

Caymanian Times

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► Storytelling Legends Choppy, Ezekiel, and Aunt Sookie - Gimistory 2022, West Bay

Gimistory Expands to Local and International Talent for 2023

Following a successful return to the Gimistory stage in 2022, Gimistory is back for 2023 with an expanded lineup from the wider Caribbean region and beyond. Seven shows are set to take place across each district, including Cayman Brac

and newly added, Savannah. These family-friendly events are free and open to all.

Founded more than two decades ago, the Gimistory festival celebrates the ancient art of storytelling and revitalises a form of community entertainment that is part of

Cayman's heritage. Whether lighthearted or profound, the stories stimulate the imagination and shed new light on cultural mores.

SEE **GIMISTORY EXPANDS TO LOCAL AND INTERNATIONAL TALENT FOR 2023, PAGE 6**

Healthy looks different on everyone

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HEALTH CITY
Cayman Islands **NH**



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Sir Alden is new House Speaker



Photos by Parliament of the Cayman Islands

Former Premier Sir Alden Mclaughlin has been sworn in as the Speaker of the Parliament. In his acceptance speech, he said he came into this position after a time of “unprecedented political turmoil,” when an observer might think there had been a game of high stakes musical chairs taking place, when it came to the movement of MPs to and from political parties. The music, he said, had stopped again, with Cayman’s new Premier, new Ministers, repackaged Ministers, a rebranded Government and a new Speaker.

“My fervent prayer, and that I believe of most of the people of this country, is that that music will not be heard again until the next general elections which are constitutionally due by May 2025,” he said.

Sir Alden said it was time for a reset, to again give the country mature and stable government.

“In the last general elections voters “tried a ting” and elected an unprecedented number of independents and those independents themselves “tried a ting,” he said. Now, the government has been rebranded as the UPM, with which he hoped unity would come.

He spoke about democracy being a “messy business,” and that it did not always deliver the results that voters thought they had voted for and that was increasingly the case in not only the rise in

independents but also in the rise in small parties that force a coalition government all over the world.

“There are still many in this country that believe that party politics is a bad thing. Whether you call it a group, team, a movement, or a party, governing effectively requires a set of people who have coalesced around a broad set of policies and principles and agree collectively to pursue them,” he said. “That is the only way government can be held to account by voters.”

Voting for an individual who is not associated with the team that has articulated their position on a wide range of issues affecting the country really is like buying a number, he furthered.

“You might win and get what you want but most of the time you lose your money.”

Sir Alden urged the members of government to put behind them the events of the past two and a half years and work assiduously and peacefully to achieve as many of the goals they had set before the next election cycle rolled around. He had words of warning for newcomers to the scene:

“For those who are first timers here I should tell you, you have one year before the silly season begins in earnest,” he said.

Sir Alden said on his new role of Speaker, that he was honoured to become only the ninth Speaker of this Parliament and its predecessor, the Legislative Assembly.

Underscoring his clear vision of his new role, he said, “The Speaker belongs with the Parliament. The Speaker’s allegiance



is to the Parliament. The Speaker’s role requires him or her to be objective and unbiased in presiding over Parliament. I commend the Honourable Premier for having the confidence and courage to ask me, a founding member and former leader of the Progressives and the current chairman of that beloved party to sit as Speaker, but I am certain that she has done so because she knows me and knows that I am deeply conscious of preserving both the independence and integrity of the office.”

“I promise I will conduct the affairs of this high office without fear or favour without regard for political affiliation,” he stated.

He spoke of his assurance that he had not left the Party; instead, he had assumed the independent role as Speaker for the same reason he first entered politics: for the love of country.

“My first loyalty always has been and always will be my country and my beloved people,” he confirmed.

Holiday Decorating Safety Tip

3



Practice the 3-Point Rule on Ladders

Always have three
points of contact
while on ladders
(two hands, one foot or
two feet, one hand).



Set up the
ladder so
that it is on a
firm, secure
and level
foundation.



Contact 911
in the event of an
electrical emergency

Public Reminded of Provisions for Registered Voters to Be Disqualified

By: Takiyah Smith

The Elections Office wishes to remind the public that the Elections Act does not allow for persons to be disqualified (removed from the register of electors) unless one or more of the following criteria is met:

- Being sentenced to imprisonment for a period of twelve months or more;
- Being found mentally incapable by a recognised psychiatrist; or
- A person is deceased

The list of electors is kept in accordance



ELECTIONS OFFICE
CAYMAN ISLANDS ▶▶▶

with Cayman Islands Data Protection Act, and the Elections Office is legally mandated to maintain the register of electors. The Office is also mandated to provide the list of electors to the Judicial Administration, as per the Judicature Act (2021 Revision), so that jurists can be selected as needed.

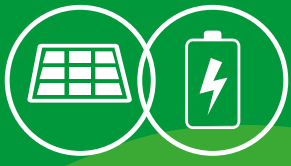
For more information, contact the Elections Office at office@elections.ky.



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IRP

Integrated Resource Plan

Meeting the diverse needs of a Growing Community

Caribbean Utilities Company Ltd. (CUC) is steadfastly continuing on its journey to the future of energy on Grand Cayman. With monumental strides in fortifying readiness for the transition towards clean, sustainable and renewable energy sources, CUC knows there will be diverse needs of a growing populace. Despite this, we remain resolute in our commitment to provide reliable, safe and cost-efficient services to our customers.



60%
CURTAIL IN CO₂ EMISSIONS
BY 2030



How can we reduce emissions?

The investment of solar, efficient battery storage and the transition from diesel to natural gas constitute pivotal elements in CUC's overarching goal to curtail CO₂ emissions by 60% by 2030. Grand Cayman will require new, greener energy generation to be able to tie all of these efforts together.

What needs to be done?

As per CUC's licence for transmission and distribution, the Company is required to prepare and submit a certificate to OfReg outlining the size and timing of future generation needs for reliable energy supply - the 'firm capacity'. Firm capacity ensures a consistent availability of energy for production or distribution when needed. However, due to the intermittent nature of solar energy, it cannot always be counted on for this type of constant supply and for this reason, in the energy world, solar is not considered firm capacity. Moreover, the process of implementing new generation involves a competitive bidding procedure for the Company's certificate submission.

What is being done?

As a regulated Company, CUC operates within the framework set forth by the Utility and Regulation Office of the Cayman Islands (OfReg). OfReg plays a crucial role in ensuring that capacity expansions, renewable energy endeavours and future plans are executed in accordance with regulatory guidelines. CUC is therefore poised to present a pioneering blueprint for Grand Cayman's energy future, encompassing solar energy, battery storage and natural gas, symbolising our shift away from traditional diesel reliance.

This transformative step underscores our dedication to advancing cleaner and economically stable renewable energy solutions.

In 2019, The Utility Regulation and Competition Office (OfReg) announced that for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility scale solar. CUC anxiously awaits the bid process with OfReg. This bid process will allow CUC to openly provide details on the plans that the Company has for renewable energy and demonstrate to the public its commitment to finding affordable, reliable and environmentally friendly energy for the people of Grand Cayman.

To learn more, click on the "Integrated Resource Plan (IRP)" page under the "Renewables" tab on our website at www.cuc-cayman.com.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Beacon Farms comes to Hollywood:

The Beacon Farms movie wins silver for best documentary at international film festival

The Beacon Farms movie, produced and directed by Caymanian filmmaker Candy Whicker, has won a silver award for feature documentary at the 2023 Hollywood Independent Filmmaker Awards & Festival.

The Beacon Farms movie follows the trials and tribulations of Cayman's only non-profit farm dedicated to helping Caymanians in recovery from drug and alcohol abuse. The film premiered in February at the Camana Bay Cinema and ticket sales from all public screenings were donated to Beacon Farms.

The Hollywood Independent Filmmaker Awards is an IMDb qualifying film competition which showcases 'hidden gems' made by indie filmmakers who do not have the name recognition or budget needed for the larger film festivals. Judges include former studio executives, talent managers and award-winning producers.

As a silver award winner, the Beacon Farms movie will be listed on the IMDb website, the world's most popular and authoritative source for movie, television and celebrity content. Winners will be hosted at a red-carpet ceremony at the Wilshire Screening Room in Beverly Hills on 2 December.

The Beacon Farms movie has also been selected for the London International Film Festival (Lon-



► Candy Whicker, director and producer

don FFI) which will take place in February next year.

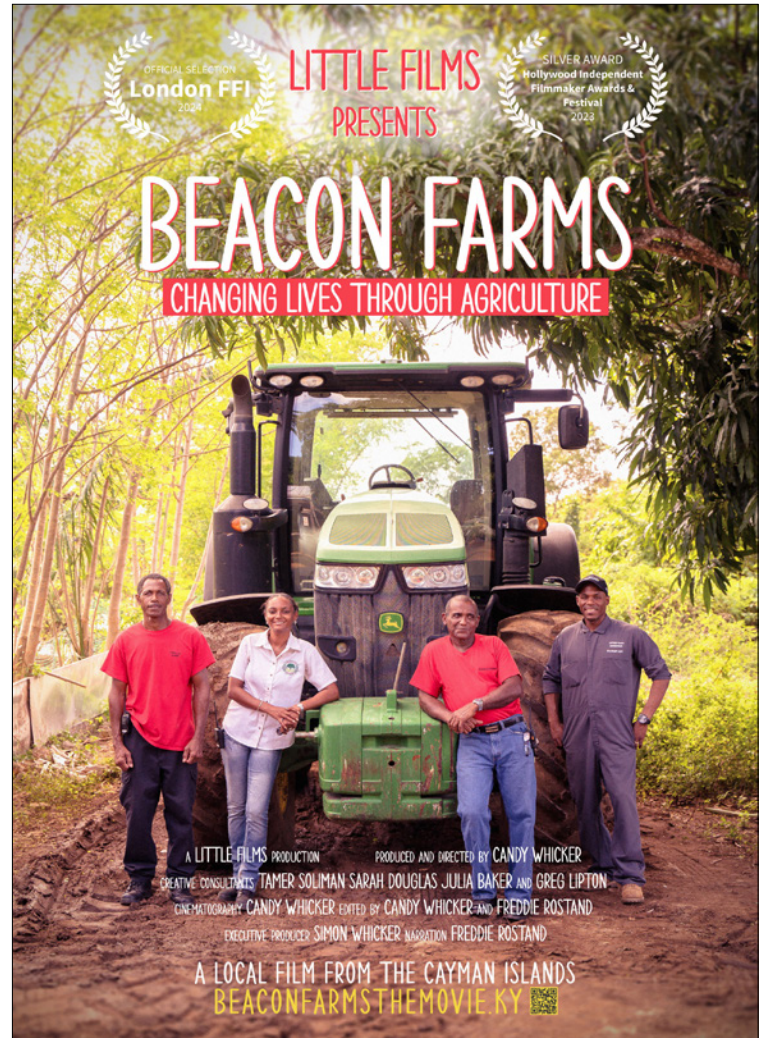
"I am absolutely delighted that the film has been recognised by these festival nominations and this award," said Whicker, who spent three years capturing the property's transformation from rock and bush to working farm. "An industry award means that your work has been judged in a wider pool than your home town and means that your message was communicated well. I sincerely hope that this recognition allows the hard work of all those involved with Beacon Farms to reach a wider audience."

Beacon Farms currently employs 13 Caymanians, providing people in recovery with the opportunity to learn new skills in a safe, sober environment. Beacon Farms is also breaking new ground in

agriculture, making new soil and using mechanised farming to increase the quantity and quality of crops.

Established in 2017 through generous support from the Haugh Foundation, Beacon Farms is a social enterprise that is on track to be self-sustaining by 2026. However, until revenue increases sufficiently to cover operating costs, Beacon Farms is seeking financial support from the community to bridge the gap. To make a donation or to find out more about Beacon Farms fundraising needs, visit www.beaconfarmscayman.org.

The Beacon Farms movie is set to make a return to the big screen in Cayman Islands in the new year, thanks to continued support from the Camana Bay Cinema and Dart. The documentary will screen



► Beacon Farms movie poster with film festival laurels

weekly throughout January and February, tickets can be booked directly online.

Follow Beacon Farms on Facebook or Instagram for more details.

THE COST TO THE PUBLIC PURSE: CIVIL SERVICE AND MPs PAY DISCLOSED

The Office of the Auditor (OAG) has published a 'public interest report' detailing pay rates in the Cayman Islands Government (CIG) civil service.

The rates of pay in the jurisdiction across the public and private sectors remain among the highest in the region, second only to Bermuda, and in the top bracket globally.

According to the OAG, the publication of the public interest report which outlines the rates of pay within the public service is meant to provide the information as a matter of transparency and does not seek to provide an opinion or recommendations.

"There are no conclusions drawn or recommendations made," it states.

Auditor General Ms Sue Winspear said, "I have prepared this report to provide independent information and improve the transparency of the remuneration of key management personnel in the public service."

She also explained that "the remuneration rates given in this report are already in the public domain as is much of the information." However, the Auditor General said key management personnel information is not disclosed, as it should be, in the consolidated financial statements of the entire public sector.

"This report brings together that information for the first time," she added.



► Sue Winspear

The report shows that as of December 2022, the Civil Service employed 4,566 staff with total pay of \$360.4 million to the public purse or \$79,000 on average. There were 293 key management personnel across the Government and the Civil Service earning collectively \$45.0 million, or \$154,000 each on average. It shows that the top ten earners within the Cabinet, Judiciary, Parliament and the Civil Service earned a total of \$3.6 million, about \$362,000 each on average.

Detailed by division within the public service apparatus, the top earners are

Members of the Cabinet whose combined earnings totalled \$3.3 million, or about \$305,000 each on average.

Next are Members of the Judiciary with total remuneration of \$3.3 million or about \$302,000 each on average.

Members of Parliament (MPs) averaged \$285,000 each with a total budget of \$6.0 million. MPs are paid based on the same salary scale as the rest of the civil service. Allowances are the second highest component of an MP's remuneration after salaries. Each elected MP receives a monthly constituency allowance of \$5,000 totalling \$60,000 per annum. The Premier receives an additional Executive Allowance of \$60,000 per annum while for the Leader of the Opposition, the annual Executive Allowance totals \$42,000 per year. Other special parliamentary allowances are; the two MPs for Cayman Brac and Little Cayman are each awarded an additional \$5,000 monthly with \$2,500 for accommodation and the other \$2,500 for transportation.

The Deputy Speaker and the Deputy Leader of the Opposition each receive an additional 2.5 per cent of the salaries while Parliamentary Secretaries receive a monthly duty allowance between \$1,000 and \$2,000 at the Premier's discretion. Chief Officers earned \$4.3 million, about \$204,000 each on



average while other key management personnel within the Civil Service earned a total of \$35.4 million, about \$136,000 each. In all, there were 21 Civil Service entities as of 31 December 2022, comprising 17 Ministries, Portfolio and Offices and four independent Offices. The Deputy Governor heads the Civil Service.

The explanatory notes to the public interest report state that these types of reports address issues that the OAG has identified during an audit or on which a report has been requested during the year. The Auditor General also uses public interest reports when a matter they determine to be of public interest would benefit from being reported, but a full audit is not required. Unlike a report on a performance audit or financial statements audit, public interest reports do not seek to provide an opinion or recommendations based on the reported details.

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Green Home, New Car

Meet our team at Kapok Camana Bay
9:00am to 4:00pm, Friday, 1 December

**Meet
Our
Team!**

Come meet our lending team at the Kapok Customer Service Centre (facing Foster's Camana Bay) on Friday, 1 December, from 9:00am to 4:00pm, to discuss our latest Car and GreenLiving loan offers!



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Gimistory Expands to Local and International Talent for 2023



► Storyteller King Navassa - Gimistory 2022

CONTINUED FROM Page 1

Run by the Cayman National Cultural Foundation (CNCF) to celebrate a Caymanian tradition of oral storytelling, Gimistory introduces a new generation of storytellers to the stage this year after CNCF held open auditions last month.

Local tellers this year include Camille Angel, Lesley-Ann Bernard, Stuart Wilson, Giselle Webb, Hylton Grace, Evana Martinez, Reshma Sharma, Josefa Martinez, Martin Keeley, Aunt Sookie and Ezekiel, and Nasaria Suckoo Chollette, with King Navassa and Rita Estevanovich returning to Cayman from the UK to share their stories and representation from Clifton Hunter High School and John Gray High School drama classes. Furthermore, international favourites Amina Blackwell-Meeks and Phillip Murray (stage name "Black Sage") make their much-anticipated return to the

stage. Their stories range from old-time fables and Caribbean classics to new and original stories, mixed with folk music and the perennially popular duppy tales.

The Fry Fish Competition evokes the spirit of sharing the bounty of land and sea, so endemic to Caymanian cultural heritage. It promotes a spirit of community, with volunteers from each district coming together to prepare the food and drink samples, using traditional methods. Audience members can enjoy watching district teams cook on the caboose and later---

highlight---to sample the delightful flavours. At the same time, judges are evaluating the cooks' efforts (presentation, taste etc.). The results of the Competition are tallied on the final night of Gimistory, Duppy Night at Smith's Barcadere and the results are shared with sponsors, tellers, volunteers, and the general public, which celebrates everyone's efforts.



► Rita Estevanovich

Natalie Urquhart, CEO of the Cayman National Cultural Foundation, said, "CNCF is excited to continue celebrating the legacy storytelling with this year's Gimistory. Whether hearing the stories for the first time or reminiscing about

grandparents telling these stories in days past, it is an art form that appeals to audiences of all ages and is especially powerful to experience live and on stage in a community setting. We look forward to welcoming everyone to each of our district events."

As part of the Gimistory festival, CNCF has also organised a series of storytelling visits at schools in the Cayman Islands. Several tellers will visit primary and secondary schools to share their voices and encourage students to find their own voices on stage.

This year, Gimistory runs from **25 November - 2 December** across six districts and seven locations. For the Cayman Brac event, gates open at 5:30pm and showtime is from 6:00-7:30pm followed by a colourful fireworks display and for the Grand Cayman locations, gates open at 6:30pm and showtime is from 7:30-9:00pm.

- Monday, 27 November - West Bay, Jefferson Beach (West Bay Public Beach)
- Tuesday, 28 November - East End, East End Public Beach
- Wednesday, 29 November - North Side, Q.E. II Botanic Park
- Thursday, 30 November - Bodden Town, Coe-Wood Beach
- Friday, 1 December - Savannah, Savannah/Newlands Playfield
- Saturday, 2 December - George Town, Smith's Barcadere

For more information, visit <https://artscayman.org/gimistory>.



► Linda Jackson and daughter, North Side Fry Fish Competitors - Gimistory 2022



How to Support Democracy in the Cayman Islands

Expressions of interest welcomed for Appointment to Commissions



Chairman Adrian (Gus) Pope
Anti-Corruption Commission



Chairman Huw Moses
Civil Service Appeals Commission



Chairman Sonia Bush
Commission for Standards in Public Life



Chairman Vaughan Carter
Constitutional Commission



Chairman Benjamin Tonner
Human Rights Commission



Chairman Ormond Williams
Judicial & Legal Services Commission

The Cayman Islands has six (6) commissions, established under the Constitution Order (2009) and other legislation, that play a pivotal role in upholding democracy and supporting good governance in the islands, namely: Commission for Standards in Public Life (CSPL), Constitutional Commission (CC), Human Rights Commission (HRC), Judicial & Legal Services Commission (JLSC), Anti-Corruption Commission (ACC) and Civil Service Appeals Commission (CSAC).

The commissions are comprised of esteemed members of the public with a professional background encompassing diverse skills, knowledge and expertise relevant to the mandate of the commission. Appointments to the commissions are made by Her Excellency the Governor, Jane Owen, in consultation with the Premier and Leader of the Opposition. The operational work of the commissions is supported by the Commissions Secretariat.

Currently, four (4) commissions have openings for Chairman and Member positions – i.e. CSPL, CC, HRC, and JLSC. Her Excellency, in inviting expressions of interest for appointment to these commissions, has commented “I would like to encourage community members to express their interest to serve on the Commissions. This is an opportunity for passionate individuals

to support their communities and take a lead role in steering the good governance of the Cayman Islands. The work of the Commissions are interesting and varied and we welcome a wide range of applicants.”

Experienced professionals with a high degree of integrity and a passion for contributing to the betterment of the Cayman Islands are encouraged to apply. The duration of appointment is typically two (2)

to four (4) years. The requirements for appointment vary by Commission. For further information, visit <https://www.gov.ky/careers/sagc/> and apply on or before 3rd December 2023.



Christmas Art & Craft Market supports NCVO



The Visual Arts Society (VAS) will be hosting their 13th ANNUAL Christmas Art and Craft Sale on Saturday December 2nd from 10 am to 5 pm along the Paseo at Camana Bay.

This year the non-profit organization has partnered with NCVO creating a toy drive accepting unwrapped toys to donate. NCVO shared with VAS they have kids in need at foster homes ages 8-17 and in nursery/

preschool 12 months to 5 years. NCVO is grateful to accept any donations the Society can collect through their toy drive.

VAS will be set up in a tent just passed the Observatory Tower with a TOY BOX ready to accept unwrapped gift donations. They will also have a fundraiser raffle with hand crafted prizes donated by local artists who are members of the Society. Funds raised go to the non-profit organization

who offer support, exhibiting & art vendor opportunities, plus studio time and ceramic and art classes within the art community.

Artists of the society will have tables set up with beautiful displays of their one-of-a-kind gifts, keepsakes, souvenirs in a festive atmosphere. You can expect to find; silk painted scarves, Christmas decorations, large selection of different hand-crafted unique jewellery, ceramics, acrylics, scented candles, hand-made bags, rare underwa-

ter photography, framed prints, custom art cards and so much more.

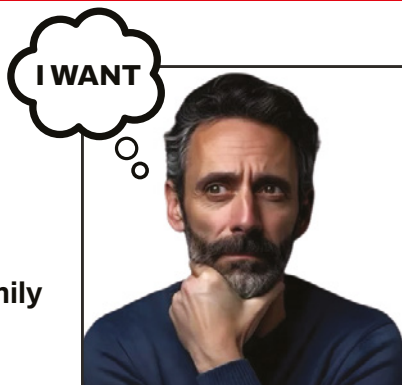
Chairperson Mr. Ivan Burges comments, "The society is a non-profit organisations who provide opportunities for artists of all levels to develop in the art community. Mr. Burges further adds, "on behalf of the board of directors they are sincerely grateful for the annual sponsorship in kind from Camana Bay and we look forward to contributing to the island Christmas spirit."

The Society will be hosting their Christmas Social at Saltwater Grill at Galleria Plaza on SMB on Thursday December 7th at 6 pm. The Society will have the 'Donation Toy Box' available at the event and this will be the final opportunity to donate an unwrapped gift. The event has a dress up theme 'santa workshop character' for those interested in competing for best dress prizes. Tickets are \$25 per person, which includes appetizers, cash bar with drinks specials, DJ music and it is always good fun with the creative group.

For more information on the toy drive or the Visual Arts Society of the Cayman Islands email info@visualartcayman.com.

COMMUNITY SERVICE ANNOUNCEMENT

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- Be found 1st on Google
- Spend more time with my family



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Christmas Lighting Safety Tip

#3



All Christmas lights and electrical decoration plugs should be plugged into a GFCI (Ground Fault Circuit Interrupter) protected outlet when used outside.



Contact 911 in the event of an electrical emergency



Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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BAYTOWN PLAZA, WEST BAY ROAD



► (L-R) Dart Chief of Staff Joanne Lawson presents Senior challenge winner, Ramon Rayos del Sol of St. Ignatius Catholic School with the senior trophy along with Glenda McTaggart, Dart senior manager, education programmes.



► (L-R) Overall Junior challenge winner, Jonty Rogers of Cayman Prep & High School, was presented the winning trophy by Dart Chief of Staff Joanne Lawson.



► Ramon Rayos del Sol, overall winner of the Senior Maths Challenge, lifts his winning trophy.

Students showcase skills at 2023 Minds Inspired Maths Challenge

Some of the brightest young minds in the Cayman Islands gathered to demonstrate their problem-solving prowess as they competed in the 11th annual Minds Inspired Maths Challenge last week.

Held at the University College of the Cayman Islands, from 16-17 November, the event brought together a total of 175 high school students from 10 public and private schools in Grand Cayman and Cayman Brac.

The top overall winner in the Junior challenge was Jonty Rogers, a Year 8 student from Cayman Prep & High School. Ramon Rayos del Sol, a Year 13 student from St. Ignatius Catholic School took home the honours as overall winner in the Senior challenge.

On the opening day, 86 students aged 11-14 in the Junior category put their skills to the test, firstly in an individual challenge, then a school team challenge and finally, mixed teams of students from different schools joining forces for a fun and competitive final round of problem solving. The interschool team challenge for the Junior division ended in a tie between two-time defending champions Cayman International School and Cayman Prep & High School.

The following day was the Senior Maths Challenge with 89 students aged 15-18 taking part in individual and mixed team contests, where their knowledge and teamwork skills were put to the test.

"STEM education, and mathematics in particular, is vital to preparing our youth for the dynamic world in which we live and positions them well for the ever-evolving world of work that they will be entering," said Glenda McTaggart, Dart's senior manager for education programmes.

"Problem-solving skills are at the heart of success in any educational and professional pursuits that they will have, so to see the enthusiasm with which they tackled the challenges posed to them was inspirational."

Senior Challenge participants also learned about the many career options available to students with a strong interest in maths. Seven Actuaries – who are members of the Cayman International Reinsurance Company Association (CIRCA) – presented on topics such as: what Actuaries do and the skills and traits they need, how you become an actuary, and the industries that the 40+ actuaries living and working in the Cayman Islands are employed in.

Participating schools were John Gray High School, Clifton Hunter High School, Layman E. Scott Sr. High School, Triple C School, Cayman International School, Grace Christian Academy, Clever Fish, Cayman Prep & High School, St. Ignatius Catholic School and Calvary Baptist Christian Academy. Flights between Cayman Brac and Grand Cayman for the Layman E. Scott Sr. High School students are sponsored annually by Dart.



► Senior Maths Challenge participants, teachers, volunteers and actuaries - members of Cayman International Reinsurance Company Association (CIRCA).

Launched by Dart in 2013, the Minds Inspired Maths Challenge initially focused on upper-grade students but has grown due to demand to include students from junior years.

In addition to Minds Inspired and its various STEM initiatives, including the Maths Challenge and robotics competitions, Dart also rewards high-performing Caymanian students with high school and university scholarships through the Dart Scholar programme. Two Dart Scholars participated in the 2023 Minds Inspired Maths Challenge: Jake Fagan of Cayman Prep and High School, who was the Year 11/Grade 10 individual winner, and Sirichandana (Siri) Batta of Layman E. Scott Sr. High School.

Full results of the 2023 Minds Inspired Maths Challenge are as follows:

Junior Challenge:

- Overall winner: Jonty Rogers, Cayman Prep and High School
- Grade 8/Year 9 winner: Logan McFarlane, Cayman Prep and High School
- Grade 7/Year 8 winner: Samson Hulse, St. Ignatius Catholic School
- Grade 6/Year 7 winner: Kavya Punjabi, St. Ignatius Catholic School
- Mixed team winners: Jessica Dawson, Cayman Prep and High School; Kylan McLean, John Gray High School; Rejoice Muchoko, Triple C School.
- School team winners: Cayman Prep and High School and Cayman International School (tie)

Cayman Prep and High School: Joshua Haag, Eze Vassell, Ava Short, Nina de Sar-am, Jonty Rogers, Srinivas Nidval, Jaylon Dixon, Logan McFarlane, Jessica Dawson and Riley Watson.

Cayman International School: Lennox Turnham-Wheatley, Owen Limberger, Margaux Gleeson, Cooper Nelson, Sophia Paul, Anna Oldfield, Alex Johnson, Ana Curnock, Ferris Lovett and Ella Galatopoulos.

Senior Challenge:

- Overall winner: Ramon Rayos del Sol, (Year 13) St. Ignatius Catholic School
- Grade 12/Year 13 winner: Malikai Weatherford, St. Ignatius Catholic School

- Grade 11/Year 12 winner: Zach Garnett, Cayman Prep and High School
- Grade 10/Year 11 winner: Jake Fagan, Cayman Prep and High School
- Grade 9/Year 10 winner: Ricardo Reis, Cayman Prep and High School
- Mixed team winners: Will Sellars, Cay-

man Prep and High School; Alex Irons, Clever Fish School; and Jordanya Burke, John Gray High School.

The next Minds Inspired Mathematics Challenge is scheduled for 14-15 November 2024.

For more about Minds Inspired visit www.mindsinspired.ky.



The Cattle Egret is one of the main hazardous wildlife species at the Airport.



Without proper intervention, the iguana and other animals in and around the Airport can also be a hazard to safe aircraft operations.

Wildlife Hazard Working Group Meeting

The Cayman Islands Airports Authority (CIAA) invites members of the public to attend the annual meeting of the Hazardous Wildlife Working Group on 4 December 2023 at Owen Roberts International Airport.

At this meeting, you will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

The CIAA is in the process of a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations.

If you are a birdwatcher or just want to try something new, join the meeting for further information or to learn more on how you can help be a part of this important initiative.

LOCATION: Owen Roberts International Airport, 2nd Floor, CIAA Training Room

DATE & TIME: Monday, 4 December 2023 at 10:00 a.m. – 12:00 p.m.

For more information, please contact Andrew McLaughlin (Chief of Safety Management) at +1 345 244 5843 or +1 345 916 5317, or email andrew.mclaughlin@caymanairports.com

caymanairports.com

Owen Roberts International Airport | Charles Kirkconnell International Airport



Cayman Islands Airports Authority

Spectators Gather for Annual Pirates Week Turtle Release

The Cayman Turtle Conservation and Education Centre (CTCEC) joyfully welcomed spectators to its annual Turtle Release during Pirates Week.

On Friday, 17th November, five yearling Green sea turtles were released into the wild at Governor's Beach, having been carefully nurtured at CTCEC's facility to ensure they had the best possible start in life. These head-started turtles had all been raised to two years old before being released at a size that would give them a better chance of survival in the wild.

Two turtles received extra support on their journey. One, sponsored by CUC, was named BESS, while the other, sponsored by Reliable Industries, was named Smitty. Another turtle, named Christopher, was released by students from Cayman Prep and High School who won the opportunity through a turtle quiz distributed to local schools. The remaining two turtles, Geddes and Caymanite, were released by



CTCEC staff, with names chosen from the audience.

Before the turtles embarked on their journey, Ms. Shona McGill, CTCEC's Education Programmes Officer, provided an educational talk to the appreciative audience gathered to witness the magical sight

of the turtles heading home. This event, a particular attraction for youngsters and their families, serves as a crucial means of early education about the importance of conservation in the Cayman Islands.

Dr. Walter Mustin, CTCEC's Chief Research & Conservation Officer, empha-

sised that the Pirates Week releases showcase the Cayman Turtle Centre's historical contribution to the Green sea turtle population over the past 40 years.

"Over 36,000 turtles have been released to date. A collaborative international research study has shown that over 90% of wild green turtles currently nesting on Cayman beaches are genetically related to turtles bred and released from the Cayman Turtle Centre," he said.

Dr. Mustin added that this release, a favourite among both locals and international guests, is part of a broader conservation programme led by CTCEC, contributing significantly to bringing the Green sea turtle back from the brink of extinction in the Cayman Islands.

He noted, "Public releases allow CTCEC's expert educational officers an opportunity to highlight the continued risks green turtles face like habitat loss, illegal poaching, ocean plastic pollution, and the need for turtle-friendly lighting."

FIRSTCARIBBEAN INTERNATIONAL COMTRUST FOUNDATION PROVIDES US\$80,000 TO CCRIF SPC TO ENHANCE DISASTER PREPAREDNESS AMONG MEMBER GOVERNMENTS

Yesterday, the FirstCaribbean International ComTrust Foundation and CCRIF SPC (formerly the Caribbean Catastrophe Risk Insurance Facility) met to celebrate the Foundation's donation of US\$75,000 to help enhance rainfall monitoring systems and disaster preparedness in the Caribbean and another US\$5,000 to print and disseminate additional copies of CCRIF's children's publication on "Hazards, Disasters and Climate Change", developed for children ages 8 to 12 years old.

The grant of US\$75,000 will be used to enable at least 4 Caribbean countries to improve their weather monitoring networks by adding automated weather systems and other equipment to their existing networks. These new automated weather systems (AWSs) will enhance these countries' early warning systems and their ability to better prepare for hydro-meteorological events such as hurricanes and severe rainfall events throughout the year. These systems also can inform longer-term planning. AWSs can incorporate a range of sensors that can provide data to enable national meteorological services to undertake more detailed and reliable analysis of climate trends to inform national strategies on climate change and disaster risk management.

The FirstCaribbean International ComTrust Foundation is a registered charity which was established in 2003, to support CIBC FirstCaribbean's community relations programmes. The Bank makes contributions to causes within the Caribbean in the areas of Health & Wellness, the Community & the Environment, and Youth & Education. Since its inception in October of 2002, through the ComTrust Foundation, CIBC FirstCaribbean has donated more than US\$30M to worthy projects across the Caribbean.



► L-R: CIBC FirstCaribbean's Debra King, Director, Corporate Communications and Mark St. Hill, Chief Executive Officer, along with CCRIF SPC's Desiree Cherebin, Vice-Chairperson of the CCRIF Board and Chairperson of CCRIF's Technical Assistance Committee; Isaac Anthony, Chief Executive Officer; and Leslie Gittens, Business Development Specialist at the ceremony commemorating the donation from FirstCaribbean International ComTrust Foundation to CCRIF.

This donation from the ComTrust Foundation will support an existing initiative currently being implemented by CCRIF that focuses on providing much needed assistance to its member governments to enhance their AWS networks. In 2020, CCRIF worked with the Caribbean Institute for Meteorology and Hydrology (CIMH) to undertake a situational analysis to determine if there were existing gaps in rainfall measuring networks of its member governments and the extent of these gaps.

According to Isaac Anthony, CCRIF's Chief Executive Officer, "The Situational Analysis, which assessed the rainfall measuring network of 19 of CCRIF member governments, indicated that only 5 Caribbean countries have over 70 per cent of the recommended level of AWS coverage. The minimum coverage was 10 per cent of optimal coverage, the maximum was 90 per cent of optimal coverage, with an average of 40 per cent of optimal coverage

across the countries". Having reviewed the report, the CCRIF Board took the decision to provide support under its Technical Assistance Programme to member countries in the region to strengthen their network of automated weather stations (AWSs). CCRIF also reached out to the FirstCaribbean International ComTrust Foundation based on the goals of the Foundation to determine if this was an area that they would be willing to provide support for. The rest is history!

To date, CCRIF has assisted 4 countries (Belize, Antigua and Barbuda, Turks and Caicos Islands, and Cayman Islands), providing them with approximately US\$250,000 in support to improve and expand their rainfall data collection and measurement systems. These resources from the ComTrust Foundation will support an additional 4 countries to expand their rainfall monitoring networks. CCRIF will match these resources from ComTrust

to support another 4 countries in the region. By the middle of 2024, 12 countries in the Caribbean would have additional AWSs and enhanced rainfall measuring networks, which will help governments to better prepare their populations in the face of the increasing frequency and intensity of hydro-meteorological hazards.

CIBC FirstCaribbean's CEO, Mark St. Hill, who also serves as the Chairman of the ComTrust Foundation, noted: "Our bank is committed to maintaining strong environmental standards and to conducting our activities in an environmentally and socially responsible manner that contributes to long-term value for our clients, employees, communities, and our shareholders."

Climate change has been engaging our region for some time, and our bank has established itself as a leading financial partner for stakeholders seeking to address the issue. We actively seek to support the Caribbean region's transition to a low-carbon economy and advancing of sustainability and climate resiliency initiatives in the territories in which we operate."

The "Hazards, Disasters and Climate Change" booklet allows children to learn about the different types of hazards that affect the Caribbean; actions to take before, during and after these natural hazard events; climate change; and how to take care of our natural environment. Since its first publication in 2021, CCRIF has distributed over 2,000 copies to schools, ministries of education, disaster preparedness and management agencies, public libraries, and civil society organizations throughout the region. The booklet is also available in French and can also be accessed via the CCRIF website at: <https://www.ccrif.org/publications/booklet/booklet-ccrif-spc-hazards-disasters-climate-change-primary-level-kids>.

UCCI PUTS ITS SUCCESSFUL SUSTAINABILITY PROJECT ON SHOW

"I think Cayman has a really unique opportunity where it has both resources and the economical sophistication to take on some of these challenges."

That quote by Cleveland Julien, who leads the University College of the Cayman Islands RESEMBID project, underlines the resounding success of the local project to date and the scope to set a template for the rest of the region.

"It would be a lost opportunity for us if we don't intend to lead across the wider Caribbean. So we're really hoping that Cayman and Cayman government and business community join us in that effort to make our institution in the island a leader in sustainable practices and options," he adds.

What Cayman has achieved to date will be highlighted this week during a two-day exposition and workshop on Thursday November 30th and Friday December 1st.

Appearing on the Caymanian Times podcast, Cayman Conversations with Ralph Lewis, Mr Julien said the two days of the exposition and workshop will demonstrate what has already been achieved under the Cayman RESEMBID sustainability project and get a buy-in from the government and the business community on the next steps.

"It gives us the opportunity to bring the experts into the room and for us to listen and learn about what's being done and for us to begin making commitments around what we want to do," he said about the day's event on November 30th from 9 am to 12 noon mainly for UCCI faculty and staff.

For Friday December 1st: "We are inviting external stakeholders; government, business community and community leaders to join us in this collaborative effort to etch out this plan."

Central to the plan as outlined is the eventual development of a Cayman Islands Centre for Sustainability as a legacy product from the RESEMBID project. This will be focused on sustainability, entrepreneurship and development, Mr Julien said.

One aspect of this which has already been developed is the UCCI's 150kv solar system, part of a comprehensive review and upgrading of the university's energy, water, air quality and waste management system.

Mr Julien is hopeful that this undertaking and the data they have compiled from it would go towards extending the project not only in Cayman but also giving the Cayman plan a wider regional appeal.



"We've been encouraged by our collaborations with government and private industry, and we are even getting interest from non-profit organisations who are trying to do similar work here."

The UCCI's RESEMBID sustainability project has been described by the university as 'more than just a partnership'.

"It is a catalyst for innovation, education, and sustainability. At its core, the project aims to develop a comprehensive renewable energy and sustainability plan for UCCI, setting the stage for a greener, more resilient future. Here, we will highlight the journey in our sustainability transformation with RESEMBID. Together, we are pioneering a sustainable future that transcends boundaries and empowers change," it says in an official document.

The EU-funded RESEMBID project (Resilience, Sustainable Energy and Marine Biodiversity Programme) for Overseas Countries and Territories (OCTs) has sustainable development at its core, with a particular focus on energy, water and waste management.

The Cayman Islands undertaking has been uniquely successful in demonstrating the application of both the principles and the practical aspects within the operations of the university. The project at UCCI also has significant student involvement in career development and potential job creation. Getting businesses on board is the next step in the process.

"We can put together the best strategy possible but if we cannot get the people to



be involved, if we cannot begin to engender a culture on campus and with our partners that helps us to execute on those, then that agenda is not going to go anywhere," Mr Julien stated.

This week's workshop and exposition are regarded by project officer Julien as demon-

strating the success of projects they've undertaken with funding from RESEMBID with an outlook of further funding from other agencies to continue this vital work.

The Cayman Islands currently leads the region in the successful implementation of RESEMBID sustainable development projects.

Caribbean Utilities Company, Ltd. Announces the Appointment of Vice President Energy Operations

Caribbean Utilities Company, Ltd. (TSX:CUPU) ("CUC" or "the Company") is pleased to announce the appointment of Dr. Stephen Jay as an Executive Officer of the Company serving as Vice President of Energy Operations. Dr. Jay holds a doctorate in Electrical and Mechanical Engineering and brings a wealth of knowledge with over 30 years' experience in strategy development, asset management, electricity markets and regulation, renewable generation development and technological innovation.

Prior to his appointment with CUC, Dr. Jay was with Transpower New Zealand Ltd. as the Executive General Manager Operations. Dr. Jay has a wealth of experience including strong leadership skills, active collaboration with the New Zealand market regulator including the development of renewable energy systems and assistance with positioning the country for a lower carbon emission future.

As the President of the Electricity Engineers Association, a national not-for-

profit organisation that represents the self-governance, safety and asset management best practice for the generation, distribution and transmission companies in New Zealand, Dr. Jay provided insight into renewable energy thought leadership, technology integration and asset management.

"We are pleased to have Dr. Jay with the Company as the Vice President of Energy Operations. His expertise and knowledge gained in New Zealand are a welcomed



► Dr. Stephen Jay, CUC's new Vice President Energy Operations

addition to the CUC team as we transition to a low carbon energy future," stated Mr. Richard Hew, CUC's President and Chief Executive Officer.

Because of her I stand tall



By Lucille Seymour

On Saturday, I attended our heroine's Thanksgiving service and was a little disappointed by the attendance. It was small, but I expected it to be much more significant. Why? Because of her brave and selfless act as a young woman over 60 years ago. Her stance on equality and liberation enabled women to vote. She was neither a political nor a party member. She was a civic-minded young woman with 23 other women who, in an era of male dominance educationally, politically, and socially, was an era when Caymanian women couldn't own land or inherit if they were the firstborn.



► Ms Georgette Ebanks

Many tears came to my eyes as I listened to family tributes to a woman full of love for the family community and the environment. I couldn't help but bow silently when the coffin passed my pew and pray, 'Lord, thank you for this wonderful Caymanian who helped me to stand tall.'

Yes, she gave all women in the Cayman Islands the vote, with the help of the other 356 women who signed the petition and changed the sex disqualification law.

Her activism and advocacy make her a hero, and the other 23 - the first brave women who set the path for gender equality in the Cayman Islands.

A great show would have been a mark of thanks and appreciation for all Ms Georgette has done to liberate Caymanian women.

Whilst I sat in my truck and watched with open eyes as the hearse drove out with this phenomenal woman, I said, 'God help us to remember and show with action all those persons who, without personal gain, gave us the freedom that today



all our women and our male counterparts can vote and make decisions to improve our beloved islands.'

I also asked that we remember her family always and edify Ms Georgette in some

way so that in the coming decades, those who come after us will hear and see the tremendous difference she made for gender equality in the Cayman Islands.

May her soul rest in eternal peace.

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Gripping action in the CUC PFL Quarter-Finals

The playoffs are here! There was plenty to cheer about this past Saturday, November 25 as the 2023 CUC Primary Football League (PFL) quarter-finals as well as the second-to-last day of regular season action in the CUC Girls' Primary Football League (GPFL) took centre stage at the Annex Field.

Before spectators had time to settle in their seats they were already up and cheering as the young ladies from St. Ignatius Catholic took on their counterparts from Cayman Prep in a pivotal encounter that would potentially settle the 2023 league championship.

St. Ignatius Catholic were on the front foot from the opening whistle and it paid off in the 3rd minute as St. Ignatius' Chloe Deosaran took advantage of a poor defensive clearance to put her team up 1-0. Cayman Prep threw everything they could at St. Ignatius but their prolific striker tandem of Chloe Purvis and Olivia Blair could not break through the staunch St. Ignatius defence. The 1-0 win was enough to secure the 2023 title for the young ladies from St. Ignatius with one week to spare.

In other GPFL games, Sir John A. Cumber Primary defeated George Town Primary 4-0 (respect rule) and Island Primary downed Red Bay Primary 3-1.

In the CUC PFL Under 9 Champions Cup quarter-finals, Cayman International

School, Footsteps School, Prospect Primary and defending champions Cayman Prep 9A all advanced to next weeks semi-finals. Cayman International School defeated Red Bay Primary 4-0 (respect rule), Footsteps School got past Sir John A. Cumber Primary 2-1, Prospect Primary downed St. Ignatius Catholic 2-0 and Cayman Prep 9A beat George Town Primary 4-0 (respect rule).

In the semi-finals, Cayman International School will face Prospect Primary and Footsteps School will do battle with Cayman Prep 9A for a place in the final.

In the Under 11 Consolation Cup quarter-finals, Joanna Clarke Primary beat Theoline L. McCoy Primary 4-0 (respect rule), Island Primary squeezed past Red Bay Primary 1-0 and NorthEast Schools downed George Town Primary 3-2 in an exciting sudden death penalty shootout. In the semi-finals, Joanna Clarke Primary will face NorthEast Schools and Island Primary will play Sir John A. Cumber Primary, who received a bye to the semi-finals.

In the Under 11 Champions Cup quarter-finals, defending champions Cayman



► NorthEast Schools Under 11s (yellow) defeated George Town Primary to advance to the semi-finals

Prep 11A got past fellow school mates Cayman Prep 11C 4-0 (respect rule), Cayman International School downed Cayman Brac 2-0, Prospect Primary beat Cayman Prep 11B 1-0 and St. Ignatius Catholic got the better of Small Schools 3-1 in extra time.

The semi-finals are set for Saturday, December 2 with the finals and third-place

games scheduled for Saturday, December 9. All playoff games are at the Annex Field

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the CUC PFL Playoff schedule and scores and the GPFL regular season schedule as well as scores and standings.

POLICE NEWS

HMP Northward fire incident under investigation



A joint investigation into the fire incident, which occurred at the Her Majesty's Prison on Tuesday, 21 November, is currently being conducted by the Cayman Islands Fire Service and the Royal Cayman Islands Police Service (RCIPS).

Initial information is that prison officers detected smoke within the High Risk Unit originating from inside a prisoner's cell. On investigation, a small fire was observed on his mattress and extinguished by the responding prison officers. Contact was made with the Department of Public Safety Communications' 911-Centre which dispatched police, fire, and ambulance services.

As a result of the incident, two prison-

ers were transported to the George Town Hospital by ambulance to be treated for smoke inhalation. Additionally, three prison officers also attended the hospital for treatment. Both prisoners were discharged and returned to HMP Northward without incident. All three prison officers have also been discharged.

Following the event, Minister of Health and Wellness, and Home Affairs Hon. Sabrina Turner stated, "The security of our prisons, safety of staff, and welfare of prisoners alike is of paramount importance to me. I would like to thank the Fire Service, RCIPS, EMS, and Health Services Authority for their collective professionalism and collaboration in response to this incident."

Rotary Central Cayman Islands



Due to unfortunate circumstances, 13 books of tickets (130 tickets in total) were not returned and did not make it into this year's Music Extravaganza raffle, held on Saturday, November 25th. The organizers have no way of knowing how many of the 130 missing tickets were sold, nor to whom any of those tickets were sold.

The affected tickets numbers are: 02651 through 02700, 03411 through 03450, 05051 through 05060, and 05071 through 05100.

In recognition of the fact that some Music Extravaganza patrons did not see their ticket(s) make it into this year's raffle, Rotary Central is committed to refunding any such ticketholders the purchase price of their ticket(s). If you still have your ticket stub(s) to show proof of purchase, please email rotarycentralky@gmail.com to arrange for your refund. If you do not still have your ticket stub(s) but still want to claim a refund, please contact us at the same email to discuss the details of your claim.

Rotary Central sincerely apologies for this unfortunate incident which occurred due to circumstances beyond our control. We thank our loyal Music Extravaganza patrons for your continued support and endeavour to ensure that all affected individuals are reimbursed the price of their missing ticket(s).

PICKLEBALL CAYMAN ANNOUNCES SEASON ONE RESULTS

Pickleball Cayman on Friday announced team **Level 5 Finishes** as Division A1 winners of the Appleby Corporate League with **Seven Fathoms** as the runners up.

The league which started at the beginning of September announced its results at its end of season one awards and BBQ on Saturday 18th November.

Div. Winner Runner Up

- A1 Level 5 Finishes Seven Fathoms
- A2 Highvern's Heavy Drinkers

Appleby Teachers

- B1 Century 21 Scimitar
- B2 KPMG 1 SRS
- B3 BCQS Alvarez & Marsal
- B4 McGrath Tonner Outlaws Bull-ish
- C1 Locale Staycationers DM - Dream Team
- C2 Conyers Pickle-Path
- C3 Dart 2 Appleby Aces

The leagues attracted a total of 72 teams making it the largest pickleball event in the Cayman Islands.

Appleby, who were the platinum sponsors and have an impressive corporate social responsibility programme entered a number of teams including sponsoring an all teachers team, the **Appleby Teachers**. "We are delighted to have been involved with this sport as it is designed with the masses in mind" said Norman Klein Managing Partner. "The number of teams entered at vary-



► Winning team of A1 Division – Level 5 Finishes

ing levels of ability is a testament to this and it's encouraging to see this sport's continued popularity and growth having such a positive impact on our local community."

Jerry Beck, Owner of Pickleball Cayman said "This weekend saw the culmination of the first ever Appleby Corporate Pickleball League. More than 2,500 games of pickleball have been played by 72 teams since the launch in early September. Congratulations to **Level 5 Finishes**, our overall champions who, after accepting the winner's trophy, then gave the pros from Pickleball Cayman a scare in the exhibition match, drawing 3-3." He added "The League has brought hundreds of players from all across Cayman into the sport, fostering friendships within workplaces as well as new connections across companies. Pickleball Cayman would like to thank Appleby for their generous sponsorship and very much look forward to partnering with them again in the future on what has quickly become Cayman's most popular Corporate League."

The results bring an end to the first season for Cayman Pickleball but season two will start in January 2024.

If you or your firm are interested in taking part in the Cayman Pickleball league, please contact Pickleball Cayman at www.pickleball.ky/corporate-league. or call 9277511.

Hastings Cruises to Victory in Grant Thornton Fall Classic

Justin Hastings claimed another victory at the annual Grant Thornton Fall Classic on 18-19 November at the North Sound Golf Club. Hastings shot rounds of 65, 64 and 68 for a 16-under par total to win the event by 28 strokes over 16-year-old, Daniel DeQuintal.

Hastings, 20, has just returned from competing in the Pan-American Games in Chile where he tied for 11th amongst a stellar field of professional and amateur golfers including Abraham Ancer, Joaquin Niemann and Sebastian Munoz. Hastings continues his excellent season which already includes a collegiate win at the Maui Jim Intercollegiate in September.

As event sponsor of the Grant Thornton Fall Classic and Title Sponsor of the



► OGI - GT Fall Classic Justin Hastings - November 2023

Cayman Islands Golf Association, Grant Thornton was thrilled to see Hastings continue in good form, having recently announced Hastings as a Grant Thornton Ambassador.

"It's great to see Justin doing so well and inspiring the next generation of young Caymanians to pursue their dreams in golf. We are proud to support golf in the Cayman Islands and look forward to continuing to contribute to the local golfing community," said Greg O'Driscoll, Partner and Head of Asset Management and Business Development at Grant Thornton Cayman Islands.

For more information on golf in the Cayman Islands, please visit ciga.ky.

Wastewater Infrastructure Works – South Bound Lane, West Bay Road /Canal Point Drive

Water Authority – Cayman wishes to advise its customers and the motoring public of wastewater infrastructure upgrade works on **the intersection of West Bay Road & Canal Point Drive, adjacent to the Strand.**

Preliminary activities will take place on **Friday, 24th & Saturday, 25th November 2023**, with the main works begin-

ning on **Monday, 27th November 2023**. These works are anticipated to last for 3-4 weeks.

During this time, access to the south bound lane along West Bay Road will be somewhat, but not entirely, restricted. Traffic control measures will be in place to maintain two-way traffic throughout the

works. Traffic signs will be in place in the general vicinity of the works. All motorists are asked to drive with caution.

The Water Authority appreciates the patience and understanding of its customers and the public as it upgrades its wastewater infrastructure and apologies for any inconvenience caused.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			4			3		
			8	5				
4		7		6				
	2		7	9		5	8	
6		9			7		2	
3	7		4	2		1		
			5			9		6
			3	8				
	5		1					

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Difficulty Level ★★

6/26

Answer to previous puzzle

2	3	8	6	5	4	9	1	7
9	5	7	2	8	1	6	4	3
1	4	6	9	7	3	2	5	8
7	6	9	5	4	8	3	2	1
8	1	3	7	2	6	4	9	5
5	2	4	3	1	9	7	8	6
3	8	2	4	6	5	1	7	9
4	9	1	8	3	7	5	6	2
6	7	5	1	9	2	8	3	4

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Crimson Tide school runners
 - 5 Fast
 - 10 Nimble
 - 12 "— of Two Cities"
 - 13 Does a daring deed
 - 15 Finish
 - 16 Earl Grey, e.g.
 - 17 First aid case
 - 18 Martin and McQueen
 - 20 Flag Day month
 - 21 Adorable
 - 22 Fencing sword
 - 23 Pol's concern
 - 25 Whirl
 - 28 Swampy area
 - 31 Corny actors
 - 32 Follows as a result
 - 34 Mine matter
 - 35 German conjunction
 - 36 Gun owner's org.
 - 37 Does a yo-yo trick
 - 40 Singer Fisher
- DOWN**
- 41 Plain silly
 - 42 Peruses
 - 43 Hardy heroine
 - 1 Innocent ones
 - 2 Hollywood workers
 - 3 Bath problem
 - 4 Maximum amount
 - 5 "Very funny!"
 - 6 Devoured
 - 7 Accumulate
 - 8 Galahad's mother
 - 9 Sofa's cousin
 - 11 High regard
 - 14 Will
 - 19 Blood lines
 - 20 Mocks
 - 24 The Father of India
 - 25 Bridal party
 - 26 Holiday event
 - 27 Ferdinand Marcos' wife
 - 29 Goopy treat
 - 30 Wading birds
 - 33 Wise ones
 - 35 Wields
 - 38 Youngster
 - 39 Tolkien tree creature

A	M	O	S		C	A	P	E	R	
L	I	N	A		A	M	U	L	E	T
A	M	E	N		S	O	N	A	T	A
R	E	A	D	S	I	N	G		T	I
M	O	L	D	I	N	G		I	T	S
				U	N	O		M	O	L
A	T	O	N	E		P	A	N	E	L
R	A	R	E		H	A	L			
A	X	E			G	O	L	D	I	N
B	I	G			A	R	S	E	N	A
I	C	A	R	U	S			M	A	M
C	A	N	I	N	E			E	W	E
								B	O	O
								R	E	D

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10				11		12			
13					14				
15				16			17		
18			19				20		
	21						22		
			23			24			
25	26	27			28			29	30
31					32				33
34				35				36	
37			38					39	
40						41			
42								43	

7-24

Word Search

C	D	O	W	W	U	V	L	R	P	T	S	E	N	C
O	A	D	H	T	A	W	E	E	N	I	U	I	V	E
R	G	M	D	C	P	I	V	A	N	D	P	F	H	L
P	A	V	M	Y	D	N	N	S	L	O	V	F	M	B
O	C	U	R	A	L	E	P	D	A	D	L	R	M	A
R	U	A	G	F	T	E	E	Y	H	E	W	O	A	T
A	B	I	P	U	C	A	N	M	S	T	T	R	C	S
L	R	U	E	T	D	M	C	A	R	A	R	E	P	N
B	Y	I	O	M	A	O	B	J	A	V	O	D	G	O
L	L	R	I	N	O	I	U	O	M	I	O	N	E	C
A	L	R	G	G	I	H	N	R	Y	R	P	A	N	W
R	A	D	D	I	A	W	G	D	S	P	E	M	E	S
L	O	C	H	S	P	W	G	I	N	Y	R	M	R	E
Y	M	U	T	N	A	E	G	R	E	S	F	O	A	T
H	V	L	Y	E	R	O	D	O	M	M	O	C	L	S

- Admiral
- Brigadier
- Captain
- Colonel
- Commander
- Commodore
- Constable
- Corporal
- Ensign
- General
- Inspector
- Lieutenant
- Major
- Marshal
- Private
- Sergeant
- Trooper

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

IT'S NO WONDER THAT YOUR ONLINE DATE TANKED, GUNTHER

USING A PHOTO THAT DOESN'T SHOW WHAT YOU REALLY LOOK LIKE... THAT'S LYING!

SHE HAD A WEAVE LONG ENOUGH TO SIT ON FAKE EYELASHES, PRESS-ON FINGERNAILS AND PADDING ON... ON HER... WHERE SHE SITS DOWN!

SINCE WE'RE BOTH LIARS, I FIGURED WE'D BE A PERFECT FIT!

HAIR CUT ON THE HEAD, FACE OR NECK ONLY

NO TODDLERS

THEY'RE POOR TIPPERERS

THE AMAZING SPIDER MAN

By Stan Lee

SHE'S LATE. MAYBE COLLEEN WING ISN'T GONNA SHOW...

Asst... Peter Parker!

DO I REALLY NEED A TRIPLE ESCORT JUST TO TALK TO IRON FIST?

THERE ARE THOSE WHO MAY NOT DESIRE THAT SUCH A MEETING TAKE PLACE. COME!

STAN LEE
LARRY LIEBER
7-24

JUDGE PARKER

By Woody Wilson & Mike Manley

GODIVA OFFERED ME A JOB AS HER ASSISTANT ON SOME "COMEBACK" MOVIE OF HER'S. I JUMPED AT IT BECAUSE YOU DON'T KNOW HOW HARD IT IS TO GET A FOOT IN HOLLYWOOD...

TELL ME ABOUT IT.

NOT HELPING.

ANYWAY, IT DIDN'T TAKE LONG TO REALIZE THERE WAS NO MOVIE AND SHE NEEDED HELP SELLING HER PRODUCT.

Caymanian Times Classifieds

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at:

Info@caymansurvey.ky

Chinese Cook

- Must have a minimum of 5 years' experience in the hospitality industry.

- Excellent communication and customer service skills.

- Apply health and safety regulations.

- Package: Wages \$6 - \$8 p/hour plus statutory benefits.

- Suitably qualified Caymanians, Status Holders and Legal Residents to

send CV with recent photograph, po-

lice clearance and 2 written referenc-

es to:- libertysrestaurant@candw.ky

CLERK

- Must have more than 5 years' experience

- Excellent communication skills

- Salary - \$10 per hour plus statutory benefits

- Suitably qualified Caymanians, Status holders and legal residents should send CV with a recent photograph, Police Clearance and 2 written references to libertyrestaurant@candw.ky

Godfrey's Enterprise Ltd

Store Clerk Required

5 years' experience

Wages: \$8 - \$9 per hour plus benefits

Must be able to work in a clothing store and perform cashier duties

Apply to: P. O. Box 115 Grand Cayman

KY1 1101

Tel 949 7953

QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$8.50
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Requirements:

- 3-5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Requirements:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from \$6.00 to CI \$8.00
- Gratuities

SOUS CHEF/LINE COOK/COOK

Requirements:

- Have at least years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$1,000.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER

Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$1,000.00
- Gratuities
- Monthly beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.

PO Box 30503, KY1-1203, Grand Cayman

or email: admin@nmventures.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Post: Senior Lecturer – Nursing

Division: School of Nursing

Salary: KYD \$71,640 - \$96,336 (Grade I) per annum.

Deadline: 15 December 2023

OVERVIEW

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Senior Lecturer is expected to contribute to teaching at the Associate and Bachelor and levels. The Senior Lecturer will engage in some aspects of research and publication but, this is outside of contracted duties.

Required

- Master's in respective discipline area;
- 6 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
 - Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
 - Assesses students' coursework;
 - Responsible for marking, assessing, recording and submitting results;
 - Maintains student records and monitors student progress;
 - Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
 - Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
 - Develops and implements new methods of teaching to reflect changes in research;
 - Supports students through an advisory role; and maintains office hours;
 - Supervises students' projects, research, internship, and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Site Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

The University College of the Cayman Islands ("UCCI") invites applications for the positions of:

ADJUNCT LECTURERS

BUSINESS & FINANCE DIVISION

Research Methods in Business and Management

Competent in teaching qualitative and quantitative methods
Ph.D. or equivalent qualification in the relevant discipline
Supports students in the development of and marking research proposal.

PROFESSIONAL & TECHNICAL EDUCATION & TRAINING DIVISION

Food and Beverage Service

Food preparation and cooking
Certification in the field
Minimum 7 years' practical experience

Heating, Ventilation and Air Conditioning (HVAC)

Air conditioning and refrigeration
Certification in the field
Minimum 7 years' practical experience

Masonry

Certification in the field
Minimum 7 years' practical experience

Carpentry

Certification in the field
Minimum 7 years' practical experience
Ability to teach roofing an asset.

Computer Applications

Bachelor's degree in computer science
Minimum 7 years' practical experience
Available to teach in the daytime.

COMPUTER SCIENCE

Computer Applications
Network Operating Systems
Programming

MATHEMATICS AND STATISTICS

100 and 200 level Math and Stats courses

SOCIAL WORK

Bachelor's degree in social work, MSW or equivalent qualification preferred.
Local social work practice and field education required.

Additional Requirements

- Previous teaching experience
- Teaching experience at the tertiary level an asset
- Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes

Responsibilities include:

- Contributes to the University's teaching programmes that are consistent with its mission and core commitments
- Designs, prepares and develops teaching materials
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load
- Assesses students' coursework
- Marks, assesses, records and submits results
- Maintains student records and monitors student progress
- Conducts tutorials and workshops and facilitates other learning experiences including 'video link' courses to Cayman Brac students
- Works collaboratively with the respective Dean to maintain and develop effective and efficient programme delivery
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee
- Develops and implements new methods of teaching to reflect changes in research

Compensation

\$45.39 per contact hour

How to Apply

Submit a cover letter with description of experience relevant to the position and CV to recruitment@ucci.edu.ky by **December 13, 2023**.

Only shortlisted candidates will be contacted.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Accounts Officer

The postholder will assist with various functions within the Finance Department including the preparation of monthly management accounts, the annual audit, payroll, accounts payables and receivables, bank reconciliations and other related financial matters.

JOB REQUIREMENTS:

- An Associate's Degree and 2 years' experience in Auditing; or
- A minimum of 4 years' experience in Accounting and/or Auditing in a mid-sized company with a customer base of approximately 1000, preferably with a similar sized public utility company
- Excellent communication, analytical and organisational skills
- Proficiency in using personal computers and various business applications including, spreadsheets, databases and word processing; and familiarity with Great Plains Dynamic Accounting and Cogsdale Utility Billing software or similar programmes
- Must be self-motivated, productive, responsible, able to work with minimum supervision and able to meet specific deadlines.

The Water Authority offers competitive salaries, an international medical insurance plan, Brit-Cay Pensions and generous vacation benefits. The starting salary range is CI\$40,330 - \$50,410 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: **15 December 2023**

"Suppliers of the World's Most Popular Drink"

Her Excellency, the Governor Jane Owen

Invites Expressions of Interest

For Appointment to the Commissions listed below:

1. Commission for Standards in Public Life
2. Constitutional Commission
3. Human Rights Commission
4. Judicial & Legal Services Commission

The requirements for appointment vary by Commission and are determined in accordance with the Constitution or originating legislation. The **duration of appointment is typically 2 to 4 years.**

Commissioners receive small stipends as volunteers appointed by Her Excellency the Governor.

For further information, visit
gov.ky/careers/sagc and apply on or
before **3rd December 2023.**



Landscape Design, Installation and Maintenance (Residential and Commercial)

Pest Control and Fertilization Technician/Gardener

Job Description:

- Meet with potential customers, gather information, and prepare estimates/quotations for services
- Manage all specialty fertilization and pest control projects
- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- Work as a part of the Maintenance Team when required
- Daily entry of data in worksheets, preparing accurate information for invoicing
- Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments

Qualification:

- Minimum high school graduate or equivalent qualification education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- The successful applicant must have a minimum of 5 years' experience working in a similar capacity caring for turf – warm season grasses, shrubs, palms ornamental and fruit trees
- Capable of identifying plants by their botanical names for Zone 12
- Proficient in use of maintenance and spray equipment, and in handling all gardening and landscape maintenance tools and equipment
- Must be able to work in environments exposed to the elements
- Must be able to work with various chemicals on an ongoing basis
- Must be able to lift 70lbs repeatedly and effectively
- Applicant must be well-rounded, responsible and a team player with strong organizational and communication skills
- Valid driver's licence (preferably Group 3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Some weekend, holiday, overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

Applicants should possess a clean police record and have at least 3 written acceptable references

Salary ranges from CI\$10 - CI\$14 per hour based upon experience
Cover Letter along with Resumes should be sent to:

office@powerflower.ky

QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE: SERVER

Requirements:

- At least 5-years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Maintain and reconcile cash float
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE: SUPPORT STAFF – FRONT-OF-HOUSE

Requirements:

- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Refill drink orders
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas
- Must know the use of various platters & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$9.00
- Gratuities

KITCHEN HELPER &/OR KITCHEN SUPPORT STAFF

Requirements:

- Assist Chefs with food preparation of menu items
- Use of various seasonings, marinades and dressings
- Ability to use a food scale
- Monitor delivery of kitchen inventory
- Comprehend the use and diversity of cleaning agents
- General cleaning of public areas and kitchen workstations
- Ability to lift heavy items and stand for extended periods
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$6.00 to CI \$13.00
- Gratuities

LINE COOK/COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include

- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
- Gratuities

MAITRE D'

Requirements:

- At least 5 years' leadership experience within the restaurant industry
- Oversee all restaurant and bar activities
- Inspection of table settings
- Broad knowledge of pairing foods and wines
- Barista (various coffee making techniques)
- Organization of events
- Resolve Complaints
- Liaison between kitchen and servers
- Monitor inventory cost and work within budgets
- Maximize sales revenues
- Oversee the cleanliness of restaurant, bar and public areas
- Ensure all workstations are stocked and functional

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,200.00 – CI \$2,000.00
- Gratuities

TEAM LEADER

Requirements:

- Have at least 5 years of hospitality leadership experience
- Fine dining experience is essential
- Ability to work in a fast-paced environment
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathematics is essential
- Prepare weekly staff schedules
- Provide staff with support and training
- Some lifting required (20-50 lbs.)

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,500.00 – CI \$2,500.00
- Gratuities

Health Insurance and Pension are provided for all positions. The employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

Our House Cayman Ltd.
PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com

KELLYS TRANSPORT

needs honest and dependable

BUS DRIVER

Must meet Public Transport Requirements

Must be over 21 years of age with

Caymanian Driver's License

Salary: \$350.00 per week plus benefits

Email: dalvin@candw.ky or call 345-

916-0804

Icoa is in need of a Delivery Driver

- Who has a valid Cayman Islands Driver's License

- Can drive a van and a car

- Has good customer service skills

- Knows the area around Georgetown, West Bay and Industrial Park

Salary ranges from CI\$ 6.50 to CI\$ 7.50 per hour

Pension and Medical Insurance are also provided.

Resume can be submitted to

ICOACAYMAN@OUTLOOK.COM

**LAUNDRY ASSISTANT x 2**

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Icoa is in need of a Cook

Must have 5 years or more professional experience as a Cook.

Must be well trained in all aspects of the kitchen such as menu and handling of equipment.

Must be a team player

Salary starts from CI\$ 7.50 to CI\$ 9.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Email resume to:

ICOACAYMAN@OUTLOOK.COM

ICOA is in need of a Food and Beverage Server

- Must have at least 3 years experience as a Food and Beverage Server

- Must have a basic knowledge of the POS/Lightspeed system

- Knowledge on cocktails and other specialized drinks is an advantage

Salary will be CI\$ 4.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Applicants may email their resume to:

ICOACAYMAN@OUTLOOK.COM

**Inventory & Retail assistant.**

Pool Patrol is seeking a mature individual, to fill a position in our Retail department. Person must have a valid driver's license. Must be 23 or older to drive company vehicle. Must have clean police record

The person must be hard working, self-motivated, organized and have some previous retail work experience. Job Will involve ordering of inventory, invoicing, receiving of goods, pricing and other basic retail duties. Must be well mannered and committed to excellent customer service. Must have good written and oral communication skills. Basic math, and some basic book keeping knowledge. Must be computer literate.

The job involves lifting of heavy objects up to 100lbs and possibly more, assisting in loading and unloading of inventory, warehouse stocking and organizing, and assisting customers in loading their vehicles. Must be able to operate a forklift. Will be required to make trips to the dump, maintain garbage and disposal of pallets and other garbage from the shop.

Will be required to work some Saturdays from 9am-1pm and Monday to Friday 7:45am – 4:45pm.

Pay will match skills and experience. Other mandatory benefits are Pension and Medical.

All applicants can send Cover letter and Resume to ycharltonturner@poolpatrol.ky along with references.

Only persons with the required experience need apply.

Deadline to apply is December 20th 2023

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2023-2024? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI\$1,650.00 to CI\$2,850.00 depending on experience and qualifications.

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal

St. George's Anglican Pre-School

P.O. Box 1633

Grand Cayman

KY1-1109

Tel# 1345-945-0441

Cayman Armoured

Requires a Security Officers

to work in their Armoured Car Division.

At this time applications **must have previous experience** in the **armoured car industry** as a Security Officer with first hand knowledge of the protocols involved.

Applicants will

- be vetted for integrity and work ethic and subject to thorough background checks

- must have Cash in Transit experience

- must be able to read, write, understand and converse in English

- must be able to write legibly

- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles

- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his life time

- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects

- must have previous customer service experience

- must have basic computer skills

Caymanians, PR Holders, or those with Residency with the Right to Work preferred.

Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.

Email applications to: jackson@cayman-armoured.info.

Applications must be received by the 10 December 2023



SPECTRUM STONES
DRAFTING EXCELLENCE

Job Title: Fabricator / Installer

This position is perfect for you to have the skill set and ability to prioritize, manage multiple tasks and have a minimum of 5 years of experience as a fabricator and installer of Quartz, Granite another stone Slabs.

The function of this role included but not limited to the following duties and responsibilities:

- Operate Slab Bridge Saw.

- Cutting granite/stone to specific dimension; curved or irregular designs; trimming edges; or cutting grooves, beveled miter according to specifics and work order.

- Must have experience and the ability to read and work from shop drawings and diagrams created manually or from a CAD program.

- Must be proficient in Microsoft Excel, and Word.

- Must have over 5 years of experience in stone fabrication.

Salary range: \$17.00 to \$20.00 per hour

Mon. - Fri. - 8am - 5pm

Saturday 8am -2pm

Caymanian and persons not requiring a work permit will be given preference.

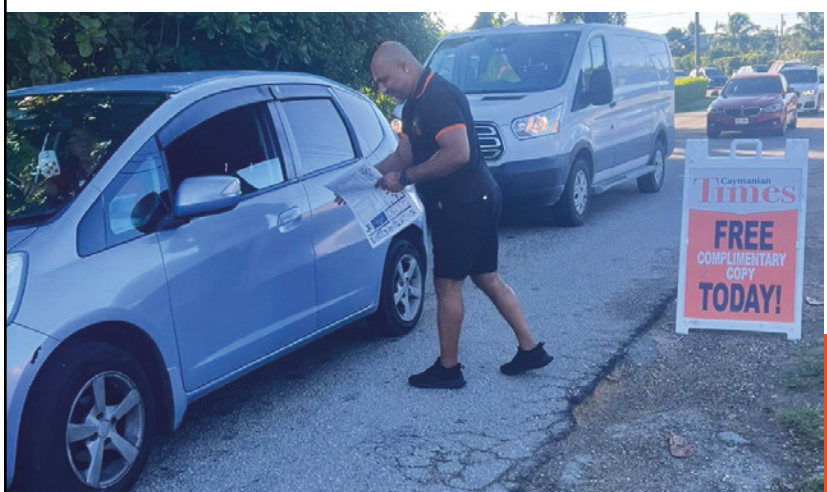
Email: randy@spectrumstones.com



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