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Coralisle Group (CG BritCay) donates disaster recovery system to HMCI



New Road Layout at Bobby Thompson Way Roundabout

The National Roads Authority (NRA) would like to notify the public of the

Thompson Way.

opening of the new roundabout on Bobby SEE NEW ROAD LAYOUT AT BOBBY THOMPSON WAY ROUNDABOUT, PAGE 8

Healthy looks different on everyone

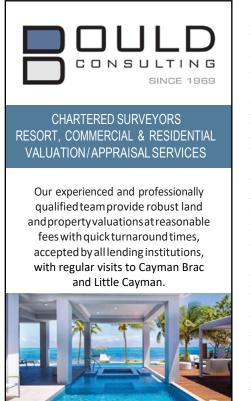
Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.





Booking of Christmas Meat Inspections

Slaughtermen, butchers and livestock farmers are reminded to contact the Department of Environmental Health (DEH) at least 72 hours in advance of the proposed slaughter time, to make arrange-



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ments for post-mortem meat inspections. Post-mortem inspections are the responsibility of the DEH and are undertak-

sponsibility of the DEH and are undertaken by Meat/Food Safety Officers immediately after slaughter to determine if the meat is fit for human consumption.

To arrange post-mortem inspections, please call the DEH on 949-6696 between 8:30 a.m. and 5:00 p.m. or email dehcus-tomerservice@gov.ky. Grand Cayman residents may also contact Environmental Health Officer (EHO), Gideon Simms on 925-4582, while those in the Sister Islands may contact EHO, Augustine Thomas on 936-5925 regarding arranging meat inspections.

The examination of food animals prior to slaughter (ante-mortem inspection) is also required. This inspection is conducted by the Veterinary Section of the Department of Agriculture (DOA). Slaughtermen are advised to contact the DOA on 947-3090 to make arrangements to have the same done prior to requesting DEH for a post-mortem inspection.

Butchers and consumers are also reminded that based on the DEH Guidelines, all meat being offered for sale or consumption to the general public, must be inspected and approved by the DEH. Meat from locally slaughtered animals that have been inspected by DEH officers and found suitable for human consumption usually bears the department's stamp indicating that the meat has been passed /certified.

Any instance where local meat is sold without certification should be immediately reported to the DEH.

FirstCaribbean International Bank Limited Announces

Availability of its 2023 Annual Report

Pursuant to Section 67(2)(c) of the Trinidad and Tobago Securities Act, 2012 FirstCaribbean International Bank Limited (the "Company) announces that its 2023 Annual Report is available for viewing or download on the Company's website cibcfcib.com.

REQUESTS FOR PRINTED COPIES

Shareholders who wish to receive a printed copy of the annual report or additional information, should contact the Company at **agm@cibcfcib.com.**

Brian Clarke, KC Group Corporate Secretary



To view the 2023 annual report, scan this code





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DEH Environmental Health Officers performing a post-mortem inspection to determine if the meat is fit for human consumption.



Never tap into your home's breaker panel or feeder line (to your weatherhead) or hang decorations on this feeder line to power your outdoor Christmas lights. It is extremely dangerous.







Caymanian Times Issue # 940

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| Friday Dec 8th | US\$5,000 |
|-------------------|-----------|
| Friday Dec 15th | US\$5,000 |
| Saturday Dec 23rd | US\$5,000 |

Plus US\$1,000 given away each day between Monday Dec 18th - Friday Dec 22nd

\$20,000 in additional prizes!

Rolex giveaway is on January 5th, 2024.

GOVERNOR'S THRONE SPEECH HIGHLIGHTS UK RELATIONS

In a wide-ranging address, Her Excellency Governor Jane Owen set the tone for the government's agenda over the next Parliamentary year.

Delivering the Throne Speech at the formal opening of Parliament and the presentation of the Budget Statement, the Governor's speech underlined UK/Cayman relations and addressed specific areas of local governance and development.

The future of the relationship between Cayman as a UK Overseas Territory - and other OTs - is about to undergo a major shift coming out of the recent Joint Ministerial Council summit in London last month.

CAYMAN/UK RELATIONS

"Over the coming months, the UK proposes to agree a new bilateral "compact" with each overseas territory that would like to do so, setting out the responsibilities and obligations we share, and highlighting our priorities for the future," Governor Owen informed Parliament.

"Our Premier has already expressed her wish for early discussions on our Compact, and I look forward to working with the Government and Parliament, as we consult widely during the process, to ensure that our bilateral agreement sets the right direction for a strong future relationship."

Referring to high-profile global issues in which the UK is deeply involved, the Governor as the UK's representative in Cayman, pointed to the role that the jurisdiction has been called on to play as part of the British response to Russia's unprovoked attack on Ukraine's sovereignty.

"I want to highlight today the key role that Cayman plays in sanctions implementation, as a global centre for funds and investment. Through Operation Hektor, which joins up information and enforcement across government and the private sector, we have been able to freeze around \$9bn in Russian assets. As the world continues to close Russian attempts to circumvent the sanctions regime, we will continue to play our part to ensure that



Governor Jane Owen

Cayman holds fast in support of peace, stability and the rule of law."

FINANCIAL SECTOR

In a related issue concerning Cayman's globally recognised and scrutinised financial sector, Governor Owen noted: "Cayman's core role within the international financial system has also been in the spotlight as the Financial Action Task Force (FATF) removed our jurisdiction from its "grey list" and lifted the need for enhanced monitoring."

And she stressed: "It is hard to overstate how significant this move is for us: it means that FATF recognise that Cayman has the commitment and the processes in place to enforce and combat money laundering and illicit finance."

However, the Governor reminded that "the task does not stop here" and committed that Cayman "will continue to work with the United Kingdom, the European Union and other international partners to evolve new measures for oversight and transparency - including through our new Beneficial Ownership Transparency Act and associated regulations which will come into force in 2024."

Locally, the Governor listed a series of issues that will continue to occupy the attention of the political directorate and the wider community, principally among them crime and security, road safety and the cost of living.

Security and crime

"We will continue to make Cayman a hostile environment for criminal activity - achieving this through "feet on the ground" in community policing, as well as a targeted response to specific incidents, especially those involving violence and firearms."

Road safety

"We are also committed to a renewed focus on road safety and the strict enforcement of penalties for those who put others in danger. As we enter the party season, I would remind everyone that we can save lives and avoid a traumatic Christmas for many families if we all select a designated driver, and never get behind the steering wheel under the influence of drink or drugs or with a mobile phone in our hand." Cost of living

"I want to recognise here today that the steep cost of living increase provides a stern backdrop for your deliberations, and



a clear call to action as we make our plans for the coming 2-year financial cycle," the Governor said.

BUDGET MANAGEMENT

Stating that Cayman has a high reputation among the UK's Overseas Territories for prudent budget management, the Governor commended new Premier O'Connor-Connolly "for her work to remain within the boundaries of the Framework for Fiscal Responsibility (FFR) agreed between Cayman and Britain, and for her efforts to achieve a balance of revenue raising and efficiencies, while enabling growth in priority areas including new technologies." And she recognised ex-Premier Wayne Panton saying: "I offer my thanks to the Hon. Wayne Panton, our former Premier, for his counsel and friendship in the last government."

The Governor also addressed specific portfolio areas; education, health and infrastructure while acknowledging that these areas will be dealt with by the responsible ministers.

"Firstly education: We must continue to strengthen our schools, create new opportunities in tech, in apprenticeships and vocational choices, as well as providing affordable routes to university - including (and perhaps especially) in the United Kingdom. Secondly Health: as our population continues to grow and age (like me!), we are exploring better ways to deliver healthcare and promote healthy lifestyles. Next is infrastructure: we need to find the right balance between protecting our environment and keeping safe from hurricanes and flooding, while responding to the needs of our citizens and our businesses."

ENVIRONMENT

On the issue of the environment, especially considering Cayman's vulnerabilities, the Governor referred to the address by His Majesty King Charles at this year's 28th UN Climate Conference whose timing coincided with the opening of Parliament.

"His Majesty King Charles noted that the world is "dreadfully far off track" in its efforts to retain the goal of keeping global warming within the 1.5 degree limit. He called on everyone - public and private sector - to pool their efforts to get data, to use technology and to work constructively together in order to "keep hope alive". I believe that we can do the same here in the Cayman Islands."

This she said was also particularly relevant in context of the just-ended hurricane season.

"As we reach the end of the hurricane season...I want to pay tribute in particular to the way in which our "crisis first responders" work together to prepare and protect us - thank you to Hazard Management, our emergency services, our Regiment, the Red Cross and the many other partners that support them."

In closing, Governor Owen affirmed that "the United Kingdom remains committed to supporting Cayman in its domestic endeavours. It is never a one-way street our partnership is built on mutual benefit and respect, and offers an often surprising source of inspiration and opportunities to learn and improve."

Police Investigate Murder in East End

Just before 10PM on Thursday 7 December, police and other emergency services were dispatched to a report of shots fired in the district of East End. It was reported that the shots were being fired at a residence located off Sea View Road.

Subsequently, Ppolice confirmed the identity of the victim as 42-year-old Sven Brett Connor of East End.

The RCIPS expresses condolences to the family and friends of the deceased.

Investigations into the incident continue, and anyone with information is encouraged to call the Major Incident Room at 649-2930.

Firearm and other uniform officers attended the location and entered the residence. A man was found unresponsive inside the residence and had what appeared to be multiple gunshot wounds. A doctor attended the scene where he pronounced the victim deceased.

A crime scene has been established at the residence and searches of the area were carried out, however, no suspects were located at the time. Additional daylight searches and examinations are being carried out today, 8 December, and police are advising persons to respect the cordon, and stay clear of the scene



while officers are carrying out their investigations.

The incident is being investigated by the Criminal Investigation Department and detectives are appealing for witnesses or anyone with information about the incident to urgently come forward. Anyone with information is encouraged to call the Major Incident Room at 649-2930.

"We have previously increased our presence across the Cayman Islands in light of the holiday period, including the district of East End. Last night's incident will be met with a commensurate presence to ensure that the community can go about their daily lives without fear," says Chief Superintendent Brad Ebanks. "Our officers are working diligently to find who is responsible in this matter. We encourage the community to work with us, in support of bringing the perpetrators to justice and ensuring the safety of the public."

RCIPS Targets Peak Hour Dangerous Driving in Bodden Town



On Wednesday morning, 6 December, the RCIPS Traffic Unit conducted a traffic operation in Bodden Town, in the vicinity of Beach Bay, in response to community road safety concerns occurring during peak hour commuter traffic passing through the district.

The operation resulted in thirteen (13) persons being prosecution for traffic offenses, including the offence of Inconsiderate Driving.

"The community can expect to see more targeted traffic operations of this nature as we lead into our annual holiday safety campaign, "Winter Guardian", which launches this Friday, 8 December", says Superintendent Richard Barrow, Commander of the Eastern Districts & Sisters Islands. "We want to remind drivers that the roadways are shared spaces. Your driving behaviour has a direct impact on other road users. If we all practiced safe driving behaviour every time we get behind the wheel, such as not speeding, putting our phones down and obeying the road rules, we would drastically reduce incidents on our roads".

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Closure Notice

Office Permanently Closing

We wish to advise that the office of CG United, situated at Unit #3 The Strand, 46 Canal Point Drive will close permanently on December 22, 2023.

After this date, all queries and transactions in relation to CG United should be directed to the offices of British Caymanian Insurance Company Limited (CG BritCay) located at BritCay House, 236 Eastern Avenue, George Town. The building is located across from Kirk's Home Centre.

For more information on this change please direct your queries or concerns as outlined below:

British Caymanian Insurance Company Limited

BritCay House, 236 Eastern Avenue, P.O. Box 74, George Town, Grand Cayman KYI-1102 T: 949-8699 | E: motor_ky@cgcoralisle.com *A member of Coralisle Group Ltd.*



NEW UPM GOV'T SAYS NEW FEES NEEDED TO BALANCE BUDGET



Hon Juliana O'Connor Connolly

Against a backdrop of earlier fears that the government was at risk of a deficit, or at least a much diminished surplus outlook, the new United People's Movement (UPM) coalition has presented a budget which projects a reassuring turnaround in the government's finances.

Presenting her first budget, Hon. Premier and Minister of Finance Julianna O'Connor-Connolly reported to Parliament and the wider Caymanian community that "Core Government Operating Surpluses are forecast to be approximately CI\$43.0 million in 2024 and CI\$53.2 million in 2025. Closing Cash Balances are expected to be CI\$388.7 million at 31st December 2024 and \$412.1 million at 31st December 2025." Overall economic growth is projected at 3.1% in 2023 and to 2.2% in 2024.

Just a few months ago it was reported that the then PACT government of ex-Premier and Finance Minister Wayne Panton was aiming for savings of CI\$47 million, estimated at 8.5% of the previous forecast expenditure up to the end of this year.

In her inaugural budget statement, Premier and Finance Minister O'Connor-Connolly updated on the government's financial situation to the end of this year.

"Operating Revenues are forecast to be \$1.034 billion, which is some \$56.0 million higher than estimated



in the original 2023 Budget. The higher-than-budgeted Operating Revenues are mainly due to favourable variances in investment, tourism and property-related revenues. Operating and Financing Expenses for Core Government are forecast to be \$1.011 billion for 2023, which is \$60.6 million greater than the original budget of \$950.4 million."

The outlook for the next fiscal period (2024/2025) includes several revenue-raising steps.

"The decision to implement new Revenue Measures was not taken lightly and efforts were made to ensure that they were non-inflationary and did not have a direct impact on the average citizen and the already high cost of living."

NEW REVENUE MEASURES

As detailed by the Premier/Finance Minister, the new revenue measures are projected to yield additional revenues of CI\$52 million in 2024 and CI\$80 million in 2025.

Among the main services where increases will be applied include; work permit application fees, an increase to the import duty rate on hybrid and electric vehicles with a value of more than \$70,000, and a hike in the environmental tax payable with respect to hybrid and electric vehicles with a cost, insurance and freight value (CIF) of \$80,000 or more.

Other areas where increases will be applied are; Customs fines and proce-

dural fines, immigration-related visas and extensions, the stamp duty rate is being contemplated for properties purchased in certain "high-end" geographical areas on Grand Cayman, and Administrative and regulatory-related fees, which are charged by the General Registry, the Department for International Tax Compliance, the Cayman Islands Monetary Authority and the Department of Commerce and Investment.

"In order to meet all of the Government's planned capital investments over the Budget period, the 2024 and 2025 Budget includes borrowings of up to \$150.0 million over the two-year Budget period," Premier and Finance Minister O'Connor-Connolly stated.

However, she assured: "Even with this proposed level of borrowings, the Government's Debt-to-GDP ratio remains under a 10% level – which few countries in the world can match... Government does not borrow to fund its day-to-day Operating Expenditures and, it will only use the proposed borrowings to fund Capital Expenditure and Investments."

CHANGES AND CHALLENGES

According to the Hon. Premier and Finance Minister, "Over the last two and a half years, we have seen our economy on its way to full recovery primarily due to robust increases in most sectors led by construction, real estate and financial services. The prudent actions that were taken after the pandemic have borne economic fruit."

She also credited her predecessor, former Premier Wayne Panton, whose PACT (People-driven Accountable Competent and Transparent) coalition of which she was a part collapsed recently and reformed as the UPM coalition which she leads.

"I want to pause and thank Hon. Wayne Panton, Member from Newlands, namely for his dedication and service during his tenure as Premier. It is through his leadership of the country in the second half of the pandemic that we were able to successfully reopen the country's borders without having to re-implement any lockdown measures. This is another remarkable story, against all odds."

Referring to the change in government against the backdrop of a [ending budget statement, Premier O'Connor-Connolly also said: "I am very grateful to my Cabinet colleagues who came together with the united purpose of finalising this budget. We have had to deal with a number of challenges over the past few months, weather many storms and we have made tough decisions. But the love of country and the interest of our people keeps us united - and we will continue to use this as our guiding light and principle."

The Premier said her United People's Movement (UPM) has "hit the ground running with a focus to deliver on Government's priorities over the next fourteen months."

CUBA - DRIVING INTO THE FUTURE



By Staff Writer

World-renowned for the abiding presence of classic 1950s and 1960s American cars, Cuba has moved ahead of many of its Caribbean neighbours with the introduction of ultra-modern Tesla electric vehicles.

But inasmuch as the classic and futuristic will be sharing the same road space, it will be some time before Teslas overtake the Chevys and other classic American brands.

The introduction of the Tesla is a big event in Cuba with the business initiative quite literally driven by American businessman John Felder's Premier Automotive Export Ltd. of Columbia Maryland.

Having to navigate myriad US trade rules to stay in the correct lane of both Cuban and American regulations, Mr Felder has successfully passed the tests and landed the first Tesla in Cuba.

"It took me years to get the license, but once I got it, everybody now wants to jump in. That's a good thing because competition is good for business," he said in an interview with the Miami Herald after handing over the 'electronic keys' to the country's first Tesla owners.

Admitting that the process of the paperwork can be challenging given the ongoing trade restrictions between the US and Cuba, Mr Felder added: "The customers have to pay for the vehicle duty before I can import or export it. I've got a customer in Germany waiting to find out just how much he's got to pay. And he's been waiting now for two weeks. Which means I can't deliver the car."

John Felder is well-versed in the automo-



 John Felder makes the presentation in Cuba

tive business having held a senior executive position with the American car giant Chrysler. He is also familiar with the Cuban transport market with a track record including selling electric scooters to Cubans and electric vehicles to foreign embassies based in Havana. Aware of the challenges faced by Cuba with its electricity supply network, Mr Felder is confident that the inroads he has opened will pave the way for new driving experiences in Cuba.

7

His package to clients includes home chargers and on-island specialist maintenance service for the vehicles.

Tesla is an American multinational automotive and clean energy company which designs and manufactures electric vehicles (cars and trucks), stationary battery energy storage devices and related products and services.

The company was incorporated in 2003 by Martin Eberhard and Marc Tarpenning as Tesla Motors, with the name being a tribute to inventor and electrical engineer Nikola Tesla. Elon Musk, whose name is most associated with Tesla became the firm's biggest shareholder via an investment in 2004, and CEO in 2008.

On August 26, John released his documentary "Driving Towards Change" that will be out next year highlighting his 14 year journey to get across the finish line. (www.DrivingTowardsChange.com)







New Road Layout at Bobby Thompson Way Roundabout



From Monday, 11th December 2023, the existing roundabout on Bobby

Thompson Way will be removed, shifting traffic to the larger roundabout, however,

it is still an active construction site. Not all lanes will be completed, so motorists

SEE NEW ROAD LAYOUT AT BOBBY THOMPSON Way roundabout, page 9

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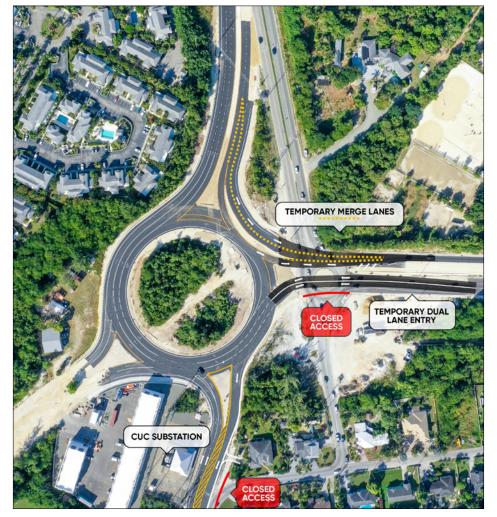
New Road Layout at Bobby Thompson Way Roundabout

CONTINUED FROM Page 8

are being asked to drive with due care and attention.

The NRA thanks everyone for their patience and support while we continue to work to improve the roads in this area.

Members of the public can email nra@ nra.ky with questions or comments regarding this project. For any urgent questions or concerns please call 525-1251.





EDUCATION / ICCI

HSM IP Presents INTA Unreal Campaign to CIFEC Students

68 Fort Street, Grand Cayman (8 December 2023): HSM IP is pleased to present the International Trademark Association's (INTA) Unreal Campaign to over 25 students at the Cayman Islands Further Education Centre (CIFEC) on 8 December 2023.

HSM IP's Mrinali Menon (Senior IP Manager) and Shirly Ramirez (IP Administrative Assistant) led two classroom presentations, in which they covered the importance of trade marks, intellectual property and the dangers of counterfeit products.

The INTA Unreal Campaign is a global programme taught all over the world and is geared towards 14- to 23-year-olds. HSM IP has delivered seven of these presentations in the Cayman Islands across different schools.

A trade mark is an important identifier. It can be a word, design, service mark, building shape and more. Mrinali and Shirly also stressed the economic impacts of people purchasing knockoffs and how these inferior products can



HSM IP's Mrinali Menon and Shirly Ramirez standing in front of CIFEC students to deliver INTA's Unreal Campaign

affect people's health as well as safety.

As part of the presentation, the students enjoyed a game of "spot a fake", where they had to guess between two similar looking products and identify the reasons as to why one of them was the fake.

HSM IP Managing Partner, Huw Moses shares, "the holidays can make people more susceptible to counterfeit goods and we are proud to do our part in bringing awareness to this issue."

HSM IP is a specialist intellectual property law practice based in the Cayman Islands and specialises in the Caribbean/Latin America market. They support major Fortune Global 500 brand owners, international law firms and other specialist IP practices.

If you would like the team at HSM IP to prepare this presentation for your school, please reach out to ip@hsmoffice.com.

ICCI Honors Students with Sigma Beta Delta Induction Ceremony



Seated L-R are: Liz Leon, Sruthi Kalaivanan, Cindy Grant, Marsha-Gay James-Watson, Sharda Ebanks and Destini Bush, (missing from photo, Akeeme Berry) all in the top 20 percentile of the class.

The International College of the Cayman Islands (ICCI) recently inducted seven (7) business students with an Induction Ceremony into the honor society, Sigma Beta Delta (SBD).

Professor Fareed Hosein brought congratulatory remarks to the student inductees, their families, and friends. Keynote speaker was President of ICCI, Dr. Byron Coon. Dr. Coon, Chapter Faculty Advisor Dr. Aleza Beverly, Chapter Administrator Ms. Melisa Hamilton, Chapter Treasurer Ms. Elisa Adriano-Caputo and Chapter Secretary Ms. Donique Brook, presented inductees with the SBD certificates, medals, pins, and the honor cord, which will also be worn at graduation.

SBD members received a lifetime membership in SBD International which includes international networking opportunities, international scholarships and the prestige of being a member of this honor society and displaying it on their resumes for life.

Dr. Coon reminded the inductees that they are to have a lifetime commitment to the principles of wisdom, honor and meaningful service. "As each of you embark on this new chapter as members of Sigma Beta Delta, recognize the responsibilities and opportunities that come with this honor. Important opportunities include networking with like-minded peers that can lead to valuable connections both academically and professionally."

Sigma Beta Delta National Headquarters fosters professional development by offering workshops, seminars and events that enhance students' skills and knowledge, which increases their competitive advantage.

Sigma means "wisdom," Beta refers to "honor" and Delta represents "meaningful aspirations."

Coralisle Group (CG BritCay) donates disaster recovery system to HMCI



"It is our pri-

ority to ensure

that not only do we deliver

peace of mind

to our clients,

but to support



 Coralisle Group (CG BritCay) donates disaster recovery system to Hazard Management Cayman Islands (HMCI)

Coralisle Group (CG) representative and CG BritCay General Manager Lester Purvis (right) presents the keys for a disaster recovery shelter system (DRSS) to Hazard Management Cayman Islands (HMCI) Director Danielle Coleman.

The DRSS and generator has served three CG Group territories faithfully for more than a decade. It is portable and equipped to be deployed as a fully functioning office environment or medical clinic, complete with electrical lighting, air conditioning and information technology capabilities.

Mr. Purvis reported, "We're retiring the system following changes to our business continuity strategy, however, we wanted to ensure that it continues to positively impact the Cayman community. We're happy to donate the entire system, and it is only fitting that it should go to the agency spearheading our disaster recovery as an island. the people and communities in which we live and work."

Thanking Mr. Purvis and the CG Group for the generous donation Ms. Coleman noted, "The Cayman Islands face a wide range of natural and manmade hazards, many of which are increasing with climate change. At HMCI, we continually work to build our infrastructure to adapt and respond accordingly. The equipment very generously donated by CG BritCay will help further our resilience and our response and recovery capabilities."

A self-sufficient facility, it can house up to 30 staff members performing normal day-to-day activities when fully erected. It is designed to be packaged and quickly deployed, and can be mobilised, set-up and in operation in less than 24 hours. The shelter, which is an aluminium-framed soft-walled structure, consists of four compartments all of which can be efficiently powered by the 140-kilowatt generator accompanying the system. The unit needs no tools for assembly, is secured by huge water bags and can withstand winds up to 50mph.

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Jaci Patrick - Miss World Cayman Islands 2019 Personal Branding Strategist - CaymanStory.com

UPM Parliamentary Secretaries Named



Premier, Hon. Juliana O'Connor-Connolly has advised her Excellency the Governor to appoint three Parliamentary Secretaries to support the Cabinet Ministers in the new United People's Movement administration.

Hon. McKeeva Bush will serve as Parliamentary Secretary to the Minister for Border Control and Culture, Hon. Dwayne Seymour and to Minister, the Hon. Jay Ebanks



in the areas of Planning, Housing, Infrastructure, Transport and Development.

Member of Parliament, Mr. Bernie Bush will serve as Parliamentary Secretary to Deputy Premier and Minister for Commerce, Hon. Andre Ebanks and to Minister for Youth, Sports and Heritage, Hon. Isaac Rankine.

Member of Parliament Ms Heather Bodden remains Parliamentary Secretary to



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Water Authority - Cayman

the Deputy Premier and Minister for Social Development, the Hon. Andre Ebanks and to the Minister for Tourism Hon. Kenneth Bryan.

In congratulations to the three Parliamentary Secretaries, Premier O'Connor-Connolly noted, "These appointments demonstrate that the UPM is united by the philosophy of all hands-on deck. We want to tap into the wealth of knowledge of all members of our team to ensure we can achieve all of our priorities and key initiatives this term".

Hon. McKeeva Bush stated, "I welcome the opportunity to support the UPM administration in the role as a Parliamentary Secretary. There is much work to do. I've made it clear to the Premier and the Ministers, that for me this is about supporting both Ministers in their important work. My soul focus will be on the projects assigned to me as a Parliamentary Secretary."

Mr. Bernie Bush reflected, "I look forward to supporting Deputy Premier, Hon. Andre Ebanks in the area of Commerce and to assisting Hon. Isaac Rankine build on the programmes and initiatives I was privileged to drive in the areas of Youth, Sports and Heritage. I appreciate both colleagues welcoming my assistance.

Mrs. Heather Bodden also noted "It is

my pleasure to extend my time with both Ministers. As anyone who knows me is aware, beautification and supporting the needs of our most vulnerable are near and dear to my heart. I am grateful for the opportunity to continue the work I started and to build on the strong relationships I enjoy with both teams."

Parliamentary Secretaries received their instruments of appointment from Her Excellency the Governor Mrs. Jane Owen during a brief presentation ceremony at Government House on Wednesday 5th December 2023. Appointments are made under section 54A of the Cayman Islands Constitution as amended.

Photo 1: Hon. McKeeva Bush, Parliamentary Secretary to the Minister for Border Control and Culture Hon. Dwayne Seymour and to Minister, the Hon. Jay Ebanks in the areas of Planning, Housing, Infrastructure, Transport and Development

Photo 2: Mr. Bernie Bush, MP, Parliamentary Secretary to Deputy Premier and Minister for Commerce, Hon. Andre Ebanks and to Minister for Youth, Sports and Heritage, Hon. Isaac Rankine.

Photo 3: Ms Heather Bodden, MP, Parliamentary Secretary to the Deputy Premier and Minister for Social Development, the Hon. Andre Ebanks and to the Minister for Tourism Hon. Kenneth Bryan

Water Authority opens new Customer Service Office in Cayman Brac

Water Authority – Cayman is pleased to announce that it will open a new Customer Service Office in Cayman Brac. The new office at the Avistar Building on West Side Road will open for business on **Friday, 15 December**.

Customers can conduct all customer service-related matters at the new spacious location, including opening accounts, placing water orders, and making payments. The Authority's Reverse Osmosis Water Production Plant will continue



to operate from its current location.

Customers will also be able to enjoy refreshments throughout the soft opening day, with a formal grand opening set to take place in the new year.



www.waterauthority.ky

CAYMAN COMMENDED BUT PRESSURE MOUNTS ON BENEFICIAL OWNERSHIP REGISTERS





David Rutley

Cayman has been commended in the British Parliament (House of Commons) for its continuing efforts to comply with international financial industry standards.

The recognition came during a backbench debate on the Beneficial Ownership Regulations.

Tabled by Dame Margaret Hodge of the Labour Party, the debate by the Business Committee of the House of Commons was aimed at pressing the British government to force the Overseas Territories(OTs) and Crown Dependencies(CDs) to implement the Public Access to Registers of Beneficial Ownership.

"The (British) Government needs to respect the will of Parliament and meet the implementation deadline at the end of 2023," she stated in the session on Thursday December 7th.

Dame Margaret Hodge who has been pushing for the regulations to be enacted called on the UK Government to "lay an Order in Council formally requiring the UK's Overseas Territories to implement public registers of beneficial ownership if the deadline is not met."

Her outline argument for the debate further considers Public Registers of Beneficial Ownership to be an essential transparency measure to combat tax evasion, money laundering and other economic crimes.

The British Government had previously drafted an Order in Council to be imposed on the OTs thereby directly implementing the Public Access to Registers of Beneficial Ownership(PARBO). However, that has not been pushed through. It was disclosed during the debate that several OTs had been taking steps voluntarily to implement the regulations with guidance and support from the British government. Whether or not the UK government has the power to impose such



Dame Margaret Hodge

legislation on the CDs continues to be a point of contention.

During the debate, MPS were united in questioning what were regarded as inaccessible accounts held in Overseas Territories and Crown Dependencies which they feared could hide ill-gotten gains and be used for tax evasion and terrorist financing.

But it was also pointed out that the UK capital, London and its world-leading financial centre, was also the subject of similar concerns.

THE CASE FOR CAYMAN

However, speaking in defence of the Cayman Islands, Conservative MP Matthew Offord reminded of the efforts being made locally to comply with international standards.

"I know that the Cayman government

was among eight territories committed to introducing their public accessible register by the end of the year. A lot of progress has been made," he noted.

"The Cayman Islands have made great strides in navigating the complex intersections of transparency, governance and international standards. And it's worth bringing these to light in order that they may serve as an example for other overseas territories and crown dependencies and provide members here with some hope that they are actually playing their part."

MP Offord also stated: "It's worth pointing out the Cayman Islands has indeed maintained an electronic register of beneficial ownership information for the corporate legal entity since 2017. It is verified and updated by authorized corporate service providers, which

then pass on the information to UK law enforcement within 24 hours."

EU COURT RULING

Private access to beneficial ownership registers - information on who holds a particular account - is already allowable, but there continues to be queries over what has been termed 'legitimate requests' for public access to the registers. That has been bolstered by a recent European Court ruling that the current regulations requiring public access were too broad in their interpretation and encroach on privacy rights.

That development has also been noted by MP Offord who pointed out that complexities arise with the proviso that public accessibility was an accepted international standard, particularly among EU member states. "As members are aware...a 2022 ruling of the (EU) Court of Justice stated that unrestricted public access to beneficial ownership information is incompatible with the right to private life."

GET ON BOARD, UK INSISTS

Responding for the UK government, David Rutley, the Parliamentary Under Secretary of State for the Overseas Territories, warned that the government was intent on having Public Access to Registers of Beneficial Ownership implemented. The process has been in place in the UK since 2016 and the government wants it extended to the OTs and Crown Dependencies.

He informed the backbench session that the government planned to update the British Parliament before the end of this year (in a matter of weeks) and was intent on pushing through with the legislation in 2024.

"The train is leaving the station," he cautioned. "It's time for all of our friends in the Overseas Territories and CDs (Crown Dependencies) to get on board."

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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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THAT'LL NEVER BE A PROBLEM FOR ME, C-BREEZE !





JUDGE PARKER NO, HIS CARTEL DOESN'T ONE FOOT IN THIS COUNTRY





CaymanianTimesClassifieds

Pickleball Cayman Ltd. is looking for a Pickleball & Tennis Coach

Qualifications:

At least 5 years of experience

5.0+ Pickleball rating.

Pickleball coaching certification.

Primary responsibilities will include:

Conducting private lessons/coaching for individuals.

Coaching group clinics for various skill levels.

Creating and coaching the junior programs.

Providing staffing coverage in the pro shop.

Assisting with social media activities.

Coordinating corporate and social leagues. Assisting with special events as needed.

Monthly base salary of \$3,000.00 kyd plus revenue from private coaching lessons up to 15 hours per week.

Caymanians, Status Holders, individuals Married to Caymanians, and Permanent Residents with Rights to Work only need apply, Applications accepted until Dec 27, 2023

Email: accounts@pickleball.ky



Inventory & Retail assistant.

Pool Patrol is seeking a mature individual, to fill a position in our Retail department. Person must have a valid driver's license. Must be 23 or older to drive company vehicle. Must have clean police record

The person must be hard working, self-motivated, organized and have some previous retail work experience. Job Will involve ordering of inventory, invoicing, receiving of goods, pricing and other basic retail duties. Must be well mannered and committed to excellent customer service. Must have good written and oral communication skills. Basic math, and some basic book keeping knowledge. Must be computer literate.

The job involves lifting of heavy objects up to 100lbs and possibly more, assisting in loading and unloading of inventory, warehouse stocking and organizing, and assisting customers in loading their vehicles. Must be able to operate a forklift. Will be required to make trips to the dump, maintain garbage and disposal of pallets and other garbage from the shop.

Will be required to work some Saturdays from 9am-1pm and Monday to Friday 7:45am – 4:45pm.

Pay will match skills and experience. Other mandatory benefits are Pension and Medical.

All applicants can send Cover letter and Resume to <u>ycharltonturner@poolpatrol.ky</u> along with references.

Only persons with the required experience need apply.

450

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Deadline to apply is December 20th 2023

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Publication Day

Wednesday

Friday

Deadline

Monday

2 days notice for ads

Wednesday

10 x 6.67

4.9 x 13.5

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4.9 x 1.55 or 2.38 x 3.2

10 x 1.5

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

4.9 x 3.25 or 3.22 x 4

2 years' experience; must be hard-working and reliable. Salary: USD\$1,200 per month plus statutory benefits Contact: 928 - 3962

D'Signs Quality Signage

21 CLEANING SERVICES

requires a Cleaner

requires a **Sales Representative** with experience in the Signage, Apparel and Sublimation printing industry. Clean driver's licence and Police record required. Salary: Cl\$12 per hour plus statutory benefits.

Send resume to: info@dsigns.ky

Cay Electro Mart

requires a **Salesperson** • More than 5 years' experience in elec-

- tronic sales
- Basic knowledge of electronics
- Must have a valid driver's licence and possess own vehicle
 Clean police clearance
- Clean police clearance
 Salary: \$8 p/h plus statutory benefits

Caymanians and legal residents only need apply to:

cayelectromart@gmail.com

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside

- must be physically fit to cut bush, mix and carry concrete

- working on all 3 islands, often at short notice

- working under the direction of the Surveyor

Qualifications:

- must be over 25 and have a valid driving license

- ability to work on own initiative

Starting salary will be in the range Cl\$10 to Cl\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at:

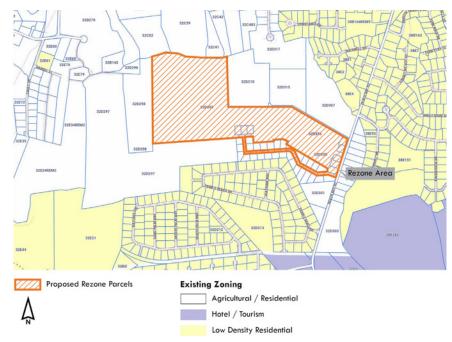
Colin@caymansurvey.ky

NOTICES

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ23-0003) for the following: Block 32D Parcels 320-322, 339-341 & 355, and Block 38E Parcels 637-638 from Agricultural/Residential to Medium Density Residential. These parcels are located to the west of Beach Bay Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (December 22nd 2023) or by February 20th 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to <u>planning.dept@gov.ky</u>. CPA meeting minutes pertaining to this application can be found on the Department's website at <u>www.planning.ky</u> (Meeting CPA/26/23; Item 3.1)



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