

Caymanian Times

Friday Edition

Issue No 959

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February 23, 2024

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George Town Primary School
Renamed in Honour of Ms. Sharon
Marie Martin MBE, Cert. Hon.



Frank E. Flowers Honoured at 'One Love' Premiere

By Stuart Wilson

Minister for Culture, the Honourable Dwayne Seymour donning dreadlocks, was joined by members of the Third World Band, local musicians and other dignitar-

ies during the launch of the "One Love" - Bob Marley Biopic at Camana Bay on 15th February.

The gathering was also an opportunity to recognise filmmaker Frank E. Flowers who was one of the screenwriters to con-

tributed to the film, along with Terence Winter.

During his remarks, Mr. Seymour said he considered Frankie's achieve-

SEE 'ONE LOVE' PREMIER, PAGE 12

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Replacement Temporary Plates/ Replacement Registration Plates

The Department of Vehicle and Drivers' Licensing (DVL) advises members of the public that its Crewe Road location will be opened on Saturdays starting on 2nd March 2024 for the replacement of temporary and old registration (orange and yellow) number plates.

Please note that this location will only be exchanging the temporary and registration number plates on the dates listed below.

Crewe Road location opening dates:

- Saturday, March 02nd, 2024
- Saturday, March 09th, 2024
- Saturday, March 16th, 2024
- Saturday, March 23rd, 2024

Opening hours will be from 9.00 am - 1.00 pm

Customers are asked to check on our website <http://www.dvl.gov.ky> to confirm that their registration plates are ready for collection. Likewise, customers are to ensure that they submit their tem-



porary plates/registration number plates, windshield coupon, and logbook to the Licensing Officer, to collect their new registration plates.

The public is reminded that failure to replace temporary plates is a criminal offence, with a fine of \$2,500 or up to six

months imprisonment, or both.

Renewal of vehicle and driver's licenses online via DVL's website at <http://www.dvl.gov.ky>.

About the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD):

Under the guidance of Hon. Minister Johany "Jay" Ebanks, The Ministry of PAHITD is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitor

About the Department of Vehicles and Drivers' Licenses

Under the Traffic Act, the Department of Vehicles and Licenses in the Cayman Islands was established to assume a comprehensive range of responsibilities. These include inspecting and testing vehicles, registering motor vehicles, maintaining the register, issuing licenses for both vehicles and drivers, conducting driving tests, and fulfilling any other functions assigned periodically.

East End Artist Presents Art to Premier



► Carmen Conolly Presents Art to Premier

By: Teisha-Ann Pinnock

Premier Hon. Juliana O'Connor-Conolly was presented an original work of art by Caymanian artist and East End native, Carmen Eugenia Conolly, at the Office of the Premier, Government Administration Building on Elgin Avenue recently.

In presenting the embroidered art work, titled, 'Cayman Sea Breeze,' to the Premier, Mrs. Conolly stated that she got the inspiration for the piece after taking a ride on a submarine.

A highly respected member of the Caymanian community, Mrs. Conolly continues to support the Islands' rich heritage through her creative pieces. She was recently appointed a Member of the Order of the Cayman Islands for services to the community, contributions to the arts and preservation of Caymanian heritage. Mrs. Conolly is also a recipient of the National Heroes Day award in the category of Cultural Artists and Creatives.

Premier O'Connor-Conolly in expressing her gratitude to the artist stated, "It is truly an honour to receive this work of art from Mrs. Conolly. She is an inspiration to Caymanians at home and abroad for her continuous efforts to promote and preserve Caymanian heritage through her signature needlework art, thatchwork and culinary arts. We are certainly indebted to her for helping us to remain connected to all things Caymanian."

She continued, "I want to also commend and thank her for her willingness to always participate in demonstrations of traditional Caymanian arts, teaching generations of younger Caymanians in our schools and at district art classes."

Also sharing in the special presentation were Kenross Conolly and Bryna McLaughlin, son and granddaughter of Mrs. Conolly, Hon. Isaac Rankine, Minister for Youth, Sports and Heritage and Member of Parliament for East End along with Sharon Bodden-Welcome from the constituency.



► 'Cayman Sea Breeze' by Carmen Conolly

Hon. Isaac Rankine shared how proud he was of Mrs. Conolly for her commitment to preserving Cayman's heritage through her artist creations. "Mrs. Conolly is always invested in making sure the Cayman Islands history are always told through her art and stories. We are

certainly proud to have her art on display in the Premier's Office."

Mrs. Conolly's art now hangs in Premier O'Connor-Conolly office, fulfilling her life-long dream of having her work displayed in the Government Administration Building.



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Join us in supporting International Women’s Day



International Women’s Day is just a few weeks away, being celebrated the world over on 8th March. The theme for this year’s celebration is ‘Inspire Inclusion’. The organisation running the global celebration of women asks us to imagine a gender equal world, a world free of bias, stereotypes, and discrimination. A world that’s diverse, equitable, and inclusive. A world where difference is valued and celebrated.

At the Caymanian Times, it is our mission to always promote diversity, equality and inclusivity, and so in celebration of International Women’s Day we are running a series of articles focusing on some of our incredible female sports people, who have made such a difference to their chosen sport over the years. To properly promote the Inspire Inclusion theme, we have chosen women to highlight who are of a wide range of ages, some of whom are aged 70 and above.

These articles lead up to a special edition of the Caymanian Times to be published on 8th March which will feature a dedicated pullout section featuring stories highlighting the incredible women, both past and present, who have helped to build the Cayman Islands into the success story it is today.

We want you to be part of this annual celebration! If you would like to show your support of Cayman’s truly amazing women and be part of our special celebratory edition promoting the achievements of women, please send your ad to sales@caymaniantimes.ky or call Ralph on 345 916 2000.

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Friday, March 1st
Starts at 5:30 p.m.

Saturday, March 2nd
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2024 marks CUC’s 45th year of sponsoring track and field in the Cayman Islands.

As a nation, we have enjoyed many successes on the track throughout the 45 years. From the Cayman Islands’ first appearance in the 1979 CARIFTA Games in Jamaica to our hosting of the 1995, 2010 and the 2019 CARIFTA Games.

We encourage everyone to come out and support our young athletes as they attempt to qualify for the 2024 Cayman Islands’ CARIFTA Team and a place in history.

RCIPS launches two year Strategic Policing Plan

The RCIPS has just launched a strategic policing plan 'Making the Cayman Islands Safer' which covers the period from 2024 to 2026 and puts five goals at the top of the agenda. Unsurprisingly, preventing and tackling crime is at the top, followed by protecting vulnerable and at-risk people, making Cayman's roads safer, improving public confidence in the Police, as well as modernising the Police Service.

Having taken up the post of Police Commissioner last October, Commissioner Kurt Walton led a team to gather informa-

tion as to how the RCIPS ought to shape its strategic policing plan. They began with an internal audit of the organisation, a procedure that the Commissioner considered to be a health check to highlight areas that were working well and others that needed improvement. Following this, he hosted an all-staff meeting where he presented his ideas for the future to his staff and requested their feedback. The third step was an east-to-west hosting of district meetings, starting in Cayman Brac and concluding in George Town. The final

step was a meeting with the Senior Leadership Team and other key stakeholders to brainstorm and put forward ideas from their respective portfolios.

The resulting Strategic Policing Plan 2024 – 2026 was developed and encompasses guiding principles, policing priorities, and strategic delivery model.

In a statement the RCIPS said: "The strategic plan will guide us, as we go about the business of accomplishing our goal of 'Making the Cayman Islands Safer', our mission of working with our com-



► Commissioner Kurt Walton

munities, for our communities, using a policing style that is caring, collaborative and accountable as well as instilling our values of respect, courtesy, integrity, professionalism, and service."

"Despite some changes and deviations from the previous plan, the safety of the Cayman Islands remains the paramount concern for the police, and all the priorities that have been set work towards this goal," they added.

The 2024-2026 strategic plan is built from lessons learnt and the progress made over the last three years. The driving force behind this change lies in today's globalised world of technology, communication, and finance, the report states. These advancements have not only fostered illicit enterprises but have empowered professional criminals spanning various industries. This reality necessitates understanding international organised crime and terrorist networks – a paradigm widely accepted within policing. Law enforcement agencies worldwide must adopt interconnected, networked structures to counter these threats effectively.

The report says that we live in a world where crime is glamourised and often used as a tactic to lure young people.

"The Cayman Islands is not exempt from this issue and so, we have to employ concerted efforts in implementing strategies to address the challenges of youth violence. This is a multidisciplinary approach that involves strengthening and diversifying our community involvement to deter our youths from developing anti-social behaviour," it states.

In the report, the RCIPS outlines in more detail its policing priorities when it comes to tackling crime, which are to disrupt and investigate serious and organised crimes, tackle firearms, drugs, violent and gang-related crimes and confront anti-social behaviour, neighbourhood, and property crimes. They also aim to focus on tackling illicit finance and financial crimes, combat cyber-crimes, cyber-enabled crimes, and online scams, and intend to collaborate with partners to secure Cayman's borders.



How We Set Our Priorities

INPUTS

- Government 5-Year Strategic Plan
- Civil Service Partner Agencies
- Community Engagement
- Partners and Stakeholders Views
- Analysis of current and emerging threats and risks
- Policing leadership, knowledge and expertise
- Crime and incident data
- Government and academic research



POLICING PRIORITIES

- Prevent and Tackle Crime
- Deliver Justice for Victims of Crime
- Protect Vulnerable and At-Risk People
- Make our Roads Safer
- Improve Public Confidence in the Police
- Modernise the Police Service





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DART

George Town Primary School Renamed in Honour of Ms. Sharon Marie Martin MBE, Cert. Hon.



► (l-r) Hon. Juliana O'Connor-Connolly, Premier, Minister for Finance, Education, District Administration, Lands and Cabinet Office), Hon. Kenneth Bryan (Minister for Tourism and Ports), Ms. Sharon Marie Martin MBE, Cert. Hon.



► Ms. Sharon Marie Martin MBE, Cert. Hon.

**By Stacey-Ann Anderson
Communications Manager
Ministry of Education**

On Tuesday (13 February), the George Town Primary School was officially renamed the Sharon (Marie) Martin Primary School, welcoming Ms. Marie Martin herself, several Cabinet Ministers, teachers, family and the wider community to share in the jubilations of the event.

Mrs. Sharon Campbell-Danvers, Principal of the Sharon Marie Martin Primary School, welcomed guests, highlighting the significance of the event, which was held to honour Ms. Martin during her still very active retirement. She described Ms. Martin as a figure who had touched the lives of so many across generations throughout her tenure in education across Cayman Brac and Grand Cayman.

Minister for Tourism and Ports, the Hon.

Kenneth Bryan MP, expressed his own fond memories of Ms. Marie Martin during his time spent under her care and guidance as a student, describing Ms. Martin as a mentor and role model remarking, "In tribute to a true hero of education in our beloved country, for decades Ms. Sharon Marie Martin has dedicated her life to shaping the minds and the futures of generations of Caymanian children. Her unwavering commitment, tireless efforts and passion for education have left an indelible mark on countless lives".

Community Activist Ms. Lucille Seymour MBE, BEM, JP, thanked The Premier and Minister for Finance, Education, District Administration & Lands and Cabinet Office, Hon. Juliana O'Connor-Connolly and ministers for their recognition of Ms. Martin's achievements. Ms. Seymour acknowledged highlights in her own life, such as her time as Ms. Martin's teacher

and awards speaks volumes like the joy she experiences when one of her children does well. She is known to follow them all the way to University and beyond. That was and always is her greatest gift."

To a standing ovation, Ms. Sharon Marie Martin MBE, Cert. Hon took to the podium, welcoming everyone in attendance, stating, "To say I am humbled and honoured is the understatement of the century". Ms. Martin continued, "To the Premier, the Honourable Julianna O'Connor-Connolly, and her Cabinet, I extend a wholehearted thank you for bestowing such an honour upon me. For all of those who have been a part of my journey, and there have been many, I thank you all". Ms. Martin humoured the assembly with past stories and anecdotes from her career across the Cayman Islands, erupting much laughter, smiles, cheers and applause. Ms. Martin concluded her speech by thanking her family, friends, and the George Town community for adopting her and all her students, past and present, with a final message to her late mother, who gave her the values to grow into who she is today.

The Premier and Minister for Finance, Education, District Administration & Lands and Cabinet Office, Hon. Juliana O'Connor-Connolly, acknowledged the genuine passion and admiration in the words that had already been given to Ms. Martin and what a privilege it was that she was there with them to hear it. She emphasized the importance of the day and its deliberate undertaking before the Agricultural Show 2024, stating, "Marie should not have to share the stage with anyone else, and so today is your day, Marie, and we are extremely honoured not only as a fellow educator, a fellow Cayman Brac'er but a fellow Christian...Truly Marie has displayed at all material times that she is a servant leader".

Ms. Lyneth Monteith, Acting Chief Officer for the Ministry of Education, delivered the vote of thanks.

The Premier then unveiled the new sign for Sharon (Marie) Martin Primary School. She was assisted by Minister Bryan and Ms. Martin.

The event culminated with refreshments and an opportunity for community members to speak with and acknowledge Ms. Martin and her achievements.

To learn more about the Ministry of Education, visit www.gov.ky/education.

and mentor. Ms. Seymour remarked, "My dear friend, when you get to the age I am, and you look back on the people you've taught, and you see them ascending and ascending until the whole world is named after them, you say to yourself, I've done well". Ms. Seymour continued "Today is significant as we officially change George Town's Primary School to the Sharon Marie Martin Primary School, this change is a tribute to a remarkable woman whose life exemplifies the core values of our school."

Ms. Casey Swaby, a teacher at George Town Primary School, acknowledged Ms. Martin as an "educational stalwart" and "mother to many". Ms. Swaby explored the life and achievements of Ms. Martin, regaling the packed assembly on Ms. Martin's illustrious journey through higher education, noting her success at Newcastle Upon Tyne University, UK in 1995 where she attained her Master's Degree in Education, before returning to Grand Cayman. Ms. Swaby accentuated Ms. Martin's many accolades but remarked, "None of these



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Personal Branding: Embracing Your Unique Identity for Success in the Cayman Islands

By: Qamar Zaman, Tech News Reporter for Caymanian Times

The digital world is changing, and the concept of prominence is no longer reserved for a select few. The spotlight has shifted, making it essential for everyone, including local brands in the Cayman Islands, to showcase their distinctive qualities. People do business with those they like and trust. Imagine if you visited your favorite local bank and your personal banker moved to another bank; you will likely move there since they offered you the best service. Put simply, we do business with personalities who are our favorites. “Your brand is what people say about you when you’re not in the room.” - Jeff Bezos. This quote underscores the essence of personal branding and its impact on business and personal success.

The landscape of business has evolved; it’s become personal and centered around individuality. But how can you, as a Caymanian, take advantage of this phenomenon and stand out and utilize your talents to make an impact in our vibrant community? In this, I will help you learn and solve this...Let’s learn what is...

What is Personal Branding?

Personal branding is the practice of marketing yourself and your career as brands. It’s an ongoing process of developing and maintaining a reputation and impression of an individual, group, or organization. In essence, personal branding is about identifying and communicating what makes you unique and relevant to your target audience, thereby setting you apart from others in your field.

Why is Personal Branding Important for a Caymanian?

Personal branding is crucial because it helps you to stand out in a sea of competition. In the Cayman Islands, where local businesses and professionals vie for attention and opportunities, a strong personal brand can be the deciding factor in achieving success. It allows you to showcase your strengths, passions, and the unique value you bring, making you more visible, credible, and memorable to your target audience.

The Impact of AI on Journalism and Personal Branding

The Reuters Institute’s “Journalism, Media, and Technology Trends and Predictions 2024” report sheds light on the significant impact of artificial intelligence on journalism amidst political and economic turbulence. It highlights key trends such as the shift away from traditional referral models due to changes in social media traffic, the growing importance of direct audience engagement through platforms like WhatsApp and Instagram, and the potential of generative AI in content creation.

For personal branding, this underscores the importance of adapting to these technological advancements. As the media landscape evolves with AI, individuals and businesses in the Cayman Islands must leverage these tools to enhance their content creation, distribution, and engagement strategies. This not only involves staying abreast of the latest AI technologies but also finding innovative ways to integrate them into your personal



► Qamar Zaman

brand narrative, ensuring that your message resonates with your audience amidst the noise.

Examples of Personal Branding Success

For example, consider a local artist in the Cayman Islands. By building a personal brand around their unique style and the stories behind their artwork, they attract a following of art enthusiasts and buyers who connect with their narrative and aesthetics. Similarly, a small business owner specializing in eco-friendly products can use their personal brand to highlight their commitment to sustainability, drawing in customers who share the same values.

So, how do you begin? Start by recognizing and identifying your unique qualities.

- What are you passionate about?
- What are your strengths?
- What makes you uniquely you?


Once you understand your personal brand, the next step is to share it with the world. Whether through social media, networking, or your professional activities, ensure that you consistently present your authentic self.

The challenges posed by declining advertising revenues and the necessity to innovate in content distribution and monetization strategies, as outlined in the Reuters Institute’s report, mirror the broader challenges of personal branding. It’s about navigating the changes in the digital ecosystem while maintaining trust and quality, whether in journalism or in the cultivation of your personal brand.


Remember, there are individuals in our islands who seek someone with your talents and unique personality. Your personal brand is your differentiator, your secret weapon in making an impact. It’s not about seeking recognition for its own sake. It’s about being acknowledged for what you do best and using that recognition to create positive change.

So, embrace your individuality. Celebrate what makes you unique. Unleash the power of your personal brand. Because when you bring more of yourself to the front, the possibilities are limitless in the Cayman Islands.

Learn the art and science of how to become a Cayman Story and a renowned personal brand, navigating through the evolving digital landscape with resilience and innovation. For more information contact jaci@storytellers.ky



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East End Primary School Nursery Officially Opens



► (l-r) George Town South Member of Parliament Ms. Barbara Conolly, DES Director Mr. Mark Ray (partially hidden), Premier and Minister for Education Hon. Juliana O'Connor-Connelly, East Primary School Principal Dr. O'Neil Duncan, Minister for Youth Sports & Heritage Hon. Isaac Rankine and MoE Acting Chief Officer Ms. Lyneth Monteith.



► Premier and Minister for Education Hon. Juliana O'Connor-Connelly (2nd right) officially cuts the ribbon to declare the East End Primary School Nursery open. She is assisted by Minister for Youth Sports & Heritage Hon. Isaac Rankine (l) and George Town South Member of Parliament Ms. Barbara Conolly (r).



► (l-r) Premier and Minister for Education Hon. Juliana O'Connor-Connelly, East Primary School Principal Dr. O'Neil Duncan and George Town South Member of Parliament Ms. Barbara Conolly admire some of the equipment in the outdoor play area.



► Members of the East End Primary School Nursery's choir perform an item during the opening ceremony.

The East End Primary School Nursery officially opened its doors on Wednesday with a brief ceremony.

Ministry of Education (MoE) Acting Chief Officer Ms. Lyneth Monteith welcomed guests, emphasizing the long-held goal of

fostering young minds in the East and North Side districts. "Since 2021, this vision has taken shape, and we are proud to unveil this vibrant space dedicated to nurturing young learners," she stated.

Minister for Youth, Sports and Heritage, and Member of Parliament for East End, Hon. Isaac Rankine, expressed his gratitude to the MoE for the initiative. He remarked, "This marks a significant milestone for East End, and I look forward to witnessing the positive impact the East End Primary School Nursery will have on the lives of the young residents of East End and North Side and their parents."

The Premier and Minister for Finance, Education, District Administration & Lands and Cabinet Office, Hon. Juliana O'Connor-Connelly, underscored the critical role of quality early childhood education in developing a strong, prosperous, and equitable society. She charged educators with continued dedication, emphasizing, "Keep your eyes focused on the goal to educate every single child in this jurisdiction so that no child is left behind."

Principal Dr O'Neil Duncan closed the ceremony by acknowledging the efforts of all those instrumental in ensuring the new nursery became a reality.

The Premier then unveiled the nursery sign and cut the ribbon to officially open the new early childhood care and education facility. She was assisted by Minister Rankine and the Member of Parliament for George Town South, Ms Barbara Conolly.

The event culminated with a guided tour of the new space.

Other notable attendees included Department of Education Services (DES) Director Mr Mark Ray, who emceed the programme; DES Deputy Director Mr Elroy Bryan; Senior School Improvement Officers, President of the Parent Teacher Association, Ms Joy Vernon, Ms Nicola Williams, president of the Early Childhood Association, Mr Darrel Rankine, several civil servants, parents, principals, educators, students and other stakeholders.

The new facility, which commenced operation in August 2023, currently has 17 three-year-olds enrolled. It features a play-based curriculum, morning and aftercare programmes and daily free meals.

To learn more about the East End Primary School Nursery, visit East End Primary School – Department of Education Services – Cayman Islands Government (schools.edu.ky).



► An East End Nursery School student enjoys his playtime activity.

Cruise Ship Schedule — Week — February 26 - March 1



Monday	Tuesday	Wednesday	Thursday	Friday
26	27	28	29	1
Celebrity Equinox	Celebrity Reflection	Carnival Horizon	Caribbean Princess	Ruby Princess
Ruby Princess	MSC Seascope	Eurodam		
Marella Explorer 2	Disney Fantasy	MSC Devina		
	Norwegian Escape	Nieuw Amsterdam		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
7,664	17,897	13,493	3,100	3,000

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FOOTBALL

5PM

7PM

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NEW MEDICAL PATHWAYS 'FROM SCHOOL TO WORK' NOW OPEN TO LOCAL STUDENTS

THANKS TO A PARTNERSHIP BETWEEN UCCI AND SMU



► Amitabha Basu, Dean St. Matthews University School of Medicine, Tracey Hargrave, Dean of STEM and Health at UCCI, Dr. Brendan Lee, Executive Dean at St. Matthews University School of Veterinary Medicine, Dr. Livingston Smith, VP of Academic Affairs and Workforce Readiness at UCCI, Dr. Robert Robertson, President, and CEO of UCCI and Samantha Shields, Dean at St. Matthews University School of Veterinary Medicine.



► Dr. Brendan Lee, Executive Dean at St. Matthews University School of Veterinary Medicine and Dr. Robert Robertson, President, and CEO of UCCI.

The chance to become a qualified physician or veterinarian has now become simpler thanks to a partnership between the University College of the Cayman Islands

(UCCI) and St. Matthews University School of Medicine (SMU).

The two institutions have worked together to build a seamless journey from

school to work; introducing two educational pathways training young people in the Cayman Islands from school-level education to being fully qualified medi-

cal professionals, ready to practice.

This partnership will address significant skills gaps in the Cayman Islands by preparing Caymanian students for prestigious roles in the medical field, fostering a new generation of qualified medical professionals for the country.

Dr. Robert Robertson, President, and CEO of UCCI, commented, "We are thrilled to partner with St. Matthews University School of Medicine to cultivate a pathway for our students into the medical profession. This collaboration is a testament to UCCI's commitment to innovation in education and our dedication to the future of Cayman's healthcare industry. In 2024 we celebrated 10 years of our highly successful nursing programme which has significantly impacted the healthcare sector in the Cayman Islands. We hope to now have the option to expand our pool of home-grown talent. Together, we are laying the foundation for a healthier tomorrow."

Under this partnership, UCCI will offer an enhanced undergraduate pre-med, science programme tailored to equip local students with the necessary knowledge and skills to excel at SMU's medical and veterinary schools. UCCI students will have two pathways to enter SMU through this partnership; one to prepare students for a career in the human medical field and one to prepare students for a career in the veterinary medical field.

St. Matthew's University School offers comprehensive Doctor of Medicine (MD) and Doctor of Veterinary Medicine (DVM) programs that will begin in the Cayman Islands. In the medical program, students complete clinical training in the U.S. and Canada after two years on the island, while veterinary program students graduate in just over two years and later pursue clinical training in the U.S. and Canada. St. Matthew's curriculum emphasizes practical learning and student support, setting it apart from other Caribbean medical schools. In recent years, SMU's veterinary students consistently achieved a NAVLE pass rate exceeding 96%, and its medical school boasts a 100% residency placement in leading hospitals in the US and Canada for two consecutive years (2022-2023).

Dr. Brendan Lee, Executive Dean at St. Matthews University School of Veterinary Medicine, commented, "St. Matthews is excited to join forces with UCCI in this pivotal initiative. By combining our strengths, we are not only enhancing educational opportunities for Caymanian students but also contributing to the global healthcare community. Students will now be able to study at UCCI straight from high school and then seamlessly progress to their degree with us. We look forward to welcoming UCCI graduates into our programmes and to the advancements in healthcare that our collaboration will undoubtedly bring."

This partnership marks a significant milestone in the advancement of medical education and healthcare in the Cayman Islands. Both institutions are committed to nurturing the talents of local students and equipping them with the tools they need to succeed in the medical field.

For more information on St. Matthew's University, visit medicine.stmatthews.edu

Cayman Heart Fund opens free community health centre, changes name to Cayman Heart Foundation



The Cayman Heart Fund is changing its name to the Cayman Heart Foundation. The announcement was made Friday, 16 February 2024, while Patron H. E. Governor Jane Owen toured the new community health centre during the opening of the new CHF headquarters.

Situated at 10 Pasadora Place, Smith Road in George Town, the Cayman Heart Foundation will extend its services by offering free heart health screenings to the Cayman community. These screenings include assessments for weight and BMI, blood pressure, cholesterol, glucose levels, and consultations with healthcare professionals. Appointments for screenings can be requested by emailing admin@caymanheartfund.com or calling 746-1490.

Expressing her enthusiasm for the CHF's expansion and the establishment of the community health centre, Chairperson Maureen Cubbon stated, "This transition reflects our evolving mission to not only raise awareness about heart health but also to actively engage with and support our community in achieving optimal well-being. By offering free heart health screenings, we aim to empower individuals with the knowledge and resources they need to take proactive steps towards a healthier heart."

Governor Jane Owen expressed her support, stating, "Launching a community health centre represents a significant investment in the health and well-being of the Cayman community. I commend the Cayman Heart Foundation for its dedication to improving access to heart health services and education, and I am proud to stand alongside them in this endeavour."

Cubbon adds, "CHF is honoured to have the support of Governor Owen, whose presence at the opening underscored the significance of this milestone. We extend our heartfelt gratitude to all our supporters, partners, and volunteers whose dedication continues to drive our mission forward."

Soon, CHF's community health centre will also offer CPR classes to empower individuals with life-saving skills. These classes will be available to the public, providing valuable training in cardiopulmonary resuscitation techniques. Additionally, heart healthy lunch and learn sessions and other supportive services will also be based out of the community centre in the near future.

For additional information about the Cayman Heart Foundation and other initiatives, visit caymanheartfund.ky.



We're looking for the brightest minds

Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ have a current GPA of 3.5 or higher; and
- ▶ have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than **Monday, March 4, 2024. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



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► Frank E. Flowers (L) and Minister for Culture, the Honourable Dwayne Seymour at the "One Love" Cayman Islands premier in Grand Cayman.



► (L-R) Minister for Culture, the Honourable Dwayne Seymour, Frank E. Flowers JR and Frank E. Flowers Senior at the premier for the "One Love" Bob Marley Biopic.

Frank E. Flowers Honoured at 'One Love' Premier



► Minister for Culture, the Honourable Dwayne Seymour presents Caymanian filmmaker Frank E. Flowers with a special award for his role as Screenwriter on the Bob Marley "One Love" Biopic.



► Filmmaker Frank E. Flowers aka 'Frankie' delivers remarks at the Gardenea Court in Camana Bay at the Cayman Islands premier of the Bob Marley "One Love" Biopic.

CONTINUED FROM **Page 1**

ments in the world of the arts and film to be among the highest honours to be bestowed on one of Cayman's very own and explained that the filmmaker's efforts were truly appreciated by the people of the Cayman Islands.

Mr. Seymour noted that even during the Covid-19 pandemic, arrangements were made for 'Frankie' - as he is known by most locals - to bring some of Hollywood's brightest young actors to the Cayman Islands for the filming of various projects.

In acknowledging the merit of his work and dedication a special, Minister Seymour presented both Mr. Flowers and Mr. Winters with a special award for the arts in the form of a sculpture made by renowned artist Horacio Esteban.

"When I was growing up in the 70's, you couldn't mention the name 'Bob Marley' in my house and today we are all here at this place because of what this man stood for", said Mr. Seymour.

In accepting his award, Mr. Flowers took the opportunity to shout out others in the arena of arts in the Cayman Islands and noted that their efforts were just as worthy.

"There is so much talent here in the Cayman Islands and some of those people are here with us today. I am here today because I have been lucky in so many respects and I want to thank God for his many blessings," he noted.

Mr. Flowers said he was profoundly humbled to have had the privilege of being a part of the "One Love" Biopic and was touched by the outpouring of support for the film, adding that he expected nothing less for a man of Marley's magnitude and explained that he and everyone who worked on the film were mindful of the huge responsibility they had in conveying Bob's life on the big screen.

SEE **ONE LOVE' PREMIER**, Page 13



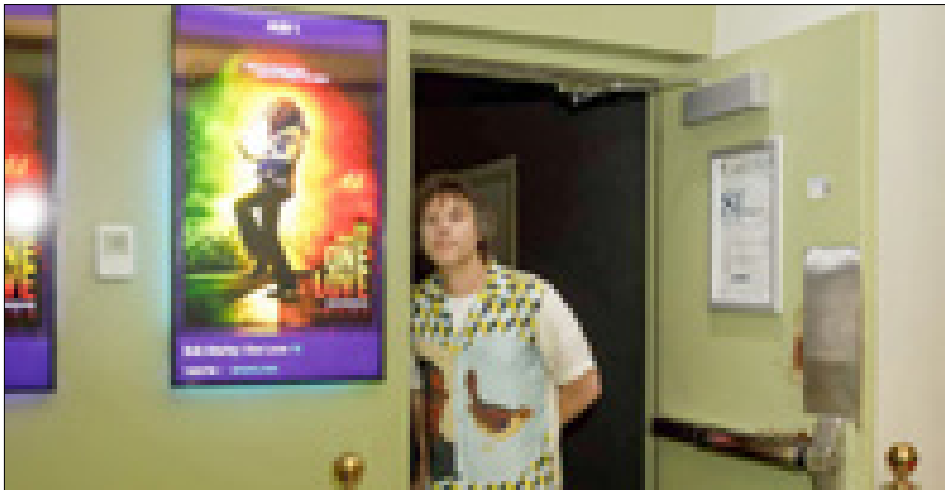
► Members of the Third World Band along with the Cayman Islands Government Heritage Minister Isaac Rankin, and Agriculture Minister Jay Ebanks, as well as singer Jean Eric Smith at the Bob Marley “One Love” Biopic.



► Frank E. Flowers holds the award made by Horacio Esteban and presented to him by the Cayman Islands Government for his contribution as Screenwriter on the “One Love” Bob Marley Biopic.



► Minister Seymour Delivers his remarks at the “One Love” Biopic premier in the Cayman Islands on 15th February.



► Frankie Flowers stands at the entrance to the theater for the premiere of the Bob Marley Biopic, “One Love” in Grand Cayman, Cayman Islands.

One Love’ Premier

CONTINUED FROM Page 12

This is not Frank E. Flower’s first time working with the Marleys, as the filmmaker also directed the “Road to Zion” music video for Damian ‘Junior Gong’ Marley; the youngest son of the Bob Marley.

It was also fitting that Stephen Cat Coore from the Third World Band, who were in the Cayman Islands to celebrate the occasion with a sold out concert at the Agricultural Grounds, was in the audience along with other members of the band.

Mr. Coore was a great friend of Bob Marley’s and when Marley was shot in an assassination attempt just before the Smile Jamaica concert during the political unrest in Jamaica in 1976, ‘Cat Coore’ joined him on stage, despite the danger and threat of more violence when the band’s guitarist did not appear for the concert.

After the reception and award ceremony in Gardenia Court, the audience made the short trek to the Camana Bay Cinema, where they were enthralled by the rivet-

ing two hour portrayal of the life of a man the world has come to love and celebrate more so than any other artist.

The film was a glimpse into the spirit of Bob Marley and the inner workings of how his life unfolded.

One can clearly see that the evolution of his career and legacy has been one of not only musical significance but also spiritual and humanitarian.

Bob Marley was truly a man of the people with a heart for the human condition and his mission was greater than himself. His life bared all of the hallmarks of the heroes’ journey and he connected every dot along the way, by allowing himself to be led by his faith and grounding in Rastafari and the teachings of His Imperial Majesty, Emperor Hailie Selassie.

As the film crescendoed into its final scenes, the audience was transported into a deeper level of consciousness and the reality that his wife Rita Marley was hugely responsible for supporting and nurturing his vision, journey and legacy to what it is today.

Both Frankie Floors and Terence Winters sat down to answer a myriad of questions from an eager audience, who were curious to know as much as they could

about Bob Marley, the process of filming the movie and the men’s thoughts on the work they had helped to make a reality.

“Ziggy was the Maestro from inception,” noted Mr. Flowers.

He said the filmmakers wanted the film to be as authentic as possible and trying to portray someone as impactful as Bob Marley was like threading a thin needle.

“From the initial meetings in Ziggy’s living room we knew we had a sacred and monumental task before us,” said the men.

“He transcended the ideal of nations, race and so many of the other things that divide us said Mr. Flowers, who added that it was also a special honour for him to be a part of the movie in more than one way

because his grandfather was from Jamaica.

He added that his favourite scene in the movie was when Bob received a ring from the Solomonic Dynasty, which was a poetically fitting gesture by virtue of the cause for which he had lived his life.

For over 22 years there has been discussions about a Bob Marley biopic but Frankie noted that once Ziggy was involved he knew it would get done.

Terence Patrick Winter is an American writer and producer of television and film. He is the creator, writer, and executive producer of the HBO television series Boardwalk Empire. as a writer and executive producer for the HBO television series The Seppans.

Cayman's First Ever Triple Book Launch

George Town Yacht Club (upstairs)
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- All purchased books can be signed by authors or personally addressed.
- Free entry – free tombola.
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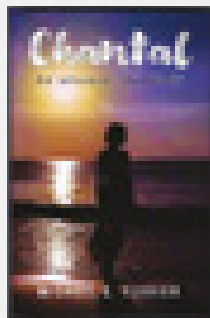
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BOOK 2. No Time for Fear. Dianne Siebens

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YOU ARE CAUGHT IN AN AVALANCHE. YOU ARE BURIED ALIVE. YOU ARE FROZEN STIFF WHEN THEY FIND YOU - THEY PRONOUNCE YOU DEAD. YET YOU SOMEHOW RECOVER TO TELL US WHAT DEATH IS LIKE. IT'S NOT SOMETHING TO FEAR

JUST ONE OF THE DRAMATIC EVENTS IN THIS EXTRAORDINARY LIFE STORY.



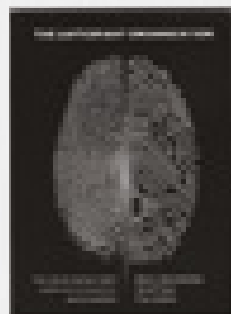
BOOK 3 – The Anticipant Organization.

Mark Barrenechea, David Fraser,*
Tom Jenkins.*

The world is turning from analog to digital – and at an ever increasing speed. The successful leader will learn to anticipate these changes, re-organize to profit from them, or watch his enterprise wither and die.

Hear the dialogue between a general and entrepreneur on warning management on the rise of Robotics.

*PRESENTER.



The Authors

- David – one of the most decorated generals in the Canadian forces. Pioneer in reorganizing battle ground strategies. (Presenter).
- Tom – one of Canada's most successful entrepreneurs. Built one of the internet's first search engines. (Presenter)
- Mark – Transformed many companies into successful global leaders in information management. (Not present).

New Art Haven Exhibition highlights art as therapy



► Artwork on display at the new Art Haven exhibition

By Lindsey Turnbull

The National Gallery's Art Haven outreach programme offers people at HMP Northward, HMP Fairbanks and Caribbean Haven a vital outlet for emotional, as well as artistic development, and an exhibition of their works is being held at the National Gallery starting this month.

The programme, which has been in existence for almost two decades, is held at each establishment by instructor artist Joseph Betty and has helped many people to either discover or further artistic talents while helping them through tough times in their lives.

Maia Muttoo, Education Manager at the National Gallery, said the programme, which is sponsored by Lori Monk and Kevin Butler, gives participants in correctional facilities the opportunity to learn skills development, learn new art techniques and gives them an outlet for emotional expression.

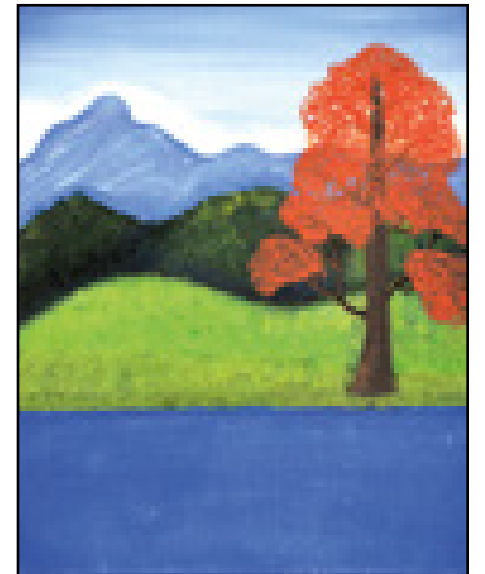
"The Art Haven programme offers an outlet for healthy emotional release and creative expression to people facing challenging circumstances while also encouraging skill-development and cultural engagement" she advised.

Art allows people to communicate with others in a way that is not verbal, helping people with their emotional expression, she said.

"Art Haven helps people talk about their emotions in a healthy and supportive way," she confirmed.

In addition, the programme helps participants think outside their current situation and focus on something beyond their incarceration, helping them to contemplate more positive thoughts.

Maia said that some participants already have a background in art while many have not. Some discover a natural talent through



the programme that they never knew they had, she confirmed.

The programme offers a wide syllabus of study allowing participants to work on themes and find which artistic style appeals to them the most. They get lessons in perspective, still life drawing and collage and learn how to work with mixed media. Mr Betty usually visits Northward participants weekly and Fairbanks and Caribbean Haven participants monthly.

Once participants see the fruits of their artistic labours there is a sense of pride in their achievement, and having their work exhibited at the National Gallery helps to reinforce that sense of achievement.

The exhibition, held annually, will be of selected works from the programme that will be installed in the National Gallery's administrative building from 13 February 2024.

The exhibition, curated by National Gallery Annual Intern, Michael Rhoden with support from the NGCI Education and Exhibitions departments, aims to amplify the voices of art practitioners across diverse demographics in the Cayman Islands, and will also be made available on the National Gallery's website to share these works even more widely.

"The exhibition is a great opportunity to celebrate the skill development of participants in the programme," Maia said.

The exhibition will be held in the hallway of the National Gallery's administrative offices and will run for a number of months.

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Orman Lauder Panton: Charismatic Party Leader, National Hero - Tribute Written by

Dr. Steve McField

Three Caymanians, Mr. Roy Bodden, Mr. Erren Merren, and Dr. Steve McField wrote tributes as part of the education thrust on Ormond Panton. In this series of articles, I present these tributes as written by these eminent persons who knew Mr. Ormond Panton well.

The tribute written by Dr. Steve McField is carried first and in two parts. This is the second and final part of Mr. McField's article.

In early 1962, Governor Blackburn came from Jamaica to confirm Jamaica's position. On January 18 and 19, 1962 Governor Blackburn held a meeting at the Town Hall with the Assembly and the Caymanian people. Approximately five hundred Caymanians were present. He explained that Jamaica Independence Day was set for the 6 of August that year. He also explained that Jamaica would continue to fulfill the Federation's commitment to grant Cayman a constitution guaranteeing full internal government.

The Governor stated that the Caymanians had two options: full internal self-government or Crown Colony Status directly administered by the British government. He explained the pros and cons of both options. He stated that the only obstacles to self-government were the absence of an army to protect the Cayman Islands and external offices to assist in their external affairs. He proposed that Jamaica would provide those service for the sum of £ 20,000 per year.

Orman Lauder Panton spoke passionately and lucidly for Self-government. Jack Rose and McTaggart spoke questionably against self-government and gloriously for Crown Colony status. Jack Rose likened the two options as choosing between a black ball and a white ball. By the black ball he meant Jamaica. He stated that there was no grey ball. In so doing, he characterized the options in racial terms.

McTaggart falsely and deliberately misstated that self-government meant going into independence with Jamaica. On the 19 January 1962, a Resolution moved by Farrington, and seconded by Merren posed the question of the choice between the two options (the Black ball and the White ball). The vote on the Resolution was decided by the clapping of hands. Jack Rose ruled that the Crown Colon Status faction had the loudest claps. That sealed the deal. Internal self-government for Cayman was dead in the water at Hog Sty Bay.

Jack Rose continued his political assault on Orman Lauder Panton throughout the election in 1962. The 1962 election results show that the National Democratic Party won seven (7) Assembly seats comprised of

- O.L. Panton
- W.W. Conolly
- A. Colin Panton
- Anton Bodden
- Evelyn Wood
- R.E. McTaggart
- E.E. Kirkonnell



► Dr. Steve McField

The Christian Democrats won five (5) seats, comprised of
T.W. Farrington
Spurgeon A. Ebanks
Dalmain Ebanks
Burns Rutt
Chaddock Ebanks

Jack Rose appointed nominated members who supported the Christian Democrats. When the Assembly voted for elected Members of the Executive Council the nominated Members along with the five (5) Christian Democrats voted for Farrington instead of Orman Lauder Panton the Majority leader. One of Orman Panton's party members betrayed him by voting against him. Orman Panton called for a constitutional crisis by requesting his elected party members to resign with him but only Mr. McTaggart resigned. Ormond Panton contested the by election that followed the resignation and won his seat along with will Wallace Bodden. McTaggart did not run in the by-Election.

By 1965 It can be said that party unity was fading and beginning to fall apart. In the 1965 election, the NDP's main campaign message was self-government. The CDP and Independent Candidates were against it. The 1965 election campaign was dirty and pungent. Political meetings were platforms for vitriol and low-down personal bashing that ended up in several law suits for slander and or defamation.

Biblical texts were grotesquely misquoted to support some candidates, manifestos, and political views. Out-right, derogatory accusations against Orman Panton and his family were recklessly thrown to achieve the goal of ridicule.

Some members of the Christian Democratic Paty stated from their political platforms that Orman Panton was a communist and atheist. One of them went so far as to say that if this charismatic leader got elected with internal self-government led by him, that he would turn Cayman into another Cuba. Another opponent circulated the rumor that Orman Lauder Panton was going to introduce casino gambling in the Cayman Islands.

Some political meetings were like comedy shows, where many voters at-



► Ormond Panton

tended to be entertained. Issues were far away – mudslinging held the sway rather than the use of the campaign period to debate the issues. Some candidates used the period to belittle and drag the other candidate down to the political mudhole. Buying votes with rum and gifts was the order of the day. Many politicians allowed the campaign to be divided by race. Orman Panton and his supporters, the more politically aware voters, would not bite the division bate.

Orman Panton as Leader of the NDP, struggled to build a bridge between the Cayman people and their government. His focus was also on party unity. He believed that the problems that the Caymanian people were facing were political and structural and he wanted his followers to overcome personality politics and concentrate on the NDP as becoming a governing party.

Orman Lauder Panton vision for the Cayman Islands was a demonstratable democratic society, where misleading information and dirty politics would never be rewarded by election to the Legislative Assembly.

When the rancid campaign dust was



► Professor Livingston Smith, Vice-President, UCCI

settled by the vote at the polls, W.W. Conolly was the only NDP candidate to win a seat. Orman Panton left the party-political scheme after the 1965 election. He was disappointed and overcome by deep regret not to have succeeded in delivering democracy to his people and by the colonial faction conspiracy to prevent the Cayman Islands from moving forward politically.

Later in his lifetime he held several positions such as Chairman of the Caymanian Protection Board; Chairman of the Public Service omission; President of the Caymanian Bar Association and Lawyer.

His political life was a struggle for democracy and civil rights. He opposed colonial rule and colonialism. His political footprint in the Caymanian soil reminds me of what the Martinique born French Algerian psychiatrist, philosopher and revolutionary Franz Fannon wrote in - the **Wretched of the Earth** – "It would be as well to decide at once to change our ways. We must shake off the heavy darkness in which we were plunged and leave it behind. The new day which is already at hand must find us prudent and resolute".



Can You Have an STI and Not Know?

- You can have an STI and not know
- STIs can have serious long-term health consequences— including infertility and even (rarely) death
- Many STIs can lie dormant for months or years
- STI screenings are essential, as well as practicing safer sex





Biography – Glenroy “Ernie” Anthony Smith



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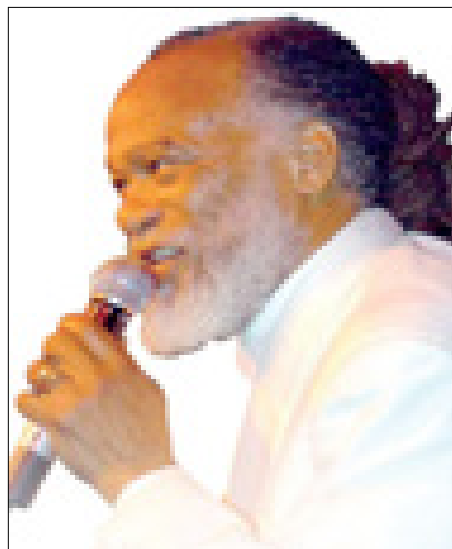
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► ErnieSmith

Glenroy Anthony Smith was born in Kingston, Jamaica on May 1, 1945, and raised in St. Ann. His father played guitar and bought him an instrument when he was twelve years old. He played guitar in the band The Vandals in Claremont, St. Ann, after leaving school, and was nicknamed 'Ernie' after Ernest Ranglin. He initially auditioned to be a radio announcer and ended up, on the same day, recording I Can't Take It, which was later covered in 1975 by Johnny Nash, under the title Tears on My Pillow.

Smith's first chart hit success was Bend Down (March 1971), followed by Ride on Sammy (December 1971). One Dream (1972), and Pitta Patta (1972), were followed by Life Is Just For Living, a song originally written for a Red Stripe Beer commercial but which went on to win the Yamaha Music Festival in Japan. In 1973, he was awarded The Badge of Honour for Meritorious Service in the Field of Music by the Jamaican govern-

ment. In 1974, hits penned by Smith, included Duppy or Gunman, Key Card, and festival song Play de Music which was performed by Tinga Stewart and won the Festival Song contest that year. Smith also had success with covers of popular songs such as Help Me Make It Through the Night and Sunday Morning Coming Down.

In 1975, Smith released the gospel album I'll Sing for Jesus which included five original songs on the album. In 1976, his The Power and the Glory was banned by the Michael Manley government during the 'state of emergency', leading to threats on his life, which would prompt him to relocate with his family to Toronto, Ontario, Canada, where he recorded the albums To Behold Jah and Skareggae. In 1981, Smith moved to Fort Lauderdale, Florida, to be closer to his wife and children, but was beset by financial difficulties. He was able to overcome his challenges by sharing his creative gifts with Bob Marley's mother, Cedella Booker, with whom he co-wrote No Tribulation, Comfort Ye My People, and Let the Children Play. In 1987, film director Perry Henzell asked Smith to write songs for Henzell's Marcus Garvey musical. Smith returned to Jamaica in the wake of Hurricane Gilbert, and began recording and performing again, initially with a new band, The New Agenda. In 1996, he released the album Dancehall Ernie Cleans It Up album, featuring new recordings of some of his best-known songs.

In 2008, Smith returned with Country Mile, an album that included That's The Kinda People We Are (a duet with Pluto Shervington), and You Are a Lion (featuring Ron Muschette).

Ernie Smith continues to record and perform and is currently being managed and promoted by Da Global Base headed by Joanna Marie Robinson.

COMMUNITY EVENTS

CUC Career Day

23 February - The CUC Career Day is 23 Feb at UCCI's Sir Vassel Johnson Hall from 10am to 1:30pm

Wesleyan Holiness – Trunk Sale

24 February - A Trunk Sale will take place at the Wesleyan Christian Academy & the Wesleyan Holiness Church parking lot on Saturday 24 February from 6:30am to 9:30am. A parking spot lot for selling is \$25. Call 927 - 9763 before Saturday to arrange payment. Funds will go towards the young people who are going to Summer Youth Camp in Ohio.

National Museum – Introduction to Thatch Plaiting
24 February - Back by popular demand! Join the National Museum for another captivating session on the Intro to Thatch Plaiting Workshop. Dive deeper into the artistry of thatch plaiting as you explore various styles and techniques. This session goes from 2:30pm to 4:30pm at the Intergenerational Hub behind Airport Fosters. The cost is \$58 for members and \$65 for non - members and includes material and refreshments. To register and for more information, email rebecca.moore@museum.ky.

Echoes of the Past- A Black History Month Presentation

24 & 25 February - The Cayman National Cultural Foundation presents Echoes of the Past- a collection of monologues, duologues, movement and music that highlights slavery and colonialism in the Cayman Islands. There will also be a Q&A session following the performances. Tickets are available at the CNCF office and at the door at the cost of \$20. For more information, call 949-5477.

musicians, dancers, actors and storytellers. There will be local food on sale and art and crafts by artisans. The entry cost is \$10 for adults, \$5 for youth and seniors and children under 2 are free. For more information, email events@artscayman.org or call 623- 8822.

Light Up the Night Breast Cancer Beach Walk

2 March - Save the date for the 14th Annual Light Up the Night Breast Cancer Beach Walk 2024! On Saturday March 2, 2024 beginning at 7pm. The walk is down Seven Mile Beach from Public Beach to the Ritz-Carlton and back. Tickets are \$25 CI per person and children under 10 are free. Ticket includes a free raffle ticket, while supplies last. All monies raised go directly to help breast cancer patients living here in Cayman. Register at <https://breastcancerfoundation.ky/event/light-up-the-night-breast-cancer-beach-walk-2024/> or at the Grand Harbour Office, or by calling 923 1135, 936 1136 or 938 1135.

Pink Ladies Fashion Show

9 March - The Pink Ladies Fashion Show is on 9 Mar from 3 to 6pm at the Marriott Grand Cayman. For information, email pinkladiesfashionshow@gmail.com. Tickets can also be purchased on the bento app.

Floetry Open Mic Night

29 February - All are welcome to Open Mic Night at the Harquail Studio Theatre on the last Thursday of every month. This is a free event so come with your poems and bring a friend. The special guest will be Miriam Schwabe. For more information, contact Hylton Grace at 321 - 1711.

Red Sky at Night

2 March - Red Sky at Night is back on 2 March from 4pm to 11pm on the grounds of the Harquail Cultural Centre. Patrons will be treated to live performances from

Send your community events to wendy@caymaniantimes.ky



Should you weigh yourself every morning?

When working towards a fat loss goal the question arises of how to best utilize the scale.

Do you step on everyday, meticulously tracking the ups and downs? Do you jump on it once a week, keeping your mind off the number most days? Or do you skip the scale altogether and simply navigate your transformation using the markers of how you organically look and feel?

Here's a closer look at each method:

The Everyday Method: There's a large school of the thought that says in order to lose the most weight in the shortest amount of time you must get on the scale everyday.

Weight yourself at the same time, preferably first thing in the morning, wearing as little as possible. Record the daily number and react accordingly. If your weight has gone up then make modifications to your diet (eat less) and to your workouts (exercise harder). If your weight has lowered then keep on doing what you're doing because it's working.

Everyday Method Pros: There is research that backs this as a reliable method. In a Journal of Obesity Study, researchers at Cornell University found that participants who tracked their weight daily for two years were more successful in both losing weight and

keeping it off than participants skipped daily weigh-ins.

Everyday Method Cons: Facing the scale daily can be discouraging for some, due to normal fluctuation in water retention, which can take a toll psychologically. Those who get discouraged enough may give up on their transformation quest entirely. Others may get obsessive about their weight causing an unhealthy compulsion to develop.

The Never Method: In opposition to the Everyday Method is the Never Method - as in, NEVER get on the scale. This method requires that you rely on natural instincts rather than numbers and that you pay close, intuitive attention to how you feel and how your clothes fit.

Never Method Pros: No more feeling terrible when the number on your scale tells you that you've gained another 5 pounds! No more obsessing over a number! Your self esteem will be untouched and you'll experience a form of freedom.

Never Method Cons: If you don't keep close tabs on how you feel and how your clothes fit then this method easily results in pounds adding up gradually over time. It is very difficult to notice weight gain that takes place at a very gradual rate without the use of a scale.

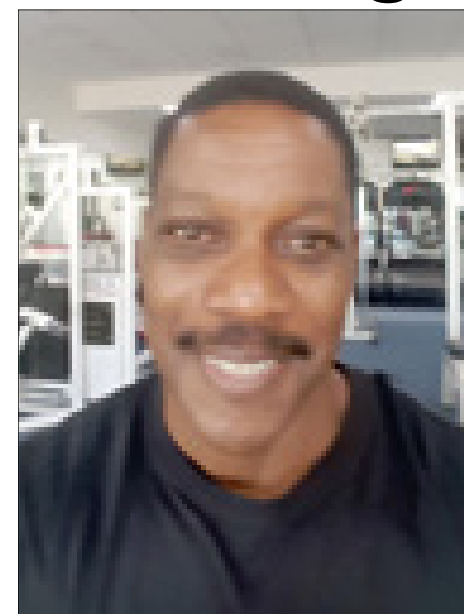
The Once Per Week Method: A once per week weigh-in is the most popular method. Getting on the scale on the same day, at the same time, each week is a compromise between daily and never. It's the compass method: frequent enough to notice when you begin to drift off track, but infrequent enough to not intrude on your life in a negative way.

Once Per Week Method Pros: You only have to endure the scale once per week, which is a blessing if the scale makes you feel demoralized. It's frequent enough to bring gradual weight gain to your attention before it gets too far out of hand.

Once Per Week Method Cons: Getting on the scale once every seven days does allow a handful of pounds to add up before you notice, which simply won't happen with daily weigh-ins. Weight gained in a single week can take more than another week to lose.

The Best Method: The truth is that there's no universal right way to monitor your fat loss progress in order to stay on track. The method that you choose should be the one that positively supports you towards your goals. Since you know yourself better than anyone, think long and hard about the method that is best for you.

If you hate the scale but know that daily










► Ernest Ebanks


weigh-ins are the best way to keep you on track then bite the bullet and do it.

Remember, I am here to support and propel you in your fat loss transformation. If you aren't currently one of my amazing clients then now is the time to call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaper-scayman@gmail.com to get yourself on the right track. Let's do this together!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
79° / 74°	79° / 74°	77° / 74°	77° / 74°	80° / 77°	80° / 76°	80° / 75°
Partly sunny and pleasant	Pleasant with some clouds, then sunshine	A morning shower in spots; otherwise, partly sunny and windy	Windy with sunshine and patchy clouds; pleasant in the afternoon	Partly sunny and windy	Partly sunny and windy	Partly sunny

MOMENTS OF INSPIRATION



HOPE IN THE LORD- PSALM 38:15
“The Solid Rock,” is one of the most powerful Hymns ever written. The very first stanza goes like this, “ My hope is built on NOTHING LESS than Jesus Blood and Righteousness.” Simply stated this songs reveals to us that when everything and everyone else fails, GOD

IS ALWAYS THERE AND WILL ALWAYS LIFT US OUT OF OUR BURDENS.” You see Hope can come in many forms. When we were young we hoped to pass our Mathematics test. Later on we hope to get that great job. This hope is built on trusting the things of this world. GOD’S HOPE IS BUILT UPON HIS LOVE FOR US.

David experienced that kind of hope. God’s love is great and His mercy is ever so rich. He became a man after God’s own heart, after crying out to God in hope. Our greatest Hope however awaits. THE GLORIOUS RETURN OF OUR SAVIOUR JESUS CHRIST. Are you ready?

DEATH ANNOUNCEMENTS

Tribute in Loving Memory of Our Precious Beautiful Sister, Aunt, Mother, Grandmother & Great-Grandmother, VALERIE DEANNA MERREN, who left us for her Heavenly Home Sunday morning, 24th February 2019, five sad years ago.



30th September, 1940 – 24th February, 2019

Our Dearest Precious Sister Deanna, Aunt Deanna, Sweet Mom & the Sweetest Nana,

We can't believe that it's been five years already since you Left us suddenly without a chance to even tell you again how much we All Loved you, nor a chance to even say goodbye.

However, we knew that you were ready to meet your Lord and Saviour and you are now resting safely in His arms. We think about you each and every single day and continue to Love and miss you always as well as your beautiful smile and laughter.

You are loved beyond measure and forever in our hearts. Greatly missed by your Loving and Devoted Sisters, Chasteen Bodden and Aline Wood; Brother – James Merren; Nieces & Nephews; Children, Grandchildren & Great-Granddaughter; Brothers-in-law; Sister-in-law; Cousins; other relatives & friends, & Your Church of God (Universal) family.

REST IN HEAVENLY PEACE.

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Lorna Senovia Carter, Affectionately known as “Nunu”, who passed away on Saturday, February 3rd, 2024.

A Service of Thanksgiving will be held at the George Town Seventh-day Adventist Church, 346 Smith Road, George Town, Grand Cayman, Cayman Islands on Sunday, February 25th, 2024 at 12:00 p.m. Viewing: 11:00 a.m. – 12:00 p.m.

Interment at: Prospect Cemetery

Special Notice: The family is requesting for everyone to please wear bright colours.

Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Violet Juanita Powell, who passed away on January 23, 2024. A Thanksgiving Service will be held at Church of God Universal, Walkers Road, George Town, Grand Cayman on Sunday, February 25, 2024 at 2:00 p.m. Viewing: Closed Casket Interment at: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Daniel George Crawford Minzett, who passed away on January 24, 2024. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



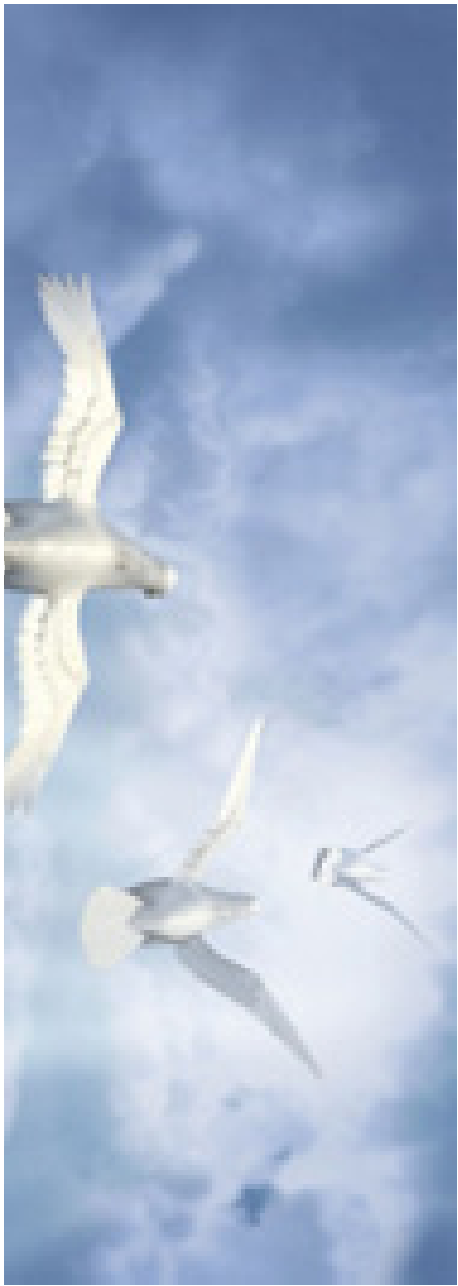
Churchill's

Funeral Home

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Condolences can be registered at churchillsfuneralhome.com





SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			3		8			
6								2
	3		1	6	2		7	
5		6				9		7
		4				8		
2		1				3		6
	6		5	1	4		8	
9								5
			2		7			

Difficulty Level ★★★ 7/19

Answer to previous puzzle

8	4	7	3	6	9	5	2	1
2	3	5	4	1	8	7	9	6
1	6	9	2	7	5	8	3	4
5	9	3	6	4	7	2	1	8
4	7	2	5	8	1	9	6	3
6	8	1	9	2	3	4	5	7
7	2	6	1	5	4	3	8	9
9	1	8	7	3	2	6	4	5
3	5	4	8	9	6	1	7	2

Difficulty Level ★★★ 7/19

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Wound remnant
5 Useful skill
10 Ore source
11 Treats with tea
13 Magnetic metal
14 Mail-related
15 Nightclub
17 Anger
18 Tin or titanium
19 Foot part
20 Powerful people
21 Book basis
22 Brief job
25 Judges
26 Zesty flavor
27 Maple fluid
28 Smart-phone program
29 Dazes
33 — Aviv
34 Furniture item
35 Pencil end
37 Lusty look
38 Trig function

DOWN

39 Volcano flow
40 Body shop challenges
41 Murdered
1 Pie piece
2 Reef material
3 Sun-dried brick
4 Giving a new title to
5 Quaking trees
6 "Ivanhoe" author
7 Sinking signal
8 Qualify
9 Spot for a spot
12 Winter showers
16 Tenant's fee
21 Uppers
22 Declares
23 Came to a point
24 Properly positioned
25 Apply makeup
27 Begins
29 Fragrance
30 Cager Shaquille
31 "Super-man" star
32 Sipping aid
36 — Francisco

W	A	S	H	E	R		C	A	P	S
A	C	T	I	V	E		A	L	O	T
S	H	A	R	E	D		R	U	S	E
P	O	R	E	S		S	E	N	S	E
S	O	T	S		M	U	S	S	E	L
			O	N	U	S		E	S	S
	D	I	N	O	S	A	U	R	S	
T	I	N		T	E	N	S			
A	G	A	T	E	S		H	E	R	A
M	I	D	I	S		L	E	V	I	N
E	T	A	L			F	O	R	E	S
R	A	Z	E		O	P	I	N	E	S
S	L	E	D		G	E	N	T	R	Y

Saturday's answer

Word Search

B	T	N	W	P	B	G	S	D	N	E	I	R	F	U
P	E	Y	O	U	B	N	H	F	C	I	N	E	M	A
F	L	A	L	N	O	I	T	A	S	H	I	Y	P	L
P	D	C	U	U	W	T	H	D	P	D	O	D	C	R
L	M	E	A	L	L	E	P	I	G	P	R	R	C	M
E	P	D	V	B	I	E	A	N	H	I	Y	U	R	C
A	S	Y	A	S	N	M	R	N	V	Q	V	D	E	V
S	N	T	W	N	G	E	T	E	E	N	T	A	S	S
U	M	N	D	L	C	M	N	R	M	I	E	T	T	L
R	D	D	W	R	T	E	E	F	O	N	R	E	A	M
E	R	W	F	P	Y	F	R	M	V	E	A	Y	U	D
U	I	V	D	V	E	W	O	O	C	V	B	U	R	B
E	N	I	C	I	V	F	N	O	E	A	A	A	S	
D	K	M	E	N	I	T	O	W	O	S	C	G	N	T
G	N	T	E	E	P	C	E	Y	B	U	F	E	T	U

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Beau
Bowling
Cabaret
Cinema
Club
Concert
Dance
Date
Dinner
Drink
Drive

Evening
Friends
Happy
Meal
Meeting
Movie
Partner
Pleasure
Restaurant
Wine



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

PEOPLE DON'T "DRESS" FOR ANYTHING THESE DAYS!

THEY USED TO DRESS FOR THEATER PLAYS, AIRPLANE FLIGHTS AND CLUBBING

MAYBE PEOPLE TODAY DON'T FIND CLOTHING AS IMPORTANT AS THE CHARACTER OF THE PERSON WEARING 'EM!

I JUST SAW SIX PALLBEARERS WEARING BLACK FLIP-FLOPS

THE AMAZING SPIDER MAN

By Stan Lee

IN THE BACK OF A SPEEDING VAN...

YOU AND IRON FIST WERE ON THE TRAIL OF KINGPIN AND THE GOLDEN CLAW?

WE LEARNED THEY'D JOINED FORCES, BUT NOT WHAT THEY PLAN TO DO!

WELL, WHEREVER OUR WOULD-BE EXECUTIONERS WERE TAKING US... I THINK WE'RE THERE!

JUDGE PARKER

By Woody Wilson & Mike Manley

AUTHORITIES HAVE CLOSED IN ON NORTON AND APRIL'S SAFE HOUSE...

DAD...DAD! LISTEN TO ME. THIS IS NOT OUR END...

YOU BROKE IN AND WE BROKE OUT OF A FEDERAL PRISON, FOR CRYING OUT LOUD! WE CAN SURVIVE THIS.

NO, APRIL. WE CAN'T. BUT YOU CAN...

CaymanianTimesClassifieds

Avail Ltd is looking for the following Aquatic Exercise Instructor, Therapist and Wellbeing Coach.

- Minimum 2 years A.E.A. certification.
- Knowledge of Kinesiology
- A.T.R.I accredited.
- Minimum 2-year certification in Wellness Coaching by a recognised coaching body.
- CPR/AED certified
- Self-motivated go getter
- An excellent communicator, articulate and confident
- Salary is commission based with health insurance and pension benefits

email address info@avail.ky

An inhouse mechanic is needed with over 10 years experience in operating and repair of onsite machinery as well as experienced in masonry to perform task on the jobsite.

Only Caymanians need apply.

Salary \$140/day. Apply in writing to accounts@islandbuilders.ky

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

Captain Bryan's Sail and Snorkel is seeking a

Host/Tour Coordinator

Requirements:

3-4 years' experience working in the cruise ship industry.

Be computer literate.

Have at least High School level Education.

Salary: CI\$8 CI p/h 40 hrs/week plus health & Pension

Email: captainbryans@candw.ky

Captain Bryan's Sail and Snorkel is seeking a

Tour Bus Operator

5 years experience

Must have a valid Group 3 driver's license

Must have a valid public transport ID

Clean traffic records

Minor Mechanical Skills is a must

Salary: CI\$8 CI p/h plus health & Pension

Email: captainbryans@candw.ky



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant
- Computer Technician Assistant

Salary range CI\$6.50 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky

P.O. Box 216 BT KY1-1601



Revenue & Payables Clerk

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.


Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ establish and maintain proper filing systems for Accounts Payable (AP), Accounts Receivable (AR) and bank account information;
- ▶ maintain daily exchange rates in HTE;
- ▶ coordinate document imaging of all account related information, when implemented;
- ▶ coordinate Human Resources Payroll/benefits disbursements;
- ▶ coordinate surprise cash counts of Cashier's, Customer Service Representatives and Petty Cash;
- ▶ assist with preparing weekly AP projections;
- ▶ assist with AP quarterly accruals/invoice processing monthly;
- ▶ prepare AR billing invoices and processing invoices daily.

Applicants must possess a high school diploma with a minimum of two to three years relevant work experience; be pursuing an Associates degree in Accounting (preferred); and be proficient in Microsoft Office Suite.

Salary is from CI\$2,907 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, February 26, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



CUC
You've got the power

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold

Caymanian Times

**Wednesday
Friday**

Advertising Rates

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

All ads are full colour



UNIVERSITY COLLEGE CAYMAN ISLANDS

Post: Assistant Accountant – Payables & Procurement

Division: Finance & Accounting

Salary: Kyd \$44,700 - \$60,108 (GRADE M)

Deadline: March 13, 2024

Overview:

The Assistant Accountant will report directly to the Finance Manager and will be responsible for ensuring all liabilities are properly recorded and reported, ensure all payments made for capital or revenue expense commitments have been appropriately authorized and are within the guidelines of relevant statute and good corporate governance. Manage the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate Financial Statements being prepared in a timely manner and in accordance with generally accepted accounting practice.

Requirements

The criteria for appointment as Assistant Accountant – Payables and Procurement are as follows:

- Minimum: Associate degree in accounting, Bachelors preferred or working towards ACCA
- Experience: 3 to 5 years in an accounting environment
- Experience in using computerized accounting systems. Specific Knowledge of Blackbaud Financial Edge and Adaptive Insight a definite advantage.
- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel.
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.

Knowledge, Skills and Abilities

- The post holder should be highly motivated, is comfortable meeting tight deadlines and possessed the following attributes:
- A working knowledge of relevant IFRS accounting and reporting standards.
- Be sufficiently familiar with and have a clear understanding of the Cayman Islands' PMFL and Procurement Law and its impact on their professional output.
- Should take a lead position on procurement and payment matters consistent with the skills and experience required of the post holder
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.
- When necessary, the Assistant-Accountant must be prepared to work outside normal office hours to meet deadlines and reporting requirement when necessary
- Possess excellent time management skills and the ability to independently prioritize various important deliverables
- Experienced in managing vendor relationships and keeping proper vendor accounts.
- Possesses a clear understanding of budget management and internal controls.
- Excellent written and verbal skills.
- Excellent interpersonal skills

Responsibilities

Payables and Procurement

- Prepares payments online and or cheques for signing and disbursement on a weekly basis as determined by the operating policy.
- Formalize credit terms with existing and new suppliers and ensure that the supplier master files have all up to date information.
- Dispatch payments when necessary or coordinate arrangement for pickup by supplier.
- Ensure all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment
- Ensure all procurement and payment activities are consistent with internal policies and published legislations
- Support the work of the Entity Procurement Committee to ensure value for money is obtained and that internal procedures meet the legal and best practice standards
- Exercise a high level of professionalism skepticism and stewardship and impartiality in the processing of all payment, making all necessary enquires to safeguard process integrity and transactional authenticity.
- Maintain appropriate records of supplier invoices and payments.
- Manage the continued development of UCCI's document management and workflows (PaperSave) to reduce paper storage and streamline secure electronic approval and audit trails.
- Inform the CFO any matter that may represent spending irregularities and also any suggestion on how the University College can implement costs or experience better value for money spent.

- Ensure standing commitments are kept current i.e. insurance payments etc.
- Monitor expenditure levels on a department and overall university level
- Reconcile Individual supplier statement on a periodic basis
- Prepare monthly accounts payable g/l reconciliations
- Reconcile cash/cheque collections and prepare daily deposits for local banks
- Initiate online wire transfer requests for approval by authorized signatories
- Working with the Assistant Accountant – Reporting, Revenues and Asset Control to ensure cash clearing account balances are matched to daily deposit and eliminated via transfer to the mail bank accounts.
- Manage supplier account balances and ensure balances are paid on a timely basis
- Prepare and post necessary general ledger journals after approval by the Chief Financial Officer, as part of periodic and year-end financial statement preparation exercise
- Participate in the development of web purchasing facility, payments policy and other related standard operating procedures
- Other functions deemed necessary from time to time for the efficient functioning of the accounts department in particular and the University as a whole.
- Approve and collaborate with the Assistant Accountant – Reporting, Revenue and Asset Control and Registrar's Office to monitor student payment plans to ensure all outstanding funds are repaid.
- Actively participate in relevant assignment for the completion of the annual audit.
- Prepare monthly credit card usage report for approval by the President.
- Ensure compliance with annual ESO office requirements

Financial Reporting and Asset Control

- Assist the Finance Manager with day-to-day operational and financial management requirements
- Assist the Finance Manager the preparation of financial statements and government reports for review as needed
- Assist in the preparation of annual and other periodic budgets including providing guidance and supervision to other Heads of Departments
- Prepare month end closing journal entries and any other journals necessary for month end closing and preparation of financial statements in accordance with IFRS.
- Assists with drafting of financial policies as deemed necessary or as instructed by the Finance Manager.
- Assist with expenditure management including Petty Cash
- Managing the fixed asset register and prepare monthly reconciliations to the general ledger.
- Perform periodic review of inventory balances to determine adequacy of obsolescence provisions and that point of sales records agree to general ledger monthly.
- Prepare and maintain of audit schedules
- Conduct monthly reconciliation of balance sheet control accounts and maintain up to date balance sheet schedules monthly (except for those accounts under the responsibility of another Assistant Accountant
- Perform regular housekeeping activities to maintain an efficient financial system of accounting and control.
- Notify the CFO or designate any matter that poses a financial or business risk and recommend improvements to internal controls to mitigate such risks.
- Regular management and reporting of accounts payables
- Assist with the implementation of financial management policies and systems.
- Assist with the processing of accounts receivables transactions including; student billing, reviewing student account balances ensuring payments are according to payment agreement terms and processing receivables during the absence of the Assistant Accountant – Reporting, Revenues & Asset Control
- Answering queries from auditors during financial audits

Other Duties

Other functions deemed necessary and assigned by the Chief Financial Officer or designate from time to time for the efficient functioning of the accounts department and the University as a whole.

How to apply:

Please send a cover letter, CV and 3 professional references to recruitment@ucci.edu.ky

Only shortlisted candidates will be contacted.

J.B. Contractor is accepting applications from Caymanians (including persons married to Caymanians or person with Residency with right to work) for the position of [Construction Site Foreman](#).

This position comes with the responsibility of assisting with the coordination of project activities to ensure cost, schedule and document control are met. Also includes assisting the project manager in all phases and aspects of the project, including surveying, layout and providing support to field staff, coordinating with sub-contractors and suppliers to ensure materials are available in advance as well as the maintenance of high level of safety and quality control. Must have a minimum 5 year experience within the construction industry, with good organizational skills and excellent attention to detail. Must be reliable, punctual and able to work independently. Salary will be in the range of CI\$4,000.00 to CI\$4,500.00 per month commensurate with experience and a willingness to work variable hours as the project may dictates.

Deadline: 4th March 2024

Send Resume to hero.jairam@candw.ky

Or drop off at our office at 29 Godfrey Nixon Way



Competitions, Registration and Club Licensing Manager

Job Advertisement

CIFA is seeking to recruit a Competitions, Registration and Club Licensing Manager

Summary of the Job Title

As a Competitions, Registration, and Club Licensing Manager in the field of football, you will play a crucial role in overseeing and managing various aspects related to domestic league competitions, player registration, and club licensing. This role requires a deep understanding of football regulations, organizational skills, and effective communication to ensure the smooth running of competitions and compliance with licensing requirements.

This role is essential for the successful execution of football competitions and the maintenance of a fair and compliant football environment. The Competitions, Registration, and Club Licensing Manager will contribute to the overall development and professionalism of football within the organization or governing body they serve.

Key Responsibilities:

1. Competitions Management:

- Plan, organize, and oversee football competitions, including leagues, tournaments, and friendly matches.
- Collaborate with relevant stakeholders to create competition schedules, ensuring fairness and balance.
- Implement and enforce competition rules and regulations.
- Coordinate with referees, teams, and venues to ensure the efficient and smooth running of matches.

2. Player Registration:

- Manage the registration process for players participating in the CIFA domestic league competitions.
- Ensure compliance with relevant football governing bodies' player registration requirements.
- Maintain accurate and up-to-date player databases.
- Address player eligibility and transfer issues in accordance with established rules.

3. Concacaf Club Licensing:

- Oversee the club licensing process, ensuring that clubs comply with licensing criteria.
- Communicate licensing requirements to clubs and provide guidance on necessary documentation.
- Conduct club inspections to verify compliance with licensing standards.
- Collaborate with regulatory bodies to update and refine licensing criteria as needed.

4. Communication and Coordination:

- Serve as the primary point of contact for clubs, teams, and other stakeholders regarding competitions, registration, and licensing matters.
- Communicate important updates, rule changes, and deadlines to relevant parties.
- Collaborate with football associations, governing bodies, and regulatory authorities to ensure alignment with national and international standards.

5. Documentation and Reporting:

- Maintain accurate records of player registrations, competition results, and licensing status.
- Generate reports on competitions, player registrations, and club licensing compliance for internal and external stakeholders.
- Ensure that all documentation is in accordance with regulatory requirements.

6. Problem Resolution:

- Address and resolve disputes, grievances, and disciplinary matters related to competitions, registrations, and licensing.
- Work with relevant committees to review and make decisions on appeals or contentious issues.

Qualifications and Requirements:

- Minimum five years of experience in international football activities or football administration
- In-depth knowledge of football regulations, competition structures, and player registration processes.
- Strong organizational and project management skills.
- Excellent communication and interpersonal skills.
- Knowledge with club licensing criteria and procedures.
- Ability to work collaboratively with various stakeholders, including member clubs, referees, and regulatory bodies.
- Problem-solving and conflict-resolution skills.
- Attention to detail and a commitment to maintaining high standards of integrity and independence from club members for the avoidance of conflicting activities with other stakeholders.

Employment Benefits and Salary

- 40 hours weekly at CI\$3,333.33 monthly

- **Other benefits prescribed by the Cayman Labor Law**



RETAIL STORE ASSOCIATE

As a Retail Associate, you will have a high level of accountability for all aspects of the retail floor. This includes the responsibility for communicating and implementing the company vision and overseeing the day-to-day activities of the floor team.

With the support and guidance of Operations and Ownership, you will implement and execute the sales/marketing strategy to ensure that Bon Vivant products and services are effectively showcased throughout the store and that customers have the best store experience possible.

You will be expected to become a product expert and educate both other employees and customers accordingly.

You must leverage your creativity, critical thinking, and decision-making skills to develop and implement sales tools and initiatives that further establish Bon Vivant as the market leader in our retail industry.

This will include executing in-store activations, visual merchandising, product demonstrations and events with occasional requirements to host, speak in front of groups and provide simple beverage service. This role will require extensive interaction with clients, customers and other industry members and the utmost care, consideration, and attention to detail will be required. Experience with events, hospitality and/or service is an asset.

You will also play a vital role in maintaining the overall health and performance of our retail stores by supporting employee relations and the performance of the retail team to ensure business targets are achieved. The ability to work independently and integrate with a highly functioning team is essential. You will be expected to assist with overseeing retail inventory in compliance with company standards and engage in administrative business operation.

Qualifications:

- At least 3 years of working experience in assisting with overseeing day to day store operations, monitoring of store inventory, ensuring store profitability, understanding the store target market and sustaining customer loyalty.
- Background in retail, service, food and beverage or general merchandise preferred.
- Above average retail math skills required for inventory control and budgeting.
- Experience and knowledge of Lightspeed retail purchasing system or equivalent cloud-based retail sales platform is preferred.

Starting Salary will be KYD\$2,750.00 per month commensurate knowledge and experience plus sales commissions based on store targets. Benefits are in accordance with Cayman Islands Labour, Health, and Pension Law.

Written applications with a detailed resume should be sent to info@bonvivant.ky.

Preference will be given to Caymanians and PR/RERC Status Holders.

we make it happen

DRIVER

Our drivers do more than drive our vehicles, they are our ambassadors on the road.

We need a customer service-oriented candidate who understands the importance of road safety. The successful candidate must have a firm understanding of how to operate the heavy equipment being delivered and be able to clearly explain to the customer proper operating procedures. The successful candidate must have a minimum of 3 years' experience driving a semi-tractor trailer carrying heavy loads. This post involves frequent loading and unloading of equipment and installation of equipment on job sites. Prior experience with construction equipment rentals and deliveries is an asset.

The successful candidate must have a valid Cayman Islands Group 4 driver's license and a clean driving record.

Overtime is sometimes required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the rental yard as needed.

Wage range of \$10 - \$12 per hour (depending on experience and skill level).

All positions at Massive require a high level of trust and a team oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required.

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively you can email us at hr@massivegroup.com

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

Prospect | Gated & Community Amenities



Auburn Bay Canal Front House Lot

Asking C\$382,449
MLS# 415781
Call Anthony Lawson
+1(345) 925-3158

BERKSHIRE HATHAWAY
HOME SERVICES
CAYMAN ISLANDS

For Sale

Member of CIREBA

Prospect | Gated & Community Amenities



Auburn Bay Lake Front House Lot

Asking C\$305,000
MLS# 415780
Call Anthony Lawson
+1(345) 925-3158

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