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Police Operation Targets Known Drug Areas in West Bay



Cayman Brac Museum celebrates Four Decades

By Chevala Burke, Marketing and Promotions Manager, Department of District Administration

On Saturday, 13 January 2024, the Cayman Brac Museum celebrated its 40th

Anniversary with the opening of a new exhibit to commemorate its four-decade journey of "Keeping in Touch with The Past". The new exhibit is titled "Son of the Soil and Man of Diverse Nature" and celebrates the late, Captain Keith Parker Tib-

betts Sr. MBE. The commemorative event was attended by a host of supporters, Government officials and Parliament members, notably, the Premier and Minister re-

SEE CAYMAN BRAC MUSEUM, PAGE 4



OUR NEW PREPAID PLANS ARE GIVING



7-Day Plan - \$17
6GB UNLIMITED
DATA ON NET MINS.

FLOW

Linford Pierson Highway (LPH) - Road Works

The National Roads Authority (NRA) will be closing off the westbound lane of Linford Pierson Highway (LPH), between the Agnes Roundabout and the Bobby Thompson Roundabout, this

coming Sunday February 4th, 2024 from 6:00 A.M. to approximately 6:00 P.M. in order to undertake continuing road improvement works, pending weather.

Motorists are asked to plan ahead and watch out for traffic diversions.

Members of the public can email nra@ nra.ky with questions or comments regarding this project. For any urgent questions or concerns please call 525-1251. NRA thanks everyone for your usual cooperation and understanding as they work to carry out much needed road enhance-

Government School Registration Portal Closes in Anticipation of 2024/2025 Academic Year

The Department of Education Services (DES) advises parents and guardians that the Government School Registration Portal closes at 5:00 pm on Wednesday, 31 January, marking the end of applications for the 2023/2024 school year.

"We look forward to welcoming a new generation of learners for the 2024/2025 academic year," says DES Director, Mr. Mark Ray. "Registration opens on 1 March, offering families

ample time to prepare for the new school year starting in August."

Mr. Ray emphasizes the importance of submitting applications early during the Standard Registration Period, which runs from 1 March to 30 June 2024. "Applying early is crucial for securing your child's spot in a school in your catchment area," he explains. "Enrollment is based on a first-come, first-served basis, aligned with

our established priority list."

The 2024/2025 school year programme offerings in Government schools are:

- 1. In Grand Cayman:
- Nursery for Caymanian children only who turn three (3) years old before 1 September 2024. This is only for children living in the North Side and East End Dis-
- Reception for Caymanian children only who turn four (4) years old before 1 September 2024. Reception is available in all Primary Schools.
- · Compulsory Schooling for Primary and Secondary (High School) children aged five (5) years old before 1 September 2024 to children aged sixteen (16) years old before 1 September 2024.
 - 2. In Cayman Brac
- Nursery for children who turn three (3) years old before 1 September 2024.

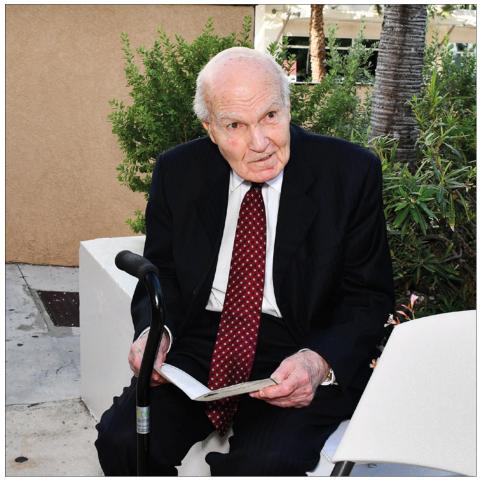
- · Reception for children who turn four (4) years old before 1 September
- Compulsory Schooling for Primary and Secondary (High School) children aged five (5) years old before 1 September 2024 to children aged sixteen (16) years old before 1 September 2024.
 - 3. In Little Cayman:
- Reception for children who turn four (4) years old before 1 September 2024.
- Compulsory Schooling for Primary children aged five (5) years old before 1 September 2024 to children aged ten (10) years old before 1 September 2024. The Little Cayman Services is open based on

For compulsory schooling in Grand Cayman and all schooling in Cayman Brac and Little Cayman, the priority list of enroll-

- 1. Caymanians
- 2. Refugees and Asylum Seekers
- 3. Dependents of Caymanians:
- i. Children pending Caymanian status, whereby the parents have already been granted status
- ii. Dependents of persons married to Caymanians
- iii. Children adopted by Caymanian par-
- iv. Court approved Caymanian Residence Order holders
- 4. Dependents of Contracted Government Employees
- 5. Dependents of Permanent Residents
- 6. Dependents of Work Permit Hold-

For regular updates on the upcoming registration period and registration requirements, please visit the DES website at https://schools.edu.ky.

Ramon Alberga, Father of the Bar Passes



▶ Ramon Alberga

By: Flynn Bush

It seems like every time we enter a new year, we lose a significant member of our population. Sadly, this year is no different. Of course, everyone is significant, and their loss is felt profoundly by those

who are close to them. So, this is not an attempt to minimize anyone's importance. However, there are some members of our community who make, and have made, major contributions to the lives of others. Mr. Ramon Alberga was one such person, and his passing at the age of 95 continues that annual trend.

While not born of this soil, he exemplified the traditional Caymanian virtues of honesty, hard work, and love of family and country. The career he had was a storied one and one that was of the standard to which all attorneys should aspire. He was first called to the bar in England in 1951, and after quite some time spent in the legal profession, primarily in his native Jamaica, he began to practice law here in the sixties. He made the move full-time to Cayman in 1976, bringing his family with

As a lawyer here, Mr. Alberga was the driving force behind the writing of the Cayman Islands Law Reports. In fact, from this time, including while he was also the President of the Cayman Islands Law Society, he was the principal writer, and eventually the consulting editor, of the Reports until his retirement in 2020.

At the official opening of the Grand Court on January 13th, 2021. Mr Colin McKie, QC, while announcing Mr Alberga's retirement, remarked, "Since his first involvement in the project, up to and including last month, Mr. Alberga has carefully read, and considered, and given his views on, every single available judgement delivered by our courts since 1952."

Such was the influence and respect that led to Mr. Alberga being called "The Father of The Bar" here in the Cayman Islands.

Eventually, he was awarded the OBE for his work in this field, all of which benefited the community. Additionally, he became the first lawyer to have his portrait hung in the courthouse building. Such an honour is traditionally reserved exclusively for judges.

Outside of the courtroom, Mr. Alberga had much to be proud of as well. The ideals and values instilled in his family, and his love for them, set the stage for his children to have successful lives and families of their own. They will miss him most of all.



Caymanian

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Anguillan experience a boost for young Caymanian hospitality workers



► Dart work exchange participants (L-R) J'Shante Pearson, Jamar Ellis and Diane Conolly, Dart Hospitality Programme Manager, Mikol Bodden and Kiahna Tibbetts.

Four young Caymanians who are building careers in hospitality have benefitted from an opportunity to enhance their skills and understanding of the industry during a work exchange at the luxurious Four Seasons Resort and Residences Anguilla

The opportunity was provided to employees at Dartowned hotels in Grand Cayman and recent graduates of the Dart Hospitality Training Programme. Spending two weeks in Anguilla were Ja'Shante Pearson of Hampton by Hilton Grand Cayman, Mikol Bodden and Kiahna Tibbetts of Kimpton Seafire Resort + Spa, and Jamar Ellis - who along with Tibbetts - recently graduated as part of the latest cohort of the Dart Hospitality Training Programme in November 2023.

Dart, which acquired Four Seasons Resort and Residences Anguilla in 2022, introduced the work exchange to provide an opportunity for the quartet to be exposed to and immersed in one of the leading global luxury hotel brands, while gaining valuable training. They were able to cross-train within a range of different departments at the resort including finance, security, food and beverage, rooms division and guest services.

"By leveraging our position as the owner of hotels in two well-positioned Caribbean destinations, we can provide these opportunities to hard-working and deserving Caymanians who have displayed interest and ability to have meaningful careers in hospitality. The opportunity to gain experience with a top luxury brand like Four Seasons is not one that would have otherwise been afforded to these young hospitality ambassadors," said Dart Chief of Staff, Joanne Lawson.

She added that providing these types of opportunities helps to ensure that the Cayman Islands has an equipped and prepared workforce to deliver worldclass hospitality to visitors.

Tibbetts, a 2023 Dart Hospitality Training Programme graduate, said "Overall, my experience at the hotel really exemplified what a hospitality experience should feel like. The team allowed for more personal connections to be built. I really think that this was such a great opportunity to be a part of. And I want to thank Dart and Four Seasons for having such faith in me to allow me to be a part of this insightful opportunity."

After graduating from the Dart Hospitality Training Programme last November, Tibbetts secured employment with Kimpton Seafire Resort + Spa as pastry cook at Ave restaurant.

Mikol Bodden, who works in the Kimpton Seafire Resort + Spa housekeeping department, also shared his experience. "This exchange programme was a great opportunity for aspiring individuals who want to grow in the hospitality sector. The limitless mindset I adapted from this trip has motivated me to seek new heights in my career."

Bodden has recently been promoted to be a loss prevention supervisor at Hotel Indigo Grand Cayman and will transition into a new role when that hotel opens in April 2024.

As part of the exchange programme, a number of employees from the Four Seasons Resort and Residences Anguilla spent two weeks last September sharpening their skills and exchanging best practices at Hampton by Hilton Grand Cayman

It is anticipated that a similar opportunity will be provided to other Caymanians working at Dart-owned hotels in Grand Cayman or who have graduated from the Dart Hospitality Training Programme.



Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- ► have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent:
- ▶ be Caymanian or hold Caymanian Status;
- ▶ be involved in school and/or volunteer activities; and
- ▶ provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than Monday, March 4, 2024. Hard copies will not be accepted.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.





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► Capt. Keith Parker Tibbetts Sr. MBE JP Exhibit Snapshot

▶ Family of the Late Capt. Keith Parker Tibbetts Sr. MBE JF

Cayman Brac Museum Marks Four Decades of "Keeping in Touch with the Past" and Unveils New Exhibit for 40th Anniversary



▶ Cayman Brac Kitchen Band performs at the Cayman Brac 40th Anniversary Celebration



► Craft Vendors at the Cayman Brac Museum 40th Anniversary Celebration



▶ Hon. Premier addresses attendees at the Cayman Brac 40th Anniversary Celebration Opening Ceremony

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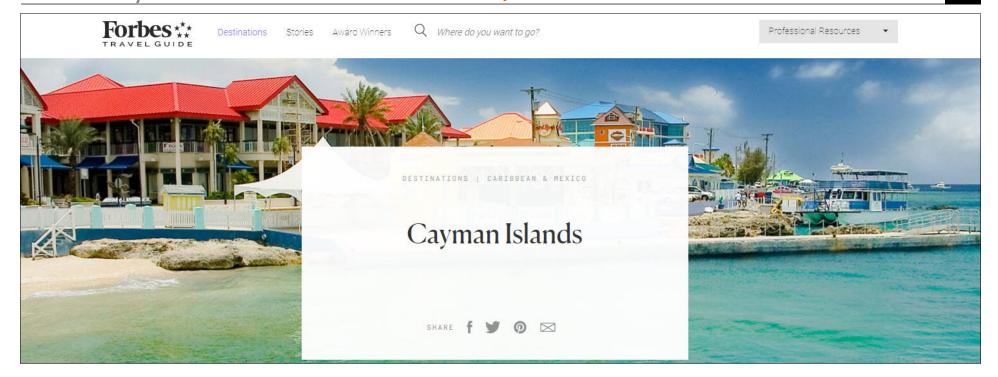
sponsible for District Administration, Hon. Juliana O'Connor-Connolly, Minister for Heritage, Hon. Isaac Rankine and Member for Cayman Brac West & Little Cayman, Hon. Moses Kirkconnell.

The Premier expressed gratitude while delivering a challenge to those in attendance, "I encourage each and every one of

you to embrace the profound legacy left behind by our esteemed forefathers, exemplified magnificently by the late and distinguished Captain Keith Parker Tibbetts Sr. MBE. His mentorship, coupled with the invaluable insights into weather patterns, local wisdom, and navigational experiences sought from him, has undeniably contributed to the enduring prosperity of the Cayman Islands. Let us collectively acknowledge and cherish these contributions, recognizing them as a timeless beacon that continues to guide and inspire us."

The role of Master of Ceremonies was expertly fulfilled by District Commissioner of the Department of District Administration, B.L. Mark Tibbetts, who expressed his pleasure with the attendance and support for the momentous occasion. In reflection of the event, Mr. Tibbetts explained, "On December 3, 1983, the Cayman Brac Museum was established as a testament to the visionary leadership of our esteemed fellow 'bracker,' Mr. Linton Tibbetts OBE. This momentous occasion not only commemorates a historic institution in Cayman Brac as the oldest museum in the Cayman Islands, but also spans generations, evoking a deep sense of pride within us. The overwhelming support extended by all for this event is heartening. I earnestly urge both Caymanian residents and visitors to take the time to explore the Cayman Brac Museum. Immerse yourselves in the rich tapestry of heritage, history, and culture that holds significance and relevance for all."

The immediate family of the late Capt. Keith Tibbetts Sr. MBE JP were also in at-



The Cayman Islands Celebrates Top Rankings on Two Esteemed 'Best Of' Lists Forbes Travel Guide sets the Cayman Islands as #1 on its Top 24 Destinations for 2024

and Tripadvisor honors the destination as a top nature destination in the world

The Cayman Islands proudly started 2024 with two impressive honors: topping Forbes Travel Guide's list of *Top 24 Destinations* for 2024 and being recognized as the #8 Nature Destination in the world according to Tripadvisor's esteemed **Best of the Best** 2024 Travellers' Choice Awards, the highest ranking Caribbean destination amongst the 25 countries listed.

Known as the Culinary Capital of the Caribbean, Forbes highlighted Grand Cayman as a "foodie's paradise" with nods to the Ritz-Carlton's Blue by Eric Ripert, the only Five Diamond restaurant in the Caribbean, and the novel Library by the Sea bar at Kimpton Seafire Resort + Spa. Tripadvisor's Best of the Best is the greatest honor bestowed by Tripadvisor, reflecting the authentic experiences and opinions of global travelers who have immersed themselves in the breathtaking landscapes of the Cayman Islands.

Boasting a vibrant culinary and bar scene, phenomenal cultural attractions, and sophisticated vibes, the three islands also offer a plethora of natural wonders on both land and sea, promising an extraordinary experience for visitors. Grand Cayman, the largest of the islands, entices with its pristine beaches from the famous Seven Mile Beach and Rum Point, and warm, crystal-clear waters. Cayman Brac features magnificent views from its majestic Bluff and offers outdoor adventures from rock climbing to spelunking. Little Cayman enchants with its unspoiled charm and diverse marine life, making it a haven for diving enthusiasts.

"I can't think of a better way to kick off the New Year than with two extraordinary honours. To be recognized as the top destination for 2024 in Forbes Travel Guide and to be named in Tripadvisor's Best of the Best 2024 Travellers' Choice Awards is a testament to the natural beauty and diverse experiences that the Cayman Islands offer," said Rosa Harris, Director of Tourism. "It gives us great pride that the opinions of travellers who have explored the wonders of the Cayman Islands has led to this honour. We invite everyone to discover the captivating treasures that make our islands a truly special destination."



▶ Food Vendors at the Cayman Brac 40th Anniversary Celebration

Cayman Brac

CONTINUED FROM Page 4

tendance for the inaugural viewing of the exhibit. As his surviving children, grandchildren, and great-grandchildren explored the display, they expressed elation for the honour bestowed. The family artifacts showcase spanned Captain Keith's illustrious career in shipbuilding, entrepreneurship, and politics, among other endeavors, all on temporary loan to the

Following their visit, Captain Keith's children shared heartfelt sentiments, "We were elated to see the display highlighting our father. We thoroughly enjoyed all of the exhibit. It made us very proud to see some of Daddy's major life events and contributions recognized in this way. The exhibit was a welcomed step-back in time. Our hearts were touched and our eyes watery. Some of the items took us back to



▶ Storytelling of yesteryear at the Cayman Brac 40th Anniversary Celebration

his days in his office at TibMart and the family home at The Bight on the Brac. To be able to share that with his grand and great-grandkids was priceless. We'd like to thank those involved in producing the exhibit, " expressed Ian Tibbetts Snr. on behalf of his family.

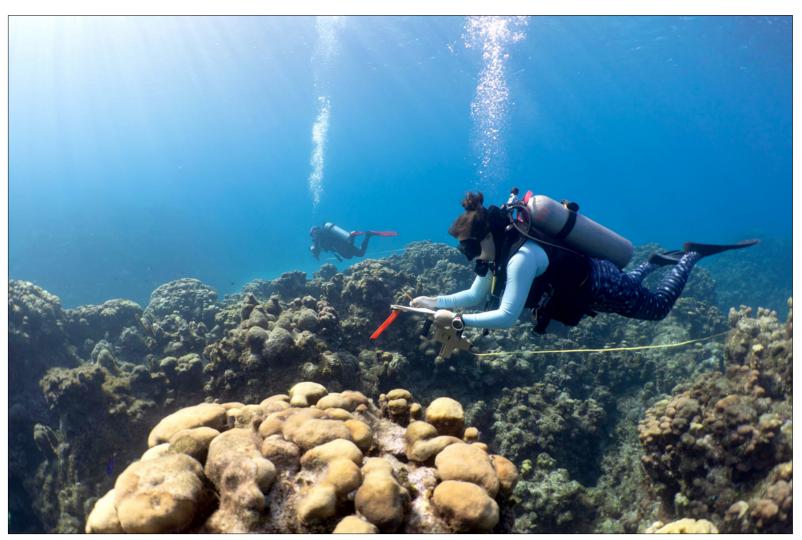
The celebration continued with attendees enjoying activities such as local foods and crafts from various vendors, lively music from JR Douglas Band and the Cayman Brac Kitchen Band, storytelling by community elders, moderated by Community Development Officer Julianne Scott, and demonstrations of traditional games by Mrs. Annie Rose Scott and Mr. and Mrs. Larry Bryan. Local artists also utilized the venue to conduct classes and capture the essence of the memorable day.

Photos with captions attached.

For more information on District Administration please visit: www.gov.ky/ districtadmin<http://www.gov.ky/dis-

For media inquiries on this story, con-

CCMI SCIENTIFIC PUBLICATION REVEALS THE NEGATIVE IMPACT OF SOUND ON FISH IN GRAND CAYMAN





The Central Caribbean Marine Institute (CCMI), funded by Walkers and the UK Government's Darwin Plus Programme, recently published a paper in the scientific journal Nature Scientific Reports following a study into the response of fish in Grand Cayman harbour to the reduction of water-based activities, including shipping,during the Covid-19 lockdown.

The project examined the response of fish communities to this period of altered activity, measuring number of individual fish and species, and the biomass of fish at Eden Rock, Don Fosters, Fish Point, and Wharf from 2020-2022. This study provides unprecedented insights to the impacts of human activity and the resilience of reef fish populations.

CCMI's research team found that the abundance and biomass of fish populations near the main harbour of Grand Cayman were lowest when the study began near the start of lockdown, inJuly 2020, and continued to increase through 2021 to

early 2022 in the absence of cruise ships.

It is likely that these increases are due to shifts in fish behaviour, where they re-enter areas of previously high activity, and improved fish fitness, leading to more reproduction. Research has found that reductions in stress from water-based activities, such as noise and boat waste, improve fish feeding, sociality, reproduction, and overall healthy functioning.

When compared to data from 2018, CCMI's results showed a three-fold signif-

icant increase in reef-fish biomass during the lockdown. These benefits were also seen in individual fish species, such as parrotfish, which are crucial for maintaining healthy coral reef systems.

CCMI's Postdoctoral Researcher, Dr Jack Johnson, explains what these results mean:

"CCMI's findings are exciting because they prove that both immediate and long-term changes in fish communities can occur when human water-based activities are limited. Given the role of fish for coral reef health, these findings should be considered in future coral reef management strategies."

Similar studies have documented the short-term effects on Covid-19 lockdowns on biodiversity. However, CCMI's study is unique that these effects were examined over a two-year period and showed substantial benefits to fish populations in Grand Cayman over a longer duration with the reduction of stress from water-based activities.

These findings could have implications for future planning decisions in the marine environment of the Cayman Islands. Society relies on healthy fish populations for many services, food provision, fisheries and tourism are well known supporting functions of reef fish. However, additional benefits such as grazing algae and maintaining ecosystem balance are also crucial to the healthy functioning of coral reefs and the wider marine environment.

In addition to the economic and dietary benefits, a healthy marine environment can also support climate change mitigation, provide coastal protection from storm surge, and regulate climate and weather.

Coral reefs are an essential ecosystem that underpin societal well-being, supporting health, the economy and coastal security.

These ecosystems are under threat, and the more scientists understand what impacts their health, the better we can protect them through planning and management. CCMI's research shows how reef fish populations can bounce back when stresses such as noise and pollution from shipping activity is reduced.

CCMI presented the findingsfrom this research to the Food and Agriculture Organisation of the United Nations to ensure that the results are disseminated to managers and decision makers for consideration during planning decisions around development and marine activities.

As the world has re-opened after Covid-19, this study demonstrates that key lessons can be learnt from this time about the impacts of human activity on nature and how this can inform management for a sustainable and resilient future.

Read the full paper here: https://www.nature.com/articles/s41598-023-49221-y





















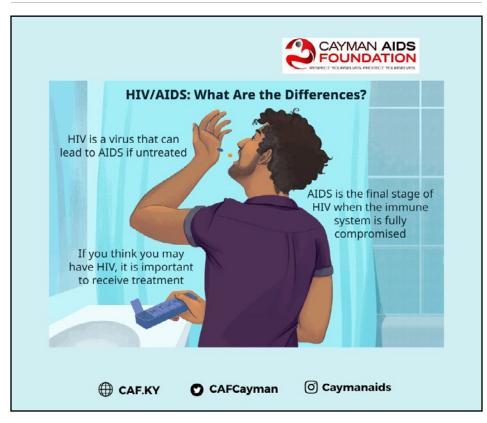
Kiwanis Club of Grand Cayman



► Santa Landing Event



► Crisis Center Donation



Kiwanis Club of Grand Cayman: A Year of Impactful Service and Community Engagement in 2023 and Beyond

The Kiwanis Club of Grand Cayman is proud to reflect on a year of transformative community service and philanthropy, and we're excited to announce our plans for 2024, focusing on inclusivity, engagement, and expanding our positive impact.

Santa Landing Extravaganza: Spreading Joy to Over 300 Children

On the first Saturday of December 2023, the Kiwanis Club of Grand Cayman hosted its magical annual "Santa Landing" event, delighting over 300 children in the community with a fun-filled afternoon, including food, drinks, games, and entertainment. Each child gets to meet Santa and have their photograph taken together, and each child receives the gift of a brand new book. This joyful occasion exemplifies the Club's commitment to bringing happiness and positive experiences to the youngest members of our society. The event was generously sponsored by Carey Olsen, Reliable Industries, The Baby Shoppe, CUC and The Insurance Company of the West Indies.

Commitment to the Environment

The Club takes continued steps to minimise the impact of our events on the environment, setting an example for our younger generations. We endeavour to make each event more sustainable than the last!

Donation of Toys to East End Nursery

In conjunction with the Indian Community of Grand Cayman, we were able to donate dozens of toys to the new East End Nursery.

Crisis Center Relief Donation: Supporting Those in Need

Our dedication to assisting those facing crises was evident in our substantial donation of relief materials to the Crisis Center, offering essential support to individuals and families during challenging times, particularly women and their children, who have fled domestic abuse. One of our Directors also assists at the Crisis Center Christmas parties; further strengthening the charitable relationship between the Kiwanis Club of Grand Cayman and the Crisis Center.

Holiday Feeding Program: Nourishing 273 Children in Collaboration with the Ministry of Education

In collaboration with the Ministry of Education, the Kiwanis Club of Grand Cayman successfully implemented a Holiday Feeding Program, providing nutritious meals to 273 children who lacked access to school meals during the festive period.

Beach Clean-Up

On 18 February, we will be doing a beach clean-up. The community will be invited to join us in making a difference to the environment, one bag of rubbish at a time!

Upcoming Annual Bikeathon Fundraiser – "KiwaniBike": 3 March 2024

Looking ahead to 2024, we are excited to announce our Annual Bikeathon Fundraiser ("KiwaniBike") scheduled for 18 February 2024. This event will see participants cycling from the Blow Holes in East End to Spotts Dock in Savannah, covering a distance of 22 kilometers. Funds raised will contribute to the Kiwanis Club of Grand Cayman's Circle K and Key Clubs, fostering the development of young leaders in local schools.

Autism Awareness

April is autism awareness month. We will be announcing events nearer the time.

Breakfast for Dinner

This year we will be resuming the Breakfast for Dinner event, on 8 June 2024 at the Marriott. Funds raised will provide breakfast for children in need – at seven schools across the island.

Community Engagement: "Service Without Membership" Programme

As part of our commitment to community engagement, the Kiwanis Club of Grand Cayman is launching the "Service Without Membership" programme. We invite members of the community, who may not be part of our club, to join hands with us in serving our community. Friends of Kiwanis can actively participate in various upcoming projects, including KiwaniBike, Autism Awareness Week, Blood Drive, Beach Cleanup, and our signature recurring projects such as the Book Mobile (aiding children in learning to read), Breakfast for Dinner, and the Meals Provision Programme for kids during school holidays.

Get Involved: Join Us in Making a Difference!

We extend a warm invitation to individuals and businesses to support our endeavours through corporate sponsorships and donations. Contact us at info@kiwanis.ky – or message us on Facebook or Instagram – to enquire about sponsorship opportunities.

Please follow us on Facebook or on Instagram, to keep up to date with our community projects and fundraising efforts.

Let's make 2024 a year of collective impact and community enrichment!

CRUISE SHIP SCHEDULE - WEEK - FEBRUARY 5-10



Invasive reptile spotted in Grand Cayman

On Thursday 25th January, a Red-headed Rock Agama (Agama agama) - a small reptile originally from Africa which has become common in south Florida - was found in Grand Cayman for the first time.

The small reptile is a species of lizard from the family Agamidae found in most of sub-Saharan Africa and, due to its spectacular colouration (especially in males), it has become a popular animal in the pet trade, having been introduced to southern Florida where it has established and become extremely common. The Department of the Environment has long kept an eye out for the Red-headed Agama, which, if not removed from Cayman, has the potential to spread as much havoc as the other well-known invasive species to have hit Cayman's shores, the

green iguana.

This male was found in George Town, next to the container yard where international shipments have their first port of call in the Cayman Islands, so officials believe it is likely to have been a one-off accidental import, that none-the-less highlights the need for robust biosecurity protocols.

The DOE noted that, thanks to Dominic Jackson who alerted the Terrestrial Resources Unit upon spotting it, they were able to detect and remove the animal successfully within the hour.

"The Red-headed Agama is primarily insectivorous, but they have been known to eat small mammals, small reptiles, and vegetation such as flowers, grasses, and fruits. It behaves much like our na-





tive Curly-tailed Lizard (or Lion-lizard) and would pose a serious risk to such native reptiles through competition of resources as well as a potential vector of disease. Once established, the Agamas are much harder to control than are Green Iguanas due to their smaller size,"

they advised.

If you see this lizard, or any other exotic looking animal in the wild, please contain it, if possible, and contact the DoE Terrestrial Unit immediately by WhatsApp on 925-7625 or email doe@gov.ky.

CNCF Announces: Grant for the Arts programme Recipients 2023



Cassianne Lawrence



The Cayman National Cultural Foundation (CNCF) is announcing the recipients of its' 2023 Grants for the Arts programme, which has provided development grants to 19 creative Caymanians and Cayman-based cultural organizations this year across the fields of the performing arts, music, literature, film, visual arts, fashion, heritage preservation, and creative education.

Grants for the Arts has been CNCF's primary grants platform for over a decade and provides support for the development and preservation of all forms of Caymanian cultural & artistic expression. It has been historically funded by an annual grant from the Ministry of Culture enabling CNCF to distribute approximately KYD\$30K per annum to a variety of

grantees across a wide variety of creative disciplines. This year the grant fund grew significantly due to a new public/private funding model which has enabled the organization to support a far wider scope of projects, with a total of \$85K was gifted to a variety of creative initiatives.

As part of the organisation's 18-month Strategic Redevelopment Project, which was completed in November 2023, improved and expanded grant-making was identified as a key area through which CNCF can provide significant support to the creative sector. Former NGCI chairperson, Susan A. Olde OBE, who led the Redevelopment Project as CNCF Chairperson, provided additional private funding to this years' programme as initial seed funding to support the programme's expansion



▶ Wendee Miller

"The Grants for the Arts programme has evolved as part of the next phase of CNCF's $\,$ mission, from being a production-centric organization to an umbrella cultural management body that seeks to facilitate and support multiple organizations and producers of culture," said Ms. Natalie Urquhart, CEO. "The improvements in our Grants for the Arts programme will play a key role in that evolution and we are grateful for the board leadership and generous support from Ms. Olde that has made this possible this year."

"Through over a years' work of dedicated research in communication with our stakeholders and creative community, led by our CEO, CNCF team and Steering Committee, CNCF was able to identify the need for expansion in this area, and it has been an honour to help it flourish," says Susan A. Olde, OBE. "With applications being submitted through an 'Open Call' which invited all Caymanian creatives to participate, this years' competition was very inspiring to watch given the strength and range of applications. On behalf of the CNCF board, our CEO, research team, staff, and the Grants Committee, I would like to extend our sincere congratulations to all of these deserving individuals and organisations for their valuable contribution to arts and culture in the Cayman Islands, and I personally invite more private "investors in our culture" to participate in our 2024 Grants for the Arts programme."

CNCF's external Grants for the Arts Committee is comprised of five leading members of the creative community, each bringing specialised knowledge spanning the grant areas. They reviewed and awarded funding across two cycles (February and September) in 2023. The successful recipients were:

- Anne Marie Diaz, Local Author
- Cassianne Lawrence, Film Director
- Jazz Pitcairn, Film Director
- Cayman Islands National Dance Com-
- · Lebron McLean, Performing Arts Ma-
- Nasaria Suckoo Chollette, Interdisciplinary Artist
- · Bobo and Teedee, Education and Entertainment Resource
 - Beneil Miller, Musician and Performer
 - Cayman Dance Pool
- Fuego Latin Dance, Festival and Work-
- James Geary, Singer Songwriter
- John Gray High School Drama and Music Departments
 - King Navassa, Musician
 - Kristen Reid, Actress
- Lisa Evans, Musician
- Patrice Beersingh, 'On Our Block' creative collaboration
- Wendee Miller, Owner and Founder of **V4C Promotions**
 - Jawara Alleyne, Fashion Designer
 - Matt Brown, Writer and Director

More detailed information about each of these grant recipients and the incredible work they are doing in their respective fields can be found on the CNCF website at https://artscayman.org/grants-for-the-

The deadline for the next round of Grants for the Arts applications 31 January. If you'd like more information about how to apply, please visit https://artscayman.org/grants-for-the-arts/. Applicants are also invited to send queries to grants@ artscayman.org

For more information about CNCF and its programmes, email cncf@artscayman. org or call 949-5477.

COMMUNITY EVENTS

Department of Counselling Services -Rethink Parenting Fair

3 February - The Rethink Parenting Fair hosted by the Department of Counselling Services is 3 Feb at the Sir John A Cumber School Hall. There will be expert speakers between 10am and 2pm. For more information, call 949 - 0006 or email frc@gov.ky.

National Folk Singers at the Aston Rutty Centre

3 February - Cayman Brac residents are invited to come out and hear the award-winning National Folk Singers in concert on Saturday 3 February. This takes place at the Aston Rutty Centre beginning at 6:30pm.

The National Trust for the Cavman Islands -**Family-friendly Tree ID** Course

4 - February - Immerse yourself in nature! Discover the various species of Cayman tress and how to ID them. This is a family friendly tree identification course at Further Road, North Side.All proceeds support the Trust's conservation work. Email to reserve your spot. For more details and to register, NorthSideDistrict@nationaltrust.org.ky. Children under 12 years old must be accompanied by an adult.

John Gray High School -The Wizard of Oz

6 - 8 February - Get your tickets for John Gray High Schools' production of "The Wizard of Oz". Join Dorothy Gale as she embarks on a journey down the Yellow Brick Road and discovers

the wondrous land of Oz with its favourite characters including The Scarecrow, Tinman and Lion. Opening Night is Tuesday, February 6th at 6:30pm 9.30pm and runs nightly through to Thursday, February 8th. Tickets are \$20 per adult and \$10 per child and are available from either the school's Business and Key Clubs or the main reception during school

Cayman Breast Cancer Foundation presents Quinceanera

10 February - The Cayman Breast Cancer Foundation presents Quinceanera - its 15th. anniversary party on Saturday 10 February at Grand Old House beginning at 7pm. Single tickets are CI\$225 and a table of 10 is \$2000 and include a 3 course Central American dinner, welcome cocktail and 2 further drinks. Tickets are available at www.breastcancerfoundation. ky. For more information, call 936 - 1135 email bev@bcfcay-

Cayman Heart Fund -**Heart Warriors & Angels Beach Walk**

11 February - The Congenital Heart Warriors and Angels Beach Walk takes place on Sunday 11 February beginning at 7am. from the Seven Mile Public Beach. The walk is in honour of Congenital Heart Defects Awareness Week and in memory of baby Nolan Evens. Registration fess is \$25 and includes an event t - shirt, complementary refreshments, face painting and much more. To register, go to caymanactive.com.

YMCA February Break Sports Camp

12 - 16 February - Looking for somewhere for your kids over the February school break. The YMCA February Break Sports Camp is 12 - 16 Feb at the Arc in Camana Bay. This is for ages 8 - 12 from 8:30am to 4:30pm. Get ready for soccer, basketball, volleyball, a trip to Pickleball Cayman, swimming, golf, ropes challenge course and more! For more information, head to the YMCA Facebook page.

Public Holiday - Ash Wednesday

14 February - Ash Wednesday is a public holiday in the Cayman Islands. Ashes are offered at various Christian churches. Most businesses are closed, including supermarkets. Gas stations are usually open.

February Services of Holy Communion at St. Alban's Church

14 April - The Ash Wednesday Service of Holy Communion and the Imposition of Ashes will be heldon February 14th at 9:30am. Other Services of Holy Communion will be held on Sunday the 18th and 25th of February at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in February at 9:30am.

Agricultural Show

14 February - The 55th. annual Agricultural Show takes place on Wednesday 14 February from 7am to 4pm at the Agricultural Grounds, Lower Valley. Meet local farmers, try delicious food and enjoy the music and entertainment including face painting, riding the mechanical

bull and demonstrations of local craft. The entry fee is \$10 for adults and \$5 for children aged 2 to 12. For more information, call 947 - 3696.

Coco Fest 2024

17 February - Coco Fest 2024 is coming! Meet us on the lawn at Pedro St. James, Saturday, February 17, from 12 noon to 6pm. Get ready for a celebration of all-things coconut! Delight in an array of coconut-infused cooked foods, drinks, candies, cakes, unique crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live

Send your community events to wendy@ caymaniantimes.ky



The one-two punch for fast fat loss

How many times have you looked in the mirror and wished that you could make your belly fat vanish before your eyes? Unsightly fat around the stomach is one of the most common body frustrations that I come across with my clientele.

No one wants a chubby stomach! Unfortunately for most, losing body fat is a slow and steady process, rather than an instantaneous fix.

However...I do have an extremely effective method for losing belly fat faster than ever, and I'd like to share it with you today...

The One-Two Punch For Fast Fat Loss. This deadly, fat-incinerating method fights fat simultaneously on two separate fronts for maximum effectiveness: your sugar intake and your high intensity workouts.

First Punch: This is the punch that requires zero extra effort on your part! In fact all you have to do is NOT do something that you're currently doing! You stop consuming refined sugar, in all its forms. This means no sodas, no desserts, no packaged snacks, no candy, no mocha lattes, NO SUGAR AT ALL!

When you stop to evaluate your diet, it may be shocking to find out how much refined sugar has crept in. Nothing will contribute to fat gains as swiftly as consuming sugar, so it makes sense that cutting sugar out is the top must-do for shedding those unwanted pounds.

It's not necessary, or beneficial, to starve yourself during this time of rapid fat loss you should fill in your diet with lean meats, vegetables, nuts and seeds as you cut out the refined sugar. Keep your metabolism high by fueling up on high protein, high fiber, low carb, and zero sugar foods whenever hunger strikes.

Second Punch: Here's the punch that requires some effort, but trust me when I say it's worth it. You crank up the intensity of your workouts to a whole new level.

Most people take exercise on with the slow and steady mentality - moving, pushing and pulling as little as possible while still "getting the job done". I've got some news for you...if you still have belly fat to lose then the job wasn't getting done.

If you can comfortably hold a conversation, hardly break a sweat or feel the same when it's over as you did when it began, then you're simply not pushing yourself hard enough while you exercise.

Increasing the intensity of your workouts requires focused intent. You must go into the session with the goal of pushing your body to the limit. Remember, it's a contained timeframe that will be over shortly, so bear down and deal with the discomfort. With practice you will learn to embrace the burn.

The safest and most effective way to crank up the intensity and effectiveness of your exercise time is to work with a qualified fitness professional, such as myself. I would love to hear from you! Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today and together we will get you started on your fastest fat loss ever!



▶ Ernest Ebanks

Social Selling: A Key Strategy for Businesses in Grand Cayman

By Qamar Zaman, Technology Reporter, Caymanian Times

In Grand Cayman's local markets, businesses face stiff competition, often contending with multiple sellers offering similar products or services. This has led businesses to seek innovative ways to connect with their audience and drive sales. Social selling, which blends social media engagement with traditional selling techniques, emerges as a powerful solution. It's especially effective in Grand Cayman where local and international businesses create a dynamic market environment. This article will explore the key aspects of social selling and its importance for businesses in Grand Cayman.

Why Social Selling

Social selling provides numerous benefits for businesses in Grand Cayman. It helps small businesses build a strong local presence and attract tourists. Mid-size businesses can extend their reach beyond the island, targeting a global audience, while enterprises can establish them-



▶ Qamar Zaman

selves as industry leaders and draw highend clientele. Social selling enhances customer relationships, brand visibility, and sales opportunities.

Who is Social Selling for in the Cayman Islands

Social selling is suitable for a diverse

range of businesses in Grand Cavman. Small local businesses, like beachside cafés, can connect with the community and tourists on platforms such as Instagram. Mid-size businesses, such as local dive shops, can broaden their audience on platforms like Facebook, while enterprises might prefer YouTube to attract international clients and partners.

How to do Social Selling

Effectively employing social selling in Grand Cayman requires understanding the unique market dynamics. Small businesses should use social media to share local stories and customer experiences, showcasing the island's allure. Mid-size companies can use Facebook to highlight their distinctive services, like exclusive diving spots. Enterprises can utilize LinkedIn for B2B networking, sharing industry insights and luxury travel opportunities.

When should Social Selling be done

Timing is crucial for social selling in Grand Cayman, especially in a tourist-centric location. Small businesses should capitalize on peak tourist seasons with special offers or events on social media. Mid-size businesses can promote seasonal offers or new services on social platforms, while enterprises should focus on continuous engagement, targeting major travel seasons and industry events.

Social Selling Key Takeaway

Social selling is an essential strategy for businesses in Grand Cayman, offering a unique way to engage with various audiences. From small cafes to mid-size adventure services and luxury enterprises, using social media for selling enables businesses to tell their story, connect with customers, and thrive in a competitive market. The evolving digital landscape continually enhances the potential for innovative selling strategies, affirming the relevance and effectiveness of social selling for business success in Grand Cayman.

For more information on leveraging social selling in Grand Cayman, contact the author, Jaci, at Storytellers.kv.

POLICE NEWS

Police Operation Targets Known Drug Areas in West Bay

around 2:45PM, various police units conducted an operation targeting known drug areas in West Bay.

Checks were made for illegal drug activity, wanted persons, and persons believed to be gang

On Tuesday 30 January, at members resulting in eleven persons and three vehicles being searched.

> One man, a 21-year-old of West Bay, was arrested for two counts of Assault GBH and Burglary during the operation. He was transported to the Detention Centre for pro

cessing. A search was also conducted at the man's home address.

Running adjacent to the operation, two vehicle check points were conducted at key points in West Bay, where a total of 32 vehicles were checked and five traffic tickets issued.









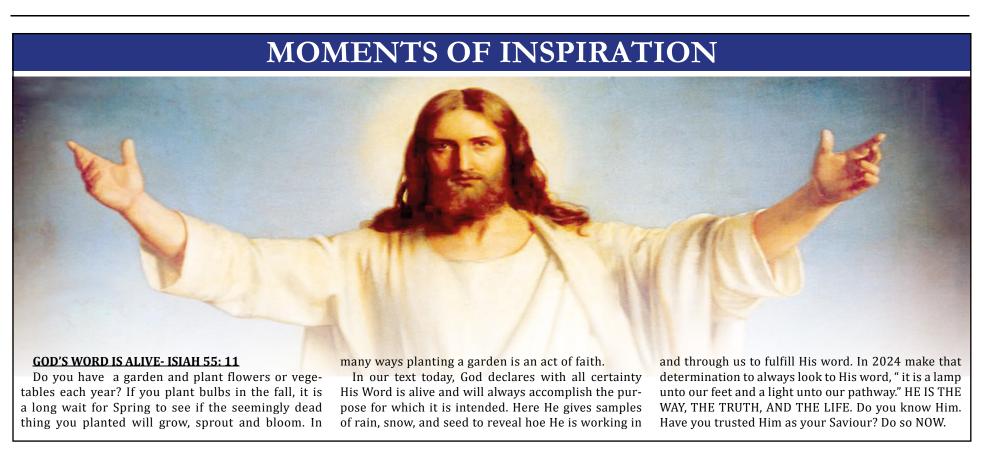


VALENTIN SALE AND LOTS MORE!

If you are looking for that special outfit for your Valentine's Day date or a gift for that special someone head over to Dot's Thrift Store.

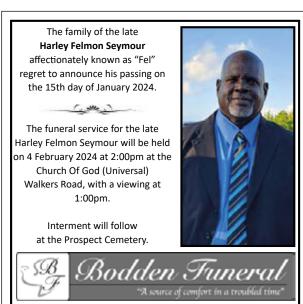
WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
	-	-			-	-
77° / 74°	78° / 76°	84 °/ 81°	83 °/ 77°	78 °/ 72°	75 °/ 71°	75° / 73°
Cloudy in the morning, then times of clouds and sun in the afternoon	Pleasant with times of clouds and sun	Partly sunny, breezy and pleasant	A shower in spots in the morning; otherwise, partly sunny and increasingly windy	Partly sunny, windy and less humid	Partly sunny and windy with low humidity	Mostly sunny and windy



DEATH ANNOUNCEMENTS









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Yesterday's answer

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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conc	ept	s S	udoK	U		В	y Dave	e Green
	5	6	4					
	7		2			1		
	1		9			5		
	2		7		8		4	
		3			4		8	
		4			6		5	
					3	8	9	

Answer to previous puzzle

8	6	9	4	3	5	2	7	1
1	5	2	8	6	7	9	4	3
4	7	3	9	2	1	6	5	8
2	8	5	6	4	3	1	9	7
7	9	1	5	8	2	3	6	4
6	3	4	7	1	9	8	2	5
9	4	6	3	7	8	5	1	2
5	1	8	2	9	4	7	3	6
3	2	7	1	5	6	4	8	9
Difficu	lty Lev	el * *	**					7/13

Rother

Severn

Stour

Swale

Tees

Trent

Tvne

Usk

Wear

Find the listed words in the diagram. They

run in all directions - forward, back, up,

down and diagonally.

Wharfe

Windrush

Tweed

Thames

Avon

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CROSSWORD By THOMAS JOSEPH

ACROSS

- **1** Moroccan city
- 6 Cast member
- **11** In the know
- 12 Bangor's
- state
- 13 Piece of gymnastics
- 15 Mamie's husband
- 16 Coffee dispenser
- 17 Tycoon
- Onassis 18 Coveted
- 20 "—
- voyage!" 21 Grass coating
- 22 Top medal
- 23 Closet pairs 26 Soup
- servings **27** Hula
- swayers 28 Writing
- tool **29** Hall of
- Famer Mel 30 Odorous animal
- 34 Letter after upsilon
- 35 Angled pipe
- 36 Vacuum lack
- 37 Piece of gymnastics equipment

40 Online messages

- 41 Spoken exams
- 42 Valleys **43** "For sake!"

DOWN

- 1 Zealous
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 - wrapping

39 Smelting 9 Doing well 28 Trend **10** Cues need determiner 10 13 15 23 | 24 | 25 26 29 30 32 34 35 38 39 40

43

8-14



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ΤE

Have fun with CAYMANIAN TIMES







THIS SUMMER HAS BEEN A BUST IN TERMS NO MONSTERS, ALIENS BLOOD-SUCKERS OR FLESH-EATERS ...

42









Caymanian Times Classifieds



Principal - Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The schoolis located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The Board is seeking to employ acommitted Chrisitan, who is anenthusiastic and experiencededucational leader to fulfill the role of principal. The principal serves as the spiritual leader and providesprofessional managementto establish a Chrisitan culture and to ensure a high-quality education is provided for all students, within the context of increasingly effective and efficient use of available resources. The start date for this position is April 2024.

The successful candidate will be an experienced administrator with considerable experience in leading and managing an elementary school. Candidates are expected to have:

- a recognized Master's Degree in Educational Administration or equivalent from an accredited university;
- a minimumof five years of leadership experience;
- secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning;
- secure knowledge and understanding of curriculum development and raising standards of academic achievement across all grades;
- experience teaching elementary students using the American curriculum.

Essential Duties and Responsibilities:

- lead the development and implementation of a strategic plan, informed by inspection findings, and underpinned by sound financial and resource planning, which identifies priorities and targets for ensuring that all students achieve high standards and make progress;
- create and develop an ethos in which all staff recognize that they are accountable for the success of the school:
- · diligently and prayerfully work with students, parents, and staff to develop and maintain a Christian school that aids in the spiritual, educational, and leadership growth of the staff
- provide a holistic quality education for each student and assist them to achieve their academic and life goals.

Salary and Benefits:

- annual salary range is US\$67,500 to US\$72,000 commensurate with experience and qualifications;
- Housing provided (private 2bdrm house).
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- full Scholarship for children of employees

How to apply:

Interested applicants must email a cover letter andcan request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is March 1, 2024.

Caymanian

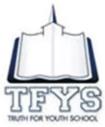


Ī	Description	CI\$	Size (inches) W x H
	Newspaper Advertisement Full page	750	10 x 13.5
	Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
	Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Ì	Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
	Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Ì	Newspaper Advertisement 1/4 page	250	4.9 x 6.67
	Newspaper Advertisement 1/5 page	150	4.9 x 4.96
	Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
	Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
	Newspaper Advertisement (Mini)	5	2x1
	Front Page Banner	200	10 x 1.5
incipo imi a la ene	Inserts	300	
d l	Advertorial 1/2 Page	500	
	Graphic Design	50	

(48 Hours prior P	ublication Day)
Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Teachers - Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The school is seeking to employ dynamic Christian teachers with a personal testimony of how God is at work in their lives. Candidates must be qualified, experienced and belife-long learners. The start date for anupper elementary teacher is April 2024 and kindergarten and lower elementaryteachers August 2024.

The elementary teachers will be responsible for providing a stimulating learning environment that promotes students physical, emotional, intellectual, social, spiritual, cultural, creative, and moral development and maximizesthe achievement of all.

Requirements:

- applicantsmust have a degree in Elementary Education;
- minimum of 5years' experience with a demonstrated track record of successful teaching of elementary studentsusing the American curriculum.
- secure knowledge and understanding of the effective use of assessment to improve learning;
- confidence in and a positive attitude about the use of technology.

Salary and Benefits:

- annual salary range is US\$49,500 to US\$52,500 commensurate with experience and qualifications.
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- one free school place for a child of an employee;
- opportunities for professional development and promotion to lead teacher.

How to apply:

Interested applicants must email a cover letter and can request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is March 1, 2024.



Heritage HR Ltd.

General Construction / Maintenance Helper / Handyman

The General Construction / Maintenance Helper / Handyman should have solid experience in general construction and knowledge of basic construction tools. The ideal candidate should be familiar with all construction trades. We're looking for someone experienced, who can work with various hand tools operating limited types of equipment like a pro! Some job duties include actively supporting the construction team onsite, furnishing tools and materials for others in their team, and performing any other job-related duties as requested by management.

Job Responsibilities and Duties, include but aren't limited to:

- Knowledge of carpentry, plumbing, painting, steelwork, masonry, and electrical.
- Able to work at elevated heights.
- Must be able to learn the principles, methods, tools, and equipment.
- Able to follow oral and written instructions in English. Good Organizational skills.
- Unload materials and other materials at the worksite.
- Ability to safely operate manual and power tools.
- Set up equipment as required.
- Clean up worksites, remove debris, trash, and harmful materials from the property.
- Maintain tools & equipment.
- · Able to identify safety hazards and take all necessary corrective actions to eliminate or mini-

Minimum Requirements for the Successful Applicant:

- Must have a Valid Driver's License (group 4 Preferred).
- Mechanical, Organization, communication, time management and problem-solving skills
- Physically fit, Fast learning, Positive attitude
- 3+ years' experience in a similar field.
- A minimum of high school education and a Trade Certificate would be preferred.

Salary range KYD 9.00 - KYD 11.00 per hour based on qualifications and experience, plus an attractive bonus scheme and statutory benefits as prescribed by Law. Only suitably qualified applicants will be contacted for an interview. Apply here: https://heritageholdings.bamboohr.com/careers/70. Deadline for applications: 16 February 2024.

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name KATE HOLDINGS LTD

of P.O. Box 268, Grand Cayman

in respect of the following parcel of land situated in GRAND CAYMAN

REGISTRATION SECTION WEST BAY BEACH SOUTH

BLOCK

PARCEL NO. 54H38

It is proposed to cancel the above Land Certificate after FEBRUARY 19, 2024 Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000



REGISTRAR OF LANDS

MARKET STREET LTD





















FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by February 5th, 2024.

PARAGON

Is currently inviting experienced applicants for the position of:

- Must possess a minimum of 10 years' experience
- · Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-15

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required:
- 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards Hourly wage: CI\$12-16

Carpenter Helper

- · Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

HVAC/R SERVICE MANAGER

Key Responsibilities/Duties:

- Supervise 40-45 employees& manage them in the General Manager's absence
- Integrate sales strategies (leads and sales training) across other departments to drive profitable results
- Train employees how to establish great customer rapport and how to recommend the products and services most suitable to the customers' needs
- Initiate sales criteria and hold the team accountable for exceeding revenue goals. Work alongside Customer Service and Dispatch to ensure overall success of the
- Participate in ride-alongs with field workers in order to monitor their performance and advise them on how to improve
- Weekly 1-on-1 check-ins with field workers and apprentices
- Manage team training schedule both soft and hard skills with scheduled weekly meetings
- Ensure that Incentive Programs are equitable and properly documented
- Review and approve invoices, timecards, curbside feedback and option sheets
- Serve as a technical back-up for field technicians when necessary

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 10 years of experience and extensive knowledge in the HVAC/R Trade
- A proven track record in operations
- · Ability to inspire and lead others to attain company goals
- Highly organized with exceptional follow-through abilities
- Excellent verbal and written communication skills
- Competent presentation and public speaking skills is a plus • Extensive computer knowledge - including Google Suite
- Quick & sound decision-making abilities
- · Ability to build trust and demonstrate empathy
- Excel in a fast-paced, goal-driven environment
- Satisfactory score on pre-employment testing
- Candidates must be willing to work flexible hrs. including weekends and Public Holidays when required

Salary commensurate with qualifications & experience

Range: CI\$80,000- \$90,200 PA + Incentive Bonuses, uniforms & statutory benefits Qualified Caymanians, Status Holders & residents with the right to work on the island

submit applications with a detailed resume to:

Email: info@polarbear.ky P.O. Box 31198 Grand Cayman KY1-1205

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000

Godfrey's Enterprise Ltd

Store Clerk Required

5 years' experience

Wages: \$8 - \$9 per hour plus benefits

Must be able to work in a clothing

store, perform cashier duties and be

knowledgeable with QuickBooks

Apply to: P. O. Box 115 Grand Cayman

KY1 1101

Tel 949 7953



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- manage the Company's share purchase programme (CSPP, ESPP and DRIP) processes including the oversight of subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc);
- track investor inquiries, monitor response times, maintain and file accurate shareholder documentation:
- review initial legal compliance, track and file contracts, related key Company documents and maintenance of the department's SharePoint workflows and document management system;
- support the preparation of and distribution of all Board of Directors' meeting materials in a timely manner and the maintain essential corporate records including Company minute books and security reporting records as well as prepare for and take minutes of meetings, as required;
- ▶ coordinate the preparation of management reports and securities reporting documentation including the AIF and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ supervise, coach, develop, evaluate and effectively delegate to staff;
- maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required;
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process.

Applicants should possess a Bachelor's degree in Law or a related field; demonstrated career interest in legal, governance or corporate administration; minimum of five to seven years experience in legal, governance or corporate administration; qualifications with ACIS or GPC.D designation or holding the pre-requisites for qualification (an asset); an understanding of listed company financial and disclosure instruments and capital market processes (an asset); Registrar & Transfer Agent or investor related Customer Service experience (preferred); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday**, **February 5, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management Systemat the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE





UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Fuels Inspector

Ref: OF02/24 **Salary Range:** CI\$62,508.00.00 - \$84,036.00

The Fuels Inspector (FI) assists the Executive Director Energy Fuels Utility (EDEFU to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

Key areas of accountability include, but are not limited to:

- a) Exemplify and maintain a culture of safety in the general execution of duties.
- b) Provide input for planning applications and conduct desktop and field reviews/ approvals during permitting stage, for projects/installation involving dangerous substances.
- c) Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- d) Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of EDEFU.
- e) Review and interpret technical codes for the fuel sector and provide recommendation to EDEFU as necessary for consideration and implementation.
- f) Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

Qualifications, Experience and Skills

- a) A Bachelor's Degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or a related science field.
- b) A minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector.
- c) Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- d) The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- e) Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- f) The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- g) Maintain a sense of urgency in achieving outputs and other deliverables.
- h) The post holder must possess and exhibit the highest levels of professionalism in the execution of his/her role.
- i) The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- j) The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- k) The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

Applications

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Applicants without the above documents will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: https://ofreg.bamboohr.com/jobs

Submit Application Form together with your CV as (1) ONE PDF.

Application Closing Date: February 18, 2024



Post: CHIEF INFORMATION OFFICER (CIO) Division: Information Technology Salary: KYD \$90,912 - \$122,268 (GRADE G) Deadline: February 22, 2024

Overview:

The Chief Information Officer (CIO) will report to the President and serve as a key member of the University College Corporate Management Team. The position will provide vision and leadership to UCCI's information technology and security organization that serves as the primary provider of core functions, which include:

- Information Technology Strategy and Planning
- Enterprise Information Technology Infrastructure
- Network and Telecommunications
- Information Security

The post holder will work collaboratively with the university community, including faculty and staff members and university leaders, to leverage technological innovations to support operational goals and student success. This position will be responsible for bringing together an IT function that will provide strategic leadership regarding the development and delivery of information systems and services, within a complex leading-edge academic environment. As the institutional expert on IT and digital, the CIO will engage with senior-level stakeholders across UCCI to identify business and technology needs and provide user-focused solutions.

Requirements:

- A minimum of a bachelor's degree in computer science, Computer Information Systems, or other related field or discipline.
- 10 years' experience with increasing level of responsibility in the field of IT. (Leading and managing IT and organizational processes and operations is desirable).
- Knowledge of current project management best practices.
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions.
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity with working in tertiary education and/or in a public entity would be an asset

HIGHLY PREFERRED EXPERIENCES

- Demonstrated ability of successfully managing change programs cross organizations,
- Strong facilitation and negotiation skills.
- Ability to communicate effectively and establish credibility with leadership.
- Excellent research, analytical, organizational, and problem solving skills.
- High level of proficiency with Microsoft Office Suite.
- Ability to forge and maintain strategic relationships with various stakeholders.
- Independent work style which anticipates needs and builds strong team relationships.

Responsibilities:

Institutional Commitment

- Service promotes the social and intellectual growth of all students at UCCI.
- Professionalism recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance, and dress code.
- Privacy and Confidentiality engage in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance with UCCI's privacy and legal requirements.
- Communication maintains good relationships with UCCl's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues shows respect for colleagues; and provides constructive feedback when needed.

Accountabilities Specific to the Role

- Set objectives and strategies for the IT department.
- Select and implement suitable technology to streamline operations and help optimize their strategic benefits.
- Create and project manage application roadmaps with stakeholders and successful systems integration for large organizations.
- Manage and direct complicated IT security operations including but not limited to cyber security.
- Establishing the foundational capabilities necessary for a sustainable data privacy program.
- Oversee the technological equipment and software and establish partnerships with IT providers.
- Responsible for all operational, data, and technology-related activities and apply technical expertise to support system functionality, reporting, and analysis of the information captured and integration with other information systems.
- Direct and organize IT-related projects.
- Perform other duties as assigned.

Please send a cover letter and CV and three (3) professional references to $\underline{\mathsf{recruitment} \, @\, \mathsf{ucci.edu.ky}}$

Only shortlisted candidates will be contacted.



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The Cayman Islands Department of Tourism invites applications for the following post:

Manager (Business Development) UK & Europe

(Salary Range: £66,000- £78,000 per annum)

The Cayman Islands Department of Tourism (UK) is seeking a dynamic and talented individual for the position of Manager (Business Development) UK & Europe. This position is based in London, England and reports to the Deputy Director, International Marketing and Promotions and is an integral part of a team. This position supports the management and oversight of operational aspects of the destination marketing activities within the UK & European region and assists the Director of Tourism in the development of new market opportunities beyond existing DOT regions.

Candidates should possess the following but not limited to:

- Bachelor's degree in a marketing, business administration, travel and hospitality or a related field of study.
- A minimum of 10-15 years working experience in a senior management position within the tourism or travel related industry
- Prior experience within a public-sector organization desired
- Excellent leadership, project management and supervisory skills
- Strong organizational skills with demonstrated ability to structure organizational unit to meet the changing demands of the marketplace and build and maintain sales teams in dispersed locations
- Computer proficiency in a variety of software applications including Microsoft Office (including but not limited to Word, Excel, Power-Point and database software)
- Detail orientated and highly organised
- Expertise and proven track record in managing budgets and analysing market & sales data
- Market Performance assessment and new market development
- Excellent written and verbal communication skills
- Strong presentation skills and experience
- Positive team player and destination ambassador
- Prior international work experience

Desirable:

- Master's Degree in Business or related area
- Prior experience marketing government or non-profit organizations
- Completed sales team leadership training
- Knowledge of the operation of a foreign government entity within UK & Europe is a plus

NOTE: This is not a CIG civil service post, and the successful applicant will be offered a fixed term contract. The location of work for this post is London, England. Where the successful applicant relocates to the UK for the purpose of taking up this post, all relocation, transport, accommodation, and other similar expenses are the responsibility of the successful applicant. Salary is paid in the UK in pound sterling.

PLEASE SUBMIT RESUME AND COVER LETTER TO: recruitment@caymanislands.ky

For the full job description please visit <u>www.careers.gov.ky</u>

https://www.visitcaymanislands.com/en-gb/ourcayman/business-in-tourism/jobs

Deadline for receipt of resume: 15th February 2024

NOTICES

PLANNING PERMISSION

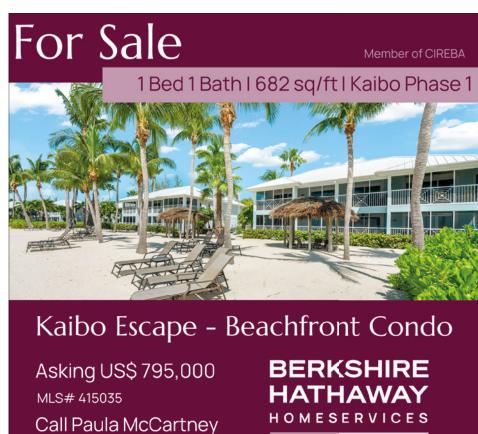
This is to inform the public that an application for planning permission for the purpose of **Food Trailer and Toilets** on **Block 98 D** and Parcel **121** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PROPERTY SALES

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CAYMAN ISLANDS

CAYMAN ISLANDS



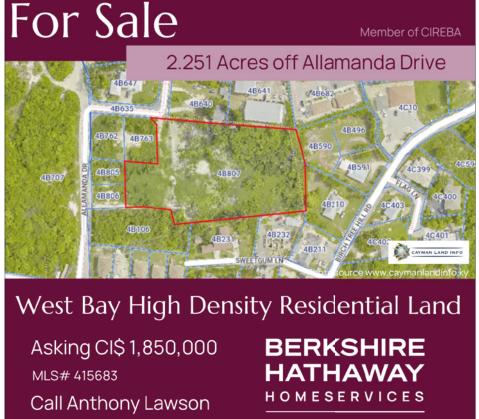
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Call Natasha Casebolt

+1(345) 949-3521

MLS# 416662





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HSM is a full-service law firm in the Cayman Islands; our litigation team has extensive experience handling insurance matters and personal injury claims. We advise insurance companies based locally and internationally as to policy coverage and liability, and act for insured parties, both in claims conducted in conjunction with their insurance companies and in coverage disputes against them.

Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.

Alex Davies
Associate

CONTACT:

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