

# Caymanian Times

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## INSIDE THIS ISSUE

● EDITORIAL — page 2



REMOTE WORKING: THE NEW REALITY

● UCCI — page 10



UCCI TO HOST GLOBAL HEALTHCARE SYMPOSIUM AND RENAME ITS NURSING SCHOOL

● REGIONAL — page 15



Cuba asks UN to feed kids



## Cayman's new National Symbols

By: CIG

The Ministry of Youth, Sports and Heritage has announced that Cabinet has selected five new national symbols for the

Cayman Islands. This decision recognises the importance of national identity to the Cayman Islands and the efforts of preservation and awareness of Cayman's cultural heritage.

The new symbols will contribute to the preservation of Cayman's heritage, help to unite communities and strengthen nation-

SEE CAYMAN'S NEW NATIONAL SYMBOLS, PAGE 6

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# REMOTE WORKING: THE NEW REALITY

There were already signs of it before the COVID-19 pandemic sent shock waves around the world and put our lives in a tailspin.

What had been the preserve of a select few rapidly became the norm as society adjusted to the realities of the suffocating grip of the pandemic.

But technological ingenuity came to the rescue.

The previous working-from-home privileges for some and necessity for others - either way very few in numbers - were replaced overnight by a mass shift in the work paradigm.

Whereas previously there had been concerns about productivity being negatively impacted if staff 'stayed at home in their pyjamas', that was quickly disproved.

In fact, productivity increased in many office-based areas of work. That is evidenced by how the world responded to COVID-19.

But lockdown did not result in a complete shutdown.

Business and government functions that did not require direct face-to-face public interaction literally 'relocated' to



remote working.

Even in those cases where face-to-face interaction was required, rapid technological advances - some already in their developmental stage - surged to the fore.

Virtual reality became the new reality... until we returned to normal reality.

And since then, it has become the 'new normal'.

Amidst the tragedy unfolding before us daily, life continued. Governments continued to function. Business continued to do business. Caymanian Times continued to

publish.

Out of that experience, we too have had to make adjustments and have taken advantage of the opportunity to tap into the technology that kept us going through those tough times.

What was the lifeline then for us and many other businesses and government offices has become an essential part of our operation.

In our business of news and current affairs, we are required to consider all aspects of an issue. Therefore, we do acknowledge that some parts of society, especially businesses and governments have had different experiences with the new global trend of remote working/working from home than others. That is largely due to the nature of their particular operations. Let's face it; there are some jobs and some tasks that simply cannot be done remotely. Or working from home.

The surge of massive office complexes over the past decade, a veritable home-away-from-home for millions of office workers for most parts of the day, has been forced to make adjustments to the new reality. Practical considerations, including

costs, are causing a rethink and re-purposing of office buildings. Some staff members are now home-based...or even working remotely from another country.

Caymanian Times has been an 'early adopter' (as defined in technological terms) of international remote working. In addition to our in-country team, several of our contributors, editorial and business associates are based overseas.

Now, further tapping into the available and evolving technology, we are taking more of our business processes online.

It is clear that Cayman is at the forefront of technological advances in the region - and definitely globally with our financial services sector. Plus, our Tech City is indeed a trendsetter.

Effective March 18, 2024, our office will transition to an online office with 24/7 service. Customers can submit their requests, obtain information and make their payments by using online tools including email, telephone, Website, social media, online banking and more.

Join us as we embark on another bold step into this new virtual 'real' world - the new normal. Remote working 24/7.

## Minister Bryan Appointed as Acting Deputy Premier

By: CIG

The Office of the Premier has announced the appointment of Honourable Kenneth Bryan, Minister of Tourism and Ports, to act

as the Deputy Premier for a period of seven days, effective 13 March, 2024.

In an effort to foster leadership development and provide valuable experience to members of the Cabinet, Premier Honoura-

ble Juliana O'Connor-Connolly has delegated the responsibilities of the Deputy Premier to Minister Bryan. This temporary appointment will allow Minister Bryan to gain a more in-depth understanding of the duties and obligations associated with the position of Deputy Premier.

Expressing gratitude for the Premier's confidence in him, Minister Bryan stated, "I am honoured to accept the role of Acting Deputy Premier and I am grateful to the Premier for entrusting me with this opportunity. This experience will undoubtedly deepen my understanding of this senior leadership role and will allow me to make a greater contribution in service to the people of the Cayman Islands."

Premier O'Connor-Connolly expanded on the significance of acting appointments for members of Cabinet by saying, "Empowering Ministers to assume additional responsibilities is an integral part of leadership development and is essential component of effective succession planning. I have confidence that Minister Bryan will undertake this role with his usual passion and energy and wish him well in the performance of his duties."

In addition to Acting as Deputy Premier, Minister Bryan continues to serve as the Chairman of the Caribbean Tourism Organization, further exemplifying his dedication to service and regional develop-



► Honourable Kenneth Bryan receives his instrument of appointment from Governor Jane Owen to act as Deputy Premier for seven days, effective 13 March

ment and cooperation.

Honourable André Ebanks, Deputy Premier and Minister for Financial Services and Commerce and Minister for Investment, Innovation and Social Development is currently out of the jurisdiction, attending business and government meetings in Washington DC, United States.

Since assuming her role, Premier Hon. Juliana O'Connor-Connolly has appointed other Members of Cabinet to act in the capacity of Deputy Premier including Hon. Jay Ebanks, Minister of Planning, Agriculture, Housing, Infrastructure, Transport and Development.

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### Caymanian Times

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# Parental Leave Increase for Civil Servants



► Deputy Governor Franz Manferson

By: CIG

The Cayman Islands Civil Service has announced that the Cabinet has approved the issuance of drafting instructions to amend the Personnel Regulations to increase parental leave provisions for civil servants. The increases will enhance the Government's overall benefits package and afford new parents valuable time and additional financial support while they are establishing those all-important initial bonds with their infants.

When finalised, the Personnel (Amendment) Regulations 2024 will, among other things:

- increase overall maternity leave entitlements from 90 working days to 110 working days,
- increase overall paternity leave entitlements from 2 working weeks to 20 working days,
- increase the paid portion of maternity leave from 30 working days on normal pay to 60 working days on normal pay, and
- increase the paid portion of paternity leave from one week on normal pay to 10 working days on normal pay.

Minister with responsibility for Gender Affairs, Hon Katherine Ebanks-Wilks, whole heartedly endorsed and co-championed the policy development, commenting, "As Minister of Gender Affairs, and as a working mother of three children, I'm beyond proud of the advancements this change to the Personnel Regulations will bring. This increased parental leave entitlement is a significant step forward in supporting families. It recognises the value of parents spending critical time at home with their young children."

Minister Ebanks-Wilks added, "This change acknowledges the crucial role that both parents play in caregiving and child-rearing. This is an acceptance of the diversity of the family structure, the economic and social needs of our community, and the physical and psychological needs of

young children. By recognising and supporting the shared responsibility of caregiving, regardless of gender, we are not only promoting gender equality and equity, but also dismantling traditional stereotypes. On behalf of the Ministry of Gender Affairs, I want to acknowledge and commend my colleagues in Government for collaborating and supporting the Portfolio of the Civil Service with this undertaking; an undertaking that recognises the holistic responsibilities carried by our civil servants, the diverse needs of modern families and fostering an inclusive environment where all individuals are afforded the opportunity and flexibility to balance work and family obligations. This will not only strengthen our families, but will also build a more resilient and prosperous Cayman Islands for generations to come."

Deputy Governor, Hon. Franz Manderson, who took the Paper to Cabinet, praised policy makers for improving the circumstances for both women and men within the Civil Service who are starting or growing their families. In response to the approval of drafting instructions, the Deputy Governor wholeheartedly thanked the Premier and Cabinet for their support of the proposed changes, and stated, "This enhancement recognises the importance of shared parenting responsibilities, enabling both mothers and fathers to actively participate in childcare. This contributes to better work-life balance, strengthens family bonds, and helps break traditional gender roles. Ultimately, such policies promote a more equitable society, aligning with the spirit of Honouring Women Month."

Deputy Chief Officer Lauren Knight and Policy Analyst Renita Barnes in the Portfolio of the Civil Service undertook preliminary work to make the initial outcome possible, and will see the project through to implementation of the amendments.

CUC Scholarships



Aliyah Myers  
2021 CUC Scholarship  
Recipient

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The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page ([www.cuc-cayman.com](http://www.cuc-cayman.com)). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than **Tuesday, April 2, 2024. Hard copies will not be accepted.**

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky).



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# Mixed bag for Cayman Airways overview



► Sue Winspear

The Auditor General has just issued a report into the efficiency and effectiveness of Cayman Airways and the report finds the national airline's performance "mixed" overall.

Sue Winspear, the Auditor General, noted that it was a good thing that CAL had fulfilled the ten key roles it set out in its strategic plans, and said, in particular, CAL provided an essential inter-island air bridge across the three islands, contributes over \$200 million annually to the economy and played a crucial role during the COVID-19 pandemic.

But she added:

"However, measuring CAL's performance is challenging because not all of its measures are specific, measurable, achievable, relevant and time-bound. This makes it difficult to assess value for money. Where it can be measured, CAL's performance is mixed."

Ms Winspear said that despite having a range of goals and performance measures, CAL did not report effectively on its performance against these to the Parliament and public, hampering scrutiny of its performance.

The report also stated that CAL had improved its fleet, which should improve its performance.

On the positive side, Ms. Winspear said: "The Government approved CAL's plan to replace its four larger aircraft with an equal number of new ones in 2016. It is pleasing to note that CAL received favourable terms and prices for leasing these aircraft."

In addition, she said, CAL realised all of the benefits it expected from modernising its fleet, which she commended.

"CAL can further build on the opportunities the new aircraft offer, such as increasing baggage revenue from the increased capacity," she advised.

The report stated that the Government uses CAL to support its national priorities for domestic air services and services to and from destinations it identifies as key to expanding the Cayman Islands' tourism base and economic development. CAL receives government funding through the Airlift Framework which specifies four route categories – Core, Strategic Domestic,



► Barbados Bound

Strategic Tourism and Surplus. The Government gave CAL \$152.5 million in funding between 2018 and 2022.

The report stated that CAL makes losses on three of the four route categories and that CAL reported deficits in each of the five years 2018 to 2022. CAL's total losses in this period amounted to \$34 million resulting in an overall deficit position of \$25 million as at 31 December 2022.

Ms Winspear further commented: "CAL received over \$150 million in government funding in the five years 2018 to 2022. However, it is unclear what that government funding is intended to cover. Without this clarity, the Government cannot hold CAL's management and Board to account for CAL's financial performance."

She went on to say that CAL was not fully funded by the Government for Strategic Domestic routes that provided essential lifeline services between the three islands.

"It is not clear why the funding model does not cover all costs that are not cov-

ered by passenger fares. I urge CAL and the Government to urgently revise the Airlift Framework to make clear what the Government's funding is intended to cover," she said.

The report also stated that CAL did not usually receive the funding it requested as part of the budgeting process and often received supplementary appropriations.

On this, Ms Winspear said: "It is disappointing that CAL and the Government do not set realistic budgets. I have commented many times before on the shortcomings of the current budgeting framework and how inadequate budgeting consistently results in the need for supplementary appropriations. This is yet another example."

"Combined, the funding model and budgeting process impact CAL's financial performance and the level of deficits incurred. I encourage CAL and the Government to set realistic budgets to allow adequate monitoring and measuring of CAL's financial performance," she added.

## Travellers Encouraged to Check Passports

By: CIG Public Relations

The Passport and Corporate Services Office is advising all travellers to check their passports to ensure all is in order for the upcoming Easter and Summer holiday travels.

The Office is recommending that travellers:

- Check their passport expiry date to ensure validity for the dates of travel,
- Check that their passport is valid according to the country's entry requirements. For example. When travelling to the United States, the British Overseas Territories passport must be valid for at least six months after the date of intended departure from United States;
- Apply for/renew passports ahead of travel time (during peak periods processing time can increase to 10 to 12 weeks), and



- Apply and process any necessary visas as required for their travel.

A representative of the Office stated, "By planning ahead, travellers can avoid unnecessary delays and cancellations. This will also allow travellers to obtain any guidance or assistance they may need before their expected date of travel."

For more information on passport services, members of the public may contact the Passport and Corporate Services Office at 345-949-8344 or 345-943-7678, or via email, [passport&corporate@gov.ky](mailto:passport&corporate@gov.ky).

The Passport and Corporate Services Office provides passport services to British Overseas Territory citizens residing in the Cayman Islands, US Visa waivers. The office is also responsible for the issuance of the Governor's Special Marriage Licence and the legislation of documents.





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# Cayman's new National Symbols



► Cayman National Dress compliments Awleh Facebook

CONTINUED FROM Page 1

al identity. The new additions are listed and defined as follows:

## National Dish: Stew Turtle

A unique culinary dish that is reflective of the Cayman Islands rich maritime heritage.

## National Drink: Swanky

Swanky is made with brown sugar and Seville orange (bitter orange), which has a distinctive bitter and sour taste.

## National Dance: Cayman Quadrille

The Cayman Quadrille characterized by six distinct figures and eight counts embodies the spirit and rhythm of Caymanians.

## National Dessert: Caymanian Heavy Cake

Caymanian heavy cakes are traditionally made from cassava, yam and sweet potato. In addition, these heavy cakes can be made from pumpkin, green papaya (paw paw), corn, breadfruit and other available goods such as biscuits and cream of wheat. Caymanian heavy cakes are; rich, sticky, dark in colour and includes coconut milk, which is boiled, vanilla, brown sugar, butter and spices.



► Cayman Heavy Cake

## National Dress:

### a) Women's Everyday Wear

i. 1-piece long dress or 2-piece blouse and long skirt in the Plaid Gingham pattern in pastel colours, with the occasional option of an apron.

### b) Women's Dress Clothes

i. 1-piece dress or 2-piece blouse and long skirt in solid light colors, often with the blouse being white.

Women's attire was always of a modest nature; their heads were at times covered with a head wrap knotted at the back of the neck. This was accompanied with a straw hat or a dressier hat. At times gloves were worn for special occasions.

### c) Men's Everyday Working on Land

i. Khaki Shirt and Pants  
ii. Rough Khaki for working  
iii. Dress Khaki evening

### d) Men's Everyday Turtle Rangers/Seamen

i. Denim Jeans  
ii. Chambray Shirts  
e) Men's Dress Clothes  
i. Black or White Pants  
ii. White Shirts  
iii. Undershirts

Men often wore straw hats as protection from the heat and a smaller dressier hat for more formal occasions or Church.

These new additions will join the existing list of national symbols, which include the *Cayman Parrot*, the *Silver Thatch Palm*



► Stew Turtle by Cayman Turtle Farm

and the *Wild Banana Orchid* as official national symbols of the Cayman Islands.

Minister for Youth, Sports and Heritage, Hon. Isaac Rankine stated, "The Ministry remains dedicated to the authentic documentation and promotion of traditional elements that define Cayman's heritage.

As these symbols take their place in our national identity, they will serve as a living testament to the vibrant and diverse history of the Cayman Islands."

Equally, Cabinet recognizes the important of harnessing the history and heritage of the Cayman Islands and remembering the people, characteristics and foundation which has allowed us to achieve the level of success we now have. These symbols represent the way of life for Caymanian ancestors, how they used what they had to eat, live and celebrate. With Cabinet's selection, the Ministry has commenced the development of a heritage campaign aimed to bring awareness and education about the new symbols as well as other aspects of Cayman's past. It is anticipated that fostering a deeper appreciation for Caymanian heritage will bring understanding to the cultural heritage of the Cayman Islands.

Members of the public are encouraged to be involved, support the initiatives made available and take the time to learn and appreciate Cayman's history throughout the campaign and moving forward. Persons can follow the Ministry of Youth Sports and Heritage on Facebook and Instagram at @mysch\_cayman to learn more.



► Cayman Swanky



# Unveiling the Power of Storytelling: A *FREE* Masterclass for Breakthrough Success Helping Cayman Islands Businesses and Students

By Jaci Patrick, Special Correspondent

In a world teeming with content, where millions of stories vie for our attention daily, the secret to breaking through the noise lies not in the quantity, but in the quality and intent behind the message. This truth, long guarded by a select few content creators, is about to become accessible to all, thanks to Qamar Zaman and his revolutionary Story framework.

Qamar Zaman, an expert content creator whose storytelling prowess has captivated audiences worldwide, is now stepping forward to share his “secret sauce” with the masses. Through a masterclass titled “Unveiling Your Unique Story: How to Stand Out in a Crowded Market,” Zaman promises to equip participants with the tools needed to make their narratives not just heard, but felt and remembered.

Drawing from the legendary insights of the advertising giant Ogilvy, the masterclass aims to guide individuals and brands toward discovering their unique stories and competitive advantages. “Your story is what people believe about you based on the signals your brand sends,” Zaman explains, underscoring the importance of authenticity and emotional connection in today’s fast-paced market.

Participants will learn to craft compelling narratives that resonate with their audience, identify and amplify their competitive edge, and effectively communicate their stories across various channels. More than just a storytelling tutorial, Zaman’s masterclass is a strategic framework for long-term brand building and customer engagement.

In a generous move, the masterclass is being offered free of charge to Cayman Islands businesses and students, available through a weekly webinar on Zoom. This initiative not only democratizes access to expert storytelling knowledge but also reflects Zaman’s commitment to nurturing a



► Jaci Patrick

new generation of content creators capable of making meaningful connections in an increasingly crowded marketplace.

As someone who has seen firsthand the transformative power of storytelling, I urge anyone looking to make an impact with their brand or personal narrative to seize this opportunity. In a world where everyone is talking, learning how to tell a story that people will listen to, remember, and act upon is an invaluable skill.

For more information on the masterclass and to reserve your spot, contact [jaci@storytellers.ky](mailto:jaci@storytellers.ky). In the age of information overload, let your story be the one that not only stands out but also stands the test of time.

Jaci Patrick is a former Miss World Cayman Islands and an advocate for impactful storytelling. After her reign, she dedicated herself to exploring the power of narratives in shaping perceptions and creating lasting connections. She is a Personal Brand Consultant for Cayman Story. Email: [jaci@storytellers.ky](mailto:jaci@storytellers.ky).

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# Ormond Panton and the Struggle for Political Consciousness

Three Caymanians, Mr. Roy Bodden, Mr. Erren Merren, and Dr. Steve McField wrote tributes as part of the education thrust on Ormond Panton. In this series of articles, I present these tributes as written by these eminent persons who knew Mr. Ormond Panton well.

The tribute written by Mr. Roy Bodden is presented in three parts.

## Part Three

### Ormond Panton and the Struggle for Political Consciousness

#### A Pyrrhic Victory:

Ormond Panton and the National Democratic Party (NDP) won a resounding majority in 1962. Their rivals registered their party as the Christian Democratic Party (CDP) in an attempt to play upon the Caymanian penchant, with the hope of attracting followers who believed the party may have been founded on biblical principles and implying that the National Democratic Party had no such principles. This ploy did not work because Ormond Panton was far more persuasive than his opponents, the merchant establishment, whom the majority realized did not really help the poor and disenfranchised. The attempt to play on Christian principles proved not to be an advantage in the end as the elections were won by the NDP.



► Dr. J. A. Roy Bodden, President Emeritus, UCCI

Beyond the glossy patina of the NDP victory on November 22, 1962 however, lay a toxic conspiracy which had its genesis in a public meeting held some time earlier.

At that meeting Jack Rose, the island's Administrator and Dr. Roy McTaggart, Ormond Panton's colleague in the NDP set the stage for Panton's political demise. History shows that at this meeting some kind of collusion took place between Dr. Roy and Jack Rose which turned out to be detrimental to Ormond Panton's efforts to bring political enlightenment to the voters.

Hannerz (1974) suggests that:



► Ormond Panton

Election night (November 22, 1962) may have been Ormond Panton's finest hour, as he looked forward to extending his party's influence over a Legislative Assembly dominated by National Democrats [NDP]. But his hopes were soon dashed.

About a month after the election, on Christmas Eve to be exact, Administrator Rose made public the names of his three nominees (Nominated Members) for the Legislative Assembly. Two of them were George Towners... Annie Huldah Bodden and Berkley Bush. The third was J.A. Ryan from Cayman Brac... not particularly endeavored to Ormond Panton. Jack Rose had flaunted convention and made these appointments without consulting Ormond Panton as convention dictated.

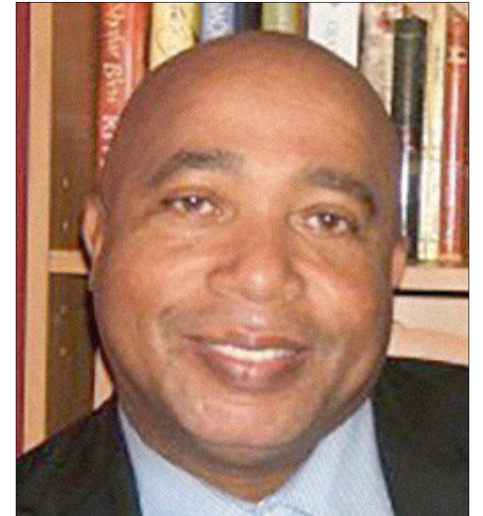
#### Postmortem:

It would have been an improbability for Jack Rose to have chosen without the collusion of forces opposed to Ormond Panton. As was previously mentioned, Panton did not have cordial relations with Jack Rose, and this became even more obvious during the so-called "Black Ball/White Ball" confusion, a meeting held to explain the alternatives Caymanians had in choosing their path after Jamaica went independent in August 1962. Jack Rose was blatantly racist in suggesting there were on two choices. The "Black Ball" choice meant aligning with Jamaica, which was about to go into independence, while the "White Ball" choice meant remaining with the colonial power, Britain.

Ormond Panton however, saw things differently and stated that there was a "Grey Ball" (representing a third choice) which for Cayman meant remaining with Britain but with 'internal self-government'. It took the intervention of Sir Kenneth Blackburne, the Governor of Jamaica, to confirm that Panton was correct.

By that time however, the proverbial 'die had been cast'. Jack Rose made the nominations concrete, Dr. Roy leaving a foul-smelling trail resigned from the NDP. Ormond Panton was shattered and resorted to what any savvy political leader would have done – proposed that the majority NDP members resign en masse - thus forcing the Administrator to call new elections.

In so doing, Panton committed the fatal political flaw by not ensuring his membership tendered their resignations through him as party leader. He trusted their ethics,



► Professor Livingston Smith, Vice-President, UCCI

but in the end only his resignation was tendered, for although Dr. Roy also resigned from the Assembly at this time, he had left the NDP some while previously.

To return to the situation with Ormond Panton and the NDP members, it is impossible to detach oneself from the spectre of selfishness, self-preservation and disloyalty surrounding these members. Similarly too, one's suspicion must be aroused by Dr. Roy's resignation from the NDP.

**Did he resign** as a result of intra-party differences with Ormond Panton, and if so, what were they?

**Did he resign** because Ducan Merren having not been returned as an CDP member meant there was no need for him (McTaggart) to be in the Assembly since his business rival was no longer in a position of power?

**Or did he resign** because the possibility of Ormond Panton leading the Cayman Islands into Internal Self-Government had once and for all be removed? **And finally**, was Dr. Roy McTaggart hero or villain in the conspiracy to thwart Internal Self-government and by inference ruin Ormond Panton's chances of becoming Chief Minister, or was his role purely to secure his own economic advantage?

Irrespective of the answer one arrives at, certain conclusions are inescapable. Jack Rose used the age-old tactic of 'divide and rule' to maintain the colonial stranglehold over the Cayman Islands and it also calls into question Dr. Roy's conduct as statesman. The collective struggle which played out between Ormond Panton as a visionary, honest and self-sacrificing political leader and the reactionary forces of the merchant establishment still blazes a trail in Caymanian politics. Ormond Panton has left the Caymanian political scene, but his legacy of statesmanship, fairness, vision, and morality are the hall marks by which his memory is celebrated... and history has carved him in a respected space on the Caymanian pantheon of great leaders.

Readers are encouraged to explore further in such texts as Ulf Hannerz, **Caymanian Politics: Structure and Style in a Changing Island Society**, University of Stock Holm, Sweden 1974 and David A Martins, **Special Son: The biography of Ormond Panton**, Published by Pansons Limited.



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# Etiquette on the Agenda for Boys 2 Men Training



► Students from John Gray and Hope Academy on their way to the Ritz Carlton, Grand Cayman for a day of etiquette training as part of the Boys 2 Men programme.

By **STUART WILSON**

Approximately 150 boys from the Boyz 2 Men Programme attended an etiquette training workshop at the Ritz Carlton, Grand Cayman on 26th February.

The session was aimed at refining the young men’s skills in social settings and imparting best practices in relation to good manners, along with conversational do’s and don’ts.

“It is vitally important for them to be exposed to standardised practices that can better them anywhere in the word,” noted Boys 2 Men Founder, Mr. Christopher Murray.

He added that the training the boys were undergoing was in preparation for the fine dining event that they would participate in honoring their mothers in a the coming weeks.

Each year the Boys 2 Men programme hosts a dinner event at the Ritz Carlton, Grand Cayman where the boys that have taken part in the programme present their mothers, aunts, sister or any other woman who has played an important role in their lives with a rose and offer words of thanks.

With regard to thus particular workshop in preparation for the event, Mr. Murray noted:



► Boys 2 Men Founders Simon Miller, and Christopher Murray, along with Coordinator Norman Howell.

“The Ritz Carlton, Grand Cayman has been a key player in the development of the programme and these young men. They used to come to the school when we first began and have since opened up their ballroom for the various events that we have.”

Mr. Murray explained that programmes such as Boys 2 Men can go a long way to helping curb violent behaviour in young men and that there is grave need for these kinds of activities in Cayman’s community.

“We either invest in the penal system or something that is proactive and can stem some of the early signs of dysfunction.”

Several of the boys will also be going to the Cayman Brac to have a time where the facilitators of the programme can ‘poor into them,’ according the Mr. Murray.

The Boys 2 Men programme is now in its 15th year and has grown every single year.

A vast majority of the boys in the programme chose to take part on their own accord, whilst some are picked by their teachers.

The programme’s cofounders include, Mr. Simon Miller and Seaford Russel.

Mr. Murray said he was appealing to persons in the private and public sectors to support the Boys 2 Men initiative and explained that a programme for girls is also in the works.

“The RISE (Respect, Inspire, Support, Empower) for girls is coming behind this programme and shadowing what we are doing and will be rolled out in the very near future,” said Mr. Murray.

## CALLING ALL HIGH ACHIEVERS: APPLY FOR THE FLOW CAYMAN ISLANDS SCHOLARSHIP!

### SCHOLARSHIP PROGRAM 2024

Cable & Wireless (Cayman Islands) Limited, part of the Liberty Latin America family and operating as FLOW, invites students who are entering University or College, or currently underway in your tertiary studies to apply to our 2024 Scholarship Program. This is a super opportunity to have us provide support for your learning journey and practical working experience so you can apply what you are already learning while you study. If you are selected, you could receive:

- Financial assistance from our scholarship fund of KYD 25,000 which can be used toward tuition, fees, books and supplies. We want to make the payment directly to your University or College.
- The opportunity of paid Apprenticeship during your holiday breaks.
- Terms and Conditions of the Scholarship offer for you or your parent/guardian’s acceptance if you are under the age of 18 years.

### HOW IT COMES TOGETHER

When you have all the documents together, which must be before midnight on **31 March 2024**:

- In the cover letter tell us:  
Your full name, home address, telephone number and email address and contact details for someone who can reach you if we are unable to.
- Tell us about you! Remember you are responding because you are a risk-taking, creative, driven,

hardworking, honest, and respectful Caymanian. Tell us about that. Also, tell us two compelling reasons why we should select you for a Scholarship. Use no more than 1,000 words please.

- If selected, we will want to interview you; we will ask you to take a Predictive Index Survey and if you are selected for a Scholarship, we will need you to begin your Apprenticeship Programme with us later in June.

### APPLICATION REQUIREMENTS

Let’s keep it simple and straightforward. Here is the list of what we would like you to share with us:  
We are looking for students in their final year of study in Engineering and Computer Science or related study programs

- Certified copy of your Passport ID Page
- A certified copy/copies your Transcript of grades from your High School or University/College (as applicable) for the 2024/2025 academic year to date.
- Confirmation letter or examination slips with results for any examinations which you have taken or are currently taking but you do not have the results yet.
- Your letter of acceptance from the college or university you will be entering. The letter should tell us the course

of study that you have been accepted to, duration of the programme, cost of tuition, books and other required study material.

- Two (2) letters of recommendation:  
One should be an academic reference showing your GPA and commenting on your hardworking nature  
One from Notary Public, Justice of the Peace or other upstanding citizen of the Cayman Islands attesting to your character.

If you have any questions or require clarification on any of the foregoing information, please contact:  
**Debra Alexander, Senior Manager, People Business Partner, HR Operations - Cayman**  
[debra.alexander@cw.com](mailto:debra.alexander@cw.com)

Apply for an opportunity to join us: Our work has purpose, and what we do makes a difference.





# UCCI TO HOST GLOBAL HEALTHCARE SYMPOSIUM AND RENAME ITS NURSING SCHOOL TO COMMEMORATE A LEGEND

The University College of the Cayman Islands (UCCI) is set to mark a significant milestone in the history of healthcare education in the Cayman Islands with two historic events in April 2024. These events underscore a decade of excellence and the enduring legacy of one of the most revered figures in Cayman Islands' nursing.

On April 4, 2024, the UCCI School of Nursing will honor the legacy of Nurse Ruth Eleanor McLaughlin, MBE, known lovingly as "Matron", by renaming the School of Nursing in her memory, celebrating ten years of its operation. Effective 4 April 2024, the UCCI School of Nursing will be known as the "Ruth Eleanor McLaughlin School of Nursing".

The Chairman of the Board of Governors of UCCI, Mr. Gilbert McLean, disclosing that the re-naming exercise had evolved from a petition to Cabinet, said: "I am delighted that we are once again so fittingly recognising another Caymanian who contributed to building the Cayman Islands with all the amenities we enjoy today. Ruth Eleanor McLaughlin stands tall among those iconic heroes and as chairman of the board I am grateful for the opportunity to honour her."

The Board Chair added: "I am delighted as well that the first public event for the Ruth Eleanor McLaughlin School of Nursing, on Friday, April 5, takes the form of a symposium designed to foster the advancement of innovation and excellence in health care, two facets to Cayman Islands' medical care close to the heart of our bellowed matriarch of nursing."

Nurse McLaughlin's career spanned over three decades during which she was instrumental in shaping the nursing profession on the islands. Her dedication went beyond the confines of the hospital; she was a visionary who played a pivotal role in the establishment of the first School of Nursing in the Cayman Islands, based at the Cayman Islands Hospital.

Nurse McLaughlin's approach to nursing was revolutionary, emphasising the importance of empathy, compassion, and patient-centric care. She was a mentor to many, imparting wisdom and fostering a culture of continuous learning and excellence. Her efforts in elevating nursing standards have made a lasting contribution to the healthcare system, ensuring that the Cayman Islands' community benefits from highly



► Chairman of the Board of Governors  
Gilbert McLean

skilled and dedicated nursing professionals.

Facing challenges in recruiting qualified nurses and acknowledging the financial hurdles locals encountered in seeking nursing education abroad, Ruth McLaughlin spearheaded the establishment of the Cayman Islands' first Nursing School in 1971.

Nurse McLaughlin consistently encouraged nursing graduates to pursue further education and professional development for the improvement of the nursing field. She advocated tirelessly for better working conditions and the recognition of nursing as a valued profession. Her efforts led to the creation of the Cayman Islands Nurses Association, where she served as an advisor and was later honoured with a life membership.

Under her leadership, Health Services also underwent significant modernisation, from updating medical equipment to specialist nursing roles. Nurse McLaughlin's contributions to nursing and the community were recognised with an MBE in 1975.

The renaming ceremony will take place at UCCI's Sir Vassel Johnson Hall at 6pm on

4 April 2024. Special guest speakers include the Hon. Juliana O'Connor-Connolly, Premier and Minister for Finance, Education, District Administration, Lands and Cabinet Office; the Hon. Sabrina Turner, Minister for Health & Wellness and Home Affairs; Mrs. Hyacinth Rose, Cert. Hon., former nursing educator, Cayman Islands LPN Programme; and Ms. Lucille Seymour, BEM, MBE, former MP and family mem-



► Nurse Ruth Eleanor McLaughlin MBE

ber of Nurse McLaughlin's. The event will culminate in a ribbon-cutting ceremony and official declaration of the Ruth Eleanor McLaughlin School of Nursing. Community members are encouraged to register to attend the free celebratory event by emailing [pebanks@ucci.edu.ky](mailto:pebanks@ucci.edu.ky)

On April 5, 2024, following the previous day's renaming ceremony, the school will host its first ever Biennial International Nursing and Midwifery Research Symposium. UCCI invites nurses, doctors, other health professionals, and community members to participate and witness this historic moment for the UCCI School of Nursing, the university, and the Cayman Islands.

Themed "The Challenges and Opportunities for Nursing and Midwifery in the 21st Century," this symposium aims to bring together local and international healthcare professionals. Featuring international and local nurses, the event, highlighting cutting-edge research and exploring the impact of technology on patient care, will facilitate discussions on advancing the nursing and midwifery professions.

Some of the topics to be presented are:

- Pain, Depression and Fatigue Before and After Knee and Hip Arthroplasty
- Prevalence of High-grade Squamous Intraepithelial Lesion (HSIL) and Invasive Cervical Cancer in Females Aged 21 - 60 Years in Grand Cayman
- Culture Care: An Integrative Framework for Equity and Inclusion

- The Perspective of Parents Living in a Selected District in the Cayman Islands Regarding the Effects of Playing Video Games on their Children

This research conference is a platform for nurses and midwives to share their research findings with colleagues, other health professionals, and the wider community and show how they can translate research evidence into practice. This conference will also raise the awareness of our nursing students and aspirants about what the profession offers.

No registration fee is required. Continuing Education hours are available for re-licensure. Seats are limited so participants are asked to register early at [www.ucci.edu.ky/nursing-symposium](http://www.ucci.edu.ky/nursing-symposium).

Dr. Robert Robertson, CEO and President of UCCI, emphasized the importance of these events: "We are incredibly proud to recognize Nurse Ruth McLaughlin's monumental contributions to nursing in the Cayman Islands. Renaming the school in her honour is a fitting tribute to her legacy and an inspiration for our future nursing professionals. Additionally, our inaugural symposium represents a significant step towards fostering innovation and excellence in nursing and midwifery, aligning with our commitment to healthcare education and research."

We look forward to welcoming healthcare professionals and community members to celebrate the contribution that our nurses have made to the Cayman Islands."

Quida Johnson-Shirley, Director of the School of Nursing, also shared her enthusiasm: "Hosting the Biennial International Nursing and Midwifery Research Symposium is a milestone for our school. It reflects our dedication to advancing the field through research and collaboration. We look forward to engaging with professionals from around the world to share insights and strategies for overcoming the challenges facing our profession today."

The University College of the Cayman Islands (UCCI) is a beacon of higher education in the Cayman Islands, offering a diverse range of academic and professional programmes. The School of Nursing at UCCI is dedicated to providing excellence in nursing education, fostering research, and preparing competent, compassionate nursing professionals to meet the healthcare needs of our community.

## UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS TRIUMPHS IN GLOBAL RESEARCH CHALLENGE

The University College of the Cayman Islands (UCCI) is proud to announce its victory in the prestigious CFA Institute Research Challenge, Atlantic Islands region. The CFA (Chartered Financial Analyst) Institute is a global association of investment professionals. This notable achievement marks the fourth consecutive win for UCCI, underscoring its commitment to excellence in finance research.

The CFA Institute Research Challenge is an annual, global competition that provides university students with hands-on mentoring and intensive training in financial analysis. Students work in teams to research and analyze a publicly traded company; they write a research report on their



assigned company with a recommendation to buy, sell, or hold. The culmination of this effort is a presentation of their research to a panel of industry experts.

This year's challenge saw participation from universities across the Atlantic Islands, with UCCI emerging as the regional champion and taking the position of the number one university for finance/equity research in the region.

"UCCI's fourth consecutive win in the CFA Institute Research Challenge is a testament to their dedication and commitment to excellence in finance education," stated Premier and Minister for Education, Hon.



# Caymanian Overseas Support Network Hosting Casino Night Fundraiser in Cayman



► Cayman Connection - Ashlea Smith

Cayman Connection, the not-for-profit membership organisation which supports Caymanians and friends of Cayman living overseas, is holding a casino night fundraiser in Cayman this weekend that is intended to help the organisation continue its mission to connect the Caymanian diaspora to home.

On Saturday, 16 March, patrons will return to the glitz and glamour of the roaring twenties at the Great Gatsby-themed casino night which will feature blackjack and craps tables, live entertainment and a live auction, bubbles and nibbles, a raffle and more. For \$125 per person, guests will receive \$1000 worth of playing chips with which to try their luck. As all forms of gambling are illegal in the Cayman Islands, the games are for entertainment purposes only, and no wagers will be accepted.

Funds raised from the event will go toward implementing educational and support programmes that provide resources and platforms for overseas Caymanians to support their holistic wellbeing as they transition to living overseas. These programmes will enable Caymanians and friends to stay connected to their precious culture and heritage whilst away from home to help them fly the flag, no matter where in the world they are.

“We at Cayman Connection are excited to host our first ever fundraiser event in Grand Cayman. We look forward to an evening of excitement and entertainment, all in aid of supporting a great cause in positively impacting our global Caymanian community,” said Ashlea Smith, Executive Director.

The Great Gatsby Casino Night fundraising event takes place on Saturday, 16 March at the Westin Resort Ballroom from 7pm to 11:30pm. Tickets can be purchased on [eventpro.ky](https://eventpro.ky) until midnight on Wednesday, 13 March after which time, persons interested in attending can pay at the door. For more information about Cayman Connection, email [director@caymanconnection.org](mailto:director@caymanconnection.org) or visit [www.caymanconnection.org](https://www.caymanconnection.org).



## We’re looking for students for our Summer Programmes

CUC is now accepting applications for its **Summer Internship and Vocational Programmes** for students with a keen interest and who are seeking to pursue a career in Science, Technology, Engineering or Mathematics (STEM) or related fields that CUC supports (Finance, Customer Service, Engineering, Electrical Maintenance, Energy Supply Operations, Production Maintenance, Transmission & Distribution Planning and Operations, Fleet Services, Human Resources, Information Technology, Environment, Health and Safety, Sustainability and Corporate Governance).

### Internship Programme

Applicants must be:

- 18 years of age or older;
- enrolled in tertiary (post-secondary) education;
- Caymanian or hold Caymanian Status;
- involved in school and/or volunteer activities.

### Vocational Programme

Applicants must be:

- between 15 and 18 years of age;
- enrolled in secondary education;
- Caymanian or hold Caymanian Status;
- involved in school and/or volunteer activities.

During the summer, students will have an opportunity to gain hands-on work experience with seasoned professionals and further develop skills in relevant fields, which will benefit their studies and a possible future career with CUC.

Interested students are encouraged to visit CUC’s website at [www.cuc-cayman.com](https://www.cuc-cayman.com), click on the “Careers” tab on the home page, click on “Job Opportunities”, scroll down and click on “Summer Internship & Vocational Programmes”, complete the form and follow the instructions. Applications must be submitted not later than **Tuesday, April 2, 2024**. *Hard copies will not be accepted.*

For more information on our summer student programmes, please contact CUC’s Human Resources & Employee Development Department via e-mail at [careers@cuc.ky](mailto:careers@cuc.ky).





► Esteemed Presenters with DP Hon AE MP & Min FS&C & II&SD and Hon IR MP & Min MYS&H



► Martha Connolly Hon Issac Racnkine MP Min for MYS&C & CO Teresa Echenique MYS&H

## Department of Sports Honouring Women's Month International Women Day Wellness Presentation Event 2024



► Presenter CNO Felicia McLean



► DP & Vanda Powery

Despite multiple events being held on the same evening, this year's Department of Sports Honouring Women's Month, International Women Day Wellness Presentation Event, drew an estimated 150 persons in attendance.

Held on International Women's Day itself, Friday 8 of March, at The Vault Compass Centre; an aesthetically pleasing turnkey venue, allowed presenters to provide visible presentation via the medium of PowerPoint.

It was clear that everyone in attendance were captivated and educated. Also, truly

inspired by the "Presenters" and the important information each shared. This was the aim of the Department of Sports. Feedback have been overwhelmingly positive, speaking volumes to the powerful messages and topics covered by the Esteemed Presenters.

Event Organiser Merta Day, Sports Coordinator for Women, and Head Coach at Department of Sports had this to say: The Presenters were so inspiring and awesome, "They make me proud to spell my name W-O-M-A-N", I quote Maya Angelou.

On behalf of Department of Sports I



► Merta Day Brings Remarks as Event Organiser



**NOTICE: Puritan Cleaners will be closed on Saturday the 16th of March 2024, for the funeral of Mr. Cardinall DaCosta. Service will be held at the Baptist Church on Pedro Castle Road, Savannah, starting at 1:00 pm.**

**Further details can be found on Puritan's Facebook Page.**

**We urge customers to bring in items early as Friday would be the last day to pick them up.**

thank our Sponsors: Chief Officer for Ministry of Youth Sports & Heritage Ms. Teresa Echenique; Minister for Youth Sports & Heritage, Hon. Isaac Rankine; Mr. Wayne English of Welly's Cool Spot Restaurant; Mr. Richard Hew of CUC; Cayman Airways and Mrs. Karla Bodden of Queensgate. So many other individuals assisted and without them, the event would not have been a success; Leisa Welcome; Martha Connolly; Tristan Wesenhagen; James Myles and Ventisha Connolly.

The Department of Sports recorded how very grateful they were for the sup-

port of each and everyone who played a vital role, no matter how small or large, in making the evening a success. This includes everyone on the programme that evening; family, friends, colleagues, and our community at large who made the effort to attend.

Lastly, a huge thank you to their strong intelligent and Esteemed Presenters for agreeing to present, and for their valuable time. They continue to break barriers and push limits paving the way for generations to come. Talk about #InspireInclusion! They did that and so much more!



CRUISE SHIP SCHEDULE — WEEK — MARCH 17 - 22



TOTAL SHIPS – 10  
TOTAL PASSENGERS – 29,485

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
17	18	19	20	21	22
Seven Seas Grandeur		Independence of the Seas	Carnival Paradise	Carnival Glory	Carnival Pride
				Nieuw Statendam	Celebrity Ascent
				Carnival Sunrise	Disney Magic
				Celebrity Apex	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
750	0	4,400	2,634	13,136	8,565

Shop for  
a Cause

The highly popular Shop for a Cause charity sale at George Town Yacht Club is back! Shoppers can enjoy some fantastic bargains at the latest sale, taking place on Sunday 24th March at 9am, running until midday. There will be 18 tables set up full of some excellent bargains, including shoes, clothing, children’s toys, housewares and much more besides. Sellers will be setting up from 8am and doors will be open at 9am to shoppers.

Organiser Kathryn Tarr says: “The entry fee is just CI\$5 or you can donate more. Half of the table fees and all of the entry donations will be donated to a fantastic charity, LIFE (Literacy is For Everyone).”

LIFE is an independent charitable organisation founded in 2012. Their mis-

sion is to significantly increase literacy levels across the Cayman Islands, and they aim to address the issues surrounding literacy by championing educational initiatives to target supporting and improving reading ability among children and adults. Through their programmes, they strive to identify effective long-term solutions and to assist in making the necessary changes to facilitate better teaching and learning in schools. LIFE Executive Director Erica Dell’Oglio will be on hand on the day to explain more about the fantastic work they do.

Food and drinks will be available for sellers and buyers. The George Town Yacht Club is located at 606 North Sound Road, George Town.

SHOP FOR A  
CAUSE SALE



Charity Sale .  
Sunday 24th March .  
GTYC .  
Shoppers welcome  
from 9am to Noon .  
Donation \$5.00 entry  
fee .  
LIFE charity event .  
Clothes , shoes , bags ,  
toys , household items .

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# Labour Appeals Tribunal Members Reappointed

The Ministry of Border Control, Labour & Culture announces that Cabinet has reappointed the following persons in accordance with section 77 of the Labour Act (2021 Revision) to the Labour Appeals Tribunal (LAT) to serve with immediate effect until 1 December 2024:

Robert Jones – Chair Trisha McElroy – Deputy Chair Ryan Charles – Deputy Chair Isidora Eden – Member Dorthy Davis –

Member Garth Clarke – Member Betty Baraud – Member Richard Lewis – Member Janet James – Member

The Labour Appeals Tribunal serves as a crucial avenue for hearing appeals against decisions of a Labour Tribunal and plays an integral part in a system of labour administration that seeks to guarantee labour justice in the Cayman Islands. The reappointment of the Tribu-

nal underscores the commitment of the Government in promoting harmonious labour relations and ensuring access to justice for all.

Minister for Border Control, Labour & Culture, Hon. Dwayne Seymour said “We are pleased to see the reappointment of the LAT, as it reaffirms our commitment to upholding the rights and interests of workers and employers alike. This deci-



Ministry of  
Border Control,  
Labour & Culture  
Cayman Islands Government

sion reflects our dedication to fostering a fair and equitable labour environment, where disputes can be resolved efficiently and impartially.”

To view the names of current Boards under the Department of Pensions and Labour, visit [www.gov.ky/dlp](http://www.gov.ky/dlp).

## Cayman Kids Helpline Fully Operational Following Launch of Phone and Text Lines



► Simon Dwyer, resident trainer with Befrienders Worldwide facilitates training for APF Kids Helpline and CayMind teams.

Alex Panton Foundation has announced the full launch of its Cayman Kids Helpline service which now includes phone and text lines, website and app. The phone and text lines will be manned by trained volunteers each week Thursday till Sunday from 3pm - 9pm. The phone number is 649-5437.

Emily Kelly, Programme Manager, Alex Panton Foundation said the launch of the phone and text lines rounded out a comprehensive mental health support service for the youth of Cayman.

“We know there’s a strong demand for our young people to have access to safe spaces where they can speak freely about their mental health struggles without fear of judgement,” she said. “Our volunteers are here to offer a compassionate listening ear, allowing callers to express their

feelings, and support them by identifying resources available to them.”

Cayman Kids Helpline volunteers recently undertook a 2-day intensive training program facilitated by Simon Dwyer, resident trainer with Befrienders Worldwide, a globally recognised suicide prevention charity and lead trainers for the ‘Samaritans,’ a charity aimed at providing support to anyone in emotional distress through a mental health phone line service.

The APF Kids Helpline volunteers were joined by six volunteers from Caymind, Cayman’s local adult Helpline.

“Both the APF Kids Helpline and CayMind teams have also acquired licenses to train volunteers in the future which is a huge step to ensure the continued growth of our volunteer pools, and ultimately our



► The newly licensed Samaritans trainers for APF and CayMind.

ability to sustain this important service for the community,” Kelly said.

The licensed trainers had the opportunity to shadow Dwyer who facilitated role playing in several different scenarios, adding an additional practical element to the certification and establishing consistency in the service offered by the kids and adult helplines.

The Kids Helpline website and app provide online access to information and resources to help the community with common social and emotional issues and challenges. The content has been developed for a variety of target audiences such as kids, teens, parents, caregivers and educators, including important topics such as anxiety, depression, bullying, relationships, abuse and more.

“Local mental health professionals in

our Clinical and Education Committee have created an abundance of content on the website at [kidshelpline.ky](http://kidshelpline.ky). Quick access to this information without data or Wi-Fi connection is also available through the Helpline app, once downloaded from the Apple and Google Play stores,” Kelly said.

To access the Kids Helpline textline, click on the ‘let’s chat’ button at the top right side of the website and the app. The Kids Helpline phoneline is available directly by calling 649-5437 on Thursday to Sunday 3pm - 9pm.

For adults who would like to access CayMind’s Adult Mental Health Helpline, call 1-800-534-6463 (MIND) Monday to Friday, 9am to 5pm. Following the upcoming Easter break, CayMind will be changing the operational hours to 5pm to 11pm.

## UNIVERSITY COLLEGE

CONTINUED FROM Page 10

Juliana O’Connor-Connolly. “This remarkable achievement not only solidifies UCCI’s position as a leader in regional finance education, but also positions the Cayman Islands as a hub for developing future financial talent. The government is proud to support UCCI’s initiatives that equip our young people with the knowledge, skills, and experience needed to excel on the global stage.”

The winning team from UCCI comprised

of Zeb Yanes-Bush (Team Captain), Chantae Pryce, Britney Bush, Chad Powell, and was guided by Ralston Henry (Industry Mentor) and Professor Kadeshah Swearing (Faculty Advisor).

In early February, the team submitted a comprehensive research paper, securing their place among the top four universities in the region. Following weeks of diligent preparation, the team presented their findings and defended their thesis before a panel of international judges, leading to their unanimous selection as the challenge winners.

President and CEO of UCCI, Dr. Robert W. Robertson, expressed his pride in the team’s accomplishment, stating, “This

victory is a testament to the dedication and talent of our students and faculty. It reflects UCCI’s commitment to fostering academic excellence and practical skills in finance and research.”

Dr. Kadeshah Swearing, who organized the team’s participation in the event, added, “Our students’ ability to stand out in such a rigorous competition demonstrates the quality of our academic programmes and the real-world capabilities of our students. We are thrilled to see their hard work and dedication pay off.”

In addition to the team’s overall success, Zeb Yanes-Bush was recognized as the best Male Speaker, further highlighting the individual talents within the UCCI team.

With this victory, UCCI will now represent the Atlantic Islands region in the global competition, where they will compete against teams from around the world.

The CFA Institute Research Challenge is an annual global competition that provides university students with hands-on mentoring and intensive training in financial analysis and professional ethics. Each student is tested on their analytical, valuation, report writing, and presentation skills. They gain real-world experience as they assume the role of a research analyst.

UCCI’s repeated success in the challenge reinforces the institution’s position as a leader in finance education within the region and on the global stage.



# Cuba asks UN to feed kids

Cuba's struggling economy has sunk to a new low this week with the government asking for the first time for assistance from the United Nations' food programme.

Cuba wants help as food shortages on the Communist-run island worsens, particularly for small children.

The World Food Programme said it had received an unprecedented official request from the Cuban government for help providing powdered milk to children under seven years old.

The request is a sign of the seriousness of Cuba's economic crisis as gas prices leapt by 500 percent on March 1. As well as a shortage of milk, fuel and medicines are also running alarmingly low.

The WFP said it had already started delivering milk powder to the island.

Powdered milk and other basic foods are provided to Cubans at a subsidised price through ration books, but delays and lack of supplies are common, especially during economic hardship.

The price of petrol in Cuba has risen by five times its previous price since Friday as a

measure to boost the economy. But after years of deepening economic crisis, Cubans fear that they will not be able to withstand this latest blow.

Long queues of cars have been part of Cuban life for decades. Motorists literally spend whole days waiting to fill up their vehicles with gasoline. "These lines have become the norm, it's tedious. We spend hours in line to fill up just 40 litres of fuel," said a motorist.

This sudden spike in gas is a source of great anxiety for Cuban motorists. Before March 1, gas in Cuba cost the equivalent of eight US cents per litre – one of the lowest prices in the world. But this still seemed expensive to Cubans, whose wages have not kept pace with inflation in recent years.

In the short term, this measure will accelerate inflation. In a country where the average wage is barely US\$16 a month, the end of hardship seems a long way off for Cubans, as malnutrition also continues to rise.

The Cuban government continues to blame the ongoing US sanctions for the dire state of its economy but critics say government mismanagement

is behind the current economic crisis – the worst in three decades.

Last year, Vice-Prime Minister Jorge Luis Tapia Fonseca conceded that progress in making Cuba more self-sufficient was lagging and blamed workers, whom he said lacked a "culture of productivity".

"Work is needed to produce food. We all expect to be sent food, but we do nothing to produce it," he said in July.



► Many children in Cuba are malnourished



► Gas lines in Cuba can stretch for miles

## Barbados wants obese children to get active



► Barbados is tackling its school obesity problem

Barbados marked World Obesity Day on Monday, 4 March with a new initiative in schools to help children counter health and weight problems.

Creative Play, a new initiative from the Pan American Health Organisation and the Ministry of Health and Wellness of Barbados, addresses the growing issue of overweight and obesity in children through projects to encourage physical activity in schools.

According to data from a school health study in Barbados, 30 percent of school children are either overweight or obese. Increasingly sedentary lifestyles are a key driver of this as well as a growing popularity of junk food. The Creative Play Initiative aims to tackle this through the implementation of life-sized versions of children's

games, such as Snakes and Ladders, to encourage more physical activity at school.

"Not all children are interested in competitive sports, but most children enjoy playing and having fun," Donna Barker of the Barbados Ministry of Health and Wellness, and creator of the Creative Play Initiative, said.

"While on social media, I came across several videos showing colourful and stimulating obstacle courses drawn onto yards or play areas for children. I thought this could be introduced in Barbadian primary schools as a creative way for children to stay active since that is where they spend most of the day."

Two schools were chosen to pilot the initiative which will be rolled out to the whole island if successful.

## Grenada marks its 50<sup>th</sup> by boosting eco-sites



► Grenada's dive scene is thriving

Grenada is marking its 50th anniversary of independence this year with a series of events and as a result is seeing a significant increase in its tourism numbers.

Grenada and its smaller sister islands, Carriacou and Petite Martinique, are increasing in popularity with the US market, which accounts for 60 percent of guests. Last year, Grenada saw 95,725 visitors, marking a 22 percent increase from 2023 and a 25 percent increase from 2019.

Petra Roach, CEO of Grenada Tourism Authority, said the Spice Isle has seen growing numbers of solo adventurers, group travellers and eco-friendly option seekers as well as those in search of wellness experiences.

Grenada will host this year's CTO Conference on Sustainable Tourism Development, last held in St Vincent and the Gren-

adines in 2019. Grenada has embraced efforts that include the Artificial Reef Project, which seeks to mitigate the effects of climate change, storm damage and overfishing.

"We take our moniker as dive capital of the Caribbean seriously and want to hold on to that and keep that niche experience at the top of its game," Roach said. "We've implemented various policies and programs to promote sustainable tourism, including initiatives to protect our marine and terrestrial ecosystems."

Last year, Grenada expanded the artwork count at Moliniere Underwater Sculpture Park, widely credited as being the first of its kind worldwide. To increase diver and snorkeler interest, Grenada will create a second underwater park in Carriacou in June.



POLICE NEWS

## Cayman Islands Coast Guard Intercepts Drug Vessel, Two Men Arrested

At about 10:00PM on Monday, 11 March, while on patrol, a team of officers from the Cayman Islands Coast Guard intercepted a grey and blue coloured vessel with two persons on-board, engaging in what appeared to be criminal activity.

Both occupants were arrested on suspicion of committing the following offenses:

Importation of Ganja,

Importation of Exotic Birds

They have since been handed over to the RCIPS for further investigation.

## Man Charged with Possession of Air Rifle Following Domestic Incident

On Friday, 1 March, officers responded to a domestic incident, where it was reported that a man had assaulted a woman known to him, brandished a firearm, and made threats against her and a third party.

Officers arrested the man on Monday, 4 March, and searched the address where the incident occurred. Officers located the

firearm, an air rifle, which was recovered for forensic processing.

The man, age 35 of Bodden Town, has since been formally charged with Possession of an Unlicensed Firearm, Harassment Alarm & Distress, and Common Assault.

He appeared in court on March 7.

## Police Carry Out Targeted Operations in George Town & Arrest One Man

On Friday 8 March, police carried out a series of operations in the George Town District. Shortly after 1:00PM, officers had cause to stop a vehicle that was travelling on Shedden Road. The vehicle was being driven by a single male occupant and a search was carried

out of the man and the vehicle.

During the search, the man attempted to escape, but was apprehended by officers. Officers located several rounds of ammunition and a component part from a firearm along with a quantity of cash and suspected hard drugs.

The man, age 26, of George Town was subsequently arrested on Suspicion of Possession of an Unlicensed Firearm and possession of a quantity of suspected cocaine.

Following his arrest, officers conducted a search of the man's residence,

in the vicinity of Patricks Island. He remains in custody pending further investigations.

This operation forms part of the RCIPS' ongoing efforts to target individuals involved in gun and gang violence in the Cayman Islands.

## Police Highlight Rising Issue of Adults Grooming Young Persons

On Thursday 22 February, police received a report of three missing juvenile females and investigations commenced into their whereabouts.

Information was obtained by the RCIPS school liaison officer which revealed written communications from a man to a female juvenile requesting to meet at a park in the George Town.

Police conducted an operation which resulted in the arrest of a 29-year-old man, at the park, for Attempted Kidnapping based on Sec 218b of the Penal Code. A residence near to the park was also searched and police located the three missing female juveniles.

Investigations into the matter suggest that the man who was arrested was part of an organized group of adults actively prey-

ing on and enticing female juveniles through written communication, and luring them away from their schools and their guardians.

The RCIPS will be prosecuting the individual to the fullest extent of the law, along with any other individuals apprehended who are found to part of the group or any such similar groups. Police ask that if anyone has any information about the people involved in this matter or know a young person that has been targeted by this type of grooming activity, to please contact the RCIPS Protective Services on 649-9185.

"This type of behavior is unacceptable and should not be tolerated in our society. This behavior not only causes significant and often permanent impacts on the future aspirations of the young people involved, but also demonstrates a con-

cerning moral breakdown where we have groups of adults in our society believing its acceptable to take part in such base and malevolent behavior", says Superintendent Roje Williams.

This past week, police investigated a further five missing persons reports. Four of the five persons have been located and returned to their residence, however investigations are ongoing into the circumstances surrounding their whereabouts while missing. Investigations suggest that in a number of the cases, adults grooming juveniles has been a factor contributing to the cases.

"We are seeing a growing issue of adults preying on underage children, more predominantly adult men luring female juveniles from school, or after school and away

from their guardians, and corrupting them in a myriad of ways," says Chief Superintendent Brad Ebanks. "We must make it a priority to protect our young people, and the vulnerable persons in our communities. One way we can do this as adults responsible for young persons is to be alert to the interactions young people are having over their phones, and the company they keep, and by ensuring young persons have reliable, safe forms of transport to and from school each day."

Police are issuing a stern warning the public, that the fullest extent of the law will be extended to anyone who may be engaging in this type of grooming activity, and to anyone who may know or condone persons that do so, the following provisions apply.

## Offences of enticing a young person to leave their guardianship

Taking a person under sixteen from lawful care 131.

A person who unlawfully takes an unmarried girl under the age of sixteen years out of the custody or protection of her father, mother or other person having the lawful care or charge of her, and against the will of such father, mother or other person, commits an offence

E. Sexual communication with a child. 228E. (1) Where a person, being eighteen years or older, for the purpose of obtaining sexual gratification - (a) knowingly engages in communication of a sexual nature with a child under the age of sixteen years; or (b) encourages a child under the age of sixteen years to make or engage in a communication that is sexual or relates

to a sexual activity, that person commits an offence. (2) A person who contravenes subsection (1) is liable on - (a) summary conviction; or (b) conviction on indictment, to imprisonment for a term of six years.

Arranging to meet a child following sexual communication 228F.(1) Where a person, being eighteen years or older, communicates with a child under the age of sixteen years on one or more than one occasion and that communication is sexual in nature or is intended to encourage communication that is sexual or relates to a sexual activity and subsequently that person - (a) arranges to meet the child; or (b) travels with the intention of meeting the child within the Islands or outside the

Islands, for the purpose of the commission of an activity that is sexual in nature that person commits an offence. (2) A person who contravenes subsection (1) is liable on - (a) summary conviction; or (b) conviction on indictment, to imprisonment for a term of six years.

Meeting a child following sexual communication 228G. (1) Where a person, being eighteen years or older, communicates with a child under the age of sixteen years on one or more than one occasion and that communication is sexual in nature or is intended to encourage communication that is sexual or relates to a sexual activity and subsequently that person - (a) intentionally meets the child; and (b) intends during or after the meeting to do anything which

if done would involve the commission of an act of a sexual nature, that person commits an offence. (2) A person who contravenes subsection (1) is liable on - (a) summary conviction; or (b) conviction on indictment, to imprisonment for a term of six years.

228H. Procurement of a child for a sexual activity 228H. (1) Where a person, being eighteen years or older, engages in any conduct with intent to procure a child under the age of sixteen years, to do anything which if done would involve or lead to the commission of an act of a sexual nature that person commits an offence and is liable on - (a) summary conviction; or (b) conviction on indictment, to imprisonment for a term of eight years.



# COMMUNITY EVENTS

## Cayman Carnival Junior Batabano T Shirt Design Competition

**Ongoing until 15 March** – The Cayman Carnival Batabano Committee invites all students between the ages of 5 to 17 years old who are residents of the Cayman Islands to participate in the Junior Batabano T Shirt Design Competition. The winner will receive a tablet and have the honour of their design used on the official Junior Batabano t shirts 2024. Go to the Junior Batabano FB page for more information.

## Inter – Primary Athletics Competition

**15 March** – The public is invited to the Truman Bodden Sports Complex for the exciting finale of the Annual Inter-Primary Athletics Competition featuring athletes from primary schools both public and private, across the three islands. Prospect Primary School will be defending their 2023 title. The event begins at 9am and there will be food and drink on sale.

## St. Ignatius Lenten Fish Fry

**15 March** – St. Ignatius is holding its annual Lenten Friday Fish Fry Nights at the St. Ignatius School canteen. You can dine in or carry out and the menu includes a Seafood Bake, fried or baked snapper, mahi mahi with delicious sides and a free dessert. All proceeds go to the Youth Ministry. The Friday Fish Fry Nights are on until 22 March.

## Turtle Crawl 5K

**17 March** – Cayman Turtle Conservation and Education Centre is excited to be hosting its 4th annual Turtle Crawl 5k Walk/Run on Sunday 17 March from 6.30am. Registration fee \$25 and includes race shirt. All funds raised will support the conservation of green sea turtles in the Cayman Islands. To register or for more information, go to [turtle.ky](http://turtle.ky)

## Free Kids Fishing Clinic

**17 March** – The Cayman Islands Angling Club is having a free Kids Fishing Clinic on Sunday 17 March from 10am to 3pm at the Barcadere Marina. Kids will learn the basics of recreational fishing and marine conservation. Rods, tackle and bait will be provided. There will also be raffle prizes and

giveaways. Food will be available for sale at the George Town Yacht Club. For more information, call 916 – 6940.

## Chamber of Commerce - Career Expo

**22 March** – The Chamber of Commerce Career's Expo will take place on Friday 22 March from 10am to 3pm at the Sir Vassel Johnson Hall at the University College of the Cayman Islands. For more information, visit [caymanchamber.ky](http://caymanchamber.ky).

## Cayman National Choir & Orchestra – Spring Fantasy

**22 March** – Cayman National Choir & Orchestra presents Spring Fantasy, a blend of classical masterpieces and modern favourites. This event takes place on Friday 22 March at the Harquail Theatre beginning at

7:30pm. Tickets are C\$30 and can be purchased on [eventpro.ky](http://eventpro.ky)

## Traditional Arts Workshop – Cayman Quadrille

**23 March** – The National Museum continues its Traditional Arts Workshop with the hosting of the Cayman Quadrille workshop on Saturday 23 March from 2:30pm to 4:30pm at the International Hub. The cost is \$58 for members and \$65 for non – members. To reserve your spot, email [rebeccamoore@museum.ky](mailto:rebeccamoore@museum.ky). Spaces are limited.

## Orchid Sale & Show

**23 & 24 March** – The Queen Elizabeth II Botanic Park and the Cayman Islands Orchid Society are having their annual sale and show on Saturday 23 and Sunday 24 March from 10am to 4pm. Hundreds of orchids will be available to purchase. There will also be educational presentations and BBQ food available on both days. Entrance is \$10 for adults and \$5 for children 3 to 12 years old. For more information, call 947 – 9462.

## St. Alban's Church - The Services of Holy Communion for March

**24 March** – Palm Sunday Service and Holy Communion will be held on Sunday 24 March at 9:30am. On March 29th the Good Friday Service will be held at 12noon. On Easter Sunday March 31st there will be the Service of Holy Communion at 9:30am. Morning Prayers (Matins) will be held on all other Sundays in March.

## Jubilate! An Ode to Classical Elegance

**27 March** – The Rotary Club of Grand Cayman and Jubilate Cayman present "Jubilate! An Ode to Classical Elegance." This concert will feature the 2024 Jubilate Choir and Orchestra and takes place at the Harquail Theatre on Wednesday 27 March beginning at 6pm. Tickets are \$50 and can be purchased by emailing [info@jubilate.ky](mailto:info@jubilate.ky)

**Send your community events to**  
[wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)



► Learn the Cayman Quadrille

# What are you waiting for?

Why are you still waiting for the **right time** to get fit?

*You are busy and hectic. Your family member is sick. Your job is demanding. You are focused on planning a big life event. Your kids are pulling you in a million different directions. You're an emotional eater... and now is an emotional time.*

There are a million and more excuses for why you haven't made your body a priority...yet. At the back of your mind you believe that the day will come when you are ready to take action in getting back in shape.

But that **right time** hasn't come.

Let's be honest with each other right now. The right time to get fit won't ever

magically appear. There will always be another life event to navigate. There's always going to be someone you know who is sick...and you'll even get sick at times. You will always have a reason to emotionally eat, if you allow yourself that chaos.

So what's the solution? Drift through life in a body that you aren't happy with? Avoid mirrors and bathing suits and sleeveless tops? Comfort yourself with the thought that you'll dial in your fitness one day...just not today?

I'd like you to consider that the right time to get fit is **RIGHT NOW**.

Not despite your current life challenges but **BECAUSE** of them.

How much more effective do you think you'll be dealing with a busy schedule, sick relatives, big life events and active kids when you're living in an energetic, functional, fit body? Loads more effective!

Consider your current challenges as reasons why you **MUST** get fit **NOW** rather than excuses as to why you **CAN'T** get fit now. I know you can do this. You have nothing to lose and everything to gain.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) now to get started on your journey to a fit, active, sexy and super functional body! I'm here to get you to your goals in the shortest amount of time possible. Let's do this!



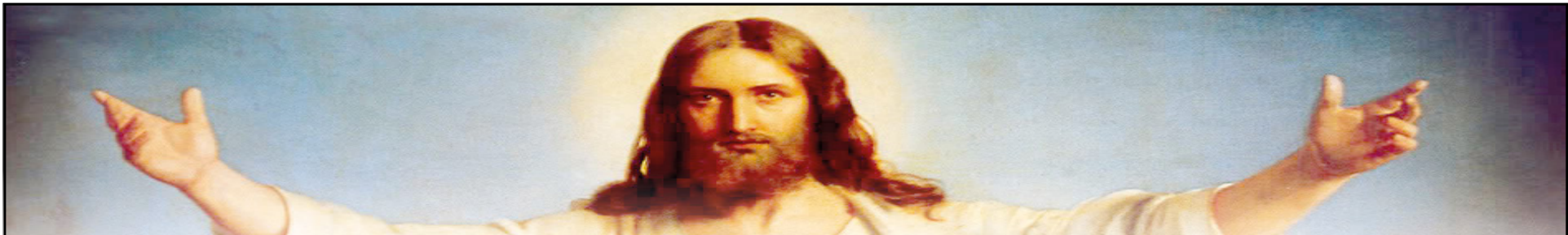
► Ernest Ebanks



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 79°	84° / 80°	84° / 79°	84° / 80°	83° / 79°	80° / 77°	79° / 75°
Partly sunny and breezy with a shower in spots	Partly sunny, breezy and pleasant	A morning shower in places; otherwise, partly sunny	Partial sunshine with a couple of showers in the afternoon	Nice with plenty of sunshine	Mostly sunny	Partly sunny with a stray shower in the afternoon

DEATH ANNOUNCEMENTS



**IN CHRIST ALONE- GALATIANS 2: 20**

Peter, now in Antioch, backed away from the Jews from Jerusalem who had joined him earlier. It was astounding to Paul when Peter and Barnabas wouldn't recognize Gentile Christians, because they were considered to be outside of the Law.

So, Paul confronted Peter to decide there and then if Christians are justified by the law or Christ. The law never justified Paul before God. In other words the law in no way could have saved anyone in that, "it was weak in the flesh." Therefore, any so called religion or doctrine that teaches otherwise is false doctrine.

As the scripture says, " the law came by Moses, but Grace and Truth came by Jesus Christ." In Christ alone is there salvation. Are you saved? How can I be saved then? Acts 2"38, " Repent and be baptized everyone in the name of Jesus Christ for the remission of your sins."

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Gladys Lightbourne, who passed away on February 28, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Ann Elizabeth Smith, who passed away on March 7, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Mavis Johns, who passed away on February 20, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Odette Terryann Campbell, who passed away on February 16, 2024. A Thanksgiving Service will be held at the First Assembly of God, 195 Old Crewe Road, George Town, Grand Cayman on Saturday, March 16, 2024 at 12:30 p.m. Viewing: 12:00 – 12:30 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. James Edward Whittaker who passed away on March 3, 2024.

A Service of Thanksgiving will be announced at a later date.  
Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Ms. Alamyth M. Solomon who passed away on March 5, 2024.


A Service of Thanksgiving will be announced at a later date.  
Condolences can be registered at churchillsfuneralhome.com




The family of the late **Mr. Cardinall William Mowbray Dacosta** regret to announce his passing on 17th day of FEBRUARY, 2024.

The funeral service for the late Mr. Cardinall William Mowbray Dacosta will be held on 16th day of March, 2024 at 1:00pm at the Cayman Islands Baptist Church 163 Pedro Castle Road, Savannah, Grand Cayman. A viewing will be held 5:00pm-7:00pm on March 15, 2024 at Bodden Funeral Service.

Interment will follow at the Eden Cemetery, Pedro Castle Road.





**Bodden Funeral**  
"A source of comfort in a troubled time"


The family of the late **Nicola Yvette Solomon** regret to announce her passing on 28 February 2024.


The funeral service for the late Nicola Yvette Solomon will be held on Sunday, 17 March 2024 at 3:00 pm at the First Baptist Church.

Interment will be held privately.

The family of the late Nicola Solomon would like to establish a scholarship fund for law enforcement and first responders. In lieu of flowers, please consider donating to this fund or getting involved, please contact Raquel Solomon at raqs@candw.ky.

The family has asked for bright colours to be worn for the service.





**Bodden Funeral**  
"A source of comfort in a troubled time"

With gratitude for the joyful life of **Josephine (McTaggart) Knox**, her family announces her sudden passing on 8th February, 2024.

Her sister, Beth Roulstone, survives her along with 11 nieces and nephews, great nieces & nephews, cousins and many friends, all of whom cherished her beautiful, happy spirit.

A memorial service for Josie, as she was fondly known, will be held at Elmslie Memorial Church on Monday, 18th March at 2:30pm.





**Bodden Funeral**  
"A source of comfort in a troubled time"



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		7	3	6	9			
			1			9		
9		1					3	
1	7				3			6
	8						2	
5	2	4						8
7	9		2					5
2				7	6	1		
			9	5				

Difficulty Level ★★★

7/25

### Answer to previous puzzle

7	5	4	6	9	3	8	2	1
9	2	8	5	7	1	6	4	3
3	1	6	8	2	4	7	9	5
6	9	1	7	3	5	4	8	2
8	7	2	4	1	9	5	3	6
4	3	5	2	8	6	9	1	7
1	8	7	9	5	2	3	6	4
2	4	9	3	6	7	1	5	8
5	6	3	1	4	8	2	7	9

Difficulty Level ★★

©2018 Conceptis Puzzles, Inc. By King Features Syndicate, Inc.

## CROSSWORD

By THOMAS JOSEPH

**ACROSS**  
 1 Bluegrass part instrument  
 6 Prepared to propose  
 11 Audibly  
 12 AM/FM device  
 13 U.S. facility in Cuba, for short  
 14 Spanish resort isle  
 15 NFL players  
 17 Wee bit  
 18 Question while covering someone's eyes  
 22 Coup d'—  
 23 Spell-bound  
 27 Twangy  
 29 Be in accord  
 30 Charlize of "Tully"  
 32 Play parts  
 33 Toy with tracks  
 35 Cow chow  
 38 Meringue base  
 39 Bring to bear  
 41 Rome's nation  
 45 Parcel out  
 46 Ballot caster

**DOWN**  
 1 Chips buy  
 2 Boxing's "Greatest"  
 3 Word of denial  
 4 Boost  
 5 Smells  
 6 Eighth avatar of Vishnu  
 7 Arrest  
 8 Fix copy  
 9 Minnelli of "Cabaret"  
 10 Frog's cousin  
 16 Have debts  
 18 Nice fellow  
 19 Nevada neighbor  
 20 Naturalness  
 21 Church instrument parts  
 24 Curving paths  
 25 Singer Seeger  
 26 Final, for one  
 28 Singer Lynn  
 31 Old horse  
 34 Words of surrender  
 35 Nail part  
 36 Wheel bar  
 37 Shout  
 40 Turn bad  
 42 Had lunch  
 43 Director Spike  
 44 Cal. spans

S	L	E	D	S		B	O	O	B	S
H	A	N	O	I		A	R	R	O	W
O	T	T	E	R		T	E	N	S	E
W	O	R	S	E	N		A	T	E	
E	Y	E			N	O	N	S	T	O
R	A	E			S	T	O	L	E	N
					N	O	I	S	Y	
					S	T	A	N	C	E
					S	T	A	G	G	E
					P	I	C			
					A	R	O	M	A	
					R	U	M	O	R	
					S	P	A	N	K	

### Saturday's answer

## Word Search

F	A	S	L	A	C	Y	P	R	U	S	N	I	Y	M
R	G	Y	E	T	T	S	N	R	A	G	L	E	R	F
A	P	R	B	F	Y	L	P	I	G	R	E	E	C	E
N	W	I	A	I	Y	I	A	A	H	M	O	N	O	C
C	S	A	N	L	L	S	T	M	I	I	P	T	V	A
E	U	P	O	M	G	P	I	I	M	N	Y	U	H	I
B	M	W	N	H	M	E	M	L	O	E	R	N	G	N
S	C	Y	R	P	A	F	R	C	M	O	V	I	W	I
A	P	U	F	M	J	P	C	I	N	O	B	S	R	D
I	C	E	B	L	O	O	B	U	A	R	N	I	S	R
S	E	I	T	U	R	K	E	Y	A	E	I	A	I	A
R	I	Y	S	O	C	C	D	L	T	I	T	H	C	S
A	E	Y	M	R	A	R	T	E	O	S	A	L	I	O
E	G	Y	P	T	O	A	R	V	I	M	L	C	L	E
L	V	D	B	A	R	C	O	T	Y	F	Y	T	Y	R

Algeria  
 Corsica  
 Crete  
 Cyprus  
 Egypt  
 France  
 Gibraltar  
 Greece  
 Israel  
 Italy  
 Lebanon  
 Libya  
 Majorca  
 Malta  
 Monaco  
 Morocco  
 Sardinia  
 Sicily  
 Spain  
 Syria  
 Tunisia  
 Turkey

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
				15		16			17	
18	19	20						21		
22					23			24	25	26
27				28		29				
30					31		32			
				33		34				
35	36	37		38						
39			40			41		42	43	44
45						46				
47						48				

8-27



Have fun with  
**CAYMANIAN  
 TIMES**

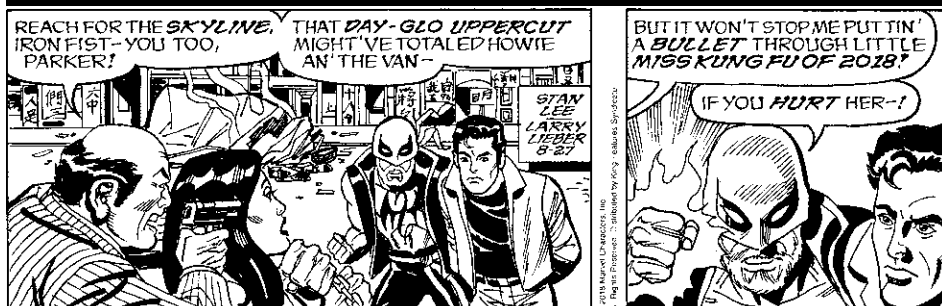
## CURTIS

By Ray Billingsley



## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# CaymanianTimesClassifieds

## ACCOUNTABILITY SERVICES LTD

### ACCOUNTS CLERK

MINIMUM OF 3 YRS EXPERIENCE

#### DUTIES:

- MAINTAIN A PORTFOLIO OF CLIENTS WITH MINIMUM SUPERVISION.
- DATA ENTRY & LOGGING OF FINANCIAL TRANSACTIONS
- LIASING WITH VENDORS
- ACCOUNTS PAYABLES
- BANK RECONCILIATIONS

#### QUALIFICATIONS/EXPERIENCE

- BACHELORS OR GRADUATE DEGREE IN ACCOUNTING OR FINANCE
- PROVIDE QUALITY AND TIMELY SERVICE TO CLIENTS EXCEEDING EXPECTATIONS
- EXCELLENT ORAL AND WRITTEN COMMUNICATION SKILLS
- COMPUTER LITERATE, PROFICIENT IN WORD, ADVANCED MICROSOFT EXCEL SKILLS AND KNOWLEDGE IN QUICKBOOKS.
- MUST BE ABLE TO WORK ON ONE'S OWN INITIATIVE, WORK UNDER PRESSURE AND MEET TIGHT DEADLINES.
- MUST BE VERY ORGANIZED AND DETAILED ORIENTED

Salary will be commensurate with experience CI\$ 20,400 - CI\$ 42,000 PER ANNUM

Labour law benefits

EMAIL [acctb98@accountability.ky](mailto:acctb98@accountability.ky)

P.O. BOX 2219 KY1-1005

## Live In Helper

To cook, wash, iron and clean

Able to lift at least 50 lbs.

Salary: CI\$6 per hour. Benefits as per

Cayman Islands Labour Laws.

Send application and 2 references to:

PO Box 11632, Grand Cayman

KY1 – 1009.

**Advertise  
your JOBS here**

**FAST  
EFFICIENT  
AFFORDABLE**

**Only 48 hours'  
notice required  
Call 916-2000**

Nomad LTD T/A My Home Vet invite applications for the following position:

Animal Care Assistant

#### Duties:

Handle both feral and companion animals in a professional and caring manner.

Maintain accurate records of treatment for customer invoicing.

Maintain appointment schedule using booking system and respond to client emails promptly and professionally.

Drive to client locations in a timely and professional fashion in order to keep appointment schedule.

Provide Veterinary Surgeon with any reasonable assistance and ensure their safety during examinations.

#### Requirements:

Bachelors Degree in a Biological Science

2 years experience working in the field or shelter environments with cats, dogs, rabbits and birds.

Class 2 driving license with at least 2 years experience.

Ability to lift 50lbs without assistance.

Excellent written and oral communication skills.

Comfort working outdoors in hot and humid environments and spending multiple hours in motor vehicle.

Extreme attention to detail and willingness to follow precise instructions from Veterinary Surgeon.

Willingness to work public holidays, evenings, or weekends for animal emergencies.

Salary commensurate with qualifications and experience range 1,800 - 2,200KYD/plus Statutory Benefits.

Qualified Caymanians, Status Holders, and Residents with employment rights in this field should submit a cover letter and resume to: [myhomevetcayman@gmail.com](mailto:myhomevetcayman@gmail.com)

## PLANNING PERMISSION

This is to notify the public that **James Adrian Bodden** has applied for planning permission for the purpose of **extending the existing quarry by 1.06 acres to excavate 34,200 cubic yards of material to a depth of 20 feet on Block 59A and Parcel 279** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

## Supervisor, Make Ready

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning, the successful candidate will:

- ▶ organise and coordinate the Make Ready Planners including assigning of jobs in an equitable manner, monitoring the progress of jobs and reviewing final job plans while always ensuring that they meet with Company standards;
- ▶ supervise the Wayleave Coordinators and operational functions including, but not limited to, managing of the Wayleave tracker, preparing monthly productivity reports, providing leadership support for customer enquiries and disputes and implementing new processes to continuously develop the Wayleave acquisition process;
- ▶ ensure Planners discuss infrastructural requirements with telecommunication companies, landowners, developers and relevant government departments to obtain easements and permission to cut/trim trees and/or to place poles and anchors;
- ▶ manage Datalink's fibre network to promptly rectify any damages incurred or maintenance required and maintain strong working relationship with Substation Maintenance and support their fibre interconnection and splicing works;
- ▶ prioritize cabinet areas to meet contractual targets, monitor actual costs versus estimated costs and progress throughout the budgeted year and provide feedback to the Manager T&D Planning for recommended adjustments in project estimating to meet targets;
- ▶ manage contractor assistance to aid with the efficiency and productivity of the Make Ready works, maintain effective processes for preparing bids, contracts and invoices and monitor performance of work through final work inspections and sign-off.

Applicants should possess a Bachelor's degree in Engineering (be a Graduate Engineer) or possess a Diploma in Electrical Engineering Technology; a minimum five years experience in T&D design, estimating and project management; knowledge of T&D joint-use programmes, standards, equipment, operations and construction; experience with T&D software packages such as Partner, WindMil, etc., and the Microsoft Office Suite; and supervisory experience (preferred).

Salary is from CI\$5,630 to CI\$7,319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, March 25, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management  
System at the North Sound  
Road Power Plant is registered  
to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



**AA Rubis Ltd** invites applicants for the following positions:

**Cashiers**

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

**Pump Attendants**

We are looking for Pump Attendants who have at least five years relevant experience in the gas station industry. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintain cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to [accounts@fuel.ky](mailto:accounts@fuel.ky). No applications will be accepted after Mar 30,2024.

**MAC PLUMBING**  
**SERVICE DISPATCHER**

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional, Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping

**CIS\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits**

**Duties include:**

- o Reception Duties & Logging Service Calls
- o Organizing and Dispatching work daily to technicians
- o General Administration Duties
- o Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

**ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008**

Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)

**MAC PLUMBING**  
Requires

**APPRENTICE PLUMBER**  
MIN 2 YEARS EXPERIENCE

WILLING TO WORK AFTER HRS AS NEEDED  
ASSISTING PLUMBERS HANGING, LAYING PIPING & TRENCHING  
KNOWLEDGE IN SERVICE & CONSTRUCTION  
FITTINGS, PRESSURE TESTING, BLUEPRINT, PUMPS, WATER  
HEATER TESTING & BOOSTER SYSTEMS.  
DRIVERS LICENSE/CLEAN POLICE RECORD REQUIRED.

**CI\$10.00 - CI\$14.00**  
**per hour plus statutory benefits**

**ATTN: MANAGEMENT**  
**P.O. BOX 11156**  
**KY1-1008 Fax 946-5218**  
Email: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)

**Caymanian Times**

**Newspaper Advertising Rates**

Monday  
Wednesday  
Friday

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines**  
**(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

**2 days notice  
for ads**

For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

All ads are full colour

**IT SUPERVISOR – Caymanians Only**

**The Ritz-Carlton Grand Cayman is seeking a Caymanian to fill an IT Supervisor Role.**

Responsible for support of all IT equipment, applications, and computer users within the hotel. Troubleshoot and resolve technical problems or issues related to computer software and systems. Verification of backup jobs, user ID creation and termination, imaging computers, troubleshooting computer and printer issues.

Knowledge of Microsoft Active Directory, Switch Configuration, Opera PMS, MICOS Symphony POS are a plus. Microsoft and Cisco certifications recommended.

The ideal candidate will possess:

- Proficient knowledge in Windows 10, MS Office 2016 & 365, DOS, MS Server 2016 and Active Directory.
- Installation and configuration of PCs, printers, and peripheral devices.
- Experience with wireless networking, VLANs, and Switch Configuration is a plus.
- Experience working with computers in a network environment
- Good organizational and guest service skills.
- Self-motivated and able to work independently whilst able to meet deadlines.

Salary Range: USD \$16.00 to USD \$19.00 per hour. Plus a share of House Gratuities. Benefits package.

All job applications are to be done via our [Careers Application website](#).





### UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

#### Director of Economics and Regulatory Affairs

**Ref:** OF03/24 **Salary Range:** CI\$103,476.00 - \$139,164.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the energy and electricity, fuels, information, and communication technology (ICT), water and wastewater sectors.

Reporting to the Chief Executive Officer, the Director of Economics and Regulatory Affairs is the principal economic and policy advisor of the Office, responsible for leading assessment and the provision of sound advice, for all competition economics and regulatory economics matters to the various sectors under OfReg's remit. The post holder has responsibility to ensure that, as an economic regulator and competition office, OfReg discharges its duties in a manner that promotes fair regulation for consumers and industry and exercises its duties and decision making consistent with sound economic principles. This will include a focus on the mentorship and development of economic regulatory expertise within OfReg.

#### Key areas of accountability include, but are not limited to:

- Lead development of economic policy and provide advice and support to the CEO and all sectors, departments, and teams in OfReg.
- Direct the upgrading of policies and procedures to ensure compliance with economic statutory requirements and reviewing and providing input to all economic decisions, regulatory measures, and consultative documents to be issued by OfReg to ensure sound economic basis.
- Research, analyse and direct changes to the legislative and economic policy frameworks to ensure the Office is operating effectively and appropriately considering current circumstances, whilst enabling the environment to accommodate future changes in technologies and innovation.
- Lead development and supervise the implementation of tariff schemes and provide advice and support to the CEO and all sectors, departments, and teams in OfReg.
- Provide support in monitoring performance of the service providers in terms of level of investment, cost of services, and level of efficiency in production and distribution of the required services.
- Lead assessment and advise to ensure that the necessary systems and procedures needed to monitor regulated utilities and sectors are developed, established, and operated in a transparent and effective manner, in accordance with the enabling legislation and sound, relevant economic policy.
- Manage and deploy the technical competencies of OfReg, thus enabling the Office to discharge its economic regulatory functions efficiently.
- Support agreed strategies to promote awareness of the role of OfReg in the economic, social, and political development of the Islands.

#### Qualifications and Experience

- Master's degree in Economics with a concentration in Regulatory Economics and/or Competition Economics is required, with a PhD being preferred.
- A minimum of 10 years' progressive senior level experience in utility regulation dealing with major licensees in competitive as well as non-competitive markets.
- Advanced knowledge and understanding of the technology, structure and economic principles of regulated markets, their development and trends related to public utilities and undertakings.
- Significant previous experience in developing economic policy related to public utilities regulation and competition regime.
- Knowledge and understanding of relevant legislation, regulations and procedures governing OfReg and working knowledge of the Cayman Islands utility and regulatory landscape. Familiarity with international and regional utility regulatory bodies.
- Strong intellectual leadership and strategic economic advice and assessments across all sectors of OfReg.
- Strong research, analytical and investigatory skills to quickly analyse complex factual situations to understand key risk issues, include monitor expenditures in accordance with approved budget and submit reports on budget performance.

#### Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description, OfReg application form and application notes are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs/>

**Please submit the application form together with your curriculum vitae as a single PDF document.**

**Application Closing Date:** March 22<sup>nd</sup> 2024

### CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which intends to develop and construct rooftop and ground-mount solar PV projects in the Cayman Islands. The initial capital investment required is in the region of CI\$300,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 22 March 2024. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

### RICHARD THOMAS

#### T/A MONOLITH BUILDERS

We are looking for a **Mason/Carpenter/Steel Fixer**. Job duties include the following but are not limited to, using hand and power tools to cut and bend bars or mesh and tying steel reinforcement bars (rebars). Using rebar to build special casts. Building walls, reading blueprints, drawings, and sketches to grasp requirements fully. Taking measurements and calculating the size and amount of material needed - Cutting, shaping, and smoothing lumber and other material (e.g. fiberglass) according to measurements, replacing damaged or defective structural components as needed.

**Education Required:** High School or Equivalent

**Experience Required:** More than 5 years

**Salary Range:** \$10 - \$13

**Benefits:** Health & Pension under The Cayman Islands Labour Act.

Send a cover letter, resume, 2 job-related references to: [hello.tcbsservices@gmail.com](mailto:hello.tcbsservices@gmail.com)

Application closing date: Monday, April 1, 2024.

## NOTICES



### THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

#### REGISTRATION SECTION:

Cayman Brac East

#### REGISTRATION BLOCK:

106E

#### BOUNDARY PLAN:

BP 669

#### PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 669 and listed in the Schedule below.

2. Boundary Plan Number 669 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.cayman-landinfo.ky](http://www.cayman-landinfo.ky) under 'Road Schemes'.

#### SCHEDULE

Block	Parcel	Approximate Area loss in acres
106E	49REM1	0.04 (whole parcel)
106E	101	0.01
106E	103	0.02
106E	177	0.02
106E	176	0.01

**Made in Cabinet this 16<sup>th</sup> of January 2024.**  
**Clerk of Cabinet**



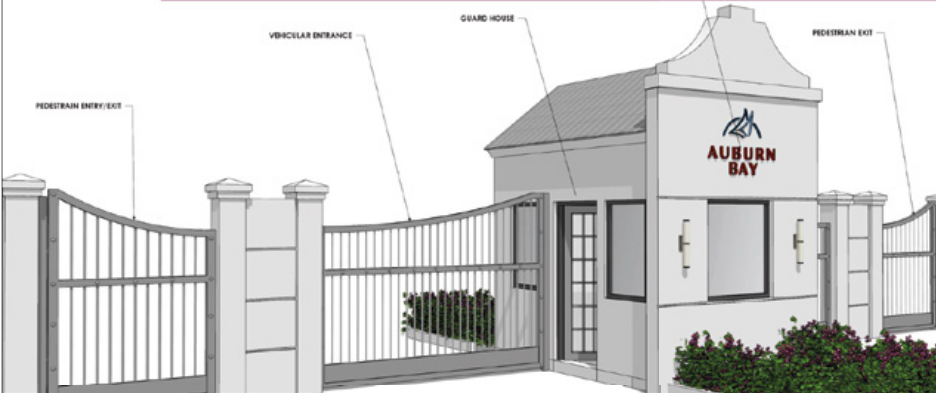
# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

## For Sale

Member of CIREBA

Prospect | Gated & Community Amenities



### Auburn Bay Canal Front House Lot

Asking CI\$382,449

MLS# 415781

Call Anthony Lawson  
+1(345) 925-3158

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

## For Sale

Member of CIREBA

Prospect | Gated & Community Amenities



### Auburn Bay Lake Front House Lot

Asking CI\$305,000

MLS# 415780

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+1(345) 925-3158

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HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

## For Sale

Member of CIREBA

5 Bed 5.5 Bath | 3,030 sq/ft | Canal Front



### Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

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HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

## For Sale

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0.3636 Acres in Prospect



### Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000

MLS# 413935

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# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

Raw Beachfront Land ~100ft x 560ft



1.30 Acres Beachfront Cayman Brac

Asking US\$ 450,000

MLS# 414961

Call Morgan Schirn

+1(345) 517-0840

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 795,000

MLS# 415035

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES

CAYMAN ISLANDS



MONDAY, 06 MAY 2024

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

**\$10 RAFFLE  
PRIZES:**

10 - \$100 GIFT CERTIFICATES  
FROM PRINCESS JEWELLERS  
STAYCATION AT HOLIDAY INN



Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

HSM



Legal Rights: Personal Injury and Insurance Claims

HSM is a full-service law firm in the Cayman Islands; our litigation team has extensive experience handling insurance matters and personal injury claims. We advise insurance companies based locally and internationally as to policy coverage and liability, and act for insured parties, both in claims conducted in conjunction with their insurance companies and in coverage disputes against them.

Associate Alex Davies is an experienced litigator and regularly appears as counsel in all courts of the Cayman Islands. Alex and his team can provide advice and representation for all types of civil disputes including:

- Personal injury;
- Workplace accidents;
- Fatal accidents;
- Medical negligence claims;
- Road traffic accidents;
- Insurance policy coverage disputes.



CONTACT:

Alex Davies  
Associate  
+1 345 949 4766  
adavies@hsmoffice.com  
www.hsmoffice.com