

The latest insurance sector licensing statistics released by the Cayman Islands Monetary Authority (CIMA) have shown continued international interest in the captive insurance industry, which has maintained its extremely strong position.

According to data for Q3 2023, CIMA issued eight new insurance company licenses between July and September, which kept pace with the growth seen in both the first and second quarter of this year. Five Class B(i) licenses were issued during Q3, alongside three Class B(iii) and one new Portfolio Insurance Company.

On a year-to-date basis, the overall total of new international licenses issued by CIMA for 2023 stands at 24 for the first nine months. Considering the fourth quarter is traditionally a busy period for new licensing activity and the majority of Cayman insurance managers continue to report healthy new business pipelines, this activity points to another buoyant year for the jurisdiction, which has consistently added more than 30 new international insurance licenses in each of the last seven years.

With the addition of these new licenses, as at Q3 2023, there are 679 Class B, C and D insurance companies licensed



► Lesley Thompson, IMAC Chairperson

in the Cayman Islands, writing approximately US\$57 billion in premiums and with total assets of US\$137 billion. These numbers are consistent with Cayman's position as the second largest captive insurance domicile globally and have increased significantly in the past two years, notably with premiums up from US\$23 billion and assets rising from US\$75 billion in 2021.

Licensing activity in 2023 has also included five new portfolio insurers and one Class D open market reinsurer. Cayman's modern Portfolio Insurance Company legislation allows insurance companies established as Segregated Portfolio Companies to incorporate cells as Portfolio Insurance Companies, which has been a highly popular way for industry participants to enhance risk management. The reinsurance sector has also developed into a significant part of Cayman's international insurance business in recent years and there are currently eight Class D licensed reinsurance companies, compared to three in 2017.

North America continues to be the dominant risk location for the Cayman Islands international insurance industry, accounting for 90% of the total in Q3 2023. Medical malpractice liability, workers compensation, general liability and property remain the most significant lines of business, together making up almost 70% of licensees.

"Thanks, in part, to CIMA's excellent proportional regulatory approach, the Cayman Islands insurance industry is experiencing continued growth across sectors, with established companies expand-

ing their portfolios and group captives welcoming new members," said Lesley Thompson, chairperson of IMAC. "These healthy third quarter statistics signal the likelihood of a strong finish to the year and we expect to see increases in license applications and double-digit license issuances in Q4."

IMAC encourages anyone who would like to learn more about Cayman Islands captives to register for this year's Cayman Captive Forum being held at the Ritz Carlton from the 28th to 30th November. If in-person attendance is not possible, IMAC has the option of online content available for a nominal \$100 registration fee.

The Insurance Managers Association of Cayman (IMAC) represents the international insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is the second largest domicile in the world for captives and a dominant jurisdiction for healthcare captives, group captives, catastrophe bonds and international reinsurance.

Unlock e-Commerce Opportunities with Social Media: CI Public Libraries Offer Training Sessions



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The Cayman Islands Public Library Service (CIPL) is pleased to announce the 'Make Money with Social Media' series of e-commerce training sessions designed to empower the public to discover the financial potential of social media platforms.

The two-hour sessions will be held at the West Bay Library on Saturday, 25 November, and at the North Side Library on Saturday, 2 December, from 11:00 AM to 1:00 PM.

"In today's tech-driven world, Caymanians who wish to earn additional income can now do so by leveraging their social media accounts. This form of passive income can be quite lucrative, and to some, it is a welcome alternative to a traditional part-time job or starting a small business. As we learned throughout the COVID-19 Pandemic, technology is the future of business. I applaud everyone who registers for these e-commerce classes for their commitment to technological advancement and self-sustainability," CIPL Acting Director Mr. Kevin Goring commented.

He continued, "The training is free to the public; however, space is limited and all interested persons are advised to contact the libraries to reserve a space."

For more information about the 'Make Money with Social Media' training series, please email the West Bay or North Side Branch Libraries at libraryprogrammes@gov.ky.



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Simplifying Data Storytelling: A Guide for Cayman Businesses - Part 2

By Qamar Zaman, Technology Reporter, Caymanian Times

Enhancing Business Decisions Through Simplified Data Utilisation

In today's rapidly evolving business environment, the comprehension and application of data are paramount. This article, which serves as a sequel to my first article "Data-Driven Storytelling: Empowering Cayman's Top Bosses to Boost Sales by Understanding Customer Journeys," delves into the nuanced ways businesses can employ data-driven narratives for strategic planning.

Fundamental Concepts of Data Storytelling

Data storytelling is an approach focused on demystifying complex data. It amalgamates quantitative information with narrative and visual components, enabling business leaders to discern not only the empirical evidence presented by the data



► Qamar Zaman

but also its significance. This comprehensive understanding aids in fostering more informed decision-making processes.

Application of Data for Sales

Enhancement: A Case Study

Consider the scenario of a nail salon in Grand Cayman analysing its web data to discern customer preferences. A gap is identified when a common query such as "best pedicure near me" does not yield the salon's website in search outcomes, indicating missed opportunities.

A practical solution is the creation of a blog post, for instance, on Pedicure Tips, which encompasses:

- Photographs: Serving to captivate and retain visitor interest.
- Videos: Incorporated where feasible to enrich the blog's appeal.
- Customer Feedback: Employed to cultivate trust and authenticity.

Such a blog can augment the salon's online visibility, particularly on platforms like Google.

Data Visualisation: Facilitating Comprehension

The aforementioned case illustrates the utility of presenting data visually, such as

through graphs or maps. The salon can leverage tools like Google Maps and Google Business Profile to monitor the efficacy of their blog (refer to my preceding article, "Leveraging Google Business Profile: A Crucial Tool for Cayman Businesses," for further insights).

Conclusion: The Imperative of Data Storytelling in Business

In an era where data holds significant sway, the art of data storytelling emerges as a critical tool for business success. Effective utilisation of data enables enterprises to unearth new prospects, foster innovation, and maintain a competitive edge.

In the forthcoming article, strategies for enhancing the online visibility of your blog and improving its search engine rankings will be explored. This discussion aims to further empower businesses in the effective harnessing of data storytelling.

East End Health Screening this December

Residents and anyone in the eastern districts are invited to take part in a health screening event on Saturday 2nd December.

Organised by the Rotary and Lions Clubs, this free-to-attend community health screening will take place at the East

End United Church Hall, from 10-12 noon. Attendees can get their blood pressure, blood glucose, PSA (prostate screening for men) and BMIs checked and will receive mouth cancer screenings and FIT (stool screening) kits.

This event is being organised in partnership with lots of local community service, nonprofit organisations, as well as representatives from all three hospitals – George Town, Doctors Hospital and Health City. There will be three doctors in attendance and organisers say it will be a great chance for attendees to get screened, hear doctors talk, and have a chance to speak directly to a doctor if they have a question. In particular, doctors will talk about colon and other cancers and will also provide free information on how to quit smoking/vaping.

It will be a rare opportunity for residents in the Eastern districts to attend an event of this kind because most health screening and education events are held in George Town, organisers said.

Attendees will certainly not be able to miss the location of the event, as there will be a 20 ft long, 10 ft high, giant inflatable colon outside, next to the church hall, to garner some attention on the topic of colon cancer and the need for colonoscopy screenings.

MPs Isaac Rankine and Heather Bodden have both committed to attending to show their support and Chief Medical Officer Dr Nick Gent, and Health Minister Sabrina Turner have

both been invited to attend as well.

East End residents are being urged to attend this very important event to help them equip themselves with vital knowledge that can only benefit their health.

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Need more info? Call Jennifer Weber at 925-3808

Logos: Rotary Club Cayman Islands Sunset, Health City, DH, HSA, cidas, Lions Club of Tropical Gardens.



Ministry of Tourism Invites Applications for Annual Tourism Scholarship Programme

The Cayman Islands Ministry of Tourism and Ports is pleased to announce that the application period for the annual Ministry of Tourism Scholarship Programme is now open.

Persons who have an interest in pursuing a Bachelor's or Master's Degree in an approved tourism or tourism-related discipline and who demonstrate a need for financial assistance are invited to apply. Scholarship awards are valued up to a maximum of CI\$30,000 per annum, for up to 4 years of study.

For the past 27 years, this programme has attracted and supported a steady stream of enthusiastic Caymanian students who have contributed to the development and prosperity of the Cayman Islands' tourism sector. The Ministry of Tourism Scholarship provides students with access to a strong educational foundation and the skills which will help them successfully enter and advance to their highest desired level within the tourism industry.

The Minister for Tourism, the Honourable Kenneth Bryan remarked, "The positive impact of the Cayman Islands tourism sector is felt in every area of our society. For this reason, it is imperative that we invest in its future. It is the Ministry of Tourism's goal to increase Caymanian participation in the tourism industry. This

scholarship programme is just one of the many avenues of assistance we offer to support the success of the next generation of tourism employees, and to safeguard the long-term sustainability and viability of tourism as a source of income and career satisfaction for our people."

To be eligible for this scholarship, Candidates must meet the following criteria:

- Be Caymanian and 17 years of age or older;
- Have proof of having resided in the Cayman Islands for 5 years prior to application for the Ministry of Tourism Scholarship e.g., a letter from the most recent school attended or letter from current or parent's employer is required.;
- Produce proof of acceptance at a regionally accredited institution ranked competitive or higher;
- Be studying a programme in tourism or a tourism-related field;
- Be in good health and of good character. Two-character references are required: one academic and one from a non-relative should be submitted with the application.

The deadline for applications is Wednesday, January 31, 2024.

To download the Ministry of Tourism Scholarship application visit www.caymanislands.ky/motscholarship. For further information about the Minis-

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Former MOT Scholar

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try of Tourism scholarship please contact the scholarship team via email at motscholars@caymanislands.ky or call 949-0623.

OfReg halts fuelling operations at Jack's Esso II (North Side) for non-compliance with environmental data request

OfReg has taken action to cease fuelling operations at Jack's Esso II in Northside effective today, 14 November 2023, due to the operator's failure to comply with a remedial notice request. The request was issued to obtain essential data required for the regulator's analysis of the environmental conditions at the site. The information requested by OfReg would show if there is any leakage in the tanks which could adversely affect the environment.

Despite prior communication and the issuance of a remedial notice, the operator of Jack's Esso II has not provided the necessary data crucial for the regulator's environmental assessment.

The decision to cease fuelling operations was made under OfReg's mandatory responsibility and commitment to uphold environmental regulations and safeguard public health.

As the regulator for the fuels sector, OfReg has a legal obligation and duty of care



to hold operators to account for complying with the terms of their licences and in this case, protecting the environment and safeguarding public health.

OfReg is committed to upholding environmental regulations and this case also highlights the necessity for all operators to comply with regulatory requests promptly. OfReg is actively working with the operator to resolve the compliance issues and is working to resume fuelling operations at Jack's Esso II as soon as possible. The site will remain closed for the sale of fuels until further notice.

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-Dr. Loretta Scott

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Mark your diaries for the Pink Ladies Christmas Bazaar

Taking place on 25th November from 2 – 5 pm at the Camana Bay Arts and Recreation Centre (ARC), the annual Pink Ladies Bazaar is one Christmas event that should not to be missed. The event is a tradition long-held in the hearts of residents who have lived in the Cayman Islands for any length of time because it embodies the spirit of Christmas and really kicks off the festive season with a swing.

The Pink Ladies Volunteer Corps is a charity group who raise funds for worthy causes all around the island. For 40 years, they have been entertaining young and old with a stream of holiday entertainment at their annual bazaar, hosting such talent as the Cayman Islands National Choir, high school jazz bands, Christmas tunes on violin, and tiny Bollywood dancers.

A modest CI\$5 entrance ticket will get each visitor refreshments, and access to home produced jams, preserves and holiday baking prepared by Pink Lady members at the Country Kitchen. There is a large selection of wonderfully at-



► Pink Ladies Bazaar November 2015

tractive craft items made by members, a silent auction, and a raffle table where last year winners came away with over \$3,000 worth of raffle prizes. The NCVO will have a white elephant sale table, and the Garden Club will have their plants for sale for very affordable prices. And

don't forget that Santa will be there for the children!

This is one of two fundraisers that the Pink Ladies Volunteer Corps sponsor every year, the other being their annual Fashion Show in the spring. Last year the Pink Ladies were able to give away

\$45,000 to charities across the island with funds raised from these two events.

If you have not yet purchased your tickets you can get them at the event, so make sure you mark your diaries and don't miss out on all the fun, while helping raise funds for great causes.

DR. LIVINGSTON SMITH APPOINTED AS VICE PRESIDENT OF ACADEMIC AFFAIRS AND WORKFORCE EDUCATION AT UCCI

The University College of the Cayman Islands (UCCI) is pleased to announce the appointment of Dr. Livingston Smith as the new Vice President of Academic Affairs and Workforce Education (Provost), effective from January 2024. Dr. Smith brings over two decades of experience in teaching and academic administration to his new role.

Dr. Smith is an honors graduate of Church Teacher's College, Jamaica, and has earned his BSc (Social Sciences) and MPhil (Government) degrees from the University of the West Indies. He was awarded the Jamaica Adult Suffrage Scholarship to pursue his Ph.D. in Government, which was a collaborative endeavor between the University of the West Indies and Florida International University. Dr. Smith, an advocate for continuous learning, has recently completed a Graduate Foundation in Law and a Master's in Law (LLM) degree. He is also set to complete a master's degree in theology from the Caribbean Graduate School of Theology this December.

In his tenure at UCCI, Dr. Smith has held various administrative positions including Department Chair, Acting Dean of Academic Affairs and Administration, Director of Research and Publication, and Director of Special Projects. He has also served as Vice-President/ Provost in the past, during which he established many beneficial connections for UCCI.

As an educator, Dr. Smith has taught courses in Political Science, History, Sociology, Ethics, and Research Methodology, contributing significantly to the academic environment at UCCI. His teaching philosophy emphasizes critical thinking and encourages students to explore their creative imagination. This approach is demonstrated by his initiative to form the UCCI Debate and Oratorical Society, which encourages students to engage in discus-



sions on a variety of topical issues.

Dr. Smith's academic contributions extend to institutions outside of UCCI. He has served as a Visiting Professor at Carleton University, Canada, and is involved in the UN Global Integrity Education Project and the United Nations Education for Justice (E4J) Webinar. He has also edited and authored several academic texts contributing to the discourse on Caribbean social and political issues.

In the community, Dr. Smith leads the Committee for the Promotion of Research and Caymanian Scholarship (CPRCS) and directs the CXC Education Volunteer Programme. He was recently elected as the Vice President of the Caribbean Sociological Association (CASA) and has directed various academic conferences held at UCCI over the years.

Dr. Smith also dedicates time to local community service as the First Elder of the Savannah SDA Church and contributes columns to The Caymanian Times. He is married to Rockella Smith, and they have two sons, twelve-year-old Nathaniel and eight-year-old Theodore.

UCCI welcomes Dr. Smith to his new role

and looks forward to the experience and knowledge he will bring to the position

of Vice President of Academic Affairs and Workforce Education.

WORLD AIDS DAY 35

Remember and Commit

DECEMBER 1

Uniting in Remembering the Past and Committing to the Future on this 35th Anniversary of World AIDS Day.

CAYMAN AIDS FOUNDATION
RESPECT YOURSELVES. PROTECT YOURSELVES.

CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 19 - 24



TOTAL SHIPS - 13
TOTAL PASSENGERS - 50,123

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
19	20	21	22	23	24
		Carnival Pride	MSC Seascape	Celebrity Equinox	Celebrity Beyond
		Celebrity Reflection	Carnival Horizon	Emerald Princess	
		Disney Fantasy	Independence of the Seas	Odyssey of the Seas	
		Norwegian Escape	Carnival Conquest	Regal Princess	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	0	14,931	18,518	13,756	2,918

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)
Capacity: 140

CAYMAN BRAC

- WEST END PRIMARY SCHOOL
Capacity: 250
- ASTON RUTTY CENTRE (EMC)
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)
Capacity: 382

GRAND CAYMAN

WEST BAY

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)
Capacity: 335
- (PART CLASSROOMS)
Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL
Capacity: 155

NORTH SIDE

- CRADDOCK EBANKS CIVIC CENTRE (EMC)
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
- BREAKERS COMMUNITY HALL
Capacity: 40

EAST END

- GUN BAY COMMUNITY HALL
Capacity: 65
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)
Capacity: 240

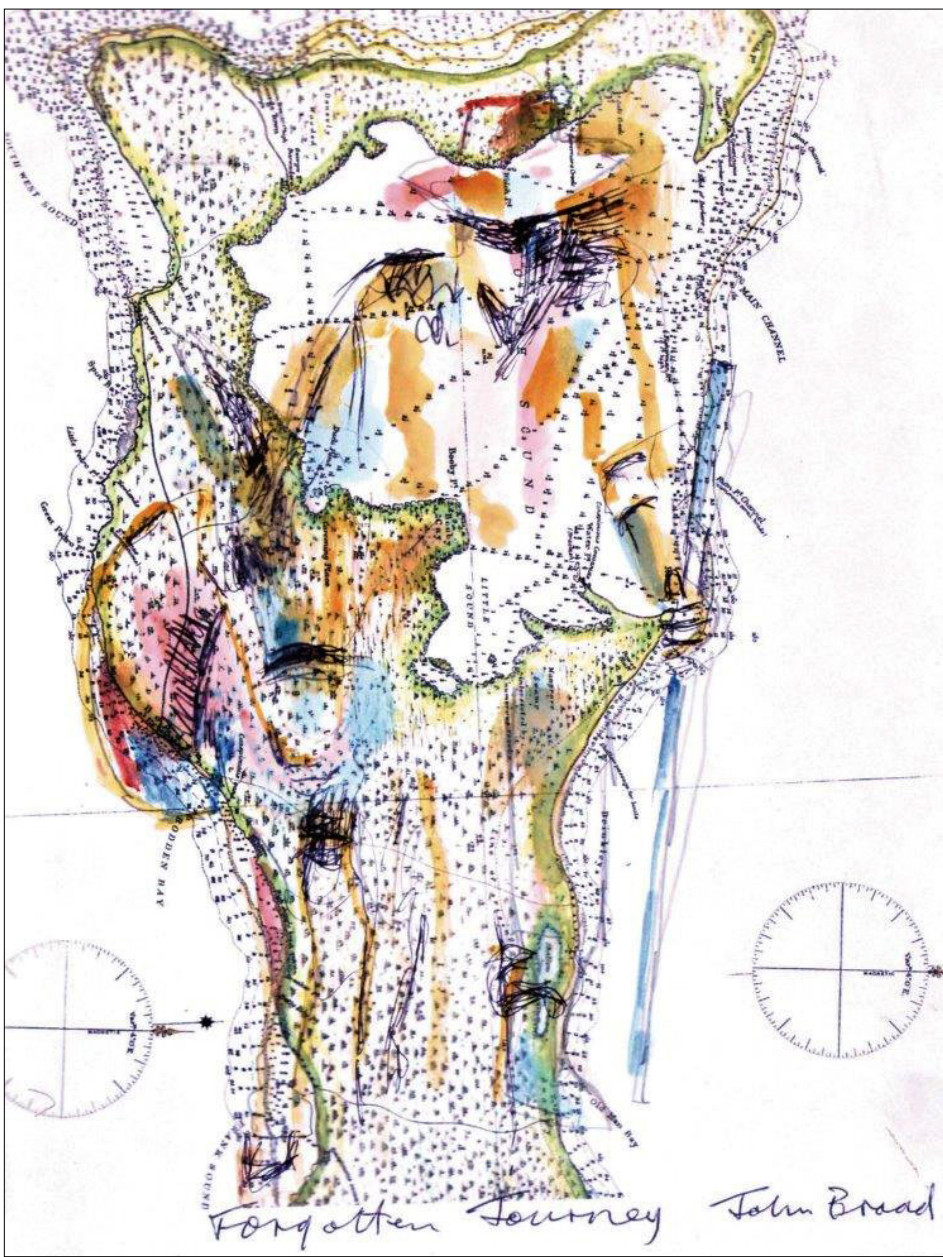
GEORGE TOWN

- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)
Capacity: 1,135

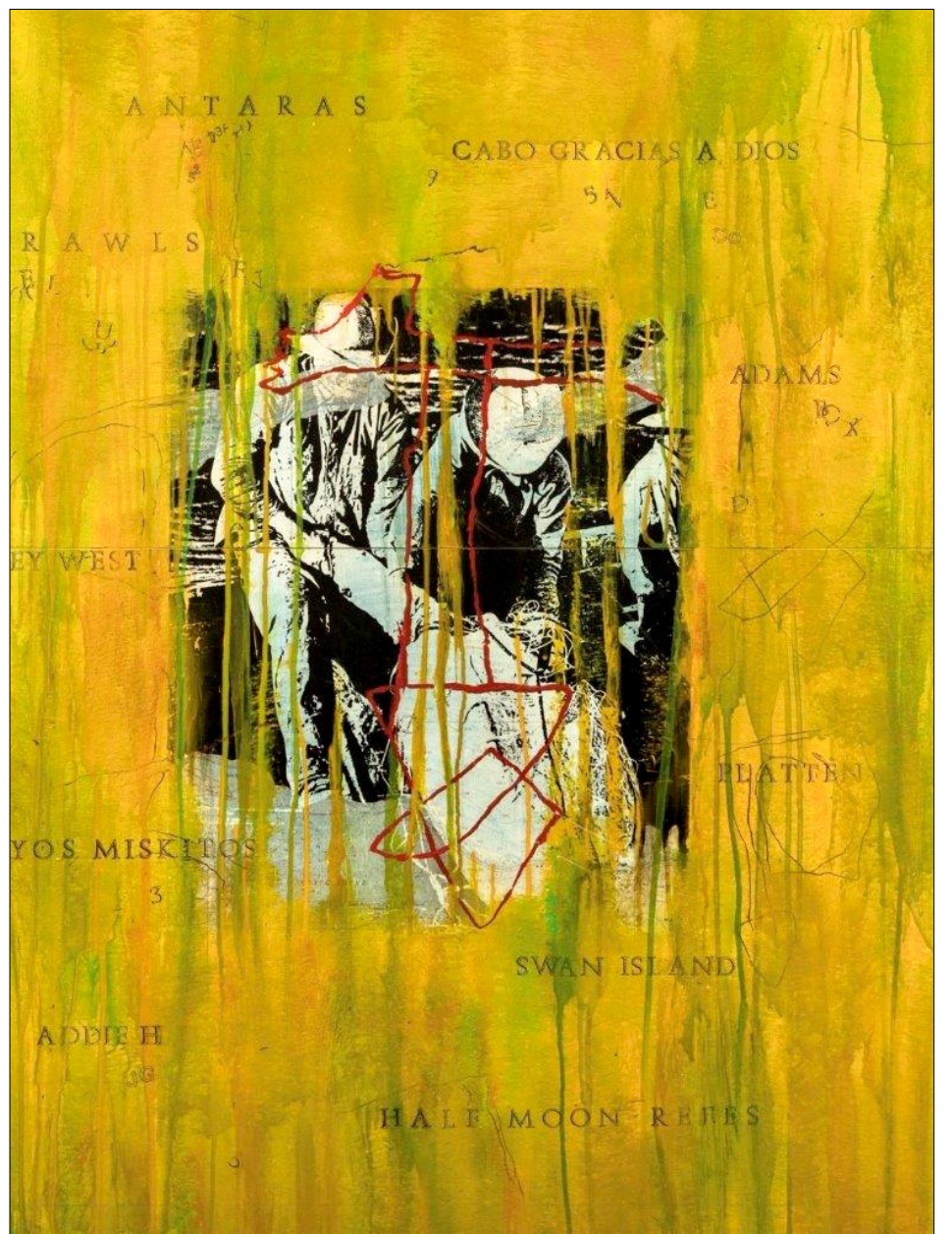
BODDEN TOWN

- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)
Capacity: 135

EMC = Emergency Medical Centre
 NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.



► John Broad, Forgotten Journey, 2023



► Bendel Hydes, Cayos Miskitos I, 1994 (Collection of the Cayman Islands National Archives)

New exhibition explores mapping in art

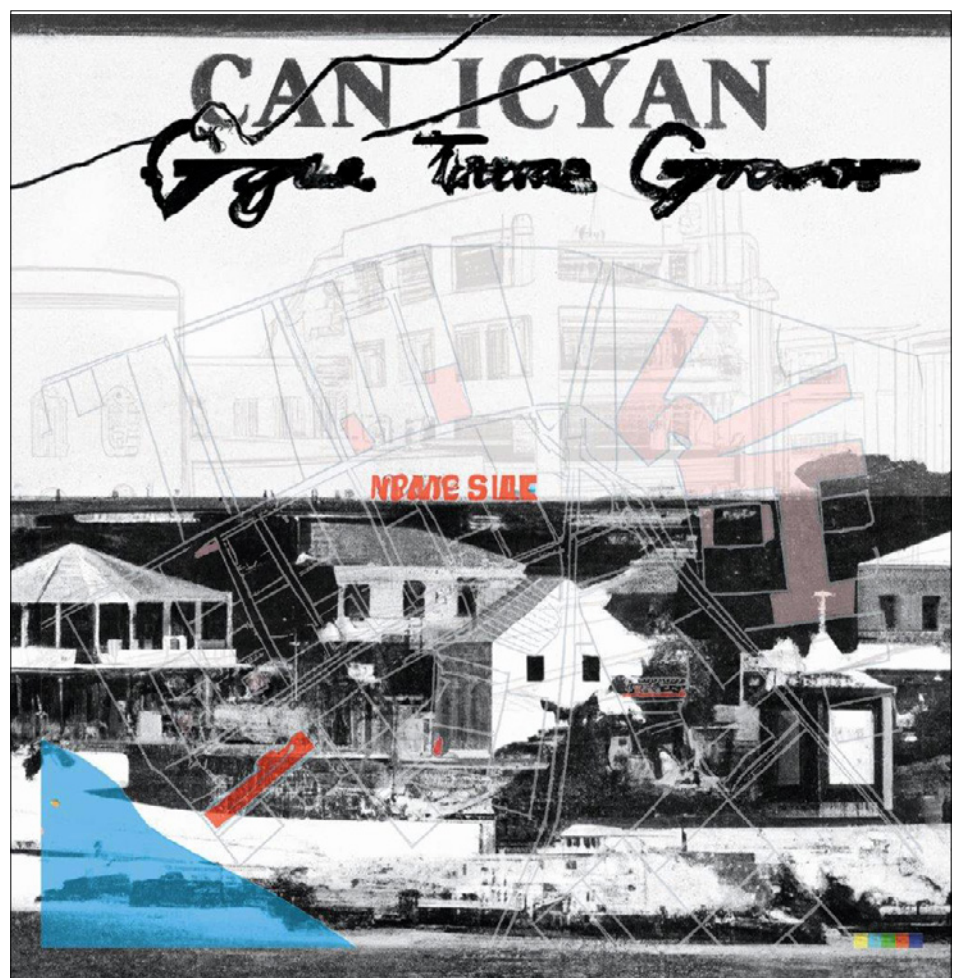
By Lindsey Turnbull

The latest exhibition to open at the National Gallery is entitled '81 Degrees West: Cartographic Explorations in Contemporary Caymanian Art', and is a fantastic exploration of the connections between art and cartography (making and interpreting maps). The exhibition charts the subject stretching from ancient times into the digital era of GPS and satellite technology. Touching upon Cayman's maritime history and seafaring traditions, 81 Degrees West focuses on the ways in which both

map making and navigation have shaped the Cayman community from initial discovery and first settlement through to the Cadastral survey of the 1970s and the rapid developments that have dramatically transformed the Caymanian landscape in recent years.

Lead curator William Helfrecht said this was a project he and the team (National Gallery Director Natalie Urquhart, Jamaican curator Veerle Poupeye, an author on

SEE NEW EXHIBITION EXPLORES MAPPING IN ART, Page 13



► Kaitlyn Elphinstone, Artificial Renderings series, 2023



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

New exhibition explores mapping in art

CONTINUED FROM Page 12

Caribbean art, and Daneila Granados) had been working on for some time.

"It's an interesting way to explore thematic territory beyond the visual arts," he confirmed, stating that the exhibition, in keeping with many other National Gallery exhibitions, touched on ideas such as Caymanian history and social themes.

"This was an opportunity to look at maps themselves as visual artefacts... but also to explore in both literal and symbolic ways the field of cartography more broadly and how it has influenced and inspired visual artists in Cayman," he advised. "It's not so much an exhibition about maps; it's more about this field of the cartographic and what that means within the space of visual culture."

He went on to say that maps and mapping had been intertwined with some important but also contentious topics, such as the legacies of colonialism, slavery, and the somewhat romanticised view of exploration, and this exhibition touched upon weightier and loaded implications of that period of exploration.

A mixture of original and copies of historical maps greets the visitor, telling the history of European exploration and colonisation of the Caribbean through the documents. Combining historical maps of Cayman and the wider Caribbean dating from the 16th to the 19th centuries alongside artworks that respond to, or draw inspiration from, the visual and symbolic language of mapping, the exhibition showcases original and facsimile copies of some of the earliest known chartings of the Cayman Islands, including the Cantino Planisphere of 1502, as well as objects borrowed from the Cayman Islands National Museum, the Cayman Islands National Archives, the British Library in London, and several private collectors.

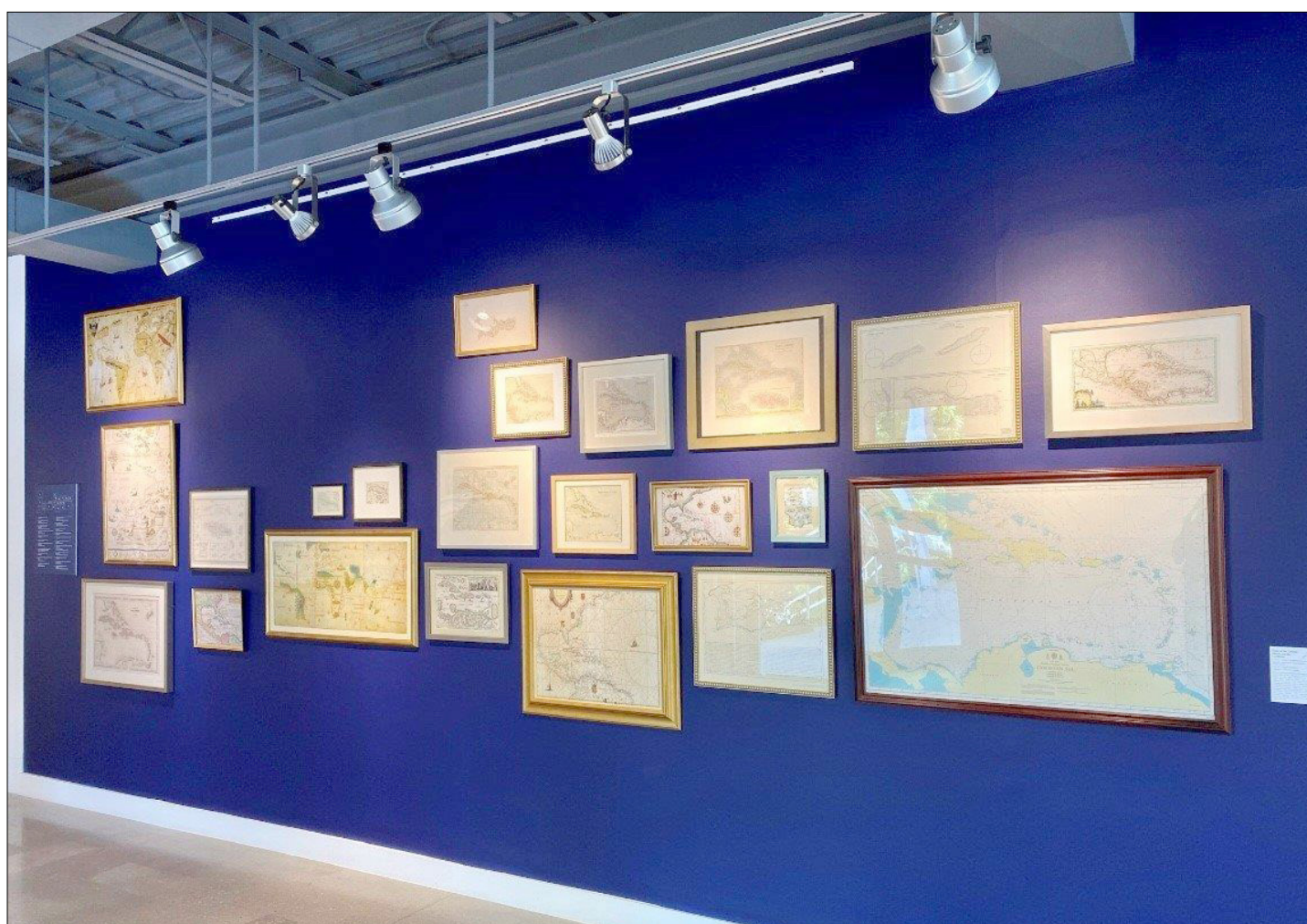
Several artists directly utilise the iconography of maps and their material traces in the fabrication of their work, notably Bendel Hydes, whose early works incorporate collaged fragments of nautical charts within the abstract surfaces of his paintings.

"One of the things we start exploring as we move through the exhibition is how the artists start to respond and engage with this topic in more and more symbolic or metaphorical ways," William explained.

Bendel Hydes' work was, in a way, the inspiration for the entire exhibition because his work was so grounded in these narratives of Cayman's maritime history, he said.

John Broad uses maps on which to paint traditional Caymanian figures and he explores the juxtaposition of the historical subject matter superimposed upon contemporary maps, exploring how the landscape has changed. Others have adopted a looser and more expansive interpretation of the subject, among them Brandon Saunders, Simon Tatum, and Kaitlyn Elphinstone, all of whom repurpose processes that are symbolically related to map-making, as the basis for creative exploration.

Pushing the mapping boundaries, Al Ebanks (who is more associated with abstract work) has created 'Walking on



► 81 Degrees West, feature wall of historical maps



► 81 Degrees West, installation view

Shedden Road', which is a meditation on home and where he was raised. He created his artwork from memory, exploring the sense of place and connection that people have in Cayman, particularly as the painting has been created from memory so recognisable iconic buildings are not in the exact order, and some, such as Patterson the Farm Soldier's God People Market do not even exist anymore. Nasaria Suckoo-Chollette's complex collage painting uses symbolic motifs to explore Caymanian culture, creating a somewhat jarring

feeling of the juxtaposition between nostalgic images of historical cultural motifs and a pattern or network of roundabouts and roadways which are so ubiquitous now but so alien to the older ways of life, William said.

The exhibition features 19 established and emerging artists including: Cameron Bridgeman, David Bridgeman, John Broad, Kerri-Anne Chisholm, Randy Chollette, Chris Christian, Al Ebanks, Davin Ebanks, Kaitlyn Elphinstone, Kathryn Elphinstone, Latoya Francis, Bendel Hydes, John Reno

Jackson, Iain MacRae, Chris Mann, Linda McCann, Brandon Saunders, Nasaria Suckoo Chollette, and Simon Tatum. It has been made possible by support from Davenport Development Ltd., along with several artworks generously being loaned by the Cayman Islands Museum, The Cayman Islands National Archives, and several private collectors.

81 Degrees West is now open to the public and admission to the Gallery and the exhibition is free. Opening times are Monday to Saturday 10:00am - 5:00pm.

RCIPS Meet the Public in GT

By: Flynn Bush

The Royal Cayman Islands Police Service have been holding community meetings across the entire country, including the sister islands. On Thursday, November 9th, they held their final district meeting of this series. Of course, this is the first time that a series of meetings has been led by Mr. Kurt Walton, since his appointment as the Commissioner of Police.

Inside the Constitution Hall, Mr. Walton got the meeting started by greeting the audience members and asking if it was okay for him and his panel members to sit at the floor level immediately in front of the audience, rather than on the stage behind a table that had been set up. Once they had repositioned, he then greeted the audience members again and proceeded to introduce the other members of the RCIPS who were present. After also specifically welcoming the Members of Parliament who were there. Mr. Walton went on to speak about the purpose of these meetings.

The new Commissioner stressed the importance of involving the public in the process of policing through giving them a chance to give feedback, suggestions, and even criticism to the service, and then using that to help make better decisions for the entire service. Mr. Walton then again reiterated that he expected to be held accountable by the public, and he encouraged them to openly and freely share their concerns and thoughts. He plainly stated, "I am the Commissioner of Police who also



► Commissioner Designate Kurt Walton

happens to be a Caymanian. Therefore, I don't expect that you would go easy on me. I expect that you would hold me accountable and let me know when and where you think I can do better."

At this point, the commissioner shared that the RCIPS was in the final few months

of their current three-year policing plan. He said that the new one was currently in the works and that he expected the 2024-2026 plan to be completed and ready for submittal to the Governor's Office by December. He spoke about his vision for the service with the primary objective being

the safety of all residents of these three islands.

Once the floor was opened to the audience, the Commissioner was hit with questions, comments, and even some snide remarks about different areas and responsibilities of the RCIPS. These addressed topics from traffic woes, the rise in serious and gun crime, the attitudes of the police officers, the responsiveness of the police, and the need for more police presence in our communities. Certain community areas were of particular concern and carried the discussion for a while, due to the perception of the community members that the police were not doing enough to help in that area.

Mr. Walton handled all questions and comments with grace and poise, thereby displaying some of the leadership qualities that led to his appointment as the Commissioner of Police. He assured the public repeatedly that he was there for the benefit of the country as a whole and that he would give his endeavor best to improve the safety of all citizens and residents.

This is an important point in our country's history. The members of the public know it and, certainly, Mr. Kurt Walton knows it as well. The Royal Cayman Islands Police Service is in capable hands going forward. Now, it behooves us to support him and the entire service as best we can, and to be willing to work with them. There is much work to be done, for sure. However, with our new Commissioner of Police in charge, we can look forward to seeing significant progress.

Police investigate report of Rape



Shortly after 10:25AM on Monday, 13 November, officers were dispatched to a report of a serious sexual assault. It was reported that a woman had been at a bus stop in the Savannah area of Bodden Town, when she was offered a ride by a group of three men in a small car, one of whom was known to her. When she entered the car, the men drove her to a secluded area, brandished a firearm at her, and sexually assaulted her. The men then allowed her to exit the vehicle before driving off.

The woman then sought help from persons passing by, who were driving a silver Suzuki Swift, and transported her to an address in George Town, where police were called. Police are appealing for the persons who were driving this car to

contact the George Town Police Station at 949-4222.

The woman was transported to hospital for medical evaluation and subsequently discharged. Appropriate safeguarding measures have been put in place for her.

The suspect who was driving the vehicle is described as being tall, of dark complexion and muscular build.

The suspect who brandished the gun is described as being of dark complexion, with a large beard and short hair.

The third suspect is described as being skinny, of brown complexion, with short dreadlocks.

The matter is currently under investigation by George Town CID, and anyone with further information is asked to contact the number above.

Police Investigate Report of Firearm Seen at Night Club



At about 1:30AM on Monday, 13 November, officers received a report that there had been an altercation inside a nightclub on Canal Point Drive, in the Strand Entertainment Complex, and a man with a firearm had been seen. Officers attended and conducted enquiries but the persons involved, including a male who had apparently been assaulted, appeared to have already left the location. Officers made further checks in the surrounding area but neither the victim nor suspect(s) were located.

The matter is currently under investigation and anyone with any information, particularly the victim of this incident, is asked to contact the Criminal Investigations Department at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<https://caymancrimestoppers.com/>>.

CG BritCay Invites Applications for 2024 Summer Internship Programme

CG BritCay is excited to announce the opening of applications for its highly sought-after Summer Internship Programme. Geared towards college students and recent graduates aspiring to pursue a career in the insurance industry, this programme provides an invaluable opportunity to immerse oneself in the dynamic world of insurance. The in-person programme is scheduled to run from June to August 2024.

The CG Summer Internship Programme is available in various locations, including Cayman (CG BritCay), Bermuda (CG Insurance), Barbados and Trinidad & Tobago (CG United), and The Bahamas (CG Atlantic). Leveraging CG's global network, the programme features a comprehensive curriculum, encompassing a group-wide project alongside localised projects and activities tailored to specific areas of focus. Departments offering internship openings in Cayman include Property & Casualty, Medical, Marketing, and Human Resources/Operations.

Selected interns will have the chance to engage in enriching career and networking activities, such as team building exercises, community service initiatives, mentorship assignments, professional skills training, and on-the-job coaching.

Naz Farrow, CEO of CG, emphasised the commitment to nurturing talent and



investing in the future. "Our internship programme, which has been crafted over several years, aims to provide students and emerging professionals with a dynamic and rewarding experience during this formative time in their lives," said Farrow. "These internships embody our dedication to being a people-first compa-

ny, demonstrating our investment in the youth and promoting their professional success."

The application process is officially open, and interested candidates are encouraged to apply by visiting https://coralislegroupltd.formstack.com/forms/internship_application_2024. All applica-

tions must be submitted by December 1, 2023, to be considered.

To qualify for this exciting opportunity, applicants must be a citizen of the country in which they are applying, currently enrolled in a fully accredited degree programme, or have graduated no earlier than October 2023.

Appleby Cayman announces the passing of Local Partner

Announcement

It is with great sadness that the partners and team at Appleby announce the passing of their friend and colleague, Liesl Richter

Liesl who was a Partner in the Cayman Islands office peacefully passed away on Thursday 26th October.

Described as one of the brightest rising stars in her space, Liesl started her career with us as an Appleby scholarship recipient. She attended the University of Exeter where she obtained her law degree and started with us as an Articled Clerk in 2009. She became a Partner in 2019.

Her areas of practice included subscription finance, structured finance and she had a vast amount of experience in complex financing transactions. Liesl was a dedicated attorney who always put her clients first and she was an integral part of the firm's success during her career. Caring and highly skilled, her passion for her work earned her countless accolades praising her abilities and work ethic. Her presence will be greatly missed by everyone who knew her.



► Liesl Richter

Liesl and her husband Brian welcomed the birth of their daughter Lyra in December last year and outside of work she was an advocate for the Happy Lungs Project and MS Foundation.

Thank you to all of those organisations and individuals who have sent messages of condolence. She was a deeply respected colleague and a friend to many and we are deeply saddened by her passing.

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► Health City winners of the 2023 Chamber Golf Classic, with John Marrs, Cary Marr, Rory Mohammed, and Bill Edwards



► Second Place - RSM Team 1 with Robert Wilson, Calvin Hall, Andrew Jarvis, and Lennon Sweeting

Health City Cayman Islands takes first place at the annual Chamber Golf Classic



► Third Place – The Liftech Team, with Sandy Malyk, Dale Klischuk, Dale Malyk, and Jeff Humphries



► Sotheby's Diamonds team, with Maria Butler Sheena Conolly Alison Gregg and Christine Frazier



► Bell & Ross team in action

The Cayman Islands Chamber of Commerce recently hosted its 25th annual Golf Classic on Friday 3 November.

The popular event sold out early, with 24 teams competing at North Sound Golf Club in a four-person scramble over the course of five hours.

The Health City Cayman Islands team of Rory Mohammed, Bill Edwards, Cary Marr, and John Marrs claimed first place and received prizes from Chamber members including Health City and Bell & Ross.

Second place was claimed by RSM (team

1) consisting of Andrew Jarvis, Robert Wilson, Calvin Hall, and Lennon Sweeting while Liftech's Dale Malyk, Sandy Malyk, Dale Klimchuk, and Jeff Humphries followed closely behind in third.

Women's Closest-to-the-Pin winners were Maria Butler and Christine Frazier of Sotheby's Diamonds, while Seamus Tivnan of Proven Bank and Rob Wilson of RSM won the Men's Closest to the Pin. Men's Longest Drive went to Andrew Jarvis and Taylor Wight, while Sheena Conolly won the Women's Longest Drive at Hole 7 and Hole 14.

The Chamber Golf Classic is a charity event, and this year donated a portion of its proceeds to Junior Achievement, along with other Chamber programmes.

"The Golf Classic is a great opportunity for the business community to come out, network, and have some fun while benefitting various local charities and non-profit programmes," said Chamber President Nelson Dilbert. "Thank you to all the golfers who came out to make the tournament an afternoon to remember, and congratulations to Health City and all teams and raffle winners."

The Chamber wishes to thank all the players, event sponsors and all those who provided so many wonderful prizes both for the competitions and for the raffle, helping to ensure this year's Golf Classic was another resounding success. Thanks especially to Health City Cayman Islands, this year's Platinum Sponsor, and Gold Sponsors RSM, Cayman National Bank, Proven Bank, Knighthead Annuity, HSM, Berkshire Hathaway HomeServices, Ocorian, McAlpine, and Corporate Electric.



► RSM Team 1 in action



► Winning Team Health City Cayman Islands pictured with Chamber CEO Wil Pineau (Left), Bill Edwards, Rory Mohammed, Cary Marr, and John Marrs

Dominica protects sperm whales

Dominica has established a Sperm Whale Reserve off the Caribbean side of the island to ensure the gigantic mammals will not become extinct.

The new reserve will help generate tourism income while also protecting a species under increased threat from human activity. Scientists involved in its planning and establishment assert that protection of almost 800 square kilometres will deliver multiple benefits.

Sperm whales have the largest brains on earth, matrilineal societies, and a complex language. They are the planet's largest-toothed predator with males on average 16 metres (52ft) long – bigger than a school bus. Sperm whales are found worldwide – from Iceland to New Zealand. But Dominica is one of the few countries in the world where sperm whales can be seen consistently throughout the year. Dominica offers a unique habitat where a resident population of sperm whales finds food and shelter, making the west coast of the island critical feeding and nursing grounds.

"The 200 or so sperm whales that call our sea home are prized citizens of Dominica," said Dominica's Prime Minister Roosevelt

Skerrit. "Their ancestors likely inhabited Dominica before humans arrived. We want to ensure these majestic and highly intelligent animals are safe from harm and continue keeping our waters and our climate healthy. Dominica is honoured to establish the first Sperm Whale Reserve on our planet."

Once the reserve is established, a Senior Whale Officer and observers stationed to tourism and research vessels will oversee and reinforce the expanded whale tourism regulations. Sustainable fishing, which does not interfere with the sperm whales' behaviour or compete with them for food, will be permitted. Visitors to Dominica will have the opportunity to swim with these whales or view them from a boat, but they will do so in more sustainable numbers and under new strict regulations, to ensure that the sperm whales and other species of whales and dolphins aren't disturbed.

"Protecting these whales offers an incredible, cost-effective climate solution that has been overlooked by policymakers," said Enric Sala, the founder of Pristine Seas and an Explorer in Residence at National Geographic. "By protecting sperm whales, Dominica

is bolstering its climate resilience. The more sperm whales in Dominica's waters, the more carbon sequestered in the deep sea, thus helping to mitigate global warming." Sala has been advising the Dominica government on the establishment of the reserve.

Whale faeces are particularly climate-friendly. Sperm whales dive between 650-1000 metres deep to hunt squid. When they are at the surface between dives, they breathe, rest and defecate. Their nutrient-rich faeces – with iron concentrations 10 million times greater than the surrounding water at the surface – foster plankton blooms which capture carbon dioxide from seawater. When the plankton dies, it sinks to the deep sea with the carbon in it, thus becoming a carbon sink and helping to mitigate the impacts of global warming.

Based on a study of carbon sequestration by sperm whales elsewhere, and assuming 250 sperm whales currently in Dominica's waters, Sala estimated that these whales could sequester 4,200 metric tonnes of carbon every year – equivalent to the carbon sequestered by 18,000 acres of US forests in one year.



► Whale watching in Dominica is a great experience



► Sperm whales can grow to 16 metres

JA health chiefs burning to stop smoking deaths

Jamaica may be best known for illegal marijuana consumption but its tobacco smokers are causing a major health problem too.

Minister of Health & Wellness, Dr Christopher Tufton is focused on Jamaica's renewed commitment to tobacco control, as more young people take up the habit as the world faces a ballooning non-communicable (NCDs) disease crisis.

"The challenges to human and environmental health

that tobacco presents are well documented and significant. This is the case globally and certainly as we consider the Jamaica situation," noted Dr Tufton, speaking at a recent high-level Tobacco Free Finance Pledge event, held during the United Nations General Assembly in New York.

"Annually more than eight million people lose their lives to tobacco use. In Jamaica, as elsewhere in the world, we have a NCDs epidemic, fuelled in part by tobacco use. More than 70% of deaths in Jamaica annually are linked to NCDs," he added. There is an alarming rise in the number of teens and young adults smoking not just



► Jamaica's smoking problem is alarming

weed and tobacco but also e-cigarettes as well which are also causing long-term health damage.

This data, he noted, is in addition to what is known of the implications for the planet.

Dr Tufton said: "We have a big job on our hands to preserve human health and the health of the environment from tobacco. I am confident that working together, we can get it done, including through the continued engagement and partnership of players from the finance sector in support of the transition to a net zero world where tobacco has no place," he added.

Montserrat plays mas at 60



► Montserrat's Carnival 2023 is a great event

Montserrat is finalising its preparations for its Carnival 2023 next month, celebrating its 60th anniversary. This exuberant festival showcases the island's wealth of talent, music, culture and history, the perfect climax to the end of the year.

Carnival 2023 will run from 16 December to 2 January 2024, and features a full slate of events. The festivities will run under the theme 'Celebrating over 60 years of Mas, Pageantry, Calypso and Revelry'.

Trevon 'Trevvle' Pollard has released Montserrat's first Soca song for the 2023 Carnival Season. The song, "Tek Jam",

was written by Pollard and Star Gunners Global.

The Montserrat Arts Council said Montserratians interested in participating in the 2023 Soca Monarch Competition have a short time remaining to register.

The reigning Power Soca Monarch is Steve "GT" Jeffery while, the Groovy Monarch is John "Warda" Murrain. Soca Monarch 2023 is slated for Tuesday 26 December.

This year the calendar hosts over 20 MAC sponsored and privately promoted events ranging from pageantry, steel pan, calypso and soca, parades and fetes.

COMMUNITY EVENTS

Beauty & The Beast – The Broadway Musical

17 & 18 November – St. Ignatius presents Disney's Beauty & The Beast - the Broadway Musical. Adults are \$25 and children are \$15. There is also VIP for \$40 which includes deluxe seating, priority queuing and light refreshments. Call the school office at 949 – 9250 for reservations.

Savannah/Newlands Community Multi Family Community Yard Sale

18 November – The Savannah/Newlands Community is having a massive multi family community yard sale on Saturday November 18th from 6am until 1pm at their community park on Pedro Castle Road. There will be lots of items for sale including kids and adult clothing, toys, household items and much, much more! For more information, call 939-2223.

Museum Mile/Run

18 November - Lace up your shoes and join the National Museum for the first ever Museum Mile Walk/Run on 18 November starting at its waterfront location on 64 Seafarer's Way. You can register online at caymanactive.com. The event starts at 6:30am. Entrance cost is \$25 for adults, \$45 for a family of 3 and children under 12 are free. For more information, call 949 – 8368.

Singing Christmas Tree

18 & 19 November - All are invited to come out and enjoy this wonderful free event - The Sing-

ing Christmas Tree on 18 & 19 November beginning at 6pm at the Lion's Centre. It's an early Christmas gift – an evening of song, dance and drama! Come and be blessed. For more information, call 945 – 2182.

Tree Lighting at Camana Bay

18 November – All are invited to the annual tree lighting at Camana Bay on November 18. There will be live performances, a visit from Santa and the annual Holiday Market. Festivities begin at 4pm and the lighting of the new Christmas tree is at 7pm.

Cayman Islands Classic NCAA D1 Men's & Women's Basketball Tournament

19 – 25 November – Get ready for this history making basketball spectacle - NCAA D1 Men's Basketball Tournament from November 19th to 21st and the NCAA D1 Women's Basketball Tournament from November 24th to 25th at the John Gray gymnasium. Outstanding teams will bring slam dunks, precision plays and unparalleled energy to the courts. Don't miss the chance to see the reigning NCAA LSU face off against fierce competition. Tickets are available on eventpro.ky. For more information, go to caymanclassic.com.

Girlguiding Cayman – Christmas Arts & Craft Bazaar

25 November - Free Admission

and everyone is welcomed to Girlguiding Cayman's Christmas Arts & Craft Bazaar at St. Ignatius Catholic School Hall and Courtyard, Walkers Road from 10am to 2pm. Choose Arts, crafts, handmade jewellery and so much more from 30 Local Vendors! There will be one-of-a-kind items that will make great Christmas gifts! All proceeds go to Girlguiding Cayman Islands.

Pink Ladies Christmas Bazaar

25 November – The Pink Ladies are having their annual Christmas Bazaar on Saturday 25 November from 2pm to 5pm at the Arts & Recreation Centre (ARC) at Camana Bay. Admission is \$5 for anyone over 4 years old. There will be refreshments, plant sale, books, musical entertainment, silent auction, photos with Santa and much more. All proceeds go to the Pink Ladies community projects.

Rotary Club 58th. Annual Christmas Tree Lighting Ceremony

27 November - Rotary Club of Grand Cayman warmly invites you to join in the celebration of the 58th annual Christmas Tree Lighting Ceremony at Heroes



► Jasmine - Light Up a Life

Square, George Town on Monday 27 November at 6pm. It's time to ring in the festive season with Santa himself! Gather the family and join them to light up their Christmas tree. Soak up the magic of the holidays with dazzling sights and sounds to make the spirits bright!

Jasmine Palliative & Hospice Care – Light Up a Life

28 November – Join Jasmine for a heartwarming evening of remembrance at Light Up a Life on Tuesday 28 November beginning at 5:30pm at Camana Bay. Remember your loved ones this holiday season by hanging a star on Jasmine's memorial tree. For more

information and to reserve your stars, with the name of your loved one, go to jasmine.ky. A suggested donation of \$10 is appreciated.

Cayman Islands Development Bank – Customer Appreciation Day

30 November – The Cayman Islands Development Bank invites all to its Customer Appreciation Day on Thursday 30 November from 9am to 3pm at Dr. Roy's Dr. George Town. There are lots of prizes to be won and refreshments will be available.

Send your community events to wendy@caymaniantimes.ky

5 Fitness Rules...

Here are my 5 personal fitness rules. Stick with them at least 90% of the time to keep your body healthy and hot.

Fitness Rule #1: Don't Eat Just To Eat

There is no place in your healthy lifestyle for mindless snacking. I'm talking about a tub of popcorn at the movies or a bag of chips in front of the TV. All the calories ingested from mindless snacking have to end up somewhere...and that somewhere is around your waist or on your thighs.

Snacks are fine when you are aware of how much you're eating in order to balance it with the rest of your meals for the day.

Fitness Rule #2: Stand (And Walk) When Possible

Have you heard the saying sitting is the new smoking? The idea is that a lifetime of sitting all-day-every-day is as harmful to your body as smoking. Think for a moment about how much of your day is spent sitting.

You wake up and sit down for breakfast. You sit on the drive to work. You take the

elevator up. You sit for most of 8 hours at work. You take the elevator down. You sit on the drive home. You sit to eat dinner. You sit to watch TV.

That's quite a bit of time spent sitting! Now imagine if you consciously stood for some of this time each day and took the stairs instead of the elevator. Over weeks, and months, it really adds up in calories burned, muscles engaged, and overall fitness and health.

Fitness Rule #3: Avoid Sugar

I might sound like a broken record about this one, but that's OK, I'll keep harping on this point until more people listen. Our bodies weren't designed to ingest large amounts of sugar on a daily basis. When you regularly take in excess sugar the results are always the same. You. Gain. Weight.

The tricky part is that sugar is all around us, so avoiding it takes real vigilance.

Start with your morning beverage of choice. Does it have sugar in it? Most of the beverages that are blended and brewed at coffee shops are simply vehicles for ingesting sugar. Find a beverage that you enjoy without any add-

ed sugar and stick with the rule of not drinking sugary beverages throughout your day.

Fitness Rule #4: Keep Dinner Light

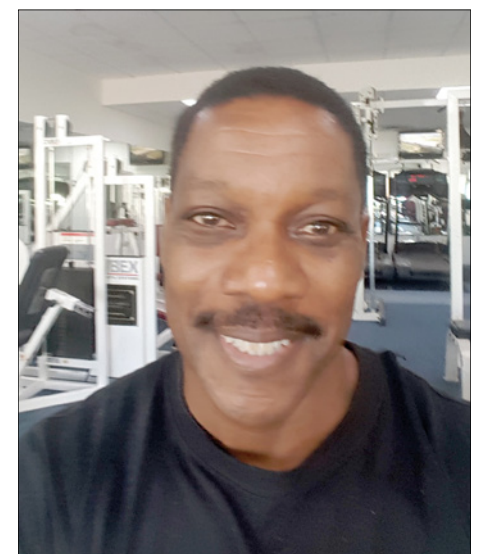
Who says that dinner should be the biggest and heartiest meal of the day? Instead, focus on enjoying light dinners that are centered around protein and veggies and avoid starches and carbs in the evening.

The recipe below for Beet and Grapefruit Salad is a great example. Add a grilled chicken breast to a serving of this vibrant, fiber-filled salad and you have a nutritious dinner that's light and healthy.

Fitness Rule #5: Always Exercise

How often do you brush your teeth? Do you sometimes take a few weeks or months off brushing your teeth? Um, no. That's gross. You brush your teeth every day as an ongoing habit because you know that the benefits outweigh the slight inconvenience.

Can you see where I'm going with this? ;)





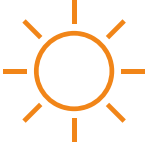
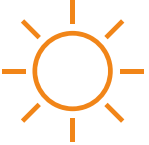
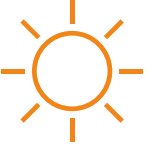


► Ernest Ebanks

Exercise only truly works when you do it as an ongoing habit because you know that the benefits outweigh the slight inconvenience. It's part of keeping you healthy. It's part of who you are.

I'm here to make your daily exercise habit fun and effective. If you aren't yet my client then call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to join now.

Let's do this!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
84° / 80°	84° / 80°	84° / 79°	84° / 79°	83° / 78°	83° / 79°	84° / 78°
Times of sun and clouds with a stray shower in the morning	Sun and areas of high clouds in the morning, then mostly cloudy and breezy in the afternoon	Sunshine and nice	Beautiful with abundant sunshine	Pleasant with brilliant sunshine	A couple of morning showers; otherwise, times of clouds and sun	Periods of rain and a thunderstorm

DEATH ANNOUNCEMENTS

Churchill's Funeral Home



We have been asked to announce the passing of Mrs. Gail Elizabeth Graham, who passed away on November 1, 2023.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. Nicholas Gerard Humphrey, who passed away on October 14, 2023.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Ms. Carol Oralia Hall, who passed away on October 22, 2023.

Ms. Hall will be repatriated to Turks & Caicos.

Condolences can be registered at churchillsfuneralhome.com

The family of the late Georgette Vadine Ebanks regret to announce her passing on 17 October, 2023.



A funeral service will be held on Saturday, 18 November 2023 at 2pm at the Church of God Chapel, Walkers Road.

Interment will follow at the South Sound Community Cemetery.

In lieu of flowers, the family kindly request that donations be made to The Cayman Islands Cancer Society, Jasmine or the Seafarers Association.



"A source of comfort in a troubled time"

Churchill's Funeral Home



We have been asked to announce the Mr. Mr. Floyd Burke Groves, who passed away on November 6, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Carolyn Cecile Rankin who passed away on Saturday, November 04, 2023.



A Thanksgiving Service will be held at Church of God, Full Gospel Hall, 62 S. Church St., George Town, Grand Cayman, Cayman Islands on Saturday, November 18, 2023 at 10:00 a.m.

Viewing: 9:00 a.m. – 10:00 a.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Kathleen Alverine Watson Llewelyn aka "Awawa", who passed away on October 31, 2023



A Thanksgiving Service will be held at Kings Seventh-day Adventist Church, Walkers Rd, George Town, Grand Cayman on Sunday, November 19, 2023, at 2:00 p.m.

Viewing 1:00 – 2:00 p.m.
Interment will follow at Prospect Cemetery.

Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

		6		8		3		
		1	3					
5			7				2	6
						9	1	
2				1				3
	9	8						
4	1				9			5
					1	6		
		5		3		8		

Answer to previous puzzle

5	7	1	6	9	4	3	8	2
9	2	6	8	3	1	7	4	5
3	8	4	7	2	5	6	9	1
7	9	3	4	1	6	2	5	8
2	1	8	9	5	3	4	7	6
4	6	5	2	7	8	9	1	3
1	3	2	5	4	9	8	6	7
6	5	9	3	8	7	1	2	4
8	4	7	1	6	2	5	3	9

Difficulty Level ★★★★★ 6/23

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Like tumblers
 - 6 Sour plums
 - 11 Highway sections
 - 12 Match setting
 - 13 Lab work
 - 14 George Jetson's dog
 - 15 Ring legend
 - 16 Museum stuff
 - 18 Attack command
 - 19 Relieve
 - 20 "For sure!"
 - 21 Squid defense
 - 22 Play makeup
 - 24 Nervous
 - 25 Future frog
 - 27 Component
 - 29 Kicks out
 - 32 Words before dare or tear
 - 33 Great serve
 - 34 Bowler, e.g.
 - 35 Seething
 - 36 Middle: Abbr.
 - 37 Census question
- DOWN**
- 1 Church sights
 - 2 Irish tongue
 - 3 Illegal investing
 - 4 Rent out
 - 5 Tried
 - 6 Sings like Ella
 - 7 — Alamos
 - 8 Long shot
 - 9 Going away
 - 10 Thickset
 - 17 Aretha Franklin hit
 - 23 D.C. baseballer
 - 24 Ivy League student
 - 26 Invade
 - 27 Hair goop
 - 28 Not digital
 - 30 Put a price on
 - 31 Takes the wheel
 - 33 Squirrel's find
 - 39 Overly
 - 41 Saloon order

ROILS	GLADS	
MARIO	RADII	
SKIMP	ENDED	
	SORTED	
DUH	AUK	BRA
ASLANT	TRIM	
CHARIOT	TRACE	
HECK	REEVES	
ARE	GEL	ESS
	GODEAF	
TACIT	COACH	
EXIST	ONCUE	
NEATO	MEETS	

Yesterday's answer

- 7 — Alamos
- 8 Long shot
- 9 Going away
- 10 Thickset
- 17 Aretha Franklin hit
- 23 D.C. baseballer
- 24 Ivy League student
- 26 Invade
- 27 Hair goop
- 28 Not digital
- 30 Put a price on
- 31 Takes the wheel
- 33 Squirrel's find
- 39 Overly
- 41 Saloon order

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9	10
11						12			
13							14		
15				16	17			18	
19				20				21	
22			23				24		
		25				26			
27	28				29				30 31
32				33				34	
35				36				37	
38			39			40	41		
42							43		
44							45		

7-20

Word Search

L	M	L	D	U	N	R	U	B	N	U	S	D	H	Y
N	S	A	A	N	N	S	L	S	G	O	H	G	I	A
I	O	I	L	P	M	A	L	N	U	S	V	U	R	R
P	R	D	S	S	Y	N	B	S	U	N	D	E	W	N
E	G	N	U	S	U	B	D	E	C	K	S	T	E	U
S	S	U	N	U	M	N	U	P	I	I	T	P	F	S
I	U	S	F	N	N	S	D	M	S	A	A	M	O	S
R	N	N	I	D	U	V	P	O	G	S	H	F	O	T
N	D	S	S	A	M	T	I	A	W	U	N	C	R	M
U	A	O	H	E	L	S	P	N	R	N	U	T	N	S
S	Y	C	P	E	T	H	U	S	R	T	S	D	U	F
S	U	N	B	E	A	M	S	N	N	A	N	N	S	B
N	V	N	U	F	T	P	U	S	D	N	G	U	H	N
M	U	S	U	N	L	I	G	H	T	O	G	M	S	O
S	B	D	H	E	U	N	P	N	D	L	G	V	U	N

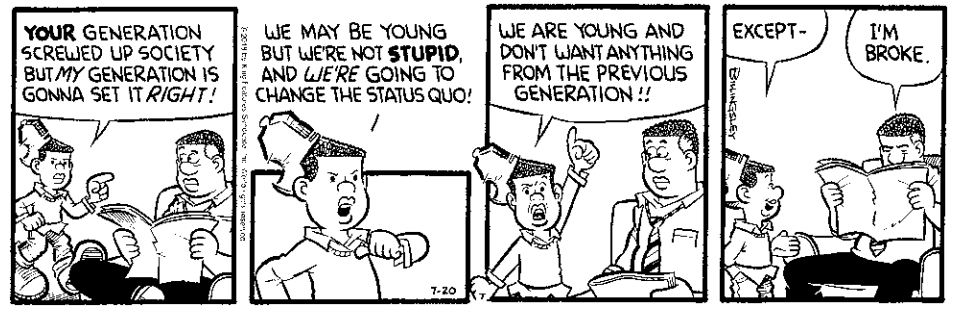
- Deck
- Sunbeam
- Sunbelt
- Sunburn
- Sundae
- Sunday
- Sundew
- Sundial
- Sundog
- Sundown
- Sunfish
- Sungod
- Sunhat
- Sunlamp
- Sunlight
- Sunray
- Sunrise
- Sunroof
- Sunset
- Sunspot
- Suntan
- Suntrap

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

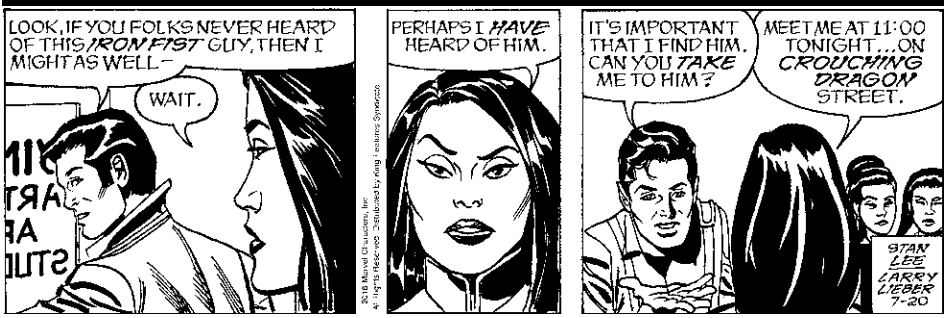


Have fun with
**CAYMANIAN
TIMES**

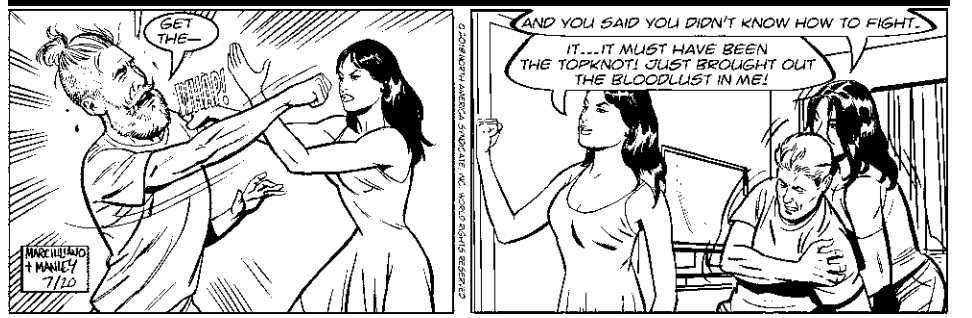
CURTIS By Ray Billingsley



THE AMAZING SPIDER MAN By Stan Lee



JUDGE PARKER By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Seven Mile Burger is seeking qualified Caymanians or Permanent Resident Holders for the position of **F & B Server/Supervisor**

The ideal candidate will have in excess of seven years' experience as a F & B Supervisor in a restaurant. He/she must have a strong background in the day-to-day operations of a restaurant including payroll, menu revision and update, cost control and budgeting

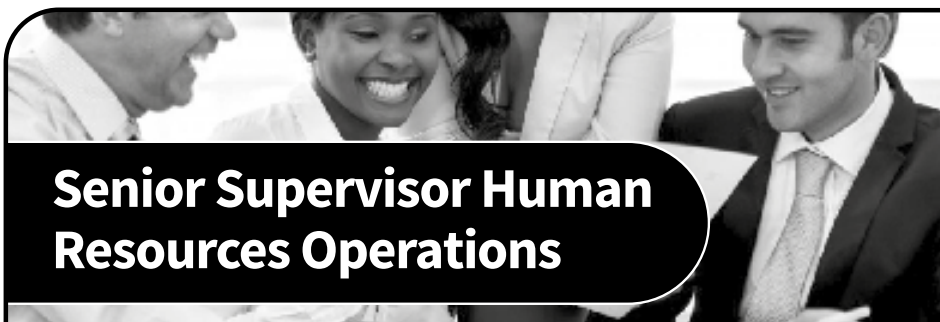
The successful candidate will also hire, train and develop FOH and BOH staff
Interested and qualified persons can email a cover letter, resume, proof of status on island and a clean police record to sevenmileburger@gmail.com.

Salary - CI\$1400.00 and CI\$2000.00 bi-weekly

H & W Construction Co.
Requires Mason/Carpenter
Must have a minimum of 5 years experience.
Salary CI\$10 -14. per hour, depending on Experience
Plus standard benefits.
Apply in writing to:
MASONS/CARPENTER
P.O. Box 41 BT, KY1-1601
Grand Cayman

Backyard Village
is seeking
Janitor
&
Craft Assistants
With over 5 years' experience
\$10 per hour plus benefits
Send resume to
teachcayman@gmail.com

Smile Dental Clinic Ltd.
Requires **Dental Lab Helper** to assist with fabricating dental restorations plus maintain lab equipment.
*Minimum 3 years dental lab experience
*Good knowledge of tooth anatomy
*Good understanding of infection control
*CAD/CAM training and experience a plus
*Comfortable using milling machine, porcelain oven, Furnaces and dental handpieces.
Must be available to work Saturdays & hold valid Drivers license.
CI\$2200-\$3000
Pension and Medical Ins. provided in accordance with Cayman Law.
Caymanians or Status holders
Need only apply.
Send Resume to:
PO Box 10116, Grand Cayman, KY1-1001



Senior Supervisor Human Resources Operations

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Human Resources & Employee Development, the successful candidate will:

- ▶ act in the absence of the Manager Human Resources ensuring work is performed accurately and in accordance with CUC's policies and procedures;
- ▶ assist the Manager Human Resources in executing the annual HR Strategy (People Plan);
- ▶ facilitate goal-setting and performance management processes for the Company through the Success Factors software;
- ▶ ensure that all reporting relationships are correct through monthly updating of the Company's organisational chart;
- ▶ assist with the provision of guidance and support to staff relating to WORC matters;
- ▶ oversee the Talent Acquisition Specialist Team with the staffing needs of the organisation in the recruitment, selection and onboarding processes of employees ensuring that managers are fully compliant with local Labour Law requirements;
- ▶ lead and develop the Company's Employee Wellness initiatives;
- ▶ provide leadership and support to the Payroll & Benefits Specialist, including:
 - reviewing the monthly payroll transactions with monthly payroll processing, as needed;
 - overseeing the benefits administration, HRIS and workers compensation programme including FA forms, injuries and claims reporting done in a timely manner according to Company policies;
- ▶ provide oversight and guidance to the Learning & Development Specialist in delivering organisational employee training, skills gap analyses and development plans to ensure statutory and safety training requirements are met.

Applicants must possess Bachelor's degree with a Human Resources concentration (preferred); a minimum of seven years experience in Human Resources with five years experience at the supervisory level; a certificate in Human Resources studies (preferably through the local CISHRP), SHRM or CIPD (an asset); knowledge of current Human Resources best practices and relevant local employment legislation (is desired); and proven leadership skills as an individual contributor or supervisor.

Salary is from CI\$6,239 to CI\$8,000 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 8, 2023**. Applications received directly from applicants are preferred although applications through recruitment agencies will be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold



Invites applications for the following Teacher and Instructor positions:

Elementary Teacher (Pre-Kindergarten- Grade 5)

Criteria:

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Child safeguarding courses
- Christian School experience
- Red Cross certified
- IT proficient
- Creative /Innovative and organized

High School Department Teachers (Grades 6 – 12)

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Christian School experience
- Red Cross certified
- IT proficient
- Creative /Innovative and organized
- Subjects: Mathematics, English, Religious Education, Art education, Science, Social Studies, Business, Physical Education/Swim Instructor, School counselor
- AP certification and Special education experience preferred

Salary range and benefits: \$40,000.00- \$54,000.00 depending on Degree. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Part Time Positions Available

- Foreign Language Teacher; Part time
- Music Teacher: Part time

Salary range and benefits: \$18,000- \$25,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Deputy Principal

- Minimum of a Master's Degree in school leadership and supervision
- State Licensing as a teacher required.
- Special Education background preferred.
- Christian School Experience.
- Previous Experience preferred.
- Minimum 5 Years teaching experience required.
- Effective communicator/ organized.
- Resilience and patience. Flexibility. Problem solving and decision making skills. Working consistently well under pressure.
- Familiar with School Data systems
- Managing people, data and processes to foster school improvement.

Salary range and benefits: \$55,000.00- \$72,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Applications and resumes should be submitted to
Principal: Grace Christian Academy
Bscott@gca.ky

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or call 9162000 / 9458463



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:
CHIEF EXECUTIVE OFFICER- DESIGNATE

Ref: OF07/23 Salary Range: CI\$133,128.00 - \$158,256.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Executive Officer – Designate (CEO Designate/Designate), reports to the Interim Chief Executive Officer (Interim CEO) and works in tandem to ensure the overall strategic and operational performance of the Office. In conjunction with the Interim CEO, the CEO Designate's responsibility also extends to the effective management of the Office in fulfilment of the declared objectives and within the statutory framework of the broad policies instituted by the Board of Directors or statutory mandates. The Interim CEO and CEO Designate work to ensure the implementation and achievement of OfReg's current and future strategic direction set by the Board and Cabinet to ensure delivery of strategic and operational key performance results, and outcomes, across all OfReg sectors. The CEO Designate will, upon successful completion of the appointment period, be appointed as the Chief Executive Officer.

Key areas of accountability that the CEO Designate will assist the ICEO in include, but are not limited to:

- Responsible for regulatory policy development, consultative document review and finalisation, policy recommendations for the development of competitive public utility markets in the Cayman Islands.
- Advise the relevant Minister on OfReg's matters, including compliance with Government's international obligations, ICT markets, technology, competition, and regulation in the corresponding sectors.
- Oversee the Office's management of mergers and acquisitions, disputes and legal proceedings and prepare recommendations for consideration by the Board in respect of regulatory and competition decisions.
- Facilitate innovation across all sectors of the agency and identify opportunities for the Cayman Islands in emerging technologies.
- Provide Strategic advice to the Board of Directors and work in partnership with the Board to ensure ongoing strategic forward thinking that forms the strategic and operational goals while leveraging technological solutions wherever possible.
- Act as a final decision-maker as per the Board's delegation of authority and discretions in various operational aspects and ensures all operations are conducted in full compliance with relevant laws, regulations, and policies.
- Ensure that the Executive Leadership Team consistently demonstrates a collective focus on achievement of the Board's policies and build a culture of internal excellence at all levels.
- Ensure that competent leadership and operational systems are in place, that drive and achieve change and development across the Office.
- Analyse complex policy issues, draw correct conclusions and articulate clear and focused policy to wide and diverse audiences.
- Ensure the use of a robust recruitment process to provide adequate staffing. Provide discipline, deployment, counseling, and relevant training to ensure effectiveness and efficiency in the delivery of the various services.
- Plan, oversee, and monitor all financial aspects of the Office, assuring compliance with all laws, regulations, and accounting standards, to include fiduciary functions, asset management, banking, payroll, purchasing, cash management and financial reporting.
- Develop and promote awareness throughout the Cayman Islands of the role of OfReg.
- Educate consumers on their rights & protection and promote transparency.
- Establish and maintain positive working relationships with key stakeholders and commercial enterprises.

Qualifications and Experience

- A degree or relevant post-graduate qualification in utility regulation, accounting, finance, economics, engineering, law, public policy, one of the sectors which OfReg regulates or a related field.
- A minimum of seven (7) years' experience of which at least five (5) years has been in a regulatory environment or in one of the sectors that OfReg regulates, and at least two (2) years has been in a senior management/supervisory position, preferably in utility regulation or competition environment.
- Proven ability to lead by example, having intrepid conversations when needed, modeling positive leadership, integrity, respect, agility, and sound judgment in all activities and interactions both internally and externally.

Applications

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered.

Detailed job description, and OfReg application form are available online at: www.ofreg.ky/job-opportunities

All applications for the Chief Executive Officer – Designate post must be submitted to CEORecruitment@ofreg.ky.

Applications received by other means will not be accepted.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: December 10th, 2023



SALES ASSOCIATE

Atlantic and Atlantic Kids are currently accepting applications for the above-named position. We are seeking candidates with exceptional customer service skills. The successful candidate must be prepared to work flexible schedules including evenings and every Saturday, seasonal hours, and be able to stand for extended periods.

Duties:

- Greet customers and make them feel comfortable.
- interacting with customers, offering assistance and responding to queries about products and purchases.
- Provide recommendations according to customer needs or preferences.
- Stocking items and participating in inventory checks.
- Ensuring work areas and environments are always clean, professional, and welcoming.
- Working towards daily/monthly sales goals.

Applicants should possess the following:

- A proven track record of excellence in customer service and sales, preferably with a minimum of 5 years of work experience in clothing retail sales.
- High School diploma or equivalent with passes in English and Mathematics at CXC or equivalent 2 or higher.
- Clean police record.
- Good organizational skills and the ability to communicate fluently in English.
- Pleasant personality, self-confidence, the ability to work well within a dynamic team, and willingness to take direction.
- Professional presentation and approach to work.

Compensation package: CI\$10.00 – 15.00 per hour, health insurance, pension, discounts on store merchandise.

Applications plus three references may be submitted in confidence along with a Police Clearance certificate to be received no later than November 30, 2023 to:

recruitment@helpinghand.com.

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines

(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

PROPERTY RENTALS & SALES

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HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights



Alastair David
 Senior Associate

CONTACT: +1 345 815 7354
 adavid@hsmoffice.com
 www.hsmoffice.com