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Complimentary



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Celebrating our Heroes



Celebrating our Heroes

By Christopher Tobutt

Over 80 local artists and creatives were honored and celebrated at National Heroes Day on Monday 22 January, with the theme: Celebrating our Cultural Artists and Creatives' in three main groups: Cherished Classics, Cultural Luminaries and Cultural Heritage Groups

Basing her keynote address on the first

verse of Psalm 133, The Premier, Hon. Juliana O'Connor-Connolly said she would talk about unity: "Behold, how good and

SEE CELEBRATING OUR HEROES, PAGE 10



OUR NEW PREPAID PLANS ARE GIVING



7-Day Plan - \$17
6GB | UNLIMITED
DATA | ON NET MINS.

FLOW

Crowds Celebrate Culture on Cardinall Avenue



▶ Hon. Premier, Ms. Julianna O' Connor Connolly with Ms. Annelee Ebanks



▶ Miss Universe Cayman Islands, Ileann Powery, Elaborates on Importance of Caymanian Culture

By: Flynn Bush

On the National Heroes holiday, the year's awardees and their families were present in Heroes Square as the recognition ceremony took place. It was an occasion of great importance and worth. Several hours after the ceremony was over, however, the focus turned to pure, wholesome fun as Cardinall Avenue became the 'place to be.'

With this year's category for the recognition awards being related to Caymanian culture, and the persons who have promoted and preserved it, the event after-

ward also followed that vein. So, with a stage set up in front of the former Scotia Bank building, food and craft booths to the right, and fun activity stations littered along the length of the blocked-off street, hundreds of Caymanians came to celebrate.

On the stage, a variety of acts and performers entertained the crowds who were very appreciative and enthusiastic. Jevy Ebanks and Mona Lisa Tatum Meade expertly emceed, and introduced the likes of Lammie Seymour, Swanky Kitchen Band, and the Cayman Islands Folk Singers. Additionally, there

was also a performance by Radiance Dance Studio, and the ever skillful and talented Nasaria Suckoo Chollette, with her husband Randy Chollette providing background drums, entertained with poetry and a few Caymanian stories that had the audience members laughing heartily. In addition to the stage performances, the games, face-painting, and drum circle stations provided each family member something to do and enjoy. Miss Universe Cayman Islands, Ileann Powery, who performed with the Folk Singers, was ecstatic about the event. "This event is to celebrate who we are as a people, those who came before us and those who are to come after us as well" she remarked. "This was the first time back performing with the Folk Singers as Miss Universe Cayman and I am glad I got the chance to spread our culture the way that I am always seeking to do."

SEE CROWDS CELEBRATE CULTURE, Page 3

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▶ Cayman Islands Folk Singers Entertained With Traditional Caymanian Songs

Crowds Celebrate Culture

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Of course, no Caymanian culture event would be complete without food. Not just any food, mind you. There must be a great deal of availability of the food that warms your belly and brings back memories of past meals enjoyed while growing up here in these three islands. The food stalls pro-



▶ Nasaria Suckoo Chollette, with Husband Randy on Drums

vided just what was needed; lots of good Caymanian cuisine, prepared by local hands, and served with a smile.

This event, organized primarily by the Ministry of Culture, in collaboration with members of the community, was a perfect example of the type of clean family-friendly fun our ancestors would have on occasions such as this. Sure, this is on a larger scale but that is only because our population is a great deal larger than it was fifty or seventy years ago. On this day, it was almost as if we stepped back in yesteryear for a short time; and it was a good feeling.



▶ Radiance Dance Studio Performed a Traditional Dance



▶ The Drum Circle Was Joined By Many Audience Members



INTERNATIONAL DATA **PROTECTION DAY 2024**

On January 28th the Cayman Islands once again joins the rest of the world in marking International Data Protection Day.

As we mark Data Protection Day 2024, we are raising awareness about safeguarding personal data and respecting your privacy, to encourage you to "Take Control of Your Data".

Cayman's Data Protection Act (DPA) contains important rights for individuals, including the right to access your own personal data, to be informed about how your personal data is being used, to have your data corrected if it is inaccurate and to object to direct marketing, to name but a few.

The DPA sets out rules on the use of personal data by businesses, organizations and public authorities, based on eight core principles including fairness, adequacy, retention and security of personal data processing.

Please visit our website for more information about your rights and obligations under the DPA: www.ombudsman.ky/data-protection or send your questions to: info@ombudsman.ky

Doctors Hospital Introduces Groundbreaking Breast Cancer Magnetic Localization Technology



▶ Dr Tanja Ebanks and Dr Omar Felix

Doctors Hospital brings a revolutionary advancement in breast cancer treatment to the Cayman Islands with the introduction of MOLLI®, a cutting-edge breast tumour localization technology.

MOLLI® represents a significant leap in radiological precision, enabling unparalleled accuracy in the localization of cancerous lesions within the breasts before surgical removal. This innovative breakthrough, which received FDA approval in 2021 and garnered recognition in TIME Magazine's "The Best Inventions of 2022," has already been employed in the care of thousands of patients around the world.

Doctors Hospital conducted the first surgical procedure using MOLLI®for the treatment of breast cancer in the Cayman Islands and the entire Caribbean. The team comprised of Dr. Tanja Ebanks, General and Breast Surgeon, DrOmar Felix,

General Surgeon&Breast Surgical Oncologist, Dr Anne Dancey, Plastic and Reconstructive Surgeon, and Dr. Kunal Goyal, Interventional Radiologist.

MOLLI® is a wire-free and radiation-free technology that operates by inserting a 3.2-millimeter magnet into the breast tumour, through the skin, via a needle. Surgeons then locate the marker using a wand-like probe connected to a tablet, providing precise details about the tumour's location. The marker can be implanted either on the day of the surgery or up to a month prior.

Dr Felix explained, "We chose to bring this new technology to Doctors Hospital and the Cayman Islands, because it offers precise wireless tumour localization without the need for wires, resulting in minimal impact and discomfort for our patients. Furthermore, it can be conven-



▶ MOLLI device

iently inserted before the day of surgery, and empowers surgeons to minimize the skin excisions and facilitate oncoplastic surgical techniques."

Dr. Ananth Ravi, CEO and Co-Founder of MOLLI® shares, "Our commitment to innovation stems from listening to the voices of our patients who have inspired our platform's design for comfort and to accommodate all breast sizes and dense tissue, ensuring that each patient's unique needs are met."

The introduction of MOLLI® is the latest in a series of groundbreaking solutions Doctors Hospital has launched within its Operating Roomto enhance breast cancer care. Among these innovations is the lymph node transfer procedure, introduced by Dr Anne Dancey, Plastic and Reconstructive Surgeon at Cayman Surgery, which is an effective method of treating lymphedema af-

ter breast cancer surgery. During this procedure, surgeons transplant excess healthy lymph nodes from other parts of the body into the arm areas to alleviate post-surgery swelling and to enhance the removal of excess lymphatic fluid.

Another notable addition is the DIEP Flap breast reconstruction technique, used to reconstruct breasts from natural abdominal tissues instead of synthetic materials. By preserving the blood vessels in the tissue transfer, this method ensures the tissue placed in the new breast mound remains healthy and viable.

"Doctors Hospital is proud to remain at the forefront of breast cancer care by continually introducing cutting-edge technologies and procedures, striving to provide patients with the best possible outcomes," Dr Yaron Rado, Chief of Radiology, Doctors Hospital.



▶ Pictured left to right Dr Tanja Ebanks, General and Breast Surgeon, Cayman Surgery, Dr Omar Felix, General Surgeon & Breast Surgical Oncologist, Doctors Hospital

COMMUNITY EVENTS

Overseas Scholarships for the 2024/2025

Ongoing until 31 January 2024

- The Ministry of Education is pleased to announce the opening of applications for Overseas Scholarships for the 2024/2025 academic year. These scholarships provide financial assistance to eligible Caymanians to pursue further education at accredited institutions abroad.The application period closes on Wednesday, 31 January 2024. Successful applicants will be eligible to access funding from September 2024 onwards. To verify eligibility and to apply for an MOE Overseas Scholarship, please visit the Scholarship Secretariat Unit's online application portal at www. moescholarships.gov.ky.

National Gallery - Family Fun Day

27 January - The National Gallery is hosting a Family Fun Day on 27 January from 10am to 1pm. This is a free event and everyone can enjoy in – gallery activity sheets, guided studio workshops and pop – up outdoor activities.

National Museum – Introduction to Thatch Plaiting

27 January - Want to learn the basics of thatch plaiting? Sign up for the Introduction to Thatch Plaiting class being held on Saturday 27 January from 2:30pm to 4:30pm

at the Intergenerational Hub behind Airport Fosters. The cost is \$58 for members and \$65 for non – members and includes material and refreshments. To register and for more information, go to www. museum.ky/upcoming.

Drum Circle with Randy Chollette

27 January – Come out as a family and enjoy Community Drum Circle with Randy Chollette and musician friends at the East End Community Centre on Saturday 27 January from 1pm to 3pm. Children can learn a rhythm on the drum and hear about the traditional Pan Drum. This is a free event.

Picklepalooza Pickleball Tournament

27 January – Support the One 20ne Mentorship Programme by participating in the Picklepalooza Pickleball Tournament on Saturday 27 January from 2:30pm to 6:30pm. It will be an afternoon of fun, competition and community spirit. Assemble your team of 2 persons and get ready to serve, volley and smash. Registration fee is \$50 (\$25 per person). For more information and to register, visit one 2 one.ky

Cayman Islands Cancer Society - Stride Against Cancer 2024

28 January – The Cayman Islands Cancer Society's annual Stride Against Cancer is back for 2024 and is happening in both George Town and North Side. It is a family event with people coming together united in the common goal of striding against cancer. In George Town, the

event starts and finishes at Public Beach on West Bay Road, with the option of walking or running for 5k or 10k and for the running enthusiasts there is a Half-Marathon. In North Side, the event begins and ends at Kaibo.Register at RaceCaribbean.ky. The cost is \$10 for kids under 12 and \$25 for adults and includes a commemorative t-shirt with registration until supplies last. There will be music and prizes at the finish line, with lots of refreshments and food for everyone!For more information call 949-7618 or email info@cics.ky

National Museum – Looky Ya! Heritage Showcase

30 January - Journey into the heart of Cayman's heritage during your lunch break on Tuesday, 30 January 2024, from 10 am to 2 pm in the Museum Courtyard. Savour the rich flavours of the local heritage with delectable dishes from GG's Kitchen, and wander through the courtyard and immerse yourself in the craftsmanship of our traditional artisans.

Family Resource Centre Parenting Programmes

31 January - The Family Resource Centre's parenting programmes continue on 31 January with "Fathers First" an 8-week in person



► Thatch Plaiting Workshop

evening programme. For a full list of workshops, to learn more, or to register, contact the Family Resource Centre on frc@gov.ky or 949-0006.

National Folk Singers at the Aston Rutty Centre

3 February – Cayman Brac residents are invited to come out and hear the award winning National Folk Singers in concert on Saturday 3 February. This takes place at the Aston Rutty Centre beginning at 6:30pm.

Cayman Heart Fund -Heart Warriors & Angels Beach Walk

11 February - The Congenital Heart Warriors and Angels Beach Walk takes place on Sunday 11 February beginning at 7am. from the Seven Mile Public Beach. The walk is in honour of Congenital Heart Defects Awareness Week and in memory of baby Nolan Evens. Registration fess is \$25 and includes an event t – shirt, complementary refreshments , face painting and much more. To register, go to caymanactive.com.

Coco Fest 2024

17 February - Coco Fest 2024 is coming! Meet us on the lawn at Pedro St. James, Saturday, February 17, from 12 noon to 6pm. Get ready for a celebration of allthings coconut! Delight in an array of coconut-infused cooked foods, drinks, candies, cakes, unique crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live music.

Send your community events to wendy@ caymaniantimes.ky

I hope you never eat these 5 foods

The world of fitness and fat loss is often confusing, with contradictory information swirling about. I'm going to cut through the confusion and make things really simple for you.

Below is a list of 5 foods that you should never eat.

These foods will derail your fitness and weight loss efforts every single time.

In addition, I will suggest a healthy substitute for each of these off-limits foods.

By simply swapping out the items below you will quickly and effortlessly become healthier, leaner and fitter than you are today.

Do-Not-Eat #1: Anything Fried

Fried food is loaded with fat and calories while offering zero nutritional value. It's a lose-lose! Sure, fries and chips TASTE good, but healthier items also taste good. Just say no to the deep fried items on your menu. You'll be thinner, healthier and won't have greasy fingers.

Try This #1: Broiled

If you simply must have a French fry, then make them at home in your oven. Use sweet potatoes, as these are a more complex carbohydrate. Cut into matchsticks, drizzle with a tablespoon of olive oil along with a dash of salt, then place in your oven on broil. Mix every 5 minutes until the fries are tender on the inside and crispy on the outside.

Do-Not-Eat #2: White Bread

White bread products have zero nutritional value and are quickly converted by your body into sugar. So you may as well eat a cupcake. Even breads that are technically wheat, but are as soft and smooth as white bread, should be avoided. Don't be afraid to discard the bread from your sandwich or to push away that bread basket. Your waist will shrink and you'll lose that bloated feeling that high carbohydrate meals give you.

Try This #2: Sprouted Grain Bread

If you must have bread, then stick with sprouted. Sprouted grain bread is a lot easier on your digestion and is packed full of nutrients. Two delicious brands are Food For Life's Ezekiel bread, and Manna Organics. Sprouted grain breads are often kept in the freezer section since they don't contain preservatives to prolong shelf life.

Do-Not-Eat #3: Creamy Salad Dressing

You were so good to order a salad, but then you ruined it by drenching the salad in fattening creamy dressing. Just a few tablespoons of creamy dressing contain more than 20 grams of fat and hundreds of calories.

Try This #3: Vinegar Dressing

Salad dressing is meant to lend flavor to the salad, not fat and calories. Vinegar-based dressings pack amazing flavor in with minimal fat and calories. You can even mix your own dressing at home. Take high quality vinegar, fresh lemon juice, salt and pepper, your choice of dried herbs, and a bit of olive oil.

Do-Not-Eat #4: White Rice

I'm sure by now you've heard that white rice is not a healthy choice. Just like white bread, white rice has zero nutritional value – other than calories. Fiber and vitamins have been removed and the glycemic load will quickly prime your body for storing fat.

Try This #4: Brown Rice

Brown rice has three times the amount of fiber, more B vitamins as well as other nutrients, won't sky rocket your blood, and will keep you feeling fuller for longer. That should be enough to convince you to swap your large pile of white rice out for a small pile of brown rice.

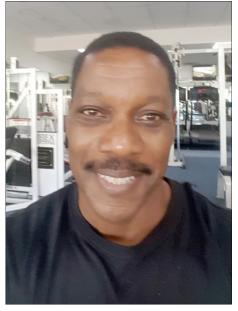
Do-Not-Eat #5: White Sugar

Sugar and high fructose corn syrup are the epitome of anti-fitness food. Nothing will destroy your progress, expand your waist and plummet your energy levels like sugar will. If you only take away one

Do-not-eat food from this article please let it be sugar.

Try This #5: Fruit

Don't turn to artificial sweeteners to get your sweet fix, instead turn to nature's



► Ernest Ebanks

wholesome source of sugar: fruit. Eat organic fruit that is seasonal and locally grown. Stay away from dried fruit and fruit juices, as these are high in simple calories.

Eating right, along with challenging exercise, is the formula for a toned, lean body —so guarantee your results by teaming up with me.

Together we will come up with a fitness plan that is uniquely yours, one that fits your lifestyle and brings you promptly to your goals

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started.

Digital Marketing Strategies Tailored for Cayman Lawyers and Solo Attorneys

By Qamar Zaman, Technology Reporter, Caymanian Times

In an era where the digital realm predominates every aspect of our lives, law firms, including those in the Cayman Islands, must harness the power of digital marketing to elevate their practice. The days when word-of-mouth referrals and print advertisements sufficed to attract and retain clients are long gone. Today, a robust online presence and strategic digital marketing are indispensable tools for lawyers and solo attorneys aiming to thrive in a competitive market. Let's delve into the world of digital marketing, specifically tailored for Cayman lawyers and solo attorneys.

1. Establishing a Strong Online Presence

In the Cayman Islands, where the legal market is as dynamic as it is competitive, having a commanding online presence is non-negotiable. A well-designed, professional website serves as the cornerstone of this presence. It's not just about aesthetics; a website needs to be user-friendly, mobile-responsive, and rich with valuable content that reflects the expertise of the law firm. Integrating client testimonials, case studies, and legal insights can significantly enhance credibility and engage potential clients.

2. Content Marketing: Educate and Engage



▶ Qamar Zaman

Content is king in the digital marketing domain. Law firms should focus on creating informative, engaging, and relevant content that addresses the common concerns and questions of their target audience. Regularly updated blogs, articles, newsletters, and whitepapers not only establish the firm's authority in the legal field but also improve search engine rankings, making it easier for potential clients to find you online.

3. SEO: The Art of Being Found

Search Engine Optimisation (SEO) is a critical component of digital marketing for lawyers. In the Cayman Islands, where specific legal services are highly sought

after, appearing on the first page of search results can significantly increase visibility. Firms should focus on local SEO strategies, including optimising for local keywords, creating location-specific content, and ensuring their business is listed accurately on local directories and Google My Business.

4. Leveraging Social Media

Social media platforms are powerful tools for lawyers to build their brand, engage with the community, and even share their expertise. Platforms like LinkedIn, Facebook, and Twitter allow attorneys to connect with their audience in a more informal and interactive way. Sharing legal updates, quick tips, and participating in relevant conversations can position lawyers as approachable and informed professionals in their field.

5. Video Marketing: The Visual Appeal

In a world where consumers increasingly prefer video content, incorporating video marketing can be a game-changer for law firms. From client testimonials to explanatory videos on complex legal topics, video content can make legal services more accessible and understandable to potential clients. It's an effective way to convey a firm's personality and approach, making attorneys more relatable and trustworthy.

6. Reputation Management: Building Trust Online

In the legal profession, reputation is everything. Online reviews and ratings

can significantly impact a firm's image. Actively managing these, addressing client feedback, and maintaining a positive online presence are crucial. Encouraging satisfied clients to leave positive reviews and promptly addressing any negative comments can go a long way in building and preserving a firm's reputation.

7. Analytics: Measuring Success

To ensure the effectiveness of digital marketing efforts, law firms need to regularly track and analyse their online performance. Tools like Google Analytics provide valuable insights into website traffic, user behaviour, and campaign performance. Understanding these metrics allows firms to refine their strategies, focus on what works, and ultimately, achieve a better return on investment.

In conclusion, for Cayman lawyers and solo attorneys, embracing digital marketing is not just about keeping up with the competition; it's about setting themselves apart in a crowded market. By crafting a thoughtful and comprehensive digital marketing strategy, legal professionals in the Cayman Islands can enhance their online visibility, establish their authority, and build meaningful connections with their clients. As the digital landscape continues to evolve, staying adaptable and informed will be key to thriving in the competitive world of legal services. Author: Qamar Zaman T:327-7206

Cayman Islands sets 10-year record for most new international insurance licenses in a single year



The final 2024 quarterly insurance sector licensingstatistics released by the Cayman Islands Monetary Authority (CIMA) show that last year the jurisdiction issued 40 new international insurance licenses – the largest number of licenses issued in a single year in more than a decade.

"Despite a very competitive international market, the Cayman Islands is increasingly the jurisdiction of

choice for insurance companies thanks to our highly developed captive industry, transparency, integrity, professional yet flexible risk-based regulation, and accessible business-focused regulators," said Kieran Mehigan, chairperson of IMAC.

The Cayman Islands Monetary Authority (CIMA) recently released licensing statistics for 4Q 2023 which showed that between October and December 2023, CIMA issued fifteen new international insurer licenses -- eight B(i)s, six B(iii)s and one Class C, as well as two new portfolio insurance companies. In ad-



► Kieran Mehigan, IMAC Chairperson

dition to the decade-high of 40 new international insurers, CIMA issued licenses to eight portfolio insurers and one class D open market reinsurer.

Traditional single parent captive licensed as B(i) licensees from a variety of industries have seen anincrease in 2023. The B(iii) license class, majority third-party business, has seen a greater increase in numbers as Cayman attracts new reinsurers, particularly life reinsurance companies.

SEE CAYMAN ISLANDS SETS 10-YEAR RECORD, Page 7

CRUISE SHIP SCHEDULE - WEEK - JANUARY 28 - FEBRUARY 2



UCCI ASSISTANT PROFESSOR SETS A NEW PRECEDENT WITH ONLINE DOCTORATE ACHIEVEMENT

The University College of the Cayman Islands (UCCI) is proud to announce a remarkable academic achievement by one of its esteemed faculty members, Mrs. Susanne Palmer, Assistant Professor in the Division of Business and Finance.

Mrs. Palmer has set a new standard in academic excellence and perseverance by becoming the first distance student (and the first member of her cohort) to complete the Doctorate in Business Administration (DBA) programme at the Mona School of Business and Management, the University of the West Indies, Jamaica.

In January 2015, Mrs. Palmer embarked on this challenging journey as a distance student. The DBA programme was structured for traditional face-to-face delivery but Mrs. Palmer was granted permission



to pursue the degree in distance format. Despite the complexities of studying fully

online while her peers atended in person, her dedication and hard work have culminated in her obtaining her Doctorate.

Mrs. Palmer successfully defended her dissertation titled 'Managing A Diverse Workforce: Exploring the Role of Multiculturalism in Work Teams in the Cayman Islands' on December 8, 2023.

Dr. Robert W. Robertson, President, and CEO of the University College of the Cayman Islands, commented, "Mrs. Palmer's achievement is a testament to her unwavering commitment and passion

for academic excellence. Her success as a distance learner highlights the potential

of online education and its vital role in the future of higher learning. We at UCCI are incredibly proud of her and hope her journey inspires both students and faculty alike."

Reflecting on her experience, Mrs. Palmer shared, "This journey has been both challenging and rewarding. It reaffirms the power of perseverance, the importance of a supportive community, and the transformative impact of education. I had an amazing support network from my family, UCCI colleagues, church family and supervisory team, and the faculty and staff at the University of the West Indies. I am deeply honoured to have had this opportunity and hope my experience can inspire others to pursue their academic dreams and realise that in 2023 distance is no longer a barrier to achieving your dreams."

Cayman Islands sets 10-year record

CONTINUED FROM Page 6

With the addition of new licensees in 4Q, there are now 683 Class B, C and D insurance companieslicensed in Cayman – the second highest number of such companies in Cayman since 2017.

The amount of premiums written and total assets managed by insurance companies licensed in Cayman doubled in 4Q and now stand at \$58 billion and \$139 billion respectively.

"The industry acknowledges that CIMA have been key in supporting this solid growth through their positive engagement, responsiveness, and clarity throughout the licensing process," Mehigan continued. "The conditions that enabled record-setting new business in 2024 have laid the foundation for a truly exceptional year for

the industry in 2025."

CIMA haveadvised that an additional twelve license applications remain under review

This growth in reinsurance activity is expected to continue into 2024 and will be showcased at the CIRCA ReConnect conference being held at the Ritz-Carlton on the 18th - 19thApril 2024.

IMAC encourages anyone who would like to learn more about Cayman Islands insurance industry to visit the Cayman Finance booth #210 at the upcoming World Captive

Forum in Orlando from 23rd - 26th January.

The Insurance Managers Association of Cayman (IMAC) represents the international insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is the second largest domicile in the world for captives and a dominant jurisdiction for healthcare captives, group captives, catastrophe bonds and international reinsurance.

8

InterPrimary Basketball Season Heats Up



By: Flynn Bush

On Friday, January 19th, the Inter-Primary Basketball season continued with second round matches. The teams were all trying to claim a win and put themselves in position for the championship

tournament. From week to week, year over year, there is always improvement by the players, and it is common to witness the teams playing more cohesively. This week was no exception.

Fresh from their victories in week one, the Joanna Clarke Primary boys' and girls' teams hosted the squads from East End Primary. These figured to be a pair of hotly contested games. Such was the case indeed.

Up first was the girls' match. From the start, both teams hustled and scrambled after each loose ball, and worked hard to

put their coaches' plans into action; all the while trying to perform the skills they had been taught in practice. Through three quarters, it was not clear who would come out on top. With each basket made, the tension would increase. Then, about a minute before the final whistle, the home team made a shot that would prove to be the deciding factor. The game ended with the score Joanna Clarke 8, East End 6.

The boys' game proved to be as competitive and exciting, and the tension no less present. It was almost as if the boys from East End were determined to secure at least one game from the day's action, and the Joanna Clarke boys had their minds set on keeping their undefeated league record; and they were all prepared to play their hearts out. Lots of back-and-forth action ensued for the full four quarters, but the home team appeared to be the stronger and the final score was not as close as for the girls' game. Joanna Clarke emerged victorious by a score of 6 to 2 over their East End counterparts.

Other results for this week were as follows:

Girls: Cayman Academy 6 to First Baptist 0; Island Primary 24 to Edna Moyle 2; St. Ignatius 12 to SJACPS 4; Prospect 34 to Prep "B" 18.

Boys: First Baptist 31 to Cayman Academy 0; Edna Moyle 4 to Island Primary 2; St. Ignatius 12 to SJACPS 2; Prospect 16 to Prep "B" 6.

Great Showing for Caymanian Golfers





► Andrew Jarvis



► Justin Hastings

By: Flynn Bush

On Thursday, January 18th, 108 amateur golfers from the entire region teed off in the 2024 Latin America Amateur Championship. The Cayman Islands were represented by three of our finest players, Aaron Jarvis, Andrew Jarvis, and Justin Hastings. Taking place at the Santa Maria Golf Club in Panama City, Panama, a historically difficult course, the stage was set for an exciting and challenging four-day event. The trio had played the previous year, with Aaron and Justin also playing the event in 2022. They knew what to expect and they would prove to be up to the task.

The first day turned out to be a mixed bag for our team as Justin and Andrew both posted respectable scores of 72 (2 over par) and Aaron had a rough go of it posting a 79. Aaron, who it should be noted, won this championship in 2022, found himself behind the eight-ball, so to speak. With just one round, on Friday, to get back on track and make the cut, Aaron knew he had to hustle. Although amateur in status, he is forever a professional in his approach, Aaron attacked the course head-on and cut four strokes from his previous round's score find himself in safe territory when the cut line was announced. He would be playing on the weekend in the third

and fourth rounds, as would Andrew and Justin who had not let up either.

Saturday saw the first under-par score for the tournament from our trio when Justin posted a 67. Andrew continued to keep himself in contention with his third straight 72. Aaron himself, put together what would be his best round with an even par 70.

Sunday dawned with both Justin and Andrew in position to challenge for a place among the leaders. They responded to the pressure in superb fashion and breezed through the course in stunning fashion. After 18 holes of play, both golfers had carded a 67. A top-5 finish was claimed for each- Justin Hastings with a

4th place and Andrew in 5th.

Aaron ended his tournament with a 2-over 72 to rank 41st for the event. He had fought through adversity, and sheer bad luck, to a respectable finish. As every golfer knows, there will always be another day; and another golf course to tackle.

Over the past few years, although small in population, the Cayman Islands has developed a reputation as a force to be reckoned with in golf. It is also evident that we are not just a nation with one immensely talented individual making waves across the sport. Rather, for a country with only one full-size golf course, Cayman is showing just what can be achieved with focus and dedication.



You'll feel her presence in the breeze, That dances gently, through the trees, And it's her face that you will see, When you're in need of company.

At any time, you can recall
The love you shared, you saved it all.
And in time, more than anything,
You'll find peace in remembering.

Celebrating the life of Laura Da Ascencao-Wesenhagen 15.08.1979 - 14.01.2024

Friday, 26th of January 2024 Viewing: 3:30 - 4:00, Service & Gathering with refreshments: 4:00 - 6:00 (Live Link Provided) Location: The Vault - Compass Centre - 319 Shedden Rd - George Town, Grand Cayman Attire: Light Colours







Artist Charles Long is honore

Heroes Day celebrates artists and creatives



► Sculptor and artist Horacio Esteban recieves his award from Andre Ebanks, Roy McTaggart, and Sir Alden McLaughlin



▶ Premier, the The Premier, Hon. Juliana O'Connor-Connolly



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pleasant it is for brothers and sisters to dwell together in unity," she said. While there were many things that could divide Cayman's community, there was also a strong bond of shared Christian heritage that bound it together, she said, adding, in a paraphrase of St. Paul, that she was, "Not ashamed of the gospel of Jesus Christ, for it is the power of salvation."

"Who do you see when you look into the mirror?" she asked, "A proud - not smug, but a proud Caymanian because of the foundation our forefathers and mothers gave us. we are the beneficiaries of this rich culture and heritage that our ministers can now pick up the torch and carry on.

"This is a government - in the widest sense of the word, including the opposition, that is going to continue to recognise and select and ensure that it is an unadulterated culture of the Cayman Islands; so when you meet a neighbour who says 'Cayman has no culture,' then tell them how we used to sit along the walls of the harbour here and tell of the seamen's stories. Tell them of how we succeeded when we did not have computers or the modern hospitals we are grateful for. But Caymanians,



► Lula Elicia Ebanks recieves her award



▶ Dr. Frank McField recieves his award





▶ Awardees, their family and friends, filled the marquee tents



Artist, Gordon Solomon recieved an award as an artistic luminary

Celebrating our

CONTINUED FROM Page 10

whenever there has been a need they have always risen to the top of the pedestal and that is why we are also able to be the positive recipient of the remittences that came back from our seamen that traversed the seas and the oceans when they had no formal learning but had good common sense which unfortunately does not seem to be very common anymore."

There was an enlivening and up-tempo gospel song - all about calling on the name of the Lord Jesus to help us cross the river and find deliverance in time of trouble from the Red Bay Gospel Band.

Then there was a presentation of the Order of the Cayman Islands, followed by award recipients Music from Mr. Michael Lemay & Miss Kiara Lemay who played the steel pan. Next came dignitaries from government and representatives from the families of national heroes, for the laying of wreaths ceremony.

Leonard Dilbert - Cayman's honorary Poet Laureate - spoke on behalf of all artists and creatives which, he said, was nearly an impossible job, given that by definition they do not fall into neat norms or averages. But it is poets and artists whose job it is to hold politicians to account, he said, and that it is no coincidence that when Governments of



▶ The East End Heritage Day Committee

any kind stop following the will of the people, the first thing they do is to try to control creatives such as poets and artists. "Caymanians have never really conformed to being average, due to a significant heritage of independent-mindedness," he said.

Minister of Culture, Hon. Dwayne Dwayne said: "Today I wish to shed light on the civic pride that binds us together

connecting each citizen to the rich diversity of our coltural heritage....and recognise the individuals who have left an indellible mark on the cultural and artistic landscape of the Cayman Islands"

Recipients of the Order of the Cayman Islands Citations



The Order of the Cayman Islands is a society of honour established under the National Honours and Awards Act, 2021. The Premier by virtue of that office serves as the Chancellor and Principal Companion of the Order. For today's investiture ceremony, the Chancellor of the Order is wearing the Principal Companion's collar chain.

To be a Companion:

Honourable Dwayne Stanley Seymour For services to the people of the Cayman Islands during the COVID-19 Pandemic

To be an Officer:

Mr. Arthur Joel Walton

For services to the public sector, maritime and shipping administration

To be a Member:

Mrs. Carmen Eugenia Conolly

For services to the community and contributions to the arts and preservation of Caymanian heritage.

Recipients of Cherished Classics

Cherished Classics - this category was limited to the top 14 nominations from across all three islands, alive or deceased who have produced artistic and creative work prior to 1960, work which strictly aims to integrate, preserve, bring awareness and educate on culture and heritage of the Cayman Islands and remained popular, cherished and appreciated across

multiple generations for their artistic and creative work.

Each honouree will receive a commemorative insignia with caymanite backing and a certificate. In a few cases, an awardee's family member or representative will accept in their honour.

- 1) Hilridge Marlena Anglin
- 2) Gladwyn K. Bush*
- 3) Sylvia Verneta Bryan Christian*
- 4) Burnell Dixon*
- 5) Charles Falkner Dixon*
- 6) Veta Annelee Ebanks
- 7) Coleen Vioris Gibson
- 8) Bendel Shelby Hydes
- 9) Julia Almeria Hydes* 10) Maggie S. Hydes*
- 11) William Kemuel Jackson
- 12) Charles Long
- 13) Honourable Leila Elberta Ross-Shier*
 - 14) Holroy Eric Lorenzo Walton*

Recipients of Cultural Luminary

A Cultural Luminary is any individual alive or deceased who has evidently dedicated 20 + years of consistent excellence through artistic and creative work and received an award by an accredited and recognized body in the Cayman Islands or internationally for their artistic and creative work reflecting the culture and heritage of the Cayman Islands. Each honouree will receive a commemorative insignia and a certificate. In a few cases, an awardee's family member or representative will accept in their honour.

- 1) William R. W. Banker
- 2) Wray Banker
- 3) Patricia M. Bent
- 4) Lorenzo Henry Berry
- 5) Eziethamae Eleanor Bodden
- 6) Glenroy (Roy) Lorenzo L. Bodden
- 7) Luelan [prounouced LU-LON] S. Bodden
 - 8) Marguerita Bodden
 - 9) John Broad
 - 10) Matt Brown
 - 11) Carlene Carter
- 12) Deborah Chase van der Bol
- 13) Mary L. Christian-Hyde*
- 14) Carmen Conolly
- 15) Geoff Cresswell
- 16) Leonard A. Dilbert
- 17) Reba Dilbert
- 18) Lucille M. Douglas
- 19) Al Ebanks
- 20) Annie Joy Ebanks
- 21) Conroy D. Ebanks
- 22) Consuelo Ebanks*
- 23) Darwin D. Ebanks
- 24) David Jonathon Ebanks Jr.*
- 25) Deal Rodney Ebanks
- 26) Eford Ebanks
- 27) Ella Ebanks
- 28) Erna Ioune [prounouced I-OWN] Ebanks*
 - 29) Erna Jane A. Ebanks
- 30) Eula Elecia Ebanks*
- 31) Geoffrey Ebanks
- 32) John Erskin Ebanks*
- 33) Joseph Harmaan Ebanks*
- 34) Laris Bernet Ebanks*
- 35) Leila R. Ebanks
- 36) Lucy Ann Ebanks*
- 37) Mark A. Ebanks
- 38) Matthew L. Ebanks
- 39) Rita Nicole Estevanovich Ebanks

45) Louise M. Hunter (nee Bodden)*

- 40) Rose May Ebanks
- 41) William Ebanks*
- 42) Horacio Esteban-Chantilope
- 43) Ariel Victorine Forbes*
- 44) Judy Ann Hill Henriquez

55) Florence G. McLaughlin*

46) Jane R. Hydes*

49) Michael C. Lemay 50) Winston Lightbody 51) Conrad Raymond Martin 52) Laurel Rachel Martin 53) Dr. Frank McField 54) Alvin McLaughlin

- 56) G. Eulene McLaughlin*
- 57) Marvelle N. McLaughlin*

47) Marcieann Lurina Hydes 48) Linda Ellen Brown Jackson

- 58) Darney McLean
- 59) Stephen I. McTaggart
- 60) Miriam M. Muirhead*
- 61) Ina Claire Orr
- 62) Priscilla F. Pouchie
- 63) Bernard Powell
- 64) Margaret Lizzie Powell
- 65) Graham A. Rankin
- 66) Isaac Jeralow Rankine
- 67) Marjorie D. Rankine* 68) Turner H. Rankine*
- 69) Lorna Reid
- 70) Robert Harley Rivers*
- 71) Lydia Estella Ryan 72) Venita Ryan
- 73) Jerrilyn Georgina Scarlett
- 74) Burmon Rex Scott
- 75) Elsa Annie Rose Scott 76) Kelwin Scott
- 77) Raymond Roylee Scott
- 78) Simone Scott
- 79) Starrie Scott
- 80) Tenson Scott
- 81) Diana Scott-Driscoll
- 82) Isaac Vernon Scott
- 83) Sylvia Vernell "Nellie" Smith*
- 84) Gordon Solomon
- 85) Grashala Eleene Solomon
- 86) Deborah Paulette Truchan
- 87) Twyla Mae Vargas*
- 88) Annie Laura Walton
- 89) Carolyn E. Whitney*
- 90) Colin G. Wilson

Cultural Heritage Group

Cultural Heritage Group is any group that has made exceptional contributions to produce artistic and creative work voluntarily within the Cayman Islands for 20 + vears.

- 1) 180 Brown Square Band
- 2) Aunt Sookie and Zekiel
- 3) Bodden Town Heritage Committee
- 4) Cayman Islands Folk Singers
- 5) East End Heritage Day Committee
- 6) Eddie and the Beach Boys
- 7) George Town Heritage Day Committee 8) Native Sons
- 9) New Age Band
- 10) North Side Heritage Day Committee 11) North Side Kitchen Band 12) Radley Gourzong and the Happy
- 13) Red Bay Gospel Band 14) South Sound Carolers
- 15) Swanky Kitchen Band
- 16) West Bay Heritage Day Committee

National Heroes Day 2025 theme

"CELEBRATING THE ICONS OF BUSI-NESS AND ENTREPRENEURSHIP: A TRIB-UTE TO CAYMANIAN BUSINESS INGE-NUITY, CREATIVITY, SUCCESSES, HARD WORK, INNOVATION AND LEADERSHIP."



BAYTOWN PLAZA, WEST BAY ROAD

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
-		-		-	2	
80°/76°	84° / 79°	83 °/ 78°	82°/77°	79° / 76°	77° / 74°	79 °/ 75°
Partly sunny, breezy and pleasant	Breezy in the morning; partly sunny with a couple of showers	Pleasant with sunshine and patchy clouds	A couple of morning showers; otherwise, partly sunny and increasingly windy	Partly sunny, breezy and pleasant	Windy with low clouds	Less humid with considerable cloudiness

DEATH ANNOUNCEMENTS



Condolences can be registered at churchillsfuneralhome.com

\cap Churchill's Funeral Home We have been asked to announce the passing of Mr. Sven Brett Connor, who passed away on December 8, 2023. A Thanksgiving Service will be held at Church of God (Universal), East End, Grand Cayman, Cayman Islands on Sunday, January 28, 2024 at 2:30 p.m. Viewing: 1:30 p.m. - 2:00 p.m. Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com



Ms. Juanita Elaine Lake, who passed away on December 31, 2023. A Thanksgiving Service will be held at the St. Ignatius Catholic Church, 597 Walkers Road, George Town, Grand Cayman on Saturday, January 27, 2024 at 10:30 a.m. Viewing: 10:00 a.m. - 10:30 a.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com





We have been asked to announce the passing of Ms. Lilly Marie McLean, who passed away on Sunday, January 14^{th} , 2024"

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Desiree Deborah Kelly Who passed away on Tuesday, 9th January 2024.

A Service of Thanksgiving for the Beautiful life she lived will be held at Church of God Universal,

83A Walkers Road, George Town, Grand Cayman, Cayman Islands on Saturday, 27th January 2024 at 10:30a.m.



We ask that people wear pink and other bright colours for the service Interment will follow at Prospect Cemetery

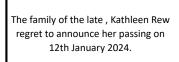
In lieu of flowers donations can be made to Jasmine in Des' name. Condolences can be registered at churchillsfuneralhome.com

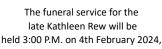


We have been asked to announce the passing of Mr. Robert Fredance Ebanks, who passed away on Sunday, January 21^{th} , 2024"

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com





Interment will follow on 11th July 2024 at St. Tewdric's Church in Mathern,





Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Laura Isabelle Da Ascenção-Wesenhagen, who passed away on January 14, 2024.

A Memorial Service & Gathering with refreshments will be held at The Vault - Compass Centr 319 Shedden Road, George Town, Grand Cayman on Friday, January 26, 2024 at 4:00 p.m. Viewing: 3:30 p.m. – 4:00 p.m. Attire: Light Colours In lieu of flowers, donations

can be made to Jasmine. Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home



We have been asked to announce the passing of Mr. Robert Fredance Ebanks, who passed away on Sunday, January 21th, 2024"

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

The family of the late **Peter Wallis Multon** regret to announce his passing on Wednesday, 3 January 2024.

The Memorial Service for the late Peter Wallis Multon will be held on Sunday, 4th February 2024, at the Church of God Chapel, 22 Academy Way, Walkers Road,

at 3:00PM.







ORBS

POLOS

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	By Dave Green						
				7				3
		5					1	
	7		6	9				
		2			1			
6		3		5		7		4
			7			5		
				4	8		9	
	4					8		
3				2				

Answer to previous puzzle

2	7	8	1	5	9	4	6	3	I
1	6	5	2	3	4	7	8	9	
4	9	3	8	7	6	5	2	1	
8	3	6	7	9	1	2	4	5	
7	1	2	5	4	8	9	3	6	
5	4	9	3	6	2	8	1	7	
9	5	4	6	2	3	1	7	8	
6	8	7	4	1	5	თ	9	2	
3	2	1	9	8	7	6	5	4	
Difficu	liv Lev	el **	*					7/11	_

Word Search

7/12

L	Α	С	I	D	Ε	М	S	L	С	Α	S	С	L	Α
N	L	N	В	Р	I	D	Α	В	М	С	Т	F	Α	D
U	Α	Т	F	С	Н	С	Υ	٧	0	С	Α	L	I	С
G	С	Ε	М	F	0	Υ	U	N	Р	Р	D	Α	U	W
Т	ı	Т	Α	F	F	W	s	s	Т	0	ı	С	Α	L
0	L	Н	G	F	С	Α	М	1	ı	Н	Α	0	N	L
Р	В	ı	ı	N	Α	U	Т	1	С	Α	L	L	В	Α
ı	ı	С	С	Α	Α	М	L	Н	Α	Α	G	R	М	С
С	В	Α	Α	С	F	М	٧	L	L	В	L	U	С	1
Α	ı	L	L	Н	Α	Т	G	L	Α	С	ı	s	U	М
L	F	Τ	s	С	Α	L	٧	С	Р	С	0	Α	F	Ε
С	0	Ν	ı	С	Α	L	W	L	С	Α	s	L	F	Н
w	С	0	М	I	С	Α	L	Υ	R	I	С	Α	L	С
R	Α	D	I	С	Α	L	0	G	I	С	Α	L	R	Υ
G	F	N	L	Α	С	С	Α	L	Α	С	ı	Р	Υ	Т

Biblical Medical Chemical Musical Comical Nautical Optical Conical Ethical Physical Radical Fiscal Focal Rascal Stoical Local Logical Topical Lyrical Typical Magical Vocal

Find the listed words in the diagram. They run in all directions - forward, back, up down and diagonally.

CROSSWORD By THOMAS JOSEPH

1 Vena — (major

vessel) **5** Go by

9 Caravan carrier

lilies 12 Female

10 African

French friends

13 Parking pro

14 Token of love

16 Through

17 — Palmas

18 Insignificant amount

20 Besides 22 Keenness

23 Prelude

25 "Rush Hour" co-star

28 Toady 32 Bureau-

cratic nuisance

34 Court feat

35 Writer Levin

36 Stinging insects

38 Doughy ring

40 Silver bar

41 Snail trail

42 Blissful spots

ACROSS 43 Braille bits 44 Steak choice

DOWN

1 Approached

2 In the thick of

3 Turn suddenly

4 Campaign 15 Do a loser news-**5** Like most

roads **6** Following

7 Figured out

8 Vision 9 "Cheers"

barmaid 11 Map

division

SORT

TWEAK

IINAPT ANDRE PANACHE REV TRESTLE ABET LOOP |D|E|P|O|R|T|S T|R|A|I|L|YOKEL |W|E|D|S| |D|E|S|K

Yesterday's answer

27 Slow

paper job 29 Crèche

19 Corp. part bigwigs 21 Sugges-

tion **24** More thin

25 Spots for tots

26 Announce movement

30 Broadway opening

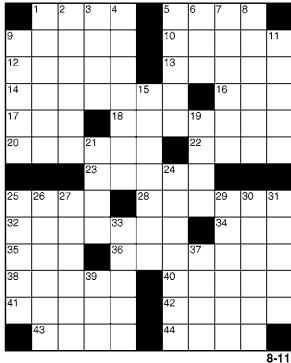
31 Lairs

33 City on the Rhône 37 Forever —

day

39 CPR pro

THOMAS CROSSWORD BOOKS 1-8! Send S4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



Difficulty Level ★★★★

Have fun with CAYMANIAN TIMES



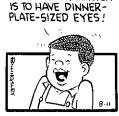




CURTIS By Ray Billingsley



I guess the only way to make it as CARTOON CHARACTER IS TO HAVE DINNER PLATE-SIZED EYES!







JUDGE PARKER By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

D'Signs Quality Signage

requires a **Sales Representative** with experience in all types of signage including vehicle wraps, wide format printing, LED signage etc.

Clean driver's licence and Police Record required.

Salary: CI\$12.50 per hour plus statutory benefits.

Send resume to: info@dsigns.ky

Advertise your JOBS here

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Only 48 hours' notice required Call 916-2000



St. Ignatius Catholic School Tel: (345) 949 9250

Email: Recruitment@st-ignatius.com Website: www.st-ignatius.com

St. Ignatius Catholic School is a private co-educational school owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced individuals for the position of **Data Administrator** to start as soon as possible.

The Data Administrator will liaise with the School's Senior Leadership Team to manage, enhance, and sustain the Management Information System (MIS).

Duties to include, but are not limited to the following:

- Manage and maintain all data systems.
- Work closely with others to coordinate changes to the MIS.
- Prepare and publish user guides and reports, and provide staff training on the various data systems.
- Assessment tracking, data analysis and producing academic and statistical reports to all stakeholders.
- Ensure compliance with GDPR and other data protection laws and regulations. This will include Safeguarding procedures.

Qualifications, Experience and Skills Required:

- At a minimum, a Bachelor's degree in Information Systems, Computer Science, Education Technology, or a related area.
- A minimum of three years experience in Data Management.
- Experience with Management Information Systems (MIS).
- Confidence in the use and interpretation of data.
- Competent in Microsoft Office Suite, particularly Excel for data analysis.
- The following skills are desirable:
- o Prior experience in training staff.
- o A track record of improving practice, ideally in an outstanding/excellent school environment.
- o Experience in Data Management in an educational setting.
- o Familiarity with SIMS (School Information Management System).
- Excellent communication and organizational skills, as well as time management and planning skills including the ability to be flexible to achieve targets.
- Ability to form good working relationships with external providers and colleagues to encourage a positive attitude about the use of technology.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Salary and Benefits:

- CI\$40,500 to CI\$54,000.00 per annum, commensurate with qualifications and experience.
- 4 weeks of annual vacation leave.
- 100% employer contribution to an excellent Health Insurance scheme for employees.
- Contribution to a pension scheme.
- One free school place for a dependent child.
- Continued Professional Development opportunities throughout the year.

How to apply:

Interested applicants must email a cover letter and CV to recruitment@st-ignatius.com.

Closing date: 2 February 2024



The National Children's Voluntary Organisation (NCVO) is a non-profit charitable organisation that is dedicated to the care and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

MARKETING AND FUNDRAISING COORDINATOR

The successful candidate will be a highly motivated person who has a passion to make a positive impact on the community through the dynamic position of **Marketing and Fundraising Coordinator** with the NCVO. Applicants should be flexible and willing to work extra hours as needed for events and should be knowledgeable in the marketing field, social media, and other related platforms; as well as be socially friendly, approachable and someone who takes initiative.

Duties and responsibilities:

- \bullet Develop and implement strategies to drive the marketing and fundraising growth of the NCVO
- Keep up to date with marketing trends, relevant legislation and adapt activities accordingly
- Create positive public awareness to generate revenue to support the operational costs of Miss Nadine's Preschool and the Nadine Andreas Residential Foster Home
- Develop and implement strategies to drive the marketing and fundraising growth of the NCVO
- Manage/Oversee all marketing activites from a digital perspective via the Organisation's website, social media pages and newsletters, etc.
- Actively seek donations from individuals, companies, and community groups in the form of money, services and goods
- Actively seek sponsorships for events and campaigns and to develop community fundraising initiatives
- \bullet Create a Donor database and develop a Donor recognition program
- Report back to major Donors on specific projects or grants as needed
 Prepare monthly reports to track the growth and success of fundraising activities
- Work closely with the Managers of the Residential Foster Home and Preschool to ensure Marketing and Fundraising activities meet their needs.

Experience/Qualifications:

- Excellent written and oral communication skills
- Excellent understanding of digital marketing and successful experience in producing engaging content across different platforms
- Extremely organized with good attention to detail
- Efficient in time management and meeting tight deadlines
- Must have a good understanding of non-profit and charity fundraising strategies and techniques
- Should be knowledgeable in MS Office, social media platforms and other relevant marketing tools and software
- A minimum of 2 years' experience in in a related field,

Salary from CI\$ 3,500 to \$4,500 per month dependent upon qualifications & experience

Interested persons should submit a cover letter and full curriculum vitae to recruitment@ncvo.org.ky by January 29th, 2024. Please state your immigration status in your cover letter. Preference will be given to Caymanians and Permanent Residency Holders.





FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply

Send CV to jobs@marketstreet.ky by February 5th, 2024.

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name

KATE HOLDINGS LTD

of

P.O. Box 268, Grand Cayman

in respect of the following parcel of land situated in GRAND CAYMAN

REGISTRATION SECTION WEST BAY BEACH SOUTH

BLOCK

12E

PARCEL NO.

54H38

It is proposed to cancel the above Land Certificate after FEBRUARY 19, 2024

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000



REGISTRAR OF LANDS



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning the successful candidate will:

- ▶ prepare Switching Orders for work involved on the 13kV and 69 kV systems for scheduled outages and unscheduled outages, as well as perform the field switching; manage large capital projects including design, development of contracts with customers and line contractors:
- ▶ coordinate and facilitate the thermal scanning of transmission and distribution lines, including submitting of reports with pictures of 'hot spots', create work orders for the necessary repairs and track the completion of repairs;
- ▶ coordinate or directly initiate and obtain the required external approvals associated with all design activities from the NRA, telecommunication companies, Water Authority and/or other external agencies and property owners as required;
- ▶ assist with updating the Windmill mapping system to conform with field work including the poles, conductors and transformers as well as correcting the continuity
- ▶ assist with the design of transmission and distribution systems, support the installation of underground and overhead lines, street lights and single and three phase line extensions and/or upgrades;
- ▶ assist Power Line Technician Supervisors with work methods to apply for line designs submitted for construction and consult with the Planning & Engineering team on system maintenance and upgrades including location of switches, feeder tie points, fault indicators etc.

Applicants should, at minimum, be graduates from a three-year Electrical Technology programme with a minimum of five years experience in the electricity industry; be proficient with the Microsoft Office software and have experience with Work Order Management Systems and Partner "Field Designer" software for Work Order design or

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance, Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Wednesday, January 31, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview



The Environmental Management System at the North Sound Road Power Plant is registered

INVESTORS IN PEOPLE



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate

- ▶ manage the Company's share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc);
- ▶ track investor inquiries, monitor response times, maintain and file accurate shareholder documentation:
- ▶ review initial legal compliance, track and file contracts, related key Company documents and maintenance of the department's SharePoint workflows and document management system:
- ▶ support the preparation of and distribution of all Board of Directors' meeting materials in a timely manner and the maintain essential corporate records including Company minute books and security reporting records as well as prepare for and take minutes of meetings, as required;
- ▶ coordinate the preparation of management reports and securities reporting documentation including the AIF and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ supervise, coach, develop, evaluate and effectively delegate to staff;
- ▶ maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training,
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process.

Applicants should possess a Bachelor's degree in Law or a related field; demonstrated career interest in legal, governance or corporate administration; minimum of five to seven years experience in legal, governance or corporate administration; qualifications with ACIS or GPC.D designation or holding the pre-requisites for qualification (an asset); an understanding of listed company financial and disclosure instruments and capital market processes (an asset); Registrar & Transfer Agent or investor related Customer Service experience (preferred); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Wednesday**, January 31, 2024. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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UCCI is inviting qualified applicants for the following position:

Post: Assistant Accountant - Payables and Procurement

Division: Finance

Salary: KYD \$49,800 to KYD \$66,984 per annum (Salary Grade L)

Deadline: 09 February 2024

Overview

The Assistant Accountant will report directly to the Finance Manager and will be responsible for ensuring all liabilities are properly recorded and reported, ensure all payments made for capital or revenue expense commitments have been appropriately authorized and are within the guidelines of relevant statute and good corporate governance. Manage the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate Financial Statements being prepared in a timely manner and in accordance with generally accepted accounting practice.

Terms Of Appointment

- a) The Assistant Accountant Payables and Procurement is appointed by the President and CEO.
- b) An appointment as Assistant Accountant Payables and Procurement is for a contractual period determined by the President, or his designate.
- c) Continuation of an appointment as Assistant Accountant Payables and Procurement is subject to a satisfactory annual performance review.

Criteria For Appointment

The criteria for appointment as Assistant Accountant – Payables and Procurement are as follows:

- d) Minimum: Associate degree in accounting
- e) Experience: 3 to 5 years in an accounting environment
- f) Proficiency in Microsoft Word, PowerPoint, Outlook, and Excel.
- g) Excellent written and verbal skills.
- h) Proactively resolves problems and builds strong team relationships.
- i) High level of integrity in dealing with confidential and sensitive matters.

Knowledge, skills and Abilities Institutional Commitment

- j) Service promotes the social and intellectual growth of all students at UCCI.
- k) Professionalism recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues: maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and
- I) Privacy and Confidentiality engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- m) Communication maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when con-
- n) Commitment to colleagues shows respect for colleagues; and provides constructive feedback when needed.

Payables and Procurement

- a) Prepares payments online and or cheques for signing and disbursement on a weekly basis as determined by the operating policy.
- b) Formalize credit terms with existing and new suppliers and ensure that supplier master files have all up to date information.
- c) Dispatch payments when necessary or coordinate arrangement for pickup by supplier d) Ensure all payments have supporting documentation i.e. invoice, approved purchase
- order and evidence that the goods have been delivered or services rendered prior to
- e) Maintain appropriate records of supplier invoices and payments.
- f) Ensure standing commitments are kept current i.e. insurance payments etc.
- g) Monitor expenditure levels on a department and overall university level
- h) Reconcile individual supplier statement on a periodic basis.
- i) Prepare monthly accounts payable g/l reconciliations.
- j) Preparing and issuing student refunds
- k) Reconcile cash/cheque collections and prepare weekly deposits for local bank.
- I) Working with the Assistant Accountant Billing and Receivables to ensure cash clearing account balances are matched to daily deposit and eliminated via transfer to the mail bank
- m) Manage supplier account balances and ensure balances are paid on a timely basis.
- n) Prepare and post necessary general ledger journals after approval by the Chief Financial Officer & Finance Manager, as part of periodic and year-end financial statement
- o) Participate in the development of web purchasing facility, payments policy and other related standard operating procedures.
- p) Other functions deemed necessary from time to time for the efficient functioning of the accounts department in particular and the University as a whole.
- q) Prepare and reconcile weekly deposits for delivery to commercial banks.
- r) Although not a routine occurrence, the Assistant-Accountant must be prepared to work outside normal office hours to meet deadlines and reporting requirement when necessary.

Other Duties as Assigned.

- a) Actively participate in relevant assignment for the completion of the annual audit.
- b) Ensure compliance with annual office requirements.
- c) Other functions deemed necessary and assigned by the Chief Financial Officer & Finance Manager from time to time for the efficient functioning of the accounts department in particular and the University as a whole.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

HVAC/R SERVICE MANAGER

Key Responsibilities/Duties:

- Supervise 40-45 employees& manage them in the General Manager's absence
- Integrate sales strategies (leads and sales training) across other departments to drive profitable results
- Train employees how to establish great customer rapport and how to recommend the products and services most suitable to the customers' needs
- Initiate sales criteria and hold the team accountable for exceeding revenue goals. Work alongside Customer Service and Dispatch to ensure overall success of the
- Participate in ride-alongs with field workers in order to monitor their performance and advise them on how to improve
- · Weekly 1-on-1 check-ins with field workers and apprentices
- Manage team training schedule both soft and hard skills with scheduled weekly meetings
- Ensure that Incentive Programs are equitable and properly documented
- Review and approve invoices, timecards, curbside feedback and option sheets
- Serve as a technical back-up for field technicians when necessary

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 10 years of experience and extensive knowledge in the HVAC/R Trade
- A proven track record in operations
- · Ability to inspire and lead others to attain company goals
- Highly organized with exceptional follow-through abilities
- · Excellent verbal and written communication skills
- Competent presentation and public speaking skills is a plus
- Extensive computer knowledge including Google Suite
- Quick & sound decision-making abilities
- · Ability to build trust and demonstrate empathy
- · Excel in a fast-paced, goal-driven environment
- Satisfactory score on pre-employment testing
- Candidates must be willing to work flexible hrs. including weekends and Public Holidays when required

Salary commensurate with qualifications & experience

Range: CI\$80,000- \$90,200 PA + Incentive Bonuses, uniforms & statutory benefits Qualified Caymanians, Status Holders & residents with the right to work on the

submit applications with a detailed resume to:

Email: info@polarbear.ky P.O. Box 31198 Grand Cayman KY1-1205



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- · Must have excellent administrative and communication skills.
- · Must speak, read, write, and comprehend English fluently.
- · Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- · Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 - CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference "Senior Sales Associate" to:

The Publisher Caymanian Times Email: ralph@caymaniantimes.ky

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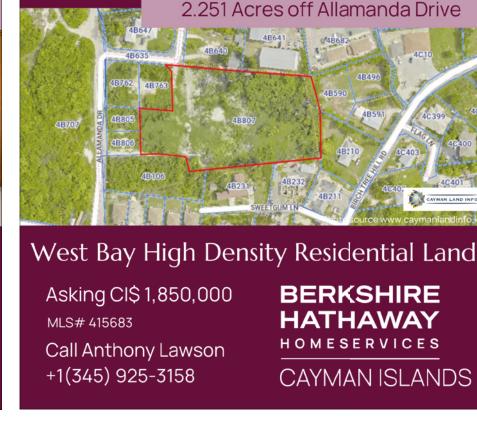
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Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
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- Insurance policy coverage disputes.

Alex Davies
Associate

CONTACT:

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