

# Caymanian Times



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13 young Caymanians poised for successful tourism careers



► New Premier Hon. Juliana O'Connor-Connelly seated third from left with Her Excellency the Governor, Mrs. Jane Owen, and her Government Members: seated from left: Ministers Hon. Sabrina Turner, Hon. Katherine Ebanks-Wilks, Deputy Premier and Minister Hon. Andre Ebanks and Minister Hon. Kenneth Bryan; standing from left: Ministers Hon. Johany Jay Ebanks, Hon. Isaac Rankine, Deputy Speaker and Parliamentary Secretary, Hon. Heather Bodden, Minister Hon. Dwayne Seymour, Deputy Governor, Hon. Franz Manderson, Attorney General, Hon. Samuel Bulgin, Government Member Hon. McKeeva Bush and Cabinet Secretary, Mr. Samuel Rose. Government Member Mr. Bernie Bush is absent from the picture because he was attending a previous ministerial responsibility engagement.

# UPM forms new Government

Education Minister Julianna O'Connor-Connelly is now Cayman's Premier, leading a newly formed political group, the United People's Movement (UPM), which has been made of up 12 existing Members of Parliament.

Financial Services Minister Andre Ebanks has been made Deputy Premier. Former Premier Wayne Panton will be nominated to the role of Speaker of Parliament, having been ousted from the top political spot.

Governor Jane Owen has been notified of this transition and has accepted the composition of the new administration, comprised of 12 Members:

SEE UPM FORMS NEW GOVERNMENT, PAGE 4

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# CAYMAN: OVER-DEPENDENT ON INDEPENDENTS?



Cayman executed a smooth transition of power this past week that was exemplary in the sphere of global democracy.

Amidst all the back-room manoeuvrings and political machinations, some even in the full glare of local, regional and global public scrutiny, this nation 'in one fell swoop' achieved the following without any social turmoil.

It changed the Premier. It somehow engineered a new governing political coalition of independents including former disaffected ex-colleagues. And the new (or repackaged) governing team got (at least) the initial blessing of the Opposition which had tabled a no-confidence motion against the new government's prior incarnation.

Yet, amidst all that, it was a peaceful transition because that's the way we do it in Cayman. Admittedly, a few political egos got bruised and there were some 'sacrificial lambs', but that's par for the course.

However, inasmuch as that transition was peaceful; it wasn't pretty.

The storm of internal turbulence that rocked - and ultimately wrecked - PACT was put on display as evidenced by the speeches made during the debate of the no-confidence motion. In fact, what was said was only equalled in impact and intensity by what was not said and who did not speak. Silence sometimes is golden. At other times it speaks volumes.

But we move on because moving on we must. There's much to be done, and topping the priority list - despite the detailed listing of all that's been achieved - is the delayed budget.

Budget notwithstanding, there are other pressing issues that this globally-focused, regional first-world nation will increasingly have to contend with as it balances its local politics with its global status.

Sustainable stability politically and economically is key. We may even have to re-think how we do our politics. In a modern democracy, just how sustainable is a political culture built on loose coalitions of independents?

If the events of last week taught us anything, the takeaway lesson is that it's time overdue for a serious, soul-searching 'Cayman conversation'.

Cayman is watching and waiting. So too is the rest of the world.

**Holiday Decorating Safety Tip** **1** 

**Don't Climb Ladders Alone**  
*Never climb a ladder to string lights or hang ornaments without someone to watch or assist.*



*Set up the ladder so that it is on a firm, secure and level foundation.*

 **Contact 911** in the event of an electrical emergency 

**Christmas Lighting Safety Tip** **#1** 

*When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.*



 **Contact 911** in the event of an electrical emergency   Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



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# Sir Anthony Smellie Formally Knighted by King Charles III



► Sir Anthony displays his medal following the investiture ceremony at Buckingham Palace on 25 October 2023.



► Sir Anthony is joined by his family following the investiture ceremony at Buckingham Palace on 25 October 2023. From left are Leigh, Jonathan, Lady Jacqueline Smellie, Sir Anthony, and Samantha.

Former Chief Justice the Honourable Sir Anthony Smellie, KC, was formally invested as Knight Commander of the Order of St. Michael and St. George (KCMG) by King Charles III in a ceremony at Buckingham Palace on 25 October 2023.

Sir Anthony's knighthood for services to Law and Justice in the Cayman Islands and the Caribbean had been previously announced in the June 2022 Queen's Birthday Honours. In that announcement, the then-Governor of the Cayman Islands, HE

Martyn Roper, said Sir Anthony was being "recognised for his outstanding service to the Cayman Islands over the last four decades, including over 20 years as Chief Justice."

On his retirement in October 2022, Sir Anthony had served for nearly 30 years in the Judicial Administration of the Cayman Islands, just short of 25 as Chief Justice, in addition to some 16 prior years in the legal services of the governments of the Cayman Islands and Jamaica.

Commenting on his October 2023 investiture, Sir Anthony said: "Having been granted this great honour by Her late Majesty the Queen in June 2022 for my work

in the administration of justice in the Cayman Islands and the Caribbean Region, I felt it a duty to inform the Cayman public about the investiture."

In exchanges with the King, in addition to his kind congratulatory remarks and good wishes for Sir Anthony and his family, "the King had expressed fond recollections of his visit to the Islands as Prince of Wales in 2019, accompanied by Queen Camilla, then the Duchess of Cornwall," Sir Anthony said.

Sir Anthony was accompanied at the investiture by Lady Jacqueline Smellie, daughters Leigh Smellie O'Connor and Samantha Smellie and son Jonathan Smellie.

In the June 2022 Birthday Honours release, then-Governor Roper had remarked: "The quality and impact of [Sir Anthony's] legal judgments and his commitment to justice have made an exceptional contribution towards building the Cayman Islands' strong reputation for good governance as a highly respected legal jurisdiction underpinning a major financial services centre of great importance to the local economy.

"His current service on the Court of Appeal of Bermuda and past service as Assistant Director of Public Prosecutions for Jamaica are also recognized."

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# UPM forms new Government



► Deputy Premier Hon. Andre Ebanks, with Her Excellency the Governor, Mrs. Jane Owen following the swearing-in on 15 November 2023



► The Premier, Hon. Juliana O'Connor-Connolly, with Her Excellency the Governor, Mrs. Jane Owen following the swearing-in on 15 November 2023

Secretary to the Ministries of Tourism and Ports and Social Development.

MP Bernie Bush gave up his position in Cabinet to former Speaker Katherine Ebanks-Wilks and he will remain with the Government. A government statement said outgoing Minister Bernie Bush was pivotal in the reconfiguration of the new Government.

The release said this represented a re-configuration of roles to emphasise the group's shared ideals, as they work together in pursuit of the Government's five broad outcomes for the people of the Cayman Islands:

1. Improve the quality of Life for Caymanians;
2. Enhance Cayman's competitiveness while meeting international standards;
3. Modernise the Government to improve public sector performance;
4. Future proofing to increase resilience; and
5. Protect and promote Caymanian culture, heritage and identity.

The new Premier said: "One of the key aspects of this smooth transition is the retention of the existing Cabinet Ministers, as a testament to the group's commitment to continuity and stability. The UPM is determined to be innovative and to accelerate the delivery of results for the people of the Cayman Islands."

CONTINUED FROM Page 1

1. Hon. Juliana O'Connor-Connolly MP: Premier and Minister for Finance, Education, District Administration, Lands and Cabinet Office

2. Hon. Andre Ebanks MP: Deputy Premier, Minister for Financial Services & Commerce and Investment, Innovation &

Social Development

3. Hon. Kenneth Bryan MP: Minister for Tourism & Ports

4. Hon. Johany "Jay" Ebanks MP: Minister for Planning, Agriculture, Housing, Infrastructure as well as Transport & Development

5. Hon. Sabrina Turner MP: Minister for Health & Wellness and Home Affairs

6. Hon. Isaac Rankine MP: Minister for Youth, Sports and Heritage

7. Hon. Dwayne Seymour MP: Minister for Border Control & Labour and Culture

8. Hon. Katherine Ebanks-Wilks MP: Minister for Sustainability & Climate Resiliency

Heather Bodden, MP remains the Deputy Speaker as well as a Parliamentary

## *Kiwanis Club of Grand Cayman Installs New Board for 2023 - 2024*



► Immediate Past President Donna Scott hands over responsibilities to Incoming President Ibimitomi Asher Ogbe.

The Kiwanis Club of Grand Cayman is pleased to announce the appointment of its new board members for the 2023-24 term. The transition of leadership marks an exciting moment in the Club's history as it welcomes new leadership under President Ibimitomi Asher Ogbe, while bidding farewell to outgoing President Donna Scott.

Ibimitomi Asher Ogbe, an esteemed member of the Kiwanis Club of Grand Cayman, has been elected as the new President for the 2023-24 term. A dedicated and passionate community leader, Mr. Ogbe has demonstrated a strong commit-

ment to the Club's mission of serving the children of the world. His vision, and dedication, are expected to drive the Club to even greater heights in the coming year.

Donna Scott, who has served as the President of the Club during the 2022-23 term, is stepping down from her role with gratitude and pride in the accomplishments achieved during her tenure. Her leadership has had a profound impact on the community, and her tireless efforts have helped improve the lives of children and families in Grand Cayman. The Club wishes to express its heartfelt appreciation to Donna Scott



► The 2023 - 2024 board from left to right: Winsome Radcliff, Opal Henry, Ibimitomi Asher Ogbe, Donna Scott, Dr. Tanikya Grant Davis, Anna Russell-Knee, Christopher Mason, Retno "Ayu" Purbasanti, Hanna Walerjanczyk, Karabo Manete, Gerry Robinson, Linda Chapman-Key.

for her outstanding service and leadership. Her dedication to the Club's mission has been an inspiration to all members and the community at large.

The following people will be serving on the new board, under the Club's new president, Mr. Ogbe:

- Dr. Tanikya Grant Davis – President Elect;
- Christopher Mason – Vice President;
- Karabo Manete – Treasurer;
- Hanna Walerjanczyk – Assistant Treasurer;
- Linda Key – Secretary;
- Opal Henry – Assistant Secretary;
- Anna Russell-Knee – Director;
- Retno "Ayu" Purbasanti – Director;
- Erna Jane Ebanks – Director;
- Gerry Robinson – Director;
- Hanna Walerjanczyk – Director.

Lieutenant Governor Winsome Radcliff, representing Kiwanis Division 26 of the Florida District, extended her best wishes to the new board: "I am confident that President Ibimitomi Asher Ogbe and the incoming board will continue the Kiwanis tradition of excellence and community service. Their commitment to the welfare of children is admirable, and I look forward to working closely with them to achieve our shared goals."

The Kiwanis Club of Grand Cayman is a non-profit organization dedicated to improving the lives of children in the local community and around the world.

For more information about the Kiwanis Club of Grand Cayman and its upcoming initiatives, please visit [www.kiwanis.ky](http://www.kiwanis.ky)

For media inquiries or interview requests, please contact: [info@kiwanis.ky](mailto:info@kiwanis.ky)

# Statement by The Leader of the Opposition welcoming new leadership in PACT

On Tuesday, 14 November, the Parliament met to debate a Motion on a Lack of Confidence in the Government that was filed by myself and Deputy Opposition Leader, Joey Hew.

We in the Opposition understood there was a chance that the Motion would not pass in Parliament. However, we were obligated to bring the Motion given the parliamentary crisis that the Government had caused for itself with a hung parliament and the Country's 2024/2025 Budget still in limbo. The constant infighting within PACT was also causing the country actual harm.

It was clear on Tuesday from those who debated that the PACT was not only unviable in Parliament, with the Government and Opposition having nine seats each, but that PACT could not continue under the leadership of Premier Panton.

Something had to change to bring about a stable and effective government.

I said in Parliament there were two paths to putting such a new government in place. One path was for some in the PACT Government to work with us in a new Progressives-led Government. Given the vast experience on our side, this was the best solution.

The other path was for the PACT to reform itself under new leadership with a new Premier who could pull the group together and resolve some deep-seated divisions within the PACT Government that



► Roy McTaggart

have been clearly on display. A new solid leader could allow a more

coherent and cohesive PACT Government to emerge, to create a sensible programme for Government, and quickly pull together a new budget.

Overnight on Tuesday and throughout the day on Wednesday, I learned that the PACT members had heeded my advice to reform.

On Wednesday night, the Government announced that The Hon. Juliana O'Connor-Connolly was sworn in as Premier and The Hon Andre Ebanks as Deputy Premier. The reformed PACT group included

former PACT members. As we know, the new group has rebranded as the United People's Movement (UPM).

I am satisfied that the Opposition has achieved our main objective – to bring about change and force the former PACT to acknowledge that new leadership and direction were needed by them.

I take this moment to congratulate the new Premier and Deputy Premier. I look forward to working with them in the coming months.

As I said in Parliament on Tuesday, the Progressives Opposition will respect a new Premier's right to lead the Government and get a budget passed.

However, while the Opposition is willing to give a new Government under the Premier some leeway, there is little time to waste in tackling our Country's challenges and helping our people.

We will hold the new Premier and her colleagues accountable just like we have the previous Premier. We will not hesitate to be critical if performance does not improve.

Holding the Government to account has always been, and remains, the Opposition's job.

In the coming Budget, we will support the new Premier and Government in those areas the Opposition agree are priorities. As I said yesterday, there is a clear set of priorities that we could agree upon. I have

set those priorities out very clearly over recent months.

Three of those priorities tackle the most pressing challenges facing the Cayman Islands. Those are:

1. To overcome the ongoing impacts of the cost-of-living crisis.
2. To reduce crime and the fear of crime
3. To enable better, more affordable access to housing

The other three priorities are areas where action in the next two years covered by the coming Budget is necessary to meet immediate challenges and better prepare the Cayman Islands for the future. Those are:

1. To restore Cayman's economy to a path of steady, sustainable growth.
2. To accelerate action to mitigate climate change and to adapt to its impacts.
3. To respond positively to the challenges of an ageing society.

The Progressives are willing to support a new Budget that includes those priorities.

The Country now needs stability, and our people deserve an effective, cohesive government. We pray that this reformed UPM Government will provide that stability.

We, in the Progressives Opposition, will be watching.

May God continue to bless our beloved Cayman Islands.

## Parliament Speaker resigns

Katherine Ebanks-Wilks, MP, resigned from her position as the Speaker of Parliament last week, in an effort to maintain stability and support the Government in meeting its constitutional requirements.

In a press release she said that she found that her casting vote would need to be relied on as the Speaker in a hung Parliament.

"Our Parliament deserves better than this," she stated, saying, "I took an Oath to serve the people of the Cayman Islands, so I had to make the very hard decision to do what is best for our country when neither side was able to find a solution between themselves."

At the close of the Special Meeting held on 14th November, the Speaker gave a statement to the Members and to the public, noting that she locked the doors to the Speaker's Chamber to maintain neutrality and to not be persuaded by other Members who may have wished to make political manoeuvres.

"At the end of the day, decisions that are being made should be made based on what is in the best interest of the country and the people of the Cayman Islands," she advised. "I want to make sure that we stop this instability and that we meet our financial obligations of 31st December, so our hard-working civil servants are paid on time."

Ms Ebanks-Wilks set a number of key



priorities for the Parliament when she took up her post, including creating a communications plan with new social media accounts and a rehailed website, increasing the public's awareness of the Parliament, developing programmes for women to become more active in politics, obtaining a disability audit in conjunction with the National Council for Persons with Disabilities, and commissioning a review of the Parliament Standing Orders.

She said a key objective had been to establish a regular schedule of House Meetings in accordance with Standing Orders, something that the Auditor General has frequently called for in her reports. Standing Orders indicate that the Presiding Officer may summon a Meeting of the House, though practice typically waits for the instruction of the Premier to do so.

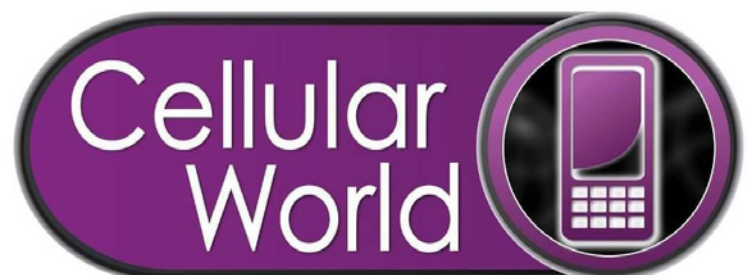
"I am proud of the modernisation of the Parliament's website and social media presence through the dedicated work of our incredible Parliamentary staff, and hope that the next Speaker will continue to build on

the foundations that I've created in the last year" she said. "The public are already much more connected to what goes

on here – our public gallery was a busy place for last night's meeting, and I know that this access people have to their Parliament will spark a desire in our future generations to serve in public office."

The former Speaker also led the Commonwealth Parliamentary Association's Benchmark Assessment exercise last month review the legislative and operational aspects of the Parliament against 132 indicators of good governance.

"The sad part is that the members who condemned this exercise did so out of the fear of change," she said. "This exercise was only going to do one thing, and that is to show us our strengths as well as our weaknesses."



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**BAYTOWN PLAZA, WEST BAY ROAD**



► Artists Linda McCann and Babbity Barwick with NGCI Director Natalie Urquhart



► Guests on opening night

# New exhibition highlights the beauty of mangroves



► Babbity's imaginative ceramics



► Ceramics and paintings on display



► Linda's beautiful artwork

## By Lindsey Turnbull

'Tangled World' has recently launched at the National Gallery, a beautiful show that features the ceramics of Babbity Barwick

and the paintings of Linda McCann, both of whom have taken Cayman's mangroves as their inspiration for their work. The show has been two years in the making and is an all-round sensory experience, also fea-

coming months.'

Babbity's background in design has influenced her creative work, and through various media, she explores patterns, textures, light, and colour. Using ceramics as her primary medium for this exhibition, Babbity incorporates "found" elements from the swamp, adding unpredictable organic qualities to her pieces.

She said she started getting involved with the mangrove as the "muse" for her work about five years ago when she moved to live near them. She spoke specifically about the Matilda Ponds in Patrick's Islands which she called "an absolutely incredible place when you go regularly!"

Babbity said her walks through the mangroves on a regular basis had inspired her to make the mangroves the subject of her artwork and as a result she has produced some beautiful pieces. For her red mangroves ceramics, she explained how she carved their image into the clay and then they are pit-fired and come out completely unique, "but it kind of works, somehow," she said. Her artwork also cleverly depicts the tangled mass of black mangroves.

Linda's journey as an artist has taken her from Jersey to Dublin, where she has garnered recognition for her work. Being an accomplished painter, McCann has exhibited in various prestigious venues throughout Ireland and beyond.

She said she, too, was initially attracted to the mangroves after simply walking around them.

"It's a very beautiful place. For me especially it was the light, the shapes, and the colours that you don't expect. Initially it was this very visual thing that attracted me," she confirmed.

Having been introduced to each other some time ago, the two artists thought it would be a great idea to highlight the mangroves in a joint exhibition.

Babbity and Linda hope that people will be motivated to go and see the mangroves from themselves to appreciate why they should be protected.

"The densest population of parrots live there. Hundreds of migrating birds come there every night to roost. It's quite a National Geographic experience!" Babbity confirmed.

Tangled World exhibits at the National Gallery until 22nd February 2024.

turing video and audio of the mangroves, providing a fully immersive experience.

It is anticipated that visitors to the exhibition will find a newfound appreciation for the unique natural wonders that surround the Cayman Islands. Even though mangroves have been integral to the ecology of the Cayman Islands, they are constantly under threat from development, so Tangled Worlds seeks to shed light on the beauty of these often underappreciated ecosystems and raise awareness about their critical role in the survival of these islands.

Natalie Urquhart, Director of the National Gallery said they were very happy to showcase this latest exhibition.

"We are delighted to showcase this beautiful body of work by McCann and Barwick," she said, "and through the exhibition, help to raise awareness about the integral role that mangroves play in our ecosystem. We congratulate both artists and look forward to collaborating with them, and other partner institutions like the Department of Environment and the National Trust - who are at the forefront of mangrove protection - on a thought provoking programme series in the

# Interview with Teejhan Hansraj – TechCayman’s Gene Thompson Computer Science Award Winner

7 November 2023 – In a recent interview, Richard Parchment, Human Resources Consultant at TechCayman, sat down with Teejhan Hansraj, the distinguished recipient of The Gene Thompson Computer Science Award at the John Gray High School graduation ceremony, who also serves as a robotics mentor at TechCayman’s Machine Learning Robotics camp.

## About The Gene Thompson Computer Science Award

In memory of the late founder, Gene Thompson, an advocate for providing tech opportunities to Caymanians, TechCayman proudly launched the “Gene Thompson Computer Science Award” program. This program recognizes students excelling in STEM subjects and displaying a passion for technology, ensuring Gene’s legacy thrives by inspiring growing minds to embrace the world of technology.

The Gene Thompson Computer Science Award has been presented to graduates of several local schools, including:

- Wesleyan Christian Academy
- Triple C School
- Grace Christian Academy
- Cayman Academy School
- University College of The Cayman Islands (UCCI)
- Clifton Hunter High School
- John Gray High School

## About Richard Parchment, Human Resources Consultant at TechCayman

Richard Parchment has had a diverse career, including teaching, hospitality management, and serving as a political advisor to the first Premier of the Cayman Islands. In 2014, he joined Gene Thompson’s team for the Health City Cayman Islands project, where he started a comprehensive education program for the hospital. This program has now seen more than 3000 students benefit from it, fueling Richard’s dedication to shaping young minds directly. When the opportunity arose in 2018 for Gene’s team to launch TechCayman,

Richard was enthusiastic about creating a strong tech-focused education program as well.

## The Interview (Richard Parchment - Interviewer, Teejhan Hansraj - Interviewee)

**Richard:** What initially sparked your interest in technology?

**Teejhan:** Since childhood, I’ve been drawn to understanding how things work. Growing up in Guyana with limited access to technology, I enjoyed disassembling and reassembling objects. When I moved to the Cayman Islands, I became involved in programs like SeaPerch, an underwater robotics competition hosted by Dart, and regional robotics competitions, which deepened my interest in technology. That was where I met Philip Liu (Education Program Coordinator at TechCayman) and became acquainted with TechCayman’s Machine Learning Robotics program.

**Richard:** Were there specific projects that you were working on at John Gray that led them to recognize your skill sets, or was it primarily your grades that got their attention?

**Teejhan:** My involvement in regional and national robotics teams, along with representing the Cayman Islands in Switzerland last year, contributed to my nomination. Hard work and dedication within



these teams played a significant role.

**Richard:** Are there specific areas within IT or technology that you’re particularly passionate about?

**Teejhan:** I’m particularly passionate about mechanical engineering.

**Richard:** How do you stay updated with the latest technological advancements?

**Teejhan:** I follow technology giants like Intel, video game development, and companies like Samsung for innovations in microprocessors and displays.

**Richard:** Have you been involved in other intern projects that have contributed to your experience and desire to be an IT engineer?

**Teejhan:** I interned at KPMG, where I worked on both IT and customer service aspects. This experience solidified my decision to pursue a career in IT.

**Richard:** Who are your mentors or role models in the IT industry?

SEE INTERVIEW WITH TEEJHAN HANSRAJ, Page 8



Pre-Black Friday

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# Chamber of Commerce launches 2024 Mentoring Cayman programme



► Mentor, Dr. Sarah Cuff (left) and Saralee Leslie, with Saralee's mother, Sophia Wilson - Leslie



► James Coleman (right) with his mentor, Reagan Chisi.



► Chamber President Nelson Dilbert



► Mentors, mentees, parents, and guardians get to know each other at the Mentoring Cayman launch

More than 60 mentors greeted student mentees for the first time at the launch of the Chamber of Commerce's Mentoring Cayman programme at the Triple C School this week.

Launched by the Chamber of Commerce in partnership with the Ministry of Education in 2002, Mentoring Cayman pairs high-achieving year 11 students from public and private high schools selected by their principals with mentors from the government and the private sector. Since its launch, Mentoring Cayman has impacted the lives of more than 1,000 students and mentors.

Addressing attendees, President Nelson Dilbert said: "As this year unfolds, and your relationships with one another develop, you will find yourself giving valuable

and life-changing advice, upon which each of these young people will be able to lay a solid foundation. A heartfelt thank you to the Ministry of Youth for your ongoing support of the programme. Thank you too to major sponsors Cox Lumber, Consolidated Water, and Rocky's Diamonds."

Encouraging each member of the new cohort, Hon. Bernie Bush, Minister for Youth, Sports, Culture and Heritage said: "The success of the Mentoring Cayman speaks for itself, as there have been several persons who have completed the programme and have gone on to accomplish great things. Some of them have gone on to become financial managers, accountants, and even entrepreneurs.

"Each of you sitting here tonight was chosen for your talent and your ability to

achieve your highest potential. This programme will empower you, enhance your skills, and enable you to not only dream big but help you to develop a road map of how to achieve success. These objectives align perfectly with my ministry, and that is precisely why we are proud to support the Mentoring Cayman programme and will continue to support it. There is a saying: 'It takes a village to raise a child.' This sentiment was important, growing up, for myself and my fellow Caymanians. Mentoring Cayman is a way of bringing back part of our culture."

Mentees and mentors were soon busy getting to know each other at each of the tables, as they enjoyed refreshments. "I'm interested in becoming an accountant, or the finance field in general," said 15-year-old James Coleman, as he sat with his mentor, Reagan Chisi, a professional accountant, who said, "I am telling him for him to have an open mind and I want to try to make sure that he doesn't get limited."

Meanwhile, Saralee Leslie, who is interested in becoming a clinical psychologist, was chatting with her new mentor Dr. Sarah Cuff, a General Practitioner. "I am ambitious working in the medical field, or any field that helps people, in the way that my mentor does," she said. Dr. Cuff said she believed she could help: "I'd like to hope that having been born and been raised and studied abroad and then returned to Cayman I can impart some of the skills and wisdom that others imparted to me," she said.

Shirah-Moy Campbell, a 15-year-old student at John Gray High School who has set her heart on becoming a veterinarian, was in just the right place, as she chatted with Dr. Olivia Benjamin who has volun-



► Hon. Bernie Bush, Minister of Youth, Sports, Culture and Heritage

teered as a Chamber mentor since graduating in 2016. "I've returned this year to mentor. I think it's

important for the young students to have someone there to guide them on such a tremendous journey," she said.

Shirah's father, Archibald Campbell said, "I really think this is a great initiative for these young people to get this hands-on experience by these professionals in their various fields and I think it would really have prepared them better for their future jobs."

Mentoring Cayman is one of several of the Chamber's programmes designed to develop and nurture and develop Cayman's future leaders. If you'd like to find out more or become a volunteer mentor in the future, contact Swan Sandoval at 743-9124 or email her at [swan.sandoval@caymanchamber.ky](mailto:swan.sandoval@caymanchamber.ky) or visit the webpage.

## Interview with Teejhan Hansraj

CONTINUED FROM Page 7

**Teejhan:** I look up to Philip Liu, the Education Program Coordinator for TechCayman, who transitioned from physics to IT. I actually met him before I took an interest in robotics when he came to John Gray to speak to my IT class. Mr. White, a mentor from John Gray who mentored the national robotics team, has also been very influential.

**Richard:** Can you share challenges

you've faced in your academic journey or while working on tech projects?

**Teejhan:** The tech industry involves the ability to explore multiple solutions to a problem. Having alternative plans and understanding how they all contribute to the same goal is vital.

**Richard:** What are your long-term career goals as an IT mechanical engineer?

**Teejhan:** I aspire to work in the field of robotics and mechanical engineering, whether that is with companies like Microsoft, Apple, or NASA. Eventually, I'd like to start my own robotics company, possibly in the Cayman Islands.

**Richard:** What are your immediate edu-

cational plans and goals?

**Teejhan:** After completing my associate degree in computer science at UCCI, I plan to apply to the University of Waterloo to study mechatronics engineering and earn my bachelor's degree.

**Richard:** Are there specific organizations or companies you admire and would like to work for in the future?

**Teejhan:** NASA is a company I admire due to my passion for astrophysics. Major tech companies like Nvidia, Intel, and Apple also intrigue me for their involvement in robotics and engineering.

**Richard:** What technical certifications have you obtained?

**Teejhan:** I hold the Microsoft Office Specialist certification in PowerPoint, Excel, and Word. I've also begun working on the CompTIA A+ certification, and I'm fluent in Java.

In conclusion, TechCayman's interview with Teejhan Hansraj, the illustrious recipient of the Gene Thompson Computer Science Award, highlights the journey of a passionate young technologist. Teejhan's tech fascination and involvement in robotics have set the stage for his bright future. TechCayman continues to inspire emerging tech talent, fostering excellence in STEM subjects, and look forward to Teejhan's contributions to the tech industry.



# 13 young Caymanians poised for successful tourism careers

*Graduates of the Dart Hospitality Training Programme received hands on experience from Dart Hospitality portfolio combined with two-weeks intensive in-class training from Lynn University.*



► Hon. Kenneth Bryan, Minister for Tourism and Ports, addressed the graduates.



► Jo Lawson, Dart Chief of Staff presenting Jamar Ellis with an award for exemplary performance. Others receiving this award were Angel Smith, Yarik Smith and Kiahna Tibbetts.

Thirteen young Caymanians have received the foundational skills to help put them on the pathway to successful careers in the hospitality industry. They form the latest cohort to have successfully completed the Dart Hospitality Training Programme, where they received in-class learning and paid on-the-job training at Dart-owned hotels in Grand Cayman.

Over the course of three months, participants who ranged in age from 16-29 years, received two weeks of employability training with a curriculum designed and delivered by Lynn University along with four weeks of rotation in various roles and six weeks of position-specific training at Hampton by Hilton Grand Cayman, Kimpton Seafire Resort + Spa, and The Ritz-Carlton, Grand Cayman. In addition to their learning opportunities, they received a minimum of 30 hours of paid work per week and full basic insurance coverage.

"I offer my warmest congratulations on your successes. May you take it and offer unreasonable hospitality to the guests of our shores, one where Caymankind exudes the remarkable power of giving people more than they expect," said Dart Chief of Staff Joanne Lawson, as she addressed graduates at a ceremony at Kimpton Seafire Resort + Spa on 16 November.

This second cohort of the programme was enhanced through a partnership between Dart and Lynn University in Florida, which afforded participants the opportunity to get training from an accredited institution along with practical training at the various Dart-owned properties. The two-week syllabus delivered by Assistant Professor Dr. Karima Lanfranco was designed to expose participants to and improve their understanding of a variety of positions in front and back of house operations. Topics included hotel etiquette, guest relations and problem solving before participants began formal on-the-job training in each of the hotels.

"Our most recent collaboration with the Dart Hospitality Training Programme is sure to be successful because it fosters



► 2023 Dart Hospitality Training Programme graduates pictured with Lynn University and Dart representatives. Missing from the photo is graduate Leean Anderson.

that on-the-job training with the most relevant academic foundations. It's an exposure to various roles in the hospitality industry, which is a cornerstone of our local economy," said Dr. Katrina Carter-Tellison, Lynn University's vice president for academic affairs.

She noted that according to the most recent hospitality industry analysis from the Global Market Model, the hospitality sector is poised for significant growth over the next 10 years.

"Almost every industry is turning to hospitality to guide the customer experience, the student experience, the patient experience, the client experience, any experience you can think of, we are turning to hospitality to guide us through that process. Predictions such as this further emphasise why the collaboration between Lynn and Dart can close the gap between industry experience and academia, equipping students with practical skills and a deep understanding of the global role of hospitality and tourism," said Dr. Carter-Tellison.

Dart also partnered with the Department of Tourism to facilitate Know Your Cayman Islands training and participation

in the interactive PROMISES workshop, where the focus was on enhanced customer service and creating positive visitor experiences. Programme participants were also immersed into the tourism product to deepen their understanding of how visitors can make the most memorable experiences while in the Cayman Islands.

Hon. Kenneth Bryan, Minister for Tourism and Ports, hailed the graduates as being heroes for taking their first steps towards careers in tourism. "The fact that you have successfully completed this programme tells me that you are not afraid to work hard and invest the time and effort to learn something new, to equip yourselves for the world of work."

Bryan noted that the valuable insights they gained during their time in the programme. "This insight has given you a well-rounded understanding of the industry, enabling you to be adaptable and versatile. You have achieved a significant milestone, and today, you are not just receiving certificates, you are becoming ambassadors for the Cayman Islands' tourism industry, which as you know, is a crucial second pillar of our country's economy," he said.

The 13 graduates who received certificates of completion from Dart and Lynn University are: Leean Anderson, Andrew Baptist, Duweisha Brown, Trudy Cotterell, Jamar Ellis, Kristina Mitchell, Kylie Bell-Pearson, Destiny Russell, Angel Smith, Yarik Smith, Kiahna Tibbetts, Andre Washington and Dylan Watler. Special recognition awards were also presented to Jamar Ellis, Angel Smith, Yarik Smith and Kiahna Tibbetts.

The Dart Hospitality Training Programme pilot was launched in 2022, with 12 successful graduates, most of whom secured employment at Dart-owned hotels. Four of the 2022 graduates recently celebrated one-year milestones in those jobs: Gerardo Clarke Rosales (Splash Park Attendant, Kimpton Seafire Resort + Spa), Ja'Shante Pearson (Food Runner, Hampton by Hilton, Grand Cayman), Petrice Williams (Guest Services Agent, Kimpton Seafire Resort + Spa) and Jaquan Wray (Busser, Kimpton Seafire Resort + Spa).

The application period for the next cohort of the Dart Hospitality Training Programme is expected to begin in the first half of 2024. For further information on the Dart Hospitality Training Programme visit: [www.dart.ky/hospitality](http://www.dart.ky/hospitality).

# Prep battles Prep for bragging rights

Saturday, November 18 marked the final day of regular season games in the 2023 CUC Primary Football League (PFL) as schools started the day in search of the necessary points needed to move up in the respective divisions prior to the playoffs, which begin this Saturday, November 25.

Schools participating in the CUC Girls' Primary Football League (GPFL) will continue their regular season play until Saturday, December 2.

In the Under 11 division in Group A of the CUC PFL, Cayman Prep 11C did battle with Cayman Prep 11B with the latter triumphing 3-1 in a very competitive encounter. Prep 11Bs Finn Jamieson opened the scoring in the 9th minute and an 'always busy' Rory Barker added to his team's tally in the 16th minute. Prep 11C pulled a goal back off the boot of Ben Farjallah in the 27th minute to make it 2-1 but the comeback fell short as 11Bs Ryan Deysal sealed the three points for his team in the 46th minute with a well taken goal.

In other scores from Group A in the Under 11 division, St. Ignatius Catholic de-



► Cayman Prep 11B (blue) inaction against Cayman International School.

feated George Town Primary 4-0 (respect rule) thanks to three goals from Jayden Wambugu and a single strike from Eli Conolly, Sir John A. Cumber downed Island Primary 5-1 (respect rule) and Cayman International School beat Joanna Clarke Primary 4-0 (respect rule).

In the Under 9 division, St. Ignatius Catholic defeated George Town Primary 3-1, Sir John A. Cumber Primary got past Island Primary 4-0 (respect rule) and Cayman International School were winners over Joanna Clarke Primary 5-1 (respect rule).

In Group B in the Under 9 division, Prospect Primary defeated Small Schools 4-0 (respect rule). In the Under 11 division, Prospect Primary downed Small Schools 4-1 and Cayman Brac got the better of Red Bay Primary 2-1.

In the GPFL, Red Bay Primary drew with Joanna Clarke Primary 0-0, Sir John A. Cumber Primary edged Island Primary 1-0 and St. Ignatius Catholic beat George Town Primary 4-0 (respect rule).

The always entertaining 2023 playoffs start this coming Saturday, November 25 with quarter final action. The semifinals are set for Saturday, December 2 with the finals and third-place games scheduled for Saturday, December 9. All playoff games are at the Annex Field

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL. Thanks also to the many teenagers who officiate the primary school football games.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the CUC PFL playoff schedule and the GPFL regular season schedule as well as scores and standings.

## Road Closure – Affecting East- & West-Bound Traffic Along Shamrock Rd Between Agricola Dr and Armstrong Ave

Water Authority – Cayman wishes to advise motorists and other road users that the **east- & west-bound lanes of Shamrock Rd, between Agricola Dr and Armstrong Ave, will be closed to vehicular traffic on Sunday 26 November 2023 from 7:00 A.M.**

**to 2:00 P.M.** to facilitate pipeline improvements works in the area.

Traffic signs will be posted in the area and flagmen will be on hand to direct traffic. All motorists are asked to drive with caution to ensure their own safety

as well as that of the Water Authority staff.

The Water Authority appreciates the patience and understanding of the motoring public and apologises for any inconvenience this may cause.



### POLICE NEWS

## Police Investigate Aggravated Burglary in East End



At about 9:20PM on Saturday, 18 November, the 9-1-1 Communications Centre dispatched officers to a report of an aggravated burglary at an address on Austin Conolly Drive in East End. It was reported that two masked men forced their way into the residence when the occupant answered the door. The men brandished a machete at the occupant, demanded cash,

and then searched the residence. They then broke into and searched two other apartments at the location, before leaving with a quantity of cash and personal items. No one was injured during the incident.

The matter is currently under investigation. Anyone with any information is asked to contact the Criminal Investigations Department at 947-2220.

## Ongoing Police Operations Identify Suspicious Vehicle and Arrest Driver for Drug Related Offences

On Sunday 13 November, around 12.30AM, while conducting ongoing targeted operations, police identified a type of vehicle commonly associated with robberies, and a driver acting suspiciously in the vicinity of the Reflections liquor store on Maclendon Drive.

The driver attempted to avoid police, however the vehicle was intercepted on Crewe Road.

A search was conducted and a quantity of cash found on his person along with packaged drugs found in the trunk of the vehicle. Receipt books commonly associated with gambling were also recovered from the car. The man's home address was searched under drugs legislation.

The man, a 35 year-old of West Bay, was

arrested for Possession With Intent to Supply and Driving While Disqualified.

Leading into the weekend, targeted police operations will continue in their efforts to address the issue of serious crime in the Cayman Islands. The public is advised to expect to see vehicle check points, armed patrols and heightened police visibility.

The RCIPS appreciate the communities support as we work together to keep the Cayman Islands safe.



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		2			7			
	5		4			3		
7		1	6			2		
					9		1	
	6						2	
8		5						
		2			1	5		6
	4			3			1	
		8			9			

Difficulty Level ★★★★★

6/24

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

9	2	6	1	8	5	3	7	4
7	4	1	3	2	6	5	8	9
5	8	3	7	9	4	1	2	6
3	6	4	2	5	7	9	1	8
2	5	7	9	1	8	4	6	3
1	9	8	6	4	3	2	5	7
4	1	2	8	6	9	7	3	5
8	3	9	5	7	1	6	4	2
6	7	5	4	3	2	8	9	1

Difficulty Level ★★★★★

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Gasps, say
  - 1 Fits together
  - 7 Obsessed whaler
  - 11 Sigh, say
  - 12 Collected stories
  - 13 Prone
  - 14 Killer whale
  - 15 Nostalgic song
  - 16 Showed again
  - 17 Comfy spot
  - 18 Live
  - 19 Turquoise kin
  - 21 Flowed into
  - 22 Dates for dates
  - 25 — canto
  - 26 Sunrise site
  - 27 Tooth layer
  - 29 Washer unit
  - 33 Plane part
  - 34 Letter after iota
  - 35 Slightly
  - 36 Swiss state
  - 37 NYC home of "The Starry Night"
  - 38 Dress
  - 39 Important times
- DOWN**
- 1 Head, in slang
  - 2 Cast out
  - 3 Herrings' cousins
  - 4 Animal's area
  - 5 "Legally Blonde" heroine
  - 6 Spot
  - 7 African lilies
  - 8 Shock
  - 9 Play places
  - 10 Hit with a pitch
  - 16 Peruses
  - 18 From the country
  - 20 Powerful chess piece
  - 22 Capitol worker
  - 23 Mobile setting
  - 24 Hawks' home
  - 25 Turned into
  - 28 King with a golden touch
  - 30 Eye-related
  - 31 Left at sea
  - 32 Claire of "Home-land"
  - 34 Writer Chopin
  - 36 Compact, e.g.

A	G	I	L	E	S	L	O	E	S
L	A	N	E	S	C	O	U	R	T
T	E	S	T	S	A	S	T	R	O
A	L	I	A	R	T	S	I	C	
R	I	D	Y	E	S	I	N	K	
S	C	E	N	E	S	E	D	G	Y
		T	A	D	P	O	L	E	
P	A	R	T	E	V	I	C	T	S
O	N	A	A	C	E	H	A	T	
M	A	D	C	T	R	A	G	E	
A	L	I	T	O	R	A	N	G	E
D	O	N	O	R	U	L	C	E	R
E	G	G	O	N	N	E	E	D	S

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11								12			
13									14		
15							16				
17							18				
			19	20					21		
	22	23						24			
25					26						
27			28					29	30	31	32
33							34				
35							36				
37							38				
39							40				

7-21

## Word Search

D	U	O	T	M	N	N	H	C	T	U	O	R	P	S
D	S	B	S	T	E	W	F	T	U	O	Y	U	B	S
R	C	C	D	U	A	R	A	G	O	U	T	T	U	N
O	U	D	G	L	A	B	L	M	B	F	U	U	E	O
P	T	T	K	A	T	U	L	H	A	R	O	O	W	U
O	O	O	U	Y	T	U	O	Y	A	P	G	P	U	T
U	U	A	P	O	Y	B	U	A	D	N	U	S	V	U
T	T	C	I	U	V	T	T	W	T	T	D	D	L	O
T	C	O	G	T	S	E	W	I	S	U	U	O	O	Y
U	Y	P	S	R	C	S	D	P	T	L	O	O	U	R
O	E	O	H	E	O	T	A	E	R	N	E	R	C	T
L	T	U	O	T	U	U	L	O	O	K	O	U	T	S
F	I	T	U	O	H	H	T	U	M	C	S	H	W	U
F	R	D	T	H	B	I	G	T	U	E	B	D	M	T
R	V	S	B	T	U	R	C	L	O	U	T	B	O	T

- About
- Buyout
- Clout
- Copout
- Cutout
- Devout
- Dropout
- Dugout
- Fallout
- Flout
- GROUT
- Handout
- Layout
- Lookout
- Payout
- Scout
- Shout
- Snout
- Spout
- Sprout
- Stout
- Trout
- Tryout
- Walkout
- Wipeout

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

## D & R Construction Co.

### Requires Mason

Must have a minimum of 2 years experience.

Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASON

P.O. Box 41 BT, KY1-1601

Grand Cayman

Icoa is in need of a Baker

- Candidate must be able to bake pastries, bread, desserts and other gourmet products.
- Preparing area for production
- Must have at least 5 years or more experience in the baking industry.
- Must know how to operate industrial ovens and mixers.
- Salary is CI\$ 7 per hour plus tips and gratuity.
- Medical and Insurance will also be provided

Please send resume to

[ICOACAYMAN@OUTLOOK.COM](mailto:ICOACAYMAN@OUTLOOK.COM)

## Handyman (2 Positions)

### QUALIFICATIONS

Minimum 8 years working experience  
Drywall Repairs  
Painting  
Light Carpentry & Masonry  
Pressure Washing  
Pool Cleaning  
General Property Maintenance  
Experience using concrete mixer, cutter, and other power tools and equipment  
Willingness to work on weekends and public holidays  
Minimum Group 2 Driver's Licence (Encouraged to have)

Salary: CI\$ 8.00 per hr. + 50% matching medical and pension

### The Manager

K&M Maintenance Services

P.O. Box 546

Grand Cayman KY1-1107

Email: [mainten18@gmail.com](mailto:mainten18@gmail.com)

UNDER THE ALMOND TREE LTD  
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of **MASON**

Preferred minimum of 7 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$12 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO). The CAACI is also responsible for the regulatory oversight and management of the Cayman Islands Aircraft Register and facilitates the safe operation of its registered aircraft worldwide.

### ACCOUNTS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its **Finance & Compliance Division**.

#### Job Responsibilities:

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The main responsibilities are summarised as follows:

- The postholder's main responsibility will be within the Accounts Receivable function to produce approximately 3000 detailed invoices per annum to support the Cayman Islands Aircraft Register and other aviation regulatory authorisations; keep client accounts current with payments from various sources and follow-up as needed on a daily basis.
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions producing weekly and monthly reports in Excel;
- Preparation of authorisation and payment requests, using linked Adobe files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

Details of the job description may be obtained upon request.

#### Job Qualification, Experience & Skills

- A minimum of an Associate's Degree (or equivalent education) in a business-related subject, accountancy preferred, and at least 3 years' experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

#### Salary & Benefits:

Salary range is CI\$38,657 to CI\$81,835 per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

Closing date for applications is 30 November 2023 and should be sent to

Deputy Director General  
Civil Aviation Authority of the Cayman Islands  
205 Owen Roberts Drive  
P. O. Box 10277  
Grand Cayman KY1-1003  
Email: [careers@caacayman.com](mailto:careers@caacayman.com)

Applications received after the deadline will not be considered.

## Condition Monitoring Assistant

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ carry out Condition Monitoring and Auxiliary duties (data collection, data entry, data analysis and reporting) pertaining to quality and quantity of the fuel, oil steam and water systems;
- ▶ assist with compiling data and monitoring trends and results of Condition Monitoring and Auxiliary aspects to provide timely warnings and reports of deterioration or abnormalities in equipment or system condition;
- ▶ support the Condition Monitoring and Auxiliary Foreman with maintaining monthly reporting data for all the rotating and reciprocating machinery;
- ▶ assist with all API and other code required inspections and record keeping as required by the Company's policies and procedures;
- ▶ assist maintenance personnel with resolving issues related to Condition Monitoring and Auxiliary aspects.

Applicants must be a high school graduate and be proficient in Microsoft Office with the ability to learn new software packages.

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



## UNIVERSITY COLLEGE CAYMAN ISLANDS

### UCCI is inviting qualified applicants for the following position: **Senior Accountant** Department – Finance

#### Overview

The Senior Accountant is accountable to the Chief Financial Officer (CFO) for assisting in managing the University's accounting systems of internal control and financial reporting. The position is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The post holder also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Senior Accountant ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The post holder shall have oversight of all Procurement & Payables processes. Working with the CFO, the Senior Accountant is responsible for overseeing the UCCI annual budget of \$12 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Additionally, the post holder will actively seek opportunities to continuously improve UCCI's financial accountability and actively promote the mission and strategic priorities of UCCI.

#### TERMS OF APPOINTMENT

The Senior Accountant is appointed by the President.

- An appointment as Senior Accountant is for a contractual period determined by the President, or their designee.
- Continuation of an appointment as Senior Accountant is subject to a satisfactory annual performance review.

#### CRITERIA FOR APPOINTMENT

The criteria for appointment as Senior Accountant are as follows:

- 3-5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Familiarity working in tertiary education and/or in a public entity would be an asset

#### Knowledge, Skills and Abilities

- Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.
- Proven ability to analyze and interpret financial data and prepare university financial reports, statements, schedules, and/or projections.
- Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.
- Ability to work under pressure and respond to emergencies effectively.
- The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possesses the following attributes:
  - Working knowledge of IFRS accounting and reporting standards
  - Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.
  - Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder
  - Excellent interpersonal, written and verbal skills.
  - Proactively resolves problems and builds strong team relationships.
  - High level of integrity in dealing with confidential and sensitive matters.
  - Possess excellent time management skills and the ability to independently prioritize various important deliverables
  - Experienced in personnel management

#### ACCOUNTABILITIES

The Senior Accountant Reporting shall be accountable to the Chief Financial Officer (CFO) for the following:

#### Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.

d) Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.

e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

#### Accountabilities Specific to the Role

The Senior Accountant will have oversight of the:

#### Payables Payroll and Cash Management

- Assistant Account – Procurement & Payables (in collaboration with CFO) for:
  - Preparing of weekly bank account balance reporting
  - Ensuring cash clearing account balances are matched to daily deposits and eliminated via transfer to the main bank accounts
  - Preparation of monthly bank reconciliations
  - Preparation of weekly cash requirements for 3rd party and contractual payments as well as employee reimbursements
  - Monitoring, tracking and accurate general ledger coding of petty cash expenditures
  - Processing of accounts payable transactions including; coding invoices received and approving POs
  - Ensuring all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment
  - Ensuring all procurement and payment activities are consistent with internal policies and published legislations
  - Reconciling individual supplier statements on a periodic basis
  - Preparing monthly accounts payable g/l reconciliations
  - Initiating online wire transfer requests for approval by authorized signatories
  - Managing supplier account balances and ensuring balances are paid on a timely basis
  - Managing the web purchasing purchase orders and approvals
  - Ensure compliance with annual ESO office requirements.
- Student Interns
- Closely assist in the preparation of the bi-annual budget, supplementary budget, within year appropriation changes, and related information.
- Coordinating and executing detailed preparation and/or review of all budget template submissions by Departments for accuracy, completeness and reasonableness.

#### Monitoring and Reporting

- Closely assist the Chief Financial Officer in monitoring the performance of the University and its departments including monthly, quarterly, annually and ad hoc reporting as follows:
  - Monthly review of the general ledger, ensuring the requisite procedures are complete (due the 5th working day of the following month)
  - The performance of the University as a whole in the month as compared to the budget
  - Summary of departmental performance for the month
  - Preparation of monthly check list and reporting pack by the 10th of the following month
  - Any other reports required for the interim and annual audit exercise

#### Cash Management

- Provide cash management review and forecasts in the management of the overall University cash by:
  - Co-ordination of the monthly Cabinet billing & EI 46 drawdown
  - Review and preparation of cash flows and forecasts reports for all ledgers
  - Ensuring that banks accounts are properly funded
  - Review of the bank recon and follow up of reconciling items
  - Monthly reconciliation of time deposits and assessment for increasing or decreasing balance

#### Payroll

- Ensure that all payroll related duties and health and pension administration are completed accurately and timely:
  - Reviewing payroll related changes
  - Facilitate resolutions to any payroll errors
  - Reviewing payroll related journals
  - Generate payroll reports for monthly pay cycles
  - Assist with year-end audit requests for Payroll related files and documentation

#### Compensation:

- KYD\$55,596.00 to \$74,772.00 per annum (Salary Grade K )
- Medical, pension and 15 days annual vacation, two (2) weeks additional at Christmas.

#### How to apply:

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky), along with three (3) professional references.

**Deadline:** December 05th , 2023

*Only shortlisted candidates will be contacted.*

**KELLYS TRANSPORT**

needs honest and dependable **BUS DRIVER**

Must meet Public Transport Requirements

Must be over 21 years of age with Caymanian Driver's License

Salary: \$350.00 per week plus benefits

Email: [dalvin@candw.ky](mailto:dalvin@candw.ky) or call 345-916-0804

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Site Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

**Monthly Salary: CI \$4000-5000 per month**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)



### Counter Agent (1)

Must have excellent customer service skills as they will be responsible for providing quality customer service in accordance with the Company's policy and procedures. Must be able to converse effectively and efficiently with customers regarding orders, while following up with customers when issues arise. Be able to liaise effectively and efficiently with laundry department staff at the main plant regarding orders and delivery for customers.

Must be able to handle and operate point-of-sale system cash registers with the view of generating sales receipts. Must be able to handle cash and maintain fiscal accounting records, with the view of providing daily sales reports. Additional duties will include but are not limited to receiving and inspecting items of wearing apparel and household items, which will be tagged for processing and sent to the main plant.

Qualifications: Must be computer literate with keyboarding skills, while being familiar with Microsoft Word and Excel. Must be high school certified and possess a very good command of the English language, while being able to read, understand, and write legibly. Having another language would be an asset, but not a necessity. Should have passed in English and Math while having the ability to comprehend and follow instructions, which includes, operating manuals and instructions. Must be detail-oriented during the day-to-day operations of the store. Having knowledge of a wide range of fabrics would be an asset to the job but not a necessity as on-the-job training would be provided.

Basic salary starts at CI\$6.15 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on-site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



## Control Room Operator Apprentice 1

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ support the Control Room Operator to ensure generation meets the systems requirements safely and efficiently (load demand, frequency, voltage, etc.);
- ▶ identify abnormal conditions and notify the relevant personnel and communication channels when these abnormal conditions are detected;
- ▶ support the Control Room Operator in reviewing and conducting switching orders for work taking place within the North Sound Road Power Plant as per procedures and policies;
- ▶ log and report administrative items, outage events, generators trips and HSE matters as per Company procedures and policies;
- ▶ progress and complete Control Room Operator Development Plan.

Applicants must be a high school graduate and possess a two-year technical diploma in Engineering or Engineering Technology (preferred); minimum one-year experience working with Heavy Operating Equipment (required); two years exposure to generating units and auxiliary systems (preferred); and be proficient in Microsoft Office with the ability to learn new software packages.

Salary is from CI\$3,654 to CI\$4,750 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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**CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:**

**CUSTOMER SERVICE AGENT - RAMP (GCM)**

**Salary: CI\$29,592.00 – CI\$39,780.00 per annum**

The Ramp Agent, Grand Cayman will report to the Ramp Coordinator, Grand Cayman and is responsible for providing ramp services for Cayman Airways and other airlines that the company provides ground handling services for.

#### Summary of key responsibilities:

- Promote a strong customer care culture which includes customer safety and security
- Assist with various pre-arrival flight arrangements: arrival notifications, wheelchairs, unaccompanied minors, etc.
- Set up Ramp parking position for arrivals and aircraft departure readiness: FOD checks, Pit set up for Cayman Airways and all other contracted airlines
- Ensure readiness of Ground support equipment, e.g., GPU and A/C Cart, etc.
- Direct passengers to and from the terminal
- Verify and deliver flight plans to the respective aircraft and baggage reconciliation documents.
- Monitoring Cayman Airways Express flight passenger loads, fueling, departure and arrival messages, irregular operations as well as filing of messages and daily flight log
- Communication of ground to aircraft radio
- Other related duties which may be assigned from time to time

#### Qualifications, Skills & Experience:

- Minimum of high school diploma
- Computer literate with basic general knowledge in Airline Operations Procedures
- Able to work independently and under pressure at times
- Able to speak a foreign language would be an asset
- Able to stand for long hours and lift heavy passenger baggage up to 70 pounds
- Able to work shifts, including weekends and public holidays
- This is a manual job that demands stability

#### Special Conditions

- When working on the ramp, agents will be exposed to the elements; extreme heat, rain and noisy conditions.

Cayman Airways offers an excellent compensation package

Applications from suitably qualified candidates should be submitted to:

<https://caymanairways.zohorecruit.com/jobs/Careers>

**The deadline for receipt of applications is 29<sup>th</sup> November, 2023**



Job Title: Fabricator / Installer

This position is perfect for you to have the skill set and ability to prioritize, manage multiple tasks and have a minimum of 5 years of experience as a fabricator and installer of Quartz, Granite another stone Slabs.

The function of this role included but not limited to the following duties and responsibilities:

- Operate Slab Bridge Saw.
- Cutting granite/stone to specific dimension; curved or irregular designs; trimming edges; or cutting grooves, beveled miter according to specifics and work order.
- Must have experience and the ability to read and work from shop drawings and diagrams created manually or from a CAD program.
- Must be proficient in Microsoft Excel, and Word.
- Must have over 5 years of experience in stone fabrication.

Salary range: \$17.00 to \$20.00 per hour

Mon. - Fri. - 8am - 5pm

Saturday 8am -2pm

Caymanian and persons not requiring a work permit will be given preference.

Email: [randy@spectrumstones.com](mailto:randy@spectrumstones.com)



#### LAUNDRY ASSISTANT x 2

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



#### Maintenance Person

The prospective employee must be experienced in but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters, finishing, masonry, power washing, roof repair, tiling, and interior/exterior painting.

**Minimum Education Requirements:** High school or equivalent.

**Experience Required:** Minimum 3 years of job experience.

**Salary Range:** \$6 - \$12 KYD based on experience.

**Benefits:** Health, Pension & other Benefits per The Cayman Islands Acts.

Send your resume, and 2 job-related references to: [hello.tcbsservices@gmail.com](mailto:hello.tcbsservices@gmail.com)

Please state your name in the subject line. Application closing date: November 30, 2023.

## Foreman Mechanical Maintenance

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ coordinate, supervise and assist with employees and contractors involved in maintaining CUC's MAN model diesel generating units;
  - plan, schedule and supervise work to ensure compliance with established Company policies, practices, regulations and standards as well as preparing employee time entries, purchase orders, work orders and other related processes as required;
  - occasionally assist with MaK and Caterpillar generating units;
- ▶ supervise and maintain all MAN diesel generating units and related equipment including, but not limited to, water pumps/systems, oil pumps/systems, fuel pumps/systems, coolers, gauges, exhaust systems and air intake filters/systems;
- ▶ ensure all work is performed in a safe and cost-effective manner in accordance with CUC's safety policies and regulations;
- ▶ prepare reports, develop and implement maintenance and training programmes/schedules and other related administrative tasks;
- ▶ assist with developing and implementing general/specific reporting requirements for the group including reliability, efficiency, health, safety, environmental and legal requirements;
- ▶ ensure the MAN group carries out its functions within the approved budgetary constraints as well as supervise the MAN staff and contractors who provide services to assist in the above functions;
- ▶ provide training to apprentices and staff members as required.

Applicants must possess a two-year Technician Diploma (Associate of Applied Science Degree) in Mechanical, Facilities or Industrial Maintenance Technology (preferred); OEM factory training in four stroke, medium speed diesel generating unit maintenance; and a minimum of three years relevant experience including supervisory experience.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 24, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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#### Transport Helper

Must have experience in transportation/ helper. Duties include loading and unloading furniture and equipment. Loading and unloading furniture, assisting with packing and unpacking client homes while following all established procedures, and protecting the furniture and other home goods from damage. Prep furniture for transport. Deliver and set up furniture inside client homes. Collect furniture from residential or commercial locations and respond to clients' inquiries and requests professionally. Lift and load materials including recyclables, yard waste, and special pick up of discarded household appliances, furniture, wood, carpets, and electronics.

Benefits per The Cayman Islands Acts.

Salary: \$6-\$7

Send resume to [info.sublimecayman@gmail.com](mailto:info.sublimecayman@gmail.com)

Application closing date. November 30, 2023

#### CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to develop commercial and residential properties in the Cayman Islands. The initial capital investment required is in the region of CI\$10,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 27<sup>th</sup> November 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



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Contact [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky) or call 9162000.