

Times Caymanian

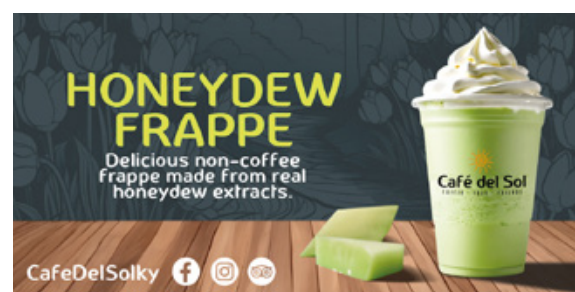
Friday Edition

Issue No 950

www.caymaniantimes.ky

January 19, 2024

Complimentary



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35th CUC Sea Swim a Success



GOVERNOR OPTIMISTIC ABOUT CAYMAN

By Staff Writer

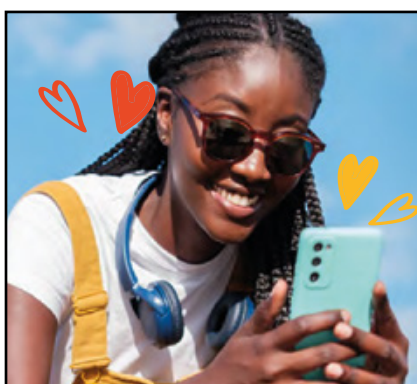
"The great thing about Cayman is that there are numerous opportunities...and you could look at this in terms of visitors

for example, in terms of developing the beautiful environment that we have, in terms of our businesses..."

Those observations by Her Excellency Governor Janet Owen paint a picture

of possibilities for the Cayman Islands going forward as she enters the second

SEE GOVERNOR OPTIMISTIC ABOUT CAYMAN, PAGE 5



OUR NEW PREPAID PLANS ARE GIVING EXTRA

7-Day Plan - \$17
6GB DATA | UNLIMITED ON NET MINS.

FLOW

HSM Enhances Immigration Team with Associate Gavin Dixon

The HSM Group has welcomed Gavin Dixon as an Associate for their immigration practice.

Gavin is a seasoned legal professional with a distinguished career in public service. Gavin has held several positions with the Cayman Islands Government including 10 years as an Immigration Officer and subsequently as a Senior Trade Officer for the Department of Commerce & Investment.

Prior to HSM, he was Crown Counsel for a substantial period at the Office of the Director of Public Prosecutions. This advocacy experience makes him well-

versed before the Cayman Courts. Gavin was called to the Cayman Islands Bar in 2016.

In his role at HSM, Gavin specialises in immigration advice for non-contentious and contentious matters, including immigration appeals.

Gavin joins HSM's established immigration team, which includes Managing Partner, Huw Moses; Senior Associate Alastair David; Immigration Services Manager Samantha Bartley; Immigration Services Supervisors: Pete Iton and Ariella Smith; Paralegal Cory Martinson; Immigration Services Assistants: Dwyane



► Gavin Dixon outside of HSM's building on 68 Fort Street, George Town

ne Wright (Senior Assistant), Chandra Bodden and Ayla Ramirez-Ebanks.

"Gavin brings a deep understanding of Cayman law and has shown dedication to justice during his tenure with the

Cayman Islands Government," shares HSM Managing Partner, Huw Moses OBE. "HSM's immigration team is positioned to give clients the greatest level of support."

Island Naturals Gives Back To Children In Need Through NCVO Donation

Island Naturals has kicked off 2024 with a \$12,500 donation to Cayman's longest-running children's nonprofit organisation, the NCVO (formerly the National Children's Voluntary Organisation).

Throughout the holiday period, Island Naturals collected donations from the community through their annual Holiday Giveback to help the NCVO provide nutritious meals for children in need.

"As champions of healthy living and wellness within our community, our entire

team here at Island Naturals is thrilled to have been able to partner with the NCVO to help support the wellbeing of these wonderful children through our Holiday Giveback," Island Naturals Owner and Founder, Lindsay Allen, said.

The donation will help to provide over 8,900 nutritionally balanced meals to the children in the NCVO's programmes.

These programmes include the Nadine Andreas Residential Foster Home, which provides a secure, nurturing and friendly



► Island Naturals Owner and Founder Lindsay Allen presents donation to NCVO Marketing & Fundraising Coordinator Jodie Miller flanked by some of the top Holiday Giveback Fundraisers.

environment for children in need of care and protection, and Miss Nadine's Preschool & Jack and Jill Nursery, which provides high-quality early childhood educational programmes to children who might otherwise be unable to access them.

"We are so thankful to the entire staff of Island Naturals for being such incredible champions of our work here at the NCVO," Chair of the Board of the NCVO, Lauren Nelson, said.

"This donation is the perfect kick-off to what promises to be an incredible 50th year for the NCVO," Mrs Nelson noted.

As for the rest of 2024, Lindsay shared that Island Naturals is in the final stage of preparation for the launch of their second

restaurant and fourth retail location coming to The Grove.


"With construction almost complete and the finishing touches going onto our new menus, we are so excited to be on the cusp of welcoming our community into this exciting new chapter of Island Naturals as we expand our mission of making healthy living accessible and enjoyable for all," Lindsay said.

"Keep an eye on our social media pages for information on the opening."

To learn more about Island Naturals' Cafe and Retail Outlets, visit www.island-naturals.ky, and to donate to the NCVO, visit their website at www.ncvo.org.ky.



Ministry of Tourism & Ports
Cayman Islands Government



Dreaming of a future in
TOURISM?

The Department of Tourism is accepting scholarship applications from Caymanians wishing to study for a Bachelors or Masters Degree in tourism or a tourism-related discipline.

Laurent Bodden
Former MOT Scholar

Application Deadline

31 January 2024

For more information, visit:
scholarships.ourcayman.ky

CAYMAN ISLANDS
GRAND CAYMAN | CAYMAN BRAC | LITTLE CAYMAN



Caymanian Times

Issue # 950

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
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Website: www.caymaniantimes.ky

SEVEN MILE BEACH: TIME TO CHANGE THE GAME?



► There is literally no beach left in some places. This photo is taken from the top of the beach, just north of where Royal Palms used to be



► Looking south, towards the Marriott, there is no beach apart from a few isolated patches of sand. Tourists have to make the most of it.

By Staff Writer

From West Bay to Jackson Point might measure seven miles as the crow flies...or as the boat sails across the bay. Just don't tell that to Seven Miles Beach.

Seven miles it isn't, and as far as the alluring stretch of award-winning beach goes, seven miles it never was.

Even the tourism brochures in their eye-catching promotions alternate between 5.5 and 6.3 miles of unparalleled tropical bliss.

But take warning. We are at serious risk of further depleting - if not destroying - this piece of paradise.

It will be a sad price to pay, the consequence of an almost unrestricted rush to development at the sacrifice of the environment - our greatest asset.

At the rate we are going, we'll soon not be able to count many footsteps in the sands of our already (less than)Seven Mile Beach.

So how did we get here and where do we go from here?

Seven Mile Beach is somewhat of a misnomer as the strip as we know it was never seven uninterrupted miles of pristine beach.

Historically the area has been part ironshore, small coves and inlets but with the stretch of beach the main feature.

Ideal for beachfront development, we learnt that over the years a process of 'who came first got the best beach spots' as can be seen from the parade of properties and their built timeline along the shoreline.

Previous ironshore areas have even been incorporated into development projects for the high-value claim of sea-front vistas - if not necessarily direct beach access. After all, the beach might have only been a matter of a few minutes walk away.

It has now reached the point where property owners, business owners and developers hardly have any alternative but to resort to further manmade incursions onto the beach and into the sea to protect their investment.

But over time, sheer over-development driven by high demand coupled with the

natural ebb and flow of the tides has resulted in Cayman's most highly-prized possession being put at serious risk.

One factor is climate change which could be a game-changer for low-lying Cayman.

But while we may be on the frontline of threats, that actually presents us with the opportunity to be in the front seat of solutions.

We accept that it's a delicate balance between development and the environment, however, the evidence clearly shows where we need to prioritise and 'invest' our policies.

Numerous studies, reports and recommendations point this out.

One of them, a 2011 report by the Cayman Islands National Climate Change Committee, clearly warned: "Pressure from coastal development, economic dependence of the tourism industry on Seven Mile Beach, rapid population growth and insurability issues for development place additional pressures on the coastal environment."

The clock is ticking ominously.

Is it time for a moratorium on any further beachside development along Seven Mile Beach?

Is it time to call time while there's just enough time and scope for corrective action?



► No beach left now in some places



Thank You!

The CAYS Foundation would like to thank all our friends in the community who contributed to make Christmas 2023 a positive one for our Young People.

Hurleys Group, Cost You Less, Fosters Food Fair, Bedside Manor, CEL Distributors, Starbucks Camana Bay, Land & Survey Department, Global Captive Management, Cayman Academy, Warren Greene, Cayman Islands Baptist Church, Ladies of Hope, Boyz2Men, St. Ignatius Church, Just Add Water, Rotary Club, McCormick Global, Department of Home Affairs, Eats Café, 7-Mile Dental, PestKil, Legendz, Alvarez & Marsal Cayman Islands Limited and all the individuals too numerous to list!

If you would like to talk to CAYS Foundation about donations, please email:

Donations@cays.org.ky

WORC staff to participate in Professional Development Workshops which will result in monthly office closures

Workforce Opportunities & Residency Cayman (WORC) advises the public that beginning Wednesday, 24 January 2024, their offices will close the fourth Wednesday of every month in order to facilitate professional development training.

The dates of the first 6 months of office closures are:

- 28 February
- 27 March
- 24 April

- 22 May
- 26 June
- 24 July

The one-day closure will enable staff to participate in consistent professional development sessions to allow the Customer Care Team to come together to build on best-practices, share knowledge and ensure key staff receive industry subject training; all while fostering a stronger work culture to improve public service value.

The public is asked to note that if a work permit is set to expire on the date of a scheduled office closure, the application for renewal should be delivered to WORC the day before the expiry date. This will ensure that the individual remains in compliance with the Immigration (Transition) Act (2022 Revision). Customers may also utilize WORC's online payment portal via worc.ky.

Contact Customer Care at 945-9672



or toll free at 1-800-534-9672 or email WORC@gov.ky with any questions during the operational hours of 8:30am – 4:00pm Monday through Friday.

PUBLIC LANDS COMMISSION APPROVES SEVEN MILE BEACH PARK VENDORS



The Cayman Islands Ministry of District Administration and Lands (MDAL) in conjunction with the Public Lands Commission (PLC) and Public Lands Inspectorate (PLI) announces the approval of vendors for the Seven Mile Public Beach Park area. Following the Cabinet's approval of the Seven Mile Beach

The PLC has issued notices on 15 January 2024 to all vendor permit applicants, including those approved and rejected. For those vendors who are currently operating on SMB and who have not received permit approval, a Cease and Desist Notice has been issued to vacate operations by 14 February 2024. Approved vendors are only able to operate based on PLC permit conditions and in compliance to the parameters stipulated in the Seven Mile Beach Park Vendor policy.

The Royal Cayman Islands Police Service have responded to various complaints and occurrences of illegal activity on the Seven Mile Beach Park including issues related to vendors. With the permit approvals issued, the RCIPS, the PLI and other enforcement agencies will work in conjunction to enforce regulations and ensure compliance to the Public Lands Act towards protecting and regulating the use of public beaches.

The PLC Cease and Desist Letter is attached and can be found here: <https://www.gov.ky/publication-detail/cease-and-desist-carrying-on-a-commercial-activity-on-public-land-without-a-permit>

To access the Seven Mile Beach Vendor policy click here: <https://www.gov.ky/publication-detail/seven-mile-public-beach-park-vendor-policy>

For more information on Public Lands visit www.gov.ky/plc

For media inquiries, contact:

Patrice Beersingh

Communications and Information Manager

Patrice.beersingh@gov.ky

Park Vendor Policy in 2023, an invitation for vendor permit applications to legally sell or trade goods and/or services on public land at Seven Mile Public Beach Park garnered over 120 applications to occupy one of 34 available vending spots.

All vendor applications were individually scored against published criteria. Lounger rentals are limited to 384 loungers in total and through 8 vendors. These vendors are approved to rent up to 48 loungers each on separate designated areas of the beach. Vendors will not be permitted to operate at weekends and public holidays, or to occupy the public cabanas. The PLC will upload a list of the approved vendors to its www.gov.ky/plc in due course.



ENFORCEMENT NOTICE TO WHOM IT MAY CONCERN

15th January 2024

Re: Carrying on a Commercial Activity on Public Land without a Permit: Seven Mile Public Beach Park (Block 11B, Parcels 8, 90 and 92)

This Notice relates to unlawful use of this property which is owned by the Crown (Cayman Islands Government).

Take Notice that: vendors who are not permitted are hereby required to **Cease and Desist** from carrying on commercial activity (vending/operating) on public land, known as the Seven Mile Public Beach Park; situated at West Bay Road, and Registered as Block 11B Parcels 8, 90 and 92, within **30** calendar days from the date of receipt/service of this Notice, to expire **14th February 2024**.

And Take Further Notice that: the reason for requiring non-approved vendors to cease commercial activity on this said public land is that they are unlawfully vending on the property without a valid Vendor Permit issued by the Public Lands Commission, which is a breach of section 27(1) of the *Public Lands Act (2020 Revision)*.

Section 27(1) of the *Public Lands Act (2020 Revision)* states the following:

Carrying on a commercial activity on public land without a permit

S27. (1) No person shall carry on a commercial activity on public land except in accordance with the terms and conditions of a valid vendor's permit issued under this Law.

Based on the foregoing, all non-approved vendors are now given **30** (thirty) calendar days to vacate the Crown land (Block 11B Parcels 8, 90 and 92) by **14th February 2024**. Failure to do so will result in enforcement action against you. The penalty for conviction of a first offence of carrying on a commercial activity on public land without a Permit is a fine of C\$5,000 or Imprisonment for a term of 6 months, or both.

If you have any questions or concerns, do not hesitate to contact or visit our office.

Your understanding and cooperation will be greatly appreciated.

Yours respectfully,

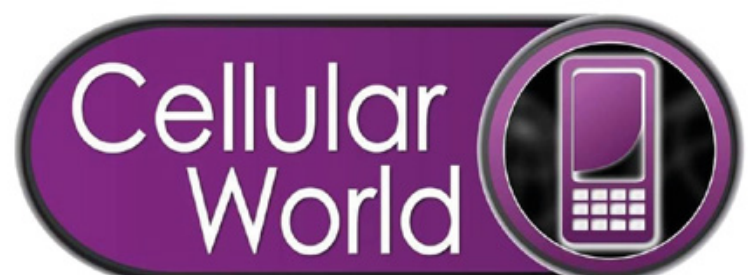
Public Lands Inspectorate
c/o Ministry of District Administration & Lands

cc. Royal Cayman Islands Police Service (RCIPS)
Workforce Opportunities & Residency Cayman (WORC)
Department of Commerce and Investment (DCI)

D. +1 (345) 946 7110
E. PLCinspectorate@gov.ky

Public Lands Inspectorate
71 Eastern Avenue, Crown Square, Unit 7A
George Town, Grand Cayman
P.O. Box 202, KY1-9000
Cayman Islands

gov.ky



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

GOVERNOR OWEN OPTIMISTIC ABOUT CAYMAN



► Governor Owen speaks with Ralph Lewis

CONTINUED FROM Page 1

year of her posting in the jurisdiction.

The Governor was the first guest for the New Year in the 2024 series of the Caymanian Times podcast, Cayman Conversations with Ralph Lewis.

Her optimistic outlook for 2024 builds on her initial impressions of Cayman when she took up her appointment here last April.

It's a busy year ahead for Her Excellency by her own admission with a series of formal and informal engagements in addition to the daily demands of her office and its oversight and supportive role.

Among the main issues Governor Owen sees facing Cayman in the year just started - in addition to the growth possibilities - are: relations with the United Kingdom as the administering authority and matters of security.

The Governor in the short time she has been assigned to Cayman has already seen a change of Premier, an effective change of government without an election, and will shortly oversee the democratic process of a general election as the life of the current parliament winds down over the coming months.

"I've really, really enjoyed working with both Premiers whom I had the great privilege and pleasure to work with; firstly with Wayne Panton and obviously with the change of government now with the Honourable Julianna O'Connor-Connolly. That was very significant in that we were able to look at that transition as part of our democracy and it all went very smoothly and calmly. And I think that's really a testament to the way in which processes and structures work here in Cayman in our Government and Parliament."

With the recent publication by the British Government of a proposed new formula for its relations with Cayman and other Overseas Territories, Governor Owen anticipates wide-ranging consultations for the new 'bilateral compact' agreement which will form the basis for a new arrangement.



► Governor Owen and Ralph Lewis in her office

"I think that it's very significant particularly for me and my role to ensure that I'm supporting that in every way possible."

SECURITY

"We need to ensure that Cayman remains very safe and stable," Governor Owen said while crediting the work being done by the Royal Cayman Islands Police Service including the Coast Guard, Customs and Border Control, along with the Cayman Islands Regiment.

Looking at that issue in Cayman through a global lens, the Governor added, "A lot of the challenges we are feeling are expanding and emerging, whether you are looking at financial, cyber or AI, certainly the

traffic of guns, drugs and unfortunate people."

Protecting Cayman's maritime boundaries is also a high-priority issue that's being tackled by developing partnerships with neighbouring countries.

With concerns over crime in Cayman itself, Governor Owen offered words of reassurance.

"I think most people who look at the Cayman Islands including the tourists still say 'Wow, this place is beautiful and it is safe, relatively'. And so, our challenge is really to keep it that way."

In this regard, she spoke of the effort by the RCIPS in deploying human and strategic resources to tackle the problem, while



working alongside government and community agencies to address any underlying social issues which might be contributing factors.

OPPORTUNITIES

From tourism to the environment and business overall, the outlook as the Governor sees it is quite encouraging.

"It's very interesting that we are doing so well in financial services and that includes coming off the 'grey list' (set by the European Union of countries whose oversight of the sector was deemed not rigid enough).

Governor Owen said she was also impressed with Cayman's technology sector.

"I was very struck by the number of tech entrepreneurs who appear to want to come to Cayman and make it their home. That's very exciting because it's the next big industrial revolution. We need to absolutely be in the top 20 places in the world."

GOVERNANCE

Ultimately responsible for how the jurisdiction is administered, the Governor, who has had wide diplomatic experience with postings in Switzerland, Liechtenstein and Norway before being assigned to Cayman, offered this assessment of what she has been observing.

"The important thing to me is that the Government are clear about their priorities, which I think they are, and that they are working hard to achieve them. And I'm constantly impressed by how much time all of our politicians...work really hard with a really strong sense of serving their community and their people. That's what it's all about."

CULTURE

Another sector highlighted by Governor Owen is that of culture which she feels is still not getting its deserved recognition.

"I think a lot of people regard Cayman culture as being a bit forgotten and neglected in some circles in the past," she noted drawing on conversations she's had. "I know a lot of people including former minister (Bernie) Bush was very keen to see more of a renaissance of culture," she said while putting in a plug for the upcoming Heroes Day events where she expects to see "a lot of local culture on display".

The full interview will be broadcast on Caymanian Times Facebook and YouTube pages on Thursday January 25, at 7.30 am.

TechCayman's Education Program Coordinator, Philip Liu, Inspires Cayman's Youth at Mentoring Cayman 2024 Event

Philip Liu, the Education Program Coordinator at TechCayman, took center stage at the Mentoring Cayman 2024 event, an initiative launched by the Cayman Islands Chamber of Commerce. The event, aimed at connecting year 11 students with mentors who share common interests and career paths, featured Philip Liu's compelling presentation on technology careers and the thriving tech industry.

TechCayman, a leading provider of specialized work permit and relocation services for global tech companies and investors entering the Cayman Islands, remains dedicated to creating new opportunities in technology. The company is committed to expanding the tech industry within the Cayman Islands for a brighter future.

Philip Liu's presentation served as a catalyst to encourage students to explore tech as a future career. Using his own life journey, Liu shared insights and motivations, offering a glimpse into the possibilities that technology careers can unlock. His words echoed the belief in the potential of Cayman's youth and the commitment to fostering a technology-driven future.

"The technology industry in Cayman is booming. We have heaps of incredibly lucrative, entry-level employment opportunities right here on island, right now, and not enough qualified local candidates to fill them! We will continue our mission to create pathways for local candidates to access these opportunities, starting as early as primary



school through adulthood," stated Liu.

TechCayman exemplifies its commitment through various initiatives, including educational programs such as Machine Learning Robotics camps, the TechCayman Hackerspace, and collaborations with local schools. These programs provide hands-on experiences for individuals at different stages of their tech journey.

During his presentation, Philip Liu shared personal anecdotes and challenges from his own tech journey. From humble beginnings, Liu demonstrated how determination and passion for technology could pave the way to success.

Liu's story highlighted key moments, such as teaching himself web development and programming during college, and the pivotal decision to switch majors to com-

puter science. His journey showcased the intersection of technology with various fields, the thrill of solving puzzles, and the creative aspects of building tools.

Addressing the students directly, Liu emphasized the importance of keeping future options open, finding interests in free time, and exploring the vast opportunities that the tech industry offers. He debunked the myth that credentials alone define success in the tech world, stating, "Companies are looking for what you can do, rather than the credentials you have. A college degree will get you ahead, but you can start now."

The Mentoring Cayman 2024 event, organized in collaboration with the Ministry of Education, Youth, Sports, Agriculture and Lands, provides year 11 students with the opportunity to develop long-term rela-

tionships with mentors based on common interests and career choices. The program, initiated by the Chamber of Commerce in 2002, pairs high-achieving students with influential business professionals or government officials.

Through active engagement and interaction, students shadow their mentors, gaining valuable skills and insights to prepare for their future careers. The mentors, in turn, provide guidance and advice to ensure the continued development of their mentees. "The Mentoring Cayman event is always a pleasure. The participants are engaged and enthusiastic and truly wish to be there and learn what we have to share. It's an absolute joy to talk about my story and give them one option of a roadmap to success," stated Liu.

Philip Liu's engaging presentation at the Mentoring Cayman 2024 event, coupled with TechCayman's commitment to education and technology, underscores the collective effort to inspire and empower future tech leaders.

For media inquiries and further information, please contact:

TechCayman

Email: info@techcayman.com

Phone: +1 (345) 233-3333

About TechCayman:

TechCayman specializes in providing specialized work permit and relocation services for global companies and investors seeking to join the flourishing Technology and IP sector in the Cayman Islands.

BUTTERFIELD ANNOUNCES SENIOR MANAGEMENT APPOINTMENTS

The Bank of N.T. Butterfield & Son Limited ("Butterfield" or the "Bank") (BSX: NTB, BH; NYSE: NTB) today announced the promotion of Michael Neff to Group Chief Operating Officer. Jody Feldman has been promoted to Managing Director of Bermuda and joins the Executive Committee. Kevin Dallas, already the Group Head of Marketing & Communications, will take on additional responsibility as Butterfield's Group Chief Experience Officer.

Mr. Neff, who has served as Managing Director of Bermuda and International Wealth since 2018 having joined Butterfield in 2011 as Group Head of Asset Management, takes responsibility for operations and technology across the Group. Mr. Feldman, who has served as Head of Corporate Banking in Bermuda since 2020, assumes the role of Managing Director of Bermuda with responsibility for Butterfield's Bermuda business.

Michael Collins, Chairman and Chief Executive Officer said: "I look forward to working with Michael, Jody and Kevin in their new roles and congratulate them. As experienced and seasoned financial services professionals, they have a deep understanding of the industry and have made valuable contributions to Butterfield. These appointments strengthen our leadership team, with a focus on operational effectiveness and exceptional client services, as we continue to deliver against our strategic priorities for long-term growth."



► Jody Feldman

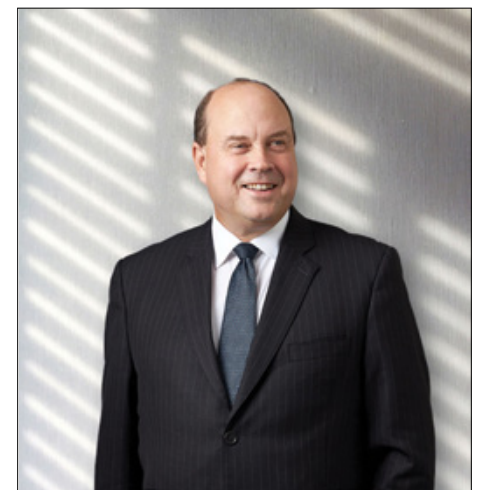
Mr. Neff has over 30 years' experience in financial services, having held senior roles in wealth management, client services, and business development functions. He began his career at Chemical Bank's Private Banking Group. Mr. Neff led the implementation of the global wealth management client relationship model at Citibank's Private Bank before leaving the firm to establish AnswerSpace Inc., a financial planning technology consultancy in 1998. He later founded Monetaire Inc., a leading provider of financial planning and advice software that was acquired by the RiskMetrics Group in 2004. At RiskMetrics, he initially served as Global Head of Wealth Management rising to become Co-



► Kevin Dallas

Head of the firm's Global Financial Risk Management business. Mr. Neff holds a Bachelor of Arts from Middlebury College and a Master of Business Administration from Columbia Business School.

Mr. Feldman has spent two decades working in the financial services sector in London, New York and Bermuda. Prior to returning to Bermuda to join Butterfield, Mr. Feldman was the Managing Director and Head of Financial Institutions (North America) for the Corporate Banking team at Deutsche Bank in New York. He also served as Co-Head of the Insurance Council, focusing on increasing sales and trading revenues with insurance companies by leveraging relationships across the banking



► Michael NEFF

and markets teams. Mr. Feldman started his career at HSBC where he spent 15 years working with financial institution clients. He holds the Chartered Financial Analyst designation and is a graduate of Lafayette College in Easton, Pennsylvania.

Mr. Dallas has extensive experience in marketing strategy and customer-led growth, and has led the marketing and communications functions at Butterfield since 2020. A graduate of Brown University, Kevin was a strategy consultant, Partner at Bain & Company, and Chief Product & Marketing Officer at Worldpay plc in London before returning home to Bermuda to lead the Bermuda Tourism Authority from 2017 to 2020.

COMMUNITY EVENTS

Overseas Scholarships for the 2024/2025

Ongoing until 31 January 2024

The Ministry of Education is pleased to announce the opening of applications for Overseas Scholarships for the 2024/2025 academic year. These scholarships provide financial assistance to eligible Caymanians to pursue further education at accredited institutions abroad. The application period closes on Wednesday, 31 January 2024. Successful applicants will be eligible to access funding from September 2024 onwards. To verify eligibility and to apply for an MOE Overseas Scholarship, please visit the Scholarship Secretariat Unit's online application portal at www.moescholarships.gov.ky.

Family Resource Centre Parenting Programmes

19 January - The Family Resource Centre's parenting programmes continue. These include 1) "Parenting Children with Anxious Behaviours" a virtual 4-week lunchtime workshop beginning on Friday, January 19th and 2) "Fathers First" an 8-week in person evening programming beginning on Wednesday, January 31st. For a full list of workshops, to learn more, or to register, contact the Family Resource Centre on frc@gov.ky or 949-0006.

Cayman Islands Orchid Society - Orchid Sale and Show

20 January - The Cayman Islands Orchid Society will be holding an orchid sale and show on Saturday 20 January 2024 from 9am to

5pm at the Agriculture Grounds on Agricola Drive in Lower Valley. On sale will be fantastic orchids and accessories. Classes will be held on the care of your orchids and the Society members will be on site to assist and answer your questions about the growing of these beauties.

January 2024 Church Services at St. Alban's Church of England, Shedden Road

21 January - Service of Holy Communion will be held on Sunday January 21st at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

Garden Club of Grand Cayman - Family Fun Day

21 January - The Garden Club of Grand Cayman is hosting its annual Family Fun Day on Sunday 21 January from 10am to 3pm at the Queen Elizabeth 11 Botanic Park. Discover nature's wonders, enjoy family activities, and create lasting memories. For more information, call 947 - 9462.

National Heroes Day 2024 - Annual Awards Presentation & Celebration of Culture

22 January - The public is invited to attend the 2024 National Heroes Day celebrations on Monday 22 January. This year's festivities feature 2 events - the Annual Awards Presentation beginning at 9am at Heroes Square and the Celebration of Culture 4pm on Cardinal Avenue featuring local food, craft vendors, live entertainment and fireworks.

The Cayman Islands Business Design Competition - Online Information Session

24 January - The Cayman Islands Business Design Competition is now open for submissions. Learn more by attending the Online Information Session, taking place on Wednesday, 24 January 2024 at 12:00pm. The Online Information Session is geared towards answering your questions so that you can submit the best entry possible to give you the best chance to become a competition finalist. The competition is open to residents of the Cayman Islands 18 and ten finalists will compete for \$10,000 with additional service packages worth up to \$5,000. For more information head to caymanenterprisecity.com.

Floetry Open Mic Night

25 January - All are welcome to Open Mic Night at the Harquail Studio Theatre. This is a free event so come with your poems and bring a friend. The special guest will be Miriam Schwabe. Refreshments will be available. For more information, contact Hylton Grace at 321 - 1711.

National Gallery - Family Fun Day

27 January - The National Gallery is hosting a Family Fun Day on 27 January from 10am to 1pm. This is a free event and everyone can enjoy in - gallery activity sheets, guided studio workshops and pop - up outdoor activities.

Cayman Islands Cancer Society - Stride Against Cancer 2024

28 January - The Cayman Islands Cancer Society's annual Stride Against Cancer is back for 2024



► Come to the Orchid Society Sale!

and is happening in both George Town and North Side. It is a family event with people coming together united in the common goal of striding against cancer. In George Town, the event starts and finishes at Public Beach on West Bay Road, with the option of walking or running for 5k or 10k and for the running enthusiasts there is a Half-Marathon. In North Side, the event begins and ends at Kaibo. Register at RaceCaribbean.ky. The cost is

\$10 for kids under 12 and \$25 for adults and includes a commemorative t-shirt with registration until supplies last. There will be music and prizes at the finish line, with lots of refreshments and food for everyone! For more information call 949-7618 or email info@cics.ky

Send your community events to wendy@caymaniantimes.ky

How to quit junk food

There is no denying that junk food tastes good. There's a reason for this - the food companies actually formulate each bite for maximum crave ability with a specialized balance of sugar, fat and salt.

But while junk food tastes satisfying... it's detrimental to your fat loss results.

Wondering what exactly classifies as junk food? You're in good company, especially these days as many junk foods are being deceptively marketed and packaged as healthy choices.

Here's the rundown on what classifies as junk food:

- Junk food has little to zero nutritional value
- Junk food is processed and packaged
- Junk food is high in sugar, fat and salt
- Junk food is high in calories
- Junk food is rarely eaten out of hunger
- Soda pop, convenience foods, packaged snacks, frozen treats...

4 Steps to Quit Junk Food

Imagine being 100% free of junk food for the next 30 days. How would your weight improve? How would you feel?

How many empty calories would you save yourself from? Now let's take some action!

Step #1: Get Rid of It

Step one is simple: get rid of all the junk food that currently resides in your home, office and car. Go through with a big garbage bag and toss anything that remotely resembles junk food. Remember, junk food is stuff that is high in empty calories.

Step #2: Stock Up on the Healthy Stuff

Don't worry, you aren't going to starve now that your junk food has been cleared out. Step two is where you go to the store and stock up on delicious, nutritious foods that will take the place of the junk food. Nuts, seeds, fruit, veggies, hard boiled eggs, meatballs, and hearty salads or burrito bowls (like the recipe below) are great items to have on hand. You'll eat less of these healthy snacks, since these aren't empty calories, but rather nutrient-filled calories that satiate.

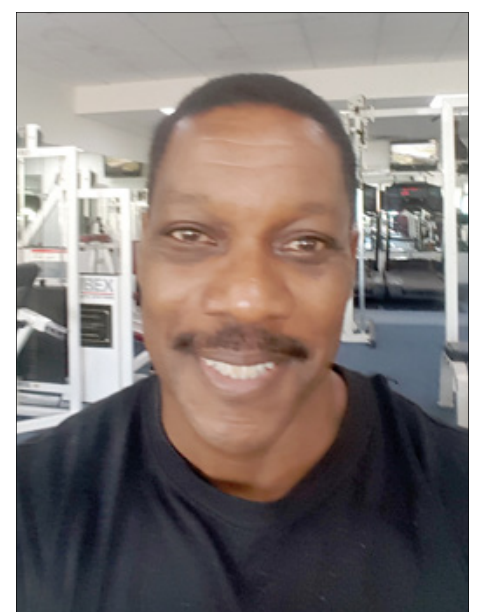
Step #3: HALT!

When the next craving strikes you, tell yourself to HALT! This word is actually a handy acronym. Ask yourself, "Am I Hungry, Angry, Lonely or Tired?" If you're hungry then reach for one of the healthy snacks from step two. If you're angry, then explore the issue and seek resolution. If you are lonely, then reach out to a friend, instead of reaching for junk food. And if you are tired then make the time to grab a nap or get to bed early to catch up on sleep.

Step #4: Stick With It

The first day that you go without junk food will be the hardest day. The second day will be a smidge easier. The third day will be even easier than the second...and so on.

The fact is that your taste buds adjust to the foods that you exist on. When your diet is filled with junk foods then that is what your taste buds will crave, but as you shift to a diet that is filled with fresh, nutritious foods then your taste buds will forget all about that old junk food. Stick with it, one day at a time, and you will break free from the grip of junk food addiction.



► Ernest Ebanks

Step #5...Join a Challenging Exercise Program

Want even more fat loss? Studies continue to prove that diets high in protein encourage more fat loss than diets high in carbohydrates. Each of your snacks and meals should be built around a centerpiece of high quality, lean protein.

Google's New Policy on Sensitive Events: A Closer Look - Are Cayman Content Creators Ready?

By Qamar Zaman, Technology Reporter, Caymanian Times

In a development resonating across the tech and advertising industries, Google has announced an update to its Inappropriate Content Policy, set to take effect in February 2024. This new policy specifically addresses the dissemination and commercialization of content related to "Sensitive Events," a category that includes unforeseen circumstances such as public health crises, conflicts, and instances of mass violence. The primary aim of this policy is to prevent the spread of content that could be deemed insensitive or exploitative during such challenging times.

This change in policy by Google is more than just a routine update; it emerges amid a global political and social landscape characterized by increasing instability. The growing trend of "Doomsday prepping" among the elite underscores this unrest. Against this backdrop, Google's policy explicitly prohibits advertisements that exploit, trivialize, or improperly capitalize on these sensitive events, including any form



► Qamar Zaman

of price gouging or victim blaming. This ensures a more ethical approach to advertising in times of crisis.

The implications of this policy are significant, particularly for advertisers. It establishes a new standard in content moderation

and corporate responsibility during crises. Notably, this policy specifically targets advertisers, as opposed to content creators, who are already governed by existing guidelines regarding sensitive content.

As the implementation date approaches, the tech community is actively discussing the potential impact of this policy on freedom of expression and the dynamics of online advertising. This update reflects the changing nature of digital advertising and highlights the need for ethical considerations in light of global challenges.

A critical aspect of this policy is its potential impact on content creators, especially on platforms like YouTube, which is owned by Google. The policy could lead to stricter content controls, possibly resulting in demonetization, strikes, or even the removal of channels, particularly for those discussing topics Google considers sensitive or controversial. This raises concerns about censorship and the constriction of narratives around significant events.

The policy's definition of "sensitive events" is subject to broad interpretation,

potentially leading to the labeling of certain viewpoints or facts as misinformation. This is a concern especially in the context of events like the COVID-19 pandemic or issues in specific locales like Maui, where a diversity of perspectives and facts is crucial for comprehensive understanding.

In conclusion, Google's new policy on Sensitive Events presents a complex scenario. While intended to promote ethical advertising and prevent exploitation during crises, it also introduces questions about freedom of expression, censorship, and narrative control in the digital era. As the February 2024 implementation date approaches, it is imperative to closely monitor the effects of this policy, balancing ethical advertising with the maintenance of diverse perspectives in global discourse. Content creators should be proactive in protecting their websites and channels. For those unclear about the policy or its implications, contacting Cayman-based Qamar Zaman, an expert in Google SEO and Digital Marketing, can be beneficial. He can be reached at T: 345-327-7206 for guidance and advice.

POLICE NEWS

Gerado Connolly wanted by Police

Police are seeking information on the whereabouts of 32 year-old Gerado Connolly, also known as George or Peppa, of Bodden Town, who is wanted for burgla-

ry and robbery offences and has breached his bail conditions.

He is known to be violent and should not be approached by members of the public. The po-

lice are advising to instead call 9-1-1 upon sighting him.

He is around 6 foot tall, of slim to medium build, with shoulder length dreadlocks, and a tattoo

on his neck. He is known to be renting vehicles and frequents the West Bay, George Town and East End areas.

The public is being reminded that according to the Police Act (2021 Revision), it is an offense to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed an offense. If prosecuted under this section, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Investigators are encouraging anyone with information regarding the whereabouts of Mr. Connolly to call 9-1-1 as soon as possible.

Anonymous tips can also be



► Gerardo Connolly

provided directly to the RCIPS via our Confidential Tip Line at 949-7777

Six Migrants Arrive in Cayman Brac

The Cayman Islands Customs and Border Control Service (CBC) confirms that on Sunday, 14 January 2024 six (6) migrants arrived in Cayman Brac at approximately 12:30 am.

The vessel with five (5) males and one (1) female migrant came in around the Spot Bay area and CBC and their partner agencies respond-

ed accordingly.

They are all being processed in accordance with established CBC protocols.



► CBC photo migrant vessel arrives in CYB

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What: Personal Branding Class

Who: If You Have The Mindset

When: Coming Soon - Jan 2024



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LOVE

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For more information. CaymanStory.com

Jaci Patrick - Miss World Cayman Islands 2019
Personal Branding Strategist - CaymanStory.com

@qamarzamanofficial

A conversation with CIFA President, Alfredo Whittaker

By: Flynn Bush

Anyone who is even the least bit interested in sports knows that FIFA, the world governing body for football, is one of the most powerful and influential organizations in the world. By extension, the local associations in each of the member countries hold a lot of clout as well. With that said, it should be obvious that the leader of these associations carries a great responsibility. Hence, it takes a determined, capable person to hold the President title. In the Cayman Islands, the Football Association has such a person in place.

Alfredo Whittaker was first elected to the Presidency in November 2018. His administration came into power at a time when the association was still reeling from a major setback, although it was not directly afterward. A calming influence was one of the most needed attributes. Mr. Whittaker fit the bill.

At this point, I believe that a full introduction is in order. Mr. Alfredo Whittaker has been involved in the sport of football all his life. He is a trained Physical Education Teacher and Coach, but he also has lots of playing experience. In fact, he is a former Cayman Islands National Team goalkeeper. His personal philosophy is, "To whom much is given, much is expected," and he holds that close to his heart.

"I have been so fortunate to be blessed over the years through football," Mr. Whittaker said. "It is only fitting that I give back." When asked how this philosophy related to his position as CIFA President, he replied, "I believe every boy and girl in Cayman should get all the necessary tools and opportunities to benefit from the beautiful game which has given so much to me and so many other people around the world. Whether it's better character, educational opportunities or opportunities to earn a career from playing the game. Therefore, each day I strive to create more and more opportunities."

To fulfill that ambition takes careful planning and execution of those plans. It also takes implementing a multitude of small incremental steps. Some notable initiatives put into place since the beginning of this administration have been the provision of uniforms and balls for the teams in the league; the paying of expenses for teams traveling to the Brac for games (to ensure that Cayman Brac teams have true home games); the addition of more leagues, both youth and adult; the addition of a true financial staff and independent auditing services; the addition of lighting at the CIFA field; and the creation of national teams at every age division. These are the things Mr. Whittaker says he is most proud of from his time in office as they are, in his own words, "The development of our young people in Cayman."

Alfredo's future goals for his tenure include "The building of two more full size football fields with proper lighting and good seating capacity" and in the long-term, "To build CIFA mini stadium 1500 seating capacity, and to finalize the

Center of Excellence." He said, "This will be my dream come true."

When asked what he would most like the public to know about the association Mr. Whittaker was quick to reply. "CIFA has gotten excellent reviews from both FIFA and CONCACAF under my administration for its overall management of football including its impeccable financial governance, implementation of programs, participation in competitions and input at regional and international gatherings."

Although no one knows the future, in the world of Cayman football it appears bright. CIFA's current administration has accomplished much and improved on plenty. Mr. Alfredo Whittaker is not content to rest upon his laurels, however. He admits there is much still to do, and he looks forward to accomplishing more goals; all for the benefit of the people of the Cayman Islands, especially our Caymanian children and youth.



► CIFA President, Alfredo, with recent league Golden Boot winners



► Alfredo Whittaker accepts appreciation plaque from RCIPS on behalf of CIFA



► CIFA President, Alfredo Whittaker, poses with Women's League winners, Elite S.C



► This was CUC’s 35th swim and Frankie Flowers (pictured with Mr. Hew) has participated in all of them.



► Mr Hew with the top three winners ‘ CONNOR MACDONALD, WILL SELLARS & DOMINIC HILTON

Success at 35th CUC Sea Swim



By: Flynn Bush

On Saturday, January 13th, the 35th CUC Sea Swim was the prime attraction in the water at Governor’s Beach. As usual, it was a well-attended, and participated, event. The fact that it is a wholesome, family event is definitely one of the main draws. There are traditionally local swimmers, visitors from overseas, competitive swimmers from swim clubs,

and recreational swimmers out for a little exercise.

Richard Hew, CEO of Caribbean Utilities Company, Ltd. was ever so happy to speak on the reasons why. “We have been sponsoring this event now for 35 years and it’s a great event as part of our community involvement program, particularly in the area of youth sports,” he stated.

SEE **SUCCESS AT 35TH CUC SEA SWIM**, Page 11



CUC 800m sea swim results 2024					
Overall	Swimmer	Time			
1=	CONNOR MACDONALD	10:45.80			
1=	WILL SELLARS	10:45.80			
3	DOMINIC HILTON	10:48.30			
FEMALE		Time	MALE		Time
9-10			9-10		
1	BROOKE BERNSTEIN	18:05.99	1	HARRISON COAK	15:16.14
2	ALYSSA ESPINOZA	18:48.99	2	MICHAEL SMITH	16:00.49
3	LEXI LYMBERY	19:18.70	3	BEN LYMBERY	17:09.77
11-12			11-12		
1	HENRI ROSE	14:15.99	1	LIAM MINNEBOO	13:58.77
2	ABIGAIL PROUD	15:00.77	2	ZAIDEN RANKIN	16:47.95
3	LARA NASH	15:04.64	3	EDWARD PEEDOM	17:12.67
13-14			13-14		
1	FELICITY WESTIN	13:01.08	1	LEV FAHY	11:20.17
2	KASSANDRA ADAPA	13:57.83	2	LENNOX TURNHAM-WHEATLEY	11:27.42
3	ANNIE ARRIAGA	14:00.45	3	GABRIEL BISPATH	12:12.21
15-19			15-19		
1	HARPER BARROWMAN	11:09.89	1=	CONNOR MACDONALD	10:45.80
2	TEAGAN NASH	12:11.55	1=	WILL SELLARS	10:45.80
3	ABBEY MARTIN DEL CAMPO	14:24.95	3	DOMINIC HILTON	10:48.30
20-29			20-29		
1	MEGAN PALMER	14:47.89	1	ROWAN STOBART	13:02.02
2	MICHE ZENHA	22:37.27	2	MIGUEL ZENHA	14:16.89
			3	ROBERT HARRINGTON-JOHNSON	14:29.61
30-39			30-39		
1	LENE DOHERTY	18:31.95	1	CHRISTO VAN DER MERWE	20:27.83
2	ALESSANDRO CORLAZZOLI	19:01.89			
3	TANUSHREE PERRY	19:49.58			
40-49			40-49		
1	CHARISSA EVELYN	24:53.24	1	EMIL KALINOWSKY	12:32.24
			2	PETER DE WIT	12:52.49
			3	TIM DAWSON	13:45.74
50-59			50-59		
1	SARAH TROTT	15:12.80	1	MARIUS ACKER	13:16.55
2	JENNIFER CARGO	20:41.99	2	JOHANN PRINSLOO	15:11.83
3	MARIA JOHNSON	21:22.52	3	ANDREW PEEDOM	16:26.80
60-69			60-69		
1	KARYN LYMBERY	25:20.77	1	MARK DANZIGER	23:10.42
			2	PHILIP BUYS	31:14.42
			70 and over		
			1	WAYNE HANNUM	16:03.67
			2	JEREMY KIDNER	20:20.99
			3	FRANK FLOWERS	22:26.52



Success at 35th CUC Sea Swim

CONTINUED FROM Page 10

As he elaborated, he went on to say, “As you know Cayman has a strong swimming culture with a lot of good young swimmers and if we can do anything to

help support them by sponsoring and organizing events such as this, we are happy to do so. Also, we have senior swimmers who participate as well, as it is a good, healthy, wholesome activity.”

Mr. Hew was also quick to point out the many sources of help for the organization and running of this event. He highlighted the many volunteers and officials who came from within CUC or from CIASA or

from the general public. “Without these people, this event would not happen, and it certainly would not be as successful as it is,” Mr. Hew added.

As impressive as CUC’s involvement is to speak about, it is also worthy of noting that the organization is always looking at ways to improve their events. The addition of a 400 meter portion to this event, in addition to the traditional 800 meter

main course is such an improvement. This allows for younger swimmers, and not-quite-as-strong swimmers of all ages to participate.

This event has been going strong for a long time. With the support of CUC, and many volunteers who help out year after year, it will continue to be an annual part of the Cayman Islands event calendar for a long time to come.



► Harper Barrowman Was First Female and Fourth Overall

CLARITY ENTERTAINMENT PRESENTS:

11TH FEB
Sunday

GRAMMY WINNER

Jason CRABB

& Band Live

PRE-VALENTINE GOSPEL CONCERT

Also featuring: Andrew Ramdon | Flavia Beswick
Colindra Rodericka | Junior Hines | Mariz Nariz

LIONS CENTER, GRAND CAYMAN
SHOWTIME 7 PM GATES OPEN 6 PM

ADM: \$25 | \$30 | \$10
PRE-SOLD | GATE | CHILDREN

Ticket Outlets:
Funky Tangs | Christian Enlightenment Center
Cayman Islands Conference Office

A CAYMAN ISLANDS GOVERNMENT SPONSORED EVENT

Times 87.9 J Money Graphics ANGELA

21 Caymanians graduate from HSA's Healthcare Aide Programme



► HSA Healthcare Aide Graduates

Twenty-one Caymanians are now poised for career advancement as certified healthcare aides through the Health Services Authority's (HSA) Healthcare Aide Training Programme.

The graduates, all employees of the HSA's George Town and Faith hospitals, received their certification in a ceremony held at the George Town Hospital's Hibiscus Conference Room on 29th November 2023.

The programme, which is offered for free to the participants, is facilitated via the accredited learning management system, Elsevier, aimed at upskilling participants to occupy vacant, entry-level nursing positions or posts that will utilise their extensive training and experience.

During the 13-week programme, participants are required to fulfill eight weeks

of lectures and four weeks of supervised practical in the hospital's Critical Care, Medical, Surgical, Accident and Emergency and Behavioural Health units.

Sashell Hydes, a member of this year's cohort who is currently enrolled in University College of the Cayman Islands' registered nurse programme shared that, "it has helped me in becoming a highly experienced healthcare assistant provider with



► Sashell Hydes Healthcare Aide Graduate

a proven track record of providing compassionate and professional medical care to patients. It has also helped me to serve my country and to live out my dream."

She continued: "In addition, with the appropriate qualifications as a healthcare aide, I am now able to study at the degree-level in Nursing at the University College of the Cayman Islands."

CEO at the HSA Lizzette Yearwood noted that, "this programme forms part of the HSA's strategic plan to focus on empowering staff and to ensure that we retain and attract the best. By certifying our staff, we are expanding the hospital's capacity to provide patients with knowledgeable and competent professionals who will administer adequate care while fostering a progressive environment for employees to feel valued and advance their career."

Participants in the programme were supervised by the HSA's Nursing Department, which is accredited to offer continuing medical education and clinical experience by the Cayman Islands Nursing and Midwifery Council.

"The recent certifications will bolster our nursing staff and improve our capacity to provide quality care in a timely and efficient manner throughout the hospital," stated Dr Sharon Radcliffe, Director of Nursing at the HSA. She also noted that "it is also commendable that the participants have seized the opportunity to become qualified and ready to fill these important positions."

The Healthcare Aide Programme is among several initiatives by the HSA to strengthen its service delivery and improve efficiency utilising local talent. In May, eight Caymanians graduated from the hospital's Emergency Medical Technician Training Programme.

COVID VACCINE SCHEDULE

JANUARY 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8	9	10	11	12	13 → Public Health Clinic Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am - 1:00 pm ADULT VACCINE ONLY
15 → West Bay Health Centre 5:00 pm - 7:00 pm ADULT VACCINE ONLY	16	17 → Bodden Town Health Centre 5:00 pm - 7:00 pm ADULT VACCINE ONLY	18	19 → Aston Rutty Medical Wing Cayman Brac 10:00 am - 12:00 pm 2:00pm - 4:00pm ADULT & PAEDIATRIC VACCINE	20 → Public Health Clinic Smith Road Medical Centre (2nd Floor) 150 Smith Road 9:00 am - 1:00 pm PAEDIATRIC VACCINE ONLY

The following vaccines will be administered:

- * Moderna - Booster
- * Pfizer - Adult
- * Pfizer - Pediatric

* Persons who had their last COVID-19 vaccination or booster more than 3 months ago are eligible for the Moderna (bivalent) booster shot.

* 1st dose (Pfizer) will be offered to persons who have not received the vaccine.

* NO APPOINTMENT REQUIRED

* Little Cayman – the nurse can be contacted at the clinic on 948-2243

Updated January 15, 2024



in association with

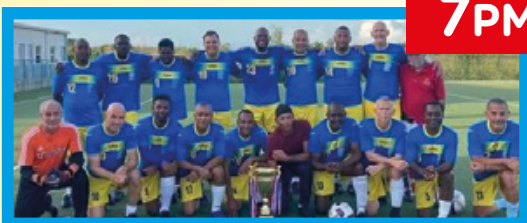


CLASH OF THE Legends FOOTBALL



vs CAYMAN
ENGLAND

5PM



7PM

vs LATINOS
JAMAICA



MONDAY, 06 MAY 2024

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES
FROM PRINCESS JEWELLERS
STAYCATION AT HOLIDAY INN

OUR SPONSORS



DR. TOMLINSON



Hope Foundation Community Challenge

Contact Brent at 928-9099

www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stooack) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

GAS PRICES

Gas Prices as at Tuesday January 9, 2024



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	6	n/a	5.96
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.7	6.34	5.42
Bodden Town	Mostyns Esso	5.43	5.52	6.2
Savannah	Savannah Rubis	5.49	6.19	5.46
Red Bay	Barcam	5.2	5.37	5.83
Red Bay	On The Run (Brown's Red Bay)	5.2	5.37	5.83
George Town	Peanuts	5.48	6.08	5.38
George Town	Jose's Escape	5.47	6.27	5.37
George Town	Refuel	5.05	5.29	5.17
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.21	5.37	5.79
George Town	Eastern Avenue Rubis	5.65	6.29	5.41
George Town	Walkers Rd. Rubis	5.67	6.29	5.42
George Town	On The Run (Mike's Walkers Rd.)	5.67	6.29	5.42
George Town	On The Run (Brown's Industrial Park)	5.2	5.37	5.58
George Town	On The Run (Mike's 7 Mile)	5.2	5.37	5.79
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.21	5.38	5.54
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.49	6.19	5.49
West Bay	Hell Esso	5.19	5.36	5.8
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	n/a	6.35	5.47
Cayman Brac	West End	n/a	6.2	6.4
Cayman Brac	The Pit Stop	n/a	6.2	n/a
Little Cayman	Village Square	7.19	5.51	6.77

Lowest Prices	Grand Cayman	5.05	5.29	5.17
Highest Prices	Grand Cayman	6	6.35	6.2

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

CRUISE SHIP SCHEDULE — WEEK — JANUARY 22-27



TOTAL SHIPS – 15
TOTAL PASSENGERS – 40,557

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
22	23	24	25	26	27
Seven Seas Grandeur	Disney Dream	Rotterdam	Carnival Glory	Carnival Pride	Norwegian Gem
	MS Sirena	Carnival Paradise	Nieuw Amsterdam	Celebrity Ascent	Ruby Princess
		Marella Explorer 2	Carnival Sunrise	Celebrity Constellation	
			Celebrity Apex		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
750	4,684	7,600	13,136	8,514	5,873

TRAC
THE NEW STANDARD

The Lions Club of Grand Cayman Present

Tito's
Handmade
VODKA
AUSTIN • TEXAS

The Lions Club of Grand Cayman Present

ANNUAL GOLF SCRAMBLE

WHEN: FRIDAY, 9TH FEBRUARY 2024
VENUE: NORTH SOUND GOLF CLUB
For more info: mjhavlin@candw.ky
register: linktr.ee/LionsClubGolfScrambleCayman

shotgun start
12:30pm

Register:

THE PREMIUM BEER OF
CAYMAN ISLANDS

Are you
the **NEXT**
MISS • UNIVERSE
CAYMAN ISLANDS

MEET & GREET RECRUITMENT
Saturday 3rd February | The Wharf, Grand Cayman | 6pm
Fashion Show & Raffle

Mo' Bay hotel tops poll

Jamaica received a big international boost after the S Hotel in Montego Bay ranked as the No1 All-Inclusive Caribbean resort in the USA TODAY newspaper.

The award came in the paper's 10 Best Readers' Choice Awards 2024 voting. Edmund Bartlett, Jamaica's Tourism Minister, said: "S Hotel has delivered. Their fulsome embrace of Jamaican culture combined with elevated levels of customer service and a penchant for going beyond has earned them pride of place. They have set a unique standard, and we always applaud our tourism establishments that continually makes all of Jamaica and her people proud. Kudos to the team and we salute their award-winning efforts."

The hotel was voted Jamaica's Leading Hotel in the 2023 World Travel Awards and recently it was ranked the No1 resort in the Caribbean and Central America and an impressive 16th globally on the Conde Nast 2023 Best Hotels in the World Readers' Choice Awards.

Jamaican culture and heritage are on display throughout the award-winning hotel including sculptures of renowned and

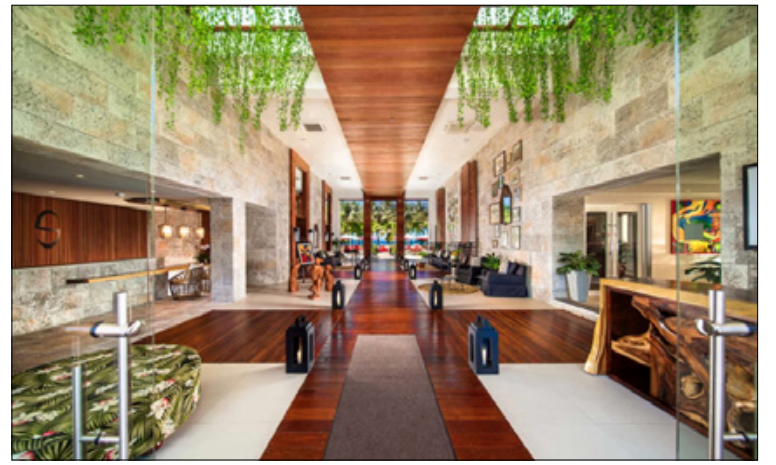
historic people; a pair of 12-foot long boots are adorned in traditional Jamaican colours; a reggae and dancehall themed nightclub, named S Club, on its outskirts among other cute displays.

S Hotel is a Jamaican-owned, managed and staffed resort on the famous Jimmy Cliff Boulevard in Montego Bay. It is the only luxury hotel located on the celebrated Doctor's Cave Beach. The all-inclusive S Hotel Jamaica welcomes ages 16 and over and offers an array of culinary options, wellness amenities, guest experiences and local excursions. S Hotel features buzzing bars, a 24-hour chic café, pool, sky-high suites, a variety of restaurants featuring authentic Jamaican and international cuisine, a subterranean (irie baths) spa with three plunge pools and sauna, a cultural centre, gym and rooms with a design aesthetic thoughtfully combined into a modern sensibility with an effervescent sense of place.

Guests are treated to a visual history lesson on every floor with impressive life-size sculptures made from recycled material of national heroes such as Samuel Sharpe and Marcus Gar-

vey and National Heroine Nanny of the Maroons.

There are also statues of music legends Bob Marley and Jimmy Cliff. There is a monument in honour of the Reggae Girlz footballers as well as sprint king Usain Bolt. Works by Tamara Harding are included. She is a local lumber artist whose pieces feature wood recycled from trees removed from the property during construction.



► The hotel's interior is fabulous



► S Hotel boasts one of Jamaica's finest beaches

Barbados lifts spirits by planning rum trail

Barbados is so proud of the high quality and popularity of its rum which is renowned worldwide that it is looking to create a rum heritage trail.

There is support for a rum heritage trail that would tell the story of the historic spirit and its impact on the culture of Barbados and neighbouring islands, the head of the Caribbean's rum producers group said.

An initiative is in planning with Barbadian rum producers and distillers that could create the Barbados Rum Heritage Trail.

Vaughn Renwick is Chief Executive Officer of the West Indies Rum and Spirits Producers Association. He said the venture, aimed at celebrating the island's 300-year history as the birthplace of the spirit, is expected to significantly boost the rum and tourism industries. Rums like Mount Gay XO, Doorly's 12, and Plantation Barbados 5 are incredibly popular.

"Spirits tourism is everywhere in the world now," Renwick said. "If you go to Scotland, you talk about whisky; you go to Kentucky, you talk about bourbon. We recently launched something called the Caribbean Rum Trail.



► Barbadian rum is world renowned

"So you can come to Barbados, visit all the distilleries; go on to Saint Lucia, St Vincent, etc. You have a multi-island product, or you can go to one island and get the full experience of that particular island. We're very, very much interested in building that service."

A Caribbean Rum Trail, which already has a digital presence, showcases some of the region's finest distilleries across seven countries, including Barbados. Renwick plans to expand this platform.

The importance of branding Barbados rum was stressed by Prime Minister Mia Mottley at an event at the West Indies Rum Distillery to recommission the Rockley Copper Post Still which was built around 1700. She said: "The story of Barbados is equally about rum and cricket and many other things. But if we don't claim it, and if we don't brand it, we will leave others to come and do it."

Trinidad's mud volcano problem is erupting



► Trinidad's mud volcanoes are becoming a problem

Trinidad could soon attract volcano enthusiasts after experts discovered a new set of small mud volcanoes. That prompted authorities to prepare evacuation plans.








Officials said they plan to meet with residents in the eastern part of the island this week after a small mud volcano erupted last Thursday in the Cascadoux Trace area. No injuries or damage were reported, although a handful of families were evacuated. At least five other new mud volcano craters have been discovered since last week's eruption.

Trinidad has long been known to have mud volcanoes, and several of them have become tourist attractions.

A total of nearly two dozen mud volcanoes have been identified in the southern region of Trinidad near oil and gas reserves, although none in the sister island of Tobago, according to the twin-island nation's The National Trust foundation.

One of Trinidad's most well-known mud volcanoes, Piparo, erupted in 1997 and forced the evacuation of hundreds of residents.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 79°	83° / 78°	80° / 77°	81° / 79°	83° / 80°	81° / 76°	79° / 75°
Mostly sunny and nice	Partly sunny, breezy and pleasant	Very windy; rather cloudy with a little rain	Very windy; mostly cloudy with a little rain in the afternoon	Mostly cloudy and windy; a little rain in the afternoon	A couple of showers in the morning; otherwise, partly sunny and windy	Mostly sunny and windy

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Laura Da Ascensão Wesenhagen, who passed away on January 14, 2024.

Details of a Memorial Service will be announced at a later date.




Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Juanita Elaine Lake, who passed away on December 31, 2023. A Thanksgiving Service will be held at the St. Ignatius Catholic Church, 597 Walkers Road, George Town, Grand Cayman on Saturday, January 27, 2024 at 10:30 a.m. Viewing: 10:00 – 10:30 a.m. Interment at: Prospect Cemetery




Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Sven Brett Connor, who passed away on December 8, 2023. A Thanksgiving Service will be held at Church of God (Universal), East End, Grand Cayman, Cayman Islands on Sunday, January 28, 2024 at 2:30 p.m. Viewing: 1:30 p.m. – 2:00 p.m. Interment at: East End Cemetery




Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Stafford Albert Hunter, who passed away on December 16, 2023. A Thanksgiving Service will be held at Savannah United Church, 17 Astral Way, Grand Cayman, Cayman Islands on Saturday, January 20, 2024 at 1:00 p.m. Viewing: 12:00 – 1:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Stefan Michael Brooks, who passed away on December 6, 2023. A Thanksgiving Service will be held at William Allen McLaughlin Civic Center, East End, Grand Cayman, Cayman Islands on Sunday, January 21, 2024 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's

Funeral Home

The family of the late Meena Gunness Fondly known as “MaMa” From Trinidad and Grand Cayman Announces her peaceful passing on Monday, 8th January, 2024.

A Memorial Service to celebrate Meena Gunness beautiful life Will be held on Sunday, January 21st, 2024 At the Savannah Seventh-day Adventist Church Shamrock Rd., Savannah Grand Cayman, Cayman Islands at 2:00 p.m.

Viewing: 1:00 p.m. – 2:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's

Funeral Home

We have been asked to announce the passing of Desiree Kelly, who passed away on Tuesday, 9th January 2024.

A Service of Thanksgiving for the beautiful life she lived will be held at Church of God Universal, 83A Walkers Road, George Town, Grand Cayman, Cayman Islands on Saturday, 27th January 2024 at 10:30am.

In lieu of flowers donations can be made to Jasmine in Des’ name. We ask that people wear pink and other bright colours for the service. Interment will follow at Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce The passing of Mr. Winston Conrad Russell Affectionately known as “Russell” or “C-Russ” Who passed away on Sunday, December 17th, 2023. A Service of Thanksgiving Will take place at George Town Seventh-day Adventist Church, 346 Smith Road, Grand Cayman, Cayman Islands on Sunday, January 21st, 2024 at 11:00 a.m.

Viewing: 10:00 a.m. – 11:00 a.m. Interment will follow at Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home



We have been asked to announce the passing of Ms. Lilly Marie McLean, who passed away on Sunday, January 14th, 2024”

Details of a Thanksgiving Service will be announced at a later date.


Condolences can be registered at churchillsfuneralhome.com




The family of the late William Benjamin Simmonds better known as “Bill” regret to announce his passing on December 29, 2023.

The funeral service for the late William “Bill” Simmonds will be held on 21 January, 2023 at 3:00pm at the Craddock Ebanks Civic Centre, North Side, with a viewing at 2:00pm.


Interment will follow at the North Side Cemetery.




 **Bodden Funeral**
“A source of comfort in a troubled time”

The family of the late Peter Wallis Multon regret to announce his passing on Wednesday, 3 January 2024.

The Memorial Service for the late Peter Wallis Multon will be held on Sunday, 4th February 2024, at the Church of God Chapel, 22 Academy Way, Walkers Road, at 3:00PM.



 **Bodden Funeral**
“A source of comfort in a troubled time”

The family of the late Andrew Brent Bush regret to announce his passing on 30, December 2023.

The funeral service for the late Andrew Brent Bush will be held on 20 January, 2024 at 2:00pm at the Community of Christ, Peace Chapel on Elgin Ave.

Interment will follow at the South Sound Cemetery.



 **Bodden Funeral**
“A source of comfort in a troubled time”

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

9		3						2
		6			3			
			6	5	9		8	3
	5	7				9		
		4		1		6		
		8				3	5	
7	1		5	4	8			
			3			1		
6						8		7

Difficulty Level ★★ 7/10

Answer to previous puzzle

7	6	4	3	2	1	5	8	9
1	8	5	6	4	9	2	7	3
9	3	2	8	7	5	1	4	6
2	9	7	1	3	6	8	5	4
6	4	1	5	8	7	9	3	2
8	5	3	4	9	2	7	6	1
5	2	9	7	6	4	3	1	8
4	7	8	9	1	3	6	2	5
3	1	6	2	5	8	4	9	7

Difficulty Level ★ 7/10

CROSSWORD

By THOMAS JOSEPH

ACROSS

44 Porkers
1 Pass over
5 Beer amounts
10 The present
12 Insertion sign
13 Spring up
14 Sports setting
15 Earth: Prefix
16 Needle-point work
18 Strong fellow
20 Enzyme suffix
21 Therefore
23 Composer Rorem
24 Show boredom
26 Await
28 Debate side
29 Inning count
31 Historic time
32 Flat-bottomed boat
36 Feudal warrior
39 In the past
40 Love, in Livorno
41 Lecturer's aid
43 Jessica of "Tootsie"

DOWN

45 Sword material
46 A bunch
1 Some deer
2 Seoul setting
3 Figure of speech
4 — de deux
5 Racket
6 Deform
7 Limerick setting
8 River to Lake Ontario
9 Gawked
11 Answer choice
17 Director Lee
19 Attach a patch
22 Gets
24 Spot for a workout
25 Showy flower
27 Belief, in brief
28 Cellist Pablo
30 Much of N. Amer.
33 Cookout spot
34 Operative
35 Plane parts
37 Longing
38 Stagger
42 Athena's symbol

P	A	G	A	N	S		E	D	I	T
I	B	E	R	I	A		N	E	R	O
G	E	M	I	N	I		A	L	S	O
			S	A	L	A	M	I		
C	E	D	E			D	E	C	A	F
O	N	E			I	D	O	L	I	Z
M	E	L		D	I	P		O	U	R
E	M	I	N	E	N	T		U	R	N
S	Y	R	I	A			U	S	E	S
			I	N	L	E	T	S		
O	B	O	E			B	A	H	A	M
R	O	U	T			B	R	E	W	E
E	A	S	Y			S	T	R	E	A

Yesterday's answer

11 Answer choice	28 Cellist Pablo
17 Director Lee	30 Much of N. Amer.
19 Attach a patch	33 Cookout spot
22 Gets	34 Operative
24 Spot for a workout	35 Plane parts
25 Showy flower	37 Longing
27 Belief, in brief	38 Stagger
	42 Athena's symbol

Word Search

M	S	P	H	A	G	N	U	M	H	S	M	A	T	E
N	O	S	A	R	A	E	S	F	S	C	H	N	M	A
A	G	L	I	L	U	M	N	L	A	N	I	A	P	F
S	I	M	A	R	C	H	E	S	M	G	H	H	L	M
M	T	I	P	H	C	H	Y	H	S	S	V	M	S	A
A	O	R	T	A	S	H	A	P	C	S	I	C	M	W
T	M	L	A	M	D	G	A	S	S	S	W	O	D	K
C	S	A	S	A	L	M	D	R	M	H	U	M	L	I
H	I	H	H	T	S	D	H	O	I	T	A	V	V	S
E	H	S	R	E	P	M	A	H	H	S	S	M	O	H
S	C	R	A	U	N	M	P	W	H	H	M	A	U	S
B	A	A	M	R	T	W	A	I	N	A	R	A	N	S
S	M	M	U	I	M	S	E	H	H	M	A	U	U	H
M	A	K	E	S	H	I	F	T	R	A	H	T	C	M
A	M	O	S	H	A	M	P	O	O	N	C	Y	R	A

Amateurish

Ashram

Charisma

Chasm

Hampers

Machismo

Makeshift

Marches

Marshal

Mashie

Matches

Mawkish

Mouthwash

Schema

Shalom

Shaman

Shame

Shampoo

Shamus

Smash

Sphagnum

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

THOMAS CROSSWORD BOOKS 1-8!

Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10				11		12			
13						14			
15				16	17				
18			19					20	
			21		22		23		
	24	25			26	27			
28				29	30				
31					32		33	34	35
36			37	38			39		
40						41	42		
43						44			
45							46		

8-9



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WHEN A PERSON RAPS HE OR SHE IS CALLED A "RAPPER," RIGHT?

IF A PERSON DOES HIP-HOP IS HE OR SHE CONSIDERED A "HIP-HOPPER"?

IT'S SUMMERTIME! STOP TRYING TO MAKE ME THINK!

THE AMAZING SPIDER MAN

By Stan Lee

LOOK, CLAW, I'VE GOT NO IDEA OF SPIDER-MAN'S WHEREABOUTS.

I WAS IN FLORIDA UNTIL LAST NIGHT...

HE SPEAKS THE TRUTH!

I FOUND THIS AIRLINE BOARDING PASS IN HIS POCKET.

YEEESH! I'M LUCKY SHE DIDN'T UNCOVER MY SPIDEY COSTUME!

JUDGE PARKER

By Woody Wilson & Mike Manley

HE'S COMING!!!

HE WON'T MAKE STEP ONE INTO THIS ROOM.

Caymanian Times Classifieds



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: Recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius Catholic School is a private co-educational school owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced individuals for the position of **Data Administrator** to start as soon as possible.

The Data Administrator will liaise with the School's Senior Leadership Team to manage, enhance, and sustain the Management Information System (MIS).

Duties to include, but are not limited to the following:

- Manage and maintain all data systems.
- Work closely with others to coordinate changes to the MIS.
- Prepare and publish user guides and reports, and provide staff training on the various data systems.
- Assessment tracking, data analysis and producing academic and statistical reports to all stakeholders.
- Ensure compliance with GDPR and other data protection laws and regulations. This will include Safeguarding procedures.

Qualifications, Experience and Skills Required:

- At a minimum, a Bachelor's degree in Information Systems, Computer Science, Education Technology, or a related area.
- A minimum of three years experience in Data Management.
- Experience with Management Information Systems (MIS).
- Confidence in the use and interpretation of data.
- Competent in Microsoft Office Suite, particularly Excel for data analysis.
- The following skills are desirable:
 - o Prior experience in training staff.
 - o A track record of improving practice, ideally in an outstanding/excellent school environment.
 - o Experience in Data Management in an educational setting.
 - o Familiarity with SIMS (School Information Management System).
- Excellent communication and organizational skills, as well as time management and planning skills including the ability to be flexible to achieve targets.
- Ability to form good working relationships with external providers and colleagues to encourage a positive attitude about the use of technology.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Salary and Benefits:

- CI\$40,500 to CI\$54,000.00 per annum, commensurate with qualifications and experience.
- 4 weeks of annual vacation leave.
- 100% employer contribution to an excellent Health Insurance scheme for employees.
- Contribution to a pension scheme.
- One free school place for a dependent child.
- Continued Professional Development opportunities throughout the year.

How to apply:

Interested applicants must email a cover letter and CV to recruitment@st-ignatius.com.

Closing date: 2 February 2024

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 2 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience

Range CI\$15-\$18 per hr. + Incentive Bonuses, uniforms & statutory benefits per CI Labour Act

Qualified Caymanians, Status Holders & residents with the right to work on island submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

POLAR BEAR AIR CONDITIONING

T/A APPLIANCE DOCTORS

Invites applications for the following position:

APPLIANCE TECHNICIAN

Key Responsibilities & Duties:

- Diagnose problems & perform repairs on electric & propane appliances
- Install electric & propane appliances
- Perform preventative maintenance on appliances
- Perform brazing, soldering, pipe-fitting & welding
- Liaise with other professionals to facilitate the completion of jobs
- Prepare & present written reports such as: List of Deficiencies & Recommendations, Estimates etc. in an effective manner
- Procure parts inventory – including online orders for overseas purchases
- Supervise apprentices on jobs

Minimum Qualifications/Requirements:

- Certified Appliance Technician
- A min. of 7 years of experience in installing, repairing & servicing appliances
- Computer literate – experience in Google Suite preferred
- Candidates must possess their own trade-related tools
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Police Clearance
- A valid Driver's Licence
- Candidates must be willing to work flexible hrs. - including weekends and Public Holidays when required

Salary commensurate with qualifications & experience

Range CI\$16-\$20 per hr. + Incentive Bonuses, uniforms and statutory benefits per CI Labour Act.

Qualified Caymanians, Status Holders & Residents with the right to work on the island

submit applications with a detailed resume to:

info@appliencedoctors.ky

P.O. Box 31198

Grand Cayman KY1-1205



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Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher

Caymanian Times

Email: ralph@caymaniantimes.ky



We are hiring!

Montessori West invites qualified individuals to apply for the following positions for the **2024/2025 school year**.

Head Teacher

Montessori Head Teacher Requirements:

- Must hold a Bachelor's degree in early childhood education/education from an accredited institution as approved by the Cayman Islands Ministry of Education
- 5 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$55,000- CI\$65,000 per annum dependent on qualifications and relevant experience.

Montessori Guide

Montessori Guide Requirements:

- Completed training at an accredited Montessori Center and must have Montessori certification.
- 3 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$36,000- CI\$46,000 per annum dependent on qualifications and relevant experience.

Montessori Assistant Guide

Montessori Assistant Guide Requirements:

- Early childhood education care and development certificate and/or Completed Montessori Assistant certification from an accredited Montessori Center
- 2 years experience in early childhood education

Salary Range: CI\$30,000- CI\$36,000 per annum dependent on qualifications and relevant experience.

Applicants must be professional, be well versed in the Montessori philosophy, have excellent record keeping, lesson and curriculum planning knowledge and communication skills. Must be certified in Second Steps Child Protection and First Aid & CPR. Benefits include health insurance, pension plan, vacation and discretionary bonus.

Please send resume with references to admin@montessoriwest.ky



The National Children's Voluntary Organisation (NCVO) is a non-profit charitable organisation that is dedicated to the care and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

MARKETING AND FUNDRAISING COORDINATOR

The successful candidate will be a highly motivated person who has a passion to make a positive impact on the community through the dynamic position of **Marketing and Fundraising Coordinator** with the NCVO. Applicants should be flexible and willing to work extra hours as needed for events and should be knowledgeable in the marketing field, social media, and other related platforms; as well as be socially friendly, approachable and someone who takes initiative.

Duties and responsibilities:

- Develop and implement strategies to drive the marketing and fundraising growth of the NCVO
- Keep up to date with marketing trends, relevant legislation and adapt activities accordingly
- Create positive public awareness to generate revenue to support the operational costs of Miss Nadine's Preschool and the Nadine Andreas Residential Foster Home
- Develop and implement strategies to drive the marketing and fundraising growth of the NCVO
- Manage/Oversee all marketing activities from a digital perspective via the Organisation's website, social media pages and newsletters, etc.
- Actively seek donations from individuals, companies, and community groups in the form of money, services and goods
- Actively seek sponsorships for events and campaigns and to develop community fundraising initiatives
- Create a Donor database and develop a Donor recognition program
- Report back to major Donors on specific projects or grants as needed
- Prepare monthly reports to track the growth and success of fundraising activities
- Work closely with the Managers of the Residential Foster Home and Preschool to ensure Marketing and Fundraising activities meet their needs.

Experience/Qualifications:

- Excellent written and oral communication skills
- Excellent understanding of digital marketing and successful experience in producing engaging content across different platforms
- Extremely organized with good attention to detail
- Efficient in time management and meeting tight deadlines
- Must have a good understanding of non-profit and charity fundraising strategies and techniques
- Should be knowledgeable in MS Office, social media platforms and other relevant marketing tools and software
- A minimum of 2 years' experience in a related field,

Salary from CI\$ 3,500 to \$4,500 per month dependent upon qualifications & experience

Interested persons should submit a cover letter and full curriculum vitae to recruitment@ncvo.org.ky by January 29th, 2024. Please state your immigration status in your cover letter. Preference will be given to Caymanians and Permanent Residency Holders.

Caymanian Times Advertising Rates

**Wednesday
Friday**



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

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St. Ignatius Catholic School
Tel: (345) 949 9250
Email: Recruitment@st-ignatius.com
Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking to employ fully qualified and suitably experienced Teachers to join an excellent and motivated team. The start date for the following positions is **August 2024**.

Head of Mathematics

The successful candidate will be an experienced subject leader with considerable experience in successfully leading and managing their departments to ensure high academic standards, achievement, and behaviour in line with the school's expectations. Candidates are expected to have:

- A recognised degree in Mathematics or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- A minimum of six years of experience teaching Mathematics across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in A-Level Further Mathematics would be a distinct advantage.
- Experience in leading or working knowledge of the UK Primary curriculum and/or KS2/3 transition in Mathematics would be an advantage.
- A minimum of three years of leadership experience within a successful department.
- Curriculum development and raising standards of academic achievement across all key stages.
- Secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning.
- Be able to use data effectively to monitor students' academic progress in relation to expectations and targets.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.

Teachers of Mathematics (two positions)

- A recognised degree in Mathematics or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Mathematics across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in A-Level Further Mathematics would be a distinct advantage.

Teacher of Computer Science

- A recognised degree in Information Systems, Computer Science, Education Technology, or a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Computer Science.
- A genuine interest in Computer Science, a strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.

Middle School Generalist (Years 7/8)

- Three years of experience teaching English is essential. Experience in teaching an additional subject is preferred, and applicants should include such information in the cover letter.
- At a minimum, a recognised degree in Education or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.

Teacher of Accounting

- A recognised degree in areas relevant to Accounting, such as Mathematics, Economics or Business from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three to five years of experience teaching Accounting across Key Stages 4 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.

In addition to the qualifications, skills and experience listed above, candidates must also have the following:

- Experience in teaching an additional subject is preferred, and applicants should include such information in the cover letter.
- Model excellent practice in the classroom; preferably externally verified.
- Secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Must be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Committed to continuing professional development.
- Proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Duties will include, but will not be limited to:

- To provide pastoral, academic and behavioural support for children per school policies and procedures.
- To keep good records of the progress of the children in the class/group and to be able to use the formal assessment processes of the school, both for formative and summative purposes.
- To support parents with referrals to outside agencies, where required.
- To meet with parents, staff and children to provide support with Individual Education Planning and Learning plan support, where required.
- To provide communication to parents, including formal reports and meetings with parents regarding their child's progress.
- Lead and/or be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- Annual salary ranges are CI\$52,500 to CI\$63,525 for teachers and CI\$58,800 to CI\$71,325 for the Head of Mathematics, commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- One free school place for a child of an employee.

How to apply:

Interested applicants must email a cover letter and CV to Recruitment@st-ignatius.com.

Closing date: January 26, 2024



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Post: Assistant Accountant – Payables and Procurement

Division: Finance

Salary: KYD \$49,800 to KYD \$66,984 per annum (Salary Grade L)

Deadline: 09 February 2024

Overview

The Assistant Accountant will report directly to the Finance Manager and will be responsible for ensuring all liabilities are properly recorded and reported, ensure all payments made for capital or revenue expense commitments have been appropriately authorized and are within the guidelines of relevant statute and good corporate governance. Manage the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate Financial Statements being prepared in a timely manner and in accordance with generally accepted accounting practice.

Terms Of Appointment

- The Assistant Accountant – Payables and Procurement is appointed by the President and CEO.
- An appointment as Assistant Accountant – Payables and Procurement is for a contractual period determined by the President, or his designate.
- Continuation of an appointment as Assistant Accountant – Payables and Procurement is subject to a satisfactory annual performance review.

Criteria For Appointment

The criteria for appointment as Assistant Accountant – Payables and Procurement are as follows:

- Minimum: Associate degree in accounting
- Experience: 3 to 5 years in an accounting environment
- Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel.
- Excellent written and verbal skills.
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.

Knowledge, skills and Abilities Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

Payables and Procurement

- Prepares payments online and or cheques for signing and disbursement on a weekly basis as determined by the operating policy.
- Formalize credit terms with existing and new suppliers and ensure that supplier master files have all up to date information.
- Dispatch payments when necessary or coordinate arrangement for pickup by supplier
- Ensure all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment
- Maintain appropriate records of supplier invoices and payments.
- Ensure standing commitments are kept current i.e. insurance payments etc.
- Monitor expenditure levels on a department and overall university level
- Reconcile individual supplier statement on a periodic basis.
- Prepare monthly accounts payable g/l reconciliations.
- Preparing and issuing student refunds
- Reconcile cash/cheque collections and prepare weekly deposits for local bank.
- Working with the Assistant Accountant – Billing and Receivables to ensure cash clearing account balances are matched to daily deposit and eliminated via transfer to the mail bank accounts.
- Manage supplier account balances and ensure balances are paid on a timely basis.
- Prepare and post necessary general ledger journals after approval by the Chief Financial Officer & Finance Manager, as part of periodic and year-end financial statement preparation exercise
- Participate in the development of web purchasing facility, payments policy and other related standard operating procedures.
- Other functions deemed necessary from time to time for the efficient functioning of the accounts department in particular and the University as a whole.
- Prepare and reconcile weekly deposits for delivery to commercial banks.
- Although not a routine occurrence, the Assistant-Accountant must be prepared to work outside normal office hours to meet deadlines and reporting requirement when necessary.

Other Duties as Assigned.

- Actively participate in relevant assignment for the completion of the annual audit.
- Ensure compliance with annual office requirements.
- Other functions deemed necessary and assigned by the Chief Financial Officer & Finance Manager from time to time for the efficient functioning of the accounts department in particular and the University as a whole.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.
Only shortlisted candidates will be contacted.

Manager Regulatory & Sustainability

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Sustainable Finance, the successful candidate will:

- ▶ provide support on various financial and data analytics matters;
- ▶ coordinate the quarterly update of the Company's five-year forecasts utilising key risk indicators;
- ▶ lead the development and execution of the Company's sustainability initiatives aligning them with overall Company goals and objectives;
- ▶ collaborate with cross-functional teams to integrate sustainability principles into business operations, processes and decision-making;
- ▶ develop key performance indicators to monitor and report on sustainability performance to stakeholders both internally and externally;
- ▶ prepare and submit accurate and timely sustainability reports and disclosures, as required;
- ▶ lead regulatory matters including periodic cost of service studies, utilising external consultants and attend meetings with regulators, as needed;
- ▶ maintain current knowledge of relevant regulations, including proposed and final rules;
- ▶ liaise with debt and equity rating agencies on a timely basis to ensure accuracy of reports;
- ▶ review and analyze business cases for new technology and development projects.

Applicants should possess a Bachelor's degree in Accounting, Business Management or Sustainability Business Management; MBA in disciplines such as sustainability, compliance, environmental policy or economics (preferred); six to eight years financial, regulatory affairs and/or sustainability management experience; strong research, writing and computer skills as well as problem-solving and strategic planning abilities; a good understanding of business and resource needs; and the ability to apply sound principles of business to recognise costs, opportunities and identify risks in order to create opportunities with the highest payoffs for the Company.

Salary is from CI\$7,785 to CI\$10,120 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Wednesday, January 31, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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HSM is a full-service law firm in the Cayman Islands; our litigation team has extensive experience handling insurance matters and personal injury claims. We advise insurance companies based locally and internationally as to policy coverage and liability, and act for insured parties, both in claims conducted in conjunction with their insurance companies and in coverage disputes against them.

Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.

Alex Davies
Associate

CONTACT:

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adavies@hsmoffice.com
www.hsmoffice.com

