

Times Caymanian



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BREATHING SPACE IN GUYANA-VENEZUELA BORDER DISPUTE



► Regal elegance meets holiday spirit: Santa poses with Cayman's Our Little Miss queens against the picturesque backdrop of Pedro St. James.

CHRISTMAS AT THE CASTLE 2023

"Christmas at the Castle" at Pedro St. James on December 10th signaled the festive season with a vibrant celebration of Caymanian culture. This public event on

the Great Lawn of the National Historic Site was a collaborative effort by the Cayman Islands National Attractions Authority (CINAA) and Pedro St. James, designed

to unite a wide range of individuals in festive joy.

SEE CHRISTMAS AT THE CASTLE 2023, PAGE 3

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CAYMAN'S CRUISE CONSIDERATIONS REQUIRE CAREFUL THOUGHT



wake (pardon the pun) of a suggestion by Hon. Tourism Minister Kenneth Bryan.

Speaking during the recent Budget Debate, Mr Bryan firmly put the cruise sector issue back on the front burner with the suggestion of a referendum next year to once and for all settle the matter of a cruise pier for Cayman. By his reckoning, it does not have to be in Port George Town.

A previous attempt to site a cruise pier in the capital ran into a storm of environmental protests and into the courts over the risk of damage to the delicate coral ecosystem in the port.

While that might have thrown cold water on the cruise pier idea, it appears that Mr Bryan is throwing cold water in a bid to revive the issue

But, might views towards a cruise pier - somewhere - be less entrenched next year than they were at the height of the previous controversy surrounding the cruise pier idea?

That's left to be seen.

Major cruise lines which call at Cayman have already signalled that with larger cruise ships coming 'on stream', Cayman's lack of a cruise pier will most likely result in it being bypassed as tendering cuts passenger shore time - and visitor 'spend time' - by up to two hours. That adds up to an economic loss for Cayman.

This is the balance that needs to be struck between economic viability and environmental sustainability.

With a quiet but noticeable acceptance of cruise ship calls on national rest days, including Christmas Day, the window seems slightly open to an environment of carefully considered and mutually beneficial compromises.

It needs to be delicately handled...just like Cayman's pristine and delicate coral ecosystem.

In this instance, careful, thoughtful, and extensive public consultation seems to be the way forward.

There's a gradual but noticeable shift in Cayman's cruise visitor sector.

The undeniable popularity of the destination as a top-quality port of call can be seen in the long-standing inclusion of Cayman on the cruise itinerary of the major cruise lines.

This is despite Cayman being one of the few ports of call in the region without cruise pier berthing facilities.

A glance at the Caymanian Times weekly cruise ship schedule (published on Fridays on page 6) shows the continuing attraction with cruise vessels dropping anchor in the Port of George Town daily Monday to Saturday.

It's also not unusual to see ships in port on Sundays despite shops and restaurants required by law to be closed on the religious 'day of rest'.

That and the absence of a cruise ship pier have gradually been creeping back into the public's consciousness in the



CUC's New Year's Closures

On Friday, December 29, our Customer Service Centre at Caribbean Plaza and our Administrative Offices on North Sound Road will close at noon for New Year's. These offices will reopen for business on Tuesday, January 2, 2024 at 9:00 a.m.

Gift Certificates from CUC that can be used towards paying electricity bills are available in denominations of \$25, \$50 and \$100 from our Customer Service Centre.

Visit www.cuc-cayman.com for a complete list of our online bill payment options. Bill payments can be made at our remote payment locations across Grand Cayman during their respective holiday hours.

Warmest wishes for a safe, prosperous and happy 2024!



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Sunday Trading Permitted on Christmas Eve

Existing businesses with permission to operate under the Sunday Trading Act (2023 Revision), are advised that operations may continue, as usual, on Christmas Eve, Sunday 24 December 2023 until 11:59 p.m.

While the Act prohibits businesses from opening on Sundays, premises listed in

the Schedule to Section (6) of the Sunday Trading Act (gov.ky), are exempt.

For more information, contact the Department of Commerce and Investment on 945-0943 or info@dci.gov.ky.



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“CHRISTMAS AT THE CASTLE 2023”



► Families of all sizes surround Santa's station, anticipating their turn for a festive snapshot - a truly joyful scene at Christmas at the Castle.

Patrick Thompson, Director of CINAA, shared his perspective: “We were honored to provide a venue that not only celebrated the festive season but also served as a beacon of community and history. Our intent was to create an environment where

memorable experiences could be etched into the fabric of our shared history.”

The event offered family-oriented festivities, featuring Santa Claus and performances by local artists such as the CNCF Folk Singers, Rashana Hydes, the Williams



► Dynamic duo at Pedro St. James: Operations Manager Candace Ransome-Grant and Meals on Wheels General Manager Jennifer West join forces to make Christmas magic happen.

Quartet, and the Barbados Rock Band. Radiance Dance Studio and the C.I Dance Company also added to the merriment with their dance acts.

Significant figures, including the Honorable Minister of Tourism and Ports, Mr. Kenneth Bryan, delivering the Christmas Message, and Ms. Heather Bodden, MP for Savannah, contributing to the raffle, enhanced the event's communal spirit. The evening also supported Meals on Wheels, with funds raised aiding their mission to feed seniors and the disabled in Grand Cayman.

Candace Ransome-Grant, Operations Manager of PSJ, commented on the event's broader impact: “Christmas at the Castle is more than a festivity; it represents the spirit of ‘Caymankind,’ fostering an unparalleled sense of community and connec-

tion during this festive season.”

Local businesses, including Tortuga Rum Company and Kirk Freeport, sponsored the event, contributing raffle prizes and enhancing the festive atmosphere.

Pedro St. James encourages public engagement on social media for updates on future events. Inquiries can be directed to admin@pedrostjames.ky or 947-3329. CINAA's role in preserving Cayman's cultural and natural heritage is highlighted by its management of historical sites.

For more information about Pedro St. James, visit www.pedrostjames.ky or their social media platforms.

<https://www.facebook.com/cinaa.ky>
<https://www.facebook.com/pedrostjames>
<https://www.instagram.com/cinaaky/>
https://www.instagram.com/pedro_st_james/



► Families of all sizes surround Santa's a Cultural pride takes center stage at Pedro St. James as Miss World Cayman 2021, Rashana Hydes, shares a poetic celebration of Caymanian heritage.

2024-2025 Budget Passed in Parliament

The Cayman Islands 2024-2025 budget was passed in Parliament on Friday, 15 December after two days of debate followed by a two-day Finance Committee deliberation.

Premier and Minister for Finance & Economic Development Hon. Juliana O'Connor-Connolly first presented The Appropriation (Financial Years 2024 and 2025) Bill, 2023 to Parliament on Friday, 8 December.

It was passed following the Third Reading of the Bill on Friday, 15 December. The next legislative steps are for the Governor to Assent to the Bill and to Gazette it as an Act.

Premier O'Connor-Connolly introduced the 2024-2025 budget as one that provided "a united sustainable path to recovery, hope and prosperity."

Responding to concerns the Opposition expressed during the debate over borrowing to fund capital projects, the introduction of new revenue measures and increased personnel costs, the Premier noted the current dire necessity for infrastructure projects to catch up with population growth and cautioned that the leaders of today must look further ahead to plan for the problems of the future.

She said, "We are seeing in today's Cayman some of the effects of previous generations not recognising burgeoning problems. Granted, some of these problems were unforeseeable. But, if we have the luxury of time and the gift of foresight now – why not plan ahead and ensure we have adequate schools and other facilities for our continually growing population?"

The Premier explained, "With our planned capital projects, we are not only trying to catch up, but also to adequately prepare for future growth. We are, in short, 'future-proofing' since we have the resources to do so today. Why should future generations of Caymanians be in the situation many Caymanians feel they are in now with our facilities and resources stretched to capacity and beyond due to unforeseen growth?"

Premier O'Connor-Connolly repeated that, inclusive of the planned borrowing, that the 2024-2025 Budget is in full compliance with the Principles of Responsible Financial Management as prescribed by the Public Management and Finance Act, or PMFA and those specified in the Framework for Fiscal Responsibility (the FFR).



She noted that Government still has an unused \$106 million from a previously arranged loan facility available, and said, "Even if borrowings were to occur at the full \$150 million, Cayman's debt to GDP ratio will still be under 10 per cent - making it one of the best ratios in the world. To illustrate this point, Japan's debt ratio is over 200 per cent and the United Kingdom's is just over 100 per cent."

Turning her attention to the concerns raised regarding increased personnel costs in the 2024-2025 budget, Premier O'Connor-Connolly said, "Much has been said by the Opposition about the spending on personnel in this budget. But how do we deliver more services, and better services, without people?"

She listed several areas in which expanded services and new facilities would require hiring of new staff, including the long-awaited residential mental health facility slated to open next year.

The Premier underscored her point, saying, "There is no way to provide more services to the public without more spending on personnel. Regardless of the strides in Artificial Intelligence, there is currently no replacement for actual humans to care for the sick, teach our children, patrol our streets, or rehabilitate our prisoners."

Regarding the new revenue measures

deemed "unnecessary" by the Leader of the Opposition, Premier O'Connor-Connolly said, "How is this or any Government supposed to offer increased social support as well as new and expanded public services without increasing any fees or taxes?"

She explained, "The proposed fee increases and new revenue measures were very carefully considered to ensure that they would not impact the average Caymanian or lower income resident. We fully understand the already difficult impact on local families of inflation and the high cost of living."

After rebutting the Opposition's main objections to the 2024-2025 Budget, Premier O'Connor-Connolly called for cooperation as the Members moved to the Finance Committee phase.

She said, "I ask that we all come together on this vote and we keep the people's best interest in mind as we endeavour to complete their business for their good. It is what we were elected to do, and what we have pledged to uphold."

Key features of the 2024-2025 budget are:

- Core Government is forecast to earn Operating Revenues of \$1.095 billion in 2024 and \$1.137 billion in 2025;
- Core Government's Operating Expenses (inclusive of Financing Expenses) are forecast to be \$1.052 billion in 2024 and \$1.083 billion in 2025. The Financing Expenses element of the preceding is forecast to be \$18.4 million in 2024 and \$24.7 million in 2025;
- Core Government Operating Surpluses are forecast to be approximately \$43.0 million in 2024 and \$53.2 million in 2025;
- Closing Cash Balances are expected to be \$388.7 million at 31 December 2024 and \$412.1 million at 31 December 2025; and
- Core Government Capital Expenditure and Investments are forecast to total \$160.5 million in 2024 and \$117.9 million in 2025.
- Capital Expenditure and Investments include Equity Investments into Statuto-

ry Authorities and Government Companies that total \$35.2 million in 2024 and \$24.3 million in 2025.

New Revenue Measures are projected to yield additional revenues of \$52.0 million in 2024 and \$80.0 million in 2025 and are primarily related to:

- Administrative and regulatory-related fees, which are charged by the General Registry, the Department for International Tax Compliance, the Cayman Islands Monetary Authority and the Department of Commerce and Investment;
- Increases to work permit application fees;
- An increase to the import duty rate on hybrid and electric vehicles with a value of more than \$70,000.00;
- An increase in the environmental tax payable with respect to hybrid and electric vehicles with a cost, insurance and freight value (CIF) of \$80,000.00 or more;

environmental tax payable with respect to hybrid and electric vehicles with a cost, insurance and freight value (CIF) of \$80,000.00 or more;

- An increase to Customs fines and procedural fines; and
- An increase in the fees for immigration-related visas and extensions.

In order to meet all of the Government's planned capital investments over the Budget period, the 2024 and 2025 Budget includes borrowings of up to \$150.00 million over the two-year Budget period.

The Government intends to make Capital Investments into Ministries, Portfolios and Offices of approximately \$125.3 million in 2024 and a further \$93.7 million in 2025.

The major investments in this category include:

- \$31.9 million in 2024 and \$33.9 million in 2025 for the continued expansion of educational facilities, including the construction of a new High School on Cayman Brac, the development of a West Bay High School and the continued expansion of the new John Gray High School;
- \$15.1 million in 2024 and \$13.5 million in 2025 for the expansion, maintenance and improvement of the road network;
- \$11.8 million in 2024 and \$8.6 million in 2025 for various park and district upgrades, civic centres and jetties; and infrastructure and development;
- \$7.4 million in 2024 and \$4.2 million in 2025 for the improvement to the prison facilities;
- \$3.8 million per year in 2024 and 2025 for land acquisition; and
- \$10 million for the acquisition of beaches and other lands for conservation, protection, and securing the Cayman Islands environment.

All 2024 to 2025 budget documents can be found online at <https://www.gov.ky/finance/publications>

All Parliament sessions of the budget debate and Finance Committee may be viewed online at <https://www.gov.ky/governmentinparliament>



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DECEMBER 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
18 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm	19 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm → FOSTERS (Savannah) 5:00 pm - 9:00 pm	20 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm	21 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm	22 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → FOSTERS (Camana Bay) 5:00 pm - 9:00 pm	23 → COST-U-LESS 1:00 pm - 5:30 pm
25 Public Holiday Christmas Day	26 Public Holiday Boxing Day	27 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm	28 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → CAYMAN BRAC Aston Rutty Medical Wing 3:00 pm - 4:30 pm	29 → DISTRICT HEALTH CENTRES 2:00 pm - 4:00 pm → GENERAL PRACTICE Smith Road Medical Centre 2:00 pm - 4:00 pm → FOSTERS (Republic) 5:00 pm - 9:00 pm	30

* Little Cayman Clinic - Contact 948-0072/916-5395 to make arrangements

Updated December 20, 2023



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TOTAL PASSENGERS - 50,442

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24	25	26	27	28	29	30
Norweign Gem	Disney Dream	MSC Magnifica	Celebrity Equinox	Norwegian Epic	Grandeur of the Seas	Celebrity Constellation
Celebrity Beyond	Celebrity Apex	Rotterdam	Marella Explorer 2	Ruby Princess	Celebrity Accent	
Celebrity Constellation		Celebrity Reflection			Carnival Pride	
Carnival Sunrise						
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
11,970	7,000	8,748	4,664	7,100	8,511	2,449

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Dart donation helps expand mental health support for Cayman Islands youth

Dart today announced a CI\$30,000 donation the Addison Kelly Memorial Scholarship Fund, which will facilitate additional support to those helping youth in the Cayman Islands struggling with mental health concerns.

The scholarship, launched earlier this year, is administered by the Alex Panton Foundation. It is currently awarded every two years and is available to Caymanians aged 20-35 who possess an undergraduate degree in a related field and is accepted to a competitively ranked and accredited overseas institution to pursue studies in a programme in psychology/psychotherapy.

Rhonda Kelly, an Alex Panton Foundation committee member and mother of the late Addison Kelly, said this new support will allow them to broaden the impact of what can be achieved through the scholarship fund.

“With these additional funds, we can expand training opportunities under the Addison Kelly Memorial Scholarship Fund to include programmes for teach-

ers and others who are essentially first responders in identifying matters of mental health among our youth. While it’s important to have highly qualified clinicians, it’s important to underscore the vital role of those who interact with our youth daily and the impact they can have on our young people’s lives,” Kelly said.

Details on the new offerings through the scholarship fund are expected to be announced in the coming months.

In making the announcement of the donation during the festive season, Dart Chief of Staff Joanne Lawson said: “The holidays can be a joy-filled season for many, but they can be challenging for those impacted by issues such as anxiety, depression and other mental health disorders. As we hold our loved ones close, we wanted to show our appreciation for organisations such as the Alex Panton Foundation who work to eradicate the stigma around mental illness and provide a supportive network to those in need. We are delighted to hear that plans are already in place to utilise these

funds to broaden the impact of the scholarship fund.”

Addison Kelly was a Caymanian teenager who was diagnosed with post-traumatic stress disorder (PTSD) and depression at age 15, with an additional diagnosis of borderline personality disorder being made in the following months. On Tuesday, 8 February 2022, she succumbed to her illnesses, taking her life at 16-years old.

In 2023, Dart also made a significant financial contribution to the scholarship fund following the inaugural Addison Kelly Butterfly 5K Walk/Run in which the company matched donations raised through public registration for the event that attracted nearly 1,000 participants.

In recent years, Dart has made similar contributions around the holidays to support com-

munity-oriented initiatives like Cayman Food Bank, Boyz2Men and gifted literacy, STEM, sports

or other supplies to primary schools across the Cayman Islands.



► Rhonda Kelly receives the donation from Dart Asset and Community Portfolio Manager Dominic Ross.



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December 2023

Plan Cayman: Balancing Economic, Social & Environmental Outcomes

The Cayman Islands are once again setting sail towards a brighter future with the reintroduction of “*Plan Cayman*,” the National Development Plan. This transformative initiative, led by the Central Planning Authority (CPA), enjoys the steadfast support of and collaboration with the Ministry of Planning, Agriculture, Housing and Infrastructure (PAHI), the Department of Planning (DoP), and the Ministry of Sustainability and Climate Resiliency (MSCR).

“*Plan Cayman*” represents not just a fresh chapter but a reinvigorated vision, deeply rooted in the collective wisdom and aspirations of the Cayman Islands community. It hopes to represent a dynamic transformation of the physical development and land use framework for the Cayman Islands, replacing the outdated 1997 Development Plan. It aims to more accurately reflect the evolving needs of the country. Central to this Development Plan is the commitment to enhancing the quality of life for both residents and visitors of the Cayman Islands by ensuring that development promotes a sustainable and desirable balance of economic, social and environmental outcomes. “Sustainable development” therefore attempts to meet the needs of the present without compromising the ability of future generations to meet their own needs.

The reintroduction of “*Plan Cayman*” underscores the ongoing commitment to inclusive and transparent governance. Recognizing the pivotal role of public input and support, the CPA, DoP, and Ministries have enhanced the ‘Consultation Strategy’ to broaden outreach and engagement efforts.

The renewed strategy will harness various communication channels to offer opportunities for engagement by all stakeholders, in a meaningful dialogue that is essential for the plan’s legitimacy and effectiveness. This inclusive approach aims to foster a sense of ownership among residents, ensuring that *Plan Cayman* authentically reflects the community’s vision for responsible development and land use.

As we embark on this renewed journey with “*Plan Cayman*,” we embrace



► Hon Johany Jay Ebanks

the opportunities and challenges that lie ahead. The Ministry of Planning, Agriculture, Housing and Infrastructure is wholeheartedly dedicated to guiding this process diligently, making “*Plan Cayman*” a model of thoughtful planning and community engagement for years to come.

Honourable Johany “Jay” Ebanks, Minister of Planning, Agriculture, Housing and Infrastructure, expressed the importance of the reintroduction of *Plan Cayman*, stating, “*This is a moment of renewal and rededication to our shared vision for the Cayman Islands. Plan Cayman is not just a plan; it’s a commitment to a better, more sustainable future for all.*”

The entire community is urged to actively participate in shaping the future of Grand Cayman, Cayman Brac and Little Cayman through *Plan Cayman*. Stay updated and get involved by visiting <https://www.plancayman.ky/>.

About the Development Plan: The

Development Plan is intended to be a long-range comprehensive plan used to guide physical development and the overall use of land in the Cayman Islands. The purpose of the plan is to assist residents, developers, government agencies and both the Central Planning Authority (CPA) and the Development Control Board (DCB) through the development process by presenting national goals and objectives. The first Development Plan was adopted in 1977 and was revised in 1997. Proposed amendments were submitted in 2002, however were never adopted. Whereas the previous Development Plans contained broad statements, this review process will set out both strategic goals as well as specific implementation strategies, including amended legislation. A review of the Development Plan is required under section 10(1) of the Development and Planning Act (2021 Revision)

About the Central Planning Authority (CPA): The Central Planning Authority (CPA) is a statutory authority appointed by Cabinet to oversee and review the physical development of Grand Cayman. The primary functions of the CPA are to review and make decisions regarding development applications, prepare development plans, make recommendations to Cabinet regarding amendments to the Law and Regulations and ensure that development proposals conform to the plan. Regarding the Development Plan, it is the Authority’s role to: “...secure consistency and continuity in the framing and execution of a comprehensive policy approved by the Cabinet with respect to the use and development of the land in the Islands ...” (Section 3A, 4(1) Development and Planning Act 2021 revision) The Authority consists of 13 voting and 1 non-voting member. Voting members

represent all districts. The Chairman of the Development Control Board is automatically a member of the CPA, along with the Executive Secretary (non-voting), who is the Director of the Department of Planning.

About the Development Control Board (DCB): The Development Control Board (DCB), much like the Central Planning Authority (CPA), is primarily responsible to oversee the development. However, the Development Control Board (DCB) is specifically regulates the development for the Sister Islands - Cayman Brac and Little Cayman. The DCB’s functions are directed primarily by Appendix 1 and 2 of The Development Plan 1997 ‘Guidelines for Development Control in Cayman Brac and Guidelines for Development Control in Little Cayman’. The DCB consists of eight (8) members along with the Executive Secretary (non-voting), who is a member of staff from the Department of Planning

About the Ministry of Planning, Agriculture, Housing and Infrastructure (PAHI):

Under the guidance of Hon. Minister Johany “Jay” Ebanks, The Ministry of PAHI is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitors. (www.gov.ky/pahi/)

About the Department of Planning (DoP): The Department of Planning is a key government agency responsible for the implementation and management of land use and development policies in the Cayman Islands. It is central in reviewing development applications, ensuring compliance with zoning regulations, and promoting responsible development practices. The DoP is committed to fostering sustainable development while protecting natural resources, facilitating orderly growth and engaging the public and stakeholders in the planning process.

About the Ministry of Sustainability and Climate Resiliency (MSCR): The Ministry of Sustainability and Climate Resiliency focuses on addressing environmental and climate-related challenges facing the Cayman Islands. It is responsible for developing policies and strategies aimed at mitigating the impacts of climate change, protecting natural resources, and promoting sustainable practices as they relate mainly to the natural environment. The ministry’s mission is to enhance the islands’ resilience to climate change, conserve biodiversity, and promote a sustainable way of life for the benefit of current and future generations.

These agencies work collaboratively to ensure that “*Plan Cayman*” aligns with the Cayman Islands’ development goals, fostering sustainable growth while preserving the islands’ unique cultural and environmental heritage.

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► Kayla L. Shibli (Magna Cum Laude, 2011) - Bachelor of Science in Business Administration, Concentration in Management & Master of Human Resource Management (MHRM) with Honours (2013)



► Allison C. Anglin (Summa Cum Laude, 2012)- Bachelor of Science in Business Administration, Concentration in Management

UCCI BUSINESS STUDENTS EXCEL AS NEW MEMBERS OF THE PRESTIGIOUS SIGMA BETA DELTA HONOR SOCIETY

Last Friday marked a significant milestone for the business students at the University College of the Cayman Islands as they were inducted into the esteemed Sigma Beta Delta Honor Society. This prestigious recognition on 1 December 2023 was a celebration of academic excellence, honoring 20 students and 2 members of faculty who have demonstrated outstanding achievement in their business studies.

Sigma Beta Delta, an internationally recognized honor society, celebrates students from accredited business programmes who have achieved superior academic records. The induction ceremony on 1 December 2023 emphasized the hard work and dedication of these students and lauded the students for their remarkable accomplishments.

The University College of the Cayman Islands takes immense pride in these students and faculty, who are not only setting high standards in their academic pursuits but are also poised to become future leaders in the business world.

The Sigma Beta Delta Honor Society is for students in business, management, and administration. Membership in Sigma Beta Delta is the highest national recognition a business student can receive at a college or university with a Sigma Beta Delta chapter. To be eligible for membership, a business student must rank in the top 20 percent of the junior, senior or graduate class and be invited to membership by the faculty officers. The honor means wisdom (sigma), honor (beta) and pursuit (delta) of meaningful aspirations.

The UCCI students and faculty honored at the Sigma Beta Delta Honor Society induction ceremony were:

- Division of Business & Finance Faculty
1. Dorothy Chambers, Dip. Ed, B.eD and MSc. Education
 2. Maureen Robinson Dip. Ed, B.eD and MBA
- Master in Human Resource Management (MHRM)
1. Jeevan Kumari Rana (Honours with



► Rhonda G. Franklin Forbes (Summa Cum Laude, 2023) - Bachelor of Science in Business Administration, Concentration in Accounting



► Tishanna V.V. Higgins (Cum Laude, 2014) - Bachelor of Science in Business Administration, Concentration in Management, Minor in HRM

2. Earle F. Walcot (Honours with Merit, 2023)
 3. Tishona D. Welch (Honours with High Distinction, 2023)
- Bachelor of Science in Business Administration
- Concentration in Accounting
1. Jelleka T. Wellington (Magna Cum Laude, 2013)
 2. Amaris C. Coe (Magna Cum Laude, 2014)
 3. Sanjay A. Burrell (Cum Laude, 2015)
 4. Shaneil-Gay D. Brown (Magna Cum Laude, 2016)
 5. Latoya S. Bush (Cum Laude, 2017)
 6. Sharona B. Williams (Magna Cum Laude, 2020)
 7. Rhonda G. Franklin Forbes (Summa Cum Laude, 2023)
- Concentration in Management
1. Kayla L. Shibli (Magna Cum Laude,

- 2011) -MHRM with Honours (2013)
 2. Allison C. Anglin (Summa Cum Laude, 2012)
 3. Tishanna V.V. Higgins (Cum Laude, 2014) minor in HRM
 4. Ricardo H.P. Lashley (Summa cum laude, 2015)
 5. Kisha R. Stewart (Magna Cum Laude, 2016) minor in HRM
 6. Sandra P. Burke (Magna Cum Laude, 2017) MHRM (2020)
 7. Everet I. Bodden (Cum Laude, 2019)
 8. Jesika Janet Calderin-Ebanks (Cum Laude, 2019)
 9. Alvamae M. Chance (Magna Cum Laude, 2019)
 10. Desmond A. Prout (Summa Cum Laude, 2023)
- Dr. Robert W. Robertson, President, and CEO of UCCI, commented, "This remarkable achievement by our alumni is a testament to their dedication and hard work. As they join

Sigma Beta Delta, a society I've been proudly part of for over two decades, I urge them to continue leveraging their skills and knowledge for the betterment of UCCI and beyond. Their contributions in talent, time, and resources will be invaluable in enhancing the reputation and impact of our institution."

Dr. Belinda Blessitt Vincent, Dean of Business Studies at the University College of the Cayman Islands, commented, "The induction of our alumni into Sigma Beta Delta marks a significant milestone in their journey as business innovators in the Cayman Islands. Their accomplishments reflect the principles of wisdom, honor, and aspiration, which are the cornerstones of the Honor Society. As trailblazers in business and finance, they not only bring pride to our division but also set a high standard for future graduates. We are confident that their leadership, vision, and mentorship will continue to inspire and elevate the business community here."

Caymanian Olympian is the New Face of Digicel in Cayman



► Digicel's new brand Ambassador in the Cayman Islands, Caymanian Olympian, Kareem Street-Thompson visited students at the John Gray Assembly Hall on 14th December.

By Stuart Wilson

Caymanian Olympian, Kareem Street-Thompson is Digicel's new brand Ambassador in the Cayman Islands and has been busy making the rounds at schools around Grand Cayman.

On Thursday 14th December, Kareem visited the John Gray High School to address an assembly hall filled with students brimming with enthusiasm to meet the track star.

The world champion gold medalist and long-jump record holder told the youngsters that it was important to follow their dreams and that each one of them had something special to offer the world.

"In 1984 I was watching the Olympics and saw Carl Lewis compete in the long jump and I decided right then and there what I wanted to do with my life," he told

the students.

Kareem would go on to win gold medals in the Central American and Caribbean Championship, as well as the silver in the Pan American Games and World Indoor Championships and represented the Cayman Islands in three Olympic Games.

You can accomplish the things you dream and each one of you has a special gift that is unique to you," he remarked.

Through hard work and dedication Kareem explained that he began to compete and would eventually have to opportunity to face-off against Carl Lewis; the man who had inspired him toward a career in professional sports.

He explains that upon realising that he had actually jumped farther than Lewis during that competition, setting a personal best in the process, he said he was overwhelmed with emotion.

"It couldn't believe it," he said, explaining his surprise at jumping that far.

Now retired and coaching at the University of Texas San Antonio, where he is the Associate Head Coach (Sprints/Jumps/Relays), Kareem says he wants to give back as much as he can to inspire the next generation of athletes.

He spoke with the Caymanian Times about his role as Brand Ambassador for Digicel.

"I spoke with Lance Barnes about returning to the Cayman Island for the Christmas and reconnecting whilst at home and he noted that Digicel would like to partner in welcoming me back to the Island," said Kareem.

He added that from there, things developed into him becoming a Brand Ambassador for the company.

"I've since gotten with the team to hash

out a plan, starting with John Gray today and Clifton Hunter tomorrow, (15th December)."

A photo campaign is also scheduled for the Olympian, who will be in Grand Cayman until January 3rd, after being away for the past 5 years.

Kareem noted that during his time away from the Cayman Islands, "...Things have changed a lot," and with the onset of Covid-19, which he called a 'defining moment for history on the planet', he said his focus was mostly on family.

"The infrastructure has changed here and there are buildings where there were none before. The new school is unbelievable and the students have all the tools they need," he said.

"My hope during this time is to get into the community and also get to the track to see the future in athletics," added Kareem.

Special Bulk Waste Collection Ends

By Yolanda Morales-Carvalho

The Department of Environmental Health (DEH) is confirming the end of the two-week special clean up exercise over to remove bulk waste across three islands.

"The recently concluded special clean up exercise was scheduled to facilitate the transition to the Annual Bulk Waste Collection which takes place in May, ahead of the Hurricane Season. Any bulk waste placed on the curbside and/or empty lot will be considered illegal dumping/littering and should be reported. We thank residents for their participation and complying with the guidelines provided", said the DEH Director, Richard Simms.

The DEH is reiterating that following the completion of the special Bulk Waste Collection on December 15,

2023, arrangements should be made by individuals to transport any additional waste to the landfills and that any illegal dumping and littering should be reported to the DEH or the Royal Cayman Islands Police Service (RCIPS). This unlawful practice can result in a penalty of 6 months of imprisonment and a minimum fine of \$500.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and is closed on Sundays. The landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh/ or message our Facebook page at <https://bit.ly/3LEK55q>



Special Bulk Waste Collection 2023 has Ended

Report littering and illegal dumping. Call 949-6696

Unearthing the Brilliance Within: A Look at Gem Personality Types



► Qamar Zaman

By Qamar Zaman, Technology Reporter, Caymanian Times

Discovering Your Inner Gemstone

In the kaleidoscope of human personalities, there's a colorful and captivating way to understand ourselves and others: through the lens of gem personality types. Just as gemstones vary in color, clarity, and rarity, so too do our personalities shine in unique ways. Let's delve into this sparkling world and discover which gemstone resonates with your inner essence.

The Diamond Personality: Radiant and Unbreakable

Diamonds, known for their unparalleled strength and brilliance, are often associated with individuals who display resilience and clarity of purpose. If you're a diamond personality, you're likely to be a natural leader, possessing an inner strength that helps you tackle challenges with grace. You shine brightest under pressure, much like a diamond forms under immense heat and pressure.

The Ruby Personality: Passionate and Dynamic

Rubies, with their deep red hue, symbolize passion, energy, and a zest for life. If ruby is your gem personality, you are likely vivacious, enthusiastic, and always ready to take on new adventures. Your passion is infectious, drawing people to your dynamic and bold spirit.

The Sapphire Personality: Wise and Serene

Sapphires, known for their tranquil blue tones, reflect wisdom, calmness, and integrity. If you resonate with the sapphire, you are likely thoughtful, reflective, and valued for your counsel and insight. Your calm demeanor and wise words are a source of comfort and inspiration to those around you.

The Emerald Personality: Compassionate and Renewing

Emeralds, with their lush green color, are often linked to healing and renewal. If the emerald is your gem type, you're probably known for your compassionate and nurturing nature. You have a deep empathy for others and a talent for helping those in need find balance and harmony.

The Amethyst Personality: Creative and Intuitive

Amethysts, with their mystical purple hues, are associated with creativity, spirituality, and intuition. If you identify with this gem, you are likely imaginative, introspective, and in tune with the unseen layers of the world. Your creative solutions and intuitive understanding make you a unique and valued individual.

The Topaz Personality: Joyful and Generous

Topaz, known for its range of colors, is often linked to joy, generosity, and abundance. If topaz reflects your personality, you're likely a beacon of positivity, always ready to share your joy and resources with others. Your generous spirit and sunny disposition light up any room.

Conclusion: Embrace Your Inner Gem

In the end, understanding your gem personality type is about embracing your unique qualities and using them to shine

in your own special way. Whether you're resilient like a diamond, passionate like a ruby, or wise like a sapphire, remember that your personality, like a precious gem, is a rare and valuable treasure.

BREATHING SPACE IN GUYANA-VENEZUELA BORDER DISPUTE

Michael Jarvis, UK Correspondent

For the next three months Venezuela's sabre-rattling against its neighbour Guyana for which it claims two-thirds of Guyanese territory is expected to abate somewhat as the two sides seek to negotiate their way out of the crisis.

This follows what have been described as 'tense talks' held in St Vincent between the two sides resulting in an agreement to tone down the inflammatory rhetoric, especially by Venezuela.

Coming out of the talks which were initiated by the regional Caribbean Community (CARICOM) group of nations, a joint commission will explore ways of easing the tension.

The commission comprised of Guyana and Venezuela foreign ministers along with other CARICOM representatives is expected to report back within three months - by March next year.

In the meantime, the Guyanese leader Irfaan Ali and his Venezuelan counterpart, Nicolas Maduro, have agreed to meet in Brazil during that period to continue seeking a diplomatic solution to the long-standing border dispute.



President Ali has reiterated that "Guyana is not the aggressor, Guyana is not seeking war, but Guyana reserves the right to work with all our partners to ensure the defence of our country," he said.

While the two sides committed to de-escalating the tension, Venezue-

la has still not withdrawn its claim to Guyana's Essequibo region, the site of huge oil finds in recent times led by the American ExxonMobil corporation have the potential to propel Guyana onto the world stage as a leading oil producer. The economic prospects for the country are equally phenomenal.

Venezuela meanwhile, despite having the largest proven oil reserves in the world, has been locked in a crippling economic crisis.

The border dispute has reached as far as the United Nations and the International Court of Justice which has already ruled in Guyana's favour over its control of the Essequibo region. But Venezuela has insisted that it does not recognise the ICJ's jurisdiction in this matter.

The Nicolas Maduro government organised a referendum in Venezuela earlier this month in which it claimed a vast majority of those who participated supported the claim to the Guyanese territory. However, the actual turnout has still not been internationally verified and the validity of the outcome is still disputed in international circles.

Venezuela had also gone as far as amassing troops along its border with Guyana, seen as an aggressive move.

The dispute between the two neighbours dates back to the late 19th century when the British government won an arbitration court ruling giving it control of the Essequibo region in what was then British Guiana. Guyana became independent from Britain in 1966.

POLICE NEWS

Police Investigate Report of Shots Fired in George Town, One Man Injured

At about 12:10AM on Wednesday morning, 20 December, officers from the Firearms Response Unit were dispatched to a report that shots had been fired in the vicinity of Grescott Lane in George Town.

Shortly afterwards a report was received that a man had attended the Cayman Islands Hospital with a gunshot wound to the leg. He remains in hospital being treated for the injury, which appears to be non-life-threatening.

Officers attended the location of the report and recovered spent shell casings. The matter is currently under in-



vestigation by George Town CID and anyone with information is asked to contact 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Update: Fire at Landfill Extinguished

The Cayman Islands Fire Service reported that a fire which started at the George Town landfill on Tuesday 19 December, on or about 8:00 p.m. was extinguished the same night.

A crew from the Fire Service was

at the scene throughout the night to monitor the situation. Further assessment on Wednesday morning confirmed that there is no sign of smoke or fire and the crew have been stood down.

Police Seek Public Assistance to locate Jemma Watson

Police are seeking the public's assistance in locating 17-year-old Jemma Watson, who was reported missing on Sunday afternoon, 17 December.

The RCIPS is informing the public that anyone who harbours or conceals a young person, is guilty of an offense and is liable, on conviction, to being fined \$2000 and to imprisonment for three months. Anyone with information on her whereabouts is encouraged to call the West Bay Police Station at 949-3999 or the M.A.S.H Unit at 649-6000.

Officers are encouraging Jemma to return to her West Bay address or attend the nearest police station immediately.

She was last seen in the vicinity of Centennial Towers in West Bay on Thursday afternoon. She was wearing a red and white t-shirt, black tights, and white crocs and is described as about 5'8" tall, of slim build, with light brown complexion and brown shoulder length hair.



► Jemma Watson

A photograph of Jemma is attached. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>. Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.

COMMUNITY EVENTS

Overseas Scholarships for the 2024/2025

Ongoing until 31 January 2024

The Ministry of Education is pleased to announce the opening of applications for Overseas Scholarships for the 2024/2025 academic year. These scholarships provide financial assistance to eligible Caymanians to pursue further education at accredited institutions abroad. The application period closes on Wednesday, 31 January 2024. Successful applicants will be eligible to access funding from September 2024 onwards. To verify eligibility and to apply for an MOE Overseas Scholarship, please visit the Scholarship Secretariat Unit's

online application portal at www.moescholarships.gov.ky.

National Gallery - Pop-In Pop-Art for Pre-schoolers & Parents

22 & 29 December - Drop into the National Gallery art studio for free hour-long sessions during the school holidays. Sessions are aimed at preschool children but Reception age are also welcome. Children should be supervised by an authorised parent or guardian. Cost is \$5 for the general public and free for National Gallery members. Call 945 - 8111 or email education@nationalgallery.org.ky for more information.

Breakfast with Santa at the Cayman Turtle Centre

23 December - What better way to start your day this holiday season than with a delicious breakfast with Christmas music, games, treats, and a special encounter with Santa Claus himself for USD\$38! Families can enjoy breakfast with Santa at Cayman Turtle Centre's Schooners Bar & Grill and receive a gift for kids to take home. Pre booking required. Prices do not include full park admission. For more information, call 949 - 3894.

Christmas Day

25 December - Merry Christmas and Happy Holidays to all! May this season be filled with peace and joy.

December 2023 Church Services at St. Alban's

Church of England, Shedden Road

25 December - Services of Holy Communion will be held on Monday, December 25th (Christmas Day) at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

Spots Bay Children's Party & Ole Tyme Boxing Day Picnic

25 & 26 December - The 7th Annual Spot Bay Christmas Homecoming presents a Children's Party on 25 Dec at 7pm at Spot Bay Community Cove. Fireworks will be at 7pm. The Ole Tyme Boxing Day Picnic on 26 Dec at 12:30pm at Tiger Bay. All are welcomed.

Boxing Day

26 December - Boxing Day is a public holiday in the Cayman Is-

lands. However, most supermarkets and gas stations will be opened.

58th Annual Boxing Day Lunch

26 December - The Rotary Club of Grand Cayman announces the 58th Annual Boxing Day Lunch for Senior Citizens on December 26, 2023. RCGC will provide delicious food, gifts, great company, and live music at a feast for Cayman's senior citizens. The event will be held from 2:30pm to 5:30pm at the First Baptist Church at 920 Crewe Road. Free transportation is also provided for those who need it. Visit the website: www.rotary.ky for more information.

Send your community events to wendy@caymaniantimes.ky



► Merry Christmas!

Is this blocking your fitness?

Getting fit and healthy can be a challenge for several complex reasons that go deeper than simply calories-in versus calories-out.

What you associate with "pain" and "pleasure" may be blocking your fitness success.

You're avoiding the WRONG pain.

We are programmed to avoid pain and to seek out pleasure. Unfortunately, this can block your fitness success if you view healthy diet and exercise as pain to be avoided.

Do you cringe at the thought of exercise? Does the idea of eating healthy make you

feel deprived? If so then you are associating exercise and diet with pain, and this is setting you up to fail over and over.

The simple way to fix this is to focus on the negative impact that your current weight has on your health, self-esteem and lifestyle. Remind yourself that the pain of being out of shape is much greater than the pain of losing weight.

Once you decide that the biggest pain to be avoided is the pain of being out of shape, your fitness and weight loss will click into place.

You're seeking out the WRONG pleasure.

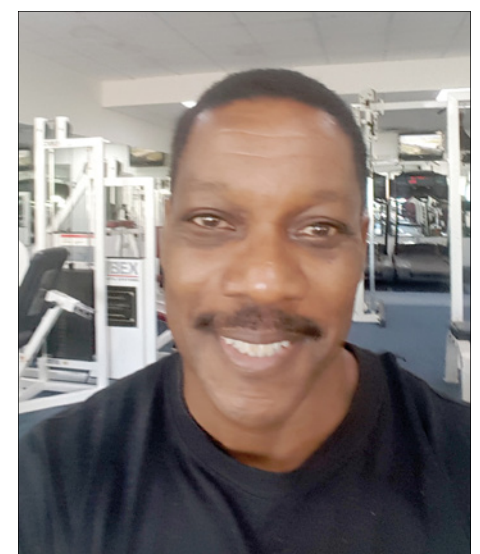
Most of us are experts at seeking out

pleasure through the food we eat. This need for the pleasure of high-calorie foods kept our ancestors alive, but today all of the unnecessary calories end up as extra pounds around your waist and thighs.

The simple way to fix this is to stimulate the pleasure center of your brain without food. Find an activity or two that make you smile and indulge in those regularly.

The very best way to unlock your fitness success is to retrain your brain to crave the pleasure of exercise-induced endorphins!

I want to help you unblock your fitness results. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696



► Ernest Ebanks

or email bodyshaperscayman@gmail.com today to get started on a program that will change your life and body forever...in the best way!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
80° / 77°	81° / 77°	81° / 78°	82° / 78°	81° / 77°	82° / 77°	80° / 78°
Mostly cloudy and windy with a little rain	Partly sunny and windy with a shower in places	Variable cloudiness with a shower in places; windy	Pleasant with sun and clouds	Mostly sunny and pleasant	Sunshine and patchy clouds	Cloudy with a couple of showers

MoE Introduces Innovative Dual Entry TVET Pilot Programme at UCCI

The Ministry of Education (MoE) is pleased to introduce an innovative dual-entry pathway TVET (Technical and Vocational Education & Training) pilot programme at the University College of the Cayman Islands (UCCI). The programme, which commenced in the fall 2023 semester, is designed to provide students with a seamless pathway towards higher education and a rewarding career rooted in practical skills.

“We are delighted to have introduced this new TVET programme, which empowers students to pursue their passions while preparing them for success in the workforce,” stated Hon. Juliana O’Connor-Connolly, Premier & Minister for Education. “This meticulously designed programme offers a unique opportunity for students to earn a UCCI level 2 certificate and globally-recognised industry certification at the end of Year 12, ensuring they are equipped with the skills and knowledge employers seek.”

During Year 11, 25 students, having completed at least one year of TVET studies, were invited to apply for this programme. Students then underwent a rigorous application process and subsequent interviews. Eleven were selected to partic-



► Hon. Juliana O’Connor-Connolly, Premier, Minister for Finance, Education, District Administration, Lands and Cabinet Office.

ipate in the Dual Entry Pathway TVET programme, where they are pursuing courses aligned with certification in computer or construction technology as part of their Year 12 TVET studies.

TVET & Programme Leader Mr. Selgin Amador commended the progress of stu-

dents enrolled in the Computer Technician programme. He remarked, “Students have demonstrated an increased interest in the programme by adapting and improving the utilisation of the Comptia/TestOut hands-on virtual platform in their learning. As a result, six of the seven computer technician dual entry students passed the external Office Pro certification exam this semester.”

Senior TVET lecturer Mr. Ricardo Benjamin echoed similar sentiments, adding that students have also exhibited a keen interest in the construction trades and have led project displays at the STEM Caribe Conference 2023 and the WORC exposition of the trades.

The 38-week Dual Entry Pathway TVET programme is carefully structured to provide a solid foundation in academics and TVET skills. Participants will engage in courses related to one of two TVET fields, construction or computer technology while pursuing foundation subjects such as English and mathematics. The programme also incorporates an internship component and emphasises employability skills.

“The Dual Entry TVET programme has been incredibly beneficial,” shared

Construction Technology student Carlisa Lewis. “Working and engaging with my peers and gaining practical experience has enhanced my technical skills and aided my personal growth. The programme will ensure that my dream of becoming one of Cayman’s leading construction managers and entrepreneurs is a reality. I feel blessed to be a part of this programme.”

The MoE remains committed to fostering diverse pathways to success for its students. The Dual Entry Pathway TVET programme, is one of numerous initiatives undertaken by the ministry to assist Caymanian students in realising their full potential and ensuring they are equipped with the skills and knowledge required to thrive in the 21st-century economy.

“We recognise the importance of providing our students with the education and training they need to succeed in the modern workforce,” Ms. O’Connor-Connolly concluded. “This programme is a testament to our dedication to empowering Caymanian youth to achieve their aspirations and contribute to the prosperity of our country.”

To learn about other MoE initiatives, visit www.gov.ky/education.

DEATH ANNOUNCEMENTS

Churchill’s

Funeral Home

We have been asked to announce the passing of Mrs. Hyacinth Elouise Wright, who passed away on Tuesday, November 21st, 2023.

A Service of Thanksgiving will be held at New Testament Church of God, 126 N Sound Road, George Town, Grand Cayman, Cayman Islands on Saturday, December 30th, 2023 at 11:00 a.m.

Viewing: 10:00 a.m. -11:00 a.m.
Interment : Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			1		4			
	6	8				1	3	
		3	6		5	2		
8		5				7		1
1		7				3		4
		2	8		3	9		
	4	6				5	7	
			5		6			

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Answer to previous puzzle

5	3	9	7	1	6	2	4	8
6	4	2	8	9	3	1	5	7
8	1	7	4	2	5	6	9	3
9	6	8	2	5	1	3	7	4
2	5	4	3	6	7	8	1	9
1	7	3	9	8	4	5	6	2
4	8	1	6	7	2	9	3	5
3	9	6	5	4	8	7	2	1
7	2	5	1	3	9	4	8	6

Difficulty Level ★

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Difficulty Level ★★

7/03

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Brewery
 - 1 Delighted need
 - 5 Judicious
 - 9 Kitchen gadget
 - 11 Christmas Eve traveler
 - 12 Game leader
 - 13 Choir group
 - 14 Lincoln nickname
 - 15 Slogan
 - 17 Of the highest quality
 - 19 Crooner Tormé
 - 20 Position
 - 21 Cardinal
 - 22 Baseball's Satchel
 - 24 Wt. units
 - 26 Wanders
 - 29 Dolphin's home
 - 30 Water-skiing need
 - 32 Beach bum's marking
 - 34 Indulgent
 - 35 Brat's opposite
 - 36 Frighten
 - 38 Publicity act
 - 39 Radio part
- DOWN**
- 41 Appointment
 - 1 Tremendous
 - 2 Passes the bar?
 - 3 Take willingly
 - 4 Scottish river
 - 5 Mural's place
 - 6 Eventually
 - 7 High
 - 8 Canvas holder
 - 10 Eye part
 - 11 Cook's mint
 - 16 Firewood holder
 - 18 Trips around the track
 - 21 Authentic
 - 23 Advice to a young man
 - 24 Crude shed
 - 25 Excellent
 - 27 La Scala city
 - 28 Traps the store
 - 29 Secret store
 - 30 Incline
 - 31 Bring to bear
 - 33 Eye part
 - 37 Trophy

A	R	A	B	I	A	O	M	I	T	
S	O	L	O	N	S	H	A	R	E	
S	E	A	L	T	H	E	D	E	A	L
			T	R	I	M	E			
S	H	O	O	P	A	L	M			
R	A	I	N	S	T	R	E	A	M	
U	R	N	C	O	Y	A	R	E		
G	A	G	L	A	W	B	R	I	G	
			H	E	I	R	P	A	N	E
					F	A	C	E	T	
B	E	A	T	T	H	E	H	E	A	T
U	R	G	E		A	V	E	N	G	E
T	R	O	D		R	E	D	D	E	N

Yesterday's answer

- 11 Cook's mint
- 16 Firewood holder
- 18 Trips around the track
- 21 Authentic
- 23 Advice to a young man
- 24 Crude shed
- 25 Excellent
- 27 La Scala city
- 28 Traps the store
- 29 Secret store
- 30 Incline
- 31 Bring to bear
- 33 Eye part
- 37 Trophy

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8
9				10		11		
12						13		
14				15	16			
17			18				19	
	20						21	
			22			23		
	24	25			26		27	28
29				30				31
32			33				34	
35						36	37	
38						39		
40							41	

8-1

Word Search

B	B	A	F	I	G	L	O	V	E	S	E	E	A	F
H	L	C	T	U	O	B	L	F	R	F	E	I	N	T
E	R	M	S	O	L	W	N	E	H	M	R	H	F	C
A	M	I	T	D	F	A	O	C	B	S	E	P	O	R
V	E	B	N	O	I	S	I	C	E	D	F	N	I	R
Y	S	E	I	G	T	N	U	O	C	L	E	B	R	V
W	E	L	O	H	D	P	T	S	T	S	R	I	A	G
E	C	T	P	R	P	D	U	C	H	E	Y	Y	P	J
I	O	A	N	E	R	A	O	V	G	D	E	L	U	V
G	N	F	R	M	T	F	K	C	I	R	B	F	I	R
H	D	C	A	A	E	Y	C	R	E	H	H	L	M	B
T	U	T	F	P	M	V	O	O	W	O	F	H	O	A
T	C	P	M	A	H	C	N	U	Y	O	A	X	N	V
H	B	B	V	O	V	V	K	N	L	K	E	Y	B	N
D	L	A	R	F	W	C	G	D	F	R	A	P	S	W

- Arena
- Bell
- Belt
- Bout
- Boxer
- Champ
- Count
- Decision
- Feint
- Flyweight
- Gloves
- Heavyweight
- Hook
- Jab
- Knockout
- Match
- Points
- Referee
- Ring
- Ropes
- Round
- Second
- Spar
- Uppercut

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Fuels Inspector

Ref: OF12/23 Salary Range: CI\$62,508.00.00 - \$84,036.00

The Fuels Inspector (FI) assists the Executive Director Energy Fuels Utility (EDEFU) to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

Key areas of accountability include, but are not limited to:

- Exemplify and maintain a culture of safety in the general execution of duties.
- Provide input for planning applications and conduct desktop and field reviews/approvals during permitting stage, for projects/installation involving dangerous substances.
- Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of EDEFU.
- Review and interpret technical codes for the fuel sector and provide recommendation to EDEFU as necessary for consideration and implementation.
- Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

Qualifications, Experience and Skills

- A Bachelor's Degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or a related science field.
- A minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector.
- Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- Maintain a sense of urgency in achieving outputs and other deliverables.
- The post holder must possess and exhibit the highest levels of professionalism in the execution of his/her role.
- The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

Applications

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Applicants without the above documents will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bam-boohr.com/jobs>

Submit application form together with your resume as (1) ONE PDF.

Application Closing Date: December 29, 2023

Cayman Participation Sought

Cayman Participation is sought for a professional advisory and accountancy firm. Investment in the order of US\$1.5M is sought.

Expressions of interest are invited from Caymanian individuals or entities on or before December 29, 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Any Caymanian interested in making a substantial financial investment should apply in writing to:

P. O. Box 30561

Grand Cayman KY1-1203

Cayman Islands

REF: [Cayman Participation for a professional advisory and accountancy firm]

With a copy to:-

Trade & Business Licensing Board

c/o Department of Commerce and Investment

Government Administration Building

133 Elgin Avenue, Suite 126

George Town, Cayman Islands

Or

Send an email to: info@dc.gov.ky

Advertisement for Applications to fill OfReg Consumer Council Positions



The Utility Regulation and Competition Office (OfReg), invites applications for a Chairperson and members of the Consumer Council.

OFREG is the independent Utility Regulation and Competition Office established pursuant to the Utility Regulation and Competition Act (2021 Revision) (the URC Act). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water, and wastewater services.

THE CONSUMER COUNCIL – The purpose of the Consumer Council is to advise the Office on issues of significance to consumers that relate to the services provided by sectoral participants as defined in the URC Act.

COUNCIL MEMBERS – The Council comprises a Chair and five other members, each representing the views of consumers across the Cayman Islands.

TERM – Successful applicants will serve a term of one year and are eligible for reappointment.

PROFILE OF BOARD MEMBERS – Applicants, must:

- be at least 18 years old;
- willing to serve their community;
- be able to demonstrate knowledge and experience relevant to at least some of the functions of the office;

It will be considered advantageous for applicants to have:

- previous experience with traditional and digital communications regarding educational and outreach campaigns;
- a history of community service through organized service clubs or institutions.

PROFILE OF BOARD CHAIRPERSON – Additionally, the Council Chairperson should have a proven track-record of leadership.

Applications must include a curriculum vitae and cover letter stating why they would like to serve as the Chairperson or member of the Consumer Council, and how they can promote the work of the Council.

Council Members will receive a stipend for their service.

Members of Parliament, their political/constituency-related staff, and public officers are not eligible to be appointed to the Council.

Submissions

BY EMAIL: Daniel.lee@ofreg.ky

OR BY MAIL: 'The Selection Committee – Consumer Council', Care of the Manager, Consumer Affairs and Public Education, OfReg, 3rd Floor, Monaco Towers II, 11 Dr. Roy's Drive, George Town.

DEADLINE: Applicants are to submit a curriculum vitae and a cover letter no later than Sunday, January 21st, 2024.

New Trendz Tailoring Ltd. needs a Multipurpose Assistant for Its Tailoring Establishment.
If you are interested; are Caymanian or permanent resident, and have at least 12 years' experience in tailoring Salary \$1,400 per month please send resume to NEW TRENDZ Tailoring,
P.O. Box 11203; KY1-1008, by 24/12/2023

BEVY & LAZY LIZARD

Applications from Caymanians, Status Holders and legal residents are invited for the full-time position of: **FOOD & BEVERAGE SERVER**

Must have a minimum of 5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. A clean Police Record is essential.

Wages will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to susan@elite.ky

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AUTO MECHANIC

Key Responsibilities/Duties:

- Provide a maintenance program, perform repairs and light body work for a fleet of vehicles to keep them in a dependable and great working condition
- Ensure that all vehicle licensing documents are kept current

Minimum Qualifications/Requirements:

- A min. of 10 years of experience as an Auto Mechanic
- Extensive knowledge of both North American and European vehicles
- Experience in computer diagnostics
- Experience in maintaining & servicing vehicle fleets
- Candidates must possess their own trade-related tools
- Provide Employment References
- Candidates must be willing to work flexible hours - including weekends & Public Holidays when required
- A valid Driver's Licence
- Police Clearance

Salary commensurate with qualifications & experience – range: CI\$12 – 16 per hr. + uniforms & statutory benefits

Qualified Caymanians, Status Holders & residents with the right to work on the island

submit applications with a detailed resume to:

Email: info@polarbear.ky

General Manager

P. O. Box 31198

Grand Cayman KY1-1205

NOTICES

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering a request for alteration to the Development Plan 1997 (RZ23-0003) for the following: Block 32D Parcels 320-322, 339-341 & 355, and Block 38E Parcels 637-638 from Agricultural/Residential to Medium Density Residential. These parcels are located to the west of Beach Bay Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (December 22nd 2023) or by February 20th 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/26/23; Item 3.1)



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: Recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced Science Technicians to start as soon as possible.

Science Lab Technician (Full time)

Candidates are expected to:

- Have a Science background and demonstrate strong practical skills along with a good understanding of Health and Safety.
- Be proficient in using modern educational information technology systems.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Key responsibilities will include, but will not be limited to the following:

- Assisting with the preparation of resources and chemicals for practical lessons that meet both the health and safety standards and the requirements of the classes involved.
- Providing general assistance in the safe storage, transit and accessibility of resources, including helping to ensure that stock levels are maintained, and future requirements are identified.
- Providing general assistance in ensuring the smooth running of the administrative side of the department including helping with departmental budgets, textbook issuing, and spreadsheets.
- Ensuring a healthy, safe and productive work environment.
- Providing pastoral, academic and behavioural support for children per school policies and procedures.

Salary and Benefits:

- CI\$35,000 to CI\$45,000 per annum, commensurate with qualifications and experience.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Contribution to a pension scheme.
- One free school place for a dependent child.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: 5 January 2024

Caymanian Times
Advertising Rates

**Wednesday
Friday**



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

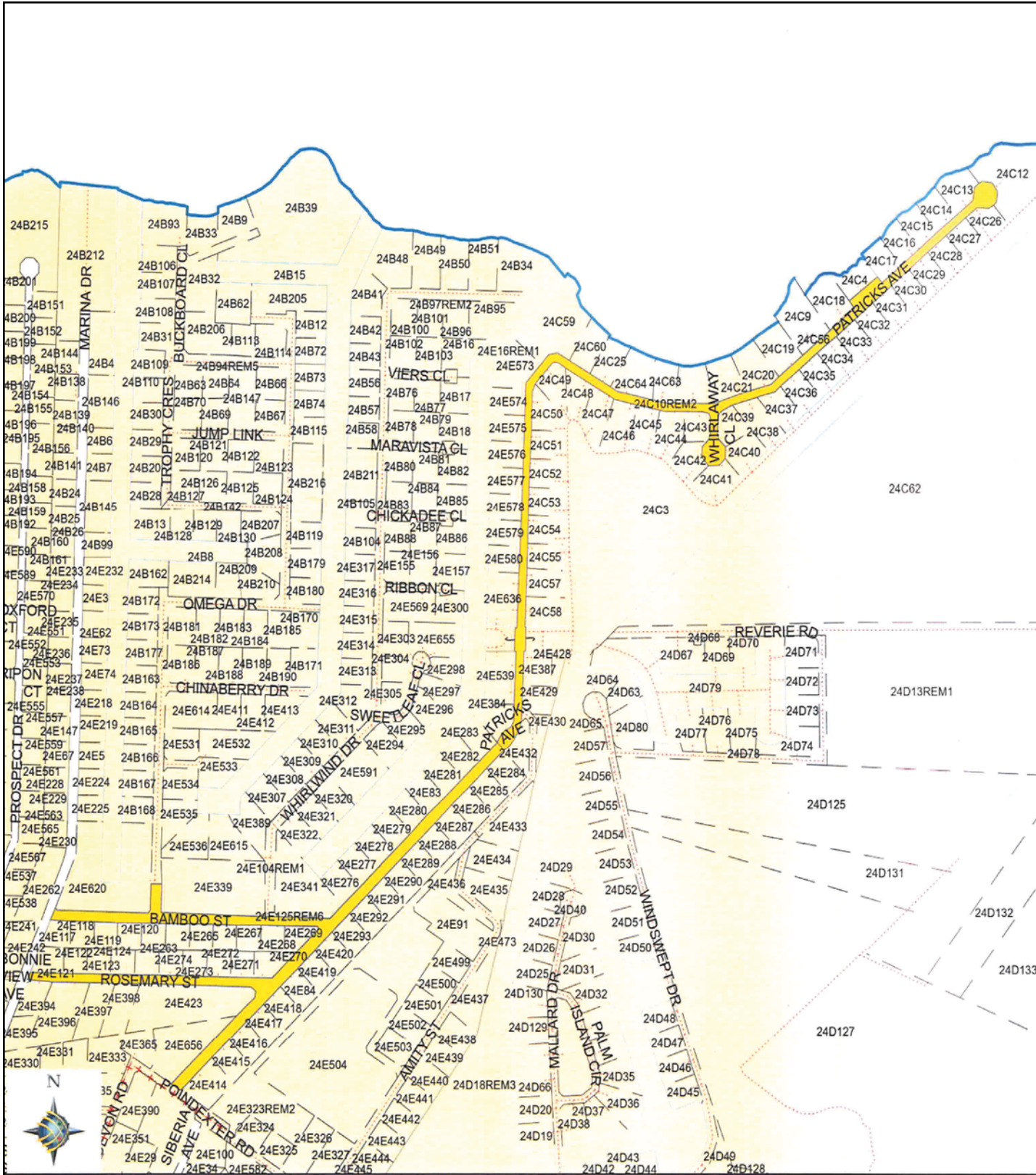
**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

NOTICES



NOTICE UNDER SECTION 138(2) OF THE REGISTERED LAND ACT (2018 REVISION)
 An application has been received from, **MICHAEL JOSEPH, LAUREN CHRTISTIE and GEORGINA LOXTON and ALASTAIR LOXTON** under Section 138 of the Registered Land Act, the registered proprietors of Registration Section **SPOTTS Block 24C Parcels 59** to be registered as beneficiaries who has acquired an easement by virtue of the Registered Land Act, without registration by peaceable, open and uninterrupted enjoyment over the entire portions of the land, of Registration Section **SPOTTS Block 24C Parcel 10REM2 AND** over the entire portions of the land of Registration Section **SPOTTS Block 24E Parcel 125REM6** in favour of Parcels Registration Section **SPOTTS Block 24C Parcels 59** for over twenty years shown in yellow on the extracts of the Registry Map above.

Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the registration of an **EASEMENT BY PRESCRIPTION** burdening Registration Section **SPOTTS Block 24C Parcel 10REM2 and Registration Section SPOTTS Block 24E Parcel 125REM6** in favour of the registered proprietors of Registration Section **SPOTTS Block 24C Parcels 59** along the entire portions of land on or after **9TH FEBRUARY 2024**


Anyone who wishes to object to this claim or comment in any way must state their reasons in writing to:

The Registrar of Lands
 Lands & Survey Department
 P.O. Box 120
 Government Administration Building,
 133 Elgin Ave.
 Grand Cayman, KY1-9000
 CAYMAN ISLANDS

All such correspondence should arrive before 9th FEBRUARY 2024.

Legend

- Private Rights of Way
- + + Public Rights of Way
- Proposed Roads
- Parcel Boundary Types
- - Undemarcated
- High Water Mark
- Ponds/Canals
- Fence
- Edge of Bluff
- Demarcated
- Parcel of Interest




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CAYMAN ISLANDS

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MLS# 416662

Call Natasha Casebolt

+1(345) 949-3521

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CAYMAN ISLANDS

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Member of CIREBA

2.251 Acres off Allamanda Drive



West Bay High Density Residential Land

Asking CI\$ 1,850,000

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+1(345) 925-3158

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CAYMAN ISLANDS

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

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CAYMAN LAND INFO
www.caymanlandinfo.ky

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Asking CI\$ 32,000
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+1(345) 916-8925

BERKSHIRE HATHAWAY HOMESERVICES
CAYMAN ISLANDS

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REDUCED!!! 3 Bed 3.5 Bath | 1,993 sq/ft



OLEA Residence Corner Penthouse

Asking US\$ 1,795,000
MLS# 415860
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+1(345) 516-3521

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HSM



Company Structures and Legal Services

Our Corporate and Commercial Team provides expert and timely advice to both local and international clients in relation to a wide variety of matters, including the formation and establishment of all types of Cayman Islands legal structures.

Working closely with HSM Corporate Services Ltd., we are able to provide a comprehensive service through our team's ability to offer registered offices and regulatory advice.

- Assisting with all types of incorporations, partnerships, segregated portfolio companies, and unit trusts;
- Legal opinions and compiling due diligence reports;
- Fund formation and ongoing legal advice;
- Trade and business licensing;
- Economic Substance; and
- Shareholder agreements.

Christian Victory
Partner

CONTACT: +1 345 815 7360
cvictory@hsmoffice.com
www.hsmoffice.com

