

# Caymanian Times

Wednesday Edition


Issue No 953

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January 31, 2024

Complimentary





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## INSIDE THIS ISSUE

● **FOCUS ON BUSINESS** — page 2



Hard work creates beauty store success story

● **POLICE STORIES** — page 6



Statement from the Commissioner of Police on Recent Gang Violence

● **CHAMBER OF COMMERCE** — page 10-11



Mentoring Cayman students attend Careers Day



## Creek Primary School receives athletic track

The Premier and Minister for Finance, Education, District Administration & Lands and Cabinet Office, Honourable Juliana O'Connor-Connolly, officially opened the new three-lane walking and athletic

track at the Creek Primary School on Friday (19 January).

The Acting Chief Officer for the Ministry of Education (MoE), Ms. Lyneth Monteith, delivered opening remarks. She

highlighted the track's importance, calling it not just a space for physical education and sporting activities but also "a spring-

SEE CREEK PRIMARY SCHOOL, PAGE 12

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# Hard work creates beauty store success story



► Sharron at her new Harbour Walk store



► Le Visage staff Rebecca Ebanks and Micaela Mitchell



► A superb range of brands



► A colourful display



► Saint Jane lipsticks are a popular brand



► The excellent butter London range of nail polish

*The Caymanian Times continues its series on Cayman's fantastic local businesses, this time speaking with Sharron Eyers, owner of the brilliant Le Visage store located in Camana Bay and now more recently at Harbour Walk.*

Sharron has been working in the beauty industry for more than 25 years and, after having two children, Le Visage came about after she decided she wanted to start her own business.

"I always had an entrepreneurial spirit anyway so this felt natural for me," she confirmed. "I was confident and believed in myself and knew that I had such a passion and determination to make this a success no matter how hard the journey was."

Le Visage is a store crammed packed with top-of-the-line products from some of the world's most highly sought-after brands. They carry a variety of skincare, cosmetics, fragrances and accessories for women and men, approximately 30 brands in total.

"Our brands are carefully selected as we want to complement the brands we already have in the store and also try to bring brands that are not already available on the island to create that exclusivity," Sharron confirmed.

Already having carved a niche for itself among Camana Bay Shoppers, Le Visage's reach has now expanded island-wide, with their new store at Harbour Walk. Sharron said the expansion was key for accessibility.

"We wanted to reach our customers to the east of the island and the developing area surrounding Harbour Walk," she said. "There are three additional new brands we have at Harbour Walk which are not available at Camana Bay: Byredo, Revive & Sash & Co."

The idea for having the three exclusive brands at Harbour Walk came about be-

cause they wanted to create a little excitement for their customers at their new location, she said.

Le Visage's success is partly due to the exclusivity and high quality of their products, but also very much because of the customer service visitors enjoy at both stores.

"Customer service is our priority; it is the most important part of what we do," Sharron confirmed. "Our customer is the most important person in the store and we have to take care of them. All my staff are highly trained and know my philosophy when it comes to customer service."

Keeping customers abreast of all the great new products they have is another important facet of Le Visage's success.

"We connect through social media and our newsletter, which has proven to be very popular over the years. In fact, sometimes

when we have missed a week, our customers notice and ask where the newsletter is," Sharron explained.

Success in business does not come easily, however easy Sharron may make it seem.

"Expect the unexpected and be prepared to work harder than you have ever worked in your life before!" she warns would-be entrepreneurs. "There will be tears of happiness, tears of frustration, tears of tiredness but, ultimately, I wouldn't change a single thing! I love being an entrepreneur. It's the most interesting job I have ever done and it allows me to be myself and chart my own course in life and I love that I also feel I inspire my sons as they are starting to think about what they would like to do with their future."

Sharron said the most important thing for budding business owners is to love what they do and follow their passion, and then anything is possible.

"That's what I did!" she said.



## Caymanian Times

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# Parliament to Hear How Companies Amendment Bill will Enhance Financial Services



► Hon. Andre Ebanks

Deputy Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks, will present the Companies (Amendment) Bill, 2024 to enhance financial services at the next meeting of Parliament on 26 February.

The Companies (Amendment) Bill, 2024 was gazetted today in line with the normal 28-day public notice period. The Bill enhances Cayman’s product offerings by introducing the following innovative commercial enhancements:

- a new procedure for reducing share capital in certain circumstances that will lower costs for companies and reduce the time involved for the process;
- provision of a more flexible approach for the passing of a written special resolution, to allow the resolution to be passed by a majority (of at least two-thirds of the company’s members) rather than unanimously; and
- conversions of a limited liability company or foundation company to an exempted company, to provide flexibility for Cayman structures dealing with changes in circumstances, as well as re-registration of an exempted company as an ordinary company.

“I’m pleased to present this Bill to enhance our financial services offering for local and international stakeholders, as we continue to thrive as a globally respected financial services centre of excellence, in the face of changing market dynamics,” the Deputy Premier said.

Two other bills published towards the end of 2023 will also be presented by the Deputy Premier at the next meeting of Parliament:

- the Local Companies (Control) (Amendment) Bill, 2023; and
- the Merchant Shipping Bill, 2023

The Local Companies (Control) Amendment Bill, 2023 allows Cabinet to set prudential matters expressly, such as fee allocations, with regards to local companies control licensing. The Merchant Shipping Bill, 2023 provides updated provisions which brings the country’s maritime legislative framework in line with current international standards and requirements.

## FirstCaribbean International Bank Limited NOTICE TO SHAREHOLDERS Annual Meeting

**When:** Friday, March 15, 2024 at 10:00am Barbados time  
**Where:** Barbados: <https://web.lumiagm.com/260099381>  
**Meeting ID and Password:** Shareholders who wish to attend the annual meeting must contact us by March 13, 2024 at [agm@cibcfib.com](mailto:agm@cibcfib.com) to register and obtain credentials to join the meeting.

NOTICE is hereby given that the thirtieth annual meeting of the shareholders of FirstCaribbean International Bank Limited (“the Company”) will be held in Barbados on Friday, March 15, 2024 at 10:00 am Barbados time for the following purposes:

1. To receive audited accounts for the year ended October 31, 2023, and the report of the directors and auditors thereon.
2. To elect the following directors to serve until the next annual meeting of the Company:  
(i) Mr. Christopher de Caires (v) Mr. Achilles Perry (ix) Mr. Mark St. Hill  
(ii) Mr. Craig Gomez (vi) Mrs. Paula Rajkumarsingh (x) Mr. Willem (Pim) van der Burg  
(iii) Mr. Wayne Lee (vii) Mr. Alasdair Robertson  
(iv) Mr. Brian McDonough (viii) Mr. John Silverthorn
3. To appoint Ernst & Young Ltd. as auditors and to authorise the directors to fix their remuneration.
4. To consider, and if thought fit, to adopt the following resolution:
  - **BE IT RESOLVED** that, as a special resolution, pursuant to section 197(1)(a) of the Companies Act Cap. 308 of the laws of Barbados, and subject to regulatory approval, the articles of incorporation of the Company (as amended) be further amended to change the name of the Company to CIBC Caribbean Bank Limited.
5. To consider, and if thought fit, to adopt the following resolution:
  - **BE IT RESOLVED** that, as a special resolution, pursuant to section 197(1)(b) of the Companies Act Cap. 308 of the laws of Barbados, and subject to regulatory approval, Item 5 of the articles of incorporation of the Company (as amended) be further amended by deleting the existing provisions thereof in their entirety and replacing them with the provision set forth below:  
*“The Company shall be restricted to engaging in the business of a financial holding company (within the meaning of the Financial Institutions Act) or any statutory modifications thereof or substitutions therefor, from time to time in force. The Company shall not provide any banking and ancillary services to persons who are not its subsidiaries or affiliated companies, or to the public.”*
  - **BE IT RESOLVED** that the CEO and General Counsel of the Company be authorised and directed to make minor alterations to the proposed amendments to the articles as may be necessary, advisable or appropriate and without any requirement for further approval, to effect all actions required to amend the articles; and each such minor alteration is hereby approved, ratified and confirmed.
  - **BE IT RESOLVED** that any one officer or director of the Company be authorised and directed to deliver articles of amendment, in duplicate, in the prescribed form, to the registrar of companies on behalf of the Company and to sign and execute all documents and do all things necessary in connection with the foregoing special resolutions.
  - **BE IT RESOLVED** that the board of directors of the Company is hereby authorised to revoke these special resolutions without approval of the shareholders of the Company at any time before it is acted upon.
6. To discuss any other business which may be properly considered at the annual meeting.

### BY ORDER OF THE BOARD

Brian Clarke KC  
General Counsel & Group Corporate Secretary  
January 29, 2024



Shareholders should visit [cibcfib.com](http://cibcfib.com) or scan this code to view the notice of meeting, directors’ report, management proxy circular and 2023 Annual Report.

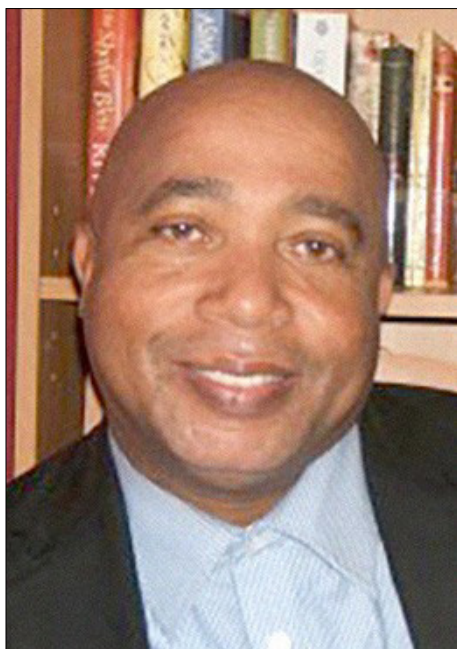
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FirstCaribbean  
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# The Significance of the Ormond Panton Inaugural Lecture at UCCI



► Professor Livingston Smith



► Ormond Panton



► Professor Nathan Connolly

## The Hon. Ormond Panton (National Hero)

### Professor Nathan Connolly, Associate Professor, Johns Hopkins University

The University College is staging a Distinguished Lecture this Thursday, February 1, at the Sir Vassel Johnson Hall. It begins at 6pm. The broad objective of the distinguished lecture series is to bring to the UCCI campus, scholars of the highest calibre from academia, business, and the arts and sciences, to examine pertinent issues and share their scholarship and experience with the university community and the wider Cayman public.

These lectures are intended to enrich the academic environment, encourage discussion and learning among faculty, students, and the public. Lectures such as these are featured in many universities and are intended to bring to their campuses scholars and experts who are thought leaders in their fields. Because these individuals have achieved intellectual stature and distinction in their fields, they bring additional insights to the areas they speak. This encourages further probing and discussion of ideas.

In addition to offering inspiration to those who attend, distinguished lectures in bringing people together to discuss issues, also provide opportunities for connections beyond the event itself. When

attendees connect in this way, collaborations of various types are possible. The university benefits from the increased visibility when it shows that it is committed to engaging these speakers, especially when the issues are relevant to the society.

For this year, the Distinguished Lecture Series Committee of the University College of the Cayman Islands, in addition to the lectures, launches an Education Drive that seeks to edify the Cayman Islands public and private schools at all levels, primary, secondary, and tertiary, as well as the larger Cayman community about its history and culture. There are many Caymanians who have worked assiduously over the years to build the society, but many times, these Caymanian giants do not receive the respect and societal memory they deserve because younger generations are not fully aware of the sacrifices and contributions that they made. Every effort to rectify this situation is valuable.

### The Honorable Ormond Panton Inaugural Lecture

The distinguished lecture scheduled for this Thursday, February one, is especially important as it is honour of one of Cayman's most important historical figures and national hero, Ormond Panton.

The Cayman Government Website notes that:

'Mr Ormond L. Panton (b. 1920, d. 1992) was one of Cayman's most politically active national heroes, dedicating his life to what he saw as improving the lives of those most socially and politically disadvantaged in the Cayman Islands. Mr Panton was an attorney who began his political career in the Vestry (the name of the Cayman's legislature before it became the Legislative Assembly) and endeavored to represent ordinary Caymanians. His successes included securing the right to fair trial in 1955, and he was the first Caymanian to appear before the UK Privy Council.'

The first 150 persons to arrive for the lecture will receive a free copy of His Biography, A Special Son: A Unique and Gripping Life by Dave Martins.

### Distinguished Lecturer - Professor Nathan Connolly

The distinguished lecturer will be Professor Nathan Connolly, Hebert Baxter Adams Associate Professor of History, Johns Hopkins University. He will speak on the topic 'Letters from the Ancestors: Family History, Political Economy and the Future of the Cayman Islands.' Professor Connolly has a Caymanian background.

Dr. Nathan Connolly is the Herbert Baxter Adams Associate Professor of History at Johns Hopkins University, the first African American to be tenured. He is also the director of the programme, Racism, Immigration, and Citizenship. His credentials

include an MA, Social Sciences, from the University of Chicago; MA, History, University of Chicago; PhD, History, University of Michigan, with distinction.

Professor Connolly has written many books, all widely acclaimed. These include: A World More Concrete: Real Estate and the Remaking of Jim Crow South Florida (2014) and By Eminent Domain: Race and Capital in the Building of an American South Florida (2008). He is currently working on two book-length projects: Four Daughters: An American Story and Black Capitalism: The 'Negro Problem' and the American Economy. He writes commentary for the New York Times, among other publications.

### Brief Cayman Family Connections

Nathan Connolly traces his family history back to illustrious Grand Cayman Sea Captain William Smiley Connolly I, whose son William Smiley Connolly II, Nathan's great-grandfather, is reported to be the first Caymanian to earn a bachelor's degree, graduating from the Howard University, in the Class of 1913.

Next in line is Nathan's grandfather, Reginald King "Naldy" Connolly, who passed away in 2019, at the age of 92. Naldy was born in Grand Cayman but spent some of his formative years in Jamaica. He migrated to the UK as a young adult and served in Britain's merchant marine, later moving to the US where he remained until his passing.

One can read about some of Nathan's Cayman family history in the story of Eunice Stone and William Smiley Connolly I in The Sea Captain's Wife, a book researched by author Martha Hodes. The idea of the book evolved from the discovery of a cache of letters at Duke University, from which Hodes reconstructs the intriguing and unusual life of Eunice, a white mill labourer in mid-19th-century New England.

As events transpired, Eunice went South with her then-husband to seek her fortune, but homesick, returned to New Hampshire. Her then-husband, however, remained to fight for the Confederacy in the American Civil War, ultimately becoming another sad casualty. In 1869, Eunice remarried to the well-to-do Grand Cayman Sea captain, William Smiley Connolly I, and moved here with him.

Everyone should take the opportunity to attend.

By Professor Livingston Smith Dip. (Hons), BSc. (Hons), MPhil., GFL, LLM, PhD.

## POLICE NEWS

# Police Investigate Wounding in Cayman Brac

Shortly before 12PM on Saturday, 27 January, officers in Cayman Brac responded to a report that a man had attended the Faith Hospital with a stab wound to the chest. Officers conducted inquiries and determined that the man appeared to have been stabbed earlier that morning during an altercation at a bar on Watering Place Road.

The man underwent surgery, and remains in hospital in stable condition.

The matter is currently under investigation, and anyone who may have witnessed the incident, or have any other information, is asked to contact the Cayman Brac Police Station at 948-0331.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.





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# Premier Hands Over New Bookmobile to Cayman Brac Public Library



► Honourable Juliana O'Connor-Connolly (r), hands the keys to a brand-new bookmobile to the Cayman Islands Public Library Services Acting Director, Mr. Kevin Goring.

On Friday, 19 January, the Honourable Juliana O'Connor-Connolly, Premier, Minister for Finance, Education, District Administration & Lands and Cabinet Office, handed over a brand-new bookmobile to the Cayman Brac Public Library.

"This mobile library will be an invaluable asset to Cayman Brac," Premier O'Connor-Connolly declared. "It will

bring the library's vast collection of books and resources directly to residents, sparking a love of reading and fostering intellectual curiosity across the entire community."

The bookmobile, a 2023 Toyota Hiace, will become a cornerstone of the library's outreach programme, reaching schools, senior homes, individuals with



► Honourable Juliana O'Connor-Connolly (3rd from left), is joined by a few MoE and CIPL team members following the handover of the bookmobile. Photographed are (left to right) Acting Deputy Chief Officer, Mr. Jerome McCoy, MoE Project Manager, Mr. Ibimitomi Ogbe, Cayman Islands Public Library Services Acting Director, Mr. Kevin Goring, Library Assistant, Cayman Brac Library Ms. Janice Webb, MoE Acting Chief Officer, Ms. Lyneth Monteith and Acting Deputy Chief Officer, Mr. Adrian Jones.

limited mobility, and others who might struggle to access library services.

"We are incredibly grateful for this vital addition to our vehicular fleet," stated the Cayman Islands Public Library Services Acting Director, Mr. Kevin Goring. "We will start with basic outreach in February but have exciting plans to expand the bookmobile's services

throughout the year."

Expansion plans include using the vehicle to facilitate pop-up reading stations and as a mobile hotspot for community events.

To request the bookmobile's services, schools and other community organisations may call the Cayman Brac Public Library at (345) 948-0472.

## POLICE NEWS

### Statement from the Commissioner of Police on Recent Gang Violence



► Commissioner Kurt Watlon

As Commissioner of Police the RCIPS Senior Command Team and I are aware of an increase in gang tensions across the island, with the shooting incident in West Bay this morning as the latest result.

I'm sure no one who experienced the spate of tit for tat killings which occurred here in September 2011 needs to be reminded of what can occur when these tensions reach a tipping point.

As such, in response to these increased tensions and recent shooting incidents, including the murder on 21 January, the RCIPS Senior Command Team met this morning to develop a coordinated response focused on disrupting the activities of those persons involved, preventing further incidents from occurring, and arresting and prosecuting those who commit these crimes. This will involve targeted police operations, along with increased armed patrols.

I want to reassure the public that we remain committed to ensuring the safety of everyone on these islands, and are working to rapidly contain the situation. I would also like to issue a reminder to the young men involved: This type of violence will only end in one of two ways: With you in jail, or dead.

I am also appealing to everyone in the community who may have information about persons involved, whether they are an acquaintance, a friend or even a family member. Come forward and provide whatever information you may have, no matter how small. You may just be saving the life of someone you care about.

We ask for your cooperation as our operations continue. As always, let us all come together as a community to do what we can to preserve the safety of our home for everyone within it.

### Police Respond to Shooting Incident and Make One Drug Arrest

Shortly after 2:00AM, Friday 26 January, police responded to a call to service at the George Town Hospital, where a man, with what appeared to be a gunshot wound to his stomach, had been brought via private vehicle.

Officers who attended the hospital determined where the incident may have taken place and informed police units who attended the location, in the vicinity of Finch Drive, West Bay to investigate.

Evidence of a firearm incident was found at the location, and items were recovered for further forensic analysis.

At the hospital, officers had reason to search a male who attended with the

shooting victim, resulting in the arrest of the 23-year-old man of West Bay on Suspicion of Possession and Consumption of Cocaine and Ganja. He was transported to the Cayman Islands Detention Centre for processing.

This incident is being investigated by the police and detectives are appealing for witnesses to come forward. Anyone with information is encouraged to call the West Bay CID at 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via RCIPS website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website.

### Police Respond to Sudden Death on Cruise Ship

At about 8:30AM, on Friday 26 January, officers were dispatched to a report that a man had been found unresponsive on a cruise ship, anchored off the George Town port.

Emergency services boarded the ship, and the man, age 45, was transported to the Cayman Islands Hospital and subse-

quently pronounced deceased by the attending doctor.

The man was an employee of the cruise ship and a Philippine national.

Inquiries into the circumstances of the death are currently ongoing, but are not believed to be suspicious.





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# UCCI REVEALS ACTION PLAN FOR CARIBBEAN SKILLS DEVELOPMENT AT ROTARY CLUB EVENT

The University College of the Cayman Islands (UCCI) took center stage at a recent Rotary Club of Grand Cayman Sunrise event on Wednesday 24 January 2024, highlighting its pivotal role in addressing the critical skills gap in the Cayman Islands.

The presentation, led by UCCI's President and CEO, Dr. Robert Robertson and Special Assistant to the President Dr. Peter Paul, was part of a broader initiative coinciding with the Rotary's vocation month. The presentation highlighted the difference between the expectations and needs of employers in the Cayman Islands versus the competencies and skills of employees, a growing issue globally.

The European Union had designated 2023 as the "Year of Skills. Canada has established a national initiative "Future Skills Canada" to identify and promote skills training; the Bahamas has prepared a National Development Plan that, in part, addresses the importance of the skills gap to the economy of the country. With the skills gap posing a significant challenge here in the Cayman Islands,

the focus has turned to regional and local efforts to combat this issue. UCCI, in its leadership role, has been at the forefront of these efforts.

The University's collaboration with the Government (WORC) and the Chamber of Commerce to produce a Labor Market Assessment is a testament to this commitment. This key document released late in 2023, provides in-depth analysis and strategies to tackle current and future labour market challenges in the Cayman Islands.

The findings from the labour market assessment are further bolstered by a 2023 research study conducted by UCCI, which involved surveying and interviewing Rotary members across the Caribbean. Eighty survey responses were received and twelve interviews conducted covering eight of the eleven countries in the region. The highest response rates were from the Cayman Islands followed by the Bahamas. Sectors represented included 20% financial and insurance sector; 14% education sector; 9% represented the information and communication (technology) sector;

and 9% represented the human health and social work sector.

Eighty percent of respondents were senior managers and key results included:

- i) Many (43 %) were of the view that the regional workforce was not globally competitive.
- ii) There are three key skills that need improvement including soft skills, IT skills and technical (vocational/ trade) skills.
- iii) Respondents noted that the skills gap has worsened in the post-pandemic environment. Many identified poor numeracy and literacy skills as a key area requiring improvement. Finally, respondents suggested that there will be increased pressure for skilled employees in the future as there are many pressures in the economy.

Dr. Robert W. Robertson, President and CEO of UCCI, commented, "The findings from the labour market assessment and 2023 research survey both underscore the urgency for targeted skill development initiatives in the Cayman Islands. UCCI, recognizing this need, has been instrumental in developing programmes

and partnerships aimed at equipping students and professionals with the necessary skills. Our active involvement in providing scholarships and facilitating internships, in collaboration with organizations like the Rotary Club of Grand Cayman Sunrise, demonstrates our commitment and focus on bridging the skills gap. This event and UCCI's ongoing efforts highlight the university's central role in shaping a skilled and competitive workforce in the Cayman Islands and Caribbean. It emphasizes the importance of collaboration among educational institutions, government bodies, and the private sector to create a sustainable and prosperous future for the region."

Through its research, community engagement, and educational programs, UCCI is not just responding to the current skills gap but is also proactively shaping the future of skill development in the Caribbean. The work conducted by UCCI also had a wider-regional context as Dr. Robertson and Dr. Paul have been invited to also present findings to Rotary Clubs in the Bahamas.

## QUAKER ISSUES REVISED RECALL NOTICE WITH ADDITIONAL PRODUCTS DUE TO POSSIBLE HEALTH RISK



January 26th, 2024 – The Quaker Oats Company through its authorized distributor PROGRESSIVE DISTRIBUTORS LTD announced today an expansion of the December 20th, 2023, recall to include additional cereals, bars and snacks listed below because they have the potential to be contaminated with Salmonella, an organism which can cause serious and sometimes fatal infections in young children, frail or elderly people, and others with weakened immune systems. Healthy persons infected with Salmonella often experience fever, diarrhea (which may be bloody), nausea, vomiting and abdominal pain. In rare circumstances, infection with Salmonella can result in the organism getting into the bloodstream and producing more severe illnesses

such as arterial infections (i.e., infected aneurysms), endocarditis and arthritis.

The products listed on this website ([www.quakergranolarecall.com](http://www.quakergranolarecall.com)) were produced in the United States and only the products listed on this press release were distributed to The Cayman Islands. Therefore, the company informs potential consumers to check their pantries for any of the listed products and discard them.

Additionally, consumers with any of the mentioned products can return the described product to the original store where they purchased it, presenting their purchase receipt. For additional information, consumers with any of the mentioned products can contact the customer service hotline: [consumers.1800@pepsico.com](mailto:consumers.1800@pepsico.com)

To date, Quaker has not received reports of illnesses related to the products covered by this market withdrawal. Quaker has reported these actions to the relevant local authorities.

It is important to note that this withdrawal **ONLY APPLIES** to the specific products listed ([www.quakergranolarecall.com](http://www.quakergranolarecall.com)), and **NO OTHER** Quaker product is affected. This recall does not include:

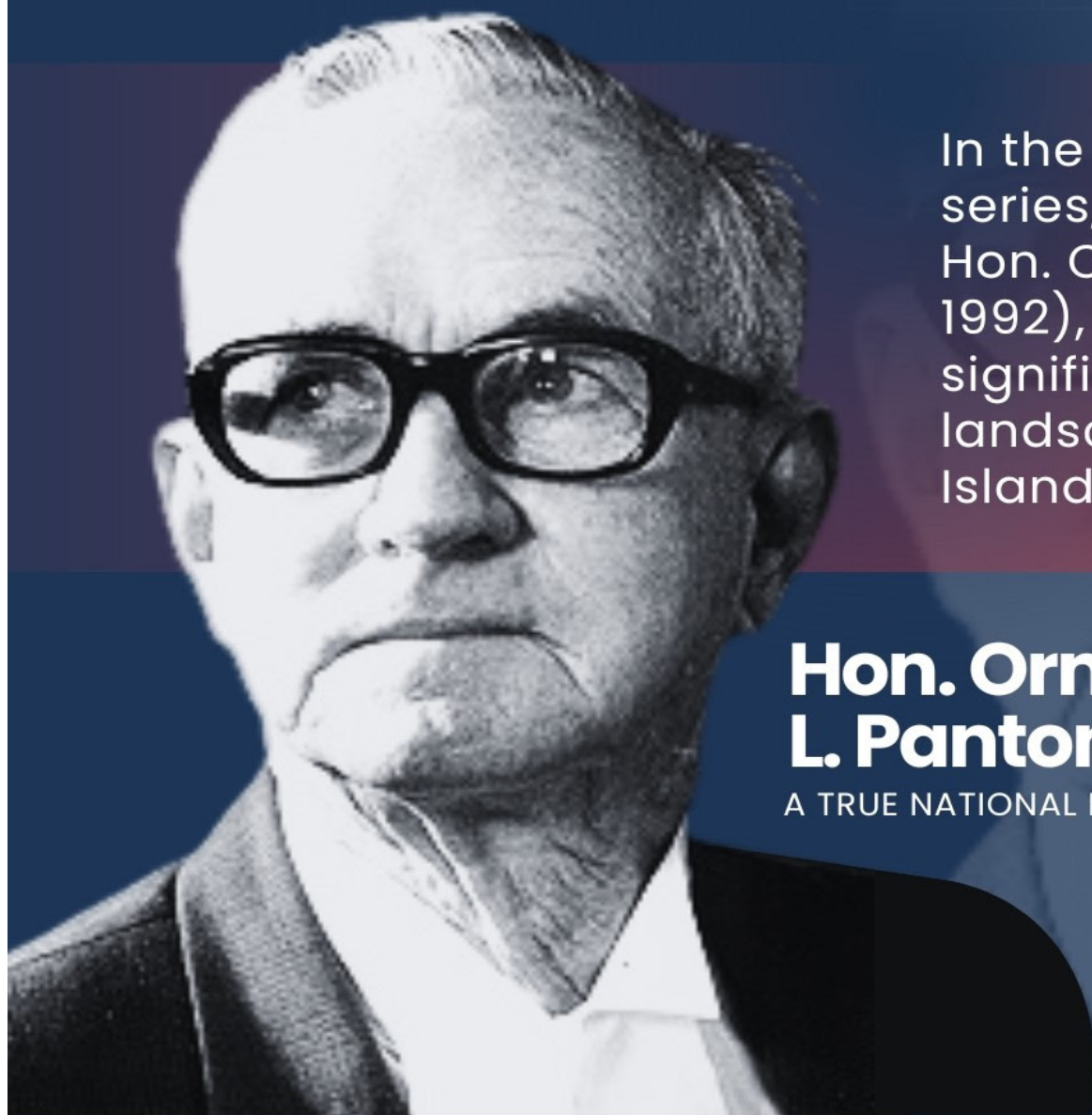
- Quaker Oats
- Quaker Instant Oats
- Quaker Grits
- Quaker Oat Bran
- Quaker Oat Flour
- Quaker Rice Snacks

CEREALS				
Quaker Oatmeal Squares Cinnamon	14.5 oz	030000061534	Best before: Between Jan-11-24 to Oct-1-24	
Quaker Oatmeal Squares Brown Sugar	14.5 oz	030000064412	Best before: Between Jan-11-24 to Oct-1-24	
Quaker Chewy Granola Bars Yogurt Strawberry Flavor	1.23 oz 12 Count	030000315675	Best before: Between Jan-11-24 to Oct-01-24	





# *The* Distinguished Lecture Series at UCCI



In the inaugural lecture of our series, we pay tribute to the Hon. Ormond L. Panton (1920 – 1992), a figure of monumental significance in the political landscape of the Cayman Islands.

**Hon. Ormond  
L. Panton**

A TRUE NATIONAL HERO



Scan QR Code  
to register  
or visit: [ucci.edu.ky](https://ucci.edu.ky)



**1 February, 2024**  
At 6:00 pm



**The Sir Vassel Johnson  
Hall, UCCI**

Special Guest Speaker:

**Professor  
Nathan Connolly**

Herbert Baxter Adams  
Associate Professor of History  
Johns Hopkins University

**FREE ADMISSION**



# CAYMAN ISLANDS CHAMBER OF COMMERCE



## Mentoring Cayman students attend Careers Day



► Perdy Gouveia, with CUC spoke about the career opportunities in the field of engineering.



► Pilots Leanni Tibbetts and Garrett Conolly

More than 40 High School students aged between 15 and 16, from all of Cayman's high schools, attended the Chamber of Commerce's Mentoring Cayman 2024 Educational & Careers Day on Friday, January 12 at the Chamber of Commerce Conference Room in Governor's Square. The purpose of the Careers Day was to provide students with information about the different careers that are possible in Cayman, by inviting speakers representing a broad range of industries, professions, and educational establishments. Following each of the presentations, the students were able to interact with each of the presenters, asking plenty of questions about the careers that interested them the most.

Melissa Comparin, a human resource professional, began the day's presentations by offering the students key tips on resume-writing, goal setting, and interview skills. It was something that all the students found very useful.

One of those students, 16-year-old Madison Douglas who attends Clifton Hunter High School, said: "I took a lot in about how to write my resumes and my cover letters too and I found out how to promote myself, how to look and how to act when going to a job interview."

Clifton Hunter High School Student, Maria Campbell 15, said, "I am interested in marketing. Today I already learned how to format a resume and what to put in it, and to be more in-depth with your objective, instead of having a plain objective for your resume."

Like many other high school students, some had clear ideas of what they wanted, others were not so sure, but as the day unfolded, there was plenty for all the students to think about.

"I'm not sure what I'd like to do yet," said 15-year-old Dwight Ebanks Jr, a student at John Gray High School, "I am thinking about being a pilot or an engineer because they both seemed very interesting. I didn't know how many fields engineering had, or all the different fields in becoming a pilot."

Philip Liu, Education Programme Coordinator with Tech Cayman told the students about the highly paid vacancies in computer programming that are regularly available here but are not easy to fill because young people here don't have the correct skills.

Dr. Vineetha Binoy, Senior Consultant with Health City Cayman Islands spoke





► Three students, discuss their career plans.



► Ricardo Lauder, Jack Clark - Terrell and Dwight Ebanks Jr. talk about what they have learned in the Careers Day presentations.

# Mentoring Cayman students

CONTINUED FROM Page 10

about the rewards of working in the medical field: “This profession is unique in that no other profession can claim that they are directly improving the quality of life,” she said.

One of the presenters during the morning was Miss Cayman World, Leanni Tibbetts, who is a pilot with Cayman Airways and is also a former Mentoring Cayman Mentee. She told the story of how her mentor, who worked in the HR department of a large hotel, was able to help her fulfill her ambition of becoming a pilot, even though she worked in a completely different area: “Because of her contacts, she was able to arrange interviews with pilots and got me an internship at Island Air, where I started my career as a pilot.” Leanni said. Leanni went on to study Aviation Management

with Flight, and she became a pilot with Cayman Airways in 2022.

Bruce Gordon, Creative Director at Zeal, a local video, and photography production company, spoke of different opportunities available in media production, inspiring the students with his own story of success, first in music after recording a song at the age of 16, before going on to establish Zeal. The hardest thing, he said, was starting, and overcoming all the negative thoughts about why you cannot achieve your dreams because you do not think that have all the knowledge and resources that you need. The best way of overcoming all those obstacles is to, “Just start,” he said.

## About Mentoring Cayman

Since 2002, the Chamber of Commerce, in partnership with the Ministries of Education and Youth, has been providing students with the guidance they need through Mentoring Cayman. The programme pairs a high achieving year 11 student from a public or private school, nominated by their principal, with an influential and motivated member of the business community or Government, with the latter working as the mentor.



► Phillip Liu from Tech Cayman speaks with students at the Mentoring Cayman Careers Day



► Mentoring Cayman students at the Careers Day, photographed with Bruce Gordon



# Creek Primary School Receives Track to Champion Fitness and Community



► Creek Primary School students, Divyalin Madesh, Dehnaya Frederick and Kailah Laurean-Walton line up at the new track for the start of a walking relay.



► Several guests, including community members, MoE staff, Creek Primary School staff and students, join Premier Hon. Juliana O'Connor-Connolly for a walk on the new track.

CONTINUED FROM Page 1

board for student engagement, a catalyst for health and well-being, a sanctuary for unearthing hidden athletic potential, and a bridge to stronger bonds with the rest of the Cayman Brac community.”

Ms. Monteith also remarked that the track underscored the Ministry of Education’s commitment to enhancing school facilities and creating robust educational systems and programmes.

Premier O’Connor-Connolly emphasised that the track’s benefits extend beyond the school. “This track isn’t just for

Creek Primary; it’s for everyone,” she declared. “We have purchased an adjacent parcel of land to construct an accessway for community members. And once the public accessway is completed, the track will serve as a gathering place, a competition ground, a space for the community to connect.”

The Premier further announced that work has commenced on a similar track at the West End Primary School. “We’re building a network of opportunity, an archipelago of athletic dreams, where every child has a chance to shine,” she stated.

The oval asphalt track, which spans a

circumference of 200 metres in adherence to World Athletics standards, was done in collaboration with Scott’s Development and the Public Works Department.

Physical Education teacher at Cayman Brac Primary Schools, Ms. Lavender Bryan, spoke about the importance of physical fitness and the track’s potential to foster a lifelong love of exercise.

Creek Primary School Principal, Ms. Margaret Juman, delivered a heartfelt vote of thanks. She expressed appreciation to all those who made the project a reality, particularly the Premier, the Ministry of Education, the Department of Education

Services and the project team.

Also in attendance at the ceremony was the Member of Parliament for Cayman Brac West and Little Cayman, Mr. Moses Kirkconnell, Acting Deputy Chief Officers Mr. Adrian Jones (emcee) and Mr. Jerome McCoy, DES Director Mr. Mark Ray, Deputy Director Mr. Elroy Bryan, Deputy District Commissioner, Ms. Chelsea Whittaker, representatives from the MoE, DES, and Public Works Department, staff, students, parents, and community members.

To learn more about the Ministry of Education and its initiatives, visit [www.gov.ky/education](http://www.gov.ky/education).



► Premier and Minister for Education, Hon. Juliana O’Connor-Connolly (2nd left), cuts the ribbon to open the new track at the Creek Primary School. Joining her for the occasion are (from left to right, front row) Member of Parliament for Cayman Brac West, Mr. Moses Kirkconnell, Creek Primary School Principal, Mrs. Margaret Juman and Cayman Brac Schools Physical Education Teacher, Ms. Lavender Bryan. Also pictured (from left to right, 2nd row): DES Deputy Director, Mr Elroy Bryan; DES Director, Mr Mark Ray; MoE Acting Deputy Chief Officers, Mr Adrian Jones and Mr Jerome McCoy (partially hidden); Project Manager, Mr Ibimitomi Ogbe, Deputy District Commissioner, Ms Chelsea Whittaker, MoE Acting Chief Officer, Ms Lyneth Monteith and Senior School Improvement Officer, Mrs Tammy Hopkins.



# Sol Blazers Cruise to Victory Over Shockwaves

By: Flynn Bush

With their first week’s game called off due to unfit condition of the court, the Sol Blazers were raring to go in this past weekend’s clash with the Shockwaves basketball team. The Shockwaves are a younger team than the Blazers as they consist mainly of National Under-19 players with a few veterans mixed in. Although the Blazers also have U-19 players on their squad, there is more depth of experience on that squad who begin this season as defending League Champions from last year. With the contrast of squads, this game was projected to be an interesting one.

From the starting tipoff and all through the first half, the tension remained high as both teams showed their talent and demonstrated their preparation. As time went by, the wealth of experience on the Sol team put them in a comfortable position ahead of the Shockwaves on the scoreboard. From that point on, it was a matter of fighting back the attacks of their opponents and countering with attacks of their own.

Basically, it came down to the execution of skills, and the implementation of game plans. Neither team appeared to be polished, although that is to be expected at this point in the season. However, the experience on the Blazers seemed to allow their players to be a little calmer in the face of



► Shockwaves In Attack Mode

mishaps or mistakes. When all was said and done, the final whistle came with the score: Sol Blazers 76, Shockwaves 61. The Blazers leading scorers were Tarik Smith-James with 32, Justin Golob

with 17, Shaad O’Garro with 9, and Henry Artnell Moses with 8. Blazer coach, Shaun Pitterson, remarked that he was quite happy with his team’s play in this, their first game back.

“Our team played well today,” he said. “Shockwaves are a young team but a tough opponent, so I am happy with the result.” The action continues in the league with games taking place each weekend.



► Shaad O’Garro On the Dribble

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Jaci Patrick - Miss World Cayman Islands 2019  
Personal Branding Strategist - [CaymanStory.com](https://CaymanStory.com)

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# JA's new laws protect women

Jamaica has strengthened its laws on domestic violence as the government aims to better protect victims there where there is a widespread reluctance to report such cases to authorities.

Protection orders now include harassment and property damage, and the penalty for violating a protection order has increased from US\$65 to \$6,450 and a potential sentence of up to one year in prison.

The spouse or parent of a person being threatened, as well as social workers and children's advocates if they're filing an order on behalf of a child, can now request such orders.

All these amendments were included in a bill approved by Jamaica's Senate last month.

The government also plans to expand a hotline, open more domestic violence shelters across the island and provide special training to police.

Officials said that the hotline, which began operating in September, has dealt with more than 7,400 cases on the island of 2.8 million people. Of those cases, more than 5,200 were from females and more than 2,200 from males.

The government said a recent health survey found that four in 10 women in Jamaica "experience some form of intimate part-

ner violence."

This landmark move, which took effect on Monday, is expected to increase protection to domestic violence victims.

The United Nations Programme on HIV/AIDS (UNAIDS) has welcomed Jamaica's commitment to combating gender-based violence.

Winnie Byanyima, UNAIDS Executive Director, said that this action is a vital part of a broader effort needed not only in the Caribbean but globally, to lower the cycle of violence, abuse, and inequality.

Emphasising the importance of survivors being better protected and justice being served, she stressed the critical link between the health and human rights of women and girls.

The Jamaican government expects the Domestic Violence (Amendment) Act, 2023 will offer victims greater protection.

Gender Affairs Minister Olivia Grange highlighted the government's dedication to addressing domestic violence, noting the increased penalties for breaching Protection Orders.

Beyond legal measures, the Jamaican government has committed to implementing comprehensive policies to assist survivors.

This includes a gender-based vi-

olence helpline, legal support, shelters, intervention centres at police stations, and specialised training for the police force and other service providers.

The new law also broadens the range of individuals eligible to apply for a Protection Order.

This expansion includes spouses or parents of individuals at risk, as well as the Children's Advocate, who can now apply for a Protection Order in cases where children are threatened.



► Jamaica is opening more refuge shelters



► Domestic violence on women is a huge problem

## St Lucia Jazz is most diverse in its history



► Machel Montano entertains again at Pigeon Island

The Saint Lucia Jazz & Arts Festival returns with more than 30 performances including jazz, gospel, Caribbean fusion and afro beats.

It runs from April 30 to May 12 with headline performances from pop rock legends Air Supply, along with Davido, Machel Montano, Samara Joy, Beres Hammond, Jon Secada and Chloe Bailey.

Spanning classic jazz to world beats, the 2024 Saint Lucia Jazz & Arts Festival will again attract thousands of visitors from around the world with a line-up of genres including rock, soca, reggae, Zouk, pop and an array of cultural beats and exciting rhythms. The iconic and historic Pigeon Island National Park is the waterside backdrop for the open air performances.

"Building on three decades of star-stud-

ded performances that attract visitors from around the world, the 2024 Saint Lucia Jazz & Arts Festival continues our tradition of creating and hosting the Caribbean's premier jazz and arts event," said Saint Lucia Tourism Minister Ernest Hilaire. "This year promises an eclectic mix of must-see artists across genres from soca to jazz to world beats to pop, while also showcasing fine arts and Saint Lucia's creative industries."

The event's arts programming will cover the theme 'Art and the City', with a flagship event including the artwork of local legend Llewelyn Xavier. More than 1,000 pieces will be on display in the exhibition.

That's along with culinary events and concerts in a sculpture park, along with two theatres and dance shows.

## Trinidad lines up for huge LNG contracts



Trinidad and Tobago has initiated discussions with several European nations regarding the supply of liquefied natural gas (LNG).

This will generate many millions of dollars' extra income for T&T if it comes off. The LNG will be produced from gas imported from Venezuela. The Venezuelan government awarded a 30-year licence to Shell and Trinidad's National Gas Company for the joint development of the Dragon gas field last month.

During an energy conference in the Port of Spain, Trinidad Prime Minister Keith Rowley said: "There is serious European interest in what is happening in Trinidad and Tobago as they attempt to bring to market resources from South America"

The Dragon gas field is estimated to hold up to 4.2 trillion cubic feet of gas and is located near the maritime border between the two countries.

With plans to start production by the end of next year, the Dragon project could signify Venezuela's first export of its substantial offshore gas reserves.

On its side, Trinidad wants to gain access to its neighbours' gas deposits as output from its own fields is set to continue dwindling through 2028, said Mark Loquan, the head of the state-run National Gas Company, said.

Trinidad needs extra gas supplies to boost production and exports of LNG, ammonia and methanol as global demand rises, Loquan added.



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

### Conceptis Sudoku

By Dave Green

8			4			2		
	5				7			
						6		8
2				4			9	
			5	8	2			
	3			1				5
9		6						
			2				3	
		7			6			9

Difficulty Level ★★★★★ 7/13

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

8	2	6	1	7	5	9	4	3
9	3	5	2	8	4	6	1	7
1	7	4	6	9	3	2	5	8
7	5	2	4	6	1	3	8	9
6	1	3	8	5	9	7	2	4
4	9	8	7	3	2	5	6	1
5	6	7	3	4	8	1	9	2
2	4	9	5	1	7	8	3	6
3	8	1	9	2	6	4	7	5

Difficulty Level ★★★★★ 7/12

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Throw out
  - 6 Fan's favorite
  - 10 Make addresses
  - 11 Snake's poison
  - 13 Bottled buy
  - 14 Fill with wonder
  - 15 Twisty turn
  - 16 —
  - 18 Author Deighton
  - 19 New England state
  - 22 "Tasty!"
  - 23 Spur on
  - 24 Plows
  - 27 Heavy spears
  - 28 Diva's piece
  - 29 Droop
  - 30 New England state
  - 35 Lowest die roll
  - 36 Ventilate
  - 37 Pub brew
  - 38 Where-withal
  - 40 Chilled
  - 42 Bicker
  - 43 Sophia of "Two Women"
  - 44 Jazz club units
- DOWN**
- 1 Farmer, at times
  - 2 Computer problem
  - 3 Dustin's "Midnight Cowboy" role
  - 4 Had a meal
  - 5 Medusa's killer
  - 6 Lendl and others
  - 7 Rep.'s rival
  - 8 Just for fun
  - 9 Cough drop
  - 12 Pop singer Shawn
  - 17 Objective
  - 20 "Blowin' in the Wind" singer
  - 21 Mario's video game brother
  - 24 Washing-ton city
  - 25 Laundry staffers
  - 26 Ancestry
  - 27 Makes rounds
  - 29 Sch. subj.
  - 31 Moves slowly
  - 32 Egypt's capital
  - 33 Peptic problem
  - 34 Minuscule
  - 39 Squirrel's treat
  - 41 Undoing word

C	A	V	A	P	A	S	S
C	A	M	E	L	A	L	O
A	M	I	E	S	V	A	L
R	E	D	R	O	S	E	V
L	A	S	R	E	D	C	E
A	T	T	H	A	T	E	D
				I	N	T	R
C	H	A	N	Y	E	S	M
R	E	D	T	A	P	E	A
I	R	A	R	E	D	A	N
B	A	G	E	L	I	N	G
S	L	I	M	E	E	D	E
D	O	T	S	R	A	R	E

Saturday's answer

## Word Search

G	E	O	N	T	A	R	I	O	N	T	I	L	G	G
V	O	N	W	M	M	E	Y	A	R	E	P	Y	T	G
C	H	A	I	N	A	T	R	V	Y	L	I	I	N	R
N	A	G	A	O	R	G	L	R	A	O	T	R	O	E
G	T	U	L	R	A	U	G	C	F	I	V	R	E	A
L	M	L	F	U	C	W	I	I	C	C	O	G	L	T
D	A	H	C	H	A	D	C	A	O	I	A	D	O	B
N	D	A	E	D	I	A	C	R	R	R	U	T	M	E
O	T	H	A	N	B	A	V	E	D	A	E	A	I	A
T	L	C	T	I	O	N	P	A	C	E	V	H	C	R
A	T	Y	V	T	B	U	L	V	Y	E	N	N	H	O
L	D	S	S	S	S	C	E	Y	N	D	C	H	I	L
A	O	H	C	U	F	Y	O	E	E	C	V	B	G	H
B	A	W	C	A	R	F	G	M	B	A	I	K	A	L
S	P	R	O	E	G	V	F	V	O	L	T	A	N	H

Austin  
Baikal  
Balaton  
Chad  
Como  
Erie  
Eyre  
Garda  
Geneva  
Great Bear  
Huron

Lugano  
Maggiore  
Maracaibo  
Michigan  
Ontario  
Placid  
Superior  
Tahoe  
Titicaca  
Volta

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50

8-13



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### CURTIS

By Ray Billingsley

1 I USED TO BE THE ATHLETIC TYPE!

2 AH, CHUCKLE CHUCKLE

3 OH! SORRY, GO ON!

4 HEAVEN HELP YOU IF YOU LAUGH AT A JOKE WHEN NONE WAS MADE!

### THE AMAZING SPIDER MAN

By Stan Lee

I SPOKE RASHLY, GRANDUNCLE. YOU CAN, OF COURSE, ORDER ANY ASSASSINATION YOU DEEM NECESSARY. BUT YOU KNOW I'VE ALWAYS LOVED JIMMY WOO...

I DID NOT ISSUE MY COMMANDS LIGHTLY, SUWAN...

HOWEVER, HE STOOD IN THE WAY OF MY MASTER PLAN!

AND IF I'M LUCKY, I'LL LEARN WHAT IT IS - BEFORE THEY DEEP-SIX ME!

STAN LEE LARRY LIEBER 8-13

### JUDGE PARKER

By Woody Wilson & Mike Manley

WHILE WURST TALKS WITH HIS PARTNER...

IT'S DONE.

GOOD. NOW LET'S GET TO THE STATES.

NORTON TALKS WITH HIS OWN CONTACT INSIDE THE C.I.A...

OF COURSE WURST DOUBLE-CROSSED YOU.

HE'S THE ONE WHO ACTED AS YOUR GO-BETWEEN. HE'S THE ONE WHO SENT YOU TO THAT HOTEL.



# Caymanian Times Classifieds



## Teachers – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The school is seeking to employ dynamic Christian teachers with a personal testimony of how God is at work in their lives. Candidates must be qualified, experienced and believe-long learners. The start date for an upper elementary teacher is **April 2024** and kindergarten and lower elementary teachers **August 2024**.

The elementary teachers will be responsible for providing a stimulating learning environment that promotes students physical, emotional, intellectual, social, spiritual, cultural, creative, and moral development and maximize the achievement of all.

### Requirements:

- applicants must have a degree in Elementary Education;
- minimum of 5 years' experience with a demonstrated track record of successful teaching of elementary students using the American curriculum.
- secure knowledge and understanding of the effective use of assessment to improve learning;
- confidence in and a positive attitude about the use of technology.

### Salary and Benefits:

- annual salary range is US\$49,500 to US\$52,500 commensurate with experience and qualifications.
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- one free school place for a child of an employee;
- opportunities for professional development and promotion to lead teacher.

### How to apply:

Interested applicants must email a cover letter and can request an application form at [truthforyouthschoolcayman@gmail.com](mailto:truthforyouthschoolcayman@gmail.com).

**Closing date** for receipt of applications is **March 1, 2024**.



## Principal – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The Board is seeking to employ a committed Christian, who is an enthusiastic and experienced educational leader to fulfill the role of principal. The principal serves as the spiritual leader and provides professional management to establish a Christian culture and to ensure a high-quality education is provided for all students, within the context of increasingly effective and efficient use of available resources. The start date for this position is April 2024.

### Qualifications:

The successful candidate will be an experienced administrator with considerable experience in leading and managing an elementary school. Candidates are expected to have:

- a recognized Master's Degree in Educational Administration or equivalent from an accredited university;
- a minimum of five years of leadership experience;
- secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning;
- secure knowledge and understanding of curriculum development and raising standards of academic achievement across all grades;
- experience teaching elementary students using the American curriculum.

### Essential Duties and Responsibilities:

- lead the development and implementation of a strategic plan, informed by inspection findings, and underpinned by sound financial and resource planning, which identifies priorities and targets for ensuring that all students achieve high standards and make progress;
- create and develop an ethos in which all staff recognize that they are accountable for the success of the school;
- diligently and prayerfully work with students, parents, and staff to develop and maintain a Christian school that aids in the spiritual, educational, and leadership growth of the staff and students;
- provide a holistic quality education for each student and assist them to achieve their academic and life goals.

### Salary and Benefits:

- annual salary range is US\$67,500 to US\$72,000 commensurate with experience and qualifications;
- Housing provided (private 2bdrm house).
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- full Scholarship for children of employees

### How to apply:

Interested applicants must email a cover letter and can request an application form at [truthforyouthschoolcayman@gmail.com](mailto:truthforyouthschoolcayman@gmail.com).

**Closing date** for receipt of applications is **March 1, 2024**.

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## UNIVERSITY COLLEGE CAYMAN ISLANDS

**Department:** STEM & Health

**Post:** Lecturer

**Salary:** Kyd \$62,508 -84,036 ( Grade J )

**Deadline:** 15 February 2024

### Overview

The lecturer will develop and teach courses at the University College of the Cayman Islands especially at the certificate, Associate and Bachelor levels. While teaching will be the main activity of the Lecturer, this individual will also be heavily involved in multiple activities at both the departmental and broader university level.

### Required

- Master's degree in discipline area is required;
- 3 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the University;
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate and developmental courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- Capable of teaching in an online and hybrid environment;
- Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

### Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship and practicum activities.
- Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

### How to apply

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

*Only shortlisted candidates will be contacted.*

### Certified Dental Assistant

Required for full-time position. Must have at least 3 years clinical experience with expanded duty.

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Institutional hands-on training and Certification necessary for this position.

Must have passed a Board Exam i.e. NDAEB, DANB, NEDBA or similar, and hold current Cayman Islands Health Practitioners License.

\$4000 to \$4500 KYD per month

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Apply to: **Smile Dental Clinic**

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**KY1-1001**

A & M Enterprises Ltd is seeking a Maintenance Helper to assist with pool repairs and maintenance. The

candidate must be willing to work some late evenings and early mornings. Can handle construction tools

including mixer and power drill. Must be able to work unsupervised at times.

Wages \$7-10 per hour.

Apply to

Maintenance Helper

P.O Box 12015, KY1-1010

Grand Cayman



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**Post:** Accountant

**Department:** Administration (Finance & Accounting)

**Salary:** KYD \$49,800-\$66, 984 (GRADE L)

**Deadline:** 22 February 2024

### Overview

The post holder is responsible for supporting the finance team in the timely and accurate verification of a large volume of financial transactions for the entire University and providing support through reconciliations and reviewing various reports.

### Required

The criteria for appointment as an **Accountant** are as follows:

- The post-holder must have a bachelor's degree in accounting and at least 3 years of work experience in a finance-related role. Computer literacy and ability to use Microsoft tools effectively.
- Good oral and written communication skills, relationship management skills, and analytical skills are also required.
- Proficiency in financial accounting systems and advanced spreadsheet applications is essential.
- In active pursuit of an Accounting designation (ACCA, CPA, CMA).
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.

### Responsibilities

The post-holder is required to ensure that source documents are distributed and controlled in a timely fashion in order to achieve maximum efficiency in their processing without direct supervision. Providing assistance with other areas of work carried out by the finance team is as determined by the Finance Manager on a day-to-day basis.

### Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
- The post holder must act in accordance with the procedures outlined in the most current versions of the Public Management and Finance Act, and the Public Authorities Act.
- Strict timelines and defined processes exist in order to guide the post holder in most routine matters. None routine items should be directed to the, Senior **Accountant** or the Finance Manager.

### How to apply

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

*Only shortlisted candidates will be contacted.*

# Caymanian Times



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For more Information email [info@caymaniantimes.ky](mailto:info@caymaniantimes.ky)  
Call 9162000 / 9458463





The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

**HUMAN RESOURCES/OFFICE MANAGER**

The Civil Aviation Authority of the Cayman Islands is seeking to recruit a Human Resources/Office Manager in its Economic Regulation and Administration Division. The successful candidate will administer personnel and human resource functions, in order to establish appropriate employer-employee and inter-employee relations; promote high standards in safety and health in compliance with the relevant legislative requirements; coordinate the administrative functions of the Authority and perform the duties of the Freedom of Information Manager (FOI) for the Authority.

The postholder will also contribute to development and delivery of the HR policies and procedures in accordance with the CAACI strategic objectives, working along with the Deputy Director-General to ensure compliance with the relevant employment legislation and regulations; will ensure that employees are treated fairly and equitably in a professional manner. The post holder shall contribute to the recruitment process within the organization to ensure compliance with relevant legislation and the CAACI established recruitment processes.

Full Job Description is available on our website at on <https://www.caacayman.com/about-us/jobs/>

**Qualification and Experience**

- The post holder must have at least a bachelor's degree in Human Resource Management or Business Administration and 5 years' working experience in personnel and/or human resource administration at middle management level.
- Alternatively, the postholder should have a professional certification in human resource management/administration from an accredited body, i.e. the Human Resources Certification Institute (HRCI), Society for Human Resources Management (SHRM), Chartered Institute of Personnel & Development (CIPD) Certificate in Human Resources Practice (CHRP) with a minimum of 5 years relevant experience in personnel and or human resources administration.

**Knowledge/Skills**

- The postholder shall demonstrate general knowledge and understanding of the Immigration, Pension, Health, Procurement, Freedom of Information and Data Protection legislation and regulations within the Cayman Islands and other Acts or regulations applicable to the functioning of the post.
- Proficient in MS Office application (Word, Excel, Power Point, Outlook)
- Effective written and oral communication skills
- The ability to work on own initiative and proactively advise the Senior Management team of relevant issues
- Possess excellent organizational, analytical and supervisory skills
- The ability to display a sense of fairness, empathy and objectivity when dealing with staff
- Familiarity of best practise counseling skills and organisational mental health issues
- Working knowledge of the functions associated with HR software programs would be an asset

**Salary & Benefits:**

Salary range is **CI\$71,800 to CI\$101, 003** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 25 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning and professional development opportunities ensuring the ability for personal and professional growth.

**Closing date for applications is 9th February 2024 and should be sent to**

Civil Aviation Authority of the Cayman Islands  
205 Owen Roberts Drive  
P. O. Box 10277  
Grand Cayman KY1-1003  
E-mail: [careers@caacayman.com](mailto:careers@caacayman.com)

**Applications received after the deadline will not be considered.**

# Caymanian Times

## Advertising Rates



**Wednesday  
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)


Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

**For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**



**D'Signs Quality Signage**  
requires a **Sales Representative** with experience in all types of signage including vehicle wraps, wide format printing, LED signage etc.  
Clean driver's licence and Police Record required.  
Salary: CI\$12.50 per hour plus statutory benefits.  
Send resume to: [info@dsigns.ky](mailto:info@dsigns.ky)



We are looking for a skilled Mason to join our team to cut and dress stone and lay it with modern power tools, like tractors or trucks, traditional hand tools, and general maintenance on private residences and commercial properties.  
A Mason's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like mortar mixing on site.  
Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

**Responsibilities**

- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Correct any safety hazards and report them to the foreman
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- General maintenance on private residences and commercial properties

**Requirements and skills**

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 3-4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

**Salary range: CI\$12.00 to \$16.00 per hour**  
All standard benefits will be paid as per the Cayman Islands Labour Law.  
**Must be available to work Weekends and Holidays.**  
**Please send a CV/Resume, cover letter, and three verifiable references**  
[contractors.360@gmail.com](mailto:contractors.360@gmail.com)

# we make it happen

## DRIVER

Our drivers do more than drive our vehicles, they are our ambassadors on the road.

We need a customer service-oriented candidate who understands the importance of road safety. The successful candidate must have a firm understanding of how to operate the heavy equipment being delivered and be able to clearly explain to the customer proper operating procedures. The successful candidate must have a minimum of 3 years' experience driving a semi-tractor trailer carrying heavy loads. This post involves frequent loading and unloading of equipment and installation of equipment on job sites. Prior experience with construction equipment rentals and deliveries is an asset.

The successful candidate must have a valid Cayman Islands Group 4 driver's license and a clean driving record.

Overtime is sometimes required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$10 - \$12 per hour (depending on experience and skill level).

All positions at Massive require a high level of trust and a team oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required.

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.


The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively you can email us at [hr@massivegroup.com](mailto:hr@massivegroup.com)



**ONE EXPERIENCED STEAMPRESSER**  
Must be familiar with and able to operate manual and pneumatic steam pressing machines, while having knowledge of using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, and able to read and understand care labels.  
Basic salary starts at CI\$1,500 per month depending on experience. Benefits include health and pension.  
Must have a good command of the English language to effectively interact with customers and staff at all levels.  
Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadlines with express items.

**LAUNDRY ASSISTANT (2)**  
Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on-the-job training would be provided for the applicant.  
Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens, and household items.  
Basic salary starts at CI\$6.15 – CI\$7.00 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays when required.  
Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



**UNIVERSITY COLLEGE  
CAYMAN ISLANDS**

**Post:** Programme Director – School of Hospitality  
**Department:** Division – Professional & Technical Education & Training  
**Salary:** Kyd \$81252 - \$109,296 per annum (Salary Grade H)  
**Deadline:** 14 February 2024

**Overview**  
The Programme Director – School of Hospitality is responsible for the development, direction, supervision, fiscal management, and promotion of the School of Hospitality. This full-time position requires curriculum management, student and faculty recruitment and retention, student advisement, scholarship, and service to the department, college, university, profession and community, and overall administration of the School of Hospitality. This position involves direct collaboration with administrators, faculty, and staff in planning and directing the University College goals and objectives. The position is responsible for creating and sustaining an environment of academic and professional excellence for students and faculty and a collaborative working environment with educational team members. The post holder leads and directs workforce development and community education services through coordination with business and industry leaders.

**Required**

- Master's Degree in a Hospitality or Tourism related field
- Minimum 5 years' experience developing hospitality programmes and/or curriculum
- Excellent stakeholder engagement, interpersonal and communication skills and a commitment to collaborative and collegial processes
- Manage the budget, resources and infrastructure
- Provide strategic direction consistent
- Lead and develop academic staff in teaching, research, projects and professional activities
- Strong knowledge about human capital development trends in the hospitality sector and other tourism industry sectors

**Responsibilities**

- Develop and implement advisement approaches to ensure that new and returning students are properly advised about the programmes and courses within his or her department
- Create and maintain an environment conducive to the teaching and learning process – internal and external
- Provide strategic direction for the programme, consistent with faculty and university plans and policies, and programme regulatory body requirements
- Design and develop education programmes for hospitality certificate, associate and bachelor degree programmes
- Develop technical skills and work experience for career opportunities in the hospitality industry
- Identify and create opportunities to increase the number of students in the hospitality school programmes, relevant to the needs of the hospitality sector and the tourism industry
- Foster community outreach and provides liaison with area schools, tourism-related business and industry, and public sector to promote, develop and articulate tourism-related instructional offerings
- Manage the budgetary allocation of the programme within approved guidelines established by the UCCI

**How to apply**  
Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.  
*Only shortlisted candidates will be contacted.*



ONE LOVE CONCERT SERIES PRESENTS

SATURDAY MARCH 2ND, 2024

**BACARDÍ.**

# One LOVE

## LEGENDS OF Reggae

# ERNIE SMITH

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EARLY BIRD VIP TICKETS \$45.00  
AVAILABLE AT **EVENTPRO.KY**



## Coral Beach

SEVEN MILE BEACH - GRAND CAYMAN



Ministry of Youth, Sports,  
Culture & Heritage  
Cayman Islands Government

