

Times Caymanian



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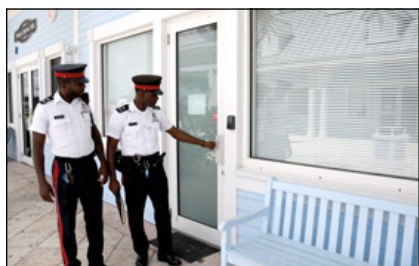
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RCIPS Launch 2023 Holiday Safety Operation "Winter Guardian"



Christmas at Miss Lassie's

By Stuart Wilson

The Cayman National Cultural Foundation hosted a 'Christmas of Yesteryear' event at Miss Lassie's House in South

Sound on Thursday, 7th and Friday, 8th December.

Making a comeback this year after it had been discontinued for some time, the two-day celebration returned with some slight

revisions, including school students singing to seniors and seniors passing down Cayman's tradition to the students.

SEE CHRISTMAS AT MISS LASSIE'S, PAGE 10

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Ministry Announces Immigration Boards Appointments



► Hon Dwayne Seymour

The Ministry of Border Control and Labour on behalf of Workforce Opportunities & Residency Cayman (WORC) announces that Cabinet has approved the appointment of new members to the Immigration Boards; namely the Caymanian Status and Permanent Residency Board (CSPR), the Business Staffing Plan Board (BSP), and the Immigration Appeals Tribunal (IAT).

These new board appointments are for a 2-year period, effective immediately until 30 September 2025 and members will serve in

accordance with the Immigration (Transition) Act (2022 Revision). The Minister for Border Control & Labour, Hon. Dwayne Seymour said "We extend our heartfelt gratitude to the dedicated members of the Immigration Boards who have graciously agreed to serve a two-year term. Your commitment to upholding the Immigration Act is instrumental in ensuring the integrity of our immigration systems. As stewards of this crucial legislation, you play a pivotal role in shaping the socio-economic landscape of the Cayman Islands and I look forward to working collaboratively with you as we continue to make meaningful contributions to the effectiveness of our immigration systems."

The members bring a wealth of experience and expertise with their diverse backgrounds and have a deep understanding of the challenges associated with immigration, as well as the opportunities that exists within labour markets. Their willingness to undertake this responsibility not only reflects their individual dedication to public service but also acknowledges the collective understanding of the importance of a well-regulated immigration system.

The persons appointed to the Caymanian Status and Permanent Residency Board are:

Mr. George Anthony (Tony) Powell – Chairperson

Ms. Jacqueline Terry – Deputy Chairperson

Ms. Tresea Brown – Member

Ms. Farrah Miller – Member

Ms. Denise DeMercado – Member

Mr. Buel Rolphie Braggs – Member

Ms. Thelda Whittaker – Member

Mr. Stephen Scott – Member
Ms. Magalyn Velana Robinson-Clarke – Member

Ms. Pamela Myrie - Member
The Director of WORC or the Director's designate (non-voting)

The Head of Work Permits, CS&PR or the Director's designate (non-voting)

A Secretary (non-voting)

An Assistant Secretary (non-voting)

Additionally, persons appointed to the Business Staffing Plan Board include:

Ms. Juliette Johnson De Feu – Chairperson

Mr. Orrett Connor – Deputy Chairperson

Mr. Gannon Ruddy – Member

Mr. Tavvis Walters – Member

Ms. Pamela Small – Member

Ms. Wilma Wood – Member

Mrs. Cora Grant – Member

Ms. Stephanie Webster – Member

Ms. Tamara Rankine – Member

Ms. Sherry-Ann Smith – Member

Ms. Paula Tatham - Member

The Director of WORC or the Director's designate (non-voting)

The Head of Work Permits, CS & PR or the Director's designate (non-voting)

A Secretary (non-voting)

An Assistant Secretary (non-voting)

Persons appointed to the Immigration Appeals Tribunal include:

Dr. Steve McField – Chairperson

Ms. Glenda Ebanks-Lee - Member

Ms. Joy Vernon – Member

Ms. Sophia Bryan – Member

Finally, Minister Seymour extends his gratitude to the former membership of the CSPR and BSPB for their service, time and dedication during their tenure and wishes them well in future endeavours.



CUC's Christmas Closures

On **Friday, December 22**, our Customer Service Centre at Caribbean Plaza and our Administrative Offices on North Sound Road will close at noon for Christmas. These offices will reopen for business on **Wednesday, December 27** at 9:00 a.m.

Gift Certificates from CUC that can be used towards paying electricity bills are available in denominations of \$25, \$50 and \$100 from our Customer Service Centre.

Visit www.cuc-cayman.com for a complete list of our online bill payment options. Bill payments can be made at our remote payment locations across Grand Cayman during their respective holiday hours.

Warmest wishes for a blessed Christmas!



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Caymanian Times

Issue # 941

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DEC 22: 11AM - 3PM

Chamber Pension Plan Members Advocate for Public Education on Pensions

Members of the Cayman Islands Chamber of Commerce Pension Plan ("Plan") met at their Annual General Meeting on 6 December. Those presenting at the meeting included Chamber Pension Chairperson Giosino Colaiacovo, Mercer Investments LLC ("Mercer") representative Daniel Angello, and PricewaterhouseCoopers ("PwC") auditor Trevor Dunbar. Also in attendance was Ms. Amy Wolliston, Deputy Director of Pensions, who fielded questions posed by members during a scheduled question and answer period. Chairperson Giosino Colaiacovo welcomed attendees and introduced the newly elected Board of Trustees: Ms. Brittany MacVicar and Mr. William Shaw, representing the Financial & Professional sector; Mr. Nigel James Clifford and Ms. Cinthya Zerpa, representing the Hospitality & Tourism sector; Mr. Pramod Joshi and Mr. David Mark Hindle, representing the Industry & Commerce sector; and Mr. Richard Freeme, representing the Voluntary & Self-Employed sector. Mr. Colaiacovo gave special thanks to outgoing trustees, namely, Mr. Grant Hiley, Mr. Bradley Kruger, Mr. Paul McGeough and Mr. Alessandro Sax. "The Board of Trustees would like to thank them for their diligent work and dedication during their tenure. Your individual and collective contributions will not be forgotten", said Mr. Colaiacovo. Mr. Daniel Angello, a representative from Mercer, presented an overview of



► Amy Wolliston

the Plan's investment performance for the one year ending September 2023. Returns ranged from 5.59% to 22.40% across the investment options. Mr. Angello described the Plan's investment strategy as being on the leading edge of industry best practices. He noted the strategy operates within the boundaries established by the National Pensions (Pension Fund Investments) Regulations, while still capitalizing on innovative portfolio construction techniques. The approach aims to deliver competitive returns over the long-term for Plan participants within a prudent risk management framework. Overall, Mercer is pleased with the

Plan's investment results relative to market benchmarks over this period. Mr. Trevor Dunbar of PwC noted a clean audit for the fiscal year ended June 30, 2023, with no areas of non-compliance.

Ms. Amy Wolliston provided a high-level overview of the Government's strategic plan regarding Pensions, which was from a Parliamentary Statement delivered by Minister Seymour in September 2023. An actuarial study will be conducted in 2024 to review key factors such as the contribution rate, which is currently set at 10%, as well as considerations around the normal age of pension entitlement. Following the completion of the Study, a Select Committee comprised of all members of Parliament will be appointed to examine the findings and recommendations of the Actuarial Study to help determine the path forward for pensions. It is expected that a comprehensive review of the existing investment regulations will also be undertaken, after the release of the Select Committee's findings. This review aims to modernize the regulations where needed.

The Chamber Pension Plan has played an active role in shaping the Cayman Islands' pension landscape. Through our involvement with the Cayman Islands Pension Administrators' Association Ltd., we have provided input and recommendations that will aid in modernizing

the relevant laws and regulations. The process will incorporate feedback and perspectives raised by our membership. As such, members are strongly encouraged to contact any trustee to provide ideas and share thoughts or concerns regarding these important issues.

The attendees advocated for boosting public awareness and education concerning pensions in the Cayman Islands. They discussed issues with employer delinquencies in fulfilling their pension obligations. The group also debated possible legislative or regulatory changes that could help curb delinquent behavior. Overall, members are concerned by the ongoing access to pension funds which undermines the very framework and intent of pensions. Members worried that without education on the significance of pensions, members will remain disinterested in their retirement savings which could have effects that cannot be remedied in time for retirement; thus, highlighting the urgent need for public awareness on pensions.

The Plan will carefully consider the feedback received and will develop a formal action plan to directly address the concerns brought forth by members of the Chamber Pension Plan. Additionally, the Plan has issued this public statement to raise broader awareness of the observations and perspectives shared by members.

Tortuga Rum Company Opens New Attractions at Original George Town Location



► Tortuga Grand Opening

Last week saw the official launch of the Tortuga Visitor Centre and Bakery Tour at Tortuga Rum Company, sharing the company's unique story and taking visitors behind the scenes of its renowned rum cakes.

The new visitor experience captures Tortuga's decades-long history, with the brand celebrating its 40th anniversary in 2024. Born from the dreams of founders

Captain Robert and Carlene Hamaty, Tortuga has grown from its initial offering of private-label rums to be the leading retail, wholesale and duty-free liquor business in the Cayman Islands. It also has a significant international presence, particularly for its famous cakes.

The Bakery Tour gives visitors a look at the creation of these cakes through observation windows showing Tortuga's expert

bakers at work making the Tortuga "Original" Cayman Rum Cake. They can also sample the various flavours, including the iconic "Original" recipe that the company began with in 1987.

"Our rum cake business is a celebrated part of our identity, and we're thrilled to showcase that through our new Bakery Tour," Eugene Nolan, Chief Executive Officer of Tortuga Rum Company, said.

The event was attended by a range of tourism industry professionals, including representatives from the Ministry of Tourism and Ports and the Department of Tourism, with the new attractions set to enhance the on-island experiences and benefit local businesses.

"The Ministry of Tourism is proud to have a partner like Tortuga to bring unique and innovative experiences to our visitors while celebrating and preserving Cayman Islands culture and heritage through signature flavours that have become synonymous with our country," the Hon. Kenneth Bryan, Minister for Tourism and Ports, said.

Also in attendance was the CEO of Tortuga International, Marcus Simmonds, who addressed Tortuga's legacy of success in the Cayman Islands.

"We're so proud of how far we've come and how the business has grown and evolved locally and overseas, which is testament to the life's work of our two founders" Simmonds said. "Today, with over 27 products and flavours, we are filled with gratitude and excitement for this next chapter and continuing our journey of innovation, excellence and community."

To learn more about the history of the Tortuga Rum Company, the new Tortuga Visitor Centre and the Bakery Tour, visit tortuga.ky.

The National Pensions (Amendment) Bill Passes

The National Pensions (Amendment) Bill, 2023 received approval in Parliament on 23 November 2023.

The amendments approved aim to increase the maximum amount permitted for withdrawals from pension plans for specific purposes such as:

- making deposits on the purchase or construction of homes
- purchasing residential property
- making reduction payments on mortgages or residential land loans
- paying off mortgages

The Government's objective is to improve the overall quality of life for Caymanians by creating and enhancing varied pathways to home and/or property ownership. With the increased inflation and interest rates, allowing withdrawals from pensions for strategic purposes, the Government aims to empower Caymanians to make decisions that are in the best interest of their long-term financial health.

Minister for Labour Hon. Dwayne Seymour said "I extend my deepest gratitude to the esteemed members of Parliament for their unwavering support in endorsing the private member motion brought forward by my colleague from Bodden Town West to amend the National Pensions Act. This pivotal step forward reflects our shared commitment to enhancing the well-being of our citizens. Together, we stand united in our pursuit of a stronger and more compassionate society."

Persons are reminded that these pension withdrawals is not a way to receive immediate cash in hand, instead these are strategic withdrawals aimed at specific life milestones. Funds withdrawn from pension plans for these purposes will require repayment of an additional 3% monthly contribution into the member's pension as a way to safeguard funds being available after retirement.

Persons who wish to withdraw from their pension plan will need to complete a form and file the required documentation with their pension plan administrator. The required forms will be available from their pension plan and can be found on www.gov.ky/border-control-labour

As a reminder, persons under the Public Service Pension Plan, Parliamentary or Judicial plans are not able to make withdrawals as they are governed by different legislation.

Sister Islands CBC Customers Reminded to Collect Imported Goods

Sister Islands Customs & Border Control Service (CBC) reminds the public/importers of their obligations when importing goods.

As is common and expected each year during the busy Christmas season, the increase in the volume of air cargo requires importers to make a concerted effort to clear their goods without delay.

Importers are required to submit an import entry declaration, complete the import entry process and collect their goods promptly from either the CBC Office or the Cayman Airways Cargo Office at the Charles Kirkconnell International Airport.

Importers are legally required to submit an import entry declaration to CBC within seven (7) days from the date of landing/arrival of goods also known as the date of report. When importers delay the submission of their import entry declarations and the time exceeds the seven (7) days, the imported goods may be transferred to the Kings Warehouse in Grand Cayman and may be sold or otherwise disposed of after the expiry of three (3) months. Adhering to the prompt clearing of imported goods will ensure that goods are released in a timely manner and the calculation of storage fees and any unforeseen inconveniences are avoided. There is another aspect of this for the public's knowledge and cooperation. Due to large volumes of air cargo arriving, the prompt clearance of goods will assist in allowing for valuable and needed space for smooth operations and business continuity.

For assistance, contact Sister Islands CBC at the Charles Kirkconnell International Airport Office at 948-1310 or Sister Islands CBC Headquarters at 649-4579 and press 8.



Judith Bennett promoted to Director

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") is pleased to announce the promotion of **Judith Bennett** to the position of **Director Sustainable Finance**.

Judith joined CUC as Manager of the Financial Services Department in 2015 and held that position until 2021. In this role, she was responsible for all aspects of internal and external reporting and she managed the preparation of monthly, quarterly and annual financial statements.

In 2021, Judith was appointed to the Company's newly created Regulatory and Sustainability Department as Manager. In this role, she was responsible for creating CUC's Environmental, Social and Governance ("ESG") strategy, metrics and targets and she acted as a key liaison with the utility regulator. Judith established a list of reporting metrics to enhance sustainability reporting and produced the Company's first Sustainability Report. Judith fostered a culture of sustainability across the Company and she was responsible for bringing awareness to CUC's ESG initiatives. Her focus has been on developing new sustainable business opportunities, leveraging all regulatory mechanisms and aligning ESG targets with the United Nations Sustainable Development Goals.

A Certified Public Accountant and Georgia State University alumna, Judith holds a BBA with a concentration in Accounting and Finance. She has completed the Institute of Leadership and Management (ILM) Level 5 certificate in Leadership and Management. Judith brings a wealth of knowledge and several years of experience in accounting, utility regulation and sustainability to her new role.

In 2022, CUC completed a restructuring exercise to best position the Company to achieve its long-term strategic goals. This process resulted in the introduction of new Director roles to the Senior Management Team. The Company's robust internal training and development programme aims to provide CUC's employees with the skills needed to attain leadership roles. This exercise has led to the internal promotion of Judith to Director Sustainable Finance.



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	Disney Fantasy				
	Norwegian Escape				
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
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December 2023

The Human Brain's Social Imperative and the Power of Personal Branding

By Qamar Zaman,
Technology Reporter,
Caymanian Times

In an era where digital presence is almost as significant as our physical existence, understanding the human brain's intrinsic need for social connection becomes crucial. This concept, thoroughly explored in Matthew D. Lieberman's book "Social," lays the groundwork for comprehending the rising importance of personal branding in our interconnected world.

Understanding the Human Brain and Social Connection

Our brains are hardwired for social interaction. This need for connection is as vital as our need for food and shelter. Psychologists and neuroscientists, including Lieberman, have demonstrated that social interactions are not merely a cultural evolution but a biological necessity for our survival and well-being. This knowledge helps us understand why we seek connections and the impact of these connections on our mental and emotional health.



► Qamar Zaman

ing is how we present our identity, values, and beliefs to a broader online community.

The Intersection of Brain Science and Personal Branding

Understanding the brain's need for social connections can profoundly impact personal branding strategies. When a personal brand resonates on a psychological level, it fulfills the audience's social needs, creating deeper and more meaningful connections. This psychological insight is what makes some personal brands more successful than others.

Practical Tips for Leveraging Personal Branding

To create a personal brand that aligns with our natural social inclinations, it's essential to:

- **Be Authentic:** Authenticity resonates with the brain's social needs. People are drawn to genuine personalities and stories.
- **Engage Actively:** Interaction is key. Regular engagement with your audience fosters a sense of community.
- **Tell Stories:** Our brains are wired to love stories. Share experiences and narratives that your audience can relate to.

A key takeaway: The interplay between the human brain's need for social connection and personal branding is both intricate and powerful. In today's digital landscape, understanding this connection is vital for anyone seeking to establish a compelling personal brand. By aligning our digital personas with our innate social needs, we can create more meaningful and impactful connections.

This article is continuation of Qamar Zaman's Empowering Cayman's Tomorrow: The Journey of Personal Branding for Caymanians published on 29 Nov, 2023

Evolution of Social Needs in the Digital Era

With the advent of digital technology and social media, the way we fulfill our social needs has transformed. We are no longer limited to physical interactions; digital connections have become a significant part of our social fabric. This shift has led to new forms of expression and communication, where personal branding has emerged as a crucial element.

The Emergence of Personal Branding

Personal branding is the modern adaptation of our inherent social needs. It involves more than just marketing oneself; it's about creating a digital persona that resonates with others on a social level. In this digital age, personal brand-

Season's Greetings!

The Board, Management and Staff of Water Authority wish you and yours a safe and health holiday season and extend best wishes for the New Year!

Holiday Hours

Friday, 22 December 8:30am - 12:00pm
Cashiers will close at 11:00am
Reopening on Wednesday 27 December 2023

Friday, 29 December 8:30am - 12:00pm
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Stakeholder Sustainability Workshop Held at UCCI



► Dr. Eleizabeth Lloyd of Condell Consulting Ltd. addressed the audience at the Stakeholder Sustainability Workshop held at the University College of the Cayman Islands, (UCCI) on Thursday, November 30, 2023 and Friday, December 1, 2023.



► Jennifer Ahearn of the Ministry of Sustainability and Climate Resiliency gave a poignant and sobering assessment of the challenges ahead at the Stakeholder Sustainability Workshop held at the University College of the Cayman Islands, (UCCI) on Thursday, November 30, 2023 and Friday, December 1, 2023.

A wide cross-section of stakeholders gathered at the University College of the Cayman Islands, (UCCI) on Thursday, November 30, 2023 and Friday, December 1, 2023 for a two-day Stakeholder Sustainability Workshop.

Scientists and experts in the field of sustainability, as well as government officials, including Kathryn Ebanks-Wilks, Minister for the Ministry of Sustainability and Climate Resiliency, and a multi-agency audience were tasked with confronting the challenges of a changing world and the urgency of global warming, rising sea levels and other crises.

Research and development of strategies to combat these threats were at the forefront of the meetings held at UCCI.

Organisers of the event noted that it was important for the Cayman Islands to strive to be an example in the fight against the rising tide of threats to the environment, instead of relying on outside influence.

President of UCCI, Dr. Robert Roberson noted that the school has been taking steps to introduce a Sustainability Center, in addition to offering a Master of Business Administration (MBA) qualification in Sustainable Business.

Chief Officer at The Ministry of Sustainability and Climate Resiliency, Jennifer Ahearn commended the school's efforts before presenting some of the stark realities facing the government and society as a whole.

Ms Ahearn explained that the Ministry of Sustainability and Climate Resiliency was founded in 2021 with the mandate of, "Making the lives of those we serve better."

"It is important for us to meet the needs of the next generation without compromising the future," she remarked.

Among some of the efforts she cited as being crucial in assessing the challenges was a climate change risk assessment review, which was the most comprehensive done for the Cayman Islands.

"We wanted to achieve at least 400 responses for the survey but received over one thousand, as many persons are very concerned," she noted, adding that the effects of climate change were, ".....not a distant possibility but a present reality."



► Kathryn Ebanks-Wilks in attendance at the Stakeholder Sustainability Workshop held at the University College of the Cayman Islands, (UCCI).

Some of the notable effects include fewer but more severe rainfall, rapidly rising sea levels and a more active hurricane season.

The impact on the Islands' marine life and damage to vital infrastructure of the Islands is also a major threat which needs urgent attention and consideration.

"It's not just an environmental issue. It's about people and the possibility of a very different Cayman," said Ms. Ahearn, who pointed out that young people understand this best because it will effect them the most.

An updated climate change police is dyer and in 2011, the Cayman Islands came close to accomplishing this.

Bright spots include the National Conservation Act, which passed unanimously in the Cayman Islands Parliament in 2013 and the National Energy Policy, which will serve the Cayman Islands from 2023 to 2050.

Dr. Eleizabeth Lloyd of Condell Consulting Ltd., a specialist in the field of Monitoring & Evaluation with twenty (20) years of experience designing and delivering M&E training and capacity

development and providing M&E Technical advice and guidance to Development Agencies, Ministries of Health, and the Energy Sector, said work must be not only be done, but also evaluated.

She praised the multi-agency, networking event and stressed the importance of continuing to observe and document the ephors that make up the 'big picture'.

"Substantial behavioural change is necessary and an environment of learning must be fostered," she said.

The University College of the Cayman Islands (UCCI) recently secured funding from the Resilience, Sustainable Energy, and Marine Biodiversity Program (RESEMBID) to embark on a transformative Comprehensive Environmental Sustainability Plan (CESP).

This initiative, led by the Project's Steering Committee and facilitated by Green Caribe Consulting under the guidance of Managing Director Christine Young, marks a significant milestone in bolstering UCCI's commitment to sustainable practices while ensuring that key internal and external stakeholders' inputs are prioritized throughout pro-

ject implementation.

UCCI has recently diversified and upgraded its programming to enhance workforce readiness and more effectively fulfill its role as a key economic driver in the Cayman Islands.

The University's goal is to develop a plan to assess its current sustainability practices, identify the energy needs and energy improvements to be made, and make recommendations to improve overall sustainability practices going forward.

The Sustainability Plan Objectives are as follows:

1. To engage and serve the diverse academic and social needs and interests of the University Community.
2. To provide a roadmap for UCCI to enhance its sustainability practices through benchmarking, monitoring, and evaluation.
3. To promote synergistic collaborations and partnerships.
4. To identify and address the specific issues associated with the sustainable development of the University through recommendations.



► Mrs. Lorna Bush sweeps the sand in preparation for Christmas at the CNCF Christmas of Yesteryear event held at Miss Lassie's House on 8th and 9th of December, 2023. (Photo: Stuart Wilson)

CNCF Christmas of Yesteryear at Miss Lassie's



► A thatch craft makers sits with her creations at the Christmas of Yesteryear event at Miss Lassie's. (Photo: Stuart Wilson)

CONTINUED FROM Page 1

Kite Maker Alfonso Ebanks that his kites were waterproof; a feature he discovered by using chickenfeed bags in the design.

"Bamboo is also used and it takes a lot of skill to cut it," he explained, adding that without the right cut, the sticks would be damaged and the entire project would go awry.

Mr. Alfonso is know as one of the best and most well known kite makers in West Bay, with Mr. Leonard Bodden joining him in the top ranks.

Evelyn Rocket and the children from her Just For Kids Preschool gave their rendition of "Mix My Swanky With Brow Sugar and youngsters from various schools around the Cayman Islands, while Rita Estevanovich and other Caymanian cultural stalwarts such as Lorna Bush taught

SEE CHRISTMAS AT MISS LASSIE'S, Page 11



► A thatch rope making demo at the Christmas of Yesteryear at Miss Lassie's House. (Photo: Stuart Wilson)



► Rita Estevanovich came all the way from England to participate in both Gimmi Story and Christmas of Yesteryear at Miss Lassie's House. (Photo: Stuart Wilson)



► Seniors tour Miss Lassie's House during the Christmas of Yesteryear celebration hosted by CNCF (Photo: Stuart Wilson).



► Children sang songs for seniors during the Christmas of Yesteryear event. (Photo: Stuart Wilson)



► Children learnt about Caymanian Christmas traditions at Christmas of Yesteryear (Photo: Stuart Wilson)

Christmas at Miss Lassie's

CONTINUED FROM Page 10

the students about the finer details of traditional Caymanian Christmas and what life was like in years gone by.

"We are prepared to do what we can to pass down these traditions. It is important that we, the elders pass down these traditions and not leave it up to interpretation. It must come from us who lived it, while we are still here," noted Mrs. Bush.

From the traditions of sweeping the sand in preparation for Christmas, and the making of gigs, to thatching and other indigenous pastimes, the Christmas of Yesteryear held at Miss Lassie's had something for every interest and the synergy between old and young was a perfect channel for keeping Cayman's culture alive.

Miss Lassie's House is one of the Cayman Islands' most historic cultural structures.

Built by Miss Lassie's father with community assistance, construction began in 1879 and was completed in 1881.

The original construction comprising ironwood framing and wattle and daub walls remains intact except for the thatch on the roof, which was replaced first with shingles and - in 1947- corrugated zinc sheets.



► Kite Maker Alfonzo Ebanks with one of his famous kites. (Photo: Stuart Wilson)



► Traditional Caymanian Christmas ornaments were on display at the Christmas Yesteryear event held at Miss Lassie's House. (Photo: Stuart Wilson)

ONE | GT HOTEL AND RESIDENCES WINS INTERNATIONAL AWARDS!



► Birdseye view of the ONE | GT Hotel and Residences project as of November 2023.



ONE | GT is proud to receive several prestigious awards from the International Property Awards!

ly located on Goring Avenue, behind Bayshore Mall, is positioned to be the tallest building in George Town, blazing a trail for the capital's revitalization. Set among its 144+ feet above sea level are 177 suites and residences offering private balconies with astonishing views and a wide range of luxury hotel amenities including a rooftop SKY Club with an infinity edge pool, several signature restaurants, a private gym, spa services, valet parking, concierge service and so much more!

ONE | GT was designed by TRIO Architecture, who envisioned its remarkable construction as a fusion of modernised luxury with Caribbean flair influenced by iconic destinations around the world, including LA, Paris, Miami, and Rome.

Mike Stroh, Principal Architect at TRIO Architecture said, "my involvement in this project has been both challenging and immensely rewarding. From the project's inception, I aimed to infuse a blend of contemporary design principles with elements that capture the essence of the Cayman Islands. This approach not only required a deep understanding of architectural intricacies but also a collaborative effort with the entire project team to bring the vision to life. I was thrilled to receive the news that the ONE | GT Hotel has been honored with several international property awards. This award reinforces Trio Architecture's partnerships with visionary developers, as well as our standing as leaders in the industry, and motivates us to continue pushing boundaries in our future endeavors."

"When planning the design and layout of ONE | GT, we wanted to make sure it was a one-of-a-kind structure that Cayman has never seen before, with design influences from all over the world, while still encompassing Caribbean culture. We are very proud to receive international recognition from the International Property Awards. These achievements demonstrate our commitment to producing the unparalleled high-quality product that is ONE | GT. We are very grateful to the entire team that has supported us a long way and shared our vision for the new future of our nation's capital" - Jeremy Hurst, Development Partner & Broker/Owner of IRG - International Realty Group.

Having broken ground on 30 June 2022, the construction at ONE | GT is well underway reaching sky high with the Level 7 concrete slab being completed this week and the Level 8 slab expected for completion by the end of the year. This is right on target with the current construction deadlines and the development's expected completion in 2025. Being over 75% sold, with only a few units remaining for sale, ONE | GT is clearly a phenomenal development.

For more information about the development, pricing, and availability, please contact info@onegt.ky.



► The development team and head architect of the award winning ONE | GT Hotel and Residences (L to R: Trevor Watkins (Development Partner), Mike Stroh (Principal Architect at TRIO Architecture), Eyal Patel (Development Partner) and Jeremy Hurst (Development Partner & Broker/Owner of IRG - International Realty Group))



The development team and head architect of the award winning ONE | GT Hotel and Residences

ONE | GT, the boutique hotel and residences located in the heart of the Cayman Islands' legal and financial hub George Town, recently received several

prestigious awards from the International Property Awards.

The International Property Awards is a group that rates and ranks residential and commercial property professionals and their projects from around the world. They celebrate the highest levels of achievement by companies operating in all sectors of the property and real estate industry. An International

Property Award is a world-renowned mark of excellence. The awards are split into regions covering Africa, Asia Pacific, Arabia, Canada, Caribbean, Central & South America, Europe, UK and USA.

ONE | GT has been awarded the 5-star winner and nominee for several regional awards and won Best Hotel Architecture Cayman Islands and Best New Hotel Construction & Design. This is a testament to the high-quality architecture, construction and design of ONE | GT and provides great insight into the unique offering that is being developed in the Cayman Islands. This project brings modern island living to Grand Cayman, providing a contemporary and impressive destination where work and life combine effortlessly.

The 11-Storey structure, convenient-

DOTS Thrift Store
Waltons Centre
Eastern Avenue
321 – 2294

Is having a **Christmas Sale** going on now. Just come in and you will – find lots of things – clothes, shoes, kids' toys and Christmas gifts for your loved ones and friends.

Look no further for that special dress for your Christmas party!



► Humane Society



► Meals on Wheels

MICHAEL BINCKES OF RE/MAX CAYMAN ISLANDS LAUNCHES 12 DAYS OF CHRISTMAS CHARITY CAMPAIGN

Holiday Campaign Giving Back to 12 On-Island Charities



► Jubilate



► The Breast Cancer Foundation

Michael Binckes, Sales Associate with RE/MAX Cayman Islands, is launching his 12 Days of Christmas campaign giving back to 12 on-island charities to celebrate the holiday season.

RE/MAX Cayman Islands is known for giving back to the community, but Michael Binckes wanted to do something special as he celebrates 13 years with RE/MAX Cayman Islands.

Starting on December 11th and continuing through December 22nd, Michael Binckes will be making a donation each day to a different charity on island, but it's not just about giving money to these charities in need but bringing some Christmas cheer to the people these charities help each and every day.

"A few months ago, I sat down with my family as we were planning our Christmas and we decided to do something special this year," added Michael Binckes. "We wanted to focus on giving back to charities that can often get over-

looked during the hustle and bustle of the holiday season, and that is where the 12 Days of Christmas idea came from. We chose 12 different charities that are close to our hearts and will be making donations to all 12 of them this Christmas."

"We wanted to do more than just give money to local charities so I, along with my wife and son, will be picking out dog treats to give to every dog at the Cayman Islands Humane Society. We will be making Christmas cookies and delivering them to Meals on Wheels and Flowers for Jasmine. My son is also personally donating some of his books, along with other books we will be purchasing for Life: Literacy is for Everyone," added Michael Binckes.

"We wanted to focus on children and animals this year," added Michael. "These are charities that are close to our hearts. We rescued our dog Holly Valentine from One Dog at a Time, and

she has become a member of our family. In fact, my wife and I have decided not to give each other presents this year. We each chose a charity, and we will be donating to those instead. In the past, like most parents, we've given lots of gifts to our 12-year-old son, but this year we've told him that there won't be as many presents under the tree. We are helping others who need assistance especially at this time of the year and what's great is that he is having fun being a part of this new tradition."

"The charities we have chosen for this year's 12 Days of Christmas, which will be an annual event, are:

1. The Breast Cancer Foundation
2. NCVO (The National Children's Voluntary Organisation) toy delivery
3. One Dog at Time
4. Cayman Islands Humane Society
5. Cayman Ark's CASA program that renovates homes in deplorable condition

6. The Pines Retirement Home
7. Jubilate, a social outreach after-school programme with emphasis on music
8. Numerous children specifically at NCVO through Union restaurant
9. Jasmine
10. Meals on Wheels
11. Life: Literacy is for everyone
12. Inclusion Cayman

"For more than 10 years now I've been involved with several charities on island including the Breast Cancer Foundation and Inclusion Cayman where I was a member of the steering committee for many years. I wanted to do something that brings a smile to people's faces that these charities benefit, and I also wanted to share with my son the importance of helping others," Michael Binckes added.

"The Cayman Islands have been my home for 13 years now and my family and I have been truly welcomed. The 12 Days of Christmas is just something that we can do to give back."

RCIPS Launch 2023 Holiday Safety Operation “Winter Guardian”



RCIPS' annual holiday safety operation, Winter Guardian, commenced Friday night, 8 December, and will see intensified road enforcement operations, increased community foot patrols and high visibility mobile patrols across the Islands. The operation is supported by crime prevention and road safety education and awareness campaigns.

“The festive season is also our peak visitor season, which combined with an increase in events and holiday gatherings results in increased activity on our roads, in businesses and anywhere people gather to socialize, and so our holiday safety campaign is about providing reassurance, and deterring crime,” says

Chief Superintendent Brad Ebanks. “We conduct these activities throughout the year, but during this time period a more strategic approach is required.

The public can expect to see increased foot patrols around commercial shopping areas, and within residential communities. This will be supported by ongoing efforts to target and reduce criminal activity, by continuing high visibility patrols carried out by our specialist units, including the Firearms Response Unit. “We thank the public for their ongoing support and patience while we are conducting these activities, such as vehicle check points. It is important we maintain these activities to keep

the pressure on offenders with a view to stifle criminal activity”. I am encouraging the public to work with us again this season, adhering to our advice and warnings, says Chief Superintendent Brad Ebanks.

The RCIPS is reminding the public to be especially cautious of financial crime, which tends to increase over the holiday season – particularly the threats of credit card fraud, business email compromise and social media scams. Individuals and businesses alike should pay close attention to debit and credit card transactions and frequently check activities for any inaccuracies. Individuals should also be alert to any emails or messages received from businesses asking for your password or bank account details. Never provide these details, and if you are unsure of the legitimacy of any communications received, check directly with the business concerned. Finally, social media scams are becoming more common, and the holiday season brings an increase in this type of activity. Individuals may be approached via platforms such as Facebook, where an ‘in-

vestment opportunity’ is offered, under the guise of building a trusted friendship with the victim.

While officers will increase their presence in both residential and commercial areas of the community, we also encourage the public to be cautious and vigilant when partaking in festive activities. Ensure that when out shopping you place shopping bags and other valuable items out of public view when stored in a vehicle. If possible place them in the trunk or at the very least, cover them. Ensure that any decorations installed at home or at a business place do not obstruct security cameras and be conscious of placing gifts under a tree that is visible to passersby. Businesses are also encouraged to hire additional security during the festive season if possible, and ensure that CCTV cameras are in good working order.

Road safety is a major part of the Holiday Safety Campaign, with the Traffic & Roads Policing Unit deploying increased speeding enforcements and traffic checkpoints at targeted locations, day and night. Speeding, driving under the influence and distracted driving continue to be the main causes behind collisions, and in the worst scenario, fatalities, of which we have already had nine this year. Cracking down on these poor driving behaviours is vital at this time of year if we want to be our most effective at keeping the community safe. Targeting drunk driving remains a focus, particularly with the significant number of end of year parties and events over the coming weeks. “We are reminding everyone to make plans for getting home, before you head out, says Head of Traffic and Roads Policing Unit, Andre Tahal. “Getting behind the wheel when you have been drinking not only puts yourself at risk, but also your passengers and any other road users you encounter on your journey. Not only is this dangerous, but also selfish driving behavior. It is not worth the risk”.

As always, the RCIPS continues to support the National Drug Council in their annual Arrive Alive 345 Campaign. This includes the Designated Driver Programme, an initiative among local restaurants to offer complimentary soft drinks to designated drivers. The Purple Ribbon Bus service provides a free bus service on New Year’s Eve from 9:00PM to 4:00AM for all districts on Grand Cayman and Cayman Brac. Additionally, the RCIPS encourages drivers to take the Purple Ribbon Pledge to not drink and drive over the holiday season. Visit the National Drug Council for more information. Safety while socializing is important over the festive season. The RCIPS encourages individuals to always stay with a trusted group of friends when out socializing and remember to make a plan to get home before you head out.

Winter Guardian will run throughout the holiday season and into the New Year in an effort to ensure the safety of members of the public as they do their shopping, travel the roads and enjoy festivities.



Cayman Prep maintains primary school football dynasty



► Action from the Under 11 Champions Cup final between St. Ignatius Catholic (purple) and Cayman Prep 11A.

History was again made during the finals of the 2023 CUC Primary Football League (PFL) this past Saturday, December 9 at the Annex Field – the traditional home of football in the Cayman Islands.

The Cayman Prep 11A team won an unprecedented eighth consecutive Under 11 title and have won 10 league titles to their name since 2012, losing only one to Red Bay Primary in 2014.

What a day it was! Exciting finals and third-place games kept the crowds entertained and even a few heavy morning rain showers couldn't dampen the spirits of the primary

school heroes on the field. School pride was on the line.

Under 9 Boys Consolation Cup Final:

Cayman Prep 9B claimed the day's first title with a hard-fought 3-0 victory over Island Primary, who enjoyed their first season in the league and their first CUC PFL runners-up cup

Under 9 Boys Champions Cup Third-Place:

Cayman International School secured third place in the Under 9 division with a 5-1 win over newcomers Footsteps School. Goals from Skyler Russell, Hayden Burton,



CUC Primary Football League



CUC Girls' Primary Football League

Hugo Chaloner and two from Charlie Burch secured the win with Alex Gaina getting the lone goal for Footsteps School.

Under 9 Boys Champions Cup Final:

Prospect Primary dethroned Cayman Prep 9A as Under 9 champions with a 2-1 come-from-behind win over the defending champions. Cayman Prep 9A took the lead early in the contest and held on for most of the match before Prospect's Seth Maison equalised late in the second half and captain Cam'ron Clarke coolly slotted home from the penalty spot a few minutes later to secure the trophy.

Although on the losing side, Cayman Prep's Jake Loxton was awarded the Gerome Graham Most Valuable Player Award for his exemplary play during the final.

Under 11 Boys Consolation Cup Final:

Sir John A. Cumber Primary put on a dazzling display of intricate football to beat Joanna Clarke Primary 5-1 and take home the Under 11 Boys Consolation Cup to West Bay. Aiden Wilson's four well-taken goals in the 5th, 8th, 14th and 31st minutes and a fifth from Deandre Ebanks in the 22nd minute were more than enough to end Joanna Clarke's hopes of lifting a title in 2023. Joanna Clarke's Caiyden Ebanks pulled a goal back for his school in the 15th minute, which gave his team mates a glimmer of hope, but they could not capitalise on their chances as the Sir John A. Cumber Primary defence stood strong.

Under 11 Boys Champions Cup Third-Place:

Cayman International School secured their school's second third-place finish of the day as they defeated Prospect Primary

4-3 in a thrilling game. With the score tied at 1-1 following full time and five minutes of extra time, penalties would decide this encounter. Both schools missed one of their three penalties but Cayman International School would secure the win in the first round of sudden death penalties as Prospect Primary missed their initial sudden death spot kick.

Under 11 Boys Champions Cup Final:

Cayman Prep 11A secured their eighth consecutive Under 11 title with a convincing 6-2 victory over St. Ignatius Catholic. Catholic's Jayden Wambugu caused a stir when he opened the scoring in the 16th minute but Prep responded eight minutes later as Charlie Homer equalised in the 24th minute. Things went 'sideways' for St. Ignatius as Prep roared into the lead with goals from Jonny Jones, Asher Small, Luke Ivey (2) and Johnny Watkins. Young Wambugu scored a late consolation goal in the dying minutes for St. Ignatius but it was too little too late for a comeback.

Cayman Prep's Elias Reid was presented with the Justin Henry Most Valuable Player Award for his consistent defending throughout the game, rarely putting a foot wrong when it counted.

CUC and the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL and to the youth officials, Chastine Rankine and Shirley Amerally for their assistance throughout the 2023 season.

Visit www.caymanyouthfootball.ky for the CUC PFL and GPFL final scores and standings.

CIS secure Appleby Under 18 high school football titles



► Appleby Under 18 high school football champions CIS.

Cayman International School (CIS) secured a double championship this week as the Under 18 boys defeated St. Ignatius Catholic High School 6-0 on Monday, December 11 to complete an undefeated season and take the Appleby Under 18 Boys' title back from 2022 champions Clifton Hunter High School (CHHS).

On Friday, December 8, the CIS Blue girls secured the Appleby Under 18 Girls' championship with a 7-1 win over their counterparts CIS White to lift the girls trophy for the second time in four years. With wins over CHHS (3-1), Cayman Prep (2-0), John Gray High

School (2-1), Triple C (6-0), CIS 2 (6-0) and Cayman Academy (4-0), amassing 29 goals in total while conceding only two, the coveted Appleby Under 18 Boys' Cup will be finding a new home for the year at CIS.

CHHS finished as runners-up only three points behind the champions.

In the girls division, CIS Blue's Under 18 title win came down to the final game against their class mates CIS White. A win would secure the title while a draw would mean a final match-up with rivals Cayman Prep, who only the week before dropped vital points against CIS White.

CIS White made a game of it during the early stages but CIS Blue showed their 'true championship colours', running away with the win in the second half to capture the coveted Appleby Cup.

CIS Blue's journey to securing the title included wins over St. Ignatius Catholic (3-1), JGHS (6-0), CIS White (7-1) and CHHS (3-0) and a draw with Cayman Prep (3-3) scoring 22 goals and conceding five.

Cayman Prep finished as runners-up only two points behind the champions.

On hand for both presentations following the respective final games was Appleby (Cay-

man) representative Ben Woolf who thanked the players and coaches for their dedication and commitment to excellence throughout the 2023 season.

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Cayman Youth Football Leagues (CYFL), organisers of primary and high school football, thank sponsors Appleby (Cayman) for their continued commitment and support of high school football.

Complete high school league scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www.caymanyouthfootball.ky.

ST VINCENT MEETING TO DEFUSE VENEZUELA-GUYANA BORDER TENSIONS

As tensions continue to heighten over a long-standing border dispute between Venezuela and Guyana, urgent talks are being planned for this week in another bid to defuse the situation.

Venezuela recently ramped up the pressure for its claim to two-thirds of Guyana including the now oil-rich Essequibo region. The country's leader Nicolas Maduro carried out a referendum at the beginning of this month in which he claims voters overwhelmingly backed his stance - despite unverified reports that the turnout was very low.

Brazil has stepped into the picture hoping to play a peacemaker role in what threatens to plunge the South American region into military conflict.

Guyana has put its military on high alert, but the country's forces are dwarfed by the size and resources of Venezuela's military. Meanwhile, Brazil has said that it's reinforcing its presence on its border with the two countries.

Guyana's President Irfaan Ali said he is seeking the intervention of the United Nations Security Council saying: "This is a direct threat to Guyana's territorial integrity, sovereignty and political independence. Guyana views this as an



imminent threat... and will intensify precautionary measures to safeguard its territory."

Guyana borders both Brazil and Venezuela, and the Venezuelan claim dates back to the late 1800s when the British government of the day was embroiled

in a border dispute with Venezuela for its colony then known as British Guiana. That dispute has dragged on despite several treaties down through the years, and has continued since Guyana gained independence from Britain in 1966.

Guyana has always rejected Venezue-

la's claim to its territory which in recent years has seen an explosion of investment following huge oil discoveries led by the American Exxon corporation. This is already in the process of massively transforming Guyana's economy with the potential of making it among the richest countries in the Americas.

On the other hand, despite having the largest oil reserves in the world, Venezuela is one of the poorest countries globally with the country mired in economic stagnation.

The United States has thrown its support behind Guyana in the dispute while urging a peaceful resolution.

Both leaders - Guyana's Irfaan Ali and Venezuela's Nicolas Maduro - have sent signals that they could be prepared to meet possibly as early as this week.

However, a statement from the Venezuelan Foreign Ministry insisted on what it referred to as its "historical position on the unquestionable sovereign rights of Venezuela" over the Essequibo region.

There were hopes that Brazilian President Luiz Inacio Lula da Silva might mediate in the talks which could possibly be held in St Vincent and the Grenadines this week.

UCCI PRESIDENT DR. ROBERT ROBERTSON RECOGNIZED AS INTERNATIONAL SCHOLAR, OPENING DOORS FOR CAYMANIAN STUDENTS IN CANADA

In a recent international academic mission, which took place to Canada in November 2023, the University College of the Cayman Islands' President and Chief Executive Officer, Dr. Robert W. Robertson, was honoured to be selected as an invited International Scholar by Global Affairs Canada. This recognition marks a pivotal moment in UCCI's history, enabling young Caymanians to apply for the Emerging Leaders in the Americas (ELAP) program. This program allows Caymanian students the opportunity to study in Canada for a term, fully funded by a scholarship.

This prestigious recognition for Dr. Robertson involved his participation in an educational mission across ten universities and colleges in Atlantic Canada, from November 15 to 25 2023, including a noteworthy visit to Saint Mary's University in Halifax, Nova Scotia. The mission concluded with Dr. Robertson's attendance at the Canadian Bureau for International Education conference in Vancouver, from November 26-29.

Organized and facilitated by Global Affairs Canada, the mission brought together ten senior academics from institutions in Latin America and the Caribbean, including Turks and Caicos, the Dominican Republic, El Salvador, Costa Rica, Peru, Brazil, Argentina, Bolivia, Ecuador, and the Cayman Islands. The focus was on observing Canadian institutions' facilities and programmes, particularly in areas related to natural resources, environmental science, and STEM (Science, Technology,



Engineering, and Math).

Dr Robertson utilised the academic mission to sign agreements with several prestigious Canadian institutions, including the University of Prince Edward Island, Nova Scotia Community College, and the College of the Rockies. These partnerships open avenues for UCCI students to submit proposals for scholarship-based study in Canada under the ELAP programme from 2024. The initiative extends beyond student exchange, aiming to foster faculty research and exchanges, thus enriching the educational landscape of the Cayman Islands.

Dr. Robert Robertson, President, and CEO of UCCI, commented, "I am a firm

believer in the world-class abilities of our UCCI students. We are committed to providing them with global opportunities to grow as young professionals. This international academic collaboration is not just an opening for our students to study in Canada but is also a groundbreaking step for the Cayman Islands in the realm of global education."

Deborah Carty, Vice President of External Relations at the College of the Rockies, noted the importance of building connections to support students and faculty in advancing the partnership. A key element of this partnership under consideration is a joint environmental course between UCCI and the College of the Rockies, of-

ferred as a COIL—a collaborative online international learning project, involving students from both institutions.

Adding to this achievement, Dr Robertson also utilised the mission to establish a partnership with the Turks and Caicos Community College. This agreement is centred on sharing best practices in the Caribbean, enhancing the educational framework in the region.

Dr. Robertson, continued, "This mission has been an eye-opening experience, showcasing the forefront of educational innovation and collaboration. The insights and connections we've gained are invaluable, not just for UCCI, but for the broader educational community in the Caribbean. We're excited to bring these learnings back home and integrate them into our programmes, particularly in areas of environmental science and technology."

The mission concluded with participation in the Canadian Bureau for International Education (CBIE) annual conference in Vancouver, which drew more than 1300 delegates from 54 countries. The conference included sessions on global education challenges, including climate change, with a keynote address by Canadian biologist Dr. David Suzuki, highlighting the importance of education in addressing climate change.

As a next step, UCCI will conduct several workshops explaining the specific opportunities available in Canada, furthering its commitment to international education and collaboration.

COMMUNITY EVENTS

Soft Opening of the Cayman Collections Centre

15 December - Join the Cayman Islands National Museum for the Soft Opening of the Cayman Collections Centre on Friday 15 December from 1pm to 3pm! Explore the rich cultural tapestry of the Cayman Islands up close and immerse yourself in the vibrant history and heritage of the Cayman Islands as they unveil the treasures of the National Museum's collection. This is your chance to witness the past, celebrate the present, and inspire the future!

Farmers Christmas Night Market

15 & 16 December - The Christmas Night Market 2023 takes place on Friday and Saturday, 15th & 16th December 2023 from 4:00 pm to 9:00pm at the Market at Cricket Grounds (The Farmers & Artisans Retail Market). This is a 2-day showcase of fresh agricultural produce grown and artisans' products manufactured in the Cayman Islands. Shop for fresh fruits and vegetables while enjoying the Christmas breeze and the sweet sounds of music. Call 525 - 9354 for more information.

First Baptist Church - Festival of Christmas Praise

15 & 17 December - Celebrate the Christmas Season with the First Baptist Choir and Soloists on Friday, December 15th and Sunday December 17th beginning at 7pm. Enjoy the sights and sounds of the season at the First Baptist Church of Grand Cayman as they present their annual Festival of Christmas Praise - a spectacular evening of Christmas worship! Call 929 - 0692 for more information.

Breakfast with Santa at the Cayman Turtle Centre

16 & 23 December - What better way to start your day this holiday season than with a delicious breakfast with Christmas music, games, treats, and a special encounter with Santa Claus himself for USD\$38! Families can enjoy breakfast with Santa at Cayman Turtle Centre's Schooners Bar & Grill and receive a gift for kids to take home. Pre booking required. Prices do not include full park admission. For more information, call 949 - 3894.

Junior Achievement Holiday Market

16 December - All are invited to the Junior Achievement Holiday Market on 16 December at 4pm on the Paseo in Camana Bay.

Christmas Choir Competition

16 December - The Ministry of Youth, Sports and Heritage is hosting its annual Christmas Choir Competition on December 16 at the East End Heritage Park beginning at 6pm. Come out and see a host of competitors who will be singing for a chance to win up to \$2500. For more information, call Ventisha on 926-0633.

St. Ignatius Christmas Fundraiser

16 December - The St. Ignatius Christmas Fundraiser will be held on Saturday 16 December on the school compound. There will be a special event - Christmas Cheers - featuring Christmas carols and Christmas treats beginning at 7pm. The drawing for the grand prize of CI\$25,000 and other prizes will begin at 8:15pm. Tickets cost \$25 and



► Visit Junior Achievement Christmas Market

are available from the Church office, outside several supermarkets and other locations. For more details, call the Church office at 949 - 6797.

December 2023 Church Services at St. Alban's Church of England, Shedden Road

17 & 25 December - Services of Holy Communion will be held on Sunday, December 17th and on Monday, December 25th (Christmas Day) at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

Christmas Program - Wesleyan Holiness Church, Northwest Point Rd. W.B.

17 December - Wesleyan Holiness

Church wishes all Seasons Greetings and invite you to "An Evening of Joy" Christmas program on Sunday December 17th at 6:00pm. Come along and enjoy a wonderful evening planned just for you.

Santa at Bayshore Mall

18 December - Visit Santa in his grotto at Bayshore Mall in George Town and light up your child's Christmas. There will be sweet treats, holiday music, elf toys for every little one, and festive entertainment every day!

Santa's Grotto Schedule:
Monday 18th December: 3:00pm - 7:00pm
Tuesday 19th December: 3:00pm - 7:00pm

Wednesday 20th December: 3:00pm - 7:00pm
Thursday 21st December: 3:00pm - 7:00pm
Friday 22nd December: 11:00am - 3:00pm

Christmas Moonlight & Movies

19 December - Come to the Crescent, Camana Bay this holiday season for Christmas movies on the big screen, showing Arthur Christmas (2011, PG). Enjoy this free film under the stars with your friends and family. Movie time is 6:30pm.

Send your community events to wendy@caymaniantimes.ky

Did you forget?

...about your fitness goals?

Just because it's the holidays doesn't mean your fitness goals no longer matter. If you lose sight of your fat loss goals entirely this month, you'll have a seriously rude awakening come January 1.

I have a better idea for you...let's keep you focused on your fitness goals while making room for some fun this holiday season. This means that you'll need to learn how to indulge with control. While that may sound like an oxymoron, it IS possible to let loose and enjoy without throwing away the results you've worked so hard for. Here's how to stay fit this holiday season:

Holiday Fitness Tip #1: It's All About Moderation

Don't try to deprive yourself of all the foods you love. This is unrealistic. Instead, be smart about what you choose to eat. Enjoy your very favorite flavors of the season but in moderation. Trim calories where you can by only eating those rich

foods that you really enjoy.

Also, be sure to limit the number of alcoholic beverages you drink. These drinks are typically filled with tons of sugary calories. Try alternating an alcoholic drink with a non-alcoholic drink like sparkling water.

Holiday Fitness Tip #2: Fiber is Your Friend

Here's a simple tip that most people overlook when loading up their plates at holiday gatherings...fill up on fiber first. You see if you are eating a plate that's mostly fibrous vegetables and greens, leaving only a moderate amount of room for dishes full of fats and carbs. Your net calorie intake for the meal will be dramatically lower than if you had eaten more of the carb and fat dishes.

While this tip is super effective during the holidays, it's also a technique that you can carry with you throughout the rest of the year to stay lean while still indulging in what you love. The key is to eat less of

the rich, fattening foods and more of the lower-calorie, high-fiber foods.

Holiday Fitness Tip #3: Exercise is a MUST

Many people let their workouts go to the wayside during the busy holiday weeks. However, I am here to tell you how important it is that you keep your workouts a priority. I know it's harder to get into the gym when it's cold outside and when you're tired from getting ready for the holidays, but lacing up your shoes, sweating, and getting the endorphins flowing greatly impact your overall fitness.

Not only are you burning calories and stoking your metabolism, but by exercising every day you are keeping fitness at the forefront of your mind. It may sound like a small thing, but getting into the gym forces you to remember your fitness goals, and this small act will help you make better decisions throughout the rest of your day.

All of these small efforts add up, my friend, and you can do them all without



► Ernest Ebanks

sacrificing the season's fun or flavors. You can do this!

I am passionate about seeing my clients achieve and maintain those results throughout the holiday season. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started on my best available program.

Tribute In Loving & Blessed Memory of Our Dear Precious Beloved Mother/Mama, Mrs. Valerie Merren, & Wonderful Grandfather/Papa, Capt. Rayal B. Bodden, Snr., who left us for their Heavenly Home on the 4th December, 1997 & 17th Dec., 1976; 26 & 47 sad years ago, respectively.



Mrs. Valerie Merren
30th Mar. 1911 - 4th Dec. 1997

Capt. Rayal B. Bodden, Snr.
2nd Nov. 1885 - 17th Dec. 1976

Mama & Papa, you both had a very loving nature, and a heart of GOLD, and you were both the Very BEST that this world could ever hold. You were never selfish. You were both always very kind, and left many 'Beautiful Memories' behind.

Papa, you were certainly a great and wise man who did a lot to help your family and the people of the Cayman Islands. You are OUR HERO and you have certainly left a lasting legacy behind which not many can match or can compare to.

Papa designed and supervised the building of several outstanding Historic Landmarks in Grand Cayman such as the most beautiful 100-year old Elmslie Memorial Church in George Town of which he was an Elder; The Cenotaph/ The War Memorial which was erected in memory of those lost in the two World Wars; the Webster Memorial Church in Bodden Town; All the District Town Halls; the GT Town Clock; the GT Public Library and the GT Post Office which are all still being used regularly, and are greatly admired by many, including cruise ship passengers and overseas visitors.

As a Master Shipbuilder and a builder by trade, and known for his outstanding work, Grandfather 'Rayal' has certainly left an indelible mark on the Cayman Islands' Capital, where several of these buildings surround 'HEROES SQUARE' in George Town.

'Capt. Rayal'/Papa' was credited with moving Cayman from the age of building with wood to building with cement.

Other notable structures which Papa and his brother, Roland Bodden built were the M/V CIMBOCO; the LADY SLATER ship which was the Lifeline for the people of the Cayman Islands that carried passengers, cargo and mail. Other boats which he built, included Papa's favorite, the 'Spic and Span' which he enjoyed going sailing in, especially at Easter time.

Our Dear Beloved Grandfather Rayal also designed and built two Mine Sweepers for the US Navy during WWII; he was appointed by the CI Govt. as Admeasure of Ships for approx. 48 years, and held the dealership for Johnson Outboard Motors & GMs for approx. 45 years. Papa also ordered cars and car parts for his local customers from Miami, Fla. He took care of various other chores around his very lovely family home which was on North Church St.

Papa, you were truly "One in a Million" and we all continue to be very proud of all of your accomplishments during your lifetime and for all the care and love you shared with so many of us.

Silent thoughts, and quiet prayers, for two Very Dear and 'Special' Persons in God's Loving Care.

REST IN HEAVENLY PEACE UNTIL WE MEET AGAIN, OUR PRECIOUS BELOVED ONES.

SADLY MISSED AND NEVER FORGOTTEN. FOREVER IN OUR HEARTS AND ALWAYS ON OUR MINDS, Your Loving & Devoted Children, Grandchildren, Great-Grandchildren & Great-Great-Grandchildren in Grand Cayman & the USA.

Sent in by your loving Daughter and Grand-daughter, Mrs. Aline Wood & family.



*MERRY CHRISTMAS
in Heaven*



DEATH ANNOUNCEMENTS

Churchill's



The family of *Maureen Fearon* is deeply saddened to announce her passing. A Celebration of Life will be held at New Testament Church of God 26 Bronze Rd. George Town Saturday, December 16, 2023 at 12:00 Noon Viewing: 11:00 – 12:00 p.m. Interment will follow at Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Charlie Mack Ebanks, who passed away on Tuesday, November 28, 2023.

A Graveside Service will be held at Boatswain Bay Cemetery, West Bay, Grand Cayman, Cayman Islands on Sunday, December 17, 2023 at 10:00 a.m.

No Viewing: Closed Casket



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Janet Leggatt** regret to announce her passing on Tuesday, 5 December 2023.

The funeral services for the late Janet Leggatt will be held on Friday, 15 December 2023 at 1 p.m. at the Agape Family Worship Centre.

Interment will follow at the Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Sheila Marie Ebanks** regret to announce her passing on Friday, 8 December 2023.

The funeral services will be held on Wednesday, 20 December, 2023 at 3 p.m. at the Wesleyan Holiness Church, West Bay.

Interment will follow at the Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

9								6
		1	7					
	4	2		9	3			
4	7				1	8		
3	1				5	6		
		9	7		8	2		
			9	4				
3								1

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Difficulty Level ★★★★★

7/01

Answer to previous puzzle

7	6	9	4	1	2	8	3	5
4	3	1	8	5	7	6	9	2
2	5	8	3	9	6	4	1	7
1	7	6	9	8	5	2	4	3
5	9	4	1	2	3	7	8	6
8	2	3	7	6	4	9	5	1
6	4	7	5	3	8	1	2	9
3	1	2	6	4	9	5	7	8
9	8	5	2	7	1	3	6	4

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Hole in your head
- 6 City of 46-Across
- 11 Brief rest
- 12 Biscotti flavor
- 13 Building wing
- 14 Mumbai's nation
- 15 Lahr of "The Wizard of Oz"
- 17 Used a chair
- 18 Catch a wave, in a way
- 22 Surround-ed by
- 23 Japanese entertainer
- 27 Competitor
- 29 Fantasy
- 30 Social standing
- 32 Store come-on
- 33 Atomic orbiter
- 35 Decline
- 38 Pencil part
- 39 Pageant crown
- 41 Identified
- 45 Improvise on stage
- 46 Boot-shaped nation
- 47 Prepared
- 48 Not wordy

DOWN

- 1 Masseur's place
- 2 McKellen of "X-Men"
- 3 Convent resident
- 4 Product package stamp
- 5 Perennial battlers
- 6 Restaurant VIP
- 7 Tavern
- 8 Toppers
- 9 Largest continent
- 10 Orderly
- 16 Floor cover
- 18 Saloons
- 19 Leave out
- 20 Opera star
- 21 Meeting for coffee, maybe
- 24 Blacken
- 25 Ring of light
- 26 Prayer finish
- 28 Nursery tune
- 31 Look upon
- 34 "Be quiet!"

L	I	N	E	D		D	E	C	A	L				
A	B	I	D	E		A	G	A	P	E				
V	E	X	E	D		H	O	S	E	A				
I	R	O	N	I	C			I	R	S				
S	I	N				C	A	D	E	N	C	E		
H	A	S				A	R	E	Y	O	U			
						S	T	A	L	E				
						D	O	R	E	M	I	G	A	P
G	O	T	A	S	E	C				O	R	E		
N	O	T				L	A	P	T	O	P			
A	W	A	K	E						T	E	E	U	P
T	O	W	E	L						E	R	A	S	E
S	P	A	N	K						S	U	M	E	R

Saturday's answer

- 21 Meeting for coffee, maybe
- 24 Blacken
- 25 Ring of light
- 26 Prayer finish
- 28 Nursery tune
- 31 Look upon
- 34 "Be quiet!"
- 35 Flag feature
- 36 Staff member
- 37 Charity event
- 40 Free (of)
- 42 Spoil
- 43 Golfer Ernie
- 44 Fabric color

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
								12			
11											
13								14			
				15		16			17		
18	19	20						21			
22						23			24	25	26
27				28			29				
30						31			32		
						33			34		
35	36	37		38							
39				40				41	42	43	44
45								46			
47								48			

7-30

Word Search

H	C	V	Y	I	N	D	A	E	H	S	G	O	H	T
S	P	O	O	N	F	U	L	W	P	T	P	H	C	E
G	W	A	E	I	U	O	C	G	S	Q	E	M	N	B
H	G	H	P	R	Y	W	A	R	T	F	U	A	I	P
M	R	Y	B	O	A	O	W	E	D	K	B	G	L	T
T	D	H	I	U	N	T	R	A	E	S	L	E	N	F
T	O	S	R	U	S	R	C	M	V	A	U	F	B	L
A	B	O	T	T	L	E	U	E	S	C	Y	Y	A	M
E	M	L	F	N	N	F	I	S	H	B	L	A	R	A
R	N	E	G	I	P	Y	P	O	E	W	L	R	R	R
C	R	H	A	S	K	O	A	F	T	R	T	D	E	G
A	D	S	L	T	Y	C	G	W	I	F	R	L	L	H
F	O	U	L	A	N	O	E	W	B	S	A	L	V	O
D	B	B	O	C	G	I	V	P	U	B	U	G	U	T
V	W	L	N	K	S	Y	P	M	C	U	Q	G	F	M

- Acre
- Bale
- Barrel
- Bottle
- Bushel
- Cask
- Cubit
- Foot
- Gallon
- Glass
- Gram
- Hectare
- Hogshead
- Inch
- Peck
- Pint
- Quart
- Ream
- Spoonful
- Stack
- Yard

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Fuels Inspector

Ref: OF12/23 Salary Range: CI\$62,508.00.00 - \$84,036.00

The Fuels Inspector (FI) assists the Executive Director Energy Fuels Utility (EDEFU) to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

Key areas of accountability include, but are not limited to:

- Exemplify and maintain a culture of safety in the general execution of duties.
- Provide input for planning applications and conduct desktop and field reviews/approvals during permitting stage, for projects/installation involving dangerous substances.
- Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of EDEFU.
- Review and interpret technical codes for the fuel sector and provide recommendation to EDEFU as necessary for consideration and implementation.
- Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

Qualifications, Experience and Skills

- A Bachelor's Degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or a related science field.
- A minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector.
- Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- Maintain a sense of urgency in achieving outputs and other deliverables.
- The post holder must possess and exhibit the highest levels of professionalism in the execution of his/her role.
- The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

Applications

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Applicants without the above documents will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Submit application form together with your resume as (1) ONE PDF.

Application Closing Date: December 29, 2023

Cayman Participation Sought

Cayman Participation is sought for a professional advisory and accountancy firm. Investment in the order of US\$1.5M is sought.

Expressions of interest are invited from Caymanian individuals or entities on or before December 29, 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Any Caymanian interested in making a substantial financial investment should apply in writing to:

P. O. Box 30561

Grand Cayman KY1-1203

Cayman Islands

REF: [Cayman Participation for a professional advisory and accountancy firm]

With a copy to:-

Trade & Business Licensing Board

c/o Department of Commerce and Investment

Government Administration Building

133 Elgin Avenue, Suite 126

George Town, Cayman Islands

Or

Send an email to: info@dci.gov.ky

Advertisement for Applications to fill OfReg Consumer Council Positions



The Utility Regulation and Competition Office (OfReg), invites applications for a Chairperson and members of the Consumer Council.

OFREG is the independent Utility Regulation and Competition Office established pursuant to the Utility Regulation and Competition Act (2021 Revision) (the URC Act). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water, and wastewater services.

THE CONSUMER COUNCIL – The purpose of the Consumer Council is to advise the Office on issues of significance to consumers that relate to the services provided by sectoral participants as defined in the URC Act.

COUNCIL MEMBERS – The Council comprises a Chair and five other members, each representing the views of consumers across the Cayman Islands.

TERM – Successful applicants will serve a term of one year and are eligible for reappointment.

PROFILE OF BOARD MEMBERS – Applicants, must:

- be at least 18 years old;
- willing to serve their community;
- be able to demonstrate knowledge and experience relevant to at least some of the functions of the office;

It will be considered advantageous for applicants to have:

- previous experience with traditional and digital communications regarding educational and outreach campaigns;
- a history of community service through organized service clubs or institutions.

PROFILE OF BOARD CHAIRPERSON – Additionally, the Council Chairperson should have a proven track-record of leadership.

Applications must include a curriculum vitae and cover letter stating why they would like to serve as the Chairperson or member of the Consumer Council, and how they can promote the work of the Council.

Council Members will receive a stipend for their service.

Members of Parliament, their political/constituency-related staff, and public officers are not eligible to be appointed to the Council.

Submissions

BY EMAIL: Daniel.lee@ofreg.ky

OR BY MAIL: 'The Selection Committee – Consumer Council', Care of the Manager, Consumer Affairs and Public Education, OfReg, 3rd Floor, Monaco Towers II, 11 Dr. Roy's Drive, George Town.

DEADLINE: Applicants are to submit a curriculum vitae and a cover letter no later than Sunday, January 21st, 2024.



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: Recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking to employ fully qualified and suitably experienced Teachers to join an excellent and motivated team. The start date for the following positions is **August 2024**.

Head of Modern Foreign Languages

The successful candidate will be an experienced subject leader with considerable experience in successfully leading and managing their departments to ensure high academic standards, achievement, and behaviour in line with the school's expectations. Candidates are expected to have:

- A recognised degree in Spanish and/or French from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least five years of teaching experience across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in teaching Cambridge and or WJEC/Eduqas I/GCSE and A-Level would be a distinct advantage.
- Experience in teaching an additional language such as Mandarin would be desirable.
- A minimum of two to three years of leadership experience within a successful department.
- Curriculum development and raising standards of academic achievement across all key stages.
- Be able to use data effectively to monitor students' academic progress in relation to expectations and targets.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.

Teachers of Mathematics (two positions)

- A recognised degree in Mathematics or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Mathematics across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in A-Level Further Mathematics would be a distinct advantage.

Teacher of Computer Science

- A recognised degree in Computer Science or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Computer Science across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.
- Have recent experience and current knowledge of the English National Curriculum and UK-based syllabuses/examination boards.
- A genuine interest in Computer Science, a strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.

Middle School Generalist (Years 7/8)

- A recognised degree in Education or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Three to five years of teaching experience. A strength in Mathematics and English is desirable.

Teacher of Spanish (Primary to Key Stage 3)

- A recognised degree in Spanish from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Candidates must have three to five years of recent experience teaching Spanish in the English National Curriculum at Primary. Experience in teaching other languages such as French or Mandarin would be advantageous.
- Experience in teaching Key Stage 3 is highly desirable, and any Key Stage 4 experience may also be advantageous.

Teacher of Physical Education

- A recognised degree in Physical Education or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Five years of experience teaching Physical Education across a range of key stages. Candidates with recent experience in teaching primary physical education would be an asset.
- Recent experience and current knowledge of the English National Curriculum across Primary and Secondary, as well as UK-based syllabuses/examination boards, preferably for both KS4 and 5.
- Can demonstrate experience with and a commitment to teaching a range of extra-curricular sports activities.

Teacher of Accounting

- A recognised degree in Accountancy or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Accounting across Key Stages 4 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.

Teacher of Psychology

- A recognised degree in Psychology or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of experience teaching A Level Psychology with evidence of successful examination results at I/GCSE and A Level in recent years.

In addition to the qualifications, skills and experience listed above, all candidates must have:

- Experience in teaching an additional subject is preferred, and applicants should include such information in the application.
- Model excellent practice in the classroom; preferably externally verified.
- Secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Must be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Committed to continuing professional development.
- Proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Duties will include, but will not be limited to:

- To provide pastoral, academic and behavioural support for children per school policies and procedures.
- To keep good records of the progress of the children in the class/group and to be able to use the formal assessment processes of the school, both for formative and summative purposes.
- To support parents with referrals to outside agencies, where required.
- To meet with parents, staff and children to provide support with Individual Education Planning and Learning plan support, where required.
- To provide communication to parents, including formal reports and meetings with parents regarding their child's progress.
- Lead and/or be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- Annual salary ranges are CI\$52,500 to CI\$63,525 for teachers and CI\$58,800 to CI\$67,725 for the Head of MFL, commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- One free school place for a child of an employee.

How to apply:

More information can be found on our website www.st-ignatius.com. Interested applicants must complete the application form in full and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: January 5, 2024

WALTA MOBILE KITCHEN

Is seeking a Kitchen Helper
 Must Have 3 – 5 years' experience
 Salary: \$250 per week plus benefits
 as prescribed by law
 Call: 327 – 5559 or email:
cassetakidd21@yahoo.com

**Advertise
 your JOBS here**

**FAST
 EFFICIENT
 AFFORDABLE**

**Only 48 hours'
 notice required
 Call 916-2000**



Inventory & Retail assistant.

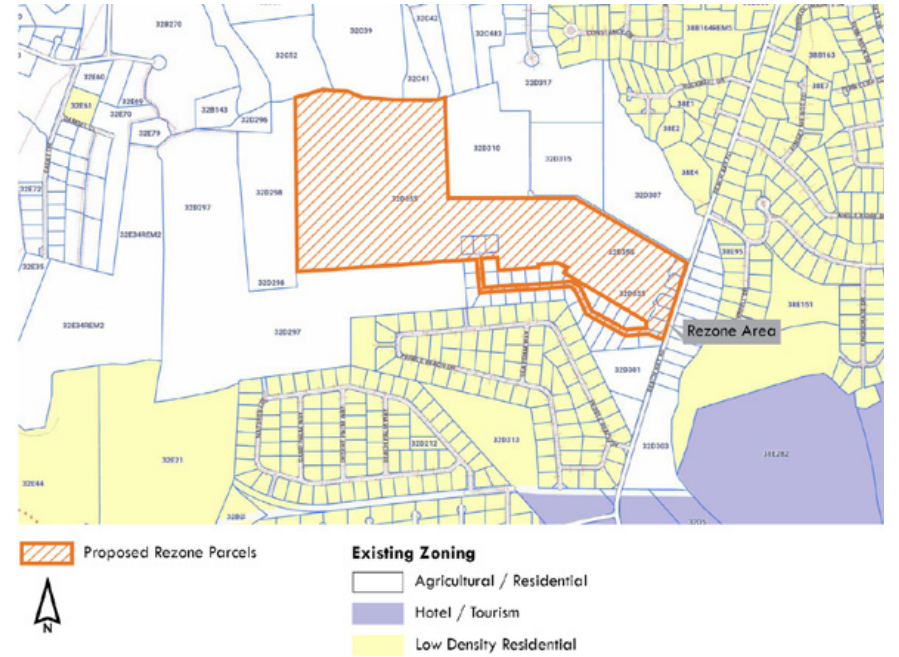
Pool Patrol is seeking a mature individual, to fill a position in our Retail department. Person must have a valid driver's license. Must be 23 or older to drive company vehicle. Must have clean police record
 The person must be hard working, self-motivated, organized and have some previous retail work experience. Job Will involve ordering of inventory, invoicing, receiving of goods, pricing and other basic retail duties. Must be well mannered and committed to excellent customer service. Must have good written and oral communication skills. Basic math, and some basic book keeping knowledge. Must be computer literate.
 The job involves lifting of heavy objects up to 100lbs and possibly more, assisting in loading and unloading of inventory, warehouse stocking and organizing, and assisting customers in loading their vehicles. Must be able to operate a forklift. Will be required to make trips to the dump, maintain garbage and disposal of pallets and other garbage from the shop.
 Will be required to work some Saturdays from 9am-1pm and Monday to Friday 7:45am – 4:45pm.
 Pay will match skills and experience. Other mandatory benefits are Pension and Medical.
 All applicants can send Cover letter and Resume to ycharltonturner@poolpatrol.ky along with references.
 Only persons with the required experience need apply.
 Deadline to apply is December 20th 2023

NOTICES

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ23-0003) for the following: Block 32D Parcels 320-322, 339-341 & 355, and Block 38E Parcels 637-638 from Agricultural/Residential to Medium Density Residential. These parcels are located to the west of Beach Bay Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (December 22nd 2023) or by February 20th 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/26/23; Item 3.1)

**Caymanian
 Times
 Advertising Rates**

**Wednesday
 Friday**



Description	CIS	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines
 (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

All ads are full colour

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

4 Bed 3.5 Bath | 3,100 sq/ft | 0.34 Acres



Sunrise Landing Canal Front Home

Asking CI\$1,595,000

MLS# 415707

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Rent

Member of CIREBA

4 Bed 3.5 Bath | 3,750 sq/ft | 0.34 Acres



Crystal Harbour Canal Front Home

US\$ 9,000 per month

RMLS# 3419

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 795,000

MLS# 415035

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

Newly Priced

Member of CIREBA

4 Bed 3 Bath | 3,300 sq/ft | 0.42 Acres



Family Home on Butterfly Circle

Asking CI\$ 660,000

MLS# 415687

Call Natasha Casebolt

+1(345) 949-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

PROPERTY RENTALS & SALES

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Just Listed

Member of CIREBA

1 Bed 1.5 Bath | 835 sq/ft | 2007



Red Bay Groves Apartment - Unit #4

Asking CI\$ 375,000
 MLS# 416662
 Call Natasha Casebolt
 +1(345) 949-3521

BERKSHIRE HATHAWAY
 HOMESERVICES
 CAYMAN ISLANDS

For Sale

Member of CIREBA

0.2325 Acres On Bluff- 99A/463



Dolphin Estates - Cayman Brac

Asking CI\$ 32,000
 MLS# 416697
 Call Melisa McTaggart
 +1(345) 916-8925

BERKSHIRE HATHAWAY
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 CAYMAN ISLANDS

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Working closely with HSM Corporate Services Ltd., we are able to provide a comprehensive service through our team's ability to offer registered offices and regulatory advice.

- Assisting with all types of incorporations, partnerships, segregated portfolio companies, and unit trusts;
- Legal opinions and compiling due diligence reports;
- Fund formation and ongoing legal advice;
- Trade and business licensing;
- Economic Substance; and
- Shareholder agreements.

Christian Victory
 Partner

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