Caymanian 11111CS



Wednesday Edition

Issue No 951

www.caymaniantimes.ky

January 24 2024

Complimentary —



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FLOW

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2023 Operation Winter Guardian Review



MacDonalds: A Caymanian Tradition

By: Flynn Bush

In the heart of George Town, a smallish to medium-sized restaurant, with about 16 employees, has stood for over fifty years now, enduring and thriving through all the ups and downs of the economy. All the while, great food was served, customers satisfied, and the restaurant's reputation grown. Now officially known as MacDonalds Chicken Delite Ltd, the establishment began its life as MacDonalds Restaurant

SEE MACDONALDS, PAGE 8



Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.







A Celebration in West Bay South



► Hon. Kenneth Bryan (L), Hon. Katherine Ebanks-Wilks (C), Hon. Andre Ebanks (R) with Young Supporters (Ebanks-Wilks Children)

By: Flynn Bush

With the Christmas Holiday just over, traditionally there is a tendency for folks to be overlooked and for appreciation to be withheld. This is a shame as there are always people who should be recognized and told

that they matter. Our Deputy Premier, Mr. Andre Ebanks, knows this and is the type of person who is always thinking of ways to make life in Cayman better for those of us who live here. A lot of the time, his actions are at the ministerial level as he deals with policies, procedures and tweaking the system as we have it in order to bring about benefits for our people. However, he does not forget that he is also the elected member for West Bay South. As such, he wanted to do something special, something meaningful and tangible for the people of his constituency.

On Saturday evening, January 20th, one of his plans came to fruition. In the heart of his district, many of his constituents made it a point to attend the event that Mr. Ebanks prepared for them. There were tables set up for dining, delicious Caymanian food prepared and served, a heavy cake competition, a video game truck for the kids, music by DJ Frost, performances by Aunt Sookie and Ezekiel, and even an appearance by members of the government and the Governor herself. It was a festive event; and it was for the people.

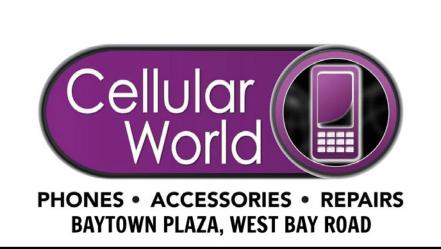
Mr. Ebanks was happy to explain the thought process behind the creation of this event. "There are always lots of people that do things for others at Christmas time, but I wanted to do something a little different. And with National Heroes Day happening this weekend, I thought about recognizing the everyday heroes in our own community. This event is a way of showing them my appreciation for what they have contributed to the community, and to the Cayman Islands as a whole." This event is a perfect example of the respect that Mr. Andre Ebanks holds for his fellow Caymanians, especially those who have been contributing to Cayman for some time.



▶ Much Food Was Served at the Event



▶ Hon. Andre Ebanks with A Constituent and Governor Jane Owen (R)





Caymanian Times

Issue # 951

Publisher: Ralph Lewis Company: Lewis Cayman Islands Ltd #19 Walkers Road (next to Tomlinson Furniture)

Telephone: 345 9162000 Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky

HSA's Primary Healthcare Director urges intervention to prevent early deaths linked to chronic diseases

Following the release of the Cayman Islands' Compendium of Statistics 2022, Dr. Samuel Williams-Rodriguez, Director of Primary Healthcare at the Cayman Islands Health Services Authority (HSA) believes that 35% of all deaths outlined in the publication could be preventable if persons seriously begin to manage their health.

Statistics showed 27% and 8.3% of deaths in the Cayman Islands are related to cardiovascular diseases and diabetes mellitus, respectively. These are considered "lifestyle" diseases which can be managed with consistent doctors' visits and care, leading to patients living longer.

"It is a known fact that early deaths associated with chronic non-communicable diseases are largely preventable with following primary care guidelines. To lower the numbers and improve the quality of life, we must begin to focus on remedying the situation quickly through altered lifestyle habits and consultations with doctors who are able to track and provide guidance to patients," Dr Williams-Rodriguez emphasized.

Preliminary findings from the STEPS National Health Survey revealed that seven in 10 adults in the Cayman Islands are overweight, one-third are obese and 7.7% suffer from high blood sugar levels. The findings were shared at the recent Cayman Islands Healthcare Conference.



▶ Dr. Samuel Williams-Rodriguez, Director of Primary Healthcare at the Cayman Islands Health Services

It is for these reasons that Dr Williams-Rodriguez is urging the population to not just look at the impact on the individual's health but to also consider the social and productive impact on the community.

"Healthcare on the islands has improved greatly, especially in the public healthcare system and district clinics, and persons should take advantage of the advancements and accessibility. Too often, the discovery of chronic diseases is made late, requiring more resources, finances, and time to remedy," noted Dr Williams-Rodriguez.

He advises patients with chronic diseases to visit their doctor, at least, every four to six months or more frequently de-

pending on the severity of their diagnosis. He indicates these visits are precautionary measures to help patients maintain a holistic treatment plan and for doctors to identify any deficiencies or need for enhanced care."

Since April 2022, the HSA opened new clinics for General Practice, Public Health, and Geriatric Services at the Smith Road Medical Centre and opened the new Urgent Care Clinic at the George Town Hospital to facilitate better access to care for the community.

While encouraging patients to visit their doctors regularly, Dr. Williams-Rodriguez points out that the choice of clinic is important. "Urgent Care clinics are there for people seeking care for specific conditions that need immediate, non-emergent treatment. However, the General Practice Clinic is where patients, especially those with chronic diseases, should be going for more in-depth care and discussions about their current and historical health status," he noted

To book an appointment at the General Practice Clinic, persons may call 949-8600, or request an appointment through the MyHSA Patient Portal website or app. The Urgent Care Clinic at the entrance of the George Town Hospital is available Monday to Friday $8\,\mathrm{am}-8\,\mathrm{pm}$ and on Saturday, Sunday and public holidays $11\,\mathrm{am}-8\,\mathrm{pm}$.

HSA doctors perform rare surgery to save mother, baby

In what can be described as a highly unusual surgery, Dr. Peter Sipos Consultant Obstetrician-Gynaecologist at the Cayman Islands Health Services Authority (HSA) led the successful effort that saved the lives of a mother afflicted with uterine fibroids and her baby.

Members of the team consisted of Consultant Obstetrician-Gynaecologist Dr. Iulia Irimia, Obstetrician-Gynaecologist Dr. Christina McLean, and Anaesthetist Dr. Rachel Gooden.

The mother, Mrs. M. Brown, noted, "I knew the pregnancy was high risk but was not aware of the true level of how serious things were until after my c-section."

In relating the rare and complex medical case, Dr. Sipos explained that "the baby was in the body of the uterus. The body was folded backwards behind the lower part of the uterus where a fibroid fixed the uterus in that awkward position as it was stuck in the lower pelvis. We were not expecting this very unusual situation, especially with the mother presenting with underlying conditions. We, therefore, had to improvise and make decisions in the patient's best interest."

Uterine fibroids, also called leiomyomas or myomas are benign (non-cancerous) growths that develop from the muscle tissue of the uterus.

In cases of women suffering from uterine fibroids, the uterus, with the fibroid on top of it, normally resides in the lower pelvis (true pelvis). However, in the case of Mrs.



▶ Dr Christina McLean, Obstetrician-Gynaecologist

Brown the growth of the fibroid resulted in her uterus being bent in a complete U-shape.

"The fibroid which was on top of the uterus was so big that it could not come out of the lower pelvis through its brim when the uterus started growing to accommodate the baby. This resulted in it being stuck in the lower pelvis causing the rest of the uterus to grow out of the pelvis," explained Dr. Sipos.

The five-hour-long surgery to rectify these complications led to Dr. Sipos and his team gaining access to the fetus by conducting a cross-sected procedure to the lower part of the uterus which permitted access to the back wall at the top where the baby



▶ Dr Iulia Irimia, Consultant Obstetrician-Gynaecologist

was positioned. The fibroid was removed in order to prevent this from happening again, and to reduce the blood supply the uterus needed."

The procedure, which Dr. Irimia found only one similar case through research, not only facilitated the safe delivery of Mrs. Brown's baby but allowed for her uterus and fertility to be preserved. Both mother and baby are doing well and are on the path to recovery.

In expressing gratitude for the treatment received at the HSA, Mrs. Brown noted that, "Dr Sipos was very kind and gentle. He was professional and I had confidence that he

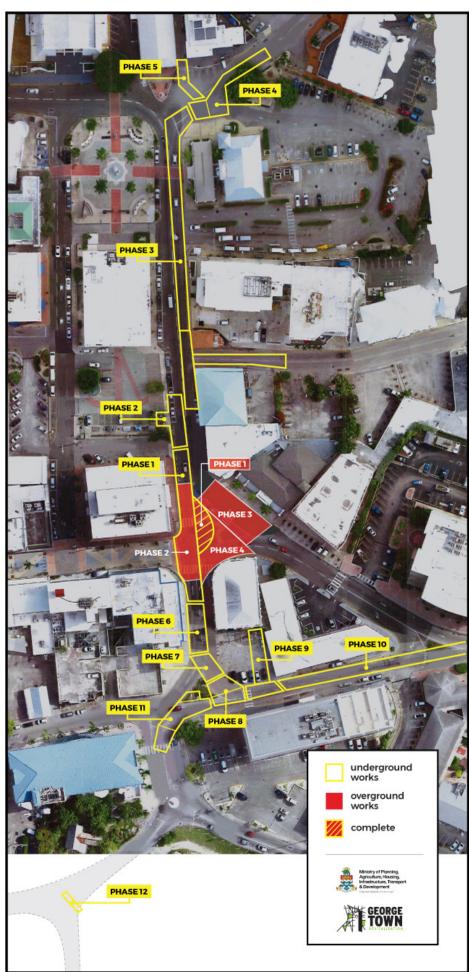


► Dr. Peter Sipos, Consultant Obstetrician-Gynaecologist

was able to take care of my operation as I already prayed that God would choose the right person for the job. We are doing great. I am still undergoing recovery, but I am strong enough to overcome."

Dr. Sipos joined the HSA in 2019. He is Head of the Women's Health Department and specialises in angiogenic fetal stem cells in the mother, fetus, and ovarian cancer. His experience includes being a researcher and lecturer at the universities of Manchester and Sheffield in both fetal medicine and gynaecological oncology. He also served as a visiting researcher at the universities of Cambridge and Alberta.

NRA Releases Traffic Diversion Plan for the Next Phase of the Central Business District Enhancement Project



▶ The Traffic Diversion Plan has been broken down into phases and mimics the schedule of works being undertaken by CUC and Robson Construction.

Today the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development and the National Roads Authority ("NRA") released the Traffic Diversion Plan for the next stage of the George Town Revitalisation Initiative's Central Business District Enhancement Project ("CBEP") Phase Two, which is scheduled to

commence on Tuesday, January 23, 2024 and take about six months.

The first of several planned traffic diversions will come into effect from Tuesday, January 23 at 11 a.m. Motorists should exercise caution when traveling along Edward Street, Main Street, Cardinall Avenue and Dr. Roy's Drive. The



▶ The Central Business District Enhancement Project Phase Two includes the redevelopment of the intersection in front of the George Town Post Office to create more public space and better connectivity in the area.



full schedule of diversions for the coming months is available for download on the George Town Revitalisaion Initiative website (www.georgetownrevitalisation.com).

This next phase includes upgrades to underground infrastructure on Edward

SEE NRA RELEASES TRAFFIC DIVERSION PLAN, Page 5

NRA Releases Traffic Diversion Plan

CONTINUED FROM Page 4

Street, Main Street, Fort Street and Shedden Road, to be carried out by Caribbean Utilities Company ("CUC"), and the start of overground enhancements to Edward Street, Main Street and the George Town Post Office intersection, led by the CBEP contractor, Robson Construction.

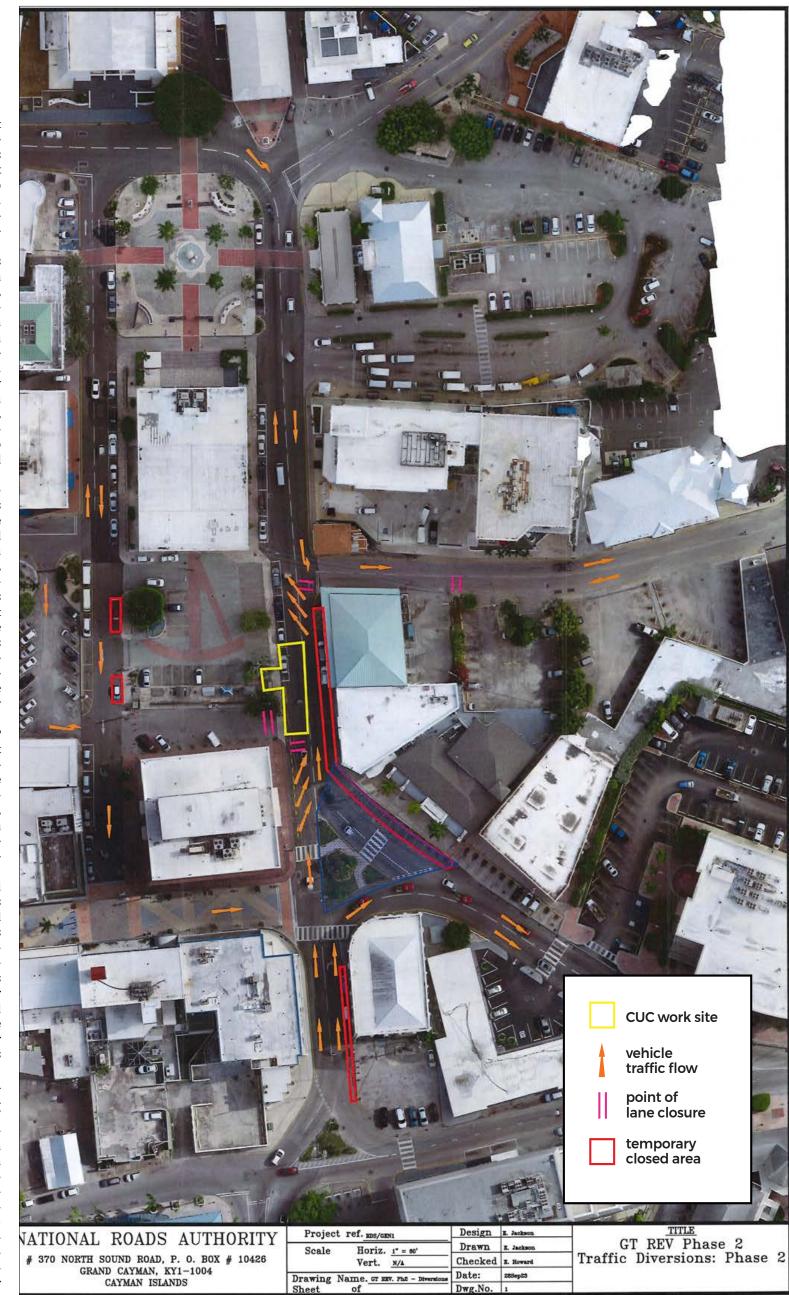
The schedule of works has been made in consultation with the project's key stakeholders, including the Royal Cayman Islands Police Service, the Cayman Islands Fire Service, the Cayman Islands Health Services Authority, the Public Transport Unit and the Department of Public Safety Communications, and has been broken down into sub-phases, to help facilitate a smooth rollout and the least disruption to local businesses, residents and the public at each stage.

"Each stage has been meticulously reviewed by the NRA's team of engineers, who have studied the flow of traffic around town and trialed each diversion route," says Mr. Dennis Harris, Senior Manager - Project Management of the Public Works Department, providing project management of the CBEP. "The Traffic Diversion Plan mimics the schedule of works and incorporates coning rather than fencing so that the teams can move through each work area swiftly and with little disruption."

The first stage of the CBEP Phase Two was completed last year and, once this phase is complete, will connect CBEP Phase One, which saw the pedestrianisation of Cardinall Avenue, and CBEP Phase Three, which is slated to include further underground and overground enhancements to Main Street.

"After weeks of operational planning and finalising orders for materials, we are excited to remobilise next week," says George Town Manager and Revitalisation Initiative Coordinator, Colin Lumsden. "CBEP is big in scale and big in impact for the revitalisation of our capital and we would like to thank the George Town community for their continuous support of this project."

Please refer to the full NRA Traffic Diversion Plan at www. georgetownrevitalisation.com/nra-releases-traffic-diversion-plan for more information and follow the George Town Revitalisation Initiative on Facebook (facebook.com/GTRevitalisation) and Instagram (instagram.com/gtrevitalisation/) and the NRA on Facebook (facebook.com/nraroads) and Instagram (instagram.com/national_roads_authority/) for further project updates and advisories.



Cayman Finance applauds EU recognition of the strength of Cayman Islands AML regime and decision to remove jurisdiction from list of high-risk countries

Cayman Finance is applauding the European Union's recognition of the effectiveness of the Cayman Islands' AML/CFT regimes and decision to remove Cayman Islands from its list of "high-risk third countries" (EU AML list). The change will become effective on 7 February.

The EU's decision is based, in part, on the assessment of the Financial Action Task Force (FATF) on 27 October 2023 that the Cayman Islands complies with global AML standards. The United Kingdom has also acknowledged the Cayman Islands AML compliance by removing the jurisdiction from its own list of high-risk third countries.

Commitment and collaboration

Cayman Finance CEO Steve McIntosh credited public and private sector leadership for the progress that led to this important achievement.

"The Cayman Islands Government and financial services industry share a solid



► Cayman Finance CEO Steve McIntosh

commitment to ensuring that our jurisdiction meets global standards while protecting the rights of investors, asset managers, and other clients.

"The EU's acknowledgement of the strength of the Cayman Islands' AML regime is just the most recent example of how we collaborate to translate that commitment into an effective legal and regulatory framework."

The EU previously conducted a detailed assessment of the Cayman Islands tax regime and concluded that the jurisdiction met its standards for transparency, fairness and tax good governance.

Deputy Premier and Minister for Financial Services André Ebanks said in a press release, "The Cayman Islands Government fully understands the significance of this achievement, and what it means for our international reputation.

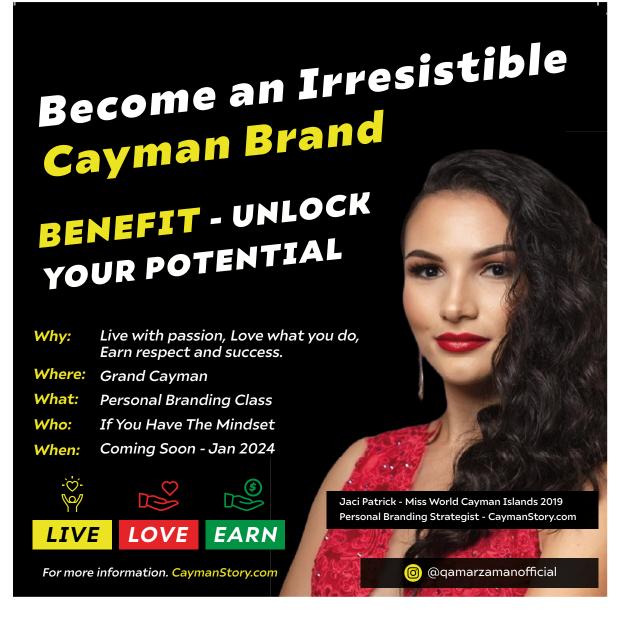
"My government colleagues and I are profoundly thankful for the dedication of the many civil servants, regulators and industry members who walked the talk, earning our regime this recognition as a sound place for business. And we reaffirm our commitment with each milestone we achieve."

Enhanced choices for investors

The EU's decision improves choices for investors by eliminating a requirement that European investors conduct enhanced due diligence of Cayman Islands' entities. The EU's action means Article 4 of the EU Securitisation Regulation will no longer prohibit the establishment of securitisation special purposes entities (SSPEs) in the Cayman Islands. Investors will be able to choose to use a SSPE in the Cayman Islands or any other jurisdiction not featuring on the EU AML list.

"Ensuring our legal and regulatory regime meets global standards opens up new opportunities for investors," concluded McIntosh. "We look forward to using this development to promote the Cayman Islands financial services industry as an innovative leader that offers stability and growth."

Cayman Islands Removed from the EU's AML List



The Cayman Islands' removal from the EU's list of jurisdictions with deficiencies in their AML/CFT (anti-money laundering and countering the financing of terrorism) regimes will become effective on 7 February.

"The Cayman Islands Government fully understands the significance of this achievement, and what it means for our international reputation," said the Deputy Premier and Minister for Financial Services, the Hon. André Ebanks.

"My Government colleagues and I are profoundly thankful for the dedication of the many civil servants, regulators and industry members who walked the talk, earning our regime this recognition as a sound place for business. And we reaffirm our commitment with each milestone we achieve."

The EU's Delegated Act states the European Commission's assessment that, based on information including our removal from the Financial Action Task Force's AML list, that the Cayman Islands has strengthened the effectiveness of our AML/CFT regime and addressed technical deficiencies to meet the FATF's action plans. The EU also noted Jordan's improved regime.



► Hon Andre Ebanks

"It is therefore appropriate to delete the Cayman Islands and Jordan from the table in point I of the Annex to Delegated Regulation (EU) 2016/1675," the Delegated Act states.

In addition to local stakeholders, the Deputy Premier thanked EU officials.

"Discussions between the EU and the Cayman Islands - on a range of financial services- related matters, including our delisting - have been incredibly useful in deepening our mutual understanding, and I particularly note the positive, open approach that increasingly characterises our relationship. Being removed from the EU's AML list paves the way for further dialogue on the policy goals we pursue."











Famous Chicken and Fries with the popular burger

MacDonalds: A Caymanian Tradition



► MacDonalds location on Shedden Road

in 1972 owned by Jim MacDonald. The restaurant sold burgers, hot dogs & milk-shakes.

It was sold around 1974 to Gary Shaw, the then owner of 19th Hole Golf Club (later renamed Periwinkle and then Deckers). Gary Shaw added the bar to the business. Brothers Leonard & Donald Hew leased the business from Gary Shaw under the name of "Three H Ltd., trading as MacDonalds Restaurant & Bar" and operated the bar & restaurant. They added Fried Chicken to the menu. The property was sold a few times, but the restaurant & bar continued to be leased by the Hew brothers. In 1999 the property was purchased by

family members and the company was renamed "MacDonalds Chicken Delite Ltd." The menu expanded to include lunch specials such as Oxtail, Curry Goat, Chicken dinner, Escovitch Chicken and other local favorites. In June 2002, the bar inside the restaurant was closed and relocated to another building on the property and renamed as "The Office" lounge.

The current Director of the company, Mr. Chris Hew, took time to speak about the company. When asked what he is most proud of, he replied, "Obviously, to finally purchase the property in 1999 is a major accomplishment which was not possible or reachable in prior years of operation.

The deal was difficult, and negotiations fell apart a few times but, in the end, we had luck, invaluable support from members of the community and assistance from our bank CNB to finally clear all hurdles. After paying rent for 20+ years we were able to own the property and business that we kept alive all those years.

Looking back over the years and the changes that have taken place, Mr. Hew remarked that, "Moving the bar away from the restaurant was an important strategic move. The atmosphere was previously intimidating for many restaurant customers when the bar operated within the same building. Now the bar (The Office) and

the restaurant have separate spaces and are developing their own "personality" without compromising each other's operations. A more recent change has been the development of the delivery service through our partnership with Bento. Now the menu is accessible by delivery, during operating hours and on weekends."

Taking the opportunity to highlight the family business, Mr. Hew said that the aspect he wanted the public to focus on was "The food, the food, the food! We support local farmers by buying local produce and beef to prepare. The ingredients are fresh,



▶ Mr Lenny Hew, Chris Hew and Manager Thompson Hew

MacDonalds

CONTINUED FROM Page 8

and we chose quality products over price. The burgers are made by hand with fresh ground beef, seasoned with local peppers, scallions and other ingredients. Nothing is pre-packaged or pre-seasoned, so we can control the quality of what our custom-

ers consume. Supporting MacDonalds is supporting our country. It is all reinvested back into our local economy!"

So, the next time that you are cruising through downtown and feeling hungry, perhaps you can make a pit stop next to the CIBC First Caribbean Bank. MacDonalds Chicken Delite, the historic restaurant with the motto, "Good Food, Fast," has plenty on the menu to fulfill your cravings.





► Ackee & Codfish



► Pepper shrimp





► fried chicken dinner

POLICE NEWS

2023 Operation Winter Guardian Review





During the month of December, 2023, the RCIPS conducted operation Winter Guardian with the aim of increasing the visibility of the police and providing public reassurance during the holiday period. Throughout 2023, there were public concerns regarding serious incidents such as armed robberies, especially those involving firearms as well as thefts from motor vehicles and other theft related crimes. In addition, although there was more than a 30% decrease in the number of fatal collisions for 2023 in comparison to 2022, there were still 9 fatalities on our roadways by the start of Operation Winter Guardian. Considering these factors, a multi-pronged strategy was devised to increase public confidence and encourage good choices throughout the season.

The operation focused on providing an increased police presence through high visibility mobile and foot patrols in both commercial and residential areas, along with frequent but spontaneous vehicle checkpoints both for traffic enforcement and education as well as to discourage criminal activities. In order to increase our visibility, we were able to deploy our new recruits as well as implement that uniform attire be worn by all our police officers who carry out a front-facing function, including a number of our detectives. The Community Policing Unit officers were also assigned to further strengthen the operation.

Additionally, we increased Firearm Response Unit presence over the period, which provided wider coverage and reassurance for both unarmed officers and the communities overall.

To ensure that the public was well informed of our intended cause, we also created a media strategy, appeared on a number of media platforms and utilized our own media resources such as educational campaigns on Facebook, Instagram and Twitter, or press releases distributed to the media

and on our website. We worked in partnership with other agencies such as supporting the Arrive Alive 345 campaign which is led by the National Drug Council and Compass Media. On New Year's Eve, approximately 5,000 members of the public chose to ride the purple ribbon buses, which ran from 9PM on 31 December to 4AM on 1 January.

Media appearances with Radio Cayman were also frequent during the period along with a safety campaign with popular Instagram Page @everything345, which enabled us to boost our messaging to the wider public.

At the end of the operation, on Tuesday 2 January, officers had made 25 arrests in relation to driving under the influence of alcohol. More than 350 reports of vehicle collisions and more than 250 traffic violations were recorded, and of these more than 100 were speeding offences.

Since the start of the operation, there were 8 reports of serious and violent offenses, one of which was a murder on 7 December in East End, and the others included two other firearm offenses and one public order offense on Seven Mile Public Beach. However, during the month of December, there was a reduction in theft related crimes, specifically general thefts and thefts relating to vehicles. There was also a general reduction in calls for services throughout the month, with George Town accounting for more that 50% of the calls for service.

"Although we did not finish the year without serious incidents occurring, I am encouraged by the response and support of the public regarding Operation Winter Guardian and the results we've seen from the disruptive measures we've put in place," says Chief Superintendent Brad Ebanks,

"It is very difficult for us to measure the prevention of crime, however, our officers worked diligently throughout the busy period keeping our communities and the roadways safer. I believe that the operation was successful and well received. I want to thank the public for their support during the respective period. However, this is no indication that we will reduce our vigilance or focus on curtailing serious crimes or our efforts to ensure roadways remain safe", he continued.

Winter Guardian is a strategic approach that requires a redeployment of staff from across the organisation to respond to community need at the festive time of the year. The RCIPS is constantly reviewing its resource deployment and responds as needed to the variety of needs that arise within the community.

On behalf of the RCIPS I would also like to wish everyone a safe and prosperous 2024."

Public Advisory: Police Warn Against Fake Email Purporting to be from the RCIPS

The RCIPS' Digital Forensic Hub are aware that emails have been circulating in the public purportedly from former Commissioner Derek Byrne. These emails stated that the recipient is experiencing banking issues and provides an attachment to be viewed for more information.

This is a fake email and is an attempt to solicit personal details. The public is being urged not to click on the link in this email, or any email of this nature, especially if they are unsure of its origin, but instead to call and verify the content. The public can be reassured that the



RCIPS would never send emails requesting personal details in this manner.

For more information on how to be safe online, visit: www.exploregov.ky/cybersafehttp://www.exploregov.ky/cybersafe>.

Police Investigate Fatal Shooting Incident in West Bay

Just before 4AM, Sunday, 21 January, police and other emergency services were dispatched to King Road in West Bay, where it was reported that gunshots were heard in the area.

One man, who has since been identified as Travis Alexander Ebanks, age 29, of West Bay, was found with what appeared to be gunshot wounds to the chest. He was transported to the hospital by ambulance where he was later pronounced deceased. The RCIPS expresses

condolences to his family and loved ones.

This incident is being investigated by the police who are currently on scene. The public is being asked to avoid this area if possible. Detectives are appealing for witnesses to come forward and anyone with information is encouraged to call the Major Incident Room at 649-2930.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Police Respond to Report of Illegal Landing



Shortly after 7:00AM on Thursday, 18 January, the 9-1-1 Communications Centre dispatched officers to a report that a vessel carrying two men had landed on the shore off Bodden Town Road, in the Breakers area. Officers attended the location and detained the two men, Jamaican nationals ages 33 and 40, who appeared to be in good health.

Officers from the Cayman Islands Coast Guard and Cayman Islands Customs and Border Control also attended the scene. The vessel was recovered by CICG officers, while the men were handed over to CBC, who are carrying out the investigation into the circumstances of their arrival. The men have been arrested by CBC on suspicion of illegal landing, and remain in custody.

An extensive search of the surrounding area was carried out by the RCIPS Air Operations Unit, however nothing illegal was found.

Inter-Primary Basketball Regular Season Begins

By: Flynn Bush

With the preseason rallies completed, the boys and girls were eager to begin the regular season. During the league season, games are always played at school sites, usually on a home/ away basis, and with both girls and boys teams playing on the same day. That minimizes the need for teams to travel every week to a neutral site and also means that students from the host school can play in front of their fellow students and supporters. This past Friday, January 12th, the newest season began with a slew of games scheduled across the island.

The first tip-off for Joanna Clarke Primary School was at their own against the girls' and boys' teams from Cayman Academy. These two games were projected to be heavily contested, evenly matched affairs. The reality played out in that manner.

At the beginning of the girls' game, the athletes from both schools struggled to work out the kinks in their game plan and skills. However, it was not long before both teams seemed to gel and to get all the team members involved.

The boys' game was much of the same. Nerves and enthusiasm overruled skill at first, and then the talent of the players started to show through. Attackers were intently guarded, passes were well defended, and points were hard-earned. Although few in number, the spectators were on the edge of their seats at every moment. It is the hope that for remaining games on the league calendar, there can be more individuals that make it out to the games to support these young athletes.

After the final whistle had blown for both games, the Joanna Clarke Primary squads had notched their first wins for the season. The girls' game ended up with the score Joanna Clarke 9, Cayman Academy 5. For the boys, it was Joanna Clarke 6, Cayman Academy 2.

As mentioned, these were not the only games on the schedule. Three other matchups happened in both the girls' and boys' leagues. The following is a roundup of those games.

Girls: SJACPS 10pts to GTPS 2pts; CIS 10pts to Prep B 8pts; Island Primary 20pts to Theoline McCoy 2pts.

Boys: GTPS 4pts to SJACPS 0pts; Prep B 36pts to CIS 2pts; Island Primary 4pts to Theoline McCoy 0pts.



▶ Joanna Clarke Primary Boys Win Season Opener



▶ Joanna Clarke Primary Girls Before Their First Win



▶ Joanna Clarke Primary Player in Full Warm-up Mode

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	Conceptis SudoKu						By Dave	e Green
			1	5	9			
		5				7		
	9	3				5	2	
8								5
7								6
	4	9	3		2	8	1	
			6		3			
		7				3		
		1	9	8	7	6		

Answer to previous puzzle

9	7	က	4	8	1	5	6	2
5	8	6	7	2	3	4	1	9
4	2	1	6	5	9	7	8	3
1	5	7	8	3	6	9	2	4
3	9	4	2	1	5	6	7	8
2	6	8	9	7	4	3	5	1
7	1	9	5	4	8	2	3	6
8	4	2	ფ	6	7	1	9	5
6	3	5	1	9	2	8	4	7
Difficulty Level ★★ 7/10								

Madame

Maiden

Matron

Mistress

Mother

Senorita

Spinster

Woman

Niece

Sister

Wife

Find the listed words in the diagram. They

run in all directions - forward, back, up

down and diagonally.

Difficulty Level ★★★

7/11

Belle

Bride

Coed Damsel

Frau

Lady

Lass

Girl

Daughter

Debutante

Grandma

Word Search

ΤА

s

Ν Ε

Н

D R М

Т

DESDFCWTCIL

Н Р

Ε S

0

O G

CROSSWORD By THOMAS JOSEPH

ACROSS

38 Hick

1 Database option

39 Boxer Ali 40 Ties the

5 Balls

knot

9 Fine-tune

41 Cubicle

11 Casual shirts

Breton

15 Gun, as a

motor

13 Poet

fixture

DOWN

1 Kick off

2 They 14 Unsuitable

have titles

choice

Barrett

4 Salt

3 Dessert

16 Flair 18 Bridge support

20 Family

21 Sailing vessel

22 Incite illegally

23 Moving need

24 Bemoan

25 Berth place

27 Aguarium fish

29 Aardvark snack

30 Sends overseas

32 Involving feeling

34 Over there

35 Hike route

36 Plenty of

CURTIS



Yesterday's answer

pickles

31 Furtive

8 Tucker of 25 Burger vaudeville 26 Lined up

10 Continued 27 — Aviv

12 Artery 28 Coral isles opener

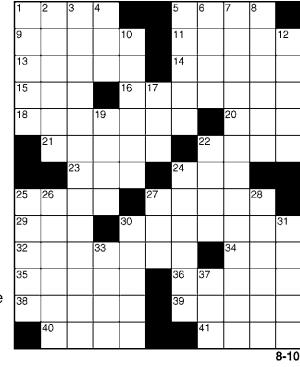
17 Swiss 30 Some

5 Speculate peak 6 Columnist 19 Fly high

> 22 Roadster one

24 Undo, as 33 Even 7 Dessert **37** Fuming choice a law

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WHY WERE YOU AT THE HOSPITAL AT THE SAME TIME AS

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By Ray Billingsley



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JUDGE PARKER



Caymanian Times Classifieds



Department: STEM & Health

Post: Lecturer

Salary: Kyd \$62,508 -84,036 (Grade J)

Deadline: 15 February 2024

Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate, Associate and Bachelor levels. While teaching will be the main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

- Master's degree in discipline area is required;
- 3 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate and developmental courses;
- Proven demonstration of strong student-centric approach to working and commitment to high
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee:
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional ref-

Only shortlisted candidates will be contacted.



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CaymanianTimes

property@caymaniantimes.ky / 9162000 **LOWEST ADVERTISING PRICES** A & M Enterprises Ltd is seeking a Maintenance Helper to assist with pool repairs and maintenance. The candidate must be willing to work some late evenings and early mornings. Can handle construction tools including mixer and power drill. Must be able to work unsupervised at times.

Wages \$7-10 per hour.

Apply to

Maintenance Helper

P.O Box 12015, KY1-1010

Grand Cayman

DRAGON INN RESTAURANT SA-VANNAH COUNTRYSIDE, GCM

Hiring Assistant Cook- Assisting in Food Preparation, ingredients, and menu as directed by head chef. Operating various kitchen appliances & following safety regulations & hygiene standard. Salary \$11.00/hr

Food & Beverages Server-At least 4-5 yrs. of exp.\$6/hardstand Benefits.

Contact: 947-1166 or 9254852



Contact Centre Representative

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Services the successful candidate will:

- respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing & Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order $systems for incoming connection approvals \, or \, disconnection \, requests \, from \, the \,$ Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,298 to CI\$4,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, January 26, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

HUMAN RESOURCES/OFFICE MANAGER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit a Human Resources/Office Manager in its Economic Regulation and Administration Division. The successful candidate will administer personnel and human resource functions, in order to establish appropriate employer-employee and inter-employee relations; promote high standards in safety and health in compliance with the relevant legislative requirements; coordinate the administrative functions of the Authority and perform the duties of the Freedom of Information Manager (FOI) for the Authority.

The postholder will also contribute to development and delivery of the HR policies and procedures in accordance with the CAACI strategic objectives, working along with the Deputy Director-General to ensure compliance with the relevant employment legislation and regulations; will ensure that employees are treated fairly and equitably in a professional manner. The post holder shall contribute to the recruitment process within the organization to ensure compliance with relevant legislation and the CAACI established recruitment processes.

Full Job Description is available on our website at on https://www.caacayman.com/about-us/jobs/

Qualification and Experience

- The post holder must have at least a bachelor's degree in Human Resource Management or Business Administration and 5 years' working experience in personnel and/or human resource administration at middle management level.
- Alternatively, the postholder should have a professional certification in human resource management/administration from an accredited body, i.e. the Human Resources Certification Institute (HRCI), Society for Human Resources Management (SHRM), Chartered Institute of Personnel & Development (CIPD) Certificate in Human Resources Practice (CHRP) with a minimum of 5 years relevant experience in personnel and or human resources administration.

Knowledge/Skills

- The postholder shall demonstrate general knowledge and understanding of the Immigration, Pension, Health, Procurement, Freedom of Information and Data Protection legislation and regulations within the Cayman Islands and other Acts or regulations applicable to the functioning of the post.
- Proficient in MS Office application (Word, Excel, Power Point, Outlook)
- Effective written and oral communication skills
- The ability to work on own initiative and proactively advise the Senior Management team of relevant issues
- Possess excellent organizational, analytical and supervisory skills
- The ability to display a sense of fairness, empathy and objectivity when dealing with staff
- Familiarity of best practise counseling skills and organisational mental health issues
- Working knowledge of the functions associated with HR software programs would be an asset

Salary & Benefits:

Salary range is **CI\$71,800 to CI\$101,003** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 25 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning and professional development opportunities ensuring the ability for personal and professional growth.

Closing date for applications is 9th February 2024 and should be sent to

Civil Aviation Authority of the Cayman Islands 205 Owen Roberts Drive

P. O. Box 10277

Grand Cayman KY1-1003

E-mail: careers@caacayman.com

Applications received after the deadline will not be considered.



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

George Town Central & West Bay Beach South

REGISTRATION BLOCK:

13D, 19A

BOUNDARY PLAN:

BP 658

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.

- 2. Boundary Plan Number 658 may be inspected at the offices of:
- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.cayman-landinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
13D	287	0.83
13D	433	0.01
19A	4REM6	0.96
19A	90	0.04
19A	92	0.78
19A	93	0.04
19A	94	0.22

Made in Cabinet this 5th of December 2023. Clerk of Cabinet



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

INVESTMENT OPPORTUNITY SEEKING CAYMANIAN PARTICIPATION

Caymanian participation is being sought for the investment in an existing business development and market intelligence consultancy firm which provides business development advisory services in the Cayman Islands. The company focuses on strategic and market analysis, business planning and feasibility studies.

Expressions of interest in this company are invited from Caymanian individuals or entities on or before January 31, 2024. Interested parties must provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

The anticipated level of investment in the company would be expected to be in the region of US\$11,511,660.

Any Caymanian or Caymanian owned company interested in making a financial investment in this company should apply to "Investment Opportunity", 10 Market Street, PO Box # 716, Camana Bay, Grand Cayman KY1-9006, Cayman Islands stating the level of their interest and enclosing credible financial information demonstrating their ability to fund the extent of such interest.

A copy of any Caymanian interest must also be sent directly to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126, Elgin Avenue, Government Administration Building, George Town, KY1-9000, Cayman Islands.

In the absence of any suitable offers of participation from Caymanians being received by the above date, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for a Local Companies (Control) License and a Trade and Business License.



Assistant **Claims Manager**

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a relevant Bachelor's degree along with a 7 years' experience handling and negotiating settlement of Personal Lines Insurance claims. A Diploma in Insurance or the equivalent will be preferred. You must also possess strong administration and organizational skills and demonstrate superior communication. including verbal, written, negotiation and presentation abilities. Proficient competency in the use and application of standard Microsoft and email software applications to intermediate level will also be required.

THE ROLE | You will be responsible for handling allocated claim files assigned following the established standards, procedures and guidance to deliver excellent customer services. The focus in on all P&C claims. Your responsibilities will include, but not be limited to reviewing all motor claims exceeding \$15,000, researching and acquiring further detail as appropriate, maintaining an effective system of follow up to ensure that all claims are processed in a timely manner and that appropriate and regular communication is maintained at all times with the relevant parties, assisting with training and supervision of the claims staff, providing exceptional customer service while investigation, evaluating and resolving motor claims, property claims and bodily injury claims, managing litigated claims within your authority as directed by the Claims and/or Group Claims Manager and undertaking any other duties that are assigned by the Claims Manager or General Manager.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda, and 19 other Caribbean Islands. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$78,654 - \$90,200 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 2nd February 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting http://tinyurl.com/CGVacancies.





British Caymanian Insurance Company Limited BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

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we make it happen

Our drivers do more than drive our vehicles, they are our ambassadors on the road.

We need a customer service-oriented candidate who understands the importance of road safety. The successful candidate must have a firm understanding of how to operate the heavy equipment being delivered and be able to clearly explain to the customer proper operating procedures. The successful candidate must have a minimum of 3 years' experience driving a semi-tractor trailer carrying heavy loads. This post involves frequent loading and unloading of equipment and installation of equipment on job sites. Prior experience with construction equipment rentals and deliveries is an asset.

The successful candidate must have a valid Cayman Islands Group 4 driver's license and a clean driving record.

Overtime is sometimes required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$10 - \$12 per hour (depending on experience and skill level).

All positions at Massive require a high level of trust and a team oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references

The ideal way to submit your information to us is through this link for expedited processing: https://massiveequipment.bamboohr.com/jobs

Alternatively you can email us at **hr@massivegroup.com**



NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of having a temporary power supply installed for a_FOOD TRUCK AND 160 SQ.FT. CONTAINER STORAGE on Block _5B_and Parcel__129__ has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning. ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALEN-DAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



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