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John Gray Wins 2024 Inter-Secondary Schools Sports



Call to Action: Ensuring Safety on Cayman's Roads Together

As the Easter weekend approached, a period often associated with contemplation and new beginnings, we find ourselves at a critical juncture in the Cayman Islands' journey towards growth and modernization. Our roads are busier than ever, bustling with an increasing number of vehicles and drivers. This sign of progress also brings forth significant challenges that demand a unified response. In this pivotal moment, the National Road Safety Committee (NRSC), in partnership with the Department of Vehicle and Driv-

SEE CALL TO ACTION, PAGE 2





Our Executive Health Checks are packaged to meet your individual need including optional add-ons specific to your unique health journey.

POLICE NEWS

Call to Action: Ensuring Safety on Cayman's Roads Together





CONTINUED FROM Page 1

ers' Licensing (DVDL), the Department of Public Safety Communications (PSC-911), the Royal Cayman Islands Police Service (RCIPS), and the National Roads Authority (NRA), is sounding the alarm for immediate community engagement based on the latest road safety data. This collective call to action is not just about addressing the immediate concerns but forging a path to a safer, more responsible future on our roads.

By the Numbers: Growth and Challenge

Since 2020, the number of licensed drivers has surged from 53,779 to 62,798 in 2024, alongside an active vehicle registration exceeding 50,000. This growth, while indicative of our development, brings to light the challenges on our roads. The total number of motor vehicle accidents (MVAs) reported by RCIPS has risen from 2,167 in 2020 to 3,196 in 2023. This uptick is not confined to Grand Cayman alone but is a trend observed across all districts, with George Town, Bodden Town, and West Bay witnessing the most significant increases.

Fatal accidents have remained a constant sorrow, with 9 fatalities reported in 2023, matching the figures from 2020 and 2021. Serious injuries from accidents also continue to impact lives across the islands, with 22 serious injuries reported in 2023.

Diving Deeper: Traffic Offences

The RCIPS has been diligent in detecting and prosecuting traffic offences, a testament to their commitment to road safety. In 2023 alone, there were 10,716 traffic offences detected, marking a substantial increase from 7,651 in 2020. Speeding violations have soared, from 3,999 in 2020 to 4,654 in 2023, highlighting a pressing area for intervention. Meanwhile, offences like driving under the influence and using a mobile phone while driving have seen varying trends but remain significant concerns.

Statistics by Island and the Road Ahead

Our comprehensive analysis reveals a



concerning trend across the Cayman Islands, with George Town, Bodden Town, and West Bay experiencing the most significant increases in motor vehicle accidents (MVAs). George Town led with a sharp rise from 1,666 MVAs in 2020 to 2,439 in 2023. Similarly, traffic offences have surged across the islands, with speeding tickets skyrocketing from 3,999 in 2020 to 4,654 in 2023, emphasizing a critical area for intervention.

In the smaller, sister islands, Cayman Brac and Little Cayman, although the numbers are lower, the presence of fatal accidents and offences calls for a unified approach to road safety that includes all three islands. Cayman Brac's MVAs have remained relatively stable, but even one life lost to a preventable accident is one too many.

A Community United for Safety: The Path Forward

The statistics paint a stark picture: as the Cayman Islands grow, so does the responsibility of each driver. The rising trend in road accidents and traffic violations is a call to action for every member of our community. From George Town to Little Cayman, each district has a role to play in safeguarding our roads.as our islands grow, so do our challenges in maintaining safe roads.

Chairman for the NRSC and Chief Officer for Planning, Agriculture, Housing, Infrastructure, Transport and Development Mr Eric Bush said; *"The RCIPS is doing their part, with thousands of traffic offences de*-



tected and prosecuted, showcasing their vigilance and dedication to keeping our roads safe. However, As we face these challenges, it's clear that the solution does not lie with the police force alone. The NRSC is committed to implementing high-level legislation and stricter enforcement measures. Nevertheless, the core of our strategy is community involvement."

"We are at a critical juncture where the actions of every individual on the road can save lives. It's not just about avoiding fines or penalties; it's about protecting our loved ones and ensuring the safety of our community," states Mr. Eric Bush, Chairman of the NRSC. "We need the full community's support, and must ALL come together, not just as the 62,798 drivers but as families, friends, and neighbours, to stop this trend. Everyone needs to realize every action counts, from obeying speed limits to putting down our phones while driving."

Take the Pledge

The RoadtoZero initiative is more than a campaign; it's a commitment to each other and the future of the Cayman Islands. "Every one of us holds the power to make our roads safer. It starts with a simple pledge—your pledge—to drive responsibly. Let's do this together," emphasises Chairman Bush.

To become a part of this vital initiative and for more information on how you can contribute to making our roads safer, please visit gov.ky/road-safety.

"Your pledge today is a promise for a safer tomorrow. Join us, and let's pledge for #NoMoreIn2024."

Caymanian Times Issue # 970

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LOCAL NEWS

American Airlines to Start Daily Nonstop Service from Dallas to Grand Cayman on December 5, 2024



Travellers from Dallas will be able to enjoy daily nonstop service on American Airlines between Dallas Fort Worth International Airport and Grand Cayman starting on December 5, 2024. The increase in service is due to high demand for the Cayman Islands in the market during this period. The Cayman Islands Department of Tourism is working closely with American Airlines to promote the route. The daily service for this route will run through March 2025.

"Dallas has always been an important market for the Cayman Islands and the increase to daily service is a strong indicator that Cayman remains a preferred destination for Texans. We value American Airlines' partnership and the confidence they have in the destination," said Director of Tourism, Rosa Harris.

"We look forward to welcoming new and repeat visitors from Dallas to enjoy what the Cayman Islands has to offer from ringing in the new year on Seven Mile Beach, enjoying Cayman Cookout in January or travelling for a romantic getaway or family vacation," continued Harris.

American Airlines' daily, nonstop service between Dallas (DFW) and Grand Cayman (GCM) will operate from December 5, 2024, and ends on April 2, 2025. Flights are now available to book through aa.com or by contacting a travel professional.



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GOVERNMENT

Deputy Premier Engages with US Congress, Media and Industry



Deputy Premier and Minister for Financial Services and Commerce, the Hon. Andre Ebanks MP (right) spoke with US Representative Pete Sessions, a member of the House of Representatives' Financial Services Committee, during a visit to Washington DC and New York City from 13-21 March.



Deputy Premier and Minister for Financial Services and Commerce, the Hon. Andre Ebanks MP, speaks at Cayman Finance's industry roundtables in New York City, during a visit from 13-21 March that also took him to Washington DC.

Reinforcing and reaffirming the Cayman Islands' relationships with US policymakers, regulators and industry, the Deputy Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks MP, visited Washington DC and New York City from 13-21 March to listen to their current views on global industry matters, and to update them on our Islands' soundness and business viability.

"The solid week of meetings began with Cayman Finance's industry roundtables, which among other highlights confirmed the Cayman Islands' attractiveness as a top investment funds domicile," he said.

The Deputy Premier then held introductory meetings with DCbased journalists from highly respectable media outlets, who cover international issues relevant to Cayman's financial services framework.

"The journalists were genuinely interested in the Cayman Islands and open to understanding our financial services framework in its modern light. These forthright conversations laid the foundation for building more trusted relationships with international media," the



Deputy Premier and Minister for Financial Services and Commerce, the Hon. Andre Ebanks MP (right) spoke with US Senator Steve Daines, a member of the Senate Banking and Senate Finance committees, during a visit to Washington DC and New York City from 13-21 March.

Deputy Premier said.

"For me it reinforced the truth that overseas journalists, as well as those in Cayman, often have to digest large amounts of material very quickly and on deadline. So during our introductory discussions I gave them the Ministry's financial services timeline, which concisely displays the country's regulatory, tax information sharing arrangements, and anti-money laundering milestones from the 1960s to present day. It's a key visual that quite succinctly and compellingly conveys to international stakeholders the breadth and depth of our modern framework."

The Deputy Premier provided US policymakers with the same timeline, demonstrating how the Cayman Islands backs its strong commercial offerings with an established record of effectively implementing global regulations that fight illicit crimes, including tax evasion and money laundering. "Indeed, in all our meetings

throughout the week, I underscored Government's continuing commitment to global standards," he said.

"These include standards set by the Financial Action Task Force for AML/CFT, which stands for anti-money laundering, countering terrorism financing, and countering proliferation," he said. "Indeed, the Cayman Islands has already begun our preliminary preparations for FATF's Fifth Round of evaluations. Official procedures to commence the assessment will take place in 2026, prior to the FATF onsite in 2027."

The Deputy Premier also spoke about the Cayman Islands' cooperation with the standard-setting OECD Global Forum on Transparency and Exchange of Information for Tax Purposes.

"The Global Forum sets the international standard and mechanisms, through which its members - now standing at 171 countries - exchange tax information with each other. This exchange of information helps tax and legal authorities around the world so that taxes are paid where they are due

Supporting the Deputy Premier during the visit was Government's Deputy Representative for Financial Services to Europe, Julie Campbell, who works in the Ministry for Financial Services and Commerce. In addition to the reinsurance roundtables and media meetings, their meetings included:

1. Department of the Treasury, Global Affairs and Tax

2. Citigroup and Bank of America 3. US Senate and House of Representatives Members

4. House of Representatives Ways & Means Committee

5. Senate Banking Committee

6. Senate Finance Committee The Deputy Premier thanked the Minister for Tourism and Ports, the Hon. Kenneth Bryan, MP; and the Minister for Sustainability and Climate Resiliency, the Hon. Katherine Ebanks-Wilks, MP, for covering various aspects of his responsibilities while he was overseas.

He returned to a busy week at home as he is acting for the Premier, the Hon. Julianna O'Connor-Connolly, MP, who is currently overseas on Government business.

UK Parliament scrutinises education support for OTs



How the British government supports the education of students from Cayman and the Overseas Territories - both in the UK and in their respective territories - is the focus of a new UK Parliamentary inquiry.

It's being carried out by the Sub-Committee on the Overseas Territories which comes under the influential Foreign Affairs Committee.

Currently, written submissions are being accepted until April 8th in advance of a planned public evidence session.

"This call for evidence focuses on the support students and institutions get from the UK Government and asks what areas there are for improvement to their approach, particularly in relation to higher education provision," the Sub-Committee on the Overseas Territories said in a statement.

It added: "The 2012 Government White Paper named education as a "priority" for aid assistance, including teacher training, UK-Territory partnerships, and related infrastructure improvements, such as schools and internet access."

The provision of education is devolved to local Overseas Territory governments. However, the UK Gov-

Cayman Reps Attend National Hurricane Conference



(left to right) Cabinet Secretary Samuel Rose; Director General, Cayman Islands National Weather Service, John Tibbetts; Deputy Director National Hurricane Center (NHC), Jamie Rhome, Senior Hurricane Specialist Robbie Berg; Premier Hon. Juliana O'Connor-Connolly, Director HMCI, Dani Coleman and Senior Hurricane Specialist, NHC, Daniel Brown.



Premier O'Connor-Connolly listens attentively to a conference presentation that highlights Cayman and similar territories.

By: CIG Public Relations

Premier Honourable Juliana O'Connor-Connolly along with Director of Hazard Management Cayman Islands, Dani Coleman and Director General, National Weather Service, John Tibbetts attended the National Hurricane Conference held in Orlando, Florida from 25-28 March. The conference is a major annual event for education and professional development in hurricane and disaster preparedness.

The team was also joined by Cabinet Secretary, Samuel Rose, who is now the Chief Officer for both the Hazard Management Cayman Islands and the Cayman Islands National Weather Service.

The aim of the National Hurricane Conference is to improve hurricane preparedness, response, recovery and mitigation in order to save lives and property in the United States and the islands of the Caribbean and Pacific. In addition, the conference serves as a national forum for federal, state and local officials to exchange ideas and recommend new policies to improve emergency management.

Premier O'Connor-Connolly who has prioritised the Islands' emergency readiness, increasing hurricane shelter space, improving support to vulnerable communities during disasters and repairing of the weather radar prior to the start



Attendees at the 2024 National Hurricane Conference in Orlando, Florida, 25-28 March.

of the 2024 hurricane season stated, "It is important to build relationships and join these forums in order to learn what is new not only in hurricane preparation but across the spectrum of disaster preparedness, mitigation, response and recovery."

"It has been useful for me and the team to participate in these highly informative workshops and presentations. This year marks 20 years since the passage of Hurricane Ivan. Hurricanes represent perhaps the most significant and impactful events that affect the Cayman Islands. Effective management requires inter-agency collaboration at all levels of government to protect lives, property and the environment effectively," she further observed.

Some of the topics being emphasised during the four-day conference include lessons learned from previous hurricane strikes, state of the art programmes worthy of emulation, advancements in forecasting and weather prediction and best practice across hazard management, mitigation and recovery. In commenting on the importance of the conference, Director Dani Coleman noted, "With hundreds of people in attendance at the conference, it will certainly provide us with excellent information on hurricane preparedness, response and recovery, and a great opportunity to interact with a wide range of industry professionals and key decision-makers as we prepare for the upcoming season."

5

Similarly, Director General of the National Weather Service John Tibbetts stated, "The forum has been great so far. I have been maximising on the opportunity to meet with a number of weather experts at the National Hurricane Center to discuss predictions for this year which will be announced here and learn more about the Center's experimental tropical cyclone forecast cone graphic, and other new products that will benefit the Cayman Islands, just in time for the busiest months of the Atlantic hurricane season."

The National Hurricane Conference attracts government officials, meteorologists, emergency management officials, public information officers, law enforcement, armed forces disaster preparedness officials, planners, port authority officials, news media, voluntary agency representatives and others in related areas from around the United States, the Caribbean and Canada.

UK Parliament

CONTINUED FROM Page 4

ernment has a responsibility under Article 73 of the United Nations Charter to promote their political, economic, social, and educational advancement.

There are currently three Overseas Territories that do not have access to higher education facilities in territory: The Falkland Islands; Pitcairn; St Helena, Ascension, and Tristan da Cunha.

In its inquiry into how the UK supports the education of students from the Overseas Territories both in the UK and in their respective territories, the Overseas Territories Sub-Committee is addressing five specific areas. (1) In what ways is the UK Government supporting education of students from the Overseas Territories?

(2) Is the Government reaching its aspiration to prioritise aid assistance for education to Official Development Assistance (ODA) eligible territories?

(3) What challenges do Overseas Territories students looking to study in the UK face, and what can the UK Government do to help?

(4) To what extent are the various responsible Government departments working together in achieving their goals regarding education and the Overseas Territories?

(5) To what extent have they been responsive to requests and concerns raised by the Overseas Territories and their students?

The Overseas Territories Parliamentary Sub-Committee had set a deadline of 25th March 2024 for written submissions. However, that has been extended to April 8th, after which the Sub-Committee intends to hold a public evidence session at a date to be announced.

The guidance for written submissions explains that they should be concise, and if over 3,000 words, should include a short summary. It should also be presented in numbered paragraphs, include a personal introduction or that of the organisation represented, and the reason for submitting evidence. Also, it should not already be published.

The Sub-Committee on the Overseas Territories also advises that written evidence may be submitted on the basis of anonymity (meaning that it will be published, but without your name), or in confidence (meaning that it won't be published at all).

" If you would like to submit evidence anonymously or in confidence, you will be able to select this option during the submission process. Please also state at the beginning of your evidence which of these you want to request, and tell us why."

The Overseas Territories UK parliamentary Sub-Committee says it's particularly keen to hear from under-represented groups and is placing particular emphasis on diversity.

"We encourage members of under-represented groups to submit written evidence. We aim to have diverse panels of Select Committee witnesses and ask organisations to bear this in mind when we ask them to choose a representative. We are currently monitoring the diversity of our witnesses."

LOCAL NEWS / CT BUSINESS 6 **GIRLGUIDING CAYMAN ISLANDS INTEGRATED INTO UK STRUCTURE**

From September this year, Girl Guiding in Cayman and other British Overseas Territories will be integrated into the structure of the Girlguiding North West England region and be governed by senior volunteers and staff in the region.

A statement from the organisation's UK headquarters says: "Over the past year, we have been working with senior volunteers in the 9 overseas territories on a way forward for Girlguiding activities to continue. As a result, we have agreed that Girlguiding North West England's board of trustees and management structure will provide support to, and oversight and assurance of, guiding organisations in British Overseas Territories, as with their other areas of responsibility."

It also states that a dedicated resource within the Girlguiding North West England region, funded by the British Overseas Territories, has also been agreed.

There will be a transition period which will be completed by 1 September 2024.

"We are delighted that members in British Overseas Territories can continue as part of Girlguiding so girls can be themselves, feel at home, have fun and try new things - enjoying time with friends and encouraged by amazing volunteers. Thank you to our trustees,



international commissioner, senior volunteers, commissioners, members and staff who worked to develop a way forward for members in British Overseas Territories to stay as part of Girlguiding."

Girlguiding defines its purpose as helping girls and young women find their voice, build skills and confidence, inspire them to discover the best in themselves and empower them to make a positive difference in their community.

Guiding originally began in the Cayman Islands in the 1930s. The Cavman Islands Branch Association status known officially as "Girlguiding Cayman Islands" was granted in 1987. As of April 2020

Branch Associations form part of British Girlguiding Overseas.

Girlguiding Cayman Islands says it continues to be very active with Units on Grand Cayman and Cayman Brac.

The global Guiding organisation was started in the early 1900s by British Army General Robert Baden-Powell as an offshoot of a scheme for training boys.

At the Scouts' first rally in 1909, a group of girls demanded to be Scouts too. In 1910, Baden-Powell formed the Girl Guides. His sister Agnes was assigned to look after the new organisation. (Girlguiding Cayman Islands).

"The Girlguiding Programme



offers exciting and adventurous activities, opportunities to develop new skills and to earn plenty of badges. The Programme includes six themes representing an area of development, offering balance, variety and well-rounded experience. The themes are: Know Myself, Express Myself, Have Adventures, Take Action, Be Well and Skills for Life."

It says their values and shared commitment is to be caring and inclusive, challenging and fun, empowering and inspiring. The girls participate in fun activities and learn new practical skills; working in a team, leading, building confidence and contributing to the community.

"Supporting the community forms an important part of our Girlguiding Promise. We are often invited to take part in local calendar events, and we regularly take part in beach cleans ups, to ensure we do our part protecting the oceans."

APPLEBY'S ARTICLED CLERK ADMITTED AS CAYMAN ISLANDS ATTORNEY-AT-LAW

Appleby is delighted to announce the admission of Caymanian, Jackson Messer as an attorney-at law in the Cayman Islands, following successful completion of his legal training with the Firm.

Jackson was called to the Bar and sworn in before Justice Cheryl Richards KC on Wednesday March 27th amongst colleagues and family. Jackson's admission was moved by Appleby Partner, Andrew Jackson.

Jackson was born and raised in the Cayman Islands and became the recipient of Appleby's Legal Scholarship programme in 2018. He went on to join Appleby's Articled Clerk Programme in 2022, undertaking an 18-month seat rotation, giving him hands on work experience across Appleby's main practice areas including Corporate, Litigation, Property & Private Client & Trusts. Like many other Legal Scholarship recipients Jackson took advantage of Appleby's legal internship programme and spent two summers shadowing lawyers in the Firm's Corporate and Dispute Resolution practice groups.

Jackson graduated from Dalhousie University with a Bachelor of Commerce degree with a major in International Business before studying law at City, University of London, graduating with an LLB honours degree. Jackson proceeded to complete his Legal Practice Course also at City, University of London. Jackson is a member



From Left Jackson Messer, Justice Cheryl Richards KC and Dispute Resolution Partner, Andrew Jackson.

of the Cayman Islands Legal Practitioners Association and is aiming to become a qualified STEP member, to join the global

network of trust and estate professionals. He joins the Private Client & Trusts team as an Associate, specialising in providing tailored solutions for individuals, families and their advisers as well as businesses on offshore trust law.

Addressing the Court, Jackson said "Appleby has allowed me the opportunity to train and develop my skills as a practising Attorney and I have valued the ability to interact with some of the best Attorneys in the Cayman Islands across an array of specialist areas. I thank Appleby for giving me this opportunity as I recognise the privilege that comes with being an Officer of the Court".

Managing Partner Norman Klein commented "On behalf of the Partners and Firm, I would like to congratulate Jackson on his dedication and hard work and for reaching this important milestone. We look forward to witnessing his continued growth in this busy team and throughout his legal career with us." He added "Our Articled Clerk training programme is part of our commitment to supporting and inspiring the next generation of young Caymanians who wish to pursue a career in law and become an attorney in the Cayman Islands."

Flow Cayman Technicians Celebrate Community Heroes



► From left: Samantha Jackson, Technical Dispatch Supervisor at Flow, HSA Maternity Recipient Maricris Torralba and Krystle Hinds, Brand Manager at Flow



From left: Claudine Ramdon, Senior Network Support Technician at Flow, RCIPS Recipients Joleta Wolliston, Calasia Burke, Margeorgia Rose and Samantha Jackson, Technical Dispatch Supervisor at Flow



From left: Cavell Drummond, Residential Field Technician at Flow, Cayman Islands Fire Service Recipients Shanelle Frederick and Tiffany Ebanks, Krystle Hinds, Brand Manager at Flow



From left: Sunrise Adult Training Centre Recipients Elena Ow-lam (left) and Paula Bitsy (right) along with Krystle Hinds, Brand Manager at Flow (middle)

Joining the global community in celebrating International Women's Day, leading telecoms provider Flow, Cayman's largest network, recently toasted community heroes in George Town with a series of special events.

Led by a team of its female technicians, Flow honoured individuals across various professions who are making a profound difference and invaluable contributions to our community.

As part of the celebrations, Flow's teams orchestrated a series of surprises for twenty-three community heroes. These remarkable individuals, including new mothers, were members of the Royal Cayman Islands Police Service (RCIPS), Sunrise Adult Training Centre, Lighthouse School, the Cayman Islands Fire Service, and the Health Services Authority (HSA) Cayman Islands.

They were honoured with purple, white, and green flowers in recognition of the momentous occasion and each hero received one-month free broadband service as a token of appreciation for their outstanding efforts and dedication.

"We are committed to supporting the heroic women who shape our society every day," said Krystle Hinds, Brand



From left: Claudine Ramdon, Senior Network Support Technician at Flow and HSA Recipient Sashaniel McField (right)

Manager, Flow Cayman. "From breaking barriers to safeguarding our communities, nurturing our families, and educating our children, women play an indispensable role in our lives and communities. These moments serve as a reminder of the impact of recognizing and uplifting women in our society."

Additionally, Flow extended its celebration to its valued customers with floral arrangement surprises at its Galleria retail store. The heartwarming reactions from both the community heroes and customers underscored the significance of acknowledging and appreciating the women in our lives.

"As females within the technology industry making a difference, our technicians are proud to celebrate the profound connections we share with our customers. Connections that go beyond just services, but touch lives and empower communities. We were delighted to witness the joy and appreciation expressed by both our community heroes and customers," said Gertrude J. Godfrey, VPTO, Associate Manager, Flow.

For more heartwarming moments and updates, follow Flow Cayman on social media platforms @flowcaymanislands.

CHAMBER OF COMMERCE

CAYMAN ISLANDS CHAMBER OF COMMERCE





Chamber President Joanne Lawson at the Department of Tourism booth, pictured with two Department of Tourism representatives who were keen to tell school leavers, students and residents about the careers that are available in the tourism sector.



The Cayman Islands Airports Authority were telling young people about all the different careers and training opportunities that were available

The Chamber commits to championing initiatives that support human capital planning at a national level



EY spoke to many young people about careers that were available in their sector

Around 500 residents looking for training, scholarship, and internship opportunities attended the annual Chamber of Commerce Careers Expo, on Friday 22 March at the UCCI's Sir Vassel Johnson Hall. 37 exhibitors representing the public and private sector employment community shared career information about their industries and professions.

"This is not just about meeting the needs of businesses – it's about creating opportunities for all Cayman residents to succeed," said Chamber President, Joanne Lawson, at the official opening of the event.

"It's about creating opportunities to help ensure that every individual, regardless of their background or circumstance, has the chance to build a better future for themselves and their family...As advocates for economic growth and prosperity, the Chamber of Commerce is committed to championing initiatives that support human capital planning at the national level. We believe that by working together – businesses, educators, policymakers, and community leaders – we can create a workforce that is resilient, adaptable, and prepared to meet the challenges of tomorrow where our people can thrive with successful careers."

Hon. Katherine Ebanks-Wilks, MP, Minister of Sustainability & Climate Resiliency brought some words of encouragement from Hon. Premier Juliana O'Connor-Connolly. "Today is so important and I want to thank the Chamber of Commerce on behalf of the Cayman Islands Government for always ensuring that this careers expo takes place," she said. The Minister asked the exhibitors to remind all the young people who visited their booths that government

Hon Minister Katherine Ebanks-Wilks thanked the Chamber for organising the expo, and commended all the exhibitors for supporting Cayman's future leaders

> SEE THE CHAMBER COMMITS TO CHAMPIONING INITIATIVES, Page 9

CHAMBER OF COMMERCE

Caymanian Times | Wednesday, April 3, 2024 | Issue No 970 9



Doctors Hospital offered many opportunities to young people who came to their booth.



KPMG representatives offered advice on careers to everyone who visited their booth

The Chamber commits to championing initiatives

CONTINUED FROM Page 8

scholarships for tertiary education were available – both for local and international courses: "We are investing in our future leaders, future doctors, future architects, and so you are doing your part to build the future of this country," she said.

Chamber CEO Wil Pineau said: "All of our industry sectors are flourishing, and the most important aspect of this going forward is our relationship between the Cayman Islands Government and you as employers. We must ensure that Caymanians get the first

opportunities at all careers in the country and the only way that is going to happen is if you open your doors to accept Caymanians into your organisations."

Many young people were visiting Tech Cayman's booth – which had an impressive display of mini-robots in action. "It's great to be able to have the opportunity to engage with these young people and provide them with guidance and information about technology careers which are accessible and exist here right now in Cayman," said Education Programme Coordinator Philip Liu.

"We think this is an excellent opportunity to educate and empower young Caymanians into understanding what the Cayman Islands Airports Authority is, and the career opportunities that are available to them," said Dawn McLean-Brady, a representative of the Cayman Islands Airports Authority.

Samantha Shields, Dean of the St. Matthews Veterinary School, was keen to tell the students about opportunities that could offer students, without them having to relocate abroad: "We wanted to be here to connect with some of the Caymanian students who are trying to figure out what career path they would like to take. We have just formed a partnership with the UCCI so there is a pathway for the Caymanian students who are at the UCCI to come into the Vet School, and the same for the Medical School."

Many students from Cayman's high schools visited the event with their teachers. They were taking the opportunity to find out as much as they could.



▶ Maples Group at the Chamber Careers Expo engaged with many young people who came to their booth.

Leo Hydes, 16, a student from Cayman International School, said, "I've enjoyed talking to all the booths and seeing all the opportunities that are available for kids my age and what they can provide for me and what they do in their firm."

Arianna Robinson Cuello, 17, said: "I'm here because I'm looking for the opportunities I'm offered here in Cayman – I want to make sure I am experienced and know what I am doing before I commit to any universities and different courses."

Isi Castello, 16, said: "I like talking to people from different firms here and I like how most of these have internships. It is helpful to me to approach what to do in the future."

The Chamber would like to thank the following exhibitors for participating in this year's expo:

- Major Sponsors:
- Doctor's Hospital
- Cayman Islands Airports Authority
- CML
- EY Cayman Ltd
- WORC
- Heath Services Authority
- Health City Cayman Islands
- Maples Group
- Cayman Islands Development BankMinistry of Financial Services & Com-
- Ministry of Financial Services & Con-
- Enterprise Cayman

Reception / Opening Ceremony Sponsors:

AMMAN ISLANDS DEVELOPMENT BAIK

Cayman Islands Development Bank met with many students and school leavers, providing advice and information on careers in the banking sector

- Suntera (Cayman) Limited Scotia-
- bank & Trust (Cayman) Ltd.
- Cayman Islands Department of Tourism
 - Grant Thornton Cayman Islands
- Dart
- Rawlinson & Hunter Supporting Sponsors:
 - The Ritz Carlton Grand Cayman
 - Mourant Cayman
 - Campbells
 - Island Heritage
- Insurance Managers Association of Cayman
 - SteppingStones Recruitment Ltd.

- Cayman Finance
- St. Matthew's University
- Maritime Authority of the Cayman Islands
- Cayman Turtle Centre
- National Gallery of the Cayman IslandsDeloitte
- YMCA of the Cayman Islands
- ICCI
- Ocorian
- KPMG LLP
- CIRCA
- Cayman National Corporation Ltd
- Port Authority of the Cayman Islands
- PricewaterhouseCoopers

EDUCATION / TOURISM

MoE/DES Make Strides in Upgrading School Facilities



A newly tiled section of the Clifton Hunter High School.

The Ministry of Education (MoE) and Department of Education Services (DES) are proud to announce the completion of several major improvement projects across all government schools since the start of the 2023/24 academic year.

These initiatives, spearheaded by the DES's Facilities team, aim to create safer, more modern and comfortable learning environments for over 5,000 students.

"Investing in our schools is not just about blocks and cement; it's about investing in the future of our young people," said the Honourable Juliana O'Connor-Connolly, Premier and Minister for Education. "These improvements will



► The new security booth at Marie Martin Primary School.

ensure our students have the best possible environment to learn and grow, preparing them to be successful contributors to our community."

Acting Chief Officer in the Ministry of Education, Ms. Lyneth Monteith, emphasized the importance of empowering the DES, "By enabling the DES to embark on these projects, we provide students with updated facilities that promote a positive learning experience."

A key focus of the projects is student safety. Over the past year, new security booths have been constructed at eight schools, including Joanna Clarke Primary, Prospect Primary, Theoline Mc-Coy Primary, West End Primary, Creek Primary, Spot Bay Primary, Marie Martin Primary, and Layman E Scott High School, to bolster students' safety and well-being.

New AC Unit at Theoline L McCoy Primary School.

DES also addressed temperature control by installing a new air conditioning system at Theoline McCoy Primary School. Additionally, renovations and repairs were made to existing AC systems at the Lighthouse School and Clifton Hunter High School, ensuring optimal classroom temperatures for focused learning.

Furthermore, the Department has undertaken crucial roof repairs and maintenance at three schools to prevent leaks and water damage, safeguard building integrity, and protect valuable resources. "While we've made significant progress, school improvement is a continuous task," remarked Mr. Mark Ray, DES Director. "These projects are part of a comprehensive plan to ensure all students have access to safe, well-maintained learning environments that support their academic success. We seek the patience and understanding of our stakeholders as we continue to roll out additional improvements in the coming months, including the completion of the installation of new vinyl flooring at Clifton Hunter High and a brand-new AC system for the entire school."

To learn more about DES programmes and activities, visit https://schools.edu. ky.

International Scuba Diving Hall of Fame Appoints New Executive Director

The Ministry of Tourism and Ports and the Cayman Islands Department of Tourism have appointed Mr. William Cline as the new Executive Director for the International Scuba Diving Hall of Fame (IS-DHF). The Executive Director is responsible for working with the Department of Tourism on the strategy and development of the ISDHF and ISDHF Museum. Mr. Cline assumed his responsibilities on 1 February 2024.

"The International Scuba Diving Hall of Fame is an important element of our tourism product and one of the ways that the Cayman Islands differentiates itself within the scuba diving industry. Mr. Cline's extensive knowledge and expertise in the industry is an asset and we look forward to working with him to continue enhancing the impact of the ISDHF and ISDHF Museum," said Hon. Kenneth Bryan, Minister for Tourism and Ports.

Mr. Cline brings over 30 years of experience to this role as he owns and manages a scuba diving marketing firm, Cline Group,



William Cline

and has served on the Diving Equipment & Marketing Association (DEMA) Board of Directors as Vice-Chairman and many other board committees.

He was responsible for the annual Bahamas Dive Symposiums, a government-sponsored initiative which offers formal classroom training and hands-on diving experiences to promote the destination. The symposiums were attended by over 100 dive retailers, travel sellers, and media each year. Since his company's inception, Mr. Cline worked with clients ranging from The Bahamas, including Stuart Cove and The Atlantis Resort in Nassau, to governments and private sector entities in Grenada, Barbados, Turks & Caicos, Cozumel, Mexico, Curacao, Aruba, and the Cayman Islands.

He has worked with numerous tourism groups and dive-related organizations throughout his career, including DEMA (2013-2023), Ministry of Tourism for The Bahamas (1990-2020) and Bonaire Government and Hotel and Tourism Association (2010-2012).

"It is an honor to be appointed as the Executive Director for the ISDHF, which recognizes the history of scuba diving and its pioneers - past and present. The Cayman Islands is the perfect place for the ISDHF being its reputation as one of the top scuba diving locations in the world" said Mr. William Cline. "I look forward to working with the government and private sector on some exciting initiatives to promote scuba diving in the Cayman Islands."

"With his passion for scuba diving and experiential insight, the ISDHF Board of Directors is excited to see what Mr. Cline will accomplish as Executive Director of the IS-DHF," said Mr. Stephen Broadbelt, Chairman of the ISDHF.

Mr. Cline attended Beneath the Sea, the largest consumer dive travel show in the United States, in Secaucus, New Jersey from the 22-24 March with representatives from the Department of Tourism to introduce him to the industry in his capacity as Executive Director for the ISHDF.

LOCAL SPORTS



 (I-r) MoE Acting Chief Officer, Ms. Lyneth Monteith, Victrix Lodorum John Gray High School's DaQuana Howell.



(I-r) MoE Acting Chief Officer, Ms. Lyneth Monteith, Victor Lodorum John Gray High School's Jaysean Seymour (U-15) and Donald Mitchell.

John Gray Wins 2024 Inter-Secondary Schools Sports



▶ John Gray High School's Raldayne Thomas participates in the Boy's 15-16 Discuss Throw.



▶ Parliamentary Secretary, Mr. Bernie Bush delivers remarks at the start of Day 3.

By Stacey-Ann Anderson, Communications Manager

John Gray High School dominated the 2024 Inter-Secondary Schools Athletics Championships, securing a decisive victory after three days of exhilarating competition at the Truman Bodden Sports Complex. The final scores saw the school leading the pack with 1,140.5 points.

John Gray's triumph was fueled by exceptional performances from several athletes. Victrix Ludorum, Under-15 champion DaQuana Howell, Victors Ludorum Jaysean Seymour (U-15) and Donald Mitchell (U-13) all delivered record-breaking feats. Jahriah Ngyou (U-13), Delora Johnson (U-17) and Prince Williams (U-17) also secured individual titles, further solidifying the team's lead.

While acknowledging John Gray's well-deserved win, Mr. Elroy Bryan, Head of the Local Organizing Committee, emphasised the impressive display of sportsmanship and

SEE JOHN GRAY WINS 2024, Page 12



Parliamentary Secretary, Mr. Bernie Bush delivers remarks at the start of Day 3.



Small Schools champion, Layman E Scott High School.

LOCAL SPORTS John Gray Wins 2024

CONTINUED FROM Page 11

talent across all schools. "Congratulations to John Gray on their well-deserved victory," Mr. Bryan stated. "Their athletes delivered exceptional performances. However, it's important to acknowledge the exceptional spirit of competition throughout these championships. All 19 participating schools, with their 559 athletes and reserves, displayed remarkable teamwork and sportsmanship. This event is a testament to the depth of athletic talent and commitment within our Caymanian schools."

Clifton Hunter High School (CHHS), the 2023 champions, maintained a strong presence, securing second place with 1,074.5 points.

Layman E. Scott High School emerged as the Small School Champion, accumulating 323 points.

Layman Scott's Litzy Varela-Walton and Clifton Hunter's DeAndre Beckford won the Under-20 divisional titles, showcasing individual excellence across various age groups.

The Day 3 opening ceremony was attended by Parliamentary Secretary Mr. Bernie Bush, who delivered remarks. Also, notable among attendees throughout the three days were Minister for Youth, Sports & Heritage, Hon. Isaac Rankine, Minister for Tourism & Ports Hon. Kenneth Bryan, Minister for Border Control & Labour and Culture, Hon Dwayne Seymour, MoE Acting Chief Officer Ms. Lyneth Monteith, Department of Education Services Director, Mr. Mark Ray, Department of Sports Director Mr. Kurt Hyde and other MOE, DES and DOS officials.

For a complete list of scores, please visit the Cayman Athletics website at https://athletics.org.ky/.



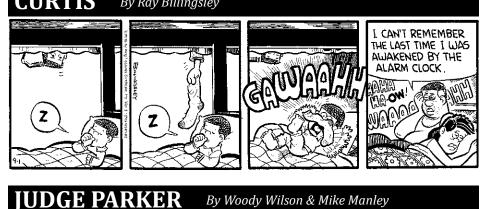
Members of John Gray High School family are jubilant after collecting the winning trophy.

13 CROSSWORD ORDER Ο ER Т Sudoku is a number-placing puzzle based on a 9x9 grid with SUDOK RV Е several given numbers. The object is to place the numbers 1 to NE A|R|V|A By THOMAS JOSEPH 9 in the empty squares so that each row, each column and each S|T E DREAD 1 S 3x3 box contains the same number only once. The difficulty level ACROSS 40 Some PE TOSTA Ν ID A of the Conceptis Sudoku increases from Monday to Sunday. Ε Т Κ S D A IEIR 1 Mangle agents Conceptis SudoKu By Dave Green CLL IP RE В 5 California 41 Worries D NIE R 0 3 2 5 8 4 1 player 42 Unexciting A GR OGRE 10 Like WAX M|E|W S 0 8 4 ARAMAIC А excited IMIT DOWN Answer to previous puzzle TER RA ROT IO R fans 1 Best ndicate. EAM BENA ST 5 4 8 8 9 56 2 4 3 1 7 1 12 Kitchen Picture of HERDS MARES 2 6 9 3 8 7 1 5 4 come-on 1955 Yesterday's answer 5 2 9 7 Features 3 4 2 5 9 6 1 7 8 13 Ham's 2 Turkish 11 Floral 28 Magic 6 9 3 7 5 need 1 8 4 2 peak King] 5 7 6 ornament teammate. 14 Make 2 3 8 5 6 4 9 7 1 3 Salt 17 Uses for once ŝ broader 5 2 8 7 9 6 4 additive 3 1 6 8 9 1 Dist. support 29 No-no 15 Numerical 3 5 2 7 4 Avril 6 9 1 4 8 prefix 20 Drawer on some follower 3 9 5 8 7 6 1 4 2 6 2 7 Puzzl 4 16 Fourth-yr. pulls diets 5 Statutes 2 9 3 6 8 7 4 5 1 ceptis students 31 Most **21** Uncovers 6 "Exodus" 6 1 Difficulty Level ** 18 Tick off 23 Ties down writing hero 19 New York **25** In 33 Betting 3 7 Alaskan 8 6 9 7 4 player addition info island 21 Luggage 7/30 Difficulty Level ★ 8 Appear 26 Hesitant 36 Fresh 22 Pitching 9 Puts in 27 Lack of 38 Make a Word Search need order vitality choice 24 Playful mammal Adderley Ellington GADK ISEN т н Ε R М Α Ν 25 Frank 10 11 12 Armstrong Evans LREDDAC U S Υ Ε D Ν С Baker Getz 29 Takes in 13 14 Ε Basie Herman G Ε Е G Ε N D R Δ Α Т м Т 30 "He did Bechet Hines 15 Ν κ κ R М в в ТΥ 16 18 N Ε ν Α Beiderbecke not just Krupa С Е ο F Е G U ο Α G Α L М Υ Blakey Parker 19 20 say that!" Brubeck Rollins R Е L R R Ρ т G I 0 w 32 Crunch 22 Byrd 23 Shaw т в в L s R в U то G s ο R Calloway Tatum targets 24 Coltrane Teagarden s R н Α Ρ Е R Α Ν S Ν Ρ 33 Common Corea Waller 25 26 27 Μ E L w н Α в Ζ Ν к bill н Dorsey R 34 Go D U ο L А v т А G 30 Υ R 29 R в astray Α S N w Ε s κ Ε 32 33 34 35 Bar buy F Ε s Е E G s G Т Υ 35 38 36 37 Tybalt's s RL н в т Ν RF U Р RW Α 39 40 killer ЕНС EBSODMC G Ν Т Т 1 39 Yawning, Find the listed words in the diagram. They м н COREALDWCDS Α в 41 42 run in all directions - forward, back, up, perhaps down and diagonally 9-1 CURTIS By Ray Billingsley Have fun with



CAYMANIAN TIMES





Ext. Steve Clarke's Apartment Building-Day I CAN'T BELIEVE YOU GOT ME TO COME BACK TO THIS NEIGHBORHOOD. 612 NT) ER ¢ – œ MARCINIANO $\mathbf{W}_{\mathbf{N}}$ MWIE4 9/1 I CAN'T BELIEVE I'M HERE TO SAVE SOME WORTHLESS SLEAZEBUCKE



CLASSIFIEDS

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Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to: Human Resource Manager 10 Market Street #556 Cayman Islands, KY1-9006 Email <u>info@caymanluxurycharters.com</u> No phone calls please

JUXURY CHARTER

Photographer/Booking Agent

Photographer/Photography School Graduate or work equivalent with underwater photography experience, a proficiency in editing and past sales experience required. Candidate must have advanced knowledge of photography editing software and general computer skills. Individual must also be knowledgeable of reservation system and computer programs and be able to act as a Booking Agent. Knowledge of seamanship and boat handling is preferred. Candidate must have CPR/First Aid training or be able to attend courses and be willing to work days, evenings, weekends and Holidays as required. Starting salary of Cl\$8 per hour plus commission. Pension, Health, in accordance with Cl labour law. Reply to 10 Market Street #556, Grand Cayman KY1-9006No phone calls please

Asst Maintenance Tech

Bon Vivant is seeking a reliable and hardworking Assistant Maintenance Tech to join our team.

Responsibilities:

- Work on multiple appliance and household product systems such as: electrical, electronic control and component, mechanical, water, air, and sealed.

- Read and interpret work orders and manufacturer's specifications.

- Install, service, and repair appliances and household products including performing inspections, determining leaks and malfunctions, cleaning, lubricating, adjusting, and aligning systems and components, verifying operation, and confirming electrical supply.

- Use specialized tools and methods to test, calibrate, adjust, and fabricate appliances, household products, their components, and accessories.

Qualifications:

High school degree. Three-year technical experience in an appropriate background. Valid driver's license and a safe driving record. Minimum of 3 years work experience repairing large appliances is required. Ability to read blueprints, schematics and understand maintenance literature. Strong computer and Microsoft Office skills is required. Ability to work overtime as needed and lift up to 80 lbs.

Standard work weeks are Monday - Friday with periodic night and weekend overtime. Salary \$30 / hour plus benefits. **Please submit cover letter and resume to** <u>info@bonvivant.ky</u> by April 5, 2024.



Boat Crewmember / Watersports Assistant

The applicant must extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance. Please send resume to: Human Resource Manager 10 Market Street #556 Cayman Islands, KY1-9006 Email info@caymanluxurycharters.com

No phone calls please



Maintenance Person

The prospective employee must be experienced in but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters, finishing, masonry, power washing, roof repair, tiling, and interior/exterior painting.

Minimum Education Requirements: High school or equivalent.

Experience Required: Minimum 3 years of job experience.

Salary Range: \$6 - \$12 KYD based on experience.

Benefits: Health, Pension & other Benefits per The Cayman Islands Acts.

Send your resume, and 2 job-related references to: <u>hello.tcbservices@gmail.com</u> Please state your name in the subject line. Application closing date: April 30, 2024.



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Cayman Islands Airports Authority

Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of:

AIRPORT SECURITY OFFICERS (ORIA – Grand Cayman & CKIA – Cayman Brac)

The post holder functions as part of a team whose primary responsibilities are to provide surveillance of and Deter, Detect and Defend persons and property at airports in the Cayman Islands, in order to prevent any act of unlawful interference against civil aviation in the territory as dictated by CIAA policy and local and international requirements. The Airport Security Unit is responsible for ensuring all Standard Operating Procedures and Response Standard Operating Procedures are effectively applied.

Qualifications and Education Requirements:

- Minimum of GCSE passes in Science, Math and English or a similar Diploma
- Critical Thinking, being able to analyse and make informed decisions
- The ability to remain calm when under pressure
- Must have clear, concise and effective communications skills
- Be able to speak, read and write clearly and precisely in English
- The post holder must be able to pass the first (academic) phrase of training to move forward to the next two levels
- Complete the second (on the job training) phase of a minimum of 40 hours within 90-day period to be able to effectively apply learned x-ray competency screening techniques
- Complete the third (x-ray training) phase with a minimum passing grade of 80% for the National X-Ray Competency test
- Must be computer literate and be familiar with Microsoft Office
- Successfully complete monthly computer-based x-ray training
- Understand the practical application for vehicle and personal searches
- Successfully complete annual training covering all three phases as mentioned above to retain employment
- Pass x-ray interpretation test
- Pass vision test for acuity and colour blindness
- Pass initial prescreening test
- Successfully complete annual Customer Service Training

Preferred Skills:

- Ability to work long hours on shifts as necessary, and or may be called upon to work additional shifts according to airport requirements
- Must be able to work in confined spaces for long periods of time
- Must be able to effectively interact with the public in a customer friendly environment
- Must be able to work outside for long periods of time and in extreme weather when necessary
- Must be physical fit enough to complete all work assignments and maintain the necessary level of fitness throughout employment
- Great work ethics
- Must have the ability to work on shift and long hours when necessary
- Ability to consistently lift items up to 60 lbs. in weight
- Will work shifts, weekends and holidays

Salary and benefits: Salary range is Cl\$40,416 – \$54,312 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to: Human Resources Officer P.O. Box 10098 Grand Cayman KY1-1001

CAYMAN ISLANDS

A pre-employment drug screen and medical are conditions of employment.

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is **19 April 2024.**

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Residential development with 29 residential units (27 townhouses and a duplex), 1,500 sf of commercial floorspace below duplex, 6ft perimeter fence, and two vehicular entrance gates on Block 4B and Parcels 243, 244, 294 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <u>https://www.planning.ky/planning-notices/</u>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to <u>planning.dept@gov.ky</u>. Please include your return address (typically a PO Box number).

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in a company which will advance mortgage credit to individuals and entities resident in the Cayman Islands to purchase immovable property which will be secured by a charge, a mortgage or by another comparable security on such immovable property.

The estimated total cost is approximately US\$50,000,000. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment. Interested parties should apply in writing on or before 17 April 2024 and should provide evidence of financial ability to participate at any level in an investment of this nature supported by a letter from a financial institution based in the Cayman Islands.

Letters of interest from Caymanian individuals or companies should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent by email to <u>info@dci.gov.ky</u>. In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Act (as revised).

Please direct enquiries to:

Appleby (Cayman) Ltd. 9th Floor, 60 Nexus Way Camana Bay, Grand Cayman, KY1-1104, Cayman Islands

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000. Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 30 April 2024

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

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