

Caymanian Times

Friday Edition

Issue No 961

www.caymaniantimes.ky

March 1, 2024

Complimentary



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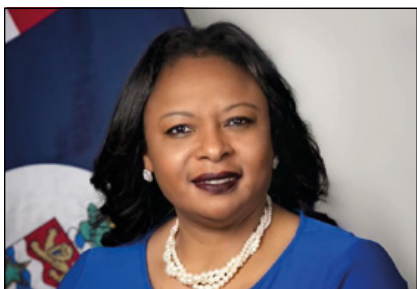
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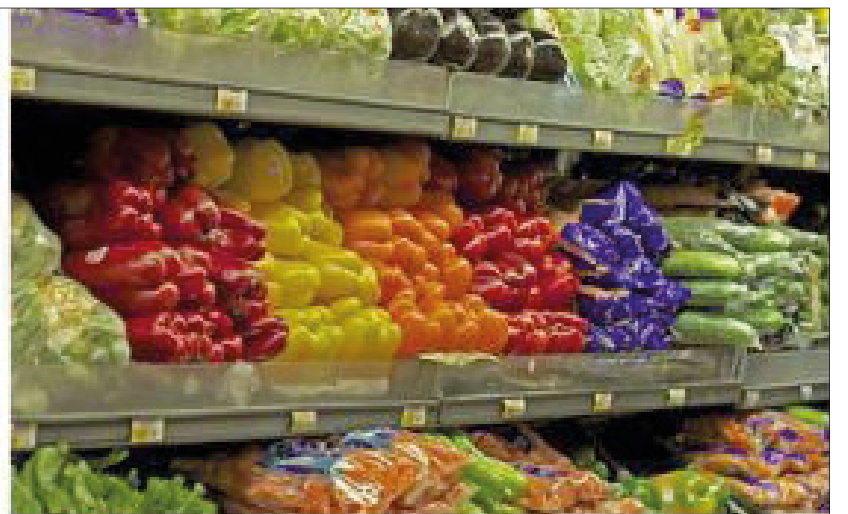


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Focus on Inclusion for 25th Anniversary of Honouring Women Month



INFLATION BITES BUT CAYMAN'S ECONOMY GROWS

As residents continue to grapple with the cost of living in Cayman, largely driven by external factors, the extent to which it is impacting household budgets is outlined in the latest report by the

Economic and Statistics Office(ESO).

It records the average Annual Inflation Rate for 2023 increasing by 3.8 percent over 2022. “The average CPI in 2023 was 131.0, an overall increase

of 3.8 per cent over the average CPI in 2022.”

SEE INFLATION BITES BUT CAYMAN'S ECONOMY, PAGE 3

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POLICE NEWS

Police Renew Appeal for Witnesses to Ed Bush Shooting Incident

Investigations continue into the shooting which occurred on Sunday, 25 February, at the Ed Bush Field in West Bay, with police conducting several proactive operations throughout the day yesterday, 27 February. Police continue to appeal for anyone who was present at the location at the time of the incident to come forward and provide information.

"We believe there were hundreds of people present at the Ed Bush stadium at the time of this shooting but we have only been able to make contact with a small percentage. I would urge anyone who was present, including families and friends of the teams playing or other persons present, to contact us, if they haven't done so already. Any information, no matter how seemingly minor, could assist in the investigation, and allow us to more quickly bring the perpe-



trators to justice," says Superintendent Peter Lansdown.

Anyone with information is encouraged to call 9-1-1 or the RCIPS Major Incident Room at 649-2930.

Persons can also attend their nearest police station or speak directly with a trusted officer.

"We are also particularly interested in any video footage persons may have of the incident. Again, no matter how seemingly minor," adds Superintendent Lansdown. Clips can also be submitted via the RCIPS website at the link above, or by email to pr@rcips.ky or by email to pr@rcips.ky.

Additionally, Cayman Crime Stoppers is offering a reward of up to \$50,000 for information that leads to the arrest, charge or conviction of individuals responsible for this incident. The Cayman Islands Government have also decided to support this reward with an additional \$200,000 toward solving the crime.

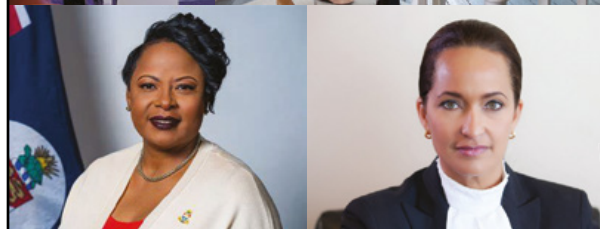
Tips can be submitted anonymously via the Cayman Crime Stoppers website <https://caymancrimestoppers.com/> or by downloading the Cayman Crime Stoppers app.

In addition, Infinite Mindcare is hosting a free group session for persons who witnessed or are otherwise severely impacted by the shooting, on Thursday, 29 February. Visit their Facebook page at www.facebook.com/infinitemindcare or <http://www.facebook.com/infinitemindcare> for more details.

Police Investigate Report of Shots Fired in George Town



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Just before 3:40AM today, 28 February, police were dispatched to a report of shots being fired near the intersection of Eastern Avenue and Godfrey Nixon Way.

Firearm officers attended the location



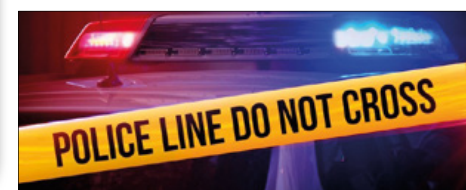
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and carried out investigations. While doing so, several spent casings were located and recovered, as well as one live round of ammunition. No injuries were reported to the police as a result of this incident.

Detectives are encouraging anyone with information regarding this incident to call the George Town Police Station at 949-4222.

Initial investigations suggest that this incident is not connected to the recent shooting in West Bay. There were no other firearm incidents reported to the police in other areas of the Cayman Islands over the past 24-hour period, including the District of West Bay. Police continue to carry out heightened patrols throughout the Cayman Islands, with particular emphasis placed on targeted areas.



Caymanian Times

Issue # 961

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

INFLATION BITES BUT CAYMAN'S ECONOMY GROWS



CONTINUED FROM Page 1

This is mainly attributed to higher prices for household furnishings and equipment, food and non-alcoholic beverages, housing and utilities, clothing and footwear, alcoholic beverages and tobacco, and restaurants and hotels.

Specific to the fourth quarter of 2023, the inflation rate for that period alone was 3.6 per cent, driven mainly by an almost 10 per cent rise (a 9.3 per cent) in household equipment.

That category is broken down into a significant rise in the index for glassware, tableware and household utensils at 27.3 per cent. Other double-digit rises were noted in the repair of household appliances - 21 per cent, the cost of small electric household appliances went up by 19.2 per cent on average, and furniture and furnishings saw rice increases averaging 14.3 per cent.

Other notable increases were; an 8.8 per cent rise in non-durable household goods, 8.2 per cent increase in household textiles, a 2.2 increase in major household appliances and a 0.7 per cent increase in small tools and miscellaneous accessories.

The housing and utility division saw a cost increase of 5.9 per cent, transport was up by 4.1 per cent, and the education division up by 3.5 per cent.

According to the ESO, a comparison of the fourth quarter of 2023 with the third quarter of 2022 indicates that the CPI rose by 1.7 per cent, as the index for housing and utilities rose by 4.1 per cent, 1.4 per cent in housing equipment, communication increased by 1.2 per cent, while transport and miscellaneous goods and services each rose by 1.0 per cent.

Meanwhile, other economic indicators in the ESO report show that the Cayman Islands economy continued to grow in 2023.

"Available indicators suggest that the Cayman Islands' gross domestic product (GDP) increased by an estimated 4.0% in real terms for the second quarter of 2023. This reflects an acceleration from the estimated growth of 3.2% in the first quarter."

It further shows that indicators for the first two quarters of the year suggest that the economy expanded by 3.6% in the first six months compared to the growth of 3.5% estimated for the corresponding period a year ago.

According to the ESO, the economic expansion in the first half of the year largely reflected increased activities in the tourism sector, which supported growth in transport, utilities and other sectors.

"Strong demand for the islands' tourism services continues to support the post-pandemic recovery, while higher interest rates and sustained borrowings support activities in financial services."



We're looking for students for our Summer Programmes

CUC is now accepting applications for its **Summer Internship and Vocational Programmes** for students with a keen interest and who are seeking to pursue a career in Science, Technology, Engineering or Mathematics (STEM) or related fields that CUC supports (Finance, Customer Service, Engineering, Electrical Maintenance, Energy Supply Operations, Production Maintenance, Transmission & Distribution Planning and Operations, Fleet Services, Human Resources, Information Technology, Environment, Health and Safety, Sustainability and Corporate Governance).

Internship Programme

Applicants must be:

- ▶ 18 years of age or older;
- ▶ enrolled in tertiary (post-secondary) education;
- ▶ Caymanian or hold Caymanian Status;
- ▶ involved in school and/or volunteer activities.

Vocational Programme

Applicants must be:

- ▶ between 15 and 18 years of age;
- ▶ enrolled in secondary education;
- ▶ Caymanian or hold Caymanian Status;
- ▶ involved in school and/or volunteer activities.

During the summer, students will have an opportunity to gain hands-on work experience with seasoned professionals and further develop skills in relevant fields, which will benefit their studies and a possible future career with CUC.

Interested students are encouraged to visit CUC's website at www.cuc-cayman.com, click on the "Careers" tab on the home page, click on "Job Opportunities", scroll down and click on "Summer Internship & Vocational Programmes", complete the form and follow the instructions. Applications must be submitted not later than **Tuesday, April 2, 2024**. *Hard copies will not be accepted.*

For more information on our summer student programmes, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.

HSM's 2023-24 Internship Programme Nearing Completion



► Omari Powell, Eva Bothwell, Alanee Morgan, Jancarlos Hernandez and Angelie Bodden



► Aquinle 'Bria' Missick, Janiya Jackson, Jazmyynn McCoy, Javari Pearson and Pertrice Ambersley

The HSM Group is proud to continue its internship programme in partnership with the Cayman Islands Further Education Centre (CIFEC) by offering 13 placements for the 2023/24 academic year.

As part of the CIFEC curriculum, the internship began in October 2023 and concludes in April 2024. Each student attends work twice a week during school hours and has been carefully paired with a lawyer or expert at HSM.

HSM's team of interns include: Robert Chung, Janiya Jackson, Javari Pearson, Omari Powell, Eva Bothwell, Aquinle 'Bria' Missick, Jancarlos Hernandez, Korey Berry, Angelie Bodden, Jazmyynn Mc-

Coy, Cliff Weeks Jr., Alanee Morgan and Pertrice Ambersley.

The HSM Group is a full-service law firm and corporate services provider, which offers students the ability to gain experiences across a wide range of practices including property, family, debt collection, intellectual property, corporate services and even areas outside of law, such as marketing and finance.

Some students have commented on their time at HSM:

"This experience allows us to have a peek of work life in the future. It also builds practical job skills for one's future career. This internship has helped me to

learn and enhance my skills in the workplace," shares Pertrice Ambersley.

"I have formed connections and met a lot of welcoming people. I have also learned about a day in the life of an intellectual property assistant. Working in this field helps you develop your communication skills," shares Janiya Jackson.

"My time here has been amazing. I am learning new things and the people here are so patient as well as fun. The work is also challenging so I am never bored. I feel prepared for the future and have a better idea of what I want to do," shares Javari Pearson.

HSM Managing Partner, Huw Moses OBE shares: "Their experiences showcase why internship programmes are so important. HSM is committed to providing a foundation for young adults to develop their careers in the Cayman Islands."

As the programme nears completion, students may have the opportunity to attain a summer work placement. In 2023, three summer students were offered full-time positions at HSM IP.

HSM has supported the CIFEC Internship Programme since 2012 and also offers sponsorship opportunities for further education. HSM employs several CIFEC graduates full-time.

Harneys announces two key leadership appointments: Cayman Managing Partner and Chief People Officer

Harneys is pleased to announce that Carolynn Vivian has been appointed Cayman Islands' Office Managing Partner* and Richard Reid has been appointed Chief People Officer for Harneys' law firm. Both appointments are effective 1 April 2024.

Carolynn is taking over the Office Managing Partner role from Nick Hoffman, who will now focus on his new role as Global Head of Litigation, Insolvency, and Restructuring.

Carolynn has over 20 years of experience advising clients on all aspects of corporate and regulatory law across numerous jurisdictions, including mergers and acquisitions, finance, restructuring, and licensing. Her new role follows her recent promotion to partner, which was announced in January this year. She also serves as the firm's Group General Counsel and will continue with this role in addition to her new responsibilities.

Since joining Harneys in 2022, Richard has been the architect behind some of the firm's most forward-thinking human resources initiatives, from revamp-



► Carolynn Vivian

ing the firm's Employee Assistance Programme to pioneering the Mental Health Buddies Scheme. Richard also coordinates a regular schedule of wellbeing webinars for employees on topics such as men's health, menopause, parenting, nutrition, and mindfulness. Before joining Harneys, Richard held various senior roles in the field of wellbeing and professional development, including



► Richard Reid

working as a psychological consultant, psychotherapist and leadership coach to CEOs, entrepreneurs and high net worth individuals.

Global Managing Partner William Peake commented: "I would like to congratulate Carolynn and Richard on their well-deserved appointments. With her unique skillset combining corporate governance and client facing work, Carolynn will bring

a fresh perspective to the leadership of our thriving Cayman Islands' office. Richard's considerable experience in professional development and employee wellbeing strengthens and aligns with our ethos that our people are the heart of Harneys. I am confident they will both excel in their new roles."

Harneys continues to invest in the growth and development of its people, demonstrating a steadfast commitment to nurturing leadership from within. In addition to these two appointments, the firm promoted Andrea Moundi Savvides to Global Director of Risk and Compliance in December last year. In January, Nick Hoffman was announced as Global Head of Litigation, Insolvency, and Restructuring; Claire Goldstein and Christopher Pease were announced as Co-heads of BVI Litigation; and Jonathan Addo was appointed Global Head of Contentious Regulatory. These recent promotions reflect the continuous advancement opportunities that define the firm's culture.

*Subject to Cayman Islands Immigration and Regulatory approval.

Ernie Smith to Perform Live at “One Love: Legends of Reggae” Event in Grand Cayman

The legendary Ernie Smith world renowned reggae artist is set to captivate local audiences with his timeless hits at the “One Love: Legends of Reggae” event, taking place at Coral Beach on Saturday, March 2nd, starting at 8:00 pm, gates open at 7pm.

Organized by Monster Media and Young-Blood Productions, this year “One Love: Legends of Reggae” continues their promise of an unforgettable evening of rhythm and soul, celebrating the rich heritage of reggae music as the leading internationally recognized genre of the Caribbean. In previous years, the One Love series has successfully utilized the Seven Mile Beach setting to showcase Bob Marley’s Legendary group The Wailers and reggae song-bird Etana.

Born and raised in Jamaica, Ernie Smith has left an indelible mark on the reggae genre with his distinctive voice and profound lyrics. With a career spanning decades, he continues to inspire audiences worldwide with his passion for music and commitment to spreading messages of love and unity. A legendary figure in the foundation of the reggae scene, he will grace the stage with his iconic music, delivering a blend of classic hits and soulful melodies that have earned him international acclaim.

This year the event will once again take place at the scenic Coral Beach, providing the perfect backdrop for an evening of cultural music, seaside and under the stars.

Attendees can expect a vibrant atmosphere, delicious food and drinks, and the opportunity to attend an authentic One Love Reggae Beach Party.

Supporting the headliner is none other than Cayman’s own international reggae recording artist Mr. Notch and his band LocalMotion 345 whose captivating sound and performances are not to be missed.

“We are thrilled to welcome Ernie Smith to Grand Cayman for the ‘One Love: Leg-



ends of Reggae’ event. It is truly an honor to host such a distinguished artist, and we look forward to an unforgettable night said the event team. “Generations of Caymanians were raised on Ernie’s songs including me,” said Notch. “He was one of my dad’s favourite reggae artists and his songs and music still resonates with audiences of all ages.”

Tickets for “One Love: Legends of Reggae” featuring Ernie Smith are available for purchase online at eventpro.ky and physical tickets at Coral Beach, Funky Tangs – Shedden Road and Winners Circle. Don’t miss your chance to experience a

magical night of reggae music with one of its most iconic figures.

For more information and updates,

email info@caymanonelove.com or follow us on social media @CaymanOneLove or @YBP on Facebook and Instagram.



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Ormond Panton and the Struggle for Political Consciousness

Three Caymanians, Mr. Roy Bodden, Mr. Erren Merren, and Dr. Steve McField wrote tributes as part of the education thrust on Ormond Panton. In this series of articles, I present these tributes as written by these eminent persons who knew Mr. Ormond Panton well.

The tribute written by Mr. Roy Bodden is presented in three parts.

Part One

Ormond Panton and the Struggle for Political Consciousness

"...people who go into politics are of three basic types. One group sees power as something to be acquired for its own sake. These tend to be authoritarian or politically monopolistic. Then, there are those who view power as something to be used to make marginal adjustments to a society which is basically sound and reasonable. Finally, there are the idealists of both left and right who seek to acquire power to effect radical change in a society that is seen to be fundamentally flawed and in need of transformation.

(Michael Manley, Jamaican Prime Minister 1972-80)

Unsilencing the Past:

There are no historical records which suggest that Michael Manley knew Ormond Panton, although his (Michael Manley's) father, Norman Washington Manley was, by Ormond's own account, one of his political confidants. The connection between Ormond Panton and Michael



► Dr. J. A. Roy Bodden, President Emeritus, UCCI

Manley lies in the third of the three types of persons listed in Manley's typology of those persons who go into politics.

In the annals of Caymanian politics few men can match the contribution Ormond Panton made in Caymanian public life. First elected to the Assembly of Justices and the Vestry in August 1944. According to Panton he spent two of the first three years without making any contribution to the debates – a silence which seems not to have been any indication of Panton's ability as a good representative. Rather it was more an indication of the old political adage "listen long but speak little".



► Ormond Panton

During his early years in the Assembly of Justices and the Vestry, two momentous events, both occurring in the 1950's, served as an indication of the political sagacity. The first was a motion which he successfully piloted through the Assembly resolving that a request be made to the United States to establish a consulate in Cayman.

Ormond Panton had observed in his travels throughout Grand Cayman that many persons were inconvenienced by the long waiting period for U.S. visas, which could only be had by visiting Jamaica and Cuba. A consulate on Grand Cayman would also facilitate Caymanian seamen who had to go to Jamaica to obtain a visa prior to employment by U.S. merchant marine companies. Panton's request did not end in the establishment of a U.S. Consulate on Grand Cayman. It resulted though in the United States government giving the Cayman Islands' authorities the privilege of issuing visa waiver documents for legally qualified Caymanians to enter the United States. This arrangement continues and the Cayman Islands have over the years benefited tremendously from this concession.

The second instance in Panton's early political stardom occurred when on January 14, 1957, he was one of the so-called Big Four representing the Cayman Islands at the Federation discussions held at King's House in Jamaica. Panton's participation in these discussions must have been deemed constructive as he was retained as a member of the Caymanian delegation at the three governmental conferences which followed in Montego Bay in 1959, in Kingston in 1960 and in Trinidad in 1961.

Always a good conversationalist with the confidence and ability to discourse with the most astute of his West Indian colleagues, Ormond Panton made friends and acquaintances among political luminaries such as Norman Manley of Jamaica, Grantley Adams of Barbados, Eric Williams of Trinidad and Tobago, Theophilus Marshall of Grenada, Vere Bird from Antigua and William H. Bramble from Montserrat.

In June 1961, at the relatively young age of thirty-nine years of age, Ormond Panton was selected as the official leader of a three person Caymanian delegation to travel to the Mecca of British Colonial Settlements, Lancaster House. Ormond



► Professor Livingston Smith, Vice-President, UCCI

Panton and Willie Farrington represented the Legislative Assembly, and by inference the Caymanian people, while Administrator Jack Rose attended as one of the United Kingdom's representatives.

On this occasion Panton, the quintessential politician and one who used his interpersonal skills and willingness to learn from other jurisdictions' experiences. Ormond Panton adopted important instruments and practices from other jurisdictions. The idea of Ombudsman was adopted from Singapore while the Bill of Rights were a Canadian idea, and there were others. These however, were not the only positive attainments which could be credited to his experience from these talks. From the discussions, the Cayman Islands delegation ensured the islands right to:

- i) issue its own passport, rather than a West Indies passport
- ii) the maintenance of the unique visa waiver arrangement with U.S.

There were other concessions as well and, in his biography, Ormond Panton expresses pleasure in what he and Willie Farrington were able to negotiate for the Cayman Islands. Another example of the prescience and foresight of Panton was the suggestion he made to his fellow politician Willie Farrington at the time, "that such concessions would work best through a party system".

This suggestion spoke volumes for Panton's political vision, his magnanimity and lack of selfish ambition. While his association with both Willie Farrington and Administrator Jack Rose on this occasion brought no cozy acquaintanceship with Jack Rose, it provided Panton with a deeper insight into the arrogance of Jack Rose's behaviour. Panton on the other hand, indicates he enjoyed Farrington's company and provided two humorous anecdotes of their camaraderie on this occasion (Martins: pp. 105-109).

There is one other critical point to be extrapolated from Panton's record of this experience, and that was that he was a man of action. Nominated by Alan H. Donald to the Assembly in March 1960, Panton served in that capacity until elections which took place on November 22, 1962. His prescience allowed him to act on his own advice and when it became clear that "Federation was doomed", he prepared for the aftermath.



15 Reasons to read Caymanian Times Newspaper



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How a Cayman Digital Marketing Company Is Helping Local Talent in Personal Branding

Cayman Story, based in the Grand Cayman Islands and led by Jaci Patrick, Miss World Cayman Islands 2019, employs a variety of storytelling techniques to elevate brands and create meaningful connections with audiences. Here are some of the ways Cayman Story integrates storytelling into their work:

Web Design and SEO: Through their web design and SEO services, Cayman Story crafts compelling digital journeys that reflect the unique stories of Cayman entrepreneurs. They focus on creating websites that not only captivate visitors but also convert them into loyal customers by strategically placing calls to action and optimizing for user experience.

Personal Branding: Cayman Story offers personal branding services that guide clients from the initial concept to achieving significant personal brand recognition. They use storytelling to articulate the unique value and vision of individuals, helping them to stand out in their respective fields.

Journal and News Columns: Cayman Story contributes by writing news columns that provide insights into SEO, personal branding, and storytelling. These columns serve as a platform for sharing transformation stories and elevating the brand narratives of local businesses.

Visual Storytelling: Recognizing the power of visual content, Cayman Story likely incorporates visual storytelling into their content marketing strategies. This can include the use of videos, GIFs, images, and other visual media to craft stories that resonate with audiences and reflect the brand's voice and persona.

Storytelling Services: Cayman Story offers storytelling services that bring business stories to life, creating an au-




► Qamar Zaman

thentic and impactful online presence for their clients. This includes crafting narratives that connect emotionally with the audience and effectively communicate the brand's message.

Celebrating Local Writers and Artists: Cayman Story acknowledges the transformative role of storytellers by celebrating Cayman writers, writings, and the arts. This celebration of local talent underscores the importance of storytelling in preserving cultural heritage and inspiring community engagement.

Innovative Branding Processes: The firm has launched innovative processes like Brand Halo to help brands create a distinct presence in the market. This software aligns with the storytelling approach by enhancing the brand's narrative and creating a 'halo' effect that distinguishes it from competitors.





By integrating these storytelling methods, Cayman Story effectively uses narrative to build brand recognition, engage with the community, and create a lasting impact on both local and international audiences. For more information, contact jaci@storytellers.ky.











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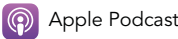


















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UCCI Leadership Presents Groundbreaking Skills Gap Research at Rotary Clubs Across the Region



► Dr. Robert W. Robertson, President, and CEO at the University College of the Cayman Islands, along with Dr. Peter Paul, Special Assistant to the President and Mr. Marlon Bodden of the Rotary Club of Grand Cayman Sunrise.



► Dr. Peter Paul, Special Assistant to the President, Dr. Robert W. Robertson, President, and CEO at the University College of the Cayman Islands, along with Mr. Vinton Chinsee of the Rotary Club of Grand Cayman.

In a significant effort to address the global skills gap, Dr. Robert W. Robertson, President, and CEO at the University College of the Cayman Islands, along with Dr. Peter Paul, Special Assistant to the President, have presented their pioneering skills gap research to Rotary Clubs across the region.

Members of the Rotary Club of Grand Cayman Sunrise, the Rotary Club of Grand Cayman and the Rotary Club of Nassau Sunrise participated. These presentations, part of UCCI's ongoing commitment to enhancing workforce readiness, highlighted the critical demand for IT skills, especially in artificial intelligence, alongside soft skills, math, reading, and technical trade skills.

The research underscores a concerning trend where 60% of employers worldwide express apprehension over their employees' skill levels. The European Union has stated that there are more than eight million individuals alone in need of upskilling, and so the urgency for educational institutions to adapt and offer relevant, industry-certified short courses is more pronounced than ever.

Dr. Robertson remarked on UCCI's proactive steps towards developing and delivering such courses to meet the exigencies of the burgeoning economy of the Cayman Islands. "Our aim is not just to bridge the current skills gap but to anticipate and prepare for future demands, ensuring that our workforce remains competitive on a global scale," he stated.

The presentations were well-received, sparking engaging discussions on potential collaborations between educational institutions, government bodies, and the private sector to foster a skilled and dynamic workforce capable of driving sustainable growth in the region.

The European Union had designated 2023 as the "Year of Skills". Canada has established a national initiative "Future Skills Canada" to identify and promote skills training; the Bahamas has prepared a National Development Plan that, in part, addresses the importance of the skills gap to the economy of the country. With the skills gap posing a significant challenge here in the Cayman Islands, the focus has turned to regional and local efforts to com-

bat this issue. UCCI, in its leadership role, has been at the forefront of these efforts.

The University's collaboration with the Government (WORC) and the Chamber of Commerce to produce a Labor Market Assessment is a testament to this commitment. This key document released late in 2023, provides in-depth analysis and strategies to tackle current and future labour market challenges in the Cayman Islands.

The findings from the labour market assessment are further bolstered by a 2023 research study conducted by UCCI, which involved surveying and interviewing Rotary members across the Caribbean. Eighty survey responses were received and twelve interviews conducted covering eight of the eleven countries in the region. The highest response rates were from the Cayman Islands followed by the Bahamas. Sectors represented included 20% financial and insurance sector; 14% education sector; 9% represented the information and communication (technology) sector; and 9% represented the human health and social work sector.

Eighty percent of respondents were senior managers and key results included:

i) Many (43 %) were of the view that the regional workforce was not globally competitive.

ii) There are three key skills that need improvement including soft skills, IT skills and technical (vocational/ trade) skills.

iii) Respondents noted that the skills gap has worsened in the post-pandemic environment. Many identified poor numeracy and literacy skills as a key area requiring improvement. Finally, respondents suggested that there will be increased pressure for skilled employees in the future as there are many pressures in the economy.

As UCCI continues to lead in this critical area, these engagements with the Rotary Clubs stand as testament to the importance of community involvement and the shared responsibility of addressing the skills gap challenge. The University remains dedicated to spearheading initiatives that empower individuals with the necessary skills to thrive in an ever-evolving job market.

Do more Burpees?!

Oh, the dreaded burpee. We love to complain about this uniquely punishing movement, and try to avoid doing them as much as possible. But have you ever stopped to wonder where the burpee came from and why this torturous exercise is a favorite of fitness professionals across the globe?

Burpees: A Short History

Royal H. Burpee was a physiologist in New York City in 1939. He invented the first version of the burpee as a part of a fitness test. The original movement was milder than the burpee we know and love today.

Mr. Burpee never intended for his fitness evaluation tool to become the form of exercise that it has become today. The burpee was intended to be performed 4 times in a row, and he would measure the participant's heart rate before and after

in order to assess their heart's efficiency at pumping blood, thus determining their overall fitness rate.

Burpees: An Evolution

Over time the burpee was modified from its original, fitness evaluation form to the more vigorous modern movement. Here's how the burpee evolved:

Original Burpee: Squat down and place both hands on the floor in front of you. Jump feet back into plank position. Jump feet forward. Return to standing. Perform only 4 times in a row, measuring heart rate before and after.

Modern Burpee: Bend over or squat down and place both hands on the floor in front of you, just outside of your feet. Jump both feet back into plank position. Drop to a pushup — your chest should touch the floor. Push or snake up to return to plank

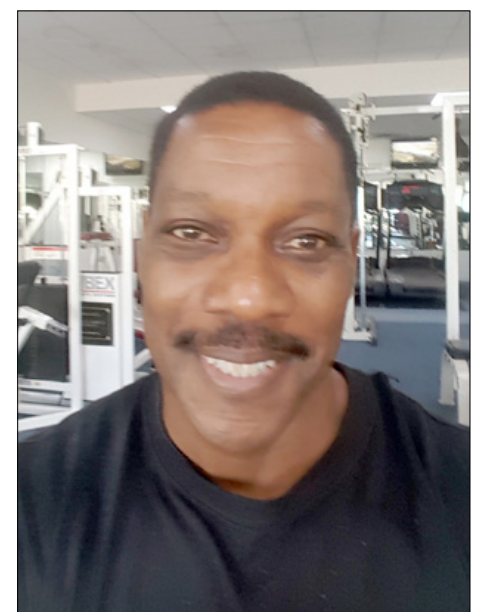
position. Jump feet back in toward hands. Explosively jump up into the air, reaching arms straight overhead. Perform as many times in a row as instructed by your trainer!

Burpees: The Most Effective Exercise Ever?!

When you perform a modern burpee you are essentially doing a vigorous six-count bodyweight movement that requires you to move between six unique positions as quickly as possible.

Everything burns as you go through a series of burpees: your lungs, your legs, your arms, and most of all...calories. Burpees cultivate agility, strength, coordination and stamina while burning fat.

So the next time that you are told to do 20, 30, or 100 burpees: smile to yourself, think of Royal H. Burpee and be happy that



► Ernest Ebanks

you are doing an exercise that gets you enviable results in the shortest possible time.

\$12 million property up for auction

Anyone in the market for a stunning \$12 million property might want to attend its auction by Platinum Luxury Auctions on 7th March, where this 9,500 square feet of pure luxury living is being auctioned off (without a reserve).

The estate is located within the highly sought-after Residences of Stone Island enclave, walking distance from Seven Mile Beach. The new development is a meticulously maintained waterfront community of 44 luxury residences and offers plenty of amenities. The buyer will enjoy a custom unit that offers three living levels spanning over its 9,500 square feet, with five beds and eight and a half baths (most of the other units are about half the size). Its outstanding features include a gourmet kitchen, elevator, theatre, office, two garages, and a private pool with surrounding loggia and summer kitchen. It has never been occupied since completion in 2020 and is selling with \$750,000 of fine furnishings included. This premier lot within the community offers waterfront views and a dock just steps from the rear terrace. The developer, Fraser Weldon, is one of the island's most notable developers and is known for a series of luxury Caribbean developments.

The residence spans three levels and features a central, sleek glass elevator and a surrounding floating staircase. The lower level offers an expansive seating area and water views, complemented by a generously-sized wet bar, as well as a mud room/utility room, and a guest bedroom with an en-suite bath and private entry. The main level has an open-concept kitchen with a butler's pantry and top-of-the-line Sub Zero and Wolf appliances. A haven for entertainment, the main level also features an open-concept living and dining area, and an oversized balcony with panoramic water views, plus a media room and a well-appointed office.

The upper level offers a spacious primary bedroom with a spa-like bathroom, spacious walk-in closet, and a private balcony with panoramic views. Three additional guest bedrooms with en-suite baths and a spacious utility room round out the upper level. There is a 32-ft private pool outside and an outdoor kitchen for leisurely afternoons. Secured parking is provided by two separate garages, and additional security includes a gated community entry and 24-hour on-site surveillance.

Designed with a sophisticated Caribbean



► The primary bathroom



► The main bedroom

elegance, this residence is a jewel within the gates of The Residences of Stone Island's private peninsula, featuring a waterfront boardwalk, playgrounds, a park, and an array of amenities including a gym, soft play area for children, private screening room, and a waterside conservatory.

Platinum Luxury Auctions Founder and President Traylor Lesnock explained what makes this property so special.

"Very few properties on Grand Cayman offer a footprint of approx. 9,500 square feet of constructed area, like this property does. So, for those with larger families or who travel with staff, this property is ideal. It's also just across the harbour from the Cayman Islands Yacht Club and Marina, and from two of the island's best restaurants. Plus, it has never been occupied, so it is selling 'brand new' with \$750,000 of unused furnishings included."

Mr Lesnock said for those who prize the waterfront lifestyle and value privacy, the property is an exceptional fit.

"It offers a waterfront pool and summer kitchen, dockage for 30-40 ft vessels, and proximity to the island's main yacht club and marina. A boat cruise to the ocean takes only 10-15 minutes. The community's gated entry and 24-hr security assures the residents enjoy peace and quiet. The property's interiors offer fine finishes that remain in "new" and unused condition, and the package of designer furnishings included with the sale which cost the owner \$750,000.

Giving an insight into the auction process for this luxury residence, luxury auction audiences were always more about quality than

quantity, he said, so their focus was rarely on the volume of bidders, but instead on the profiles of each bidder. A bidding audience of five to seven bidders was perhaps most common, though island properties could tend to have smaller audiences. Their last Grand Cayman sale in October 2022 had four registered bidders, for example.

The property is selling without reserve. It will go to the highest bidder regardless of the high bid amount. More than 90% of our luxury auctions are conducted this way, Mr Lesnock explained.

"There is a tremendous amount of work that an entire team of professionals puts into each luxury auction offering," he advised. "That said, the process could be generally summarised thusly: When a luxury property fails to sell using traditional (brokerage)

methods, a seller often finds value in the date-certainty (as we call it) that the luxury auction process provides: our sales occur quickly and without contingency or negotiation, thus removing many of the worst parts of a "normal" luxury real estate buying process - the haggling, broken/canceled contracts, excessive and over-nuanced negotiations or due diligence, long periods of waiting for a buyer to even proffer an offer in the first place, etc."

"This streamlining provide by the luxury auction platform has benefits - both economically and for overall peace of mind - for the seller, buyer, and even the affiliated brokers," he added.

Learn more at : <https://platinumluxuryauctions.com/listings/cayman-islands-retreat/>



► The Stone Island residence

LUXURY AUCTION®



MARCH 7

Cayman Islands Retreat

Grand Cayman, CYM

Located in *The Residences of Stone Island*, adjacent to the Cayman Islands Yacht Club and a short walk from Seven Mile Beach. Three living levels span 9,500 sf and include 5 beds, 8.5 baths, a gourmet kitchen, elevator, home theater, office, 2 garages and a pool with loggia and summer kitchen. Completed in 2020, never occupied and impeccably maintained. Conveys with \$750,000 of unused furnishings included!

CaymanLuxuryAuction.com

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Refer to [PlatinumLuxuryAuctions.com](https://platinumluxuryauctions.com) for relevant disclaimers and brokerage information for this luxury auction® property.



► Daniel Kirkconnell presents TAG Heuer President Americas Béatrice Goasglas with a Guy Harvey painting at the official relaunch of the TAG Heuer boutique in George Town Grand Cayman on 21st February.



► Guy Harvey & Chris Kirkconnell

TAG Heuer and Kirk Freeport Unveil Newly Designed Boutique

By Stuart Wilson

The newly renovated TAG Heuer Luxury watch boutique on the George Town Waterfront celebrated its official relaunch on Wednesday, 21st February.

The occasion was also a continuation of the 60th anniversary of the Porsche Carrera, which has a long history with the watch brand.

Both the Porsche Carrera and TAG Heuer Carrera watches were launched in 1963, a reality that has inextricably linked the two companies' relationship and lends itself associatively to the distinction, mark of excellence and apex craftsmanship that goes into each of the brands.

In this spirit, the relaunch of the reimagined TAG Heuer boutique and Porsche Carrera's 60th anniversary, Wednesday's event featured several high profiled guests, including Béatrice Goasglas, President Americas, as well as a who's who of Caymanian society and prominent persons in the Islands' business community.

Special guests at the event included Ocean/marine wildlife artist and conservationist Guy Harvey, whose signature TAG Heuer Guy Harvey Limited Edition Aquaracer Steel Q watches are available exclusively at Kirk Freeport.

The partnership is one that also serves a philanthropic purpose, with part proceeds from the sale of the Guy Have Aquaracer going toward making research and conservation.

Mr. Harvey, who has lived in the Cayman Islands since 1999 and has contributed an immense amount of time and resources to protection and promotion of the Islands' marine life, spoke exclusively with the Caymanian Times.

"We've been working with TAG Heuer for about 12 years and a percentage of all sales comes back to the Guy Harvey Foundation, which collaborates with local and international organizations to conduct scientific research and host educational programs aimed at better understanding and conserving the ocean environment,"



► Ocean/marine wildlife artist and conservationist Guy Harvey holds displays a special TAG Heuer Guy Harvey Limited Edition Aquaracer.

he remarked.

Kirk Freeport Vice President, Mr. Daniel Kirkconnell noted that the new boutique is a, "gorgeous representation of the TAG Heuer brand'.

He added that the TAG Heuer boutique was part of a larger plan to renovate the entire area, off of Seafarer's Way.

"We are actually going through the Planning process now and the goals is to have restaurants, cafes and entertainment once we are done. The area is steeped in the folklore of Cayman Maritime history and we are proud to have a unique edge in that regard," he explained.

With residential plans also in the works for downtown, George Town and the re-

SEE TAG HEUER AND KIRK FREEPORT, Page 11





► The shopping experience at the newly imagined TAG Heuer boutique on the George Town, Waterfront on Wednesday, 21st February.



► Guy Harvey with TAG Heuer models at the launch of the newly imagined TAG Heuer boutique on the George Town, Waterfront.

TAG Heuer and Kirk Freeport

CONTINUED FROM Page 10

cent renovation of other buildings in the area by notable developers such as Frank Schilling, the George Town Revitalisation is moving ahead at full steam.

VP of Operations for Kirk Freeport, Mr. Chris Kirkconnell explained that Tag Heuer luxury watch was one of his first watches; an heirloom he has since passed down to his children before presenting Béatrice Goasglas with a specially commissioned painting from Guy Harvey, depicting Cayman's underwater life.

Ms. Goasglas told the audience that she was elated to see the new designed boutique come to life and that the location being next to the harbour with Cayman's iconic scenic beauty on display.

Shoppers and guests enjoyed the evening's festive atmosphere and networked throughout the evening, with catering from Mise en Place and the sultry sounds of the saxophone.



► Left to right for the group photo: Debbie Kirkconnell Guyton, Kirk Freeport, Gerry Kirkconnell, Kirk Freeport, Beatrice Goasglas, TAG Heuer, Franck Suznjevic, TAG Heuer, Daniel Kirkconnell, Kirk Freeport, Chris Kirkconnell, Kirk Freeport



CRUISE SHIP SCHEDULE — WEEK — MARCH 3 - 8



TOTAL SHIPS – 12
TOTAL PASSENGERS – 33,272

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------------|------------------|------------------|--------------------|-------------------|------------------|
| 3 | 4 | 5 | 6 | 7 | 8 |
| Norwegian Gem | | Carnival Pride | Rotterdam | Carnival Paradise | Celebrity Ascent |
| | | Disney Dream | MSC Divina | Celebrity Apex | Norwegian Jade |
| | | MS Sirena | Nieuw Amsterdam | | |
| | | | Marella Explorer 2 | | |
| | Total Passengers | Total Passengers | Total Passengers | Total Passengers | Total Passengers |
| 2,873 | 0 | 7,364 | 11,616 | 5,634 | 5,785 |

GIRLS FOOTBALL
FESTIVAL

SATURDAY, 16 MARCH 2024



CIFA FIELD
8:30 AM - 11:30 AM
AGES 4 - 12 YEARS



TO REGISTER:
SCAN THE QR CODE AND
COMPLETE THE
REGISTRATION FORM



For more information:
 345-916-1394
 cifawomencomm@gmail.com





CLASH
OF THE
Legends
FOOTBALL



vs CAYMAN
ENGLAND



vs LATINOS
JAMAICA

MONDAY, 06 MAY 2024
ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE
PRIZES:

10 - \$100 GIFT CERTIFICATES
FROM PRINCESS JEWELLERS
STAYCATION AT HOLIDAY INN

OUR SPONSORS





Hope Foundation
Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

COMMUNITY EVENTS

UCCI Brac Campus Open Event

1 March – The Public is invited to the UCCI Brac Campus Open event on Friday 1 March from noon to 3pm. Come out and meet the UCCI team at this fun filled event and share your views, enjoy fun giveaways and much more.

CUC Youth & Carifta Championships

1 & 2 March – Support Cayman’s youth as they meet to compete in track and field events at the Truman Bodden Complex on Friday 1 March and Saturday 2 March. Go to athletics.org.ky for more information.

Red Sky at Night

2 March – Red Sky at Night is back on 2 March from 4pm to 11pm on the grounds of the Harquail Cultural Centre. Patrons will be treated to live performances from musicians, dancers, actors and storytellers. There will be local food on sale and art and crafts by artisans. The entry cost is \$10 for adults, \$5 for youth and seniors and children under 2 are free. For more information, email events@artscayman.org or call 623- 8822.

Light Up the Night Breast Cancer Beach Walk

2 March – Save the date for the 14th Annual Light Up the Night Breast Cancer Beach Walk 2024!

On Saturday March 2, 2024 beginning at 7pm. The walk is down Seven Mile Beach from Public Beach to the Ritz-Carlton and back. Tickets are \$25 CI per person and children under 10 are free. Ticket includes a free raffle ticket, while supplies last. All monies raised go directly to help breast cancer patients living here in Cayman. Register at <https://breastcancerfoundation.ky/event/light-up-the-night-breast-cancer-beach-walk-2024/> or at the Grand Harbour Office, or by calling 923 1135, 936 1136 or 938 1135.

One Zone – 5K Walk/Run

3 March – All are invited to participate in 5K Walk/Run hosted by one2one. This is a family friendly event to raise funds to support the mentoring programmes and other services offered free to residents of the Cayman Islands. The event begins at

the Holiday Inn and starts at 6am. Registration fee is \$30. For more information, call 326 – 7967 or email info@one2one.ky

St. Alban’s Church - The Services of Holy Communion for March

3 – 31 March - A Service of Holy Communion will be held on Sunday March 3rd at 9:30am

Palm Sunday Service and Holy Communion will be held on Sunday 24 March at 9:30am. On March 29th the Good Friday Service will be held at 12pm. (Mid-Day) On Easter Sunday March 31st there will be the Service of Holy Communion at 9:30am. Morning Prayers (Matins) will be held on all other Sundays in March.

Catwalk for Cancer

7 March – Don’t miss an evening of fashion and fun at the Catwalk for Cancer Fashion Show produced by Health City and Sand Angels. Enjoy an evening of stylish fashion for a meaningful cause on Thursday 7 March at 6:30pm on The Paseo, Camana Bay. Tickets are \$75 and can be purchased at Sand Angels or CICS. All proceeds will go to the Cayman Islands Cancer Society. For more information, call 945 – 7263.

NCVO Book Festival for Children

9 March – NCVO is hosting a Children’s Book Festival at the ARC in Camana Bay on Saturday 9 March from 11am. Entry is free. There will be lots of activities – from arts and crafts to a used book stall and a costume competition and much more. For more information, visit their Facebook page.

Pink Ladies Fashion Show

9 March - The Pink Ladies Fashion Show is on 9 Mar from 3pm to 6pm at the Marriott Grand Cayman. For information, email pinkladiesfashionshow@gmail.com. Tickets can also be purchased on the bento app.

Turtle Crawl 5K

17 March - Cayman Turtle Conservation and Education Centre is excited to be hosting its 4th annual Turtle Crawl 5k Walk/Run on Sunday 17 March from 6.30am. Registration fee \$25 and includes race shirt. All funds raised will support the conservation of Green sea turtles in the Cayman Islands. To register or for more information, go to turtle.ky

Send your community events to wendy@caymaniantimes.ky

Cayman’s First Ever Triple Book Launch

George Town Yacht Club (upstairs)
Thursday April 4th,
5.30 to 7.30pm

Presented By Three Caymanian Resident Authors.

- Refreshments and snacks offered.
- Chance to purchase copies – but not required.
- All purchased books can be signed by authors or personally addressed.
- Free entry – free tombola.
- Hear the authors themselves introduce their books.

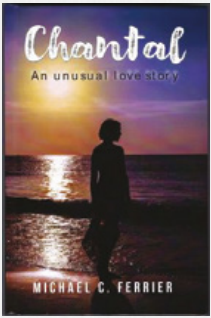
BOOK 1 – Chantal-An unusual love story!

Author: Mike Ferrier

- Eight Novels
- Two Biographies
- Two travel books

Precis:

An international ad man spies a beautiful French lady at a cocktail in Abu Dhabi. She agrees to marry him - platonically - to avoid the attentions of a local police chief and to help her son get a job. In time platonic turns to actual – but her son’s infatuation with terrorists gets him killed and sours the romance. Will they get back together and revenge her son’s death? Maybe ...

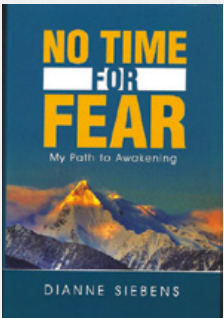


BOOK 2. No Time for Fear. Dianne Siebens

IMAGINE THIS

YOU ARE CAUGHT IN AN AVALANCHE. YOU ARE BURIED ALIVE. YOU ARE FROZEN STIFF WHEN THEY FIND YOU - THEY PRONOUNCE YOU DEAD. YET YOU SOMEHOW RECOVER TO TELL US WHAT DEATH IS LIKE. IT’S NOT SOMETHING TO FEAR

JUST ONE OF THE DRAMATIC EVENTS IN THIS EXTRAORDINARY LIFE STORY.



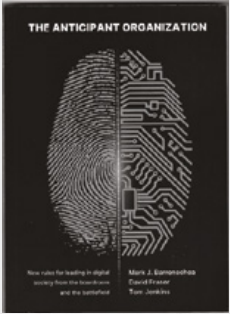
BOOK 3 – The Anticipant Organization.

Mark Barrenechea, David Fraser,*
Tom Jenkins.*

The world is turning from analog to digital – and at an ever increasing speed. The successful leader will learn to anticipate these changes, re-organize to profit from them, or watch his enterprise wither and die.

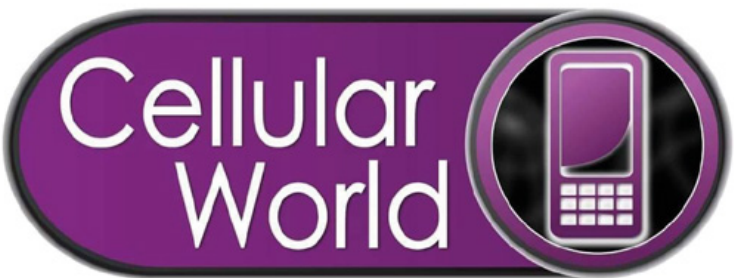
Hear the dialogue between a general and entrepreneur on warning management on the rise of Robotics.

*PRESENTER.



The Authors

- David – one of the most decorated generals in the Canadian forces. Pioneer in reorganizing battle ground strategies. (Presenter).
- Tom – one of Canada’s most successful entrepreneurs. Built one of the internet’s first search engines. (Presenter)
- Mark – Transformed many companies into successful global leaders in information management. (Not present).



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Focus on Inclusion for 25th Anniversary of Honouring Women Month



► Hon Katherine-Ebanks-Wilks



► Hon. Sabrina Turner

This March marks the 25th anniversary of Honouring Women Month (HWM) in the Cayman Islands. The Family Resource Centre (FRC), one of the units under the Department of Counselling Services (DCS), has been a strong proponent of HWM and, for years, has led on the monthly celebrations that highlight women's accomplishments while addressing gender-specific issues affecting them.

"This year's theme, #InspireInclusion, invites us to inspire others to understand and value women's inclusion as a proactive way to forge a better world," explains Clinical Supervisor for the FRC, Charmaine Miller. "All women, independently of race, class, nationality, gender identity, disability, or beliefs, deserve to have a voice and be included as a way to ensure that they belong, that they feel relevant and empowered, so that they can contribute to their families, communities and the country as a whole," she adds.

The 2024 campaign is an invitation for individuals, communities, organisations and workplaces to assess their inclusion practices and how to proactively include women in areas such as recruitment, retention and development of female talent, support women and girls in leadership roles, involve women and girls in sustainable agriculture and food security, and help them make informed decisions about their health, among other things.

"While DCS' agencies are known for their work in the area of mental health, the FRC also has a long and consistent history of education and empowerment in the areas of sexual health information and education," Judy Seymour, Director of DCS begins. "As part of the global ef-

fort to help women and girls make more informed decisions about their health and their bodies, this year's efforts will also include the delivery of comprehensive sexual education programmes that provide young people with accurate, age appropriate information about sexuality and sexual and reproductive health, a critical component of their health and wellness," she adds.

The World Health Organisation noted earlier this year that there is sound evidence that unequal gender norms begin early in life, with harmful impacts on both males and females. It is estimated that 18%, or almost 1 in 5 girls worldwide, have experienced child sexual abuse. Research also shows, however, that education in small and large groups can contribute to challenging and changing unequal gender norms by teaching young people about gender relations, gender equality and inequality, and gender-based violence. "Inspiring Inclusion also means creating the opportunities for awareness, education and discussion and that is exactly what our team is doing," Ms. Seymour concludes.

"One of my favourite quotes goes: 'if they don't give you a seat at the table, bring a folding chair,'" states Hon. Sabrina Turner, Minister for Health & Wellness. "Many women, in Cayman and across the world, have paved the way for those of us who came after them by taking this approach, and I wouldn't be standing where I am today had it not been for their courage, boldness and quite honestly creativity. However, in 2024, it is no longer enough to expect that, as women, we continue to expend our energy forging the way. No, our talents are best placed and our communities best served when we come from a

place of recognition, of inclusion, so that all of our energy can be focused on the task at hand, not simply getting to the proverbial table," she continues. "To say that DCS' work in this area, in creating the spaces and the tables, is important is an understatement. It is fundamental for the health and wealth of the nation, and I commend them for their commitment and consistency in this area these past decades."

Another government unit proactively promoting equality and inclusion is the Gender Affairs Unit (GAU). As a driver of social awareness for gender-based equality, the GAU has contributed its expertise to research, policy advice, and analysis of Government legislation and policies. Karlene Bramwell, Senior Policy Analyst for the GAU, said "By advocating for the inclusion of women we recognise the historic and systemic barriers that women have faced and continue to face, simply because of their gender. Actively implementing total inclusion requires dismantling entrenched biases, challenging gender norms, and creating policies and practices that promote gender equality at every level. The events and activities planned for this year's Honouring Women Month acknowledge the inherent worth and dignity of every woman, affirming their right to participate fully in all aspects of society without discrimination or prejudice."

This year's HWM calendar has been jam packed with numerous activities, as in previous years, and features some additional events in light of the anniversary celebration.

The first new item on the month-long agenda is the first-ever International Women's Day Gala, which will be hosted at the Kimpton Seafire Resort on March

8th. The evening will feature the return of Keynote Speaker Desiree Phillips, Equality Consultant. Ms Phillips, who is no stranger to the Cayman Islands, will continue the conversation on equity and inclusion as it is vital for all to have a clear understanding of what inclusion looks like, and how it can be achieved, in order to move past obligations and intentions and achieve inclusive environments for all women. In addition to Ms. Phillips' address, there will be a silent auction and musical entertainment. Tickets are available for purchase from the FRC for \$150 per ticket.

The second new item is made up of a series of three workshops being hosted by Ms. Phillips, all of which focus on inclusion. The sessions, entitled "Setting the Stage for Equity", "Reimagining Self-Care", and "Working with the Tapestry of Identity and Experience", will cover a broad range of topics from understanding the concepts of diversity/inclusion/equity, to exploring the roots of common self-care practices, to how identity and experience 'show up' in the way that persons in caring professions carry out their work. All sessions are open to the public and available free of cost, though preregistration is required.

Also making a first appearance in this year's schedule of events is the Women in Agriculture workshop and women-led farmer's market. This event, which is hosted in partnership with the Gender Affairs Unit, the Ministry of Sustainability and Climate Resilience, Ministry of Agriculture and the CIG Wellness Committee will highlight the often overlooked yet critical role that women can play in agriculture and farming in the

Honouring Women Month

CONTINUED FROM Page 14

Cayman Islands. From owning and managing their own farms to pioneering sustainable practices, women have the potential to feed communities and sustain livelihoods.

Minister for Sustainability and Climate Resilience, Hon. Katherine Ebanks-Wilks said, "Celebrating Honouring Women Month provides us with a profound opportunity to reflect on the invaluable contributions women have made throughout the history of our Islands and the role they continue to play today. Honouring their resilience, their achievements, and their unwavering commitment to progress in all spheres of life. However, our celebration should extend beyond mere recognition; it should underscore the urgent need for the full and meaningful inclusion of women in every aspect of society." The Minister continues, "When women farmers are supported and empowered, they become agents of change, driving innovation, promoting biodiversity, and fostering community resilience in the face of environmental challenges and climate change. Moreover, investing in women in agriculture can yield significant social and economic benefits, including increased productivity, improved food

security, and a reduction in unemployment."

While the FRC is working on bringing information to the community, the Cayman Islands Government, via the Portfolio of the Civil Service (POCS) is leading by example in its role as an employer by providing a unique activity to mark the occasion internally. On Monday, 18 March 2024, POCS is inviting Civil Servants to attend one of the sessions hosted by Joy Baldrige, author and speaker, where she will be speaking about the incredible women, local and international, who have shaped our world. Entitled "What does it take to be a great woman leader?" this insightful session will teach participants about the 10 most vital traits of exceptional women leaders and how to build a positive and productive team. Participants will discover how to exert one's power, set standards for success, and achieve impactful results. RSVPs are required to attend this special event, dedicated to honour and uplift the women of the Civil Service, as spaces are limited.

More information on the Honouring Women Month public events, workshop registration, and ticket sales for the upcoming gala are available through the FRC via frc@gov.ky or 949-0006. The full list of events can also be found on www.frc.gov.ky.

Highlights from the Calendar
Dress for a Cause- March 1 | 9:15am
| Government Administration Building (steps)

Put on your shirt, strike the #Inspire-Inclusion pose, and become a part of the movement. Open to all. To purchase the t-shirt contact the FRC on frc@gov.ky or 949-0006.

International Women's Day Gala- March 8 | 6:30pm | Kimpton Seafire Resort
Tickets are available at KYD 150 per person.

International Women's Day Gala features the return of Keynote Speaker Desiree Phillips, and aims to ignite action and propel attendees ready to #Inspire-Inclusion within the spaces they occupy. Celebrate women, enjoy incredible food and live entertainment at this unforgettable event. To register, email IWD@gov.ky.

Setting the Stage for Equity Workshop- March 11| 1:30pm-3:30pm| The Loft
In this session, participants will gain a common understanding of the foundational concepts of diversity, inclusion, and equity while examining the concepts of oppression and privilege through an intersectional lens. Participants will discuss their own power and privilege as they pertain to various identities and social locations and consider how these elements shape experiences for themselves and others. For more information, email frc@gov.ky or contact 949-0006.

Working with the Tapestry of Identity and Experience Workshop- March 12| 9:00am-11:30am| The Loft
This session will explore the ways in

which identity and experience influence the individuals that participants work with in helping professions. Participants will examine the concept of intersectionality and how common approaches can conflict with the realities of the diverse populations that are being served. Participants will also have the opportunity to consider ways to improve the service user/service provider alliance and enhance service provision. For more information, email frc@gov.ky or contact 949-0006.

Re-Imagining Self Care Workshop- March 13| 9:00am-11:30am| The Loft
In this session participants will explore the roots of common self care practices and how these practices may or may not improve well-being for certain individuals or groups. Participants will be introduced to the concept of Ubuntu and a more inclusive understanding of self-care that embraces various ways of knowing and being in order to equip individuals with self-care practices that may be more realistic and more effective in cultivating overall well-being. For more information, email frc@gov.ky or contact 949-0006.

Colour Me Purple 5K Walk/Run - March 24 | 6:30 am | 7 Mile Beach
Colour Me Purple 5K Fun Walk/Run, like all other Honouring Women's Month events acts as a fundraiser to support the young mothers accessing clinical preventative and intervention services at the FRC. For more information, email frc@gov.ky or contact 949-0006.

Join us in supporting International Women's Day



International Women's Day is just a few weeks away, being celebrated the world over on 8th March. The theme for this year's celebration is 'Inspire Inclusion'. The organisation running the global celebration of women asks us to imagine a gender equal world, a world free of bias, stereotypes, and discrimination. A world that's diverse, equitable, and inclusive. A world where differ-

ence is valued and celebrated.

At the Caymanian Times, it is our mission to always promote diversity, equality and inclusivity, and so in celebration of International Women's Day we are running a series of articles focusing on some of our incredible female sports people, who have made such a difference to their chosen sport over the years. To properly promote the In-

spire Inclusion theme, we have chosen women to highlight who are of a wide range of ages, some of whom are aged 70 and above.

These articles lead up to a special edition of the Caymanian Times to be published on 8th March which will feature a dedicated pullout section featuring stories highlighting the incredible women, both past and present, who have helped

to build the Cayman Islands into the success story it is today.

We want you to be part of this annual celebration! If you would like to show your support of Cayman's truly amazing women and be part of our special celebratory edition promoting the achievements of women, please send your ad to sales@caymaniantimes.ky or call Ralph on 345 916 2000.

Mixed views for One Love

Jamaicans are equally divided on the merits of the new Bob Marley biopic, causing extremes in how it is being received.

Bob Marley: One Love was released worldwide on Valentine's Day. Many appreciate it but a sizeable portion also hate the depiction and criticise the patois, which actually stands up well to scrutiny.

Although it has achieved a mainly positive audience score on the film assessment website Rotten Tomatoes, there has been mixed reviews from critics who feel it is not authentic enough nor covers his whole life adequately. The movie sees British actor Kingsley Ben-Adir playing the reggae legend, following the singer-songwriter's breakthrough onto the international stage and his passion for spreading a message of peace and unity.

It covers the last five years of his life with flashbacks to his childhood and teenage years. Lashana Lynch plays Rita, Marley's wife brilliantly. It promised to be a faithful adaptation given the involvement of Rita and Bob's children, Ziggy and Cedella and other family members as well as Cayman's own

accomplished filmmaker Frank E. Flowers.

The biopic's critics score is a tepid 43% out of 141 reviews compared to the audience score of 94% based on more than 1,000 reviews. Some critics seem to have wished for a splashier tribute to Marley, while audiences generally feel it is a balanced biopic.

At least Ben-Adir's patois, mannerisms and delivery is on point. That's partly thanks to Jamaican linguist, Dr Joseph Farquharson, agreeing to play a consultant's role. His major motivating factor was wanting to avoid another Cool Runnings.

The 1993 comedy about the real-life Jamaican Olympic bobsled team is a well-loved classic worldwide but has also become a cautionary tale about what happens when Hollywood attempts to "globalise" the Jamaican accent and distinct language. For Farquharson, who worked as an adviser for the One Love dialogue coach, Brett Tyne – who in turn advised Ben-Adir – the dialogue in the film needed to be authentic, era-appropriate and not slip into anything other than Jamaican patois.

Both critics and audiences may be right about the film. Marley is the kind of legend whose legacy will never quite fit in a limited run time. Additionally, a simple retelling of someone's life may be dull or interesting, depending on who's watching. However, most critics probably don't realise that Marley was extraordinarily humble and may have preferred a simple tribute that spreads peace and love over one that makes a splash. Marley died from cancer, in 1981, aged 36.



► One Love is generally adored by audiences



► Marley had a strong bond with his kids

Trinidad and Grenada beaches hit by oil spill



► Tobago's beaches have been badly oil damaged

Trinidad and Tobago is dealing with a huge oil spill off its shores which is blighting so many beaches that the government has declared a national emergency. The spill is also affecting beaches in Grenada.

Two vessels were involved in an incident that is spilling gobs of black crude oil across a widening area of the Caribbean Sea, off the coast of South America. Emanating from a capsized barge off Tobago's southwest coast, the oil has fouled some of the pristine beaches that attract so many tourists to the island, the country's Coast Guard has confirmed.

The spill was discovered two weeks ago, and Trinidad and Tobago's Prime Minister Keith Rowley declared a national emergency on Sunday. But the leak has not yet been plugged, nor have the owners of the vessels – a tug registered as "Solo Creed" and

a barge named "Gulfstream" – been found.

The Trinidad and Tobago Coast Guard has learned that the tug was towing the loaded barge to Guyana when the towline broke, investigators believe.

Trinidad and Tobago is situated off the northern edge of the South American mainland. Trinidad, lies just 11 kilometres (6.8 miles) off the coast of Venezuela.

On Tobago, the main town, Scarborough, nearest to the spill, is some 290 km (180 miles) to the nearest Venezuelan town, Irapa. Tobago is only 130 km (81 miles) south of Grenada.

The spilled oil "has now entered Grenada's territorial waters," Tobago's Chief Secretary Farley Augustine said Friday, following a fly-over by Trinidad and Tobago's Air Guard, which confirmed the distance the spill has gone.

Barbados tees off with legends tour at Apes Hill



► Ian Woosnam is an ambassador for Apes Hill

Barbados is poised to soon introduce a thrilling addition to its golfing calendar with the inaugural 'Barbados Legends' hosted by Ian Woosnam.

Scheduled to unfold from May 3-5, this tournament promises to draw elite golfers and their families to the picturesque Apes Hill Barbados, under the stewardship of golf legend, Ian Woosnam, the 1991 Masters Champion.



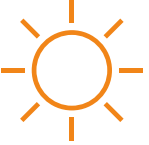

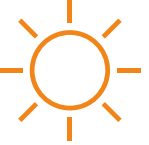


The tournament will see an array of golfing greats tackle one of the sport's most acclaimed new courses – a picturesque par-72 layout that reopened in 2022 following a major redesign by legendary course architect Ron Kirby.

The event is one of the first stops on a record-breaking schedule for the Legends Tour in 2024 – much of which is still to be fully unveiled. Aside from


the competitive action, there will be a unique 'Legends Experience', which gives passionate golf fans the opportunity to tee off alongside their heroes in tournament play in front of the TV cameras and crowds, as well as two pro-am tournaments on May 1-2.

Woosnam said: "It is an honour to welcome the Legends Tour to Barbados and an even greater honour to host an event at Apes Hill Barbados as an ambassador for the resort. It will be great to welcome the guys back to Barbados after 15 years. The course is simply breath-taking, serving up a series of stunning holes with views over the Atlantic Ocean and Caribbean Sea. Knowing many of the players on the Tour, I can say first-hand how much they will love the course."

WEEKLY WEATHER FORECAST

| Friday | Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday |
|---|---|---|--|---|---|---|
|  |  |  |  |  |  |  |
| 82° / 78° | 82° / 78° | 81° / 78° | 82° / 78° | 81° / 77° | 80° / 76° | 79° / 75° |
| Mostly sunny, breezy and pleasant | Partly sunny, breezy and pleasant | Sunny and nice | A morning shower in spots; otherwise, partly sunny | Pleasant with plenty of sunshine | A shower in places in the morning; otherwise, partly sunny | Mostly sunny |

MOMENTS OF INSPIRATION



HOPE IN THE LORD- PSALM 38:15

“The Solid Rock,” is one of the most powerful Hymns ever written. The very first stanza goes like this, “ My hope is built on NOTHING LESS than Jesus Blood and Righteousness.” Simply stated this songs reveals to us that when everything and everyone else fails, GOD

IS ALWAYS THERE AND WILL ALWAYS LIFT US OUT OF OUR BURDENS.” You see Hope can come in many forms. When we were young we hoped to pass our Mathematics test. Later on we hope to get that great job. This hope is built on trusting the things of this world. GOD’S HOPE IS BUILT UPON HIS LOVE FOR US.

David experienced that kind of hope. God’s love is great and His mercy is ever so rich. He became a man after God’s own heart, after crying out to God in hope. Our greatest Hope however awaits. THE GLORIOUS RETURN OF OUR SAVIOUR JESUS CHRIST. Are you ready?

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Daniel George Crawford Minzett, who passed away on January 24, 2024. A Thanksgiving Service will be held at Church of God Chapel, Bodden Town, Grand Cayman, Cayman Islands on Saturday, March 2, 2024 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Odette Terryann Campbell, who passed away on February 16, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



It is with heavy hearts that we announce the passing of

Ramon Alberga KC

who peacefully departed from this world on the 23rd of January, 2024. He was surrounded by his loving family. Ramon leaves behind a legacy of love, kindness, and cherished memories that will forever remain in the hearts of those who knew him.

Ramon is survived by his devoted children, Michael, Charles, Ruth, Mary and Cathy along with his beloved grandchildren and his cherished great-grandchildren. His presence in their lives will be deeply missed, but his love and guidance will continue to inspire them. Ramon was predeceased by his beloved wife, affectionately known as “Miss Patsy” and his son, John Alberga. Their memories will forever remain intertwined with his, a testament to a life lived with love and devotion to family. A memorial service to honor and celebrate Ramon’s life will be held on 9th March, 2024 for family and friends to pay their respects. The service will take place at First Baptist Church, Crewe Road at 3 in the afternoon. In lieu of flowers, the family kindly requests that donations be made to Jasmine, hospice and palliative care or to the Cayman Islands Humane Society. Additional parking will be available at the Lion Centre.

Condolences may be registered on Bodden funeral service.com & Bodden Funeral Service Facebook page.

A livestream link will be provided at a later date.

The family of the late, **Alison Joy Lovella Moncrieffe** regret to announce her passing on 17 February 2024.




The funeral service for the late Alison Joy Lovella Moncrieffe will be held on 9 March 2024, at the Chapel Church of God in Bodden Town at 3:00pm, there will be no viewing of the body.

Peace Bay Cemetery (Old) in Bodden Town.



Bodden Funeral
“A source of comfort in a troubled time”




It is with deep sorrow that we announce the passing of, **DONALD (DON) JAMES ALEXANDER STEWART** on Sunday, 18th Feb 2024.

He leaves behind his beloved wife Jennie, daughters and sons-in-law Shelley and Larry, Stacey and Kent. Grandchildren Alexander, Nicholas and Megan, along with many other relatives and friends.

A private memorial will be held at a later date.

The family would like to thank the wonderful staff at Jasmine. In lieu of flowers, please consider making a donation to Jasmine Villa.

Words can’t describe how much we will all miss Don.



Bodden Funeral
“A source of comfort in a troubled time”

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | 7 | 8 | | | | 9 | |
| | 1 | | | | 4 | | | 5 |
| | | | | | | | | 3 |
| 3 | | 5 | | | | | 2 | |
| 9 | 7 | | | 5 | | | 4 | 1 |
| | 4 | | | | | 8 | | 6 |
| 5 | | | | | | | | |
| 4 | | | 7 | | | | 3 | |
| | 2 | | | | 8 | 9 | | |

Difficulty Level ★★★★★ 7/21

Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 6 | 7 | 8 | 2 | 5 | 3 | 1 | 9 |
| 2 | 5 | 9 | 7 | 1 | 3 | 8 | 6 | 4 |
| 8 | 3 | 1 | 9 | 6 | 4 | 2 | 5 | 7 |
| 7 | 4 | 3 | 1 | 5 | 2 | 6 | 9 | 8 |
| 6 | 1 | 8 | 3 | 7 | 9 | 4 | 2 | 5 |
| 9 | 2 | 5 | 6 | 4 | 8 | 7 | 3 | 1 |
| 3 | 7 | 2 | 5 | 8 | 1 | 9 | 4 | 6 |
| 5 | 9 | 6 | 4 | 3 | 7 | 1 | 8 | 2 |
| 1 | 8 | 4 | 2 | 9 | 6 | 5 | 7 | 3 |

Difficulty Level ★★★★★ 7/20

CROSSWORD

By THOMAS JOSEPH

- ACROSS
- 45 School event
- 1 Pool hall triangle
- 5 Arrow holder
- 11 Clarinet's kin
- 12 Different
- 13 Stand up to
- 14 In cahoots
- 15 Hobbit helper
- 16 Veep's superior
- 17 Gives off
- 19 Binary base
- 22 Enjoyed avidly
- 24 Got up
- 26 Umbrella parts
- 27 Bushy 'do
- 28 Grind together
- 30 Drummer's partner
- 31 Crew tool
- 32 Like a gymnast
- 34 Linen source
- 35 Chow down
- 38 Fake
- 41 Skilled
- 42 Small beard
- 43 Deck worker
- 44 Weasels' cousins

DOWN

1 Took the bus

2 Early shepherd

3 Java joint

4 Crucial

5 Milk buy

6 Except if

7 Miseries

8 Clock numeral

9 — out a living

10 Valentine color

16 Card symbol

18 Tousele

19 Brittle candy buy

20 Had on

21 Smell

22 Best Picture winner in 2013

23 Singer Turner

25 Follow

29 Horse restraint

30 Predica-ment

33 Loving looks

34 Destiny

36 Choir voice

37 Be rife

38 Freud topic

39 Go bad

40 Was inactive

41 Band blaster

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| S | O | W | S | | | M | A | R | I | A |
| A | R | I | E | S | | O | M | E | N | S |
| L | E | G | A | L | B | R | I | E | F | S |
| E | G | G | | E | O | N | | L | E | E |
| M | O | L | D | E | D | | T | E | S | T |
| | N | E | R | V | | | A | R | T | S |
| | | | A | E | S | O | P | | | |
| C | H | A | P | | | C | R | I | S | P |
| H | A | R | E | | | R | A | N | C | O |
| A | I | R | | O | U | T | | H | U | E |
| P | R | E | S | S | B | O | X | E | R | S |
| E | D | S | E | L | | | R | E | M | I |
| L | O | T | T | O | | | | D | E | N |

Yesterday's answer

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| E | N | Q | C | E | N | H | W | A | L | G | E | R | E | D |
| R | O | U | I | R | R | E | T | E | M | A | I | D | T | E |
| U | I | O | R | R | S | U | I | D | A | R | M | B | O | N |
| S | T | T | C | V | F | F | G | C | I | B | U | C | T | O |
| A | A | I | U | O | C | I | E | H | T | W | M | E | A | M |
| E | U | E | M | L | D | G | I | T | N | C | I | Z | L | I |
| M | Q | N | F | U | G | U | A | Y | U | F | X | I | S | N |
| H | E | T | E | M | R | R | D | C | O | P | A | S | W | A |
| G | T | I | R | E | E | E | A | E | C | A | M | B | A | T |
| G | T | G | E | A | C | F | P | P | C | A | P | O | A | O |
| O | O | Y | N | C | N | U | O | G | H | I | R | O | C | R |
| N | O | E | C | E | V | Y | I | I | O | L | M | L | Y | F |
| A | R | B | E | G | L | A | U | E | L | G | N | A | C | N |
| I | C | H | E | I | G | H | T | A | L | O | A | C | L | R |
| F | R | A | C | T | I | O | N | C | O | M | P | T | U | I |

Algebra
Angle
Area
Circumference
Compute
Count
Cubic
Decimal
Denominator
Diameter
Equation
Figure
Fraction

Graph
Height
Length
Maximum
Measure
Quotient
Radius
Root
Size
Total
Volume
Width

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

| | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | | | | | 12 | | | | | |
| 13 | | | | | 14 | | | | | |
| 15 | | | | | 16 | | | | | |
| | | | 17 | 18 | | | | 19 | 20 | 21 |
| 22 | 23 | | | | | 24 | 25 | | | |
| 26 | | | | | | | 27 | | | |
| 28 | | | | 29 | | 30 | | | | |
| 31 | | | | 32 | 33 | | | | | |
| | | | 34 | | | | | 35 | 36 | 37 |
| 38 | 39 | 40 | | | | | | 41 | | |
| 42 | | | | | | | | 43 | | |
| 44 | | | | | | | | 45 | | |

8-22



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WORDS TOO DISTURBING TO BE SHOWN HERE WERE WRITTEN ON A BUILDING'S FACADE...

WHY WOULD ANYONE DO THIS, DAD?

IT'S A HATE CRIME CURTIS! DONE BY A SICK MIND

IT'S A COWARDLY THING, TOO, DONE UNDER THE COVER OF NIGHT!

PREJUDICE SHOULD BE CATEGORIZED AS A MENTAL DEFECT!

TOO BAD THERE ISN'T A VACCINE TO CURE IT.

THE AMAZING SPIDER MAN

By Stan Lee

IF I CAN ESCAPE- SPIDER-MAN CAN COME BACK FOR COLLEEN WING!

HEY! THAT PARKER CREEP'S MAKIN' A BREAK FOR IT!

HE AIN'T GETTIN' FAR!

FORGET SETTIN' A FIRE! I'LL FLATTEN 'EM WITH THE VAN! WE'LL MAKE IT LOOK LIKE A HIT-AND-RUN!

DOH HAP

STAN LEE LARRY LIEBER 8-22

JUDGE PARKER

By Woody Wilson & Mike Manley

SO THAT'S IT, DAD? YOU'RE JUST GOING TO GIVE UP? AFTER ALL THIS?!

APRIL, I THOUGHT I COULD PROTECT YOU. I THOUGHT HAVING YOU WITH ME MEANT YOU WERE SAFE....

BUT SIMPLY BEING MY CHILD PUT YOU IN GREAT DANGER. YOUR MOTHER WAS RIGHT. I DESTROY EVERY LIFE I TOUCH.

MICHAEL MANLEY 8/22

CaymanianTimesClassifieds

Captain Bryan's Sail and Snorkel is seeking a

Host/Tour Coordinator

Requirements:
3-4 years' experience working in the cruise ship industry.
Be computer literate.
Have at least High School level Education.

Salary: CI\$8 CI p/h 40 hrs/week plus health & Pension

Email: captainbryans@candw.ky

Captain Bryan's Sail and Snorkel is seeking a

Tour Bus Operator

5 years experience
Must have a valid Group 3 driver's license
Must have a valid public transport ID
Clean traffic records
Minor Mechanical Skills is a must
Salary: CI\$8 CI p/h plus health & Pension

Email: captainbryans@candw.ky



Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant
- Computer Technician Assistant

Salary range CI\$6.50 to CI\$9 p/h
Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.
Caymanians And persons not requiring a permit will be given preference.
Shortlisted candidates will be contacted.

Email: office@cellularworld.ky
P.O. Box 216 BT KY1-1601

J.B. Contractor is accepting applications from Caymanians (including persons married to Caymanians or person with Residency with right to work) for the position of [Construction Site Foreman](#).

This position comes with the responsibility of assisting with the coordination of project activities to ensure cost, schedule and document control are met. Also includes assisting the project manager in all phases and aspects of the project, including surveying, layout and providing support to field staff, coordinating with sub-contractors and suppliers to ensure materials are available in advance as well as the maintenance of high level of safety and quality control. Must have a minimum 5 year experience within the construction industry, with good organizational skills and excellent attention to detail. Must be reliable, punctual and able to work independently. Salary will be in the range of CI\$4,000.00 to CI\$4,500.00 per month commensurate with experience and a willingness to work variable hours as the project may dictates.

Deadline: 4th March 2024
Send Resume to hero.jairam@candw.ky
Or drop off at our office at 29 Godfrey Nixon Way



Revenue & Payables Clerk

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ establish and maintain proper filing systems for Accounts Payable (AP), Accounts Receivable (AR) and bank account information;
- ▶ maintain daily exchange rates in HTE;
- ▶ coordinate document imaging of all account related information, when implemented;
- ▶ coordinate Human Resources Payroll/benefits disbursements;
- ▶ coordinate surprise cash counts of Cashier's, Customer Service Representatives and Petty Cash;
- ▶ assist with preparing weekly AP projections;
- ▶ assist with AP quarterly accruals/invoice processing monthly;
- ▶ prepare AR billing invoices and processing invoices daily.

Applicants must possess a high school diploma with a minimum of two to three years relevant work experience; be pursuing an Associates degree in Accounting (preferred); and be proficient in Microsoft Office Suite.

Salary is from CI\$2,907 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, March 7, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE®
We invest in people Gold



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

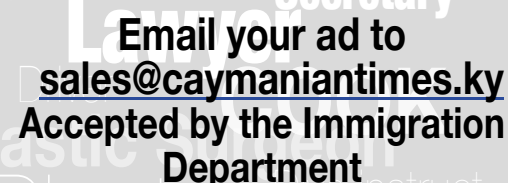
Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume **quoting reference**

"Senior Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky





UNIVERSITY COLLEGE CAYMAN ISLANDS

Post: Assistant Accountant – Payables & Procurement

Divison: Finance & Accounting

Salary: Kyd \$44,700 - \$60,108 (GRADE M)

Deadline: March 13, 2024

Overview:

The Assistant Accountant will report directly to the Finance Manager and will be responsible for ensuring all liabilities are properly recorded and reported, ensure all payments made for capital or revenue expense commitments have been appropriately authorized and are within the guidelines of relevant statute and good corporate governance. Manage the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate Financial Statements being prepared in a timely manner and in accordance with generally accepted accounting practice.

Requirements

The criteria for appointment as Assistant Accountant – Payables and Procurement are as follows:

- Minimum: Associate degree in accounting, Bachelors preferred or working towards ACCA
- Experience: 3 to 5 years in an accounting environment
- Experience in using computerized accounting systems. Specific Knowledge of Blackbaud Financial Edge and Adaptive Insight a definite advantage.
- Proficiency in Microsoft Word, PowerPoint, Outlook and Excel.
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.

Knowledge, Skills and Abilities

- The post holder should be highly motivated, is comfortable meeting tight deadlines and possessed the following attributes:
- A working knowledge of relevant IFRS accounting and reporting standards.
- Be sufficiently familiar with and have a clear understanding of the Cayman Islands' PMFL and Procurement Law and its impact on their professional output.
- Should take a lead position on procurement and payment matters consistent with the skills and experience required of the post holder
- Proactively resolves problems and builds strong team relationships.
- High level of integrity in dealing with confidential and sensitive matters.
- When necessary, the Assistant-Accountant must be prepared to work outside normal office hours to meet deadlines and reporting requirement when necessary
- Possess excellent time management skills and the ability to independently prioritize various important deliverables
- Experienced in managing vendor relationships and keeping proper vendor accounts.
- Possesses a clear understanding of budget management and internal controls.
- Excellent written and verbal skills.
- Excellent interpersonal skills

Responsibilities

Payables and Procurement

- Prepares payments online and or cheques for signing and disbursement on a weekly basis as determined by the operating policy.
- Formalize credit terms with existing and new suppliers and ensure that the supplier master files have all up to date information.
- Dispatch payments when necessary or coordinate arrangement for pickup by supplier.
- Ensure all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment
- Ensure all procurement and payment activities are consistent with internal policies and published legislations
- Support the work of the Entity Procurement Committee to ensure value for money is obtained and that internal procedures meet the legal and best practice standards
- Exercise a high level of professionalism skepticism and stewardship and impartiality in the processing of all payment, making all necessary enquires to safeguard process integrity and transactional authenticity.
- Maintain appropriate records of supplier invoices and payments.
- Manage the continued development of UCCI's document management and workflows (PaperSave) to reduce paper storage and streamline secure electronic approval and audit trails.
- Inform the CFO any matter that may represent spending irregularities and also any suggestion on how the University College can implement costs or experience better value for money spent.

- Ensure standing commitments are kept current i.e. insurance payments etc.
- Monitor expenditure levels on a department and overall university level
- Reconcile Individual supplier statement on a periodic basis
- Prepare monthly accounts payable g/l reconciliations
- Reconcile cash/cheque collections and prepare daily deposits for local banks
- Initiate online wire transfer requests for approval by authorized signatories
- Working with the Assistant Accountant – Reporting, Revenues and Asset Control to ensure cash clearing account balances are matched to daily deposit and eliminated via transfer to the mail bank accounts.
- Manage supplier account balances and ensure balances are paid on a timely basis
- Prepare and post necessary general ledger journals after approval by the Chief Financial Officer, as part of periodic and year-end financial statement preparation exercise
- Participate in the development of web purchasing facility, payments policy and other related standard operating procedures
- Other functions deemed necessary from time to time for the efficient functioning of the accounts department in particular and the University as a whole.
- Approve and collaborate with the Assistant Accountant – Reporting, Revenue and Asset Control and Registrar's Office to monitor student payment plans to ensure all outstanding funds are repaid.
- Actively participate in relevant assignment for the completion of the annual audit.
- Prepare monthly credit card usage report for approval by the President.
- Ensure compliance with annual ESO office requirements

Financial Reporting and Asset Control

- Assist the Finance Manager with day-to-day operational and financial management requirements
- Assist the Finance Manager the preparation of financial statements and government reports for review as needed
- Assist in the preparation of annual and other periodic budgets including providing guidance and supervision to other Heads of Departments
- Prepare month end closing journal entries and any other journals necessary for month end closing and preparation of financial statements in accordance with IFRS.
- Assists with drafting of financial policies as deemed necessary or as instructed by the Finance Manager.
- Assist with expenditure management including Petty Cash
- Managing the fixed asset register and prepare monthly reconciliations to the general ledger.
- Perform periodic review of inventory balances to determine adequacy of obsolescence provisions and that point of sales records agree to general ledger monthly.
- Prepare and maintain of audit schedules
- Conduct monthly reconciliation of balance sheet control accounts and maintain up to date balance sheet schedules monthly (except for those accounts under the responsibility of another Assistant Accountant
- Perform regular housekeeping activities to maintain an efficient financial system of accounting and control.
- Notify the CFO or designate any matter that poses a financial or business risk and recommend improvements to internal controls to mitigate such risks.
- Regular management and reporting of accounts payables
- Assist with the implementation of financial management policies and systems.
- Assist with the processing of accounts receivables transactions including; student billing, reviewing student account balances ensuring payments are according to payment agreement terms and processing receivables during the absence of the Assistant Accountant – Reporting, Revenues & Asset Control
- Answering queries from auditors during financial audits

Other Duties

Other functions deemed necessary and assigned by the Chief Financial Officer or designate from time to time for the efficient functioning of the accounts department and the University as a whole.

How to apply:

Please send a cover letter, CV and 3 professional references to recruitment@ucci.edu.ky

Only shortlisted candidates will be contacted.



Competitions, Registration and Club Licensing Manager

Job Advertisement

CIFA is seeking to recruit a Competitions, Registration and Club Licensing Manager

Summary of the Job Title

As a Competitions, Registration, and Club Licensing Manager in the field of football, you will play a crucial role in overseeing and managing various aspects related to domestic league competitions, player registration, and club licensing. This role requires a deep understanding of football regulations, organizational skills, and effective communication to ensure the smooth running of competitions and compliance with licensing requirements.

This role is essential for the successful execution of football competitions and the maintenance of a fair and compliant football environment. The Competitions, Registration, and Club Licensing Manager will contribute to the overall development and professionalism of football within the organization or governing body they serve.

Key Responsibilities:

1. Competitions Management:

- Plan, organize, and oversee football competitions, including leagues, tournaments, and friendly matches.
- Collaborate with relevant stakeholders to create competition schedules, ensuring fairness and balance.
- Implement and enforce competition rules and regulations.
- Coordinate with referees, teams, and venues to ensure the efficient and smooth running of matches.

2. Player Registration:

- Manage the registration process for players participating in the CIFA domestic league competitions.
- Ensure compliance with relevant football governing bodies' player registration requirements.
- Maintain accurate and up-to-date player databases.
- Address player eligibility and transfer issues in accordance with established rules.

3. Concacaf Club Licensing:

- Oversee the club licensing process, ensuring that clubs comply with licensing criteria.
- Communicate licensing requirements to clubs and provide guidance on necessary documentation.
- Conduct club inspections to verify compliance with licensing standards.
- Collaborate with regulatory bodies to update and refine licensing criteria as needed.

4. Communication and Coordination:

- Serve as the primary point of contact for clubs, teams, and other stakeholders regarding competitions, registration, and licensing matters.
- Communicate important updates, rule changes, and deadlines to relevant parties.
- Collaborate with football associations, governing bodies, and regulatory authorities to ensure alignment with national and international standards.

5. Documentation and Reporting:

- Maintain accurate records of player registrations, competition results, and licensing status.
- Generate reports on competitions, player registrations, and club licensing compliance for internal and external stakeholders.
- Ensure that all documentation is in accordance with regulatory requirements.

6. Problem Resolution:

- Address and resolve disputes, grievances, and disciplinary matters related to competitions, registrations, and licensing.
- Work with relevant committees to review and make decisions on appeals or contentious issues.

Qualifications and Requirements:

- Minimum five years of experience in international football activities or football administration
- In-depth knowledge of football regulations, competition structures, and player registration processes.
- Strong organizational and project management skills.
- Excellent communication and interpersonal skills.
- Knowledge with club licensing criteria and procedures.
- Ability to work collaboratively with various stakeholders, including member clubs, referees, and regulatory bodies.
- Problem-solving and conflict-resolution skills.
- Attention to detail and a commitment to maintaining high standards of integrity and independence from club members for the avoidance of conflicting activities with other stakeholders.

Employment Benefits and Salary

- 40 hours weekly at CI\$3,333.33 monthly
- Other benefits prescribed by the Cayman Labor Law

APPLICATION DEADLINE: 1 March 2023

Send resume to cayman.fa.gs@gmail.com

Cayman Armoured
Requires a Courier
to work in their Armoured Car Division.

At this time applications **must have previous experience** in [high value cargo transit](#) as a Courier with firsthand knowledge of the protocols involved.

Major responsibilities will be:

- o Represent Cayman Armoured as a transportation and customer service professional.
- o be vetted for integrity and work ethic and subject to thorough background checks
- o must have International Security training for ports of entry
- o must know how to prepare shipment for export including Customs paperwork
- o must know how to clear incoming imports including customs paperwork
- o must have Cargo acceptance, essentials, and dangerous goods training
- o must have experience on the tarmac along with airport safety training
- o must be able to read, write, understand, and converse in English
- o must be able to write legibly
- o must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- o must be between the ages of 35-50
- o must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during his lifetime
- o must be physically fit with no ailments
- o must have previous customer service experience
- o must have basic computer skills
- o Must be able to maintain basic logs and records
- o Can be counted on to maintain professionalism, courtesy, respect, and uniform standards.
- o Must be able to lift up to 50 pounds regularly and 75 pounds occasionally.
- o Trustworthiness and the ability to act with integrity is of utmost important

Only Caymanians, PR Holders or those with Residency with the Right to Work need apply.

Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.

Email applications to: jackson@cayman-armoured.info.

Please apply before 15th March 2024

NOTICES



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Cayman Brac East

REGISTRATION BLOCK:

106E

BOUNDARY PLAN:

BP 669

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 658 and listed in the Schedule below.

2. Boundary Plan Number 669 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanland-info.ky under 'Road Schemes'.

SCHEDULE

| Block | Parcel | Approximate Area loss in acres |
|-------|--------|--------------------------------|
| 106E | 49REM1 | 0.04 (whole parcel) |
| 106E | 101 | 0.01 |
| 106E | 103 | 0.02 |
| 106E | 177 | 0.02 |
| 106E | 176 | 0.01 |
| 106E | 93 | 0.04 |

Made in Cabinet this 16th of January 2024.
Clerk of Cabinet

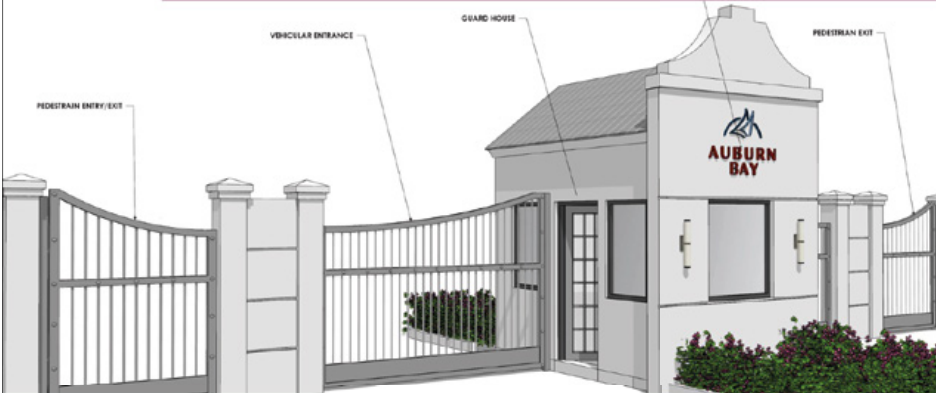
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Auburn Bay Canal Front House Lot

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Raw Beachfront Land ~100ft x 560ft



1.30 Acres Beachfront Cayman Brac

Asking US\$ 450,000

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+1(345) 517-0840

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CAYMAN ISLANDS

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Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



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Asking US\$ 795,000

MLS# 415035

Call Paula McCartney

+1(345) 516-3521

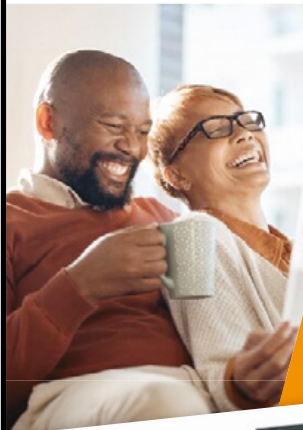
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CAYMAN ISLANDS

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HSM



Legal Rights: Personal Injury and Insurance Claims

HSM is a full-service law firm in the Cayman Islands; our litigation team has extensive experience handling insurance matters and personal injury claims. We advise insurance companies based locally and internationally as to policy coverage and liability, and act for insured parties, both in claims conducted in conjunction with their insurance companies and in coverage disputes against them.

Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.



Alex Davies
Associate

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www.hsmoffice.com