

Caymanian Times



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The Financial Services Institute to host Training Seminar



Solar Farms, not Rooftops says CUC CEO

By Stuart Wilson

Representatives of the Caribbean Utilities Company (CUC), hosted a presentation on Friday, April 5th, to discuss the company's plans in relation to renewable

energy in the Cayman Islands.

Members of the press gathered at the CUC headquarters on North Sound Road for the session, which was led by CEO and President of CUC, Mr. Richard Hew, who outlined challenges as well as the success-

es in moving toward a more sustainable and environmentally friendly model of energy production and sustainability, based on the implementation of solar farms.

SEE CUC CEO, PAGE 4

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Weather Service Staff Benefit from Conference



► (left to right) Meteorological Forecaster II Kerrie Forbes and Meteorological Observer IV Joel Rivers of the CINWS

also exposed to discussions on Hurricane Ivan, which significantly affected the Cayman Islands 20 years ago, in September 2004. Presenters at the conference reflected on the challenges and successes of the 2023 hurricane season, while also acknowledging the tools prepared to aid in severe weather preparation for the upcoming season.

Director General of the National Weather Service, John Tibbetts stated, "Sending staff to the National Hurricane Conference is a long-standing practice to expose the meteorological observers to the wider world of meteorology while the forecasters can be brought up to date with the science of hurricanes and the linkage with disaster



Business Survey 2024

Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).

Growth in Real GDP 2007-2022

Year	USA (%)	Cayman (%)
2007	2.0%	3.2%
2008	-0.4%	0.1%
2009	-2.6%	-7.2%
2010	2.7%	1.2%
2011	1.6%	1.2%
2012	2.3%	1.3%
2013	2.1%	2.5%
2014	2.7%	2.9%
2015	2.8%	1.8%
2016	3.2%	2.5%
2017	3.2%	3.0%
2018	4.3%	2.5%
2019	3.9%	-2.2%
2020	-5.0%	5.8%
2021	4.9%	1.9%
2022	1.9%	5.2%

How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from April 8th to June 14, 2024.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4676/244-4608.

Two employees of the Cayman Islands National Weather Service, Kerrie Forbes and Joel Rivers, who recently attended the National Hurricane Conference held in Orlando, Florida, have said that the training sessions and workshops at the event provided valuable information on the science of hurricanes and best practices that they will apply to the organisation as Cayman prepares for the 2024 hurricane season.

The conference, which took place 24-28 March, is a major annual event for education and professional development in hurricane and disaster preparedness. It serves as a meeting place for disaster managers and meteorologists to improve hurricane preparedness, response, recovery and mitigation for the purpose of saving lives and property.

Kerrie Forbes who is Meteorological Forecaster II and Joel Rivers, a Meteorological Observer IV attended sessions centred on topics relating to hurricane history, meteorology, hydrology and emergency management. They were

managers."

Similarly, Chief Meteorologist Kerry Powery said, "Attending the hurricane conference provided valuable exposure to various sessions covering new hurricane modelling systems, future tools for tropical cyclone analysis and forecasting, and networking opportunities with representatives from the National Weather Service, National Hurricane Center and the Colorado State University responsible for Atlantic hurricane season predictions."

The 2024 Atlantic hurricane season is expected to be very active due in part to the transition from the El Niño phase into Neutral/La Niña phase, along with ongoing above-average sea surface temperatures that encourage tropical cyclone development.

Members of the public are encouraged to prepare and stay informed about tropical system updates for the upcoming hurricane season, provided by the Cayman Islands National Weather Service.



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Calling All Musicians!

The Cayman Islands Department of Tourism is looking for vibrant musicians to create a warm and welcoming atmosphere for travelers at the Owen Roberts International Airport and the Royal Watler Cruise Terminal.

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- Musicians who can create a lively ambiance and leave a lasting impression on travelers.
- Bands with a passion for showcasing local culture and traditions through music.



Interested applicants can collect applications from The Department of Tourism, 3rd floor, Government Administration Building or visit www.ourcayman.ky/musicians to apply online.
Deadlines for submissions: 5pm on 19 April 2024

Hard copy applications can be dropped off to our Dropbox located on the 1st Floor, Government Administration Building. Electronic submissions should be emailed to tendersubmission@caymanislands.ky.

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Solar Farms, not Rooftops on first line says CUC CEO



CONTINUED FROM Page 1

“Cayman has been a leader in the region in many areas, and we feel this is an area that in which we can be well positioned for the future,” he remarked.

Mr. Hew said though regulation and approval for plans were matters that could be dealt with more expeditiously, the good news is that everyone wants to see progress in the area of renewable energy.

“How we get there however, is something that will have to be determined with all of the facts,” he surmised.

A part of the challenge concerning renewable energy facing CUC and the Cayman Islands is that to get to 100 percent of renewable/sustainable energy is not possible, due to the 20 percent of power coming from diesel generation.

The current renewable energy scenario

in Cayman involves the use of solar panels on roofs, which are supplemented by diesel generation provided by CUC.

This means that when there is an excess of cloud cover, the diesel generation of power at CUC’s plant has to bare the entire brunt of the shortfall of energy generation.

CUC owns the grid/infrastructure, which means the company is tasked with the burden of having to make sure power is available, whilst not having the final say in how it is done, due to regulatory challenges.

The use of diesel generation to supplement rooftop solar only makes it 6 percent more effective.

In this environment rotating outages are a major concern and since 2015, Cayman has not had permanent generation due to regulatory challenges. As a result, CUC has had to rotate the diesel generat-

ing mechanism to target peak demand.

“Unfortunately, what many people do not realise is that it is expensive to get solar from independent generation. Utility scale solar (solar farms) is the best solution”, he noted.

“Rooftop solar is no most expensive and does not provide a solution fully,” he added.

Mr. Hew explained that CUC does not charge a ‘mark up’ to the public for the power that they receive from rooftop solar sources currently being used, which the company has to purchase.

The impracticality of relying on diesel to supplement rooftop solar is compounded by macro factors such as war, instability of prices and availability, due to disruptive elements in the Middle East.

Hence, the introduction of LT (lithium-titanate) batteries by CUC, which will

be fully functional in the next two months, and will supplement the shortfall of energy that may be caused by the current means of sourcing solar energy, thus taking some of the burden off of the company’s diesel generators and ensuring the capacity to meet peak demand.

“We have to be preemptive in our approach. The batteries store energy and take some of the burden off the diesel sources of energy, which are not environmentally friendly” said Mr. Hew.

He noted that these sources of energy are not an ideal means of servicing Cayman’s demand, adding that now is the time for the Cayman Islands to take the opportunity to move toward a more sustainable industry using the solar farm model.

“Rooftop solar are the most expensive route and have the least impact, whilst utility scale solar has the most impact for the least amount of cost,” he said, adding that more diesel generation of power is simply not the answer and is not ideal nor sustainable.

Mr. Hew indicated that CUC does currently has the land to be able to institute solar farms.

The Cayman Islands currently has one of the best averages in the world for consistent generation of power with only 1.7 hours (average) of outages during 2023, a number that is even lower than that of North America.

“This is an essential part of what makes Cayman such an attractive place to live and to do business,” said Mr. Hew.

Around the Caribbean and in many parts of the world the numbers are in the region of 20 hours of outages per year.

“Now if we want to talk about a different level of service that is another discussion. We can either meet peak demand or deal with a much higher average of rolling outages, as demand increases and Cayman continues to grow but do we really want to go down that road.

“Roof top solar cannot meet the demand in an inexpensive or fully sustainable way,” Mr. Hew remarked.

In the Cayman Islands heat and air-conditioning are the major factors in cost and in some instances people have foregone insulation, opting for aesthetics such as granite counter tops instead.

This places a huge burden on the current system and is a major cause of bills being higher in the summer, according to CUC representatives.

They said rogue contractors were also an issue, as they were not making sure homes were air-tight and causing utilities to work harder to keep the space cool.

This summer peak demand will no doubt be an issue for CUC and with the company trying to get rid of diesel against a backdrop of regulatory concerns, company officials said the time is now to make the right choices for Cayman’s future in relation to energy.

“We cannot rely on borrowing the shortfall of energy, as we are in a remote area.

“The LT (lithium-titanate) batteries are up and ready and will help. We hope to pair those with solar farms, which can be ready within two years to meet the growing demand,” noted Mr. Hew.



DIS IS CAYMAN
Saturday April 20, 2024

FAMILY FUN DAY @ 2PM

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GLOW TEEN JAM @ 7PM

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TASTE OF CAYMAN 2024 BRINGS NEW YORK'S FINEST CULINARY STARS TO CENTRE STAGE



► Mark Strausman



► Ron Ben-Israel



► Ron Ben-Israel

Taste of Cayman Food & Drink Festival Presented by Dart is set to sweeten the Cayman culinary scene this weekend with the addition of two illustrious New York-based celebrity chefs to its lineup, Chef Ron Ben-Israel and Chef Mark Strausman.

Coming from the Big Apple to Cayman, the celebrity chefs will take to the Bon Vivant sponsored demo stage on the evening of Saturday 13 April 2024, to showcase their world-renowned skills to the Cayman community.

Ron Ben-Israel, the esteemed Chef-Owner of one of the world's most renowned couture cake studios, regu-

larly works on commissions from the world's most luxurious brands and features in premier publications like The New York Times and Vogue Magazine, alongside extensive collaborations with Martha Stewart Weddings. His cakes are a staple in New York's elite hotels and venues, and his expertise has been showcased on television shows including The Oprah Winfrey Show, Bravo's Top Chef—Just Desserts, and as the host and judge of Food Network's Sweet Genius.

Joining him is Mark Strausman, the acclaimed chef, restaurateur, and author behind Mark's Off Madison, a restaurant and bakery that quickly became a New

York sensation, earning accolades from Pete Wells of The New York Times and inclusion in Esquire's "40 Best New Restaurants in America, 2021." With a distinguished career that includes the iconic Fred's at Barneys New York and appearances on NBC's TODAY show and Martha Stewart Living, Strausman brings his celebrated Italian culinary prowess to the festival.

"Every year we aim to raise the bar with the calibre of chefs we bring to Taste of Cayman so that Cayman also gets a taste of international culinary experiences while showcasing our incredible local culinary talent and scene to the world," said Jay Ehrhart, Executive Director, Cayman Islands Tourism Association.

"This year's Festival is bigger and better than ever before. For the first time ever we have global artists flying in for a world-class concert on the Friday evening. Then on Saturday we have two of New York's finest chefs bringing their experience and expertise to our island. This year, Taste of Cayman will truly spotlight the Cayman Islands as the cultural and culinary capital of the Caribbean."

As part of Saturday evening's itinerary, both chefs will give live demonstrations showcasing their respective kitchen skills to festivalgoers.

Known for his skills both as a judge on cooking shows and as an educator, Chef Ron Ben-Israel will work with budding young chefs who will have the unique opportunity to assemble their own mini tower cakes under his guidance. Chef Mark Strausman will then take to the stage armed with a basket of ingredients

highlighting the essence of Caymanian and Jewish/Italian cuisine, for a comfort food cook-off with a local chef.

Taste ticketholders will also experience a cooking demo, focusing on the richness of Cayman farming, produce, and flavours with goods grown right here at Beacon Farms.

Curator of the main stage events, local chef Maureen Cubbon, commented, "Taste of Cayman is an amazing event where we can both showcase amazing local flavours and welcome guest chefs from across the globe, to inject international flavour into the island. We are an island of food lovers which is what makes Taste of Cayman so popular each year. In 2024 we welcome two world-class international chefs who will cook alongside local talent and nurture our budding young chefs, all whilst using local produce. It's an evening that simply cannot be missed."

The chefs will also participate in a Taste of Cayman Sunday Brunch on Sunday 14 April at Saltwater Grill, where they will provide guests with a unique and interactive culinary journey of their design, working alongside the Saltwater Grill chefs to create signature dishes. Tickets for this event go on sale on Monday 8 April and will cost \$90 CI per head plus gratuities. Spaces are limited so people are encouraged to book early, directly with Saltwater Grill on +1 345-640-0010

Taste of Cayman is presented by Dart will be held at the Festival Green in Camana Bay on Friday and Saturday, 12-13 April. Visit tasteofcayman.org/tickets for ticket details and to purchase.

7 Tips for Engaging Gen Z: Insights from Gen X Digital Marketer Qamar Zaman



► Qamar Zaman

By: Jaci Patrick - Brand Storyteller for CaymanStory.com

As a Gen X technologist with extensive experience in digital marketing, I understand the importance of adapting strategies to resonate with younger generations, particularly Gen Z. Here are seven practical tips for local business owners to refresh their marketing approaches and effectively connect with this tech-savvy demographic:

Leverage User-Generated Content:

- Example: A local café can encourage customers to post photos of their favorite drinks with a branded hashtag. Feature the best posts on your social media channels to showcase real-life experiences and build trust with potential Gen Z customers.

Embrace Short-Form Video:

- Example: A boutique clothing store can create TikTok videos showcasing quick fashion tips or styling sessions featuring their latest arrivals. This not only highlights your products but also engages Gen Z's preference for visual, dynamic content.

Focus on Social Responsibility:

- Example: A sustainable beauty brand can share behind-the-scenes content about their eco-friendly production processes and actively participate in environmental campaigns. This demonstrates your commitment to values that matter to Gen Z.

Optimize for Mobile and Voice Search:

- Example: Ensure your local restaurant's website is mobile-responsive and includes voice search-friendly content like "best vegan pizza near me" to cater to Gen Z's mobile-first browsing habits.

Personalize Your Messaging:

- Example: A fitness center can use email marketing to send personalized workout tips and class recommendations based on each member's preferences and previous activities. This shows Gen Z that you value their individual needs.

Engage with Influencers and Micro-Influencers:

- Example: Collaborate with a local micro-influencer who aligns with your brand values to promote your artisanal bakery. Their genuine endorsement can attract their engaged followers to try your products.

Utilize Interactive Content:

- Example: A tech store can create an Instagram story quiz asking followers to guess the features of the latest smartphone model. This interactive approach keeps your content fun and engaging for Gen Z.

Incorporating these tips into your marketing strategy can help you effectively connect with Gen Z consumers and stay relevant in the ever-changing digital landscape.

Qamar Zaman is a sought-after digital marketing expert and a member of the Forbes Thought Leaders Council.

If you are a member of Gen Z and would like to share your perspective in an interview, please contact jaci@storytellers.ky.



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GRAND CAYMAN

Analysis of education data report



► Wingrove Hunte



► Mark Ray



By Staff Reporter

In this latest series of Cayman Conversations, Ralph Lewis spoke with Mark Ray, Director for the Department of Education Services, and Wingrove Hunte, senior manager of data and testing for the Department of Education Services, about the ways in which they are hoping to improve the learning of the core subjects of maths and English in government schools across Cayman, further to the recently released Education Data Report. The report indicated that at the end of the 2022/2023 academic year, 26% of students had achieved the expected standard in reading, writing and maths upon leaving primary school, down 1% from the 2021/2022 academic year.

Mr Ray said the report looked at different metrics, including enrolments and attendance as well as attainment data.

"They don't just look at the data, they look at trends over time in those key metrics – not just on what the students are achieving, but what progress has been made, over many years. Some information such as enrolment is also obtained from private schools so they can paint as comprehensive a picture as possible," he explained.

On the positive side, Mr Hunte said the trend seemed to be that enrolment was increasing over time in the early years institutions, even though it is not compulsory education. Early years education was controlled largely by the private sector, he said. In addition, attendance was up. While the effects of the covid pandemic were lingering and still "giving some trouble" with respect to attendance, they were seeing the trend stabilise.

"We are now operating on about 90% of attendance, so that is relatively stable over the last 2-3 years," Mr Hunte said, adding that they were seeing "tremen-

dous increases" in attainment at the secondary level, at the end of KS4 years 11 and 12 combined.

"Student attainment is improving significantly over time," he added.

Mr Ray said when they looked at the student's attainment all the way through their school life, they were seeing "significant value added" in the public education system.

"When we look at those predictors compared to what they are actually achieving, we are seeing in some instances as much as close to 2 grade points higher than what was predicted," he explained.

Mr Ray said KS2 students were just about on par with all the usual metrics (grammar, punctuation, spelling, reading, writing, maths) compared to the previous academic year, with about 59% of the cohort achieving the expected standard this year in spelling grammar and punctuation, versus 58% the year before. When it came to reading, 43% were achieving the expected levels compared to 42% the previous year. With regard to writing, this had remained stable at 46%, but maths was down 1% on the previous year's 42% at 41%.

"When we speak of the attainment and the progress in these instances, we recognise that there is significant work we need to do in a number of key areas at KS2," he acknowledged.

Mr Ray talked about the ongoing strategies that were in place with their KS2 English and maths curriculum, brought about by subject specialists working within the schools.

"I'm very eager to see what the academic year 2023/2024 brings with regard to those results at KS2," he furthered.

At the KS4 level, they had seen "significant improvement" in external exams. Where they had seen 66.1% of students receiving a pass at level 2 in English in 2022, that had risen to 79.8% in 2023.

"That's a significant achievement and

we are very pleased in term of the progress in English," he stated.

Maths was a different story, however, with only 39.7% achieving a level 2 pass versus 52.3% in 2023.

(For context, a level 2 pass at CXC is the equivalent to a B/6 grade at GCSE.)

"While we are not where we want to be, we recognise the improvement of our students over time," Mr Ray said.

Science had maintained a "steady, solid" performance at 66.3% in 2022 and 67.3% in 2023.

The other metric they measure is the expected standard, i.e. the number of students who have achieved five or more level 2 passes at CXC including maths and English. In 2022 that was 37.5%, rising to 48.5% in 2023.

"We're seeing increases as we are on this upward trajectory in terms of the improvement in those key stages," he said.

Mr Hunte said they were seeing some stability in the results, particularly at the KS2 level, where they are using a new assessment tool from the UK which required significantly more rigour attached to it.

Mr Ray said in particular they were working to develop how mathematics and critical thinking were delivered to students. Critical thinking impacted across all the subject matters, Mr Ray said. Professional development opportunities were being offered to teachers and a number of other programmes linked to assessments so they could ensure that quality first teaching was at the forefront.

"If we're talking about what has the greatest impact on student attainment, we know that good quality teaching is the key thing," Mr Ray said.

Intervention work to ensure students were given more targeted teaching and additional support was being given to teachers. Summer school was an excellent intervention for those needing more

maths and English help and to ensure less learning loss over the summer break.

Support from parents was key, Mr Ray acknowledged and admitted that they had "a relatively variable level of support from parents" with "pockets of invested parents".

"We do encourage parents as much as possible to engage with the students, engage with the teachers," he confirmed and spoke about students leading some of the parents' evenings to show the parents what they were learning.

"We want as much parent interaction as possible," he said.

Mr Ray talked about the importance of having "thematic experiential teaching and learning opportunities for young people when it came to studying English.

"It comes back to the authenticity of learning and teaching," he stated, explaining how English and maths would be woven into all subjects.

"We want to make sure that students are exposed to this as early as possible, so we are trying to combat the need for time in delivering these important core curriculum areas with the integration of those areas into all subjects, so that every teacher is a teacher of English, every teacher is a teacher of maths," Mr Ray explained.

Quality teaching of core subjects was their focus with an emphasis on moderations of assessments and lesson delivery as an important aspect to ensure what was being delivered was done so with fidelity. Teachers were also being trained to understand general standards when it came to written pieces.

Internal and external moderating exercises helped in this respect, he said.

Mr Hunte said the new curriculum meant a new approach to assessment in that they were looking at individual assessments of each child, looking at whether they had reached the expected standard and what gaps needed to be filled. In addition, better communications between primary and secondary schools was a critical element driving success.

"Moving to year 10, we should see tremendous gains," he said optimistically.

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FACT SHEET

Data Report for the Academic Year 2022-23

INTRODUCTION

Each year, the Department of Education Services (DES) releases a data report to assist education authorities and policymakers make informed decisions. The report offers valuable insights into the current state of education in public schools. It also discusses enrolment trends, compares private and public enrolment provisions, and assesses performance trends within the public education system. This fact sheet shares some of the highlights from that document.

HIGHLIGHTS

Upward Trend in Enrolment



Early Childhood Care & Education (ECCE) enrolment **increased by 2.5 percentage points** compared to 2021-22.



There is a near-even split between genders **48% female & 52% male**.

- Enrolment for compulsory education (primary & secondary schools) saw a modest increase of 1.2%, with near parity between girls (49.99%) and boys (50.01%) compared to 2021-22.
- More than half of students attend government schools (51%), with the remaining students split between private schools (48%) and homeschooling (1%).

Consistent Attendance

90.0%

Average attendance remains stable for **Primary Schools**.

90.2%

Average attendance remains stable for **Secondary Schools**.

- Secondary school data excludes the Cayman Islands Further Education Centre (CIFEC).

Rising Student Attainment

Key Stage 2 (Year 6)

- Compared to 2021-22, performance varied slightly across subjects but remained stable overall. Girls outperformed boys by an average of 16 percentage points, particularly in writing, (27pp difference) in alignment with global trends.



59% Achieved the expected standard in **Grammar, Punctuation, & Spelling**



43% Achieved the expected standard for **Reading**



41% Achieved the expected standard in **Math**



46% Achieved the expected standard for **Writing**

Key Stage 4 (Year 11) Significant improvement across core subjects compared to 2021-22



79.8% Achieved the Level 2 qualification in **English Language** **13.7pp increase**



52.3% Achieved the Level 2 qualification in **Math** **12.6pp increase**



67.3% Achieved the Level 2 qualification in **Science** **1pp increase**



48.5% Achieved the national standard of 5+ Level 2 passes including **English & Math** **11pp increase**



79.3% Of students who achieved the national standard also achieved **Honours status** after passing 7+ or 9+ subjects

Key Stage 4 (Year 11) Prior Attainment

CAT4 test scores predicted that 46% of students would perform satisfactorily in the core areas of Mathematics, English and Science. Value-added analysis revealed significant improvement in English and Science (1.84 and 1.2 points) for students with the lowest CAT4 scores, allowing them to obtain satisfactory grades. A 0.74-point improvement was also observed in their performance in Math.

Key Stage 4 (Year 12) Continued positive trajectory in mathematics, with a 15-percentage point increase in students' achievement compared to 2021-22. This year also saw:

- 11 percentage point increase in students achieving the overall national standard of 5+ passes, including Math and English (79%).
- 7.8 percentage point increase in students exceeding the national standard (49%).



A narrowing gender gap showing **significant progress in reaching** the expected standard.

- Value-added analysis revealed a substantial improvement in Math attainment (23.5pp increase) and a notable improvement in English (12.5pp increase).



The 2023 cohort achieved results in English and Math similar to the regional average, and they also exceeded England in English Language while marginally outperforming them in Science.

CAYMANIAN TIMES PRESENTS

Cayman Conversations

WITH RALPH LEWIS

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WINGROVE HUNTE

MARK RAY

MARK LANGEVIN

RALPH LEWIS

LANGEVIN: TOURISM OUTLOOK ENCOURAGING

Cayman's tourism rebound continues on an impressive upward trajectory with late 2023/early 2024 arrivals exceeding expectations.

Nowhere is this more evident than in hotels and other stay-over accommodations.

General Manager of The Ritz-Carlton, and former president of the Cayman Islands Tourism Association, points to his establishment and evidence of this along with reports from other operators.

"We're certainly back into the game and we experienced an amazing year of 2023," he told Caymanian Times publisher Ralph Lewis in an interview on the Cayman Conversations podcast.

The trend is continuing so far into 2024 he reported stating that in their strategy "we have kind of reinvented our model 2023...and so moving forward we are keeping on growing at the same as in 2023."

With a strong focus on creating a memorable customer experience, the Ritz Carlton boss said this ties into the overall tourism goal of the wider Cayman tourism industry.

"I've been listening to a lot of economists about that situation where actually the luxury layer of the society, especially in the US gain even more buying power, which is good for our business in Cayman."

"The question is," he added, "when they come here we leave such an impression, such memories....we create an environment where customers want to come back. That is something we cannot take for granted."

JOBS AND TRAINING

In that regard, Mr Langevin said a lot of emphasis is placed on training.



► Marc Langevin

"We get to work on it every day, we have to train every day," he stated.

The aspect of training led to a discussion about jobs in the tourism industry for Caymanians, a regularly recurring topic.

In Cayman's case, the Ritz Carlton president said there is the advantage of choices in jobs and career goals as the economy continues to rebound post-Covid.

He said opportunities in the tourism industry could also serve as a launching pad for persons considering moving into specialised areas within tourism or other industries.

"On this island people have choices, it can be as lawyers, it can be in finance, it

can be business, it can be in healthcare. I mean, there's so many opportunities."

Within that, he urges a strong focus on education "to make sure that young Caymanians when they come into the workplace are prepared to take the top positions."

However, Mr Langevin said a key issue that needs to be addressed is the available local workforce being outpaced by the number of jobs coming on stream currently and in projected expansions in the tourism industry.

"I don't think that the population in Cayman is growing at the pace where the businesses are growing because every in-

dustry has demands, it doesn't matter if it's in construction, in real estate, in the lawyer's office, in finance, in the hotel, or business restaurant business. So, there is more demand than actual production at this point of employee capacity."

MANAGING GROWTH

This is an issue that he feels warrants close attention given its broad economic and growth implications." The island as a whole is always going to need an expat population to be able to satisfy the needs of the economy," he concluded.

The president of the Ritz Carlton in Cayman remains optimistic about the future of the jurisdiction, especially as a preferred tourism destination. However, he stresses that it requires a proactive approach to manage growth.

"We cannot assume that the economy is going to stand to a certain level. Unfortunately, it doesn't work like that. So we know that there will be more need for more businesses, more tourism employees and so on. So the question is, how controlled would it be or not? And at the same time, it comes with all the infrastructure that is needed to support the growing economy and right now, I think that we have a tendency to be reactive, not proactive. It doesn't matter if it's a matter of housing, an issue of transportation, airport, you name it. I don't think there's a clear vision of where we are going and do we have the infrastructure to support that. So that is that is concerning."

Marc Langevin, President of Ritz Carlton Cayman (and former chairman of the Cayman Islands Tourism Association -CITA) was the guest on the podcast, Cayman Conversations with Ralph Lewis, publisher of Caymanian Times newspaper.

Early Childhood Assistance Programme (ECAP) Funding Available for the 2024/25 Academic Year

The Ministry of Education (MOE) is pleased to announce that applications are now open for the Early Childhood Assistance Programme (ECAP) funding for the 2024/25 academic year.

Premier and Minister for Education, Hon. Juliana O'Connor-Connolly, emphasised the Programme's significance. "Investing in our youngest learners is crucial for the Cayman Islands' future. ECAP ensures Caymanian families have access to quality early learning experiences, fostering the develop-

ment of the next generation."

ECAP provides financial assistance of up to \$500.00 per month towards tuition fees at approved early childhood centres.

To qualify, children must be Caymanian and turn three years old before 1 September 2024. Parents or guardians must also meet the means-testing requirements.

Parents and guardians may visit the MoE's online portal: <https://moeapplications.gov.ky/> to determine their eligibility or to apply. The completed

application form must be accompanied by an electronic copy of the child's birth certificate, an official letter from Workforce Opportunities & Residency Cayman (WORC) acknowledging the child's right to be Caymanian, a copy of the parent's Government-issued ID and proof of income.

Once the application is submitted, it will undergo an oversight process. Families who submit their applications by 31 July will receive an outcome notification via email by 1 September.

For application guidance, a video tutorial is available on the MOE Applications home page.

To learn more about ECAP funding, please email the Ministry's Early Childhood Care & Education (ECCE) Unit at ecap@gov.ky or call 244-3155.

What is ECAP?

- A Cayman Islands Government-funded programme serving eligible children.
- Children can benefit from up to \$500.00 per month in funding towards their pre-school education.
- Funds will be paid directly to the Early Childhood institution.

Learn more

For more information contact the Early Childhood Care & Education (ECCE) Unit at:

- 244-3155
- ecap@gov.ky
- moeapplications.gov.ky

For Caymanian children who turn 3 years old before 1 September 2024.

Scan the QR Code to apply.

► ECAP Funding flyer

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World Intellectual Property Day to be Celebrated in Cayman

— 26 April —

World Intellectual Property DAY

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Local entrepreneurs and creatives who want to legally protect their own works, inventions, business names and other forms of creativity can attend free virtual

and in-person workshops this month, as part of the Cayman Islands' observance of World Intellectual Property Day (WIPD).

The Cayman Islands Intellectual Proper-

ty Office (CIPO) is hosting the workshops. Persons can register for them on www.ciipo.ky.

• Thursday, 18 April – All about IP (on

zoom at 4pm)

• Monday, 22 April – All about IP (on zoom at 4pm)

• Thursday, 25 April – Lunch and Learn for Entrepreneurs (in person, Cayman Islands Centre for Business Development at 12:30pm)

• Friday, 26 April – IP Legal Aid Clinic (in person, Cayman Islands Centre for Business Development 12:30pm)

Intellectual property (IP) is a creation of the mind. It covers literary and artistic works, designs and symbols, names and images used in business, and more, explained CIPO Director Candace Westby.

"The CIPO team strongly believes that local persons should protect their IP rights, just like others around the world protect theirs," she said. "We're excited to meet people during our workshops, to help them understand how IP can benefit them – whether it's governing how your work is used, to making money from it."

CIPO falls under the remit of the Ministry for Financial Services and Commerce.

"IP rights help distinguish one's work or business from others," said the Minister for Financial Services and Commerce, the Hon. André M. Ebanks MP who is also the Deputy Premier and Minister for Investment, Innovation and Social Development.

"It assures potential investors that they are investing in legally protected work and also protects company values and boosts competitiveness, which strengthens our Islands' business environment and economy."

CIPO was established in May 2016. By the end of 2023 it had processed 3,773 local and international IP applications, 565 of them in 2023 alone. There are now almost 8,000 items on the IP registers including trademarks, patents and designs, Ms Westby said.

WIPD is observed annually and globally on 26 April. This year's theme is *IP and the SDGs: Building Our Common Future with Innovation and Creativity*, which connects IP to the UN's Sustainable Development Goals.

The Financial Services Institute to host Training Seminar on Cayman Islands AML Guidance Notes

The Cayman Islands Financial Services Institute (FSI) is pleased to announce a comprehensive training seminar on the Cayman Islands Anti-Money Laundering (AML) Guidance Notes, scheduled to take place on April 18th, 2024, at the Compass Loft.

The half-day seminar, running from 9am to noon, will feature prominent industry expert Justine Plenkiewicz, co-founder of Claritas, as the main speaker. With years of experience in AML compliance, Plenkiewicz will provide invaluable insights into key topics including the risk-based ap-

proach, internal controls, client due diligence, and recent updates to the Guidance Notes.

The seminar is tailored for CEOs, compliance officers, and directors from the Cayman Islands financial services industry, offering them a unique opportunity to be brought up to date on one of the most important documents in the country's AML regime.

"We are excited to offer this training seminar in collaboration with Claritas," said Paul Byles, Director of the FSI. "In today's rapidly evolving regulatory land-

scape, staying abreast of AML guidance is essential for financial institutions to maintain compliance and uphold the integrity of the Cayman Islands' financial services sector."

"I am honoured to be part of this seminar and look forward to sharing my knowledge and experiences with industry professionals," said Plenkiewicz. "By focusing on key areas such as the risk-based approach and client due diligence, we aim to equip attendees with the tools they need to navigate regulatory challenges effectively."



► Justine Plenkiewicz, co-founder of Claritas

The seminar promises to be a valuable learning opportunity for industry professionals seeking to enhance their AML compliance practices and contribute to a robust and resilient financial services sector in the Cayman Islands.

CAYMAN INSTYLE FASHION WEEK

PRESENTS
A WEEKEND OF FASHION, ART & MUSIC



SPECIAL GUESTS

NIGEL BARKER
KIARA BELEN | JACINTH HEADLAM
VICKI WHEATON | LLOYD BARKER

THURS, APR 18

**FREE YOUR MIND:
SWIMSUIT & RESORT WEAR
SHOW / WELCOME PARTY**
HOLIDAY INN RESORT
GRAND CAYMAN | 6PM

FRI, APR 19

**FREE YOUR MIND:
THE GALA / TRAILBLAZER
AWARDS / CREATIVE
FASHION SCHOOL
GRADUATION**
GRAND CAYMAN MARRIOTT
RESORT | 7PM

SAT, APR 20

**KIDS/TEENS RUNWAY
SHOW & RUNWAY SHOW
(MAIN)**
THE ARC AT CAMANA BAY
2PM (KIDS) | 6PM (MAIN)

SUN, APR 21

**FREE YOUR MIND:
THE ESCAPE (BOAT TRIP)**
CHATERED SAILING
EXCURSION | 1PM

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CAYMAN ISLANDS CHAMBER OF COMMERCE



Community Calendar

Training

19 April-Values & Trust: Leading High Performance Teams (Part 1)

9:00 am – 5:00 pm.

Explore the pivotal role of values and trust in transforming an average team into a high-performing powerhouse. This workshop delves into the essence of leading a values-driven team, highlighting the importance of core values and trust in achieving exceptional team dynamics and performance.

23 April- Essentials of Leadership (Part 2): Emotional Intelligence

9:00 am – 1:00 pm

Emotional intelligence, or EQ, has become one of the most sought-after skills in the workplace in recent years.

EQ is essential in creating a positive work environment and developing employees into successful leaders. Leaders with high EQ can understand and regulate their own emotions, as well as the emotions of others. They are skilled in effective communication with their teams, conflict resolution, and team building, which makes them valuable team players and leaders.

24 April- Essentials of Leadership (Part 3): Developing Your Team

9:00 am – 1:00 pm

This workshop is focused on using your leadership and influence skills to get the most out of your team. Building on the previous sessions, with the development of skills in the areas of growth mindset, psychological safety, emotional intelligence, and empathic leadership, leaders will learn how to apply these skills in their interactions with their team members to improve performance, increase engagement and employee satisfaction.

Events

27 April - Earth Day Clean Up

7:00 am – 10:00 am

Come and join in with Cayman's biggest Community

Cleanup – register your team here: <https://web.caymanchamber.ky/events/Earth-Day-Clean-up-2024-Team-Registration-27-April-2024-5258/details>

23 May -UNITS hosts Business After Hours

5:30- 7.00 pm Chamber Members are invited to attend Business After Hours – the Chamber's premier networking event, with UNITS - a company offering flexible and affordable storage solutions. Register here: <https://web.caymanchamber.ky/events/Business-After-Hours-UNITS-April-11-2024-5265/details>

FOR FURTHER INFORMATION CONTACT:

Christopher Tobutt Communications Assistant communications@caymanchamber.ky

About the Cayman Islands Chamber of Commerce: The Cayman Islands Chamber of Commerce represents more than 600 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes, and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business and government.

POLICE NEWS

WANTED: Patrick Campbell

Police are seeking the assistance of the public in locating 18-year-old Patrick Campbell of North Side, who is currently wanted by the police in relation to a serious assault incident.

Mr. Campbell is described as being of dark brown complexion, with black hair, around 5'6" in height, and of slim build.

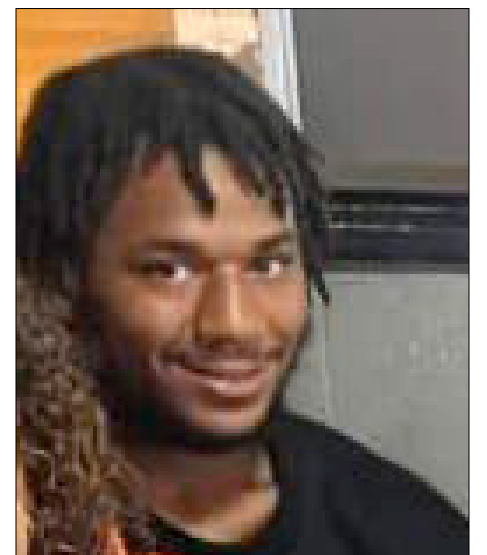
If seen he should not be approached

by members of the public, but instead call 9-1-1 immediately and provide as much detail & description as possible, including direction and method of travel if Mr. Campbell is not at a static location.

Anyone with information about his whereabouts is encouraged to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website. <<https://www.rcips.ky/submit-a-tip>>

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app



Police Investigate Aggravated Burglary in Bodden Town

Shortly after 8:00PM, Sunday 8 April, police responded to a report of an aggravated burglary at a private residence in the Lower Valley area of Bodden Town.

It was reported to police that a man entered the home of the complainant, armed with what is believed to be a firearm, and demanded money.

The complainant pushed the man back outside. The man then ran to the rear of the residence and fled the scene on foot.

Police searched the surrounding area

but the man was not located. No injuries were reported and no items were reported stolen from the scene.

The man was described as slim build, around 5'5" in height, with dark complexion and a Jamaican accent. He was wearing black pants, a dark colour shirt, and his face was partially covered.

The matter is currently under investigation. Police request that anyone who has any information pertaining to the incident, or about the man involved, to contact the Criminal Investigations Department at 949-4222.


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180 Shedden Road, George Town, Grand Cayman, Cayman Islands

World Health Day 2024: Putting Health in Your Hands with “My Health, My Right”



World Health Day Screenings


Free Glucose and Blood Pressure Check

District Health Centres	Day for Free Screening	Time
George Town General Practice	• Tuesday, 9 April • Wednesday, 10 April • Friday, 12 April	9:00am – 2:00pm
Bodden Town Health Centre	• Monday, 8 April • Tuesday, 9 April • Friday, 12 April	9:00am – 12:00pm
East End Health Centre	• Monday, 8 April • Thursday, 11 April	9:00am – 2:00pm
North Side Health Centre	• Tuesday, 9 April • Friday, 12 April	9:00am – 2:00pm
West Bay Health Centre	• Tuesday, 9 April • Friday, 12 April	9:00am – 2:00pm

Free Cholesterol, Glucose and Blood Pressure Check

Supermarkets	Day for Free Screening	Time
Foster's Republic	• Saturday, 6 April	9:00am – 12:00pm
Cost U Less	• Saturday, 13 April	9:00am – 1:00pm

hsa.ky



In observance of World Health Day, the Public Health Department announces its commitment to promoting basic accessible healthcare with the theme “My Health, My Right.” In collaboration with local supermarkets, the department is offering complimentary health screenings for blood cholesterol, blood glucose, and blood pressure checks. This initiative aims to empower individuals to take control of their health and make informed decisions for a healthier lifestyle.

On 6 and 13 April, individuals can visit participating supermarkets during designated hours to receive complimentary health screenings conducted by qualified healthcare professionals. These screenings are essential for early detection of potential health issues and can help individuals better understand their overall health status. Additionally, the corresponding health checks will be available Monday, 8 April to Friday, 12 April, at all district health centres from 9 am to 12 noon.

“Access to basic health screenings is a fundamental right for everyone,” said Dr Samuel Williams Rodriguez, Director of Primary Healthcare Services, at the Health Services Authority (HSA). “Through the ‘My Health, My Right’ initiative, we aim to break down barriers to healthcare access and promote preventive health measures within our community.”

The screenings will cover vital health metrics, including blood pressure, blood sugar, and cholesterol levels, providing participants with valuable insights into their cardiovascular health and overall well-being. Participants will

also receive personalized recommendations and resources for maintaining a healthy lifestyle.

“We believe that by making health screenings accessible in familiar community settings such as supermarkets and the district health centres, we can encourage more people to prioritize their health and well-being,” added Dr Samuel Williams Rodriguez.

The “My Health, My Right” initiative underscores the Public Health Department’s commitment to promoting health equity and empowering individuals to advocate for their own health needs. By offering these screenings free of charge, Public Health aims to bridge gaps in basic healthcare access.

For more information about participating supermarkets and screening schedules, please visit hsa.ky website or contact Sarah Frederick at 244-2889.

Side Bar:

Taking control of your health is a fundamental right. By participating in health screenings, individuals can:

- Identify potential health risks early.
- Receive personalized health recommendations.
- Access resources for improving overall well-being.

About World Health Day:

World Health Day is celebrated annually on April 7th to mark the founding of the World Health Organization (WHO) and to raise awareness about global health issues. Each year, a specific theme is chosen to highlight priority areas for public health action.



SHOP FOR A CAUSE SALE



Charity Sale.
Sunday 21st April.
GTYC.
Shoppers welcome
from 10am to 1pm.
Donation \$5.00 entry
fee.
Ark charity event.
Clothes, shoes, bags,
toys, household items.

CRUISE SHIP SCHEDULE – WEEK – APRIL 15 - 19



TOTAL SHIPS - 5
TOTAL PASSENGERS - 16,730

Monday	Tuesday	Wednesday	Thursday	Friday
15	16	17	18	19
	Independence of the Seas	Disney Magic	Emerald Princess	
			Carnival Sunrise	
			Celebrity Apex	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	4,400	2,500	9,830	0



H. Phillip Ebanks
Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY
APRIL 2, 2024

NEW LOCATION




THE GRAND PAVILION COMMERCIAL CENTER
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"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"



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vs CAYMAN ENGLAND



vs LATINOS JAMAICA

MONDAY, 06 MAY 2024
ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

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www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

COMMUNITY EVENTS

Local Scholarships

Ongoing until 30 April – The Ministry of Education is now accepting applications for local scholarships, starting Fall 2024. The online application portal, available at <http://www.moescholarships.gov.ky> is open until 11:59pm on Tuesday 30 April. For inquiries or support, email scholarships@gov.ky.

Rotary Central – Dr. Bill Hruday Science Fair

13 April – Get your projects ready for Rotary Central's 17th Annual Bill Hruday Science Fair on Saturday April 13th beginning at 8am at The ARC, Camana Bay. The fair is open to all school student across the Cayman Islands. Go to www.rotarysciencefair.ky to register.

Sunset Glow – 5K Beach Yoga & Walk/Run

13 April – All are invited to the Sunset Glow – a powder and light 5K yoga and Walk/Run event on Saturday 13 April beginning at 6pm at Seven Mile Public Beach. A relaxing yoga session begins at 6pm followed by the walk/run. Registration fee is \$25 for adults and \$15 for kids. The first 100 participants will receive a t-shirt and there will be glow items for all. There are exciting random prizes including airline tickets. Register at caymanactive.com. All proceeds go to Junior Batabano.

WORC District Days

16 April – Workforce Opportunities & Residency Cayman (WORC) is extending an invitation to Caymanians to attend upcoming district days where they can learn more about WORC services. Representatives from various uniformed groups such as the Royal Cayman Islands Police Service (RCIPS), Cayman Islands Coast Guard (CICG), Cayman Islands Fire Service (CIFS),

and the Cayman Islands Regiment (CIR) will be on hand to discuss career opportunities. The next meeting is on 16 Apr at John Gray Memorial Church Hall in West Bay from 9am to 12noon.

Junior Squash Tournament

19 to 21 April – The South Sound Squash Club is hosting a Junior Squash Tournament from Friday 19 April to Sunday 21 April. Competition age categories for both boys and girls are: Under11, Under 13, Under 15, Under 17 and Under 19. For more information, email info@squash.ky.

Wellness Workshop for Teens

20 April – Join the Wellness Centre and the National Gallery for a free art workshop designed to foster connectivity and wellness in teenagers aged 13-15 from 10am to 12 noon on Saturday 20 April. The guest instructor is Gianna Whittaker. To register, contact the National Gallery at programme@nationalgallery.org.ky or 945-8111, or the Wellness Centre at cellis@wellnesscentre.ky.

Cayman Carnival Junior Batabano

20 April – The Cayman Carnival Junior Batabano parade, Family Fun Day and Teen Dance take place on Saturday 20 April on Cardinal Ave. The Family Fun Day goes from 2pm to 6pm. There will be lots of activities for the kids to

enjoy. The parade begins on South Church Street at 4pm and the Teen Glow Dance is from 7pm to 11pm.

The Garden Club of Grand Cayman – Flower Show

26 & 27 April – The Garden Club of Grand Cayman presents "Cayman: Past, Present & Future" a small standard flower show at the South Sound Community Centre on Friday 26 April from 9am to 6pm and on Saturday 27 April from 9am to 4pm. This title reflects the accomplishments of the Garden Club over the past 67 years, as well as their continued and future beautification projects. As it is being held in conjunction with Earth Day this year, the exhibits will showcase island horticulture, creative designs and educational youth exhibits. The show is FREE and open to the public. In addition, it is strictly amateur and the public are invited to participate by entering their horticulture or creating designs. For more information, call 928 – 9993.

Jasmine Pallative & Hospice Care – Disco Inferno

26 April – Dust off your bell-bottoms and polish those dancing shoes for a journey back in time to the sensational 70s for one night only at Big Bash: Disco Inferno on Friday 26 April at Ristorante Pappagallo beginning at 6:30pm. There are no speeches or auctions at this fundraiser – just dinner, dancing, and an open bar all night long. Dress Code: Retro Glam. Tickets are CI\$300 per person and can be purchased by emailing us at info@jasmine.ky.

Annual Earth Day Clean Up

27 April – The Chamber of Commerce is hosting its Annual Earth Day Clean up from 7am to 10am on 27 Apr. For more information, go to caymanchamber.ky.

Send your community events to wendy@caymaniantimes.ky



► Garden Club of Grand Cayman

This ever happen to you?

It happens to everyone. That moment when you realize that it's time to do something about your weight.

It may happen when you're looking in the mirror or standing on the scale.

Your first thought is to go on a 'diet' but as quickly as that enters your mind the ghosts of a hundred diets past return... along with all the frustration.

Then you wonder, why bother?

The weight will come back, as it always has. Then you'll be back in front of the mirror as discouraged as ever.

The answer is not to go on another diet.

The answer is to create a vision and make it a priority.

Creating a Vision. What exactly do you wish to accomplish? If it's weight loss, exactly how much weight? What size will you be when your goal is accomplished? Can you picture what you'll look and feel like? Take time to clearly visualize what you really want to accomplish. This is your vision.

Make it a Priority. Having a vision is great, but unless you make it a priority it will get lost and fade away. Embrace simple, small changes that will add up to big

improvements in your lifestyle. Starting small allows you to stick with it, and to build upon your success. These are your main venues for change:

What You Eat. Let's face it, most of the foods you eat aren't the healthiest. Some are downright terrible (the burger and fries you had this weekend). While others are simply excessive (the snacks you eat while watching TV).

The solution to cleaning up your daily diet is NOT to go back on a 'diet'. In fact, I never want you to go on a 'diet' again. (Yes, you heard me right!) Instead I want you to make permanent healthy changes to your eating habits.

Here are some practical examples:

- Choose salad over chips or fries
- Don't add butter to your food
- Eat fresh produce with every meal
- Limit desserts to one per week
- Cut out mindless snacking
- Drink water, not soda

I don't expect you to eat a perfect diet every day of the week – that'd be very difficult. You should, however, make MORE healthy choices every day than unhealthy ones.

How You Move. Exercise is a huge component to a healthy lifestyle, and quite frankly you're not getting enough of it. How often does an entire week go by without you ever lacing up your tennis shoes? Don't disregard the importance and power of a good workout.

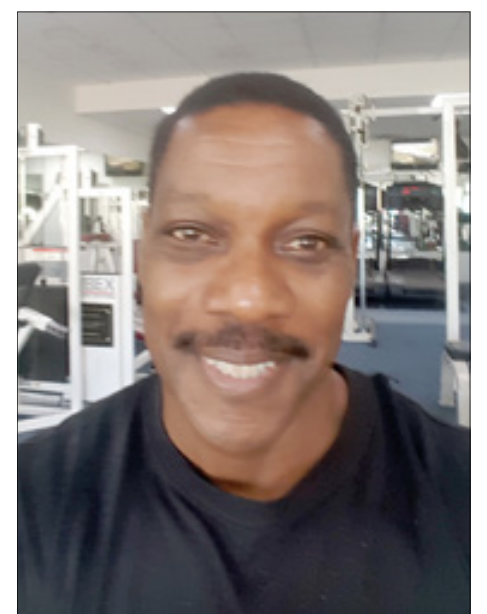
Your new healthy lifestyle means exercising on most days of the week. This may seem tough, but I have the perfect solution – my boot camp sessions were created for busy people just like you who only have so much time to dedicate to exercise.

I understand how hard it is to find the motivation to stay consistent and to push yourself. Make exercise a no-brainer—contact me to get started on a lifestyle enhancing program today.

Here are simple ways to move more:

- Watch less TV
- Stretch stiff muscles every day
- Play at the park with the kids
- Go for a jog

Your lifestyle is the balance of all the choices that you make regarding your body. Swing the balance in your favor—make a majority of your choices health conscious.










► Ernest Ebanks

So the next time you're in front of the mirror you won't worry about your weight.

You'll relish it.

Are you ready to transform your lifestyle and body? Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
84° / 80°	84° / 80°	83° / 79°	91° / 79°	84° / 80°	80° / 78°	79° / 77°
Variable cloudiness; breezy in the morning with a couple of thunderstorms	Windy with plenty of sunshine	Mostly cloudy and windy	A shower in spots in the morning; otherwise, mostly sunny, windy and very warm	Partly sunny with a shower in places in the afternoon	Partly sunny and windy with a shower in places	Windy with sunshine and patchy clouds

Resurrection Scholarship- Part One

Religion, the belief in the supernatural, offers a set of ideas which attempt to answer the fundamental questions of human existence. These questions include why was I born? What is the meaning of my existence? What will happen to me when I die? Why is the world filled with so much pain and suffering? How much control, if any, do I have over my life? And there are several others.

Christianity, for the Christian, offers satisfactory answers to these rather primary questions. The recent celebration of Easter provides an opportune moment to examine the cornerstone idea of this religion- the bodily resurrection of Jesus

of Nazareth. If the belief in the resurrection of Christ is taken from Christianity, this religion would likely cease to exist. Paul, one of the key contributors to the New Testament, and one the brightest minds of the Christian religion, says that if the bodily resurrection of the founder of Christianity did not in fact take place, then the entire Christian edifice is fake and the Christian calling futile and foolish. The Christian faith stands or falls on the resurrection.

For some, faith and belief suggest that one accepts core beliefs essentially from the heart, but not really from the basis of reason, evidence, and rational contempla-

tion. Yet, in the case of the resurrection, there is a plethora of scholarship, and it continues to mount. If one desires to examine what is offered as proof, there is abundant reading available.

I will list a few of my favourites that readers might want to check out. These include N. T. Wright, *The Resurrection of the Son of God* (2003); N. T. Wright, *Surprised by Hope: Rethinking Heaven, the Resurrection and the Mission of the Church* (2008); William Craig, *The Son Rises: Historical Evidence for the Resurrection of Christ* (2001); Michael Licona and Gary Habermas, *The Case for the Resurrection of Jesus* (2004); Michael Lico-

na, *The Resurrection of Jesus: A New Historiographical Approach* (2010) ; Gary Habermas, *Risen Indeed: A Historical Investigation into the Resurrection of Jesus* (2021); R. Swinburne, *The Resurrection of God Incarnate* (2023) and L. Strobel, *The Case for Christ: A Journalist's Personal Investigation of the Evidence for Jesus* (1998) These are but a few of the best books available on the resurrection of Christ.

In the articles that follow, I seek to lay out the arguments proposed in favour of Christianity's most daring belief and the counterarguments given by agnostics and atheists. The reader is then left to decide.

DEATH ANNOUNCEMENTS

The family of the late, **Terry Alan Wilson** regret to announce his passing on 1, April, 2024.




The funeral service for the late Terry A. Wilson will be held on 13 April, 2024 at 3 p.m. at the First Baptist Church of Grand Cayman, across from the Lion's Centre.




Churchill's Funeral Home


We have been asked to announce the passing of Mr. James Truman McNeil Minzett, who passed away on March 20, 2024. A Thanksgiving Service will be held at Church of God Chapel Bodden Town, Grand Cayman, Cayman Islands on Saturday, April 13, 2024 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. David Orden Anglin, who passed away on March 17, 2024. A Service of thanksgiving will take place at Ninety and Nine Church, West Bay, Grand Cayman on Sunday April, 14th 2024 at 2:00 p.m. Viewing: Closed Casket Interment: Boatswain Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

4		2	9		5	1		6
		6				8		
	5			8				1
			3	6	1			
	4			7				9
		1				2		
5		9	2		6	3		4

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Difficulty Level ★★★

8/02

Answer to previous puzzle

5	2	9	8	3	4	7	1	6
4	6	7	5	1	9	3	2	8
1	8	3	6	7	2	4	5	9
7	3	1	2	8	6	5	9	4
2	5	4	1	9	7	6	8	3
6	9	8	4	5	3	2	7	1
8	4	6	9	2	5	1	3	7
3	1	5	7	4	8	9	6	2
9	7	2	3	6	1	8	4	5

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS DOWN

- 1 Comes up
- 7 Swindle
- 11 Irritate
- 12 Matador's foe
- 13 Snake-haired Gorgon
- 14 Fond of
- 15 Excuse from punishment
- 17 Pillage
- 20 Enjoy one's triumph
- 23 Sense of self
- 24 Sicilian city
- 26 Fellows
- 27 Flamenco cheer
- 28 — culpa
- 29 Diamond part
- 31 Cut off
- 32 Brief job
- 33 Throws in
- 34 Outcome
- 37 Long swim trunks
- 39 Scorching
- 43 Brewpub choices
- 44 For each
- 45 Broad
- 46 Forward fall

- 1 Radius' place
- 2 "Norma —"
- 3 Neither Dem. nor Rep.
- 4 Lurk in the shadows
- 5 Different
- 6 Place at the table
- 7 Suppress
- 8 Followed convention
- 9 Museum stuff
- 10 Cow call
- 16 Gawked at
- 17 Convoy trucks
- 30 Existing
- 18 Hollywood deal maker
- 19 Verified
- 21 Make better
- 22 Marsh croakers
- 24 Verse writers
- 25 Maximum amount
- 33 Parts of hearts
- 35 Nevada neighbor
- 36 Easy gait
- 37 Mouth mover
- 38 Boxing great
- 40 Bright hue
- 41 Top a torte
- 42 Essen article

D	I	V	A	S		D	E	A	L	T
E	N	E	M	Y		O	L	L	I	E
A	C	T	I	N	G	C	L	A	S	S
R	H	O		T	O	T		N	A	T
			C	A	B	O	T			
P	H	L	O	X		R	U	N	I	N
R	A	I	N			L	U	K	E	
O	G	L	E	S		D	I	N	E	D
			S	I	T	U	P			
D	A	S		G	U	N		T	A	U
R	U	L	I	N	G	C	L	A	S	S
U	T	I	C	A		E	E	R	I	E
M	O	T	E	L		S	I	T	A	R

Yesterday's answer

1	2	3	4	5	6		7	8	9	10	
11								12			
13								14			
			15			16					
17	18	19				20			21	22	
23				24	25						
26				27				28			
29			30					31			
32								33			
			34			35	36				
37	38					39			40	41	42
43						44					
45						46					

9-5

Word Search

M	P	F	R	O	W	A	S	C	R	B	A	T	L	A
E	L	T	T	A	B	P	F	O	O	M	W	W	U	R
V	L	E	V	S	R	B	V	N	Y	F	B	V	R	G
D	D	G	E	C	D	E	G	F	R	A	C	A	S	U
A	I	I	G	L	H	S	A	L	C	G	R	C	L	M
E	W	V	C	U	E	B	E	I	W	A	R	F	T	E
T	R	A	R	W	R	M	I	C	T	M	C	S	Y	N
U	E	F	E	U	D	T	Y	T	F	O	U	V	S	T
P	T	U	S	S	L	E	S	A	N	O	F	K	F	M
S	N	U	S	I	N	I	V	T	J	I	I	N	Y	O
I	U	P	O	F	O	W	E	I	G	R	O	O	T	V
D	O	R	D	B	I	S	Y	H	M	M	B	S	N	O
S	C	B	U	A	T	N	T	I	G	P	E	I	C	M
N	N	T	E	F	C	C	S	W	S	C	R	A	P	W
V	E	Y	L	T	A	H	R	S	C	U	F	F	L	E

- Action
- Argument
- Baattle
- Bout
- Clash
- Conflict
- Contest
- Dispute
- Duel
- Encounter
- Feud
- Fight
- Fracas
- Fray
- Joust
- Melee
- Row
- Scrap
- Scuffle
- Skirmish
- Struggle
- Tussle
- War

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

Panel 1: Curtis says, "THIS IS GOING TO BE A GREAT SEMESTER BECAUSE I BELIEVE IT WILL BE!"

Panel 2: Curtis says, "I BELIEVE I WILL FIT IN WITH OTHER KIDS, I BELIEVE I'LL PASS MY TESTS, I BELIEVE I WON'T GET SENT TO THE PRINCIPAL."

Panel 3: Curtis is walking with a black cat.

Panel 4: Curtis says, "I AM SOOO CHEWED."

THE AMAZING SPIDER-MAN

By Stan Lee

Spider-Man: "THREE! I THOUGHT YOU MIGHT BE ALONG BEFORE LONG."

Woman 1: "EVEN IF OUR ENEMIES' INTENDED VICTIMS ARE MOBSTERS, WE CAN'T LET THEM BE MURDERED!"

Woman 2: "BUT-THERE ARE ONLY TWO OF US..."

Spider-Man: "CORRECTION..."

Small text: "STAN LEE LARRY LIEBER 9-5" and "地天 符"

JUDGE PARKER

By Woody Wilson & Mike Manley

Judge Parker: "OKAY, LISTEN, YOU DON'T HAVE TO DO ANYTHING..."

Woman 1: "YOU'RE RIGHT. I DON'T. BECAUSE THIS STORY PRACTICALLY WRITES ITS OWN GREAT FICTION..."

Woman 2: "TWO WOMEN HANGING OUT WITH THEIR DRUG DEALER BOYFRIENDS, ONE OF WHOM HELPED CHEAT A VICIOUS DRUG LORD."

Judge Parker: "SAID DRUG LORD SENDS SOMEONE TO GET REVENGE. ALL I NEED TO DO IS PUT A BOW ON THIS TRAGIC TALE..."

Small text: "WOODY WILSON MIKE MANLEY 4/5"

Caymanian Times Classifieds

MAC PLUMBING

Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects,

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management
P.O. Box 11156, Ky1-1008
E: mac@macplumbing.ky

AET Ltd Services is seeking qualified Caymanians or Permanent Resident Holders for the following position:

- Cooks**
- Kitchen Assistants**
- Cashiers**

Food and Beverage Servers

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to sevenmileburger@gmail.com. Wages start at CI\$8.00 and are based on experience

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



Transmission & Distribution (T&D) Operator

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Control Room Supervisor, the successful candidate will :

- ▶ coordinate the transmission and distribution (T&D) system operation as controlled by the Central Control Room including, but not limited to:
 - ensuring that the proper distribution connectivity is in service during normal working hours,
 - identifying unusual conditions and reporting them to the proper personnel,
 - coordinating and controlling switching operations on the T&D system,
 - ensuring proper communication of energy control procedure status is active throughout the system via live line work permits, substation and equipment entries and issuing clearance,
 - maintaining the system's log of events and operations;
- ▶ coordinate outage management events including:
 - verifying and monitoring connectivity between the OMS software suites,
 - communication and interaction with customer trouble calls,
 - analyzing of outage data and dispatching crews as appropriate,
 - recording and distributing T&D outage information;
 - coordinating data entry and the verification of systems' reliability indices.

Applicants must possess a two-year technical diploma in Engineering or Engineering Technology; a minimum of five years T&D operations experience; technical training in the area of T&D systems or equivalent (preferred); and be proficient with the Microsoft Office Suite, outage dispatch and call centre software programmes.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, April 15, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

ASSISTANT CHIEF OFFICER

SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM

The post-holder will provide strategic management support to the Chief Officer and Deputy Chief Officers, in relation to specific areas, including:

- Project Management;
- The development of strategic plans, the coordination and oversight of the implementation of various projects, and the delivery of progress reports, presentations, and briefings as required;
- Audit Reports (Finance; HR; Information Security, Human Rights, etc.);
- Cabinet matters and/or directives, law reforms, policy reforms, and special projects; and

In addition, the post holder will also provide policy advice on matters concerning labour, public safety and national security and will be required to contribute effectively to a variety of operational matters as needed.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy, Criminal Justice, or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.

In addition, the following would be an **asset**:

- Five (5) years' experience in public administration.
- Demonstrated experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges.
- A minimum of two (2) years of relevant experience and senior role with responsibility for/direct involvement in information governance and/or privacy programme management.
- Full understanding of the principles, concepts and international best practices in relation to Privacy/Data Protection, Freedom of Information Act and Information Governance.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 24 APRIL, 2024

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2024-2025? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI\$1,650.00 to CI\$3,000.00 depending on experience and qualifications.

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal
St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Cashiers, Counter Clerks, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3, Oven Operator 1, Oven Operator 2 and Driver.

Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts.

Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.



**CAYMAN ISLANDS GOVERNMENT
 MINISTRY OF BORDER CONTROL,
 LABOUR & CULTURE**

**Applications are invited for the post of:
 COMMUNICATIONS OFFICER**

SALARY: CI\$57,192.00.00 – CI\$74,772.00 PER ANNUM

The post-holder is responsible for providing communications support to the Communications Manager by promoting Ministry policies, projects and programmes. The post-holder will support the Ministry in relation to public relations, communications, and creative design, internally as well as externally in meeting general information needs of the public as well as staff.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's degree level in Communication, Public Relations, Journalism, International Relations, Public Administration or other related field is required;
- 3-5 years proven and successful experience in a demanding and varied Public Relations, Communications, Brand Management, Marketing and/or Events portfolio.

It is essential that the post holder possesses:

- Demonstrated knowledge of and superior professional experience with utilizing social platforms and managing digital online assets such as Facebook, Canva, Instagram, YouTube, (or similar program) and website content management system platforms is preferred;
- Proven ability to interact effectively with managers at a senior level in business and political arenas, and to build productive working relationships with internal and external audiences and stakeholders;
- Sound knowledge and professional experience using Adobe Creative Cloud design programs namely Illustrator, InDesign, Photoshop; and
- A good understanding of the internal communication models and methods to positively influence staff engagement, connect people and promote collaboration.

Civil service experience and knowledge of and insights into areas of responsibility falling within the remit of the Ministry would be advantageous.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



**CAYMAN ISLANDS GOVERNMENT
 MINISTRY OF BORDER CONTROL,
 LABOUR & CULTURE**

**Applications are invited for the post of:
 ADMINISTRATIVE OFFICER**

DEPARTMENT OF LABOUR & PENSIONS

SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

The Administrative Officer will contribute to the Pensions Unit by receiving and vetting benefit disbursement applications, analysing delinquency reports and providing administrative services to the Department of Labour & Pensions and the National Pensions Board.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- Bachelor's Degree with a minimum of 4 years of experience working in a similar capacity or in lieu of a degree at least 6 -8 years of relevant experience.
- Prior experience with the production of Board meeting minutes.
- Strong analytical skills to review and identify action items from reports
- Ability to work independently and with others on multiple projects and work under stressful and within short timelines
- Excellent organisational skills and attention to detail are required
- Exemplary customer service and communication skills with a proven ability to handle difficult customers in a courteous and professional manner
- Computer literate with experience in MS Office applications.
- Ability to maintain the confidentiality of information held by the DLP and not discuss such information with external parties
- General knowledge of the National Pensions Act and Regulations would be an asset

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



Our goal is to help you reach yours



Associate Director, Private Banking

Salary: CI\$113,256 to CI\$169,884 per annum

The Associate Director, Private Banking leads and provides expertise across multiple client offers within the market in the support, introduction and implementation of sales and service initiatives and processes for clients in Private Banking. The incumbent develops recommendations to identify business development strategies and drive business results aligned with Private Banking distribution strategies that raises awareness of the client offering for these clients / market. In collaboration with stakeholders, leads the development and execution of programmes and strategies to support the bank in maintaining a personal and managed client structured sales and service approach, maximizing the client experience, and driving revenue / sales, business results and cross referrals.

About you

- Degree in business or related field, Master of Business Administration (MBA)
- Completion of CA, CGA, CMA or CPA, the Canadian Securities Course (CSC), Professional Financial Planning Course (PFPC), or industry equivalent experience preferred
- At least 10 years' experience in the financial services industry, preferably in Private Banking
- A minimum of 5 years' experience in building and maintaining relationships with high-net-worth clients
- Demonstrated experience and expert knowledge and understanding of sales and service management processes, customer loyalty and problem solving models
- Strong experience in credit writing for personal and corporate lending
- Expert knowledge of strategic and business planning processes and capabilities sufficient to provide input into the development and implementation of the business plans for Private Banking
- In-depth knowledge of the market, regulatory environment, risk issues, client behaviours and business practices

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



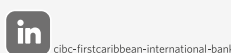
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To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **April 19, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

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Sales Associate

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelors Degree along with at least 4 years experience in Medical Supplies & Equipment Sales. Having a proven history in this field along with being fluent in medical terminologies related to the Medical Supplies & Equipment business would be vital. This candidate should be able to assist customers with sales and other sales related matters on a daily basis, assist with deliveries and shipments for the company. Being able to work independently to fill orders and prepare reorders will be part of the daily tasks required.

Monthly salary is \$2,800.00 KYD depending on qualifications and experience. We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

Qualified applicants can apply in writing to:
JDW Medical Solutions.
P.O Box 2415, KY1-1105 GT,
Grand Cayman.

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in a company engaged in the distribution of medical and industrial gases and the provision of services and equipment to its customers related to the transportation, delivery and use of those gases. The total value of the business is approximately US\$20 million. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment. Interested parties should apply in writing on or before 26 April 2024 and should provide evidence of financial ability to participate at any level in an investment of this nature supported by a letter from a financial institution in the Cayman Islands. Letters of interest from Caymanian individuals or companies should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent by email to info@dcj.gov.ky. In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Act.

Please direct enquiries to:

Appleby (Cayman) Ltd.
60 Nexus Way, 9th Floor
PO Box 190 Grand Cayman KY1-1104
Cayman Islands
Ref: 445897/CD

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **(2) Football Fields, (8) LED Light Posts, (124) Parking Slots and 6 ft. high Chainlink fence** on Block **25B** and Parcels **495 & 496** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Caymanian Times

**Monday
Wednesday
Friday**

Newspaper Advertising Rates



Description	CIS	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
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Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Monday

Thursday

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**

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Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000

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CAYMAN ISLANDS

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Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

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**BERKSHIRE
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CAYMAN ISLANDS

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Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 785,000

MLS# 415035

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CAYMAN ISLANDS

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Email sales@caymaniantimes.ky
or call 9162000 / 9458463

PROPERTY RENTALS & SALES

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3 Bed 2.5 Bath | 2,750 sq/ft



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Asking US\$ 1,765,000
MLS# 417153
Call Paula McCartney
+1(345) 516-3521

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CAYMAN ISLANDS

For Sale Member of CIREBA

0.2878 Acre | Approx. 91ft W x 144ft D



Old Robin Road House Lot- North Side

Asking CI\$ 259,000
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BERKSHIRE HATHAWAY HOMESERVICES
CAYMAN ISLANDS



TAKE ME TO THE WATER 3
Registration: info@caymanactive.com

ADRA DISASTER AND RELIEF WALK/RUN

WWW.ADRACAYMAN.ORG

7 MILE PUBLIC BEACH TO MARRIOTT WEST BAY ROAD | **SUNDAY 14TH APRIL 2024**
START TIME: 6 AM

CI \$25 = ADULTS
CI \$15 = AGES 11-17
CI \$5 = AGES 6-10




HSM

Cayman's Go-To Immigration Law Firm

When it comes to Immigration Services, HSM has extensive and market leading experience to integrate individuals and businesses into the Cayman Islands.

Alastair David and Gavin Dixon specialise in appeals, enforcement matters and judicial reviews.

Samantha Bartley specialises in residency applications and overseas HSM's team of nine immigration specialists.

Residency by Investment | Right to be Caymanian | Permanent Residence | Work Permits | Visas: Student, Tourist Visitor and Visitor Work | Relocation Concierge Services



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