

Times Caymanian

Friday Edition

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December 8, 2023

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 **2023 Atlantic Tropical Cyclone**

Unnamed Storm	Harold
Artemo	Idalia
Bret	Jaco
Cindy	Katia
Don	Lee
Emily	Margot
Franklin	Mico
Gert	

Names provided by the World Meteorological Organization
Be prepared: visit hurricanes.gov and follow @NWS and @NHC on Twitter

BETTER PREPARED THAN SORRY

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14 Cruise Ships visit Cayman with 41,193 passengers

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CIIPA holds 2023 Momentum Conference



Caribbean's First Lymphoedema Surgery Completed at Doctors Hospital

As we approach the end of 2023, we reflect on the strides in advanced medical procedures achieved on our island, thanks to the collaboration of world-class medical professionals, dedicated

healthcare partners, and cutting-edge equipment. Doctors Hospital marked a significant milestone by successfully conducting the Caribbean's inaugural lymphoedema surgery. Dr. Anne Dancey

led the groundbreaking procedure, with assistance from Dr. Keith Allison and Dr. Tanja Ebanks. This pioneering

SEE DOCTORS HOSPITAL, PAGE 5



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Christmas Lighting Safety Tip



Make sure the strings of lights you are using outside have built-in fuses. In most cases, these fuses are located in the actual plug.



Contact 911 in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

2023 Atlantic Tropical Cyclone Names

Unnamed Storm	Harold	Ophelia
Arlene	Idalia	Philippe
Bret	Jose	Rina
Cindy	Katia	Soan
Don	Leo	Tammy
Emily	Margot	Vince
Franklin	Nigel	Whitney
Gert		

Names provided by the World Meteorological Organization

Be prepared: Visit hurricanes.gov and follow @NWS and @NHC_Atlantic on Twitter. November 28, 2023

Looking back, the first impression for Cayman on the recently-ended 2023 hurricane season might be 'another lucky escape'. Be that as it may, it's reason to be even more prepared for next year's season...and any other, even unexpected, disaster eventuality.

Any collective sigh of relief must come with due kudos to the Cayman Islands disaster management agencies. Their planning, community education and information campaigns, instilled a sense of quiet reassurance that if the worst were

to happen we would have been prepared. Plan for the worse but hope for the best.

In Cayman's case, the best happened...in that nothing happened. Elsewhere it was different.

Initially expected to be subdued by comparison to recent years, the 2023 Atlantic hurricane season instead churned up an active period of 20 named storms, six more than the average pre-season forecast, making it the fourth-highest total of named storms in a year since 1950, according to the National Oceanic and Atmospheric Administration (NOAA).

Seven became hurricanes with three hurricanes reaching Category 5, 4 and 3 respectively. In the Atlantic hurricane naming system of the the World Meteorological Organization, 2023 went as far as Tammy.

But once again Cayman was spared.

It was certainly a season for the record books - for all the wrong reasons for some countries.

No doubt the national disaster manager agencies and authorities will review their preparedness for the past season and tweak whatever they might consider needs tweaking.

No matter how good on paper the plans are, there will always be an unexpected situation to factor in.

But despite the hurricane season ending on a safe note for Cayman once again, Hurricane Ivan of 2004 remains a point of reference.

the clear and present concern of climate change and its impact on vulnerable, exposed, especially low-lying countries like Cayman will continue to be a matter of concern.

The most recent United Nations COP (Conference of the Parties) summit has given us a stark reminder of this.

Cayman's preparedness must continue to be a quiet, reassured state of awareness which should be reflected in our development plans, especially on environmental controls. Mitigation is key to disaster management.

And for that, we give due kudos to our disaster management agencies, principally Hazard Management Cayman Islands (HMCI) and its subsidiary agencies - National Emergency Operations Centre (NEOC) and National Emergency Notification System (NENS), Cayman Islands National Weather Service(CINWS), and the various other government and non-governmental agencies and emergency services which keep us prepared and safe.



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-Dr. Loretta Scott



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Jasmine Runners Lace Up for Marathon to Secure an incredible \$34,026 for a New Vehicle



► Jasmine with Daisy Morris

On Saturday, December 3rd, 15 dedicated runners took to the streets supporting Jasmine Palliative and Hospice Care at the Cayman Islands Marathon, raising an impressive \$34,026.

The funds raised by the dedicated runners will help Jasmine purchase a new vehicle for their nursing team, which will help significantly to improve patient care

delivery, ensuring timely responses to urgent calls, safe transport of equipment and supplies, and enhanced mobility, especially during inclement weather.

Expressing the urgent need for a new vehicle, Jasmine's Palliative Care Physician, Dr. Sharpe, emphasized, "Our clinical team's ability to navigate the island is crucial, given that most of our care is provided



► Jasmine with runners & Lauren Hill

in our patient's homes. With our current vehicle being 12 years old and increasingly unreliable, securing a new method of transport is imperative to maintaining the high standard of care we strive for."

Jasmine Palliative and Hospice Care is the sole provider of dedicated palliative and hospice care services in the Cayman Islands. They currently support an average of 60 patients a month who have been diagnosed with a serious illness, and all their services are free of charge. The majority of Jasmine's patients receive care in their own homes, so a functional vehicle is essential to ensure efficient patient outreach.

One of Jasmine's passionate runners, Lauren Hill, ran in memory of her mother, Alison Hill, who received support from Jasmine last year. Lauren shared, "Jasmine did an awesome job of taking care of my mother while she was at the Jasmine Villa. Our team wanted to help raise money so that Jasmine can continue to provide great care." Alongside Milly Serpell and John Wolf, Lauren raised \$14,116.10 in Alison's memory. John added, "We all take our bodies for granted every day, and unfortunately, some of us end up needing care. Jasmine has provided excellent care to two people I have known in the past, and I wanted to help them continue doing that."

Another runner, Daisy Morris, ran to raise funds in memory of her friend Liesl Richter, who passed away this year. Daisy

shared, "I ran for my great friend Liesl, who passed away at the end of October. Jasmine allowed her to stay home with her family in her final moments, making her as comfortable as possible. Learning more about the charity, I felt I had to raise money for them in Liesl's honour so that more people may be able to have the level of care they offer. Liesl was a phenomenal woman who is missed terribly by so many. I will be back to run for her again." Daisy raised \$10,933.82 in memory of Liesl.

In addition to Daisy, Sam Story assembled a KPMG Relay Team that ran in memory of Liesl. Joining Sam were Jack MacKenzie, Paul McKechnie, and David Conen. Sam shared, "After a valiant 4-year battle with lung cancer, Liesl sadly passed away a few weeks ago, at just 36 years old. She was incredibly smart, driven, and quick-witted. For a small person, she had a very large presence. She became a Partner at Appleby at a young age, accumulating a number of global firsts and records for the firm. Jasmine managed Liesl's end-of-life care, allowing her to pass at home, surrounded by her friends and family, and in as little pain as possible."

If you would like to help the Jasmine runners meet their \$35,000 goal, you can still support the #JogForJasmine campaign by donating online at www.jasmine.ky/donate. Contributors are encouraged to specify that their donation is in support of the marathon.

JUST DIAGNOSED WITH HIV

The next step is to **start medical care and treatment** as soon as possible so you can stay healthy & protect others.



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Innovative Lymph Node Transfer Procedure Enhances Breast Cancer Recovery at Doctors Hospital, George Town



► Dr. Dancey Dr. Keith Allison Dr. Tanja Ebanks

CONTINUED FROM Page 1

effort resulted from a collaboration between Doctors Hospital, Cayman Surgery Group, and the Cayman Islands Breast Cancer Foundation, offering renewed hope for patients grappling with lymphoedema.

Often referred to as “cancer’s dirty secret,” lymphoedema is a chronic inflammatory condition that commonly occurs after the removal of lymph nodes during breast, ovarian, cervical, and prostatic cancer treatments.

Characterized by severe swelling in limbs or specific body areas, lymphoedema poses challenges such as difficulty fitting into clothing and jewelry, limited mobility, recurrent skin infections, and the development of tight or thickened skin.

Statistics from the Journal of Clinical Oncology reveal that approximately 30% of breast cancer patients worldwide experience lymphoedema, a prevalent issue in the Cayman Islands, where breast cancer is the most frequently reported cancer. While the exact number of lymphoedema cases in the Cayman Islands remains uncertain, the rising number of cancer patients reporting symptoms underscores its growing significance.

Individuals with lymphoedema require regular clinic follow-ups for compression hosiery and specialized massage techniques to alleviate fluid buildup causing swelling. Moreover, they face the risk of severe infections necessitating hospitalization, potentially becoming life-threatening.

Dr. Anne Dancey and her team exclusively offer vascularized superficial lymph node transfer, a contemporary

surgical technique. Dr. Dancey expressed her admiration for the swift adaptation of Doctors Hospital’s theatre and ward staff to this specialized procedure, highlighting the necessity of acquiring new skills. “I am so impressed with how the Doctors Hospital theatre and ward staff embraced this new procedure and rapidly learnt what they needed to do. It is a very specialized procedure requiring a new set of skills. Developing these skills will allow them to assist me regularly with microsurgery in the Cayman Islands.”

She emphasized the importance of international training and acknowledged the assistance of Dr. Keith Allison from the UK, highlighting the collaborative efforts of Dr. Tanja Ebanks and Miss Montana Kitt. “I was so grateful to have the support of a fellow plastic surgery colleague from the UK, Dr. Keith Allison, who assisted me with the surgery to provide the care that these patients deserve. I am also blessed to have Dr. Tanja Ebanks and Miss Montana Kitt to also support me with this new procedure.”

Dr. Dancey envisions a promising future for lymphoedema surgery in the Cayman Islands, leveraging state-of-the-art equipment to expand surgical possibilities. This advancement enables healthcare providers to monitor patients and assess lymphoedema development before visible symptoms emerge.

Reflecting on this groundbreaking achievement, Dr. Dancey conveyed her honor in introducing this innovative procedure to benefit the Cayman Islands’ lymphoedema patients, emphasizing the inclusivity of reconstructive surgery for all cancer patients, regardless of age or background.

.....
Invitation
.....



Reaching great Heights

You’re invited to an information session on

CUC’s Apprenticeship Programmes

Monday, December 11th, 2023

10:00 a.m. to 1:00 p.m.

Sir Vassel Johnson Hall, UCCI

The purpose of the Company’s Apprenticeship Programmes is to enlist, develop, train and certify interested young male and female Caymanians in the fields of Power Line Construction and Maintenance, Transmission and Distribution (T&D) Operations and Energy Supply Operations.

Students are encouraged to attend this important information session to learn more about these programmes.



For more information on this Apprenticeship Programme session, please contact CUC’s Human Resources and Employee Development Department via e-mail at careers@cuc.ky

CRUISE SHIP SCHEDULE — WEEK — DECEMBER 10 - 16



TOTAL SHIPS - 14
TOTAL PASSENGERS - 41,193

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
10	11	12	13	14	15	16
Norwegian Joy	Disney Dream	Celebrity Equinox	Carnival Paradise	Disney Magic	Carnival Pride	AIDAdiva
		Norwegian Prima	Celebrity Beyond	Carnival Sunrise	Celebrity Ascent	
		Celebrity Constellation	Marella Explorer 2	Celebrity Apex		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
3,883	4,000	8,599	7,366	9,230	6,065	2,050



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Cayman Islands Government



GBH PROMOTIONS IN ASSOCIATION WITH FIGHTZONE & FIGHT ACADEMY
PRESENTS

CLASH IN CAYMAN



WINDLEVS COMMONWEALTH LIGHT FLYWEIGHT CHAMPIONSHIP DERBYSHIRE

HEALYvsBARNETT COMMONWEALTH SILVER SUPER BANTAMWEIGHT CHAMPIONSHIP

DYKESvsTREMBLETT

ROY JONES JNR SPECIAL GUEST APPEARANCE 4 WEIGHT WORLD CHAMPION

MOONvs MILLER

SAUCEDA vs AVILA

FRUTOvs PRIETO

DASMARINAS vs SANCHEZ

SAVE THE DATE 8th DECEMBER 2023 AT THE LIONS CENTRE

ALSO IN ATTENDANCE

THE LEGENDARY

ROY JONES JR



Maples Group Donates US\$1 Million in Charitable Giving to Worthwhile Cayman Islands Causes

For the third consecutive year, the Maples Group has released its Cayman Islands Corporate Social Responsibility ("CSR") Report highlighting the many ways the Group supported worthwhile causes in the Cayman Islands in 2022 through charitable work, scholarships and philanthropic donations. In total, the Group supported 12 young Caymanian scholars and some 60 local charitable organisations and injected over US\$1 million into the local community.

Through the Group's long-running Dress for your Day programme, staff raised US\$100,000 for 33 non-profit organisations by donating a portion of their



► Matthew Gardner

monthly salary, which was matched by the Group.

The Group began formally reporting on its CSR programme to further promote the local charities it sponsors by shedding light on the pertinent work of each organisation and the importance of the private sector's support. It also acts as a means to inform the Cayman community of the Group's education and career advancement opportunities, such as its legal and non-legal scholarships, internships and Articles of Clerkship programme.

Commenting on the new edition of the CSR report, Matthew Gardner, Cayman Islands Managing Partner said: "Being an integral member of our community and a

dedicated corporate citizen is at the very core of who we are at the Maples Group. It is important to us to support these charitable organisations and the programmes and services they provide to the wider community."

The Maples Group supports local causes and organisations with a focus on the development, improvement and benefit of the arts and culture, community outreach, environment, health, sports, and youth and education. Since 2008, the Group has donated over US\$17 million to the Cayman Islands community.

Read in full the Maples Group's Cayman Islands Corporate Social Responsibility 2022 Report.

APPLEBY TOPS OFFSHORE LEGAL RANKINGS IN CHAMBERS FINTECH 2024

Leading offshore law firm Appleby has an 'exceptional ability to handle complex and sophisticated matters', according to the 2024 edition of the Chambers and Partners FinTech Guide, with the Group gaining recognition in six different offshore jurisdictions.

Band 1 rankings for the firm's work in the fintech sector were secured across the British Virgin Islands (BVI), the Cayman Islands, Guernsey and the Isle of Man, while Appleby's Bermuda and Jersey offices were both ranked in Band 2. The four top tier rankings are the most for any offshore firm in the directory.

On an individual basis, Appleby has six lawyers ranked, also the most for any offshore firm. Partners Peter Colegate (Cayman Islands), Richard Field (Guernsey) and Claire Milne WS (Isle of Man) all secured Band 1 status, while Band 2 rankings were achieved by Partners Andrew Jowett (BVI) and Jerome Wilson (Bermuda). Counsel Katherine Garrod



► Appleby Group Managing Partner Malcolm Moller

(Isle of Man) also featured as an Associate-to-Watch.

Appleby Group Managing Partner Malcolm Moller said: "We are delighted to have secured such a strong set of rank-

ings in this year's edition of Chambers and Partners FinTech. As a Group we are immensely proud of our global technology and innovation offering, with recognition such as this highlighting the hard work and depth of expertise that is present in our teams across Bermuda, BVI, the Cayman Islands, Guernsey, Isle of Man and Jersey. As always, we are very grateful to our clients and counterparts for their support and invaluable feedback during the Chambers research process."

Feedback within the directory sees Appleby's Bermuda office recognised for having a 'strong team of lawyers who regularly advise on digital assets regulatory matters and transactions', while the BVI team is noted by industry sources for its 'professionalism, efficiency, clarity, friendliness, and exceptional level of legal service' with another stating that they 'will continue to use them [Appleby] in the future and refer them to others'. In the Cayman Islands, Appleby's 'ability to han-

dle complex and sophisticated matters is exceptional', with the firm being described as 'extremely responsive to clients demands and questions'.

There is similar praise for the Group in the Crown Dependencies where Appleby's Guernsey office – the only recognised firm in the island – is commended for its 'clear, concise advice when requested' and noted for being 'particularly strong on data protection and information security'. The Isle of Man team, which is also the only recognised firm in the island, is described as having a 'quick and efficient process – they had excellent follow-up work and assisted with additional questions as they arose'. In Jersey, the Group is noted for its 'considerable expertise in matters concerning digital assets, blockchain and fintech applications'.

A leading directory for the legal industry, Chambers ranks law firms and their lawyers across 200 jurisdictions worldwide based on independent research and analysis, including client feedback.

Maples Group Appoints Chris Newton as BVI Managing Partner

Maples and Calder, the Maples Group's law firm, is pleased to announce the appointment of Chris Newton as the new Managing Partner of its British Virgin Islands ("BVI") office. Chris succeeds Richard May, who retires from the firm after almost 13 years of dedicated service, eight of which he spent as the BVI Managing Partner.

Based in the BVI for over a decade, Chris has been instrumental in propelling the success of the BVI's Corporate, Finance, Restructuring and Insolvency practices over the past seven years. His extensive experience encompasses a wide range of corporate and finance matters, with particular expertise in complex restructuring matters as reflected by his 'Leading Individual' ranking in The Legal 500 with clients praising him for "his attention to detail and practical implementation when navigating challenging restructuring and other projects". Chris is renowned for providing strategic counsel to clients across the Group's global network

and playing a pivotal role in transactions involving listed companies, secured lending and a number of headline restructuring transactions in the jurisdiction. His insights into the evolving demands of public companies are invaluable. Recent deal highlights include advising Biohaven on the largest-ever take-private in the BVI1, leading a multi-disciplinary team on the global restructuring of Constellation Group which was valued at over US\$1.5 billion² and involved court proceeding in the BVI, Brazil and the US, advising Swvl Holdings on its listing by way of de-spac, the first-ever US\$1 billion plus unicorn from the Middle East to trade on NASDAQ3 and more recently, working as part of a global team on the US\$30 billion restructuring of China Evergrande Group.

Chris will work alongside BVI Practice Group Leaders Ruairi Bourke (co-head of Corporate, Finance and Funds & Investment Management), Joanna Russell (co-head of Funds & Investment Management) and Mat-

thew Freeman (head of Dispute Resolution & Insolvency). The team is further supported by a global BVI practice, under the global leadership of Michael Gagie and European oversight by Matthew Gilbert. The global practice boasts 23 Partners with dedicated BVI practices in Asia, Dubai and London, ensuring that clients benefit from tailored, time zone-aligned support and advice that seamlessly accommodates their business needs.

Upon accepting his new role, Chris expressed his gratitude, saying, "I am deeply honoured by the confidence my colleagues have placed in me by appointing me as the Managing Partner of our BVI office. It is a privilege to lead such a talented team in the BVI. Under Richard's exemplary leadership over the last eight years, our BVI law firm has flourished and I am committed to building on his success to ensure that we continue to provide the highest level of service to our clients."

Global Managing Partner Jonathan Green said, "Our BVI practice is a cornerstone of the Maples Group's global jurisdictional offering and I have every confidence that Chris will further strengthen and enhance our capabilities in the BVI. Chris is an exceedingly impressive and capable lawyer and his extensive experience and in-depth knowledge of the BVI will undoubtedly make him an exceptional leader."

The Maples Group is one of the longest established law firms in territory, providing a comprehensive range of BVI legal, corporate formation and administration services to international clients including institutional, banking, financial and commercial clients. With 40 lawyers and professionals based on the ground, the team is renowned for acting on high profile cross border transactions and disputes and is consistency ranked in the top-tier categories of leading legal directories such as Chambers and Partners, IFLR1000 and The Legal 500.

St Ignatius wins the Cayman Collas Crill Moot



► Kirsten Bailey (Collas Crill), Vaughn Carter (Constitutional Commission), Moot winners Soley Manzanera and Leanna Allen of St Ignatius, Stephen Leontsinis (Collas Crill), Annikki Hill (Constitutional Commission)

Soley Manzanera and Leanna Allen of St Ignatius Catholic School have won the Cayman Collas Crill Moot.

Cayman Prep High School's Asia Carter and Reuben Strand came second, Abriann and Daniel Cooper from Cayman International School took third and Clifton Hunter High School's Ricardo Lauder and Luke Charles came fourth.

The final took place on 29 November at the Cayman Islands Courthouses.

The Moot is an annual inter-school competition that sees senior students from across Cayman competing against each other in a mock-trial setting.

It is the second time the Moot has run in Cayman and more than 40 students

took part in this competition.

Three rounds of the Collas Crill Moot competition have taken place over October and November and a different fictional legal case has been argued each round, covering tort, contract and criminal law. Each round is judged by a Collas Crill lawyer.

This year Collas Crill partnered with the Constitutional Commission of the Cayman Islands for the final round of the competition.

Together with the help of the Constitutional Commission, the lawyers drafted a fictitious constitutional issue for the finalists to tackle before a bench of judges.

"We are delighted to have the Constitutional Commission involved in the final – this shows the high regard in which the Moot is held. The Commission was looking for more innovative and informal ways to introduce constitutional issues to the young people of Cayman and the Chairman, Vaughn Carter's daughter had been involved in the inaugural Moot. It was a natural fit for both sides," said Stephen Leontsinis, Managing Partner of Collas Crill in Cayman.

The final was presided over by a tribunal made up of Collas Crill Partner Matt Dors, Stephen and Annikki Hill of the Constitutional Commission.

The students presented their argu-

ments and were marked on their court etiquette, persuasiveness, clarity, body language, legal argument and time-keeping.

The students, teachers, family, friends and staff from Collas Crill all attended the final and the post-event drinks and prize-giving reception at the Courthouses.

Soleya and Leanna were presented with the coveted Collas Crill Moot Shield which will be on show at St Ignatius. They have also been offered the chance to take part in the firm's Summer Internship programme.

All finalists were presented with a trophy, gift cards and certificates from Collas Crill.

Stephen Leontsinis said: "Congratulations to all the finalists. It was a closely fought final and it was clear to the judges that all the students had worked incredibly hard on their arguments. In the end Soleya and Leanna just edged it as the winners on the day."

"We received such positive feedback from the inaugural Cayman Moot – not just from the students and high schools, but the parents, fellow lawyers and the wider community. I am proud of the team at Collas Crill for creating and running such an impressive initiative. In giving students a real taster of law as a career path, we are helping to identify and support the future generation of Cayman lawyers."

"The competition would not have been possible without the support, time and energy of the attorneys and staff at Collas Crill who are involved at every stage - from the weekly organisation of the competitive rounds and the provision of support and training to the students, to the time spent judging the competitive rounds and the finals. It is a real team effort."

"I would also like to thank the staff and teachers of the high schools for their support and, of course, the Chief Justice and her staff who allowed us the use of the Grand Court facilities."

CIIPA holds 2023 Momentum Conference

The Cayman Islands Institute of Professional Accountants (CIIPA) hosted its annual Momentum Conference on Thursday, 30 Nov. at the Kimpton Seafire Resort + Spa. More than 145 people attended the event, which this year focused on topics surrounding ethics and leadership for the public and private sector.

"We gather at a pivotal time, where the intersections of ethics, leadership, and anti-corruption strategies have never been more crucial," CIIPA Chief Executive Officer Sheree Ebanks said in her welcome remarks. "In a world increasingly shaped by complex challenges and transformative technologies, the role of principled leadership stands as a beacon of hope and direction."

The conference featured an extended "fireside chat" with 2023 CIIPA Pioneer Award winner and former longtime EY regional managing partner Dan Scott, OBE, JP as well as presentations from International Federation of Accountants (IFAC) Policy & Global Engagement Di-



► JON LOKHORST, DAN SCOTT

rector Scott Hanson, Chartered Institute of Public Finance and Accountancy (CIP-

FA) Chief Executive Rob Whiteman, CBE and executive leadership coach and con-

ference speaker Jon Lokhorst. Momentum also featured a pair of panel discussions comprising local leaders, including the Cayman Islands' Auditor General Sue Winspear.

"I want to thank the conference committee and our speakers who worked tirelessly to make Momentum happen. To the attendees and our sponsors, thank you for your continued support," CIIPA Director of Education and Training Marilyn Layne said. "This event underscores CIIPA's commitment to providing the very best professional development opportunities for accountants, civil servants, those in the financial services industry and beyond."

Photo caption: Executive leadership coach and conference speaker Jon Lokhorst, left, speaks with 2023 CIIPA Pioneer Award winner and former EY regional managing partner Dan Scott, OBE, JP, during the 2023 CIIPA Momentum Conference Thursday, 30 Nov. at the Kimpton Seafire Resort + Spa.

Special Bulk Waste Collection

The Department of Environmental Health (DEH) is announcing a special clean up exercise over the next two weeks to remove bulk waste in Grand Cayman.

Residents are reminded that the annual Bulk Waste Collection will take place on May, ahead of the Hurricane Season. However, the special clean up announced is an exercise to facilitate the transition to this new schedule.

The bulk waste special collection will take place according to the following schedule:

- **West Bay** December 4 & 11
- **George Town** December 5 & 12
- **Red Bay & Prospect** December 6 & 13
- **Savannah & Bodden Town** December 7 & 14
- **North Side & East End** December 8 & 15

Any bulk waste that is put out after the announced dates will not be collected.

Residents are urged to prepare and separate their items ahead of the days assigned for collection in their respective areas. Household appliances, furniture, and other items too large to be handled by the weekly DEH collection crews should be placed by the roadside where it is easily accessible to DEH collection crews. Metals and vegetation should also be separated from other bulk



items.

Persons are required to make alternative arrangements to transport to the nearest landfill any construction and demolition debris, hazardous material, electronics, and tyres as these items will not be collected during the bulk waste removal activity.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and is closed on Sundays. The landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh/ or message our Facebook page at <https://bit.ly/3LEK55q>

Special Bulk Waste Collection – Sister Islands

The Department of Environmental Health (DEH) is announcing a three-day special clean up exercise to remove bulk waste in Cayman Brac and Little Cayman on December 6, 9 and 13, 2023.

Sister Islands residents are advised that any bulk waste that is put out after the announced dates will not be collected. They are also reminded that the annual Bulk Waste Collection will take place on May, ahead of the Hurricane Season. However, the special clean up announced is an exercise to facilitate the transition to this new schedule.

Residents are urged to prepare and separate their items ahead of the days assigned for collection in their respective areas. Household appliances, furniture, and other items too large to be handled by the weekly DEH collection crews should be placed by the roadside where it is easily accessible to DEH collection crews. Metals and vegetation should also be separated from other bulk items. However, construction and demolition debris, hazardous material, electronics and tyres will not be collect-



ed during the bulk waste removal activity. Persons are required to make alternative arrangements to transport these items to the landfill.

For additional information, residents on Grand Cayman may call the DEH at 949-6696, while those in the Sister Islands may contact DEH Cayman Brac office on 948-2321. Individuals may also send an email to dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh/ or message our Facebook page at <https://bit.ly/3LEK55q>

Water Authority 2023 Holiday Hours



Water Authority – Cayman wishes to advise its valued customers of the following holiday hours at both its Grand Cayman and Cayman Brac offices:

- Friday, 22 December 2023

o Office Hours: 8:30 a.m. – 12:00 p.m.
o Cashiers will close at 11:00 a.m.
o Office will re-open Wednesday, 27 December 2023

- Friday, 29 December 2023

o Office Hours: 8:30 a.m. – 12:00 p.m.
o Cashiers will close at 11:00 a.m.
o Office will re-open Tuesday, 2 January 2024

- The Board, Management and Staff of the

Water Authority wish its customers and the public a safe and healthy holiday season.

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Know, Like, Trust: Effectively Building Your KLT Score for Cayman Business Success

Evaluating Your Personal Vibe: Do People Know You, Should They Like You, and Can They Trust You?

Should They Like You, and Can They Trust You?

By Qamar Zaman, Technology Reporter, Caymanian Times

Incorporating storytelling into your Cayman business can significantly enhance your brand's relevance and connection with the local community. Here are key ways to use storytelling effectively:

Identify Your Unique Story: Every business has a story, be it about your founding, a challenge you've overcome, or the impact of your products or services on the local community. For example, consider a Cayman Realtor like Heidi Sordinelli of Williams2 real estate, who assists buyers in finding new homes and connects them with the right local banks. This unique approach sets her apart from other real estate agents in the Grand Cayman Islands. Identifying such unique aspects of your business is vital to form your narrative and build your Know, Like, and Trust (KLT) score, which is integral to personal branding.

Connect with Local Themes: Find elements in your story that resonate with local values, traditions, or challenges in Grand Cayman. Whether it's environmental conservation, the rich cultural heritage, or innovative solutions to local issues, connecting your story to these themes will make it more relevant and engaging for your audience.

Use Authenticity and Emotion: Authenticity is essential in storytelling. Share genuine experiences and emotions that your audience can relate to, which helps build trust and a deeper emotional connection with your brand.

Leverage Various Media: Utilize different media platforms to tell your story. This includes social media, your company website, local events, and press releases. Each platform can offer a unique perspective or aspect of your story, reaching a broader audience.

Engage with Visuals: Enhance your storytelling with

visual elements like photographs, videos, and infographics. These can make your story more engaging and easier to digest, effectively conveying the essence of your story.

Encourage Community Participation: Get the local community involved in your storytelling. This could be through customer testimonials, collaborations with local influencers, or hosting community events related to your story.

Keep It Ongoing: Storytelling is an ongoing process. Regularly update your audience on new developments, achievements, or aspects of your business journey.

Measure and Adapt: Gauge the impact of your storytelling efforts through customer feedback, social media engagement, and other metrics. Be prepared to adapt your strategy based on what resonates most with your audience.

By employing these strategies, businesses in Grand Cayman can create compelling narratives that not only enhance brand visibility but also foster a stronger connection with the local community and culture.

Discover Your Uniqueness Over a Cup of Coffee

Digital marketing, with its multifaceted nature, makes learning digital storytelling a complex yet rewarding journey. For more guidance on building your uniqueness and effectively using storytelling in your business, consider contacting the author for a one-on-one session. Qamar Zaman, available at qz@storytellers.ky, offers a unique opportunity, 'Coffee With Q', a complimentary 60-minute session to help local Cayman Islands business owners build their KLT score and uncover their unique business story over a cup of coffee.



► Qamar Zaman



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Department of Vehicle and Drivers' Licensing Announces Temporary Service Interruption for Hot Plate Machine Maintenance

The Department of Vehicle and Drivers' Licensing (DVDL) wishes to inform the public about a temporary service interruption regarding its hot plate machine. Due to technical issues, the hot plate machine is currently inoperable and cannot process new license plates.

DVDL is actively working with its overseas suppliers to expedite the replacement part required to restore the hot plate machine to full functionality. During this period, we want to reassure our valued customers that there will be no service interruptions with regard to any vehicle licensing.

In accordance with Section 8(4) of the Traffic Act (2023) Revision, the Director of DVDL will issue Temporary Plates to ensure that vehicle licensing processes con-



tinue seamlessly. These Temporary Plates will be valid for six months from the date of issue, allowing our customers to maintain their compliance with the law.

DVDL is committed to resolving this matter as quickly as possible and will notify the public as soon as the hot plate machine is fully operational again. We apologize for any inconveniences caused and appreciate your understanding.

In the meantime, we encourage our customers to explore convenient online options available on DVDL's website at www.dvdl.gov.ky. Vehicle and driver's license renewals can be easily processed online, ensuring minimal disruption to your daily routine.

For additional information and updates on this matter, please visit www.dvdl.gov.ky or contact the Department of Vehicle and Drivers' Licensing at (345) 945-8344 or via email at info@dvdl.gov.ky.

MIISD Demonstrates Commitment to Innovating Social Development by Providing Over 50 Tablets to Department of Children and Family Services (DCFS)



► DCFS and MIISD Leadership



► DCFS Staff Receives Tablets



► DCFS Receives Tablets from Minister Ebanks

In a significant step toward innovating social development initiatives, the Ministry of Investment, Innovation and Social Development (MIISD) proudly provided over 50 tablets to the Department of Children and Family Services (DCFS). This strategic move aims to empower DCFS in its crucial mission to support and enhance the well-being of children and families in social need.

Deputy Premier and Minister for Social Development, the Hon. André Ebanks expressed his commitment to enhancing the quality of life for all Caymanians; "I am immensely proud to see our efforts to foster positive change within our community come to life through this investment into the department. I am particularly pleased to be here and provide these tablets to DCFS as this initiative demonstrates our unwavering dedication to enhancing the quality of life for our citizens, especially our children."

MIISD Chief Officer, Tamara Ebanks echoed the Deputy Premier's comments and highlighted the importance of investing in innovative solutions to address the evolving needs of the community. "The Ministry firmly believes that investing in technology

is a pivotal step towards a more inclusive and effective social development strategy. These tablets will serve as valuable tools, enabling DCFS to perform their responsibilities with even greater efficiency and precision. It is our firm commitment to invest in the tools necessary for the dedicated professionals at DCFS to continue their invaluable service to the community."

Director of DCFS, Paulinda Mendoza-Williams explained how these tablets will impact the day to day work of the Department resulting in better service to clients. "The well-being of our people is paramount, and we believe that these technological resources will empower DCFS to more effectively carry out our crucial work. These tablets will not only enhance communication and coordination but also streamline processes, ultimately ensuring a more efficient and responsive approach to supporting our children and families in need."

The tablets, a valuable addition to the technological resources of DCFS, are expected to improve overall efficiency in delivering essential services. This contribution is a testament to the Ministry's ongoing commitment to social welfare



► DCFS Staff and MIISD Chief Officer



► Chief Officer Tamara Ebanks and DCFS Director Paulinda Mendoza-Williams

and our belief in the potential for positive change when we work together and deploy innovative solutions.

The government believes that collaborative efforts with the community will strengthen the impact of social devel-

opment initiatives, creating a brighter and more prosperous future for all. To learn more, please visit the Department of Children and Family Services website at www.dvdl.gov.ky and follow them on Facebook.

Cayman Prep into three finals

Youth football is truly alive and well! The semi-finals for the 2023 CUC Primary Football League (PFL) took centre stage this past Saturday at the Annex Field and from the size and enthusiasm of the crowd throughout the day's games, primary school football is still the most exciting league on the Island.

As in previous years, Cayman Prep were the big winners of the day as three of their boys' teams advanced to the finals of the Under 9 Consolation and Champions Cups and the Under 11 Champions Cups respectively.

Under 11 Girls League:

The girls kicked off the day's proceedings as the 2023 CUC Girls' Primary Football League (GPFL) concluded with Cayman Prep defeating Red Bay Primary 4-0 (respect rule) to finish runners-up in the league. In other scores it was Sir John A. Cumber Primary securing third place with a 5-1 win over Cayman International School thanks to four goals from Mia Bush and a fifth from Zyniah Missick. Joanna Clarke Primary rounded off the day's girl's games with a 4-0 win over George Town Primary. St. Ignatius Catholic had secured the 2023 league championship last week.

Under 9 Boys Consolation Cup Semi-Finals:

Cayman Prep 9B claimed their spot in next week's final with a hard-fought 3-2 extra time win over Joanna Clarke Primary. They will meet newcomers Island Primary in the final after Island Primary dispatched Small Schools 5-1 in the second



► Prospect Primary (purple) defeated CIS to advance to the Under 9 Champions Cup Final.

semi-final.

Under 9 Boys Champions Cup Semi-Finals:

Defending champions Cayman Prep 9A defeated Footsteps School 4-0 (respect rule) in the first semi-final and Prospect Primary got past Cayman International School 2-1 in the second semi-final to set-up an always competitive public school/private school final.

Footsteps School and Cayman International School will play for third-place next Saturday.

Under 11 Boys Consolation Cup

Semi-Finals:

Following on from their heart-breaking Under 9 Consolation Cup semi-final loss, Joanna Clarke Primary's older boys redeemed themselves with a 2-1 extra time win over NorthEast Schools in the first semi-final. In the second semi-final, Sir John A. Cumber Primary downed Island Primary 4-0 (respect rule) to setup an all public school final next week.

Under 11 Boys Champions Cup Semi-Finals:

Defending Under 11 champions Cayman Prep 11A downed Cayman International

School 6-2 (respect rule) to secure their tenth straight appearance in the Champions Cup final.

As expected and in what turned out to be the semi-final 'thriller of the day', St. Ignatius Catholic will meet Cayman Prep 11A in next week's final after downing a plucky Prospect Primary 3-2 in a heart-stopping, somewhat physical second semi-final.

St. Ignatius got off to a dream start as they found themselves 2-0 up after only four minutes as Eli Conolly and Jayden Wambugu scored in the 3rd and 4th minutes respectively. Prospect's Kailan Webb pulled a goal back for his school in the 18th minute from a corner but St. Ignatius substitute Jayden Mwangi restored the two-goal lead in the 39th minute with his first touch of the ball.

Prospect's Zach Salaverri scored in the 43rd minute to make it 3-2 but St. Ignatius' rear guard held up for the remaining 13 minutes to secure the memorable victory and a place in the final.

Prospect Primary will face Cayman International School in the Under 11 Champions Cup third-place game.

On to the finals and third-place games, which are scheduled for this Saturday, December 9 at the Annex Field. The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the CUC PFL Playoff schedule and scores and the GPFL final scores and final standings.

Show Jumping Season Begins!



► Madison Ameline on Blue Ridge Dream on in the 80cm



► Sierra Martin Riding Jolly Rancher in the 70cm

This past Sunday, Cayman's equestrians turned out for the Cayman Island Equestrian Federation's (CIEF) first show of the 2023-24 National Jumping Series. Held at the Equestrian Center, 34 horse and rider combinations participated in the show. Riders accumulate points while competing in the four-events Series, and at the end of the season, the horse and rider combination with the most points

at each height is named the Champion for the year.

Sierra Martin was the rider of the day, winning both the 60cm and 70cm classes. She also clocked the fastest time over the twelve-obstacle course while riding Jolly Rancher.

The next CIEF horse show, National Dressage Show #3, will take place on January 7th at the Equestrian Center starting

at 8:00am. As always, spectators are welcome and admission is free.

Winners of each class were:

Course Height	Winning Rider
80cm	Madison Ameline riding Blue Ridge Dream On
70cm	Sierra Martin riding Jolly Rancher

60cm	Sierra Martin riding Fly with Me
50cm	Jodie McTaggart riding Pony Up
X-Rails	Emily McDonald riding Fly with Me

Complete results of the show can be found on the CIEF website at www.ciefcay.com by CIEF Staff

Nuggets gem still shines

Nikola Jokic remains the best player in the NBA. The facts speak for themselves: the Denver Nuggets talisman followed up his back-to-back MVP seasons in 2021 and 2022 with a Finals MVP trophy in June.

Jokic continues to dominate the NBA MVP rankings this season, however the race is far from over with Oklahoma City Thunder guard Shai Gilgeous-Alexander's emerging from rising star to MVP contender.

Gilgeous-Alexander is fulfilling his guard role brilliantly. He is an elite-level scorer, admirably unselfish as a playmaker and his all-round game is absolutely superb. Yet Gilgeous-Alexander at 25, is still developing into a complete player, showing with each game his enormous potential.

"I really like my teammates, like genuinely. It's a special group of guys. I enjoy being around them. I prioritize winning and you can't win alone," Gilgeous-Alexander stated last week after the Thunder defeated the Los Angeles Lakers by 23 points. "I need every one of those guys to get done what I want to get done."

Past the quarter mark in the 2023-24 NBA season, this MVP

race is not yet a foregone conclusion. Jokic's value to the Nuggets is immense but Philadelphia 76ers center Joel Embiid is also in the mix for this award. But the Thunder are winning games and this is directly linked to Gilgeous-Alexander's inspirational displays on court.

Jokic's brilliance is undeniable. He played in three of the Denver Nuggets' four games this past week and recorded two 30-point triple-doubles. The only time he has failed to score impressively was when ejected for arguing calls.

Second placed Gilgeous-Alexander has moved up in the NBA MVP rankings not only for leading the Thunder to a 13-6 record, but he ranks sixth in the league in scoring and fifth in total points scored. Whereas third placed Joel Embiid has missed some games recently due to injury and illness, Gilgeous-Alexander has stayed healthy, missing just one game so far this season.

Aside from his playmaking and scoring abilities, Shai has also been fantastic in Thunder's defence. Gilgeous-Alexander currently leads the league in steals per game (2.4) and barely

trails Orlando Magic guard Jalen Suggs for the best defensive rating out of all the league's guards.

Embiid has been sensational. Aside from being a great scorer and leading the Philadelphia 76ers offense, he has refined his game this season with James Harden being traded earlier in the year.

Never really known to be an unselfish passer, Embiid is now becoming more of a facilitator, helping team-mates score rapidly. Currently averaging a career-high 6.6 assists per game, Embiid recorded his first triple-double of the season against the Lakers, which the Sixers won by 44 points.

Fourth in the MVP rankings is Giannis Antetokounmpo, himself a former MVP. He currently has the Milwaukee Bucks in the quarterfinals of the NBA In-Season Tournament and is really shining again. Following back-to-back 40-point performances two weeks ago, Giannis has scored freely in recent games.



► Nikola Jokic is aiming for his third consecutive MVP



► Shai Gilgeous-Alexander is improving rapidly

Hill: That 2,000-yard mountain is possible



► Tyreek Hill is brimming with confidence

Miami Dolphins fans in the Cayman Islands still have a strong interest in the gridiron season as their favourite team still have a chance of making the playoffs.

That's partly thanks to Tyreek Hill who keeps his 2,000-yard NFL dream alive after another electric display for the Dolphins against Washington Commanders last weekend.

Hill rose to 1,481 yards through 12 games as he continued to hunt down Calvin Johnson's NFL single-season record; the Dolphins receiver scored two touchdowns against the Commanders.

Hill made five catches for 157 yards and two touchdowns in the 45-15 victory to reach 92 receptions this season.

Hill, who recorded a career-high 1,710 receiving yards in 2022, not only boosted his pursuit of the milestone but enhanced his outside MVP case amid the possibility

of a first non-quarterback winner since Adrian Peterson in 2012.

"I believe I am having my best season, even if I didn't have the numbers, you know what I'm saying? I feel like I'm doing a great job of being in the right spot for the quarterback and making sure I'm doing a great job blocking and just understanding this whole offense," Hill said.

Dolphins quarterback Tua Tagovailoa must be enjoying having such a tenacious team-mate in Hill who has helped them to a 9-3 record so far.

Meanwhile, the biggest game in the NFL playoff race this week will be on Sunday Night Football, with the Eagles at the Cowboys in a matchup that will go a long way toward determining the NFC East, and the No. 1 seed in the conference.

The AFC playoff race also has some big games on Sunday, including the Jaguars at the Browns and the Bills at the Chiefs.

Haney fury as champ taunts him online



► Devin Haney wants to be a two-time world champ

Devin Haney is one of the most talented fighters in world boxing and on Saturday he gets a chance to confirm that.

The brilliant San Franciscan challenges world champ Regis Prograis who has been taunting him on social media.

Prograis, 34, promised Haney on X "You getting beat the f--- up" and "I'm about to f--- up so many people's plans" during the fight build up. Haney (30-0, 15 KOs) pointed out during an open workout recently at the Top Rank Gym that Prograis (29-1, 24 KOs) hasn't been as abusive when they've come face to face in promoting the fight for Prograis' WBC

super lightweight title at Chase Center in San Francisco.

Haney, 25, has relinquished his IBF, WBA, WBC and WBO lightweight titles, which indicates just how confident he is that he'll beat Prograis in the former undisputed 135-pound champion's debut as a 140-pound junior welterweight. Haney is a 4-1 favourite to beat Prograis, a two-time 140-pound champion.

In addition to his edge in experience, Prograis, from New Orleans, is considered the harder puncher. The powerful south-paw has knocked out 80 percent of his opponents, compared to Haney's 50 percent.

Jamaica is safer than many

Jamaica is one of the safest countries in the world, despite being renowned for extreme violence in certain parts. Overall, tourists to the island leave with positive experiences which is why Jamaica has so many repeat visitors and is on course for another bumper tourism year.

In fact, Jamaica is measured as being as safe as New Zealand, Costa Rica and Cyprus according to the 2023 Global Law and Order Report by international analytics firm Gallup which is based in Washington DC.

The report gauges people's sense of personal security and their own experiences with crime and law enforcement. Results are based on nationally representative, probability-based samples among adult populations, aged 15 and older, in 141 countries and territories throughout 2022.

Scoring 75 out of a maximum 100 points, Jamaica also ranked among the safest countries in Latin America and the Caribbean coming slightly ahead of Puerto Rico at 74, Brazil 73, Argentina 70, Mexico 66, Venezuela 66, the Dominican Republic 64, Peru 61 and Ecuador 59. Meanwhile, the US, the United

Kingdom and Canada all scored 83 points. Topping the list was Tajikistan at 96; Finland 92 and Iceland also at 92.

Delano Seiveright, junior minister at Jamaica's Ministry of Tourism, said: "The safety of every Jamaican and every visitor matters greatly. Notably, the crime rates against visitors remains extremely low, hovering at around 0.01 percent and already our visitor numbers are double digit percentages ahead of 2019 and 2022. Jamaica is a buzz like never before and millions have visited over the years without incident."

Hollywood A-listers who have visited Jamaica this year include actress Angelina Jolie, spotted at the Calabash Literary Festival in Treasure Beach in May and Catherine Zeta-Jones and her husband Michael Douglas showing on her Instagram her time at Round Hill Villas and Resort outside Montego Bay in February.

Pop star Dua Lipa relaxed near Ocho Rios in St Mary on her Instagram in March. She mentioned some spots, which she recommended to those planning to visit. They included Jakes Treasure Beach Hotel, Kingston Dub Club, Boston Jerk Centre, Scotchies, and the Bob Marley Museum,

which she said is an "unmissable experience on the site of the legendary musician's home."

Canada's Prime Minister Justin Trudeau, performers Burna Boy and Cardi B, fashion mogul Ralph Lauren and investment banking tycoon Stephen Schwartzman are some of many other celebs who visited the island this year.

Jamaica remains a huge favourite with black Americans who are one of the highest demographics of vacationers on the island.



► Angelina Jolie supports local Jamaican businesses



► Catherine Zeta-Jones poses with a local Rastafarian

Mottley repeats rich countries must help



► Mia Mottley makes some strong points

Mia Mottley a prominent developing-world leader on the issue of climate change, has called for global taxation of financial services, oil and gas and shipping industries to help pay for poorer countries' efforts to cope with global warming.

The Barbados Prime Minister was speaking at the UN's Cop28 climate conference in Dubai. Topics included how developing countries could find the trillions of dollars that experts say they will need to adapt to climate change, reduce its future impact and make good losses and damage caused by climate-related disasters such as floods, forest fires and heatwaves.

Mottley praised last week's official launch of a loss and damage fund at Cop28, to which several governments, including Germany and summit host the United Arab Emirates, have pledged hundreds of

millions, but she warned that the total so far is way short of what is needed.

A tax on global financial services, set at 0.1 per cent, could raise \$420 billion for loss and damage costs, she insisted, "not \$720 million where we are today."

"If we took 5 per cent of oil and gas profits last year — oil and gas profits were \$4 trillion — that would give us \$200bn," Mottley said. "If we had a 1 per cent tax on the value of shipping — last year, the value of that was \$7tn — that would give us \$70bn."

Climate activists chimed in by staging a protest at the venue where tens of thousands of political leaders, economists, business heads, philanthropists and others gathered for the two-week conference.

"Billions, not millions! Fill the fund now!" they chanted.

Trinidad is magnet for business events



► Trinidad is admired for its excellent conference facilities

Trinidad and Tobago may be most famous for its annual Carnival next month but its tourist board wants credit for promoting its many other amenities too.

Tourism Trinidad says Trinidad has many state-of-the-art meeting facilities and exhibition spaces to accommodate a wide range of events, meeting international standards for a seamless experience for meetings, incentives, conferences and exhibitions (MICE) travellers.

An official statement said MICE continues to bolster economy and enhance the destination appeal of Port of Spain.

Tourism Trinidad is proud of its record of making Trinidad a premier destination in the English-speaking Carib-

bean for small to medium conferences.

It has provided support to more many local conferences, including the Association of Caribbean Commissioners of Police AGM, the Commonwealth Chemistry Congress, the Caribbean Shipping Association AGM and the Caribbean Banking Association, noting that the banking association conference brought in over 1,200 participants.

Trinidad Tourism's CEO, Carla Cupid, said: "MICE tourism as part of our overall tourism strategy is a step toward a more sustainable and resilient industry. We are confident that this will not only boost our economy but also elevate Trinidad's reputation as a world-class destination."

COMMUNITY EVENTS

Santa Run

9 December - The annual Santa Run is back once again, in support of Cayman Food Bank!

Participate in the approximately three-mile fun run that starts and ends on the Camana Bay Crescent. To register, visit the Camana Bay Visitor Centre. Proceeds raised will benefit the Cayman Food Bank.

Small Business Holiday Market

9 December - The Small Business Holiday Market is back! Come and join in celebrating this year's Holiday Market on the revitalized pedestrian friendly Cardinal Avenue and Albert Paton Street on Saturday 9th December from 4pm-10pm

Christmas at the Castle – A celebration under the stars

10 December - The Management and Staff of Pedro St. James invite the public to its 4th. annual Christmas at the Castle on Sunday 10 December from 6pm to 9pm. Admission is free. Enjoy carol singing, delectable food & drinks, a visit from Santa and festive photos, and a chance to win exciting prizes in the Christmas Market raffle! Food and craft vendors are invited to be part of the festivities. Contact Aaliyah at admin@pedrostjames.ky or call 949-6999.

Elmslie Church Carol Concert

12 & 14 December - Get into the Christmas spirit with a traditional carol concert performed by the Cayman National Choir and the Cayman National Orchestra at the Elmslie

Church on Tuesday, 12th December and Thursday, 14th December from 7:30pm to 8:45pm. This fantastic event with incredible performances is free and seats are allocated on a first come, first serve basis.

National Gallery - Holiday Party and Artisans Fair

14 December - The National Gallery invites all to mix and mingle at their festive Holiday Party and Artisans Fair on Thursday 14 December from 5pm to 8pm. Browse locally made gifts and enjoy complimentary refreshments. For more information, call 945 - 8111 or email education@nationalgallery.org.ky.

Soft Opening of the Cayman Collections Centre

15 December - Join the Cayman Islands National Museum for the Soft Opening of the Cayman Collections Centre on Friday 15 December from 1pm to 3pm. Explore the rich cultural tapestry of the Cayman Islands up close and immerse yourself in the vibrant history and heritage of the Cayman Islands as they unveil the treasures of the National Museum's collection. This is your chance to witness the past, celebrate the present, and inspire the future!

Breakfast with Santa at the Cayman Turtle Centre

16 & 23 December - What better way to start your day this holiday season than with a delicious breakfast with Christmas music, games, treats, and a special encounter with Santa Claus himself for USD\$38! Families can enjoy breakfast with Santa at Cayman Turtle Centre's



► Elmslie Church Carol Concert with National Choir & Orchestra

Schooners Bar & Grill and receive a gift for kids to take home. Pre booking required. Prices do not include full park admission. For more information, call 949 - 3894.

St. Ignatius Christmas Fundraiser

16 December - The St. Ignatius Christmas Fundraiser will be held on Saturday 16 December on the school compound. There will be a special event - Christmas Cheers - featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and are available from the Church office, outside several supermarkets and other locations. For more details,

call the Church office at 949 - 6797.

December Church Services at St. Alban's Church of England, Shedden Road

17 & 25 December - Services of Holy Communion will be held on Sunday, December 17th and on Monday, December 25th (Christmas Day) at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

First Baptist Church - Festival of Christmas Praise

15 & 17 December - Celebrate the Christmas Season with the First Baptist Choir and Soloists on Friday, December 15th and Sunday December 17th beginning at 7pm.

Enjoy the sights and sounds of the season at the First Baptist Church of Grand Cayman as they present their annual Festival of Christmas Praise - a spectacular evening of Christmas worship! Call 929 - 0692 for more information.

Christmas Moonlight & Movies

19 December - Come to the Crescent, Camana Bay this holiday season for Christmas movies on the big screen, showing Arthur Christmas (2011, PG). Enjoy this free film under the stars with your friends and family. Movie time is 6:30pm.

Send your community events to wendy@caymaniantimes.ky

Fight Holiday Pounds

The holidays have arrived with all the high-calorie food and drinks of the season. It's really no wonder why most of us gain weight during the next five weeks.

Sweet temptations are everywhere. Holiday cookies, gingerbread houses, pumpkin pies, and more. Even healthy foods like sweet potatoes and green beans are somehow transformed into high-calorie dishes that will make you want to do nothing but fall asleep.

And don't forget the drinks. Eggnog and alcoholic beverages are loaded with calories.

Want to fight these holiday pounds?

#1) Remember the Reason for the Season

Sure, the holidays bring indulgent foods and drinks, but friends, gatherings, and family traditions aren't only about food. Before a party remind yourself what the holiday season is all about—friends, family, giving, and religious traditions. Then stay focused on the reason for the season rather than the plate full of hors d'oeuvres in front of you.

Also, stay focused on your fat loss goals. Remind yourself of how far you've come

and where you're headed. Keep your goals in the forefront of your mind. A few bites of food aren't worth hours on the treadmill.

Remember that the holidays can be a time of emotional eating. For many people, the holidays bring stress, family conflict, or depression. If these issues start to wear down your will power then find the courage to address the root of your problems with solutions other than food or drink.

#2) Implement Strategies

If you want to keep your diet on track during this season of parties, you'll need to pace yourself. Try the following strategies:

- Don't go to parties hungry, be sure to eat a small low-calorie snack ahead of time. Otherwise, you'll overeat.
- Wear tight-fitting clothes around your waist so there isn't room for expansion.
- Before and after a meal chew gum so you won't be tempted to overindulge in appetizers and desserts.
- During a party, don't stand right next to the food table, but keep a safe distance.
- Choose your plate wisely. Go with a small plate instead of a large dinner plate and don't go back for seconds!

Another important strategy is figuring

out how to get in a workout between parties. Leaving room in your busy holiday schedule for exercise will help you fight off the extra weight trying to attach itself to your midsection and rear.

#3) Make Wise Choices

Enjoy the goodness of the season, but in moderation. Trim calories where you can by limiting your trimmings—cheeses, gravy, sauces, creams, and nuts. Be smart about what you choose to eat. Don't deprive yourself of all the foods you love or you'll likely spurge and ruin all your good intentions.

The holidays offer many food choices not available the rest of the year. Because of this, you may want to overindulge before they're gone. Instead of doing this, survey what foods are available and make your choices. Indulge in your favorites and leave the everyday dishes for another time. Only eat what you love, and don't just eat something because it's on the buffet.

Also, be sure to limit the amount of alcoholic beverages you drink. As you likely know, they're filled with calories, too. Try alternating an alcoholic drink with a non-alcoholic drink.

Follow these simple tips, and you will



► Ernest Ebanks

avoid holiday weight gain this season and start the New Year off right!

Exercise is a huge part of the equation when it comes to achieving weight loss.

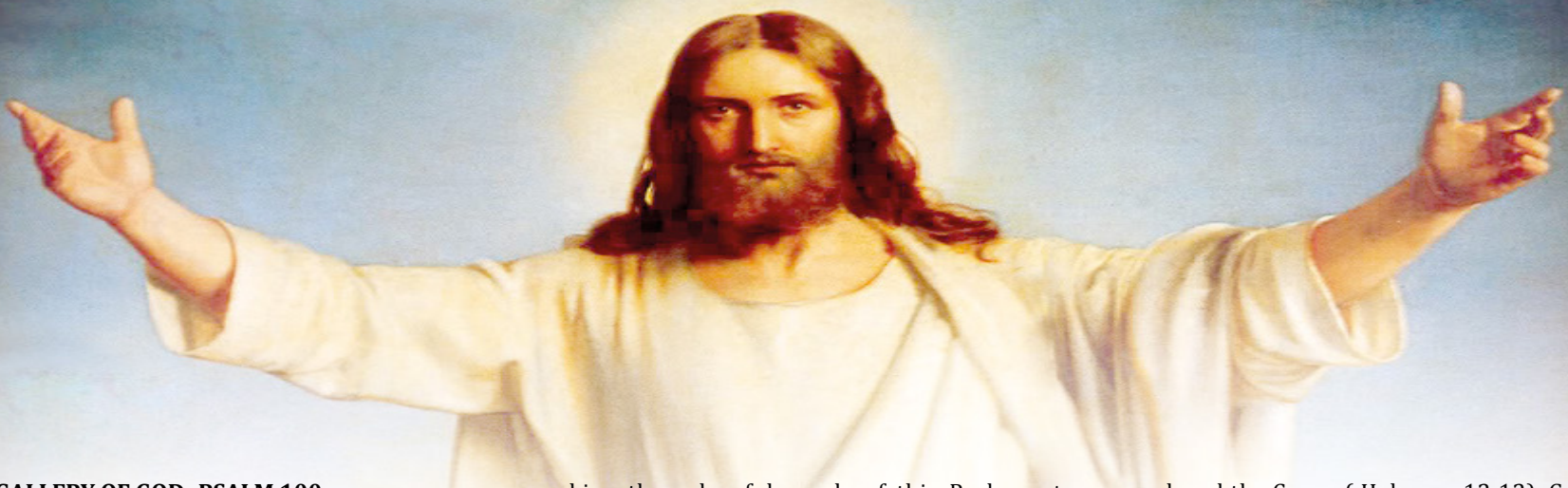
I am passionate about seeing my clients achieve results - without wasting time, energy and effort on mistakes.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com and we will get you started on the exercise program that is right for you.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 80°	85° / 81°	86° / 79°	84° / 80°	83° / 79°	83° / 78°	81° / 77°
A blend of sun and clouds with a shower in spots; windy	A passing morning shower or two; otherwise, partly sunny and windy	Breezy in the morning; otherwise, mostly sunny and pleasant	Considerable cloudiness and breezy	Cloudy and breezy; a thunderstorm in parts of the area in the afternoon	A morning thunderstorm in parts of the area; otherwise, mostly cloudy and windy	Mostly sunny

MOMENTS OF INSPIRATION



THE GALLERY OF GOD- PSALM 100

This very Psalm is like a work of Art that helps us celebrate our unseen God. While the focus of our worship is beyond view, His people make Him known. Imagine the artist with brush and palette

working the colourful words of this Psalm onto a canvas. What emerges before our eyes is a world, " all the earth," shouting for joy to the Lord. JOY. Because it is the delight of our God to redeem us from death. Scripture says, " For the Joy that was set before Him

endured the Cross. (Hebrews 12:12). God is pleased when His people worship Him for who He is and not for what He has done. What a picture, inspired by our God? Our good, loving and faithful is from everlasting to everlasting.

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Jorge Rigondeaux Luna, who passed away on November 22, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Floyd Burke Groves AKA "Joe", who passed away on November 6, 2023. A Memorial Service will be held at the Cayman Islands Seafarers Association, 11 Victory Avenue, Prospect, Grand Cayman on Friday, December 15, 2023 at 3:00 p.m.




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Denise Ann Urkevic, who passed away on Tuesday, November 14th, 2023.

A Graveside Service will be held at Old Man Bay Cemetery, North Side, Grand Cayman, Cayman Islands on Saturday, December 9, 2023 at 4:00 p.m.

Viewing: 3:30 p.m. - 4:00 p.m.



As an honour to her, the family is encouraging anyone attending to wear colourful and floral attire.

Condolences can be registered at churchillsfuneralhome.com

The family of the late **Ms. Treaty Ebanks** regrets to announce her passing on 24 November 2023.




A funeral service will be held on Saturday morning at 10:00 a.m. Wesleyan Holiness Church on 9 December, 2023.

Viewing will be announced at a later date.

Interment will follow at the Boatswain Bay Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Joy Marvaley Brown** regret to announce her passing on Saturday, 25th November 2023.



A funeral service will be held on Sunday, December 10, 2023 at the George Town Seventh Day Adventist Church on Smith Road at 3:30 p.m.

Viewing from 3 – 3:30 p.m.

Interment to follow at the Prospect Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3	5			6	2	4		
			5					1
								8
2	8				3			
	9			1				4
			8				5	2
5								
	2				4			
		4	3	7			6	9

Difficulty Level ★★★★★

6/29

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Answer to previous puzzle

5	3	9	7	6	1	8	2	4
1	2	7	3	4	8	5	6	9
8	4	6	9	2	5	7	3	1
9	1	8	4	5	3	6	7	2
2	6	5	8	9	7	1	4	3
3	7	4	2	1	6	9	5	8
6	8	3	1	7	4	2	9	5
7	9	1	5	3	2	4	8	6
4	5	2	6	8	9	3	1	7

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 45 Moved carefully
 - 1 Terra —
 - 6 Bulb rating
 - 11 Kind of committee
 - 12 "Gesundheit" lead-in
 - 13 Saw things?
 - 14 Bouquet
 - 15 Horn sound
 - 17 Meringue base
 - 18 New Mexico art colony
 - 20 Make over
 - 22 Gym rat's six-pack
 - 23 Freshness
 - 26 Reach
 - 28 Jockey Arcaro
 - 29 Reddish liqueur
 - 31 Stretch of years
 - 32 Very bright
 - 33 Folding money
 - 34 Aspirin target
 - 36 Diet no-no, for some
 - 38 Writer Asimov
 - 40 Weeper of myth
 - 43 Special jargon
 - 44 Locker room need
- DOWN**
- 1 Manx, for one
 - 2 Horace creation
 - 3 Henry James book
 - 4 Lugs
 - 5 Aspirin target
 - 6 Used to be
 - 7 Gave in
 - 8 Henry James book
 - 9 Secret society
 - 10 Drunks
 - 16 Debate side
 - 18 Price holders
 - 19 Cain's brother
 - 21 Tied up
 - 23 Canceled, as a launch
 - 24 Bike part
 - 25 Some votes
 - 27 Like most prom goers
 - 30 Co. abbr.
 - 33 Starry hunter
 - 34 Carpet feature
 - 35 Mongolia setting
 - 37 Against
 - 39 Atlantic fish
 - 41 Arthur of TV
 - 42 English cathedral

F	A	L	A	S	P	A	R	E	D
A	L	A	S	N	A	T	U	R	E
R	I	S	K	A	R	E	N	A	S
E	T	H	I	O	P	I	A		
	E	N	D	A	S	C	O	T	
L	E	D	G	E	H	E	A	V	Y
A	G	O				S	U	P	
M	O	U	T	H	S	C	H	M	O
A	S	T	R	O	P	O	E		
		A	S	W	A	N	D	A	M
A	S	T	U	T	E	G	O	N	E
B	E	A	M	E	D	A	U	T	O
S	E	P	A	L	S	S	T	E	W

Yesterday's answer

- 18 Price holders
- 19 Cain's brother
- 21 Tied up
- 23 Canceled, as a launch
- 24 Bike part
- 25 Some votes
- 27 Like most prom goers
- 30 Co. abbr.
- 33 Starry hunter
- 34 Carpet feature
- 35 Mongolia setting
- 37 Against
- 39 Atlantic fish
- 41 Arthur of TV
- 42 English cathedral

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
		15			16		17			
18	19				20	21				
22				23					24	25
26			27			28				
29					30			31		
		32						33		
34	35				36	37				
38				39		40			41	42
43						44				
45						46				

7-27

Word Search

G	B	N	E	V	O	H	T	E	E	B	R	G	B	C
U	O	C	T	D	Y	C	W	L	W	E	O	R	Y	F
E	R	O	R	U	G	U	T	B	N	S	R	I	D	S
O	F	P	A	K	N	O	A	G	V	G	P	E	H	E
R	H	L	Z	A	C	R	A	G	L	E	L	G	G	F
E	A	A	O	S	T	W	I	R	H	I	R	M	H	F
L	Y	N	M	O	R	L	A	N	U	B	L	D	F	O
H	D	D	K	E	H	V	L	S	I	E	T	R	I	F
A	N	B	B	V	E	C	A	Z	D	S	O	C	I	D
M	T	R	R	L	Y	T	E	N	M	T	S	H	H	V
M	A	S	B	A	I	T	A	N	Z	M	M	O	S	O
B	C	C	L	E	H	H	F	S	Y	I	P	P	R	R
A	V	R	M	O	N	M	I	Y	D	S	S	I	G	A
C	A	L	T	Y	H	L	S	L	G	U	R	N	P	K
H	N	W	V	G	L	U	C	K	I	V	F	P	G	I

- Bach
- Barber
- Bartok
- Beethoven
- Bizet
- Brahms
- Chopin
- Copland
- Delius
- Dukas
- Dvorak
- Elgar
- Gluck
- Grieg
- Handel
- Haydn
- Holst
- Liszt
- Mahler
- Mozart
- Orff
- Ravel
- Rossini
- Satie
- Verdi
- Wagner

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

Webster's Tours Ltd.

Invites applicants for the position of:

Tour Operator Coordinator

Enthusiastic, career minded individual with strong work ethic and a commitment to teamwork. Excellent verbal and written communication skills. Above average desktop computer skills with experience in MS Excel, Word and Outlook. Minimum of 3-4 years experience in the tourism industry. Be willing to work weekends, public holidays and early mornings.

Salary will be in the range of CI\$1,500 - 1,800 per month based on experience.

Benefits: overtime, paid vacation, sick leave, holiday pay, health insurance and pension as required by Law.

Send cover letter, resume with photo ID and professional references to:

Human Resources Manager

Webster's Tours Ltd.

P.O. Box 31055

Grand Cayman, KY1-1205

Email: accounts_websters@candw.ky

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EQUIPMENT YARD ASSOCIATE

All of our staff are our ambassadors, whether on the road or working as a team on location. We need a customer service oriented candidate who understands the importance of teamwork and communication. Duties will include, but are not limited to, cleaning equipment before it goes out on rentals, after it comes back from rentals, and while it is in the yard, performing general maintenance and basic repairs of the equipment in the yard, stacking of props, scaffolding and fence sections, greeting and assisting customers with loading and unloading of rental equipment and other duties as assigned. The successful candidate must have knowledge of the rental equipment, strong verbal communication skills, and a willingness to learn. Experience in the construction equipment rental industry is a plus.

The job is typically very physical and demanding, both from strength and stamina requirements. The successful candidate must be able to lift up to 70 lbs, must be able to do basic mathematics, write legibly, and following instructions in both oral and written form. Must be well groomed, personable and organized. Communication is the backbone to our success and strong communication skills are required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the warehouse as needed.

Wage range of \$8 - \$10 per hour (depending on experience and knowledge).

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: massiveequipment.bamboohr.com/jobs

If you are having trouble uploading documents please email hr@massivegroup.com



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

AIRPORT MANAGER (CKIA)

The successful applicant will be responsible for the overall operational management of the Charles Kirkconnell International Airport (CKIA) as well as applicable administrative and commercial functions. In addition, the Airport Manager represents the CIAA at the District and Community level.

Qualifications, Education and Experience Requirements:

- Ideally a relevant degree from a tertiary institution, at a minimum a bachelor's degree, or equivalent combination of education and experience
- Certified training Airport Operations, Safety Management Systems, Airport Emergency Planning and Wildlife Hazard Management
- Previous experience with aerodrome certification requirements and procedures
- A minimum of 10 years' experience in Airport Operations at a certified airport
- Demonstrated understanding of local and international regulatory requirements, including a sound knowledge of ICAO Annex 14 and OTAR Part 139
- At least three (3) years' experience in a senior supervisory or management position

Competencies and Skills:

- Proficiency in Microsoft Office Suite
- Effective communication skills, both orally and written
- Ability to understand the company's overall business and safety goal, objectives, and achieve associated personal and team targets
- Ability to thrive in a demanding environment with pressing deadlines and changing conditions

Salary and benefits: Salary range is CI\$90,912 – \$122,268 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 22 December 2023.

Caymanian Times

Wednesday Friday



Advertising Rates

Description	CIS	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
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Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



St. Ignatius Catholic School
 Tel: (345) 949 9250
 Email: Recruitment@st-ignatius.com
 Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking to employ fully qualified and suitably experienced Teachers to join an excellent and motivated team. The start date for the following positions is **August 2024**.

Teacher of Spanish (Primary to Key Stage 3)

- A recognised degree in Spanish from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Candidates must have three to five years of recent experience teaching Spanish in the English National Curriculum at Primary. Experience in teaching other languages such as French or Mandarin would be advantageous.
- Experience in teaching Key Stage 3 is highly desirable, and any Key Stage 4 experience may also be advantageous.

Teacher of Accounting

- A recognised degree in Accountancy or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Accounting across Key Stages 4 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.

Teacher of Psychology

- A recognised degree in Psychology or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of experience teaching A Level Psychology with evidence of successful examination results at I/GCSE and A Level in recent years.

Secondary Teachers of Mathematics (two positions)

- A recognised degree in Mathematics or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Mathematics across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in A-Level Further Mathematics would be a distinct advantage.

Teacher of Physical Education

- A recognised degree in Physical Education or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Five years of experience teaching Physical Education across a range of key stages. Candidates with recent experience in teaching primary physical education would be an asset.
- Recent experience and current knowledge of the English National Curriculum across Primary and Secondary, as well as UK-based syllabuses/examination boards, preferably for both KS4 and 5.
- Can demonstrate experience with and a commitment to teaching a range of extra-curricular sports activities.

Teacher of Computer Science

- A recognised degree in Computer Science or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Computer Science across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.
- Have recent experience and current knowledge of the English National Curriculum and UK-based syllabuses/examination boards.
- A genuine interest in Computer Science, a strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.

Middle School Generalist (Years 7/8)

- A recognised degree in Education or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Three to five years of teaching experience. A strength in Mathematics and English is desirable.

Head of Modern Foreign Languages

The successful candidate will be an experienced subject leader with considerable experience in successfully leading and managing their departments to ensure high academic standards, achievement, and behaviour in line with the school's expectations. Candidates are expected to have:

- A recognised degree in Spanish and/or French from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least five years of teaching experience across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in teaching Cambridge and or WJEC/Eduqas I/GCSE and A-Level would be a distinct advantage.
- Experience in teaching an additional language such as Mandarin would be desirable.
- A minimum of two to three years of leadership experience within a successful department.
- Curriculum development and raising standards of academic achievement across all key stages.
- Be able to use data effectively to monitor students' academic progress in relation to expectations and targets.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.

In addition to the qualifications, skills and experience listed above, all candidates must have:

- Experience in teaching an additional subject is preferred, and applicants should include such information in the application.
- Model excellent practice in the classroom; preferably externally verified.
- Secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Must be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Committed to continuing professional development.
- Proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Duties will include, but will not be limited to:

- To provide pastoral, academic and behavioural support for children per school policies and procedures.
- To keep good records of the progress of the children in the class/group and to be able to use the formal assessment processes of the school, both for formative and summative purposes.
- To support parents with referrals to outside agencies, where required.
- To meet with parents, staff and children to provide support with Individual Education Planning and Learning plan support, where required.
- To provide communication to parents, including formal reports and meetings with parents regarding their child's progress.
- Lead and/or be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- Annual salary ranges are CI\$52,500 to CI\$63,525 for teachers and CI\$58,800 to CI\$67,725 for the Head of MFL, commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- One free school place for a child of an employee.

How to apply:

More information can be found on our website www.st-ignatius.com. Interested applicants must complete the application form in full and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: January 5, 2024



Inventory & Retail assistant.

Pool Patrol is seeking a mature individual, to fill a position in our Retail department. Person must have a valid driver's license. Must be 23 or older to drive company vehicle. Must have clean police record

The person must be hard working, self-motivated, organized and have some previous retail work experience. Job Will involve ordering of inventory, invoicing, receiving of goods, pricing and other basic retail duties. Must be well mannered and committed to excellent customer service. Must have good written and oral communication skills. Basic math, and some basic book keeping knowledge. Must be computer literate.

The job involves lifting of heavy objects up to 100lbs and possibly more, assisting in loading and unloading of inventory, warehouse stocking and organizing, and assisting customers in loading their vehicles. Must be able to operate a forklift. Will be required to make trips to the dump, maintain garbage and disposal of pallets and other garbage from the shop.

Will be required to work some Saturdays from 9am-1pm and Monday to Friday 7:45am – 4:45pm.

Pay will match skills and experience. Other mandatory benefits are Pension and Medical.

All applicants can send Cover letter and Resume to ycharltonturner@poolpatrol.ky along with references.

Only persons with the required experience need apply.

Deadline to apply is December 20th 2023

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have at least five years relevant experience in the gas station industry. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintain cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to accounts@fuel.ky. No applications will be accepted after Dec 10,2023.

Caymanian Times



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- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights



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