

Caymanian Times

Wednesday Edition


Issue No 955

www.caymaniantimes.ky

February 7, 2024

Complimentary





OUR NEW PREPAID PLANS ARE GIVING EXTRA *Yeah Yeah*

7-Day Plan - \$17
6GB DATA | UNLIMITED ON NET MINS.

FLOW

INSIDE THIS ISSUE

- **COMMUNITY VOICE** — page 2



Time to prioritize sports

- **CAYMAN CONVERSATIONS** — page 4



LANDEVIN: TOURISM OUTLOOK ENCOURAGING

- **FOCUS ON BUSINESS** — page 6-7



Two authentic restaurants, one vision



Record Breaking passenger volumes at Cayman Airways

The national flag carrier of the Cayman Islands, Cayman Airways Limited (CAL), announces that its 2023 annual passenger volume has surpassed pre-pandemic levels.

The airline transported a total of 422,189 passengers in 2023, exceeding the 410,800 passengers carried in 2019. This accomplishment not only signifies a resurgence in travel demand, but also

showcases Cayman Airways' dedication to meeting and exceeding the airlift needs of the Cayman Islands while operating

SEE CAYMAN AIRWAYS, PAGE 5

Healthy looks different on everyone

Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.



HEALTH CITY
Cayman Islands **NH**



WWW.HEALTHCITY.KY

Time to prioritize sports



Become an Irresistible Cayman Brand

BENEFIT - UNLOCK YOUR POTENTIAL

Why: Live with passion, Love what you do,
Earn respect and success.

Where: Grand Cayman

What: Personal Branding Class

Who: If You Have The Mindset

When: Coming Soon - Jan 2024



LIVE



LOVE



EARN

For more information. CaymanStory.com

Jaci Patrick - Miss World Cayman Islands 2019
Personal Branding Strategist - CaymanStory.com

@qamarzamanofficial

Youth and sports development in the Cayman Islands is incredibly important for a variety of reasons. Not only does it provide young people with the opportunity to lead active and healthy lifestyles, but it also helps to create a sense of community and pride in our nation's athletic achievements especially recently in the last few years where we've seen top level performances in swimming/major league football and in international golf tournaments, along with watersports events like jet around Cayman that showcases professional riders from overseas that have world championship titles that our local riders compete against and won tells us our talent is real.

Investing in youth and sports development is crucial for the physical and mental well-being of our young people. Participation in sports teaches valuable life skills such as teamwork, discipline, and good sportsmanship. It also encourages a strong work ethic and a sense of responsibility, which can be carried over into other aspects of their lives.

Additionally, sports development can provide opportunities for young athletes to pursue higher education through scholarships and opens the door to

potential careers in the sports industry.

This can have a significant impact on the individual and the community as a whole, contributing to economic growth and empowerment.

Furthermore, promoting youth and sports development fosters a strong sense of national pride and unity, creating a common ground for people of all ages and backgrounds to come together and support our local athletes. This can have a positive impact on our society, promoting a sense of solidarity and togetherness.

In conclusion, youth and sports development are vital components of Caymanian society. Not only do they promote physical and mental well-being, but they also foster a sense of community and national pride. It is crucial that we continue to invest in the development of our young people and support their participation in sports, as it has the potential to positively impact both the individual and the community.

It's way over due, now is the time to prioritize our future generations' athleticism to help them get to the next level. No more wasted talent in the Cayman Islands.

MDR



Ambitions made real™

We're both evolving

Some things may look different at our bank, but we're still putting your convenience first with mobile banking, smart ABMs and easy access to your finances.

With your ambition and our support we can achieve big things together.

cibcfib.com



LANGEVIN: TOURISM OUTLOOK ENCOURAGING



► Marc Langevin, President of Ritz Carlton Cayman (and former chairman of the Cayman Islands Tourism Association -CITA) was the guest on the podcast, Cayman Conversations with Ralph Lewis, publisher of Caymanian Times newspaper.



However, Mr Langevin said a key issue that needs to be addressed is the available local workforce being outpaced by the number of jobs coming on stream currently and in projected expansions in the tourism industry.

"I don't think that the population in Cayman is growing at the pace where the businesses are growing because every industry has demands, it doesn't matter if it's in construction, in real estate, in the lawyer's office, in finance, in the hotel, or business restaurant business. So, there is more demand than actual production at this point of employee capacity."

MANAGING GROWTH

This is an issue that he feels warrants close attention given its broad economic and growth implications." The island as a whole is always going to need an expat population to be able to satisfy the needs of the economy," he concluded.

The president of the Ritz Carlton in Cayman remains optimistic about the future of the jurisdiction, especially as a preferred tourism destination. However, he stresses that it requires a proactive approach to manage growth.

"We cannot assume that the economy is going to stand to a certain level. Unfortunately, it doesn't work like that. So we know that there will be more need for more businesses, more tourism employees and so on. So the question is, how controlled would it be or not? And at the same time, it comes with all the infrastructure that is needed to support the growing economy and right now, I think that we have a tendency to be reactive, not proactive. It doesn't matter if it's a matter of housing, an issue of transportation, airport, you name it. I don't think there's a clear vision of where we are going and do we have the infrastructure to support that. So that is concerning."



Cayman's tourism rebound continues on an impressive upward trajectory with late 2023/early 2024 arrivals exceeding expectations.

Nowhere is this more evident than in hotels and other stay-over accommodations.

General Manager of The Ritz-Carlton, and former president of the Cayman Islands Tourism Association, points to his establishment and evidence of this along with reports from other operators.

"We're certainly back into the game and we experienced an amazing year of 2023," he told Caymanian Times publisher Ralph Lewis in an interview on the Cayman Conversations podcast.

The trend is continuing so far into 2024 he reported stating that in their strategy "we have kind of reinvented our model 2023...and so moving forward we are keeping on growing at the same as in 2023."

With a strong focus on creating a memorable customer experience, the Ritz Carlton boss said this ties into the overall tourism goal of the wider Cayman tourism industry.

"I've been listening to a lot of economists about that situation where actually the luxury layer of the society, especially in the US gain even more buying power, which is good for our business in Cayman."

"The question is," he added, "when they come here we leave such an impression, such memories....we create an environment where customers want to come back. That is something we cannot take for granted."

JOBS AND TRAINING

In that regard, Mr Langevin said a lot of emphasis is placed on training.

"We get to work on it every day, we have to train every day," he stated.

The aspect of training led to a discussion about jobs in the tourism industry for Caymanians, a regularly recurring topic.

In Cayman's case, the Ritz Carlton's General Manager said there is the advantage of choices in jobs and career goals as the economy continues to rebound post-Covid.

He said opportunities in the tourism industry could also serve as a launching

pad for persons considering moving into specialized areas within tourism or other industries.

"On this island people have choices, it can be as lawyers, it can be in finance, it can be business, it can be in healthcare. I mean, there's so many opportunities."

Within that, he urges a strong focus on education "to make sure that young Caymanians when they come into the workplace are prepared to take the top positions."



Caymanian Times

Issue # 955

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

CAL's annual passenger volume surpasses pre-pandemic levels

2023 touted as a transformative year

CONTINUED FROM Page 1

successfully in a competitive and dynamic industry.

Minister for Tourism and Ports, the Hon. Kenneth Bryan, said: "I am proud to extend my sincere congratulations to the management and staff of our national airline, Cayman Airways, on this noteworthy accomplishment. This increase in passenger volume is a clear indication of the airline's strength within an intensely competitive aviation industry, and is a result they have worked very hard to attain. I am also particularly pleased that the service enhancements and operational streamlining introduced in 2023 have enhanced the airline's sustainability and resilience amidst ongoing global challenges. As we celebrate this achievement, I am confident that the collaborative efforts between the Ministry of Tourism and our national airline, coupled with their commitment to delivering an exceptional customer experience, will continue to drive growth in our dynamic tourism sector. I look forward to this outcome, and wish the management and staff of Cayman Airways every success in 2024."

Chairman of the Board of Directors for Cayman Airways, Dr. John-Paul Clarke, added: "The airline business is a service business. It provides services that meet the needs of their customers and make their lives easier. In that context, the record number of passengers on Cayman Airways is indicative that Cayman Airways and its dedicated employees continue to provide safe, convenient, and economical ways to travel to and from the Cayman Islands."

In recognizing the 2023 passenger volume rebound, Cayman Airways President and CEO, Fabian Whorms, attributed much of the progress to the tremendous efforts of the dedicated staff at the airline. "As a company, we take pride in delivering out-

standing customer service and this commitment ultimately rests on the shoulders of our exceptional team. Whether it is curating the initial schedule or providing convenient travel arrangement options for passengers or offering comfortable and on-time flights, our people at Cayman Airways are consistently focused on providing a top-quality experience."

Mr. Whorms additionally noted: "As we recognize our staff and celebrate the successes of 2023, we are thrilled that our passenger volume growth in 2023 occurred alongside a significant 27% reduction in fuel consumption, amounting to 1.84 million fewer gallons compared to 2019. This achievement reflects the results of Cayman Airways' proactive measures, including our modern Boeing 737-8 Max fleet, allowing us to use significantly less fuel per flight while accommodating more passengers. Our strategic adjustments in flight offerings and aircraft usage also enabled us to fly 1,217 fewer hours in 2023, showcasing the fruit of our strategic approach to operational efficiency."

Despite global challenges and changes in travel patterns, Cayman Airways officials said 2023 ultimately emerged as a transformative year for the airline. The 2023 passenger volume marks the third-highest passenger volume in the airline's history and was achieved while the airline balanced the launch of new service with the rationalization of existing supply to match demand. Throughout, Cayman Airways has demonstrated an unwavering commitment to serving customers while adapting to evolving circumstances.

Among the notable milestones of 2023 for Cayman Airways:

1. Promotions and new hires of Caymanians within the airline's Cabin Crew and Pilot complements
2. Successful first year of Cayman Airways' service to Los Angeles, surpassing



► Cayman Airways President and CEO Fabian Whorms



► Hon Kenneth Bryan

expectations, and signifying demand for an additional flight weekly

3. Relaunch of service to Panama in June 2023, in collaboration with interline partner Copa Airlines

4. Implementing charging ports for personal devices in the economy cabin

5. Revamped inflight meal offerings

6. Implementation of standardized baggage fees

7. Enhancements to the online check-in process

8. Enhancement of the "Manage My Booking" feature on caymanairways.com, empowering passengers to make changes to existing bookings online

9. Participation in the United States' TSA Pre-Check program, providing enrolled passengers expedited security procedures at applicable USA airports

10. Expansion of interline partnerships by adding two new airlines to its roster

"The successes in passenger volume and other numerous achievements are particularly remarkable, given the persistent challenge of escalating costs," added Executive Vice President of Commercial Affairs and Chief Financial Officer, Paul Tibbetts. "The ongoing surge in worldwide oil prices, growth in supplier costs and regulatory-mandated cost increases continued to pose challenges to the airline throughout 2023. The efforts of our dedicated team, in partnership with the Cayman Islands Department of Tourism, have produced strong passenger growth resulting in corresponding revenue growth, critical to offset those rising expenses. As a company, Cayman Airways remains committed to delivering the best possible customer experience to travelers, while at the same time exploring avenues to curtail costs and enhance revenue streams."





► Attention to detail at Grand Old House



► The Wharf is a perfect location for dining al fresco at sunset

Two authentic restaurants, one vision

Grand Old House and The Wharf have been pleasing their guests with fine dining at these two individual locations for decades. The Caymanian Times speaks with Head of Operations Luciano De Riso about their ethos that has delivered so much more than just great food for so long.

Among Cayman's multitude of excellent restaurants, Grand Old House and The Wharf stand out as two of the best, and, perhaps unusually for the restaurant sector, they have managed to maintain their top spot for all the decades that they have been in operation.



► Grand Old House's splendid dining room

"We aren't really just providing food for people; we are providing an experience," Luciano explained. "We try to couple with the food (which is the highest quality you can get on island) the location, the service, the cigars, the wines, everything, so it is the entire experience."

At Grand Old House, a restaurant since 1969, Luciano said the location itself creates the atmosphere. The main building was a former plantation house established in 1908 and is considered one of the most iconic buildings in the Cayman Islands. It is nestled among the ironshore of South Sound and overlooks the Caribbean, so diners can experience oceanfront dining combined with historic ambiance unlike anywhere else on island.

"Over the past few years, I have learned to appreciate how the history of the place is so important to us," Luciano confirmed. "We often hear about how Cayman is losing its heritage, and here we are, the custodian of one of the finest pieces of Caymanian architecture and it has been here for over 100 years."

Guests come to Cayman to enjoy the ocean, savour the food, and enjoy the hospitality and they get all this and more at Grand Old House with its historical charm a huge draw for visitors.

Luciano speaks with passion about the beautiful exterior of the restaurant, noting

all the extras to the location that build up to an incredibly special place, including the restful lounge area for after dining cigars and digestifs surrounded by art and lush exotic flora, and the expansive yet cozy decks for people to dine together at the water's edge.

"Normally people take around one and a half hours when they dine out, but here I often see people taking three hours and that is not because we are slow!" he said. "They go for a tour of the place, they go for a walk, and inside there are so many rooms to explore."

The 86-year-old Cuban gentleman who rolls the cigars, the dedicated cigar and rum room, the authentic and history-laden artwork, gorgeous chandeliers and the extensive wines that fill every nook and cranny and secret room of this beautiful establishment all add to the enjoyment of the experience.

The Wharf, which sits at the George Town end of Seven Mile Beach, has been in operation as a restaurant since 1988 and is Grand Old House's sister restaurant, also overseen by Luciano. He said this restaurant always has had a special place in his heart.



► Head of Operations Luciano De Riso

Two authentic restaurants

CONTINUED FROM Page 6

“Although the Wharf stands out as the place where people go for Boogie Nights and salsa, there is so much more to the restaurant. There is no place closer to the water than The Wharf – the fish are swimming right under you! The different levels to the deck also add to the atmosphere. It feels more like the kind of restaurant people are looking for when they visit the Caribbean.”

Looking innocuous from the initial drive in, The Wharf opens up in spectacular fashion for diners as they walk down the path to the restaurant. It’s a particular draw for families who come to enjoy its friendly and relaxed service. Luciano said he enjoyed

seeing the wonder in diners’ eyes as they realise just how close to the water they are. “It’s not until you actually get there that you see the full expanse of the restaurant,” he said.

Both locations pride themselves on their food, their service, the fact that they have so many long-term employees, as well as the locations.

“But it’s not just that we have a beautiful view; we care for the location. We make it pleasant for people so they can enjoy the full experience with all their five senses,” Luciano said. “I have worked in some of the most beautiful places in the world, but we are so proud of these restaurants. You see it in the eyes of the people who have not come there before when they say “Wow! We’ve never seen anything like this before!” And that’s because there is nowhere else like these restaurants!”



► Extensive wines at Grand Old House



► Rums galore at Grand Old House



► Oceanfront dining at The Wharf



► The beautiful Wharf restaurant

Public Lands Inspectorate Conducts Orientation and Training Sessions for Seven Mile Beach Vendors



► From left to right: PL Inspector - Carl Grant; Land Policy Advisor - Melissa Brown-Watler and PLC Secretary - Jared Smith with vendors in attendance

The Public Lands Inspectorate (PLI), in collaboration with the Public Lands Commission (PLC), recently organized a series of comprehensive orientation and training sessions for vendors who have been granted permits to operate on Seven Mile Beach. These sessions were conducted on Friday, January 26, and Monday, January 29, 2024.

The purpose of these meetings was to familiarize vendors with the requirements, responsibilities, and expectations outlined in the Seven Mile Beach Vendor Policy, as well as to address any concerns raised by the vendors.

Jared McGill, Secretary of the Public Lands Commission, emphasized the significance of these sessions, stating, "It is essential to educate vendors about their role as ambassadors of the public beach and to ensure compliance with the requirements set forth in the vendor policy. By implementing a permit system with clear terms and conditions, we aim to bring vending under control and maintain the integrity of Seven Mile Beach as a cherished public asset."

During the orientation and training sessions, various topics were covered, includ-

ing the objectives of the Seven Mile Beach Vendor Policy, expected code of conduct and ethics, designated vending areas, provisional approval requirements, terms, conditions, and deadlines. The PLI underscored the importance of adhering to these guidelines to prevent unauthorized

trading and maintain order on the beach.

One vendor, Ronaldo Garcia of CRG Watersports, specializing in beach chairs and umbrellas, attended the meetings with his employees, shared thoughts on the initiative and expressed his appreciation for the opportunity overall, stating, "I am happy that the vendor situation has been regulated and that there is finally a structure in place. Some of the key things I learned from this experience is that thankfully, there will not be any illegal alcohol being sold and that we are all held to a certain standard by following specific guidelines. I believe this change is very good and will help to bring back the beach to its former glory of what it used to be many years ago. I am very thankful to the Government for this opportunity and we will ensure that we won't let the people down."

The PLI believes that these sessions were instrumental in enhancing vendor education and awareness, ultimately contributing to the effective management of Seven Mile Beach. Moving forward, the PLI remains committed to working closely with vendors to maintain the beach's beauty and appeal for residents and tourists alike.

For more information on the Seven Mile Beach Vendor Policy and related initiatives, please visit the Public Lands Commission website at www.gov.ky/plc



► Brand Ebanks, Ronaldo Garcia and Edgar Power-Vendors of CRG Watersports pose with their vendor handouts

Sexually Transmitted Infection PREVENTION

CAYMAN AIDS FOUNDATION
RESPECT YOURSELVES. PROTECT YOURSELVES.

DYK...proper and consisent condom use can be up to 96% effective in preventing common STIs?

CAF.KY CAFCayman Caymanaids

Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



► Doctors Hospital Bahamas

Health City Cayman Islands and Doctors Hospital Bahamas Announce Collaboration for Complex Off-Island Patient Care

Health City Cayman Islands (HCCI) and Doctors Hospital Health System Limited (DHHS or Doctors Hospital Bahamas – not affiliated with Doctors Hospital Cayman) today announced that they have entered into a strategic relationship involving co-ordination of highly complex off-island medical cases. The collaboration will solidify Health City as a preferred referral option for Doctors Hospital Bahamas and Bahamian patients broadly, creating structured access to world-class outcomes at a price point that will significantly lower the cost of complex medical episodes for Bahamians.

Both entities are Joint Commission International (JCI) accredited hospitals, making this partnership the first of its kind between two fully accredited, private medical facilities in the Caribbean. This patient centred collaboration is envisioned as a first step in a deepening relationship between Doctors Hospital Bahamas and Health City Cayman Islands.

Key Highlights of the Collaboration

- **Patient-centred Care:** The partnership between Doctors Hospital Bahamas and Health City Cayman Islands ensures that patients remain at the centre of care. For services that are not available in The Bahamas, patients will have access to Health City's significant specialist capacity in a nearby tertiary care institution.

- **Continuity of Care:** Both health systems have agreed to protocols to ensure patients will experience seamless continuity of care, coordinated through Doctors Hospital Bahamas. After discharge from HCCI facilities, patients will return to The Bahamas and continue to receive ongoing care from their originating physicians, who will be in constant contact with Health City physicians.

- **Coordinated Emergency Care:** The coordinated effort between the two entities will prove especially beneficial in the handling of emergencies, where urgent medical evacuation is required. Both Doctors Hospital Bahamas and HCCI will work to provide end-to-end concierge medical evacuation services to ensure the best care for patients and the best experience for any traveling companions.

- **Reduction in Healthcare Costs for Bahamians:** The relationship is likely to significantly reduce the high-cost of com-



► Teams from Doctors Hospital Bahamas and Health City

plex medical services, typically not available in The Bahamas. Patients paying out of pocket and insurance companies will benefit from cost savings, potentially leading to reductions in the fiscal burden borne by Bahamian families and healthcare premiums. The relationship presents a clear alternative to US based medical care, which often presents as financially out of reach.

Dr Charles Diggiss, President and CEO of Doctors Hospital Bahamas, expressed how the partnership aligns with the Health System's vision of providing the best options for the people of the Bahamas. "Not only are we achieving immediate access to specialist services not traditionally available in The Bahamas; we will present an option for superior outcomes which Bahamians seek. Doctors Hospital and Health City share similar values, which are based on a shared commitment to high-quality patient care outcomes. We look forward to

expanding our relationship further," Diggiss noted.

Speaking on the partnership, Health City's Clinical Director Dr Binoy Chattuparambil emphasised, "We have had the privilege to help many children from the Bahamas with surgical interventions and are even more excited to deepen our relationships with our colleague clinicians at Doctors Hospital. This partnership will increase our ability to work with Doctors Hospital to serve more Bahamians of all ages, providing them with additional modalities of world-class healthcare."

Health City's Chief Business Officer Shomari Scott, who highlighted the significance of the partnership as Health City approaches its ten-year anniversary, noted, "Together, we can show that Caribbean entities can cooperate and find solutions for our region, holding hands for the betterment of our Caribbean brothers

and sisters. We are pleased to work with Doctors Hospital Bahamas, who share Health City's vision of advancing healthcare in The Caribbean by positively impacting people's health journeys. Through partnerships like this, we can continue to bolster the Caribbean as a global hub for healthcare excellence."

Zeroing in on the fiscal implications of the partnership, Doctors Hospital's CFO Dennis Deveaux expressed, "Bahamians ought to expect world class healthcare outcomes at Health City, coordinated through Doctors Hospital, but at a price point that will be significantly more accessible than other US based off-island choices. This has direct implications for cash paying patients immediately and will also curb the rate of growth of insurance premiums, given the high cost environment which is typical in off-island care today," Deveaux concluded.



► The Balanas trio of musicians



► Pianist Glen Inanga at CAF 2021

CAF celebrating 20 years with stellar performers

By Lindsey Turnbull



► Conductor and Musician John McLaughlin Williams



► Famed trumpeter Rodney Marsalis



► Glen Inanga

Cayman Arts Festival is celebrating its 20th anniversary this month with a star-studded line up of incredible performances by some of Cayman's most-loved musicians who will be wowing audiences from 18 February to 1st March 2024.

Cayman Arts Festival's Executive Director Marius Gaina said this year they tried to go back in time in a nod to their 20 years anniversary.

"CAF co-founder Glen Inanga came up with the idea to bring performers back to Cayman who were at the very first Cayman Arts Festival, back in 2004," he advised. "The first week will be called 'Remembering 2004' with musicians who performed that first year. In keeping with this theme, the second part of the festival will feature friends who were here before at various other times. These are people who know what we do here and are part of our family. They come on a regular basis, like famed trumpeter Rodney Marsalis, who works with our kids, so he knows what we do here."

Attendees can expect some incredible performances, including one with Glen performing with Cayman Youth Camerata, which is a small orchestra of 20 or 30 students in whom the CAF have invested a great deal.

"They will have the chance to perform on stage with some of the overseas performers who will be here," Marius explained. "One of these events will be a piano, cello, and violin recital on Thursday 22nd February, where the violin will be played by the esteemed musician John McLaughlin Williams. He performed at our first festival and he will play with Dequan Smith, our finest product of our after school programme, and they will play along with Glen. So, it will be a really nice combination and a really nice event that will encapsulate the past, present and future of CAF."

For the first week, among other events, there will be a set of three concerts: on Monday 19th February there will be a piano recital with Glen Inanga and the mesmerizing Russian pianist Asiya Korepanova; on Wednesday, the CAF string



► Violinist Kristine Balanas Photo credit Albert Cabudoy



► Cayman Arts Festival Executive Director Marius Gaina and Artistic Director Glen Inanga



► Cellist Margarita Balanas Photo credit Albert Cabudoy

CAF celebrating 20 years

CONTINUED FROM Page 10

orchestra will perform, an entity that was put together by Glen and John which puts eight Cayman string players together with around 12 high level string players who will come to Cayman from places such as Cleveland, Boston, and Detroit. On Saturday 24th the audience can enjoy Bach Aria Soloists with Rodney Marsa-

lis, a composition which will enthrall with pieces from Bach to Bernstein, mixing the classics with the contemporary. In the second week there will be two concerts, the first of which on 29th February will see the marvelous Trio Balanasantertain:Roberts and Kristine Balanas, esteemed violinists from Latvia, along with their sibling, Margarita Balanas, an accomplished conductor and cellist. They will perform with the CAF youth camera then they will close the festival on 1st-March with a recital. Marius confirmed the CAF had grown at a pace no one could have dreamed of,

thanks to the appetite for great musical performances by the Cayman public. "It started as a few days festival in 2004 and slowly moved to a two-week festival in even years, then we added in the odd years an extra 'baby' festival with less events but continuing to offer something to the public," he confirmed. "After 2015/16 we added an after-school programme which now has about 250-300 students. No-one could expect how much we have grown, especially in the past eight years. Now it's an annual festival with 10-12 days of events. In addition, we have events every month, sometimes twice or three times a month."

Such is the CAF's popularity that most events are sold out, with people asking for more, he said. "Last year we brought in a flamenco dancer and I didn't expect to receive such great feedback. We reinvent ourselves based upon the public's needs and requirements," Marius stated. "So, please support us. We have been going for 20 years in Cayman and we hope for 20 more years. This can only be done only with the community's help." Find out about the CAF's amazing programme of events by visiting <https://caymanartsfestival.com/caf-2024/>



► Mentoring Cayman students at the Careers Day, photographed with Bruce Gordon

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			3		9			
	4			2			3	
7								5
6			2	3	8			9
	2						7	
9			1	5	7			3
2								8
	6			4			9	
			7		6			

Difficulty Level ★★★★★ 7/15

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

2	4	1	3	8	9	6	7	5
3	5	6	4	7	1	9	2	8
8	7	9	2	6	5	1	3	4
4	1	8	9	3	2	5	6	7
6	2	5	7	1	8	3	4	9
7	9	3	6	5	4	2	8	1
9	8	4	1	2	6	7	5	3
1	6	7	5	4	3	8	9	2
5	3	2	8	9	7	4	1	6

Difficulty Level ★★★★★ 7/14

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Salon creations
6 Largest amount
10 Set free
11 — blanche
12 Treat the turkey
13 Burger topper
14 Altar vows
15 Whatever person
16 Church topic
17 Success-ful song
18 Tennis need
19 Made hard
22 Bender
23 Pound hound
26 Fiddled
29 Cove
32 Auction buy
33 Important age
34 Carry too far
36 Consign to failure
37 Surgical tool
38 Funda-mental
39 Like cheap speakers

DOWN

40 Ham it up
41 Mailbox feature
42 Trait carriers
1 Picasso, for one
2 Trying to lose
3 Treater's words
4 Is the right size
5 Spot
6 Quite a few
7 Stellar hunter
8 Sculpting medium
9 Doctrine
11 Disdain
15 Hang out
17 Coat of arms
20 Light touch
21 Expected
24 Crime against the state
25 House eater
27 Cattle call
28 Waltz and Watusi
29 Fabric bundles
30 Use
31 Kind of question
35 Budget item
36 Titled lady
38 Panhandle

R	A	B	A	T		A	C	T	O	R	
A	W	A	R	E		M	A	I	N	E	
B	A	L	A	N	C	E	B	E	A	M	
I	K	E		U	R	N		A	R	I	
D	E	S	I	R	E	D		B	O	N	
			D	E	W		G	O	L	D	
S	H	O	E	S		B	O	W	L	S	
H	I	P	S		P	E	N				
O	T	T		P	O	L	E	C	A	T	
P	H	I		E	L	L		A	I	R	
P	O	M	M	E	L		H	O	R	S	E
E	M	A	I	L		O	R	A	L	S	
D	E	L	L	S		P	E	T	E	S	

Yesterday's answer

Word Search

C	I	N	D	R	E	S	G	H	O	E	H	F	I	P
N	I	U	L	D	V	R	V	E	W	O	L	F	O	I
S	L	I	P	P	E	R	G	R	A	C	R	V	D	X
L	O	O	T	H	Y	M	O	O	U	W	V	E	U	
R	U	D	E	K	I	N	G	T	S	A	C	T	R	S
U	W	Y	L	M	D	V	T	D	D	H	A	P	P	L
V	R	A	T	D	A	A	P	P	L	E	P	Y	L	M
P	I	W	S	A	G	U	I	C	M	E	R	I	N	G
I	I	H	A	E	M	H	E	M	A	C	G	H	E	S
T	L	X	C	Q	B	V	S	I	M	N	N	F	Y	S
N	L	R	I	U	F	G	O	F	D	I	O	H	R	W
A	O	D	W	E	M	I	R	R	O	R	M	V	I	R
I	R	P	N	E	W	O	O	D	E	P	E	T	A	Y
G	T	G	Y	N	E	N	U	S	M	F	C	H	F	W
D	W	A	R	F	C	F	T	L	A	H	R	C	B	D

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

Apple
Castle
Cottage
Dwarf
Elves
Fairy
Forest
Giant
Gnome
King
Mirror

Ogre
Pixie
Prince
Queen
Ring
Rose
Slipper
Troll
Witch
Wolf
Wood



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

I GUESS I'M READY TO GET BACK TO SCHOOL, C-BREEZE

FOR THE BABES' SAKE, ANYWAY...

ALL SUMMER THEY'VE BEEN PINING FOR MY SUNNY SMILE, WINNING PERSONALITY AND MODEL LOOKS!

IS THE SKY BLUE IN YOUR WORLD?

THE AMAZING SPIDER MAN

By Stan Lee

ROBBIE WAS RIGHT! THE KINGPIN'S BACK--AND WORSE, HE'S IN LEAGUE WITH THE GOLDEN CLAW!

YOU QUESTION MY ORDERS TO MY OWN MEN, MR. FISK?

AS PARTNERS, SURELY WE SHOULD CONFER ON SUCH DECISIONS.

AFTER ALL, IF A REPORTER MARRIED TO A BROADWAY STAR IS FOUND DEAD IN THIS PART OF THE CITY... IT COULD DRAW ATTENTION THAT MIGHT DISRUPT OUR JOINT SCHEME.

WHICH IS WHAT, CHROME-DOME?

JUDGE PARKER

By Woody Wilson & Mike Manley

IN HIDING WITH APRIL, NORTON TALKS WITH HIS CIA CONTACT...

SO THAT'S WHY IT WAS A CLEAN HIT. THAT'S WHY THERE WAS NO BLOOD ON THE HEADBOARD. THAT'S WHY IT WAS SO OBVIOUSLY STAGED, AND YET NONE OF THAT INFORMATION MADE IT TO THE PRESS...

BECAUSE YOU WON'T BE HAPPY UNTIL MY CHILD IS DEAD!

Caymanian Times Classifieds



Teachers – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The school is seeking to employ dynamic Christian teachers with a personal testimony of how God is at work in their lives. Candidates must be qualified, experienced and believe-long learners. The start date for an upper elementary teacher is **April 2024** and kindergarten and lower elementary teachers **August 2024**.

The elementary teachers will be responsible for providing a stimulating learning environment that promotes students physical, emotional, intellectual, social, spiritual, cultural, creative, and moral development and maximize the achievement of all.

Requirements:

- applicants must have a degree in Elementary Education;
- minimum of 5 years' experience with a demonstrated track record of successful teaching of elementary students using the American curriculum.
- secure knowledge and understanding of the effective use of assessment to improve learning;
- confidence in and a positive attitude about the use of technology.

Salary and Benefits:

- annual salary range is US\$49,500 to US\$52,500 commensurate with experience and qualifications.
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- one free school place for a child of an employee;
- opportunities for professional development and promotion to lead teacher.

How to apply:

Interested applicants must email a cover letter and can request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is **March 1, 2024**.



Principal – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The Board is seeking to employ a committed Christian, who is an enthusiastic and experienced educational leader to fulfill the role of principal. The principal serves as the spiritual leader and provides professional management to establish a Christian culture and to ensure a high-quality education is provided for all students, within the context of increasingly effective and efficient use of available resources. The start date for this position is April 2024.

Qualifications:

The successful candidate will be an experienced administrator with considerable experience in leading and managing an elementary school. Candidates are expected to have:

- a recognized Master's Degree in Educational Administration or equivalent from an accredited university;
- a minimum of five years of leadership experience;
- secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning;
- secure knowledge and understanding of curriculum development and raising standards of academic achievement across all grades;
- experience teaching elementary students using the American curriculum.

Essential Duties and Responsibilities:

- lead the development and implementation of a strategic plan, informed by inspection findings, and underpinned by sound financial and resource planning, which identifies priorities and targets for ensuring that all students achieve high standards and make progress;
- create and develop an ethos in which all staff recognize that they are accountable for the success of the school;
- diligently and prayerfully work with students, parents, and staff to develop and maintain a Christian school that aids in the spiritual, educational, and leadership growth of the staff and students;
- provide a holistic quality education for each student and assist them to achieve their academic and life goals.

Salary and Benefits:

- annual salary range is US\$67,500 to US\$72,000 commensurate with experience and qualifications;
- Housing provided (private 2bdrm house).
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- full Scholarship for children of employees

How to apply:

Interested applicants must email a cover letter and can request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is **March 1, 2024**.

Caymanian Times



**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes

**2 PUBLICATIONS
PER WEEK**





ONE EXPERIENCED STEAMPRESSER

Must be familiar with and able to operate manual and pneumatic steam pressing machines, while having knowledge of using the Industrial Form Finisher for shirts and jackets. Must have more than five (5) years' experience in handling all types of clothing to be pressed. Must be knowledgeable in and be able to identify a wide range of fabrics, and able to read and understand care labels.

Basic salary starts at CI\$1,500 per month depending on experience. Benefits include health and pension.

Must have a good command of the English language to effectively interact with customers and staff at all levels.

Must be able to work on weekends and public holidays if required. Able to work on own initiative, while being able to meet tight deadlines with express items.

LAUNDRY ASSISTANT (2)

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on-the-job training would be provided for the applicant.

Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens, and household items.

Basic salary starts at CI\$6.15 – CI\$7.00 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Certified Dental Assistant

Required for full-time position. Must have at least 3 years clinical experience with expanded duty.

Qualifications.

Institutional hands-on training and Certification necessary for this position.

Must have passed a Board Exam i.e. NDAEB, DANB, NEDBA or similar, and hold current Cayman Islands Health Practitioners License.

\$4000 to \$4500 KYD per month

Based on experience.

***Penn Foster On-line certificate**

Not accepted*

Medical benefits and Pension

In accordance with Cayman Law.

Apply to: **Smile Dental Clinic**

PO Box 10116 Grand Cayman,

KY1-1001

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

Post: Accountant

Department: Administration (Finance & Accounting)

Salary: KYD \$49,800-\$66, 984 (GRADE L)

Deadline: 22 February 2024

Overview

The post holder is responsible for supporting the finance team in the timely and accurate verification of a large volume of financial transactions for the entire University and providing support through reconciliations and reviewing various reports.

Required

The criteria for appointment as an **Accountant** are as follows:

- The post-holder must have a bachelor's degree in accounting and at least 3 years of work experience in a finance-related role. Computer literacy and ability to use Microsoft tools effectively.
- Good oral and written communication skills, relationship management skills, and analytical skills are also required.
- Proficiency in financial accounting systems and advanced spreadsheet applications is essential.
- In active pursuit of an Accounting designation (ACCA, CPA, CMA).
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.

Responsibilities

The post-holder is required to ensure that source documents are distributed and controlled in a timely fashion in order to achieve maximum efficiency in their processing without direct supervision. Providing assistance with other areas of work carried out by the finance team is as determined by the Finance Manager on a day-to-day basis.

Institutional Commitment

- a) Service – promotes the social and intellectual growth of all students at UCCI.
- b) Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- c) Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- d) Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
- f) The post holder must act in accordance with the procedures outlined in the most current versions of the Public Management and Finance Act, and the Public Authorities Act.
- g) Strict timelines and defined processes exist in order to guide the post holder in most routine matters. None routine items should be directed to the, Senior **Accountant** or the Finance Manager.

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

Post: Programme Director – School of Hospitality

Department: Division – Professional & Technical Education & Training

Salary: Kyd \$81252 - \$109,296 per annum (Salary Grade H)

Deadline: 14 February 2024

Overview

The Programme Director – School of Hospitality is responsible for the development, direction, supervision, fiscal management, and promotion of the School of Hospitality. This full-time position requires curriculum management, student and faculty recruitment and retention, student advisement, scholarship, and service to the department, college, university, profession and community, and overall administration of the School of Hospitality. This position involves direct collaboration with administrators, faculty, and staff in planning and directing the University College goals and objectives. The position is responsible for creating and sustaining an environment of academic and professional excellence for students and faculty and a collaborative working environment with educational team members. The post holder leads and directs workforce development and community education services through coordination with business and industry leaders.

Required

- Master's Degree in a Hospitality or Tourism related field
- Minimum 5 years' experience developing hospitality programmes and/or curriculum
- Excellent stakeholder engagement, interpersonal and communication skills and a commitment to collaborative and collegial processes
- Manage the budget, resources and infrastructure
- Provide strategic direction consistent
- Lead and develop academic staff in teaching, research, projects and professional activities
- Strong knowledge about human capital development trends in the hospitality sector and other tourism industry sectors

Responsibilities

- Develop and implement advisement approaches to ensure that new and returning students are properly advised about the programmes and courses within his or her department
- Create and maintain an environment conducive to the teaching and learning process – internal and external
- Provide strategic direction for the programme, consistent with faculty and university plans and policies, and programme regulatory body requirements
- Design and develop education programmes for hospitality certificate, associate and bachelor degree programmes
- Develop technical skills and work experience for career opportunities in the hospitality industry
- Identify and create opportunities to increase the number of students in the hospitality school programmes, relevant to the needs of the hospitality sector and the tourism industry
- Foster community outreach and provides liaison with area schools, tourism-related business and industry, and public sector to promote, develop and articulate tourism-related instructional offerings
- Manage the budgetary allocation of the programme within approved guidelines established by the UCCI

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.



We are looking for a skilled Mason to join our team to cut and dress stone and lay it with modern power tools, like tractors or trucks, traditional hand tools, and general maintenance on private residences and commercial properties.

A Mason's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like mortar mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities

- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Correct any safety hazards and report them to the foreman
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- General maintenance on private residences and commercial properties

Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 3-4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$16.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references
contractors.360@gmail.com

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 29 February 2024.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dc.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent Section 6 Authorization to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and Section 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

George Town Central & West Bay Beach South

REGISTRATION BLOCK:

13D, 19A

BOUNDARY PLAN:

BP 658

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.

Boundary Plan Number 658 may be inspected at the offices of:

The National Roads Authority, North Sound Road;

The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
13D	287	0.83
13D	433	0.01
19A	4REM6	0.96
19A	90	0.04
19A	92	0.78
19A	93	0.04
19A	94	0.22

Made in Cabinet this 5th day of December 2023

Clerk of Cabinet



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Human Resources Administrator

The successful candidate will provide general administrative support for the Human Resources and Administration Department, mainly in benefits administration, recruitment and staffing, staff event planning, and record management. He/she will also provide administrative support for learning and development as needed.

JOB REQUIREMENTS:

- A Bachelor's Degree in HR/Business Administration and minimum 2 years' experience in HR Administration or; an Associates Degree in HR/Business Admin and minimum 3 years' experience in HR Admin
- Professional certification in HR management/administration from an accredited body, i.e. HRCI, SHRM, CIPD, CISHRP or equivalent, is preferred
- Excellent computer skills and proficiency in Microsoft Office Suite is required; experience with relevant HRMS software will be advantageous
- Excellent written, oral and interpersonal communication skills
- Strong organisational and record management skills, and ability to work independently and in a team to meet specific deadlines
- A valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The starting salary range is CI\$46,340 - \$57,920 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: **19 February 2024**

"Suppliers of the World's Most Popular Drink"

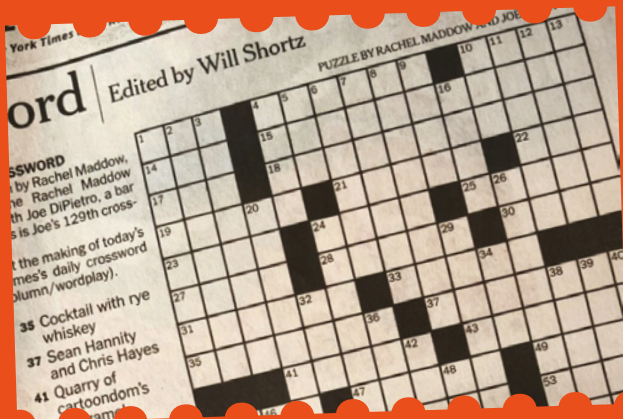
WHY PAY MORE?
Save 40%
on all advertisements



Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call 9162000 / 9458463



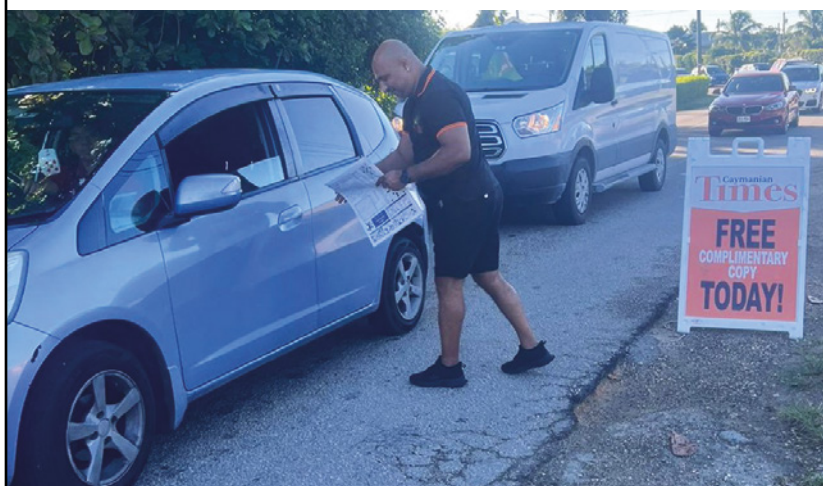
Caymanian
Times



Your free copy of Caymanian Times is back!

Reach more Readers

- ✓ Small Business Discount
- ✓ Free Newspaper
- ✓ FREE online Subscription
- ✓ FREE Death Announcements
- ✓ Talk Show
- ✓ Local News
- ✓ Community Calendar
- ✓ Gas Prices
- ✓ Government News
- ✓ Cruise Ship Schedule
- ✓ Classifieds & Puzzles
- ✓ Regional & International News
- ✓ 30,000+ readers per week
- ✓ Support your local newspaper
- ✓ Advertise with us
- ✓ Low Advertising rates



Contact sales@caymaniantimes.ky or call 9162000.