

Caymanian Times

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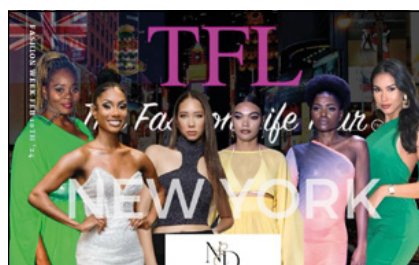
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CAYMAN INSTYLE FASHION WEEK ANNOUNCES 2024 DATES



Cold Front wreaks havoc in Cayman

By Stuart Wilson

Residents and visitors in Grand Cayman and the Sister Islands were reminded of Mother Nature's fury and how quickly whether conditions can

change in the tropics on Monday, February 5th, 2024.

The cost of living in paradise, and enjoying the beauty of an Island surrounded by the sea can quickly add up during cold fronts, Norwesters and the occasion-

al hurricane, which can wreak havoc and bring business as usual to a standstill.

Those who lived through the experience of Hurricane Ivan are familiar with the

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A CRUISE CONVERSATION

When the world's largest mega cruise ship, Icon of the Seas, embarked on its maiden voyage this week on an Eastern Caribbean cruise, it reignited a debate about cruising as part of the region's tourism strategy.

Industry experts are optimistic about the Caribbean cruise sector, considering that a fleet of super-sized cruise ships will set sail this year, with others under construction to be launched in 2025.

Cruise tourism is no longer considered a rival to land-based tourism but a firm partner in the industry. It complements land-based tourism and is a growth sector in its own right.

The inaugural cruise of the Icon of the Seas made its first stop in St Kitts, where the brand new behemoth eased alongside to berth. The buzz of anticipation and activity from the historic occasion spread from Port Zante in the St Kitts capital Basseterre, throughout the twin-island state with Nevis. Literally thousands of people were fixated on the spectacle of the world's largest cruise ship with a capacity for 5,000 passengers, not just in port, but tied up at the dock.

However, building or extending existing ports to accommodate a smooth transition of passengers from ship to shore without



requiring the service of ferries or ship tenders, requires planning and huge investment. Across the Caribbean, this is often done as joint ventures - PPP(public/private partnerships) between governments, cruise companies and other investors.

An overarching concern is the need to protect the pristine environment and delicate ecosystems from damage - which is

sometimes irreversible. Finding that balance (and funding it) is the challenge that governments cannot shy away from. Protecting the environment while at the same time ensuring the continued success of the region's cruise industry are equally critical.

The location of these cruise ports and applying enforceable regulations with stiff

penalties are essential is 'sustainable development' is to be more than a convenient catchphrase.

As more and larger cruise ships take to the seas with their hordes of fun-seekers, destination nations will be under more pressure to be included on itineraries. Converting cruise passengers to longer-stay land-based guests has always been part of the marketing mix of tourism offices throughout the region. But as cruising has become a destination itself with its packed agenda of on-board and pre-packaged itineraries of multi-destination stops, that conversion is becoming more of a hard sell.

The fact is that cruising is here to stay... and the sector is getting bigger by the day - and the sheer size of ships.

With the pressures on the practicalities of dockside berthing, destinations are having to find the best way to fit into the changing cruise market in the interest of their economies.

The docking of the Icon of the Seas in St Kitts on its maiden cruise voyage was not only an iconic moment for that nation but also marked the start of a new cruise conversation with implications for the wider region, Cayman included.

Aspiring tourism ambassadors encouraged to take advantage of Dart Hospitality Training Programme

A unique opportunity awaits with theoretical and on-the-job training at top Cayman Islands hotels.



► 2023 Dart Hospitality Training Programme cohort with Hospitality Programmes Manager Dianne Conolly (centre).

Young Caymanians interested in hospitality careers are being encouraged to take advantage of an opportunity to better position themselves for success with paid on-the-job training at some of Grand Cayman's top hotels.

Applications are now being accepted for the third cohort of the Dart Hospitality Training Programme, which begins in May 2024 with two weeks of hospitality theory, real-life examples and insight into the hospitality industry delivered by faculty from Florida-based Lynn University to improve their understanding of a variety of positions in front and back of house operations.

After completing the theoretical component of the programme, participants will spend the next three months receiving

a minimum of 30 hours of paid work per week at Kimpton Seafire Resort + Spa, The Ritz-Carlton, Grand Cayman, Hampton by Hilton Grand Cayman or the soon-to-be opened Hotel Indigo® Grand Cayman. This includes four weeks of rotation in various roles and six weeks of position-specific training in one of the following areas: guest services, food and beverage, pool, beach, and recreation attendant.

"Tourism is a pillar of our economy and we are determined to continue to provide opportunities for Caymanians to position themselves for success as authentic ambassadors in this vital industry. With our unique position with the diversity of world-class properties within our portfolio, we are

pleased to be able to offer this training programme," said Dart Chief of Staff, Joanne Lawson.

To be eligible for the Dart Hospitality Training Programme, Caymanians should be between the ages of 17 to 30.

"We hope that after taking this step, our young people will build long and rewarding careers. If you're a young Caymanian or know a young Caymanian interested in the world of opportunity that awaits, don't miss this chance to be immersed into our hospitality industry. Over the past two years, we've seen many inspirational examples of participants demonstrating growth and putting themselves on the path to success," said Dart Hospitality Programme Manager, Dianne Conolly, who provides mentoring to participants while overseeing the programme.

For more information about the Dart Hospitality Training Programme and to apply, visit www.dart.ky/about/dart-hospitality/ ahead of the 29 March 2024 deadline.



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Ministry of Investment, Innovation, and Social Development Provides \$450,000 Grant to West Bay Church for Hurricane Shelter Project



► Grant to West Bay Church for Hurricane Shelter Project

The Ministry of Investment, Innovation, and Social Development (MIISD) is honoured to announce the provision of a substantial grant of \$450,000 to the Church of God Chapel in West Bay. This funding, provided by MIISD included \$150,000 from the Ministry of Planning, Agriculture, Housing and Infrastructure, was made available due to prudent use of capital budget savings in 2023 from both Ministries. The grant will significantly contribute to the completion of a designated emergency shelter for the West Bay community.

Following structural damage caused by Hurricane Ivan in 2004, the decision to rebuild was made possible through a combination of insurance proceeds, fundraising efforts, and support from a prior government more than a decade ago, reaching a commendable 60% completion. The project however, is still far from being realised and has languished while construction costs have risen over time. The new building, which spans 10,296 square feet, complemented by the existing hall at 4,118 square feet is at a pivotal stage with walls erected, hurricane-grade windows installed, a front glass door in place, lobby

lights installed, and the roof of the lobby successfully completed. However, it is still without a main roof.

The district of West Bay has grown considerably since the project began making the need for the building's completion and the additional emergency shelter space it will provide all the more pressing.

Since 2007, the Church of God Chapel in West Bay has pledged to use the new building as an emergency shelter for hurricanes and other major disasters as well as community centre where the Department of Children and Family Services (DCFS) can provide social programming for the residents of West Bay. The church estimates that the new building, when operating as a shelter, can comfortably accommodate 200 people. The facility features four restrooms (including two in the adjoining Church hall) with seven toilets, two showers, a fully functional kitchen, and provisions for an on-site generator. A large cistern under the Church Hall ensures a reliable water supply.

Director of Hazard Management Cayman Islands,

SEE CHURCH FOR HURRICANE SHELTER PROJECT, Page 7



We're looking for the brightest minds

Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

- Applicants must:
- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
 - be Caymanian or hold Caymanian Status;
 - have a current GPA of 3.5 or higher; and
 - have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than **Monday, March 4, 2024. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



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Massive Equipment Establishes UCCI Construction Vocational Scholarships

Scholarship supports legacy of family-owned business and Cayman's booming construction sector

In honour of its 25th anniversary, Massive Equipment Rental and Sales Ltd. recently announced and launched the Michael Godfrey Vocational Scholarship, an annual award intended to support Caymanian students who wish to pursue vocational technology and management at the University College of the Cayman Islands (UCCI).

Named in honour of the company's Director, Michael Godfrey, the scholarship will help deserving students bridge the skills gap needed to support careers in construction. This sector accounted for the largest number of employment opportunities in 2023, according to WORC's December 2023 jobs report. The report reveals that construction opportunities represent 22.3% of all job opportunities with 4,727 positions out of over 20,000 listings.

"The Michael Godfrey Vocational Scholarship is a celebration of our 25-year journey and represents our family's commitment to investing in the next generation, fostering excellence in construction technical training, and recognizing individuals who mirror the principles that have defined our success," said David Kirkaldy, President of Massive Equipment.

The Michael Godfrey Vocational Scholarship:

The Michael Godfrey Vocational Scholarship aims to support students demonstrating exceptional drive and passion in the fields of vocational and technical training, specifically "Construction Technology



► Michael Godfrey, David and Tina Kirkaldy

Level 1 and Level 2" at UCCI. The annual scholarship seeks out individuals embodying qualities of loyalty, hard work, deter-

mination, and ambition. "We are excited about the opportunities this scholarship will offer to deserving stu-

dents and the legacy it carries in honoring my father's values and commitment," said ChrisBna Kirkaldy, Director of Massive Equipment.

Interested applicants for the scholarship can contact Donnebe Goddard, Director of Student Life, University College of the Cayman Islands at DGoddard@ucci.edu.ky or 623-0530.

Honouring a Legacy in Construction:

The scholarship's focus on construction pays homage to Michael's roots in the industry. He started Townend & Godfrey Brothers Ltd., in his home country of Jamaica with his brothers before their success led to a merger with Heber Arch's Caymanian-based company, H.J. Arch Construction. In 1972, the newly formed Arch & Godfrey Construction company launched. Seeing a need for construction equipment in Cayman, Michael started Arch & Godfrey Rentals a few years later, in 1978.

Twenty years later, the legacy of the family-owned rental operation continued with Michael's daughter and son-in-law, David and ChrisBna Kirkaldy, taking on day-to-day operations. The couple relaunched the company in 1998 with an unforgeable name: Massive Equipment Rental and Sales Ltd. The company has since expanded beyond construction rentals to offer special event equipment rentals, portable toilet rentals and servicing, as well as heavy machinery sales and servicing. Today, Massive Equipment proudly employs over 40 staff and is part of the Massive Group of Companies.

Massive Equipment Celebrates Employee Anniversaries as Howard Kentish Retires

After nearly 25 years of dedicated service, Howard (Howie) Kentish, the second employee hired at Massive Equipment Rental and Sales Ltd., retired this month. The company recently celebrated his dedicated service along with the milestone anniversaries of five employees.

"Treating everyone like family is at the heart of our company culture," said David Kirkaldy, President of Massive. "This familial approach is evident in the stories of our 40 team members and long-serving employees like Howie Kentish, Horace Russell, Tyrone Powell, Yasmin Connor, Hugh Kirkaldy, and Dara Monroe."

Howard (Howie) Kentish Retires After Nearly 25 Years

Howie joined Massive in January 1999 to assist in the equipment yard and quickly became an integral part of the company's journey as he supported the company's growth and success. He worked his way up to a supervisory po-



► Howard Kentish

sition, demonstrating hard work, grit, determination, and unwavering loyalty.

"We been fortunate to have Howie serve alongside us and are incredibly proud of the legacy we've built together," said David Kirkaldy, President of Massive Equipment.

"We look forward to seeing Howie thrive in this new chapter of his life."

Although officially retiring from his role at Massive, Howie will now redirect his energies toward his existing business Marathon Movers, which offers a full-service moving experience, from packing, shipping and delivery.

Celebrating Milestone Anniversaries

Kirkaldy shares that the company's success starts with its "We Make it Happen!" mantra and how it strives to understand the unique strengths and aspirations of each team member so that they may be offered tailored growth opportunities.

20-Year Anniversaries

- **Dara Munroe** started with Massive at the age of 23 and her journey has been nothing short of remarkable. Beginning in the events division, Dara quickly evolved from supervisor and sales to her current position as the Operations Manager. Dara's

wealth of knowledge and customer-centric approach have played a pivotal role in shaping the company.

- **Hugh Kirkaldy** has spent two decades managing banking deposits for the company. His skills illustrate the financial stability and meticulous attention to detail that characterize Massive as his role has grown with the company's ever-expanding divisions.

5-Year Anniversaries

- Tyrone "Creamy" Powell started as a driver for the events division. His constant smile and dedication to delivering top-notch service led him to grow into the role of portable toilet service driver.

- Yasmin Connor started as a rental agent before her role expanded to also cover administration thanks to her strong personality, confidence, and engaging communication style.

- Horace Russell, serves in the equipment rental division and is known for consistently delivering exceptional work, day in and day out.

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National policy needed to save Seven Mile Beach



► Lauren Dombowsky, Manager, Environmental Management Unit at the Department of Environment

The national treasure that is Seven Mile Beach is diminishing before our eyes, with beach erosion at the southern end a quickly growing threat to its very existence. The Caymanian Times speaks with Lauren Dombowsky, the Manager at the Environmental Management Unit with the Department of Environment, about the steps needed to save this precious natural asset.

The erosion of Grand Cayman's Seven Mile Beach is evident for all to see, with a swathe of once walkable coastline now submerged under the ocean. Lauren Dombowsky confirms that there is little doubt that many sections of Seven Mile Beach and numerous other coastlines of the Cayman Islands are under increasing threat from a wide range of changing environmental factors, sea level rise being one of the most obvious impacts.

"Increases or decreases in storm events can also drastically impact sediment transport systems that are responsible for eroding or replenishing a beach," she said.

However, other, less obvious, or less well understood impacts also exist and include the changes in the offshore environment because of the loss of coral reef structure and habitat.

"Coral reefs and the creatures that inhabit them are a significant source of the sand that is found on Cayman's beaches, so as those systems are degraded so, too, are the sources of new sand diminished. Additionally, well-developed offshore reef



habitats are important in buffering coastlines and beaches from large waves, so as reefs degrade, shores are more exposed," she explained.

A host of other issues also contribute to the problem, including increases in nutrients entering the water from upland sources that also enable marine algae to thrive that quickly outcompete and replace the slower growing corals and coralline algae, which are important producers of sand. Loss of seagrass habitats and increases in Sargassum stranding are also a significant threat to coastlines and beach stability. Ocean acidification from increased dissolved CO₂ has the potential to interrupt calcification processes employed by many marine organisms, corals included, that also contribute to the white sand beaches found around Cayman.

The human touch

Ms Dombowsky said, given the host of environmental processes that contribute

to beach stability, there are also numerous human-led impacts that exacerbate the disruption of the already delicate balance of beach dynamics.

"Seawalls and structures built or inappropriately sited in or close to the water are all too often the cause of significant beach loss or prevent a beach from recovering after a storm event," she said. "The loss of the upland beach system to hard structures and buildings means that sand reserves that once were available to replenish a beach are now locked out of the system or have been replaced with other types of structural fill. The removal of natural beach vegetation that once helped slow down sand loss during erosional storm events can also mean wind and rain are now contributing the removal of sand."

National policy needed

Seven Mile Beach is a national asset. It is not possible for private individuals or businesses to resolve the erosion issues

and rehabilitate the beach on their own, Ms Dombowsky believes.

"Seven Mile Beach is a dynamic system which is constantly changing. What happens on one property can impact what happens on another property, negatively and positively. Aside from minor renourishment projects within a property boundary, there is not much else that can be done on an individual scale. There needs to be a National Policy adopted by the elected government and fed back to agencies including the National Conservation Council and the Central Planning Authority to guide decision-making with respect to approval of new structures on the active beach," she affirmed.

Government needed to decide on whether they would intervene or not along the southern part of Seven Mile Beach to repair the problems that have already occurred.



“If the government does not intervene, then we would have to accept that there would likely never be a consistent beach on the southern end of Seven Mile Beach,” Ms Dombowsky said. “We, as a country, would have to accept the impacts to our tourism product, any potential liability from anyone negatively affected, and permit properties without seawalls to build them (without impacting the Marine Protected Area) to protect their structures from storms.”

If the government did intervene, then there were many ways that this could be a joint undertaking between the private sector, such as voluntary cost-sharing or a Special Assessment fee – to ensure that everyone paid their fair share.

Future-proofing

Beach erosion needs to be addressed for environmental, social, and economic reasons.

“Turtles nest on our sandy beaches and beaches are also home to other animals like crabs. They are subjected to coastal squeeze, where because of sea level rise and coastal development, the amount of beach habitat shrinks,” Ms Dombowsky explained.

In addition, with smaller beaches and a rising population, there would be more user conflict between beach vendors, watersports operators, tourists, hotels, and locals.

“Seven Mile Beach is the most well-

known and iconic visitor attraction in Cayman and we risk harming our image if no action is taken,” she said.

Last year, the Ministry of Sustainability and Climate Resiliency was preparing a proposal for a Coastal Setback Reference Line last year, a fixed line based on long-term scientific data which would be the line where future setbacks for development would be measured from. This would prevent future development from further impacting the beach provided that reasonable coastal setbacks are also in place and there was a consistent policy applied by the planning officials of all proposed coastal development having to meet at least the minimum specified setbacks, she advised.

“It would be a more sensible way to plan coastal development as it is not proposed to change land ownership or access, just provide a realistic and pragmatic line rather than relying on a rapidly changing boundary like the Mean High Water Mark,” Ms Dombowsky said.

Managed retreat is treated as contentious by those who do not understand what is involved, she worried.

“Attempting to ‘hold the line’ in many places is a losing battle, so if we do not have managed retreat, we will end up with unmanaged retreat due to damage from storms, changes in insurance costs, market, and economic losses. Managed retreat involves strategic planning around how we can adapt to coastal hazards.”

Church for Hurricane Shelter Project

CONTINUED FROM Page 3

Dani Coleman explained the importance of this project; “The completion of this project is crucial for West Bay, especially considering the limited availability of emergency shelters in the district, which currently only has capacity for 625 people. In times of heightened vulnerability during adverse weather events and other large-scale emergencies, the need for secure shelters cannot be overstated. Hazard Management, in consultation with the Public Works Department, will be working with the Church to ensure the new emergency shelter is built in accordance with international shelter specifications.”

Deputy Premier and Minister for Investment, Innovation and Social Development,

the Hon. André Ebanks, “This grant is a multi-purpose community investment. One that provides a meaningful contribution towards 1) an additional secure shelter in the district of West Bay, which currently has a severe shortage; 2) an additional space for social programmes; and 3) beautification of the district.

Furthermore, this community investment for public policy purposes should stimulate fundraising efforts by the Church to bring the project to fruition.”

“We extend our heartfelt appreciation to Government for their invaluable support, bringing us closer to realising our vision for a new building and reliable emergency shelter for the West Bay community,” expressed Pastor Stanwyck on behalf of the Church and the congregation.

The church aims to raise a total of CI\$1 Million to finish the facility and supporting infrastructure. Local organisations, businesses and individuals who would like to support this project are asked to contact the Church of God Chapel in West Bay.



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Calling all scholars!

Dart Scholar applications now being accepted for high school and university scholarships.



► Dart Scholars on their 2023 annual enrichment trip to Oxford and London (from left to right): Siri Batta, 2022 Dart High School Scholar; Jaideen Gilbert, 2022 Dart High School Scholar; Nathan Alston, 2021 Dart High School Scholar and Jade Robinson, 2021 Dart High School Scholar.



► Glenda McTaggart, senior manager, education programmes



► Ethan Slocock, 2016 Dart High School Scholar and William A. Dart Memorial Scholarship 2020 recipient.



► (from left to right) Dart CEO Mark VanDevelde; Dart Scholars Kyla Machingambi, Leila Sulliman-Maw and Alison Owens; and Dart Director Jackie Doak.

High-achieving Caymanian students pursuing high school and university studies are invited to apply to become the next Dart Scholars.

Rooted in academic excellence, Dart Scholar was established to help create future generations of Cayman's business and community leaders. Students interested in science, technology, engineering and mathematics (STEM) subjects, who are active in their schools and wider communities, are encouraged to apply for the Dart high school scholarship; and students with strong academics and a commitment to leadership are invited to apply for the William A. Dart Memorial university scholarship.

Over the past 12 years, 40 Scholars have benefitted from this initiative, receiving financial support towards the completion of four years of high school or university studies at accredited overseas tertiary institutions. To date, Dart has invested over US\$4.6 million in enriching the lives of the community through scholarships and educational STEM initiatives.

Students entering grade 9/year 10 can apply for a four-year scholarship to attend a local high school. The application deadline for the high school scholarship is 12 April 2024. Students aged 17 to 25 with an offer (or conditional offer) from an accredited institution can apply for the uni-

versity scholarship before the 9 May 2024 deadline. Both application processes are highly competitive, and to ensure every application is considered on its own merit, a blind review process is used, keeping the names of the candidates hidden until the last stages of the process.

"The calibre of applicants each year is impressive for both the high school and university scholarships. In addition to excelling academically, the applicants are also talented athletes, musicians and community volunteers," said Glenda McTaggart, senior manager of education programmes at Dart.

In addition to the financial support, all Dart Scholars receive regular mentoring

and hands-on work experience at Dart, and high school scholars take part in a summer enrichment trip. "The mentorship doesn't end at graduation; the relationships that we build with our scholars continue. We want them to succeed in their careers – and in life. From starting their first job after university to making life-changing decisions such as changing companies or even moving to a new country, we are invested in their success," said McTaggart.

Dart Scholar Ethan Slocock described the support he has received over the years. "Dart has provided unbelievable support throughout my academic career, through various opportunities. These range from work experience every summer, to summer courses at both the University of Oxford and the University of Cambridge. On top of this, Dart and its employees are incredibly understanding of my choices and decisions during the time they've been supporting me," said Slocock, who was awarded a high school scholarship in 2016 and university scholarship in 2020. He is studying economics and finance at the University of Exeter in the United Kingdom.

For more details on the scholarship criteria and how to apply, visit www.dart.ky/about/dart-scholar.

UCCI SET TO SHATTER ENROLMENT RECORDS WITH INNOVATIVE AND DIVERSE OFFERINGS

The University College of the Cayman Islands (UCCI) is proud to announce a groundbreaking increase in Spring enrolments, reaching 1,302 students after the first week and projecting over 1,500 enrolments for the semester. This remarkable growth will be a new record for UCCI.

UCCI's success is partly due to the introduction of new qualifications in digital and STEM subjects, alongside short, stackable workforce training programmes accredited by renowned bodies like NCCER and CompTIA. These programmes are tailored to meet the evolving needs of the modern workforce.

The growth extends to postgraduate studies, with a surge in enrolments reflecting the value, UCCI's advanced programmes offer. UCCI's commitment to practical, workplace-relevant training is further exemplified through partnerships with leading businesses for in-house training programmes.

International collaborations have also played a pivotal role in UCCI's success this year, with UCCI forging strong ties with institutions like UWI, NEIT, Saint Leo University, and the College of the Rockies. These partnerships enhance the global perspective and opportunities available to UCCI students.



Dr. Robert W. Robertson, President, and CEO of UCCI, comments, "This enrolment record is not just a number; it reflects UCCI's unwavering commitment to providing work-ready education and training. Our diverse course offerings, industry partnerships, and international collaborations

underscore our dedication to preparing students for the challenges of the modern workplace and global economy.

"This growth in enrolment can also be attributed to the concerted efforts of UCCI's marketing and registration team, the advising team in student life, along with

the deans and faculty. These have all been crucial in this success."

As UCCI continues to grow, it remains dedicated to nurturing development in the Cayman Islands, fostering a community where education, innovation, and collaboration drive progress.

UCCI AWARDS SOLAR ARRAY INSTALLATION CONTRACT TO AFFORDABLE SOLAR

The University College of the Cayman Islands (UCCI) is pleased to announce that as part of Sustainable UCCI, its vision to provide a sustainable future for our community and country, it has awarded a contract for a Solar Array Installation, to local company, Affordable Solar.

This installation project is funded by Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID) and represents a significant step towards Sustainable UCCI's aim of developing a comprehensive renewable energy and sustainability plan - setting the stage for a greener, more resilient future.

Recognizing its status as one of the largest energy consumers in the Cayman Islands, UCCI is undertaking a crucial shift towards renewable measures, notably the installation of the solar array - a key component of the Sustainable UCCI project. This initiative aims to significantly reduce UCCI's carbon footprint and harness energy-saving opportunities.

Additionally, the solar array will enable UCCI to actively monitor real-time output from the solar panels. The generated data will be globally accessible through a digital library hosted on an online platform. This accessible resource will showcase the tangible impact of the solar installation, allowing anyone to witness the ongoing progress and contribution to sustainable practices.

Interns selected from the UCCI & RESEMBID Apprenticeship Programme will also be given the opportunity to shadow the Solar Array installation team, which will provide the interns with hands-on ex-



► The solar array installation at the UCCI campus

perience in this much-needed sustainability-related field.

"We are pleased to be collaborating with UCCI and RESEMBID on this project and are especially looking forward to sharing our expertise and knowledge with the interns. Their involvement demonstrates UCCI's commitment to fostering the next generation of sustainability leaders", said Dale Nickason, Owner of Affordable Solar. "We believe that this project will serve as a model for other institutions and organizations in the region to adopt renewable energy solutions and promote sustainable development."

Affordable Solar will be responsible for the installation of a solar array system with a capacity of 150kW DC, in accordance with the applicable building codes.

The solar array installation will be completed in early February 2024, with the following deliverables from Affordable Solar:

- a detailed project plan including timelines, budgets, resource requirements and technical specifications for the solar array
- procurement plan and process documentation
- installation of the solar array
- monitoring system for tracking the consumption of electricity produced by the solar array

"This project will not only benefit UCCI but also contribute to the sustainable development of the Cayman Islands and the wider Caribbean region," said Cleveland Julien, UCCI Project Manager. "We are happy to have Affordable Solar on board, whose vision aligns with our commitment

to sustainable development and environmental stewardship."

For more information on this Solar Array Installation phase, please refer to the terms of reference document available on the UCCI website at: ucci.edu.ky/sustainable-ucci.

RESEMBID is a 47-project programme funded by the European Union and implemented by Expertise France - the development cooperation agency of the Government of France and supports sustainable human development efforts in 12 Caribbean Overseas Countries and Territories (OCTs) - Aruba, Anguilla, Bonaire, British Virgin Islands, the Cayman Islands, Curaçao, Montserrat, Saba, Sint Eustatius, Saint Barthélemy, Sint Maarten and Turks and Caicos.



► RESEMBID project manager, Cleveland Julien, on site at the solar array installation at the UCCI campus.

RBC Celebrates 60 years in Cayman with YMCA Donation

RBC Royal Bank (Cayman) Ltd celebrated 60 years of serving the Cayman Islands as a trusted financial service provider and active community supporter with a \$20,000 donation to the YMCA.

The announcement, which took place on January 25 at a celebration at Camana Bay, was attended by clients, leaders and members of the community.

The donation will go towards the YMCA Financial Assistance Programme's 2024 Annual Giving Campaign, enabling Caymanian children and youth to engage in sports, character development, and resilience-building activities they might otherwise miss. Ericka Rolle, AVP Personal Banking and Country Head at RBC shared, "It is an honour to present this to the YMCA, who I know will put it to good use to make a real difference in the lives of Caymanian children and youth."

Director of Philanthropy and Community Engagement at the YMCA, Paola Juarez-Robinson expressed gratitude for RBC's generous contribution during the event, emphasizing its anticipated impact.

Rolle took the opportunity to reflect upon and share RBC's rich and deep history in the Cayman Islands: "RBC established its first branch in Cayman on February 1, 1964, in conjunction with the beginning of Cayman's transformation into a major international financial center. Since then,



► RBC 60th Anniversary - YMCA donation: centre right, Ericka Rolle, AVP Personal Banking and Country Head presents, on behalf of RBC, a digital cheque in the amount of \$20,000 to Paola Juarez-Robinson, Director of Philanthropy and Community Engagement at the YMCA, centre left.

Also pictured, far left to right: Joe Olivier, Regional Vice President, Commercial Banking & Specialized Businesses for RBC Caribbean and Chair of the Cayman Board; Darryl Cardozo, CEO and Managing Director, RBC Insurance; Rolan Heeralal, AVP RBC Business Banking; LaSonya Missick, Regional Vice President, RBC Caribbean Personal & Private Banking and FINCO; Khadene Lobban, RBC Branch Manager, Cayman; Dwight Burrows, Regional Vice President, RBC Private Banking and Andrew McCartney, Managing Director, RBC Dominion Securities.

Cayman has seen substantial change, from population growth to over 80,000 inhabitants, to an evolution as an established and burgeoning financial powerhouse and elite tourist destination."

"Like Cayman, RBC has also grown. From our first branch located at George Town Waterfront, with just a handful of employees and about 200 clients to a team of 67 employees serving over

7,000 clients including individuals, small businesses, regional and multi-national corporations, and governments. Our current suite of services spans personal and commercial banking, wealth management, investment banking, insurance as well as asset management services. Now that is something to celebrate!"

RBC is proud not only of the financial services and guidance it has provided to Caymanians over the years but also of their significant participation and contribution to communities.

Rolle explained, "In Cayman, we demonstrate this commitment through partnerships and initiatives focused on youth, education, the environment, and the community. Just a few examples include support for the National Trust, the Cayman Arts Festival's Brass Band Program, RBC's Primary National Spelling Bee, and many more."

RBC's next community building event – our RBC Race for the Kids, benefitting the Alex Panton Foundation, will be held this spring. Stay tuned for registration details to be publicized shortly.

"I know the entire RBC team is excited about this next chapter and looks forward to continuing to provide exceptional client experiences for decades to come," concluded Rolle.

Clifton Hunter Graduate Micah Leon Named 2023/2024 Government High School Scholar



► (l-r) Minister for Health & Wellness and Home Affairs, Hon. Sabrina Turner, Premier and Minister for Finance, Education, District Administration & Lands and the Cabinet Office, Hon. Juliana O'Connor-Connolly, Government High School Scholar Micah Leon and Minister for Youth, Sports and Heritage, Hon. Isaac Rankine.



► Government High School Scholar Micah Leon (c) is flanked by her parents Marcia (l) and Zechariah Leon (r).



► (l-r) Clifton Hunter High School Principal, Dr. Vिलленс Buchanan and Government High School Scholar Micah Leon.

Clifton Hunter High School (CHHS) graduate Micah Leon has been named the 2023/2024 Government High School Scholar. The Ministry of Education (MoE) recognised her achievements at a reception at the Grand Old House on Wednesday evening attended by several high-ranking government officials, family and CHHS staff.

Established in 2022, the Government High School Scholar Programme supports outstanding Caymanian graduates pursuing tertiary education. It provides scholarships of up to CI \$100,000.00 annually to a maximum of two qualifying

students. Micah met all the criteria, impressing the selection committee with thirteen Level 2 external exams passed with Grade 1, A, or distinction, and four with Grade 2.

Micah's accomplishments extend beyond the classroom. She is a member of the National Netball and Under-18 Rugby teams, a member of the Cayman Islands Cadet Corps, and a skilled gymnast. Additionally, she has garnered numerous awards for her talents as a steel pannist and pianist.

Premier and Education Minister, the Honourable Juliana O'Connor-Connolly

congratulated Micah, underscoring the vast potential in public schools. The Premier remarked, "Micah's accomplishments are a fine example of the excellence that we have in our schools and the investment in the tripartite relationship between parent, student and teachers."

Ms. O'Connor-Connolly also encouraged Micah to continue striving for excellence and expressed optimism about her future role in shaping a bright and prosperous Cayman Islands.

Micah, accepted to study at Brown University in the United States, plans to

pursue her dream of becoming a doctor. Grateful for the support of her family and teachers, she stated, "This scholarship serves as a reminder of the collective efforts and commitment to service that has brought me to this point. I look forward to the challenges and opportunities that will come. As I embark on this journey, I realise that serving others is not just a responsibility but a source of fulfilment and positive change."

For more information on the Government High Schools Scholar Award Programme and other Ministry of Education initiatives, visit www.gov.ky/education.

How Cayman B2B and B2C Companies Can Leverage Consumer Engagement

By: Qamar Zaman - Tech Contributor

Is your Grand Cayman business facing marketing challenges? If you answered “YES,” here are some organic and holistic solutions from my digital marketing expertise that will help you achieve predictable results with precision-based solutions that have been used to drive conversion.

Gone are the days of one-size-fits-all marketing. Now, it’s all about understanding each customer (your ideal customer) and reaching out in ways that matter to them. This is great news for both big and small businesses, whether they’re selling to other businesses (B2B) or directly to consumers (B2C). Let’s dive into five simple, yet effective digital marketing strategies that are changing the game in Grand Cayman:

The Art of Precision Marketing Personalized Customer Experiences:

What It Means: Creating specialized marketing messages that speak directly to a customer’s interests.

Example: A local cafe could use personalized email marketing to send custom offers to customers based on their previous or-

ders, like a discount on their favorite latte.

Predictive Analytics:

What It Means: Using tools to predict what customers might want in the future.

Example: A beachwear shop might notice that customers who buy swimsuits in June often buy beach towels in July, so they start offering bundles with swimsuit purchases.

Customer Journey Mapping:

What It Means: Understanding the steps a customer takes from learning about your product to buying it.

Example: A Grand Cayman snorkeling tour company, Black Tip Charters by Captain Glenn, realizes many customers visit their website after seeing Instagram posts. They focus more on Instagram content to draw in more bookings, ensuring each content is congruent.

Social Media Intelligence:

What It Means: Using social media to learn about what customers like and don’t like.

Example: A local artist notices that paintings of starfish get a lot of likes on Facebook, so they create more starfish art to sell.

Integration of Online and Offline Data:

What It Means: Combining information from both online (like website visits) and

offline (like in-store purchases) to get a full picture.

Example: A Grand Cayman car rental service tracks which cars are most popular in-store and uses that data to update their website’s featured cars.

Is Your Cayman Business Future-Proof in Digital Marketing?

This shift towards more personalized, data-driven marketing in Grand Cayman isn’t just a passing trend. It’s a sign of businesses adapting to the modern world. These new methods are not only for the tech-savvy; they’re accessible and useful for all types of businesses, big or small. As these techniques continue to grow and evolve, they promise to reshape how businesses in Grand Cayman thrive, fostering a community of growth and innovation.

For small business owners, these strategies offer a way to compete effectively, connect more deeply with customers, and grow their businesses in ways that were not possible before. The future looks bright for those who embrace these changes, promising a more prosperous and interconnected



► Qamar Zaman

business environment in Grand Cayman.

Qamar Zaman is a Tech contributor for the Caymanian Times and an expert in Digital Storytelling. If you are a Caymanian resident and want to learn more about digital marketing, contact Qamar Zaman for a FREE class enrollment. Contact jaci@storytellers.ky - Mention FREE Digital Marketing Internship.

Needs Assessment Unit Launches New Systems to Transform Client Service Experience



► Hon. Andre Ebanks



► Chief Officer, Tamara Ebanks

The Ministry of Investment, Innovation and Social Development (MIISD) is pleased to announce the launch of two initiatives at the Needs Assessment Unit (NAU), that will have a meaningful, direct impact and lay the groundwork for commencement of the Financial Assistance Act (2022) later in the year.

State-Of-The-Art Client Service System

NAU has introduced advanced client

service software to improve client experiences when calling the Unit. This new system equips the NAU team with tools to efficiently manage communication, making it easier for clients to connect. Additionally, it provides new communication channels for clients to interact with the staff.

Clients will now be able to:

- Phone and Email: The new software will make connecting with agents faster and improve email response times, enhancing the overall client experience.
- Online Chat with and Agent: Clients can now chat with a representative during NAU’s opening hours through a new website feature. The agent can provide real-time assistance via the messaging system.
- Frequently Asked Questions: Clients can inquire about common issues through an online chatbot available 24/7 on the NAU website.
- Support Tickets: Clients can open a ticket at any time of the day to address ques-

tions or concerns. The ticket will be logged and attended to, with a response provided within two working days.

Dedicated Fraud Reporting Hotline

SEE CLIENT SERVICE EXPERIENCE, Page 13

Become an Irresistible Cayman Brand

BENEFIT - UNLOCK YOUR POTENTIAL

Why: Live with passion, Love what you do, Earn respect and success.

Where: Grand Cayman

What: Personal Branding Class

Who: If You Have The Mindset

When: Coming Soon - Jan 2024

LIVE

LOVE

EARN

For more information. [CaymanStory.com](#)

Jaci Patrick - Miss World Cayman Islands 2019
Personal Branding Strategist - CaymanStory.com

@qamarzamanofficial



► A couple stands amid the debris of damaged businesses in Northwest Point, West Bay.



► The road in West Bay was covered in debris.

Cold Front Wreaks Havoc in Cayman



► Courtesy of Jet Photo Facebook



► Courtesy of Jet Photo Facebook



► Courtesy of Jet Photo Facebook



► Terri Merren Facebook



► Rough waves batter George Town Harbour Photo by Trisha Hennings Jackson

CONTINUED FROM **Page 1**

damage that can be caused by swelling seas and the strong winds that accompany wave action.

Throughout the Island of Grand Cayman pictures of Monday night's destruction made the rounds on social media, as Cayman woke up to the carnage caused by the latest cold front the following morning.

A weather forecast over the preceding weekend had warned of a system that was threatening the Islands. However, the extent of the carnage that followed through Monday night and Tuesday morning still came as somewhat of a surprise to many.

Road closures throughout George Town

and Northwest Point, West Bay obscured some of the damage caused. Though on closer inspection it was evident that businesses on the Waterfront and in parts of West Bay would be reeling from the ocean's thrashing for weeks and months to come.

South Church Street, in particular was riddled with debris as emergency services sought to cordon off the area in an effort to keep the public safe.

With wave actions still presenting danger on Tuesday, 6th February motorists and pedestrians were ordered to avoid the area.

In West Bay, the situation was the same, with businesses such as the Macabuca

Restaurant/Cracked Conch experiencing major damage to their decking and patio bar and parts off the road ripped to pieces.

A National Weather Service advisor issued on Tuesday, 6th February noted: "The high pressure behind a cold front that moved east

of the Cayman Islands overnight, will continue to produce strong to near gale force winds over the Cayman Islands through to night. Marine conditions are forecasted to be

SEE **COLD FRONT WREAKS HAVOC**, Page 13



► Trisha Hennings Jackson



► Cold Front



► Trisha Hennings Jackson



► Terri Merren Facebook



► Terri Merren Facebook

Cold Front Wreaks Havoc

CONTINUED FROM Page 12

extremely rough. A marine warning remains in effect through to tomorrow morning. All marine vessels should remain in safe harbor until further notice.”

Damage was also seen on the Sister Islands and many residents there were in-

convenienced due to the inclement weather conditions.

The practice of buildings along much of Cayman’s coastline being erected in close proximity to the sea has meant that damage during these systems can be more catastrophic than bargained for.

“This has dyer consequences not just for those who chose to build in those areas but also for insurers, whose premiums will no doubt increase based on payouts to person’s choosing to reside in

those locations, through no fault of their own,” noted one observer of Tuesday morning’s damage, who added that their

needed to be an insurance code implemented in Cayman that did not punish all for the few.

Client Service Experience

CONTINUED FROM Page 11

In order to promote additional transparency and accountability, NAU has simultaneously launched a dedicated Fraud Reporting Hotline, a crucial initiative empowering residents and employees to play an active role in maintaining the integrity of the financial assistance system.

The Fraud Hotline, reachable at 1-800-534-0024, offers several key features:

- Anonymous Reporting: Callers can report suspected fraud anonymously, fostering an environment where individuals feel comfortable coming for-

ward without fear of retaliation.

Media Release

- Dedicated Phone Line: The Fraud Hotline provides concerned citizens and residents with a platform to leave detailed messages, offering essential information for further investigation.

- Efficient Response: NAU now has a full complement of Compliance Officers who will review messages promptly and initiate investigations into potential instances of fraud where necessary.

Affirming the government’s dedication to enhancing the efficiency of financial assistance programs, Deputy Premier and Minister for Social Development, the Hon. André Ebanks stated: “Launching these new initiatives simultaneously is a deliberate and strategic approach aimed to en-

hance operational efficiency and elevate overall client and applicant satisfaction, whilst continuing to lay a solid foundation for a seamless transition of NAU to the Department of Financial Assistance later this year. Our goal is to align the transformation of our financial assistance programmes efficiently with the needs and expectations of the community, while upholding higher standards of support together with prevention of potential misuse of public funds.”

Chief Officer, Tamara Ebanks shared her perspective on the innovative client service software, stating, “The introduction of cutting-edge customer service software by NAU demonstrates their dedication to providing an efficient and user-friendly experience for their clients and the com-

munity. This initiative aligns with our broader goals of enhancing public services and fostering meaningful interactions between the Unit, clients, and community members.”

NAU Director, Tamara Hurlston, underscored the significance of enhancing client experiences and emphasised the pivotal role of community engagement with the hotline; “I am proud of my team’s dedication to improving the service we provide our clients as well as their commitment to upholding the integrity of financial assistance. We encourage the community to provide feedback on these new initiatives and to report instances where others may be taking advantage of the system, ensuring resources are directed towards those who genuinely need support.”

CAYMAN INSTYLE FASHION WEEK ANNOUNCES 2024 DATES

Proceeds Aimed at Educating and Empowering Caymanian Youth



► Alana Tooker



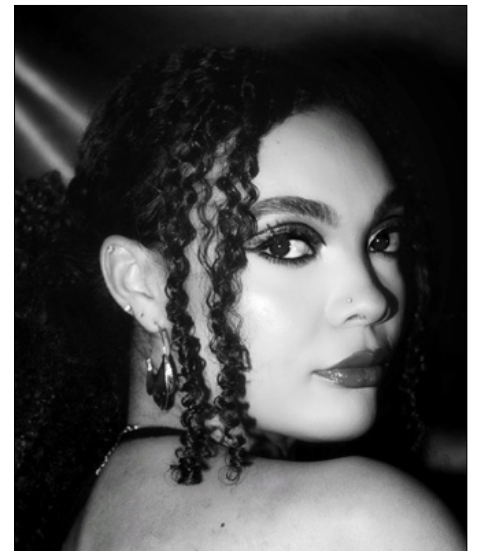
► Mili Almaguer



► Shannon Crew



► Sydonie Barrett



► Leilani Eden

Cayman InStyle Fashion Week (CIFWK) is delighted to announce the dates for its highly anticipated 2024 fashion extravaganza. Set to captivate audiences, the Fashion Week will now take place from 18 - 21 April, extending the glamour and allure over four spectacular days.

"As we extend Cayman InStyle Fashion Week to four magical days, we invite the

public to join us in celebrating the limitless possibilities that fashion holds for the future. It's not just about clothing; it's about self-expression, confidence, and embracing one's unique identity," commented CEO & Founder of CIFWK, Mrs. Norma Ebanks.

CIFWK has become synonymous with showcasing the latest trends from both

Caymanian and international designers, and the decision to extend the event by one day is a testament to its commitment to delivering an unforgettable experience. Attendees can look forward to witnessing the finest creations adorning the runway, featuring a harmonious blend of local and international talent.

At the core of CIFWK is its unwavering

commitment to empowering Cayman's youth. The 'Free Your Mind' programme inspires local students through design and modeling workshops, guiding them from concept to creation and igniting their passion for fashion.

"Cayman InStyle Fashion Week celebrates style and creativity but it is also about giving back to the community which is why the proceeds from this year's events will benefit the Creative Fashion School.

This initiative aims to empower aspiring designers by providing them with the opportunity to learn the art of sewing, fashion design, and modeling, and to nurture their talents right here in Grand Cayman," said Mrs. Ebanks.

Additionally, Mrs. Ebanks is pleased to share that five Caymanian models will accompany her to the upcoming New York Fashion Week again this year. Alana Tooker, Sydonie Barrett, Leilani Eden, Mili Almaguer and Shannon Crew will showcase works from Norma Ebanks Designs in conjunction with The Fashion Life Tour (TFL) on 10 February in New York City.



► Georgina Kerford in Cesar Swimwear 2023



► Mariah Tibbetts in Norma Ebanks Designs

FASHION WEEK

CONTINUED FROM Page 14

Also participating in TFL's London Fashion Week Show, which takes place on 17 February, are Caymanian models Brianna Livingston, Alisha Millwood and Georgina Kerford. Owned by America's Next Top Model first runner-up (2012), Kiara Belen, TFL is a diversity-owned small business based in the United States which showcases designers and models nationally and internationally.

"We are proud to partner with Norma Ebanks Designs, Cayman InStyle Fashion Week, and The Creative Fashion School for our 2024 Tour. Throughout the year, Mrs. Ebanks will be providing opportunities for Caymanian models to travel and participate in TFL Fashion Shows. Additionally, The Fashion Life Tour will bring American designers and models to the Cayman Islands to participate in CIFWK," said Ms. Belen, who also acted as co-host at last year's CIFWK.

The Cayman InStyle Fashion Week 2024 promises to be a celebration of style, creativity, and community.

A snapshot of the planned events are as follows:

- **Thursday 18 April** - Free Your Mind: Swimsuit & Resort Wear Show / Welcome Party
- **Friday 19 April** - Free Your Mind: The Gala / Trailblazer Awards / Creative Fashion School Graduation
- **Saturday 20 April** - Runway Show & Kids/Teen Show (two shows)
- **Sunday 21 April** -The Escape (Boat Excursion)

For exclusive updates, behind-the-scenes glimpses, and exciting announcements leading up to the fashion week, the CIFWK team invites anyone interested in their upcoming events to stay connected online at www.caymaninstylefashionweek.com and its social media accounts @cifwkofficial on Instagram and @caymaninstylefashionweek on Facebook.



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Ministry of Youth, Sports,
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Cayman Islands Government



CRUISE SHIP SCHEDULE — WEEK — FEBRUARY 12-17



TOTAL SHIPS – 14
TOTAL PASSENGERS – 47,115

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12	13	14	15	16	17
Marella Explorer 2	Celebrity Reflection	Rotterdam	Caribbean Princess	Ruby Princess	Celebrity Equinox
Disney Magic	MSC Seascope	Carnival Horizon		Norwegian Jade	
	Disney Fantasy	Zaandam			
	Norwegian Escape	Odyssey of the Seas			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
4,314	17,897	13,554	3,100	5,400	2,850

KING CHARLES IS BEING TREATED FOR CANCER



► King Charles

King Charles is undergoing what Buckingham Palace has described as “a schedule of regular treatments” for an undisclosed form of cancer.

The news which came in a statement issued on Monday said it was discovered during his recent hospitalisation and treatment for an enlarged prostate.

The statement from Buckingham Palace which came just days after the King was discharged from hospital did not disclose the type of cancer. He had spent

three nights at the private London Clinic hospital, after undergoing a “corrective procedure” for an enlarged prostate.

What is described as “a separate issue of concern” was identified during his treatment and was subsequently diagnosed as a form of cancer.

The King will receive treatment for that as an outpatient.

To quell speculation over the details of his condition, the Palace statement added that “No further details are being shared

at this stage, except to confirm that His Majesty does not have prostate cancer.”

“His Majesty has chosen to share his diagnosis to prevent speculation and in the hope that it may stimulate public understanding for all those around the world who are affected by cancer,” it said.

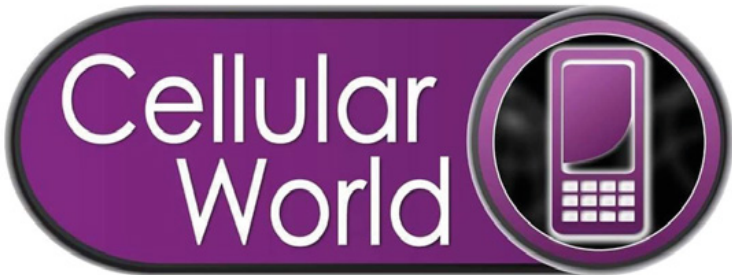
King Charles who is 75 years of age has been advised to postpone public appearances “to allow for a period of private recuperation”.

According to the Buckingham Palace statement, “The King is grateful to his medical team for their swift intervention, which was made possible thanks to his recent hospital procedure. He remains wholly positive about his treatment and looks forward to returning to full public duty as soon as possible.”

It is now expected that other working royals, particularly his son Prince William who assumed the title of Prince of Wales after King Charles ascended to the throne, will take on the bulk of the King’s public duties while he recuperates. Prince William is next in line to the throne.

Prince William’s wife Catherine, Princess of Wales, is herself recovering from a recent abdominal surgery. She was hospitalised during the same time as King Charles.

King Charles has visited the Cayman Islands twice before as Prince of Wales; first in 1973 followed by a tour in 2019. He was accompanied on the 2019 visit by his wife, now The Queen, but then known as the Duchess of Cornwall.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



LIFE AFTER LIAT



By Michael Jarvis, London, UK

The exit of the regional airline LIAT (Leeward Islands Air Transport 1974 Ltd) from the skies of the Caribbean has left a void in regional air travel with wider implications that have already begun to reverberate across the region. LIAT's final flight was on January 24th.

Although it was expected - during 2023 LIAT was down to one functioning plane - that final flight has evoked an outflow of feelings of nostalgia, especially throughout the Eastern Caribbean islands.

Started in Montserrat in 1956 with flights between Antigua and Montserrat, LIAT became a standard bearer for inter-island air travel throughout the Caribbean for the next 68 years.

However, in the latter part of its history, the airline which had since become a government-owned entity suffered a series of financial setbacks that ultimately led to its demise.

The void left by LIAT has already started to see moves by airline operators to fill the

gap and provide the vital inter-island link for business, tourism, official and personal travel and trade.

But even long before LIAT's last flight, the writing was on the wall. As the airline struggled with its finances and inter-government tussles over funding, its competitors had already started targeting destinations where LIAT had cut back or suspended its services.

The skies of the Eastern Caribbean are crisscrossed daily by many mainly small airline island-hopping (or puddle-jumping in aviation jargon) companies. But the passenger seat capacity and flight schedules offered by LIAT had already started to feel the strain.

Larger carriers have recently indicated or have otherwise started offering more inter-island flights, some more aggressively than others.

Turks and Caicos-based Inter-Caribbean has made a huge investment into aircraft and route expansion, likewise the Trinidad-based Caribbean Airlines which is jointly owned by the governments of

Trinidad & Tobago and Jamaica.

The UK's Virgin Airlines has also announced a limited inter-island connection between Barbados, St Vincent and Grenada.

Meanwhile, the Dutch Caribbean St Maarten government-owned Winair which flies mainly between the Dutch Islands has been expanding its services to other destinations in the Eastern Caribbean with the addition of larger aircraft to its fleet.

Other inter-island commuter services have been available from French Caribbean airline companies mainly within their regional sphere.

Other operators have entered the field with limited services between targeted destinations, among them Cayman Airways with recently introduced flights to Barbados.

The outpouring of sentiment over the demise of LIAT will no doubt continue and possibly intensify as the reality of the permanence of the absence of the equally loved and maligned airline takes hold.

A fixture in the skies and airports of the Eastern Caribbean for over six decades, LIAT was also often the target of umbrage over flight delays leading to the pun on its acronym - Leave Island Any Time.

There has been speculation of a new LIAT - LIAT 2020 - linked to the government of Antigua and Barbuda, but that has yet to materialise.

In the meantime, inter-island travellers in the Eastern Caribbean, despite having to adjust to a scaled-down LIAT in recent years, are confronted with the reality that LIAT is now history and its alternative or replacement remains uncertain at best.

The challenges to inter-island air-lift in the Eastern Caribbean has been a much-debated, widely researched and heavily invested undertaking by governments and investors over the years.

With LIAT now confined to memories - and memes - the future of inter-island air travel in the Caribbean now requires first-class attention given its importance to the economies of the countries in the region.

COMMUNITY EVENTS

Rotary Central Gumball Car Rally

10 February - Join the CI Gumball Rally for a day filled with fun and excitement and stand a chance to win amazing prizes on Saturday, February 10, 2024 beginning at 11:30am. You can register on the day from 11:30am or in advance by emailing RotaryCentralky@gmail.com. Entry is \$125 per vehicle, with a minimum of 2 and a maximum of 4 persons per vehicle. The start location is Crick-et Square and all proceeds go to Mental Health Projects in the Cayman Islands.

Cayman Breast Cancer Foundation presents Quinceanera

10 February - The Cayman Breast Cancer Foundation presents Quinceanera - its 15th. anniversary party on Saturday 10 February at Grand Old House beginning at 7pm. Single tickets are CI\$225 and a table of 10 is \$2000 and include a 3 course Central American dinner, welcome cocktail and 2 further drinks. Tickets are available at www.breastcancerfoundation.ky. For more information, call 936 - 1135 email bev@bcfcayman.com

Cayman Heart Fund - Heart Warriors & Angels Beach Walk

11 February - The Congenital Heart Warriors and Angels Beach Walk takes place on Sunday 11 February beginning at 7am. from the Seven Mile Public Beach. The walk is in honour of Congenital Heart Defects Awareness Week and in memory of baby Nolan Evens. Registration fess is \$25 and includes an event t - shirt, complementary refreshments, face painting and much more. To

register, go to caymanactive.com.

YMCA February Break Sports Camp

12 - 16 February - Looking for somewhere for your kids over the February school break. The YMCA February Break Sports Camp is 12 - 16 Feb at the Arc in Camana Bay. This is for ages 8 - 12 from 8:30am to 4:30pm. Get ready for soccer, basketball, volleyball, a trip to Pickleball Cayman, swimming, golf, ropes challenge course and more! For more information, head to the YMCA Facebook page.

Public Holiday - Ash Wednesday

14 February - Ash Wednesday is the beginning of Lent and is a public holiday in the Cayman Islands. Ashes are offered at various Christian churches. Most businesses are closed, including supermarkets. Gas stations are usually open.

February Services of Holy Communion at St. Alban's Church

14 February - The Ash Wednesday Service of Holy Communion and the Imposition of Ashes will be held on February 14th at 9:30am. Other Services of Holy Communion will be held on Sunday the 18th and 25th of February at 9:30am. Morning Prayers (Matsins) will continue on all other Sundays in February at 9:30am.

Agricultural Show

14 February - The 55th. annual Agricultural Show takes place on Wednesday 14 February from 7am to 4pm at the Agricultural Grounds, Lower Valley. Meet local farmers, try delicious food and enjoy the music and entertainment including face painting, riding the

mechanical bull and demonstrations of local craft. The entry fee is \$10 for adults and \$5 for children aged 2 to 12. For more information, call 947 - 3696.

The National Trust for the Cayman Islands - Family-friendly Tree ID Course

15 & 17 February - Immerse yourself in nature! Discover the various species of Cayman tress and how to ID them. This is a family friendly tree identification course at Further Road, North Side. All proceeds support the Trust's conservation work. Email to reserve your spot. For more details and to register, email NorthSideDistrict@nationaltrust.org.ky. Children under 12 years old must be accompanied by an adult.

Coco Fest 2024

17 February - Coco Fest 2024 is coming! Meet on the lawn at

Pedro St. James, Saturday, February 17, from 12 noon to 6pm. Get ready for a celebration of all-things coconut! Delight in an array of coconut-infused cooked foods, drinks, candies, cakes, unique crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live music.

Cayman Arts Festival - Asiya Korepanova - Organ recital

18 February - The Cayman Arts Festival begins on Sunday 18 February with Asiya Korepanova who will enchant listeners with an organ recital at St. George's Anglican Church, featuring compositions by Dieterich Buxtehude, César Franck, and Johann Sebastian Bach. The recital begins at 11:30am and admission is free. For more information, please call 922-5550 or email enquiries@caymanartsfestival.com.

To see a list of all the events, go to caymanartsfestival.com.

National Museum - Introduction to Thatch Plaiting

24 February - Back by popular demand! Join the National Museum for another captivating session on the Intro to Thatch Plaiting Workshop. Dive deeper into the artistry of thatch plaiting as you explore various styles and techniques. This session goes from 2:30pm to 4:30pm at the Intergenerational Hub behind Airport Fosters. The cost is \$58 for members and \$65 for non - members and includes material and refreshments. To register and for more information, email rebeccamoore@museum.ky.

Send your community events to wendy@caymaniantimes.ky



► Coco Fest!

Try these weight loss secrets

Want to drop a size or two this month? It's more possible than you think!

Incorporate the following weight loss secrets into your daily routine to naturally boost your metabolism, automatically lower your daily consumption of calories and keep your motivation going strong so that you drop excess fat quicker than ever before.

Secret #1: Weigh In Daily

Tacking your weight on a daily basis is a really simple way to drop pounds.

A recent Duke study showed that participants who weighed themselves daily lost substantially more weight than participants who weighed themselves five times per week or less.

The act of getting on the scale and seeing your weight helps to understand how certain behaviors translate into weight gained or lost. If you ate a salty, carb-filled meal for dinner then you'll visibly see the

number go up when you step onto the scale the next morning. This will likely prevent you from repeating the weight-promoting behavior again and will keep your motivation on track.

Secret #2: Switch to Green Tea

Drop pounds by simply switching from soda to unsweetened green tea.

The average soda drinker ends up consuming over 65,000 extra calories from their beverage of choice each year, calories that quickly add up to pounds gained. Even if your soda of choice is diet, this simple swap will result in pounds lost.

While diet soda doesn't contain calories, there is evidence that the chemical compounds found in diet soda spike your hunger hormones, causing you to overeat. Unsweetened green tea, on the other hand, is calorie free and contains catechins that have been shown to help increase metabolism.

Secret #3: Go Gluten Free

You don't have to be allergic to gluten to benefit from a gluten free diet.

A Columbia University study reported that gluten triggers fattening biochemical changes, due in part to genetically altered wheat. These fattening biochemical changes are in addition to the high calorie counts of most gluten-containing foods, which means that avoiding gluten will help you drop weight twice as fast.

Rather than jumping from gluten-filled grain products to gluten-free grain products, do your best to trim even the gluten-free grains from your diet. This can be achieved by swapping out tortillas for large lettuce leaves and traditional noodles for noodles made from vegetables.








Don't forget to exercise: the quickest way to reshape your body is with a combination of exercise and smart eating. Please feel free to call Ernest at Body Shapers Per-



► Ernest Ebanks

sonal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com to get started on your body transformation. That's what I'm here for!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
 79° / 76° Windy with intervals of clouds and sunshine	 81° / 78° Partly to mostly sunny, breezy and pleasant	 81° / 78° Partly sunny and windy	 82° / 78° Partly sunny, breezy and pleasant	 81° / 77° Partly sunny and pleasant	 80° / 77° Partly sunny with a couple of showers	 79° / 75° Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce
The passing of
Mr. Ediston Griffith Alfred Solomon
Affectionately known as "Eddie"
Who passed away on
Saturday, January 20th, 2024.
A Service of Thanksgiving will be held at
Church of God (Universal),
Walkers Road, George Town,
Grand Cayman, Cayman Islands on
Sunday, February 18th, 2024 at 2:00 p.m.
Viewing: 1:30 p.m. – 2:00 p.m.
Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce
The passing of
Mrs. Lorna Senovia Carter
Affectionately known as "Nunu"
Who passed away on
Saturday, February 03rd, 2024.

Details of a Thanksgiving Service
will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce
The passing of
Mrs. Karina Elvida Foster
Who passed away on
Wednesday, January 31st, 2024.
A Service of Thanksgiving will be held at
Aston Rutty Civic Centre
Cayman Brac, Cayman Islands on
Sunday, February 11th, 2024 at 11:00 a.m.
No Viewing

Interment: West End Cemetery, Cayman Brac



Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home



We have been asked to announce the passing of
Mr. Brandon Joshua Gordon
who passed away on Thursday, February 1st, 2024.
Details of a Thanksgiving Service will be announced
at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of
Mrs. Kathleen Elizabeth Seymour,
who passed away on February 4, 2024.

Mrs. Seymour will be repatriated to
Turks & Caicos.



Condolences can be registered at churchillsfuneralhome.com

A VALENTINE TRIBUTE IN LOVING MEMORY OF OUR
VERY PRECIOUS LOVED ONES & GUARDIAN ANGELS IN HEAVEN ~
CHADWICK PRESLEY WOOD, EDGAR MERREN & DEANNA MERREN



CHAD EDGAR DEANNA

HAPPY VALENTINE'S DAY IN HEAVEN
TOGETHER WITH ALL OUR OTHER LOVED ONES.

*Partings come and hearts are broken,
Loved ones go with words unspoken,
Deep in our hearts so many beautiful memories are kept
For Our Precious Valentine Angel Son, Brother & Uncle "CHAD";
Loving Brother & Uncle "EDGAR" & Beautiful Loving Sister, Aunt,
Loving Mother, & Our Sweet Nana, "DEANNA".*

*Lonely is our home without each one of you,
Life to us will never be the same, but this world would be
Like Heaven just to have you three back here with us again.*

*There are no words to describe or ease the pain of having lost you three.
We will always LOVE & miss each one of you.*

*FOREVER IN OUR HEARTS, Your Loving & Heartbroken Mommy & Daddy –
Aline & Cebert Wood; Brother – Cebert, (Jr.); Sister – Gina, Nephews & Niece;
Sisters – Chasteen & Aline; Brother James & all our families. X O X O X O
Deanna's Children - `Merilyn, Darcy, Craig, Perri & Shane; Grandchildren &
Great-Granddaughter. X O X O X O X*

GOD BLESS AND TAKE GOOD CARE OF YOU - OUR VALENTINE ANGELS.
REST IN HEAVENLY PEACE.



The family of the late
Stanley Leonard Clarke
regret to announce his passing on
Tuesday, 30 January 2024 at the
George Town Hospital.

The funeral service for the late,
Stanley Leonard Clarke will be held
on Tuesday, 20th February 2024 at
2:00pm at the Seventh Day Adventist
Church main church on Smith Road.

Interment will follow at
the Prospect Cemetery.



 **Bodden Funeral**
"A source of comfort in a troubled time"

The family of the late
Kenton Guy Tibbetts
regret to announce his passing on
Friday, January 26th, 2024.

A funeral service will be held
11:00 AM at Church of God Holiness,
Watering Place, Cayman Brac on
Saturday, February 10th, 2024.

Interment will follow at
The Creek Cemetery Cayman Brac.



 **Bodden Funeral**
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

6		7		3	1	4		8
	1			8	7			
5			9					6
		6			5		8	2
3	8						5	7
7	9		3			6		
4					9			5
			4	7			3	
2		9	8	5		7		1

Answer to previous puzzle

8	5	6	3	7	9	2	1	4
1	4	9	8	2	5	7	3	6
7	3	2	4	6	1	9	8	5
6	1	7	2	3	8	5	4	9
5	2	3	6	9	4	8	7	1
9	8	4	1	5	7	6	2	3
2	7	5	9	1	3	4	6	8
3	6	8	5	4	2	1	9	7
4	9	1	7	8	6	3	5	2

Difficulty Level ★★★★★

Difficulty Level ★

7/16

Word Search

Y	I	L	S	C	R	R	D	V	Y	D	G	F	T	W
U	S	F	D	C	D	G	G	H	M	N	N	F	O	B
C	P	N	N	T	A	R	B	V	I	M	B	D	W	D
F	C	H	A	I	R	E	O	D	S	U	S	S	E	X
N	S	I	L	I	R	I	F	U	T	R	M	L	Y	
U	B	O	D	L	N	R	S	E	T	C	H	A	G	B
I	H	I	D	E	D	I	L	G	R	G	H	N	E	
Y	U	N	M	G	D	P	I	S	N	N	A	S	A	R
V	N	P	N	T	P	G	N	E	E	E	I	H	T	E
C	D	A	U	R	P	A	M	B	S	D	T	T	S	T
S	R	O	M	O	I	N	A	I	H	T	O	L	I	S
O	N	V	I	R	G	I	N	I	A	M	F	L	K	N
T	M	N	I	T	E	C	V	A	C	T	W	W	A	I
M	T	O	G	I	U	G	R	H	A	V	E	N	P	M
P	R	U	S	S	I	A	U	T	D	V	F	M	R	M

Bengal
Berlin
Germany
Hartford
Haven
Indies
Irian
Lothian
Midlands

Minster
Orange
Pakistan
Point
Prussia
Riding
Sussex
Virginia

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 "Aladdin" villain
6 Judicial garb
11 Like tumblers
12 Love, in Livorno
13 Fifth element
14 Horse's cousin
15 Fall, e.g.
17 "Skedaddle!"
19 Disfigure
20 Greek X
23 Spool out
25 Astronaut Shepard
26 Puts off retirement?
28 Carry
29 Movie ad
30 Have debts
31 Slangy agreement
32 Retired jet
33 Usual practice
35 Billiards shot
38 Not oblivious
41 Accepted truth
42 Admit
43 Come back
- DOWN**
- 44 Kicked, in a way
1 Quick punch
2 Before today
3 Top-notch
4 Lotion additive
5 Changes the title of
6 Shaving need
7 Portent
8 Hope of comedy
9 Mess up
10 Isle surrounder
16 Greets, in a way
17 Relish
18 As a follower
20 Yearbook signer
21 Can't stand
22 Static
24 Iris setting
25 Imitating
27 Locker room speech
31 Delicious
33 Chill
34 Wilson of "Rushmore"
35 Train component
36 Fire
37 Tear
39 Eurasian deer
40 Stop

C	O	I	F	S		M	O	S	T
U	N	T	I	E		C	A	R	T
B	A	S	T	E		O	N	I	O
I	D	O	S		A	N	Y	O	N
S	I	N		H	I	T		N	E
T	E	M	P	E	R	E	D		
	T	E	A	R		M	U	T	T
			T	A	M	P	E	R	E
B	A	Y		L	O	T		E	R
O	V	E	R	D	O		D	A	M
L	A	S	E	R		B	A	S	I
T	I	N	N	Y		E	M	O	T
S	L	O	T			G	E	N	E

Yesterday's answer

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
		15			16					
17	18			19				20	21	22
23			24				25			
26						27				
28					29					
30				31				32		
			33				34			
35	36	37				38			39	40
41						42				
43						44				

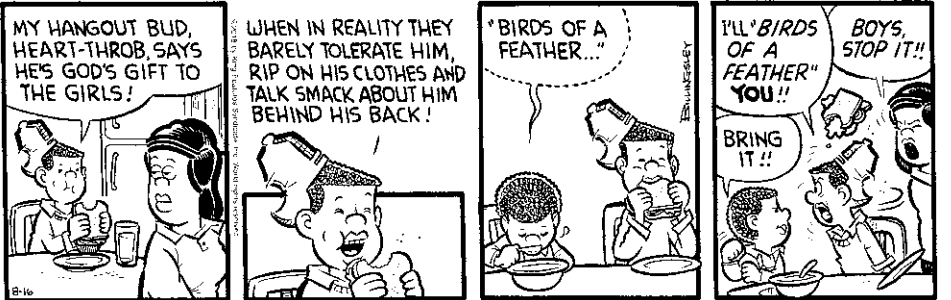
8-16



Have fun with
**CAYMANIAN
TIMES**

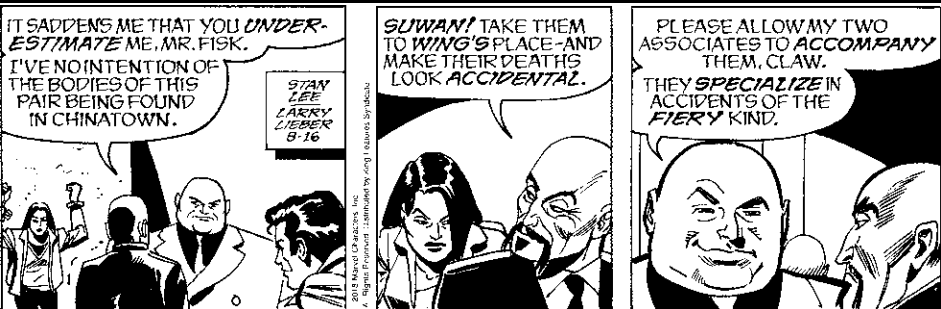
CURTIS

By Ray Billingsley



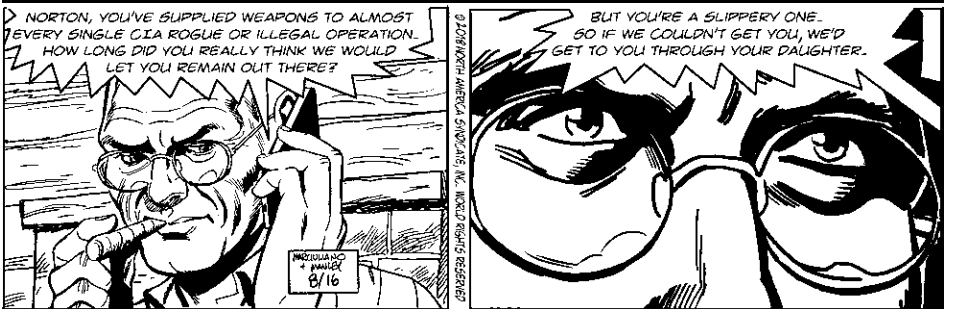
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as:

IMPORT COORDINATOR

An Import Coordinator facilitates and organizes all Inbound shipments. Works directly with Customs in the import clearance processes. Works directly with shipping lines, airlines and other freight forwarders. Communicating and liaising with our worldwide network of agents to provide rates, insurance and logistics coordination.

Requirements:

- 3 -5 years' proven experience in a shipping or logistics atmosphere
- Computer Skills, Interpersonal skills, Customer Service Experience
- Knowledge in QuickBooks, Problem-solving Skills,
- Have a valid Cayman Driver's License, A clean police Record
- Knowledge in COLS – Customs Online System Portal

Salary Range: CI\$12.50 – 15.00 per hour

Salaries depends on qualifications & experience. Statuary benefits are included.

Email: imp@candw.ky

Experienced Janitorial person needed

Job location - North Side and Rum Point districts.

Work is in the field of upkeep and maintenance of short term rental villas. Applicant must be willing to work weekends and holidays. This job offers an excellent opportunity for person with friendly personality and all around skills.

Valid Cayman driver's license required.

Send resume to J & J Enterprises P.O. Box 143 NS Grand Cayman KY 1-1701

Phil and Jade Gardening Services

Seeking Gardener 5 years experience \$6p/h. Benefits as per the labor law. Apply by sending resumes to: P. O. Box 27 Grand Cayman KY1-1601 CAYMAN ISLANDS

Godfrey's Enterprise Ltd

Store Clerk Required

5 years' experience

Wages: \$8 - \$9 per hour plus benefits

Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks

Apply to: P. O. Box 115 Grand Cayman KY1 1101

Tel 949 7953



Principal – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The Board is seeking to employ a committed Christian, who is an enthusiastic and experienced educational leader to fulfill the role of principal. The principal serves as the spiritual leader and provides professional management to establish a Christian culture and to ensure a high-quality education is provided for all students, within the context of increasingly effective and efficient use of available resources. The start date for this position is April 2024.

Qualifications:

- The successful candidate will be an experienced administrator with considerable experience in leading and managing an elementary school. Candidates are expected to have:
- a recognized Master's Degree in Educational Administration or equivalent from an accredited university;
- a minimum of five years of leadership experience;
- secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning;
- secure knowledge and understanding of curriculum development and raising standards of academic achievement across all grades;
- experience teaching elementary students using the American curriculum.

Essential Duties and Responsibilities:

- lead the development and implementation of a strategic plan, informed by inspection findings, and underpinned by sound financial and resource planning, which identifies priorities and targets for ensuring that all students achieve high standards and make progress;
- create and develop an ethos in which all staff recognize that they are accountable for the success of the school;
- diligently and prayerfully work with students, parents, and staff to develop and maintain a Christian school that aids in the spiritual, educational, and leadership growth of the staff and students;
- provide a holistic quality education for each student and assist them to achieve their academic and life goals.


Salary and Benefits:

- annual salary range is US\$67,500 to US\$72,000 commensurate with experience and qualifications;
- Housing provided (private 2 bedroom house).
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- full Scholarship for children of employees

How to apply:

Interested applicants must email a cover letter and can request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is **March 1, 2024**.



Teachers – Truth for Youth School

Truth for Youth School is a private elementary school owned and operated by Church of God (Universal) as a ministry. Our vision is to create a community that develops students who are nurtured in God's Word and prepared academically, socially, and spiritually to use their gifts and abilities effectively to follow God's plan for their lives. The school is located on Grand Cayman and follows the New York State Curriculum from Kindergarten to Grade 5.

The school is seeking to employ dynamic Christian teachers with a personal testimony of how God is at work in their lives. Candidates must be qualified, experienced and be life-long learners. The start date for an upper elementary teacher is **April 2024** and kindergarten and lower elementary teachers **August 2024**.

The elementary teachers will be responsible for providing a stimulating learning environment that promotes students physical, emotional, intellectual, social, spiritual, cultural, creative, and moral development and maximizes the achievement of all.

Requirements:

- applicants must have a degree in Elementary Education;
- minimum of 5 years' experience with a demonstrated track record of successful teaching of elementary students using the American curriculum.
- secure knowledge and understanding of the effective use of assessment to improve learning;
- confidence in and a positive attitude about the use of technology.

Salary and Benefits:

- annual salary range is US\$49,500 to US\$52,500 commensurate with experience and qualifications.
- comprehensive benefit package with pension contribution and health insurance as required by the laws of the Cayman Islands;
- one free school place for a child of an employee;
- opportunities for professional development and promotion to lead teacher.

How to apply:

Interested applicants must email a cover letter and can request an application form at truthforyouthschoolcayman@gmail.com.

Closing date for receipt of applications is **March 1, 2024**.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-15

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky

HERITAGE HOLDINGS GROUP OF COMPANIES

Heritage HR Ltd.

General Construction / Maintenance Helper / Handyman

The *General Construction / Maintenance Helper / Handyman* should have solid experience in general construction and knowledge of basic construction tools. The ideal candidate should be familiar with all construction trades. We're looking for someone experienced, who can work with various hand tools operating limited types of equipment like a pro! Some job duties include actively supporting the construction team onsite, furnishing tools and materials for others in their team, and performing any other job-related duties as requested by management.

Job Responsibilities and Duties, include but aren't limited to:

- Knowledge of carpentry, plumbing, painting, steelwork, masonry, and electrical.
- Able to work at elevated heights.
- Must be able to learn the principles, methods, tools, and equipment.
- Able to follow oral and written instructions in English.
- Good Organizational skills.
- Ability to safely operate manual and power tools.
- Unload materials and other materials at the worksite.
- Set up equipment as required.
- Clean up worksites, remove debris, trash, and harmful materials from the property.
- Perform a variety of tasks at the property.
- Maintain tools & equipment.
- Able to identify safety hazards and take all necessary corrective actions to eliminate or minimize hazards.

Minimum Requirements for the Successful Applicant:

- Must have a Valid Driver's License (group 4 Preferred).
- Mechanical, Organization, communication, time management and problem-solving skills
- Physically fit, Fast learning, Positive attitude
- 3+ years' experience in a similar field.
- A minimum of high school education and a Trade Certificate would be preferred.

Salary range **KYD 9.00 – KYD 11.00 per hour** based on qualifications and experience, plus an attractive bonus scheme and statutory benefits as prescribed by Law. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/70>

Deadline for applications: 16 February 2024.



MINISTRY OF TOURISM AND PORTS

The Cayman Islands Department of Tourism

invites applications for the following post:

Product Development Officer (Cruise, Community Tourism & Standards)

(Salary Range: CI \$51,060 - \$66,984 per annum)

Reporting to the Manager, Tourism Product Development this post is responsible for coordinating programmes and activities relating to sustainable tourism product development in the Cayman Islands. This includes research and policy advice and the development and implementation of initiatives and standards linked primarily to cruise tourism, community-based tourism and standards development, in addition to tourism, eco/nature-based tourism, visitor experience and policy implementation. Key responsibilities include but are not limited to the following:

- Manage all aspects related to cruise tourism, including the including serving as the liaison between cruise industry stakeholder partners and the Department, the implementation of a cruise conversion programme, the planning of cruise-related events including Cayman Islands' participation on cruise tourism trade shows, the execution of the Cruise Executives and Crew Familiarisation programmes, arranging submissions to cruise publications, maintenance of the cruise industry database and the generation of cruise reports
- In consultation with the Deputy Director, Tourism Product Development, the Manager, Tourism Product Development and the Department's PRIDE Team, work on developing and/or implementing sustainability standards for the enhancement of tourist establishments and facilities, attractions and services
- Research international tourism quality standards and, consultatively, customize to suit the Cayman Islands
- Manage daily tourism product development requests from internal and external customers
- Research, develop, implement, and manage new product development initiatives relating to improving the tourism product of the Cayman Islands
- Supervise the Customer Service Attendants and contracted entertainers and manage the visitor information facilities and collateral at the air and seaports
- Provide support to ensure that recommendations contained in the National Tourism Plan are implemented
- Monitor the impacts of tourism on the economic, social and physical environments of the Cayman Islands and make recommendations on ways to develop tourism more sustainably
- Assist in the management of the administrative and financial affairs of the Tourism Development Services Unit.

Applicants should possess the following education, experience, attributes and skills:

- Bachelor's Degree in Tourism Management, Tourism Planning and Development or a related area with a minimum of 3 years experience; or a Diploma in Tourism Studies with a minimum of 7 years experience in tourism.
- 2 years work experience within the Cayman Islands Government is highly desired
- Prior experience in or exposure to the tourism industry
- Supervisor skills
- Strong project management skills, analytical skills and attention to detail
- Computer literate in Microsoft Office and database applications
- Effective verbal & written communication skills & strong presentation skills
- Strong budgeting, planning and organizational skills, with the ability to manage multiple projects simultaneously and deliver quality results within demanding deadlines

TO APPLY AND VIEW JOB DESCRIPTION, PLEASE VISIT

WWW.CAREERS.GOV.KY

DEADLINE FOR RECEIPT OF APPLICATIONS: 23RD FEBRUARY 2024

Only those candidates short-listed will be contacted.

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or call 9162000 / 9458463

Do you enjoy working with children?

PIN Coordinator

The Positive Intervention Now (PIN) Programme is seeking candidates for the position of **Coordinator**.

About Us:

The PIN Programme is an after-school intervention programme, which caters to adolescents in the George Town area.

The Programme aims to ensure that each child receives maximum instruction and guidance in a nurturing, creative environment and that we assist their parents/guardians in providing the necessary parental support.

About the Role:

To offer comprehensive, high-quality after-school activities, which afford opportunities for after-school students to feel safe, improve their academic performance as well as their social, emotional and physical well-being.

Responsibilities:

Be the liaison between the Board of Directors, Sponsors, Volunteers, School and Parents; assist with creating a timetable for each term; plan and implement social and cultural activities; coordinate volunteers; secure supplies for the Programme, including weekly groceries; prepare individual kits for students; always have lessons to cover classes in the event volunteers are absent; set-up and break down teaching area each week; develop healthy weekly menus and supervise, preparation and serving of meals; attend board meetings; assist with fundraising activities; submit a termly report to the board and write the annual report to the Church; execute the PIN Programme as designed by the Board of Directors; and assist with planning an end of year trip.

Candidate Requirements:

The ideal candidate will be patient, detail-oriented and enjoy working with children; have the ability to multi-task and provide guidance to approximately 15 primary school children; be able to execute a standard curriculum; coordinate a number of volunteers; be able to work closely with parents of the Programme; have excellent communication skills; be a liaison to Corporate Cayman and having teaching experience is advantageous for this position.

Location:

The Church Hall at the St. George's Anglican Church on Courts Road off Eastern Avenue in George Town.

To Apply:

All interested persons must submit an updated resumé via e-mail to pinprogramme2007@gmail.com or bynoeclarke@candw.ky.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Fuels Inspector

Ref: OF02/24

Salary Range: CI\$62,508.00.00 - \$84,036.00

The Fuels Inspector (FI) assists the Executive Director Energy Fuels Utility (EDEFU) to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

Key areas of accountability include, but are not limited to:

- Exemplify and maintain a culture of safety in the general execution of duties.
- Provide input for planning applications and conduct desktop and field reviews/approvals during permitting stage, for projects/installation involving dangerous substances.
- Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of EDEFU.
- Review and interpret technical codes for the fuel sector and provide recommendation to EDEFU as necessary for consideration and implementation.
- Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

Qualifications, Experience and Skills

- A Bachelor's Degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or a related science field.
- A minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector.
- Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- Maintain a sense of urgency in achieving outputs and other deliverables.
- The post holder must possess and exhibit the highest levels of professionalism in the execution of his/her role.
- The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

Applications

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Applicants without the above documents will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to:

<https://ofreg.bamboohr.com/jobs>

Submit Application Form together with your CV as (1) **ONE PDF**.

Application Closing Date: February 18, 2024

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UNIVERSITY COLLEGE CAYMAN ISLANDS

Post: CHIEF INFORMATION OFFICER (CIO)
Division: Information Technology
Salary: KYD \$90,912 - \$122,268 (GRADE G)
Deadline: February 22, 2024

Overview:

The Chief Information Officer (CIO) will report to the President and serve as a key member of the University College Corporate Management Team. The position will provide vision and leadership to UCCI's information technology and security organization that serves as the primary provider of core functions, which include:

- Information Technology Strategy and Planning
- Enterprise Information Technology Infrastructure
- Network and Telecommunications
- Information Security

The post holder will work collaboratively with the university community, including faculty and staff members and university leaders, to leverage technological innovations to support operational goals and student success. This position will be responsible for bringing together an IT function that will provide strategic leadership regarding the development and delivery of information systems and services, within a complex leading-edge academic environment. As the institutional expert on IT and digital, the CIO will engage with senior-level stakeholders across UCCI to identify business and technology needs and provide user-focused solutions.

Requirements:

- A minimum of a bachelor's degree in computer science, Computer Information Systems, or other related field or discipline.
- 10 years' experience with increasing level of responsibility in the field of IT. (Leading and managing IT and organizational processes and operations is desirable).
- Knowledge of current project management best practices.
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions.
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity with working in tertiary education and/or in a public entity would be an asset.

HIGHLY PREFERRED EXPERIENCES

- Demonstrated ability of successfully managing change programs cross organizations.
- Strong facilitation and negotiation skills.
- Ability to communicate effectively and establish credibility with leadership.
- Excellent research, analytical, organizational, and problem - solving skills.
- High level of proficiency with Microsoft Office Suite.
- Ability to forge and maintain strategic relationships with various stakeholders.
- Independent work style which anticipates needs and builds strong team relationships.

Responsibilities:

Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance, and dress code.
- Privacy and Confidentiality – engage in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance with UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

Accountabilities Specific to the Role

- Set objectives and strategies for the IT department.
- Select and implement suitable technology to streamline operations and help optimize their strategic benefits.
- Create and project manage application roadmaps with stakeholders and successful systems integration for large organizations.
- Manage and direct complicated IT security operations including but not limited to cyber security.
- Establishing the foundational capabilities necessary for a sustainable data privacy program.
- Oversee the technological equipment and software and establish partnerships with IT providers.
- Responsible for all operational, data, and technology-related activities and apply technical expertise to support system functionality, reporting, and analysis of the information captured and integration with other information systems.
- Direct and organize IT-related projects.
- Perform other duties as assigned.

Please send a cover letter and CV and three (3) professional references to recruitment@ucci.edu.ky

Only shortlisted candidates will be contacted.

NOTICES

LIQUOR LICENSING BOARD NOTICE

This notice is in accordance with the provisions of Section 13 (1) (b) of the Liquor Licensing Act (2019 Revision) which gives the Chairman authority to grant variations subject to ratification by the Board at its next regular session.

The following variation has been requested:-

Current location: Imagine Cayman Ltd – Sandbar, N Church Street Grand Cayman, OPY193 / 189, Balboa Beach, GT)

Proposed location: Imagine Cayman Ltd - Sandbar, OPY 20 N Church Street, GT)

Any member of the public who wishes to object to the aforementioned must do so in writing to the Chairman of the Liquor Licensing Board at the Department of Commerce and Investment within seven (7) days of this notice to: the DCI Business Licensing Counter at the 1st Floor, Government Administration Building, 133 Elgin Ave. George Town or via email to info@dc.gov.ky.

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of having a temporary power supply installed for a FOOD TRUCK AND 160 SQ.FT. CONTAINER STORAGE on Block _5B_ and Parcel __129__ has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Food Trailer and Toilets** on **Block 98 D** and Parcel **121** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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- Personal injury;
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- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.

Alex Davies
Associate

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