

# Times Caymanian



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2023 Cayman Islands Marathon This Weekend!



# Premier O'Connor - Connolly takes control

By Staff Writer

In her first major move since assuming the role of leader of the newly formed United People's Movement (UPM) coalition

government, Hon. Premier Juliana O'Connor-Connolly seems set on fast-tracking a number of key pending decisions.

Among those highlighted are generous changes to the pensions scheme which

will see an almost immediate increase in the public service minimum pensions by

SEE **PREMIER O'CONNOR-CONNOLLY TAKES CONTROL, PAGE 8**



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# Wildlife Hazard Working Group Meeting – Owen Roberts International Airport

The Cayman Islands Airports Authority (CIAA) invites members of the General Public to attend the Annual Meeting of the Hazardous Wildlife Working Group on Monday, 4 December 2023 from 10:00 a.m. – 12:00 p.m. at Owen Roberts International Airport (ORIA). The CIAA aims to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

The CIAA is in the process of a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations. At this meeting, attendees will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. Attendees will have

a chance to interact with CIAA and Airport personnel and to ask any questions they may have about wildlife control measures and deterrent practices.

If you are a birdwatcher or just want to try something new, join the meeting for further information or to learn more on how you can help be a part of this important initiative.

The meeting will be held in the CIAA Training Room on the second floor of Owen Roberts International Airport on Monday, 4 December 2023 at 10:00 a.m.

All are welcome to attend!

For more information, contact CIAA Chief Safety Management Officer Andrew McLaughlin at [andrew.mclaughlin@caymanairports.com](mailto:andrew.mclaughlin@caymanairports.com) or by calling +1 345 244 5843 or +1 345 916 5317.



The Cattle Egret is one of the main hazardous wildlife species at the Airport.



Without proper intervention, the iguana and other animals in and around the Airport can also be a hazard to safe aircraft operations.

## Wildlife Hazard Working Group Meeting

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At this meeting, you will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

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If you are a birdwatcher or just want to try something new, join the meeting for further information or to learn more on how you can help be a part of this important initiative.

**LOCATION:** Owen Roberts International Airport, 2nd Floor, CIAA Training Room

**DATE & TIME:** Monday, 4 December 2023 at 10:00 a.m. – 12:00 p.m.

For more information, please contact Andrew McLaughlin (Chief of Safety Management) at +1 345 244 5843 or +1 345 916 5317, or email [andrew.mclaughlin@caymanairports.com](mailto:andrew.mclaughlin@caymanairports.com)

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Ministry of Education  
Cayman Islands Government



Department of  
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Cayman Islands Government

# Congratulate CI G High Schools

on their commendable performance in the 2023 sitting of the CSEC, GCSE and CAPE examinations. Here are some of the highlights of the June 2023 results.



## John Gray High School



**58 out of 66** students passed Integrated Science (CSEC)



**100%** pass rate Add Math & Music (GCSE)

**100%**

pass rate in Family Resource Management, Information Technology (CSEC)



**98 out of 99** students entered CAPE (Unit 1) gained a pass



## Clifton Hunter High School



**170 out of 189** students gained a pass in English A (CSEC)



**100%** Communication Studies, Literatures in English and Management of Business Unit 1 (CAPE)



**95%** pass rate Electronic Data Preparation Management (CSEC)



**90%** students gained passes in Industrial Technology (Electrical), Home Management, Biology (CSEC)



## Layman E. Scott Snr High School

**100%**

Pass rate in Digital Media CAPE (Unit 1)



**30 out of 33** Year 11 students earned Level 2 passes in Math or at least one science (CSEC)



**90%** pass rate in Food & Nutrition (CSEC)



**100%** pass rate in, Principles of Accounts, Technical Drawing, Physical Education and Human & Social Biology (CSEC)

**80%**

**of students achieved**

Grades 1, 2 or 3 passes in 13 out of 28 subjects

Theatre Arts, IT, Family Resource Management, Office Management, Industrial Technology (Building), EDPM, Biology, Technical Drawing, Religious Education, Principles of Accounts, Electrical Technology, Principles of Business and Physical Education.



Overall public-school passes **exceed regional average** in English, Math and Integrated Science. (CSEC)



Overall passes on par with **international standards.**

**89%**

passes in Biology and EDPM (CSEC)



**4 students** featured on CSEC Regional Merit List

# PARLIAMENT HOLDS STATE OPENING NEXT WEEK: THRONE SPEECH AND BUDGET ADDRESS



► Hon Speaker Sir Alden McLaughlin

The new Speaker of Parliament, Hon. Sir Alden McLaughlin, called for the Second Meeting of the 2023-2024 Session of Parliament to begin next Friday, 8th December at 10:00 a.m.

The Meeting will be the official State Opening of the 2023-2024 Session, and will include the Throne Speech by Her Excellency the Governor, Mrs. Jane Owen, as well as the Budget Address by the Premier and Minister for Finance, Education, District Administration & Lands, Hon. Juliana O'Connor-Connolly.

"This is a unique State Opening with a new Speaker, Governor, and Premier," said the Hon. Speaker. "But it's a mistake to think this is purely ceremonial. In fact, this is a vitally important meeting for all Caymanians and residents, as the country will be hearing about the Government's spending plans over the

next two years, as well as any policy developments that will no doubt impact the public."

It is anticipated that this Second Meeting will run over several daily Sittings. During the Second Special Meeting last week, Members dealt with Government Motion No. 4 to change the membership of the Standing Business Committee, which is charged with deciding the order of business of House Meetings. The Committee will meet next week to finalise the order of House business.

The State Opening typically leads the first regular meeting of a new Session after proclaiming the start of the Parliamentary year, and is an opportunity for the Governor to address the nation and to provide information about the Government's achievements and budget. It also offers the Governor the chance to



► House of Parliament

House of Parliament speak on the key priorities of the United Kingdom and the status of each arm of the Governor's constitutional responsibilities.

In the most recent Throne Speech held on 26th November 2021, former Governor Mr. Martyn Roper noted that he would leave the budget address for the Government Members. Instead, he spoke on a variety of topics that reflect each of the responsibilities that fall under the Governor's domain, including Cayman's handling of the COVID-19 pandemic just as the country was re-opening its borders, and the state of the relationship with the United Kingdom. Mr. Roper also provided updates on the Coast Guard, Prison Service, and Civil Service.

In her Throne Speech from May 2015, when Hon. O'Connor-Connolly was the Speaker, former Governor Mrs. Helen Kilpatrick provided a broad overview of the Government's plans for the subsequent financial year, including the

establishment of the Office of the Ombudsman and the status of employment and immigration across the islands.

Following the Throne Speech, Members will typically debate the address given by the Governor, though this is often deferred to a future sitting in order for the Premier to provide remarks on the budget and any new policies by the Government. This was done after the previous Throne Speech during the Second Meeting of the 2021-2022 Session, when Members agreed on a motion to defer the debate on the Governor's remarks so that the former Premier, Hon. G. Wayne Panton, could provide the statement on the Government's budget.

Members of the public are able to view the proceedings live in person at the House of Parliament on Friday, 8th December 2023 starting at 10:00 a.m. after signing in with security. The event will also be broadcast on CIGTV and the Cayman Government's YouTube channel.

## *HSM IP Welcomes Senior Intellectual Property Manager*

Mrinali Menon has joined HSM IP in the Cayman Islands as their new Senior Intellectual Property (IP) Manager. Overseeing a team of 10 IP specialists, Mrinali has over eight years of global legal experience, having worked in the United States (New York) and India.

She has a diverse background in handling contentious and non-contentious intellectual property matters, including trade mark prosecution, acquisition, licensing, technology transfer, data privacy and cybersecurity. Before joining HSM IP she has been involved in numerous lawsuits relating to infringement, media and entertainment disputes, cybersquatting and online counterfeiting.

Mrinali has a dual degree in law, including a Master's Degree in Law (LL.M.) from Columbia Law School, New York, and a Bachelor's Degree in Law (B.A. LL.B.) from Symbiosis Law School, India. She is also a part-time Instructor at Columbia University, New York where she covers IP and Technology Law.

Mrinali has been accepted into International Trade Mark Association's (INTA) Brand Restrictions Committee for the 2024-2025 term. The Committee informs policymakers about the important role of trade marks in the economy and society, and the need for balanced regulations that address public health concerns while respecting private property rights.



"We are thrilled to have Mrinali join HSM IP," commented HSM IP Managing Partner, Huw Moses OBE.

"Her international experience will be

a great resource for our clients while her leadership and teaching background will support our internal team development."

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3	4	5	6	7	8	9
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		Disney Fantasy			Norwegian Jade	
		MSC Seascape			Evrima ( Ritz Carlton)	
		Norwegian Escape				
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
2,671	0	17,897	4,716	3,100	5,698	4,941



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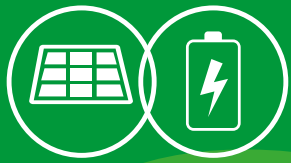


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# IRP

Integrated Resource Plan

# CUC's Integration of Rooftop Solar

**The use of solar energy is surging worldwide as individuals embrace its potential as a sustainable and renewable power source. At the forefront of this movement is the integration of rooftop solar energy. Unlike traditional centralised power plants, this innovative approach taps into solar power from an array of small-scale systems, often perched on rooftops or nestled within our communities.**

### What's the change?

This shift towards rooftop solar marks a profound change in how we envision and utilise sustainable power sources in the Cayman Islands. It's a departure from the conventional model, offering a decentralised and community-driven approach to energy generation. This transformation is reshaping the way we power homes, schools and businesses, making it more accessible, efficient and eco-friendly.



### What are the benefits?

The benefits of rooftop solar integration are numerous, including sustainability, energy independence, reduced dependency on fossil fuels and cost savings. At CUC we understand why it is so important to properly manage our power grid to ensure that this new capacity is easily managed and added to the grid bit by bit. By doing this, we are able to facilitate additional capacity onto the grid without compromising our reliability and ensuring that there is less disruption to your service.

### What does CUC offer?

CUC has made strides in integrating rooftop solar energy, aligning with the recommendations from our Integrated Resource Plan (IRP). Through programmes like the Consumer Owned Renewable Energy (CORE) and Distributed Energy Resources (DER) programmes, we are putting the power in your hands.

# CORE + DER PROGRAMMES

The CORE programme allows you to connect your renewable energy generation to CUC's grid, earning credits for the power you produce. With the DER programme, you can self-consume electricity generated by your own renewable energy system, avoiding equivalent consumption-related charges from the grid through net-metering. If you generate more electricity than you use, you can sell it back to the grid at a special credit rate. Currently, 29 megawatts (MW) is allocated to these programmes and we expect more allocations to come next year.



CUC issued an additional 6 MW of capacity for CORE and DER programmes on July 5, 2023 and this tranche remains open and applications can be found on CUC's website.

### Why is CUC doing this?

We believe that the integration of rooftop solar resources has the power to revolutionise how we produce and use electricity. It offers significant advantages for the economy, society, and the environment. Achieving a seamless transition to a more sustainable energy future depends on addressing issues related to grid integration, regulation and financing. Together, we can unlock the full potential of rooftop solar resources, moving closer to a cleaner, more reliable energy landscape by embracing cutting-edge technologies, regulations, and community-based solutions.

Know that CUC is dedicated to finding solutions that ensure a greener grid and pave the way for a better future for you, our valued customers and the people of the Cayman Islands.

In 2019, The Utility Regulation and Competition Office announced that for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility scale solar. CUC anxiously awaits the bid process with OfReg. This bid process will allow CUC to openly provide details on the plans that the Company has for renewable energy and demonstrate to the public its commitment to finding affordable, reliable and environmentally friendly energy for the people of Grand Cayman.

To learn more, click on the "Integrated Resource Plan (IRP)" page under the "Renewables" tab on our website at [www.cuc-cayman.com](http://www.cuc-cayman.com).



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# Premier O'Connor-Connolly takes control

## NEW UPM COALITION EARLY CHRISTMAS BOOST FOR PENSIONERS

CONTINUED FROM Page 1

CI\$300 from CI\$950 to CI\$1,250. Additionally, civil servants will benefit from a one-off payment of CI\$1,500 in December. At the same time consideration is being given to reviewing the pensions of workers in the private sector.

"In the brief days since forming the UPM Government, I am delighted to say that the Government has worked cohesively and rapidly to address long-standing issues that enjoy widespread support and in some cases, unanimous support, across both sides of the aisle here in Parliament," Premier O'Connor-Connolly said while making the announcement in Parliament.

She said these 'policy initiatives' which are being brought forward, will directly and positively impact the lives of Caymanian families.

"The UPM Administration is making inroads to deliver financial relief to three diverse groups across the Cayman Islands society who have been long awaiting decisions on key policies. I am happy to say that even in this first meeting, my Government is prepared to consider these matters that assist people within both the public and private sectors."

Under the new UPM coalition, the first policies to come to fruition, include amendments to the National Pensions Act. The government says these are aimed at bringing urgent relief to families who are struggling to maintain home ownership, or in some cases to even access home ownership due to the rapid rise in interest rates in recent months.

However, this proposed change to the law will only apply to the private sector, as public sector pensions are structured differently, the Premier said.



► Premier Juliana O'Connor-Connolly

Another policy change will financially benefit public servants and in particular retired public servants whose pension is below the level of subsistence provided through indigent care. As outlined by Premier O'Connor-Connolly, her UPM administration "is actively considering" amendments to the Public Service Ex Gratia (Uplift) Regulations to take effect in December.

This will provide relief to public service pensioners who worked for 10 or more years, by increasing their minimum pension to \$1,250 per month. This is an increase of \$300 per month, or 32%, over the current minimum pension guarantee of \$950 per month.

The Premier said that "for those long-serving public service pensioners whose pension income is less than \$1,250 per month, this one decision will bring much-needed relief allowing them to bet-

ter cope with affording their bare necessities."

The pension uplifts come just months after the previous PACT coalition under ex-premier Wayne Panton (the forerunner of the current UPM) had raised concerns about the state of the government's finances before its demise. But new Premier O'Connor-Connolly sought to reassure that the new payments have been costed and accounted for, are justified, and won't negatively impact the public purse.

"I know that there will be some who will criticize a payment to the Civil Service," she observed. "To these critics, I say the truth is that we owe our Civil Service a tremendous debt of gratitude. Civil Servants are not only the delivery arm of every Government policy and programme, but in the current fiscal period of 2022 to 2023, efficiencies achieved by the Civil Service

in the areas of personnel costs alone, have created the financial wherewithal to fund other Government initiatives that have benefited the wider Cayman Islands community."

She also disclosed that current efficiencies and spending reductions elsewhere in the public service will more than adequately cover these new expenditures.

"In personnel costs alone, the Civil Service is forecast to achieve a total of \$66 million in savings during the current fiscal period, which, broken down, accounts for approximately CI\$40 million in HR savings in 2022 and a forecasted savings of approximately CI\$26 million dollars this year."

According to the UPM coalition leader, these savings have been reinvested to support working families across the Cayman Islands helping to pay for programmes like the electricity rebate, free school lunches and other measures introduced by the Government in the current fiscal period to help alleviate the cost of living.

Specifically regarding the approving the one-time payment of CI\$1,500, Premier O'Connor-Connolly said the Government is allowing the Civil Service to retain approximately 10 per cent of the HR savings it has generated.

"I know that our colleagues across the wider public sector will ask questions about their eligibility. To them, I would say that in principle we have no objection, but it is important to take note that this outcome is funded by efficiencies and not the result of the Government needing to approve new funding and that this is in lieu of other performance incentives at this time. Therefore, the litmus test is in savings; if they can be found and no new funds are required we have no objections."

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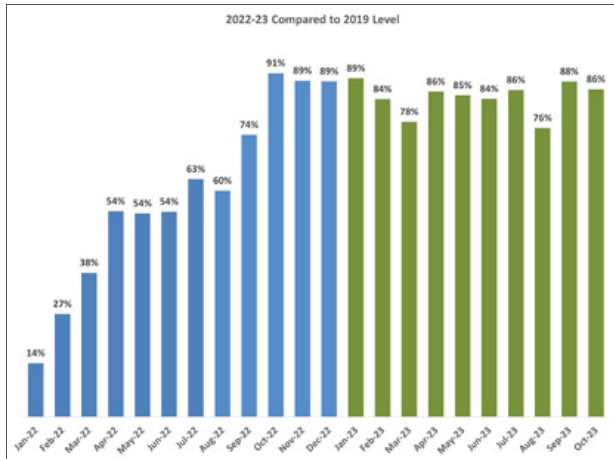
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# Cayman Islands October Stayover Visitation Numbers Exceed Projections



Between January and October 2023, the destination welcomed a total of 343,606 stayover visitors exceeding 2022's numbers by 70% and representing 84% of 2019's numbers.

October 2023 saw a total of 20,568 visitors arriving by air representing roughly 86% of 2019's record and 16 percentage points higher than the destination's goal of 70%.

The destination has exceeded its visitation goal of 70% for the first 10 months of the year and Mrs. Rosa Harris, Director of Tourism, is confident that the destination is on track to continue that success throughout 2023.

"We are pleased that our stayover arrivals to-date continue to trend above our targets, and this is indicative of a healthy and measured return to tourism," said Director Harris.

## United States

The United States remained the largest source market for stayover visitors representing 83% of the total visitation between January and October of 2023 with arrivals from the United States accounting for 78% of the total number of arrivals in October.

## Canada

Canada continued to be the second-largest source of stayover visitors representing 6.4% of the overall visitation number between January and October 2023 up from 5.7% in the same period in 2022.

Arrivals from Canada in October 2023 were down 22% compared to October

2022 which can be attributed to fewer Air Canada flights than during the same period in 2022.

Encouragingly, visitation from Canada in October 2022 was 10% higher than in October 2019 indicating a strong recovery for this market.

## LATAM

Air arrivals from Latin America in October 2023 remained consistent with the arrivals in October 2022 and the YTD arrivals represented 81% of 2019's numbers.

## UK & Ireland

Air arrivals from the UK & Ireland in October 2023 were up 2.9 % from the same period last year and represented 94% of 2019's numbers.

Encouragingly, the UK & Ireland increased its overall share of YTD air arrivals to 3.1% in 2023 up from 2.9% in 2019.

Director Harris commented on the UK & Ireland's increase in its overall share of arrivals in 2023, "Recognising the importance of this market for visitors, the Department has implemented a strategy to increase awareness of the destination in the UK & Ireland via an in-flight video advertising campaign on British Airways flights and an activation for prominent UK journalists at the recent World Travel Market London. We look forward to seeing this strategy pay dividends with a continued incremental increase in visitation from the UK & Ireland for the rest of 2023 and into 2024."

# A note to our clients

## New Platinum Advisory Centre

Dear Valued Clients:

We are pleased to announce that our **new Platinum Advisory Centre will open in the new year at Governors Square. Consequently our Regatta Branch will close on 30 November, 2023.** The SMART ABM and Instant Teller™ will remain on the premises throughout the month of December.

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# 2023 Proud of Them Honourees



► 2023 Proud of Them Honourees joined by Her Excellency the Governor Jane Owen, Deputy Governor Hon. Franz Manderson, Honourable Ministers, and Parliamentary Secretary Mr. Bernie Bush.

An accomplished young dancer, a decorated athlete and a youth mental health activist were among 15 young persons whose achievements and talents were celebrated at the Proud of Them Round 14 awards ceremony on Wednesday, 22 November, under the theme "Inspiration in Action." This year marked the 10th anniversary of the awards programme, which saw the inclusion of 2 Rising Stars.

The 2023 honouree recipients are Arianna McCoy, Aryana Grant, Ashley Good-

en, Carrie McCoy, Chloe McClymont, Davonte Howell, Diana DeMercado, Josani Burke, Keanna Kelly, Manusri Prabhakar, Matthew Bodden, Meisha Thompson, Monina Thompson, Peyton Morrison and Rachell Pascal. The 2 Rising Stars are Che Scott and Mal'yka Morrison.

Each honouree received a cheque for \$1,000 and a Proud of Them certificate, and the Rising Stars received \$300 each. Honourees are also featured on billboards across the Cayman Islands. This year, the

Proud of Them youth awards received sponsorships from Greenlight Re (Silver sponsor), Credit Union (Bronze sponsor), PwC and Cayman First (award sponsors). Silver sponsor Greenlight Re remarked:

"Greenlight Re is honoured to support the Proud of Them campaign which, recognizes the positive contributions made by individuals and provides encouragement for the youth of the Cayman Islands".

Held at the Kimpton Seafire ballroom by the Youth Services Unit (YSU) of the

Ministry of Youth, Sports, Culture & Heritage (MYSCH), the annual recognition gala highlighted the merits of honourees and rising stars in areas of community service, business, academics, sports and culture. Honourees who were unable to attend to receive their awards in person were presented by proxies. Hosting the event were Proud of Them alumna Lloyd Barker and Mariah Tibbetts.

MYSCH Minister, Hon. Isaac Rankine, who gave remarks and presented awards, said:

These achievements aren't just personal wins; they are a catalyst for other young people to embark on their own success stories. I am pleased to witness the programme actively creating a network of youth who will inspire the next generation to make lasting impacts on our community.

Proud of Them ceremony attendees included family members and Her Excellency the Governor, Mrs Jane Owen; Deputy Governor, Hon. Franz Manderson; Deputy Premier & Minister for Financial Services & Commerce and Investment, Innovation and Social Development, Hon. Andre Ebanks; Minister for Sustainability and Climate Resiliency, Hon. Katherine Ebanks-Wilks; Minister for Youth, Sports, & Heritage, Hon. Isaac Rankine; Minister for Health & Wellness, Hon. Sabrina Turner; and Parliamentary Secretary Mr. Bernie Bush.

The Proud of Them Gala also featured performances by singer Madam Niroso, poet Latoya Francis and singer Phoenix Singh. The lineup included Proud of Them alum Jovonnie Anglin, the keynote speaker for the evening.

Visit the honouree webpage to learn more about these outstanding young people at [www.youthservices.ky/honourees](http://www.youthservices.ky/honourees).

## Island Naturals Partners With NCVO To Support Children In Need Through Annual Holiday Giveback

This Holiday Season, Island Naturals has partnered with Cayman's longest-running children's nonprofit charity, the National Children's Voluntary Organisation (NCVO), to support children in need through their annual Holiday Giveback.

From Monday, November 27 to Sunday, December 31, Island Naturals' Cafe and three Retail Stores, along Earth Close, will collect donations to help the NCVO provide nutritionally balanced meals to the children in their care.

"Our team at Island Naturals was incredibly moved to learn about the far-reaching work that the NCVO does to ensure that children in need receive the tools and support they require to lead fulfilling and joyful lives," said Island Naturals' Owner and Founder, Lindsay Allen.

Founded in 1974, the NCVO supports the care, education and well-being of children and families in need through various programmes.

These programmes include the Nadine Andreas Residential Foster Home, which provides a secure, nurturing and friendly environment for children in need of care and protection, and Miss Nadine's Pre-



school & Jack and Jill Nursery, which provides high-quality early childhood educational programmes to children who might otherwise be unable to access them.

"As an organisation that understands the importance of a healthy balanced diet both at our Residential Foster Home and

at our Preschool, we at the NCVO, are honoured to be chosen to be the recipient of this year's Island Naturals Holiday Giveback," said Chair of the Board of the NCVO, Lauren Nelson.

Through their 2023 Holiday Giveback, Island Naturals aims to help raise aware-

ness for the NCVO and their activities, in addition to helping them provide nutritionally balanced meals to the children in their care.

"With Island Naturals' mission of making healthy living easy and accessible to everyone in Cayman, we are proud to work with our local community to help support the NCVO as they continue their fantastic work," said Ms Allen.

"Last year, our amazing Island Naturals community raised \$15,000 for Meals on Wheels, our largest donation to date, through our Holiday Giveback," Ms Allen shared. "This year, we have set the goal of raising \$20,000 for the NCVO, which would help provide over 14,000 nutritionally balanced meals for children in need."

To support the 2023 Holiday Giveback, visit Island Naturals' Cafe and Retail locations along Earth Close, just off West Bay Road, to learn more and make a donation. Follow Island Naturals Retail (@islandnaturals\_retail) and Islands Naturals Cafe (@islandnaturalscafe) on Instagram to stay up to date with the progress of the 2023 Holiday Giveback.



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# Empowering Cayman's Tomorrow: The Journey of Personal Branding for Caymanians

By Qamar Zaman, Technology Reporter, Caymanian Times

In the lush, azure embrace of the Caribbean, the Cayman Islands stand as a dynamic mosaic of cultures and professions. Within this bustling archipelago, an untapped reservoir of potential thrives – our youth. This article aims to cast a light on a less trodden, yet promising path for them: the art and effectiveness of personal branding.

Personal branding, transcending the notion of a mere catchphrase, emerges as a crucial instrument for forging unique identities in a globally competitive environment. It goes beyond simple self-promotion, encapsulating the creation of a narrative that validates an individual's presence in a crowded marketplace. It involves cultivating a reputation based on authenticity and trust.

The success stories of our islands reflect the fruits of such personal branding endeavours. Consider the narrative of Mr. David Foster, who evolved from humble beginnings to establish the esteemed Fosters Food Fair. Similarly, Georg Hunter's visionary entrepreneurship took Islands Electronics to the pinnacle of the security sector. These figures have not just carved successful niches for them-



► Qamar Zaman

elves; they have significantly enriched our community's socio-economic landscape.

The principle of "Love, Like, and Trust", championed by Robert Cialdini, plays a central role in this narrative. It's about more than just establishing a business; it's about creating a connection with the community.

For our aspiring young professionals, there is a profound lesson here. In a world shaped by global narratives, the development of a strong personal brand can act as a key to unlock unprecedented

opportunities. It's about highlighting one's unique skills, values, and passions to carve out a personal niche. Such a strategy does not merely pave the way for new ventures in entrepreneurship, technology, or the arts but also establishes a distinct personal identity.

The path to a formidable personal brand begins with introspection and a deep understanding of one's strengths and ambitions. It entails the strategic dissemination of these qualities across various platforms, from social media to community involvement and professional networks, enhancing visibility and establishing credibility.

As we near 2024, our young Caymanians are encouraged to adopt a forward-thinking mindset. Consider the vast array of possibilities that lie ahead for each individual who embarks on a journey of crafting their personal brand, armed with their unique talents and perspectives. The future leaders of the Cayman Islands are not just potential doctors, lawyers, or engineers; they are the emerging influencers, innovators, and visionaries who will shape our collective destiny.

Globally, figures such as former US Senator Barack Obama utilised the power of social media platforms like

Facebook to rise to the presidency, demonstrating the immense potential of personal branding. Personalities like Oprah Winfrey, J.K. Rowling, and Tony Robbins, who rose from ordinary beginnings to become iconic figures, exemplify the impact of a strong personal brand. These individuals achieved prominence without substantial initial backing, illustrating that personal branding is accessible to all.

Personal branding is often overlooked in professional circles, yet it is vital for professionals, including doctors, lawyers, and business owners, to build and protect their reputations intentionally. Essentially, your personal brand functions like a credit score, reflecting your professional and personal credibility.

In conclusion, the journey of personal branding extends beyond individual achievement; it's about enriching the collective story of our islands. It's about forging a legacy that aligns with the values and aspirations of the Cayman community. To our young adults and emerging entrepreneurs, the opportunity is ripe to make a lasting impact. Embrace your uniqueness, harness your potential, and let us collectively strive for a future where every Caymanian is a brand emblematic of excellence and innovation.

## OfReg investigating FLOW's fixed line network outage which impacted 911 calls

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Utilities regulator OfReg has expressed deep concern following the unscheduled outage on FLOW's fixed-line network on Tuesday, 21 November, which impacted calls to emergency services, including calls to 911. Mobile calls from a FLOW mobile line to 911 were unaffected by the outage.

OfReg Executive Director ICT, Mr. Sonji Myles, met with FLOW immediately after the incident to gain insights into the nature and causes of the outage.

In response to the incident, the regulator has formally requested FLOW to submit a detailed resolution report, providing in-depth analysis of the factors contributing to the outage, measures taken for immediate resolution, and a comprehensive plan to prevent such occurrences in the future. OfReg is also considering aspects of FLOW's compliance with its licence conditions in regard to delivery of calls to 911. The regulator emphasised the critical importance of uninterrupted access to emergency services and is committed to ensuring that service providers maintain the highest standards of reliability and responsiveness in the interest of public safety.

Mr. Myles said, "Outages generally, but especially those



► Mr Sonji Myles

impacting 911 services are a matter of concern, and we are pursuing a comprehensive understanding of the incident. FLOW has been very responsive and cooperative, and we expect the resolution report from FLOW to shed light on the root causes of the outage, the steps taken to rectify the situation promptly and plans put in place to prevent any reoccurrence in the future. Fixed-line networks are a critical part of our emergency services infrastructure and we will act to ensure they are properly maintained and protected by operators."

OfReg will continue to closely monitor the situation and collaborate with FLOW to implement any necessary measures to prevent similar incidents in the future.

## *Botanic Park installs permanent survey plots for conservation with UK Overseas Territories' funding - Join the Walk-and-Learn on Sunday 10th December*



If you have walked the Woodland Nature Trail at the Queen Elizabeth II Botanic Park in the last year or two you may have noticed the series of white stakes along one side of the trail. The stakes mark the corners of one hundred permanent survey plots that are being used to document the biodiversity of the natural woodland.

The brainchild of then Horticultural Manager at the Park, Nick Johnson, an extensive vegetation survey of the native forest was carried out during the Covid closure in 2020-21 with the assistance of Stuart Mailer, veteran nature guide and former Environmental Programmes Manager at the National Trust, and a cohort of other enthusiastic volunteers. Now, with funding from the Darwin Plus Local conservation grant scheme for the UK Overseas Territories the deteriorating wooden stakes are to be replaced with truly permanent survey markers to ensure that the survey can be easily replicated long into the future. In addition, the 2021 survey will be fully databased with the help of the UKOT Conservation Team at Royal Botanic Gardens, Kew.

A Walk-and-Learn will be held on Sunday, 10 December, from 3-5 pm, to introduce the project and the role that Tropical Important Plant Areas could play in achieving national plant conservation goals.

"I am very pleased that the many hundreds of hours of volunteer work that were performed during the original nature survey will now be permanently recorded as a baseline for monitoring future changes" said project manager, Stuart Mailer, "Nick and I look forward to sharing some of the results at the Walk-and-Learn".

The project also focuses on capacity building among staff and volunteers from project partners and stakeholders, including the National Trust and Department of Environment, with training in survey techniques and Tropical Important Plant Areas Assessment methods.

Nick Johnson said "Habitat conservation is so important for the Cayman islands. Permanent survey plots, identifying rare or endangered species, and monitoring them over a number of years, helps conservationists understand habitats and fill seed-banks, so that we can restore what was and conserve what is. Signing up to the already tried and tested TIPA programme will help fast-track this process."

"Though much Darwin Initiative supported work has and continues to be carried out at the Park, from Blue Iguana to Ghost Orchid conservation this is the first Darwin Plus grant for the Botanic Park as Lead Partner", observed John Lawrus, General Manager. "We expect that the first phase of installing the survey beacons will be completed next week."

For more information on the Woodland Reserve and trail visit [www.botanic-park.ky](http://www.botanic-park.ky). To register for the Walk-and-Learn please email: [info@botanic-park.ky](mailto:info@botanic-park.ky)

Darwin Plus Local is a new component of the UK government Biodiversity Challenge Funds that is aimed specifically at building capacity and spend within the UK Overseas Territories. Projects are selected for their ability to contribute measured results to the wider Darwin Plus themes of biodiversity, climate change, environmental quality and capability building. For more information: <https://darwinplus.org.uk/apply/>

Invitation

## Reaching great Heights

You're invited to an information session on

## CUC's Apprenticeship Programmes

Monday, December 11th, 2023

10:00 a.m. to 1:00 p.m.

Sir Vassel Johnson Hall, UCCI

The purpose of the Company's Apprenticeship Programmes is to enlist, develop, train and certify interested young male and female Caymanians in the fields of Power Line Construction and Maintenance, Transmission and Distribution (T&D) Operations and Energy Supply Operations.

Students are encouraged to attend this important information session to learn more about these programmes.



For more information on this Apprenticeship Programme session, please contact CUC's Human Resources and Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky)

# Premier Recognised as one of the Most Outstanding Women Listeners in the World 2023



► Hon. Juliana O'Connor-Connolly (center) receives a plaque and flowers from Global Listening Centre executive members, Tejinder Kaur (left) and Dr. Paaige Turner (right) in recognition of her outstanding contributions as a listener.

The Hon. Juliana O'Connor-Connolly, Premier of the Cayman Islands, has been recognised as one of the 25 Most Outstanding Women Listeners in the World for 2023. This prestigious award, bestowed upon the Premier for her exceptional listening skills and her unwavering commitment to fostering effective communication in the field of politics, was announced by Dr. David McMahan, Executive Chair of the Global Listening Centre, during a gala at the Ritz-Carlton on Saturday, 25 November.

The Premier, who served as the keynote speaker at the event, humbly accept-

ed the award and expressed her gratitude for the recognition. "The art of listening is fundamental to politics, and it is a skill that I have cultivated throughout my 28 years of public service in the Cayman Islands," said Premier O'Connor-Connolly. "I am deeply honoured to be recognised for my contributions in this regard."

Mrs. O'Connor-Connolly joined a distinguished group of honourees, including Sahle-Work Zewde, the first female President of Ethiopia; former German Chancellor Angela Merkel; South African politician and humanitarian Graça Machel; and noted Korean journalist, social activist, and politician Park Ji-hyun.

The Global Listening Centre, a non-profit organisation dedicated to promoting effective listening as a tool for positive change, established the 25 Most Outstanding Women Listeners award to honour women who have made significant contributions to their communities through their exceptional listening skills.

In addition to the Premier's recognition, other notable Caymanian awardees included the Hon. Franz Manderson, Deputy Governor and Head of the Civil Service, who received the Listening Legend Award, the Global Listening Centre's highest honour. This award recognises Mr. Manderson's unwavering commitment to promoting effective listening through his exceptional contributions to Caymanian society.

Mr. Manderson was unable to attend and Her Excellency, the Governor, Jane Owen received the award on his behalf. The Governor also delivered greetings and revealed the names of the top five women listeners in the field of humanitarian services.

Other notable attendees included, Deputy Premier, Hon. Andre Ebanks, who announced the awardees in the fields of Law, Journalism and Leadership. Hon. Sabrina Turner, Minister for Health & Wellness and Home Affairs, Hon. Kenneth Bryan, Minister for Tourism and Ports, Hon. Katherine Ebanks-Wilks, Minister for Sustainability and Climate Resiliency and the Hon. Dwayne Seymour, Minister for Border Control and Culture.

Also present at the event was Secretary and founder of the Global Listening Centre, Mr. Sardool Singh and other esteemed executive members such as Ms. Tejinder Kaur, Dr. Paaige Turner, Dr. David McMahan and Dr. Jo-Ann Rolle. GLC member Dr. Delroy Jefferson served as master of ceremonies at the auspicious event.

Mr. Singh extended the Indian shawl of honour to the Governor, the Premier and to French musician Andrea Marsili, who was recognised for her outstanding contributions in the field of music.

To learn more about the 25 Most Outstanding Women in the World Programme and the entire list of 2023 awardees, visit the Cayman Islands Government's YouTube channel at [https://www.youtube.com/live/jL0-siSxQ\\_K4?si=fbTcfSIAPjZsEcMJ](https://www.youtube.com/live/jL0-siSxQ_K4?si=fbTcfSIAPjZsEcMJ).



► Hon. Juliana O'Connor-Connolly (third from left) stands alongside Global Listening Centre Executive members, (l-r) Dr. Paaige Turner, Dr. David McMahan, Tejinder Kaur, Mr. Sardool Singh, and Dr. Jo-Ann Rolle.



► The George Town Primary School Choir enchants the audience with a captivating cultural performance at the 25 Most Outstanding Women Listeners in the World 2023 Gala.



► The amazing mobile swimming-pool



► Coach Jeff Wiseman shows some Joanna Clarke children the pool

# Flowers' amazing mobile pool teaches kids to swim

By Christopher Tobutt

One of Cayman's amazing wonders - a travelling swimming pool - has been visiting Cayman's primary schools teaching kids to swim to make them safe if they accidentally fall into the water. Dara Flowers Burke, of the Flowers Group which has spear-headed the Swim Free program was talking to excited parents and their children at the Joanna Clarke Primary School in Savannah, before they all went to see the wonderful pool for themselves.



► Frank Flowers Sr. (Left) and Dara Flowers Burke received flowers from one of the teachers at Joanna Clarke Primary

"The Swim Free programme is a charity programme that Flowers Group, DMS, and Foster Group along with the Department of Education has sponsored. We are coming together to teach every Child in the public primary schools in the Cayman Islands, reception through Year 2, how to swim 10 feet to safety," she said.

"The programme lasts 10 days in every school. So far, we've been to East End Primary, Theoline L. McCoy, Edna Moyle, and now we're here at Joanna Clarke, so we've got close to 200 kids on our island water safe. Many of these are kids who, on Day 1, were afraid to put their face in the water. The goal is to create water safety for children. Most children drown within ten feet of safety, so if we can teach children how to swim ten feet to safety, we can save lives."

The unique swimming-pool was designed and made on-island: "My dad Frank Flowers Sr. and my brother, Frank Flowers Jr. along with their team designed it. It is the first of its kind in the world as I understand it," Dara said.

Parents were taking turns going up the steps to view the marvelous pool - that is just like a regular swimming pool, but on wheels. "This is really amazing! Swimming classes are so expensive, and not everybody can afford that, so this is a really a good thing," said Claudia, one of the moms who had come to see the pool with her son, six-year-old Sebastian. "Sebastian can swim, but he hasn't learned to tread water so my biggest thing is for him to be able to, so he can take a break if he needs to,

and then swim on. "I think it's really cool," Sebastian said.

Another mom, Marvetta said: "This is very important to Cayman, because this island is surrounded by water and when we had Hurricane Ivan, all the homes were flooded, so it is very important that the child can swim. Also, children are going to different parties and of course if the child can't swim and they accidentally fall in the pool they will be in danger."

A dad, Shawn Ebanks commented: "I think this pool on wheels is a great idea, bringing the pool to the kids and giving kids that have never been in the water, and have fears of being in the water, a chance to become comfortable. It's a unique experience I know of a few of my colleagues in the past that always wanted to do swimming, and I know they would have had better lives if they had had this opportunity, so I think it is a wonderful thing and I commend the Flowers team for it.


Coach Jeff Wiseman, who is the Programme Director for Swim Free was showing some of the kids and their parents the pool. "This is a partner-



► Excited parents and children take a look at the pool

ship between Swim Free and the Department of Education. It is important that every single Caymanian has the right to learn to swim, especially for people who live on an island. We want to reduce the number of drownings -

there are 8 to 10 a year and one is already too many. We are working to have this as a mandatory part of the curriculum. When we have finished, we will have worked with over 1000 kids in the school year."



## Rotary Central Cayman Islands

Prizes	Amount	Ticket	Winner Name	Seller Name	Seller's Prizes
1st Prize	\$40,000	05981	Cruz Echenique	Debra Ebanks	4,000
2nd Prize	\$4,000	06230	Dr. Niranjan Nagaraja	Pallavi Patel	400
Prize 3 1st	\$1,000	04672	Esther Rivers	R Reid	100
Prize 3 2nd	\$1,000	06670	Angela Ardon	Gladys May Untalan	100
Prize 3 3rd	\$1,000	04025	Claude Terry	Annie Rose Scott	100
Prize 3 4th	\$1,000	05797	A Brophy	Ria Lord	100
Prize 3 5th	\$1,000	05328	Tony Powell	Elvenah Williams	100
Prize 3 6th	\$1,000	09378	Cecilia Solomon	R Reid	100

# NEW UK COMMITTEE TO FOCUS ON CAYMAN AND OTHER OTs

By Michael Jarvis, UK Correspondent

Coming out of this year's UK Overseas Territories recent Joint Ministerial Summit (JMC), Cayman and other OTs will be placed under a new oversight system with a new Sub-Committee to address what has been described as "the unique challenges of the 14 Overseas Territories".

The new House of Commons sub-committee will however mainly address issues of how the British government's Foreign, Commonwealth and Development Office (FCDO) handles the affairs of the islands under its portfolio.

The FCDO which replaced the previous Foreign and Commonwealth Office (FCO) is charged with the management of relations with Britain's remaining territories which include the Cayman Islands.

This Sub-Committee will examine how the FCDO manages its relationships with Overseas Territories and ask how the British government is performing against its priorities outlined in its 2012 Overseas Territories Strategy.

According to a statement from the FCDO, it will also hold evidence sessions, roughly every two months, focusing on either an Overseas Territory or a cross-cutting theme.

Chair of the new Sub-Committee on the Overseas Territories, Alicia Kearns (Conservative MP) about what she described as "the lack of attention that Overseas Territories receive from the (British) Government and Parliament". She said the new structure will allow the OTs to explore what the relationship with London means for them.



"British Overseas Territories are part of the British family, yes they are hugely diverse, each with their own unique culture, traditions and ecosystems, but the UK government has responsibility to them all and Parliament must play its part in holding the government to account."

The OT's Sub-committee chair also observed that there has been a lack of parliamentary engagement with Overseas Territories in the past and noted that it has been over a decade since the British Government released a paper on its approach to Overseas Territories.

Comparing how other countries with remaining territories relate to them (mainly the French and Dutch in the Caribbean) MP Kearns also noted that they "have done a far better job than the UK at ensuring that parliaments provide a fo-

rum for residents of Overseas Territories to discuss areas of concern."

She further stressed that government departments, especially the FCDO must be held accountable for their relationships with the Overseas Territories.

Earlier this year the Conservative MP led a debate in the UK Parliament calling on the British government to ensure that the rights of people in the territories are protected, their sovereignty defended, and to consider the unique circumstances of each territory when shaping policy that impacts them.

There have been several debates in recent years in both the British House of Commons and the House of Lords on the nature of the relationship between the UK and its Overseas Territories. That has come in the wake of the post-Brexit decla-

ration of a 'global Britain' with questions on how the OTs fit into that policy outlook.

Currently there are two ongoing additional inquiries into aspects of the relationship between the UK and the OTs.

It was not clear what would become of those inquiries or if their findings would be incorporated into the agenda of the new House of Commons Overseas Territories Sub-Committee.

Among key issues of concern for many OTs are the continuing issues surrounding the matter of registers of beneficial ownership, particularly for territories reliant on the financial services sector, and the extensive powers vested in the British-appointed Governors.

The annual UK/Overseas Territories Joint Ministerial Council (JMC) is an important policy-making and collaborative forum between the OT leaders and top-level British Cabinet ministers and other officials in the FCDO administrative directive.

Cayman was absent at Cabinet level from this year's JMC due to political upheavals at home which resulted in a change of government.

There are 14 UK Overseas Territories with a total population of around 270,000 people, most of whom are British citizens. Most Territories have elected assemblies and their own constitution. Each Territory has a UK Government-appointed Governor, who generally holds responsibility for managing the Territory's external affairs, defence and internal security, and often the power to make or veto laws.

In the UK's government apparatus, the Foreign, Commonwealth and Development Office (FCDO) is the lead department for Overseas Territories.

## CHRISTMAS AT THE CASTLE RETURNS TO PEDRO ST. JAMES



► Celebrate the magic of the season! Stop by for a photo with Santa, find him and his helpers at the Gazebo!



► The festive atmosphere of the Christmas Market embraced everyone, with visitors delighting in the opportunity to savor local cuisine and explore a variety of crafts available for purchase.



► Miss Universe Cayman 2022 striking a pose.

The much-anticipated "Christmas at the Castle" event is set to bring festive cheer back to Pedro St. James on Sunday, 10th December. This free outdoor celebration at the National Historic Site's Great Lawn is proudly presented by the Cayman Islands National Attractions Authority (CINAA) and Pedro St. James (PSJ), marking the beginning of the 2023 holiday season.

Patrick Thompson, CINAA's Director, extends a warm invitation: "Experience the holiday magic at Pedro St. James where

history's elegance embraces the season's joy. We are delighted to offer a place of celebration and community, illuminated by the spirit of Christmas. It is an opportunity to forge unforgettable memories in an extraordinary setting."

Families can look forward to a special appearance by Santa Claus for photo opportunities with the kids, along with a program of live music and dance. Local talents such as Erica Assai, Rashana Hydes, Oniel Duncan, Carlton Allen, and the Barbados Rock Band will perform holiday favorites,

complemented by a performance from Radiance Dance Studio.

In the spirit of giving, a portion of the event's proceeds will support Meals on Wheels in their mission to deliver hot meals to seniors and the disabled throughout the Cayman Islands, addressing social isolation and ensuring year-round nutrition.

The event is made possible by the generosity of sponsors including Tortuga Rum Company, Kirk Freeport, Custom Concepts, and local eateries such as Casa

Mexican Kitchen and Union Grill, amongst others. They have contributed prizes for a raffle, promising a night of joyous entertainment for everyone.

"Christmas at the Castle is a celebration of 'Caymankind', embodying the essence of Christmas and providing an opportunity for community connection that is simply beyond compare," adds Thompson.

To stay updated, follow Pedro St. James on social media or for inquiries, contact Aaliyah at [admin@pedrostjames.ky](mailto:admin@pedrostjames.ky) or call 949-6999.



# Cayman Marathon Takes Place This Weekend



► Gretchen Gramlich



► John Gaine, Wife Denise and Ellen and Delano from Cayman Brac

The 2023 Walkers Cayman Islands Marathon will take place this weekend on Sunday, 3 December, starting at 5am on the waterfront. Organisers are encouraging the public to support this event which raises funds for the Cayman Islands Cadet Corps and the Cancer Society as well as other organisations such as Jasmine, Crisis Centre, CCMI, Alex Panton Foundation, YMCA and Red Cross.

At the time of writing, organisers confirm 65 full marathoners, 865 half marathon entrants and 86 teams entered for the relay. About 100 persons are expected to sign up the day before the race. Organisers will also be welcoming some 350 visitors to the island between race participants and their families and supporters.

Late registration for new sign-ups and packet pick up for registered participants will take place at the Westin Resort (Galleon Ballroom) on Saturday, 2 December between 9am and 5pm. This is an opportunity for participants to ask the Race Directors any questions they may have about race day. Representatives from CCMI, the Addison Kelly Butterfly 5K and sponsors Health City and Sotheby's Realty will have display tables at the event and sports apparel supplier Sportista will be selling merchandise.

The Kids Fun Run, sponsored by MILO and the Ministry of Youth & Sports, will start at 10:30am at the Government Administration Building on Elgin Avenue and end at Hard Rock Cafe. This event is free for students between the ages of 5 and 11 years old and 250 kids are registered at the time of writing.

The level of corporate support for the event continues to grow each year as companies and organisations such as Health Services Authority, PricewaterhouseCoopers, KPMG, Ogier, Ernst & Young, Health City Cayman Islands, Maples and the civil service pay for their staff to participate.

The top three male and female marathoners and half marathoners in the 29 and under, 30-39, 40-49, 50-59 and 60 and over age categories will be awarded for their achievements. The top three teams in the corporate, all-male, all-female and mixed relay competitions will receive awards sponsored by CUC.

The top male and female full marathon winners will receive Tag Heuer timepieces courtesy of Kirk Freeport as part of their prize. In addition, the Cayman Islands Marathon has partnered with Run Barbados to offer an all-expenses paid trip to Barbados for the top local male and female half marathon champions to participate in the Run Barbados race weekend which takes place the week after the Cayman event. The winners will each enjoy a prize consisting of roundtrip airfare for two to Barbados via the direct Cayman Airways flight, accommodations, ground transport, race registration, meals and activities.

Volunteers are competing too as the popular Cayman Airways Water Stop Challenge happens once again. The most enthusiastic, encouraging, entertaining water stop, as voted for by the participants, will win free airline tickets courtesy of the national airline.

Each year thousands of dollars are raised for various charities and non-profit organisations via the Cayman Islands Marathon as many participants choose to run for a cause and solicit online donations from friends and family members while others simply add a donation while registering. The 2022 event raised almost USD30,000 and this year over USD 24,000 has been raised to date.

"For so many of our participants this event is more than a race. It's a milestone, a celebration, a victory over adversity, a way to honour a loved one, the fulfilment of a personal goal, a campaign to raise funds and awareness for an important cause. The reasons why people run 26.2 or 13.1 or 6.5 miles can be so inspirational and at times emotional," said Co-Race Director Rhonda Kelly from Kelly Holding Ltd., owner and organiser of the Cayman Islands Marathon. "We are thrilled to witness these powerful moments and count it an honour to be a part of the story."

## Marathon Stories

• **Andre Vincent** has always hated running and had a complete mental block against it but has decided to face his fears and give the half marathon a try.

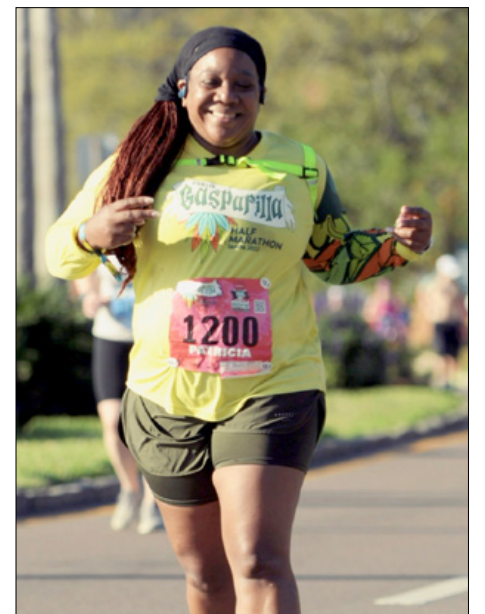
• **Daisy Morris** from Toronto, Canada is running the half marathon in memory of her

friend, Liesl, who lived in Cayman and recently passed away after battling cancer for four years. She is raising money for Jasmine who took such wonderful care of her friend.

• **Lisa Hindle** is determined to give the half marathon her best shot after having emergency spinal surgery last year and suffering nerve damage through her right leg as a result.

• **Alexandra Ebanks** registered for her first Cayman Islands Half Marathon in 2016 as a weight loss goal and this is now her 8th consecutive half marathon in a row. She says she's at this race whether she's running or walking.

• **Ems Melland** is returning to the race for the first time since having kids. She has run the full marathon twice and the half marathon a few times. She last ran the half in 2016 when she was pregnant with her daughter.



► Patricia Howard Muschette



# The Cayman Islands Red Cross (CIRC) and Ministry of Health and Wellness (MHW) Mark 20 Years in Fight Against HIV & AIDS in Cayman



► L-R Child Protection Manager CIRC (Dr Shreya Nauhria), Chief Officer MHW (Nellie Pouchie), Hon. Minister of Health and Wellness (Sabrina Turner), Director CIRC (Jondo Obi)

As the world commemorates World AIDS Day on December 1, the Cayman Islands Red Cross (CIRC) proudly reflects on two decades of unwavering collaboration with the Ministry of Health & Wellness (MHW) in the battle against HIV & AIDS. This longstanding partnership has not only made significant strides in raising awareness and providing support but has also prioritized the health and well-being of teenagers and young people within the community.

Since the inception of this vital alliance in 2002, both entities have worked tirelessly to implement comprehensive initiatives aimed at educating and empowering teenagers in the Cayman Islands. Recognizing the unique challenges faced by this demographic, the partnership has been instrumental in fostering a culture of awareness,

prevention, and support among Cayman's youth.

The Honourable Minister of Health and Wellness Sabrina Turner stated that -

*"The collaboration between the Ministry of Health & Wellness and the Cayman Islands Red Cross stands as a beacon of hope in empowering our youth to make informed choices about their sexual and reproductive health. Together, we are dedicated to not only raising awareness about HIV & AIDS but also dismantling the barriers of stigma and discrimination that are detrimental to our nation."*

*Through this partnership, we aspire to build a future where every individual can access comprehensive education and support, fostering a society that prioritises the well-being and dignity of all, she added.*

*As Minister for Health & Wellness, I com-*

*mend the Cayman Islands Red Cross for the tremendous work they are doing and have done these last 20 years. Our young people are not merely the hope for tomorrow; they are our citizens of today. We must address their needs in a holistic, inclusive, and accessible manner. Comprehensive education is essential for the empowerment of all people, no matter their age, but by starting early we can make a greater impact on the health and wellness of the nation."*

#### Key Achievements Over 20 Years:

##### Comprehensive Education Programs:

The collaboration has spearheaded numerous educational programs in schools and community centres, delivering accurate and age-appropriate information about HIV & AIDS to teens and young adults. Workshops, seminars, and interactive sessions have equipped young individuals with the knowledge and skills to make informed decisions regarding their sexual health.

##### Youth-Focused Outreach Campaigns:

Targeted outreach campaigns have been a cornerstone of the partnership's success. These initiatives have utilized various mediums, including social media, to reach teenagers where they are, fostering open conversations about HIV & AIDS, reducing stigma, and encouraging regular testing.

##### Access to Confidential Counseling and Testing Services:

The Cayman Islands Red Cross, in collaboration with the Health Services Authority, has facilitated access to confidential counseling and testing services for residents of the Cayman Islands.

These efforts have been facilitated year-round at the Red Cross, and in the community during special events. This commitment to privacy aims to create a safe space for individuals to seek guidance and know their status.

**Peer Education Programme:** The "Together We Can" HIV and AIDS Peer Education programme, which ran from 2002-2012, helped to establish peer support networks within schools and communities. This empowered teenagers to engage in open conversations about HIV & AIDS, sex, sexuality, and consent- among other top-

ics- reducing the fear of judgment and encouraging responsible behaviour.

The Director of The Cayman Islands Red Cross Ms. Jondo Obi stated that -

*"As we commemorate World AIDS Day, the Cayman Islands Red Cross would like to thank the Ministry of Health and Wellness for two decades of support in the global fight against HIV and AIDS. Our enduring commitment to this cause has not only spanned years but has also transformed lives."*

*Today we take pride in the foresight of investment in youth education, particularly in peer education, as those we trained two decades ago now stand as a testament to the lasting power of knowledge in the Cayman Community."*

*These once-youthful advocates have become an integral part of the local workforce, carrying forth the torch of awareness and compassion."*

*As we acknowledge the progress made, we recognize the importance of continuing our efforts in educating the next generation. It is through knowledge that we dispel myths, break down stigma, and empower communities."*

The Ministry of Health and Wellness and the Cayman Islands Red Cross invite the community to join in the fight against HIV & AIDS on the World AIDS Day by getting tested and supporting initiatives that aim to create a future free from the impact of HIV & AIDS.

#### Key Achievements for 2023

- In 2023 Cayman Islands Red Cross has delivered awareness sessions on HIV & AIDS and Sexually Transmitted Infections (STIs) at various governmental and non-governmental youth focused organizations such as Cayman Islands Crisis Centre (CICC), University College of Cayman Islands (UCCI) and Passport2Success (P2S). More than 150 teenagers and youth have participated in these sessions. The age group of the attendees was between 15-21

- The Cayman Islands Red Cross in partnership with the Health Services Authority (HSA) Cayman Islands provide HIV & AIDS testing FREE of cost to the residents of the Cayman Islands. The testing is conducted every third Tuesday of the month from 10:00 am to 2:00 pm at the Cayman Islands Red Cross Headquarters (HulDAH Avenue)

- The Cayman Islands Red Cross provides awareness sessions on HIV & AIDS and STIs during lunch and learn sessions to corporates upon request.

#### About World AIDS Day

World AIDS Day, observed on December 1 every year, is an opportunity for people worldwide to unite in the fight against HIV, show their support for people living with HIV, and remember those who have died from AIDS. The day is dedicated to raising awareness, combating stigma, and advocating for comprehensive HIV & AIDS prevention, treatment, and care.

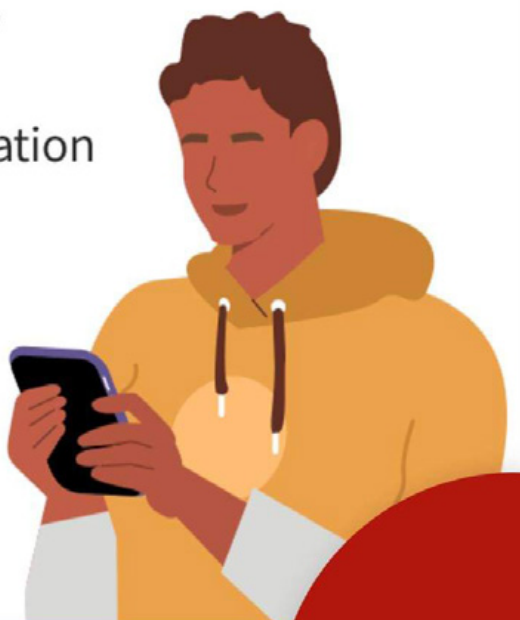
#### For More Information

To get more information about our lunch and learn corporate sessions or additional information about our HIV & AIDS Awareness and Education activities please contact our Child Protection Manager Dr Shreya Nauhria at [childprotection@redcross.org.ky](mailto:childprotection@redcross.org.ky)

## SHARE THE FACTS ABOUT HIV

Talk about testing, prevention, and treatment. Information helps stop stigma.

You can make a difference.



# Free HIV tests offered island-wide to mark World AIDS Day



► From left to right: Noel Cayasso, Chief Executive Officer & AIDS Programme Coordinator, Dr Shreya Nauhria, Child Protection Manager, Red Cross and Dr. Samuel Williams-Rodriguez, Director of Primary Health Care / Acting Medical Officer of Health.

The Health Services Authority (HSA), Cayman AIDS Foundation, and the Cayman Islands Red Cross will again join forces in coordinating various public, free-of-charge activities and satellite events for 5 days, from 27th November to 1 December, to mark World AIDS Day. The campaign focuses on a community-led HIV national response among the partners on the Path to End AIDS and aligns with the theme "Let Communities Lead".

As part of the partnership initiative, special arrangements have been implemented to ensure speed and confidentiality for HIV testing activities during the week's observance. No appointment is necessary during this week, and the waiting time for testing is usually less than ten minutes.

Persons seeking testing or counseling may indicate to the registration clerks that they would like to register for free HIV testing. The

procedure involves a quick and simple blood test.

The results will be available within three working days or less and given to the patient in person only at the clinic where they took the test. This is to protect the individual's confidentiality and offer post-test counseling.

There are several ways to avoid or reduce the chances of being exposed to HIV:

- Being faithful with a partner who is also faithful
- Abstinence
- Always use protection (condoms) in sexual encounters
- Avoid the use of illicit intravenous drugs

The Public Health Department would also like to use this opportunity to remind the public that free HIV screening is offered year-round, each third Tuesday in the month at the Cayman Islands Red Cross from 10:00 am to 2:00 pm.

## HIV TESTING WEEK 2023

Take the test. Take the next step

### → TESTING SCHEDULE GRAND CAYMAN

LOCATION	DATES	TIMES	PHONE
George Town General Practice Clinic	27 Nov - 1 Dec (Monday - Friday)	10 am - 1 pm	244-2833 244-2858
Bodden Town Health Centre	28 Nov and 1 Dec (Tuesday and Friday)	9 am - 12 pm	947-2299
West Bay Health Centre	29 Nov and 1 Dec (Wednesday and Friday)	9 am - 11 am	949-3439
East End Health Centre	28 Nov and 1 Dec (Tuesday and Friday)	9 am - 11 am	947-7440
North Side Health Centre	27 Nov and 29 Nov (Monday and Wednesday)	9 am - 11 am	947-9525
Cayman AIDS Foundation George Town Financial Centre 90 Fort Street, George Town	30 Nov (Thursday)	3 pm - 5 pm	946-3029

### → TESTING SCHEDULE SISTER ISLANDS

TESTING LOCATION	DATES	TIMES	PHONE
Faith Hospital (Public Health Department) Aston Rutty Medical Wing Cayman Brac	1 Dec (Friday)	10 am - 1 pm	948-2243
Little Cayman Clinic	29 Nov (Wednesday)	10 am - 1 pm	948-0072 948-0114



## POLICE NEWS

### Police Seek Assistance to Locate Wanted Man, Rolan Murphy Welcome

Police are requesting public assistance in locating Rolan Murphy Welcome, age 33 of East End.

Welcome is wanted in relation to multiple offenses, including burglary, in the East End area. He is described as being of brown complexion, with short dark hair and brown eyes. He also has a tattoo on his left hand and scars on his neck. A photo is attached.

Additionally, he is encouraged to turn himself in to the Cayman Islands Detention Centre, or the nearest active police station, at any time, day or night.

The public is reminded that according to the Police Act (2021 Revision), it is an offense to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed an offense. If prosecuted under this section, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Police are encouraging anyone with information on Welcome's whereabouts to contact 9-1-1, or Bodden Town CID at 947-2220.

Alternatively, anonymous tips can be provided directly to the RCIPS via our Confiden-



► Rolan Welcome

tial Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.

### Two Men Charged in Relation to Burglaries



A man, age 43 of West Bay, has been arrested and formally charged with Burglary, Theft, and Handling Stolen Goods. The charges stem from an incident on Saturday, 25 November, where a man had broken into an apartment in a condominium complex off West Bay Road and stole items, then fled when he was spotted by the occupant. The man also entered a vehicle at the location and stole items from it.

He appeared in court on Tuesday,

28 November, and has been remanded pending a further appearance.

Another man, age 51 of George Town, has been charged with two counts of Burglary, both of the charges stemming from two separate incidents on Friday, 24 November and Saturday, 25 November, where a school on Walker's Road was broken into and speakers and an AC unit were stolen.

He appeared in court on Wednesday, 29 November.

# St. Ignatius Christmas Fundraiser 2023

The St. Ignatius Christmas Fundraiser will be held on Saturday, December 16th. The drawing of the grand prizes will begin at 8:15pm at a special event in the St. Ignatius High School Courtyard. The event

is themed "Christmas Cheers" to be held between 7:00 and 9:00pm. It is an opportunity for members of the Catholic Church family in Cayman to come together and celebrate the festive season. The event will

feature Christmas Carols singing, Church choirs performing popular Christmas songs, Christmas treats and a great festive atmosphere.

The evening will include the grand prize drawing of CI\$25,000, second prize of CI\$2500, and third prize of US\$2500. The next five prizes are Cayman Airways USD\$300 travel vouchers, which can be used towards any Cayman Airways destination. Additional prizes include gift cards from several local restaurants and businesses.

This is a very important fundraiser for St. Ignatius, with net proceeds to benefit both the church and the school families that are on scholarship. The church will invest funds towards facilities improvements in Grand Cayman and Cayman Brac. Part of the proceeds will also support local charity work undertaken by the church. The proceeds to the school's scholarship fund provide tuition assistance for those families who are unable to afford full school fees.

Tickets cost \$25, and they are available at the church offices and from many parishioners. Tickets are on sale at several businesses, including Island Cleaners, and Walkers Road RUBiS. Tickets will also be on sale outside several major supermarkets through December 16th. Tickets will also be available at AL Thompson's in George Town on December 08, 15 and 16; Cost-U-Less on Dec. 8, 11 and 15 and by the Observation Tower in Camana Bay on December 08, 09 and 16.

Ticket holders do not need to be present to win and all winners will be notified by phone on December 17th and 18th. The prize drawing is always fully audited by KPMG and full results will be posted on the church website, [www.ignatius.ky](http://www.ignatius.ky), and Facebook page, <https://www.facebook.com/StIgnatiusParish-Cayman>.

Several years ago, one of the ticket purchasers summed it all up by saying, "Everyone who buys a ticket is a winner, because we are supporting our young people and the future of Cayman."

St. Ignatius is most grateful for the community's support of this event over the past 30 years and we are looking forward to another successful event this year. For more information, please contact the church office on 949-6797.

**Sponsored by the Cayman Ministers Association**



**NATIONAL DAY OF THANKSGIVING AND PRAYER**

**Monday, Dec 4 from 12-12:45pm**  
**On the grounds of the Glass House**  
 Next to the Government Administrative Building



**Kiwanis Club of Grand Cayman**

**Santa's Coming!**  
 Join us for our annual **Santa Landing**

**Saturday, 2 December 2023**  
**Airport Park 1:00pm til 4:00pm**  
 with Santa arriving at 2:00pm

Every child can meet Santa and receive the gift of a new book  
 Free refreshments - Bouncy Castles - Bungee Trampolines  
 Face Painting - Balloon Twister - Music Entertainment

Proudly sponsored by **CAREY OLSEN**

The Insurance Company of the West Indies (Cayman) Limited  
 CUC You've got the power  
 The Baby Shoppe



**TWEETSIE KELLY'S ANNUAL CHRISTMAS PARTY**

**SPECIAL NEEDS PERSONS & THE ELDERLY**

**JOIN US FOR A JOLLY GOOD TIME!**

**Date: December 2nd, 2023**  
**Venue: 187 Powell Smith Drive, West Bay**  
**Time: 6pm-9pm**  
**TRANSPORTATION :1(345)926-0959**

**HO-HO-HOPE TO SEE YOU THERE!**

# COMMUNITY EVENTS

## Gimistory

**1 & 2 December** – Don't miss the final 2 nights of Cayman's international storytelling festival – Gimistory – and the return of the Fish Fry Competition in Savannah on 1st. December and George Town on 2nd. December. Entry will be completely free of charge. Showtime is from 7pm to 9pm with gates opening at 6pm. Visit [artscyaman.org/gimistory](http://artscyaman.org/gimistory) for the event location information.

## Traditional Caboose Christmas Breakfast

**2 December** – Enjoy a traditional Caymanian breakfast cooked on the caboose at the Mission House, Bodden Town on Saturday 2 December from 8:30am to 10:30am. There will be a special appearance by Swanky Kitchen Band. Tickets are \$35 for adults and \$20 for children. Go to [www.national-trust.org.ky](http://www.national-trust.org.ky) to purchase tickets.

## Visual Arts Society (VAS) Holiday Craft Market

**2 December** – The public is invited to the VAS Holiday Craft Market on 2 December from 10am to 5pm on The Paseo, Camana Bay. Attend this festive market and support local artisans who handmake selections of locally crafted items, including Christmas decorations, gifts,

jewelry, wood crafts, fine art photography, and more.

## Cayman Food Bank - Carols in Dart Park

**2 December** – Join the Cayman Food Bank for a singalong to traditional carols and Christmas music at this free and festive community event from 5pm to 6pm. Carols will be led by Miss Izzy and the band, Carpe Diem. Donations for The Food Bank are encouraged. For more information, call 926 – 6111.

## Free Community Health Screening - East End

**2 December** – Rotary Sunset and Lions Club of Grand Cayman are having a Free Community Health Screening Event in East End on Sat. December 2nd, 2023 from 10am-12pm at the East End United Church Hall. Free Screenings for blood pressure, BMI, PSA test, Blood Glucose test, and mouth cancer screening. Listen to Doctor presentations and ask questions. Free prizes and surprises.

## December Church Services at St. Alban's Church of England, Shedden Road

**3 December** – Services of Holy Communion will be held on Sunday, December 3rd and Sunday,

December 17th at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in December at 9:30am as usual.

## Kids Fun Run

**3 December** – The 2023 Kids Fun Run takes place on Sunday 3 December at approximately 10:30am. This event is free and open to kids aged 5 to 11 years old. Students can register through their schools or online at [caymanislandsmarathon.com](http://caymanislandsmarathon.com). The run begins at the Government Administration Building and ends at Warwick Dr. behind Bayshore Mall.

## National Day of Thanksgiving & Prayer

**4 December** – The Cayman Ministers' Association will be hosting a National Day of Thanksgiving & Prayer on Monday 4th December, 2023 from 12 noon to 12.45 pm on the grounds of the Glass House. Come out and give thanks to God. All are invited to come out and support this event.

## Santa Run

**9 December** – The annual Santa Run is back once again, in support of Cayman Food Bank! Participate in the approximately three-mile fun run that starts and ends on the Camana Bay Crescent. To register, visit the Camana Bay Visitor Centre. Proceeds raised will benefit the Cayman Food Bank.



► Santa Run

## Christmas at the Castle – A celebration under the stars

**10 December** – The Management and Staff of Pedro St. James invite the public to its 4th. annual Christmas at the Castle on Sunday 10 December from 6pm to 9pm. Admission is free. Enjoy carol singing, delectable food & drinks, a visit from Santa and festive photos, and a chance to win exciting prizes in the Christmas Market raffle! Food and craft vendors are invited to be part of the festivities. Contact Aaliyah at [admin@pedrostjames.ky](mailto:admin@pedrostjames.ky) or call 949-6999.

## St. Ignatius Christmas Fundraiser

**16 December** – The St. Ignatius Christmas Fundraiser will be held on Saturday 16 December on the school compound. There will be a special event – Christmas Cheers

– featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 – 6797.

## Christmas Moonlight & Movies

**19 December** – Come to the Crescent, Camana Bay this holiday season for Christmas movies on the big screen, showing Arthur Christmas (2011, PG). Enjoy this free film under the stars with your friends and family. Movie time is 6:30pm.

**Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)**

# Playing the Fitness Long Game

There are two distinctly different approaches to losing the fat and getting into amazing shape. One of these approaches works. (Every. Single. Time.) And the other approach fails. (Every. Single. Time.)

I call these the Fitness Short Game and the Fitness Long Game. Let's find out which game you're playing...

**Fitness Short Game:** Those who choose to play short are looking for the quick fix. They are looking for the program that will give them dramatic fat loss results in the shortest amount of time. They want results, they want it NOW, and they don't play to stick with it. This is the instant gratification crowd.

**Fitness Long Game:** Those who choose to play long are focusing on making lifestyle changes to sustain for the long haul. They are working on steadily adapting healthier habits and putting in the time and effort to maintain these improvements. They are patient and focused on their end goal, knowing full well that gratification will be delayed, and results will be permanent.

Which of these two strategies to you think leads to pounds lost and muscles sculpted? There's no question that playing the fitness long game is the only way to successfully transform your health and your body.

Let's take a closer look at what it means to play the Fitness Long Game...

### 1) Create a Long Term Vision

A journey of a thousand miles starts with a single step...and also with a selected des-

tinuation. The first step in playing the fitness long game is to have a clear picture in your mind of what the success you are striving for looks like.

What will you look like when you've hit your fitness stride? How often will you exercise each week to maintain your fab new body? What foods will you eat to support your muscles and aid your fat loss? How many hours each night will you sleep? Who will you spend your time with?

The clearer your vision, the steadier your path, and the more likely your chance to succeed.

### 2) Learn to Delay Gratification

As you read above, no one attains a hot body through quick, miracle fixes. This means that as you strive towards your goal you will need to practice the art of delayed gratification.

This is not to say that there won't be victories along the way, to fuel your fire and give you a boost of motivation. Pay attention to every little victory, such as every single pound lost, each size down, and compliments from friends and family. Learn to derive gratification from each inch of progress towards your goal.

Imagine how sweetly gratifying it will be to achieve your long term vision and lean into this feeling when the going gets tough.

### 3) Fall in Love with the Process

Why is it that you aren't in tiptop shape right now? Because you've fallen in love with the process of being out-of-shape. You've fallen in love with the hours on your

couch, the comfort food, the late night desserts and the extra hours of sleep in the morning.

Playing the fitness long game means falling in love with the process of getting fit. You must fall in love with the early morning wake up, the muscle pain, the sweaty clothes and the clean foods. Remember, this process is part of your long term vision for your fit life, and so accepting the new habits now, rather than later, will get you to your goals faster.

Won't getting and staying in shape be that much easier if you LOVED the habits and actions necessary for your success?

### 4) Take Notice of All Progress

On week 2 of a 12-week challenge you will not wake up looking like a fitness competitor. You'll wake up sore, tired, and probably hungry. The scale will tell you that you've lost a modest number of pounds, and you'll mentally calculate the percentage left to lose. You've barely scratched the surface.

I'll bet if you tried you could find half a dozen signs of your early progress. Sure, these may be undetectable to everyone else, but it's your body so you can feel the change before anyone else can see it. Take the time to stop and congratulate yourself on every inch of progress in your journey.

No step is too small to celebrate.

### 5) Focus Less on What You Want and More on Who You Want to Become

What you want is to look a certain way, to feel a certain way, and to have others look at you in a certain way. It's easy to imagine



► Ernest Ebanks



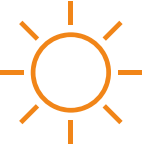




what you want. However, it's who you become that dictates what you get.

Spend time focusing on the kind of person who achieves the things that you want to achieve. What are their daily habits? What do they do differently than you do? What can you learn from them? By focusing on the kind of person that you need to become, you will automatically achieve the success that you want.


Transform your daily habits to those of the person who has achieved the things you wish to achieve.

Are you ready to transform your body once and for all by playing the fitness long game? Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me at [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) now to get started!

**WEEKLY WEATHER FORECAST**

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
85° / 81°	86° / 81°	85° / 80°	84° / 80°	83° / 79°	83° / 77°	83° / 77°
Breezy and pleasant with intervals of clouds and sunshine	Breezy; sun and areas of high clouds in the morning, then mostly cloudy in the afternoon	Sunny and nice	Mostly sunny and pleasant	Pleasant with more sun than clouds	A shower in places in the morning; otherwise, partly sunny	Windy with partial sunshine

**MOMENTS OF INSPIRATION**



**WHEN THE WATER BLUSHED- JOHN 1: 1-14**  
 Why did Jesus come to earth before the invention of photography and video? Couldn't He have reached more people if everyone could see Him? After all, a picture is worth a thousand words. But Rave Zacharias says, "a word is worth a thousand pictures." Creation recognizes Jesus as Creator. He is no mere carpenter's son. Jesus was the Master of miracles to the extent of raising the dead back to life. Later, Jesus told the Pharisees that if the crowd did not praise Him, "THE STONES WILL CRY OUT." Even the rocks knew who Jesus is? Jesus is the Word Of Life. And like John, we can use our words to introduce others to Jesus whom wind and water obey.

**DEATH ANNOUNCEMENTS**

**Churchill's** Funeral Home


We have been asked to announce the passing of Mrs. Gail Elizabeth Graham, who passed away on November 1, 2023. A Memorial Service will be held at Churchill's Funeral Home, 328 Eastern Avenue, George Town, Grand Cayman on Saturday, December 2, 2023 at 11:30 a.m. Viewing: Closed Casket In lieu of flowers, donations can be made to **One Dog at a Time.**



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)


**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Ernest Denston Smith, who passed away on October 22, 2023. A Thanksgiving Service will be held at the West Bay Seventh-day Adventist Church, 279 W. Church St, West Bay, Grand Cayman on Sunday, December 3, 2023 at 3:00 p.m. Interment at: West Bay Cemetery




Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

The family of the late **Janet Gay McKee née Bodden** regret to announce her passing on 7th November, 2023.



The funeral service for the late Gay McKee will be held on 2nd December, 2023 at 11 a.m. at the Elmslie United Church.

Additional parking made available at the Court Parking Lot.



**Bodden Funeral**  
 "A source of comfort in a troubled time"



**Churchill's** Funeral Home

We have been asked to announce the passing of Mrs. Nadia Angelly Ramgeet, who passed away on November 9, 2023. A Thanksgiving Service will be held at Red Bay Church of God (Holiness), Lord's Way, George Town, Grand Cayman on Saturday, December 2, 2023 at 1:00 p.m. Viewing: Closed Casket Interment: Garden of Eden Cemetery, Pedro Castle Road, Grand Cayman



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	8	5			1			
7			5		4			3
			9		2			8
			3		5			4
		1			8	6	2	7
	9							1
4								7
9								5
3	2	8	1					6

Difficulty Level ★★★

6/27

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### Answer to previous puzzle

5	6	8	9	4	1	2	3	7
2	9	3	8	7	5	1	6	4
4	1	7	2	3	6	8	9	5
1	2	4	7	6	9	3	5	8
6	8	9	1	5	3	7	4	2
3	7	5	4	8	2	6	1	9
8	3	1	5	2	4	9	7	6
7	4	6	3	9	8	5	2	1
9	5	2	6	1	7	4	8	3

Difficulty Level ★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Allude to "Jurassic Park"
  - 5 Fit for all viewers
  - 11 Smell
  - 12 Slow tempo
  - 13 Cabinet part
  - 14 Veered sharply
  - 15 Caribou's cousin
  - 16 Perp pursuers
  - 17 Match setting
  - 19 Lazy fellow
  - 22 Skiing spot
  - 24 Emporium
  - 26 Workers' home
  - 27 Trough eaters
  - 28 Some signs
  - 30 Imitations
  - 31 For every
  - 32 Song snippet
  - 34 Young kangaroo
  - 35 Switch setting
  - 38 Canadian capital
  - 41 Track shape
  - 42 Library patron
  - 43 Singer Seeger
  - 44 Pickled buds
- DOWN**
- 1 App makeup
  - 2 Pop star
  - 3 Ducked down
  - 4 Blunder
  - 5 Shaving need
  - 6 Conforms
  - 7 Gift attachments
  - 8 Easter find
  - 9 Fade out
  - 10 Mercury or Mars
  - 16 Pool need
  - 18 Ready for business
  - 19 Title setting
  - 20 Spur on
  - 21 Base meal
  - 22 Emporium
  - 23 Citrus flavor
  - 25 Asian language
  - 29 Less speedy
  - 30 Sauté
  - 33 Decade parts
  - 34 Green stone
  - 36 Destiny
  - 37 Bend
  - 38 Middle-earth baddie
  - 39 Scone accompaniment
  - 40 Phone bug
  - 41 Make a choice

B	A	M	A		H	A	R	E	S		
A	G	I	L	E		A	T	A	L	E	
B	E	L	L	S	T	H	E	C	A	T	
E	N	D		T	E	A		K	I	T	
S	T	E	V	E	S		J	U	N	E	
	S	W	E	E	T		E	P	E	E	
						I	M	A	G	E	
S	P	I	N			M	A	R	S	H	
H	A	M	S			E	N	S	U	E	S
O	R	E			U	N	D		N	R	A
W	A	L	K	S	T	H	E	D	O	G	
E	D	D	I	E			I	N	A	N	E
R	E	A	D	S				T	E	S	S

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10	
11					12						
13					14						
15					16						
			17	18				19	20	21	
22	23					24	25				
26							27				
28					29		30				
31					32	33					
				34					35	36	37
38	39	40							41		
42									43		
44									45		

7-25

## Word Search

U	F	Y	R	E	S	R	U	N	A	L	F	B	E	Y
A	D	Y	R	T	N	A	P	C	L	O	S	E	T	L
Y	R	O	T	A	V	R	E	S	N	O	C	D	D	O
O	A	F	M	F	G	T	U	L	C	T	S	R	U	B
O	Y	M	R	A	L	L	E	C	P	R	F	O	H	B
K	M	O	O	R	G	N	I	N	I	D	N	O	C	Y
I	B	O	B	U	O	C	S	L	W	L	P	M	L	L
T	A	R	A	S	T	D	C	U	P	B	O	A	R	D
C	L	T	T	B	C	V	I	Y	H	A	P	D	E	N
H	C	S	H	O	A	H	T	R	D	C	D	B	C	R
E	O	E	R	E	I	F	T	O	R	U	R	D	L	E
N	N	U	O	P	D	A	A	T	O	T	O	U	D	
U	Y	G	O	E	L	O	U	N	G	E	C	S	P	R
I	Y	O	M	B	N	Y	S	T	A	I	R	S	F	A
C	L	A	N	D	I	N	G	O	S	U	R	R	E	L

- Attic
- Balcony
- Bathroom
- Bedroom
- Cellar
- Closet
- Conservatory
- Corridor
- Cupboard
- Den
- Dining Room
- Guestroom
- Kitchen
- Landing
- Larder
- Lobby
- Loft
- Lounge
- Nursery
- Pantry
- Pool
- Porch
- Stairs
- Studio
- Study
- Yard

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley

SHE TOOK ONE LOOK AT ME, CALLED ME A "CHEAPSKATE" AND STORMED OFF!

OH MAN, THAT REALLY CHEWS, GUNTHER! SHE JUDGED YOU WITHOUT GETTING TO KNOW YOU!

I DIDN'T EVEN GET TH' CHANCE TO USE MY "TWO-DINNERS-FOR-ONE-UNDER-TWENTY-DOLLARS" COUPON AT TH' "TASTES LIKE BEEF" RESTAURANT!

MAYBE GIRLFRIEND WAS A GOOD JUDGE OF CHARACTER

STUDENTS 10% OFF WITH BARBER SCHOOL I.D.

## THE AMAZING SPIDER MAN

By Stan Lee

THE WAY THESE BYWAYS TWIST AND TURN...

WE'VE LEFT CROUCHING DRAGON STREET WAY BEHIND.

IT WAS MERELY OUR JOURNEY'S STARTING POINT... NOT ITS FINISH.

BEHIND THIS DOOR YOU WILL MEET THE ONE YOU CAME TO SEE.

IF MY SPIDER SENSE WASN'T ACTING UP AGAIN, LADY, I MIGHT ACTUALLY BELIEVE YOU!

STAN LEE  
LARRY LITNER  
7-25

## JUDGE PARKER

By Woody Wilson & Mike Manley

WAIT, HOW ON EARTH DID GODIVA GET INTO DRUG TRAFFICKING?

YOU KNOW THOSE AUSTRIAN HORROR FILMS SHE'S BEEN ACTING IN THE LAST YEAR OR SO?

I THINK RIFFTRAX JUST COVERED ONE.

TURNS OUT HER BOYFRIEND IS THE PRODUCER OF THOSE FILMS, AND THE ENTIRE STUDIO IS A FRONT FOR HIS EASTERN EUROPEAN DRUG CARTEL.

WOODY WILSON & MIKE MANLEY  
7/25

# Caymanian Times Classifieds

## ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License, reliable transport, and own tools essential.

Salary paid at \$13 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)

## Salesperson

- Experience in footwear sales; POS Cashiering and computer-based Inventory Control System

- Minimum 5 years experience

- Reliable, responsible, honest, mature; able to organize and work with initiative

- Able to lift boxes up to 40lbs.

- Available to work Monday – Saturday.

- Salary starting at CI\$350.

**Jetik Ltd.**

**P.O. Box 1910**

**Grand Cayman KY1 - 111**

**On behalf of our client, Guardsman Limited, we invite applications for the position of Security Officer.**

### Hours:

- Monday to Friday – 8:00am to 2:00pm (subject to change)

### Duties:

- Perform security duties at fixed or walking patrol posts.
- Detect and prevent criminal acts and provide assistance to local authorities with respect to the same.
- Perform access control duties to limit entry to authorised personnel or visitors.
- Operate walk-through metal detectors, hand-held detectors, electronic hydraulic barriers and other special monitoring devices

### Requirements:

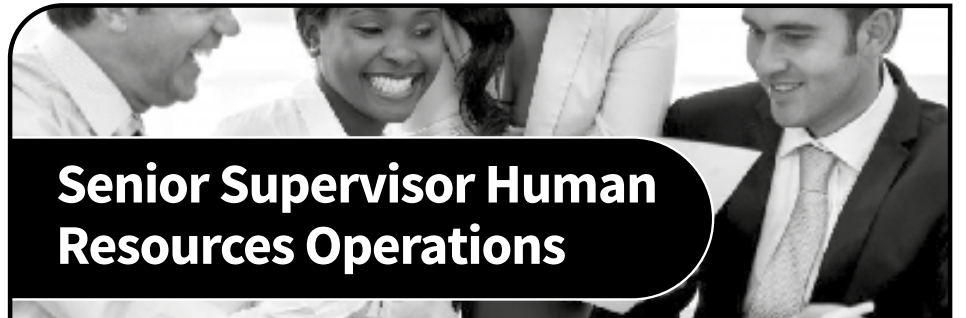
- Have successfully completed high school education.
- Be 19 years of age or older
- Have a work history with experience in customer service
- Be physically and medically fit.
- Must be able to provide a Police Clearance Certificate denoting a clean record.
- Be willing to travel to Jamaica for 2 weeks training (stipend, travel & accommodation will be provided).

**Salary: CI\$15.18 per hour (remuneration commensurate with experience) with minimum statutory entitlements (health and pension).**

**Closing date: 8 December 2023**

**Only applications from Caymanians or Permanent Residents with the right to work will be considered. Qualified applicants can apply by sending their resumes together with a copy of proof of immigration status to [info@symon-sandsymons.com](mailto:info@symon-sandsymons.com)**

**Only applicants shortlisted will be contacted.**



## Senior Supervisor Human Resources Operations

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Human Resources & Employee Development, the successful candidate will:

- ▶ act in the absence of the Manager Human Resources ensuring work is performed accurately and in accordance with CUC's policies and procedures;
- ▶ assist the Manager Human Resources in executing the annual HR Strategy (People Plan);
- ▶ facilitate goal-setting and performance management processes for the Company through the Success Factors software;
- ▶ ensure that all reporting relationships are correct through monthly updating of the Company's organisational chart;
- ▶ assist with the provision of guidance and support to staff relating to WORC matters;
- ▶ oversee the Talent Acquisition Specialist Team with the staffing needs of the organisation in the recruitment, selection and onboarding processes of employees ensuring that managers are fully compliant with local Labour Law requirements;
- ▶ lead and develop the Company's Employee Wellness initiatives;
- ▶ provide leadership and support to the Payroll & Benefits Specialist, including:
  - reviewing the monthly payroll transactions with monthly payroll processing, as needed;
  - overseeing the benefits administration, HRIS and workers compensation programme including FA forms, injuries and claims reporting done in a timely manner according to Company policies;
- ▶ provide oversight and guidance to the Learning & Development Specialist in delivering organisational employee training, skills gap analyses and development plans to ensure statutory and safety training requirements are met.

Applicants must possess Bachelor's degree with a Human Resources concentration (preferred); a minimum of seven years experience in Human Resources with five years experience at the supervisory level; a certificate in Human Resources studies (preferably through the local CISHRP), SHRM or CIPD (an asset); knowledge of current Human Resources best practices and relevant local employment legislation (is desired); and proven leadership skills as an individual contributor or supervisor.

Salary is from CI\$6,239 to CI\$8,000 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 8, 2023**. Applications received directly from applicants are preferred although applications through recruitment agencies will be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold

**Caymanian Times**



**Tighten your Belt**  
**Save on job advertising**  
**(Wednesday & Friday)**

**Deadline: only 48 hours**  
**Free posting on WORC**

**[sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky) / 9162000**  
**[jobmarket.ky](http://jobmarket.ky)**



**we make it happen**

**EQUIPMENT YARD ASSOCIATE**

All of our staff are our ambassadors, whether on the road or working as a team on location. We need a customer service oriented candidate who understands the importance of teamwork and communication. Duties will include, but are not limited to, cleaning equipment before it goes out on rentals, after it comes back from rentals, and while it is in the yard, performing general maintenance and basic repairs of the equipment in the yard, stacking of props, scaffolding and fence sections, greeting and assisting customers with loading and unloading of rental equipment and other duties as assigned. The successful candidate must have knowledge of the rental equipment, strong verbal communication skills, and a willingness to learn. Experience in the construction equipment rental industry is a plus.

The job is typically very physical and demanding, both from strength and stamina requirements. The successful candidate must be able to lift up to 70 lbs, must be able to do basic mathematics, write legibly, and following instructions in both oral and written form. Must be well groomed, personable and organized. Communication is the backbone to our success and strong communication skills are required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the warehouse as needed.

**Wage range of \$8 - \$10 per hour** (depending on experience and knowledge).

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: [massiveequipment.bamboohr.com/jobs](https://massiveequipment.bamboohr.com/jobs)

If you are having trouble uploading documents please email [hr@massivegroup.com](mailto:hr@massivegroup.com)



The Captain's Bakery (Cayman) Ltd  
at 105 West Bay Rd,  
invites applicants for the following positions: Bread Packer 1, Bread Packer 2, Cleaner 1, Cleaner 2, Dishwasher 1, Dishwasher 2, Cashiers, Counter Clerks, Kitchen Assistant 1, Kitchen Assistant 2, Kitchen Assistant 3, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3, Bakery Assistant 4 and Driver .

Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving.

Must be honest and possess good interpersonal skills and be able to work as a part of a team.

Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts.

Salary is C.I. \$6.00 per hour, plus health and pension benefits.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Please apply on the JobsCayman website.

**Webster's Tours Ltd.**  
Invites applicants for the position of:

**Tour Operator Coordinator**

Enthusiastic, career minded individual with strong work ethic and a commitment to teamwork. Excellent verbal and written communication skills. Above average desktop computer skills with experience in MS Excel, Word and Outlook. Minimum of 3-4 years experience in the tourism industry. Be willing to work weekends, public holidays and early mornings.

**Salary** will be in the range of C\$1,500 - 1,800 per month based on experience.

**Benefits:** overtime, paid vacation, sick leave, holiday pay, health insurance and pension as required by Law.

Send cover letter, resume with photo ID and professional references to:

**Human Resources Manager**

**Webster's Tours Ltd.**

**P.O. Box 31055**

**Grand Cayman, KY1-1205**

**Email: [accounts\\_websters@candw.ky](mailto:accounts_websters@candw.ky)**



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**[ctimes.ky](http://ctimes.ky)**



**[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)**



**CaymanianTimes**

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**MAC PLUMBING**  
Requires  
**APPRENTICE PLUMBER**  
MIN 2 YEARS EXPERIENCE

WILLING TO WORK AFTER HRS AS NEEDED  
ASSISTING PLUMBERS HANGING, LAYING PIPING & TRENCHING  
KNOWLEDGE IN SERVICE & CONSTRUCTION  
FITTINGS, PRESSURE TESTING, BLUEPRINT, PUMPS, WATER  
HEATER TESTING & BOOSTER SYSTEMS.  
DRIVERS LICENSE/CLEAN POLICE RECORD REQUIRED.

**CI\$10.00 - CI\$14.00**  
**per hour plus statutory benefits**

**ATTN: MANAGEMENT**  
**P.O. BOX 11156**  
**KY1-1008 Fax 946-5218**  
**Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)**

**MAC PLUMBING**  
**SERVICE DISPATCHER**

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional, Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping


**CI\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits**

**Duties include:**

- o Reception Duties & Logging Service Calls
- o Organizing and Dispatching work daily to technicians
- o General Administration Duties
- o Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

**ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008**

**Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)**



**Inventory & Retail assistant.**

Pool Patrol is seeking a mature individual, to fill a position in our Retail department. Person must have a valid driver's license. Must be 23 or older to drive company vehicle. Must have clean police record

The person must be hard working, self-motivated, organized and have some previous retail work experience. Job Will involve ordering of inventory, invoicing, receiving of goods, pricing and other basic retail duties. Must be well mannered and committed to excellent customer service. Must have good written and oral communication skills. Basic math, and some basic book keeping knowledge. Must be computer literate.

The job involves lifting of heavy objects up to 100lbs and possibly more, assisting in loading and unloading of inventory, warehouse stocking and organizing, and assisting customers in loading their vehicles. Must be able to operate a forklift. Will be required to make trips to the dump, maintain garbage and disposal of pallets and other garbage from the shop.

Will be required to work some Saturdays from 9am-1pm and Monday to Friday 7:45am – 4:45pm.

Pay will match skills and experience. Other mandatory benefits are Pension and Medical.

All applicants can send Cover letter and Resume to [ycharltonturner@poolpatrol.ky](mailto:ycharltonturner@poolpatrol.ky) along with references.

Only persons with the required experience need apply.

Deadline to apply is December 20<sup>th</sup> 2023

**ACCOUNTABILITY SERVICES LTD**  
**ACCOUNTS CLERK**  
MINIMUM OF 3 YRS EXPERIENCE

**DUTIES:**

- MAINTAIN A PORTFOLIO OF CLIENTS WITH MINIMUM SUPERVISION.
- DATA ENTRY & LOGGING OF FINANCIAL TRANSACTIONS
- LIASING WITH VENDORS
- ACCOUNTS PAYABLES
- BANK RECONCILIATIONS

**QUALIFICATIONS/EXPERIENCE**

- BACHELORS OR GRADUATE DEGREE IN ACCOUNTING OR FINANCE
- PROVIDE QUALITY AND TIMELY SERVICE TO CLIENTS EXCEEDING EXPECTATIONS
- EXCELLENT ORAL AND WRITTEN COMMUNICATION SKILLS
- COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICKBOOKS.
- MUST BE ABLE TO WORK ON ONE'S OWN INITIATIVE, WORK UNDER PRESSURE AND MEET TIGHT DEADLINES.
- MUST BE VERY ORGANIZED AND DETAILED ORIENTED

Salary will be commensurate with experience CI\$ 20,400 - CI\$ 42,000 PER ANNUM

Labour law benefits  
EMAIL [acctb98@accountability.ky](mailto:acctb98@accountability.ky)  
P.O. BOX 2219 KY1-1005

**AA Rubis Ltd invites applicants for the following positions:**

**Cashiers**

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

**Pump Attendants**

We are looking for Pump Attendants who have at least five years relevant experience in the gas station industry. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintain cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.


Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to [accounts@fuel.ky](mailto:accounts@fuel.ky). No applications will be accepted after Dec 10,2023.

Caymanian  
Times

**Wednesday  
Friday**

# Advertising Rates



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines**  
**(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
<b>Wednesday</b>	<b>Monday</b>
<b>Friday</b>	<b>Wednesday</b>

2 days notice for ads

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

All ads are full colour

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

## For Sale

Member of CIREBA

4 Bed 3.5 Bath | 3,100 sq/ft | 0.34 Acres



### Sunrise Landing Canal Front Home

Asking CI\$1,595,000

MLS# 415707

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS

## For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



### Kaibo Escape - Beachfront Condo

Asking US\$ 795,000

MLS# 415035

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS

## For Sale

Member of CIREBA

Raw Beachfront Land ~100ft x 560ft



### 1.30 Acres Beachfront Cayman Brac

Asking US\$ 450,000

MLS# 414961

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS

## Newly Priced

Member of CIREBA

4 Bed 3 Bath | 3,300 sq/ft | 0.42 Acres



### Family Home on Butterfly Circle

Asking CI\$ 660,000

MLS# 415687

Call Natasha Casebolt

+1(345) 949-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

**For Sale** Member of CIREBA

Prospect | Gated & Community Amenities



**Auburn Bay Canal Front House Lot**

Asking CI\$382,449  
 MLS# 415781  
 Call Anthony Lawson  
 +1(345) 925-3158

**BERKSHIRE HATHAWAY**  
 HOMESERVICES  
 CAYMAN ISLANDS

**For Sale** Member of CIREBA

0.3636 Acres in Prospect



**Heron Bay Corner Canal Front Lot**

Asking CI\$ 695,000  
 MLS# 413935  
 Call Paula McCartney  
 +1(345) 516-3521

**BERKSHIRE HATHAWAY**  
 HOMESERVICES  
 CAYMAN ISLANDS

**Caymanian Times** 

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**sales@caymaniantimes.ky / 9162000**

**HSM**



**Legal Representation: Immigration and Employment**

HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights



**Alastair David**  
 Senior Associate

**CONTACT:** +1 345 815 7354  
 adavid@hsmoffice.com  
 www.hsmoffice.com