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CARIFTA Team Introduced

By Stuart Wilson

The Executive Committee of the Cayman Islands Athletic Association (CIAA), along with the athletes set to represent the British Territory at this year's CARIFTA Games in Grenada, held a press conference to introduce the team at the Truman Bodden Sports Complex on Monday, 25th March.

President of the CIAA, Mr. Delroy Murray told the audience that though this year's team was considerably smaller than those sent to CARIFTA in past years, due to the added costs and logistics involved with traveling to the Eastern Caribbean, he was still pleased with the team that has been assembled.

SEE CARIFTA TEAM INTRODUCED, PAGE 3

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Food Safety & Garbage Disposal Tips When Camping



With the Easter holiday just around the corner and many getting ready to participate in the Caymanian long-stand tradition of camping, the Department of Environmental Health (DEH) reminds the public of the following food safety and garbage disposal tips when camping:

1. Food safety first

The DEH urges campers to take the necessary precautions to prevent food-borne illnesses.

- **Clean.** Wash hands thoroughly with liquid soap, after using the bathroom, before and after handling raw foods. An antibacterial liquid can be used in other instances where hand cleaning is needed and hands are not visibly dirty. Wash utensils, plates, and trays after each use.

- **Store** all clean utensils and food items in containers that are tightly covered, or in cupboards.

- **Separate**. Pack raw meat, poultry, and seafood in separate coolers from food that is



already cooked or ready-to-eat such as dairy items, fruits, pastry, and beverages to avoid cross-contamination during storage.

- **Cook.** By cooking your food to a safe internal temperature you can destroy harmful bacteria. Precook and chill meat at home when possible and reheat on site to 74°C or 165°F. Always pack a food thermometer. Serve hot foods hot.

- Chill. Refrigerate or freeze food, if possible, the day before you pack it. Carry extra ice or ice packs to maintain cold temperatures in refrigerated foods. Serve cold foods cold.

Plan ahead to avoid leftovers and organize your meals having in mind the portion sizes. You can also reduce your ingredients and packing list by planning your menus with common ingredients.

2. Keep it clean!

During this Easter, the DEH is partnering with the Recreation, Parks and Cemetery section of the Public Works Department (PWD) responsible for parks and cemetery clean-



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Apr 5th, 2024 Sir Vassel Johnson Hall www.ucci.edu.ky/nursing-symposium

Speaker

Kristen Rankin Registered Nurse at Doctors Hospital

Doctors Hospital | 16 Middle Road, George Town, Grand Cayman



We would also like to send our congratulations to Kristen Rankin, Registered Nurse at Doctors Hospital, who has been invited to present her research on "The Parental Perspective on How Video Games Affect Their Children."

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Doctors Hospital



ups, in an effort to contribute to the creation of a greener and litter-free environment. Containers for the disposal of litter will be available at popular camping sites. All persons should use these for disposal of any litter or garbage or in the absence of these; persons should bag and take their waste materials home and dispose of there.

However, keeping the environment clean is everyone's responsibility. Here are some tips for campers to properly dispose of their waste while protecting the environment:

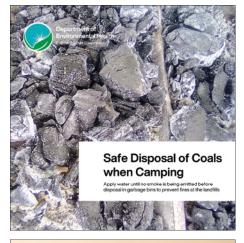
- Dispose of all trash (diapers included) properly in the proper bins if available. If bins are not available at the campground, all trash should be removed and disposed of at home.

- Return the campsite to its original condition for the next camper if you disturb it in any way.

- Don't forget your good recycling habits on vacation. They are just as important during camping as they are at home.

Be reminded that improper garbage disposal and littering are liable to penalties under the Litter Act and the Public Health Act, including a fine of up to \$500. Campers should, therefore, avoid such practices. All waste and garbage should be properly disposed of.

Human waste can pollute the waterbodies and provides food for disease-transmitting insects/vermin such as flies and rats. There-





fore every effort must be made to dispose of all such waste in a sanitary manner. Campers should rent a portable toilet or camp at locations with bathroom facilities. Improper disposal of human waste is also an offense under the Public Health Act 2021 (Revision), part III, punishable by fines (up to \$1000) and six months imprisonment.

The DEH wishes the community a safe Easter weekend and thanks the public for their ongoing collaboration in protecting the environment.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at gov.ky/deh or message our Facebook page at https://bit.ly/3LEK55q





Caymanian Times Issue # 969

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Cayman's 2024 CARIFTA Team Introduced



(Standing) - Cayman Islands Head Coach Tyrone Yen; Cayman Islands Team Vice Captain and Shot Put Contender Brianna Smith; High Jump and Long Jump Contender Delora Johnson; Long Jump Contender Anthony Chin Jr, along with CIAA officials and CUC President Mr. Richard Hew at the introduction of the Cayman Islands athletes on Monday, 25th March.

CONTINUED FROM Page 1

A notable absence on this year's Cayman CARIFTA team is that of Long Jump Champion Andrew Jones, who officials had hoped would defend his title for a third consecutive CARIFTA Games competition. However, he was unable to attend due to scholarship commitments to his school and a track meet scheduled during the time that the Games in Grenada will be taking place.

"He still has another year of eligibility and so we hope he will be able to join us in the future," noted Mr. Murray, who encouraged the youngsters who would be traveling to Grenada, especially newcomer Delora Johnson, who will be participating in her inaugural CARIFTA competition.

"Every man puts on his pants one foot at a time," said Mr. Murray, adding that



the Cayman Islands had now come to the point where they were seeing great success in international competition.

Mr. Richard Hew, President and CEO of Caribbean Utilities Company (CUC), said he was honoured to be at the introduction of this year's Caymanian CARIFTA hopefuls and send them off on a successful trip.

"This is the 45th year we have been involved with track and field, starting form the time I myself was an aspiring athlete in the 400 meters," said Mr. Hew, adding that track and field availed youngsters of great benefits such as travel, networking, as well as opportunities for further education.

"This means a great deal to CUC, who have been in Cayman since 1966 and we believe in the strength of community," he explained, adding the he wished the athletes every success and "personal bests".

Cayman Islands Athletic Association 1st Vice President/Treasurer, Mr. Osbert Francis told the athletes, "...We travel as a team. Team Cayman and everything that happens will reflect on your country."

He reminded the team of CARIFTA athletes that they should be mindful of that responsibility and trust in their training.

Mr. Francis also expounded on the travel logistics which meant that Cayman would not have a relay team for this CAR-IFTA Games.

He said travel arrangements were very tight and that ideally, CIAA tries to send their athletes to events two days in advance, adding that the difficulty in getting to Grenada was something they just had to work with.

"It's usually the other way around for the Eastern Caribbean countries and now we are feeling a little bit of what they have had to go through," he remarked.

The 51st staging of the CARIFTA Games at the Kirani James Athletics Stadium in Grenada is scheduled for 30th March to 1st April.

Athletes representing the Cayman Islands include, Team Captain Jaiden Reid, who will be competing in the Under 20 - 100 meters, Davonte Howell will com-



CIAA 1st Vice President/Treasurer, Mr. Osbert Francis, CIAA President Delroy Murray, CIAA 2nd Vice President Maxine Anglin and CUC President Richard Hew introduced this years Cayman Island CARIFTA athletes at a press briefing on Monday, 25th March.

pete in the Under 20 - 100 and 200 meters, Michail Michelin (Under 20 - 200 meters), Anthony Chin Jr. (Under 17 -Long Jump), Team Vice captain, Brianna Smith (Under 20 Shot Put) and Delora Johnson (Under 17- High Jump and Long Jump).

Accompanying the team are CIAA Head of Delegation Maxine Anglin and Head Coach Tyrone Yen.



SISTER ISLANDS TIMES





Hon Jay Ebanks making his presentation

Backyard farming key to Brac's Agricultural Show



Backyard Garden Winners







Mrs Johnson and Mrs Miller from West End Primary School



By Shakir Khan

Cayman Brac residents got to enjoy another great Agricultural Show last Saturday, held at the Agricultural Grounds on the Bluff.

From as early as 5:30 in the morning, residents and visitors began assembling at the venue, taking advantage of the early morning cool weather which turned humid as the day went on.

As with previous Agricultural Shows, this year's event highlighted a variety of talent and efforts of the residents of the Brac when it comes to food production and self-sufficiency. Backyard gardening was a stand-out this year, as more residents have been involved in this aspect of agriculture than has been the case in past years. A good deal more young people were also visibly involved in the variety of different booths and displays.

Apart from the display of different types of ground provisions, green, leafy vegetables, fruits and other healthy vegetables, there were also many booths displaying the arts and crafts indigenous to the Caymanian people. Seeing the older folks deeply involved in their knitting, crocheting and weaving was something that won the hearts of many, especially visitors to the island. A number of these items were bought by them as tokens for their return to their home.

Before the Minister's address, Brian Crichlow, Ag. Director, Department of Agriculture, addressed attendants by giving an update on the department's future

SISTER ISLANDS TIMES









plans when it comes to food security in the islands. production at the forefront of these trying times. Local foods,

In his address, The Minister for Planning, Agriculture, Housing, Infrastructure, Transport and Development, Jay Ebanks, expressed his delight at what he had seen at the event. He commended all the farmers and others involved in agriculture and asked them to stay the course, and not waver in their determination to play their part in putting food production at the forefront of these trying times. Local foods, fruits and drinks were also on sale and attracted a large participation by all present.

The local Cadet Core also made a presentation that captured the hearts of the attendants, as was the viewing of the Security Helicopter, with which children enjoyed having pictures taken. The grand event concluded around 4:30pm in the afternoon.



We're looking for the brightest minds

Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ have a current GPA of 3.5 or higher; and
- have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines, Applicant's Checklist and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online forms and follow the instructions. Applications must be submitted via the application portal no later than Tuesday, April 2, 2024. Hard copies will not be accepted.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.





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Stop Noise Disturbance/Nuisance

The Department of Environmental Health (DEH) is advising residents, visitors, and individuals conducting events to refrain from loud noise activities within or in close proximity to schools, health care facilities, and residential premises.

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Department's Environmental The Health Officers (EHOs) have been conducting several investigations following an increased number of complaints in relation to noise from various sources including large events, construction or renovation activities, vehicle repairs, gym activities, homes, churches, and loud music from vehicles.

The DEH is also advising all that the failure to comply with an EHO's request makes the offender liable in accordance with the following laws in the Cayman Islands:

a) The Public Health Act (2021 Revision) PART III-Nuisances Section 7 Subsection (2) (w):

For the purposes of this law any noise or vibration (other than noise or vibration caused by an aircraft), which is a nuisance, is a statutory nuisance.

b) The Town and Communities Law (Cap. 169) (1995 Revision) section 13 subsection (1) gives the Environmental Health Officer (EHO) the authority to require that a noise nuisance be abated. The subsection states that:

Any person who generates noise or is the occupier of premises from which such noise is emitted in excess of the prescribed levels shall reduce such noise to within such prescribed levels if required to do so by a constable or an environmental health officer.

Furthermore, there is concern that in addition to the direct effect on hearing, there are other related health conditions including sleep deprivation/prevention of sleep which is particularly dangerous for ill individuals and professionals such as pilots, surgeons and others for which a specific amount of sleep is required to allow for optimal functionality, and mental health effects. Additionally, social activities may be affected and students (at all levels) as well as persons working from home may be disturbed and this is undesirable.

Any resident or visitor to the Cayman Islands who becomes ill from these activities is encouraged to contact their medical provider immediately.

For further information on this matter, contact DEH's Environmental Health Manager or Officers at tel. 949-6696 or by email at dehcustomerservice@gov.ky.



No Alcohol Sales, Music Playing or Dancing on Good Friday

Liquor licence holders, and music and dancing licence holders, are reminded of their legal obligations regarding Good Friday activities. This year, Good Friday is 29 March.

Liquor Licence holders:

• On Thursday, 28 March, the last serving of alcohol must be done 10 minutes prior to the end of the establishment's permitted hours.

• Selling alcohol is prohibited on Good Friday.

• Only hotels and restaurants with the appropriate licenses are exempted.

• Please refer to Section 11(8) of the Liquor Licensing Act (2019 Revision), and Section 11 (1) of the Liquor Licensing Law (2019 Revision).

Music and Dancing licence holders:

• At 11:59 pm on Thursday, 28 March, music playing and dancing must cease.

• Music playing and dancing are prohibited on Good Friday.

• This restriction applies to

all license categories except for hotels, restaurants, airports and 'port areas', as stipulated in Section 3(1) and 3(2) of the Music and Dancing (Control) Act (2024 Revision).

For more information contact the Department of Commerce and Investment on 945-0943 or info@dci.gov.ky.



NRSC Calls for Redoubling of Efforts Amid Road Fatalities

The National Road Safety Committee has called for urgent action and the redoubling of efforts from motorists and other stakeholders to reduce road accidents across the Islands following two



This Saturday, April 06th



6:00-11:00 am (No early-birds) Loyola Hall and **School Car Park** 599 Walkers Road

> Lots of bargains! All kinds of items! Breakfast items

road fatalities last week in Cayman Brac and Grand Cayman and a recent incident today (Tuesday, 26 March) along the Linford Pierson Highway in which a speeding motorist injured workers on the road development site.

Details on the Linford Pierson Highway incident is still forthcoming.

Members of the Committee expressed condolences to the families of the deceased in the fatal accidents noting that every life lost on the road is one too many. "These tragic deaths were entirely avoidable," stated Eric Bush, Chair of the Committee and Chief Officer in the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport and Development. "Each loss is devastating and leaves an irreplaceable void in families, communities and society at large. We cannot afford to overlook the gravity of this situation. It is imperative that we all take proactive measures to ensure road safety for ourselves and those around us."

Chief Officer Bush further stated, "We must acknowledge that only through community support and a lack tolerance for this type of behaviour will we start to bring about meaningful change. Each of us must make a commitment to safe driving practices and cultivate a culture of respect, mindfulness and care on our roads."

In response to the recent fatalities and road accidents, the National Road Safety

Committee is urging citizens across all three Islands to take the pledge for safer roads. "We encourage everyone to slow down, to make a "Let us honour the memory of those we have lost by ensuring that such incidents do not recur. Together, we truly can save lives and make a difference."

Statistics from Public Safety Communication 911 indicates that over 600 individual motor vehicle accidents have been recorded since the beginning of the year. Speeding, drunk driving and use of phone while driving are said to be key factors causing accidents across the Islands.



The National Road Safety Committee is actively working with the private and public sector as well as community groups to reduce road fatalities and reckless driving. Members of the public can join the Committee in taking the

pledge to support the Road to Zero campaign by visiting gov.ky/roadsafety and learn more about road safety initiatives and how to contribute to making our roads safer for everyone.

By taking the pledge, drivers, pedestrians and passengers agree to drive responsibility, stay vigilant, educate others and respect the road.

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Empowering Cayman Islands Women Entrepreneurs: Lessons from LEGO's Success

Qamar Zaman - Technology Writer

In a groundbreaking shift that could inspire local businesses across the Cayman Islands, the LEGO Group's successful strategies to capture the girls' market offer valuable insights for women entrepreneurs and future influencers in sectors such as accounting, beauty, fitness, and education.

LEGO, a brand traditionally associated with boys' toys, made headlines by tripling its sales to girls within a year of launching its 'Friends' product line in 2012. This success was no accident; it was the result of meticulous market research, innovative product design, and a commitment to inclusive marketing.

Understanding the Audience

For Cayman Islands entrepreneurs, the first lesson from LEGO's playbook is the importance of understanding your target audience. LEGO's extensive research into the preferences and play habits of girls led to the creation of products that resonated with them. Similarly, local business owners could benefit from exploring the unique needs and desires of their female clientele, whether it's through surveys, focus groups, or social media engagement.

Innovation and Adaptation

LEGO's willingness to innovate and adapt is another key takeaway. The introduction of the 'Friends' line, with its relatable characters and scenarios, was a bold move away from traditional LEGO sets. For local Cayman entrepreneurs, this underscores the importance of staying adaptable and open to change, whether it's updating services or introducing new products that better cater to women's preferences.

Inclusive Marketing

Perhaps the most crucial lesson is LEGO's shift towards inclusive marketing. By moving away from gendered advertising and focusing on themes that appeal to all children, LEGO challenged traditional gender norms and expanded its market. Cayman Islands businesses can apply this approach by promoting their services in a way that resonates with women from all walks of life, breaking down stereotypes and fostering a more inclusive environment.

Empowerment and Representation

LEGO's recent campaigns, such as "Play Unstoppable" and "Ready for Girls," aim to empower girls and challenge societal stereotypes. Local businesses can take inspiration from this by showcasing the achievements of women in their marketing materials and offering products or services that encourage female empowerment and representation.

Continuous Evolution

Finally, LEGO's continuous evolution in response to feedback and changing societal norms highlights the importance of staying responsive and proactive. Cayman Islands entrepreneurs should be prepared to adapt their strategies based on customer feedback and evolving market trends to ensure sustained success.

The success of LEGO's 'Friends' line offers a blueprint for Cayman Islands women entrepreneurs looking to revamp their businesses. By understanding their audience, innovating, embracing inclusive marketing, empowering women, and continuously evolving, local business owners can unlock new opportunities and contribute to a more inclusive and diverse business landscape in the Cayman Islands.

Caymanian Times in partnership with Cayman Story is empowering Cayman Islands Women with a no cost masterclass on Personal branding by former Miss World Jaci Patrick who is on a mission to champion girl power in the Cayman Islands. Learn more about this masterclass by calling Jaci Patrick jaci@storytellers.ky

Stay tuned to the Caymanian Times.



LOOKING TO CREATE YOUR BRAND AWARENESS

PERSONAL BRANDING MASTER CLASS

Ikigai

Generate More Revenue with you Brand

Build A Thriving Cayman brand and make A Living Doing What You Love. Jaci Patrick Miss World Cayman Islands (2019)

GET YOUR STORY ON

Forbes Masdaq BUSINESS Entrepreneur Google BENEWS MarketWatch

STARTING FROM

APRIL 8, 2024 GRAND CAYMAN

Representatives from The Lean on Me Foundation and Miss Universe Cayman Islands Organisation visit the HMP Fairbanks prison







Derri Lee said that "this has been an initiative by the Lean of Me Foundation since 2008. Over the past 9 years they have included contestants and titleholders from the Miss Universe Cayman pageant as many of them are inspiring motivational speakers that have touching backstories and endless aspirations."

Derri Lee added that "as we aim to champion women with a purpose in Cayman we feel that visiting the prisons with messages of hope will somehow change the inmates mindsets and their lives which may ultimately help them to encourage others not to make the decisions that led them to be incarcerated. We all have a purpose in life and we as women have to rise above our adversities"

Theresa Pitcairn was one of the guest speakers. Theresa was Miss Cayman Islands 1982 and Cayman's most successful contestant ever, having placed in the top 15 of the 1982 Miss World contest and taking the Miss Congeniality crown at the Miss Universe pageant in the same year. Theresa is a lawyer, she has served on many Government boards and associations, writing some of our legislations but more importantly she is an advocate for Caymanians in particular Caymanian women. Theresa expressed that "No matter what happens to us, no matter how ugly and awful, no matter how hurtful, it's what you do about it that counts.

"We should not judge anyone"

"You have to dream of a life better than the one you know" Ileann Powery Miss Universe Cayman Islands 2023 was also a guest speaker. Ileann is an entrepreneur and advocate for all things Cayman. Ileann shared "Our recent visit to the Northward Prison was one of the most memorable experiences for me thus far in this role, and now I can add my visit to Fairbanks as well. During this visit, I reminded the ladies that I am no better than them, but instead, my life story was just written differently and we all serve a different purpose. I briefly shared the different life experiences I've had up to this point of my life and how I maneuvered through them in a way that allowed me to be a better person instead of a bitter person. I also reassured them that their current circumstances does not mean it is the end because their story is still unfolding, so they must keep going and keep striving for better. I am truly grateful for these opportunities and I trust that God has used me to plant the necessary seeds into these ladies lives so that they can be reminded and act on the fact that this is not the end of their story."

Also joining the team was Diane Chung and Belinda Augustine of the Lean On Me Foundation. Both ladies have been heavily involved in community service over the years.

The Lean on Me Foundation and the Miss Universe Cayman Islands Organization would like to thank Melesia Adderley of the Women's Haven for their donation of female products to inmates at Fairbanks.

Thanks to Pastor Bentley and the prison staff for giving us this opportunity. Contributor

POLICE NEWS

WANTED: Cedric Everton Ellis

The police are requesting public assistance in locating Mr Cedric Everton Ellis, age 52, of George Town, who is wanted in relation to serious sexual assault incidents.

Mr Ellis is described as being dark brown complexion, approximately 5'9" in height and of stocky build. He is known to frequent East End and is a heavy equipment driver by profession but is believed to drive a black Honda Fit privately.

If seen he should not be approached by members of the public, but instead should call 9-1-1 immediately and provide

as much detail & description as possible, including direction & method of travel if Mr. Ellis is not at a static location.

Anyone with information about his whereabouts is encouraged to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<http://www.rcips.ky/submit-a-tip>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers



► Cedric Everton ELLIS

website<https://caymancrimestoppers.com/> or by downloading the Cayman Crime Stoppers app.

Driver Arrested in Serious MVA on Linford Pierson Highway

Yesterday, Tuesday 26 March, shortly after 3:00PM, police and emergency services responded to a report of a single vehicle collision on Linford Pierson Highway.

Initial investigations indicate that the incident occurred when the driver, who was traveling in the westerly direction, on reaching the round-a-about, lost control of the vehicle, which left the road and collided with a pole, also striking two men who were working in the area. The vehicle came to rest on the eastbound lane.

The two men were transported to the hospital to receive treatment for their injuries. One man is in a stable condition, the other is in critical condition.

The driver, a 35-year-old man of George Town, was arrested for dangerous driving offences. A breath test was conducted, and returned a negative result.

CT BUSINESS

Cayman Finance hosts roundtable discussions in New York to promote funds and trusts services

Cayman Finance has successfully concluded a series of client engagement discussions in New York. Using a roundtable format for the first time in the U.S., Cayman Finance connected small groups of leading industry stakeholders with representatives from the Cayman Islands Government, the Cayman Islands Monetary Authority (CIMA) and the financial services industry for constructive dialogue about the jurisdiction.

Over the course of the two-day event on March 14-15, Cayman Finance hosted three discussions -- two dedicated to funds and structured finance, and one to wealth management -- attracting a total of 40 senior executives from those sectors. Additionally, Cayman Finance organised multiple individual meetings with prospective clients to highlight the jurisdiction's investment opportunities.

Steve McIntosh, CEO of Cayman Finance, said, "These roundtable discussions in New York City helped deepen our understanding and connection with investors in Cayman's biggest market. The format, with senior executives from clients and onshore law firms that refer business to Cayman, produced conversations that were open and insightful about Cayman's competitive advantages and how we can strengthen our position further in the market. We look forward to growing these relationships in future engagements."



Back row from left, Kareem Robinson - Head of Capital Markets - Cayman Islands, Ocorian; Gaone Dube, Deputy Head of CIMA's Investments Supervision Division; Andre Ebanks, Deputy Premier and Minister for Financial Services and Commerce; Lainey Egan, Associate Director at Cayman Finance for Funds, Wealth Management and Capital Markets; Rohan Bromfield, Head of CIMA's Fiduciary Services Division. Front row from left, Steve McIntosh, CEO of Cayman Finance; Julie Campbell, Deputy Representative - Overseas Office for the Ministry of Financial Services and Commerce; Pranav Variava, Head of CIMA's Investments Supervision Division; Brittany MacVicar, Associate Director for Trusts, Reinsurance and Insurance at Cayman Finance.

Deputy Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks, MP, thanked New York's industry for their business and continuing recognition of the Cayman Islands as a sound place for investment.

"Cayman Finance's refreshing new format felt less like client meetings and more like a productive working group of persons with shared goals," he said. "It allowed all participants – Government, regulators and industry – to speak more candidly about our respective roles and experiences in this constantly evolving regulatory and commercial environment, and to identify ways in which we can work together more effectively."

The roundtables enabled existing investors in Cayman to provide feedback on their experiences with the jurisdiction directly with industry and government representatives and receive updates on recent and anticipated changes in Cayman's legal and regulatory regime.

In addition to the Deputy Premier, participating representatives of the Cayman Islands Government included Julie Campbell, Deputy Representative for Financial Services to Europe; Rohan Bromfield, Head of CIMA's Fiduciary Services Division; Pranav Variava, Head of CIMA's Investments Supervision Division; and Gaone Dube, Deputy Head of CIMA's Investments Supervision Division; Steve McIntosh, CEO of Cayman Finance; Lainey Egan, Associate Director at Cayman Finance for Funds, Wealth Management and Capital Markets and Brittany MacVicar, Associate Director for Trusts, Reinsurance and Insurance.

Cayman Finance anticipates that it will use the successful new format in future industry promotion events in key markets around the world.

SteppingStones Forges Charitable Alliance with The Cayman Food Bank for 2024

SteppingStones, a strong supporter of the Cayman Islands community, has officially announced The Cayman Food Bank as its Charitable Partner for 2024. This collaboration aims to provide vital financial backing, volunteer assistance, and pro bono services to aid The Cayman Food Bank in its mission to alleviate hunger and malnutrition in the Cayman Islands.

With a profound commitment to building a better future for the Cayman Islands Community, SteppingStones is leveraging its resources to make a meaningful impact. The strategic partnership with The Cayman Food Bank aligns seamlessly with SteppingStones' dedication to supporting the local community through charitable donations, volunteerism, and pro bono initiatives.

Pam Abbott, Managing Director of SteppingStones, expressed her enthusiasm for the partnership, stating, "SteppingStones are absolutely delighted that the Cayman Food Bank is our charitable partner for 2024. With a deep-rooted passion for our local community, we strongly believe that every single person deserves access to nourishing food supplies. The Cayman Food Bank provides an invaluable and unsung service that supports those in need, and our aim is to work in conjunction

with them to raise the profile of the incredible work they do, and collaborate

on further fundraising efforts throughout the year."

The Cayman Food Bank is a core hunger-relief organisation comprised of programs such as the island's central Food Bank, Meal and Foodstuff Delivery, and Wellness and Sustainability Education. They strive to help feed the most vulnerable populations – children, families and seniors. Working together with their network partners to efficiently and effectively fight hunger, their multi-tiered approach and comprehensive programs are dedicated to nourishing the community while empowering lives.

"We are honored to be chosen as SteppingStones' 2024 Charitable Partner," remarked a representative from The Cayman Food Bank. "The support from SteppingStones is invaluable, and we are grateful for their vibrant team, which will undoubtedly contribute to raising much-needed awareness for the food bank. Together, we look forward to achieving significant milestones in our shared mission throughout 2024."

Pam went on to say, "SteppingStones and The Cayman Food Bank are united in their commitment to making a positive impact on the community, addressing food insecurity, and empowering lives. This partnership marks a significant step towards building a stronger and more resilient Cayman Islands community."



CRUISE SHIP SCHEDULE - WEEK - APRIL 1 - 5

TOTAL SHIPS - 11 TOTAL PASSENGERS - 37,147

| Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------|------------------|----------------------|------------------|------------------|
| 1 | 2 | 3 | 4 | 5 |
| | Carnival Pride | Carnival Paradise | Norwegian Epic | Celebrity Ascent |
| | Valiant Lady | Celebrety Beyond | Carnival Sunrise | |
| | Disney Dream | Explorer of the Seas | Celebrity Apex | |
| | | MSC Divina | | |
| Total Passengers | Total Passengers | Total Passengers | Total Passengers | Total Passengers |
| 0 | 9,540 | 13,392 | 10,830 | 3,385 |

Charity sale raises hundreds



Pupils at Rite Start Preschool benefit from the LIFE programme with some great books

By Lindsey Turnbull

A charity sale that took place last Sunday at the George Town Yacht Club attracted a good number of keen shoppers on the search for a bargain while at the same time raising just less than CI\$800 for the Literacy Is For Everyone charity (LIFE).

Event goers were requested to pay just CI\$5 to attend the event and sellers paid CI\$30 per spot for a table and space to sell their clothing, shoes, housewares and lots more. The charity received all the CI\$5 entrance fees and half of the CI\$30 stall holder fee (the remainder paying for the rental of the space at the George Town Yacht Club). Stall holders were free to keep any money they made from the sale or donate to the charity.

Organiser Kathryn Tarr said she was delighted to take on reestablishing the popular Shop for a Cause monthly sale.



 LIFE Executive Director Erica Dell'Oglio, LIFE Programmes Manager Tracy Galvin and organiser Kathryn Tarr

"After my good friend Cindy had to step back from organising the Shop for a Cause event last year due to a busy schedule, I offered to take on the responsibility and am thrilled to say that it was a huge success!" Kathryn advised.

Working closely with 20 different sellers, they managed to create a strong turnout for the event, she confirmed.

"The morning was well-organised, and we had more than 100 enthusiastic shoppers in attendance. It was heartwarming to hear positive feedback from everyone, with many leaving the event with fantastic bargains."

Kathryn said she had to give credit to the staff at the George Town Yacht Club who were incredibly helpful and lovely to work with. Their support played a significant role in the event's success, she stated.

"One of the highlights of the experi-

ence was the opportunity to meet the inspiring ladies from LIFE charity. Learning about the amazing work they do to support adults and children across the Cayman Islands, especially those facing challenges with reading and English, deeply resonated with me," Kathryn explained. "As someone who personally struggled with dyslexia during my school years, I understand the importance of their cause."

At the event, LIFE Executive Director Erica Dell'Oglio and LIFE Programmes Manager Tracy Galvin were both able to chat with people about the great work the organisation does.

Erica said LIFE was sincerely grateful to have been the recipient of the Shop for a Cause event.

"These funds go a long way in supporting our work in the community and our mission to raise literacy levels, starting with the very youngest of learners," she detailed. "Apart from receiving the money - which will directly support LIFE's programmes, including donating books to schools and homes - we valued the opportunity to be seen by a range of people who may otherwise have remained unaware of what we do. The chance to speak about LIFE as an NPO, the community needs we support, and the other dedicated individuals and entities who partner with us to address the literacy challenges was a huge bonus."

Kathryn said she was thrilled to announce that she has already inquired about a date at the end of April for the next sale, and will be making an official announcement soon.

"I sincerely hope that all of you can make it to the upcoming event and join us in supporting our next local worthy cause," she confirmed.

Enthusiastic sellers has some fantastic bargains on offer

HEALTHCARE

Cayman's only independently accredited medical laboratories successfully achieve reaccreditation



Faith Hospital Lab Staff



George Town Lab Staff

The Cayman Islands Pathology Laboratory in Grand Cayman and Faith Hospital Laboratory in Cayman Brac - the islands' only independently accredited medical laboratories - continue to maintain their reputation for safety and excellence by Joint Commission International (JCI) standards with their successful reaccreditation.

To meet the strict accreditation standards of the JCI accreditation survey, the laboratories within HSA had to fulfil several prerequisites to ensure a safe environment that reduces risks, ensures quality improvement, enhances patient outcomes and experience, improves efficiency, and reduces costs through standardised laboratory processes.

JCI surveyors conducted an extensive review of several areas from the prevention and control of laboratory infections and quality control processes to facilities management, safety and staff qualification/education. Surveyors commended the laboratory for being technically strong and proficient, with accurate and reliable test results backed by robust quality control processes.

Commenting on the accomplishment, Laboratory Manager Judith Clarke stated, "This reaccreditation affirms our commitment to delivering high-quality healthcare services. It reinforces the dedication and teamwork of our entire staff, from governance to housekeeping. We have strengthened our team with doctors and consultants overseeing critical areas, and every staff member played a role in the preparation and execution of the accreditation survey."

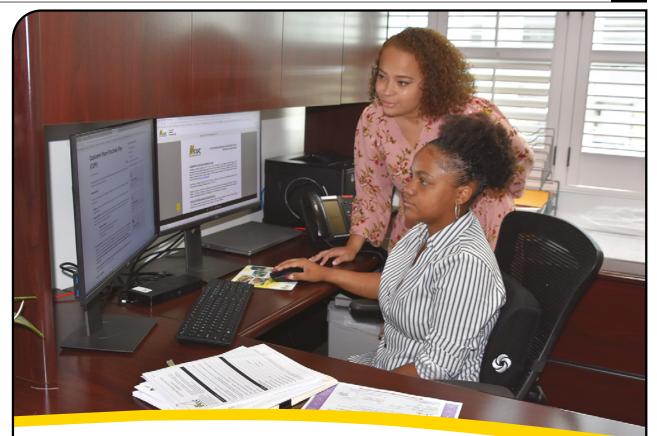
The survey is conducted on a triennial basis and HSA laboratory has a distinguished accreditation history, having been accredited since 2015 and successfully reaccredited in 2018, 2021, and now 2024.

Both HSA pathology laboratories are the only two medical laboratories in the Cayman Islands independently accredited by JCI.

"Laboratory accreditation, which is separate from hospital accreditation, is a stringent and in-depth survey that drills down into the greater details of our laboratory processes. A more detailed assessment is carried out in all disciplines of the laboratory which demonstrates laboratory quality and competence," explained Ms. Clarke.

The Health Services Authority laboratories remain committed to excellence, ensuring the highest quality of care for the community they serve. The laboratory (phlebotomy) service at the George Town Hospital operates Monday to Friday 7:00 AM to 6:30 PM and on Saturday at 7:00 AM to 12:30 PM.

The HSA also offer on-site laboratory services at the Smith Road Medical Centre, 2nd Floor Monday – Friday 7:00am – 5pm. 11



We're looking for students for our Summer Programmes

CUC is now accepting applications for its **Summer Internship and Vocational Programmes** for students with a keen interest and who are seeking to pursue a career in Science, Technology, Engineering or Mathematics (STEM) or related fields that CUC supports (Finance, Customer Service, Engineering, Electrical Maintenance, Energy Supply Operations, Production Maintenance, Transmission & Distribution Planning and Operations, Fleet Services, Human Resources, Information Technology, Environment, Health and Safety, Sustainability and Corporate Governance).

Internship Programme

Applicants must be:

- 18 years of age or older;
- enrolled in tertiary (post-secondary)
- education;
- Caymanian or hold Caymanian Status;
- ▶ involved in school and/or volunteer activities.
- **Vocational Programme**
- Applicants must be:
- ▶ between 15 and 18 years of age;
- ▶ enrolled in secondary education;
- ► Caymanian or hold Caymanian Status;
- involved in school and/or volunteer activities.

During the summer, students will have an opportunity to gain hands-on work experience with seasoned professionals and further develop skills in relevant fields, which will benefit their studies and a possible future career with CUC.

Interested students are encouraged to visit CUC's website at *www.cuc-cayman.com*, click on the "Careers" tab on the home page, click on "Job Opportunities", scroll down and click on "Summer Internship & Vocational Programmes", complete the form and follow the instructions. Applications must be submitted not later than Tuesday, April 2, 2024. *Hard copies will not be accepted*.

For more information on our summer student programmes, please contact CUC's Human Resources & Employee Development Department via e-mail at **careers@cuc.ky**.





INVESTORS IN PE⊖PLE[™] We invest in people Gold

REGISTRATION NOTICE

TAKE NOTICE that -

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- Every person who is entitled to be registered as an elector (a) in the Cayman Brac East and Cayman Brac West & Little Cayman electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.
- Every person not disqualified on any of the grounds set (b) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Oualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled (a) to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and iii) is resident in the Cayman Islands at the date of
 - registration; and
 - has been resident in the Cayman Islands for a period iv) or periods amounting to not less than two years out of the four years immediately preceding the date of registration
 - on the day of the issue of a writ ordering an election, (C) he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged (b) to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law inforce in the Cayman Islands relating to offences connected with elections.
- For the purposes of subsection (1)(a)-(2)where a person is serving two or more sentences of imprisonment that are required to be served (a) consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address (d) and occupation of all persons qualified to vote in the said district
 - i) whose names appear in the current Register of Electors; or
- who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for aysbeginning or 19th day of April, 2024.
- copies of Form 4 may be obtained at the following (e) places -
- i) any post office or sub-post office; ii) the registering office for any electoral district; or

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- iii) the Elections Office (f) The registering officer for the electoral district(s)
- is Ellen Lazzari.

| n March, 2024 | <u>Ellen Lazzari</u> |
|---------------|----------------------|
| DATE | REGISTERING OFFICER |

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector (a) in the North Side electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st** day of April, 2024.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he (b) orshe-

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless-

he or she was, on the day immediately preceding the date (a) of commencement of this Constitution, entitled to be registered as an elector; or

- heorshe-(b)
- i) isaCaymanian; and
- has attained the age of eighteen years; and ii) is resident in the Cayman Islands at the date of iii)
- registration; and
- has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the iv) four years immediately preceding the date of registration; o
- on the day of the issue of a writ ordering an election, he (b) orshe is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disgualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding (a) twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in (b) force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law in force in the Cayman Islands relating to offences connected with elections
- For the purposes of subsection (1)(a)-(2)
- where a person is serving two or more sentences (a) of imprisonment that are required to be served
- consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term; no account shall be taken of a sentence of (b)
- imprisonment imposed as an alternative to or indefault of the payment of a fine; and
- no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman (C) Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address and occupation of all persons qualified to vote in the (d) said district-
- whose names appear in the current Register of i) Electors; or
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024.
- copies of Form 4 may be obtained at the following (e) places
 - i) any post office or sub-post office; ii) the registering office for any electoral district; or
- iii) the Elections Office The registering officer for the electoral district is (f) E. Patricia Ebanks.

20th March, 2024 DATE

E. Patricia Ebanks REGISTERING OFFICER

TAKE NOTICE that -

Every person who is entitled to be registered as an (a) elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day** of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of April, 2024.**

section 13(2)

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the (a) date of commencement of this Constitution, entitled to be registered as an elector; or (b)
 - heorshe-
 - i) isaCaymanian; and ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration; or
 - on the day of the issue of a writ ordering an election, he or she is otherwise qualified under
 - paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

(C)

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any (b) law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any law (C) in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- where a person is serving two or more sentences (a) of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelvemonths if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address (d) and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a ii) duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024.
- (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or iii) the Elections Office
- The registering officer for the electoral district is Leisa V. Welcome.

20th March, 2024 DATE

Leisa V. Welcome REGISTERING OFFICER

REGISTRATION NOTICE

TAKE NOTICE that -

- Every person who is entitled to be registered as an elector in the West Bay North, West Bay West, West Bay Central and West Bay South electoral district(s) and who (a) wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st** day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.
- Every person not disgualified on any of the grounds set (b) out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he orshe-

Oualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled (a) to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian; and
 - ii) has attained the age of eighteen years; and iii) is resident in the Cayman Islands at the date of
 - registration; and
 - has been resident in the Cayman Islands for a period iv) or periods amounting to not less than two years out of the four years immediately preceding the date of registration
 - or
 - on the day of the issue of a writ ordering an election, (C) he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended:
- is a person certified to be insane or otherwise (b) adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law inforce in the Cayman Islands relating to offences connected with elections.
- (2)For the purposes of subsection (1)(a)where a person is serving two or more sentences of (a) imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term; no account shall be taken of a sentence of
- (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (C) imprisonment imposed by a contenue of Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address and occupation of all persons qualified to vote in the (d) said district
 - whose names appear in the current Register of i) Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for aysbeginning 19th day of April, 2024.
- copies of Form 4 may be obtained at the following (e) places
 - i) any post office or sub-post office;
- ii) the registering office for any electoral district; or iii) the Elections Office
- $The registering officer for the electoral district(s) is {\mbox{Bethany Powery}}.$ (f)
- 20th March, 2024 **Bethany Powery** REGISTERING OFFICER DATE

- TAKE NOTICE that -
 - Every person who is entitled to be registered as an elector in the George Town North, George Town West, George TownCentral, George Town South, George Town East, Red Bay and Prospect electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the 1st day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.
- Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be (a) registered as an elector in the said electoral district if he orshe-

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the (a) date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe
 - i) isaCaymanian;and
 - has attained the age of eighteen years; and ii)
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
 - or
- on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election. (C)

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who-

- subject to subsection (2) is serving a sentence of (a) imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise (b) adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences (C) connected with elections
- (2) For the purposes of subsection (1)(a)-
- where a person is serving two or more sentences (a) of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of (c) imprisonment imposed by a court outside the Cavman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address and (d) occupation of all persons qualified to vote in the said district
 - whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer ii) a duly completed and signed application for registration in Form 4 will be available at the lections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of
- twenty-one days beginning on the 19th day of April, 2024. (e) copies of Form 4 may be obtained at the following places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
- iii) the Elections Office The registering officer for the electoral district(s) is Kathryn Myles. (f)

20th March, 2024 DATE

TAKE NOTICE that -

Every person who is entitled to be registered as an elector (a) in the Newlands, Savannah, Bodden Town West and Bodden Town East electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1 st** day of July, 2024 shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the 1st day of April, 2024.

section 13(2)

Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he (b) orshe

Qualifications of Electors

- 90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless
 - he or she was, on the day immediately preceding the (a) date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) heorshe-
 - isaCavmanian: and i)
 - ii) has attained the age of eighteen years; and iii)
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or iv) periodsamountingtonotlessthantwoyears outofthe fouryears immediately preceding the date of registration; or
 - (C) on the day of the issue of a writ ordering an election, heorsheisotherwise gualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disgualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding (a) twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in (b) force in the Cayman Islands; or
- is disqualified for registration as an elector by any (C) law inforce in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)-
- where a person is serving two or more sentences of imprisonment that are required to be served (a) consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- no account shall be taken of a sentence of (b) imprisonment imposed as an alternative to or in default of the payment of a fine; and
- no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman (C) Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- A revised list containing the names, street address and occupation of all persons qualified to vote in the (d) said district-
- whose names appear in the current Register of i) Electors; or
- ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the 19th day of April, 2024
- copies of Form 4 may be obtained at the following (e) places
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or iii) the Elections Office
- The registering officer for the electoral district(s)(f) is Kerry Nixon.

20th March, 2024 Kerry Nixon DATE REGISTERING OFFICER

Kathryn Myles **REGISTERING OFFICER**

Department of Sports HWM "Have Your Say Series"



Number 26. In the Series is: Everton Edwards.

Assistant Director of Sports, Programmes - Department of Sports

As we celebrate International Women's Month, I reflect on my journey as a women's football development coach, dedicated to empowering female athletes and advancing the role of women in sports.

From my time as Assistant Coach for the Jamaican (Reggae Girls') Women's National Team, contributing to their journey in the Concacaf 2022 World Cup Qualifying tournament, to my role in developing various national teams, including the US Women's National Team at different age levels, I've witnessed firsthand the power of women's soccer to inspire and unite.

As Head Women's Soccer Coach at Florida International University, and later as the Middle School Director of Athletics & Girls' Soccer

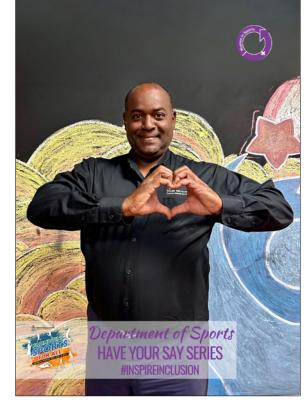
Program Director at Gulliver Preparatory School, I've nurtured talent, fostered excellence, and championed equality in sports. Leading teams to championships and expanding athletic programs, I've strived to create opportunities for young women to excel both on and off the field.

My commitment to education and mentorship, exemplified through my tenure as a faculty member at the University of Miami's Sports Coaching Certificate Program, underscores my belief in the importance of empowering the next generation of coaches and athletes.

Through my achievements and initiatives, such as founding the Hackney Football Showcase & Symposium and implementing a Pastoral Care Program, I aim to break down barriers and provide avenues for female athletes to thrive in all aspects of their lives.

This International Women's Month, let us continue to celebrate the achievements of women in sports, advocate for equality, and inspire the next generation of female athletes to dream big and pursue their passions with confidence and determination.

#INSPIREINCLUSION



Number 27. In the Series is: James Myles

Youth Services Coordinator - Youth Services Unit: I'm a born-again Christian, husband to Mellisa and father of four, stepfather to four, grandfather to two, Father-figure and mentor to many. I was a high performing athlete, now a committed high-performance sports volunteer who gives, blood, sweat and sometimes tears for his country.

I'm blessed from God with many talents to be a blessing to others. I'm always willing to glorify God by serving those around me. I exercise regularly to feed by body, I read daily to feed mind and I pray and worship God as often as possible with all my might to feed my soul.

Life is all about the teachable, memorable moments we share. At my core I am a collaborative servant leader. #InspireInclusion speaks to my core belief to include to inspire and to inspire by inclusion." To God be all the glory.





Number 28. In the Series is: Orvin Palacio

Head Coach - Netball - Department of Sports

Head Coach of Rising Stars Netball Club which involves working with various ages ranging from 13-19 years old. Also, adult women and men, in the Cayman Islands Netball Association Open Women's League and Mixed League.

Lead Coach for Rising Stars Netball Club "Lil Stars" Academy on Mondays ages 6-12 years old.

Co-Head Coach for the U-16 National Squad at the 2023 Jean-Pierre U-16 Tournament in Dominica.

My passion is teaching the women and girls in our community the game of netball, the ultimate team sport. Sports transcends all gender, race and creed and can be used as a vehicle for inclusion.

#INSPIREINCLUSION



Number 29. In the Series is: Franz Manderson Jr.

Assistant Coach - Basketball - Department of Sports

Coaches various ages groups: ranging from 5-12 & 13-18-year-old - adult women and men

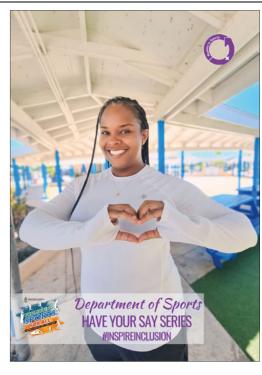
Boys Academy on Saturday: ages 5-12 years old

Two Men's Team currently playing in the CIBA Basketball Leagues

My passion is giving back to the community that gave me my opportunity to live out my dreams as an athlete

#INSPIREINCLUSION

HONORING WOMEN



Number 30. In the Series is: Anjuli Bradshaw Assistant Teacher

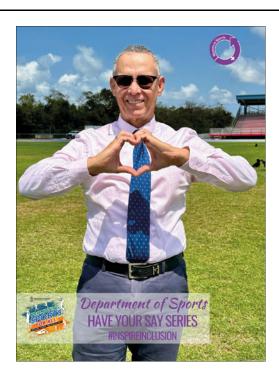
I am a highly skilled and versatile individual with a strong passion for sports, education, and community engagement. Throughout my athletic career, I have achieved remarkable success in netball, swimming, and track and field, proudly representing the Cayman Islands in prestigious competitions such as Carifta.

I have been recognised as the Female Athlete of the Year, which speaks to my dedication and accomplishments. Moreover, I have showcased my talents in dance through Dance Cayman, representing my country with pride. With a Bachelor's degree in Sports Studies and Sociology and currently pursuing a postgraduate certificate in education, I have been actively involved in coaching and mentoring athletes since 2016 while also serving as a CIFA referee.

As an assistant teacher, I am committed to shaping young minds and fostering talent. My journey exemplifies my unwavering dedication to sports, education, and community development, inspiring others in and out of the classroom.

To me, # InspireInclusion means fostering an environment where every individual, feels valued, respected, and empowered, regardless of their background, identity, or abilities. It involves creating a culture that celebrates diversity and encourages the participation and collaboration of all people.

InspireInclusion



Number 31. In the Series is: Dalton E Watler DBA - Deputy Chief Officer Ministry of Sport

Sport, Recreation and Park Manager, Coach and PE. Teacher

Have been involved in different programs including, Track, Basketball, Netball and Youth Programmes.

Dr Watler had presented numerous research papers in the areas of social significance of sport, Building Community through sport and Impact of Obesity in Cayman Children as well as wrote several books in the area of sport, politic and social challenges in emerging societies.

Beside writing books, researching and advising his Ministry and Minister. Dr Watler had served as Cayman National team manager, Chef of mission and motivator for young athletes representing the country.

Dr Watler had a passion for sport and issues that are affecting the Cayman Social Fabric. He believes that sport is a vehicle for learning civic values, social responsibilities, and that it will promote social interaction and ultimately encourage individuals to achieve higher education.

#INSPIREINCLUSION

Cayman's First Ever Triple Book Launch

George Town Yacht Club (upstairs) Thursday April 4th, 5.30 to 7.30pm

Presented By Three Caymanian Resident Authors.

- Refreshments and snacks offered.
- Chance to purchase copies but not required.
- All purchased books can be signed by authors or personally addressed.
- Free entry free tombola.
- Hear the authors themselves introduce their books.

BOOK 1 – Chantal-An unusual love story!

Author: Mike Ferrier

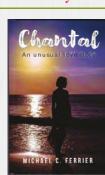
• Eight Novels

Two Biographies

Two travel books

Precis:

An international ad man spies a beautiful French lady at a cocktail in Abu Dhabi. She agrees to marry him platonically - to avoid the attentions of a local police chief

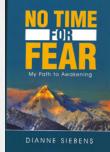


and to help her son get a job. In time platonic turns to actual – but her son's infatuation with terrorists gets him killed and sours the romance. Will they get back together and revenge her son's death? Maybe ...

BOOK 2. No Time for Fear. Dianne Siebens

IMAGINE THIS

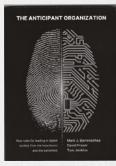
YOU ARE CAUGHT IN AN AVALANCHE. YOU ARE BURIED ALIVE. YOU ARE FROZEN STIFF WHEN THEY FIND YOU - THEY PRONOUNCE YOU DEAD. YET YOU SOMEHOW RECOVER TO TELL US WHAT DEATH IS LIKE. IT'S NOT SOMETHING TO FEAR



JUST ONE OF THE DRAMATIC EVENTS IN THIS EXTRAORDINARY LIFE STORY.

BOOK 3 – The Anticipant Organization. Mark Barrenechea, David Fraser,* Tom Jenkins.*

The world is turning from analog to digital – and at an ever increasing speed. The successful leader will learn to anticipate these changes, re-organize to profit from them, or watch his enterprise wither and die.



Hear the dialogue between a general and entrepreneur on warning management on the rise of Robotics.

*PRESENTER.

The Authors

- David one of the most decorated generals in the Canadian forces. Pioneer in reorganizing battle ground strategies. (Presenter).
- Tom one of Canada's most successful entrepreneurs. Built one of the internet's first search engines. (Presenter)
- Mark Transformed many companies into successful global leaders in information management. (Not present).

COMMUNITY EVENTS

St. Alban's Church - The Services of Holy Communion for March 29 & 31 March - On March 29th the Good

Friday Service will be held at 12noon. On Easter Sunday March 31st there will be the Service of Holy Communion at 9:30am.

Church of God Chapel WB – Holy Week Activities

28 – 31 March – The Church of God Chapel, WB invites all to their Easter celebrations. Maundy Thursday – **March 28** – 6:30pm to 7:30pm.

Good Friday Celebration - 29 March - 11am

Resurrection Day Celebrations – March 31

- Sunrise Service – 6am Seven Mile Beach; Morning Celebration 11am

Good Friday - Public Holiday

29 March - This is a religious and public holiday in the Cayman Islands. Most businesses, including offices and supermarkets will be closed. Restaurants and gas stations are usually open.

Cayman Turtle Centre – Easter Shell-ebration

30 March - Don't miss the Easter Shell-Ebration Family Fun Day at the Cayman Turtle Centre.

There will be lots of activities including face

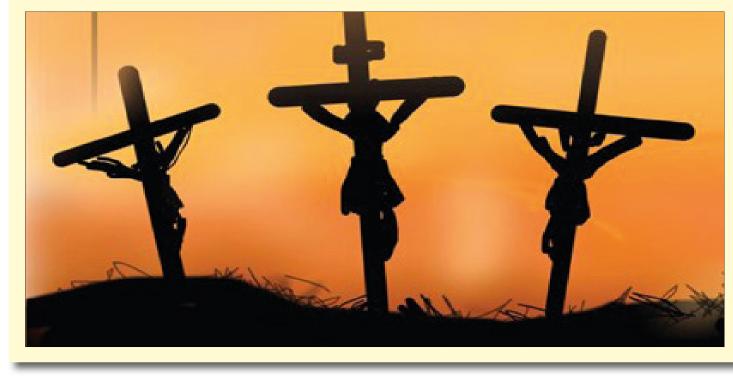
painting and the Great Golden Egg Hunt at 12pm! Find one of five golden eggs hidden around the Centre for a prize! Enjoy the live DJ at poolside and the food and drink specials. Call 949 – 3894 for more information.

Easter at Bayshore

30 March – Hop down to Bayshore Mall for the 2024 Easter Extravaganza on Saturday 30 March from 4pm to 6pm. This promises to be an unforgettable afternoon for the whole family. There will be many activities, including a scavenger hunt, face painting, garden games, cotton candy, easter chocolates and much more.

Kaibo Kitefest

1 April – Head to Kaibo Beach for an exciting afternoon of kite flying from 1pm to 4pm. Bring your own kite, make one at home or buy one at Kaibo. There will be a



DJ and lots of prizes on the day. Competition entry fee is CI\$10 and proceeds go to One Dog at a Time. Call 947 – 9975 for more information

St. Ignatius Church – Gigantic Garage Sale & Car Boot Sale

6 April - St. Ignatius Catholic Church is having its annual Garage Sale & Car Boot Sale On Saturday 6 April form 6am to 11am (No early birds!) at the Church Hall and School Car Park. There will be lots of great bargains on all kinds of items! Call 949 – 6797 or email ignatius@candw.ky to book your spot for \$25. Breakfast items will also be on sale.

Rotary Central – Dr. Bill Hrudey Science Fair

13 April - Get your projects ready for Rotary Central's 17th Annual Bill Hrudy Science Fair on Saturday April 13th beginning at 8am at The ARC, Camana Bay. The fair is open to all school student across the Cayman Islands. Go to www.rotarysciencefair. ky to register.

Sunset Glow – 5K Beach Yoga & Walk/Run

13 April – All are invited to the Sunset Glow – a powder and light 5K yoga and Walk/ Run event on Saturday 13 April beginning at 6pm at Seven Mile Public Beach. A relaxing yoga session begins at 6pm followed by the walk/run. Registration fee is \$25 for adults and \$15 for kids. The first 100 participants will receive a t -shirt and there will be glow items for all. There are exciting random prizes including airline tickets. On site registration begins at 5:30pm for at Le Classique, The Strand from 12 noon to 7pm daily. All proceeds go to Junior Batabano.

Send your community events to wendy@caymaniantimes.ky

When you fail to see results from diet and exercise

Although the basic crunch is still popI saw an infomercial the other day for a weight loss solution targeting the frustrated people who, "fail to see results from diet and exercise." Had to scratch my head on that one.

When does diet and exercise fail?

This, of course, is a trick question. Diet and exercise don't fail.

The only way for diet and exercise not to work is if you fail to stick with it long enough for the results to show.

Plain and simple. End of story.

I've seen more clients than I can count transform their bodies through the power of diet and exercise. Without surgery. Without gadgets. Without pills.

The real question to ask, when you're not making progress towards your fat loss goal, is not why diet and exercise has failed you, but rather why have you not stuck with it?

How to stick with a diet and exercise plan...

I will not downplay the hard work that goes into sticking with a diet and exercise plan, day-after-day, week-after-week, in order to achieve a stunning body transformation.

It takes dedication, focus, energy, determination and a stubborn refusal to quit. Make no mistake about it: losing fat is hard work!

Which is precisely why so many give up before experiencing the body that they really want to have.

So, you wonder, why are some people able to stick with the process long enough to transform their bodies while others jump ship after a few weeks?

Here are the four steps to sticking with diet and exercise for the long haul...**1. Mentally and emotionally lock on**

to the idea of the new, sexier, you.

You can't causally date the idea of transforming your body. This isn't a noncommittal, no-strings-attached relationship – you've got to go all in, both mentally and emotionally.

Attach yourself to the idea of a brand new you; focus on how you will feel, what you will wear and how life will improve once you achieve your fat loss goal. The stronger your feelings and mental image become, the more likely you are to succeed.

2. Keep the game plan as simple as possible.

There is no need for fancy diet plans or complicated exercise movements when it comes to dropping pant sizes. Keep your game plan as simple and boring as possible, even eating the same meals everyday and exercising at the same time for the same length (with varying intensity), until your big fat loss goal has been met.

Until your big fat loss leap has been made just stick with an uncomplicated game plan that works.

3. Plan for the resistance.

It's naïve to think that your body transformation journey will be all smooth sailing. Realistically you will run into resistance time and time again.

This resistance will come in the form of tempting cheat meals, tired muscles, lazy friends and waning motivation. But, most powerfully, the resistance will come from inside of you. It's natural to resist change, and transforming the shape of your body is big change. Plan for the waves of resistance. See it coming before it crashes over you, and you'll be able to stand strong long enough for it to recede without hampering your progress.

4. Build in accountability.

This is the most important step by far. It is essential to build accountability into your fail-proof fat loss plan. A friend, a coach, or a mentor who has a vested interest in seeing you succeed will save you from throwing in the towel when things get tough.

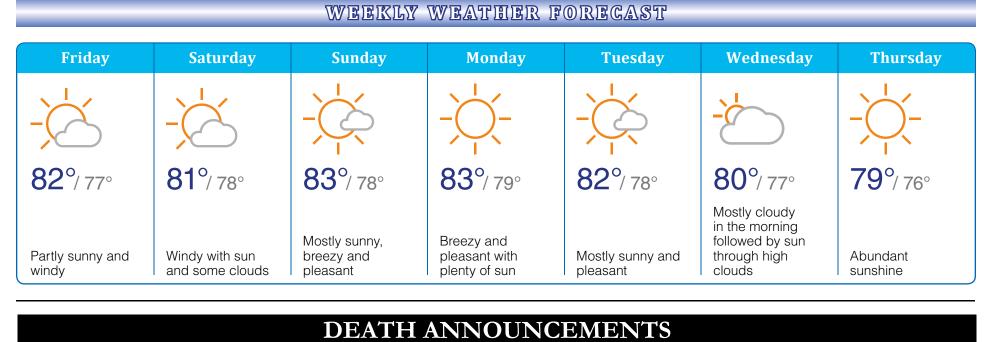


Ernest Ebanks

The role that I fill for my clients is the accountability to keep them on their path to health and fitness with my support, instruction and encouragement. I celebrate every inch lost and every ounce of new confidence gained.

If you're not yet one of my amazing clients then today is the perfect day to begin!

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com now to get started on your true body transformation story – and let's show the world how diet and exercise DO work! Caymanian Times | Friday, March 29, 2024 | Issue No 969 17





Condolences can be registered at churchillsfuneralhome.com

Condolences can be registered at churchillsfuneralhome.com

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Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle

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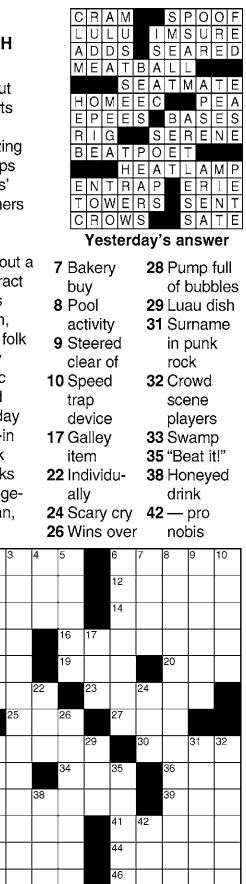
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Hurricane Lightning Mist Rain Sleet Smog Snow Squall Sunshine Thunder Turbulence Warm Windy

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

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Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee

WHEN WE WENTAFTER THECLAW AND KINGPIN, WE BOTH KNEW THE RISKS. IF ONLY WE KNEW WHA I'M SORRY YOU GOT ROUGHED UP, COLLEEN. THOSE TWO ARE







JUDGE PARKER

1.

IF EVERYTHING SAM TOLD ME IS TRUE, GODIVA'S BOY TOY IS IN SERIOUS TROUBLE.

GOOD HE'S A

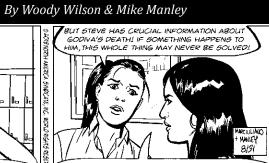
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8-31



AND AREN'T YOU THE ONE WHO TOLD ME TO KEEP BEATING HIS ROOMMATE EVERY TIME HE BLINKED? NEDDY, GODIVA'S MISS MARPLE MOVIE WAS A LIE WHY ARE YOU VYING TO PLAY THE TITLE ROLE NOW?

PUZZLES / COMICS

CaymanianTimesClassifieds

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000

- Store Clerk needed for On-The-Way Mini Mart
- Must be able to work weekends and holidays
- P.O.S experience is required
- Clean Police Record.
- Shift work 6am -10pm
- -Must have knowledge on how to or-
- der and receive inventory
- \$6.00 per hour, plus statutory bene-
- fits provided.

Send resume to: caytour@yahoo.com

or P.O. Box 111, KY1-1401

Electrical Standards Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

 ${\it Reporting to the Manager Engineering Services, the successful candidate will:}$

- research, design, develop and maintain new and existing materials, methods and equipment standards for all Transmission and Distribution (T&D) equipment including Substation HV/MV equipment and power transformers, utilizing theories and principles of electrical, mechanical and civil engineering fields;
- ▶ maintain design and construction standards for overhead and underground primary and secondary voltage lines in accordance with NESC, CSA, ANSI, IEEE or other North American standards;
- maintain and manage the review, production, updating and approval of T&D equipment standards, including Substation HV/MV equipment and power transformers, in support of the Standards Committee. This should include creating a structured centralized database with all version-controlled standards, minutes, action items and other relevant documentation
- manage projects to achieve the Company's plans for upgrading and maintaining the T&D and production systems;
- authenticate designs for standard and non-standard applications as required by any regulation, Acts, and/or external agencies to gain approvals;
- provide engineering support to Energy Operations on customer projects; general engineering support to the Energy Operations Division; engineering and technical support to T&D JSAC and Work Methods committees and support projects by developing standards packages, creating projects documentation and progress reporting.

Applicants must possess a Bachelor's degree in Engineering (Electrical specialization preferred) with a minimum of eight years of post-degree T&D Engineering experience in countries that utilise North American T&D standards; be registered or eligible to register with a professional engineering association as a Chartered or Professional Engineer; and demonstrate computer skills with Microsoft Office Suite Programmes and technical drawing packages such as AUTOCAD.

Salary is from CI\$5,630 to CI\$7,319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, April 12, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PE⊖PLE[™] We invest in people Gold



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position: Deputy Registrar – Cayman Brac Department: Admissions & Registrations

Overview

Reporting to the Registrar – Cayman Campus, the Deputy Registrar – Brac Campus directs the registrar related activities including institutional reporting, scheduling, maintenance of student records and maintenance of the academic calendar. The post-holder will configure and implement student records policies, procedures, and initiatives which support the objectives of the university, compliance with internal and external policies and the strategic plan of the university.

The Deputy Registrar will also support the strategic enrolment management including the development and evaluation of all recruitment activities. The Deputy Registrar will also take the lead in ensuring the integrity of accuracy of student data and reporting of institutional outcomes, internally and externally.

Requirements

- Bachelor's in education, business, or related field; master's degree preferred
- Good working knowledge of the Cayman Islands' education environment and system
- Five (5) years' experience of working in an administrative/records management or supervisory capacity
- Significant experience of using a database management system (student record system preferred)
- High level of proficiency with Microsoft Office e.g. Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- An understanding of university governance structures and academic policies in relation to higher education is preferred

Responsibilities

• Directs the daily registrar operations; supervises staff; implements faculty academic policies; reviews policy exception requests

• Oversees registration, withdrawal, degree audit, transcript evaluation, orientation, graduation and diploma processing, academic catalogue, final grade processing, records maintenance, and transcript processes

Collaborates with colleagues to provide a smooth registration process for students,

- plans peak registration, and interacts with academic departments to resolve problems • Recommends and participates in the development and implementation of universi-
- ty policies and procedures regarding student registration, records, class schedules, space scheduling and graduation requirements
- Maintains the university's student information infrastructures including the student information system
- Develops and publishes university information documents e.g. class and exam schedules
- Provides a directed, proactive, high standard of service and expertise in relation to
- student conduct, complaints, academic verification, appeals and independent review • Evaluates graduation applications and generates related written communications
- to students

 Liaises with the Scholarship Secretariat on a semesterly basis to maintain accurate

• Liaises with the Scholarship Secretariat on a semesterly basis to maintain accurate and up to date information on new and existing scholars

Compensation

Salary: KYD\$55,596.00 - \$74,772.00 (Grade K) per annum, commensurate with qualifications and experience.

Benefits: Medical insurance, pension and three(3) weeks annual leave, in addition to two(2) weeks of at Christmas.

How to apply

Submit your cover letter, CV and three (3) professional references to <u>recruitment@</u> <u>ucci.edu.ky</u> on or before April 22nd, 2024.

We regret, only shortlisted candidates will be contacted.

oyees who are committed to



LANDSCAPE SUPERVISOR

We are looking for an organized, ambitious individual to fill the role of Landscape Supervisor. This position reports to the Managing Director and is responsible for coordinating the daily operations of our landscape department.

Qualifications:

- Experience in managing a landscape division including design, estimation, installation maintenance service contracts, irrigation and pest management.
- Ability to effectively communicate, present information and respond to questions both verbal and written.
- Candidate must have 10+ years of experience with Landscape Maintenance companies.
- A High School Diploma or equivalent.
- A valid Cayman Islands driver's License is required.
- Must be available to work days, evenings, Saturdays, Sundays and holidays.
- Salary will commensurate with experience starting from KYD\$41,600.00 to \$46,800.00.

Send resume to hr@ebt.com.ky

Floral Associate

Every Bloomin' Thing is seeking an experienced full time Floral Associate for our retail floral/ gift and garden shop. Floral experience and knowledge of plants required. Position requires a highly motivated individual with exceptional customer service skills and a positive attitude.

Individual must be able to provide support in a busy floral/gift shop.

Duties include maintaining supplies, preparation of flowers, replenishing inventory, assisting in flower arranging and cleaning of floral and cooler areas.

Must have 5+ years of experience as a Floral Associate in a retail floral establishment. Must be computer literate and able to use MS Outlook, Word and Excel.

Must be able to lift up to 50 lbs.

Computer and floral skills will be tested prior to hiring.

Salary will commensurate with experience starting from KYD \$21,060.00 to \$23,400.00`

Send resume to hr@ebt.com.ky

HERITAGE HOLDINGS

Heritage Holdings Group of Companies

SureBuilt Construction Ltd.

Handyman

The *Handyman* should have solid experience in general construction and knowledge of basic construction tools. The ideal candidate should be familiar with all construction trades. We're looking for someone experienced, who can work with various hand tools operating limited types of equipment like a pro! Some job duties include actively supporting the construction/maintenance/equipment teams onsite, furnishing tools and materials for others in their team, and performing any other job-related duties as requested by management.

Job Responsibilities and Duties, include but aren't limited to:

- Knowledge of carpentry, plumbing, painting, steelwork, masonry, and minor electrical and plumbing.
- Knowledge of small tool repairs.
- Able to follow oral and written instructions in English.
- Good Organisational skills.
- Ability to safely operate manual and power tools.
- Unload materials and other materials at the worksite.
- Set up equipment as required.
- Perform a variety of tasks at the property.
- Maintain tools & equipment.
- Able to identify safety hazards and take all necessary corrective actions to eliminate or minimise hazards.

Minimum Requirements for the Successful Applicant:

Must have a Valid Driver's License.

• Mechanical, organisation, communication, time management and problem-solving skills

- Physically fit, Fast learning, Positive attitude
- 5+ years' experience in a similar field.
- A minimum of high school education and a Trade Certificate would be preferred.

Salary range KYD 10.00 – KYD 12.00 per hour based on qualifications and experience, plus an attractive bonus scheme and statutory benefits as prescribed by Law. Only suitably qualified applicants will be contacted for an interview. Apply here: jobs@heritageholdings.ky

Deadline for applications: 3 April 2024.



Monday Wednesday Friday



Newspaper Advertising Rates

| Description | CI\$ | Size (inches) W x H | Maximum # of words |
|-----------------------|------|----------------------------------|--------------------|
| | | | |
| Full page | 750 | 10 x 13.5 | 1200 |
| 2/3 page | 650 | 10 x 8.37 <i>or</i> 6.6 x 13.5 | 900 |
| 1/2 page (horizontal) | 450 | 10 x 6.67 | 700 |
| 1/2 page (Vertical) | 450 | 4.9 x 13.5 | 700 |
| 1/3 page | 350 | 4.9 x 8.37 | 400 |
| 1/4 page | 250 | 4.9 x 6.67 | 350 |
| 1/5 page | 150 | 4.9 x 4.96 | 200 |
| 1/8 page | 75 | 4.9 x 3.25 <i>or</i> 3.22 x 4.96 | 200 |
| 1/16 page (Small) | 50 | 4.9 x 1.55 <i>or</i> 2.38 x 3.25 | |
| Front Page Banner | 200 | 10 x 1.5 | |
| Inserts (per 1,000) | 300 | | |
| Advertorial 1/2 Page | 500 | | |
| Graphic Design | 50 | | |
| - | | | |

Advertising Deadlines (48 Hours prior Publication Day)

| Publication Day | Deadline (12pm (noon)) |
|------------------------|---------------------------|
| Monday | Thursday |
| Wednesday | Monday |
| Friday | Wednesday |

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/ Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician

Position Type: Full Time/shift

Description:

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The IT technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

Responsibilities:

• Assist in repairing, installing, and maintaining personal computers.

• Assist with troubleshooting of the system hardware, desktop support, and printer

set up.

Assist with in network connectivity/cabling and networking hardware such as routers and switches

Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
 Experience supporting various hardware and peripheral components in an on-site
- environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment. Experience with customer service/customer interaction

Salary & Benefits:

• The salary range for this position is Cl\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training Interested participants should forward their resume, cover letter, and references to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002 Email: <u>howard.cross@avcom.ky</u> or <u>magzie.stephenson@avcom.ky</u>



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Locale Hotel is looking for a Hotel Manager

The position is responsible for effectively managing all aspects of the operations of the hotel involving the front of house, sales and marketing, housekeeping and maintenance and other areas as assigned. Individual will be accountable for delivering results that contribute to the mission and overall success of the hotel by accomplishing performance objectives focused on driving sales and profitability, guest and associate satisfaction, and ensuring that brand standards are met. Provides strategic leadership and expertise that ensures the efficient operation of hotel and leads with passion that inspires the staff and attracts the best talent.

QUALIFICATION STANDARDS

Education:

Bachelor's degree (B.A/B.S) or equivalent from four year college; Work experience and expertise weighs heavy and will be considered in lieu of degree.

Experience:

• Minimum of 10 years' experience in an Executive Level role in a similar role with strong preference given for experience within a Branded Hotel.

- · Commitment to exceptional guest service.
- Strong communication and listening skills, excellent English speaking, reading and writing skills.
- Aptitude in financial management, financial reports and analysis.
- Excellent leadership skills with a hands-on, lead-by-example work style.
- Ability to work well under time pressure.
- Demonstrated previous experience in a Hotel Manager role with the proven ability across the wide spectrum of duties required for such a role within a resort/hotel.
- Must have a clear and steady job history.

Annual Starting Salary Range: 70,000.00 – 90,000.00 USD depending on experience.

Caymanians, Status Holders, individuals Married to Caymanians, and Permanent Residents with Rights to Work only need apply, Applications accepted until April 12, 2024 email: <u>carli@staylocale.com</u>



A Workplace Where You Belong.

Doctors Hospital in the Cayman Islands is renowned for its exceptional team of experts, committed to delivering excellence in healthcare. Our commitment to diversity and inclusion means that everyone is welcome, regardless of sexual orientation, age, religion, or background. We believe in fair and equitable treatment for all applicants, ensuring that every CV is reviewed with integrity and respect. Join our team at Doctors Hospital and become part of a supportive community that values your unique talents and contributions.

Current Vacancies

Project Manager KYD \$66,000.00 - \$78,000.00 per annum

Medical Laboratory Technologist KYD \$60,000.00 - \$75,000.00 per annum Registered Midwife

KYD \$52,200.00 - \$66,000.00 per annum

Registered Nurse

KYD \$52,200.00 - \$66,000.00 per annum

Radiographer KYD \$48,000.00 – KYD \$60,000.00 per annum

Doctors Hospital offers a competitive benefit package that includes tuition reimbursement, paid vacation, health insurance and pension in accordance with the Cayman Islands regulations

To view the full Job Descriptions and to apply, log on to the Doctors Hospital Careers page:

https://www.doctorshospitalcayman.com/careers/

Application Deadline: 29th March 2024



St. Ignatius Catholic School Tel: (345) 949 9250 Email: <u>general@st-ignatius.com</u> Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking to employ a fully qualified and suitably experienced $\underline{\text{Teacher}}$ of English to join an excellent and motivated team. The start date is August 2024.

Qualifications, Skills, and Experience:

• A recognised degree in English Literature or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.

• At least three years of teaching experience across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years. Experience in teaching Cambridge International IGCSE and A-Level would be a distinct advantage.

• Experience in teaching an additional subject is preferred, though not essential, therefore applicants should include such information within the application.

Model excellent practice in the classroom; preferably externally verified.

• Secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.

• Must be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.

• Committed to continuing professional development.

• Proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.

• Excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.

• Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Duties will include, but will not be limited to:

• To provide pastoral, academic and behavioural support for children per school policies and procedures.

• To keep good records of the progress of the children in the class/group and to be able to use the formal assessment processes of the school, both for formative and summative purposes.

• To support parents with referrals to outside agencies, where required.

• To meet with parents, staff and children to provide support with Individual Education Planning and Learning plan support, where required.

• To provide communication to parents, including formal reports and meetings with parents regarding their child's progress.

• Lead and/or be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

• CI\$52,500 to CI\$63,000 per annum, commensurate with experience and qualifications.

100% employer-paid medical, dental and vision insurance coverage for employees.Statutory pension contributions.

• One free school place for a child of an employee.

How to apply:

Submit your resume and a cover letter to <u>SICS@edvectus.com</u>. All applications are being processed by Edvectus.

Closing date: April 5, 2024

NOTICES

This is to notify the public that Ministry of District Administration and Lands (applicant / owner) have applied for planning permission for Watering Place Gardens Playing courts, public park, restrooms, parking areas and associated siteworks on Block 106E Parcels 48, 194, 197, 198, 201, 205, 206, 207, 208, 209, 210, 211, 212, at Watering Place Gardens, Cayman Brac. Site Plans and Elevations related to this application can be inspected the Department's website at: http://planning.ky/planning-notices or at the Department of Planning, located on the 1st floor of the District

Administration Building, Stake Bay, Cayman Brac.

If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the DATE OF POSTING. Your comments should be addressed to the Director of Planning, P.O. Box 235, Cayman Brac KY2-2101, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your BLOCK AND PARCEL.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Food Trailer and Toilets** on **Block 98 D** and Parcel **112** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning. ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment in the ownership and operation of a local company which will offer Transformative Digital Marketing and Education through its SAAS platform in Grand Cayman. Total investment will be in the range of US\$600,000.

Interested parties should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before April 10, 2024. In the absence of any interested Caymanian parties who are able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for a Local Companies Control Licence.

Any Caymanian interested in making a financial investment in this project should apply via registered mail to Boddens, P O Box 10335, Grand Cayman KY1-1003, or by email to <u>hello@boddens.ky</u>.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1- 9000, Cayman Islands.

Invitation to Caymanians Only

Caymanians are invited to invest in a business venture which will involve the purchase of shares in an established medical practice in the Cayman Islands. The intention is to acquire 80% of the issued share capital of an existing ordinary resident company.

The venture requires a total capital investment of approximately Cl\$2,880,000.00 to purchase the 80% shareholding. The ability to provide additional capital for future expansion of premises, equipment and services is desired. Interested investors should be able to supply capital immediately to acquire shares. Caymanians who wish to participate should provide written evidence from a financial institution within the Cayman Islands that they have the necessary capital readily available to make their proposed investment.

Applications should be accompanied by a biography of the applicant including a summary of all experience in the medical industry including practice management and their success history together with their full contact details. In the event that Caymanian investors amount to less than 60% of the proposed business, an application will be made to the Trade and Business Licensing Board for a Local Companies (Control) Act Licence and a Trade & Business Licensing Act Licence.

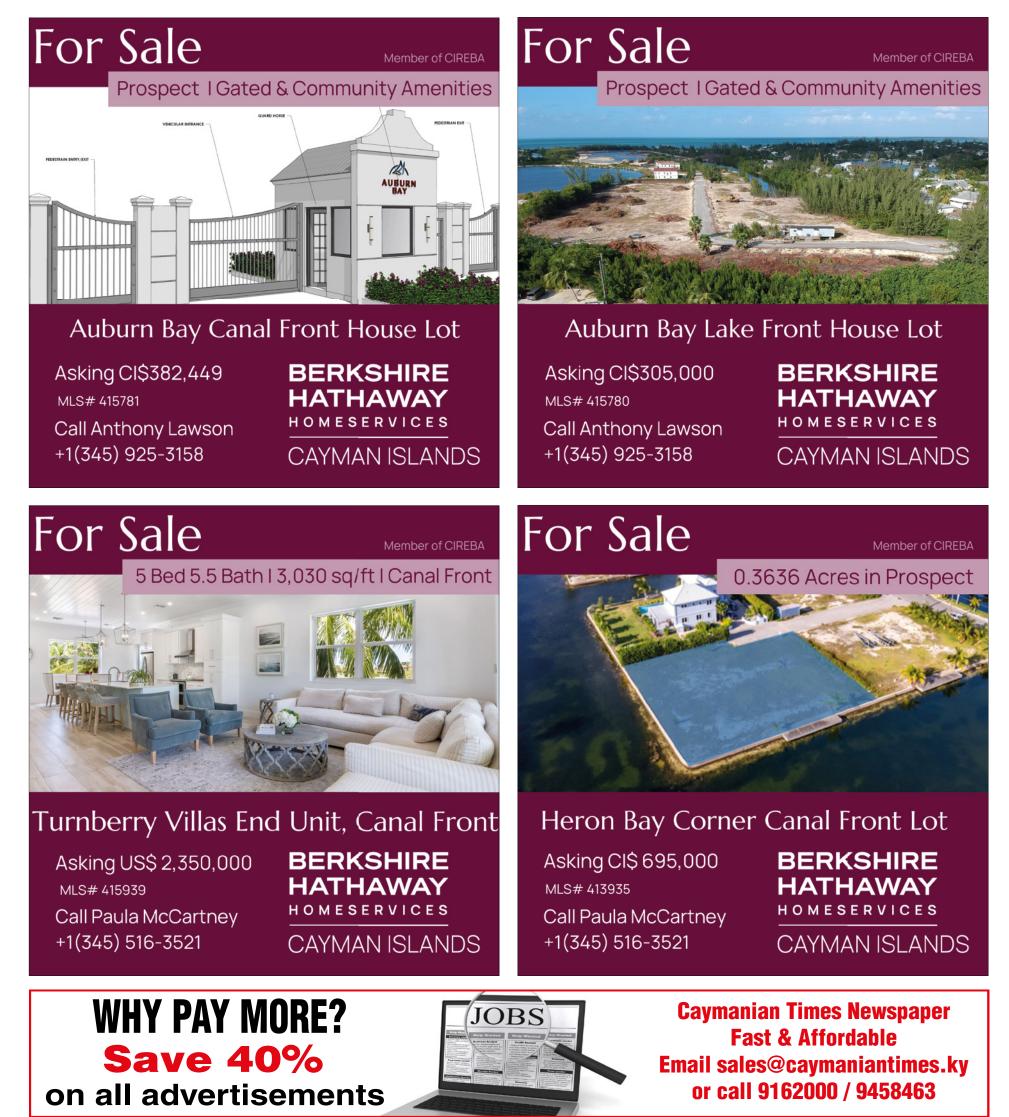
Please apply by or before 5 April 2024 to:

Investment (Ref: 7003) C/o Stuarts Humphries P.O. Box 2510 Grand Cayman KY1-1104 Cayman Islands Email <u>Buck.Grizzel@stuartslaw.com;</u> Tel. no. 1-345-814-7919

With a copy to the Secretary, Trade & Business Licensing Board Department of Commerce and Investment 1st Floor, Government Administration Building 133 Elgin Avenue, George Town, Grand Cayman, Cayman Islands



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- Email info@caymaniantimes.ky or call 916 2000 www.caymaniantimes.ky





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