

CAYMAN BRAC IS NOW 100% FIBRE FLOW



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Sunrise Adult Training Centre Gains New Wheelchair-Accessible Bus

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Public Health resumes COVID-19 vaccination



Heritage Kitchen: A culinary gem in West Bay

By: Flynn Bush

Originally started by Mr. Tony Powell as a Fish Shop in 1992, the food on the menu consisted basically of fried fish and fritters. Because everyone loves fried fish, and the fact that Mr. Powell's establishment did a good job of serving excellent food of that kind, the small restaurant enjoyed success. Eventually, Mr. Powell's sister-in-law, Isley Powell-Ebanks, and her sister Josephine Otu-Ebanks, took over the

SEE HERITAGE KITCHEN, PAGE 3



Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.



Culture Comes Alive at National Heroes Day



Celebrating Cultural Artisans & Creatives

Monday, 22 January 2024

Cardinall Ave, George Town, Grand Cayman 4:00pm - 8:00pm Local crafts, food and beverages available for purchase



The public is invited to attend the 2024 National Heroes Day celebrations on Monday, 22 January 2024. This year's festivities feature two events, the first being the annual Awards Presentation in Heroes Square, beginning at 9:00am. The second event will be a

Celebration of Culture later in the afternoon, starting at 4:00pm on Cardinall Avenue, and will feature local food, craft vendors, live entertainment and fireworks.

The theme of the 2024 National Heroes Day is "Celebrating Cultural Artists and Creatives" and will honour over eighty persons and groups across the following categories: Cherished Classics (Early Pioneers), Cultural Luminary (Pioneers) and Cultural Heritage Groups. Awardees were selected after being nominated by the public in September 2023 and applications went through a detailed evaluation process by the National Heroes Day committee. Criteria included being active within the arts community for 20 years or more; representing the Cayman Islands through their craft and passing along their skills through education.

"Beginning the day by revering our National Heroes and applauding our 2024 Heroes Day honourees, then reuniting in historic George Town to enjoy Caymanian food and music is an excellent way to embrace our culture", stated Minister for Culture Hon. Dwayne Seymour. "I look forward to fellowship

with the community at both events." The Awards Presentation will be streamed live on the Cayman Islands Government YouTube and cable television channels. For more information, visit www.gov.ky/events/national-heroes-day.



Ministry of Tourism & Ports n Islands Governmen

Dreaming of a future in **TOURISM**?

The Department of Tourism is accepting scholarship applications from Caymanians wishing to study for a Bachelors or Masters Degree in tourism or a tourism-related discipline.

Application Deadline

31 January 2024

For more information, visit:

scholarships.ourcayman.ky



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CAYMAN





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Heritage Kitchen: A Culinary Gem In West Bay

CONTINUED FROM Page 1

running of the place and The Heritage Kitchen was born. The year was 2011 and it saw the expansion of its culinary offerings. News began to spread among visitors and residents alike of the many different local dishes to be had there; both seafood and land-based dishes. Of course, seafood was always a favorite.

In January 2017, the management of The Heritage Kitchen was passed. As a result of Ms. Isley and Ms. Josephine retiring, the task and privilege of carrying the restaurant forward was given to some family members, Ronaldo and Rosie Garcia. The tradition of great food and friendly service has continued ever since. The restaurant's popularity has grown steadily over time; so much so that even celebrity visitors make it a point to stop by. This has also led to the restaurant being awarded twice as the Travel Choice restaurant of the year, the latest being in 2023.

Mr. and Mrs. Garcia have built upon a strong foundation and have polished and shined the establishment into what it is today. The place has not been expanded size-wise; there is limited available space surrounding it to do so. However, the strengths of the restaurant have remained. Any customer, on any day, can be sure to find delicious food, superbly prepared and beautifully presented. Different types of fish (mahi,



▶ Ronaldo and Rosie Garcia Management of Heritage Kitchen

snapper, wahoo, etc.) cooked in various ways are always available. Add to those other dishes such as conch fritters, fish soup, lobster, garlic butter shrimp and other dishes and it is enough to make your mouth water just reading about it. What is even better is to make the trek to West Bay and experience The Herit-

For more information. CaymanStory.com

age Kitchen for yourself. As the delectable food melts away in your mouth, your worries will drift away as well; at least for the time being.



The Garcias With Happy Customers- Members of WB Heritage Day Committee

Jaci Patrick - Miss World Cayman Islands 2019 Personal Branding Strategist - CaymanStory.com

@qamarzamanofficial



CIIPA Social Committee chair Fareed Hosein, left, presents a donation cheque to CAYS Foundation General Manager, Keith Boyle.

The Cayman Islands Institute of Professional Accountants Charity Golf Tournament last month raised \$9,000 for a pair of local nonprofits.

Twenty-two teams registered for the event, which is an annual fundraiser aligning with CIIPA's strategic objectives and goal

of proactively developing avenues for membership engagement in the community.

"CIIPA members have once again answered the call to give back," CIIPA Chief Executive Officer Sheree Ebanks said. "It's important for us to provide information and resources for our membership



CIIPA Communications and Production Manager Kevin Morales, right, presents a donation cheque to YMCA of the Cayman Islands CEO Jeff Peterson, left, and Director of Philanthropy & Community Engagement Paola Juarez-Robinson.

to engage in volunteerism. The money raised will go a long way in helping support organisations aiming to strengthen the community through bettering the lives of Cayman's youth."

CIIPA donated \$7,500 to YMCA of the Cayman Islands and \$1,500 to the Children and Youth Services (CAYS) Foundation, a government-run organisation aimed at providing 24-hour residential care for atrisk children.

The golf tournament is organised by CII-PA's Social Committee. PwC won the team title.

RE/MAX CAYMAN ISLANDS DONATES \$10,000 TO JUBILATE AND ALEX PANTON FOUNDATION



► Alex Panton Foundation Donation 2023



For over 30 years RE/MAX Cayman Islands has been dedicated to giving back to the community. Every single agent in our office contributes to our charity fund which supports the sponsorship of annual events such as Stride for Cancer, the Breast Cancer Foundation's Light up the Night and the Flowers Sea Swim, among many others.

This year the charity fund raised additional revenue which enabled RE/MAX Cayman Islands to make two substantial donations at the end of 2023.

Jubilate

RE/MAX Cayman Islands donated \$5,000 to Jubilate to fund their annual budget for education enrichment supplies.

Jubilate launched in January 2016 as a social outreach afterschool programme with an emphasis on music; specifically, building an orchestra. Following a time of high gang violence in the community, Jubilate was born out of a desire to offer those children in our community with the fewest resources and greatest need an outlet to develop their talents, confidence, strong values, and a true belief that they can achieve great things in their life.

Jubilate is offered daily, from 3:00pm -6:00pm, throughout the 10-month school year, to students aged 8+ from the 8 public schools that are east of George Town in Grand Cayman. The programme takes place at the First Baptist Church opposite

Lion's Centre, with students transported directly from school. As of the 2022/23 school year, their capacity is 85 (60 primary school students and 25 high school students). Primary school students attend 3 days per week while high school students attend 1 day per week.

Alex Panton Foundation

RE/MAX Cavman Islands donated \$5,000 to the Alex Panton Foundation to sponsor their Community Mental Health Presentation Series starting Q1 2024.

The Alex Panton Foundation is a Non-Profit Organisation with the primary objective of raising awareness of mental illnesses affecting children and young

adults in the Cayman Islands with a particular focus on anxiety and depression.

This Foundation has been established in memory of Alex Panton, who succumbed to the effects of severe depression at the age of 16.

The Alex Panton Foundation aims to provide hope and resources to friends, family, teachers, classmates, and carers to help save the lives of children and young adults struggling with mental illness.

The Community Mental Health Presentation Series offers "by request" presentations or workshops for the general public which covers topics such as stress management, self-harm, and suicide prevention, bullying, nutrition, and anxiety.

Minister for Sustainability & Climate Resiliency tours Department of Environment



By Hannah Reid Ford, MSc

Newly appointed Minister for Sustainability & Climate Resiliency Hon. Katherine Ebanks-Wilks recently visited the Department of Environment (DoE) to tour the facilities and meet with staff.

During her visit, Minister Ebanks-Wilks learned more about the important work of the Operations, Enforcement, Marine Research, Terrestrial Research and Environmental Management sections of the DoE.

"The DoE is made up of a number of small but mighty teams that work tirelessly to protect our natural resources for the benefit of current and future generations. I would like to thank the leadership and staff of the DoE for their hard work and continued dedication. With a staff complement that is 90% Caymanian, it is inspiring to see the next generation of scientists, conservation officers, and environmental managers playing such an important role in the preservation of our living heritage," Minister Ebanks-Wilks said.

Department of Environment Director, Gina Ebanks-Petrie welcomed Minister Ebanks-Wilks and was eager to share some of the achievements and challenges of the DoE team. "I'm always so proud to introduce our team of dedicated professionals who advocate for Cayman's native species and habitats in so many critical ways," she said "but I also know how challenging it can be for people to fully understand some of the more technical or procedural aspects behind our research, operations and advice so it was a pleasure to be able to spend time with our new Minister to dive a little deeper into what we do."

The tour also included a visit to the DoE's recently unveiled Coral Spawning Lab. Sponsored by a private sector donation from the Fosters Group, the Lab enables the DoE team to artificially stimulate spawning events, study resilient coral specimens, and, potentially, reseed local reefs with new corals.

Minister Ebanks-Wilks said local research is an important part of building resiliency to global climate change. "With rising temperatures causing more frequent and severe coral bleaching events, our beautiful reef systems are increasingly being impacted by climate change. Not only do our coral reefs support our fisheries and our tourism product, they also protect our communities from the impacts of storms. Protecting our reefs protects our people,' she said. To learn more about the DoE, please visit https://doe.ky/ or follow the DoE on social media.



SteppingStones Announce Pam Abbott as New Managing Director

The Investors in People Platinum accredited recruitment consultancy announces Pam Abbott as Managing Director of SteppingStones Recruitment.

Founded in 2005 by Milly Serpell, Pam was hired by SteppingStones in March 2008 and quickly established herself as a key member of the team. Having been an integral part of the business throughout its growth, Pam is the ideal candidate to take over the reins from Milly who will continue to serve as Director of the organization. Having initially focused on the corporate immigration side of the business, Pam's role has evolved across the years and in 2020 she was promoted to General Manager of SteppingStones. Since that time, Pam has been instrumental in the day-to-day operations of the firm and is the key point of contact for both clients and internal employees.

"I could not feel prouder of Pam and her journey with SteppingStones. She embodies all our core values, is committed to excellence, and I trust completely that she will continue to uphold the incredible reputation that SteppingStones has built, with professionalism, integrity and fun at the heart of everything she does." said Milly Serpell.

"Pam has an incredible vision for this very special organization over the next 2 to 5 years and I am excited to see her ideas come to fruition." said Milly. "She is the beating heart of SteppingStones and I very much look forward to watching the business continue to thrive under her leadership".



Pam Abbott

"I am honored and over the moon to be leading this incredible organization and to have such a talented team around me. I am committed to the ongoing growth and success of Stepping-Stones and I look forward to the future." said Pam.



Nick Batiste

Saffery Trust celebrates 95% staff retention rate

Saffery Trust has announced an average 95% staff retention rate in 2023 across its offices in the Cayman Islands, Dubai, Guernsey and Switzerland.

The private client firm opened its first international office in Guernsey in 1977 and now employs over 120 staff across four jurisdictions.

Coinciding with its 2023 rebrand, Saffery Trust launched its Employee Value Proposition, formalising its people-first approach, with a continued focus on the health and wellbeing of team members, as well as supporting them in shaping their career paths.

As the "global recruitment crisis" continues, Saffery Trust teams are growing; new joiners were welcomed in each of the firm's offices, and its Cayman team doubled in size through 2023.

Initiatives to promote wellbeing are common practice within the firm, including "lunch'n'learn" events with a wide range of guest speakers, green projects including tree-planting, zero-waste workshops and active travel challenges, and a flexible working policy to promote a healthy work-life balance.

A group of staff in Guernsey also recently undertook training to become Mental Health First Aid Champions, to offer support to all other team members and signpost to relevant services. This support is running in conjunction with 24/7 support services through an Employee Assistance Programme.

Saffery Trust Managing Director, Nick Batiste, said the 95% retention rate was a testament to the firm's prioritisation of its

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team members. "When it comes to clients, intermediaries and our staff, people are at the centre of the Saffery Trust approach. We are committed to putting the right people in the right place within the firm, and to ensuring everyone has opportunities to grow and fulfil their potential."

"We have a culture of longevity at Saffery Trust, regularly celebrating staff with long service awards, including decades of service. The same is true for our connections with our clients, where positive professional relationships are established and maintained over generations as we act as trusted advisors for our clients and their families.

"I am extremely proud of our high retention rates, which are a reflection of our inclusive culture, access to opportunities and the friendly and supportive environment that we provide for our growing teams."

Sunrise Adult Training Centre Gains New Wheelchair-Accessible Bus through Generous Donation



Deputy Premier at Vampt

The Sunrise Adult Training Centre, the Government organisation dedicated to providing comprehensive support and training for adults with diverse abilities, is thrilled to announce the arrival of a brandnew state-of-the-art wheelchair-accessible bus, a gift that will significantly enhance the centre's ability to serve its clients and foster inclusivity for all.

This impactful purchase was made possible through the generosity of a private donor, Vampt Motors and Toyota, whose shared commitment to corporate social responsibility and inclusivity, align seamlessly with the core values championed by the Centre.

This bus includes innovative design features to accommodate clients with mobility impairments, including those who use wheelchairs and mobility aids, and will empower the Centre to expand its outreach and support services. The newfound mobility will not only provide greater accessibility to the Centre for clients but will also enable the organisation to plan more community outings and activities, promoting a greater sense of inclusion and belonging.

Director of Sunrise Adult Training Centre, Kimberly Voaden, shared these remarks: "We are profoundly grateful for this incredible gesture of kindness and support from our donor, as well as the expertise and assistance received from Vampt Motors, Toyota and the Department of Vehicles and Equipment Services (DVES). This wheelchair-accessible bus is more than just a means of transportation; it symbolizes a commitment to inclusivity and empowerment. With this gift, we can enhance the lives of our clients by providing them with



► SATC Wheelchair Friendly Bus Handover

new opportunities to engage with the community and participate in activities that promote personal growth and social integration."

Deputy Premier and Minister of Investment, Innovation, and Social Development of the Cayman Islands, André Ebanks, also expressed his gratitude for the donation: "The collaborative endeavour between the community-focused donor, Vampt Motors, and Toyota serves as a prime illustration that underscores the transformative potential of community investments and innovations that directly contribute to social development. The positive outcomes witnessed through this donation for the Centre exemplify the tangible benefits that arise when philanthropy, corporate engagement, and governmental support align in pursuit of shared social objectives."

The Centre extends its sincere appreciation to all of the mentioned parties for their commitment to creating a more inclusive and supportive community for all.

About Sunrise Adult Training Centre: We provide training, support & services for the empowerment, employment, independence and inclusion of adults with disabilities.



SATC Bus Donation Group Photo

US FDA Recalls Infant Formula

The Ministry of Health & Wellness would like to notify the public of a recent infant formula recall issued by the United States Food and Drug Administration (FDA) on Wednesday, 10 January 2024.

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The Nutramigen hypoallergenic infant formula product manufactured by Reckitt/Mead Johnson nutrition has been recalled due to routine sampling operations identifying the presence of Cronobackter sakazakii, an opportunistic bacteria that can live in very dry places (such as powdered formula) that can cause severe infections in infants.

The FDA advisory states that the voluntarily recalled Nutramigen product was manufactured between June 6, 2023, and June 29, 2023, and includes the following batch numbers:

- ZL3FHG (12.6 oz cans)
- ZL3FMH (12.6 oz cans)
- ZL3FPE (12.6 oz cans) • ZL3FQD (12.6 oz cans)
- ZL3FRW (19.8 oz cans)
- ZL3FXJ (12.6 oz cans).

The products have a UPC Code of 300871239418 or 300871239456 and "Use By Date" of 1 January 2025.

This recall applies to products imported not only from the United States, but also the United Kingdom, Europe and the Caribbean region. The public is reminded to dispose of recalled products properly so that no persons or animals can access it.

Information on the full FDA recall can be found on: https://www.fda.gov/food/ resources-you-food/infant-formula



Public Health resumes COVID-19 vaccination

The Public Health Department has announced that it will resume administering COVID-19 vaccines through outreach sessions in all districts. This comes after a new supply of vaccines from the UK arrived recently. The following vaccines will be administered starting this week:

- Moderna (bivalent) booster
- Pfizer Adult - Pfizer - Paediatric
- Residents will be able to receive the

vaccines free of cost and no appointments are necessary. Individuals who have not yet received the vaccine may receive the first dose of Pfizer. Persons who had their last COVID-19 vaccination or booster more than 3

months ago are eligible for the Moderna (bivalent) booster shot.

For the most up-to-date vaccination schedule, please visit https:// www.hsa.ky/public-health/coronavirus.

JANUARY 2024

COVID VACCINE SCHEDULE

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY 8 10 11 12 9 13 ➔ Public Health Clinic Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am - 1:00 pm ADULT VACCINE 16 18 19 20 15 West Bay Health Centre 5:00 pm - 7:00 pm Public Health Clinic Smith Road Medical Centre (2nd Floor) ➔ Bodden Town Health Centre 5:00 pm - 7:00 pm 150 Smith Road 9:00 am - 1:00 pm ADULT VACCINE ADULT VACCINE The following vaccines will be administered: Persons who had their last COVID-19 vaccination NO APPOINTMENT REQUIRED or booster more than 3 months ago are eligible for the Moderna (bivalent) booster shot. 1st dose (Pfizer) will be offered to persons who Moderna - Booster Schedule for COVID vaccines in Cayman Brac and Little Cayman will Pfizer - Adult be announced soon

Pfizer - Pediatric

Updated January 11, 2024



Miss Universe Cayman Islands



Recruitment for Miss Universe Cayman Islands 2024 kicks off on Saturday, 27th January! The committee will be accepting applications until 8 March. This year they are implementing all of the new Miss Universe regulations, this means that there is no longer a cap on age, anyone 18+ can enter, and married women with children are also permitted to enter.

To review their registration visit https:// www.misscaymanislandsuniverse.com/ apply to learn more on how you can be the next Miss Universe Cayman Islands.

This is an exciting time and the Miss Universe Cayman Islands Organization is honored to be a part of history in the making.

If you have any questions regarding recruitment and registration, please email us at misscaymaninfo@gmail.com

Stay tuned for details on our recruitment event.

Wounding Incident in Prospect

POLICE NEWS



At about 6:15PM on Sunday , 14 January, officers responded to a report of a wounding outside of a convenience store on Party Lane in George Town. It was reported that three men were involved in an altercation, and one of the men had been stabbed in the chest and back. The victim then fled inside the store where security officers locked the door behind him.

Officers attended the location and arrested one man, age 43 of George Town, who was found in the vicinity, on suspicion of wounding. He remains in custody as investigations continue. The third man left the location prior to the arrival of the police.

The victim was transported to the Cayman Islands Hospital to be treated for his wounds, which appear to be non-life-threatening.

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Anyone with any information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our webwebsitesite<http://www.rcips.ky/submit-a-tip>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<https://caymancrimestoppers. com/>.







Prep Celebrates Victory on Court



First Baptist with Their Runners-Up Medals



Cayman Prep With Their Championship Medals

By: Flynn Bush

One day after the successful and exciting Girls Inter-Primary Basketball Preseason Basketball Rally, the John Gray Gym was again rocking on January 10th. This time, it was the boys' turn as teams from various schools fought for their chance to hoist the trophy and to wear their "Champion" gold medals. After the girls' tournament, there was much anticipation. The day's action would not disappoint.

From the outset, teams took the court with determination and every point was hard fought, it seemed. Athletes fighting through sweat, aches, and shortness of breath was a common sight. Some of these players were obviously newcomers to the game, and some others displayed evidence that they had previously been through this experience. Regardless of the level of experience or skill, they all played with heart. Ms. Kerry Jones, Senior Primary PE Teacher and Inter-Primary Sports Coordinator was very pleased with everyone's efforts. "It was exciting to see the boys play today. They all played with heart."

As the tournament progressed, the teams started to separate themselves and soon the stage was set for the championship game. Despite the toughness of the other teams, First Baptist Academy and Cayman Prep had reached the finals unscathed and were ready for one more battle. As expected, the action was fast and intense. Momentum seemed to switch back and forth, and at the end of regulation the score was tied. That meant the teams would play a period of 'sudden death' where the first team to score would be declared the winner. Commonly called the 'Golden Bucket or Golden Basket', this period can be nerve racking for players, and for coaches and spectators alike.

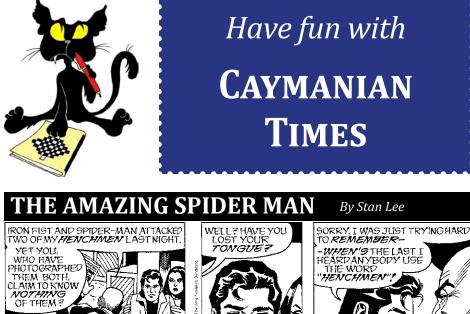
As the play resumed, the players from both teams seemed to find their high gear and were playing with an extra amount of gusto. There were several shots taken by each team that missed

> the mark; some that rattled the rim and raised the blood pressure of those watching, for a split second. Then, there was one particular shot, taken from the left of the basket that found its mark and the Cayman Prep players broke out in mass celebration, players from the bench joining in the massive blob of jubilation on the court.

It was an exciting end to what had proven to be a very entertaining tournament. "This was a very exciting rally, and all of the games were close throughout the day," Ms. Jones remarked. "In fact, a lot of the games had to go down to a 'golden basket' to decide the game winner. This is a good preview of what is to come in the season ahead." As Ms. Jones said, if this preseason rally is any indication, the entire season will be filled with tense, exciting moments and inspired, motivated play from the athletes.

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By Ray Billingsley You're always rippin' on the rap that I LISTEN TO THIS GUY'S RAP AND TELL ME IT'S NOT INFECTIOUS ! LIKE, DAD .. **JUDGE PARKER**





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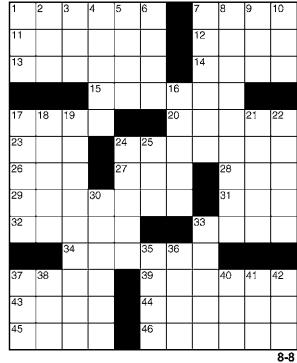
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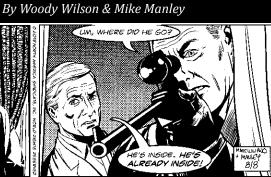
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AS CROSSWORD BOOKS 1-8! Send \$4.75 (check/ r each book to 628 Virginia Dr., Orlando, FL 32803

33 Aisle







CaymanianTimesClassifieds

ELITE PREMIER SECURITY LTD

Applications are invited for the position of SECURITY GUARD

Must have a minimum of 3 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays

Salary paid at \$8 per hour as well as Health and Pension provided in accordance with Employment Law.

2 positions are available and only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

DRAGON INN RESTAURANT SA-VANNAH COUNTRYSIDE, GCM

Hiring Assistant Cook- Assisting in Food Preparation, ingredients, and

menu as directed by head chef. Operating various kitchen appliances &

following safety regulations & hygiene

standard. Salary \$11.00/hr

Food & Beverages Server-At least 4-5

yrs. of exp.\$6/hardstand Benefits.

Contact: 947-1166 or 9254852

wash n u

We are seeking a reliable and experienced Dry Cleaner to join our team. The successful candidate will be responsible for providing exceptional customer service by cleaning and pressing clothing and garments according to company standards. As a Dry Cleaner, the candidate must have a keen eye for detail, be able to work independently, and have outstanding communication skills.

Responsibilities

- Inspect garments for stains and damage before cleaning.
- Operate dry cleaning machines and pressers.
- Use specialized cleaning equipment and chemicals safely and effectively.
- Sort, correctly tag, and bundle garments for easy identification and retrieval. • Uphold high standards of cleanliness and organization in the work area.
- Maintain accurate records of cleaned garments and customer orders.
- · Collaborate with colleagues to ensure smooth and efficient workflow.
- Keep up to date with trends and developments in the dry-cleaning industry.

Requirements

- Proven experience as a Dry Cleaner or in a related role
- Knowledge of different types of fabrics and their cleaning requirements
- Familiarity with dry cleaning equipment and chemicals
- · Ability to follow instructions and adhere to safety protocols
- Excellent customer service skills with a friendly and helpful demeanor
- · Strong attention to detail and time management skills
- Ability to stand for long periods and lift heavy garments High school diploma or equivalent certification
- 2 to 3 year's experience

Salary range: CI\$7.50- per hour

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All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends, evenings, and Holidays.

Caymanian 1110 Caymanian

Please send a CV/Resume, cover letter, and three verifiable references hello.washnwear@gmail.com

Contact Centre Representative

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service. Reporting to the Manager Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- > provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies:
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing & Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- > provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,298 to CI\$4,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, January 26, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning the successful candidate will:

- ▶ prepare Switching Orders for work involved on the 13kV and 69 kV systems for scheduled outages and unscheduled outages, as well as perform the field switching; manage large capital projects including design, development of contracts with customers and line contractors;
- ▶ coordinate and facilitate the thermal scanning of transmission and distribution lines, including submitting of reports with pictures of 'hot spots', create work orders for the necessary repairs and track the completion of repairs;
- coordinate or directly initiate and obtain the required external approvals associated with all design activities from the NRA, telecommunication companies, Water Authority and/or other external agencies and property owners as required;
- ▶ assist with updating the Windmill mapping system to conform with field work including the poles, conductors and transformers as well as correcting the continuity of the models:
- > assist with the design of transmission and distribution systems, support the installation of underground and overhead lines, street lights and single and three phase line extensions and/or upgrades;
- ▶ assist Power Line Technician Supervisors with work methods to apply for line designs submitted for construction and consult with the Planning & Engineering team on system maintenance and upgrades including location of switches, feeder tie points, fault indicators etc.

Applicants should, at minimum, be graduates from a three-year Electrical Technology programme with a minimum of five years experience in the electricity industry; be proficient with the Microsoft Office software and have experience with Work Order Management Systems and Partner "Field Designer" software for Work Order design or similar.

Salary is from CI\$5,105 to CI\$6,637 per month.

Caymanian

REAL ESTATI

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Wednesday, January 31, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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INVESTORS IN PEOPLE



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ manage the Company's share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc);
- track investor inquiries, monitor response times, maintain and file accurate shareholder documentation;
- review initial legal compliance, track and file contracts, related key Company documents and maintenance of the department's SharePoint workflows and document management system;
- ▶ support the preparation of and distribution of all Board of Directors' meeting materials in a timely manner and the maintain essential corporate records including Company minute books and security reporting records as well as prepare for and take minutes of meetings, as required;
- coordinate the preparation of management reports and securities reporting documentation including the AIF and Management Information Circular for the Annual General Meeting of shareholders:
- supervise, coach, develop, evaluate and effectively delegate to staff;
- maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required:
- > maintain records of insider report filing activities for Officers and Directors who request support for this process.

Applicants should possess a Bachelor's degree in Law or a related field; demonstrated career interest in legal, governance or corporate administration; minimum of five to seven years experience in legal, governance or corporate administration; qualifications with ACIS or GPC.D designation or holding the pre-requisites for qualification (an asset); an understanding of listed company financial and disclosure instruments and capital market processes (an asset); Registrar & Transfer Agent or investor related Customer Service experience (preferred); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than Wednesday, January 31, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

MARKETING & COMMUNICATIONS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit a Marketing & Communications Officer in its Economic Regulation and Administration Division.

Job Responsibilities:

• Logistical coordination from the planning stages to the execution stage for local and international tradeshows, promotional activities and special events, including conferences, seminars, workshops, and any requested logistical arrangements.

• Coordination of the CAACI's premium collateral materials inventory on an annual basis including suggestions for ordering, coordinating the ordering and inventory stock management and record keeping.

• Assist with the drafting of creative collateral materials for the CAACI, including but not limited to CAACI brochures, web design materials, social media platform content, display materials, in keeping with the defined CAACI brand and corporate image and also ensuring that the CAACI Image Library (print and electronic) is maintained and easily accessible as needed

• Assist with the creation and generation of press releases and public relations materials (media kits etc) and the dissemination of such communications materials utilizing the most appropriate channels.

• Drafts or assists in the preparation of speeches and presentations for CAACI officials and others as needed

• Maintains up-to-date and current mailing and distribution/ contact lists for the CAACI target audiences.

• Under guidance execute tactical initiatives aimed at client relations and business partner awareness and collaboration, also assist with planning and execution of staff team-building events.

• Researches and generates draft materials for CAACI's quarterly newsletter, Annual Report and other publications as needed from time to time.

• Liaise with divisional directors on business development initiatives to inform the

annual communications plan of the CAACI and other tactical initiatives.

Perform other general office related duties as directed from time to time.

Job Qualification, Experience & Skills

Minimum of a tertiary level Business Degree, Marketing or Integrated Communications Degree or similar field from an accredited institution with a minimum of 5 years work experience in a marketing/business development role and a sound understanding and demonstrable skills in professional/ creative writing and events coordination.
Ability to type accurately at a minimum speed of 50 wpm

• Proficient in Microsoft Office (Word, Excel, Outlook, Publisher) and graphic design programmes

Ability to provide courteous assistance to CAACI's internal and external customers
Basic understanding of integrated communications principles (press release writing, special event execution, branding, etc).

• Postholder must be highly organized and able to work on own initiative to meet deadlines, adaptable to changing targets and objectives.

• The ability to work independently with minimal supervision to complete the daily tasks to meet the prescribe deadlines

Salary & Benefits:

Salary range is **CI\$56,146 to CI\$86,720** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

Closing date for applications is 26 January 2024 and should be sent to

Civil Aviation Authority of the Cayman Islands 205 Owen Roberts Drive P. O. Box 10277 Grand Cayman KY1-1003 E-mail: <u>careers@caacayman.com</u>

Applications received after the deadline will not be considered.

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Wednesday Friday

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Cabinetmaker

Do you have strong woodworking skills and an eye for detail? We are seeking the right candidate to deliver practical and aesthetically pleasing cabinets. In addition, the candidate will use building and mathematical skills to create cabinets that meet specific guidelines. This is a great way to put your carpentry skills to use in an environment where your experience and insight will be sincerely valued.

Job Responsibilities

• Construct and assemble cabinet components, ensuring all pieces fit the specified dimensions.

• Verify and double-check all calculations to ensure alignment of doors, hinges, and side panels, always using design plans for reference.

• Clean and repair all equipment necessary for your work, including handsaws, table saws, skill saws, and various drills and sanding tools.

• Be exact in measurements and markings so that materials will be used efficiently, and the projects will meet budgetary restrictions.

• Install the appropriate hardware, such as hinges and handles, and order replacement materials when needed.

Match materials and grains to create a uniform appearance for all the matching units.
Reinforce joints and attachments to maximize sturdiness and durability without compromising aesthetic appeal or functionality.

• Maintain a safe working environment by cleaning and disposing of old materials, such as nails and screws. Varnish, stain, and paint cabinets

POSITION REQUIREMENTS

• Understanding of necessary mathematics

Knowledge of materials and processing

Applicable engineering and design skills

Attention to detail

High school diploma or equivalent

• 5 to 6 years or more of cabinetmaking experience

Salary range: Cl\$10.00 to Cl\$12.00 per hour All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references to info@graniteexpresscayman.com.





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INVESTMENT OPPORTUNITY SEEKING CAYMANIAN PARTICIPATION

Caymanian participation is being sought for the investment in an existing business development and market intelligence consultancy firm which provides business development advisory services in the Cayman Islands. The company focuses on strategic and market analysis, business planning and feasibility studies.

Expressions of interest in this company are invited from Caymanian individuals or entities on or before January 31, 2024. Interested parties must provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

The anticipated level of investment in the company would be expected to be in the region of US\$11,511,660.

Any Caymanian or Caymanian owned company interested in making a financial investment in this company should apply to *"Investment Opportunity"*, 10 Market Street, PO Box # 716, Camana Bay, Grand Cayman KY1-9006, Cayman Islands stating the level of their interest and enclosing credible financial information demonstrating their ability to fund the extent of such interest.

A copy of any Caymanian interest must also be sent directly to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126, Elgin Avenue, Government Administration Building, George Town, KY1-9000, Cayman Islands.

In the absence of any suitable offers of participation from Caymanians being received by the above date, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for a Local Companies (Control) License and a Trade and Business License.

COIBRITCAY

Assistant Claims Manager

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a relevant Bachelor's degree along with a 7 years' experience handling and negotiating settlement of Personal Lines Insurance claims. A Diploma in Insurance or the equivalent will be preferred. You must also possess strong administration and organizational skills and demonstrate superior communication, including verbal, written, negotiation and presentation abilities. Proficient competency in the use and application of standard Microsoft and email software applications to intermediate level will also be required.

THE ROLE | You will be responsible for handling allocated claim files assigned following the established standards, procedures and guidance to deliver excellent customer services. The focus in on all P&C claims. Your responsibilities will include, but not be limited to reviewing all motor claims exceeding \$15,000, researching and acquiring further detail as appropriate, maintaining an effective system of follow up to ensure that all claims are processed in a timely manner and that appropriate and regular communication is maintained at all times with the relevant parties, assisting with training and supervision of the claims staff, providing exceptional customer service while investigation, evaluating and resolving motor claims, property claims and bodily injury claims, managing litigated claims within your authority as directed by the Claims and/or Group Claims Manager and undertaking any other duties that are assigned by the Claims Manager or General Manager.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda, and 19 other Caribbean Islands. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$78,654 - \$90,200 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 2^{nd} February 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting http://tinyurl.com/CGVacancies.



CG BRITCAY

British Caymanian Insurance Company Limited BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com Personal and Business Insurance INSURANCE | HEALTH | PENSIONS | LIFE



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