

# Caymanian Times

Wednesday Edition

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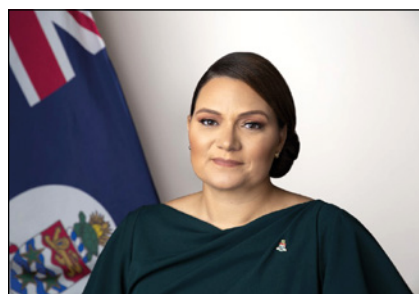
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Black Eyed Peas to Play Opening Concert



## Chamber welcomes new President

The Chamber of Commerce was pleased to welcome its new President, Joanne Lawson – the Chamber's fifth female President - at the 58th AGM at the Grand Cayman Marriott Beach Resort on

Wednesday, 28 February. Joanne Lawson is the Chief of Staff at Dart Enterprises Ltd.

During her speech, Lawson shared her vision about what it means to be a mem-

ber of the Chamber of Commerce, and how members can work together to make a real and positive change.

SEE WELCOMES NEW PRESIDENT, PAGE 6

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# Women's Day Message from Minister Ebanks-Wilks

On behalf of the Government and the Ministry of Gender Affairs, I would like to wish all of the Women in the Cayman Islands a happy International Women's Day. In line with this year's theme, "Inspire Inclusion", the Family Resource Centre has announced many exciting events for men, women, and children to celebrate the 25th year of Honouring Women Month. I am sure that many residents will attend and I look forward to celebrating this important month with you.

Today, I would like to reflect on the progress and empowerment of Cayman women and acknowledge the strength, resilience, and boundless potential of women not only in our beloved Islands but also across the globe. May this day and month be dedicated to reaffirming our commitment to fostering an inclusive and equitable society, where every woman is empowered to thrive and succeed.

Throughout our history, women have played pivotal roles as our nation-builders. They were instrumental in establishing our first permanent churches and schools, nurturing and defending our youth during challenging times. In moments of crisis, they bravely held families together and rebuilt communities after devastating storms. While many of our men were engaged in seafaring trade, it was the strength and determination of our women that sustained the Caymanian way of life. Some courageous women also ventured to sea or served as administrators



► Hon Katherine Ebanks-Wilks

in that industry, a tradition that continues today.

Women worked on farms, tended livestock, and practised folk or "bush" medicine. In the absence of permanent medical facilities on the Island, women practised midwifery and nursing, passing their knowledge through generations. Women wove silver thatch rope, providing crucial economic support to families across the Islands. When the demand for rope declined, they utilized their weaving and plaiting skills to craft bags, hats, and other accessories. This same innovative spir-

it propels our current economy, and the current generation's thirst for knowledge ensures the resilience of our heritage. Serving as the backbone of our economy, women, both past and present, manage households, operate small and large businesses, and lead communities with grace and determination.

It's remarkable to see the advancement of women in our country where women started as wives to seafarers and now we have female doctors, airline pilots, fire officers, police officers and even farmers. There have been numerous, remarkable Caymanian women who have shaped the Cayman Islands, enriched the lives of many and propelled our society forward.

Yet, despite our achievements, we must address the systemic gender biases that are still prevalent in our Islands and strive for equal opportunities and inclusion for all. The United Nations warns that at the current rate, achieving gender equality in the highest positions of power will take another 130 years. Gender equality remains a pressing issue throughout the Caribbean region and globally. Women continue to encounter barriers to full participation in various aspects of society. Despite advancements in education and workforce participation, significant gender disparities persist in areas such as political representation, economic empowerment, and resource accessibility. Cultural norms and stereotypes often reinforce traditional gender roles, limiting women's opportuni-

ties for advancement.

The Cayman Islands Government actively raises awareness about the importance of gender equity. The Gender Affairs Unit promotes understanding and compliance with the Gender Equality Act, the National Policy on Gender Equity and Equality (NP-GEE), and the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW). Additionally, it facilitates Gender Equality Tribunal hearings per the Gender Equality Act. While significant progress has been made, we must acknowledge that there is still work to be done in our region to promote inclusivity and equality. To this end, the long-awaited Anti-Sexual Harassment Bill will be considered by Cabinet within this month. This Bill seeks to provide protection for workers, clients and customers in a variety of businesses, organizations, and institutions.

Let this month serve as a call to action for us to continue striving for progress within our society. By remembering the strength, innovation, and courage of the women who helped build our nation and letting their example guide us, we can achieve a brighter, more inclusive future where every woman has the opportunity to thrive and succeed.

Again, happy International Women's Day to all the incredible women who continue to inspire us every day. I eagerly anticipate the various events Honouring Women Month has to offer.

## Short-Term Parking Lot at ORIA Temporarily Closed to Facilitate Airport Upgrade

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, is excited to announce a significant upgrade at ORIA with the installation of energy-efficient LED lighting in the airport terminal parking lots.

These new LED lights will not only enhance visibility but also

contribute to its commitment to sustainability by reducing energy consumption and carbon footprint.

To facilitate the installation of new LED light poles in a safe and efficient manner, the Short-Term Parking Lot at ORIA will be temporarily closed on Sunday, 10 March – Thursday, 14 March 2024. During this period of five days, Airport passengers and guests are encouraged to drop

off and pick up curbside, or to park in the Long-Term Parking Lot (Short-Term and Long-Term parking rates will apply).

The traveling public is encouraged to proceed with caution when accessing the airport terminal and to follow personnel directions carefully when navigating the parking areas.

The Short-Term Parking Lot will reopen on Friday, 15 March 2024.



## Discovery Day and Emancipation Day Both to Take Place in May

Cabinet has decided that, in addition to the reinstatement of Emancipation Day holiday as the first Monday in May, Discovery Day will continue to be cele-

brated on the third Monday of the same month.

To see the revised list of public holidays, visit [gov.ky/calendar/public-holidays](http://gov.ky/calendar/public-holidays).



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# Food Handlers Training in Cayman Brac



## Food Handler Training in Cayman Brac

Register Now! Contact DEH at 948-2321 or via email at [DEHcustomerservice@gov.ky](mailto:DEHcustomerservice@gov.ky)

► Food Hygiene Training in Cayman Brac 2024

The Department of Environmental Health (DEH) will be conducting two (2) Food Handlers Certification sessions in Cayman Brac for any personnel in the food industry with expired certificates and to accommodate food vendors participating in this year's Agriculture Show in Cayman Brac.

Registration is now open for these Food Hygiene training sessions scheduled for Tuesday 12th and Tuesday 19th March, 2024, from 9:00 AM to 4:30 PM at DEH office located at 211 Stake Bay Road, Cayman Brac.

A registration fee of \$15 per person, covering all materials, should be paid at the Treasury office located at the District Administration Building, 19 Kirkconnell St, Cayman Brac, from 8:30 AM to 5:00 PM.

DEH requires all persons who will be involved in the prepara-

tion and sale of food at Pirates Week events to be trained and certified in Food Hygiene and Safety. The DEH therefore requests that persons who will be involved in the food preparation activities make use of the opportunity by making arrangements to attend the training. Certification is valid for three (3) years, and persons who want to continue as food handlers must renew their certification once it expires.

Failure to comply with this DEH requirement may result in you not being able to participate in this and other similar events.

For additional information, please contact the DEH Cayman Brac office at 948-2321, email us at [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH's website at [www.gov.ky/deh](http://www.gov.ky/deh) or message our Facebook page at <https://bit.ly/3LEK55q>



**Frank Banks**  
2022 A level Scholarship  
Recipient

**Paul White**  
CUC's Senior Vegetation  
Management Coordinator

**Lily Powery**  
2021 A level Scholarship  
Recipient

## Scholarships to pursue A level Studies

### Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- be Caymanian or hold Caymanian Status;
- be involved in school and/or volunteer activities; and
- provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page ([www.cuc-cayman.com](http://www.cuc-cayman.com)). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than **Tuesday, April 2, 2024**.

**Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky).



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# The Central Business District Enhancement Project Progresses as Traffic Diversion Plan Moves to Phase 3

The Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development's ("PAHITD") Central Business District Enhancement Project ("CBDEP") Phase Two continues to progress, as works move in to the third phase of the National Roads Authority's ("NRA") Traffic Diversion Plan.

Phase three of the traffic plan is in immediate effect and continues to affect motorists traveling along Edward Street, Main Street, Cardinal Avenue and Dr. Roy's Drive.

"We have been pleased with the flow of vehicle traffic through central George Town throughout the first two phases of the Traffic Diversion Plan, and we are confident that the NRA's approach, which has broken down the works into smaller sections, will continue to keep the project teams moving as quickly as possible through the central business district," says CBDEP Project Manager, Ms. Keisha Callender from the Public Works Department.

Since the project began earlier this year, Caribbean Utilities Company ("CUC") and Water Authority Cayman ("WAC") have completed significant enhancement works to underground infrastructure along the south section of Edward Street, with their upgrades now continuing north to Fort Street. Phase three of their works will be undertaken in sections of approximately 50 feet at a time, to help minimise disruption to businesses and pedestrians in the area.

At the same time, CBDEP contractor, Robson Construction, also commences the next stage of overground enhancements, which includes installing new

deep and fire wells, and electrical work for George Town's new lighting plan, at the George Town Post Office intersection.

The core project team and key stakeholders, including the Ministry of PAHITD, Robson Construction, CUC, WAC and the Royal Cayman Islands Police Service, continue to meet weekly to discuss project progress, upcoming deliverables, key updates and feedback. Every member is actively involved and has influence over their area of responsibility, making sure the project runs smoothly and any concerns are resolved promptly and effectively.

"The CBDEP is a large-scale and complex capital project with many stakeholders involved, but by using the Critical Path Method in our project management, and regular offsite and onsite meetings, we are making good progress," explains George Town Manager and Revitalisation Initiative Coordinator, Mr. Colin Lumsden. "Thank you to our team for working together and to the George Town community for your continued patience and support."

Please refer to the full NRA Traffic Diversion Plan at [georgetownrevitalisation.com/nra-releases-traffic-diversion-plan](http://georgetownrevitalisation.com/nra-releases-traffic-diversion-plan) for more information and follow PAHITD on Facebook ([facebook.com/PAHICayman/](https://facebook.com/PAHICayman/)) and Instagram ([instagram.com/pahicayman/](https://instagram.com/pahicayman/)), the George Town Revitalisation Initiative on Facebook ([facebook.com/GTRevitalisation/](https://facebook.com/GTRevitalisation/)) and Instagram ([instagram.com/gtrevitalisation/](https://instagram.com/gtrevitalisation/)) and the NRA on Facebook ([facebook.com/nraroads](https://facebook.com/nraroads)) and Instagram ([instagram.com/national\\_roads\\_authority/](https://instagram.com/national_roads_authority/)) for further project updates and advisories.



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**Puritan CLEANERS**

**NOTICE: Puritan Cleaners will be closed on Saturday the 16th of March 2024, for the funeral of Mr. Cardinal DaCosta. Service will be held at the Baptist Church on Pedro Castle Road, Savannah, starting at 1:00 pm.**

**Further details can be found on Puritan's Facebook Page.**

**We urge customers to bring in items early as Friday would be the last day to pick them up.**

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# SPRING FANTASY COMES TO THE HARQUAIL. DON'T MISS IT!



The Cayman National Choir and Orchestra open their 2024 season with an enchanting concert which will include a blend of classical masterpieces and modern favourites that capture the essence of spring's melodies. The audience will be thrilled by (Ola) Henszel, the international award winning flautist who will be performing the passionate Chaminade Concertino for flute. Other highlights include Haydn's triumphant Gloria, Edvard Grieg's evocative Peer Gynt-Morning Mood and Ennio Morricone's popular Nella Fantasia (the music from the film the Mission). The vibrant spirit of Spain is captured in Emmanuel Chabrier's orchestral suite Espana, and Khachaturian's Masquerade Waltz tells the story of mistaken identity and tragedy.

The choir will be conducted by Melody Gifford, the deputy musical director of the choir. Melody holds a master's

degree in choral conducting from Penn State University and had the honour of conducting the AMIS Latin American Honor Choir in Quito, Ecuador. She is the choral music director at Cayman International School and is thrilled to have the opportunity to direct the Cayman National Choir this season.

Alina Makhina has been conducting the Cayman National Orchestra since September 2023. Alina was born in Russia, but at the age of fifteen came to England to study violin and piano at the Purcell School for young musicians. From there she won a scholarship to attend the Royal Academy of Music where she studied performing and conducting. Her passion for music education led her into teaching and she is now head of music at St. Ignatius.

Alexsandra (Ola) Henszel is making her Cayman Islands debut. Ola is an

award winning flautist who has performed at many of Europe's most famous concert halls. Born in Poland she studied at the Royal Conservatoire of Scotland. Two years later she was awarded a Master of Performance with distinction degree from the Royal College of Music, London. She recently performed with the RCM Chamber Orchestra at Buckingham Place at the invitation of HM King Charles 111. Ola has moved to the Cayman Islands to join the instrumental teaching team at the Sparks! School of Performing Arts.

The Harquail Theatre has now become the permanent home of the Cayman National Choir and Orchestra (CNCO), allowing all rehearsals and concerts for the choir and the orchestra to be held at the Harquail complex. CNCO chair Sydney Coleman said, "We are excited to become part of the Cayman National



Cultural Foundation (CNCF). High rental costs for our rehearsal rooms had threatened our existence, but coming under the wing of the CNCF has given us an ideal rehearsal room and a substantial reduction in costs which will secure our future. The Harquail is the national home of the arts in Cayman, and we are thrilled to make this wonderful theatre the venue for our future concerts."

Spring Fantasy will be at the Harquail, for one night only, at 7.30 on Friday 22nd March. Tickets \$30/10. Join us for an unforgettable evening. Book now! [www.Eventpro.ky](http://www.Eventpro.ky)

Ola Henszel is available for interview. For more information contact Graham Morse (345 925 6353). Email: [graham-morse80@gmail.com](mailto:graham-morse80@gmail.com)



**CAYMAN ISLANDS  
CHAMBER OF COMMERCE**

## *Chamber welcomes new President, Joanne Lawson*



► The Chamber AGM at the Grand Cayman Marriott Beach Resort



► New Chamber President Joanne Lawson

CONTINUED FROM **Page 1**

"The Chamber of Commerce has been here supporting the success of Cayman businesses and helping to build a solid foundation for sustainable growth for almost 60 years," she said, "we are united in our commitment to ensuring that the business community has a voice and hand in shaping the future of the Cayman Islands."

"But we are not just working for our fellow members. We are catalysts for positive change - for all of Cayman," she said. "The fruit of our economic success is not just defined by profitability, customer satisfaction and employee retention, but also in building a future where our children get a quality education, lead fulfilling lives."

One of the key areas for the Chamber to focus on in the coming year would be ensur-

ing that it creates value for its membership: "We intend to deliver on our promise to you, our members - to promote and protect Cayman businesses and ensure that your voice is heard within the Government," Lawson said. The Leadership of the Chamber is here to listen, support and take action to continue the good work that you expect of us," she said.

"As part of our commitment to prioritise communications with membership, we are adding a new Member Engagement Coordinator this year to help ensure greater cohesion throughout our large and diverse group of members. This person will be a trusted resource for our Council to ensure we are consistently soliciting more direct feedback from across the membership that will help shape the advocacy agenda of this organisation."

The Chamber would also be working with its membership and government to establish a sustainable approach to preparing Caymanian students and adults for careers of the future, Lawson said: "There is so much good talent out there and this reinforces my optimism about the strength of Cayman as a jurisdiction, but there are still gaps in many professions. Gaps between what many businesses need and what the local talent pool can provide. Some of these gaps will require a monumental effort to put systems and processes in place to get students ready for future roles in a variety of industries."

"We each can also do our part to ensure that our businesses maintain workplace cultures and business practices that support our efforts to develop and retain world-class talent in Cayman."

"I encourage membership to think about

how they can provide small stepping stone opportunities for staff to develop leadership skills in their workplace. I started my involvement in the Chamber as a 2013 Leadership Cayman graduate and have taken on leadership opportunities since. One small opportunity at a time."

As the 5th woman President in 60 years of Chamber History, Lawson said she was mindful that she was joining short but distinguished list.

"While I embrace the opportunity before me, I also call on all my 'superwomen' out there to step forward and make your presence felt. Let's show the impact women can have as leaders sitting at the table. Let's all work together to ensure that both the businesses and the young people of Cayman have opportunities to be a part of our economic prosperity."

## **New councilors elected at Chamber AGM**

The Chamber of Commerce was pleased to elect six new council members, on Wednesday, February 28 at their Annual General Meeting, held at the Grand Cayman Marriott Beach Resort.

Every year, new Chamber Council members are elected by ballot during the AGM, with the ballots counted and announced before the meeting's end. Their purpose is to represent member businesses before government representatives and key decision makers, ensuring that every member's voice is heard.

The new Councilors are Tammi Sulliman, Robert Whorms, and Jason Nehra who are joined by Officers Cristina Spratt, who has been elected Vice President, and Heather Halsey who has been elected Secretary. Colin Robinson was reelected as Treasurer.

Joanne Lawson became President while Nelson Dilbert takes on the role of Immediate Past President. Omari Corbin became President-Elect, having served for a year as Vice-President.

Tammi Sulliman is the Director of Communications at B1. Beginning her career in print journalism, Sulliman made a pivotal transition in 2007 as a dedicated reporter and talk show host, focusing on political and social issues impacting our community. In 2015, Sulliman became the News Director at the Country's only independent television station, becoming Station Manager in 2019. With a background that includes managing news and content responsibilities at Dart, Tammi Sulliman is now the Director of Communications at technology-focused investment firm B1 and its subsidiary Bullish.

Robert Whorms is Director, Energy Delivery, Caribbean Utilities Company. In 2003 Robert became Production Engineer with CUC, and gradually progressed through the company, holding multiple positions such as Manager of Systems Operations, and Manager of Electrical Maintenance, fol-



► Chamber of Commerce Council including new members. L-r back row: Colin Robinson, Heather Halsey, Joanne Lawson, Nelson Dilbert, Robert Whorms. Front row: Tammi Sulliman, Sarah Hobbs, Cristina Spratt, Jason Nehra, and Omari Corbin.

SEE **NEW COUNCILORS ELECTED**, Page 7



# 24 Chamber Champions honoured at AGM



► Chamber President Nelson Dilbert presents Chamber Champion CUC with their award.



► Corporate Electric



► Logic



► RBC Royal Bank



► Cayman National



► Dart



► Cayman Islands Fund Administrators Association



► Health City

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## New councilors elected

CONTINUED FROM Page 6

lowed by Manager of T&D Operations. In 2022 he was promoted to Director of Energy Delivery where he continues to support CUC’s leadership team in directing activities related to the organization’s energy delivery.

Jason Nehra is the Managing Director of Code (Cayman). In 2003 Jason established

a new A-level Physics programme at Cayman Prep & High School, becoming Faculty Head of Science in 2006. As a life-long tech enthusiast, Jason jumped at the opportunity to join the tech nonprofit Code (Cayman) as Managing Director in April 2023. This role connects Jason with businesses across the local tech sector through course collaborations, sponsorship programmes, volunteer mentorships, tech talks and tech industry events.

Cristina Spratt is the Country Manager for Flow Cayman Islands. Employed with Flow/Cable & Wireless since 2019, Cris-

tina is industry-certified and is a certified Project Manager from Stanford University. She is an avid volunteer with the Chamber of Commerce, Leadership Cayman Programme as the Chairperson for 2022. She is also an Alumni of the Leadership Cayman Class of 2015 and continues to be part of the Planning Committee; and is a Mentor with Mentoring Cayman, a programme initiative of the Chamber of Commerce.

Joanne Lawson is the Chief of Staff at Dart Enterprises Ltd. in the Cayman Islands. She provides oversight and guidance on key projects and strategic planning and

drives initiatives that align with all Dart’s people and business objectives. Joanne facilitates collaborative decision-making across Dart’s many industries and leads enterprise programmes based on Dart’s Values, Culture, and Philosophy.

Heather Halsey, Founder and Director, Cayman HR, has more than 25 years of experience in the offshore finance industry including roles in all aspects of Human Resources and Recruitment, Leadership Coaching and Training, Operations, Project Management, Technology, Law, and Marketing.



# *HSA elevates patient care with a new bone density scanner*

Patients grappling with osteoporosis and other bone-related conditions can now benefit from the Health Services Authority's (HSA's) recent acquisition of an iDXA bone density scanner, a non-invasive device that will advance diagnostic capabilities and patient care.

"We are proud to unveil the latest addition to the Radiology Department - our bone density scanner. This technology represents a significant investment in our approach to diagnostic imaging. The precision and efficiency of this scanner will profoundly impact our bone health assessments, allowing us to identify early signs of bone degeneration issues and enabling our healthcare professionals to initiate timely interventions and personalised treatment plans," stated Radiology Manager Pamela Vaughn-Duncan.

iDXA bone density scanning is a simple and quick method that uses a very small dose of ionizing radiation to produce images of the hips, lumbar spine, and extremities to measure bone loss and aid



► The iDXA bone density scanner.

in the comprehensive evaluation of bone health. This is particularly important in the diagnosis and management of diseases such as osteoporosis, osteopenia, and other disorders affecting bone density that are becoming more common.

iDXA bone density scanning is also used for other purposes, such as the monitoring of bone health on patients diagnosed with cancer and Rheumatoid arthritis. Ms. Vaughn-Duncan said, "What sets this bone density scanner apart from what was pre-

viously offered, is its ability to provide sensitive and accurate images of changes in the bone density over time, or in response to drug therapy while using far less radiation than Quantitative Computed tomography (QCT) scans."

The iDXA bone density scanner will significantly reinforce preventative care at the HSA. "Preventive care is about empowering patients with knowledge and tools to safeguard their health. By identifying individuals at risk for osteoporosis or other related conditions early on, the HSA will be better able to implement proactive measures and lifestyle interventions to mitigate the progression of these conditions. This will make a substantial difference in our patients' lives,"

noted Medical Director Dr. Delroy Jefferson.

To schedule a bone density scan or to learn more about our diagnostic services, please contact our Radiology Department at 949-8600.

## UK SCRAPS NON-DOM TAX STATUS

In a move that is expected to have implications for the Cayman Islands along with other countries, the British government has abolished what is known as the non-dom (non-domiciled) tax status.

In his Spring 2024 budget on March 6th, the UK's Chancellor of the Exchequer (Minister of Finance) Jeremy Hunt said this would close a loophole in the country's tax system and would raise an estimated £2.7 billion (C1/KYD2.8 billion) for the British treasury.

However, not all of that money would be diverted from the Cayman Islands only as this widely applies to persons eligible for UK tax but who have benefited from the non-dom status globally.

According to the British government's own statistics, there were 68,800 people claiming non-dom status in 2022.

People utilising the non-dom status to their advantage reside in the UK, but have their home overseas for tax purposes and do not pay UK tax on money their earnings elsewhere.

As explained on its website: "Non-doms are individuals whose permanent home, or domicile, is considered to be outside the UK. The current non-dom regime is a favourable tax regime which allows non-doms who are UK residents to opt to use the remittance basis of taxation."

It further states that "the combined tax and NICs (national insurance contributions) liabilities of £12.4 billion for tax year ending 2022 for all non-domiciled and deemed domiciled taxpayers



is the largest annual tax liability from this combined group since our figures began in 2008."

The non-dom tax regime has been a dominant issue leading into the budget presentation and is likely to be a hot topic in the campaign for the next UK general election expected this year.

"The system has allowed wealthy foreign immigrants to enjoy all the benefits of living in the UK, while paying very little in UK taxes because they make the bulk, if not all, of their income abroad," said Professor Ronen Palan from City, University of London's Department of International Politics.

"The regime can be used, or sometimes abused, by foreigners, or British

citizens, to avoid paying tax altogether. While in principle they are required to pay tax in the countries where income is earned, the fact that they live (and are tax residents) in the UK makes it easier to arrange their affairs and end up paying little or no tax at all. The result is that many of the wealthiest families living in the UK are not contributing to direct taxation in the UK," he added.

In what has been widely interpreted as a huge policy u-turn, the decision by the UK Conservative government to scrap the status came as a surprise as the party has been against removing it.

In making the announcement, Mr Hunt however offered a phased elimination of the status saying there would

be transitional arrangements for those currently benefiting from it.

From April 2025, people who move to the UK will not have to pay tax on money they earn overseas for the first four years.

After that period, if they continue to live in the UK, they will pay the same tax as everyone else.

Those people who currently have non-dom status will be allowed a two-year transition period, during which they will be encouraged to bring their foreign wealth into the UK system.

"The government will abolish the current tax system for non-doms, get rid of the outdated concept of domicile and the remittance basis in the tax system, and replace it with a modern, simpler and fairer residency-based system."

Mr Hunt estimates that abolishing the non-dom status will raise £2.7bn a year for the government by 2028/29.

However, the opposition Labour Party has been campaigning to abolish the non-dom exemption. The Labour Party which has been consistently leading the Conservative government in recent polls has made scrapping the status a policy priority and has accused to Conservative government of stealing its idea.

The Labour is highly tipped to win the next UK general election due this year and the non-dom status and other preferential tax arrangements in the UK's Overseas Territories are known to be in its sights for review.



# Beacon Farms partners with IWC and Foster's to recycle compostable waste

Beacon Farms is partnering with Island Waste Carriers (IWC) and Foster's supermarkets to recycle green and brown waste into compost.

A pilot programme began in August last year when the three organisations teamed up to take non-protein food waste, cardboard packaging and pallets from Foster's Airport to Beacon Farms' composting facility. From one supermarket alone, Beacon Farms has received more than 30,000 lbs of green waste that is unfit for human consumption and would otherwise have gone to the landfill.

Following the success of the pilot, IWC has invested in a new truck so the programme can be rolled out to all Foster's supermarkets and other large-scale waste producers.

"The programme is a win-win for all involved," said Sandy Urquhart, chief operating officer at Beacon Farms. "It's an environmentally friendly waste management process which results in wonderful, nutrient-rich compost we can use to fertilise crops and improve the quality of soil. Our aim is to scale up compost production at Beacon Farms so we can sell high-grade local compost to other farmers as well."

Beacon Farms can produce around 400 tons of compost per year at its state-of-the-art static aeration compost facility, the only one of its kind in the Caribbean. Brown waste is broken down in the Morbark chipper before mixing with green waste. Aeration pads accelerate the natural composting process by forcing air into the decomposing piles, producing temperatures up to 160F which kill any weeds, seeds and harmful pathogens. As a non-profit organisation, Beacon Farms is fundraising to triple the size of the facility.

"Soil quality is one of the major challenges to farming on a commercial scale in the Cayman Islands," said Urquhart, who has transformed five acres of rocky land into fertile fields at Beacon Farms. "Our rock-crushing machine has been a game changer for us, and we are now working with other farmers on land improvement projects. Compost is critical to the process, so we are grateful to Fosters and IWC for providing us with a steady supply of compostable materials."

Materials are segregated and sorted at source by the Foster's team, with green waste stored in locked bins to avoid contamination and collected by IWC for transportation to Beacon Farms. Aerobic composting of green waste minimizes the production of methane, a greenhouse gas 28 times more potent than carbon dioxide.

"Whenever we can, we aim to divert waste from going to the landfill," said Jason Brown, IWC managing director. "We are excited about the potential of expanding this programme to hotels and other commercial properties and the impact this will have on environmental health in Grand Cayman. We even have schools interested in participating as a sustainability initiative and are already working with Montessori by the Sea to collect their compostable waste."

While IWC does not have the capacity to collect food waste from residential prop-

erties at this stage, there could be potential for expansion of the programme in the future. In the meantime, the focus is on bulk waste producers.

With six locations across Grand Cayman, the Foster's group has sought to find an environmentally responsible solution to the inevitable waste produced by supermarkets. While every effort is taken to reduce food waste through careful inventorying and discounting or donating food that is still edible by humans or animals, some amount of wastage is unavoidable.

"As the saying goes, one man's trash is another man's treasure," said Woody Foster, managing director of Foster's. "We are delighted to see waste being put to such good use, with long-term benefits for local farmers and food production in the Cayman Islands."

Commercial properties interested in enquiring about IWC's compostable waste collection services should contact IWC by phone at 345-946-3867 or by email at [Jason@iwc.ky](mailto:Jason@iwc.ky).



► Jason Brown Sandy Urquhart and Woody Foster



► Beacon Farms compost facility



► Beacon Farms IWC Fosters food waste recycling



# History made as CIIPA holds 2024 AGM

History was made at the Cayman Islands Institute of Professional Accountants (CIIPA) 2024 Annual General Meeting on 7 March as it marked the first time women were voted to concurrently hold the roles of CIIPA President and Vice President.

Rosa Nolan was voted CIIPA President and Laurie Mernett Vice President, marking a significant milestone for the institute one day before the world celebrated International Women's Day.

"I look forward to carrying on the good work of the Presidents before me while also bringing a new perspective and outlook to the table," Nolan said. "This is an important day for CIIPA and the local accounting profession as a whole."

CIIPA held an election for both its 15-member Council and its three Officer positions. James George was appointed Secretary, joining Nolan



► CIIPA Vice President Laurie Mernett, left, Chief Executive Officer Sheree Ebanks, centre, and President Rosa Nolan pose for a photo together during the 2024 CIIPA Annual General Meeting. This marks the first time the roles of CIIPA President and Vice President have concurrently been held by women, just in time for International Women's Day.

and Mernett as Officers. Those three join Serge Beruge, Marlon Bispath, Edward Gwekwete, Rennie Khan, Francois Lamonagne, Ben Leung, Mike Mannisto, Ewan McGill, Jeff Short, Craig Smith, Peter Small and Yuri Williams on the CIIPA Council.

"It's an exciting time for CIIPA," the institute's Chief Executive Officer Sheree Ebanks said. "Over the past 10 years our organisation has grown immensely both in terms of staff and scope of responsibility. This year alone we've enhanced our organisational structure, undergone a massive technological transformation and are adding educational and training opportunities to ensure Cayman's accountants and future accountants have access to world class instruction."

"CIIPA 2.0 is here."

AGM attendees also reviewed CIIPA's 2023 Annual Report, which is available on the CIIPA website.

## Black Eyed Peas to Play Opening Concert at Taste of Cayman 2024 at Camana Bay

The Taste of Cayman Food & Drink Festival has announced an opening concert headlined by one of the biggest names in music, Black Eyed Peas. The six-time, GRAMMY Award-winning group will play at the Festival Green in Camana Bay on Friday, 12 April as part of the newly formatted weekend.

"We are beyond excited to partner with our presenting sponsor Dart, to secure global sensation Black Eyed Peas to join the Taste of Cayman festivities," said Jay Ehrhart, Executive Director of the Cayman Islands Tourism Association (CITA). "Building on an already fantastic event to include an additional night with expanded entertainment was a big step in enhancing the Taste festival experience – and we made it happen."

"We look forward to giving the Black Eyed Peas a helping of that famous CaymanKind hospitality," Ehrhart said.

For over 20 years the Black Eyed Peas have released a string of worldwide hits, including 'I Gotta Feeling', 'Boom Boom Pow', 'Rock That Body', 'Where is the Love', and 'Don't Stop the Party'. Band members, Wil.i.am, Apl.de.ap, and Taboo have collaborated with successful artists such as Fergie, Justin Timberlake, Travis Barker, David Guetta, Shakira, and Jack Johnson. The band's 2022 album 'Elevation' was a mix of pop, Latino, dance and house sounds with a 90's and 2000's feel.

Jackie Doak, Director, Dart Media and Entertainment, said the organisation was dedicated to supporting community events that enrich the lives of those who call Cayman home as well as our international visitors.



"We are proud to continue our long-standing support of Taste of Cayman and provide a platform to showcase the culinary excellence of the Cayman Islands food and beverage scene. The expansion of the festival to include an additional evening and an international headline artist of the calibre of Black Eyed Peas, reinforces Cayman's position as a destination of choice for unparalleled music, entertainment and culinary experiences," she said. "We're excited to elevate the festival and cele-

brate all that is unique to the Cayman Islands."

Taste of Cayman at Camana Bay now features a two-day weekend line-up, with the Black Eyed Peas opening concert on Friday, 12 April, followed by the celebration of the Culinary Capital of the Caribbean at the annual Food & Drink Festival on Saturday, 13 April.

"On Saturday, festival goers will experience Cayman's rich and diverse culinary scene, entertainment and culture, local and international culinary demos,

and food and drink from 25+ vendors," Ehrhart said.

"Add to that the best of our islands' mixologists and cooking competitions, local performances, fireworks and a main stage with a full line-up of music entertainment, the weekend has a lot to offer!"

Ticket bundles are available for those that want to experience a full weekend of events. Tickets for Friday and Saturday are also available separately with 'a la carte' pricing, including General Admission, Premium, and VIP for Friday night, and General Admission and VIP for Saturday. Ticket holders that purchased Saturday-only tickets prior to 27 February will have the opportunity to upgrade their tickets to include Friday night's event.

The expansion to a multiday festival was made possible by this year's presenting sponsor, Dart, and additional festival sponsors, including KEMPA Home, FYI, DMS Broadcasting, AI Rentals, Visit Cayman Islands, Cayman Marl Road, Kimpton Seafire Resort & Spa, Tower Marketing, and many other valued sponsors.

The All Things Cayman area sponsored by the Ministry of Youth, Sports & Heritage, the Demo Stage sponsored by Bon Vivant, Kids Zone by Otis Home, and exclusive VIP Hospitality will feature a line-up of local talent, including chefs, mixologists, singers, dancers and artisans.

Taste of Cayman with a side of Black Eyed Peas is presented by Dart will be held at the Festival Green in Camana Bay on Friday and Saturday, 12-13 April. Visit [www.tasteofcayman.org/tickets](http://www.tasteofcayman.org/tickets) for ticket details and to purchase.



# John Gray High School teams win inter-school robotics competition

*Minds Inspired 2024 FIRST Tech Challenge put students' STEM skills to the test*

A pair of teams from John Gray High School (JGHS) emerged as winners of the 2024 FIRST Tech Challenge presented by Minds Inspired, as students from seven schools in Grand Cayman and Cayman Brac showcased their STEM (science, technology, education and mathematics) education and put themselves in a position to earn spots on the national robotics team.

The challenge held at the Arts and Recreation Centre in Camana Bay on 24 February encouraged students to think like engineers in teams to design, build and programme robots to perform tasks as they competed in an alliance format against other teams.

"Robotics is a fun, challenging, real-world way to bring STEM subjects out of textbooks and into our classrooms. Science, Technology, Engineering and Mathematics – STEM – are central to everything today's students do and learn, and more importantly, they play a role in every industry and career," said Dart Senior Manager of Education Programmes Glenda McTaggart, who manages Minds Inspired programmes.

"It was really encouraging to witness the spirit of competition, as students were eager to showcase their understanding of robotics," she added.

John Gray High School (JGHS) defeated an alliance of teams from Cayman Prep & High School and Triple C School in the final to take home the winners' trophy. Other participating schools were Cayman International School, Clifton Hunter High School, St. Ignatius Catholic School and Layman E. Scott Sr. High School in Cayman Brac.

John Gray High School teacher and coach Desmond White noted that the competition helped students with their overall development. "This programme teaches so many things to our students – not only the robotics element, but it also teaches teamwork and collaboration, it teaches the mechanical skills used in building the robot, and coding to be able to programme the robot to work," he said.

"Problem solving is another critical area because the robot never works perfectly the first time. We often have to go back and tweak things, so it teaches them to stick with it to the end to ensure they get a good product," added White, who is also the coach of the national robotics team.

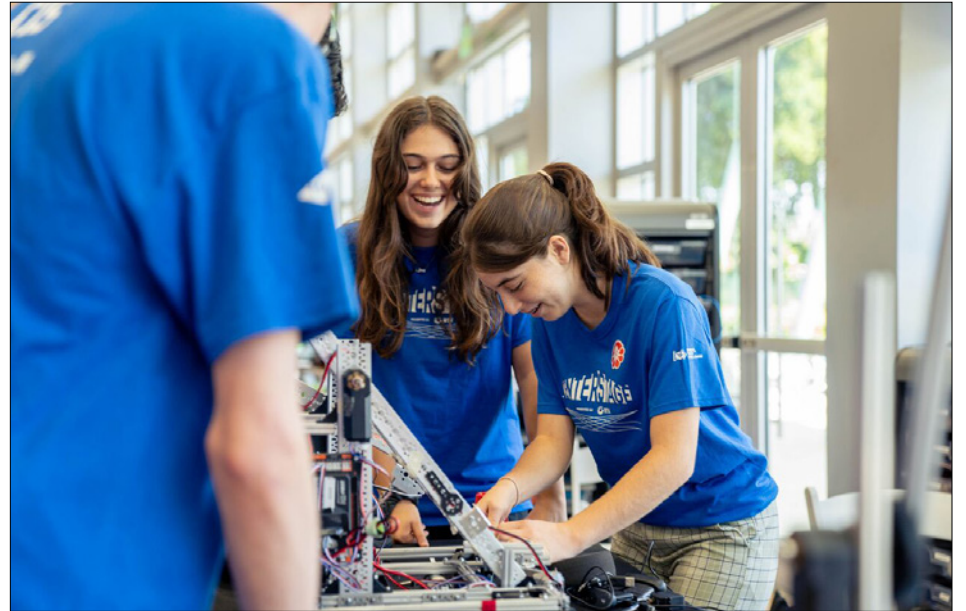
Marissa Wright, a member of the winning John Gray High School alliance said participating in the Minds Inspired robotics programme helped expose her to a world of opportunities that she had not previously considered.

"Initially, I wanted to pursue something in the medical field and joined robotics just as a hobby. I didn't know if I would have a passion for it and then I went through my first year and it helped me develop so much. I learned how to work under pressure and it made me realise what I want to be. Now, I want to be a robotics engineer. This really helped me recognise my passion for engineering and robotics," the Year 12 student said.

In addition to the top prize, one of the JGHS teams took home the Judges Award,

while one of two Cayman Prep & High School teams earned the Inspire Award based on how members shared their experiences, enthusiasm and knowledge with other teams and the judges. The Innovation and Engineering Design Award was presented to St. Ignatius Catholic School for their ingenuity and inventiveness to make their designs come to life. Triple C School won the Team Spirit Award for their display of enthusiasm and spirit through exceptional partnership and teamwork.

The event also served as a pre-qualifier for nomination to the Cayman Islands National Robotics Team that will compete in the FIRST Global Challenge in October against their peers from around the world. Previous national teams have competed in Mexico City, Dubai, Switzerland and last year in Singapore. The venue for the 2024 competition has not yet been announced.



► CIS team members make adjustments to their robot



► John Gray High School winning alliance team members with Glenda McTaggart



► Group shot of participating schools





## Department of Sports HWM “Have Your Say Series”

Number 5. In the Series is: Rozharia Riley

When we fail to include people, not only do we hurt the feelings and self-esteem of others, we refuse ourselves the experiences and friendships that could've blossomed if we weren't so closed minded. Inclusion is accepting differences and choosing to see the good in everyone. Refusing to include someone just because of their gender, race, religious background, etc. only does you a disservice and won't do anything to make the world a safer, happier place to live in.

My name is Rozharia Riley and I'm a 10th grader studying online at Griggs International Academy. I spend a lot of time in front of a computer so getting outside is extremely important to me. Among playing tennis, swimming, and track, I have also been involved in volleyball, krav ma ga, and various other physical activities. Cardio is my favorite form of physical exercise. One of my favorite things to do is jump onto the elliptical at home or walk on the track and play some music in my headphones. I could spend all day doing that!

I am also the author of children's book, "The Girl With A Million Hairstyles", a book about being yourself even when others discourage and try to change you. This is one of the many reasons why the theme #InspireInclusion is so important to me.

"When we include each other, everyone wins"!



## Department of Sports “HWM Have Your Say Series”

Number 6. In the Series is: Chambria Dalhouse

Occupation: Production Officer - CNCF

Bachelor of Music in Music Production and Performance

Masters in Music Performance

Former Female Boxer for the Cayman Islands National Team 2014-2018

Female Flyweight Gold Winner for Caribbean Championship in 2017

Quote:

"Beauty is inclusion- every size, every color- that's the world I live in." #InspireInclusion



## Department of Sports HWM “Have Your Say Series”

Number 7. In the Series is: Ashantae Graham - 20 years old

Currently attending the University of Birmingham (UK), pursuing a bachelor's degree in Sports, Exercise and Health Sciences.

2022 Associate Degree in Science University College of the Cayman Islands (UCCI) - GPA of 3.40.

Sport: Track and Field

School: University of Birmingham

National Representation:

2014 C.U.T Games - Trinidad and Tobago; 2016 C.U.T Games - British Virgin Islands

2017 CARIFTA Games - Curacao; 2018 CARIFTA Games - The Bahamas

2019 CARIFTA Games - Cayman Islands; 2022 CARIFTA Games - Jamaica

2023 NATWEST Island Games - Guernsey, United Kingdom

2023 NACAC U23 Championships - Costa Rica

Sports Achievement:

- \* Senior National Record Holder in the Long Jump - July 2023
- \* Bronze medalist in Long Jump at 2023 NATWEST Island Games - July 2023
- \* Top World U20 in Long Jump - April 2022
- \* Top World U18 in Long Jump - April 2022

Hobbies: In my spare time, when I'm not doing academics/athletics, I like to cook, listen to podcasts, and watch YouTube videos.

Quote: "Inclusion begins with recognizing the extraordinary strength that comes with diversity, and uniqueness of every woman while encouraging a world where all are welcomed and respected". #InspireInclusion



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

7			6	9				1
	2		5				4	
		6				7		
			7		5		8	2
8								6
4	3		2		6			
		7				3		
	4				7		5	
5				4	8			9

Difficulty Level ★★

7/24

### Answer to previous puzzle

4	7	2	3	8	6	9	1	5
5	1	6	9	2	7	4	8	3
9	3	8	4	1	5	6	2	7
6	4	5	7	9	2	8	3	1
3	8	1	5	6	4	7	9	2
2	9	7	8	3	1	5	6	4
8	2	4	1	5	9	3	7	6
7	6	9	2	4	3	1	5	8
1	5	3	6	7	8	2	4	9

Difficulty Level ★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Some coasters  
6 Idiots  
11 Capital on the Songka  
12 Directional sign  
13 Mink's cousin  
14 Keyed up  
15 Deteriorate  
17 Consumed  
18 Look over  
19 Like some flights  
22 Singer Carly — Jepsen  
23 Hot  
24 Clamorous  
25 Position  
27 Squeezing snake  
30 React to a punch  
31 Hosp. parts  
32 Snapshot  
33 Wave or wink  
35 Bouquet  
38 Time being  
39 Bit of gossip

### DOWN

- 40 Cunning  
41 Punish, in a way  
42 Exorbitant  
1 Bridal party  
2 Michael's sister  
3 Menu choice  
4 Female rabbits  
5 It's alluring  
6 Belfry dweller  
7 Mine find  
8 Decorative  
9 Celtics' home  
10 Win all games  
16 Perceives  
20 Punk accessories  
21 Crafty  
24 Pester  
25 Agitate  
26 City near Mt. Rainier  
27 Clyde's partner  
28 Source of answers  
29 Dozing  
30 Prepares for a fight  
34 Foot ailment  
36 Work wk. start  
37 Bible boat

P	A	C	T	S		J	A	C	O	B
A	L	O	H	A		A	R	O	M	A
W	A	V	E	R		G	I	V	E	S
		E	M	I	T		G	E	N	E
M	A	R	E		A	J	A	R		
A	L	E		P	R	O	T	E	S	T
L	A	D	L	E		V	O	D	K	A
E	N	D	O	R	S	E		W	I	N
		I	O	T	A		B	A	N	K
B	A	S	K		G	R	O	G		
E	T	H	O	S		E	R	O	D	E
A	T	E	U	P		A	N	N	O	Y
T	A	S	T	Y		R	E	S	E	E

### Yesterday's answer

## Word Search

S	H	I	M	P	D	U	G	L	I	S	T	E	N	B
D	R	Y	E	L	U	C	E	N	T	D	G	E	E	R
I	O	N	Y	G	E	V	F	V	S	N	G	O	F	I
B	S	N	U	N	G	L	I	T	I	S	A	M	F	G
L	Y	U	C	D	I	L	A	N	S	V	O	E	U	H
A	T	S	B	S	D	H	I	K	F	S	I	L	L	T
Z	N	E	B	G	I	H	S	T	R	N	D	D	G	W
E	A	U	Y	Y	S	N	W	L	T	A	B	P	E	F
M	I	G	B	U	G	N	Y	L	P	E	P	D	N	R
C	D	G	N	Y	L	I	E	N	A	S	R	S	T	E
P	A	S	L	E	C	P	B	D	O	M	L	V	L	G
N	R	H	S	E	I	D	H	T	L	M	B	Z	Y	E
C	F	E	B	P	A	H	Y	P	T	O	Z	E	S	M
W	M	E	F	T	U	M	T	M	S	A	G	C	N	V
P	Y	N	U	G	L	E	A	B	D	R	S	W	U	T

Beam  
Blaze  
Bright  
Dazzle  
Effulgent  
Gleam  
Glisten  
Glitter  
Gloss  
Golden

Lambent  
Lucent  
Radiant  
Rosy  
Sheen  
Shining  
Shiny  
Sparkle  
Sunny  
Vivid

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15						16			17	
18					19		20	21		
22					23					
				24						
	25	26						27	28	29
30								31		
32					33		34			
35				36	37		38			
39							40			
41							42			

8-25



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



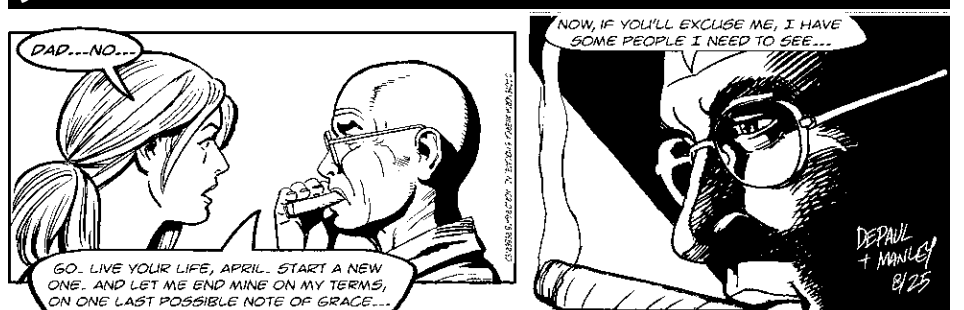
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# CaymanianTimesClassifieds

Eco Landscaping Services  
Seeking Gardener 5 years experience  
\$6ph Benefits as per the labor law.  
Apply by sending resumes to: P. O.  
Box 27 Grand Cayman KY1-1601  
CAYMAN ISLANDS.

## Salesperson wanted

Must be responsible, mature, respectful, honest.  
Must be able to adhere to the rules of the business and maintain excellent attendance at work.  
Working hours: Mon. to Saturday – 9:30am to 6pm.  
Salary: CI\$350 per week plus pension and Basic health Insurance  
Apply in writing to:  
The No.1 Shoe Shop  
P.O. Box 1910  
GRAND CAYMAN KY1-1110

## UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 5 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$12 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)



Applications are now being accepted for the following positions:

**Registered Nurse:** If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses. Remuneration and offer benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

**Monthly Salary Range:** \$3,000 - \$4,000 based on experience.

**Send Resume together with Nursing Diploma & Certifications to:** [support@caring-hands.cayman.com](mailto:support@caring-hands.cayman.com)

**Caregiver:** Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality homecare.

### Duties and Responsibilities

- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

**Hourly Range:** CI\$8 – CI\$12 per hour. All benefits as per labor law

**Send Resume together with Certifications to** [support@caringhands.cayman.com](mailto:support@caringhands.cayman.com)



## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:  
Finance Manager  
Department: Finance

### Overview

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

### Requirements and Experience

#### Experience

- 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.
- Previous audit experience would also be an asset.

#### Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables, and payables
- Management and oversight for financial reporting and asset control

#### Compensation:

Salary: \$71,640.00 - \$96,336.00 (Grade I)

Please send a cover letter and CV and 3 professional references to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** March 29, 2023

*Only shortlisted candidates will be contacted.*



## CAREER OPPORTUNITY



**Water Authority - Cayman**

Invites applications for the post of

### Assistant Operator-Cayman Brac

The successful candidate will perform a variety of tasks that involve the trucking of water, the maintenance of the water supply distribution network (including pumps, reservoirs, etc.), the maintenance of equipment (including buildings, RO plant, vehicles and grounds) and metering, in Cayman Brac.

#### JOB REQUIREMENTS:

- A high school diploma with passes in math and English; and good reading and writing skills for routine record-keeping and data collection
- Class I WPI/ABC certification (or equivalent) in Water Treatment/Distribution operations, or the ability to obtain certification within 12 months is preferred
- Working experience in the use of a variety of hand and power tools and equipment commonly used in the water utilities; and plumbing experience and skill in fitting PVC and PE pipes
- The physical ability to perform heavy manual labour, lift heavy items, access tight spaces and work at or below ground level
- A valid Cayman Islands Group 4 Driver's License and ability to operate a water tank truck.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$35,110 - 43,890 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

**Application Deadline: 22 March 2024**

*"Suppliers of the World's Most Popular Drink"*



# Caymanian Times

## Advertising Rates

Monday  
Wednesday  
Friday



Description	CIS	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full color

### Advertising Deadline (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

## 2 days notice for ads

For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



### FLIGHT OPERATIONS INSPECTOR Grand Cayman Office

The Civil Aviation Authority of the Cayman Islands (CAACI) is seeking to recruit a qualified candidate as a CAACI Flight Operations Inspector, who will provide specialist regulatory oversight for aircraft operations in the Cayman Islands and for aircraft registered on the Cayman Islands Aircraft Registry that are based globally, with the aim to become an integral team member of the Air Safety Regulation Division.

A full Job Description is available on request.

#### PRIMARY RESPONSIBILITIES:

- Analyze applications to ascertain eligibility of such applications for the issuance of certificates required for the operation of aircraft.
- Process applications for the issuance of an Air Operator's Certificate (AOC) and Private Operations Certificate (PAOC) to ensure aircraft operations may be conducted safely, and in accordance with the appropriate regulations.
- Regulate all air carrier flight operations in the Cayman Islands to ensure compliance with all safety requirements of the Air Navigation (Overseas Territories) Order and applicable international standards.
- Assess air operators' flight training and checking programs for compliance with the applicable standards.
- Conduct flight checks on flight crews for licensing purposes to ensure proficiency.
- Train and Monitor Designated Flight Examiners (DFE's)
- Regulate general aviation to ensure safe flight operations.
- Advise on and assist the Director Air Safety Regulation with performing flight operations certification functions, including approval of operations manuals, crew training and checking programs, minimum equipment lists and the issuance of operating certificates and/or specifications.
- Perform other related regulatory duties as may be required.

#### ESSENTIAL QUALIFICATIONS: (you must meet or exceed these areas in order to be considered)

- Must have experience in one of the two requirements below (preference will be given to candidates that meet both);
- At least 5 years' experience with a Civil Aviation Authority as an Air Carrier Inspector (Flight Operations) responsible for an OTAR Part 121 Equivalent Operation (Commercial Air Operations with aircraft Over 12,500 pounds), or
  - Minimum 5 years as pilot in command under OTAR Part 121 equivalent type operations in the training and checking role.

#### Must meet all of the following requirements;

- Hold, or have held an Airline Transport Pilot License Issued by the Cayman Islands or an ICAO contracted state.
- Hold or have held a Category 1 Aviation Medical issued by the Cayman Islands or an ICAO Contracted state
- Hold, or have held a Type rating on an aircraft with an MTOW over 47500 pounds (21,546 kgs)
- A minimum of 3000 hrs. PIC flight time, with 500 hrs. multi-engine experience
- Experience in conducting audits or flight checks in operations
- Experience with Safety Management System (SMS) compliance requirements
- Knowledge of OTAR Part 125 Operations (Complex General Aviation including Corporate Operations)
- Knowledge of the requirements for personnel licensing, training, and maintenance of competency of flight crews concerned with flight operations
- Knowledge of Extended Diversion Time Operations (EDTO), Minimum Navigation Performance Specific (MNPS) airspace, and CAT II/III low visibility operations
- Knowledge of Flight Data Monitoring (FDM) and Flight Operations Quality Assurance (FOQA) programs
- Knowledge of the Cayman regulatory (OTAR's, AN(OT)O) requirements
- Excellent written, and interpersonal communication skills

#### DESIRED QUALIFICATIONS: (one or more of these Qualifications will be considered highly favorable in the selection process)

- Holds a current Type rating on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command in Global Operations of a Business Jet
- Experience in a Training role in an OTAR Part 121 equivalent Air Operation
- Experience in a Checking role in an OTAR Part 121 equivalent Air Operation
- Experience as a Flight Instructor
- Experience with International Aviation regulations
- Post-Secondary Degree in Aviation Management or Safety
- Experience drafting AOC Manuals
- Current Instrument Rating (multi-engine)
- Current Unrestricted Aviation Medical
- Aviation regulatory auditing experience
- Experience as a Company Aviation Safety Officer
- Experience with Incident or Accident Investigations

The Flight Operations Inspector post is considered a non-flying position; qualified candidates will maintain their professional qualifications in a simulator, or aircraft as per CAACI Policy. The ability to travel for Audits, DFE Monitors and routine Authority business, sometimes-on short notice, is required. In your application letter, please clearly indicate how you meet the Essential, and any Desired Qualifications. **Please note this position is based in the Cayman Islands**

#### SALARY & BENEFITS:

Salary range for a Flight Operations Inspector is **CIS\$84,569 to CIS\$139,316** per annum dependent on the individual's qualifications and experience.

Benefits include 25 days' vacation, contributory pension, and health insurance. In addition to our benefits package we also offer training and educational opportunities, and a challenging and dynamic work environment that is rewarding and fulfilling.

Closing date for application is **22 March 2024** and should be sent to:

Director-General Civil Aviation  
Civil Aviation Authority of the Cayman Islands  
205 Owen Roberts Drive  
P. O. Box 10277  
Grand Cayman KY1-1003  
CAYMAN ISLANDS  
Email: [careers@caacayman.com](mailto:careers@caacayman.com)

Applications received after the deadline will not be considered.





Our goal is to help you reach yours



Manager, Business Banking

Salary: CI\$73,013.00 - CI\$109,520.00

The Manager, Business Banking is responsible for managing a portfolio of up to 100 business banking customers. The Manager is responsible for sales and service of the business banking offering to business banking customers and develops an intimate knowledge of all customers in the assigned client portfolio, coordinates all aspects of the client relationship, and provides a high quality of customer service and satisfaction. The incumbent is responsible for the credit quality of the assigned client portfolio, recommending and providing sound credit solution advice around the Bank's existing products and services, and reviewing credit requests. The incumbent will make marketing / service visits to existing and new customers and is responsible for the overall customer experience. The Manager will also proactively develop referral links to the community and participate in customer seminars and sales presentations.

About you

- Internationally recognised professional accountancy qualification with 3-5 years' post-qualifying experience in an offshore environment
- 2-3 years' experience dealing with and servicing small business clients and/or time spent in a sales capacity, preferably previous personal and business banking experience
- CSI Business Banking Accreditation desired or in process of completing
- Working knowledge of the small business banking industry and the needs of small business clients, current events, business affairs, trends in the marketplace, and the environment in which business is transacted locally
- Developed knowledge of the small business sector and its importance to the economy and the needs of various small business segments
- Developed knowledge of the small business lifecycle, small business planning and financial statement analysis
- Working knowledge of estate planning, powers of attorney, wills, family trusts, creditor insurance and tax sufficient to provide customers with a general level of information on these products/services and refer them to appropriate professionals when applicable
- Developed knowledge of relationship selling skills, including spreads/pricing authorities, sufficient to manage a portfolio of small business customers business and personal needs

Private Banker

Salary: CI\$98,114.00 to CI\$147,171.00 per annum

The Private Banker is responsibility for:

- Effectively managing a portfolio of deposit and credit based HNW and UHNW clients, the majority of which whose lending falls outside of normal risk rated credit
- Extremely complex credit facilities that are above average in size and use one or multiple forms of security and that require debt servicing from non-traditional / multiple sources of personal and non-personal income producing entities
- The development of close working relationships with business leaders in other segments of the bank to identify prospective clients and then deliver the promise made to those clients
- Business development by networking with outside partners

About you

- At least 7 years' of proven experience in Private Wealth Management sector regionally and or internationally
- Experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services
- Successfully completed Canadian Securities Course, professional financial planning CFA or equivalent, etc., an asset
- Extensive knowledge of pricing and credit application based on risk rating
- Expert knowledge of KYC, client acceptance and anti-money laundry requirements as well as modern risk and control management in banking
- Excellent product knowledge of all relevant banking, credit and investment products

Business Development Officer

Salary: CI\$55,942.00 - CI\$83,913.00

The Business Development Officer is responsible for recruiting and retaining a high-quality portfolio of credit products with a primary focus on personal mortgage offering. Delivers a high level of service and expertise to the Bank's prospective mortgage clients, with the aim of delivering agreed credit growth targets. The incumbent will be expected to make a significant contribution in the achievement of the country's credit sales growth targets through the direct selling of all mortgage and consumer finance related products. The incumbent may operate on a mobile basis, meeting clients at times and locations convenient to the client.

\*\*Please check our career site for more detailed description of the role"

About you

- Experience in identifying new business opportunities and sound knowledge of the local market
- 3-5 years sales experience in Retail (including Business Banking) lending and sales
- CSI Tier I and II accreditation
- Up-to-date knowledge of the mortgage and consumer offerings of competitors in the local market
- Competency in all aspects of credit analysis and a thorough knowledge of the principles of lending and in depth understanding of retail credit risk management, policies and procedures
- Comprehensive understanding retail banking products and services, including consumer finance and card products
- Excellent selling, influencing and negotiating skills

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibcfib.com/about-us/careers](https://cibcfib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **March 15, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

[cibcfib.com](https://cibcfib.com)

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Our goal is to help you reach yours

Corporate Manager

Salary: CI\$83,296 to CI\$124,945 per annum

The Corporate Manager grows the business portfolio and holds ultimate accountability for the servicing of clients, credit risk and the total client relationship with the Bank. In owning the client relationship, the manager will be the enabler for clients to access service, advice and product provision from all relevant areas. Ensures optimal client satisfaction through an in-depth understanding of business strategies and market environment. Will be the primary contact person for Corporate clients on strategic financial advice, business risk and credit issues, providing financial solutions targeted to the specific needs of clients. This job has accountability for the effective delivery of governance, risk management, controls and compliance.

About you

- At least 5 yrs experience in the corporate and financial services business with proven experience in developing successful relationship and in closing quality deals
- Graduate status with ACIB qualification/ related work and business experience
- Proven experience in corporate business lending and the credit risk environment
- Proven relationship management and sales skills with an emphasis on specialized application in business development, origination and closing deals.
- Proven and highly-developed experience in formulating financial solutions and matching to business needs and scenarios In-depth knowledge of Corporate product set and a full understanding of products and solutions available across the Bank including the set of Retail services

Corporate Credit Manager

Salary: CI\$83,296 to \$124,945 per annum

The Credit Manager provides direct support to the relationship team working within their assigned portfolio and is responsible for the delivery of credit solutions to both existing and new clients. The incumbent will need to identify and match the clients' operations to the appropriate financial solution. The incumbent must develop and maintain a working knowledge of clients' companies, industry and regulatory issues impacting economic / political trends and clients' requirements in order to develop appropriate credit solutions. The incumbent has accountability for the effective delivery of governance, risk management, controls and compliance within their area of responsibility.

About you

- Graduate status with ACIB or accounting / professional qualification
- Proven credit analysis and previous Corporate business lending skills and experience
- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention
- Thorough understanding of regulatory and bank prudential limits

Manager, Risk & Controls, OpCo

Salary: CI\$83,296 – CI\$124,945

The Manager, Risk & Controls, OpCo manages an OpCo team and is responsible for managing the resources required for evaluating the effectiveness of the control environment through testing. The Manager supports the Associate Director in developing the strategic objectives for attaining, maintaining, and enhancing the risk and control framework across the OpCo through the identification of issues, risks and opportunities to improve process and procedures. The Manager fosters relationships with key stakeholders to communicate on deficiencies, remediation objectives to resolve control gaps, skills gaps and validation exercises. The incumbent makes strategic recommendations that influences policies and procedures pertaining to industry standards and emerging risks within their regulatory environment.

About you

- 4-6 years' experience in risk management in the financial industry
- University degree in business, accounting, or a related field
- Proven experience in managing / leading a team across multiple locations
- Comprehensive knowledge of risk management principles, factors that contribute to risk and the ability to understand, measure, and monitor risk
- In depth knowledge of MKCTs, business continuity plan and the risk and control self-assessment
- Good understanding of investments and investments selling in a regulated environment
- Good knowledge of the various regulation governing anti-money laundering and corruption (prevention) regulation, the regulations and acts governing the securities industry and appropriate local legislation, to ensure compliance with the bank's regulatory requirements
- Excellent selling, influencing and negotiating skills

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibcfib.com/about-us/careers](https://cibcfib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **March 27, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



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## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

### **Senior Accountant** **Department – Finance**

#### **Overview**

The Senior Accountant is accountable to the Chief Financial Officer (CFO) for assisting in managing the University's accounting systems of internal control and financial reporting. The position is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The post holder also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Senior Accountant ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The post holder shall have oversight of all Procurement & Payables processes. Working with the CFO, the Senior Accountant is responsible for overseeing the UCCI annual budget of \$12 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Additionally, the post holder will actively seek opportunities to continuously improve UCCI's financial accountability and actively promote the mission and strategic priorities of UCCI.

#### **TERMS OF APPOINTMENT**

The Senior Accountant is appointed by the President.

- An appointment as Senior Accountant is for a contractual period determined by the President, or their designee.
- Continuation of an appointment as Senior Accountant is subject to a satisfactory annual performance review.

#### **CRITERIA FOR APPOINTMENT**

The criteria for appointment as Senior Accountant are as follows:

- 3-5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables
- Familiarity working in tertiary education and/or in a public entity would be an asset

#### **Knowledge, Skills and Abilities**

- Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.
- Proven ability to analyze and interpret financial data and prepare university financial reports, statements, schedules, and/or projections.
- Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.
- Ability to work under pressure and respond to emergencies effectively.
- The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possesses the following attributes:
  - Working knowledge of IFRS accounting and reporting standards
  - Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.
  - Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder
  - Excellent interpersonal, written and verbal skills.
  - Proactively resolves problems and builds strong team relationships.
  - High level of integrity in dealing with confidential and sensitive matters.
  - Possess excellent time management skills and the ability to independently prioritize various important deliverables
  - Experienced in personnel management

#### **ACCOUNTABILITIES**

The Senior Accountant Reporting shall be accountable to the Chief Financial Officer (CFO) for the following:

#### **Institutional Commitment**

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.

c) Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.

d) Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.

e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

#### **Accountabilities Specific to the Role**

The Senior Accountant will have oversight of the:

#### **Payables Payroll and Cash Management**

a) Assistant Account – Procurement & Payables (in collaboration with CFO) for:

Preparing of weekly bank account balance reporting

Ensuring cash clearing account balances are matched to daily deposits and eliminated via transfer to the main bank accounts

Preparation of monthly bank reconciliations

Preparation of weekly cash requirements for 3rd party and contractual payments as well as employee reimbursements

Monitoring, tracking and accurate general ledger coding of petty cash expenditures

Processing of accounts payable transactions including; coding invoices received and approving POs

Ensuring all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment

Ensuring all procurement and payment activities are consistent with internal policies and published legislations

Reconciling individual supplier statements on a periodic basis Preparing monthly accounts payable g/l reconciliations

Initiating online wire transfer requests for approval by authorized signatories Managing supplier account balances and ensuring balances are paid on a timely basis

Managing the web purchasing purchase orders and approvals Ensure compliance with annual ESO office requirements.

b) Student Interns

c) Closely assist in the preparation of the bi-annual budget, supplementary budget, within year appropriation changes, and related information.

d) Coordinating and executing detailed preparation and/or review of all budget template submissions by Departments for accuracy, completeness and reasonableness.

#### **Monitoring and Reporting**

a) Closely assist the Chief Financial Officer in monitoring the performance of the University and its departments including monthly, quarterly, annually and ad hoc reporting as follows:

b) Monthly review of the general ledger, ensuring the requisite procedures are complete (due the 5th working day of the following month)

c) The performance of the University as a whole in the month as compared to the budget

d) Summary of departmental performance for the month

e) Preparation of monthly check list and reporting pack by the 10th of the following month

f) Any other reports required for the interim and annual audit exercise

#### **Cash Management**

a) Provide cash management review and forecasts in the management of the overall University cash by:

1. Co-ordination of the monthly Cabinet billing & EI 46 drawdown

2. Review and preparation of cash flows and forecasts reports for all ledgers

3. Ensuring that banks accounts are properly funded

4. Review of the bank recon and follow up of reconciling items

5. Monthly reconciliation of time deposits and assessment for increasing or decreasing balance

#### **Payroll**

a) Ensure that all payroll related duties and health and pension administration are completed accurately and timely:

6. Reviewing payroll related changes

7. Facilitate resolutions to any payroll errors

8. Reviewing payroll related journals

9. Generate payroll reports for monthly pay cycles

10. Assist with year-end audit requests for Payroll related files and documentation

#### **Compensation:**

• KYD\$55,596.00 to \$74,772.00 per annum (Salary Grade K )

• Medical, pension and 15 days annual vacation, two (2) weeks additional at Christmas.

#### **How to apply:**

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky), along with three (3) professional references.

**Deadline:** March 29<sup>th</sup>, 2024

*Only shortlisted candidates will be contacted.*



NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 30 April 2024.

**Please direct responses to:**

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands**  
**Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to [info@dc.gov.ky](mailto:info@dc.gov.ky).

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for a **LOGIC 130 FT. TOWER on Block 33C Parcel 31 Rum Point Drive, Grand Cayman, Cayman Islands** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission.

Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).



LANDS & SURVEY DEPARTMENT  
CAYMAN ISLANDS GOVERNMENT

LEASING OPPORTUNITY FOR UNIT 3 AT THE CRAFT MARKET BY APPLICATION  
BLOCK OPY PARCEL 108/3

- Approximately 270 square foot retail unit at The Craft Market.
- The retail unit is available to rent for a maximum three year term.
- The retail unit located off Cardinal Avenue.
- The sale of jewellery, clothing and souvenirs will not be permitted.
- All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Unit 3 Block OPY Parcel 108/3.

Rent offers from prospective tenants are invited must be in the region of US\$1,650 per month.

An information pack is available for further details.

Viewings will be available by appointment.

**Closing date for applications is 12 noon, Friday 29th March 2024.** Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not any accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) website or contact Emma Pratt MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244 3692 E-mail – [emma.pratt@gov.ky](mailto:emma.pratt@gov.ky). All applications to be submitted on our standard form.

PLANNING PERMISSION

This is to inform the public that an application for planning permission for a **LOGIC 130 FT. TOWER on Block 48C Parcel 190 Midland, Grand Cayman, Cayman Islands** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission.


Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for a **CABLE AND WIRELESS (FLOW) S3TL SERIES HD1 SELF SUPPORTING 100 FT. TOWER on Block 33C Parcel 23 Rumpoint Drive, Grand Cayman, Cayman Islands** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission.

Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).



THE ROADS ACT (2005 Revision)  
Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

**REGISTRATION SECTION:**  
Cayman Brac East

**REGISTRATION BLOCK:**  
106E

**BOUNDARY PLAN:**  
BP 669

**PORTIONS OF LAND NEEDED:**  
The proposed roadwork is defined by boundaries outlined in green on BP 669 and listed in the Schedule below.

2. Boundary Plan Number 669 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.cayman-landinfo.ky](http://www.cayman-landinfo.ky) under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
106E	49REM1	0.04 (whole parcel)
106E	101	0.01
106E	103	0.02
106E	177	0.02
106E	176	0.01

**Made in Cabinet this 16<sup>th</sup> of January 2024.**  
**Clerk of Cabinet**



# Caymanian Times



## 15 Reasons to read Caymanian Times Newspaper

Balanced Reporting  
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