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Water Authority gives back

POLICE NEWS — page 4



CBC Intercepts Illegal Drugs



Cayman Prep Primary School Celebrates Commonwealth Day



Cricket Square unveils Pavilion East

By Stuart Wilson

A large cross-section of Cayman's business community, along with government officials gathered for the 'topping out' celebration for Pavilion East (Phase 7) at a builders' rite traditionally held when the Cricket Square in George Town on Thursday, 14th March.

In building/construction, 'topping out' (sometimes referred to as topping off) is last beam (or its equivalent) is placed atop a structure during its construction.

SEE PAVILION EAST. PAGE 8

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GOVERNMENT

2024 Deputy Governor's 5K Challenge Launched



By: CIG

Plans for this year's staging of the Deputy Governor's 5K Challenge are running at full stride, with event dates on Grand Cayman and the Sister Islands set for April. Proceeds from the events will benefit local charities Boyz 2 Men, National Council of Voluntary Organisations and the Addison Kelly Memorial Scholarship Fund.

This year's designated beneficiaries joined last year's sponsors, beneficiaries and representatives from the event Planning Committee at a thank you and launch reception hosted by Her Excellency Governor Jane Owen at Government House on Tuesday, 27 February.

During the celebratory evening, the CI\$82,500 raised from the 2023 event was distributed to the Cayman Islands Red Cross, LOUD Silent Voices, and the United Against Bullying Foundation. Each charity received a cheque for \$27,500.

Deputy Governor Hon. Franz Manderson lauded the work of the beneficiaries. He also stressed that the DG's 5K would not be able to have the impact it has without its sponsors. In 2023, Appleby was the event's platinum sponsor, while Butterfield, Davenport Development, the Cayman Islands Civil Service Association Cooperative Credit Union, Dart, and EY were gold sponsors. Since its inception in 2014, the DG's 5K Challenge has raised and donated just over half a million dollars to the various event beneficiaries, providing \$559,000 of support to many important community initiatives.

Mr Manderson expanded on the vision behind the DG's 5K initiative, explaining that a major focus was on enhancing the community's wellbeing. "The event is not just about raising funds to support the amazing charities we select for support," he said. "It's also about creating the opportunity for everyone to come together, public sector and private sector, of all ages and from all walks of life, to enjoy some fellowship, fresh air, and get some exercise while having a lot of fun."

Sharing her thoughts after the reception, Governor Owen said she gives wholehearted endorsement to the DG's 5K Challenge. She said, "One of my first activities after being sworn in as Governor last year, was to participate in the DG's 5K. It was exhilarating to be out among so many walkers, joggers, runners, organisers and sponsors who, by joining forces, were able to do so much good for the community. It taught me a lot about the spirit of the Cayman Islands."

Planning Committee Chair Jennifer Ahearn noted that the organising team, comprising civil servants and community volunteers, were dedicated to staging the Challenge each year. She stated, "I can't thank the team enough for the enthusiasm and expertise they bring. Many of them have been doing this since the initiative started, and every year they find a way to make it better than ever before. I also thank the dozens of sponsors who give cash and in-kind to support this event. Together we are making a difference in our community."

Now an all-Islands affair, the dates and locations for this year's DG's 5K are:

- Sunday April 14 Cayman Brac
- Sunday April 21 Little Cayman Sunday April 28 – Grand Cayman

Individuals and entities interested in supporting the event, can email Support-DG5K@gov.ky, or, to volunteer to assist in any aspect of organising or race-day activities, email: DG5KVolunteer@gov.ky.



LANDS & SURVEY DEPARTMENT CAYMAN ISLANDS GOVERNMENT

LEASING OPPORTUNITY FOR UNIT 3 AT THE CRAFT MARKET BY APPLICATION BLOCK OPY PARCEL 108/3

- BLUCK OPT PARCEL I
- Approximately 270 square foot retail unit at The Craft Market.
- The retail unit is available to rent for a maximum three year term.
- The retail unit located off Cardinal Avenue.
- The sale of jewellery, clothing and souvenirs will not be permitted.
- All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Unit 3 Block OPY Parcel 108/3.

Rent offers from prospective tenants are invited must be in the region of US\$1,650 per month.

An information pack is available for further details.

Viewings will be available by appointment.

Closing date for applications is 12 noon, Friday 29th March 2024. Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not any accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the <u>www.caymanlandinfo.ky</u> website or contact Emma Pratt MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244 3692 E-mail – <u>emma.pratt@gov.ky</u>. All applications to be submitted on our standard form.





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12 APRIL 2024

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OUR 2023 DART SCHOLARS: KYLA, ALISON AND LEILA.

Water Authority Gives Back for **World Water Day**



Creek Primary School students receive donated reusable water bottles

This World Water Day, Water Authority - Cayman is giving back to the community. On Friday, 22 March, the Authority's offices will close at 11:00 A.M. to allow employees to participate in various volunteer activities, including a beach and road clean up, and planting trees. The "Give Back" day wraps up the Authority's 40th Anniversary charitable events.

Community service has been a critical driving force for the Authority's 40th Anniversary celebration. As part of this endeavour, the Authority has donated water bottle refilling stations to all government primary schools. In addition, refilling stations have been donated to the Truman Bodden Sports Complex, Cox Basketball Court. Ed Bush Field, and the Annex Field in Grand Cayman, as well as the West End Park, Spot Bay Park, Watering Place Park, and Cayman Brac Bluff Play Field in Cayman Brac. In addition to the refilling stations, the Authority is in the process of donating reusable water bottles to all government primary school students. This donation will make tap water accessible to students and resi-



▶ Water Authority Director, Dr Gelia Frederick-van Genderen presents Legacy Donation to Botanic Park General Manager John Lawrus at the Authority's Ruby Red Christmas Gala.

dents at these public facilities. All water bottles are scheduled to be delivered to students, and all refilling stations will be installed by the end of March.

The Authority has also named the Queen Elizabeth II Botanic Park as the recipient of its Legacy Donation as part of its 40th Anniversary celebration. First announced at its Ruby Red Gala in December 2023, the Legacy Donation aims to support a project that future generations can benefit from and enjoy. The donation of \$50,000 will be used to develop the park's Children's Garden. Additionally, the Authority donated three water bottle refilling stations at the Children's Garden.

"Community service has always been important to the Water Authority," notes Water Authority Director Dr Gelia Frederick van Genderen. "The milestone of our 40th Anniversary was a fantastic opportunity to give back in a big way. We're very proud of what we've been able to accomplish, focusing on efforts that will make a lasting impact but also tie back to the work we do every day at the Authority."

CBC Intercepts Illegal Drugs and Ammunition in Fourth Quarter 2023 and First Quarter 2024

POLICE NEWS

Customs & Border Control Service (CBC) intercepted several Illegal substances and weapons from persons entering or exiting the Islands between 15th December 2023 and 15th February 2024.

Within the month of December 2023, six (6) persons arriving at Owen Roberts International Airport (ORIA) were arrested with the following offences: Two (2) for the Possession of and Importation of Marijuana (ganja); two (2) for the Possession of Unlicensed Firearm (Ammunition); one (1) for Possession of an Unlicensed Firearm (magazine); and one (1) for Possession of a Prohibited Weapon (Taser) which was recovered during a search of a local residence which was connected to one of the importations of ganja cases.

Within the month of January 2024, there were eleven (11) persons arrested for the Possession and Importation of Marijuana (ganja); one (1) for the Possession of Ecstasy; one (1) for the Possession of THC Vape Pens and THC Gummies and; two (2) for the Possession of an Unlicensed Firearm (Ammunition)



Charles Clifford

and a person was also charged with committing a Reckless & Negligent Act and Endangering the Safety of an Aircraft after he was discovered smoking onboard an inbound aircraft.

In February 2024, three (3) persons were arrested for the Possession of Marijuana; two (2) for the Importation of Marijuana (ganja) and one (1) for the Offence of Being Concerned in the Importation of Marijuana (ganja).

In February, CBC officers assisted the Royal Cayman Islands Police Service (RCIPS) with an operation that resulted in the recovery of an unlicensed firearm, large sums of cash and illicit drugs whereby a Caymanian was charged with Possession of an Unlicensed Firearm and Possession of Cocaine. The matter remains an active investigation. CBC Director Charles Clifford states, "I sincerely thank and commend our dedicated CBC Officers for their unwavering commitment to intercepting illegal drugs and weapons at our borders. Their exceptional skills, rigorous training, and adept use of cutting-edge technology play a pivotal role in safeguarding our nation's security. Through their vigilance and professionalism, we honor our duty to protect our citizens and uphold the integrity of our borders. Their efforts are laudable and invaluable to our nation's safety."

These interceptions remain a testament to the intelligence-led training and skills the CBC officers continue to use daily with all persons entering or exiting the Owen Roberts International Airport in Grand Cayman or the Charles Kirkconnell International Airport in Cayman Brac. Operations are also carried out locally in partnership with the **RCIPS and Workforce Opportunities and** Residency Cayman (WORC). Minister for Border Control, Labour & Culture, Hon. Dwayne Seymour said, "As Minister of Border Control, Labour, and Culture, I commend the steadfast dedication of our CBC Officers in safeguarding our shores from the scourge of illegal drugs and weapons. Their unwavering commitment ensures the safety and security of our nation. Let this serve as a reminder to all visitors entering our country: respect our laws, uphold our values, and abide by the rules of the land. Together, we preserve the integrity of our borders and uphold the sanctity of our society."

The offences were charged against twenty-two (22) non-Caymanians and five (5) Caymanians which carried fines totaling CI\$30,200. Some cases remain active investigations.

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Arrivals A.R.R.R.I.V.I.N.G S.O.O.N. A.M.A.Z.I.N.G B.U.S.I.N.E.S.S O.P.P.O.R.T.U.N.I.T.I.E.S.

New concessions opportunities coming soon to the Owen Roberts International Airport. Please email us for further information on the upcoming RFP at:

concessions@caymanairports.com



EDUCATION / POLICE NEWS

Child Safeguarding Awareness Training Equips Employers in the CIFEC Internship Programme to Protect Vulnerable Youth



Terece Russell of Salon F.A.B. receiving certificate from Mark Seerattan, Director of CIFEC. Looking on Sumen Bavi, Trainer.

On Wednesday, 28 February, employers participating in the Cayman Islands Further Education Centre (CIFEC) Internship Programme convened at the institution for a Child Safeguarding Awareness Training event aimed at equipping them with the necessary tools to recognise and respond to signs of abuse among young interns.

The event, organised by CIFEC's Career Services Manager, Jenine Stewart, saw a diverse group of companies, including the Security Centre, Warren Greene Ltd; Cayman Rehab Services, Kimpton Seafire Resort & Spa, Marbri Salon, Glo Beauty Bar, Kirk Freeport, Salon F.A.B.' Exclusive Immigration Consultant Agency, La Mer Spa, A.L. Thompson's and the Cayman Islands Fire Service, come together to prioritise the safety and well-being of the youth under their supervision.



L-R (Front Row) Mark Seerattan, Director of CIFEC; Jacqueline Thompson, Kimpton Seafire Resort + Spa; Daneel Cole, La Mer Spa, Morritts; Diandra Fowler, Exclusive Immigration Consultant Agency; Suman Bavi, Trainer and Child Protection Officer; Neski Raudales Lopez, Warren Greene Ltd.

L-R (Back Row) Elsie Mae Myles, Kirk Freeport; Natacha Salas, A. L. Thompson's; Kemar Scott, Glo Beauty Bar; Faithia McGregor, Exclusive Immigration Consultant Agency; Terece Russell, Salon F.A.B; Allene Cruz, The Security Centre; Julisa Pars, Warren Greene Ltd; Peta-Gay Stewart, Marbri Salon; James Hayes, Warren Greene Ltd; Michael Whitelocke, Cl Fire Services Missing from photo are Chavenese Powell, Cayman Rehab Services and Simone Dobson, Salon F.A. B.

POLICE NEWS

The CIFEC Internship Programme provides students with valuable work experience for two days per week from October to April.

Recognising the importance of a safe and secure environment for these students, supervisors overseeing them are mandated to complete Child Safeguarding Awareness Training to enhance their understanding of how to identify signs of abuse, what steps to take if abuse is suspected, reporting guidelines and more.

Participant Diandra Fowler of Exclusive Immigration Consultant Agency shared her insights on the significance of the training, highlighting how it benefited her personally and emphasised the positive impact it would have on her company. She said, "The training was informative. We were given education, which is the premise of progress. We are all left armed with information and strategies to deal with Child Safeguarding issues that may arise during the time that interns are with us. We now understand the different types of abuse and how to report our suspicion of abuse".

Another participant, Allene Cruz, HR Administrator at the Security Centre, added, "I highly recommend this training to all employers as a great initiative for maintaining safety in our community and workplace."

The training session was led by Mr. Suman Bavi, Child Protection Officer and School Counsellor, who brought a wealth of expertise and experience to the event. Through interactive discussions and practical scenarios, participants were empowered with the knowledge and skills necessary to safeguard the well-being of the interns under their care.

This training offered each school year fulfils one part of the training requirements for companies participating in the CIFEC Internship Programme. The first Child Safeguarding Awareness Training for the current school year was held in September.

The CIFEC Internship Programme continues to foster the growth and development of Cayman's youth.

For information on how to become a CI-FEC work placement provider, please contact Careers@cifec.edu.ky.

Police Investigate Serious Assault Incident in George Town

Just before 6AM on Saturday 16 March, police were dispatched to the hospital where it was reported that a man attended in a private vehicle after sustaining multiple lacerations. He is currently in the hospital being treated for what is believed to be serious and life threatening injuries.

Investigation suggests that the man was involved in an incident that took place in Linwood Street. He fled the location on foot and sought assistance from a passing vehicle on Shedden Road, who transported him to the hospital immediately.



The incident is being investigated by the police and detectives are seeking the assistance of the public. Anyone with information is encouraged to call the George Town Police Station at 949-4222.

Police Investigate Wounding Incident in George Town

Just before 4PM on Wednesday March 13th, police and other emergency services were dispatched to a restaurant and bar located on Eastern Avenue, in the vicinity of Godfrey Nixon Way, where it was reported that a man and a woman had an altercation involving a weapon at the location, and this resulted in the man being seriously injured with a knife.

Both parties left the location prior to the arrival of the officers. The man was located on Shedden Road by officers where first aid was rendered until the

Just before 4PM on Wednesday arch 13th, police and other emerency services were dispatched to a estaurant and bar located on Eastern ambulance arrived, in order to transport him to the hospital to be treated for what are believed to be serious but non-life-threatening injuries.

> The woman, age 26 of George Town, was located by the officers following a search of the nearby areas and was arrested on suspicion of wounding. She is currently in custody pending further investigation.

> This matter is being investigated by the police and anyone with information is encouraged to call the George Town Police Station at 949-4222.

Cayman Prep Primary School Celebrates Commonwealth Day



By Brenda Bryce

Cayman Cultural Ambassador Primary School

Monday March 11th, 2024 was a day to celebrate Commonwealth Day around the world and Cayman Prep and High School-Primary School celebrated by beginning the day with a parade of flags. Each class from Kindergarten through to Year 6 chose one country from the Commonwealth to study for the day.

The students paraded around the field with flags from their chosen country of study. The parade was led by Ms. Debra McLaughlan, Director of Cayman Prep and High School and Mrs. Anna Johnson, Human Resources Manager.

Ms. Brenda Bryce, Cayman Cultural Ambassador and SENCo for the Primary School led the morning assembly under the cabana following the parade. She spoke about the meaning of Commonwealth and this year's theme of "One Resilient Common Future" Miss Vanessa Burke, Cayman Islands Youth Ambassador then spoke to the students about how they are all ambassadors for themselves and their country and how they have a voice for the future of Cayman and the Commonwealth.

The students spent the day in their classrooms engaged in meaningful learning about their chosen countries.

Nurse Emily "It was amazing! One of the best days of the year because it was learning through colour, collaborative, everyone was involved, and we all learned something about our fellow commonwealth countries."

Rolston Anglin KGH "I liked learning about the Jamaican Patois language and waving the flags in the parade."

Mia Whelan 4H "We learned about the beautiful waters and the kayaks and about the kind people of Papua New Guinea".







FOCUS ON DEVELOPMENT



George Town MP and Minister for Tourism Kenneth Bryan (L), along with Naul Bodden at the 'topping out' ceremony for Phase 7 of Pavilion East.



► Chalmers Gibbs Architect William Steward (L) with one of the invited guests

Cricket Square unveils Pavilion East



Jeremy Superfine of Orchid Construction addressing the audience at the launch of Pavilion 7 on Thursday, 14th October.

During Thursday's ceremony, Chief Operating Officer for Orchid Development, Mr. Jeremy Superfine told the audience that the project was progressive in design but kept the legacy of George Town intact and spoke about the general theme of Cricket Square being welcoming and family oriented. "The structure will be LEED Gold Certified and will feature solar, rain water systems and other requirements in keeping with environmentally friendly guidelines and requirements, and we are working closely with the George Town Revitalisation team to facilitate pedestrians and cyclists," said Mr. Superfine.

To become LEED Gold certified, buildings have to meet exacting standards for energy use, lighting, water and material use, as well as incorporate a variety of sustainable strategies.

"Cricket Square not only provides office space but it also has a community vibe, with restaurants, holistic wellness programmes and amenities such as gym and much more," Mr. Superfine noted.

He added that the developers of the project have also invested 1.5 million dollars into placing CUC cabling below ground to support George Town and the tenancy of the building.

Anchor tenants include the Monetary Authority, the Pensions Board, Carey Olson, and the Cayman Islands Stock Exchange.

Other Cricket Square tenants will include the Department of International Tax and Bank of America.

Plans are also in the works to build a multi-storey car park, which will be supported by a sustainable transport plan.

"Avoiding having too many cars, encouraging carpooling, as well as satellite parking and making electric shuttle service available is an important part of continuing to improve the experience in George Town," remarked Mr. Superfine, who said the building is on track to be fully functional with tenants by 2025.

Regarding the efforts of the Pavilion developers and their commitment to working with the overarching plans for the Capital, George Town Manager and Revitalisation Coordinator, Mr. Colin Lumsden noted:

"We have to be consultative. Lending our brand of urban development is the easy part of the job. Making sure our neighbours are all on the same page has been easy to do with Cricket Square. They have been great partners."

He added that George Town's parking problems would not be solved with parking but transport instead and Cricket Square are helping with mobility options.

Architect for the project and all of the buildings in Cricket Square, Mr. William Steward of Chalmers Gibbs noted that the first building, The Pavilion, was built in 1994 and since then the project has 'progressed nicely'.

SEE PAVILION EAST, Page 9



Cayman's business community, along with government officials gathered for the 'topping out' celebration of Phase 7 of Pavilion East at the Cricket Square in George Town on Thursday, 14th March.

FOCUS ON DEVELOPMENT 9 Caymanian Times | Wednesday, March 20, 2024 | Issue No 966



A crowd gathered for the 'topping out' ceremony of Phase 7 of Pavilion East on Thursday, 14th March.

Pavilion East CONTINUED FROM Page 8

"The first building we designed and built was demolished to make way for this one. The way the development has grown has been really organic and responsive and there is a lot more variety because of that. We have been able to be creative and think outside the box," said Mr. Steward.

Mr. Superfine expounded by adding that William Steward and his team at the architectural firm, "have an eye for design and elegance and they have been a key part of creating a beautiful environment for tenants and visitors.

Member of Parliament and Minster for Tourism the Honourable Kenneth Bryan, who was also present at the event, said he was ecstatic about the new building coming online and explained what it meant for George Town.

"We are pleased, particularly because this is a Caymanian family who have been the visionaries of this project coming to life and we are also glad to continue seeing investment in the heart of George Town," noted Mr. Bryan, who added that this was an extension of the One George Town Plan,

which will see hundreds of millions of dollars of development invested into the Islands' Capital in the form of residential, shopping and business facilities.

"I am very proud to see investors stepping up to support the development of Central George Town and we can do more from the Government side, working more closely with developers and partners with various projects; particularly Caymanians.

"We have a long way to go but I am happy to see the growth," he said.

The groundbreaking for phase 7 of Pavilion East took place 18 months ago, and with the project nearing completion and occupancy, plans are now in the works to begin phase 8 of Pavilion West, which will include 20,000 square feet of floor space, and an expansive open floor plan.

That building is expected to be an 8 to 10 storey structure.

Financing for the Pavilion project has included banks such as CIBC FirstCaribbean International Bank, Cayman National, Butterfield, RBC and Scotiabank.

"These banks hold high standards and the strength of our financial sector, a stable government and Cayman's great reputation as a business centre around the world has been an important factor in their support," said Mr. Superfine.



Hon. Kenneth Bryan signing ceremonial beam



Event guests gathered outside Pavilion East

LOCAL NEWS



From left: Samantha Jackson, Technical Dispatch Supervisor at Flow, HSA Maternity Recipient Maricris Torralba and Krystle Hinds, Brand Manager at Flow



From left: Claudine Ramdon, Senior Network Support Technician at Flow, RCIPS Recipients Joleta Wolliston, Calasia Burke, Margeorgia Rose and Samantha Jackson, Technical Dispatch Supervisor at Flow

Flow Cayman Technicians Celebrate Community Heroes



From left: Cavell Drummond, Residential Field Technician at Flow, Cayman Islands Fire Service Recipients Shanelle Frederick and Tiffany Ebanks, Krystle Hinds, Brand Manager at Flow



From left: Claudine Ramdon, Senior Network Support Technician at Flow and HSA Recipient Sashaniel McField (right)



From left: Sunrise Adult Training Centre Recipients Elena Ow-lam (left) and Paula Bitsy (right) along with Krystle Hinds, Brand Manager at Flow (middle)

Joining the global community in celebrating International Women's Day, leading telecoms provider Flow, Cayman's largest network, recently toasted community heroes in George Town with a series of special events.

Led by a team of its female technicians, Flow honoured individuals across various professions who are making a profound difference and invaluable contributions to our community.

As part of the celebrations, Flow's teams orchestrated a series of surprises for twenty-three community heroes. These remarkable individuals, including new mothers, were members of the Royal Cayman Islands Police Service (RCIPS), Sunrise Adult Training Centre, Lighthouse School, the Cayman Islands Fire Service, and the Health Services Authority (HSA) Cayman Islands.

They were honoured with purple, white, and green flowers in recognition of the momentous occasion and each hero received one-month free broadband service as a token of appreciation for their outstanding efforts and dedication.

"We are committed to supporting the heroic women who shape our society every day," said Krystle Hinds, Brand Manager, Flow Cayman. "From breaking barriers to safeguarding our communities, nurturing our families, and educating our children, women play an indispensable role in our lives and communities. These moments serve as a reminder of the impact of recognizing and uplifting women in our society."

Additionally, Flow extended its celebration to its valued customers with floral arrangement surprises at its Galleria retail store. The heartwarming reactions from both the community heroes and customers underscored the significance of acknowledging and appreciating the women in our lives.

"As females within the technology industry making a difference, our technicians are proud to celebrate the profound connections we share with our customers. Connections that go beyond just services, but touch lives and empower communities. We were delighted to witness the joy and appreciation expressed by both our community heroes and customers," said Gertrude J. Godfrey, VPTO, Associate Manager, Flow.

For more heartwarming moments and updates, follow Flow Cayman on social media platforms @flowcaymanislands.

UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS LEADERS PRESENT AT PRESTIGIOUS FLORIDA POLITICAL **SCIENCE ASSOCIATION ANNUAL CONFERENCE**

Dr. Robert W. Robertson, President of the University College of the Cayman Islands (UCCI), and Dr. Peter Paul, Special Assistant to the President at UCCI, recently took center stage as invited speakers at the esteemed Florida Political Science Association Annual Conference held at the University of Florida.

Their presentations drew attention from over 150 attending academics and practitioners across notable institutions, including the University of Florida, University of Central Florida, University of Miami, and University of Georgia.

Dr. Robertson and Dr. Paul shared new insights through their paper, "The Future of Jobs: A Public University's Response to the Skills Gap in Cayman." This important work discusses UCCI's collaborative efforts with the Cayman Islands Government and the Cayman Chamber of Commerce in conducting a labor market assessment. Aimed at bridging the skills gap within Cayman's critical sectors - construction, IT, and tourism - the paper outlined the development of new programmes and the enhance-

ment of existing courses, emphasizing an evidence-based approach to identify and address the educational needs that align with market demands.

The presentation delved into the significance of aligning educational initiatives with the strategic priorities of government and industry, showcasing UCCI's proactive response to labour market needs through innovative curriculum development and programme enhancement.



Reflecting on the impact of this work, Dr. Robertson stated, "Our participation at the conference underscores UCCI's commitment to not just understanding the evolving labour market dynamics but actively responding to them. Through strategic partnerships and a dedicated evidence-based approach, we are paving the way for our students to excel in the Cayman Islands' largest sectors and beyond. It is essential for educational institutions to lead in the identification and bridging of skills gaps to ensure our graduates are not just employable but also pivotal in driving economic growth and innovation."

In another notable presentation, Dr. Robertson presented a paper titled "Inequality in the Caribbean: Addressing Political Challenges in the Region". This paper highlighted the fact that inequality is a global issue that is seeing increased

attention. The United Nations states that inequality is based on income, sex, age, disability, sexual orientation, race, class, ethnicity, religion, and opportunity. Inequality threatens long term social and economic development, harms poverty reduction and destroys people's sense of fulfilment and self-worth.

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Inequality can be a factor in increased crime, disease, and environmental degradation. As a result of concerns related to inequality the United Nations has included this concern in the UN Sustainability Goals - for example, "Goal 10: Reduce inequality within and among countries."

Specifically, the paper notes that the Caribbean region has persistently underperformed in the distribution of income, well-being, and opportunities. In addition, the presentation highlights the importance of addressing inequality and recommended public policy responses.

These presentations at the Florida Political Science Association Annual Conference not only underscored UCCI's commitment to academic excellence and social responsibility but also positioned the institution as a thought lead-

er in addressing the pressing challenges facing the Cayman Islands and the wider Caribbean region.

The University College of the Cayman Islands remains dedicated to fostering an educational environment that prepares students for the dynamic challenges of the global labour market and societal needs, reinforcing its role as a cornerstone in the development of the Cayman Islands and beyond.

BUTTERFIELD APPOINTS GENERAL COUNSEL FOLLOWING RETIREMENT

ited ("Butterfield" or the "Bank") (BSX: NTB.BH; NYSE: NTB) today announced the appointment of Simon Des-Etages to General Counsel and Group Chief Legal Officer effective March 18, 2024. Mr. Des-Etages succeeds Shaun Morris, who has served in the role for the last twelve years and made the decision to retire.

Michael Collins, Chairman and Chief Executive Officer said: "On behalf of the Board and the Executive Team, we are pleased to welcome Simon to Butterfield and look forward to working with

experience advising banks on legal and regulatory matters, Simon is a valuable addition to the Group. We extend our sincere thanks to Shaun for his leadership, advice and significant contributions during his time at Butterfield and we wish him all the very best for his retirement"

Mr. Des-Etages has more than 30 years' legal experience working in London, New York, Bermuda and the Cayman Islands, primarily within the banking industry. He started his career

The Bank of N.T. Butterfield & Son Lim- him. Given his relevant and extensive in private practice as a solicitor in the London offices of Slaughter and May, followed by Baker and MacKenzie, before he joined American Express to support the securities, treasury and trade finance teams. Mr Des-Etages then moved to Merrill Lynch, where he spent eight years working as a senior counsel in the Global Private Client Group. Most recently, he worked as the Global Head of Legal for HSBC's Global Private Banking and Wealth Management business having held progressively senior roles within the bank since joining in 2004. He holds



Butterfield March 2024 Simon Des Etages

a Master of Laws (LLM) from University College London and a Bachelor of Laws from the University of Essex, UK.

REGISTRATION NOTICE

TAKE NOTICE that -

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- Every person who is entitled to be registered as an elector (a) in the Cayman Brac East and Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.
- Every person not disqualified on any of the grounds set (b) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Oualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled (a) to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and iii) is resident in the Cayman Islands at the date of
 - registration; and
 - has been resident in the Cayman Islands for a period iv) or periods amounting to not less than two years out of the four years immediately preceding the date of registration
 - on the day of the issue of a writ ordering an election, (C) he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged (b) to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law inforce in the Cayman Islands relating to offences connected with elections.
- For the purposes of subsection (1)(a)-(2)where a person is serving two or more sentences of imprisonment that are required to be served (a) consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address (d) and occupation of all persons qualified to vote in the said district
 - i) whose names appear in the current Register of Electors; or
- who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for ays beginning on th 19th day of April, 2024.
- copies of Form 4 may be obtained at the following (e) places -

i) any post office or sub-post office; ii) the registering office for any electoral district; or

20th

- iii) the Elections Office (f) The registering officer for the electoral district(s)
- is Ellen Lazzari.

March, 2024	<u>Ellen Lazzari</u>
DATE	REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector (a) in the North Side electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st** day of April, 2024.
- Every person not disqualified on any of the grounds set (b) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless-

he or she was, on the day immediately preceding the date (a) of commencement of this Constitution, entitled to be registered as an elector; or

- heorshe-(b)
 - i) isaCaymanian; and
 - has attained the age of eighteen years; and ii) is resident in the Cayman Islands at the date of iii)
 - registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the iv) four years immediately preceding the date of registration;
- on the day of the issue of a writ ordering an election, he (b) orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disgualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding (a) twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in (b) force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law in force in the Cayman Islands relating to offences connected with elections
- For the purposes of subsection (1)(a)-(2)
- where a person is serving two or more sentences (a) of imprisonment that are required to be served
- consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term; no account shall be taken of a sentence of (b)
- imprisonment imposed as an alternative to or indefault of the payment of a fine; and
- no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman (C) Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address and occupation of all persons qualified to vote in the (d) said district-
- whose names appear in the current Register of i) Electors; or
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024.
- copies of Form 4 may be obtained at the following (e) places
 - i) any post office or sub-post office; ii) the registering office for any electoral district; or
- iii) the Elections Office The registering officer for the electoral district is (f) E. Patricia Ebanks.

20th March, 2024 DATE

E. Patricia Ebanks REGISTERING OFFICER

TAKE NOTICE that -

Every person who is entitled to be registered as an (a) elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day** of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of April, 2024.**

section 13(2)

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the (a) date of commencement of this Constitution, entitled to be registered as an elector; or (b)
 - heorshe-
 - i) isaCaymanian; and ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration; or
 - on the day of the issue of a writ ordering an election, he or she is otherwise qualified under (C) paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any (b) law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any law (C) in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- where a person is serving two or more sentences (a) of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelvemonths if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors: or
 - who have submitted to the registration officer a ii) duly completed and signed application for registration in Form 4 will be a vailable at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th dayof April, 2024.
- (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
- ii) the registering office for any electoral district; or iii) the Elections Office
- The registering officer for the electoral district is Leisa V. Welcome.

20th March, 2024 DATE

Leisa V. Welcome REGISTERING OFFICER

REGISTRATION NOTICE

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the West Bay North, West Bay West, West Bay Central and West Bay South electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) is a Caymanian; andii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of
 - registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
 - or
 - (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—

 (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 (b) no account shall be taken of a sentence of
- (b) no account shall be taken of a sentence of imprisonmentimposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district
 - whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024.
- (e) copies of Form 4 may be obtained at the following places
 - any post office or sub-post office;
 the registering office for any electoral district; or
- iii) the Elections Office
 (f) The registering officerfor the electoral district(s)
- is Bethany Powery.
- 20th March, 2024
 Bethany Powery

 DATE
 REGISTERING OFFICER

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1 st day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1 st day of April, 2024.
- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian;and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
 - or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

- 91(1) A person shall not be entitled to be registered as an elector in any electoral district who—
 - (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
 - (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of
 - twenty-one days beginning on the 19th day of April, 2024.
 (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 (f) The registering officer for the electoral district(s) is Kathryn Myles.

20th March, 2024 DATE Kathryn Myles REGISTERING OFFICER

TAKE NOTICE that –

(a) Every person who is entitled to be registered as an elector in the Newlands, Savannah, Bodden Town West and Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.

section 13(2)

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—
 - (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe-
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration; or
 - (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day atthe election.

Disqualifications of Electors

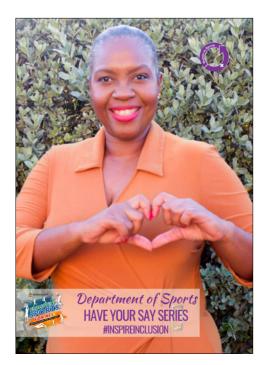
91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district-
- whose names appear in the current Register of Electors; or
- iii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024.
- (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
- the registering office for any electoral district; or
 the Elections Office
- (f) The registering officer for the electoral district(s) is Kerry Nixon.

20th March, 2024 Kerry Nixon DATE REGISTERING OFFICER

HONORING WOMEN

Department of Sports HWM "Have Your Say Series"



Number 8. In the Series is: Camile Watt

Youth Minister Savannah United Church

DOS 6:30am Community Fitness Group

The Department of Sports Women's Fitness Programme under the mentorship and guidance of Sports Coordinator for Women has helped me regain my self-confidence. Having joined the programme with several health challenges including being overweight, I now have an awareness of my well-being through the nutritional values taught, and the medical challenges I faced are controlled.

Hobbies: Include dancing as a Ministry, coordinating fun and engaging activities for children and youth and of course attending exercise classes with my fitness family.

"Our program #InspireInclusion, because we have an amazing coach who sees phenomenal women despite our size, ethnicity, age, body type or abilities". It is truly a blessing to be a member of the Women's Fitness Group.



Number 11. In the Series is: Ina Augustine

DOS 6:30 AM & 10 AM HUB Community Fitness Groups

It is said, "That life is like riding a bicycle. To keep your balance, you must keep moving."

Since retirement, this has been my approach. Thanks to DOS - AM fitness group sessions and our wonderful passionate and dedicated COACH, for keeping our physical and mental well-being up to par.

It has been truly inspirational and motivating for me, staying on track sustaining strength, flexibility, balance and energy to endure everyday activities. The pain you feel today is the strength you feel tomorrow. My gratitude to all. Thanks again DOS!

"InspireInclusion"- creates great camaraderie, a sense of family togetherness, groomed with love, kindness, friendship, respect and godliness. You know that people who cares has your back!



Number 9. In the Series is: Nicole Thompson EdD The theme of International Women's

Day 2024 is "Inspire Inclusion".

For me, inclusion extends to involvement with the Special Olympics community in the Cayman Islands and around the world.

"Special Olympics is a global movement of people creating a new world of inclusion and community, where every single person is accepted and welcomed, regardless of ability or disability. We are helping to make the world a better, healthier and more joyful place-one athlete, one volunteer, one family member at a time". This quote is taken from the Special Olympics website and describes the dream and vision that was held by an amazing woman, Eunice Kennedy Shriver, as she sought opportunities for acceptance and inclusion for persons with intellectual disabilities.

Since 1998, I have been involved in Special Olympics in the Cayman Islands and I have been a coach of Bocce since 1999. The most common question I get at this point is "what is Bocce"? Bocce is an Italian game, similar to lawn bowling. The aim of the sport is to roll your bocce ball closer to the target or palina than your opponent. It is a game of skill, strategy and most of all, fun. It provides opportunities for persons of any ability or disability to participate.

I consider it a privilege to have coached many local athletes over the years, taking teams to international World Games in Dublin, Athens, and Los Angeles as well as regional competitions in Puerto Rico, Jamaica and Florida. Since 2019, I have been functioning in an additional capacity as an international official at World Games in Abu Dhabi and in 2023 in Berlin. But coaching is my passion. To see the joy as athletes who have often focused on what they can't do, now see what they can - leads to the development of self-confidence, courage and pride in their achievements. To see the athletes, interact with other persons with and without intellectual disabilities both at home and abroad, that is real inclusion - to be equally valued and to equally participate in what the world has to offer.

Cayman Islands is hosting a 2024 Caribbean Bocce Tournament form Thursday 23rd May to Saturday 25th May, 2024. There will be athletes from over 16 Caribbean delegations participating in Singles and Doubles competitions at the Lions Centre on Crewe Road. #InspireInclusion.



Number 10. In the Series is: **Tracey Hargrave**

Tracey Hargrave has been teaching group fitness classes for over 20 years. She is certified by the Athletics and Fitness Association of America (AFAA) in both Group Fitness and Step, is qualified to teach both Les Mills Body Pump and MOSSA BTS Group Power, as well as BTS Group Step, Group Centergy and Group Kick.

She is also a qualified Zumba instructor and currently teaches group fitness classes at World Gym, Cayman.

Tracey is the Dean of STEM and Health at the University College of the Cayman Islands (UCCI), a post she has held since 2020. Prior to this, she was Chair of the Department of Mathematics and Sciences at UCCI since 2003.

She is passionate about STEM education, and over three decades of experience as a tertiary level mathematics educator have honed her expertise in this area. She relishes the opportunity to continue to teach classes in calculus, statistics and quantitative methods each academic year.

Born in the UK, Tracey gained her bachelor's degree in mathematics from University College London (UCL), her master's degree in Applied Statistics and Operational Research from Birkbeck College, University of London, and she also holds a Postgraduate Certificate in Mathematics Education from the Institute of Education, University of London. Tracey embodies #InspireInclusion.

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Caymanian Times

THE AMAZING SPIDER MAN By Stan Lee











CaymanianTimesClassifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position: Finance Manager Department: Finance

Overview

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Requirements and Experience

Experience

 \bullet 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous

- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
 Superior organizational skills, attention to detail, and ability to prioritize and manage criti-
- cal, time-sensitive work and decisions
 Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliver-
- ables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.
 Previous audit experience would also be an asset.

Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables, and payables
 Management and oversight for financial reporting and asset control

Compensation:

Salary: \$71,640.00 - \$96,336.00 (Grade I)

Please send a cover letter and CV and 3 professional references to recruitment@ucci.edu.ky

Deadline: March 29, 2023

Only shortlisted candidates will be contacted.



CAREER **OPPORTUNITY**



Water Authority - Cayman

Invites applications for the post of

Assistant Operator-Cayman Brac

The successful candidate will perform a variety of tasks that involve the trucking of water, the maintenance of the water supply distribution network (including pumps, reservoirs, etc.), the maintenance of equipment (including buildings, RO plant, vehicles and grounds) and metering, in Cayman Brac.

JOB REQUIREMENTS:

- A high school diploma with passes in math and English; and good reading and writing skills for routine record-keeping and data collection
- Class I WPI/ABC certification (or equivalent) in Water Treatment/Distribution operations, or the ability to obtain certification within 12 months is preferred
- Working experience in the use of a variety of hand and power tools and equipment commonly used in the water utilities; and plumbing experience and skill in fitting PVC and PE pipes
- The physical ability to perform heavy manual labour, lift heavy items, access tight spaces and work at or below ground level
- A valid Cayman Islands Group 4 Driver's License and ability to operate a water tank truck.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is Cl\$35,110 - 43,890 per annum.

Please send applications, including cover letter and resume to: Chief HR Officer P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: 22 March 2024

"Suppliers of the World's Most Popular Drink"





Our goal is to help you reach yours



Corporate Manager

Salary: CI\$83,296 to CI\$124,945 per annum

The Corporate Manager grows the business portfolio and holds ultimate accountability for the servicing of clients, credit risk and the total client relationship with the Bank. In owning the client relationship, the manager will be the enabler for clients to access service, advice and product provision from all relevant areas. Ensures optimal client satisfaction through an in-depth understanding of business strategies and market environment. Will be the primary contact person for Corporate clients on strategic financial advice, business risk and credit issues, providing financial solutions targeted to the specific needs of clients. This job has accountability for the effective delivery of governance, risk management, controls and compliance.

About you

- At least 5 yrs experience in the corporate and financial services business with proven experience in developing successful relationship and in closing quality deals
- Graduate status with ACIB qualification/ related work and business experience
- Proven experience in corporate business lending and the credit risk environment
- Proven relationship management and sales skills with an emphasis on specialized application in business development, origination and closing deals.
- Proven and highly-developed experience in formulating financial solutions and matching to business needs and scenarios In-depth knowledge of Corporate product set and a full understanding of products and solutions available across the Bank including the set of Retail services

Corporate Credit Manager

Salary: CI\$83,296 to \$124,945 per annum

The Credit Manager provides direct support to the relationship team working within their assigned portfolio and is responsible for the delivery of credit solutions to both existing and new clients. The incumbent will need to identify and match the clients' operations to the appropriate financial solution. The incumbent must develop and maintain a working knowledge of clients' companies, industry and regulatory issues impacting economic / political trends and clients' requirements in order to develop appropriate credit solutions. The incumbent has accountability for the effective delivery of governance, risk management, controls and compliance within their area of responsibility.

About you

- Graduate status with ACIB or accounting / professional qualification
- · Proven credit analysis and previous Corporate business lending skills and experience
- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention
- Thorough understanding of regulatory and bank prudential limits

Manager, Risk & Controls, OpCo

Salary: CI\$83,296 - CI\$124,945

The Manager, Risk & Controls, OpCo manages an OpCo team and is responsible for managing the resources required for evaluating the effectiveness of the control environment through testing. The Manager supports the Associate Director in developing the strategic objectives for attaining, maintaining, and enhancing the risk and control framework across the OpCo through the identification of issues, risks and opportunities to improve process and procedures. The Manager fosters relationships with key stakeholders to communicate on deficiencies, remediation objectives to resolve control gaps, skills gaps and validation exercises. The incumbent makes strategic recommendations that influences policies and procedures pertaining to industry standards and emerging risks within their regulatory environment.

About you

- 4-6 years' experience in risk management in the financial industry
- University degree in business, accounting, or a related field
- Proven experience in managing / leading a team across multiple locations
- Comprehensive knowledge of risk management principles, factors that contribute to risk and the ability to understand, measure, and monitor risk
- In depth knowledge of MKCTs, business continuity plan and the risk and control self-assessment
- Good understanding of investments and investments selling in a regulated environment
- Good knowledge of the various regulation governing anti-money laundering and corruption (prevention) regulation, the regulations and acts governing the securities industry and appropriate local legislation, to ensure compliance with the bank's regulatory requirements
- Excellent selling, influencing and negotiating skills

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit **cibcfcib.com/about-us/careers.** Applications with detailed resumes should be submitted no later than **March 27, 2024.**



-firstcaribbean-international-bank

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CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

cibcfcib.com

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UCCI is inviting qualified applicants for the following position: Senior Accountant

Department – Finance

Overview

The Senior Accountant is accountable to the Chief Financial Officer (CFO) for assisting in managing the University's accounting systems of internal control and financial reporting. The position is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The post holder also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Senior Accountant ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The post holder shall have oversight of all Procurement & Payables processes. Working with the CFO, the Senior Accountant is responsible for overseeing the UCCI annual budget of \$12 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Additionally, the post holder will actively seek opportunities to continuously improve UC-Cl's financial accountability and actively promote the mission and strategic priorities of UCCI.

TERMS OF APPOINTMENT

The Senior Accountant is appointed by the President.

• An appointment as Senior Accountant is for a contractual period determined by the President, or their designee.

• Continuation of an appointment as Senior Accountant is subject to a satisfactory annual performance review.

CRITERIA FOR APPOINTMENT

The criteria for appointment as Senior Accountant are as follows:

• 3-5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous

- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation

• Proficiency in financial accounting systems and advance spreadsheet application is essential

- High level of proficiency with Microsoft Office e.g., Excel and database management
 Superior organizational skills, attention to detail, and ability to prioritize and manage
- critical, time-sensitive work and decisions • Highly motivated and comfortable meeting tight deadlines and prioritizing multiple de-

IverablesFamiliarity working in tertiary education and/or in a public entity would be an asset

Knowledge, Skills and Abilities

a) Proven skills in financial reporting techniques and practices, ethical and professional principles, and skill of accrual, fund, and university related accounting are essential.b) Proven ability to analyze and interpret financial data and prepare university financial

reports, statements, schedules, and/or projections.

c) Excellent analytical skills in order to identify and analyze leadership, faculty, staff, and student needs as they relate to UCCI goals and objectives and seek ways to fulfill those needs within the constraints of regulations, standards, and available resources.

d) Ability to work under pressure and respond to emergencies effectively.

e) The post holder should be highly motivated and comfortable meeting tight deadlines and prepared to work outside normal office hours to meet deadlines, and possesses the following attributes:

i. Working knowledge of IFRS accounting and reporting standards

ii. Be familiar with and have a clear understanding of the Cayman Islands Government PMFA and its impact on their professional output.

iii. Should take an active position on financial and accounting matters consistent with the skills and experience required of the post holder

iv. Excellent interpersonal, written and verbal skills.

v. Proactively resolves problems and builds strong team relationships.

vi. High level of integrity in dealing with confidential and sensitive matters.

vii. Possess excellent time management skills and the ability to independently prioritize various important deliverables

viii. Experienced in personnel management

ACCOUNTABILITIES

The Senior Accountant Reporting shall be accountable to the Chief Financial Officer (CFO) for the following:

Institutional Commitment

a) Service – promotes the social and intellectual growth of all students at UCCI.

b) Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies, and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.

c) Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.

d) Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.

e) Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

Accountabilities Specific to the Role

UNIVERSITY COLLEGE

CAYMAN ISLANDS

The Senior Accountant will have oversight of the:

Payables Payroll and Cash Management

a) Assistant Account – Procurement & Payables (in collaboration with CFO) for:

Preparing of weekly bank account balance reporting

Ensuring cash clearing account balances are matched to daily deposits and eliminated via transfer to the main bank accounts

Preparation of monthly bank reconciliations

Preparation of weekly cash requirements for 3rd party and contractual payments as well as employee reimbursements

Monitoring, tracking and accurate general ledger coding of petty cash expenditures

Processing of accounts payable transactions including; coding invoices received and approving $\ensuremath{\mathsf{POs}}$

Ensuring all payments have supporting documentation i.e. invoice, approved purchase order and evidence that the goods have been delivered or services rendered prior to payment

Ensuring all procurement and payment activities are consistent with internal policies and published legislations

Reconciling individual supplier statements on a periodic basis Preparing monthly accounts payable g/l reconciliations

Initiating online wire transfer requests for approval by authorized signatories Managing supplier account balances and ensuring balances are paid on a timely basis

Managing the web purchasing purchase orders and approvals Ensure compliance with annual ESO office requirements.

b) Student Interns

c) Closely assist in the preparation of the bi-annual budget, supplementary budget, within year appropriation changes, and related information.

d) Coordinating and executing detailed preparation and/or review of all budget template submissions by Departments for accuracy, completeness and reasonableness.

Monitoring and Reporting

a) Closely assist the Chief Financial Officer in monitoring the performance of the University and its departments including monthly, quarterly, annually and ad hoc reporting as follows:

b) Monthly review of the general ledger, ensuring the requisite procedures are complete (due the 5th working day of the following month)

c) The performance of the University as a whole in the month as compared to the budget d) Summary of departmental performance for the month

e) Preparation of monthly check list and reporting pack by the 10th of the following month

f) Any other reports required for the interim and annual audit exercise

Cash Management

a) Provide cash management review and forecasts in the management of the overall University cash by:

1. Co-ordination of the monthly Cabinet billing & EI 46 drawdown

2. Review and preparation of cash flows and forecasts reports for all ledgers

3. Ensuring that banks accounts are properly funded

4. Review of the bank recon and follow up of reconciling items

5. Monthly reconciliation of time deposits and assessment for increasing or decreasing balance

Payroll

a) Ensure that all payroll related duties and health and pension administration are completed accurately and timely:

- 6. Reviewing payroll related changes
- 7. Facilitate resolutions to any payroll errors
- 8. Reviewing payroll related journals
- 9. Generate payroll reports for monthly pay cycles
- 10. Assist with year-end audit requests for Payroll related files and documentation

Compensation:

- KYD\$55,596.00 to \$74,772.00 per annum (Salary Grade K)
- Medical, pension and 15 days annual vacation, two (2) weeks additional at Christmas. How to apply:

now to apply:

Submit a cover letter and CV to <u>recruitment@ucci.edu.ky</u>, along with three (3) professional references.

Deadline: March 29th, 2024

Only shortlisted candidates will be contacted.

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 5 years' experience.

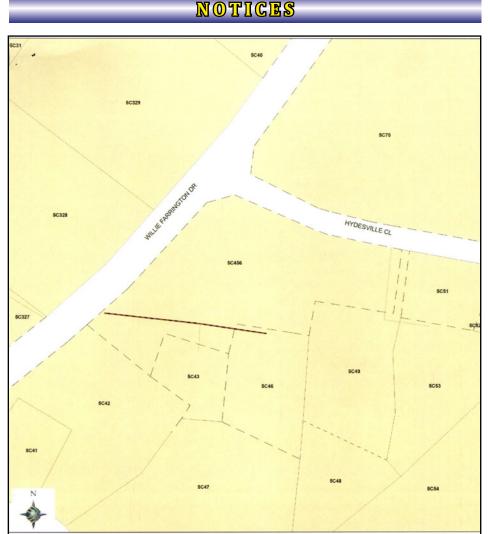
The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$12 per hour with

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to <u>susan@elite.ky</u>



NOTICE UNDER SECTION 95 (2) (c) OF THE REGISTERED LAND LAW (2018 REVISION)

An application has been received from the registered proprietors of **Registration Section WEST BAY SOUTH BLOCK 5C PARCEL 456**, GLOVE HOLDINGS LTD. under section 95 (2) (c) that the easement recorded on the Register as detailed below be cancelled.

23/04/74 A. Record "A Pedestrian Right of Way as indicated on the Registry Map (See 5C 44 & 50)"

Anyone who objects to the cancellation of these easements or comment in any way must state their reasons in writing to:

The Registrar of Lands Lands & Survey Department P.O. Box 120 Government Administration Building, Elgin Ave Grand Cayman, KY1-9000 CAYMAN ISLANDS Phone: 1 345 244 3420 Fax: 1 345 949 2187

All such correspondence should arrive on or before 29TH APRIL 2024.

High Water Mark
Ponds/Canals
Fence
Edge of Bluff
Ommarcated



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NOTICES



LANDS & SURVEY DEPARTMENT CAYMAN ISLANDS GOVERNMENT

LEASING OPPORTUNITY FOR UNIT 3 AT THE CRAFT MARKET BY APPLICATION BLOCK OPY PARCEL 108/3

• Approximately 270 square foot retail unit at The Craft Market.

- The retail unit is available to rent for a maximum three year term.
- The retail unit located off Cardinal Avenue.
- The sale of jewellery, clothing and souvenirs will not be permitted.

• All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Unit 3 Block OPY Parcel 108/3.

Rent offers from prospective tenants are invited must be in the region of US\$1,650 per month.

An information pack is available for further details.

Viewings will be available by appointment.

Closing date for applications is 12 noon, Friday 29th March 2024. Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not any accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the www.caymanlandinfo.ky website or contact Emma Pratt MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244 3692 E-mail – emma.pratt@gov.ky. All applications to be submitted on our standard form.



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Cayman Brac East

REGISTRATION BLOCK: 106E

BOUNDARY PLAN:

BP 669

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 669 and listed in the Schedule below.

2. Boundary Plan Number 669 may be inspected at the offices of:

The National Roads Authority, North Sound Road;

• The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at <u>www.caymanlandinfo.ky</u> under 'Road Schemes'.

SCHEDULE	
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Block	Parcel	Approximate Area loss in acres
106E	49REM1	0.04 (whole parcel)
106E	101	0.01
106E	103	0.02
106E	177	0.02
106E	176	0.01

Made in Cabinet this 16th of January 2024. Clerk of Cabinet

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