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Cayman Kids Helpline launched



Food Security – Everybody's business

By Christopher Tobutt

We are living in an uncertain world, so, "Food Security – Everybody's Business," was a great theme for the 55th Agricultural

Show at the Stacey Watler Pavilion, Lower Valley on Ash Wednesday. 55 Agricultural Show

There was truly something for all ages and locally cultivated wonders for every-

one, old or young, big or little. There were pony rides, hot-dog stands, candy-floss stalls, wonderful inflatable animal stalls

SEE FOOD SECURITY, PAGE 8

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The Generation Bid Process for Caribbean Utilities Company, Ltd

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") recognises the need for additional generating capacity on its grid. As a result, the Company has been collaborating with the Utility Regulation and Competition Office ("OfReg" or "the regulator") to initiate the steps required for additional generation. This process involves a competitive Request for Proposal ("RFP") from qualified bidders. However, recent concerns raised by the Ombudsman regarding the proposed bidding process for renewable energy generation warrant further clarification. CUC wishes to clarify the manner in which it is obligated under its Transmission and Distribution (T&D) Licence to assist OfReg with the facilitation of competitive bids for generation.

Specifically, the Ombudsman expressed concern regarding how the proposed bidding process for renewable energy generation was being conducted. The Ombudsman stated:

"It appears that one bidder (CUC), which already holds a monopoly position in terms of the sale of electricity, is co-designing the specifications of the request for proposal for an upcoming bidding process, in which they, themselves, will be an interested party," the hearing decision stated. "In my mind, this has the appearance of a conflict of interest."

CUC holds and operates under the requirements of two licences namely The Electricity Generation Licence and The

Electricity T&D Licence. As a generation licensee CUC competes against other independent producers when generation is required to put energy on the grid.

As a T&D licensee, CUC is the owner and operator of the grid and is obligated under that Licence to ensure, among other things, that there is adequate supply of generation capacity and energy to the T&D System to deliver reliable service to consumers. The procurement of additional generation supply is subject to the Generation Solicitation Process described in Condition 31 of the T&D Licence and is managed by OfReg. To ensure a comprehensive understanding for qualified bidders to calculate their anticipated costs for bid submissions, CUC shares detailed technical information in advance of the bidding process.

As a part of that process, one of the requirements placed on CUC, via section 31.1.8, is to develop a draft Power Purchase Agreement (PPA) for OfReg to review and approve for inclusion in the bid packages to be distributed to potential bidders. Following the competitive bid process, if a party other than CUC is successful in the bid, the draft PPA would be negotiated into a final PPA or supply contract between the winning bidder and CUC. Despite perceptions of a conflict of interest surrounding these technical submissions, it is essential to clarify that they are not designed to provide CUC with an unfair advantage in the bidding process, but rather to provide an equal bidding opportunity.

It is imperative that bidders have a draft PPA to understand the starting point in any such negotiations and to anticipate their eventual contractual commitments if they are successful in their bid. This is a standard practice for generation solicitation in many jurisdictions.

The Ombudsman also addressed the process of the Cost of Service Study ("COSS"). In accordance with Condition 19.6 of the Company's T&D Licence, CUC may periodically (but at least every five



► Richard Hew CEO Caribbean Utilities Co

years) propose re-balanced and restructured rates, considering the results of a COSS completed in advance of the proposed rate adjustment. An allocated COSS assigns cost responsibility between rate classes based on various relative characteristics – specifically, number of customers, energy sales, impact on peak demands and revenues.

The COSS, also known as 'rate re-balancing', aims to rebalance the billing allocation between customer classes in a manner that is revenue-neutral for CUC, without generating additional revenues. It is important to clarify that rate re-balancing does not result in additional revenues for CUC; instead, adjustments are made across rate classes to maintain fairness and equity in pricing.

The Ombudsman's role is an important one and we fully support the office's efforts to ensure transparency and fairness in all processes.

CUC is completely supportive of the energy transition and of greater amounts of renewable energy on the grid as well as a path to cleaner, affordable energy. The regulator holds authority over the approval of utility-scale solar projects, and CUC is fully prepared to participate in the regulatory process to advance large scale renewable energy initiatives on Grand Cayman.

For further information, copies of CUC's Licences can be found on the Company's website at www.cuc-cayman.com.



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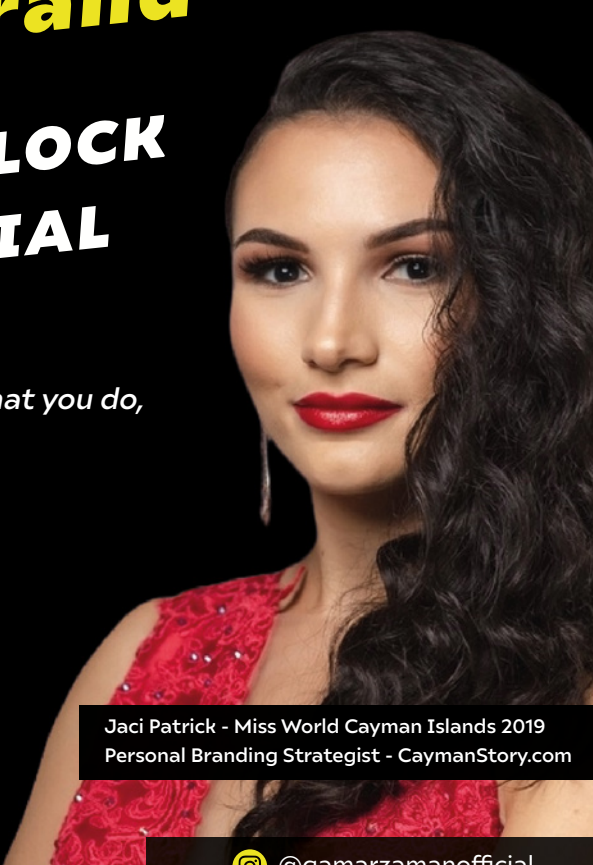
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EXPECTATIONS EXCEEDED BUT EXPANSION MUST BE MANAGED



Judging from the newly released passenger numbers carried by Cayman Airways, both the national carrier and the Ministry and Department of Tourism deserve full applause that their individual and joint marketing campaigns are yielding good results.

As disclosed by Cayman Airways, “the airline transported a total of 422,189 passengers in 2023, exceeding the 410,800 passengers carried in 2019. This accomplishment not only signifies a resurgence in travel demand. It also showcases Cayman Airways’ dedication to meeting and exceeding the airlift needs of the Cayman Islands while operating successfully in a competitive and dynamic industry.”

Hon. Minister for Tourism and Ports, Kenneth Bryan noted: “I am proud to extend my sincere congratulations to the management and staff of our national airline, Cayman Airways, on this noteworthy accomplishment. This increase in passenger volume is a clear indication of the airline’s strength within an intensely competitive aviation industry, and is a result they have worked very hard to attain.”

Cayman Airways President and CEO, Fabian Whorms observed: “Whether it is curating the initial schedule or providing convenient travel arrangement options for passengers or offering comfortable and on-time flights, our people at Cayman Airways are consistently focused on providing a top-quality experience.”

With new tourism properties coming on the market or in the planning stages, accommodation for an increase in the number of short- and long-term visitors reflects a continued interest in Cayman as a pre-

ferred destination.

The resurgence in passenger traffic, especially arrivals, has also been confirmed in our own Cayman Conversations podcast interview with Marc Langevin, President of the Ritz Carlton in Cayman.

However, as Mr Langevin observed in Cayman Conversations, pressure is mounting on the local infrastructure to keep pace with this current growth and projections for the future.

This includes the recent expansion of the Owen Roberts International Airport; a welcome development for travellers as it eases congestion and allows for a greater experience for arrivals and departures as well as increasing its handling capacity.

But even there, according to Mr Langevin, capacity issues could easily resurface as demand risks outpacing development.

“I’m always concerned that we are waiting for things too late to start to react and then we (fall) way behind. So again, we need to have to have a clear vision of where we’re going with our tourism product...So the airport will become, if not already on certain days, another one of those pinch points on the island to keep on being successful.”

It’s somewhat noteworthy, that in its listing of notable milestones of 2023 Cayman Airways, the recently opened Barbados route is not included although the Los Angeles route to which the Barbados connection is ‘strategically’ linked is said to have surpassed expectations “signifying demand for an additional flight weekly.”

In the meantime, it’s well worth it to bask in this success, but we must not rest on our laurels.

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“
My dream is
to rent a
castle with
a bunch of
friends and
hang out
for the
weekend



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Parliamentary Questions – February 2024 Parliament

The Following are Parliamentary Questions by members of the Opposition that were provided to the Parliament for the upcoming meeting starting February 26, 2024:

Hon. Roy McTaggart – Leader of the Opposition & MP for George Town East:-

1) To Ask: The Hon Minister for Tourism & Ports (MP George Town Central)

“Can the Minister state (a) why the extension of the Owen Roberts Int’l. Airport runway has been almost doubled from the original recommendations of the consultants to build 1,000 ft. of runway to now consideration that the planned extension will be 1,900 feet into the North Sound and (b) whether the consultants or the government have considered the increased environmental and other adverse impacts including on the passage of boats and on the communities that the longer runway extension will impinge on and (c) what steps the government will take to mitigate those impacts?”

2) To Ask: The Hon Deputy Premier & Minister for Financial Services & Commerce & Investment, Innovation and Social Development (MP West Bay South)

“What resources have the Ministry provided, or is providing, to support the network of Cayman Islands overseas offices?”

3) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Will the Premier & Minister for Finance provide a full schedule of the fees and charges that have been increased, or planned to be increased, in 2024 and 2025 for core government and public sector entities, setting out the charge in 2023, revised charges for 2024 and 2025; the percentage increases over the 2023 figure; and the total additional revenue expected to be generated in each year?”

4) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Will the Premier & Minister For Finance advise the house of the quantities of ‘non-monetary gold’, including gold bullion, imported into the Cayman Islands for the years 2019 through 2023 and a breakdown of the total revenue (including import duty, etc.) derived from the importation, and (b) what quantities and total revenues are projected for 2024 and 2025?”

5) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Can the Premier & Minister For Finance tell the House what additional revenue was expected to be raised in 2024 and 2025 by the increase in stamp duty on “high-end” property that was announced in the budget but which she has now told the Chamber of Commerce has been reconsidered?”

6) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)



► Hon Roy McTaggart

“Will the Premier update the House on the progress of any work undertaken across government and with the RCIPS to develop and implement an anti-gang strategy for the Cayman Islands?”

7) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Will the Premier inform the House how many vacancies there are within the RCIPS for officers in neighbourhood policing teams and for police community support officers?”

8) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Can the Premier and Minister for Finance say what measures are being taken to ensure that budget expenditure targets are kept or adjusted to ensure the projected surplus of about \$43.0 million in 2024 and \$53.2 million in 2025 will be achieved or exceeded?”

9) To Ask: The Hon Minister for Border Control, Labour & Culture (MP Bodden Town East)

“Can the Minister update the House on what is happening with the Minimum Wage Report presented to Government in October last year and when the Government intends to make it public and to put forward recommendations in regard to the report?”

Mr. Joey Hew – Deputy Leader of the Opposition & MP for George Town North:-

1) To Ask: The Hon Deputy Premier & Minister for Financial Services & Commerce & Investment, Innovation and Social Development (MP West Bay South)

“Will the Minister advise the House what targets for improved customer service have been set for the NAU following the introduction of the improved systems announced on February 5th, 2024?”

2) To Ask: The Hon Minister for Sustainability & Climate Resiliency (MP West Bay Central)

“Will the Minister tell the House how many years of use are left at the George Town Landfill if filling continues at the current rate?”

3) To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure (MP North Side)

“Will the Hon. Minister update the House on (a) whether the Deloitte Report “Assessment of a Public Transport Strategy” has been accepted by Cabinet and is being actioned, and (b) What is being planned in the current budget to advance improvements in public transportation?”

4) To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure (MP North Side)

“Will the Hon. Minister advise the House on what progress is expected this year and on reviewing the National Development Plan?”

5) To Ask: The Hon Minister for Planning, Agriculture, Housing & Infrastructure (MP North Side)

“Will the Hon. Minister update the House on the Progress of completing (a) the Eddie Sanchez Memorial Park and (b) the Seafarers Park?”

Mr. Moses Kirkconnell – MP for Cayman Brac West & Little Cayman:-

1) To Ask: The Hon Minister for Tourism & Ports (MP George Town Central)

“Will the Minister update the House on (a) the number of paying passengers travelling on Cayman Airways between the Cayman Islands and Barbados since the route was launched, (b) what are the forward bookings for the route out to September 2024, (c) what is the amount of increased business that Cayman Airways has seen on the Los Angeles route with the introduction of the extra flights as part of the arrangements with Barbados?”

2) To Ask: The Hon Minister for Tourism & Ports (MP George Town Central)

“Can the Minister update the House on plans over this year to improve airlift for Cayman Brac and Little Cayman and

whether he is considering changes to direct flights between Miami and Cayman Brac?”

Ms. Barbara Conolly – MP for George Town South:-

1) To Ask: The Hon Minister for Health & Wellness and Home affairs (MP Prospect)

“Will the Minister advise the House (a) whether the Poinciana Rehabilitation Center, also known as the Long Term Mental Health Residential Facility, is still expected to be handed over to the Government by the end of March 2024; (b) what is the expected opening date of the facility, and (c) how many staff are presently hired to operate the facility after it open?”

2) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Will the Minister publish by the end of March 2024 a full evaluation of the free school meals programme, giving the total costs and benefits of the programme and comparing them with those expected in the original business case?”

3) To Ask: The Hon Premier & Minister for Finance, Education, District Admin & Lands (MP Cayman Brac East)

“Will the Minister tell the House what action is taken to both challenge and support public schools that do not improve their inspection ratings over time?”

Mr. David Wight – MP for George Town West:-

1) To Ask: The Hon Minister for Health & Wellness and Home affairs (MP Prospect)

“Can the Minister advise the House when she will bring the amendments to the Misuse of Drugs Act to address the ‘hallucinogenic substances and amphetamine derivatives’ currently not included in the law that she mentioned last year in responding to a question from the Opposition on stricter sentences for importation and distribution of Fentanyl and other opioids?”

2) To Ask: The Hon Minister for Youth, Sports and Heritage (MP East End)

“How many Caymanian athletes does the Minister anticipate will be selected to compete at the 2024 Paralympic Games in Paris later this year?”



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Robert Tatum promoted to Deputy Director of Central Procurement Office

Robert Tatum has been promoted to the position of Deputy Director of the Central Procurement Office (CPO). Mr. Tatum's appointment took effect on 22 January 2024.

Mr. Tatum joined the Central Procurement Office as a Procurement Manager on 6 May 2019, and obtained a Master's Degree in Operations and Supply Chain Management from the University of Liverpool in July 2019.

He later pursued further certifications to enhance his expertise, and earned the MCIPS certification through the Chartered Institute of Procurement and Supply in August 2021. This certification serves as a testament to his dedication and proficiency in the field of procurement.

Recognising the importance of holistic leadership and management skills, Mr. Tatum expanded his capabilities beyond procurement. In January 2021, he completed the ILM - Level 5 Leadership and Management Certificate, equipping himself with the necessary skills to effectively manage and lead teams.

Director of the Central Procurement



► Robert Tatum, Deputy Director of the Central Procurement Office (centre), Christina Smith, Procurement Manager (left), and Taraq Bashir, CPO Director (right) with host Anita Khan during a recent appearance on Radio Cayman's Business Buzz show.

Office Taraq Bashir said, "It's been a pleasure for me watching Robert grow

and develop with the Central Procurement Office. He is a real asset to the

team and I am delighted that he will continue with his contribution to the Cayman Islands community in a more senior capacity."

Financial Secretary Kenneth Jefferson said, "Robert is a valued member of the Ministry of Finance team. His commitment to continuous learning and professional growth is to be commended, and I am pleased to see that his dedication has been recognised with this well-deserved promotion. His accomplishments highlight the success that can be achieved through dedication and a thirst for knowledge. The entire Ministry team and I are wishing him continued success in his new role as Deputy Director of the Central Procurement Office."

Mr. Tatum said, "I am grateful for the congratulations and support of my colleagues, and appreciate the recognition of my academic and professional achievements. I look forward to continuing to learn and grow while I work with the CPO team, and look forward to providing on-going service to both my fellow civil servants and the Cayman Islands community in this new role."

Chief Nursing Officer Appointed

The Ministry of Health & Wellness is pleased to announce the appointment of Mrs. Felicia McLean as the incoming Chief Nursing Officer (CNO) for the Cayman Islands. The CNO is responsible for providing guidance on professional nursing matters to the Minister for Health & Wellness, the Chief Officer, the Chief Medical Officer and other Government entities. The role provides strategic oversight for standards of nursing education, regulation and practice across the three islands.

Mrs. McLean joins the Ministry with 26 years of experience in nursing, having qualified as a Licensed Practical Nurse at the then Cayman Islands Hospital (now the Health Services Authority) in 1997. She continued her career at the Cayman Islands Hospital until commencing her Bachelor of Science Degree in Nursing at Barry University, where she graduated in 2003.

Mrs. McLean served at Cayman Hospice Care, now known as Jasmine, for 18 years where she started as a trainee Palliative Nurse. She would go on to pursue advanced training to become a Certified Hospice and Palliative Care Nurse and a Certified Lymphedema Therapist. Her trajectory at Jasmine would see her take up the post of Clinical Manager in 2013, and later, in 2017, due to her experience, qualifications and dedication she would become the Director of Operations and Nursing for the organisation.

In 2018, Mrs. McLean successfully led Jasmine through its rebranding in an effort to not only remove the stigma attached to hospice care within the Cayman community, but to also educate the public about the full array of services offered by Jasmine and to encourage



► Felicia McLean

early referrals for patients who were dealing with terminal illnesses.

Under her leadership, Jasmine Villa, a 6,000 sq ft purpose-built, integrated in-patient unit and administration facility, was successfully opened in 2019; a crowning achievement for Jasmine and the Cayman Islands made possible via tremendous community effort.

In 2015, Mrs. McLean was awarded the National Heroes Day Emerging Pioneer Award in Health Services, and in

2019 she was the recipient of the Certificate and Badge of Honour by (now) King Charles III for her work with palliative care in the Cayman Islands

Mrs. McLean has served on numerous national committees and boards related to healthcare among them: Vice President of the Cayman Islands Nursing Association (2004-2007), Chairperson of the Nursing and Midwifery Council (2020-2023), and member of the Health Practice Commission (2020-2023). She

also played a critical role on the committee tasked to create the law allowing for living wills, ultimately leading to the implementation of the Health Care Decision Act in 2019, which formally recognises advance care directives as a legal document empowering patients to express medical preferences in the event of becoming incapacitated.

"I am thrilled to be joining the Ministry of Health & Wellness as the incoming CNO for the Cayman Islands," Mrs. McLean states. "I believe in cultivating qualified and compassionate nurses, as their roles are absolutely pivotal when it comes to the delivery of exemplary patient care. I look forward to leading initiatives that will improve the professional development for our nurses and ensure the highest standards of care here at home, not only via individual achievement but also through collective advancement."

"The Ministry is pleased to welcome Mrs. McLean to our team," Chief Officer Nellie Pouchie adds. "The role of the Chief Nursing Officer is an important one, and we are thrilled to appoint a highly qualified, exemplary Caymanian as the first holder of this brand new post under the Ministry. We look forward to Mrs. McLean's contributions to the team, as well as providing her with an ongoing platform to continue to contribute to the nation's health and wellness," CO Pouchie adds.

When not working to advance Cayman's healthcare services, Mrs. McLean can be found at First Baptist Church, where she has served as a youth leader for over 20 years. She is married to Kyle McLean and is the proud mother of four beautiful children and grandmother to two wonderful boys.

Taking service excellence to the next level

Forbes Travel Guide puts spotlight on Dart hospitality properties in Anguilla and the Cayman Islands



► Blue by Eric Ripert hits all the culinary high notes expected of a fine-dining establishment located in The Ritz-Carlton, Grand Cayman



► Kimpton Seafire Resort + Spa offers all the comforts you could dream of in an idyllic paradise setting.



► The Ritz-Carlton, Grand Cayman was one of three properties worldwide that earned their exclusive triple Five-Star status.

When booking their Caribbean getaways, travellers want certainty about the quality of the property where they will be staying and a guarantee of the highest level of guest service. Dart's portfolio of hospitality properties in Anguilla and the Cayman Islands have a track record of meeting and exceeding those standards, which have been affirmed in the latest Forbes Travel Guide ratings.

Forbes Travel Guide - the only independent, global rating system for luxury hotels, restaurants, spas and ocean cruises - on 7 February unveiled its 2024 Star Awards. Among those taking home accolades were three Dart-owned resorts, along with accompanying spas and a highly acclaimed fine-dining restaurant led by one of the most recognised and respected names in the culinary world.

The Ritz-Carlton, Grand Cayman, became the first and only property in the

Caribbean and one of only three on this year's list to attain triple Forbes Five-Star status along with Blue by Eric Ripert, its fine dining restaurant from the celebrated chef, and The Ritz-Carlton Spa, Grand Cayman a 20,000-square-foot ultra-modern sanctuary.

Forbes inspectors noted that "when you aren't on the pristine beach, you'll want to spend your time at Silver Palm, the lobby lounge that gets its name from the Cayman Islands' national tree" and that while Blue by Eric Ripert the undisputed culinary attraction at the Grand Cayman hotel, there are other gastronomic gems including Taikun and Andiamo. The Ritz-Carlton Spa, Grand Cayman is a tropical sanctuary that "offers all the desired treatments of a full-service facility - including deep tissue, hot stone and aromatherapy massages," Forbes inspectors said.

"Walking into Kimpton Seafire Resort + Spa, you're immediately struck by stunning, panoramic ocean views and a canopy of palm trees as far as the eye can see. In an instant, you know you've found paradise and it comes with all the modern comforts you could dream of," Forbes Travel Guide noted of the resort on the world famous Seven Mile Beach that received the prestigious Five-Star rating for the second straight year, which also features an inviting Library by the Sea cocktail bar that has been winning rave reviews globally, fine dining options like Ave and Vecita and more casual eateries like the beachside Cocoloba.

When it came to the Spa at Seafire, which also got a Five-Star rating, Forbes Travel Guide inspectors said: "the design features at the spa are not just for show - many elements are used in treatments to provide natural, restorative healing"

Four Seasons Resort and Residences Anguilla provides modern enchantment featuring a Mediterranean design and appearance and is one of the flagship properties in that tranquil Eastern Caribbean destination. Guests can settle into spacious accommodations, 80% of which feature picturesque ocean views. This is the second consecutive Five-Star rating since being acquired by Dart in mid-2022.

"We're delighted that properties across our portfolio receive these very impressive ratings. This is a testament to what we set out to do - create and maintain exceptional spaces that provided exceptional service," said Enrique Tasende, Dart's senior vice president of active investments and hospitality asset management.

"Working closely with different management teams across these distinctly diverse properties to ensure a quality experience and the highest levels of hospitality delivery at all these properties is key. Our role is to create the environment where highly skilled professionals are able to make their guest feel welcome in luxurious comfort and we are delighted for the staff at all these properties, as they provide an important aspect of the visitor experience," Tasende added.

Dart's FTG Five-Star rated properties and the destinations in which they are located will realise many benefits, such as promotion through Forbes.com, forbestravelguide.com and their social media channels, including Instagram, where @forbestravelguide is the #1 independent luxury hospitality account.

With other properties in its portfolio, Dart also provides training opportunities to young Caymanians through the Dart Hospitality Training Programme in a bid to encourage more young people to consider viable careers in the industry as they receive paid on-the-job experience as part of the three-month programme now in its third year. Young professionals at its properties in Anguilla and the Cayman Islands have had the opportunity to also participate in work exchange programmes to broaden their exposure as they build on careers grounded in service excellence.

Ahmadiyya Muslim Community Hosts 2nd Annual National Interfaith Symposium

The Ahmadiyya Muslim Community of the Cayman Islands proudly hosted its 2nd Annual National Interfaith Symposium on Saturday, February 10th, 2024, at the George Town Hall. With the theme "How to Establish World Peace," the symposium aimed to foster dialogue and understanding among different faith groups.

Representatives from four prominent faith traditions, including Hinduism, Christianity, Sikhism, and Islam, gathered to discuss the pressing issue of global polarization and explore the potential solutions offered by their respective faiths.

Throughout the event, participants engaged in thoughtful discussions, sharing insights and perspectives on fostering harmony and peace in an increasingly divided world. Each faith group had the opportunity to articulate the unique contributions and teachings of their traditions towards the attainment of global peace.

The symposium provided a valuable platform for individuals from diverse backgrounds to come together, build bridges, and cultivate meaningful friendships. Attendees embraced the opportunity to learn about each other's beliefs and practices, promoting mutual respect and understanding.

The program culminated in an interactive Q&A session, where attendees had the chance to pose questions and engage in further dialogue with the panelists. The session proved to be a lively exchange of ideas, offering attendees a deeper understanding of the issues discussed throughout the day.



► Tim Hartman (Mediator), Elder Orrin Ashby (Rep. Christianity), Dr. Shraavan Jyoti (Rep. Hinduism), Mr. Ishan Singh (Rep. Sikhism), Dr. Ian Levine (Inspector Police), Imam Sagher Bajwa (Rep. Islam)

Organizers expressed gratitude for the enthusiastic participation and underscored the importance of continued interfaith dialogue and collaboration in promoting peace and harmony within the community and beyond.

The 2nd Annual National Interfaith

Symposium served as a testament to the power of unity, compassion, and mutual respect in building a more inclusive and peaceful world. As the event concluded, participants departed with renewed commitment to work towards a future marked by understanding, empathy, and

cooperation across religious and cultural divides.

For more information about upcoming events and initiatives by the Ahmadiyya Muslim Community of the Cayman Islands, please visit their official website or contact local representatives.

Heart Warriors & Angels Beach Walk Celebrates 6th Annual Event in Memory of Nolan Rory Evans

This meaningful event coincides with Congenital Heart Defect Awareness Week, serving as a poignant reminder of the importance of early detection and ongoing support for affected families.

The Cayman Heart Fund hosted its 6th annual Heart Warriors & Angels Beach Walk at the picturesque 7 Mile Public Beach on Sunday, 11 February 2024. The event, held in loving memory of baby Nolan Rory Evans, saw an incredible turnout, with over 300 participants joining the family and pet-friendly walk.

The Heart Warriors & Angels Beach Walk is not just a stroll along the shore; it's a heartfelt tribute to those who have fought congenital heart disease and an opportunity to raise crucial funds for the Cayman Heart Fund's Team Nolan Pediatric Program. This program, named in honour of Nolan Rory Evans, aims to increase awareness of congenital heart disease and provide vital financial support to families in the Cayman Islands facing the challenges of pediatric cardiology healthcare.

Ailian Evans, Nolan's mother, shared her thoughts on the event, saying, "As a mother who has experienced the loss of a child due to congenital heart disease, I



understand firsthand how expenses insurance doesn't cover add up. Our family found solace in channeling our grief into action by organizing events like the Heart Warriors & Angels Beach Walk in Nolan's memory."

More than \$27,000 was raised during the 6th annual Heart Warriors & Angels Beach Walk, a testament to the over-

whelming support from the community for this important cause. The funds raised will help support families dealing with congenital heart defects.

This meaningful event coincides with Congenital Heart Defect Awareness Week, serving as a poignant reminder of the importance of early detection and ongoing support for affected families.

Additionally, throughout Heart Awareness Month, the Cayman Heart Fund has planned a series of events, including free cardiac health screenings, to further promote heart health and education within the community.

For more information about the Cayman Heart Fund and upcoming events, visit caymanheartfund.com.



► Delrose and her beautiful fruits and vegetables



► Zippy's

“Food Security – Everybody’s business” theme for this year’s Agriculture Show



► Growing Beauty



► Elton Graham and his wonderful produce stall

for toddlers and the young-at-heart, artists showing their paintings, and I can't mention the food because it would make your mouth water – but there was fish and fritters, festival, burgers, heavy cake. It was a see-food diet – you saw the food, smelled it, and ate it. There were bouncy castles and there were bubbles every-

where – there were some serious bubble blowing machines.

Delrose was selling her beautiful fruits and vegetables: “It's all local produce from local farmers – its banana, plantain Long beans cucumbers season peppers and scotch bonnet. The most popular are the seasoning peppers, hot peppers, and plantains.”

Elton Graham is a man of many talents, and one of those is selling fruits and vegetables: “I love to do fruits we've got papayas, pineapples, tomatoes, eggs, we've got cabbage and other vegetables we've got scallion and callaloo which is good for the blood. We've got coconut, we've got sorrel wine, we've got pumpkins and natural

juices we've got a lot of stuff going on.”

Michelle Green (“Green – for the plants!”) had a very big display of all kinds of garden plants, from little ornamentals to fruit trees and everything, with the Growing Beauty Nursery: “You'll find us

SEE **FOOD SECURITY**, Page 9



► First, second and third prizes



► Junior Achievement



► Cattle



► Cattle



► Goats are always a favorite

Food Security

CONTINUED FROM Page 8

near the Camana Bay Roundabout,” she said. “We have a lot of fruit trees like mango, breadfruit, lime, Ethiopian Apple but we have a lot of ornamentals, succulents,” she said.

Moms and dads love taking the little ones to see the animals. Goats are always a favorite – babies with their mothers. Cows too, and then don’t forget the fancy fowl dressed in their feathers fur and frills, staring at you like queens and Kings of old.

Inside the pavilion were the prize exhibits – beautiful hands of bananas, and every other fruit or vegetable you can think of – with 1st 2nd and 3rd prizes for each.

There were traditional craftspeople too – Rose May Ebanks was there, demonstrating with nimble fingers how you make beautiful baskets, hats and bags from silver thatch palm leaves.

H.E the Governor, Jane Owen, said: “This is a time to be thankful to be living in these beautiful islands, and to celebrate the farming and land use heritage... We want to create partnerships between farmers, restaurants, environmentalists, and technicians to ensure that our solutions are sustainable and based on international best practice – our relationship with the UK gives us a good dialogue partner for that.”

The Premier, Hon Julianna O’Connor-Connolly said: “Much progress has

also been made with the development of the 2022-2036 Cayman Islands Food and Nutrition Security Policy to provide a framework to make the Cayman Islands a food and nutrition secure country. The Policy, which is being actioned by this administration, seeks to address the contributing factors undermining our food security while crafting strategies to deal with underlying issues such as the health

and well being of people, rising food import bill and access to safe, quality food sources. I look forward to enjoying the Agriculture Show this year, meeting and speaking with our hard-working farmers who are working to strengthen our agricultural sector. I salute them as they are the stewards of our land, entrusted with the responsibility of nourishing it for future generations of Caymanians.”

Minister for Agriculture, Hon. Jay Ebanks said: The Cayman Islands Food and Nutrition Security Policy was designed to make sure we have access to good food, for everyone in our country, I’m excited to work together with everyone in the Agricultural Society, and I encourage everyone to take a step in support of our hardworking farmers and food producers. “



► Naomi has a throw

Cayman Kids Helpline launched



► Mirabelle D'Cunha



► Dr Chantal Basson



► Dr Stephanie Edwards



► Dr Tonya Holder

The Alex Panton Foundation's Youth Mental Health Symposium, which took place last Saturday, was the perfect event at which to launch a dedicated resource aimed at providing vital support and assistance to young people and their families facing various challenges.

The Cayman Kids Helpline was launched in response to the growing need for accessible information and confidential support for children, teenagers, and their carers, they said.

Jane Panton, Chair of the Alex Panton Foundation confirmed: "Our Foundation recognised the importance of providing free and confidential services to youth, their parents, and other adults advocating for youth who needed help finding referral information or resources, or just needed someone to talk to."

Mrs Panton said their goal was to provide support and information to help the community keep children safe, and this would include giving advice on children's mental health, and providing support for parents and educators in helping them understand what to do if they were worried about a child.

The Cayman Kids Helpline is accessible via a website, app, phone and live online text service.

Emily Kelly, Programme Manager, Alex Panton Foundation, said the Kids Helpline launched with the website and app which were now live, and the phonenumber and textline would commence service Thursday, 7 March 2024.

"The phonenumber and textline will open Thursday to Sunday, 3pm – 9pm, and will be staffed with trained volunteers who are ready to offer a compassionate ear, guidance and assistance to young people dealing with issues such as bullying, loneliness, academic stress, family relationships, and any other concerns affecting their wellbeing," she said.

Dr Erica Lam, Executive member, Alex Panton Foundation said the organisation had worked with local mental health professionals to create the Kids Helpline website and app content.

"The Kids Helpline website and app hosts tips, information and advice on a range of topics and situations such as anxiety, depression, bullying, relationships, and more," she said. "This virtual platform will not only be an informational resource for those eager to better support



► Emily Kelly

the young people in their lives, but a user-friendly space for young people to learn more about themselves and their mental health," she said.

"The Kids Helpline phone and text lines are a safe and supportive environment for young people to express their feelings and seek help," Dr Lam said. "The Helpline ensures anonymity, encouraging children to reach out without fear of judgement. Those who reach out can talk through an issue with our trained volunteers, discuss choices and gain help in developing a plan of action."

The Alex Panton Foundation invites parents, educators, and other community members advocating for youth to spread awareness about the Cayman Kids Helpline and its crucial role in providing emotional support to children and teenagers across the islands.

"By working together, we can create a safer and more nurturing environment for Cayman's young people," Ms Panton said.

The Kids Helpline does not offer therapy or replace therapeutic services in any way. The Kids Helpline offers a confidential and safe place to explore, talk, or chat through mental health matters. It aims to serve as a

referral channel, connecting young people and their parents, educators, or caregivers to available resources.

Mental health symposium focuses on acceptance

This year's annual 2024 Youth Mental Health Symposium placed the importance of creating an environment of belonging and acceptance at the forefront of helping young people cope with their mental health issues.

The Alex Panton Foundation's annual gathering of mental health experts took place on Saturday 17 February at The Ritz-Carlton, Grand Cayman under the theme 'Building Bridges: Acceptance, Belonging, and the Power of Connection'.

Creating an environment of belonging, acceptance, and connection was paramount for improving youth mental health, the audience heard. Experts talked about how positive social support networks, such as family, friends, and community, act as a crucial safety net against stress and loneliness, reducing the risk of anxiety and depression.

The connections formed with family and friends contribute to the development of a

positive identity, emotional regulation, and resilience, enabling young individuals to navigate the challenges of adolescence. A supportive social environment also encourages young people to seek help if they need it, promotes positive peer influence, and the development of healthy communication skills. Ultimately, fostering a sense of belonging provides a foundation for self-esteem, purpose, and well-being, positively shaping the mental health of Cayman's youth.

The Symposium provided an opportunity for a crucial dialogue around how people in Cayman could create such an environment for all the young people of the Cayman Islands, along with providing key takeaways and actionable outcomes for attendees.

It has developed into a must-attend event each year for anyone caring about the mental health of Cayman's youth, providing a supportive network of professional keen to share their knowledge with attendees. These include clinicians, psychologists, psychiatrists, and leaders within the mental health industry in the Cayman Islands, as well as parents, community leaders and youth ambassadors.

Mrs Panton said: "We take immense pride in the growth that the Alex Panton Foundation annual Symposium has achieved since its inception. The invaluable resources offered at the Symposium are a testament to our ongoing commitment, and we are delighted to provide this free event to the community."

The agenda for this year's Symposium included a diverse array of topics, engaging lunch activations, and interactive question-and-answer sessions, and attendees were encouraged to actively participate.

Speakers included Dr Chantal Basson, Alex's Place, HSA, who spoke about why acceptance, belonging and connection formed the cornerstones of emotional wellbeing and how they affected those who are discriminated against. Mirabelle D'Cunha, Mindfulness and Resilience Coach, Mirabelle D'Cunha Integrative Wellness talked about how MindCraft was biometric gaming for resilience. Dr Stephanie Edwards, Educational Psychologist, Department of Education Services, gave an update on their Emotional Literacy Programme and Dr Tonya Holder, Consultant Psychiatrist at the HSA, gave an update on resources for young people, namely the Kids Helpline & Alex's Place.

Fun & Excitement at Layman Scott High School Sports Day



► Balloon Pop



► Water Brigade

By Shakir Khan

This much anticipated annual Cayman Brac event did not disappoint. Packed with excitement there was keen rivalry amongst the students from the three Houses- Hurricanes, Tradewinds and Northwester.

The weather was cool throughout the day except for a brief moment of rain, which did not dampen the spirits of everyone present. The event got underway just after 9 in the morning with prayer and singing of the National Anthem by year 9 student Antoniel MacDonald.

The day's events then commenced. This year would see a number of novelty events introduced by the new P. E. Instructor Mr. Malcolm Ramlogan. The first of these was Musical chairs which drew loud cheering and at times strategies to the participants. Eventually, the students from Northwester prevailed.

Other such events which created stern competition was the Scottsman Strut (student's forehead on a wooden pole that they had to spin around).

This was followed by Balloon Pop (students ran with the balloon between their legs and had to sit on it to burst it when they got to the finish line.)

Water Brigade (students lined up behind each other and had to pass a glass of water to those behind until the last person had filled up a bottle).

Flipper Flop (using flippers students had to run from and back to the starting line.) Bouncy Ball (sitting on a ball and bouncing along to other team mates.)

Tug-o-war drew the most excitement as participants pulled for all their might. Hurricanes prevailed convincingly in this event. There was no shortage of laughter, cheering and encouragement during these. In fact, parents and others had high praise for Mr. Ramlogan for introducing these. Former P.E. Instructor, Mr. Aaron Pollard was on hand to give assistance. The students were overwhelmed by his presence.

After these were completed, the traditional track and field events got underway. Here again the competition was stern and support ever vocal. By the midway mark Hurricanes was in the lead by some distance. The other teams had to play catch up in the second half.

Generating the greatest excitement were the 800m, 400m, the relays and



► Track & Field

without a shadow of doubt the standout event 100 meters dash for boys and girls in the stipulated age groups.

Tradewinds and Northwester did manage to do better in the second half but for all their efforts they were blown away by

Hurricanes, the eventual champions. A wonderful day of fun and stiff competition finally concluded around 3 p.m.



► Hurricanes Champion House

US: 'Don't go to Jamaica'

Jamaican officials are denying that the island is too dangerous to visit after the latest United States Department of State's travel advisory recommending Americans not to visit there because of its "crime and medical services."

Jamaica remains at Level 3, which encourages people to "reconsider travel". That is one level away from the most severe warning. The State Department claimed that Jamaican authorities are poor at responding to serious crimes, robberies, assaults and other incidents. "Sexual assaults occur frequently, including at all-inclusive resorts," the statement says, adding that Jamaica has one of the highest homicide rates in the Western Hemisphere.

The level 3 rating has been in place since 2022. Jamaican officials admit that while there are areas that certainly do report a high risk for crime, tourists rarely experience that first hand. "Overall, the crime rate against visitors to Jamaica remains extremely low at 0.01%," the Jamaican Tourist Board announced.

Despite the negativity, Jamaica remains one of the top honeymoon destinations for US residents, according to TripAdvisor. It remains immensely popular, especially for black Americans.

Johnson Smith, Jamaican Minister of Foreign Affairs and Foreign Trade, said: "In recent years, the Government has more than doubled its investments to strengthen our capacity to tackle crime and health-related challenges across the island for the benefit of our citizens and indeed everyone who wishes to visit Jamaica."

The advisory mentions that families of US citizens that have been killed on the island have had to wait for at least a year to receive the death certificate of their family member. US government personnel are also prohibited from taking public buses and driving out of certain areas of Kingston during the evenings.

The advisory also says that hospital care is not timely and can be of low quality, compared to US standards.

Smith added that Jamaica is disappointed that the US has not taken into account its progress towards creating a safer community for all. Jamaica experienced 83 murders in January 2024, compared to 109 reported homicides in January 2023.

Jamaica relies heavily on tourism, which accounted for more than 30% of the country's economic output prior to the pandemic. "If there was ever an industry that has the

potential to transform our nation, our communities and the lives and livelihoods of the Jamaican people for the better, it is tourism," Jamaica's Minister of Tourism, Edmund Bartlett, said. "Visitors can continue to come with confidence to enjoy all that Jamaica has to offer."

Jamaica has encouraged travelers to continue to visit. It hosted 4.1 million people last year. American visitors are advised to avoid walking or driving at night, taking public buses, and going to any secluded areas. They are also told to not resist any robbery attempts.



► Black Americans love visiting Jamaica



► Jamaican police are dealing with high crime rates

Barbados ups ties with Latin America



► Bridgetown is strengthening ties with Latin America

The Barbados cabinet has approved the request for both Panama and Mexico to establish diplomatic missions in Barbados, which will help trade relations with those nations. Panama is a key regional hub for shipping and air freight.

Kerrie Symmonds, Minister of Foreign Affairs and Foreign Trade, said that the request for Barbados to be a "fulcrum" through which Latin American countries could reach the Eastern Caribbean is something Barbados is happy about and speaks to a "growing degree of con-

fidence and interest in doing business in Barbados and with Barbados".

Minister Symmonds noted that the benefits of these foreign policy initiatives deepen relationships between Barbados and the two countries, which could strengthen commercial trade, tourism, agriculture, food security and cultural development.

He also disclosed that a similar interest had been expressed by the Government of Colombia to establish a mission here.

Dominica's carnival sees PM Skerit play mas too



► Dominica's carnival was a huge success

Dominica held its annual carnival on February 12 and 13 and it was a huge success, filled with colour, music, and celebration that captivated locals and visitors alike.

The grand spectacle of Mas Domnik 2024, the Real Mas, was on the second day. The festivities kicked off on Carnival Monday (Lendi Gwa), with the rhythmic beats of J'ouvert echoing through the streets from 4am. The energy intensified with electronic bands performing in the morning. A visual treat for spectators was the Ole Mas Parade

followed by the School Bands Parade. The day concluded with the lively T-Shirt Band Parade that lasted until 10pm.

Carnival Tuesday (Madi Gwa) unfolded with the Pageant Winners Parade in the morning. The Costume Bands Parade, the

highlight of the day, took place followed by the Last Lap in the evening, marking the grand finale of the spectacular event.

Amongst the thousands of revelers in the capital Roseau was Prime Minister Roosevelt Skerit and his wife, Melissa Poponne-Skerit, who is the Minister for Housing Land and Urban Development. They showed their support for Mas Domnik with their family on Carnival Monday, enjoying the vibes with Crazy Mess t-shirt band.

In the 2024 Calypso Monarch, Dennison 'Dice' Joseph, won for the tenth time the prestigious title.

Dice dethroned 2023's monarch Trilla-G with his performance of "Wanted" and "Bring Money" at the Calypso Monarch final at Windsor Park Sports Stadium Forecourt on Saturday night.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku
By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | 9 | 5 | 2 | 1 |
| | 3 | 5 | | 1 | | | 9 | |
| | 6 | | 2 | | | 8 | | |
| | | 3 | | | 7 | | | |
| | 7 | | | | 1 | | | |
| 6 | | | 9 | 2 | | 4 | | |
| 7 | | 6 | | | 4 | | 8 | 9 |
| 9 | 1 | | | | | 6 | 4 | |
| 3 | | | | | 1 | | | |

Difficulty Level ★★★

7/18

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Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 6 | 3 | 1 | 2 | 9 | 5 | 8 | 7 |
| 8 | 9 | 5 | 3 | 7 | 6 | 1 | 4 | 2 |
| 2 | 1 | 7 | 4 | 8 | 5 | 6 | 3 | 9 |
| 6 | 2 | 8 | 9 | 5 | 7 | 3 | 1 | 4 |
| 9 | 3 | 4 | 2 | 1 | 8 | 7 | 6 | 5 |
| 5 | 7 | 1 | 6 | 4 | 3 | 9 | 2 | 8 |
| 1 | 8 | 9 | 7 | 3 | 2 | 4 | 5 | 6 |
| 3 | 5 | 6 | 8 | 9 | 4 | 2 | 7 | 1 |
| 7 | 4 | 2 | 5 | 6 | 1 | 8 | 9 | 3 |

Difficulty Level ★★

7/17

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Faucet part

7 Tube tops

11 On the go

12 Heaps

13 Wasn't selfish

14 Trick

15 Tiny openings

16 Good judgment

17 Drunks

18 Bouillabaisse bit

19 Responsibility

21 Slalom maneuver

22 They were big in the past

25 Pewter component

26 Some bills

27 Playing marbles

29 Wife of Zeus

33 Some skirts

34 "Death-trap" writer

35 List-ending abbr.

36 Deer's home

37 Tear down

38 Supposes
- DOWN**
- 39 Coaster

40 Landed folks

1 Stingers

2 "Gesundheit" lead-in

3 Kick off

4 Takes a job

5 Preparation times

6 Spectrum color

7 Gives a hoot

8 Four-time Indy winner

9 Own

10 Hardens stars

16 Writer Sontag

18 Artist inspirers

20 Staff symbols

22 Like some watches

23 Stunned

24 Herald

25 Circus

28 Like some floors

30 Calendar entry

31 Stair part

32 Nervous

34 Easy gait

36 Sailing hazard

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| S | C | I | F | I | | A | D | E | P | T |
| L | I | N | E | N | | M | I | X | E | R |
| A | C | T | E | D | | B | E | T | T | E |
| T | E | E | | O | I | L | | E | T | A |
| E | R | R | | O | N | E | | R | E | T |
| D | O | N | O | R | S | | A | N | D | Y |
| | | | A | U | S | T | R | I | A | |
| G | I | L | T | | O | O | D | L | E | S |
| E | G | O | | I | R | S | | D | Y | E |
| R | U | R | | D | E | W | | R | E | V |
| B | A | G | E | L | | E | M | I | L | E |
| I | N | A | N | E | | L | O | V | I | N |
| L | A | N | D | S | | L | E | E | D | S |

Yesterday's answer

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| C | E | C | W | V | B | D | R | O | H | W | U | T | C | S |
| G | W | F | H | F | E | P | G | E | U | E | H | F | G | I |
| Y | A | F | T | U | E | M | M | N | E | G | E | M | I | T |
| D | O | S | I | T | C | L | O | V | I | H | W | I | L | L |
| S | I | U | A | S | U | O | L | N | H | M | C | U | E | M |
| S | Y | A | F | T | E | R | N | O | O | N | G | S | R | O |
| S | K | O | U | M | P | O | N | D | W | I | W | C | U | R |
| B | N | O | V | H | F | I | E | E | U | T | N | P | T | N |
| W | O | D | O | C | U | F | S | G | K | C | U | L | A | I |
| M | C | O | L | L | R | T | D | P | N | G | T | W | N | N |
| N | C | V | K | I | Y | H | E | B | O | I | R | V | U | G |
| F | H | E | D | T | E | F | E | Y | P | R | N | I | F | I |
| I | M | A | D | C | S | S | P | E | P | O | H | E | E | V |
| G | Y | V | M | U | B | A | S | R | V | S | S | E | V | F |
| G | N | I | V | I | L | W | S | U | I | D | V | L | C | E |

Afternoon

Book

Cheer

Conduct

Evening

Faith

Fellow

Friday

Grief

Hope

Living

Looks

Luck

Morning

Nature

Night

Speed

Time

Turn

Will

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CURTIS

By Ray Billingsley

TODAY'S MUSIC REALLY REEKS!

THE MUSIC I GREW UP LISTENING TO WAS WAY BETTER!

THE REASON YOU SAY OLD MUSIC IS BETTER THAN TODAY'S MUSIC IS 'CAUSE YOU DON'T REMEMBER THE BAD MUSIC MADE THEN, ONLY THE GOOD!

THAT SMART KID IS A LITTLE TOO SMART FOR MY LIKING!

THE AMAZING SPIDER MAN

By Stan Lee

YOUR NAME IS PETER PARKER? I'M COLLEEN WING.

YEAH. I CAME TO YOUR DOJO LOOKING FOR YOU AND RAN INTO THAT SWORDSWOMAN INSTEAD.

SUWAN IS ONLY LATELY TRAINED IN SWORDCRAFT.

PUT A BLADE IN MY HAND, AND SHE'D SOON WISH SHE'D STUCK TO MAKING TEA FOR HER MURDEROUS GRANDUNCLE.

STAN LEE
LARRY LIEBER
8-18

JUDGE PARKER

By Woody Wilson & Mike Manley

NORTON, YOU'VE GOT NO ONE TO BLAME BUT YOURSELF. YOU CHOSE THIS LIFE. YOU CHOSE TO BRING YOUR DAUGHTER INTO IT, AND NOW WHATEVER SUPPORT NETWORK YOU HAD IS GONE.

BECAUSE, OBVIOUSLY...

I'VE BEEN KEEPING YOU ON THE PHONE SO WE CAN LOCATE YOUR SIGNAL - AFTER ALL, I HAVE A JOB TO DO.

MARK LIND
MANLEY
8/18

Caymanian Times Classifieds



RETAIL STORE ASSOCIATE

As a Retail Associate, you will have a high level of accountability for all aspects of the retail floor. This includes the responsibility for communicating and implementing the company vision and overseeing the day-to-day activities of the floor team.

With the support and guidance of Operations and Ownership, you will implement and execute the sales/marketing strategy to ensure that Bon Vivant products and services are effectively showcased throughout the store and that customers have the best store experience possible.

You will be expected to become a product expert and educate both other employees and customers accordingly.

You must leverage your creativity, critical thinking, and decision-making skills to develop and implement sales tools and initiatives that further establish Bon Vivant as the market leader in our retail industry.

This will include executing in-store activations, visual merchandising, product demonstrations and events with occasional requirements to host, speak in front of groups and provide simple beverage service. This role will require extensive interaction with clients, customers and other industry members and the utmost care, consideration, and attention to detail will be required. Experience with events, hospitality and/or service is an asset.

You will also play a vital role in maintaining the overall health and performance of our retail stores by supporting employee relations and the performance of the retail team to ensure business targets are achieved. The ability to work independently and integrate with a highly functioning team is essential. You will be expected to assist with overseeing retail inventory in compliance with company standards and engage in administrative business operation.

Qualifications:

- At least 3 years of working experience in assisting with overseeing day to day store operations, monitoring of store inventory, ensuring store profitability, understanding the store target market and sustaining customer loyalty.
- Background in retail, service, food and beverage or general merchandise preferred.
- Above average retail math skills required for inventory control and budgeting.
- Experience and knowledge of Lightspeed retail purchasing system or equivalent cloud-based retail sales platform is preferred.

Starting Salary will be KYD\$2,750.00 per month commensurate knowledge and experience plus sales commissions based on store targets. Benefits are in accordance with Cayman Islands Labour, Health, and Pension Law.

Written applications with a detailed resume should be sent to info@bonvivant.ky.

Preference will be given to Caymanians and PR/RERC Status Holders.

FOOD & BEVERAGE SERVER, COOK

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents

to send CV with recent photograph, police clearance and 2 written references to:-

libertysrestaurant@candw.ky

we make it happen

DRIVER

Our drivers do more than drive our vehicles, they are our ambassadors on the road.

We need a customer service-oriented candidate who understands the importance of road safety. The successful candidate must have a firm understanding of how to operate the heavy equipment being delivered and be able to clearly explain to the customer proper operating procedures. The successful candidate must have a minimum of 3 years' experience driving a semi-tractor trailer carrying heavy loads. This post involves frequent loading and unloading of equipment and installation of equipment on job sites. Prior experience with construction equipment rentals and deliveries is an asset.

The successful candidate must have a valid Cayman Islands Group 4 driver's license and a clean driving record.

Overtime is sometimes required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$10 - \$12 per hour (depending on experience and skill level).

All positions at Massive require a high level of trust and a team oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required.

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively you can email us at hr@massivegroup.com

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED



Gardener

We are seeking qualified and experienced individuals to fill the position of **Gardener** in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203

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Caymanian Times

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Friday

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| Newspaper Advertisement 2/3 page | 650 | 10 x 8.37 or 6.6 x 13.5 |
| Newspaper Advertisement 1/2 page (horizontal) | 450 | 10 x 6.67 |
| Newspaper Advertisement 1/2 page (Vertical) | 450 | 4.9 x 13.5 |
| Newspaper Advertisement 1/3 page | 350 | 4.9 x 8.37 |
| Newspaper Advertisement 1/4 page | 250 | 4.9 x 6.67 |
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|-----------------|---------------------------|
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| Friday | Wednesday |

2 days notice for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of: Renovation and change of use of a 3,530 sq.ft. house and a 919.35 sq.ft. garage to restaurant and kitchen, with 258.5 sq.ft. covered walkway connecting both structures; Extensions to existing decks and addition of two (2) 500 gallon LPG tanks; Demolition of a pool; Replacement of 4 ft. side fencing and addition of 4 ft. fencing and parking lot to the north of the property.

Setback variances are required as listed below:

Side setback for restroom steps along the northern boundary: Requesting 11' 3" vs 20'; Side setback for rear deck extension along northern boundary: Requesting 17' 6" vs 20'; High watermark setback for steps leading onto new rear deck extension: Requesting 63' 8" v 130'; High watermark setback for new rear deck extension sited along southern boundary: Requesting 71' 8" v 130'; Side setback for new rear deck extension sited along southern boundary: Requesting of 16' v 20'.

On Block **59 A** and Parcel **213** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent Section 6 Authorization to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and Section 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

George Town Central & West Bay Beach South

REGISTRATION BLOCK:

13D, 19A

BOUNDARY PLAN:

BP 658

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.

Boundary Plan Number 658 may be inspected at the offices of:

The National Roads Authority, 370 North Sound Road, George Town, Grand Cayman
The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

| Block | Parcel | Approximate Area loss in acres |
|-------|--------|--------------------------------|
| 13D | 287 | 0.83 |
| 13D | 433 | 0.01 |
| 19A | 4REM6 | 0.96 |
| 19A | 90 | 0.04 |
| 19A | 92 | 0.78 |
| 19A | 93 | 0.04 |
| 19A | 94 | 0.22 |

Made in Cabinet this 5th day of December 2023
Clerk of Cabinet

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