

Times Caymanian



Friday Edition

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Mirikama wins 58th Annual Easter Regatta Braving Big Winds



CARIFTA Gold and Silver for Cayman

By Stuart Wilson

The Cayman Islands came away with highly coveted gold medals in the Men's Under 20 - 100 meters, thanks to Davonte Howell, who defended his title and also took

home the bronze medal in the 200 meters at the 51st CARIFTA Games, held in Grenada.

This was Cayman's second gold medal for the 100 Meters and first bronze medal for the 200 Meters in the CARIFTA Games.

Both Davonte and his Cayman Islands

teammate Jaiden Reid blazed their way to the gold and silver medals honours in the race that is usually the highlight of most track and field events.

SEE CARIFTA GOLD, PAGE 4

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Spotlight on Healthcare, Environment, Sustainability and Insurance



The Monday edition of Caymanian Times newspaper returns to the newsstands from Monday April 8th marking another significant step in the paper's post-COVID revitalisation.

This Monday edition will follow a new themed content series which the paper will be rolling out across the Monday, Wednesday and Friday editions.

Mondays newspaper will shine the spotlight on Healthcare, Environment, Sustaina-

bility and Insurance with specially prepared content from the major industry providers. The latter is a response to the recent industry-shifting developments in the insurance sector driven by the policy decision to expand the offerings of the government-owned Cayman Islands National Insurance Company (CINICO) from healthcare into other areas. Other editions across the week will address employment, Tourism and Finance.

The latest step in this media journey, also

reflects another phase in the continuing evolution of the local newspaper which publisher Ralph Lewis describes as "at the end of the day, we want to be part of the community. This new Monday edition will demonstrate this commitment as we grow."

With Caymanian Times now offering readers the only multiple days (three-days-a-week) newspaper in Cayman, it brings it a few steps closer to its peak output of a daily paper four years ago in 2020.

That was abruptly halted when the COVID-19 pandemic hit and forced the jurisdiction into lockdown.

Announcing the return to three-days-a-week publishing, publisher and editor Lewis said this also coincides with an expansion of the paper's distribution network and maintaining the business model of being complimentary in the hands of readers, especially those in the job market.

The paper currently has over 60 distribution points including all the major supermarkets, pharmacies and other high-traffic areas

with other outlets under consideration.

In an interview on Radio Cayman's Business Buzz programme with Anita Khan - coincidentally her final programme - Lewis said the rationale for the relaunched Monday edition of Caymanian Times ties in with the industry standard of having a fresh paper delivered on a Monday morning to start the week.

"The idea is to have the paper available on a Monday morning first thing with the online edition complementing the popular printed edition," he explained.

"The goal is to provide independent balanced news to the community that they can really afford without us having any agenda," Lewis added.

The relaunch of the Monday edition of Caymanian Times also coincides with the business shifting more of its back office processes online to further streamline its operations.

However, Mr Lewis has given an assurance that there are no plans to change from the main output of a printed paper supported by an online presence.



2024 District Days

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- Explore available WORC programmes
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- Receive assistance with employment and job readiness skills

Uniformed Services will be present to discuss career opportunities.

To register with WORC, bring the following documents:

- Valid Picture Identification
- Proof of Immigration Status (Voter's ID, Confirmation of Caymanian Status, etc.)
- Resume

APR 8th	Bodden Town <ul style="list-style-type: none"> • Webster Memorial United Church Hall • 9:00am - 12:00pm 		
APR 10th	George Town <ul style="list-style-type: none"> • Constitution Hall • 9:00am - 12:00pm 		
APR 16th	West Bay <ul style="list-style-type: none"> • John Gray Memorial Church Hall • 9:00am - 12:00pm 		
APR 19th	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; padding: 0;"> East End <ul style="list-style-type: none"> • East End Civic Centre • 9:30am - 11:30am </td> <td style="width: 50%; padding: 0;"> North Side <ul style="list-style-type: none"> • North Side Civic Centre • 1:00pm - 3:00pm </td> </tr> </table>	East End <ul style="list-style-type: none"> • East End Civic Centre • 9:30am - 11:30am 	North Side <ul style="list-style-type: none"> • North Side Civic Centre • 1:00pm - 3:00pm
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For more information: 945-9672 or WORC.Training@gov.ky



Caymanian Times

Issue # 971

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FACT SHEET

Data Report for the Academic Year 2022-23

INTRODUCTION

Each year, the Department of Education Services (DES) releases a data report to assist education authorities and policymakers make informed decisions. The report offers valuable insights into the current state of education in public schools. It also discusses enrolment trends, compares private and public enrolment provisions, and assesses performance trends within the public education system. This fact sheet shares some of the highlights from that document.

HIGHLIGHTS

Upward Trend in Enrolment



Early Childhood Care & Education (ECCE) enrolment **increased by 2.5 percentage points** compared to 2021-22.



There is a near-even split between genders **48% female & 52% male**.

- Enrolment for compulsory education (primary & secondary schools) saw a modest increase of 1.2%, with near parity between girls (49.99%) and boys (50.01%) compared to 2021-22.
- More than half of students attend government schools (51%), with the remaining students split between private schools (48%) and homeschooling (1%).

Consistent Attendance

90.0%

Average attendance remains stable for **Primary Schools**.

90.2%

Average attendance remains stable for **Secondary Schools**.

- Secondary school data excludes the Cayman Islands Further Education Centre (CIFEC).

Rising Student Attainment

Key Stage 2 (Year 6)

- Compared to 2021-22, performance varied slightly across subjects but remained stable overall. Girls outperformed boys by an average of 16 percentage points, particularly in writing, (27pp difference) in alignment with global trends.



59% Achieved the expected standard in **Grammar, Punctuation, & Spelling**



43% Achieved the expected standard for **Reading**



41% Achieved the expected standard in **Math**



46% Achieved the expected standard for **Writing**

Key Stage 4 (Year 11) Significant improvement across core subjects compared to 2021-22



79.8% Achieved the Level 2 qualification in **English Language** **13.7pp increase**



52.3% Achieved the Level 2 qualification in **Math** **12.6pp increase**



67.3% Achieved the Level 2 qualification in **Science** **1pp increase**



48.5% Achieved the national standard of 5+ Level 2 passes including **English & Math** **11pp increase**



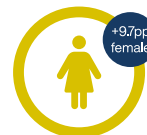
79.3% Of students who achieved the national standard also achieved **Honours status** after passing 7+ or 9+ subjects

Key Stage 4 (Year 11) Prior Attainment

CAT4 test scores predicted that 46% of students would perform satisfactorily in the core areas of Mathematics, English and Science. Value-added analysis revealed significant improvement in English and Science (1.84 and 1.2 points) for students with the lowest CAT4 scores, allowing them to obtain satisfactory grades. A 0.74-point improvement was also observed in their performance in Math.

Key Stage 4 (Year 12) Continued positive trajectory in mathematics, with a 15-percentage point increase in students' achievement compared to 2021-22. This year also saw:

- 11 percentage point increase in students achieving the overall national standard of 5+ passes, including Math and English (79%).
- 7.8 percentage point increase in students exceeding the national standard (49%).



A narrowing gender gap showing **significant progress in reaching** the expected standard.

- Value-added analysis revealed a substantial improvement in Math attainment (23.5pp increase) and a notable improvement in English (12.5pp increase).



The 2023 cohort achieved results in English and Math similar to the regional average, and they also exceeded England in English Language while marginally outperforming them in Science.

CARIFTA Gold for Cayman, Again!

CONTINUED FROM Page 1

Other medalists from the Cayman Islands' Team included Briana Smith, who placed third in the Women's - Under 20 Shot Put event.

The Caymanian Times spoke exclusively with Dave and Kim Howell, parents of Davonte Howell, to learn more about his development and how they fostered his growth as an athlete.

"Davonte showed interest in running from the time he was 4 years old and was always running in the house, saying he was Usain Bolt," noted his mother, Mrs. Kim Howell.

"He would never walk anywhere and would always run and there was even a time he was going so fast through the house that he ended up bumping into furniture and losing a tooth," she added.

After showing great promise and winning the Interscholastic competition, Davonte's parents made the decision to send him to the IMG Academy in Bradenton, Florida, where he continued to excel in both indoor and outdoor competition; making it to the Nationals two years in a row and achieving All American status.

IMG Academy is the world's leading sports education brand and boarding schools for elite athletes.

During Davonte's time at the school, he benefited from the coaching of former Olympian Dwight Thomas, who is known for winning the gold medal in the 4x100 meters at the 2008 Beijing Olympics, along with Usain Bolt, Asafa Powell and Nesta Carter.

Mr. Thomas also accompanied Davonte to the previous CARIFTA Games, where he won the Gold.



► Two time CARIFTA gold medalist Davonte Howell (r) and Coach Tyrone Yen (l).

Much of Davonte's early development and continued success is attributed to his Cayman Islands Coach Tyrone Yen of the Mustangs Track Club however, who his parents, who explained that, "Coach Tony Yen has been the most instrumental in his life and still plays a huge part in his development."

Davonte now attends the University of Tennessee, where he is a 'freshman', (in his first year) and currently trains under the watchful eye of coach Duane Ross.

Having built a widely-respected reputation among the worldwide track & field community, 1995 NCAA champion, 2004 Olympian, and 2021 Co-National Coach of the Year, Duane Ross was appointed to oversee Tennessee's combined men's and women's program as Head Coach and Director of Track & Field on May 24, 2022.

Regarding the natural talent of both Davonte and Jaiden, former Physical Education Teacher at the Prospect Primary Marjorie Scott noted, "Davonte and Jaiden showed promise from the time they were in primary school and were always dedicated."

"It was never a challenge to get them out to practice or on the track," she noted.

Davonte Howell will be returning to the Cayman Islands later this year and has already posted qualifying times to compete in the World Youth Games in Lima, Peru.

Davonte comes from a family of athletes and his siblings are also budding track stars with both his sisters winning Victrix Lodorum interscholastically. His parents were also athletes and successful in the arena of track and field.

They agree that it was not by chance that their children had been involved with sports but it was very much a family trait.

POLICE NEWS

Cargo Ship SC Montana disabled in Cayman's Waters



On Tuesday April 2nd, The Cayman Islands Coast Guard's Operation Rescue Coordination Centre has reported that efforts were ongoing to coordinate response to a disabled cargo ship, SC Montana, a Liberia freighter vessel that was in Cayman's waters.

Efforts continued throughout the night to render assistance to the stricken cargo ship, SC Montana and divert its course away from Little Cayman. The Liberian freighter vessel suffered engine failure late Tuesday evening and had been drifting towards the western end of the Island.

LEFKES, a bulk carrier vessel, assisted in towing the SC Montana to a safe location, away from Little Cayman.

Navigator, a tug vessel, was also deployed from Grand Cayman.

Representatives of the Cayman Islands Coast Guard expressed gratitude to their counterparts and the crew on LEFKES for their continued assistance throughout the incident noting that neither the docks on Little Cayman nor Cayman Brac have the infrastructure to handle the stricken vessel.

Crew members on SC Montana informed the Cayman Islands Coast Guard that they had generator power and all mechanisms to slow their drift had been employed. The ship's engines remained offline at press time.

All crew members and cargo on SC Montana were reported to be safe.

100% Completion Rate in Child Safeguarding Training



► Personnel from Montessori School are guided by MoE's Darbra Bodden (left) during a training break-out session.



► MoE Designated Child Safeguarding Lead, Camila Muniz Ferriera (standing) conducts training session with persons from Calvary Baptist Christian Academ

The Ministry of Education (MoE) is proud to announce that all 52 schools and early childhood institutions in the Cayman Islands have received its mandatory Child Safeguarding Training. This initiative ensures that over 2,500 persons are better equipped to protect the well-being of approximately 11,000 students, fostering a safer learning environment.

“Investing in the safety and well-being of our children is paramount. By equipping those working and volunteer-

ing within schools and centres with the knowledge and skills to identify and respond to potential child abuse, we are creating a stronger safety net for our future generation,” stated the Honourable Juliana O’Connor-Connolly, Premier and Minister for Education.

The Child Safeguarding Training programme, launched in 2021, has two components. The online module equips participants with foundational knowledge of MoE’s child protection policies, local legis-

lation, and identifying signs of abuse. The in-person module further develops practical skills for responding to disclosures and suspicions. Both modules require completion every three years to ensure staff remain current on safeguarding procedures.

“This training allowed me to better understand the different types of abuse children undergo whilst providing ways how I can identify same and get the students needed help,” commented one programme participant. “It was good to know the sta-

tistics of where we live and teach.”

The MoE’s commitment extends beyond schools. Training has already been completed in a few post-secondary educational institutions, NGOs, libraries, and a health clinic, and discussions are underway to offer the programme to churches and other community organisations who have expressed an interest.

To learn more or to request training, please email the Ministry of Education at EduChildProtection@gov.ky.

Calling All Musicians!

The Cayman Islands Department of Tourism is looking for vibrant musicians to create a warm and welcoming atmosphere for travelers at the Owen Roberts International Airport and the Royal Watler Cruise Terminal.

What We're Looking For:

- Energetic bands with diverse musical styles: traditional, cultural, and more.
- Musicians who can create a lively ambiance and leave a lasting impression on travelers.
- Bands with a passion for showcasing local culture and traditions through music.



Interested applicants can collect applications from The Department of Tourism, 3rd floor, Government Administration Building or visit www.ourcayman.ky/musicians to apply online.
Deadlines for submissions: 5pm on 19 April 2024

Hard copy applications can be dropped off to our Dropbox located on the 1st Floor, Government Administration Building. Electronic submissions should be emailed to tendersubmission@caymanislands.ky.

Let your music be the first thing travelers hear in our islands! Join us in creating unforgettable moments and spreading the spirit of hospitality!

Wanda Mellaneo announced as Managing Partner at KPMG LLP

KPMG LLP announces that effective October 1, 2024 Wanda Mellaneo will succeed Andrew Stepaniuk as Managing Partner at KPMG in the Cayman Islands. Starting April 1, Wanda and Andrew will work together as Co-Managing Partners through to Andrew's retirement on September 30, 2024.

Wanda brings a wealth of experience to the role, working for KPMG for over 25 years, having joined the firm in 1998 as a staff accountant and promoted to the partnership in 2011. Wanda will be the sixth Managing Partner at KPMG LLP since the firm's inception in the Cayman Islands in

1966, and the first female Managing Partner at the firm.

"I'm honoured to have been selected by my fellow Partners as the new Managing Partner of KPMG LLP. I am looking forward to leading our firm as we take the next step in our journey. I am excited to innovate and grow our firm to align with global trends, and to continue to deliver the world-class service our clients are accustomed to," said Wanda.

"Under Andy's tenure, there has been incredible growth - there are over 400 people now working for KPMG LLP. His

excellent leadership and dedication to our firm have provided a solid foundation for us to continue to grow and deliver for our clients, our people and our community," she said.

Andrew retires after 29 years at KPMG, of which the last 5 years, were in the role of Managing Partner. He describes Wanda as the clear choice to take over his position, indicating "Wanda's proven leadership skills, strong focus on values and her deep knowledge of the business positions her as an excellent leader for our firm. She is an outstanding role model to young Cay-



► Wanda Mellaneo

manians in our industry and beyond. I am excited for what the future holds for our firm."

WESTMINSTER WELCOMES SPEAKER'S VISIT TO COMMEMORATE 75TH ANNIVERSARY OF THE COMMONWEALTH

The Speaker of Parliament, Honourable Sir Alden McLaughlin, KCMG, MBE, KC, JP, MP, was in London recently to mark the 75th Anniversary of the modern Commonwealth of Nations, and to meet with Speakers and Presiding Officers from across the Commonwealth to discuss key issues facing its member parliaments.

The three-day celebration of the modern Commonwealth began on 10th March with a reception at the residence of the Speaker of the UK's House of Commons, the Rt. Hon. Sir Lindsay Hoyle, MP, which was followed by dinner at the Palace of Westminster with other Speakers and Presiding Officers from nearly two-dozen countries around the world.

Dignitaries joined members of the Royal Family, including Her Majesty the Queen and HRH the Prince of Wales, along with Commonwealth representatives from across the globe on 11th March for the Commonwealth Day Service of Celebration held at Westminster Abbey. Broadcasted on BBC One, the celebration brought together representatives of faith communities with a significant number of songs and hymns from countries within the Commonwealth.

Presiding Officers and Speakers joined together on 12th March in the spirit of collaboration to mark the significant milestone in global history with a round table discussion hosted by the Secretary-General of the Commonwealth Parliamentary Association (CPA), and a formal dinner at the UK Speaker's residence. Amidst dignitaries from other Overseas Territories, the Speaker of the Cayman Islands Parliament emphasized the enduring importance of the Commonwealth in fostering international cooperation and mutual understanding.

"Our relationship with the UK Parliament is that of family," said Hon. McLaughlin, who has known the Speaker of the UK's House of Commons professionally for nearly two decades. "We come from the legacy of the Westminster



► The Speaker, Hon. Sir Alden McLaughlin, left, with the Rt. Hon. Sir Lindsay Hoyle, MP, Speaker of the UK's House of Commons.

system of parliamentary democracy, and maintaining exemplary relations is part

of my role in representing the Cayman Islands and the good will we hold for

parliamentarians in the UK and across the Overseas Territories."

The Speaker further underscored the Commonwealth's legacy of promoting best practices and parliamentary development across its diverse member nations. Reflecting on the journey of the Commonwealth since its inception, Hon. McLaughlin highlighted its evolution into a robust platform for dialogue, cooperation, and shared prosperity.

However, Hon. McLaughlin reinforced the importance of adequate representation of the Overseas Territories in the broader Commonwealth meetings. Notably, the Speaker emphasized the UK's role as a key partner in advocating for the Cayman Islands and the other Overseas Territories at the Commonwealth Heads of Government Meeting (CHOGM) that takes place every two years and does not include the Overseas Territories.

"I reminded the CPA Secretary General, Mr. Stephen Twigg, and the Hon. Speaker Hoyle, that the Overseas Territories deserve a seat at the CHOGM meeting," he said. "The House of Commons' Speaker has notoriously championed the Overseas Territories and the CPA, and I am confident he will be a strong campaigner for us and our other regional brothers and sisters."

In a communique shared afterwards, the Speakers and Presiding Officers reaffirmed the central role played by parliaments in democratic life in the countries and territories of the Commonwealth, and thanked the CPA for its role in deepening the Commonwealth's "commitment to the highest standards of democratic governance, parliamentary practice," and "fundamental values across our law-making legislative bodies."

"We reiterate our support and commitment," the communique concluded, "to the unique and modern partnership of the Commonwealth and our roles within it."

Empowering Cayman Islands Students Through Storytelling



► Cody McLaughlin

Case Studies and Success Stories

The impact of storytelling on personal and brand development is vividly illustrated by the experiences of young Caymanians like Cody McLaughlin. Participating in programs offered by initiatives like Cayman Story, Cody discovered his path and honed his brand development skills. His journey underscores the transformative power of storytelling, showcasing how it can clarify future aspirations and enhance brand management capabilities. Cody's story is a testament to the potential of storytelling to empower Cayman Islands students, guiding them towards realizing their unique potential and contributing to their communities.

Cody McLaughlin, a young Caymanian, is currently participating in an internship at CaymanStory.com, focusing on personal branding and storytelling. This opportunity allows him to delve into the intricacies of brand development and narrative crafting, skills that are increasingly vital in today's digital landscape. Through this internship, Cody is not only honing his abilities in these areas but also contributing to the vibrant storytelling culture of the Cayman Islands.

Challenges and Considerations

Implementing storytelling programs in schools poses certain challenges, including resource constraints and the need for specialized teacher training. However, organizations like Cayman Story are stepping in to bridge this gap, offering internships and masterclasses that equip young Caymanians with the skills needed to excel in branding and storytelling. These initiatives complement traditional education, providing practical, hands-on experience that prepares students for success in the digital landscape.

Implementing Storytelling in Cayman Islands Schools

To fully harness the benefits of storytelling, Cayman Islands schools can integrate it into their curricula through creative writing assignments, public speaking events, and digital storytelling projects. These activities not only enhance students' storytelling skills but also

foster a sense of community and belonging, creating spaces where students can share their stories and learn from one another.

Storytelling holds immense potential to empower Cayman Islands students, enabling them to become confident communicators and leaders. By embracing storytelling, students can explore their personal identities, develop their personal brands, and contribute to the growth of local businesses. Educators, parents, and community leaders are called upon to sup-

port and promote storytelling initiatives, recognizing the transformative impact they can have on the lives of young Caymanians. Through collaborative efforts, the Cayman Islands can cultivate a generation of storytellers poised to shape the future with their narratives.

Citations:

[1] <https://www.caymanstory.com/internship>

[2] <https://www.caymanstory.com/personal-branding-class>

As AI increasingly dominates our lives and more Generation Z individuals consume content on mobile devices, it's crucial to consider how Cayman students, the future engines of the Cayman Islands, can contribute. The art of storytelling emerges as a pivotal tool for self-expression and growth. This narrative technique, deeply ingrained in human culture, holds particular importance for Generation Z, offering them a means to explore and affirm their personal identities. In the Cayman Islands, leveraging storytelling within educational frameworks presents an opportunity to foster personal and educational development among students, encouraging them to articulate their unique experiences and perspectives.

The Power of Storytelling in Education

Storytelling transcends mere entertainment; it is a powerful educational tool that enhances communication skills, public speaking, and leadership. These skills are crucial for students in the Cayman Islands, preparing them to navigate the complexities of the modern world with confidence. By engaging in storytelling, students can challenge and expand their notions of identity, exploring who they are in a supportive and dynamic environment. This process not only aids in personal development but also equips them with the competencies needed to lead and inspire others.

Storytelling as a Tool for Personal Brand Development

In the digital age, personal branding has become increasingly significant. For Cayman Islands students, storytelling offers a pathway to navigate their personal identities amidst the noise of social media. By mastering storytelling, they can craft compelling narratives around their personal brands, enhancing their visibility and impact both locally and globally. This skill set is particularly valuable in the Cayman Islands, where local businesses, often family-run, can benefit from the digital savviness of the younger generation. By promoting local talent in areas such as Web 3, SEO, and social media, storytelling can play a crucial role in reducing the reliance on external agencies and fostering local employment opportunities in technology and digital marketing.


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Jaci Patrick

Miss World Cayman Islands (2019)

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STARTING FROM

APRIL 8, 2024

GRAND CAYMAN

Empowering Young Women: Pamela Ebanks-Small's Vision Celebrated at the Inaugural Queens Gala



The inaugural Queens Gala, a landmark event hosted by Girl Power Limited, spotlighted the empowerment and achievements of young women in an evening filled with inspiration and community spirit. Girl Power Ltd is a local non-for-profit that is responsible for Miss World Cayman, Miss Supranational Cayman and Girl Power Cayman, which is a free training and mentoring program for young ladies. Pamela Ebanks-Small, founder of Girl Power Limited and former Miss Cayman Islands 1992, played a pivotal role in orchestrating this successful gala, reflecting her dedication to nurturing and empowering the next generation of women.

Miss Cayman Islands Queens (left to right):

- Kelsie Bodden Chisholm - Miss World Cayman Islands 2018
- Nicosia Lawson - Miss Cayman Islands 2008
- Wendy Daykin Moore - Miss Cayman Islands 1978
- Monyque Brooks - Miss Cayman Islands 2016
- Patricia Jackson Patino-Langfitt - Miss

Cayman Islands 1977

- Jaci Patrick - Miss World Cayman Islands 2019
- Melissa Bridgemohan - Miss Supranational 2023
- Pamela Ebanks-Small - Miss Cayman Islands 1992
- Cindy Breakspeare - Miss World 1976
- Michele Aubert - Miss Cayman Islands 1989
- Leanni Tibbetts - Miss World Cayman Islands 2022
- Tonie Chisholm - Miss Cayman Islands 2015
- Thora Crighton Bodden - Miss Cayman Islands 1984
- Nichelle Welcome Scott - Miss Cayman Islands 2003
- Donna Myrie - Miss Cayman Islands 1981

The event was a collaboration of efforts from government officials, past queens, supporters, and sponsors, all coming together to support the noble cause of uplifting young women. Ebanks-Small, in her address, shared her deep appreciation for the overwhelming support that made the

gala not just a possibility but a resounding success.

Girl Power Limited, although in its infancy, carries a robust mission of inspiring, nurturing, and empowering young women to succeed in a competitive world. The gala underscored the organization's commitment to this mission, showcasing the positive impact of pageantry on confidence, resilience, and leadership among young women.

The support from entities such as the Ministry of Tourism, Cayman Airways, the Ministry of Education, the Ministry of Border Control, Labour and Culture and various local businesses has been instrumental in propelling Girl Power Limited's initiatives forward. This collaboration highlights the community's dedication to fostering an environment where young women can thrive.

The evening was also graced by the presence of Cindy Breakspeare, Miss World 1976, from Jamaica, whose keynote address added depth and inspiration to the gala. Her story, along with those of past queens, illuminated the transforma-

tive power of pageantry and its role in empowering women to become leaders and role models in their communities.

In reflecting on the gala, Pamela Ebanks-Small expressed her elation and gratitude:

"We are overjoyed with the results of our first Queens' Gala. It was a long-term dream of mine to be able to bring a past Miss World to Cayman as well as to have a formal gala. I could not have asked for a better night, nor could I have imagined it! The concept of the Queens' Gala is to shine a light on what our young women and titleholders have done in their careers and life since they were Miss Cayman Islands or Miss World Cayman Islands and represented the country internationally. Each table was assigned a "queen" which gave the attendees a chance to meet past/present titleholders and mingle with them.

The Gala highlighted Women's Empowerment and what our Caymanian women have achieved, which was the whole point of the gala, what pageantry does for young ladies, for their lives and career, it makes them more of a role model. And I think we were able to communicate that. That is all I wanted. I am happy with the success of the gala, and I am grateful to those who sponsored the gala."

The success of the inaugural Queens Gala sets a precedent for future events, with plans already in motion for the next gala. Girl Power Limited and Pamela Ebanks-Small and her committee, extend their heartfelt thanks to the Cayman community for their trust, support, and contributions to this empowering cause.

For further information about Girl Power Limited and upcoming events, please contact girlpowercayman@gmail.com or missworldcayman@gmail.com

Contact:

Girl Power Organization girlpowercayman@gmail.com

Publicist:

Qamar Zaman

CaymanStory.com

Call for Nominations for King's New Years Honours

Do you know someone who has made an exceptional contribution to The Cayman Islands? Someone who stands out for sustained and exceptional achievement and service? If so, read on.

The Honours system recognises people who have:

- Made achievements in public life.
- Committed themselves to serving The Cayman Islands.

They will usually have made life better for other people or be outstanding in what they do.

They must still be actively involved in what you are nominating them for.

People receive Honours for achievements such as:

- Making a difference to their community or field of work
- Enhancing the reputation of The Cayman Islands
- Long term voluntary service
- Innovation and entrepreneurship
- Changing things, with an emphasis on



achievement

- Improving life for people less able to help themselves.
- Displaying moral courage

Honours are given to people involved in fields such as:

- Community, voluntary and local services
- Arts and media
- Health
- Sport
- Education

- Science and technology
- Business and the economy
- Civil or political service

If you wish to nominate someone, more information on the Honours system, nomination forms and guidance on submitting nominations is here:

<https://www.gov.uk/honours/overview>

Please submit nominations to the Governor's Office by Friday 26 April. The Cayman Honours Committee will then review them and decide which nominations they will submit to the UK.

Please send your nomination by email to GovernorsOffice.Cayman@fcdo.gov.uk or drop them off at the reception desk at the Government Administration Building on Elgin Avenue.

Alternatively, you can send it by post to the Governor's Office, Suite 101, Government Administration Building, Elgin Avenue, Grand Cayman, KY1-9000 but it must be received by 26 April.

DES Announces Updates to 2023-2024 School Calendar

The Department of Education Services (DES) advises parents and guardians of updates to the 2023-24 school calendar to ensure students meet the required instructional days.

Changes to School Calendar:

- Extension of Final Term Days: Originally scheduled for half-days, 28 March and 28 June will now be full-day sessions for all public-school students.
- Instructional Day on 31 May: Previously designated as a Professional Development Day, Friday, 31 May, will now be a regular school day with students reporting for instruction.

“The Education Law mandates 185 instructional days per academic year,” DES Director Mark Ray explained. “The school closure on 6 February due to severe weather and the reinstatement of a public holiday on 6 May have created a two-day shortfall. These changes ensure our students receive the full course of instruction as required by law.”

Mr. Ray continued, “We understand these adjustments may cause inconvenience, and we sincerely apologise for any disruption this may cause to family

schedules. The DES remains committed to providing quality education for all our students.”

To view the updated calendar, visit the DES website at <http://schools.edu.ky>.



Community Event



“Unlock Your Best Self: Scan QR Code and dive right into our FREE e-Mag now! #YourWellnessJourney Begins Here”

Your Guide for:
Community Wellness
GA & BTR RUN WALK BEACH Fitness
All active levels & all ages
Register now for our GA Finalé –
Sat April 6th 5AM at: www.guardiansalive345.com or on Race Caribbean
We're less than 1 week away!

Issuu: Click Here Ad: https://issuu.com/essentialliving345/docs/e-mag_click_ad

Smart embed link: <https://www.canva.com/design/DAF7CtQz8M/Kb04h-KtWOG44rRVt0eNcw/watch> (supported platforms)

Canva Live Public View link: https://www.canva.com/design/DAF7CtQz8M/WbGQbCaFPgjE6fxNOXBtyg/watch?utm_content=DAF7CtQz8M&utm_campaign=designshare&utm_medium=link&utm_source=editor

St. Ignatius Church
GIGANTIC GARAGE SALE & CAR BOOT SALE!

This Saturday, April 06th
6:00-11:00 am (No early-birds)

Loyola Hall and School Car Park
599 Walkers Road

Lots of bargains!
All kinds of items!
Breakfast items

Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

H. Phillip Ebanks
Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY
APRIL 2, 2024

NEW LOCATION

THE GRAND PAVILION COMMERCIAL CENTER
Suite W4, 802 West Bay Rd

CONTACT INFO
Phone 345 749-8082
Email info@phillipebankslaw.com

WWW.PHILLIPEBANKSLAW.COM

“We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!”

GET OUR FREE SPEED E-MAG

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7M PUBLIC BEACH
guardiansalive345.com

GA BREAK THE RECORD

CAN YOU BREAK THESE?
(THE COURSE IS NOT FLAT!)

HALF:
MALE: 1:24:38
FEMALE: 1:33:09

RELAY: 1:35:04

10K:
MALE: 43:34
FEMALE: 05:08

5K:
MALE: 17:11
FEMALE: 19:58

BTR RECORDS 2 BREAK
READY! SET! GO!

Your Guide
COMMUNITY WELLNESS FITNESS
ALL ACTIVE LEVELS
ALL AGES

PARADISE RUNNING E-MAG
SPEED

RECORDS TO BREAK
Sean Lilley & Jalene Cruz
BTR's 2023 HALF Record Holders
P. 23

COMING BACK STRONGER
P. 18

BONUS
CONNECT • TRAIN • EXCEL
SUCCESSSES
VARIOUS PGS

GUARDIANS ALIVE
GA BREAK THE RECORD
5K | 10K | HALF

"Unlock Your Best Self: Dive into our FREE e-Mag now!"

#YourWellnessJourney Begins Here"

Cayman's only independently accredited medical laboratories successfully achieve reaccreditation



► Faith Hospital Lab Staff



► George Town Lab Staff

The Cayman Islands Pathology Laboratory in Grand Cayman and Faith Hospital Laboratory in Cayman Brac - the islands' only independently accredited medical laboratories - continue to maintain their reputation for safety and excellence by Joint Commission International (JCI) standards with their successful reaccreditation.

To meet the strict accreditation standards of the JCI accreditation survey, the laboratories within HSA had to fulfil several prerequisites to ensure a safe environment that reduces risks, ensures quality improvement, enhances patient outcomes and experience, improves efficiency, and reduces costs through standardised laboratory processes.

JCI surveyors conducted an extensive review of several areas from the prevention and control of laboratory infections and quality control processes to facilities management, safety and staff qualification/education. Surveyors commended the laboratory for being technically strong and proficient, with accurate and reliable test results backed by robust quality control processes.

Commenting on the accomplishment, Laboratory Manager Judith Clarke stated, "This reaccreditation affirms our commitment to delivering high-quality healthcare services. It reinforces the dedication and teamwork of our entire staff, from governance to housekeeping. We have strength-

ened our team with doctors and consultants overseeing critical areas, and every staff member played a role in the preparation and execution of the accreditation survey."

The survey is conducted on a triennial basis and HSA laboratory has a distinguished accreditation history, having been accredited since 2015 and successfully reaccredited in 2018, 2021, and now 2024.

Both HSA pathology laboratories are the only two medical laboratories in the Cayman Islands independently accredited by JCI.

"Laboratory accreditation, which is separate from hospital accreditation, is a stringent and in-depth survey that drills

down into the greater details of our laboratory processes. A more detailed assessment is carried out in all disciplines of the laboratory which demonstrates laboratory quality and competence," explained Ms. Clarke.

The Health Services Authority laboratories remain committed to excellence, ensuring the highest quality of care for the community they serve. The laboratory (phlebotomy) service at the George Town Hospital operates Monday to Friday 7:00 AM to 6:30 PM and on Saturday at 7:00 AM to 12:30 PM.

The HSA also offer on-site laboratory services at the Smith Road Medical Centre, 2nd Floor Monday - Friday 7:00am - 5pm.

DINING UNDER THE STARS

the series

04 MAY 2024

4 COURSE GOURMET MEAL

LIVE ENTERTAINMENT

A monthly showcase blending culinary artistry and storytelling inspired by the film "The Menu." Join us for unforgettable beachfront dining experiences at the famed Surfer's Paradise in South Sound.

FEATURED CHEF: DYLAN BENOIT

HOST OF THE COOKING CHANNEL'S FIRE MASTERS AND THE CHEF OWNER OF PRIME KITCHEN AND CARNIVORE PREMIUM MEATS

Hosted by:

CAYMANVIEW MEDIA
TRANSFORMING VISIONS INTO REALITY

REALITY LIFESTYLES VACATIONS

Media Sponsor:

LIMITED SEATS AVAILABLE

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SCAN THE QR CODE FOR TICKETS AND MORE INFORMATION

CAYMANVIEWMEDIA.COM/EVENTS

LAUGHTER -AND- LYRICS

@ SURFER'S PARADISE

24 & 25 MAY 2024

Experience laughter like never before. One of the stars of the hit television show, In Living Color, is coming to Grand Cayman!

FEATURING COMEDIAN

TOMMY DAVIDSON

UPGRADE TO VIP TICKETS WHICH INCLUDES A ROOFTOP MEET AND GREET WITH TOMMY DAVIDSON

GAS PRICES

Gas Prices as at Tuesday 26 March 2024



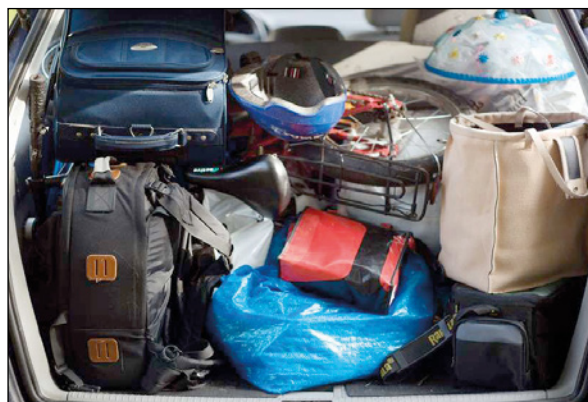
Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.71	n/a	5.69
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.61	5.82	5.55
Bodden Town	Mostyns Esso	5.45	5.87	5.59
Savannah	Savannah Rubis	5.58	5.79	5.65
Red Bay	Barcam	5.32	5.72	5.75
Red Bay	On The Run (Brown's Red Bay)	5.43	5.81	5.75
Red Bay	AA Red Bay	5.4	5.76	5.46
George Town	Jose's Escape	5.31	5.57	5.35
George Town	Refuel	5.05	5.29	5.17
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.27	5.66	5.75
George Town	Eastern Avenue Rubis	NA	NA	NA
George Town	Walkers Rd. Rubis	5.58	5.79	5.6
George Town	On The Run (Mike's Walkers Rd.)	5.27	5.67	5.75
George Town	On The Run (Brown's Industrial Park)	5.27	5.67	5.75
George Town	On The Run (Mike's 7 Mile)	5.43	5.86	5.75
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.27	5.66	5.7
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.58	5.79	5.65
West Bay	Hell Esso	5.43	5.86	5.61
West Bay	Esso 4 Way Stop (Four Winds)	5.32	5.86	5.75
West Bay	Oasis Batabano	5.42	5.8	5.46
George Town	Scotts Landing	n/a	6.35	5.47
Cayman Brac	West End	n/a	5.89	5.65
Cayman Brac	The Pit Stop	n/a	5.89	n/a
Little Cayman	Village Square		7.26	7.43

Lowest Prices	Grand Cayman	5.05	5.29	5.17
Highest Prices	Grand Cayman	5.71	6.35	5.75

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

CRUISE SHIP SCHEDULE — WEEK — APRIL 8 - 12



TOTAL SHIPS - 9
TOTAL PASSENGERS - 37,480

Monday	Tuesday	Wednesday	Thursday	Friday
8	9	10	11	12
	Celebrity Reflection	Carnival Horizon	Caribbean Princess	
	Carnival Spirit	Odyssey of the Seas	MSC Seashore	
	MSC Seascape		Independence of the Seas	
	Disney Fantasy			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	15,372	8,962	13,146	0

Mirikama wins 58th Annual Easter Regatta Braving Big Winds



The 58th Easter Round the Island Sailing Regatta, sponsored by Harbour House Marina took place as tradition on Good Friday (29th March) and involved seven

sailboats of various sizes starting off from within North Sound early in the morning.

With the stronger than expected winds blowing from the north, the first boat to start was Lady Jane at 7.50am battling with Mirikama and Cheers staggered starts at 8.05 am. The annual regatta is held as a pursuit race with handicaps determining start times and aligning the boats to probable close finish times.

The seasoned captains battled 22-25mph winds gusting and waves up to 8-10 feet. Exiting the main

channel was a challenge due to the large swells generated by the Northerly winds that had been blowing in from Cuba the day before.

Mirikama's skipper Mike Farrington and crew raced to a finish line at Sunset House in six hours and 28 minutes finishing at 2:23pm followed by Arktos in 2nd and Blue Runner in 3rd place. Cheers and Splendour of the Wind followed close behind with Lady Jane behind them. Power Play was the only Catamaran entry and concluded the race at 4:10pm.

Due to small craft warnings the sailors had to forgo the mooring overnight at the finish line on the south coast at Sunset House. Several of the regatta participants circumnavigated 360o around the island in the same day, approximately 62 miles.

The Cayman Islands Committee Race Officer Peta Adams stated "It was a race in challenging conditions and we were

happy to hear of the individual tales at the Prize Giving from the skippers."

Harbour House have been the major sponsor for the event for many years and provided the Top 3 placed boats with engraved trophies and gift certificates. There was also a gallant effort prize for the last boat across the line which was a free haul out and power wash. Sunset House contributed to a well attended prize giving for the 66 brave crew members who made it ashore after the good Friday finish. The regatta route covers 46 miles from North Channel Start clockwise around east end to finish on the south coast at Sunset House. Following the recorded times the boats then cruise 14 miles beyond seven mile beach to a finish back in north sound.

If any sailors are interested in joining the cruising fleet or seeking lessons they can find more details at www.sailing.ky or by emailing admin@sailing.ky or contacting the Cayman Islands Sailing Club 947 7913.

Fr	Fr	Fr	Fr	Fr	Fr	Fr
29.	29.	29.	29.	29.	29.	29.
07h	09h	11h	13h	15h	17h	19h
19	18	17	15	13	14	14
22	21	20	17	15	16	17
↓	↓	↓	↓	↓	↓	↓
27	27	27	27	27	27	26

COMMUNITY EVENTS

Guardians Alive Beach Wellness

6 April - Guardians Alive Beach Wellness is back on Seven Mile Public Beach on Saturday 6 April from 6am to 9am. Coach Laura Ribbins will be back with her fun water aerobics class. Bring a hat, refillable water bottle, sunblock, towel and a change of clothes. There will be complimentary fresh local omelets.

St. Ignatius Church – Gigantic Garage Sale & Car Boot Sale

6 April - St. Ignatius Catholic Church is having its annual Garage Sale & Car Boot Sale on Saturday 6 April from 6am to 11am (No early birds!) at the Church Hall and School Car Park. There will be lots of great bargains on all kinds of items! Call 949 – 6797 or email ignatius@candw.ky to book your spot for \$25. Breakfast items will also be on sale.

Rotary Central – Spring Story Time

6 April - Rotary Central Grand Cayman is having Spring Story Time at the West Bay Public Library on Saturday 6 April from 10am to 12 noon. This is a sing-along session with Ms. Izzy and features magic tricks by Erik the Magician. There will be arts & crafts, prizes, goodie bags for the kids and refreshments. Children must be accompanied by adults. For more information, call 949 – 5159.

Church of God Chapel WB – Children's Easter Party

6 April - The Church of God Chapel, WB invites all to their Children's Easter Party on Saturday 6 April from 4pm to 6pm at 388 Town Hall Road, West Bay. There will be food and activities including face painting, bouncing castle and an Easter Egg hunt that begins at 4:30pm.

Cayman Aids Foundation – Run2Zero 5K run/walk

7 April - The Cayman AIDS Foundation presents its Run2Zero 5K Run Walk on April 7, 2024 beginning at 6 am at its Anderson Square location. Registration is \$25 and includes a free T-shirt. All proceeds will benefit The Cayman AIDS programmes. For more information to learn about the programmes, to register or make a contribution please email info@caf.ky

St. Alban's Church - The Services of Holy Communion for April

7 April - There will be Services of Holy Communion on the first and last Sundays in April (the 7th and the 28th) at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am

Cayman Islands Astronomical Society – Solar Eclipse viewing

8 April - Join the CIAS to safely view the

partial solar eclipse at Camana Bay, near the cinema.

CIAS volunteers will be there to help explain the event, and there will be a telescopic projection system set up to view the event safely. The maximum coverage will be at 1:49pm. Nevertheless, the Earth's shadow will cover part of the sun from 12:40pm to 2:55pm.

Rotary Central – Dr. Bill Hruday Science Fair

13 April - Get your projects ready for Rotary Central's 17th Annual Bill Hruday Science Fair on Saturday April 13th beginning at 8am at The ARC, Camana Bay. The fair is open to all school student across the Cayman Islands. Go to www.rotarysciencefair.ky to register.

Sunset Glow – 5K Beach Yoga & Walk/Run

13 April - All are invited to the Sunset Glow – a powder and light 5K yoga and Walk/Run event on Saturday 13 April beginning at 6pm at Seven Mile Public Beach. A relaxing yoga session begins at 6pm followed by the walk/run. Registration fee is \$25 for adults and \$15 for kids. The first 100 participants will receive a t-shirt and



► Junior Batabano

there will be glow items for all. There are exciting random prizes including airline tickets. Register at caymanactive.com. All proceeds go to Junior Batabano.

Cayman Carnival Junior Batabano

20 April - The Cayman Carnival Junior Batabano parade, Family Fun Day and Teen Dance take place on Saturday 20 April on Cardinal Ave. The Family Fun Day goes from 2pm to 6pm. There will be lots of activities for the kids to enjoy. The parade begins on North Church Street at 4pm and the Teen Glow Dance is from 7pm to 11pm.

Send your community events to wendy@caymaniantimes.ky

Once big, always big?

While many people are able to lose a substantial amount of weight, very few keep the weight off for more than a year.

In fact, less than 1% of the formerly obese will maintain their weight loss for more than a year; according to a study conducted in the UK in 2015. Specifically this broke down to just 1 man out of 210 and 1 woman out of 124.

Does this mean that once overweight we are all doomed to stay overweight?

Participants in the study were told to eat less and move more, a method that failed to deliver long-term results. Clearly this sound bite advice wasn't enough.

Now I could launch into a debate over whether or not this study practiced sound research and whether or not the participants really did eat less and exercise more, but instead I'd rather share with you what I know to be true about lasting weight loss.

Make no mistake about it, long-term fat loss results are very possible and are enjoyed by the majority of my clients – in stark contrast to the UK study results!

Since there's more to it than simply eating less and moving more, how does one go about losing fat and then keeping it off for the long haul? Here are 5 Steps to Lose it For Good...

Step #1 to Lose it For Good - The Right Mindset

There are only two mindsets to choose from when you approach your quest for weight loss:

1. This is a temporary change in my behavior.

2. This is a new way of life.

There's no middle ground, you either see it as temporary change or you see it as permanent change. It's pretty obvious which mindset produces permanent results.

Step #2 to Lose it For Good - New Habits

Understanding how to put new habits in place is the second step to losing the weight and keeping it lost.

As we just saw in step one, looking at your weight loss behavior as a new lifestyle is the only way to ensure permanent results and this means adopting healthy new habits.

Habits are best taken on in gradual steps. This has been proven to be the most effective way to make the new habits stick. Approach building new habits with baby steps instead of grand leaps.

If one of your current, fattening, habits is that you drink sugary soda then first switch to drinking diet soda. Once the habit of drinking diet soda has completely replaced your sugary soda habit then you can start replacing some of the diet soda with water. You didn't jump straight from drinking flavorful, fizzy soda to just drinking water, that's too extreme and will make success unlikely.

Step #3 to Lose it For Good - Your Environment

In order to permanently change your body you must permanently change your environment. It makes sense that you won't maintain a lean body in the same environment where you gained the weight.

The term "environment" sounds vague, so let's break it down. Your environment is the world that you create around yourself. These are the foods that you see, smell and have easy access to. This is the ease or difficulty you have in consistently accessing exercise. This is the lifestyle of the people closest to you that casts an influence on your own lifestyle whether you realize it or not.

I'll bet you could draw out the ideal environment for permanent weight loss. You know the path. Now put in the effort to walk the path.

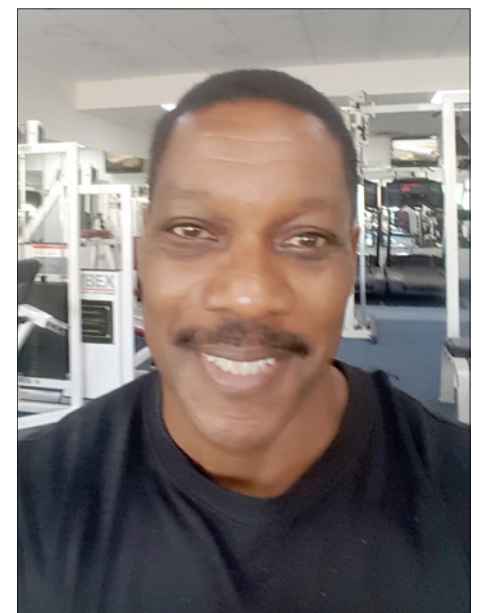
Step #4 to Lose it For Good - Good Nutrition

The problem with the advice of eat less and move more is that it doesn't make a distinction between calories. When total calorie count is your only goal you'll end up consuming lower quality calories than you should, which leads to mindless eating and malnutrition.

Educate yourself on healthy calories versus nutritionally void calories. A great rule of thumb is that calories that are created in nature are always superior to calories created in a factory. Stick with real food over anything from a package.

Step #5 to Lose it For Good - Your Support System

If you just did the first 4 steps then you'd be well on your way to successfully transforming your body from fat to fit, and keeping it that way for the long haul. However, in order to fully ensure that you make the switch from where you are to where you



► Ernest Ebanks








want to be it's important to put a support system in place.

Nothing is more powerful than social accountability. Instinctively you don't want to let people down, and so you'll work harder and more consistently in a support group than you would when working on your own. It's hard to sleep in when you know someone is at the gym waiting for you!

This fifth and most important step is where I come into your life. My entire mission is to not only provide you with the action steps to getting into the best shape of your life, I also am here to provide you with the support that you need to make it happen.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com now to get started on a program that will get you fit for life. You can do this!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 79°	83° / 79°	83° / 78°	85° / 80°	84° / 80°	82° / 77°	81° / 76°
Sunny to partly cloudy and beautiful	Partly sunny, breezy and pleasant	Mostly sunny, breezy and pleasant	Windy with some sun	Some sun, then increasing clouds and windy	Mostly sunny and windy	Mostly sunny and windy

DEATH ANNOUNCEMENTS

Churchill's Funeral Home




We have been asked to announce the passing of Mr. John James O'Shea, who passed away on March 23, 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Dion Ebanks, who passed away on March 12, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. David Orden Anglin, who passed away on March 17, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home




We have been asked to announce the passing of Mr. Dion Frazell Ebanks, who passed away on March 12, 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. James Truman McNeil Minzett, who passed away on March 20, 2024. A Thanksgiving Service will be held at Church of God Chapel Bodden Town, Grand Cayman, Cayman Islands on Saturday, April 13, 2024 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Teron Johnson, who passed away on March 21, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

The family of Alamyth Solomon better known as "Ms. Dolly" are saddened to announce her passing on March 5th, 2024.

A Service of Thanksgiving will be held at Church of God Chapel, Bodden Town, Grand Cayman, Cayman Islands on Saturday, April 6th, 2024 at 3:00 p.m.

No Viewing: Closed Casket

Interment will be at the Old Bodden Town Cemetery.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home




We have been asked to announce the passing of Mr. Oswald Lloyd Brown, affectionately known as "Sojje" who passed away on March 15, 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Mavis Johns, who passed away on February 20, 2024. A Thanksgiving Service will be held at St. George's Anglican Church, George Town, Grand Cayman on Saturday, April 6, 2024 at 10:00 a.m. Viewing: 9:30 – 10:00 a.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Ms. Desree Mabel Myles, who passed away on March 14, 2024.

A Service of Thanksgiving will be held at Elmslie Memorial United Church, 108A Seafarers Way, George Town, Grand Cayman, Cayman Islands on Saturday, April 6, 2024 at 2:00 p.m.



Viewing: 1:00 p.m. – 2:00 p.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3	2	6		1				
		7	6		9	3	8	
							4	
			1	2				9
		8				2		
	4			8	3			
	9							
	8	5	4		7	6		
				9		4	7	1

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Difficulty Level ★★

7/31

Answer to previous puzzle

1	2	7	4	9	3	6	5	8
5	8	9	1	6	7	3	4	2
3	6	4	8	2	5	1	9	7
6	4	5	7	8	2	9	1	3
7	9	8	3	5	1	4	2	6
2	3	1	9	4	6	8	7	5
9	5	6	2	3	4	7	8	1
4	1	3	5	7	8	2	6	9
8	7	2	6	1	9	5	3	4

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Sound from an angry cat
 - 5 College brotherhood
 - 9 Christmas Eve traveler
 - 10 Relative by marriage
 - 12 Benefit
 - 13 Temple leader
 - 14 Elevator connections
 - 16 Sick
 - 17 Make socks
 - 18 Treated leather
 - 21 Used a couch
 - 22 Brutes
 - 23 Toil away
 - 24 Like a suspicious dog
 - 26 Jelly's kin
 - 29 Shiny trifle
 - 30 Mystique
 - 31 Flow out
 - 32 Dark-furred martens
 - 34 Audibly
 - 37 Pencil part
 - 38 Get more out of
 - 39 Notions
- DOWN**
- 40 Wild guess
 - 41 Brooklyn team
 - 1 Cuban capital
 - 2 Shortly
 - 3 High-stepping aid
 - 4 Store event
 - 5 Fragrant tree
 - 6 Gene messenger
 - 7 White animal
 - 8 Restaurant fixtures
 - 9 Bags
 - 11 Untamed
 - 15 Horse houses
 - 19 Sailor's cry
 - 20 Neither follower
 - 22 Sailing vessel
 - 23 High tennis hit
 - 24 Roof features
 - 25 Erase
 - 26 Romeo's love
 - 27 Sports sites
 - 28 Ship poles
 - 29 Grizzly, for one
 - 30 Home
 - 33 Neat as —
 - 35 Much of N. Amer.
 - 36 Cotillion girl

M	A	I	M		L	A	K	E	R
A	R	O	A	R	A	R	O	M	A
R	A	D	I	O	W	I	D	E	N
T	R	I	S	R	S	I	R	K	
Y	A	N	K	E	E	B	A	G	S
					T	E	N	T	S
					O	T	T	E	R
					T	U	B	E	S
					T	E	A	K	
C	O	N	S	O	H	S	N	A	P
A	B	S	O	N	E	E	R	R	
R	O	U	N	D	R	O	M	E	O
B	O	R	E	D	S	P	I	E	S
S	T	E	W	S	T	A	M	E	

Saturday's answer

- 11 Untamed
- 15 Horse houses
- 19 Sailor's cry
- 20 Neither follower
- 22 Sailing vessel
- 23 High tennis hit
- 24 Roof features
- 25 Erase
- 26 Romeo's love
- 27 Sports sites
- 28 Ship poles
- 29 Grizzly, for one
- 30 Home
- 33 Neat as —
- 35 Much of N. Amer.
- 36 Cotillion girl

Word Search

U	L	I	A	R	T	O	D	Y	E	L	L	A	Y	H
F	L	O	E	E	K	I	P	N	R	U	T	R	D	A
T	D	C	O	U	R	S	E	R	U	D	N	H	O	A
E	L	E	M	Y	A	W	H	G	I	H	U	E	P	W
R	S	Y	A	W	E	S	U	A	C	S	P	L	V	G
R	S	H	O	C	F	U	Y	A	W	E	R	F	A	
A	T	C	G	R	G	M	F	E	H	C	V	U	D	T
C	R	A	U	E	N	L	C	U	V	A	H	R	I	E
E	A	O	A	S	H	L	R	F	P	I	A	O	O	U
H	C	R	R	C	R	I	O	R	V	V	R	O	S	N
U	K	P	R	E	A	F	A	M	E	O	L	D	I	V
R	L	P	D	N	M	I	D	L	U	H	H	I	S	A
E	N	A	L	T	P	C	U	T	S	T	R	E	E	T
V	V	U	H	R	Y	O	E	A	A	R	E	O	R	U
B	E	G	L	H	B	E	P	P	A	V	A	R	D	R

- Alley
- Approach
- Avenue
- Boulevard
- Causeway
- Course
- Crescent
- Drive
- Freeway
- Highway
- Lane
- Path
- Ramp
- Road
- Route
- Row
- Street
- Terrace
- Track
- Trail
- Turnpike

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

	1	2	3	4		5	6	7	8	
9						10				11
12						13				
14					15			16		
17					18	19	20			
21				22						
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	24	25						26	27	28
29								30		
31						32	33			
34				35	36		37			
38							39			
	40						41			

9-3



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UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Deputy Registrar – Cayman Brac Department: Admissions & Registrations

Overview

Reporting to the Registrar – Cayman Campus, the Deputy Registrar – Brac Campus directs the registrar related activities including institutional reporting, scheduling, maintenance of student records and maintenance of the academic calendar. The post-holder will configure and implement student records policies, procedures, and initiatives which support the objectives of the university, compliance with internal and external policies and the strategic plan of the university.

The Deputy Registrar will also support the strategic enrolment management including the development and evaluation of all recruitment activities. The Deputy Registrar will also take the lead in ensuring the integrity of accuracy of student data and reporting of institutional outcomes, internally and externally.

Requirements

- Bachelor's in education, business, or related field; master's degree preferred
- Good working knowledge of the Cayman Islands' education environment and system
- Five (5) years' experience of working in an administrative/records management or supervisory capacity
- Significant experience of using a database management system (student record system preferred)
- High level of proficiency with Microsoft Office e.g. Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- An understanding of university governance structures and academic policies in relation to higher education is preferred

Responsibilities

- Directs the daily registrar operations; supervises staff; implements faculty academic policies; reviews policy exception requests
- Oversees registration, withdrawal, degree audit, transcript evaluation, orientation, graduation and diploma processing, academic catalogue, final grade processing, records maintenance, and transcript processes
- Collaborates with colleagues to provide a smooth registration process for students, plans peak registration, and interacts with academic departments to resolve problems
- Recommends and participates in the development and implementation of university policies and procedures regarding student registration, records, class schedules, space scheduling and graduation requirements
- Maintains the university's student information infrastructures including the student information system
- Develops and publishes university information documents e.g. class and exam schedules
- Provides a directed, proactive, high standard of service and expertise in relation to student conduct, complaints, academic verification, appeals and independent review
- Evaluates graduation applications and generates related written communications to students
- Liaises with the Scholarship Secretariat on a semesterly basis to maintain accurate and up to date information on new and existing scholars

Compensation

Salary: KYD\$55,596.00 - \$74,772.00 (Grade K) per annum, commensurate with qualifications and experience.

Benefits: Medical insurance, pension and three(3) weeks annual leave, in addition to two(2) weeks of at Christmas.

How to apply

Submit your cover letter, CV and three (3) professional references to recruitment@ucci.edu.ky on or before April 22nd, 2024.

We regret, *only shortlisted candidates will be contacted.*

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Cashiers, Counter Clerks, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3, Oven Operator 1, Oven Operator 2 and Driver . Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.



Energy Supply Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will :

- ▶ diagnose and resolve operational issues relating to power generation equipment and systems (diesel generating units, gas turbines, steam systems and auxiliary equipment);
- ▶ conduct root cause analysis for equipment failures and implement corrective actions to prevent recurrence;
- ▶ collaborate with cross-functional teams to develop and implement effective troubleshooting strategies;
- ▶ prepare detailed reports on equipment performance, incidents and maintenance activities;
- ▶ document troubleshooting processes, findings and solutions for future reference;
- ▶ communicate findings to management and relevant stakeholders in a clear and concise manner;
- ▶ develop and update standard operating procedures (SOPs) for the operation and maintenance of power generation equipment;
- ▶ work closely with the operations and maintenance teams to ensure procedures are practical, effective and aligned with industry best practices;
- ▶ regularly review and update procedures to reflect changes in equipment, technology and safety standards;
- ▶ collaborate with the maintenance departments to optimize preventive maintenance schedules and improve equipment reliability;
- ▶ train operations personnel on new procedures and technologies.

Applicants must possess a Bachelor's degree in Mechanical, Process, Steam or Electrical Engineering or related field; a minimum of five years experience in diesel and steam power plant operations and maintenance; and experience with software packages such as asset management or maintenance work order software and Microsoft Office Suite Programmes.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, April 19, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

HUMAN RESOURCES ADMINISTRATIVE OFFICER (CKIA – Cayman Brac)

The successful applicant will be responsible for coordinating and facilitate non-management recruitment, and activities as assigned, within the Cayman Islands Airports Authority, to ensure that qualified staffing requirements are met to carry out their specific roles within the organisation in accordance with the relevant regulations and statutory requirements. The role will also have an active part in assisting the HR team with the effective, timely and accurate delivery of all HR services.

Qualifications and Education Requirements:

- An appropriate combination of education and experience along with personal maturity and a proven record of success with discipline
- Practical experience in recruiting, training and development, delivery and needs assessment
- Specific experience in recruiting and dealing with onboarding of foreign professionals and integrating them into local team
- Familiarity and experience with online training management system or related software
- A formal training qualification would be advantageous

Preferred Skills:

- Effective written and oral communication skills
- Effective planning and Management skills
- Ability to relate well to people at all levels and cultural identify
- Acute awareness of the importance of Human Factors
- Good working knowledge of employment law and HR best practice
- An understanding of and working knowledge of the Cayman Islands Immigration Law and related processes
- Attention to detail
- Strong leadership abilities
- Ability to maintain confidentiality
- Proficiency in MS Office suite (Word, Excel, Power Point and Outlook)
- Proficiency with training management software or systems

Salary and benefits: Salary range is **CI\$55,596 – \$74,772** per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving applications is 19 April 2024.

Locale Hotel is looking for a Hotel Manager

The position is responsible for effectively managing all aspects of the operations of the hotel involving the front of house, sales and marketing, housekeeping and maintenance and other areas as assigned. Individual will be accountable for delivering results that contribute to the mission and overall success of the hotel by accomplishing performance objectives focused on driving sales and profitability, guest and associate satisfaction, and ensuring that brand standards are met. Provides strategic leadership and expertise that ensures the efficient operation of hotel and leads with passion that inspires the staff and attracts the best talent.

QUALIFICATION STANDARDS

Education:

Bachelor's degree (B.A/B.S) or equivalent from four year college; Work experience and expertise weighs heavy and will be considered in lieu of degree.

Experience:

- Minimum of 10 years' experience in an Executive Level role in a similar role with strong preference given for experience within a Branded Hotel.
- Commitment to exceptional guest service.
- Strong communication and listening skills, excellent English speaking, reading and writing skills.
- Aptitude in financial management, financial reports and analysis.
- Excellent leadership skills with a hands-on, lead-by-example work style.
- Ability to work well under time pressure.
- Demonstrated previous experience in a Hotel Manager role with the proven ability across the wide spectrum of duties required for such a role within a resort/hotel.
- Must have a clear and steady job history.

Annual Starting Salary Range: 70,000.00 – 90,000.00 USD depending on experience.

Caymanians, Status Holders, individuals Married to Caymanians, and Permanent Residents with Rights to Work only need apply, Applications accepted until April 12, 2024 email: carli@staylocale.com



AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician

Position Type: Full Time/shift

Description:

The IT technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face to face customer environment. The IT technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

Responsibilities:

- Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up.
- Assist with in network connectivity/cabling and networking hardware such as routers and switches

Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment. Experience with customer service/customer interaction

Salary & Benefits:

The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training Interested participants should forward their resume, cover letter, and references to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

Email: howard.cross@avcom.ky or magzie.stephenson@avcom.ky



Transmission & Distribution (T&D) Operator

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Control Room Supervisor, the successful candidate will :

- ▶ coordinate the transmission and distribution (T&D) system operation as controlled by the Central Control Room including, but not limited to:
 - ensuring that the proper distribution connectivity is in service during normal working hours,
 - identifying unusual conditions and reporting them to the proper personnel,
 - coordinating and controlling switching operations on the T&D system,
 - ensuring proper communication of energy control procedure status is active throughout the system via live line work permits, substation and equipment entries and issuing clearance,
 - maintaining the system's log of events and operations;
- ▶ coordinate outage management events including:
 - verifying and monitoring connectivity between the OMS software suites,
 - communication and interaction with customer trouble calls,
 - analyzing of outage data and dispatching crews as appropriate,
 - recording and distributing T&D outage information;
 - coordinating data entry and the verification of systems' reliability indices.

Applicants must possess a two-year technical diploma in Engineering or Engineering Technology; a minimum of five years T&D operations experience; technical training in the area of T&D systems or equivalent (preferred); and be proficient with the Microsoft Office Suite, outage dispatch and call centre software programmes.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, April 15, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

NOTICES

This is to notify the public that Ministry of District Administration and Lands (applicant / owner) have applied for planning permission for Watering Place Gardens Playing courts, public park, restrooms, parking areas and associated siteworks on Block 106E Parcels 48, 194, 197, 198, 201, 205, 206, 207, 208, 209, 210, 211, 212, at Watering Place Gardens, Cayman Brac. Site Plans and Elevations related to this application can be inspected the Department's website at: <http://planning.ky/planning-notices> or at the Department of Planning, located on the 1st floor of the District Administration Building, Stake Bay, Cayman Brac.

If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the DATE OF POSTING. Your comments should be addressed to the Director of Planning, P.O. Box 235, Cayman Brac KY2-2101, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your BLOCK AND PARCEL.

NOTICES

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment in the ownership and operation of a local company which will offer Transformative Digital Marketing and Education through its SAAS platform in Grand Cayman. Total investment will be in the range of US\$600,000.

Interested parties should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before April 10, 2024. In the absence of any interested Caymanian parties who are able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for a Local Companies Control Licence.

Any Caymanian interested in making a financial investment in this project should apply via registered mail to Boddens, P O Box 10335, Grand Cayman KY1-1003, or by email to hello@boddens.ky.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1- 9000, Cayman Islands.

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Food Trailer and Toilets on Block 98 D** and Parcel **112** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **(2) Football Fields, (8) LED Light Posts, (124) Parking Slots and 6 ft. high Chainlink fence** on Block **25B** and Parcels **495 & 496** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



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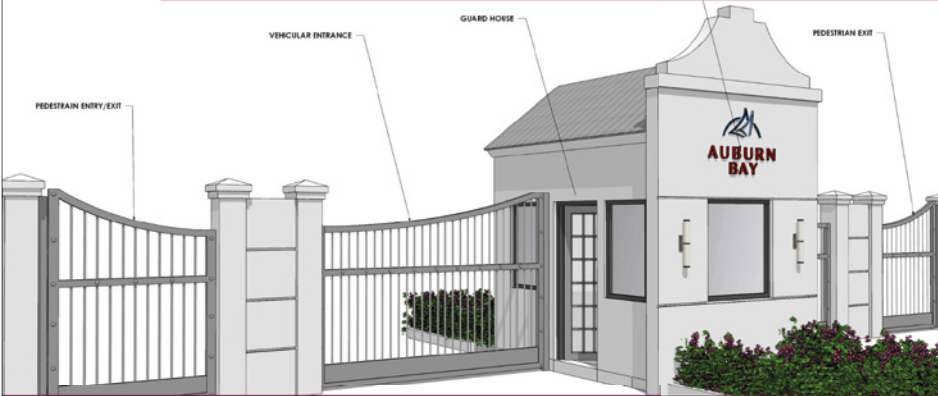
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 Registration: info@caymanactive.com

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