

# Caymanian Times

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## Students embrace Careers Fair

By Lindsey Turnbull

John Gray High School's annual Careers Fair drew a large proportion of students to its doors last Friday as students from years

9, 10 and 11 chatted with representatives from a wide cross section of businesses in Cayman about careers available to them.

Tania Johnson, Career Advisor with Cayman Islands Further Education Centre (CI-

FEC), was very pleased with the support from the private sector and government departments.

SEE STUDENTS EMBRACE CAREERS FAIR, PAGE 7

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# CIAA says goodbye to longstanding manager

The Cayman Islands Airports Authority sent its heartfelt wishes for a long and joyous retirement to Airport Manager Miguel Martin who worked at Charles Kirkconnell International Airport. The CIAA said his unwavering dedication had spanned 35 years at the CIAA, beginning back on 16 October 1989, when he joined as an Air Traffic Control Assistant.

Over the years, he rose through the ranks, demonstrating exceptional skill and leadership, the CIAA said. Miguel became a certified Air Traffic Controller in 1991, and then moved on to becoming an Air Traffic Control Supervisor in 2000, an Airport Operations Officer in 2012 and finally was promoted to Airport Manager of CKIA in 2014.

His career trajectory was a testament to his relentless pursuit of excellence, the CIAA said.

"Miguel, your impact and contributions to the CIAA have been immeasurable, and your presence will be significantly missed. On behalf of the entire organisation, the CIAA expresses its deepest gratitude for your decades of dedication, professionalism, and cherished camaraderie. Please join us in celebrating Miguel's well-deserved retirement



and in extending our deepest wishes for a future filled with boundless joy, fulfilment, and countless new milestones to cherish. Miguel, may this next chapter of your jour-

ney be as rewarding as your years of dedicated service to the CIAA," they said.



## Manager of Commissions Secretariat Appointed

The Portfolio of the Civil Service in the Cayman Islands Government has announced the appointment of Melanie McField as Manager of the Commissions Secretariat.

As Manager of the Commissions Secretariat, Mrs. McField is responsible for ensuring the provision of strategic and operational support to six independent Commissions in order for each to fulfil their respective constitutional and/or legal mandates.

Mrs. McField is a Caymanian professional with over 20 years of experience as a marketing, communications and event management strategist, with 10 of those years at senior management level. She holds a Master's Degree in Business Administration.

Deputy Chief Officer of the Portfolio of the Civil Service (PoCS), Lauren Knight,



► Melanie McField

who has oversight of the Secretariat, welcomed Mrs. McField to the PoCS family, commenting that she looks forward to Mrs. McField's capable leadership and

strategic direction. "I welcome Melanie to PoCS and the wider Civil Service family, and look forward to supporting her in the role as she works to ensure the delivery of the Secretariat's mandate."

Prior to assuming the role of Manager, Mrs. McField was the Director of Programmes and Communications at the Cayman National Cultural Foundation (CNCF), where she was responsible for managing the planning, systematization, and execution of CNCF's annual programmes and festivals delivered to celebrate Caymanian heritage and culture.

In 2021, she was selected to join the Ministry of Investment, Innovation, and Social Development's Dubai Expo 2020 Team, on secondment from CNCF, where she assisted the Cayman Islands Representative in Dubai with the planning and execution of the Cayman Islands events

in conjunction with the United Kingdom Pavilion. She also worked previously with the Ministry of Financial Services in the Marketing and Communications Unit.

Mrs. McField expressed her enthusiasm about joining the Commissions Secretariat, "As Manager, I am honoured to lead the Commissions Secretariat and excited about the opportunities ahead. Our dedicated team will continue to uphold the highest standards of efficiency, transparency, and fairness in assisting the Chairs and members of each commission. Together, we will work towards fostering a collaborative environment that promotes excellence and serves the best interests of all stakeholders. I look forward to contributing to the continued success of the Commissions Secretariat and advancing our mission."

Mrs. McField assumed her role on 5 February 2024.

## Mr. David Dixon Recognized as Deputy Governor's Employee of the Month for December 2023

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD) is proud to announce that Mr. David Dixon, Director of the Department of Vehicle and Drivers' Licensing (DVDL), has been awarded the prestigious Deputy Governor's Employee of the Month for December 2023. With an outstanding 45 years of dedicated service, Mr. Dixon's commitment to excellence and exceptional leadership has set a benchmark for customer service excellence within the Civil Service.

Deputy Governor, Franz Manderson and Chief Officer, Eric Bush, joined by the senior

leadership team at the Ministry of PAHITD, along with the full team at DVDL, Deputy Governor Franz Manderson expressed his admiration for Mr. Dixon's exemplary service during the award ceremony. Chief Officer Eric Bush stated, "We are here today to celebrate Mr. Dixon for his distinguished career in public service and caring leadership. Mr. Dixon's caring leadership is evident in his dedication to fostering talent development within the department."

Deputy Governor Franz Manderson commended Mr. Dixon and the entire DVDL team

SEE DAVID DIXON, Page 5



### Caymanian Times

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# Cayman Turtle Centre to Host 4th Annual Turtle Crawl 5K Walk Run



Cayman Turtle Conservation and Education Centre (CTCEC) is proud to announce its 4th annual Turtle Crawl 5K Walk Run, to be held on Sunday, March 17, 2024. The event will start and finish at Cayman Turtle Centre in West Bay and is expected to attract hundreds of participants from the local community and beyond.

The Turtle Crawl 5K Walk Run is a family friendly event for all fitness levels that raises funds for the conservation of Green sea turtles and other native species in the Cayman Islands. Participants will have the opportunity to walk or run along the scenic route, which will take them along Northwest Point to West Bay Public Beach and then back to the Centre where they will cross the finish line.

All proceeds from the event will be donated to the CTCEC's conservation and education programs. These programs are aimed at protecting and preserving the sea turtle population, which is vital to the Cayman Islands' marine ecosystem. In 2023, proceeds from the event facilitated the release of 44

head-started turtles, 400 hatchling turtles, and 65 White-crowned Pigeons, emphasizing our dedication to the conservation of our indigenous wildlife. Additionally, we hosted 44 educational tours for schools at the Centre.

Registration for the event is now open, and interested participants can sign up on the Centre's website. There will also be prizes and awards for the top finishers and post-race raffle for participants.

"It takes a village to help with sea turtle conservation and I am happy that we are successfully promoting this event for the 4th year," Dr. Vandanaa Baboolal, Veterinarian at CTCEC, said.

"I know it will be successful thanks to the sponsors as well as participants. The funds raised will go towards purchasing much needed medical equipment to amplify our conservation efforts."

The Turtle Crawl 5K Walk Run is kindly sponsored by DMS Broadcasting, Double M Distribution, Radio Cayman, CUC, CG Britcay, Bluewater Medical Supplies and supporting sponsors. For more information on the event or to register, visit [www.turtlecrawl.ky](http://www.turtlecrawl.ky).



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# CAYMAN UNITED IN RESPONSE TO SUNDAY'S SHOOTING

By Staff Writer

A reward of CI\$250,000 is being put up for information leading to the arrest and conviction of the person or persons responsible for Sunday night's shooting incident at a football game in which seven persons were shot.

This was underlined in a direct appeal by Her Excellency Governor Jane Owen during a press conference on Monday afternoon as the authorities intensify investigations into what Police Commissioner Kurt Walton called an "unprecedented" development in criminal activity in Cayman.

"I would appeal to all of you out there, if you have information that you think can help us to stop these kinds of events happening - we need to make sure it will not happen again - if you have information however small please come and share it with us."

Hon. Premier Juliana O'Connor-Connolly declared: "This level of violence is not normal, neither is it acceptable. And you don't have to be an avid supporter of the government. You just have to be a lover of human beings and have that respect for life."

In an impassioned appeal, she also urged anyone with information to come forward. "Please do the best service ever and come forward to the Commissioner and those he may have delegated to receive information so that we can do as we've done in so many different things," she added pointing to other situations where the people of the Cayman Islands have come together to resolve challenging situations.

"This level of violence is not



► Commissioner Kurt Walton

normal in our beloved Cayman Islands and will not be tolerated," she had declared earlier in Parliament on Monday and which she re-emphasised during Monday's press conference. The Premier had said in the previous statement in Parliament that she was "deeply troubled" by what she called "this brazen violence."

With police investigations at a heightened level, Police Commissioner Kurt Walton said they are pursuing several lines of inquiry which are initially pointing to a gang-related incident.

He called Sunday evening's shooting - now being reported in the international media - as

"unprecedented" in the Cayman Islands and said they are working on a hypothesis that the shooter is one individual.

The Commissioner said their ongoing intelligence is also suggesting that there might be a possible merger of several gangs with about 40 people involved which is thought to be exacerbating the problem.

The shocking incident is the latest in a spate of violent offences, several involving firearms.

In a united front Premier Juliana O'Connor-Connolly, Her Excellency Governor Jane Owen and Hon. Opposition Leader Roy McTaggart addressed the seriousness of the matter.

"I can tell you this government in this plurality inclusive of the Opposition will have zero tolerance for this type of behaviour in this jurisdiction...Crime is everybody's business."

Opposition Leader Roy McTaggart stated: "This was something that we hoped would have never happened in Cayman, but yes it happened. It's a different set of circumstances, a different ballgame that we are dealing today." He too urged anyone with information to come forward.

Premier O'Connor-Connolly assured that resources required by the Royal Cayman Islands Police Service (RCIPS) were being made available to support them in their efforts to clamp down on the worrying upsurge in criminal activity.

While the option for direct UK assistance was brought up, the authorities felt it was not necessary at this stage but opportunities for further training and collaboration will be pursued.

Speaking about the community impact of Sunday night's shooting, Governor Owen remarked: "I do recognize the very serious level of concern and distress that this tragic incident yesterday at the Ed Bush Football Center West Bay has caused. It is hard to imagine how alarming it would have been to have been and my heart goes out to all of you who witnessed that and especially as I know, there were a lot of families there and people with small children," she said, acknowledging the concern as a mother herself.

The Governor addressed the cross-agency effort within government to address the crime problem and spoke of the need

for better awareness about weapons entering the territory. Legislation and enforcement are being reviewed in that respect.

"The awareness of how are these guns, particularly these dangerous guns, these big guns getting into our islands. We need better awareness of that. What does the legislation provide? The legislation is certainly an area we will be looking at again and of course, enforcement, where we are lucky to have an extremely competent and well-trained police force, not just the officers who are out there, but the investigators and the detectives and the ballistics unit and everybody behind them. So we are lucky to have that but it will only be successful if we work together."

Addressing the broad issue of security and community safety, in response to a question from Caymanian Times, Police Commissioner Walton gave this assurance:

"We'll be looking at disruptive patrols. We've heightened patrols and the hotspot areas and that will continue."

Governor Owen added: "We are aware that that the rise in this kind of gang or group-related activity in general criminality. That means that we need to look in the longer term and this is something that the police commissioner and I, and colleagues around the Cabinet table, have been looking at very seriously. How do we prevent this continuing to escalate, which means working with colleagues in Education and Health and Mental Health the Probation services, etc. We will speed up that activity to make sure that we have clear policies to tackle it."



# AM Best affirms A (Excellent) rating of Coralisle Group (CG), upgrades CG United

AM Best has upgraded the Financial Strength Rating of CG United Insurance Ltd. (CG United) to 'A' (Excellent) while affirming the 'A' rating of parent Coralisle Group Ltd. (CG) and its operating subsidiaries.

Best also upgraded CG United's Long-Term Issuer Credit Rating (ICR) to 'a' (Excellent) from 'a-' and revised the outlook for the Barbados-based insurer to 'stable' from 'positive'.

Financial Strength Ratings of 'A' and Long-Term ICRs of 'a' were affirmed for CG's life/health and property/casualty operating subsidiaries.

Best said the rating upgrades for CG United reflected its 'increased strategic importance' to CG and its 'substantially complete integration' with CG. The integration, which followed CG's 2022 acquisi-



► Naz Farrow - CEO-Coralisle Group

tion of CG United, included CG rebranding, reinsurance purchasing, the licensing of CG United entities to sell CG health products and 'cost synergies related to consolidation of core systems and processes.'

Best noted that the debt CG used to partially finance its acquisition of CG United was fully repaid in 2023.

Best said the ratings for CG reflected its balance sheet strength, which it assessed as 'strongest', as well as its operating performance, business profile and risk management. Best expects CG growth in 2024, with full-year results for CG United, to be strong.

'We are pleased with Best's assessment of our performance, particularly as it relates to CG United and the significant progress we've made integrating its operations into the Group,' CG's Group Chief Financial Officer Yan Leclerc said. 'Through

sound planning, financial prudence, teamwork and operational consistency across multiple jurisdictions, we are well-positioned to be the insurer of choice across the Caribbean region.'

In affirming CG's ratings, Best assigned an outlook of 'stable' for the following Group subsidiaries:

- Coralisle Insurance (BVI) Ltd. (British Virgin Islands)
- British Caymanian Insurance Company Limited (Cayman Islands)
- Coralisle Insurance Company Ltd.
- Coralisle Life Assurance Company Ltd.
- Coralisle Medical Insurance Company Ltd.
- CG Atlantic Medical & Life Insurance Ltd. (Bahamas)
- CG Atlantic General Insurance Ltd. (Bahamas)

## Cayman Finance launches 2024 LEAD student education programme

Cayman Finance's student education and work programme is now open to applicants.

LEAD (Learn, Educate, Apply, Develop) is a pathway for high-performing Caymanian high-school students to learn about the Cayman Islands financial services industry and the types of careers that are available.

The programme begins on 1 May 2024 and will provide workshops, mentorship, and exposure to what it is really like to work in financial services through a four-week paid work placement.

The goal of the programme is to help Caymanian students develop practical knowledge and skills that will benefit them as they consider career options.

"They say that even a journey of a thousand miles starts with a single step," said Cayman Finance CEO Steve McIntosh. "For many young Caymanians who aspire to succeed in the financial industry, applying for our LEAD programme is that first step on their path to success."

He said: "The goal for Cayman Finance and our members is for every Caymanian that wants to lead and succeed in the financial industry to have the opportunity to do

so. We're committed to making it happen."

The programme is open to Caymanian students in the following categories:

- Cayman Islands Government dual-enrolment students finishing first year of A levels or first year at UCCI (University College of the Cayman Islands) (Year 12)
- Private School (British system) students finishing first year of A levels (Year 12)
- Private School (American system) students finishing Grade 11.

Associate Director Danielle Hennings, who is leading the initiative, said Cayman Finance's successful relaunch of our student programme last year was made possible thanks to the support of our member firms.

"As an industry, we recognise our responsibility to ensure young Caymanians who are interested in financial services are given the tools and opportunities needed to pursue one of the many career options available to them. Throughout the programme, students learn about the various industry sectors, develop skills and an appreciation of what it takes to succeed. We encourage students to visit our website and apply by the deadline, 15 March 2024," she said.



The LEAD programme has three main components:

- Eight one-hour workshops run from 1 May – 30 June facilitated by Cayman Finance and professionals from member firms that will focus on the industry and the careers available.
- Each student will also be matched with a mentor from a Cayman Finance member organisation. These industry executives will meet with students one hour per week from 1 May – 30 June.
- And finally, participating students will have the opportunity to take part

in a four week paid placement between 1 July and 31 August.

### How to apply

Registration is now open, and students must apply for the programme online at [https://caymanfinance.formstack.com/forms/2024\\_student\\_lead\\_application](https://caymanfinance.formstack.com/forms/2024_student_lead_application).

To be eligible students need to provide proof of Caymanian status and health insurance coverage. The deadline for submissions is 15 March 2024.

For more information visit <https://caymanfinance.ky/lead-programme/>.

## David Dixon

CONTINUED FROM Page 2

for their commitment to excellence. He expressed gratitude to all employees for their support and collaboration, highlighting Mr. Dixon's significant contribution to talent development within the Civil Service. Manderson noted, "When I received the nomination, choosing one person was difficult due to the exceptional nominations we receive. However, Mr. Dixon stood out for his outstanding work in talent development."

Mr. Dixon's recognition underscores the Civil Service's values of customer service, talent development, communications, and good governance. Chief Officer Eric Bush highlighted Mr. Dixon's exceptional achievement in talent development, citing his successful training and mentorship of deputy directors, which has empowered civil servants to pursue excellence in their own careers and have become senior lead-



► Chief Officer Eric Bush, Mr. David Dixon, Deputy Governor Franz Manderson

ers in their own right.

With a hands-on approach and a wealth of knowledge, Mr. Dixon has transformed DVDL into one of the top customer service departments in the government. Deputy

Governor Manderson praised Mr. Dixon's dedication, stating, "The work Mr. Dixon has done in talent development and transforming DVDL into a world-class department is truly commendable."

The Deputy Governor's Award Program recognizes civil servants who exceed expectations, and Mr. Dixon's recognition for talent development reaffirms the Civil Service's commitment to fostering growth and excellence. Mr. Dixon's leadership serves as a shining example for all civil servants to emulate.

Please join us in congratulating Mr. David Dixon for his well-deserved recognition as the Deputy Governor's Employee of the Month for December 2023.

### About the Ministry of Planning, Agriculture, Housing, and Infrastructure (PAHI):

Under the guidance of Hon. Minister Johany "Jay" Ebanks, The Ministry of PAHI is dedicated to enhancing the quality of life and economic prosperity of the Cayman Islands through comprehensive planning, sustainable agriculture, efficient housing solutions, and critical infrastructure development. Our mission is to create a resilient and thriving future for all residents and visitors.

([www.gov.ky/pahi/](http://www.gov.ky/pahi/))



# Red Sky At Night To Showcase the Best Of Cayman's Culture



Cayman will celebrate all things arts and culture at the 11th annual Red Sky at Night multi-disciplinary arts festival, presented by the Cayman National Cultural Foundation (CNCF). Tickets are now on sale for the event which takes place on Saturday, 2 March from 4pm to 11pm on the grounds of the F. J. Harquail Cultural Centre.

Red Sky is Cayman's finest showcase of local talent, with an emphasis on local arts and culture, and a dynamic mix of visual arts, music, theatre and film. The event will feature two sound stages – one inside the Harquail Theatre and the other out-

doors in an area called The Square – with dance, music, theatre, poetry and more all taking place throughout the evening.

"Red Sky is a signature event on Cayman's annual calendar. It is a celebration of who we are as a people and provides a platform to highlight the incredible talent, diversity and creativity that exists in our community. CNCF's mission for the past 40-plus years is to stimulate, facilitate and preserve cultural and artistic expression; Red Sky at Night supports that vision through its promotion of Cayman's heritage and culture," said Natalie Urquhart,



CNCF's Chief Executive Officer.

"I encourage individuals and families to come out and enjoy this event and support Cayman's creatives who bring so much colour and vibrance to our lives and our community."

Nearly 50 fine artists and artisans will display their creations of locally made art, crafts, jewellery, clothes and accessories on the Thatch Walks, and vendors in the Café Cayman area will offer local dishes as well as snacks and desserts. In addition, the Visual Arts Society will host the Creative Kids area and provide supervised activities for kids ages three to 12.

Attendees can step back into the islands' history at the Caymanian Village, which honours Caymanians' past way of life and shares their traditions through interactive and cultural demonstrations. Visitors will have a chance to wander through the traditional village and experience a pavilion of crafted heritage tools including calavans,

fish pots and a caboose, engage in a traditional game of Wauri, enjoy an interactive discussion of turtling history, holiday traditions of sand backing, or a delicious taste of freshly made swanky, made with locally sourced Seville oranges. Not to be missed is everything silver thatch, courtesy of craft creators who will be plaiting and twisting as they use this locally grown palm to make thatch rope, roofs, ground baskets and hats, which was an important resource for many generations of seafarers and families in everyday living.

Tickets for Red Sky at Night are an affordable \$10 for adults and \$5 for youth and seniors and can be purchased at [ticketsplus.ky](https://ticketsplus.ky) or at the gate on the day of the event. Ticket sales at the gate begin at 3pm on 2 March.

For more information about Red Sky At Night email [events@artscayman.org](mailto:events@artscayman.org), call 623-8823 or visit [www.artscayman.org](http://www.artscayman.org).



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► Chef Elardo, Nordia Prout Director School of Hospitality, UCCI and UCCI student Marshay Malcolm



► Dart had a lively booth

# Students learn of wide variety of careers

CONTINUED FROM Page 1

“Fortunately, we have had more businesses participate than we expected, around 60 booths this year from both the private sector and government. We really appreciate and thank people for coming here. The purpose is to expose all the young people to all the different options available to them,” she advised.

Ms Johnson was particularly grateful to the Department of Home Affairs who had sent representatives from the Regiment, Cadet Corps and emergency services.

She said the event was so important for students.

“The young people get to learn about the requirements for working in that particular company, what are the expectations,

the educational requirements needed, so they can make educated choices about what they’d like to do after high school,” she advised.

Janelle Smith, 15, Head Girl at John Gray High School, hopes for a career in marine science and is starting off with CXCs in science and maths subjects, as well as Spanish, after which she hopes to study A levels on island and then pursue a degree in the UK or the US.

Janelle believed that students greatly benefitted from the Careers Fair.

“They get to see the options that are out there,” she said. “Sometimes they might think they have all the information on the field in which they want to go, but they get to learn something new that would benefit them. Or, it might be that it’s not a career

that they had considered before and then they go to a stand and they see that they are actually interested in that. For example, law firms have people working in environmental management and that’s not something I knew before. So, they can see their options as to where they could possibly be employed in the future and what they would need to do get into that career or get that job, and, they can find out about scholarships.”

Robyn Larkin, Project Manager at CCMI said they were there to educate students about how they could further their learning about the ocean and coral reefs.

“I have had some really engaging interactions with a couple of students who are very eager to talk about the environment. They want to learn how to dive

and we offer programmes that are fully funded through sponsors and scholarships where we can provide that opportunity and help these students really achieve their dreams and get them trained up so they can enjoy the ocean and hopefully get a career in this field,” she advised.

Nadia Prout, Director of the School of Hospitality at UCCI, explained that UCCI was at the fair to promote its School of Hospitality Programme.

“The programme is for one year and is free for Caymanians, fully funded through the Department of Tourism by the Ministry of Tourism,” she explained. “Students enrolled in the programme do introductory courses in the first semester, in the sec-

SEE STUDENTS EMBRACE CAREERS FAIR, Page 8



► Stuart Wilson, Historic Programmes Manager with the National Trust talked about the great work the Trust was doing



► The Ritz-Carlton’s HR Coordinator Ian Taylor and students



► New recruits for the Cadet Corps





► Ms Tania Johnson, Careers Advisor from CIFEC and students Saralee Leslie, Zoe Welds, Ester Walton, Jerrin Reynolds-Velasquez and Jamie-Dean Stewart

## Students embrace Careers Fair

CONTINUED FROM Page 7

and they do a blend of practical and theory and in the last semester they do internships and placements and we focus more on the practical elements of the course.”

At the end of the course, students get a UCCI certificate in Hospitality and Tourism and they also get an internationally accredited level 2 City & Guilds diploma. The learning pathways on the programme include reception services, watersports, the culinary arts, and food and beverage.

Ms Prout said at the end of their year, if the students have successfully completed the diploma programme, they can go onto a career in hospitality or matriculate to the associate degree programme, a two year programme at UCCI after which, they will have an Applied Science degree in Hospitality and Tourism Management.

The Associates Degree creates a broad base for students who can then go on to pursue careers in many different areas, such as the culinary arts and hotel management, she said.

Marshay Malcolm, an Associate’s Degree student at UCCI, hopes to become a hotel manager or upfront within a hotel. She said she undertook the UCCI’s one year programme prior to matriculating to an Associates Degree, which she found instrumental in making her career decisions.

Ian Taylor, HR Coordinator for The Ritz-Carlton, said that working in the hospitality industry was a great career option for students in Cayman, giving them exposure to different cultures and different people which helped them hone their people skills. He also believed there were multiple options for career pathways within the same organisation. He added that each year that he participated in the careers fair he felt students were increasingly more likely to have a better understanding of the wide range of careers available to them within the industry.



► Head Girl Janelle Smith speaks with CCMI's Robin Larkin, Project Manager

“If I had asked any student a few years ago what they thought about a career in hospitality, they would say – hospitality, that’s making beds, that’s cleaning the beach. But then they would miss out on everything! From being in the reservations department to being in HR, and we

also have accounting and finance. You name it, we have it – it’s a big house!”

Mr Taylor believed events such as the careers fair definitely helped foster a better understanding among students of the great careers available within the hospitality industry.



► Walkers staff were kept busy with curious students



► Students get an interactive experience



► The Department of Agriculture chat with students



# CAYMAN TAKES OVER LEADERSHIP OF UKOTA



The Cayman Islands has taken over the chairmanship of the United Kingdom Overseas Territories Association (UKOTA), succeeding the Falkland Islands in the role which rotates each year.

Hon. Premier Hon. Julianna O'Connor-Connolly stated: "It is an honour to be elected as the new President of UKOTA. The Cayman Islands is committed to upholding the strong relationships that connect our global British family, and working collaboratively to address issues of common interest. We look forward to using our tenure to bolster initiatives that benefit all overseas territories and further strengthen our partnership with the UK."

The Cayman Islands was previously elected as President and Chair of UKOTA in February 2018.

UKOTA describes its main work as "representing the collective view of the Overseas Territories through dialogue and contact with the Foreign and Commonwealth Office and through other UK Government Departments; both at official and Ministerial level. UKOTA also engage with other bodies in relation to protecting the critical biodiversity of the OTs which collectively account for 90 per cent of the UK's biodiversity."

The organisation also says that for almost 30 years it has ensured that the Overseas Territories, regardless of their size, have an equal voice and that their interests are represented in the United Kingdom.

Among its achievements on behalf of the OTs, it lists "securing full British Citizenship for the people of the Overseas Territories, facilitating visa-free entry to Europe, and establishing home fee status for Overseas Territories students studying in the United Kingdom."

Cayman Islands Government Representative to the United Kingdom, Dr Tasha Ebanks-Garcia, said: "Assuming the Chairmanship of UKOTA is a profound honour and responsibility, and I wish to express my gratitude for the exemplary leadership of Richard Hyslop over



► Premier Hon. Julianna O'Connor-Connolly

the past year. I look forward to building on this strong foundation and using the unique platform offered by UKOTA to further strengthen our united voice, and advocate for the collective interests of the Overseas Territories here in London."

As President of the Political Council, Premier Juliana O'Connor-Connolly will convene the annual meeting of OTs political leaders in London, setting the stage for the next Joint Ministerial Council between the Overseas Territories and the United Kingdom Government.

The Cayman Islands taking over the chairmanship of UKOTA for the next year comes at a critical time when the relationship between the OTs and the United Kingdom is under review with far-reaching implications for the future.

Late last year in the wake of the annual Joint Ministerial Committee (JMC) summit in London between the OTs and the British government, the UK announced plans to place the territories under a new oversight system.

A new Sub-Committee is being set up to address what has been described as "the unique challenges of the 14 Overseas Territories".

It will mainly address how the British government's Foreign, Commonwealth and Development Office (FCDO) handles



► Dr Tasha Ebanks-Garcia, Cayman Islands Representative and new Chair of UKOTA (right) joined by Richard Hyslop, outgoing President of UKOTA and UK Representative to the Falklands Government and Hon. Teslyn Barkman, Member of the Falkland Islands Legislative Assembly

the affairs of the islands under its portfolio.

The new UK Parliamentary sub-committee will also assess how the British government is performing against its priorities outlined in its 2012 Overseas Territories Strategy.

Currently, there are two other ongoing inquiries into the relationship between the UK and the OTs.

Among key issues of concern for many OTs are the continuing issues surrounding the matter of registers of beneficial

ownership, particularly for territories reliant on the financial services sector, and the extensive powers vested in the British-appointed Governors in the islands.

Cayman was absent at Cabinet level from last November's JMC due to political upheavals at home. That resulted in internal changes in the then PACT coalition government with Hon. Juliana O'Connor-Connolly replacing Wayne Panton as leader of the rebranded United People's Movement (UPM).

## Smart Start Expands to Bodden Town

The Ministry of Education (MoE) is pleased to announce the expansion of its 'Smart Start' Early Stimulation Programme to Bodden Town, starting 29 February.

The 17-week initiative which aims to enhance three-year-old children's readiness for school and empower their families to create a nurturing home environment was initially introduced in 2023 to address the need for early learning facilities in East End and Northside.

"Expanding Smart Start is a crucial step in our commitment to improving early childhood education," says Premier and Minister of Education, Hon. Juliana O'Connor-Connolly. "It ensures more families and children benefit from early educational experiences, setting them on a strong path for future success."

The Bodden Town programme mirrors the original model, offering a weekly Book Buzz at the Bodden Town Public Library and a Stay and Play Session at the Theoline McCoy Primary School.

In East End & Northside, the programme will now focus on 2-year-olds, allowing them to prepare for the newly opened East End Primary School Nursery.

The MoE invites interested parents and guardians to attend registration sessions at the Bodden Town Public Library from 10:00 am to 12:30 pm or the East End Primary School on Saturday, 24 February, from 2:00 pm to 4:00 pm.

To learn more about the Smart Start Early Stimulation Programme, visit the Ministry of Education's website at <https://gov.ky/education>.



► Ms. Sandra Ebanks (seated centre), Manager, East End Public Library, reads to Zavaree Chambers-Lightbody, his mother Latoya (l) and Joseph Quinland and his mother Zula (r) during a Book Buzz Session.



# Windies eye World Cup glory

West Indies and the USA are preparing to host this summer's ninth edition of the ICC Men's T20 World Cup. West Indies won the World Cup in 2012 and 2016.

It runs from June 1-29 and will see a record 20 teams divided into four groups competing across 55 games for the right to be crowned champions. Besides the co-hosts, the other qualifiers are: Afghanistan, Australia, Bangladesh, Canada, England, India, Ireland, Namibia, Nepal, the Netherlands, New Zealand, Oman, Pakistan, Papua New Guinea, Scotland, South Africa, Sri Lanka and Uganda.

West Indies will be captained by Rovman Powell, a middle-order batter who bowls occasional medium pace.

Powell's maiden one-day international hundred, against Ireland in 2018, helped West Indies to a crucial win in the World Cup qualifier, and he captained a weakened side in Bangladesh later that year, but was left out of the squad for the World Cup itself, in 2019. But recent good form has secured the 30-year-old Jamaican's place and leadership role.

Group A: India, Pakistan, Ireland, Canada and the USA

Group B: England, Australia, Namibia, Scotland and Oman

Group C: New Zealand, the West Indies, Afghanistan, Uganda and Papua New Guinea

Group D: South Africa, Sri Lanka, Bangladesh, the Netherlands and Nepal

The event commences with the two co-hosts starting their campaigns on the first two days. The USA will take on Canada in the tournament opener at the Grand Prairie Cricket Stadium in Dallas on Saturday 1 June. The West Indies kick start their campaign against Papua New Guinea at the Guyana National Stadium the next day.

One of cricket's biggest rivalries is in the Big Apple when India face Pakistan on Sunday 9 June. The fixture will be played in a cutting-edge new 34,000-seat stadium 30 miles east of downtown Manhattan in Nassau County, New York. Eight matches will be played at the venue.

Defending champions England start against Scotland on Tuesday 4 June in Barbados and 2022 finalists, Pakistan, begin their challenge on Thursday 6 June, against USA in Dallas.

Tickets start at just US\$6 and are being sold on a first-come, first-served basis at [www.tickets.t20worldcup.com](http://www.tickets.t20worldcup.com).

"The ICC Men's T20 World Cup 2024 is a once-in-a-lifetime opportunity for fans to witness the world's greatest cricket superstars in action in some of the world's most inviting Caribbean and US destinations," said Fawwaz Baksh, tournament director. "This is going to be the biggest sporting event on a global scale the West Indies has ever hosted."

Fans wanting to take in all the action at their favourite Caribbean venues can do so for games at the Sir Vivian Richards Stadium (Antigua and Barbuda), Kensington Oval (Barbados), Guyana National Stadium (Guyana), Daren Sammy Cricket Ground (Saint Lucia), Arnos Vale (Saint Vincent and the Grenadines) and Brian Lara Cricket Academy (Trinidad and Tobago).



► West Indies will be led by Rovman Powell



► England are the reigning champions

## Carabao Cup final is blighted by injuries



► Chelsea's recent form is impressive

Liverpool play Chelsea in Sunday's Carabao Cup final at Wembley and both sides will be without many key players through injury.

The Reds have been excellent this season and remain on course to complete a stunning quadruple ahead of Jurgen Klopp's departure at the end of the season. They top the Premier League table.

Liverpool face a Chelsea side in improved recent form but will still start firm favourites. The Blues are unbeaten in their past three matches, having beaten Aston Villa and Crystal Palace while drawing with Manchester City on Sunday.

But Liverpool could be without as many as eight players for Sunday's blockbuster clash.

The Merseyside giants are already without Thiago Alcantara, Stefan Bajcetic, Joel Matip and Ben Doak with long-term injuries. But Diogo Jota and Curtis Jones have both been ruled out of the match following scans at their training ground in Kirkby.

Trent Alexander-Arnold will also miss the showdown, while Dominik Szoboszlai and

Alisson are major doubts due to hamstring issues.

There are also worries over Darwin Nunez, too, after the Uruguay international was forced off in the 4-1 win over Brentford on Saturday.

Liverpool beat Chelsea in the final of the Carabao Cup in 2022. After no goals in normal or extra-time, in the penalty shootout, the first 21 kicks were converted.

However, Chelsea goalkeeper Kepa Arrizabalaga then missed. Liverpool won the shootout 11-10. They also beat the Blues in the final of the FA Cup that year, too, with penalties again needed to separate them.

Resurgent Chelsea are upbeat having eased the pressure on under-fire head coach Mauricio Pochettino recently. Such a string of positive performances has given fans renewed hope ahead of the final, though Pochettino hopes his list of absentees dwindles quickly.

They include veteran defender Thiago Silva, captain Reece James, Romeo Lavia, Marc Cucurella, Carney Chukwuemeka and Wesley Fofana.

## Lillard scores All-Star game's rarest double

Damian Lillard was named the NBA All-Star Game's Most Valuable Player after helping the Eastern Conference beat the Western Conference 211-186.

The Milwaukee Bucks guard scored 39 points, including 11 three-pointers, in Indianapolis. The East's points tally was a record in an All-Star Game, surpassing the 196 scored by the West in 2016.

"It's an honour," said Lillard on winning the Kobe Bryant MVP Trophy. "I've been here quite a few times, so to have this kind of accomplishment is special." The total of 397 points in the 73rd All-Star Game broke the record of 374 set in 2017.

La Lakers' LeBron James, 39, took part in a record 20th All-Star Game but, because of an ankle injury, played only 14 minutes for the West and scored eight points.

It was reported that the Golden State Warriors tried to acquire James, exter-



► Damian Lillard was the outstanding All-Star

nal before the trade deadline on 14 February.

"I am a Laker and I'm happy and been very happy being a Laker the last six years and hopefully it stays that way," he said before the game. "But I don't have the answer to how long it is or which uniform I'll be in. Hopefully it is with the Lakers. It's a great organisation - so many greats. But we'll see."



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	6		8				1	
2				1				4
			9					
				5		6		8
	1						2	
9		5		4				
					1			
5				3				2
	8				6		7	

Difficulty Level ★★★★★

7/20

### Answer to previous puzzle

1	2	7	3	5	8	6	9	4
6	5	8	7	4	9	1	3	2
4	3	9	1	6	2	5	7	8
5	8	6	4	3	1	9	2	7
3	7	4	9	2	6	8	5	1
2	9	1	8	7	5	3	4	6
7	6	3	5	1	4	2	8	9
9	4	2	6	8	3	7	1	5
8	1	5	2	9	7	4	6	3

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Boars' mates
- 5 Opera's Callas
- 10 Zodiac ram
- 12 Some signs
- 13 Court filings
- 15 Nest item
- 16 Long, long time
- 17 Director Spike
- 18 Shaped
- 20 Midterm or final
- 21 Brash
- 22 Liberal study
- 23 Fable fellow
- 25 Bloke
- 28 Like fresh celery
- 31 Fabled race loser
- 32 Ill will
- 34 Broadcast
- 35 Ump's cry
- 36 Color
- 37 Sports reporters, in slang
- 40 Car of the '50s
- 41 Mail, as payment
- 42 State game

### DOWN

- 43 Bears' lairs
- 1 Capital of 2-Down
- 2 North-western state
- 3 Move like
- 4 Cruise setting
- 5 Eve's opposite
- 6 French friend
- 7 Square dancer, at times
- 8 Un-pleasantly overrun
- 9 Desirable qualities
- 11 Shirt part
- 14 Exfoliating stuff
- 19 Hang loosely
- 20 Short putt
- 24 Speech maker
- 25 Wedding site
- 26 Salon creation
- 27 Haul in
- 29 Plot
- 30 Arrive en masse
- 33 Kicks back
- 35 Norway's capital
- 38 Filming site
- 39 Marked a ballot

S	C	A	R		A	S	S	E	T		
L	O	D	E		S	C	O	N	E	S	
I	R	O	N		P	O	S	T	A	L	
C	A	B	A	R	E	T		I	R	E	
E	L	E	M	E	N	T		T	O	E	
			I	N	S		P	L	O	T	
S	T	I	N	T		D	E	E	M	S	
T	A	N	G		S	A	P				
A	P	P			S	T	U	P	O	R	S
T	E	L			C	A	B	I	N	E	T
E	R	A	S	E	R		L	E	E	R	
S	E	C	A	N	T		L	A	V	A	
	D	E	N	T	S		S	L	E	W	

### Yesterday's answer

## Word Search

M	I	T	I	S	S	L	E	T	H	D	O	L	F	E
B	E	O	S	U	U	R	E	L	S	O	I	F	L	M
W	G	I	E	R	P	D	S	P	A	M	D	U	O	Y
E	O	D	A	L	O	N	E	D	P	H	F	M	Q	U
P	S	L	L	A	T	T	I	E	A	Y	W	B	N	S
N	D	R	O	W	C	I	T	H	T	C	O	R	A	L
U	I	B	O	B	O	M	P	F	P	M	U	N	R	P
H	P	L	A	H	S	I	F	Y	L	L	E	J	W	Y
K	O	V	R	R	A	T	R	S	L	F	O	R	H	G
F	R	D	I	A	C	E	E	L	S	V	T	D	A	R
H	P	A	D	W	M	S	S	R	H	A	L	I	L	A
U	O	L	H	M	A	N	A	T	E	E	B	A	O	M
B	I	W	T	S	T	A	R	F	I	S	H	A	H	P
W	S	L	Y	L	T	O	G	I	R	S	M	N	E	U
N	E	L	A	L	B	A	C	O	R	E	P	H	C	S

Albacore  
Coral  
Crab  
Dolphin  
Grampus  
Jellyfish  
Limpet  
Lobster  
Manatee  
Marlin  
Narwhal

Octopus  
Porpoise  
Sea bass  
Sea horse  
Seal  
Shark  
Squid  
Starfish  
Walrus  
Whale

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9
10				11		12			
13					14				
15				16			17		
18			19			20			
	21					22			
			23		24				
25	26	27		28			29	30	
31				32					33
34			35			36			
37			38				39		
40					41				
42						43			

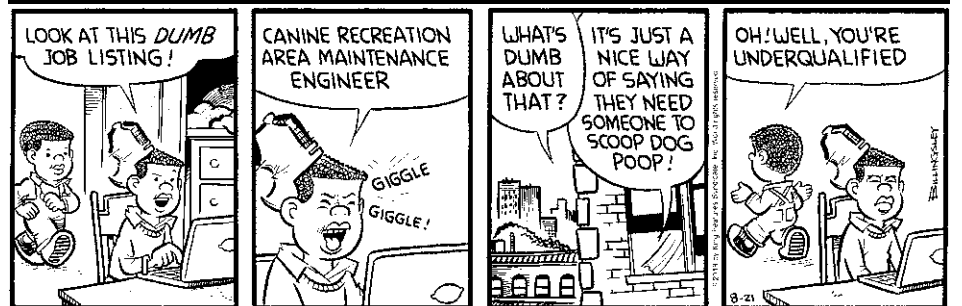
8-21



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



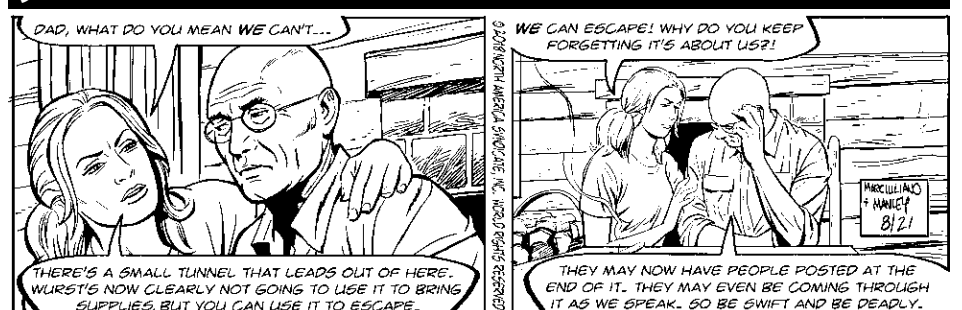
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# CaymanianTimesClassifieds



## Gardener

We are seeking qualified and experienced individuals to fill the position of **Gardener** in our gardening and landscaping company.

### General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

[office@powerflower.ky](mailto:office@powerflower.ky)

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203

An inhouse mechanic is needed with over 10 years experience in operating and repair of onsite machinery as well as experienced in masonry to perform task on the jobsite.

Only Caymanians need apply.

Salary \$140/day. Apply in writing to [accounts@islandbuilders.ky](mailto:accounts@islandbuilders.ky)

### Air Care Ltd. Requires:

Air Conditioning and Refrigeration Mechanic. Minimum of 5 years of experience with all types of air conditioning, refrigeration and hood extractor systems. CI\$12-15/hour plus all Government required benefits. Proven experience and qualifications required. Please email resume and cover letter to [aircare@candw.ky](mailto:aircare@candw.ky).

### FOOD & BEVERAGE SERVER,

### COOK

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

[libertysrestaurant@candw.ky](mailto:libertysrestaurant@candw.ky)



## Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

## MAINTENANCE OFFICER (Charles Kirkconnell International Airport)

The successful applicant will work mostly isolated to maintain Airport Terminal Facilities, CIAA buildings, equipment & vehicles.

### Qualifications and Education Requirements:

- A minimum of three (3) years' experience in building maintenance or in a specialty service
- Basic skills in carpentry, electrical, air conditioning, plumbing and auto mechanics, a necessity
- A certification or qualification in one or more of those trades is desired
- Post-holder must be knowledgeable in building and grounds maintenance
- Experience in maintaining and repairing baggage conveyor systems is highly desirable
- Knowledge and proper use of tools and equipment used in maintenance and construction work
- Prior experience in operating light duty construction vehicles and tractors
- Experience in one or more of the building trades or any combination of education and experience that provides the knowledge, skill and ability to perform the duties of this position
- Ability to perform all the physical and cognitive tasks outlined in the Job description
- Must have a valid driver's license

### Preferred Skills:

- Problem solving skills
- Teamwork
- Must have the ability to work on shift
- Must have basic computer literacy, including but not limited to E-mail systems operation

Salary and benefits: Salary range is CI\$40,416 – \$54,312 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to [HR.Recruitment@caymanairports.com](mailto:HR.Recruitment@caymanairports.com) or mailed to:  
Human Resources Officer  
P.O. Box 58  
Cayman Brac KY2-1002  
CAYMAN ISLANDS

Job Description and Application Form are available at [caymanairports.com](http://caymanairports.com)

Deadline date for receiving applications is 13 March 2024.



## Life Insurance Consultant

## We have an exciting opportunity for an optimistic and persistent self-starter.

**THE PERSON** | You will have a bachelor's degree in business administration, finance, economics or equivalent experience in the financial services sector. You would have successful completion of additional financial services qualifications, which would be an asset. You will possess a minimum of three years' relevant work experience in a dedicated sales role with proven sales results, preferably in the financial services industry. You will demonstrate superior communication and organizational skills along with the ability to be effective in a fluid, fast-paced and demanding sales environment. You will have a high level of proficiency in MS Word, Excel and PowerPoint, preferably to advanced user level.

**THE ROLE** | Responsible for marketing and consulting on Coralisle Life's full range of life insurance and investment products against set objectives as well as general administration in support of primary duties and responsibilities. Other duties will include, but are not limited to, other project work as may be assigned.

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS** | We offer an attractive benefits package.


**TO APPLY** | Please send your resumé/cv by 8<sup>th</sup> March 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Agencies Limited  
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102  
Tel 345.949.8699 | Fax 345.945.8762 | [www.CGCoralisle.com](http://www.CGCoralisle.com)


Life Assurance and Personal Investments  
**INSURANCE | HEALTH | PENSIONS | LIFE**  
A member of Coralisle Group Ltd.





### Our goal is to help you reach yours

**Account Manager, Fund Services**  
Salary, dependent on qualifications and experience, is in the range of CI\$70,886 to CI\$106,330 per annum. The Account Manager, Fund Services, will administer a portfolio of mutual funds and will be required to proactively identify, resolve and amend, where appropriate, all client issues in a timely and qualified manner.




**About you**

- Internationally recognised professional accountancy qualification with 3-5 years' post-qualifying experience in an offshore environment
- Good knowledge/understanding of complex fund structures, regulatory regime in Cayman and relevant Generally Accepted Accounting Principles
- Knowledge of significant provisions of Cayman Islands mutual funds law, FATCA, CRS, Cayman AML
- Strong technical knowledge on fund administration services and in-depth understanding of all fund accounting matters
- A thorough understanding of the theoretical and technical nature of hedge fund accounting and administration and generally accepted accounting principles
- Good working knowledge of the banking/asset management industry related to institutional and high-net-worth clients
- Knowledge of Bloomberg, Reuters, Mfact and 4 Series would be an asset

**About our offer**

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.




Scan for details

To view the full role profile and apply for this and any other positions, kindly visit [cibcfib.com/about-us/careers](https://cibcfib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **March 8, 2024**.


CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

[cibcfib.com](https://cibcfib.com)



cibc-firstcaribbean-international-bank

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**RETAIL STORE ASSOCIATE**

As a Retail Associate, you will have a high level of accountability for all aspects of the retail floor. This includes the responsibility for communicating and implementing the company vision and overseeing the day-to-day activities of the floor team.

With the support and guidance of Operations and Ownership, you will implement and execute the sales/marketing strategy to ensure that Bon Vivant products and services are effectively showcased throughout the store and that customers have the best store experience possible.

You will be expected to become a product expert and educate both other employees and customers accordingly.

You must leverage your creativity, critical thinking, and decision-making skills to develop and implement sales tools and initiatives that further establish Bon Vivant as the market leader in our retail industry.

This will include executing in-store activations, visual merchandising, product demonstrations and events with occasional requirements to host, speak in front of groups and provide simple beverage service. This role will require extensive interaction with clients, customers and other industry members and the utmost care, consideration, and attention to detail will be required. Experience with events, hospitality and/or service is an asset.

You will also play a vital role in maintaining the overall health and performance of our retail stores by supporting employee relations and the performance of the retail team to ensure business targets are achieved. The ability to work independently and integrate with a highly functioning team is essential. You will be expected to assist with overseeing retail inventory in compliance with company standards and engage in administrative business operation.


**Qualifications:**

- At least 3 years of working experience in assisting with overseeing day to day store operations, monitoring of store inventory, ensuring store profitability, understanding the store target market and sustaining customer loyalty.
- Background in retail, service, food and beverage or general merchandise preferred.
- Above average retail math skills required for inventory control and budgeting.
- Experience and knowledge of Lightspeed retail purchasing system or equivalent cloud-based retail sales platform is preferred.

Starting Salary will be KYD\$2,750.00 per month commensurate knowledge and experience plus sales commissions based on store targets. Benefits are in accordance with Cayman Islands Labour, Health, and Pension Law.

Written applications with a detailed resume should be sent to [info@bonvivant.ky](mailto:info@bonvivant.ky).

Preference will be given to Caymanians and PR/RERC Status Holders.



**Competitions, Registration and Club Licensing Manager**

**Job Advertisement**

CIFA is seeking to recruit a Competitions, Registration and Club Licensing Manager

**Summary of the Job Title**

As a Competitions, Registration, and Club Licensing Manager in the field of football, you will play a crucial role in overseeing and managing various aspects related to domestic league competitions, player registration, and club licensing. This role requires a deep understanding of football regulations, organizational skills, and effective communication to ensure the smooth running of competitions and compliance with licensing requirements.

This role is essential for the successful execution of football competitions and the maintenance of a fair and compliant football environment. The Competitions, Registration, and Club Licensing Manager will contribute to the overall development and professionalism of football within the organization or governing body they serve.

**Key Responsibilities:**

- Competitions Management:**
  - Plan, organize, and oversee football competitions, including leagues, tournaments, and friendly matches.
  - Collaborate with relevant stakeholders to create competition schedules, ensuring fairness and balance.
  - Implement and enforce competition rules and regulations.
  - Coordinate with referees, teams, and venues to ensure the efficient and smooth running of matches.
- Player Registration:**
  - Manage the registration process for players participating in the CIFA domestic league competitions.
  - Ensure compliance with relevant football governing bodies' player registration requirements.
  - Maintain accurate and up-to-date player databases.
  - Address player eligibility and transfer issues in accordance with established rules.
- Concacaf Club Licensing:**
  - Oversee the club licensing process, ensuring that clubs comply with licensing criteria.
  - Communicate licensing requirements to clubs and provide guidance on necessary documentation.
  - Conduct club inspections to verify compliance with licensing standards.
  - Collaborate with regulatory bodies to update and refine licensing criteria as needed.
- Communication and Coordination:**
  - Serve as the primary point of contact for clubs, teams, and other stakeholders regarding competitions, registration, and licensing matters.
  - Communicate important updates, rule changes, and deadlines to relevant parties.
  - Collaborate with football associations, governing bodies, and regulatory authorities to ensure alignment with national and international standards.
- Documentation and Reporting:**
  - Maintain accurate records of player registrations, competition results, and licensing status.
  - Generate reports on competitions, player registrations, and club licensing compliance for internal and external stakeholders.
  - Ensure that all documentation is in accordance with regulatory requirements.
- Problem Resolution:**
  - Address and resolve disputes, grievances, and disciplinary matters related to competitions, registrations, and licensing.
  - Work with relevant committees to review and make decisions on appeals or contentious issues.

**Qualifications and Requirements:**

- Minimum five years of experience in international football activities or football administration
- In-depth knowledge of football regulations, competition structures, and player registration processes.
  - Strong organizational and project management skills.
  - Excellent communication and interpersonal skills.
  - Knowledge with club licensing criteria and procedures.
  - Ability to work collaboratively with various stakeholders, including member clubs, referees, and regulatory bodies.
  - Problem-solving and conflict-resolution skills.
- Attention to detail and a commitment to maintaining high standards of integrity and independence from club members for the avoidance of conflicting activities with other stakeholders.

**Employment Benefits and Salary**

- 40 hours weekly at CI\$3,333.33 monthly
- Other benefits prescribed by the Cayman Labor Law

**APPLICATION DEADLINE: 1 March 2023**

Send resume to [cayman.fa.gs@gmail.com](mailto:cayman.fa.gs@gmail.com)



**Company Name: Rainbow Realty Ltd.**  
Role: Accounts / Administrative Assistant

• Main Tasks:

- Receive rental deposits and security deposits and place in respective accounts.
- Summarize data for reports to landlord
- Responsible for cheque books and security books
- Accounting work that pertains to Property Management, including reconciliation, banking and disbursement of funds to landlords and service providers
- Deposit and collect funds to and from relevant banks
- Collect mail and attend to deliveries
- Direct incoming telephone and email communications to the appropriate person
- Greet visitors to the office and direct them to the appropriate person
- Work with Managing Directors & Owners (when needed) with regard to telephone, reconciliation, health insurance, corporate files, and general office administration
- Prepare financial statement for various Rainbow Group accounts
- Maintain files of bills and invoices
- Creating and maintaining spreadsheets
- Chasing late payments
- Managing petty cash transactions
- Updating and maintaining procedural documentation
- Scheduling client appointments and managing important departmental deadlines
- Maintaining accurate and detailed customer records and creating new customer accounts
- Building a good rapport with clients

Required qualification

- Degree
- Certified Public Accountant (CPA)
- Clean police record

Accounts Assistant Key Skills:

- Excellent organizational and time-management skills to ensure that an office runs smoothly
- Ability to work as part of a team and take direction accurately.
- Analytical thinker and problem solver.
- Competent IT skills,
- High level of accuracy.
- Extremely organized in a manner that is easily read by others.
- Trustworthy and discreet when dealing with confidential information.
- Administrative skills.

Salary: 2,200.00 to 2,400.00 KYD per month  
Benefits: All benefits as per CI labor Law  
Written applications with a detailed resume should be sent to [support@rainbow.ky](mailto:support@rainbow.ky)

Car painter and Bodywork Repairman

Car TLC requires a Car painter and Bodywork Repairman with over 10 years experience in painting and bodywork repair of vehicles  
Only Caymanians need apply.  
Salary \$500/week.  
To apply contact 326 3169

# Caymanian Times

## Advertising Rates

Wednesday  
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



### CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the posts of

**Assistant Operator-Wastewater**

**Assistant Operator-Water Supply**

The successful candidates will work within the Operations Department (Wastewater or Water Supply Division) and will perform a variety of tasks involved with the installation, operation, maintenance and repair of the Water Authority's water and wastewater infrastructure.

#### JOB REQUIREMENTS:

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in water distribution or wastewater collection/treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools commonly used in water and wastewater utilities
- The ability to perform heavy manual labour, enter and work in confined spaces, climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$35,110 - CI\$43,890 per annum (\$16.88 - \$21.10 per hour).

Please send applications, including cover letter and resume to:

Chief HR Officer,  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands;  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Applications Deadline: 11 March 2024

"Suppliers of the World's Most Popular Drink"





**Tomlinson**  
FURNITURE  
AFFORDABLE. DEPENDABLE. QUALITY.



**THE Mattress**  
GALLERY


**Furniture & Window Treatment Installer / Truck Driver**

**Brief Description:** This position entails moving furniture around the warehouse and showroom, so physical strength and stamina is required. Being a furniture mover also involves driving a truck to make pick-ups and deliveries, as well as assembling furniture.


Requirements:

1. Excellent driving record
2. Good Manual Dexterity
3. Group 3 or 4 Driver License
4. 5 years experience as a driver
5. 2 years experience installing Custom Window Treatments
6. High School Diploma

Please note this is not an entry level position.  
Salary Range C\$2,000 to \$2,400 per month  
Email: [hr@tfg.ky](mailto:hr@tfg.ky)



**Tomlinson**  
FURNITURE  
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**THE Mattress**  
GALLERY

**Sales Interior Designer**

Are you high energy, education focused, someone who has great customer service skills, is a great team player and has a strong drive? Do you want to work with a team of highly motivated individuals who have a passion for the industry? If this is the path you want, then join and help grow this business to even greater success and soar with us. We are looking for someone who possess the following:

1. Associates Degree or Certification in Interior Design or equivalent
2. Five (5) years experience in retail sales with at least one year in the Furniture/ Mattress Industry
3. An eye for design, including colour, and good 3D awareness
4. The ability to visualize concepts and explain them to others via email and in person
5. An interest in changing trend and design
6. Good Drawing and IT Skills
7. Proficient in AutoCAD
8. Expertise in 3D Modeling Furniture Software
9. Responsible for creating visual merchandising displays for the store
10. Customer Service Oriented/ Result Driven
11. Knowledgeable of Quickbooks POS system or similar
12. Ability to multitask and problem solve
13. Must be able to work independently

**Remuneration:** \$3,000 - \$3,500.00 KYD/month

**Other Benefits:** Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to [hr@tfg.ky](mailto:hr@tfg.ky) with your resume, photo and relevant certificates.

**NOTICES**

**LOST LAND CERTIFICATE**


Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **MICHAEL J. REMENAR and RUTH C. REMENAR**  
of **22324 Downing, St. Clair Shores, MI 48080, USA**

in respect of the following parcel of land situated in **CAYMAN BRAC EAST**

REGISTRATION SECTION **CAYMAN BRAC EAST**  
BLOCK **113A**  
PARCEL NO. **17**

It is proposed to cancel the above Land Certificate after **MARCH 25, 2024**  
Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000



*[Signature]*  
**REGISTRAR OF LANDS**

**NOTICES**

**PLANNING PERMISSION**


This is to inform the public that an application for planning permission for the purpose of: Renovation and change of use of a 3,530 sq.ft. house and a 919.35 sq.ft. garage to restaurant and kitchen, with 258.5 sq.ft. covered walkway connecting both structures; Extensions to existing decks and addition of two (2) 500 gallon LPG tanks; Demolition of a pool; Replacement of 4 ft. side fencing and addition of 4 ft. fencing and parking lot to the north of the property.

Setback variances are required as listed below:

Side setback for restroom steps along the northern boundary: Requesting 11' 3" vs 20'; Side setback for rear deck extension along northern boundary: Requesting 17' 6" vs 20'; High watermark setback for steps leading onto new rear deck extension: Requesting 63' 8" v 130'; High watermark setback for new rear deck extension sited along southern boundary: Requesting 71' 8" v 130'; Side setback for new rear deck extension sited along southern boundary: Requesting of 16' v 20'.

On Block **59 A** and Parcel **213** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).



**THE ROADS ACT (2005 Revision)**  
Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:  
**REGISTRATION SECTION:**  
Cayman Brac East  
**REGISTRATION BLOCK:**  
106E  
**BOUNDARY PLAN:**  
BP 669  
**PORTIONS OF LAND NEEDED:**  
The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.
2. Boundary Plan Number 669 may be inspected at the offices of:
  - The National Roads Authority, North Sound Road;
  - The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.cayman-landinfo.ky](http://www.cayman-landinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
106E	49REM1	0.04 (whole parcel)
106E	101	0.01
106E	103	0.02
106E	177	0.02
106E	176	0.01
106E	93	0.04

**Made in Cabinet this 16<sup>th</sup> of January 2024.**  
**Clerk of Cabinet**



# Caymanian Times



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