

Caymanian Times

Friday Edition

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A Game for the Ages - PC Strikers 1 vs. Traffic FC 2



THIRD WORLD HEADLINES ROOTS ROCK REGGAE CONCERT

Reggae legends Third World will bring the curtains down on this year's Cayman Islands Agricultural Show with a post-event concert this Friday February 16th.

The globe-trotting Jamaican band which has been performing at reggae festivals

across the globe will bring their extensive catalogue of hits to thousands of fans when they headline the Roots Rock Reggae show at the Agricultural Fair Grounds in Bodden Town.

"Cayman, it's been a long time and

we're really looking forward to it," bandleader, guitarist and founding member Stephen 'Cat' Coore said in a social media post alongside leader singer AJ

SEE ROCK REGGAE CONCERT, PAGE 4

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BRYAN - A 10-YEAR VISION FOR TOURISM

In a landmark address to the annual Cayman Islands Chamber of Commerce Economic Forum this week, Hon. Minister for Tourism and Ports, Kenneth Bryan defined his vision for the local tourism industry for the next next ten years.

From Mr Bryan's perspective, the outlook for the next decade places heavy emphasis on creating more opportunities in the industry for Caymanians, resolving bottlenecks for cruise and cargo operations, recognising the importance of both cruise and land-based tourism, and reducing congestion, largely caused by the heavy concentration of tourism activity in and around the capital, George Town.

Importantly, Mr Bryan said that underpinning his ten-year projection for tourism growth in Cayman; is sustainability both from an environmental and economic standpoint.

"For tourism to truly function as a catalyst for economic activity and growth, we must develop clear targets for our tourism industry and take a scientific approach to economic benefit and projections. We need to align our revenue goals with the necessary infrastructure investments to support them effectively," he told the business gathering.

"We must also continue to empower our local entrepreneurs and enable them to participate in the tourism industry, not only as employees but also as owners of businesses," he stressed.

TOURISM REBOUNDING

The Tourism and Ports Minister who is also the chairman of the Caribbean Tourism Organisation(CTO) was speaking on the theme, Creating a Sustainable Economy Through an Integrated Tourism Vision. He said the way forward for Cayman's tourism industry is already being charted as evidenced by the successful rebound - especially in land-based tourism - from the COVID-19 pandemic and comparisons to the pre-Covid 2019 season.

"I am happy to report that our efforts to reinstate stay-over visitation are proving successful. Between January and December 2023, we welcomed 429,284 stay-over visitors - an impressive 85% of 2019's record-breaking numbers. This signals a strong rebound and sets a positive tone for our business community. In 2023 we expected to collect \$25M and I am super excited to say that we did significantly better than that."

Min. Bryan emphasised that "2023 was the highest year on record for revenue



collection from tourism accommodation taxes" while pointing out that returning to 2019 numbers is "a benchmark, not the ceiling."

He admitted that cruise tourism has been slower on the rebound due to a range of factors, including changes within the global cruise industry which would require some adaptations by Cayman.

"Cruise passenger arrivals over the period January to December 2023 were at 1.2 Million, which equates to 30% or 560,000 fewer passengers compared to 2019. The cruise industry is continuing to evolve, moving towards larger and larger ships. To stay relevant as a cruise destination and protect the market that we have, which contributes up to \$200 Million to our economy, we must adapt and be willing to rethink the possibilities," he cautioned.

CONGESTION CONCERNS

A related factor is that of easing congestion, especially within the capital, and improving traffic access to other areas - with benefits for expanding tourism and decentralising government services outside George Town.

For Mr Bryan resolving that forms a focal point of his ten-year outlook.

"The problem wasn't that we had too many tourists in 2019, the problem was that we didn't manage them correctly. What we needed was more effective solu-

tions to manage pedestrian, vehicle and cruise passenger flows."

Updating the Chamber of Commerce Economic Forum that "work is ongoing to address all of these issues", Mr Bryan included the port expansion and potential relocation in the plans.

"We are also in the process of determining whether it is sustainable for the Cargo Port to remain downtown...If the Cargo Port moved to another location, the space available to manage cruise operations would virtually double overnight. This would help with the management of the embarkation/disembarkation process."

TOURISM DIVERSIFICATION

Speaking of "diversifying our tourism product" he listed introducing more tours, activities and attractions dispersed across the Island with a well-connected road system. "This is another reason why you have seen me and others in this administration lobby for the extension of the East-West Arterial."

Mr Bryan pointed out that a key benefit would be that businesses "could more easily and effectively set up outside of Town and it would support the decentralization of the government services, retail and housing - "all with the added benefit of alleviating traffic, which contributes to a better quality of life."

Further detailing his ten-year tourism development policy outline, Mr Bryan listed the new initiative of a Visitor Experience Development Grant

(VEDG) mainly for micro, small and medium-sized tourism enterprises. CI\$500,000 annually has been allocated in the 2024/25 budget to provide start-up capital to Caymanian entrepreneurs and artisans to help them create new tourism experiences.

"The objective is to have Mom and Pop shops set up all across the island, especially in the Eastern and Western districts, offering a range of things for visitors to do, which highlight Caymanian foods, crafts, tours, and attractions," he stated.

Other initiatives include the development of a tourism convention centre, interconnected walking pathways and bike paths, linking purpose-built accommodations with Caymanian-owned restaurants and water-sports activities, ongoing Caymanian cultural performances, and beautification projects.

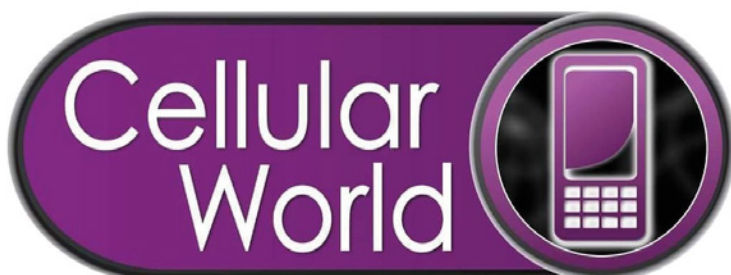
He also highlighted goals of "a more efficient transport system that can be used by all, reducing the number of vehicles on our roads and improving our overall quality of life...strong educational training opportunities for our people; such as, through the Hospitality School, and the Ministry of Tourism Scholarship Programme...focusing on keeping crime low, to maintain our standing as a safe jurisdiction; and continuing to provide the police with the support that they need."

Summarising his vision for Cayman's tourism industry, Min. Bryan declared:

"All of this sounds almost too good to be true. But I believe every one of those aspirations is achievable."



HON. KENNETH BRYAN, MP
MINISTER OF TOURISM & PORTS



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

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Cayman First Marks 40 Years of Service with \$40k Commitment to the Community



In 2024, Cayman First Insurance Company ("Cayman First") marks 40 years of service to the Cayman Islands. As part of its anniversary celebrations, Cayman First has committed CI\$40,000 to local charities and not-for-profit organisations in 2024, as well as ongoing volunteer efforts, fundraising and other internal initiatives throughout the year.

Founded in 1984, Cayman First is a leading insurance provider in the Cayman Islands, having expanded its offerings from an exclusively general insurance portfolio to now writing property, motor, liability and health insurance. The company has been a subsidiary of Bahamas First Holdings Limited ("the Group") since 2010. Affiliate Bahamas First General Insurance Company Limited ("Bahamas First"), the leading general insurance carrier in The Bahamas, celebrated its 40th anniversary in 2023. Cayman First and Bahamas First have both retained an A- (Excellent) financial strength rating from A.M. Best, the leading international rating agency for insurance companies.

"Our 40th anniversary comes at a time when global issues such as the cost of living and climate change are creating extremely tough times for many local charities and organisations and the people and initiatives they support," says Mr. Chris Hind, Chief Executive Officer of Cayman First. "As a company already focused on helping people through crisis, and having a responsibility to protect the community, we are pleased to confirm our commitment to the future of the Cayman Islands by facilitating much-needed

financial support for the communities we serve."

Cayman First will kick off the initiative with a CI\$10,000 donation to the Cayman Islands Insurance Association ("CIIA"), to support the association's scholarship programme. The CIIA provides a combined annual scholarship opportunity, to enhance the Cayman Islands Government Scholarship Award, to one Caymanian student interested in the insurance industry and pursuing studies in insurance, risk management or actuarial sciences.

The initiative is part of the Group's commitment this year to the communities it serves, having recently refreshed its community and volunteer programme, Charities of Firsts, including a new name, First Hand, and logo. Cayman First also just launched several supporting internal initiatives, including a commitment by each employee to offer volunteer hours to community service in 2024, with one additional day of paid annual leave given to every employee who reaches 40 hours of service, and First Fridays, an in-office celebration on the first Friday of every month.

"Our mission inspires us to leverage our business of insurance every day to create a positive impact for us all; as an insurance provider, employer and in the community," adds Hind. "We want to be a part of driving transformative change so we can all thrive today and in the future, with our 40-year anniversary initiative being just the start."

Follow Cayman First on social media for 40-year anniversary activities and updates.



Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ be involved in school and/or volunteer activities; and
- ▶ provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than **Monday, March 4, 2024. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



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THIRD WORLD HEADLINES ROOTS ROCK REGGAE IN CAYMAN!



► Duane Stephenson

CONTINUED FROM Page 1

Brown – vocals, and Tony ‘Ruption’ Williams – drummer.

Performing along with Third World will be reggae star Duane Stephenson, and Cayman’s own Mr Notch, Local Motion,

Heat, Super C and Revolution Band.

Known globally as the ‘reggae ambassadors’ - the title of one of their numerous hit songs - Third World is currently on another world tour - this time celebrating 50 years in the music business.

The band has a massive array of hits



► Bandleader, guitarist and founding member Stephen ‘Cat’ Coore



► Third World band

from the international chart-topper Now That We’ve Found Love to a range of roots reggae and reggae-fusion anthems.

Their hit list includes smashes such as Try Jah Love (with Stevie Wonder), the classic rootsy 96 Degrees In The Shade, the disco-influenced Dancing On The Floor, the dance hall vibe of “Reggae Party” featuring Shaggy, lovers rock Front Door with Gregory Isaacs, to more recent releases from their last album Mire Work To Be Done.

With over 30 albums to their credit, Third World rightfully boasts on the website of “46 Years of Music! 9 Grammy Nominated LPs!”, so fans will have more than enough to dance and sing along to on Friday night.

Third World is famous as “one of Jamaica’s most consistently popular cross-over acts among international audiences. Mixing in elements of R&B, funk, pop, and rock and, later on, dancehall and rap, Third World’s style has been described as “reggae-fusion”.

In an interview for the Caymanian Times newspaper, (a co-sponsor of the February 16th Roots Rock Reggae Live Concert), the band’s keyboards player, Norris “Noriega” Webb said they are looking forward to performing in Cayman: “Yes most definitely. It’s time again for some quality roots.”

Asked about his favourite destination to play, his response was: “They are all very special and it would be difficult to choose a favourite, but Cayman would be in the top five.”



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Orman Lauder Panton: Charismatic Party Leader, National Hero - Tribute

Written by Dr. Steve McField

Three Caymanians, Mr. Roy Bodden, Mr. Erren Merren, and Dr. Steve McField wrote tributes as part of the education thrust on Ormond Panton. In this series of articles, I present these tributes as written by these eminent persons who knew Mr. Ormond Panton.

The tribute written by Dr. Steve McField is carried first and in two parts.

'Caymanians founded their democracy by election and appointment to an assembly of Justices and Vestrymen on the 10th of December 1831 at Pedro St. James in Savannah.

'Orman Lauder Panton, the son of our soil, the political and social patriot, the charismatic party leader, the anti-colonial democrat "The Wizard" as he was called by his hundreds of supporters, was born into the George Town Panton merchant family, and his political contribution began in 1948.

'Orman Lauder Panton was elected in the lower House of the Assembly of Vestry as a Vestryman in the 1948 Elections as one of the representatives for the District of George Town. Other George Town elected members in 1948 were - Roy Edison McTaggart, Edgar Ducan Merren, Allen Berkley Bush and Hugh Malcolm Coe. Orman Lauder Panton was the Youngest Vestryman elected.

'During the First Year of Orman Lauder Panton's presence in the Assembly of Vestry he was Quiet, taking no active part in the cut and thrust of debate, but he was absorbing every Assembly activity and learning the craft of a legislator.

'The first significant contribution that Orman Lauder Panton made after his 1948 election was his support for the group of women in George Town expressing their right to vote and to run for election. Up until 1948, women did not vote, even though there seemed to have been no law prohibiting women from voting. The matter of Caymanian women Right to vote and to stand for election was finally settled in 1959.

'In 1950, the British Government made the move to establish a West Indies Federation of the British Colonies in the Caribbean. The Cayman Islands stood against membership in the proposed Federation. Membership in the Federation would have caused profound political changes for the Cayman Islands.

'The Caymanians took the view that their local autonomy, was a Right conferred by the 1959 written Constitution and not a granted privilege. This view led to a National debate in the Cayman Islands led by Orman Lauder Panton. Orman Lauder Panton pointed out fearlessly that the Cayman Islands had no Representation, in the Federation Parliament but would be subject to Federation direction.



► Dr. Steve McField

'Caymanians were in fear that taxes would be leveled upon them; they also feared that the privileged position for their Seamen in United States merchant marine that remitted some US\$ 150,000 monthly, the Cayman biggest industry at that time would be controlled by the Federation for other West Indian workers. Orman Lauder Panton and Captain Keith Tibbets, the Representative from Cayman Brac had been successful in obtaining the Visa-Waver from the United States State Department to allow Caymanian to enter the United States in Leu of a Visa from the American Embassy in Jamaica.

'Caymanians also feared that the revenue of some £ 92,500 earned from their Stamp collectors would be lost, because of the threat to issue a Federal stamp to replace the Caymanian beautiful stamps issues that fetched a high collector price.

'However, Orman Lauder Panton pointed out to the masses of Caymanians in his public meetings, in the Districts, that the greatest harm to them that could come out of Federation was Curtailment of the legislative and internal arrangement that the Cayman Island had Carved out without interference from the Jamaica Legislature.

'By this time Orman Lauder Panton had formed and became the leader of the National Democratic Party (NDP) with some two thousand card carrying members made up primarily of the Caymanian poor and people of colour.

'Edgar Ducan Merren the Rich Merchant legislator representing George Town and T. William Farrington, merchant and Senior legislator representing West Bay formed the Christian Democratic Party (CDP) led by Merren.

'In the first Part of 1961, Orman Lauder Panton led a Caymanian Delegation com-



► Ormond Panton

prising of Farrington, Merren and his uncle Earnest Ottey Panton, Clerk of the Assembly, to the Federal Constitutional talks in Trinidad where it was agreed that the Cayman Islands would have a full internal self-government Constitution within the Federation. That a special associated status in the Federation was fully sanctioned in London, by the British Government later that year.

'That was a significant democratic achievement for the Cayman Islands. The Jamaica Gleaner of 12 July 1961 had this to say about it.

"The recent West Indies Constitutional Conference in London has made Recommendations which involve great changes in the Status and Constitutional position of the Cayman Islands."

'Under such a Constitutional Scheme the Cayman Islands was to have a head of state appointed by the British Government titled Lieutenant Governor, a Chief Minister, Council of Ministers, Attorney General and the Legislature would continue to consist of 12 elected members, two nominated members, but the two official members would be excluded. The Attorney General was to serve as Speaker of the House.

'Grand Court Appeals were to go to the Federal Supreme Court and final appeals to the Privy Council in London.

'To facilitate the new self-governing Constitution General Election was to be held early in 1962. At this stage Orman Lauder Panton started to Campaign and for Human Rights provisions to be protected within the Self Government Constitution.

'It was also at that stage that the political conspiracy led by the then Administrator Jack Rose to prevent Orman Lauder Panton from ascending to the position of Chief Minister became into full bloom and matured

most grotesquely to destroy Orman Lauder Panton's political Career.

'Jack Rose together with his agents' provocateur initiated a Campaign of hateful lies and unlawful Criminal Charges against Orman Lauder Panton.

'In 1961 Orman Lauder Panton stipendiary Magistrate Robinson issue three warrants for the arrest of Orman Lauder Panton on trumped up information, sworn by the Chief of Police and drafted by himself. At his trial before the Magistrate, an additional charge was brought against Orman Lauder Panton for abuse of the Magistrate because Orman Lauder Panton objected to a trial before him. After long submissions to the Court about protecting his Civil Rights another Magistrate dismissed the charges, against him.

'Orman Lauder Panton then sued for false imprisonment. His case went all the way up to the Federal Supreme. The Court held for Orman Lauder Panton, The Court found that the information sworn by the Chief of Police to ground the Warrants issued by the magistrate disclosed no offence known to Law.

'The charge against Orman Lauder Panton was based the facts that Orman Lauder Panton had posted a notice outside the Court house on a Notice Board that read:

"When monkeys are prone to their antic passes, the higher they climb the more they expose their arses."

'Later that year (1961) Orman Lauder Panton also sued the Chief of Police, Sherwood for arresting and charging him without cause. The Federal Supreme Court held that Sherwood had charged Orman Lauder Panton on the direction of a legal authority and therefore Orman Lauder Panton could not prove malice.

'Orman Lauder Panton and his party marched on despite his arrests and the many attempts to destroy his popularity among his people. At his political meetings his political supporters which were growing in numbers sang this refrain:

"We will flow Orman Panton till we die."

'The established Wealthy Merchants supported by the CDP supporters were afraid that "the Wizard" would up root their economic Social and political power and social privileges so they tightened their grip on their privileged positions and turned the race toward the general (1962) election as us versus them - Rich versus poor white versus coloured. It was becoming an unpleasant political environment.

'However, by the end of 1961 it became clear that the Federation experiment was over. Jamaica withdrew its Membership.'

The next article completes the tribute from Dr. Steve McField.

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Storm highlights need for changes in setbacks



Having endured one of the strongest Nor'westers the islands have seen in a good few many years, some coastal properties around Grand Cayman have suffered considerable damage, so it is time for a complete rethink as to how setbacks are arrived at, according to the Department of Environment.

In a statement, the DoE said the photos and videos they received during and after the storm that hit the Cayman Islands on 6th February through social media depicting devastating damage to property and the worries about the vulnerability of coastal development prompted them to review their technical assessments for a number of those developments along the western shore of Grand Cayman. This area experienced particularly severe impacts from high energy wave action and storm surge.

The DoE is regularly consulted on development projects under delegated authority of the National Conservation Council (NCC) as outlined under section 41 of the National Conservation Act (NCA), which means that government entities must consult with the Council on any decisions which may have an adverse effect on the environment. Its team of environmental and sustainability experts provide written technical assessments on a project basis to the originating entity, though most of these assessments are not legally binding, and are recommendations only.

To organise this information, the DoE has created a

map which presents DoE/NCC's original technical review and how the review was incorporated into decisions related to coastal development, along with the publicly circulated video clips showing what was experienced at those locations on February 6th.

"The results show how critically important it is to not generalise coastal setbacks, but, instead, to take account of all factors which contribute to the vulnerability of a particular location to wave action and coastal inundation," the DoE explained. "At a minimum, the following factors should be considered: coastal type; elevation; location in relation to windward or leeward sides of the island; the presence or absence of a shallow coastal lagoon fronted by a protective fringing reef; and the presence of deep water close to shore."

The DoE said until Planning Regulations were amended to include a coastal setback map which is based on consideration of these factors, it was their sincere hope that the Ministry of Sustainability and Climate Resiliency's proposal for a fixed coastal setback reference line along Seven Mile Beach based on long-term scientific data be considered for immediate implementation. This would help guide future developments. They also hoped that a consistent policy be applied by the planning officials of all proposed coastal development having to at least meet the currently specified minimum setbacks.

Contact doe@gov.ky for more information.



We're looking for Innovators

The Thomson Leadership and Innovation Award Scholarship Programme

What is The Thomson Leadership and Innovation Award?

The Thomson Leadership and Innovation Award is a scholarship designed to recruit and support Caymanian students who are driven to improve the Cayman Islands in areas including, but not limited to, entrepreneurial studies, emerging technologies, design and creative arts and/or the sciences.

Who are we looking for?

To become a Thomson Leadership and Innovation Award scholar, you are a creative thinker and innovator. You have created, lead and/or inspired others to make a measurable impact of change in a community project or in a business. You are passionate and driven to succeed in an emerging field that is underrepresented or wholly not represented in the Cayman Islands, or you desire to bring a completely new perspective to a traditional and longstanding field or industry and require further education to do so.

What does the Scholarship cover?

The award is valued up to a maximum of US\$30,000.00 per annum, is renewable within limitations and applicable towards the completion of the course of study. The award will be paid directly to the institution of study and allocated to the student's account. The award can be used to fund travel, tuition, student and course fees, course texts, materials and supplies and/or housing/living subsistence on campus.

How do I apply?

To review the Rules and Guidelines, Applicant's Checklist and apply, visit the "The Thomson Leadership and Innovation Award" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click the "Apply Here" link, complete the online forms and follow the instructions. Applications must be submitted not later than **Monday, March 4, 2024**. *Hard copies will not be accepted.* For more information, e-mail pntscholarships@cuc.ky.



The Thomson
Leadership and
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CRUISE SHIP SCHEDULE — WEEK — FEBRUARY 18-23



TOTAL SHIPS – 14
TOTAL PASSENGERS – 42,757

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
18	19	20	21	22	23
Eurodam	Emerald Princess	Disney Dream	Celebrity Beyond	Aurora	Carnival Pride
		Independence of the Seas	Norwegian Gem	Carnival Glory	Celebrity Ascent
			Carnival Paradise	Norwegian Epic	
			Zaandam	Nieuw Statendam	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,671	3,100	8,400	9,865	12,356	6,065

Cayman Islands students focus on sustainable solutions to national issues

Dart's Minds Inspired launches inter-school SDG Challenge

Over 40 students representing six Cayman Islands high schools have embarked on a challenge to consider the key economic, social and environmental issues in their communities and propose ideas for solutions aligned with the United Nations Sustainable Development Goals (SDGs).

They are participating in the Minds Inspired SDG Challenge that was launched on Thursday, 1 February to encourage youth to learn about the SDGs, their interconnected nature and how they relate to the future of the Cayman Islands.

The United Nations adopted the SDGs as a call to action for countries across the world to combat areas of concern on a global level such as quality education, affordable and clean energy, sustainable cities and communities, and responsible consumption and production.

The SDG Challenge is designed to equip children with the skills they will need for the jobs of the future and aligns with Dart's commitment to sustainable growth in the Cayman Islands. It will culminate with the winning teams being awarded grants to implement a school-based or community-focused project.

Minds Inspired is an educational initiative by Dart to encourage youth to embrace science, technology, engineering



► (L-R) Facilitator Pilar Bush and economic panel members, Paul Byles, Director FTS/Financial Service Institute; Woody Foster, Managing Director, Fosters; and Steve McIntosh, Cayman Finance, CEO; spoke to students on the importance of this pillar in the community.

and mathematics (STEM) subjects.

"As a sustainable investor with a long-term outlook, we focus on creating foundations for tomorrow and on bringing initiatives like this to the forefront for the next generation of leaders to think about. It is always good to challenge their critical thinking skills, opening them up to receiving out-of-the-box thinking that could lead to practical solutions

and allocating resources on a national level. After receiving insights from panelists, students brainstormed on ideas for projects related to the SDG's economic, social or environmental pillars.

Participating schools are Cayman Academy, Cayman International School (CIS), Cayman Prep & High School, Grace Christian Academy, John Gray High School and St. Ignatius Catholic School. Each team

for real-life local issues," said Dart Chief of Staff, Joanne Lawson.

At the launch event, students learned the intricacies of the challenge and listened to a panel of subject matter experts to get a better understanding of how these issues impact our community and the complex challenges leaders encounter in prioritising issues, making decisions

features seven students aged 11-18 with a support teacher. The inter-school challenge was launched after a pilot programme at CIS.

Dart's Senior Manager Education Programmes, Glenda McTaggart, underscored the importance of engaging youth with initiatives that focus on a sustainable future.

"We want them to engage in critical thinking, while focusing on ideas on sustainability that can have a positive impact on their school or community. We want to help challenge them as they develop into visionary leaders of tomorrow with unique perspectives to the issues they face, not only today but in the future," McTaggart said.

Students will also participate in a day of workshops to equip them with skills needed for the challenge including research techniques and skills to pitch their project to a judging panel and guidance on requirements of completing an application for a grant to implement their project, if successful.

The SDG Challenge culminates with a judging and awards ceremony on 25 April.

For more information, visit www.mindsinspired.ky/events/sdg-challenge.

FOI Hearing Decision 103 – Records held by OfReg ordered to be released



An applicant under the Freedom of Information Act (FOIA) sought access to records created by Caribbean Utilities Company (CUC) on fuel efficiency and cost of service. The records were provided to and held by the Utility Regulation and Competition Office (OfReg) in its statutory role as Cayman’s electricity sector regulator.

OfReg provided the applicant a portion of a 2014 CUC Cost of Service Study, which is a document produced to the regulator to justify CUC proposals to increase base electricity rates. However, most of the document was withheld from release. The second record, the Incremental Distributed Solar Study (2023) was withheld entirely. OfReg stated that the disclosure of the records would prejudice CUC’s commercial interests in an upcoming bidding process for renewable energy generation.

In FOIA hearing decision 103, the Ombudsman found that OfReg had not demonstrated the relevance of the records to the bidding process, nor the potential harm to commercial interests that might be caused by releasing them. The Ombudsman also noted the information is intended to be disclosed by OfReg when the bidding process for renewable energy generation goes ahead.

Further, the Ombudsman, Ms. Sharon Roulstone, noted a general concern about how the proposed bidding process for renewable energy generation was being conducted.

“It appears that one bidder (CUC), which already holds a monopoly position in terms of the sale of electricity, is co-de-

signing the specifications of the request for proposal for an upcoming bidding process, in which they, themselves, will be an interested party,” the hearing decision stated. “In my mind, this has the appearance of a conflict of interest.”

“It may be fairer in these circumstances to ask whether disclosure of the responsive records...would be more likely to undermine, or rather enhance effective and fair competition, given that one party already seems to have an advantage.”

Both records were ordered to be released in full. The Ombudsman found disclosure of the two records cannot reasonably be expected to destroy or diminish information of a commercial value, nor would the release prejudice the commercial interests of any person or organisation. Although a public interest test was not required, Ms. Roulstone also found that it would be in the public interest to disclose the records. A small section of the 2014 Cost of Service Study remains redacted due to personal information contained therein.

The Ombudsman’s decision is subject to judicial review within 45 days of its release.

The full text of the decision may be found here: https://ombudsman.ky/images/pdf/decisions/FOI_Decisions/Hearing%20103-202300443.pdf

Anyone wishing to appeal a government decision of an FOI request may contact the Office of the Ombudsman via phone at 946-6283 or via email at into@ombudsman.ky. Our website, www.ombudsman.ky also has much more information about the open records process in the Cayman Islands.



LIQUOR LICENSING ANNUAL SESSION Wednesday, 6 March 2024 at 10:00am Government Administration Building, Room 1038, Elgin Avenue, George Town, Grand Cayman, Cayman Islands

1. **Confirmation of minutes:** - Minutes of the meeting held on December 4th, 2023.

2. **Grant applications:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

ISLAND NATURALS LTD T/A ISLAND NATURALS LTD
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 11D, PARCEL 105H34, H35, H36, THE GROVE, 1358C WEST BAY, GRAND CAYMAN

SEA BATH RESORTS LTD
BUSINESS: RETAIL & PACKAGE
LOCATION: BLOCK 11B, PARCEL 91 & 94, 32 SEAFIRE WAY, WEST BAY, GRAND CAYMAN

SEABAR CAYMAN LTD.
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE), RESTAURANT & MUSIC AND DANCE
LOCATION: BLOCK 11B, PARCEL 70, WEST BAY BEACH NORTH, WEST BAY, GRAND CAYMAN

FOOD FANATICS LTD. T/A UNION BAR & GRILL
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 12D, PARCEL 95, 47 FORUM LANE, SUITE 4108 UNIT 1D, CAMANA BAY - BUILDING C, GEORGE TOWN, GRAND CAYMAN

WENDEE SIMONE MILLER T/A V4C PROMOTIONS
BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE (MOBILE)
LOCATION: BLOCK 14D, PARCEL 163, 18 OAK MILK STREET, GEORGE TOWN, GRAND CAYMAN

JOSEPHINE OTU & RONALDO GARCIA T/A HERITAGE KITCHEN
BUSINESS: PACKAGE
LOCATION: BLOCK 5B, PARCEL 149, 11 BOGGY SANDS ROAD, WEST BAY, GRAND CAYMAN

HARBOUR HEIGHTS
BUSINESS: PACKAGE
LOCATION: BLOCK 11B, PARCEL 9, #1453D WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

KHRG CAYMAN LLC T/A HOTEL INDIGO
BUSINESS: HOTEL AND MUSIC AND DANCE, PACKAGE
LOCATION: BLOCK 11B, PARCEL 91&94, 32 SEAFIRE WAY, WEST BAY, GRAND CAYMAN

CAYMANTA LUXURY CHARTERS AND TOURS LTD T/A CAYMANTA LUXURY CHARTERS AND TOURS LTD.
BUSINESS: RETAIL VESSEL AND MUSIC AND DANCE
LOCATION: BLOCK 24B, PARCEL 156, 552 PROSPECT DRIVE, GEORGE TOWN, GRAND CAYMAN

BARKERS BEACH LTD T/A VIDA
BUSINESS: HOTEL AND MUSIC AND DANCE
LOCATION: BLOCK 8A, PARCEL 75, OFF CONCH POINT ROAD, WEST BAY, GRAND CAYMAN

3. **DEFERRED APPLICATIONS**
TUKKA RESTAURANT LTD T/A TACO CANTINA
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 12E, PARCEL 5, 720 SMB BUCKINGHAM SQUARE, WEST BAY, GRAND CAYMAN

- 4. ANY OTHER BUSINESS
- 5. CLOSED DELIBERATIONS
- 6. ANNOUNCEMENT OF DECISIONS
- 7. ADJOURNMENT

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days’ notice of objection may also appear and ask for the revocation or discontinuance of any existing license.



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN NO CLAIMS OR OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 19th JANUARY 2024, THE REVISING OFFICER WILL NOT BE SITTING IN ANY OF THE NINETEEN ELECTORAL DISTRICTS FOR THIS QUARTER

SUPERVISOR OF ELECTIONS

Statement by the Hon. Roy McTaggart, Leader of the Opposition on Tourism

For months, I've criticised the successive Premiers of the PACT and now the UPM government and the Minister of Tourism for their inaction and complacency as Cayman's tourism industry struggles. The Premier, echoing the sentiment in December's parliamentary budget session, repeatedly insisted that the Minister of Tourism is confident about achieving full tourism recovery by year-end.

However, with the end-of-year figures now available, it's evident that, at best, the Premier and the Minister were overly optimistic. At worst, they've been asleep at the wheel while neglecting the industry's challenges entirely. Meanwhile, our competitors in the region have already returned to their pre-pandemic tourism numbers.

Instead of relying on the Premier's assurances, the Progressives Opposition has



► Roy McTaggart

scrutinised the data to understand the reality. We have also talked to tourism work-

ers and businesses to understand what they see and feel.

During the budget debate, while the government painted a picture of "full recovery," I warned that stayover visitor numbers would merely reach 2017 levels, significantly below pre-pandemic figures. I also forecasted that cruise visitor numbers would hit a two-decade low.

The recently released tourism figures validate these predictions. Stayover numbers barely exceeded those of 2017, marking a 15% drop from 2019. Cruise numbers hit their lowest since 2001, plummeting by 31% compared to 2019.

I'm not celebrating getting this right and the government getting it so wrong; these depressed tourism numbers signal a need for action, not accolades or self-praise.

The tourism minister has at long last shown signs of acknowledging the urgency to act. An urgency we have been asking of

him for some time. However, his proposals to revive the cruise dock debate and pursue the 'Go East' strategy lack innovation. And his new strategy of maintaining low targets shows a lack of ambition.

The Minister must unite the government and the private sector to devise a robust plan for the future of our tourism sector. Now is the time for the Cayman Islands to actually reimagine tourism, not just talk about it, and to create tourism products that will meet the changing patterns of visitor demands in the future in more sustainable ways.

This issue cannot be deferred until the government changes next year. As the Opposition, we stand ready to collaborate with the Premier and Minister, emphasizing the importance of revitalising tourism for the welfare of both industry workers and the future of the Cayman Islands as a whole.

THE REAL PIRATES OF THE CARIBBEAN



► Mario Rankin

Cruise line companies have implemented various strategies to encourage passengers to spend as much as possible while on their ships. One of the most common tactics is to offer a wide range of onboard stores, including duty-free shops, boutique clothing stores, souvenir shops, and luxury brand outlets.

These stores are strategically located throughout the ship and offer a diverse selection of products to cater to the different interests and preferences of passengers.

In addition to the onboard stores, cruise lines also organize various events and activities that are designed

to create opportunities for spending. These may include art auctions, spa treatments, specialty dining experiences, and onboard casinos. By providing a diverse range of options for entertainment and relaxation, cruise lines encourage passengers to indulge in additional purchases beyond the basic cost of the cruise ticket.

Furthermore, cruise lines also offer exclusive shore excursions and tours that can be pre-booked prior to arriving at the destination. These excursions often include activities such as snorkeling, zip-lining, or guided tours of local attractions. By offering these tours, cruise lines are able to generate additional revenue while providing passengers with convenient and curated experiences.

Ultimately, by providing passengers with a wide array of onboard shopping and entertainment options, cruise lines aim to minimize the amount of spending that passengers do once they disembark at their destination. While passengers may choose to engage in some sightseeing and a few pre-booked tours on land, the onboard offerings are designed to capture a significant portion of passengers' discretionary spending.



As a result, cruise lines can maximize their revenue and provide a seamless and comprehensive vacation experience without actually fully taking in the local offerings of the port of call the Caribbean islands for their passengers while marketing the destinations as a selling point yet the Caribbean islands are not equally profitable because the spending ability of the passengers is grossly exhausted with shopping onboard before they ever step a foot on shore how can the Caribbean islands create a United strategy to mitigate the advantage that the cruise lines have in place? A few things come to mind like setting the prices for all pre-booked activities on shore to ensure the local operators benefit, also the only other revenue the local government sees is the fixed head tax which seems to be the glorified objective that some of our elected leaders are championing.

MDR

POLICE NEWS

Police Respond to Assault ABH in Cayman Brac

Shortly before 12:15PM, Thursday 8 February, police responded to a report of an assault with a bladed weapon taking place in the parking lot of a restaurant on South Side Road West, Cayman Brac.

On arriving at the scene, police observed a man on the ground near a vehicle, with injuries. A second man, armed with a machete was acting aggressively towards the man on the ground.

Police arrested a 28-year-old man of

West Bay, who currently resides in the Brac, for Assault ABH, Possession of an Offensive Weapon and Damage to Property, and recovered the machete.

The injured man was transported to Faith Hospital for treatment of his inju-

ries and was later released.

The matter is currently under investigation, and anyone who may have witnessed the incident, or have any other information, is asked to contact the Cayman Brac Police Station at 948-0331.

With Google Gemini and ChatGPT Fighting for Market Share, Is Your Cayman Business Ready for the AI Revolution?

How Cayman Local Businesses Can Strategically Leverage AI

By: Qamar Zaman, Tech News Reporter for Caymanian Times

Artificial intelligence (AI) is rapidly transforming the way businesses operate, and the Cayman Islands market is no exception. Organizations of all sizes, including local enterprises, can harness the power of AI to optimize efficiency, enhance decision-making, and deliver exceptional customer experiences. Let's examine how AI can be strategically employed across various industries within the Cayman Islands:

- ### Coffee Shops
- Personalized Recommendations:** Employ AI algorithms to analyze customer purchase history and preferences. This enables targeted recommendations for new beverages or complementary food items, driving increased sales and enhancing customer satisfaction.
 - Inventory Management:** Leverage AI to monitor sales patterns and anticipate demand. This helps prevent stock-outs, ensure seamless operations, and reduce waste.
 - Loyalty Programs:** Introduce AI-driven loyalty programs with customized rewards and incentives tailored to individual spending behavior. This approach fosters customer engagement and retention.



► Qamar Zaman

- ### Restaurants
- Reservation Management:** Implement AI-powered chatbots to streamline reservation processes. These chatbots operate 24/7, fielding inquiries, collecting customer details, and reducing administrative burdens on staff.
 - Menu Optimization:** Utilize AI to analyze sales data and consumer feedback, identifying profitable dishes, suggesting menu refinements, and optimizing pricing strategies.
 - Targeted Promotions:** Develop highly personalized promotions based on customer preferences and order history using AI technologies.

- ### Fitness Centers
- Personalized Training Plans:** Integrate AI to create workout plans customized to individual fitness objectives and capabilities. These plans can be accessible through mobile apps or in-gym systems.
 - Wearable Analytics:** Collaborate with wearable technology providers and use AI to interpret exercise data. This facilitates the delivery of actionable insights and tailored guidance to members.
 - Virtual Classes:** Introduce AI-powered virtual fitness classes, promoting flexibility and convenience for members by allowing them to access workouts on demand.

- ### Law Firms
- Document Review:** Implement AI solutions to rapidly scan extensive legal documents, pinpointing pertinent information, recurring patterns, and potential liabilities. This expedites research and case preparation.
 - Contract Analysis:** Employ AI to analyze contracts, highlighting areas of concern or contentious clauses. This promotes both speed and precision within contractual review processes.
 - Predictive Analytics:** Harness AI to leverage historical case data for predicting legal outcomes and identifying areas of potential litigation risk. This

- supports proactive and informed decision-making.
- ### Accounting Firms
- Automated Bookkeeping:** Automate routine tasks such as data entry, expense classification, and reconciliation with AI tools. This empowers accountants to focus on high-value advisory services.
 - Fraud Detection:** Deploy AI algorithms to analyze financial data and detect atypical patterns or irregularities that could indicate fraudulent activity.

- ### Key Considerations
- Data Integrity:** Robust AI strategies hinge on the quality and quantity of available data. Companies must prioritize data collection, accuracy, and governance.
 - Ethical Implications:** Ensure transparency in the use of AI and implement safeguards to uphold customer privacy and protect against potential biases in algorithms.
 - Phased Approach:** Initiate AI integration with focused, value-driven use cases. Gradual and strategic implementation paves the way for greater success.
- Cayman Islands businesses that proactively embrace AI will gain a distinct competitive advantage in delivering superior customer experiences and driving innovation.
- Are you ready for AI? Comment below!

POLICE NEWS

Police Respond to Armed Robbery in West Bay and Arrest Suspects

Shortly after 7:30PM, Thursday 8 February, police responded to a report of an armed robbery at a convenience store on Reverend Blackman Road, West Bay.

It was reported that two males entered the store wearing masks and hoodies, one carrying a firearm. The man with the firearm approached the store manager and demanded cash from the register and cigarettes. The other man approached a cashier at a Money Transfer Station at the rear of the store and demanded cash. After stealing the items the two men departed the store.

Shortly after, police received information from the 911 communication center that two men had been spotted at a location in the vicinity of Powery Road, West Bay, acting suspi-

ciously. With the assistance of the police helicopter officers located and apprehended the two men. A quantity of cash and a vehicle believed to be the getaway car was recovered.

The two men, a 21 year-old male, of George Town, and a 26 year-old male of North Side were arrested and transported to the Detention Centre.

The two men, age 21 of George Town and age 26 of North Side who had been arrested in relation to the robbery incident in West Bay on 8 February, have now been formally charged by the police.

The men will be appeared before the court today 12 February, answering to charges of Robbery and Possession of an Imitation Firearm with Intent to Commit a Crime. They were remanded in custody until Friday 16 February.

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CAYMAN ISLANDS CHAMBER OF COMMERCE



Economic forum: ‘Creating a Sustainable Economy’



► Hon. Juliana O'Connor-Connolly, Premier, Administration, Lands, and Cabinet Office



► Hon. Kenneth Bryan, Minister of Tourism and Ports



► Shomari Scott in conversation with Juliana O'Connor-Connolly

Creating a Sustainable Economy' was the theme for this year's Chamber of Commerce Economic Forum on Friday 2nd February at the Kimpton Seafire Resort & Spa. The full-day event included presentations from top government leaders including the Governor, Premier and Deputy Premier and the Minister of Tourism, and private sector leaders in financial services, tourism, healthcare, and infrastructure..

In her opening remarks, Her Excellency the Governor, Jane Owen spoke about the benefits of developing the close relationship that exists between the Cayman Islands and the UK: I am really pleased as Governor that our relationship between Cayman and the UK is very strong and I

think it is a good thing for Cayman," she said. "We are planning on what they call bilateral compact agreements with all our overseas territories – we are looking to do that probably in the next couple of years with Cayman."

Hon. Juliana O'Connor-Connolly, Premier and Minister for Finance, Education, District Administration, Lands, and Cabinet Office, spoke on the theme: 'Building for Tomorrow, Today: A sustainable path to a successful future.'

"We must apply sustainable economic principles to government budgeting, aligning financial decisions with long-term goals that prioritise social, environmental, and economic sustainability," she said. The Premier stressed the gov-

ernment's commitment to maintaining a private sector-driven economy.

"We must apply sustainable economic principles to government budgeting, aligning financial decisions with long-term goals that prioritise social, environmental, and economic sustainability...The key benefit that we are all going through a sustainable economy is the preservation or improvement of the quality of life for all of our people," Premier O'Connor-Connolly said.

Hon. Kenneth Bryan, Minister of Tourism and Ports spoke about the importance of diversifying the tourism sector, away from the traditional 'sun, sea and sand,' model. The completion of the East-West arterial road would facilitate this process by opening new opportunities for small tourism-oriented businesses with a focus on preserving and promoting local culture, whilst helping to distribute the spread of tourists over the entire island.

Hon. André Ebanks, Deputy Premier, Minister for Financial Services and Commerce's presentation which linked many of the forum's recurring themes of innovation, the effects of technology, and the importance of a solid fiscal foundation in creating a sustainable economic future. Minister Ebanks traced the history of Cayman's financial services industry and how it had consistently benefitted to rise to the challenges presented by international AML watchdog FATF. The

Cayman Islands had become an "Economic Powerhouse," as a result, he said. New areas for development included innovations in intellectual property legislation, enabling patents to be enacted here and making Cayman an intellectual property hub.

Shomari Scott Chief Business Officer, Health City Cayman Islands, spoke about the future of healthcare. AI would play an increasingly significant role in pooling knowledge about health practices, effectively giving younger doctors experience beyond their years and freeing specialists to focus on their areas of expertise. He predicted the development of donor organs grown from the recipients' cells, increasing availability, and reducing the risk of rejection. 3-D organ development using your cells – create organs and reduce the rejection rate. The way forward was to shift healthcare from treatment-focused to preventative, incorporating healthier lifestyles as a long-term goal of integrated healthcare.

Brandon Caruana, Co-Founder and CEO of Tenet Bank and Cartan Group spoke on the future of technology in the Cayman Islands and its impact on all our lives. In the past, innovation constrained large urban centres of population, he said, but now geographical limitations were becoming less significant. "If you wanted to get something published back



► Speakers and presenters at the Economic Forum: L-r, Omari Corbin, Nelson Dilbert, Joanna Lawson, Andre Ebanks, Kenneth Bryan, Shomari Scott, and Wil Pineau



► Hon. Andre Ebanks MP, Deputy Premier, Minister for Financial Services and Commerce, and Investment, Innovation & Social Development Tourism



► Sasha Tibbetts CUC



► Tourism Minister Kenneth Bryan



► President Nelson Dilbert

Economic forum

CONTINUED FROM Page 12

in the 90's it was consolidated to a few key big media publishing houses.... now anyone anywhere can share their ideas instantly by uploading them to the cloud. Information distribution is now free and there are no limits," he said.

Sasha Tibbetts, CUC's Vice President of Customer Service & Technology, spoke CUC's sustainability goals: "Our mission is in empowering Cayman to be a global leader in sustainable development," he said. Sustainability was something that CUC extended to every aspect of the company's operation, including its human resource management, where succession planning through training and scholarships was key.

CUC was keen to transition to renewables – such as solar – but affordability was a vital component of sustainability too, he said. One of the barriers to not accommodating more solar energy was that output inevitably fluctuated according to sunlight intensity and availability, which was problematic for the distribution network. The answer was to create

large banks of batteries, Tibbetts said, that could soak up the excess electricity and make it available at times of peak demand.

Chamber representatives included Nelson Dilbert, who presented the results of the Chamber's annual State of Business survey, President, Chamber of Commerce, Joanne Lawson, President-Elect, Chamber of Commerce and Omari Corbin, Vice President, Chamber of Commerce, who acted as MC for the event. "The Chamber supports growth, and we believe that when you unleash the power of the free enterprise system it lifts the tide for all vessels, big and small. For us, small businesses are the lifeblood of our membership and, by extension the economy," he said.

Paul Byles, Director, FTS hosted a panel discussion: "Where to next: a look at how our economy is shaping up in three key areas and where we are headed over the medium term. Panelists were Dan DeFinis, Chief Executive and Engineering Officer, Davenport Development; Sarah Hobbs, VP & Country Head, Scotiabank & Trust (Cayman) Ltd Charlie Kirkconnell, CEO, Cayman Enterprise City.

The interactive nature of the forum meant that, throughout the day, there were plenty of opportunities to ask presenters questions, either directly, or via phone messenger. There were also many networking opportunities.

The Chamber of Commerce thanks

sponsors Dart, Ministry of Tourism and Ports, CUC, Logic, Ministry of Finance & Economic Development, CUC, Health City Cayman Islands, Cayman Islands Health Services Authority, B1, Cayman Enterprise City, and Tower for the invaluable support.



► Omari Corbin, Vice-President, Chamber of Commerce

Duke Of Edinburgh International Award continues strong this academic year



► Bronze Blue Team

The Duke of Edinburgh's International Award Cayman Islands got off to a strong start in Term One of the 2023-2024 school year. In October and November a total of 25 young people trained and then completed their Bronze and Silver expeditions/adventurous journeys. The expeditions are one of the four sections participants must complete to qualify for their award. The other sections include: a Skill, Physical and Service.

Following the completion of the expeditions, the 25 students came together at Cayman Prep and High School Hall and presented to a captive audience of family and friends, very entertaining and engaging Power Point presentations. These presentations highlighted the route and aims, lessons learned, challenges, skills developed and lasting memories and friendships built during these demanding and character shaping expeditions. Prior to embarking on each expedition, both groups were required to complete training sessions over the course of Saturdays. These were done under the supervision of their Adventurous Journey

trainers and assessors.

When their big day came, 16 Bronze participants traveled in two teams of eight and undertook a two-day one-night Adventurous Journey (AJ) on a hot weekend in October. The route chosen for this expedition was in the Eastern Districts starting in Breakers walking to North Side via the Mastic Trail on day one. On Day two they hiked from North Side to Heritage Beach in Cottage with a stop at the Botanic Park en route. The goal for the groups was to observe and record the native flora and fauna and to consider human impact on these. Each team was required to complete 6 hours of planned activities each day by foot, be self-reliant in setting up camp, cooking their meals, and cleaning up the campsite..

Year 13 St. Ignatius student, Micah Leon shared the following observations. Our Duke of Edinburgh expedition was an adventurous journey filled with unexpected challenges and valuable learning experiences. We acquired awesome shots of the wildlife at the Botanic Garden, Mastic Trail and on our route



► Bronze Red Team

along the coast to the camp site. These include shots of Baby Lobsters, Hermit Crabs, Sea Grape Trees, Hibiscus Plants and our Beloved Blue Iguanas. We also gained insight on how the atmosphere in the Eastern Districts differed to the more central districts of the Island where we spend most of our time. One memorable incident was when we accidentally got lost along the Mastic Trail. This setback provided us with an opportunity to practice our compass skills and navigate our way back on track despite enduring the constant annoyance of being chased by mosquitoes, the scorching heat of the sun, and the rain pouring on us while in the Trail. However, we persevered and successfully completed our expedition. Overall, this expedition taught us the importance of adaptability, teamwork, and resilience in the face of adversity.

The 16 students all successfully completed their two-day Adventurous Journey October 7-8.

The three-day two-night Silver Expedition took place over the long weekend of November 11-13 in Cayman Brac. One of the St. Ignatius students summarized her experience this way:

On Saturday morning at 5:55 AM, none of us could've guessed the wild adventures that would unfold in Cayman Brac over the next 3 days. After a bumpy plane ride, we got our 30lb bags and started on our 7-hour journey for the day. We were met with the painful realisation that our speaker didn't

work, and we wouldn't have music to power us along. Fortunately, our group of 9 was filled with hilarious and warm people who ensured we were never without a laugh. A few caves, snack breaks and explorative ventures later, the rain came.

We slowly made our way up what seemed like the steepest road ever and waited it out at Christopher Columbus Botanic Gardens. After we made our dinner and set up camp, it wasn't long before we went to bed. 2 hours later, what started off as a slight drizzle turned into a major storm of thunder and lightning which flooded our tents and sent us and our bags soaking wet into the emergency hurricane shelter for refuge. Despite this, we responded with a group laugh and got to work with how to adapt. The next morning, we started at 4AM and set out on our 12-hour long journey around the island, up the Bluff and back to camp. We stopped at Peter's Cave and after a long hike, we were rewarded with a gorgeous view of the Brac.

Unfortunately, the long monotonous walk back to camp wasn't as scenic, but we made up for it of course with our jokes and questionable singing. Before we went to bed we played a game of Uno, which was... eventful to say the least. Coupled with blisters and sore muscles, we embarked on our last day at 5AM and slowly made our way to the end point. After a few stops at beaches, Bat Cave and Mr. Foot's House, we reached the finish line after 5 hours. Thankfully we were also met with doughnuts and A/C. Although this expedition was tough, both mentally and physically, we never at any point stopped being a team, and we truly enjoyed and cherished every bit of it.

We would like to thank the community for their invaluable and continued support: St. Ignatius Catholic School, John Lawrus at the Queen Elizabeth II Botanic Park, William Pouchie Memorial Church, Cayman Prep and High School, and the Royal Cayman Islands Police Service.

The Duke of Edinburgh International Award which has been operating in the Cayman Islands for the past 55 years owes a debt of gratitude to the ongoing commitment of its dedicated volunteer leaders. The current team of volunteers and trainers is headed up by Mrs. Jennifer Allen, Adventurous Journey (AJ) leader. Mr. Peter Halford, AJ Assistant leader. Mr. James Fletcher, AJ Assessor. Other valuable volunteers for this expedition were: Amy Bothwell, Wendy Stenning, David Mitchell, Chauntae Stewart and Gerry Robinson.



► Eager Silver participants head off to the Brac

A Game for the Ages – PC Strikers 1 vs. Traffic FC 2



► Players from Traffic FC celebrate their famous victory over PC Strikers. (From left) Brent Hydes, Robert Jefferson and George Jefferson.

By Neil Murray

Sunday, January 15, 1984

In every footballing nation around the globe, it is not uncommon for there to be one, two, three or more games that stand out above the rest and ultimately define what football truly means to those who love 'the beautiful game'. Maybe it's a record score line, an upset, a fantastic goal or an unbelievable save... these are the moments and games fans will always remember and forever talk about.

One such game played on a warm Sunday night 40 years ago on January 15, 1984 at the Annex Field, was, to those in attendance, a game for the ages – never to be forgotten. The indomitable PC Strikers versus Traffic FC – George Town versus West Bay - Goliath versus David – league champions versus league strugglers... whichever way you spin it, this was presumed to be an easy win for defending CIFA League champions PC Strikers. But it wasn't.

A short history lesson may shed some light on the football scene in 1984. PC Strikers was formed in 1982 to challenge the then power houses of local football namely McAlpine FC, CNB FC and Western Scholars and their immediate impact was indeed noticeable. Champions in 1982/1983, undefeated since their inception and boasting some of the most talented and soon to be famous Caymanian youngsters including Lloyd 'Stoka' Ramoon, the Russell brothers – Easton and Sammy, Davis 'Skyo' Lawrence, Kim Samuels, Patrick Mcfield, Henry 'Baker' McField, Ricky 'Seven' Seymour, the dead-

ly duo of Lee Ramoon and Arnold Berry up front and Cecil 'Cl' Walton between the sticks.

Not to be outdone and certainly 'bursting at the seams' with talent, Traffic FC were a West Bay club originating mainly from the Northwest Point area, fielding players the likes of Brent 'Apo' Hydes, George 'Skill' Jefferson, Robert Jefferson, Sammy Powery, Cleveland Ebanks. Lloyd Ebanks, Johnson Ebanks, Jay Ebanks, Richard Parsons and Stephen Smith. All great players in their own right but probably not seen in the same light as the champions from the capital.

The back page headlines in the Tuesday, January 17, 1984 edition of the Caymanian Compass certainly epitomises the events that unfolded that night. The headline read: "Harder they come, harder they fall!! Traffic 2 PC Strikers 1". Yes, Traffic FC had done the near impossible by defeating the reigning champions 2-1 in an enthralling game that shocked the entire Cayman community from Northwest Point to Rum Point to Gun Bay in East End. For the very young, remember now, news in those days was circulated in one of four ways - word-of-mouth, land-based phones, Radio Cayman or via the Caymanian Compass newspaper. There was no e-mail, no cell phones, very few computers and certainly no social media.

As the Compass rightfully put it, "It was a game in which heroes were as numerous as the players on the field and there were ballplayers who rose to the occasion on Sunday night, for in playing the best, it brought out the best in them."

Things went according to plan for PC

Strikers in the first few minutes as talismanic midfielder Ricky 'Seven' Seymour opened the scoring in the fifth minute placing the ball past Moses Bonilla in the Traffic goal while leaving a few defenders grounded in his wake.

Unexpectedly, Traffic were level in a matter of minutes as Robert Jefferson chipped a magnificent free kick over the wall and beyond the reach of Cecil Walton in goal. Within 30 minutes, Traffic was in the lead as right-winger Cleveland Ebanks blasted past a helpless Walton in goal after picking up a loose ball that had bounced over an unsuspecting PC Strikers defender. With 15 minutes to go until halftime, Traffic had done what very few teams had done against the champions – come from behind to take the lead. Could the boys from the West do the impossible and keep PC Strikers from scoring?

Although a little surprised, Strikers' fans weren't worried. After all, they had Lee Ramoon and Arnold Berry – the two most prolific strikers in the game at that time and Strikers had made a name for themselves as being a second half team.

In the second half, Traffic's midfield duo of Sammy Powery and Jay Ebanks were excellent as they worked tirelessly to thwart Strikers' many attacks. Bonilla made a number of key saves as did his counterpart Walton in the opposite goal. Traffic's powerful Brent 'Apo' Hydes did have the ball in the back of the Strikers net only to see his effort disallowed for offside.

Strikers' normally reliable deadly duo of Ramoon and Berry had their chances but were often uncharacteristically off target and as the game wound down, Traffic's



travelling fans were in fantastic voice. Towards the end, Bonilla parried away a powerful 25-yard drive off the boot of Easton Russell and it seemed all was lost for the defending champs. With the sounding of the final whistle – Traffic had done it. Their fans invaded the field and hoisted their heroes to the heavens. The team in navy blue and yellow had defeated the once invincible red machine.

The Caymanian Compass' reporter on the night summed up the result perfectly by writing these words, "It was no fluke victory, it was earned."

This epic game has been tagged throughout the years as one of the, if not, the biggest upset in Cayman's exciting but relatively short football history.

Unknowingly for all the players involved in that PC Strikers vs. Traffic FC game, their names will live on and be forever etched in the minds of those who were fortunate to be in the stands on that warm Sunday night.

COMMUNITY EVENTS

The National Trust for the Cayman Islands - Family-friendly Tree ID Course

17 February - Immerse yourself in nature! Discover the various species of Cayman tress and how to ID them. This is a family friendly tree identification course at Further Road, North Side. All proceeds support the Trust's conservation work. Email to reserve your spot. For more details and to register, email NorthSideDistrict@nationaltrust.org.ky. Children under 12 years old must be accompanied by an adult.

Coco Fest 2024

17 February - Coco Fest 2024 is coming! Meet us on the lawn at Pedro St. James, Saturday, February 17, from 12 noon to 6pm. Get ready for a celebration of all-things coconut! Delight in an array of coconut-infused cooked foods, drinks, candies, cakes, unique

crafts and so much more. Join in on the games, pamper yourself with coconut-based skin care, and sway to the rhythm of live music.

Cayman Arts Festival - Asiya Korepanova - Organ recital

18 February - The Cayman Arts Festival begins on Sunday 18 February with Asiya Korepanova who will enchant listeners with an organ recital at St. George's Anglican Church, featuring compositions by Dieterich Buxtehude, César Franck, and Johann Sebastian Bach. The recital begins at 11:30am and admission is free. For more information, please call 922-5550 or email enquiries@caymanartsfestival.com. To see a list of all the events, go to caymanartsfestival.com.

February Services of Holy Communion at St. Alban's Church

18 February - Services of Holy

Communion will be held on Sunday the 18th and 25th of February at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in February at 9:30am.

Music at the Library for Children

20 February - The small, intimate setting filled with warmth and charm at the historic George Town Public Library becomes a haven for beautiful music and poetry. Join the event on Tuesday 20 February at 10am as an enchanting afternoon featuring talented artists from abroad are presented.

Admission is free. For more information, please call 922-5550 or email enquiries@caymanartsfestival.com.

National Museum - Introduction to Thatch Plaiting

24 February - Back by popular demand! Join the National Museum for another captivating session on the Intro to Thatch Plaiting Workshop. Dive deeper

into the artistry of thatch plaiting as you explore various styles and techniques. This session goes from 2:30pm to 4:30pm at the Intergenerational Hub behind Airport Fosters. The cost is \$58 for members and \$65 for non-members and includes material and refreshments. To register and for more information, email rebecca.moore@museum.ky.

Echoes of the Past - A Black History Month presentation

24 & 25 February - The Cayman National Cultural Foundation is proud to present Echoes of the Past. Echoes of the Past is a carefully curated collection of monologues, duologues, movement, and music that highlights and interrogates the remnants of traumas caused by slavery and colonialism in the Cayman Islands and the diaspora. The show will take the format of a performance followed by a Q&A that allows for audience interaction. Tickets are \$20 and can be purchased at ticketsplus or at the door.

Humane Society - 5K Walk & Wag

25 February - Join the Cayman Islands Humane Society (CIHS) for their annual Walk and Wag on Sunday 25 February at Safe Haven. Start time is 7:00am and the cost is CI\$25. Bring your dog(s) or pick up a dog from the shelter from 6am. The first 200 participants to register will receive a free t-shirt. Register at cayman-active.com and registration closes 3pm on Friday 23 February.

Floetry Open Mic Night

29 February - All are welcome to Open Mic Night at the Harquail Studio Theatre on the last Thursday of every month. This is a free event so come with your poems and bring a friend. The special guest will be Miriam Schwabe. For more information, contact Hylton Grace at 321 - 1711.

Red Sky at Night

2 March - The annual Red Sky at Night is back on the grounds of the Harquail Theatre on Saturday 2 March from 4pm to 11pm. Enjoy performances, local cuisine and crafts. Entry is \$10 for adults and \$5 for children 12 and under. Seniors and children under 2 are free.

Light Up the Night - Breast Cancer Walk

2 March - Join the Breast Cancer Society at the annual "Light Up the Night" Breast Cancer Walk on Saturday 2 March beginning at 7pm. The walk begins at Public Beach, goes along the Seven Mile Beach to the Ritz Carlton and back. Tickets are \$25 per person and includes a raffle ticket while supplies last. All monies raised go directly to help breast cancer patients living in Cayman. For more information, go to breastcancerfoundation.ky.

Send your community events to wendy@caymaniantimes.ky



► Coco Fest!

Looking younger by the day...

As much as you may want it, you simply can't turn back the hands of time. This can be frustrating the signs of aging begin to set in.

The good news is that by adding a few anti-aging tweaks and habits to your routine it's quite possible to look younger, healthier and more vibrant than ever before. And, no, you don't need surgeries, injections or expensive lotions or potions to look years younger than you do today!

Daily Sunscreen

Studies continue to prove that people who protect their skin from the sun's harmful UV rays look younger than those who skip sunscreen. Apply 30 SPF to your face every morning to reap the benefits of this simple age-defying habit.

Lotion Your Hands

Since the skin on the backs of your hands is naturally thin, it becomes increasingly important to apply moisturizer here as you age in order to prevent it from becoming wrinkly and dried out. Rub some of the 30 SPF that you are applying to your face each morning to the backs of your hands to keep them supple and smooth.

Eat Less Sodium

When it comes to keeping your skin looking bright, tight and young: sodium is your worst enemy. Salty foods cause your skin to become puffy and bloated, and increase the bags under your eyes. Avoid eating sodium rich foods and instantly look younger!

Get Enough Sleep

If you'd like to look younger then fight the urge to stay up late. Getting plenty of

sleep, 7-9 hours each night, is key for allowing your body to produce the ideal levels of estrogen and progesterone, hormones that boost your skin's natural repair mechanisms and promote a healthy complexion.

Exercise Daily

Exercise improves your circulation, which has a number of age reducing pay-offs. Healthy circulation helps your skin to look its best and even reduces puffiness and bags under your eyes. Exercise also increases muscle tone which improves your metabolism and helps you burn fat, looking slimmer and younger.








I'm here to give you the best workout of your life that leaves you looking and feeling younger! Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com



► Ernest Ebanks

bodyshaperscayman@gmail.com today to get started on your personal body transformation.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
82° / 78°	82° / 80°	83° / 78°	80° / 77°	79° / 75°	79° / 76°	80° / 77°
Breezy in the morning; otherwise, mostly sunny and pleasant	Mostly sunny and pleasant	Breezy in the morning; otherwise, partly sunny with a couple of showers in the afternoon	Mostly cloudy, becoming breezy in the afternoon with occasional rain and a thunderstorm	Intervals of clouds and sunshine with a shower in places; windy	Sunshine	Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Kathleen Elizabeth Seymour, who passed away on February 4, 2024.

Mrs. Seymour will be repatriated to Turks & Caicos.

Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Violet Juanita Powell, who passed away on January 23, 2024. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce The passing of Mr. Ediston Griffith Alfred Solomon Affectionately known as "Eddie" Who passed away on Saturday, January 20th, 2024. A Service of Thanksgiving will be held at Church of God (Universal), Walkers Road, George Town, Grand Cayman, Cayman Islands on Sunday, February 18th, 2024 at 2:00 p.m. Viewing: 1:30 p.m. – 2:00 p.m. Interment: Prospect Cemetery


Condolences can be registered at churchillsfuneralhome.com



The family of the late **Travis Alexander Derron Ebanks**, better known as Carrot, of West Bay, sadly announce his passing at the age of 29 on Sunday 21st January, 2024.

The funeral service for the late Travis Alexander Derron Ebanks will be held 2:00 p.m. Saturday, 17 February 2024 at Wesleyan Holiness Church, WB.

Interment will follow in Boatswain Bay Cemetery.


 **Bodden Funeral**
"A source of comfort in a troubled time"

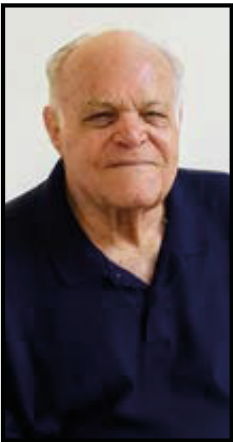


The family of the late **Harry Lloyd Ebanks** regret to announce his passing on Wednesday, 7th February 2024.

The funeral service for the late Harry Lloyd Ebanks will be held on Sunday, 18 February, 2024 at 2:00 pm at the Craddock Ebanks Civic Centre.

Interment will follow at the North Side Cemetery.


 **Bodden Funeral**
"A source of comfort in a troubled time"




The family of the late **Stanley Leonard Clarke** regret to announce his passing on Tuesday, 30 January 2024 at the George Town Hospital.

The funeral service for the late, Stanley Leonard Clarke will be held on Tuesday, 20th February 2024 at 2:00pm at the Seventh Day Adventist Church main church on Smith Road.

Interment will follow at the Prospect Cemetery.


 **Bodden Funeral**
"A source of comfort in a troubled time"




The family of the late **Robert Whittaker** regret to announce his passing on 22 January, 2024.

The funeral service for the late Robert Whittaker will be held on 18 February, 2024 at 2:30pm at the Church of God Chapel.

Interment will follow at the Dixie Cemetery.

 **Bodden Funeral**
"A source of comfort in a troubled time"



The family of the late **Isobel Taylor** (a former employee of the National Archive) is deeply saddened to announce her passing on Thursday, February 1, 2024.

In accordance with Isobel's wishes, a private Celebration of Life will be held at a later date.

 **Bodden Funeral**
"A source of comfort in a troubled time"



The family of the late **Goldie Panton** regret to announce her passing on 17 January, 2024.

The funeral service for the late Goldie Panton will be held on 17 February 2024 at 2:00pm at the Elmslie Memorial United Church, George Town.

Interment will follow at the Garden of Reflections Cemetery, Prospect.

 **Bodden Funeral**
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

4			1		9			7
		5				1		
	1			8			3	
6			9		7			4
		4				7		
5			6		3			8
	8			3			5	
		6				2		
7			5		1			3

Answer to previous puzzle

6	2	7	5	3	1	4	9	8
9	1	4	6	8	7	5	2	3
5	3	8	9	4	2	1	7	6
1	4	6	7	9	5	3	8	2
3	8	2	1	6	4	9	5	7
7	9	5	3	2	8	6	1	4
4	7	3	2	1	9	8	6	5
8	5	1	4	7	6	2	3	9
2	6	9	8	5	3	7	4	1

Difficulty Level ★

©2018 Conceptis Puzzles, Inc. by King Features Syndicate, Inc.

Difficulty Level ★★

7/17

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Speculative writings
6 Skilled
11 Sheet stuff
12 Soda, e.g.
13 Took steps
14 Davis of film
15 Casual top
16 Vinegar partner
18 Greek vowel
19 Miscalculate
20 Low bill
21 No longer active: Abbr.
22 Generous folks
24 Tennis's Roddick
25 Freud's home
27 Having a shiny coat
29 A lot
32 Freud topic
33 Taxing org.
34 Color
35 Capek play
36 Drops on the lawn

DOWN

- 37 Gun, as a motor
38 Bread ring
40 Hirsch of "Milk"
42 Laughable
43 Rock's The — Spoonful
44 Touches down
45 Yorkshire city
1 On the agenda
2 Roman orator
3 Heart, e.g.
4 Doctor's charge
5 Out of the elements
6 Mosey
7 Game cube
8 PC add-on
9 Stroked
10 War ender
17 Yet to come
23 Unconscious
24 Help
26 Alien landing spot
27 Desert rodent
28 Large lizard
30 Lens cover
31 Common rolls
33 Wastes time
39 Break off
41 One of the Stooges

J	A	F	A	R		R	O	B	E	S
A	G	I	L	E		A	M	O	R	E
B	O	R	O	N		Z	E	B	R	A
			S	E	A	S	O	N		
G	I	T		M	A	R		C	H	I
U	N	R	E	E	L		A	L	A	N
S	T	A	Y	S		U	P	L	A	T
T	O	T	E		T	E	A	S	E	R
O	W	E		Y	E	P		S	S	T
				C	U	S	T	O	M	
C	A	R	O	M			A	W	A	R
A	X	I	O	M			L	E	T	O
R	E	P	L	Y			K	N	E	E

Yesterday's answer

Word Search

H	S	U	D	V	N	A	B	S	O	K	E	D	N	S
L	R	S	O	W	L	M	N	B	S	S	V	L	H	S
F	E	E	F	S	S	E	A	R	R	I	N	G	S	T
U	P	O	G	U	A	K	G	Y	E	C	V	A	W	E
O	P	H	U	K	U	N	G	C	S	O	O	V	L	
S	I	S	E	H	I	T	D	I	U	S	H	F	T	
G	L	R	S	L	N	G	W	A	L	N	P	H	M	N
N	S	S	N	C	W	D	L	E	L	F	G	M	S	U
I	S	S	E	G	L	G	V	S	E	S	F	S	U	A
K	E	T	T	B	O	O	K	E	N	D	S	U	A	G
C	V	O	T	N	L	A	G	N	L	P	S	M	C	L
O	O	O	I	S	T	T	F	S	A	O	P	H	Y	O
T	L	B	M	E	O	W	I	T	C	Y	U	B	V	K
S	G	I	S	T	B	V	S	K	L	T	R	H	C	C
Y	G	A	T	E	P	O	S	T	S	F	S	N	H	S

- Bookends
Boots
Clogs
Cufflinks
Earrings
Gateposts
Gauntlets
Gloves
Leggings
Mittens
Sandals
Shoes
Skates
Slippers
Sneakers
Socks
Spats
Spurs
Stockings

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15				16	17			18		
19				20				21		
22			23				24			
		25				26				
27	28				29				30	31
32				33				34		
35				36				37		
38			39			40	41			
42						43				
44						45				

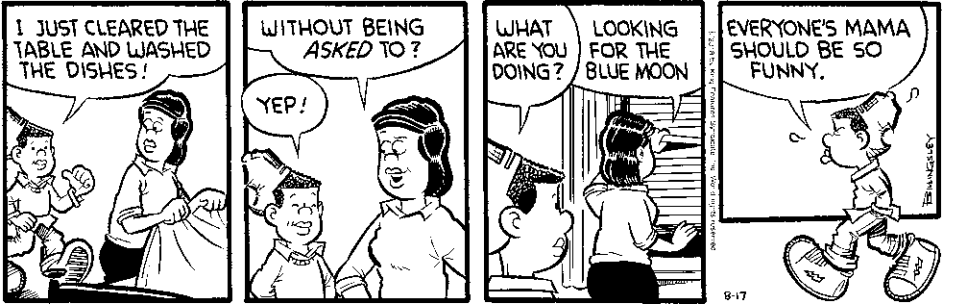
8-17



Have fun with
**CAYMANIAN
TIMES**

CURTIS

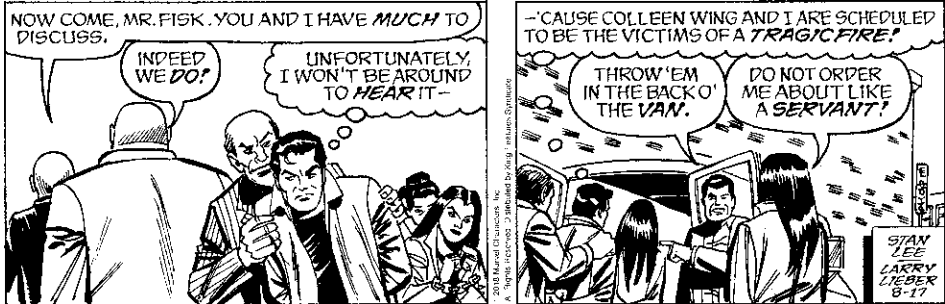
By Ray Billingsley



8-17

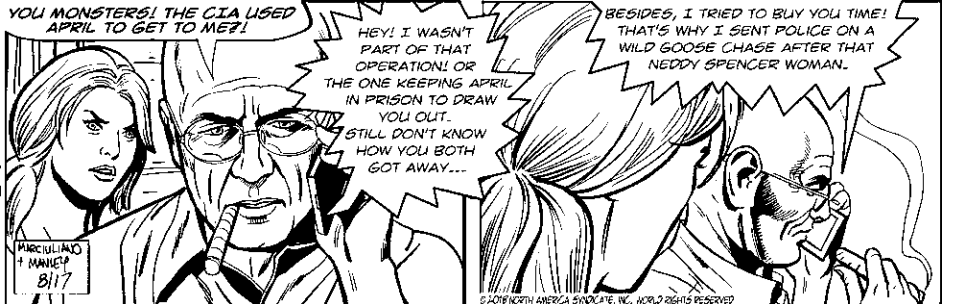
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

Phil and Jade Gardening Services

Seeking Gardener 5 years experience \$6p/h. Benefits as per the labor law. Apply by sending resumes to: P. O. Box 27 Grand Cayman KY1-1601 CAYMAN ISLANDS

Do you enjoy working with children?

PIN Coordinator

The Positive Intervention Now (PIN) Programme is seeking candidates for the position of **Coordinator**.

About Us:

The PIN Programme is an after-school intervention programme, which caters to adolescents in the George Town area.

The Programme aims to ensure that each child receives maximum instruction and guidance in a nurturing, creative environment and that we assist their parents/guardians in providing the necessary parental support.

About the Role:

To offer comprehensive, high-quality after-school activities, which afford opportunities for after-school students to feel safe, improve their academic performance as well as their social, emotional and physical well-being.

Responsibilities:

Be the liaison between the Board of Directors, Sponsors, Volunteers, School and Parents; assist with creating a timetable for each term; plan and implement social and cultural activities; coordinate volunteers; secure supplies for the Programme, including weekly groceries; prepare individual kits for students; always have lessons to cover classes in the event volunteers are absent; set-up and break down teaching area each week; develop healthy weekly menus and supervise, preparation and serving of meals; attend board meetings; assist with fundraising activities; submit a termly report to the board and write the annual report to the Church; execute the PIN Programme as designed by the Board of Directors; and assist with planning an end of year trip.

Candidate Requirements:

The ideal candidate will be patient, detail-oriented and enjoy working with children; have the ability to multi-task and provide guidance to approximately 15 primary school children; be able to execute a standard curriculum; coordinate a number of volunteers; be able to work closely with parents of the Programme; have excellent communication skills; be a liaison to Corporate Cayman and having teaching experience is advantageous for this position.

Location:

The Church Hall at the St. George’s Anglican Church on Courts Road off Eastern Avenue in George Town.

To Apply:

All interested persons must submit an updated resumé via e-mail to pinprogramme2007@gmail.com or bynoeclarke@candw.ky.

Experienced Janitorial person needed

Job location - North Side and Rum Point districts.

Work is in the field of upkeep and maintenance of short term rental villas. Applicant must be willing to work weekends and holidays. This job offers an excellent opportunity for person with friendly personality and all around skills.

Valid Cayman driver’s license required.

Send resume to J & J Enterprises P.O. Box 143 NS Grand Cayman KY 1-1701

Avail Ltd is looking for the following Aquatic Exercise Instructor, Therapist and Wellbeing Coach.

- Minimum 2 years A.E.A. certification.
- Knowledge of Kinesiology
- A.T.R.I accredited.
- Minimum 2-year certification in Wellness Coaching by a recognised coaching body.
- CPR/AED certified
- Self-motivated go getter
- An excellent communicator, articulate and confident
- Salary is commission based with health insurance and pension benefits

email address info@avail.ky



Revenue & Payables Clerk

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ establish and maintain proper filing systems for Accounts Payable (AP), Accounts Receivable (AR) and bank account information;
- ▶ maintain daily exchange rates in HTE;
- ▶ coordinate document imaging of all account related information, when implemented;
- ▶ coordinate Human Resources Payroll/benefits disbursements;
- ▶ coordinate surprise cash counts of Cashier’s, Customer Service Representatives and Petty Cash;
- ▶ assist with preparing weekly AP projections;
- ▶ assist with AP quarterly accruals/invoice processing monthly;
- ▶ prepare AR billing invoices and processing invoices daily.

Applicants must possess a high school diploma with a minimum of two to three years relevant work experience; be pursuing an Associates degree in Accounting (preferred); and be proficient in Microsoft Office Suite.

Salary is from CI\$2,907 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company’s website (www.cuc-cayman.com), click on the “Careers” tab on the Home Page, navigate to “Job Opportunities”, click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, February 26, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE®
We invest in people Gold

Caymanian Times Advertising Rates

Wednesday
Friday



Description	CI\$	Size (Inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

we make it happen

DRIVER

Our drivers do more than drive our vehicles, they are our ambassadors on the road.

We need a customer service-oriented candidate who understands the importance of road safety. The successful candidate must have a firm understanding of how to operate the heavy equipment being delivered and be able to clearly explain to the customer proper operating procedures. The successful candidate must have a minimum of 3 years' experience driving a semi-tractor trailer carrying heavy loads. This post involves frequent loading and unloading of equipment and installation of equipment on job sites. Prior experience with construction equipment rentals and deliveries is an asset.

The successful candidate must have a valid Cayman Islands Group 4 driver's license and a clean driving record.

Overtime is sometimes required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$10 - \$12 per hour (depending on experience and skill level).

All positions at Massive require a high level of trust and a team oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required.

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively you can email us at hr@massivegroup.com



IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as:

IMPORT COORDINATOR

An Import Coordinator facilitates and organizes all Inbound shipments. Works directly with Customs in the import clearance processes. Works directly with shipping lines, airlines and other freight forwarders. Communicating and liaising with our worldwide network of agents to provide rates, insurance and logistics coordination.

Requirements:

3 -5 years' proven experience in a shipping or logistics atmosphere
Computer Skills, Interpersonal skills, Customer Service Experience
Knowledge in QuickBooks, Problem-solving Skills,
Have a valid Cayman Driver's License, A clean police Record
Knowledge in COLS – Customs Online System Portal

Salary Range: CI\$12.50 – 15.00 per hour

Salaries depends on qualifications & experience. Statuary benefits are included.

Email: imp@candw.ky



MINISTRY OF TOURISM AND PORTS

The Cayman Islands Department of Tourism

invites applications for the following post:

Product Development Officer (Cruise, Community Tourism & Standards)

(Salary Range: CI \$51,060 - \$66,984 per annum)

Reporting to the Manager, Tourism Product Development this post is responsible for coordinating programmes and activities relating to sustainable tourism product development in the Cayman Islands. This includes research and policy advice and the development and implementation of initiatives and standards linked primarily to cruise tourism, community-based tourism and standards development, in addition to tourism, eco/nature-based tourism, visitor experience and policy implementation. Key responsibilities include but are not limited to the following:

- Manage all aspects related to cruise tourism, including the including serving as the liaison between cruise industry stakeholder partners and the Department, the implementation of a cruise conversion programme, the planning of cruise-related events including Cayman Islands' participation on cruise tourism trade shows, the execution of the Cruise Executives and Crew Familiarisation programmes, arranging submissions to cruise publications, maintenance of the cruise industry database and the generation of cruise reports
- In consultation with the Deputy Director, Tourism Product Development, the Manager, Tourism Product Development and the Department's PRIDE Team, work on developing and/or implementing sustainability standards for the enhancement of tourist establishments and facilities, attractions and services
- Research international tourism quality standards and, consultatively, customize to suit the Cayman Islands
- Manage daily tourism product development requests from internal and external customers
- Research, develop, implement, and manage new product development initiatives relating to improving the tourism product of the Cayman Islands
- Supervise the Customer Service Attendants and contracted entertainers and manage the visitor information facilities and collateral at the air and seaports
- Provide support to ensure that recommendations contained in the National Tourism Plan are implemented
- Monitor the impacts of tourism on the economic, social and physical environments of the Cayman Islands and make recommendations on ways to develop tourism more sustainably
- Assist in the management of the administrative and financial affairs of the Tourism Development Services Unit.

Applicants should possess the following education, experience, attributes and skills:

- Bachelor's Degree in Tourism Management, Tourism Planning and Development or a related area with a minimum of 3 years experience; or a Diploma in Tourism Studies with a minimum of 7 years experience in tourism.
- 2 years work experience within the Cayman Islands Government is highly desired
- Prior experience in or exposure to the tourism industry
- Supervisor skills
- Strong project management skills, analytical skills and attention to detail
- Computer literate in Microsoft Office and database applications
- Effective verbal & written communication skills & strong presentation skills
- Strong budgeting, planning and organizational skills, with the ability to manage multiple projects simultaneously and deliver quality results within demanding deadlines

TO APPLY AND VIEW JOB DESCRIPTION, PLEASE VISIT

WWW.CAREERS.GOV.KY

DEADLINE FOR RECEIPT OF APPLICATIONS: 23RD FEBRUARY 2024

Only those candidates short-listed will be contacted.



RETAIL STORE ASSOCIATE

As a Retail Associate, you will have a high level of accountability for all aspects of the retail floor. This includes the responsibility for communicating and implementing the company vision and overseeing the day-to-day activities of the floor team.

With the support and guidance of Operations and Ownership, you will implement and execute the sales/marketing strategy to ensure that Bon Vivant products and services are effectively showcased throughout the store and that customers have the best store experience possible.

You will be expected to become a product expert and educate both other employees and customers accordingly.

You must leverage your creativity, critical thinking, and decision-making skills to develop and implement sales tools and initiatives that further establish Bon Vivant as the market leader in our retail industry.

This will include executing in-store activations, visual merchandising, product demonstrations and events with occasional requirements to host, speak in front of groups and provide simple beverage service. This role will require extensive interaction with clients, customers and other industry members and the utmost care, consideration, and attention to detail will be required. Experience with events, hospitality and/or service is an asset.

You will also play a vital role in maintaining the overall health and performance of our retail stores by supporting employee relations and the performance of the retail team to ensure business targets are achieved. The ability to work independently and integrate with a highly functioning team is essential. You will be expected to assist with overseeing retail inventory in compliance with company standards and engage in administrative business operation.

Qualifications:

- At least 3 years of working experience in assisting with overseeing day to day store operations, monitoring of store inventory, ensuring store profitability, understanding the store target market and sustaining customer loyalty.
- Background in retail, service, food and beverage or general merchandise preferred.
- Above average retail math skills required for inventory control and budgeting.
- Experience and knowledge of Lightspeed retail purchasing system or equivalent cloud-based retail sales platform is preferred.

Starting Salary will be KYD\$2,750.00 per month commensurate knowledge and experience plus sales commissions based on store targets. Benefits are in accordance with Cayman Islands Labour, Health, and Pension Law.

Written applications with a detailed resume should be sent to info@bonvivant.ky.

Preference will be given to Caymanians and PR/RERC Status Holders.



Competitions, Registration and Club Licensing Manager

Job Advertisement

CIFA is seeking to recruit a Competitions, Registration and Club Licensing Manager

Summary of the Job Title

As a Competitions, Registration, and Club Licensing Manager in the field of football, you will play a crucial role in overseeing and managing various aspects related to domestic league competitions, player registration, and club licensing. This role requires a deep understanding of football regulations, organizational skills, and effective communication to ensure the smooth running of competitions and compliance with licensing requirements.

This role is essential for the successful execution of football competitions and the maintenance of a fair and compliant football environment. The Competitions, Registration, and Club Licensing Manager will contribute to the overall development and professionalism of football within the organization or governing body they serve.

Key Responsibilities:

1. Competitions Management:

- Plan, organize, and oversee football competitions, including leagues, tournaments, and friendly matches.
- Collaborate with relevant stakeholders to create competition schedules, ensuring fairness and balance.
- Implement and enforce competition rules and regulations.
- Coordinate with referees, teams, and venues to ensure the efficient and smooth running of matches.

2. Player Registration:

- Manage the registration process for players participating in the CIFA domestic league competitions.
- Ensure compliance with relevant football governing bodies' player registration requirements.
- Maintain accurate and up-to-date player databases.
- Address player eligibility and transfer issues in accordance with established rules.

3. Concacaf Club Licensing:

- Oversee the club licensing process, ensuring that clubs comply with licensing criteria.
- Communicate licensing requirements to clubs and provide guidance on necessary documentation.
- Conduct club inspections to verify compliance with licensing standards.
- Collaborate with regulatory bodies to update and refine licensing criteria as needed.

4. Communication and Coordination:

- Serve as the primary point of contact for clubs, teams, and other stakeholders regarding competitions, registration, and licensing matters.
- Communicate important updates, rule changes, and deadlines to relevant parties.
- Collaborate with football associations, governing bodies, and regulatory authorities to ensure alignment with national and international standards.

5. Documentation and Reporting:

- Maintain accurate records of player registrations, competition results, and licensing status.
- Generate reports on competitions, player registrations, and club licensing compliance for internal and external stakeholders.
- Ensure that all documentation is in accordance with regulatory requirements.

6. Problem Resolution:

- Address and resolve disputes, grievances, and disciplinary matters related to competitions, registrations, and licensing.
- Work with relevant committees to review and make decisions on appeals or contentious issues.

Qualifications and Requirements:

- Minimum five years of experience in international football activities or football administration
- In-depth knowledge of football regulations, competition structures, and player registration processes.
- Strong organizational and project management skills.
- Excellent communication and interpersonal skills.
- Knowledge with club licensing criteria and procedures.
- Ability to work collaboratively with various stakeholders, including member clubs, referees, and regulatory bodies.
- Problem-solving and conflict-resolution skills.
- Attention to detail and a commitment to maintaining high standards of integrity and independence from club members for the avoidance of conflicting activities with other stakeholders.

Employment Benefits and Salary

- 40 hours weekly at CI\$3,333.33 monthly
- **Other benefits prescribed by the Cayman Labor Law**

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of having a temporary power supply installed for a FOOD TRUCK AND 160 SQ.FT. CONTAINER STORAGE on Block 5B and Parcel 129 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent Section 6 Authorization to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and Section 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

George Town Central & West Bay Beach South

REGISTRATION BLOCK:

13D, 19A

BOUNDARY PLAN:

BP 658

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.

Boundary Plan Number 658 may be inspected at the offices of:

The National Roads Authority, North Sound Road;

The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
13D	287	0.83
13D	433	0.01
19A	4REM6	0.96
19A	90	0.04
19A	92	0.78
19A	93	0.04
19A	94	0.22

Made in Cabinet this 5th day of December 2023

Clerk of Cabinet

NOTICES

LIQUOR LICENSING BOARD NOTICE

This notice is in accordance with the provisions of Section 13 (1) (b) of the Liquor Licensing Act (2019 Revision) which gives the Chairman authority to grant variations subject to ratification by the Board at its next regular session.

The following variation has been requested:-

Current location: Imagine Cayman Ltd – Sandbar, N Church Street Grand Cayman, OPY193 / 189, Balboa Beach, GT)

Proposed location: Imagine Cayman Ltd - Sandbar, OPY 20 N Church Street, GT)

Any member of the public who wishes to object to the aforementioned must do so in writing to the Chairman of the Liquor Licensing Board at the Department of Commerce and Investment within seven (7) days of this notice to: the DCI Business Licensing Counter at the 1st Floor, Government Administration Building, 133 Elgin Ave. George Town or via email to info@dc.gov.ky.

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 29 February 2024.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dc.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

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Legal Rights: Personal Injury and Insurance Claims

HSM is a full-service law firm in the Cayman Islands; our litigation team has extensive experience handling insurance matters and personal injury claims. We advise insurance companies based locally and internationally as to policy coverage and liability, and act for insured parties, both in claims conducted in conjunction with their insurance companies and in coverage disputes against them.

Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.



Alex Davies
Associate

CONTACT:

+1 345 949 4766
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