

# Caymanian Times



Wednesday Edition

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Complimentary

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Caymanian architecture, past, present and future

## THE CAYMAN ISLANDS' THIRD QUARTER ECONOMIC REPORT

# Cayman sees positive growth in 2023

According to the latest report from the Economic and Statistics Office, Cayman's economy expanded by an estimated 4.0% in the first nine months of 2023, with growth across almost all

economic sectors for the period. This, despite the slowing down of growth of most economies anywhere else in the world during the same timeframe.

Cayman's gross domestic product

(GDP) - or the size of its economy - expanded by an estimated annualised rate of 4.0% in the first three quarters

SEE CAYMAN SEES POSITIVE GROWTH, PAGE 3

HEALTH CITY  
Cayman Islands NH

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# Young Caymanians soar

The Caymanian Times is always happy to provide editorial space for young Caymanians who have made the most of their educational opportunities and who are at the beginning of exciting and fruitful careers. In this edition, we celebrate with Caymanian interns Yosany Castro and Matthew Bergstrom at Grant Thornton who are now transitioning to full-time employees. These are two motivated, enthusiastic, and hard-working individuals who now stand on the cusp of an incredible future within the firm.

Congratulations are also due to two more individuals who are further along in their career path and who have been singled out for promotion: Ann-Alecia Duval and Appolina Winton who are attorneys at Appleby and who have been promoted to Senior Associate, as part of the firm's latest round of global promotions. This well-deserved advancement recognises the exceptional legal skills, dedication, and contributions of both attorneys, Appleby stated.



Appolina (Apple) Winton is an Appleby legal scholarship recipient and joined the firm in 2016 under its Articled Clerk programme, following completion of her legal studies at Keele University and the Legal Practice Course at BPP University. Having qualified as a Cayman lawyer

in 2018, she has seen her career take off, excelling in structured finance, bond offerings, M&A, general corporate matters, insurance & reinsurance and regulatory advice. Ann-Alecia Duval was also an Appleby legal scholarship recipient, completing an LLB at Queen Mary, Uni-

versity of London and the Legal Practice Course at BPP Law School. She joined Appleby as a trainee in 2018 and was admitted as Attorney-at-Law in April, 2020. Ann-Alecia is a skilled finance and corporate attorney, with experience across a wide range of practice areas including structured finance.

On their promotion, Appleby said they were confident in the women's continued success at Appleby and as women leaders in Cayman.

All four individuals are excellent role models for young Caymanians and their successes are a testament to the good choices they have made, their willingness to learn and work hard, and their motivation to reach the top. We wish them the very best of luck in their new careers and new roles and we will be watching the advancement of their careers with a keen interest.

## WEALTH DISTRIBUTION

In the Cayman Islands, there is a pressing need to prioritize and spread wealth amongst our people to ensure equitable economic growth and development. One effective way to achieve this is by implementing a transparent

and fair system for issuing lucrative Government contracts for services, such as airport security, baggage handling, and other essential functions within the Civil Aviation Authority.

Currently, there are few Government

agencies that are responsible for issuing these contracts, and they often go to large corporations or foreign entities, contributing to wealth concentration among a select few. To address this issue, it is crucial to establish a model that ensures the wealth generated from these contracts is shared among the local population, particularly Caymanians.

One potential solution is to implement a system where these contracts have a maximum duration, such as 10 years, after which they are reevaluated and potentially handed over to another local family or group. This rotation of contracts would not only provide opportunities for different individuals or entities to benefit from the economic gains but also ensure that wealth is continuously spread within the community.

Additionally, there should be clear criteria and guidelines in place to determine eligibility for these contracts, prioritizing local businesses and individuals who have demonstrated a commitment to the Cayman Islands and its people. This could include requiring a certain percentage of Caymanian ownership or employment within the contracted services, as well as promoting diversity and inclusion in the workforce.



There should be a focus on capacity building and skills development within the local population to ensure that Caymanians have the expertise and qualifications to compete for these contracts on equal footing with larger corporations. For example, investing in education and training programs that cater to the specific needs of the aviation industry would not only benefit individuals seeking employment but also contribute to the overall economic growth of the country.

Overall, by implementing a fair and transparent system for issuing Government contracts, prioritizing local businesses and individuals, and investing in skills development and capacity building, we can effectively spread wealth and promote economic prosperity among the people of the Cayman Islands.

A model such as this, if conducted - could serve as a blueprint for other Government entities to follow. Ultimately, designed to ensure the benefits of economic development are shared equitably among all members of society.

MDR



## Business Survey 2024

### Your Response Matters!

The economic recovery continued in 2022 with Cayman's Gross Domestic Product growing by 5.2%, after the decline in 2020.

Cayman Islands: Growth in Real GDP 2007-2022

| Year | Growth in Real GDP (%) |
|------|------------------------|
| 2007 | 3.2%                   |
| 2008 | -0.4%                  |
| 2009 | -7.2%                  |
| 2010 | 2.7%                   |
| 2011 | 1.2%                   |
| 2012 | 1.2%                   |
| 2013 | 1.3%                   |
| 2014 | 2.7%                   |
| 2015 | 2.8%                   |
| 2016 | 3.2%                   |
| 2017 | 3.2%                   |
| 2018 | 4.3%                   |
| 2019 | 3.9%                   |
| 2020 | -5.0%                  |
| 2021 | 4.9%                   |
| 2022 | 5.2%                   |

### How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

**The survey runs from April 8th to June 14, 2024**

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check [www.eso.ky](http://www.eso.ky) or call 244-4676/244-4608.



## Caymanian Times

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# Cayman sees positive growth in 2023



CONTINUED FROM Page 1

of 2023, but so, too, did prices, with the average Consumer Price Index increasing by 3.9%, as all divisional indices except one grew for the period. Merchandise imports expanded by 0.5% to \$1,112.1 million due to increases in non-oil imports as the value of oil imports declined.

Tourism drove the positive trend, with air arrivals rising by 78.8% to 323,028, and cruise visitors rising by 118.1% to 936,754.

As a result, the largest positive changes were seen in the hotels and restaurants sector, which grew by 26.4%. This supported growth of 6.7% and 7.7% in the transport storage and communication and the 'other' sector, respectively. The recovery in tourism-related activities, coupled with high temperatures in the summer, also boosted activities in the electricity and water supply sector by 9.9%. Electricity consumption increased by 8.4%, while water consumption rose by 12.3%. The financial and insurance services sector, the largest contributor to GDP, grew by an estimated 3.1% for the first nine months of the year. In particular, bank and trust company licences decreased by 4.1% to 94, while insurance licences rose by 1.9% to 706. Mutual funds, including the category "master funds"

fell by 0.1% to 13,008, but the number of listings on the Stock Exchange rose by 4.0% to 2,776, while market capitalisation increased by 13.7% to US\$872.0 billion. New company registrations declined by 22.9% to 7,519, while new partnership registrations fell by 28.3% to 2,742.

To accommodate all this growth, Cayman saw work permits increase by 11.6% to 36,079, while public sector employment rose by 4.6% to 4,629.

One sector that did not do so well was real estate. No doubt as a result of increases in interest rates, the property market slowed right down in 2023. The value of building permits contracted by 28.0%, while the value of project approvals declined by 5.9%. Property transfers fell by 10.4% in value and by 12.0% in volume.

On a more positive note, government recorded an overall surplus of CI\$72.3 million in the first three quarters of the year. This resulted from revenue of \$846.1 million and expenditure of \$773.7 million. Government's outstanding debt decreased to \$469.0 million as at September 2023, compared to \$524.4 million recorded as at September 2022.

For more information on the "The Cayman Islands' Third Quarter Economic Report 2023," please visit [www.eso.ky](http://www.eso.ky).

# Runnin' in di Republic

... is a West Bay ting



**CUC WEST BAY SUNRISE 5K**

CUC is taking to the streets again in West Bay on **Saturday, May 18, 2024** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

- Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.
- Start Time:** 6:30 a.m. for runners and walkers. Check-in time starts at 5:30 a.m. (participants must check-in with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC). This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean at [www.racecaribbean.net](http://www.racecaribbean.net). **Note: Registration closes at 6:15 a.m. SHARP.**
- Fee:** CI\$15 Adults and CI\$10 Youth (Under 17).
- Registration:** 1) Register and pay online at [www.racecaribbean.net](http://www.racecaribbean.net)  
2) Download the PDF form from CUC's website at [www.cuc-cayman.com](http://www.cuc-cayman.com) (click on "Events" under the "About Us" tab on the Home Page). Complete, scan and e-mail the form to [communications@cuc.ky](mailto:communications@cuc.ky).  
3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Wednesday, May 1 to Friday, May 10 between 9:00 a.m. and 4:00 p.m.** Participants who register online must collect their bib numbers, t-shirts and 'power' bag from CUC between **May 1 and May 10. Note: There will be no registration after May 10 or on the day of the event.**
- Amenities:** Participants will receive a t-shirt (sizes are not guaranteed), participation medal and 'power' bag. Light refreshments will be provided and trophies for the fastest and second fastest male and female finishers in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you have to be present to win).
- Contacts:** CUC's Neil Murray (914-1110), Jessica Pawlik (914-1164) or Japhia Augustine (914-1136) or e-mail [communications@cuc.ky](mailto:communications@cuc.ky) or Cayman Athletics at [gensec@athletics.org.ky](mailto:gensec@athletics.org.ky).





# Cayman Islands Department of Tourism Attends Routes Americas Conference



► Cayman Islands Delegation at Routes Americas 2024

Director of Tourism, Rosa Harris, led a delegation to the Routes Americas conference which took place from 19 to 21 March in Bogota, Colombia. The Cayman Islands delegation included senior members of the Cayman Islands Department of Tourism (CIDOT), representatives from the Cayman Islands Airport Authority (CIAA), and the CIDOT's aviation consultants, Volavion.

Routes Americas is the region's leading air service development event and provides a platform for senior decision mak-

ers from airlines, airports, and destinations to meet and discuss the region's air services.

Attendance at this event is an integral part of CIDOT's aviation strategy which is aimed at flattening seasonality and diversifying the destination's visitor base by attracting new direct service to the destination. As part of this strategy, the department meets with airline partners on a regular basis and integrates these partners into the destination's annual marketing plans.

At Routes Americas, the delegation had more than 20 meetings with airlines and airports operating in the Americas region.

Central to these meetings were discussions on the expanded runway and facility upgrades at Owen Roberts International Airport with the aim of attracting long-haul direct flights into and out of the destination. Long-haul destination targets include Brazil, Peru and Argentina in the Americas and Germany, Italy, France and Switzerland in Europe.

"Aviation is one of our top priorities, and increasing airlift to the destination is crucial to the continued development of the Cayman Islands tourism industry," said Director Harris. "Attendance at Routes is critical for us as we expand and conduct business development opportunities for the Cayman Islands. This conference gives us a platform to deepen our relationships with existing carriers and develop relationships with new carriers to ensure a steady stream of visitors to the islands."

## Minister Bryan to Attend Seatrade Global Conference

By: **Gina Matthews**

Hon Kenneth Bryan and senior officials from the Ministry of Tourism and Ports (MOTP) will be attending the Seatrade Cruise Global Conference taking place in Florida from April 8th to 11th, 2024.

Seatrade Cruise Global is the largest cruise event globally, and attracts attendees from over 120 countries, including 300 journalists. During the four-day conference, industry leaders, influencers, and high-level executives will converge in Miami and explore the latest trends and innovations in the cruise industry.

On Tuesday April 9th, Minister Bryan is scheduled to participate in a Ministerial panel discussion focusing on the Caribbean cruise sector. The session, moderated by the renowned Michele Paige, CEO of the Florida Caribbean Cruise Association (FCCA), will also feature government officials representing St. Maarten, Puerto Rico, and both the British and US Virgin Islands. As such, this panel discussion is expected to offer valuable insights into the opportunities and challenges facing the Caribbean cruise market.



► Hon Kenneth Bryan

Commenting on the significance of attending the Seatrade Global Conference, Minister Bryan said, "As Minister of Tourism, I am keenly aware of the profound impact that the cruise sector has on the micro and small Caymanian businesses who rely

solely on cruise passenger visitation to support themselves and their families. This is why I have committed to leveraging every opportunity to engage with cruise lines and advocate for increased cruise calls and higher spending passengers. Despite our

cruise visitation not yet having reached pre-pandemic levels, it remains imperative that we maintain strong business relationships with cruise line executives. Attending Seatrade is crucial in this endeavour, as it allows us to forge valuable partnerships and explore avenues to grow the industry.

Representatives from the Cayman Islands Department of Tourism will also be in attendance actively engaging with attendees throughout the event and managing the destination's exhibition booth. Industry stakeholders from various sectors, including the Cayman Islands National Attractions Authority (CINAA) and the Cayman Islands Turtle Centre will also be present to promote their attractions to cruise line itinerary planners.

Other notable highlights of the conference include the State of the Global Cruise Industry keynote presentation and round table discussions with CEOs from some of the world's largest cruise organisations. This year will include topics such as market demand forecasts for 2024 and beyond, discussions on digitalisation and Artificial Intelligence, (AI), as well as the impact of geopolitical issues on cruising.



# CAYMAN INSTYLE FASHION WEEK

PRESENTS  
A WEEKEND OF FASHION, ART & MUSIC



SPECIAL GUESTS

**NIGEL BARKER**  
**KIARA BELEN | JACINTH HEADLAM**  
**VICKI WHEATON | LLOYD BARKER**

## THURS, APR 18

**FREE YOUR MIND:  
SWIMSUIT & RESORT WEAR  
SHOW / WELCOME PARTY**  
HOLIDAY INN RESORT  
GRAND CAYMAN | 6PM

## FRI, APR 19

**FREE YOUR MIND:  
THE GALA / TRAILBLAZER  
AWARDS / CREATIVE  
FASHION SCHOOL  
GRADUATION**  
GRAND CAYMAN MARRIOTT  
RESORT | 7PM

## SAT, APR 20

**KIDS/TEENS RUNWAY  
SHOW & RUNWAY SHOW  
(MAIN)**  
THE ARC AT CAMANA BAY  
2PM (KIDS) | 6PM (MAIN)

## SUN, APR 21

**FREE YOUR MIND:  
THE ESCAPE (BOAT TRIP)**  
CHATERED SAILING  
EXCURSION | 1PM

TICKET OUTLETS: FUNKY MONKEY | CREATIVE FASHION & DESIGN | WINNER'S CIRCLE | FUNKY TANGS

**TICKETS AVAILABLE AT CAYMANINSTYLEFASHIONWEEK.COM**



SCAN  
HERE



THE 2<sup>ND</sup> ANNUAL  
FREE YOUR MIND

# GALA

APRIL 19, 2024

GRAND CAYMAN MARRIOTT RESORT

TO RESERVE A TABLE OR PURCHASE TICKET PLEASE CONTACT [INFO@CAYMANINSTYLEFASHIONWEEK.COM](mailto:INFO@CAYMANINSTYLEFASHIONWEEK.COM)

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**CAYMAN ISLANDS  
CHAMBER OF COMMERCE**

# UNITS to host Business After Hours

UNITS - an innovative storage solutions company - is inviting Chamber members and guests to attend a Business After Hours on 11 April at the Whitehouse, 20 Genesis Close, beginning at 5:30 pm. Business After Hours is the Chamber of Commerce's premier networking event, allowing member businesses to showcase their products and services in an informal and friendly atmosphere.

Founded in 2004, UNITS is committed to offering flexibility, convenience, and reliability. "Our 12' and 16' galvanised steel containers are durable and weather-resistant, featuring corrugated roofs and waterproof floors. We simplify moving and storage for residential and business clients, catering to various needs such as decluttering, remodeling, or relocating," said UNITS Vice President Adrienne Politowicz.

All businesses need storage solutions - sometimes they need more and sometimes less. Flexibility is key: "What sets UNITS Moving and Portable Storage apart is our revolutionary ROBO-UNIT delivery system. This cutting-edge technology enables precise placement of storage containers in diverse locations, even in tight spaces or challenging areas."

"Services include flexible rental options, personalized 'UNITS Blue Boxes' - for less than full container needs - and accommodating delivery and pickup schedules for a hassle-free experience. For companies aiming to grow their inventory without



► UNITS are hosting a Business After Hours on 11 April. From left to right Allan Blake, Facility & Operations Manager James Henderson, Regional Director, Franchise Operations Adrienne Politowicz, Vice President Erik Lorensen, Vice President, Franchise Operations Paul James, Lead Technician/Supervisor

the added expense of more rental space, UNITS' upcoming 35,000 sq ft humidity-controlled warehouse, set to open in August, guarantees the safekeeping of your items. We provide state-of-the-art

tracking technology for efficiently tracking and retrieving essential goods, such as documents, ensuring they are both accessible and secure," Politowicz says.

Come and find out more about how

UNITS' unique approach can meet all your storage needs - while networking in the unique fun-and-informal BAH atmosphere - on 11 April! Register Here: <https://tinyurl.com/mr3w32fw>

## Community Calendar

### Training

#### 9 April - The Grammar Game

9:00am - 1:00 pm

The Grammar Game will brush up your English skills and provide tips/techniques for avoiding basic errors. First impressions count, so play 'the game' and make sure your written communications appear both accurate and professional

#### 16 & 22 April- SLII®

9:00am - 5:00 pm

We know how important it is to the success of your organization that every person be empowered and committed to achieving results. Our Self Leadership training program is designed by experts in employee motivation and engagement to ensure your team members develop the self-starting mindset they need to move the organization forward.

#### 18 April - Wills & Estate Planning (Succession)

9:00 - 1:00 pm

Part of our Legal Assist Programme - designed to help you avoid the pitfalls and obstacles to effective and smooth succession

#### 19 April-Values & Trust: Leading High Performance Teams (Part 1)

9:00 am - 5:00 pm.

Explore the pivotal role of values and trust in transforming an average team into a high-performing powerhouse. This workshop delves into the essence of leading a values-driven team, highlighting the importance of core values and trust in achieving exceptional team dynamics and performance.

#### 23 April- Essentials of Leadership (Part 2): Emotional Intelligence

9:00 am - 1:00 pm

Emotional intelligence, or EQ, has become one of the most sought-after skills in the workplace in recent years. EQ is essential in creating a positive work environment and developing employees into successful leaders. Leaders with high EQ can understand and regulate their own emotions, as well as the emotions of others. They are skilled in effective communication with their teams, conflict resolution, and team building, which makes them valuable team players and leaders.

#### 24 April- Essentials of Leadership (Part 3): Developing Your Team

9:00 am - 1:00 pm

This workshop is focused on using your leadership and influence skills to get the most out of your team. Building on the previous sessions, with the development of skills in the areas of growth mindset, psychological safety, emotional intelligence, and empathic leadership, leaders will learn how to apply these skills in their interactions with their team members to improve performance, increase engagement and employee satisfaction.

### Events

#### 11 April-UNITS hosts Business After Hours

5:00 pm- 9:00 pm Chamber Members are invited to attend Business After Hours - the Chamber's premier networking event, with UNITS - a company offering flexible and affordable storage solutions. Register here: <https://web.caymanchamber.ky/events/Business-After-Hours-UNITS-April-11-2024-5265/details>

#### 27 April - Earth Day Clean Up

7:00 am - 10:00 am

Come and join in with Cayman's biggest Community Cleanup - register your team here: <https://web.caymanchamber.ky/events/Earth-Day-Clean-up-2024-Team-Registration-27-April-2024-5258/details>



# Grant Thornton Celebrates Success of Young Caymanian Interns Transitioning to Full-time Employees

As summer approaches, Grant Thornton is delighted to share that two of their 2023 summer interns have joined the professional services firm as full-time employees following the successful completion of internships and probation periods in their new roles. This achievement is a testament to their hard work, dedication, and the valuable experience gained during their internships.

“These young Caymanians have not only demonstrated their skills and adaptability but have also embraced our culture and values,” says Yentel McGaw, Senior Manager of People & Culture at Grant Thornton Cayman Islands. “Yosany Castro and Matthew Bergstrom have brought fresh perspectives, enthusiasm, and a commitment to excellence that aligns seamlessly with our vision for success.”

“The internship programme helped me step out of my comfort zone and experience an authentic working environment for the first time as an 18-year-old,” says Yosany Castro, Receptionist at Grant Thornton Cayman Islands. “The transition from intern to full-time employee was smooth, and Grant Thornton welcomed me back with open arms, where I officially began the start of my career in the corporate world.”

“As they embark on this new chapter in their careers, we are confident that their contributions will continue to elevate our team and drive innovation



within the organisation,” McGaw continues. “Our commitment to providing opportunities for young Caymanians remains unwavering and is a source of pride, as it not only enriches the lives of these individuals but also contributes to the growth and prosperity of our local community.”

“Since beginning my journey at Grant Thornton in July last year, I felt accepted and supported by the whole team, espe-

cially within the Marketing team, where my mentors taught me invaluable lessons that helped me to grow from Intern to full-time employee,” says Matthew Bergstrom, Marketing Assistant at Grant Thornton Cayman Islands. “They have provided me with skills that will stick with me for the rest of my career.”

The Grant Thornton Internship Programme shows the firm’s commitment to nurturing talent and providing opportu-

nities for growth, and these success stories exemplify the positive impact of their efforts. It underscores the importance of providing corporate training programmes in the Cayman Islands.

Applications for the Grant Thornton Internship Programme are open. Visit <https://www.grantthornton.ky/careers/EarlyCareers/> for more information and to submit your application by 30 April 2024.

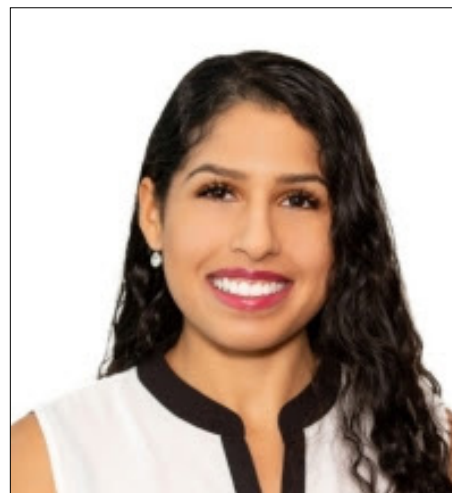
## APPLEBY CAYMAN ANNOUNCES TWO SENIOR ASSOCIATE PROMOTIONS

### CAYMANIAN LAWYERS ANN-ALECIA DUVAL AND APPOLINA WINTON CONTINUE THEIR APPLEBY LEGAL JOURNEY

Appleby is pleased to announce the promotion of Ann-Alecia Duval and Appolina Winton to Senior Associate, as part of its latest round of global promotions. This well-deserved advancement recognises the exceptional legal skills, dedication, and contributions of both attorneys.

Appolina (Apple) Winton is an Appleby legal scholarship recipient and joined the firm in 2016 under its Articled Clerk programme, following completion of her legal studies at Keele University and the

Legal Practice Course at BBP University. In 2018, Appolina qualified with Appleby as Attorney-at-Law in the Cayman Islands. She is experienced in finance transactions, with a particular focus on fund finance and corporate finance. Her practice areas also include structured finance, bond offerings, M&A, general corporate matters, insurance & reinsurance and regulatory advice. Appolina is a member of the Cayman Islands Legal Practitioners Association and a Cayman Islands notary public.



► Ann-Alecia Duval



► Appolina Winton

Ann-Alecia Duval was also an Appleby legal scholarship recipient, completing an LLB at Queen Mary, University of London and the Legal Practice Course at BPP Law School. She joined Appleby as a trainee in 2018 and was admitted as Attorney-at-Law in April, 2020. Ann-Alecia is a skilled finance and corporate attorney, with experience across a wide range of practice areas including structured finance (predominantly involving CLOs), subscription finance, corporate finance, M&A and general corporate matters. She

is a member of the 100 Women in Finance Early Career Committee in the Cayman Islands.

Cayman Office Managing Partner, Norman Klein said “Apple and Ann-Alecia have consistently demonstrated outstanding legal acumen and dedication through their time as scholars, trainees and now as valued members of our legal team. We are delighted to be able to recognise their commitment and are confident in their continued success at Appleby and as women leaders in Cayman.”



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**BAYTOWN PLAZA, WEST BAY ROAD**



# JACI PATRICK IS MISS SUPRANATIONAL CAYMAN ISLANDS 2024



Jaci Patrick, Miss World Cayman Islands 2019 to 2021, has been appointed the Cayman Islands' representative for the 2024 Miss Supranational pageant in Poland this Summer.

The appointment was necessitated by the absence of a Miss World Cayman Islands pageant in 2023 which was due to the international Miss World pageant not taking place that year and held in March 2024 instead. If the local pageant had occurred, two queens would have been crowned, one each to represent the Cayman Islands at the Miss Supranational pageant and the Miss World pageant. This approach will be taken at the next instalment of the local pageant which will be held in August 2024.

The last Miss World Cayman Islands pageant was held in late September 2022 when Leanni Tibbetts was crowned Miss World Cayman Islands 2022 and Melissa Bridgemohan won the 1st Runner-up placement. Ms Bridgemohan was later appointed Miss Supranational Cayman Islands 2023 when the Miss Supranational franchise was obtained that year.

Ms Bridgemohan represented the Cayman Islands at the 2023 Miss Supranational pageant. She was the first person from the Cayman Islands to do so. After the excellent performance of Miss Bridgemohan at the Miss Supranational pageant, the Miss World Cayman Islands Organisation ("the Committee") wanted to build upon that momentum. The Committee thought it fitting to appoint Miss Patrick as Miss Supranational Cayman Islands 2024.

Miss Patrick is no stranger to pageantry. In 2019 she won the Miss World Cayman Islands pageant and went on to represent the Cayman Islands in the Miss World pageant in London, England where she was featured centre stage during the opening dance of the live televised event. That was quite possibly one of the longest on-screen opportunities a Cayman Islands representative has had at an international pageant. Miss Patrick intends to use her prior pageant experience and the benefit of time, wisdom, and key training in the coming months to bolster her chances of winning the Miss Supranational title.

Excited about her appointment, Miss Patrick said, "I am deeply honoured to represent my country at the Miss Supranational pageant in Poland. I am beyond ecstatic to share our "Caymankind" culture and pride. This platform will allow me to continue my efforts in advocating for mental health awareness locally and internationally."

Commenting on Miss Patrick's appointment, Ms Pamela Ebanks-Small, Founder and Chairperson of the Miss World Cayman Islands Organisation, said, "I am very excited to appoint Jaci as the 2024 representative at the Miss Supranational pageant in Poland. Jaci comes with years of experience in the pageant world as a past Miss World Cayman and a past Chairperson of Girl Power Cayman. Jaci exemplifies elegance, grace, humility and beauty, characteristics that we feel a Miss Supranational contender needs to have. We are excited for this journey and can't wait to see Jaci's results in the 15th edition of Miss Supranational in July. Thank you to those who continue to support the empowerment of our young women!"



Miss Bridgemohan will retain her title as Miss Supranational Cayman Islands 2022 and will continue to undertake duties locally in that capacity until Miss Supranational Cayman Islands 2025 is crowned at the next instalment of the Miss World Cayman Islands pageant in August 2024.

The international Miss Supranational pageant will be held on 6 July 2024 in Poland, where it is held annually (save for being hosted by Belarus on one occasion). The pageant was launched in 2009 with Miss Ukraine being the first titleholder. Since then, Panama, Poland, Belarus, the Philippines, India (who has held the title twice), Paraguay, Korea, Puerto Rico, Thailand, Namibia, and South Africa have held the prestigious title. The current Miss Supranational 2023 is Andrea Aguilera of Ecuador.

You can follow Jaci's journey on Instagram at @misssupracayman, on Facebook at Facebook.com/MissSupranationalCaymanIslands, and on YouTube at www.youtube.com/@MissWorldCayman. You can also visit www.missworldcayman.com.



**H. Phillip Ebanks**  
Attorney-at-Law

## WE'VE MOVED!

AS OF TUESDAY  
**APRIL 2, 2024**

NEW  
LOCATION



**THE GRAND PAVILION  
COMMERCIAL CENTER**  
Suite W4, 802 West Bay Rd

#### CONTACT INFO

Phone 345 749-8082

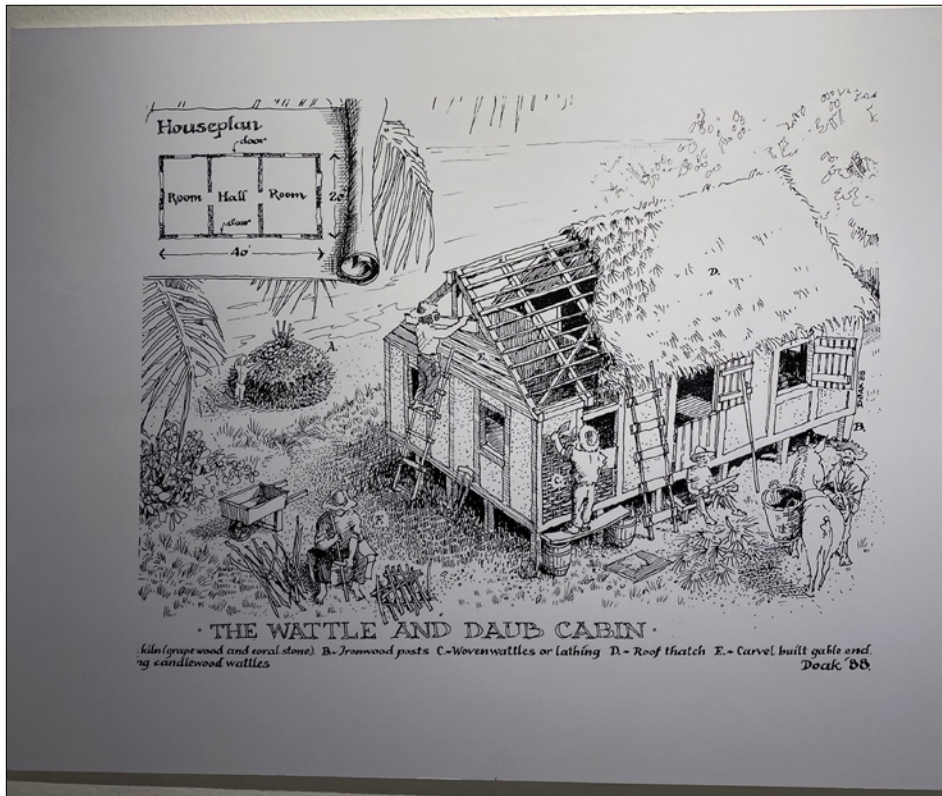
Email [info@phillipebankslaw.com](mailto:info@phillipebankslaw.com)

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"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"



# Caymanian architecture, past, present and future



► Fascinating sketches by John Doak



► Gordon Solomon's poignant Home to parking Lot painting



► The Forgotten House by Carlos V Garcia



► William Helfrecht in the Learning Lab



► Raphael Powery's powerful Mausoleum Burned in the Memory artwork

## By Lindsey Turnbull

This is the second in our series of articles looking at the new exhibition being held at the National Gallery, entitled Thatch Roofs & Ironwood Posts.

The exhibition begins with digital drawings by architect John Doak and continues in the theme of literal imagery with some detailed pieces by artist Ed Oliver's. Mr Ed, as he was known, was a well-known artist and art teacher in Cayman and trained as a commercial illustrator and was an accomplished draftsman. His work depicts some of

Cayman's old historic buildings in detail, including the old Police Headquarters and the Spellman Mclaughlin home in Cayman Brac.

Early Bendel Hydes works from around 1979 include a painting of Cousin Mabel's house and is quite a change from his more familiar abstract work. Chris Mann's artwork from 1991 depicts a home which he painted from a photograph. The day after he took the photo, they began demolishing it and he included the red truck involved in that process in his painting.





► New AC Unit at Theoline L McCoy Primary School.



► Intricate drawings by Ed Oliver



► Rare early work by Bendel Hydes

## Caymanian architecture

CONTINUED FROM Page 9

The exhibition then moves on to recognisable watercolour images from the 1980s and the 1990s by well-known artists such as Janet Walker and Joanne Sibley. Their artwork depicts what some might say was a simpler time in Cayman, when scenes of brightly painted cottages

and lush foliage were common sights depicted in a picturesque aesthetic. The Gallery has worked hard to bring new works by these familiar artists.

"We've tried to forefront some of the pieces that people won't have seen because they are new acquisitions," National Gallery Collections Curator William Helfrecht explained.

The Gallery is working with the National Trust to identify some of the homes depicted and will create QR code labels that will take visitors to a map with pins so

they can see exactly where these houses are or where they used to be, thereby enabling self-guided tours. It is anticipated there will also be bus tours with the National Trust and panel discussions talking about the restoration of old homes.

The Learning Lab within the exhibition is integral to the show, in which people can access the National Trust Heritage Register, allowing visitors to get familiar with and use these resources. Visitors can search its database and use this registry to explore homes in each district. The reg-

ister gives information on family history, location, dates and construction type and material of properties.

A video by John Doak and the National Trust talks about Caymanian house types and there are more educational illustrations looking at construction methods, showing how houses developed from one to the next, such as how a manor house morphed from a one-story house.

The main room in the exhibition houses a more contemporary view of the subject looking at some of the conversations artists are having on the topic, Will explained. Early CE Whitneys look at preservation, for example, whereas most visitors would probably know her more for her glossy seascapes. Raphael Powery has an incredibly powerful piece of work depicting a tiny Caymanian cottage against the backdrop of a towering new development, a vivid depiction of the contrast in old and new construction and development in the Cayman Islands.

In the same vein, Carlos V Garcia has created more of an imagined depiction based upon a house in East End with new office buildings in the background, while Wray Banker's 'Paint by Numbers' is a satirical response to the generation of artists who idealised this romantic image of the Caribbean. Will advised they were having copies of this image made for children to fill in.

Dready's art also tells the tale of iconic buildings, including the Spellman McLaughlin house in Cayman Brac that Will advised had been lovingly restored with considerable investment.

"That's something that's going to be talked about in our panel discussions," he advised. "We're going to have the Scott family, along with homeowners that have undertaken similar restoration projects, and those involved in the restoration projects peaking about their journey showing this as a case study of what we can do. It's one of over the few homes that survived the 1932 hurricane, built in 1928."

Gordon Solomon's abstract piece is autobiographical and topical looking at his former family home in George Town and how it has been demolished and replaced with a parking lot. A sentimental response to what's happening, Will confirmed.

Please visit this important exhibition at the National Gallery and which runs until 12th July.





► Shot Put Bronze Medalist Brianna Smith stands with her parents at the Owen Roberts International Airport on 3rd April, after arriving home from the 51st CARIFTA Games in Grenada.



► Cayman's CARIFTA Team returns to Grand Cayman after a triumphant performance at this year's Games in Grenada, winning 1st and 2nd in the Men's 100 Meters, as well as Bronze in the 200 and Bronze in the Shot Put.

# Cayman's CARIFTA Winning Team Returns

Stuart Wilson

Cayman's CARIFTA team returned to the Cayman Island on Wednesday, April 3, to a heartfelt welcome from family and friends, as well as government officials and dignitaries, including Tourism Minister, the Honourable Kenneth Bryan.

History was made once again by the athletes representing, with Cayman's second gold medal win in the Men's Under 20, 100 Meters at CARIFTA, supplemented by a silver in the same event.

Davonte Howell (1st place - 100 Meters and Bronze in the 200 Meters) and Jaiden Reid (2nd place - 100 Meters) were the recipients of those honours, respectively, whilst Brianna Smith took home the bronze in the Women's Under 20 Shot Put event.

The team placed 8th over-all in the medaling for the 51st staging of the CARIFTA Games, which took place in Granada between March 30th and 1st April.

Both of the winning runners could not be present with the Team for their arrival at the Owen Roberts International Airport on Wednesday, as the young men returned to their Universities to continue indoor

and outdoor competitive events and scholastic endeavours.

Of the Team's time and successes on their journey, Cayman Islands Coach, Mr. Tyrone Yen - who accompanied the team on the trip - noted: "The results says it all. This was a fantastic and tremendous team effort and we could not be prouder."

"Last year was part one of making history and now this year is part two. It was a fitting effort for the boys and Brianna. Young Anthony Chin Jr. also did well; placing 4th in his event and Delora Johnson managed to pull off a personal best in the long jump and high jump."

Brianna Smith told the Caymanian Times about her experience and expounded on what it meant to her to win the bronze in the Shot Put competition.

"My experience was good and our coach has been very supportive with helping me in the warm-ups and competition. I started off bumpy but did a good throw with 12.27 Meters, which got me feeling more confident and after that, I managed to execute a throw of 12.86 Meters.

"I'm very pleased with my overall performance," she added, noting that her personal best is 12.98.



► Cayman Islands' CARIFTA Team returned to the Cayman Islands on 3 April, 2024 to a hero's welcome by Tourism Minister, the Honourable Kenneth Bryan, as well as Deputy Chief Officer in Ministry of Tourism and Ports, Mr. Joel Francis.

## POLICE NEWS

# RCIPS FCIU Warns of Phone Scam Targeting Persons in the Cayman Islands

The RCIPS Financial Crime Investigation Unit (FCIU) is currently aware of a financial scam targeting persons in the Cayman Islands. Victims are contacted via phone by someone posing as VISA or Mastercard Security, or a bank employee, and asking for their assistance in a fraud investigation. They will tell the victim that the nature of the investigation means that they should not let anyone else know what they are doing. As part of this fake "investigation" the perpetrators will ask the victim to author-

ize a transaction that is ultimately transferred to the accounts of the culprits.

This past Friday, 5 April, officers were alerted to one such incident by staff at Butterfield Bank, who had noticed an older customer attempting to conduct an uncharacteristic transaction. Officers made contact with the victim and action was taken in time to prevent the transaction from being completed. This customer did not lose any money.

As such, the RCIPS FCIU is warning persons in the Cayman Islands to be wary of

any calls from someone claiming to be from credit card security, and who is asking you to conduct a transaction in order to assist with an investigation. Financial investigators will not ask you to transfer funds in order to entrap criminals.

If you suspect you have been a victim of this scam, or if you receive any such suspicious calls, contact the RCIPS Financial Crime Investigation Unit at [RCIPS.FCIU@rcips.ky](mailto:RCIPS.FCIU@rcips.ky) or by dialing 9-1-1.



The RCIPS FCIU also offers thanks to Butterfield Bank for taking immediate action in response to a suspicious transaction.



# Caymanian Times Classifieds

ENG Janitorial Cleaning services  
Is seeking two janitors one male and a female  
Salary start at \$6.00 CI per hr  
Must be on Island  
Send resume to. PO.Box 390 ky1-1106

## Domestic Helper

We are looking for a full time domestic helper to start immediately. Location would be West Bay. Hours are 8am to 6pm with a salary of CI\$1,800.

Responsibilities include caring for 10 month old baby, cooking, cleaning and general domestic chores.

Candidate needs to be CPR qualified, with childcare experience, child related qualifications ideal. Must have a driving licence.

Contact  
[chris.goddard@hotmail.co.uk](mailto:chris.goddard@hotmail.co.uk)

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notice required  
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P.O. Box 30718  
Grand Cayman KY1- 1203  
CAYMAN ISLANDS  
Tel: (345) 946-2446  
Fax: (345) 949-1280

## The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER- BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate a determination and resilience.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

## Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

## PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:

CAYS Foundation

Attn: **Business Manager**

P.O. Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: [faa@cays.org.ky](mailto:faa@cays.org.ky)

Deadline for receiving applications- **Friday, April 19th, 2024**

A NOT-FOR PROFIT

Government-Owned-Corporation

Ministry of Investment, Innovation and Social Development

## Electrical Standards Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering Services, the successful candidate will:

- ▶ research, design, develop and maintain new and existing materials, methods and equipment standards for all Transmission and Distribution (T&D) equipment including Substation HV/MV equipment and power transformers, utilizing theories and principles of electrical, mechanical and civil engineering fields;
- ▶ maintain design and construction standards for overhead and underground primary and secondary voltage lines in accordance with NESC, CSA, ANSI, IEEE or other North American standards;
- ▶ maintain and manage the review, production, updating and approval of T&D equipment standards, including Substation HV/MV equipment and power transformers, in support of the Standards Committee. This should include creating a structured centralized database with all version-controlled standards, minutes, action items and other relevant documentation
- ▶ manage projects to achieve the Company's plans for upgrading and maintaining the T&D and production systems;
- ▶ authenticate designs for standard and non-standard applications as required by any regulation, Acts, and/or external agencies to gain approvals;
- ▶ provide engineering support to Energy Operations on customer projects; general engineering support to the Energy Operations Division; engineering and technical support to T&D JSAC and Work Methods committees and support projects by developing standards packages, creating projects documentation and progress reporting.

Applicants must possess a Bachelor's degree in Engineering (Electrical specialization preferred) with a minimum of eight years of post-degree T&D Engineering experience in countries that utilise North American T&D standards; be registered or eligible to register with a professional engineering association as a Chartered or Professional Engineer; and demonstrate computer skills with Microsoft Office Suite Programmes and technical drawing packages such as AUTOCAD.

Salary is from CI\$5,630 to CI\$7,319 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, April 12, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

Caymanian  
**Times**



**Tighten your Belt**  
Save on job advertising  
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[jobmarket.ky](http://jobmarket.ky)



# Caymanian Times

Monday  
Wednesday  
Friday

## Newspaper Advertising Rates



| Description           | CI\$ | Size (inches) W x H       | Maximum # of words |
|-----------------------|------|---------------------------|--------------------|
| Full page             | 750  | 10 x 13.5                 | 1200               |
| 2/3 page              | 650  | 10 x 8.37 or 6.6 x 13.5   | 900                |
| 1/2 page (horizontal) | 450  | 10 x 6.67                 | 700                |
| 1/2 page (Vertical)   | 450  | 4.9 x 13.5                | 700                |
| 1/3 page              | 350  | 4.9 x 8.37                | 400                |
| 1/4 page              | 250  | 4.9 x 6.67                | 350                |
| 1/5 page              | 150  | 4.9 x 4.96                | 200                |
| 1/8 page              | 75   | 4.9 x 3.25 or 3.22 x 4.96 | 200                |
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All ads are full colour

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| Wednesday       | Monday                    |
| Friday          | Wednesday                 |

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For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



### CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

**ASSISTANT CHIEF OFFICER**

**SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM**

The post-holder will provide strategic management support to the Chief Officer and Deputy Chief Officers, in relation to specific areas, including:

- Project Management;
- The development of strategic plans, the coordination and oversight of the implementation of various projects, and the delivery of progress reports, presentations, and briefings as required;
- Audit Reports (Finance; HR; Information Security, Human Rights, etc.);
- Cabinet matters and/or directives, law reforms, policy reforms, and special projects; and

In addition, the post holder will also provide policy advice on matters concerning labour, public safety and national security and will be required to contribute effectively to a variety of operational matters as needed.

**Education and/or Experience /Qualifications**

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy, Criminal Justice, or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.

In addition, the following would be an **asset**:

- Five (5) years' experience in public administration.
- Demonstrated experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges.
- A minimum of two (2) years of relevant experience and senior role with responsibility for/direct involvement in information governance and/or privacy programme management.
- Full understanding of the principles, concepts and international best practices in relation to Privacy/Data Protection, Freedom of Information Act and Information Governance.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 24 APRIL, 2024**



### Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

**Mandatory Requirements:**

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

**Duties for the role are:**

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,500 – CI\$3,500.**

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Applications should forward a detailed resume quoting reference "Senior Sales Associate" to:**

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)





Our goal is to help you reach yours



#### Director, Private Wealth Management

Salary: CI\$121,474 to CI\$206,112 per annum

The Director, Private Wealth Management provides leadership, direction and oversight to Private Wealth Management businesses and is accountable for managing/delivering a portfolio of private banking and investment services. The incumbent has overall responsibility for growing the revenue through business development activities within the regulatory framework for Private Banking, Discretionary Portfolio Management and the PWM Investment Advisors, including all internal/external compliance regimes in the countries in which they operate. The incumbent is accountable for the delivery of bespoke financial solutions for high-net-worth clients by creating a superior customer service experience while increasing profitability.

#### About you

- At least 15 years of experience in the financial services industry, preferably in Private Wealth Management
- A minimum of 5 years' demonstrated experience in building, maintaining relationships and growing high-net-worth portfolios
- University business degree or other professional designation. (CFA, CFP, B.Comm, MBA, CA, CGA, CMA, CIM). Successful completion of the Canadian Securities Course (or equivalent experience).
- FMA (or Canadian Investment Manager designation) through CSI an asset
- Significant experience in credit rating and assessment (corporate/commercial banking experience would be an asset)
- Demonstrated ability in analysing sales and service results/trends and responding quickly and effectively to opportunities presented
- Expert knowledge of KYC, client acceptance and anti-money laundering requirements as well as modern risk and control management in banking

#### Investment Advisor

Salary: CI\$98,114 to CI\$147,171 per annum

The Investment Advisor is part of a team of investment and private banking professionals within CIBC Caribbean Private Wealth Management (PWM) team and has responsibility for effectively managing and growing a portfolio of investment products, which increases the overall profit contribution to PWM. The Advisor is primarily responsible for delivering 'best advice' to clients regarding their investment management needs to meet each client investment strategy within their risk tolerance. The Advisor supports clients' overall needs for broader wealth advisory services. The Advisor is responsible for ensuring the highest possible level of client satisfaction via delivering bespoke financial solutions for high net worth clients whether their need is to create wealth, accumulate wealth, protect wealth or pass on wealth.

#### About you

- Min. 7 years' proven experience in Private Wealth Management regionally and/or internationally, with at least 4 years' specific experience as an investment advisor with experience in successfully directing Investment Associates
- Successfully completed Canadian Securities Course or US equivalent Professional Financial Planning course and continuing education to Certified Financial Planners designation preferred
- Additional financial accreditation or designations would be an asset (PFPC, CFA, CA, etc)
- Proven success as an Investment Advisor with existing portfolio of clients
- State of the art expert knowledge of KYC, client acceptance and AML requirements as well as modern risk and control management
- Demonstrated success and ability to build, grow and maintain new client relationships
- Excellent and proven experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services

#### Assistant, Executive Administrative & Corporate Secretary Support

Salary: CI\$55,942 to CI\$83,913 per annum

The Executive Administrative Assistant & Corporate Secretary Support provides confidential administrative support to the Chief Commercial Officer (CCO) & the Managing Director, Cayman Operating Company, responds to queries from various internal and external stakeholders and follows up on the status of milestones agreed with project teams on various projects being undertaken under the mandate of the CCO/MD's office. The incumbent also provides confidential administrative support to the Assistant Group Corporate Secretary in relation to all corporate secretarial and related functions for CIBC Caribbean Cayman Bank and CIBC Caribbean Cayman Trusts.

#### About you

- Minimum of 5 years banking experience
- Minimum of five years' experience in administration at a senior level, with direct exposure to Board, executive and regulators
- General understanding of the banking system
- Understanding of project management methodologies
- Corporate secretarial experience preferred
- Legal/paralegal experience would be beneficial
- Good knowledge of corporate governance

#### About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibcfib.com/about-us/careers](https://cibcfib.com/about-us/careers). Applications with detailed resumes should be submitted no later than **April 24, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

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## MAC PLUMBING

**Project Administrator**

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects,

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management

P.O. Box 11156, Ky1-1008

E: [mac@macplumbing.ky](mailto:mac@macplumbing.ky)

**Cayman Survey Associates Ltd.**

Seeking applications from suitable candidates for a Survey Assistant (Chainman).

Duties will include:

- working predominantly outside
- fieldwork: bush cutting, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- going on errands to Lands & Survey, Planning and Post Office
- organizing vans and materials

Qualifications:

- must be over 25 yrs old and have a valid driver's license
- physically fit to cut bush, mix and carry concrete
- will be on the job training

Starting Salary will be in the range of CI\$10 to CI\$15 per hour, depending on experience and ability plus statutory benefits required by law.

Please contact us at: [Colin@caymansurvey.ky](mailto:Colin@caymansurvey.ky)

**NOTICES****CAYMANIAN PARTICIPATION SOUGHT**

Caymanian participation is being sought for an investment in a company which will advance mortgage credit to individuals and entities resident in the Cayman Islands to purchase immovable property which will be secured by a charge, a mortgage or by another comparable security on such immovable property.

The estimated total cost is approximately US\$50,000,000. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment. Interested parties should apply in writing on or before 17 April 2024 and should provide evidence of financial ability to participate at any level in an investment of this nature supported by a letter from a financial institution based in the Cayman Islands.

Letters of interest from Caymanian individuals or companies should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent by email to [info@dci.gov.ky](mailto:info@dci.gov.ky). In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Act (as revised).

Please direct enquiries to:

Appleby (Cayman) Ltd.  
9th Floor,  
60 Nexus Way  
Camana Bay,  
Grand Cayman,  
KY1-1104,  
Cayman Islands

**CAYMANIAN PARTICIPATION SOUGHT**

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 30 April 2024

**Please direct responses to:**

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to [info@dci.gov.ky](mailto:info@dci.gov.ky).

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL,  
LABOUR & CULTURE**

Applications are invited for the post of:

**ADMINISTRATIVE OFFICER**

**DEPARTMENT OF LABOUR & PENSIONS**

**SALARY: CI\$49,800 – CI\$66,984 PER ANNUM**

The Administrative Officer will contribute to the Pensions Unit by receiving and vetting benefit disbursement applications, analysing delinquency reports and providing administrative services to the Department of Labour & Pensions and the National Pensions Board.

**Education and/or Experience /Qualifications**

The skills and attitudes required include:

- Bachelor's Degree with a minimum of 4 years of experience working in a similar capacity or in lieu of a degree at least 6 -8 years of relevant experience.
- Prior experience with the production of Board meeting minutes.
- Strong analytical skills to review and identify action items from reports
- Ability to work independently and with others on multiple projects and work under stressful and within short timelines
- Excellent organisational skills and attention to detail are required
- Exemplary customer service and communication skills with a proven ability to handle difficult customers in a courteous and professional manner
- Computer literate with experience in MS Office applications.
- Ability to maintain the confidentiality of information held by the DLP and not discuss such information with external parties
- General knowledge of the National Pensions Act and Regulations would be an asset

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: [www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 24 APRIL, 2024**

**Caymanian Times**

**YOUR COMMUNITY NEWSPAPER  
FAIR & BALANCED REPORTING**

**Print & Online**

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in association with



# CLASH OF THE Legends FOOTBALL



vs **CAYMAN ENGLAND**

5PM



7PM

vs **LATINOS JAMAICA**



## MONDAY, 06 MAY 2024

### ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

## \$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS  
STAYCATION AT HOLIDAY INN

OUR SPONSORS



DR. TOMLINSON



J. MICHAEL OUTLET



### Hope Foundation Community Challenge

Contact Brent at 928-9099

[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

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Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.