

Times Caymanian



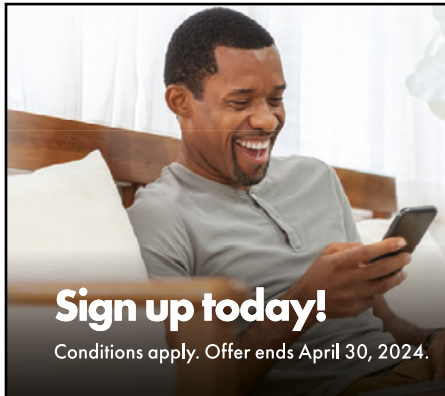
Wednesday Edition

Issue No 976

www.caymaniantimes.ky

April 17, 2024

Complimentary



Sign up today!

Conditions apply. Offer ends April 30, 2024.

SWITCH & SAVE!

Bundle your **Broadband & Mobile** and save with Flow.

FLOW

INSIDE THIS ISSUE

● CUC — page 3



Statement from Caribbean Utilities Company (CUC) on Misinformation

● CT BUSINESS — page 6



RE/MAX CAYMAN ISLANDS #1 REAL ESTATE COMPANY IN THE CAYMAN ISLANDS

● LOCAL SPORTS — page 10



Fun morning of fundraising



WOMEN OF PARLIAMENT CELEBRATE LEADERSHIP AND EMPOWERMENT

On March 20th, 2024, the 3rd Annual Women of Parliament Luncheon was held at the House of Parliament, bringing together esteemed former and current

female Parliamentarians, along with current and former Clerks, to celebrate the achievements, leadership, and empowerment of women in politics.

Hosted by the Speaker, Hon. Sir Alden McLaughlin, KCMG, MBE, KC, JP, MP, the

SEE WOMEN OF PARLIAMENT, PAGE 2

Healthy looks different on everyone

Our Executive Health Checks are packaged to meet your individual needs, including optional add-ons specific to your unique health journey.



HEALTH CITY Cayman Islands NH



WWW.HEALTHCITY.KY

3RD ANNUAL WOMEN OF PARLIAMENT LUNCHEON CELEBRATES LEADERSHIP AND EMPOWERMENT, SEEKS TO IMPROVE REPRESENTATION



CONTINUED FROM Page 1

luncheon provided a platform for dialogue, networking, and recognition of the

significant contributions made by women in shaping legislative agendas and driving positive change within their communities and beyond.

Among the distinguished guests were all current female Members of Parliament, including the Premier, Hon. Juliana O'Connor-Connolly, JP, MP, whose presence as the longest serving Member and as Premier underscored the ongoing dedication to championing women's rights and promoting inclusive decision-making processes within the political sphere. The Minister for Sustainability & Climate Resiliency, Hon. Katherine Ebanks-Wilks, MP, was joined by Hon. Sabrina Turner, MP, Minister for Health & Wellness and Home Affairs, and by Ms. Barbara Conolly, NP, JP, MP, of the Opposition. Current Deputy Speaker, Hon. Heather Bodden, OCI, Cert. Hon., JP, MP, was on official travel.

"Inspired by my lady colleagues and I being the leader of the Cayman Islands Government as a woman is an honour, not just for myself, but for the women who bravely fought for our democratic rights," said Hon. O'Connor-Connolly. "It is my hope that more Caymanian women will be inspired by myself, and my fellow female colleagues, to attain whatever goals they have set."

Much as it has done in its previous iteration with the former Speaker, Hon. Ebanks-Wilks, the event emphasised the importance of gender equality and the need for increased representation of women in the

legislature. The event also served to invite attendees to reflect on the current environment for women in politics, to hear from each other about the challenges they have faced, and to honour the trailblazing women who have broken barriers in politics.

Mrs. Zena Merren-Chin, Clerk and Chief Officer of the Parliament, shared the intention of the annual luncheon: "By coming together to celebrate our achievements and confront the challenges ahead, we reaffirm our commitment to creating a more equitable and inclusive society for future generations."

Former Parliamentarians in attendance included the former Speaker, Hon. Mary J. Lawrence, and former Members, Ms. Tara Rivers, Ms. Lucille Seymour, Mrs. Berna Cummins, and Ms. Daphne Orrett. Mrs. Merren-Chin, who became the first Chief Officer of the Parliament in 2020, was joined by Mrs. Patricia Priestley, Assistant Clerk (who served as Acting Deputy Clerk from 2021 to 2023).

The continued success of the Women of Parliament Luncheon underscores the growing momentum behind efforts to empower women in politics, understand the challenges female politicians face today, and to pave the way for a more representative and inclusive democratic process.



Business Survey 2024

Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).

Growth in Real GDP 2007-2022



Year	USA (%)	Cayman (%)
2007	2.0%	3.2%
2008	-0.4%	0.1%
2009	-2.6%	-7.2%
2010	2.7%	1.6%
2011	1.2%	1.2%
2012	1.3%	2.3%
2013	1.3%	2.1%
2014	2.5%	2.7%
2015	2.9%	2.8%
2016	1.8%	3.2%
2017	2.5%	3.2%
2018	3.0%	4.3%
2019	2.5%	3.9%
2020	-2.2%	-5.0%
2021	5.8%	4.9%
2022	1.9%	5.2%

How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from April 8th to June 14, 2024.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4676/244-4608.



Caymanian Times

Issue # 976

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

Statement from Caribbean Utilities Company (CUC) on Misinformation Surrounding Renewable Energy in the Cayman Islands

In recent weeks, there have been several articles published by various reputable media outlets that have sparked discussions surrounding the future of renewable energy in the Cayman Islands. These articles have brought forward varied viewpoints and have raised questions and concerns about the most effective strategies for advancing renewable energy initiatives in our community.

CUC would like to take this opportunity to address any misconceptions, provide accurate information regarding our commitment to sustainability and transparency and, explicitly, provide our position on what our commitments are to the Grand Cayman community. We believe it is crucial to address any misinformation and ensure that the people of the Cayman Islands are well-informed about our efforts and initiatives in promoting a sustainable energy future.

We are dedicated to reducing costs for customers.

We would like to explicitly state that **CUC is fully committed to delivering affordable energy solutions that benefit all of our valued customers** by creating substantial reductions in fuel factor costs.

Our investment in 20 megawatts (MW) of battery storage will be a facilitator of more renewable energy on the grid, and it is estimated that it will save our customers roughly **US\$5 million dollars per annum** with the fuel efficiency benefits that this project brings to our generation facilities. We anticipate that our customers will begin to reap the benefits of this project **towards the end of this year**.

We also recognise that utility scale solar energy will significantly lower the fuel charge for customers. Our projections indicate that utility scale solar energy can be delivered at a cost of 10 cents per kilowatt hour (kWh) or less, representing a substantial reduction compared to the current average cost of 19 cents per kilowatt hour (kWh) with diesel generation. Therefore, CUC has been eagerly awaiting the release of the competitive bid for utility scale solar since the Utility Regulation and Competition Office (OfReg) began planning for a Renewable Energy bidding process in 2019. Unfortunately, our Company cannot implement these reductions in fuel factor costs until utility scale solar is implemented, whether by us or another provider. Should CUC win a bidding opportunity, our



► Richard Hew CEO Caribbean Utilities Co

primary goal is to reduce the fuel factor cost for customers and subsequently, their monthly bill payments. With utility scale solar, fuel factor costs can be reduced by as much as **50%**.

We fully support rooftop solar.

Regarding claims that CUC is not supportive of rooftop solar, we wish to clarify that nothing could be further from the truth. **CUC has been instrumental in facilitating the growth of the rooftop solar industry in Grand Cayman.**

We have approved 20.5 megawatts of rooftop solar as of December 31, 2023. This allows Grand Cayman's rooftop solar owners to contribute to clean energy and allows them to benefit from reduced energy bills. To put the amount of rooftop solar already installed into perspective, CUC's entire plant has a capacity of **166 megawatts**.

Currently, CUC purchases energy from rooftop solar owners in the same manner that it purchases fuel from fuel companies, whereby the cost is passed through to all customers connected to CUC's grid, without markup.

We would like to clarify that **CUC does not profit or lose money from rooftop solar**. It is important to CUC that **all** customers, producers and non-pro-

ducers, benefit from rooftop solar. CUC advocates for fair solar rates, and we **do not** advocate for Customer Subsidisation, which is one customer segment paying more for electricity, to reduce the rate to others. Private installers who advocate for higher solar rates are advocating for Customer Subsidisation and increased costs.

We believe that every person on Grand Cayman should have the option of reduced energy bills, regardless if a customer has rooftop solar or not. Utility scale solar, therefore, will allow for **all customers to benefit from reduced rates and reduced energy bills**.

By CUC's estimation, covering every roof of every building will only contribute a maximum of **25% of Grand Cayman's energy needs**. We *need* Utility Scale Solar if we are to achieve our country's goal of **70% renewable energy by 2037 as laid out in the National Energy Policy**. Despite this, several rooftop solar installers on Grand Cayman have yet to advocate for or promote, in a meaningful way, the use of utility scale solar.

Seeking an Aligned Vision for Clean Energy

CREA's mission, according to its website (www.renewablecayman.com), is "to accelerate the adoption of clean energy to

ensure the social, economic and environmental sustainability of the Cayman Islands". CUC **fully shares in this vision of clean energy accessibility for all customers in Grand Cayman**, with a firm stance that all should have access to solar as a renewable energy resource, and **everyone should receive the lower cost benefits**.

CREA has, and continues to, advocate for higher rates to be paid by CUC customers for electricity obtained from rooftop solar customers. While our belief is that rooftop rates have to be high enough that it benefits the homeowner with solar on their roof and it supports their investment; it must also be **low enough** that other residential customers don't pay the difference. CUC supports all options that will reduce carbon emissions and reduced costs for all persons, not just individuals with rooftop solar.

In addition, CUC acknowledges recent public comments initiated by the CREA President regarding the CUC utility-scale solar plus storage project proposal presented to OfReg in 2021. It was highlighted that **CREA opposed the project on the grounds of it not undergoing a competitive tender process**.

While this opposition reflects a commitment to procedural fairness, it's important to consider the potential benefits the project could have brought Grand Cayman, had it been approved:

Firstly, competitive processes for energy generation expansions are crucial, and CUC fully supports their development and implementation. However, the absence of such a process for utility scale Renewable Energy for over 8 years has **resulted in missed opportunities to introduce low-cost, large-scale solar energy to Grand Cayman**. It is in this vein that CUC made its proposal to give its customers the opportunity for some progress while the competitive framework was developed. It is noteworthy that other unsolicited proposals for similar large-scale solar projects, have also been presented to OfReg over the years.

The proposed utility scale solar project had the potential to significantly increase renewable energy usage on Grand Cayman, from less than 3% to approximately 15%, addressing a longstanding concern. Due to the opposition for this project, and the increase in Grand Cayman's population, CUC has been placed in a position to lease rental generation with lower fuel efficiency in order to meet the electricity demands of

Grand Cayman that could have been served by the proposed solar + storage project. CUC is determined to minimise the purchase of additional fossil fuel generators except where needed to support renewable energy and firm capacity. The decision not to proceed with the solar project, pending the development of a competitive process, translates to a missed opportunity for consumers, **resulting in foregone energy cost savings of approximately \$10 million per annum**.

CUC emphasizes that while it appreciates CREA's advocacy for procedural integrity, ongoing opposition to projects like these continue to impede the progress of renewable energy adoption.

CUC was an early member of CREA and actively participated in collaboration and knowledge-sharing, including presentations at various Caribbean Transitional Energy (CTEC) conferences and CREA meetings. We still share similar goals with respect to increasing renewable energy for Grand Cayman and, therefore, would like to publicly ask CREA to engage in a constructive dialogue on how we can work together to make low-cost clean energy accessible to all residents.

Open Pledge to Our Valued Customers

To our customers, we make this promise; we are committed to doing everything we are allowed to do to provide a reliable service, lower carbon emissions, and reduced energy costs for the people of Grand Cayman.

We are committed to the pursuit of achieving a **60% reduction in emissions by 2030 and to lowering fuel factor costs by up to 50% by 2030**.

We cannot do this alone. There will be a need for a collaborative effort between CUC, OfReg, industry partners, and policy makers. Through the deployment of renewable energy on rooftops, utility-scale solar plants, battery energy storage, and other innovative solutions working together, **we are dedicated to ensuring that the majority of your energy comes from lower-cost, cleaner and renewable sources**. This pledge underscores our dedication to providing world-class electricity services to Grand Cayman, while simultaneously reducing costs for our valued customers.

We invite you to join us on this transformative journey towards a sustainable and affordable energy future by keeping up to date with our project progress on our social media pages and website: www.cuc-cayman.com.

RCIPS Acknowledges the Public's Co-Operation During Easter Period

The RCIPS recently conducted its yearly Easter operations across the island, which commenced on Thursday, 22 March through the Easter period, concluding on Monday, 5 April, with emphasis on increased police presence amongst the camp sites and along the roadways, and working in collaboration with the Cayman Islands Government Department of Communications to issue tips to the public on how to stay safe over the period.

RCIPS officers conducted regular visits to all campsites across the island, particularly during the Easter weekend. A command post was set up in North Side, near to the main camping areas, and was staffed with 24-hour coverage, which gathered positive feedback from members of the public who appreciated the consistent presence. Officers also visited a number of businesses and conducted patrols in residential areas.

The police helicopter was utilised to provide aerial mapping of campsites to better allow officers to plan patrols and response, as families began to make their way to the beaches for Easter week, and additional flights were carried out over the course of the weekend to provide up-to-date information along with coastal



► Chief Superintendent Brad Ebanks

flights of all three islands and providing aerial support to the Coast Guard in their operations.

During this time there was one serious report of violent crime at a campsite, and several loud music reports. However, overall the activity at campsites was conducted safely by members of the public.

"We are once again thanking the public for being responsible over the course of the Easter weekend, helping to create a safe environment for everyone who engaged in camping activities and other Easter traditions," says Chief Superintendent Brad Ebanks. "This marks another Easter where our officers have noted

very few issues of concern, and this can only happen with the cooperation of the public.

"We also of course acknowledge our colleagues in various other government departments, including the Public Lands Commission, Department of Environment, Department of Environmental Health, National Roads Authority, who all played a part in ensuring an enjoyable, safe, and environmentally responsible Easter.

"Although our focus for the Easter was around working with our communities, incorporating a partnership approach; we are also cognizant that a strong traffic enforcement presence is necessary to deal with drivers who pose a risk to other road users. As a result, 153 speeding offenses were issued, 101 persons were prosecuted for driving with excessive tint, 208 for expired registration or unlicensed vehicles, 14 for using a mobile phone while driving, and 15 persons were arrested for driving under the influence of alcohol. Officers responded to 139 motor-vehicle collisions during the period, with three of these unfortunately being major collisions. Even so, the RCIPS remained focused on areas that posed the most risk to the public," Chief Supt. Ebanks added.

Police Arrest Man Involved in Wounding Incident

Shortly after 1:30AM on Saturday morning, police responded to a report of a male attacking persons with a bladed weapon at a licensed premises on Seymour Road, George Town.

On arrival at the scene officers located the man with the weapon, a 40-year-old of Bodden Town, and arrested him. It was reported that several persons had been attacked by the man and they had since left the premise by private vehicle to attend the hospital to receive treatment.

On arriving at the hospital officers spoke



with two victims who stated they had been attacked by the man. The victims have since been treated and discharged.

The man was taken to the detention center where he remains in custody. He is expected to attend court on Monday, 15 April.

Police Operations Result in Arrest of Two Men for Drug Related Offences

Last week, police carried out two separate operations that resulted in the arrest of two men for drug related offences.

The first arrest, which occurred on Wednesday 10 April, was a joint operation between RCIPS and CBC, where a 21-year-old man of West Bay, was detained during a vehicle stop on Esterley Tibbets Highway, and a search warrant subsequently executed at his premises.

The man was transported by police to a residential address in West Bay, where the search warrant was conducted, and

he was subsequently arrested for Possession and Possession with Intent to Supply (Ganja and Cocaine), and on suspicion of Consumption.

The second arrest, on Thursday 11 April, was the result of another search warrant conducted at a residential address in Lower Valley, Bodden Town. A 29-year-old man of Bodden Town was arrested for Possession and Possession with Intent to Supply (Ganja and Cocaine), suspicion of Consumption, and Money Laundering.

George Town Man Formally Charged with Three Counts of Burglary

A 31-year-old-man of George Town was arrested on Wednesday 10 April in relation to several theft related crimes including burglary and theft from motor vehicles. The man was kept in custody as investigations were carried out in relation to these various offenses and has since been charged with three counts of Burglary relating to three separate incidents at commercial properties in George Town.

The first incident took place on 1 March at the Humane Society located on North Sound Road in George Town where a tip Jar containing

money was stolen from the location. The second incident took place on 1 April at a Reflections outlet on North Church Street where cash along with other items from the store was stolen. The third incident took place on 8 April at the Popo Jabs Restaurant and Bar also located on North Church Street in Georg Town. Here cash, liquor and tobacco products were stolen.

The George Town man appeared in court on Friday 12 April where he was remanded in custody and is schedule to re-appear on Tuesday 16 April at 10AM.



CAYMAN INSTYLE FASHION WEEK

PRESENTS
A WEEKEND OF FASHION, ART & MUSIC



SPECIAL GUESTS

NIGEL BARKER
KIARA BELEN | JACINTH HEADLAM
VICKI WHEATON | LLOYD BARKER

THURS, APR 18

**FREE YOUR MIND:
SWIMSUIT & RESORT WEAR
SHOW / WELCOME PARTY**

HOLIDAY INN RESORT
GRAND CAYMAN | 6PM

FRI, APR 19

**FREE YOUR MIND:
THE GALA / TRAILBLAZER
AWARDS / CREATIVE
FASHION SCHOOL
GRADUATION**

GRAND CAYMAN MARRIOTT
RESORT | 7PM

SAT, APR 20

**KIDS/TEENS RUNWAY
SHOW & RUNWAY SHOW
(MAIN)**

THE ARC AT CAMANA BAY
2PM (KIDS) | 6PM (MAIN)

SUN, APR 21

**FREE YOUR MIND:
THE ESCAPE (BOAT TRIP)**

CHATERED SAILING
EXCURSION | 1PM

TICKET OUTLETS: FUNKY MONKEY | CREATIVE FASHION & DESIGN | WINNER'S CIRCLE | FUNKY TANGS

TICKETS AVAILABLE AT CAYMANINSTYLEFASHIONWEEK.COM



**SCAN
HERE**



THE 2ND ANNUAL
FREE YOUR MIND

GALA

APRIL 19, 2024

GRAND CAYMAN MARRIOTT RESORT

TO RESERVE A TABLE OR PURCHASE TICKET PLEASE CONTACT INFO@CAYMANINSTYLEFASHIONWEEK.COM

@CIFWKOFFICIAL | @CAYMANINSTYLEFASHIONWEEK

CIFWK
TRAILBLAZERS AWARDS

**VOTING
NOW OPEN**

TO VOTE, VISIT:
[HTTPS://BIT.LY/CIFWK](https://bit.ly/cifwk)

ECAYTRADE LAUNCHES FIRST SAFE EXCHANGE ZONE

eCayTrade launches the first **Safe Exchange Zone** in partnership with Rhulens Real Estate to secure local pick up, increase the safety of those exchanging items, and simplify the delivery process.

The parking lot of Rhulens, located at Carrington House, has been designated as a Safe Exchange Zone by eCayTrade who aims to enhance the local pick-up experience and ensure their users have a safe place to trade goods and payment. Many people today buy or sell items on eCayTrade and meet in person to finalize the sale. Local Pickup in a Safe Exchange Zone at Carrington Place, gives an alternative to meeting at home to perform any transaction. This practice enables buyers to purchase items

online and pick them up directly from sellers in their vicinity, providing peace of mind and allowing for a better delivery process.

“We are extremely happy to provide an extra layer of security for our customers as well as very thankful and proud to have partnered with Rhulens in our first Safe Exchange location. The goal of this initiative is to assist in the deterrence of fraudulent transactions as well as helping to limit the exchange of personal information or the potential dangers of meeting a stranger in a random location”, commented Eileen Terron, Vice President of Marketing at DMS. “This partnership enables buyers to purchase items online and pick up directly from sellers in the Seven

Mile Beach corridor. We look forward to partnering with other local businesses going forward and provide another safe alternative for in person meetings”, added Eileen.

Sloane Rhulen, Broker/Owner of Rhulens, added “as a woman, it is comforting to know that I can exchange goods in a public, safe and convenient location”.

Rhulens is located at Carrington Place 5, West Bay Rd, Cayman Islands, across from Casa Caribe and next to the Grand Pavilion. Look for the signage in the parking lot of Carrington Place.

For more information or to find out how you can become an eCayTrade Safe Exchange Partner contact Eileen Terron at eteron@dmsorg.ky.



RE/MAX CAYMAN ISLANDS, #1 REAL ESTATE COMPANY IN THE CAYMAN ISLANDS BASED ON 2023 SALES VOLUME, TOPS AWARDS AT R4

R4 is RE/MAX Corporate's Worldwide Conference That Acknowledges Top Sales Associates, Teams and Offices Worldwide



► Kim Lund and James Bovell at R4 2024



► Kim Lund at R4 2024

RE/MAX Cayman Islands is proud to announce that they earned the #1 award in two of the highest-ranking categories at this year's R4 convention; RE/MAX corporate's worldwide conference that acknowledges the top sales associates, teams, and offices worldwide. RE/MAX Cayman Islands agents competed among over 140,000 worldwide agents and over 57,000 global agents.

Top 50 Worldwide (Small Team, Residential)

- #1 Kim Lund and the Lund Team
- Top 50 Global (Small Team, Residential)
- #1 Kim Lund and the Lund Team

The RE/MAX Cayman Islands team also did exceptionally well in the Top 100 Awards. The full list of all the awards is as follows:

Worldwide

- Top 50 - Small Team - Residential

- #1 Kim Lund and the Lund Team
- #11 Bianca Alberga & Dillon Claassens
- Top 50 - Medium Team - Residential
- #7 James Bovell and the Bovell Team
- Top 100 - Team - Residential & Commercial

- #40 James Bovell and the Bovell Team
- #60 The Lund Team
- Top 100 - Individual - Residential
- #36 Samantha Payne
- Top 100 - Individual - Residential & Commercial

- #47 Samantha Payne
- Top 100 - Individual - Commercial
- #97 Michael Binckes

Global

- Top 50 - Small Team - Residential
- #1 Kim Lund and the Lund Team
- #4 Bianca Alberga & Dillon Claassens
- Top 50 - Medium Team - Residential
- #2 James Bovell and the Bovell Team

- Top 100 - Team - Residential & Commercial

- #5 James Bovell and the Bovell Team
- #9 Kim Lund and the Lund Team
- #27 Bianca Alberga & Dillon Claassens
- Top 100 - Individual - Residential
- #6 Samantha Payne
- #22 Mark Gaus
- #41 Michael Binckes
- Top 100 - Individual - Commercial
- #30 Michael Binckes

“It is no secret that on a global basis the real estate market experienced some declines during 2023 but our office continues to thrive,” commented Kim Lund, Broker/Owner of RE/MAX Cayman Islands. “The ongoing success of our agents on a global stage is testament to their passion, dedication and experience in any type of market conditions.”

Career awards were also presented to

Mark Gaus for Lifetime Achievement and Marques Riddick for Hall of Fame.

“With 34 full-time agents at RE/MAX Cayman Islands we continue to offer outstanding service to all of our customers and clients, which is reinforced by our ongoing performance within the RE/MAX global network,” added James Bovell, Broker/Owner of RE/MAX Cayman Islands. “Our continued success along with our 30+ year history is what sets us apart.”

RE/MAX Cayman Islands agents were also honoured with numerous production awards.

- James Bovell - Pinnacle Club
- Kim Lund - Pinnacle Club
- Samantha Payne - Diamond Club
- Michael Binckes - Titan Club
- Mark Gaus - Chairman's Club
- Bianca Alberga - Chairman's Club
- Dillon Claassen - Chairman's Club
- Tamara Siemens - Platinum Club
- Alan O'Connell - Platinum Club
- Rob Jamieson - Platinum Club
- Mitchell Hillier - Platinum Club
- Kass Coleman - Platinum Club
- Vicki Iacoviello - 100% Club
- Nick Sellars - 100% Club
- Scott Roe - 100% Club
- Marques Riddick - 100% Club
- Nick Dibb - 100% Club
- Chantele Miller - Executive Club
- Heather Richards - Executive Club
- Claudia Subiotto - Executive Club
- Mabel McMillan - Executive Club
- Brad Huffstetler - Executive Club
- Edna Ebanks - Executive Club
- Craig Bosio - Executive Club
- Susan Boyko - Executive Club

UCCI CELEBRATES SUCCESSFUL INAUGURAL SOCIAL WORK SYMPOSIUM

The University College of the Cayman Islands (UCCI) is delighted to announce the success of its Inaugural Social Work Symposium, which took place on Wednesday, April 10th, 2024, from 10:00 AM to 3:30 PM in the Sir Vassel Johnson Hall. The event was hosted in collaboration with the Department of Children and Family Services. It marked a significant achievement in UCCI's commitment to building robust community partnerships in delivering social work education, and fostering advancement in social work, education, sustainable development, policy both locally and across the Caribbean.

A major highlight of the symposium was the launching of the Joyce Hylton Memorial Scholarship value at one hundred and fifteen thousand dollars (\$115,000) for social work students.

The symposium boasted an impressive lineup of speakers both in-person and virtually, including:

- **The Honourable Chief Justice Margaret Ramsay-Hale**, who delivered the feature addresson "Building Legacies in Social Work Practice" acknowledged the intertwining relationship between social work and the justice systems and challenged social workers to implement community led innovative practices that aimed to protect, restore and transform.

- **Ms. Tamara Ebanks**, Chief Officer for the Ministry of Investment, Innovation & Social Development, who offered remarks

highlighting the government's commitment to supporting social work and social development.

- **Dr. Megan Swaby**, Lecturer at The Mico University College, **Dr. Talia Esnard**, Head of the Department of Behavioural Sciences at The University of the West Indies St. Augustine Campus, **Dr. Tamarah Moss**, Assistant Professor at Bryn Mawr College, and UCCI's very own **Dr. Christopher Williams**, Associate Professor, who participated in a panel discussion on "Culture, Social Work Practice, and Transformative Change."

- and **Dr. Carolyn Allen**, Associate Professor of Social Work at the University of the Virgin Islands, contributed to the dialogue on leveraging Artificial Intelligence to improve social work practice in the Caribbean, and.

- **Mr. Bertrand Moses**, Child Protection Officer at UNICEF, Eastern Caribbean Area Office shared innovative perspectives on integrating mental health and psychosocial support into child protection.

The symposium witnessed an exceptional turnout, bringing together a diverse group of participants, including leading academics, practitioners, and policymakers in the field of social work. The day was filled with engaging discussions, insightful keynote addresses, and dynamic panel debates covering a wide range of critical issues facing the social services sector today.



Dr. Robert Robertson, President and CEO of UCCI, shared his thoughts on the symposium's success, stating, "We are thrilled with the overwhelming response to our Inaugural Social Work Symposium. The high level of engagement and the quality of discussions that took place are testaments to the passion and commitment that exist towards advancing the social work field in our community and beyond. This event has set a solid foundation for pursuing other MOUs in addition to the existing ones with the University of the West Indies and MICO University College and, for future dialogues and initiatives aimed at enhancing the impact of social work and social services."

UCCI is committed to nurturing the next generation of social work professionals through its comprehensive social work programme. The bespoke programme at UCCI is designed to equip students with the necessary knowledge, skills, and ethical grounding required to make a significant difference in the lives of individuals and communities within the Cayman Islands.

UCCI extends its gratitude to all the speakers, panelists, and participants who contributed to the success of the symposium. UCCI looks forward to building on the momentum generated by this event to continue driving forward the conversation and action in the field of social work.

Calling All Musicians!

The Cayman Islands Department of Tourism is looking for vibrant musicians to create a warm and welcoming atmosphere for travelers at the Owen Roberts International Airport and the Royal Watler Cruise Terminal.

What We're Looking For:

- Energetic bands with diverse musical styles: traditional, cultural, and more.
- Musicians who can create a lively ambiance and leave a lasting impression on travelers.
- Bands with a passion for showcasing local culture and traditions through music.



Interested applicants can collect applications from The Department of Tourism, 3rd floor, Government Administration Building or visit www.ourcayman.ky/musicians to apply online. Deadlines for submissions: 5pm on 19 April 2024

Hard copy applications can be dropped off to our Dropbox located on the 1st Floor, Government Administration Building. Electronic submissions should be emailed to tendersubmission@caymanislands.ky.

Let your music be the first thing travelers hear in our islands! Join us in creating unforgettable moments and spreading the spirit of hospitality!

March For Jesus 2024

The Christian community is again preparing the March For Jesus, slated for 18th May 2024, which organizers say will be much larger than last year's flagship event. This year's theme is "Thank you, Jesus".

The March For Jesus is a global procession of praise through the streets and last year's parade followed by its "Jesus Reigns" concert drew hundreds of worshippers from across a multitude of denominations who gathered for the single reason of proclaiming the name "Jesus Christ".

Sponsored in part and organized by the Christian Association, "one of the goals of the March is to unite the body of Christ in peace and love for each other in the name of Jesus Christ our Lord and Saviour" says Kattina Anglin, Chairwoman of the Association. "The March For Jesus is not about issues, it's not about denominations, it's not about protests", she said. "It's about unity, it's about Jesus Christ who died on the cross for our salvation, and proclaiming that he is Lord over the Cayman Islands".



Pastor Ellen Peguero, also from the Board of the Christian Association, says

"it was a beautiful blessing witnessing the unity of the body of Christ last year. We didn't have a lot of planning or promotional time, but we saw that God was in the midst of it by how awesome the whole event turned out to be. This year He will make it even greater. We're inviting the entire Christian community to put down the denomination division and come together for one evening, for one purpose: to proclaim the one risen Saviour, Jesus Christ as Lord of the Cayman Islands."

In fellowship with the March For Jesus Organization, the March in the Cayman Islands will be one of the countries taking part in the March, partnering with the Bahamas, the UK, South Africa and USA to bring a global event to proclaim that Jesus Christ is Lord and Saviour. "Other Caribbean islands may be joining in the March For Jesus, as well", says Miss Anglin. "We have spoken to Mr Emerson Boyce, Secretary General of Evangelical Association of the Caribbean and are hopeful that other Caribbean islands besides Cayman and Bahamas will have the time to plan and

get their marches going. Bahamas' March is being led by its youth leaders through a young organization named "It's Our Turn" led by Rex Major's granddaughter, Beijing Rodgers." Miss Anglin advises. "What Jesus Christ is doing in the Bahamas, Cayman Islands and in these times is phenomenal - we have a lot to say "Thank You, Jesus!" for", Pastor Peguero says.

The March For Jesus brought out a lot of good last year the organizers say and gave examples of that in the form of testimonies of angelic presence, renewed hope, and even a miraculous cancer healing of a daughter whose mother joined the March to pray and march for her daughter. "Look, with God, ALL things are possible and like I said, we have a lot to say "Thank you, Jesus" for", Pastor Peguero emphasises. "You won't know what will happen with you at the March unless you are there".

All Christian denominations are invited to participate in the event. For more details visit www.christian.ky/march-for-jesus-2024 or info@christian.ky or call/whatsapp to 929-6657.

 **H. Phillip Ebanks**
Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY
APRIL 2, 2024

NEW LOCATION



THE GRAND PAVILION COMMERCIAL CENTER
Suite W4, 802 West Bay Rd

CONTACT INFO
Phone 345 749-8082
Email info@phillipebankslaw.com

WWW.PHILLIPEBANKSLAW.COM

"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"

Cellular World 

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



DIS IS CAYMAN
Saturday April 20, 2024

FAMILY FUN DAY @ 2PM

COSTUME STREET PARADE @ 4PM

GLOW TEEN JAM @ 7PM

WWW.CAYMANCARNIVAL.COM

Fun morning of fundraising



► Chef Shanan Harrison (front, centre, with Ritz Carlton's Executive Chef, Frederic Morineau (2nd from Left), and Youth Culinary Programme Director

Athletes took part in a fantastic morning of fundraising on Saturday 6 April when Guardians Alive (GA) and Break The Record (BTR) participants took part in fun runs starting at Seven Mile Beach. There was a full agenda of fun, as Mrs Adonza Harrison, Event Coordinator and Founding Director.

"Every year, we aim to improve on the previous year's logistical experiences. This year, we didn't just surpass our goals; we positively impacted and added value to the lives of everyone who joined us."

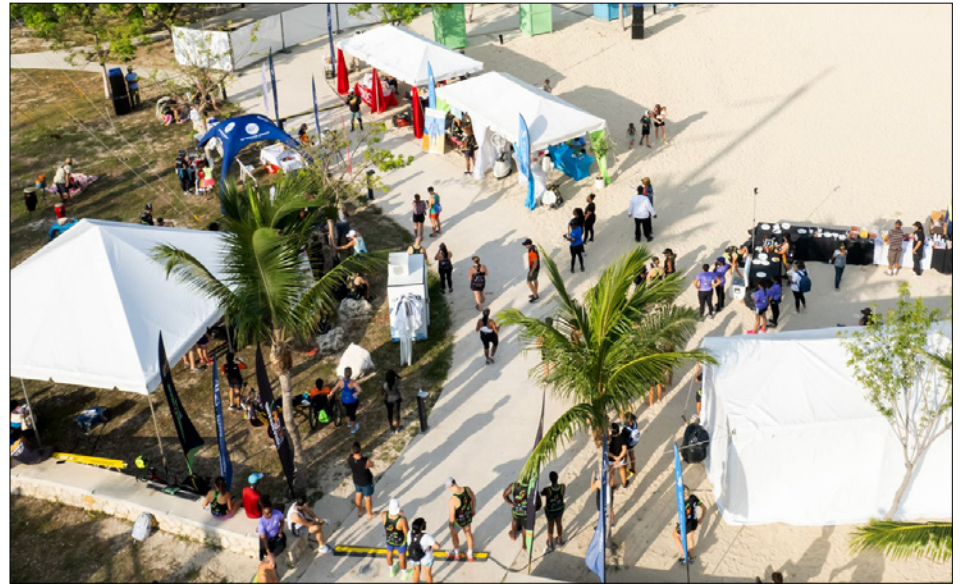
This was GA's tenth event and fundraising finale and organisers said the gathering was distinguished not only by its inclusivity but by its appeal to participants of every physical level and age, "solidifying its status as one of the island's most treasured cultural, holistic wellness, and community events."

GA & BTR are dedicated to elevating awareness and generating funds for essen-

tial charitable causes, with the backing of compassionate corporations and government partners, ensuring every attendee felt a profound sense of value and contribution.

By offering free participation in water wellness, 2.5k, and 5K activities, GA ensured open access to those starting their wellness journey, fostering a supportive community eager to embolden each member's health and fitness pursuits, they said.

At the same time, BTR challenged seasoned and elite athletes to aim higher, fostering a climate of excellence and community contribution. This atmosphere of determination and camaraderie was skilfully marshalled by world class professional athletes such as Patrick Harfield, Alyssa Burgess and Gabe Rabess on bikes, alongside the cadre of RCIPS Officers led by Officer Shemar Dawkins, elite Guardians, Yizzer Abdullah, and Alicia Proud.



► Seven Mile Beach came Alive with GA & BTR participants, volunteer teams, Professional Chefs, & much more. Photo by David Goddard

BTR runners pushed their limits, resulting in an exhilarating chase against the clock, on routes with inclines, to break records set in 2023. Champions included Tafari Khan, who blazed through the 5K with a remarkable time of 16:15, and Jack MacKenzie, who raced neck and neck with Sean Lilley until the last few metres and conquered the 10K in an impressive 37:01. Not to be outdone, Heather Francis set the 10K female category at 49:34, while Team GV collectively triumphed with a stellar performance of 1:30:02 in the 2-Person Half Relay. Remarkably, the records set by Michelle Vinton in the 5K Female category, and both Sean Lilley and Jalene Cruz in their respective Half Marathon categories, remain unchallenged.

BTR winners received locally crafted semi-precious Caymanite medals finisher medals were given to all, along with Casanova coupons.

This event was a testament to the spirit of volunteerism, bringing together numerous teams who served the wellness community with dedication. The finale of the event transcended physical achievements, promoting heart warming cultural engagements where everyone was invited to celebrate in the joy of community spirit. Prizes were thoughtfully selected to inspire athletes and race enthusiasts for their year-round efforts and dedication, organisers confirmed.

Visit their website www.guardiansalive345.com and learn more.

GA & BTR 2024 FINALE

PARADISE RUNNING E-MAG

SPEED

RECORDS TO BREAK

Sean Lilley & Jalene Cruz
BTR's 2023 HALF Record Holders
P. 14

COMING BACK STRONGER
P. 74

BONUS
CONNECT • TRAIN • EXCEL
SUCSESSES
VARIOUS PGS

PUBLISHED BY GUARDIANS ALIVE



► Break the Record (BTR) runners navigating the HALF Marathon route within the safety cones. Photo by Wil Bignal

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			8		9			
		8	5		7	4		
	7							2
8	2						6	3
				7				
5	1						4	8
	4							3
			2	1		5	9	
			9		2			

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

4	1	2	7	8	9	5	3	6
5	8	9	6	3	2	7	1	4
3	6	7	5	1	4	8	2	9
9	2	3	4	5	7	6	8	1
1	7	5	9	6	8	3	4	2
6	4	8	1	2	3	9	5	7
2	3	1	8	9	6	4	7	5
8	9	4	2	7	5	1	6	3
7	5	6	3	4	1	2	9	8

Difficulty Level ★★★★★

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★★★

8/04

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Fleet unit
- 5 Coral isles
- 9 Might
- 11 Some wood-winds
- 13 Chosen few
- 14 Be eco-friendly
- 15 Greedy desire
- 16 Shoal
- 18 Heavy waves
- 20 Outback bird
- 21 Authored
- 22 "Gun-smoke" bartender
- 23 High times
- 24 Scary cry
- 25 Some sisters
- 27 Game units
- 29 Kitchen invader
- 30 Illusory sights
- 32 Some of the strings
- 34 Famed pharaoh
- 35 To date
- 36 Love to pieces
- 38 Unfettered

DOWN

- 39 Move borders, perhaps
- 40 "Dog-gone!"
- 41 Moistens
- 1 Asparagus unit
- 2 Empty inside
- 3 Stevie Nicks song
- 4 Fido or Fluffy
- 5 Woes on toes
- 6 Not yet up
- 7 Carly Simon song
- 8 Halvah base
- 10 Fixes, as a clock
- 12 Blood fluid
- 17 Verb for you
- 19 Cuts off
- 22 "Downton Abbey"
- 24 College treasurer
- 25 Of the fleet

S	T	O	W			O	L	I	V	E
W	I	N	E	D		M	E	T	E	R
E	L	I	T	E		A	T	S	E	A
A	D	O		T	E	N	S	O	R	S
T	E	N	D	E	R		P	I	E	
				E	C	R	U		E	N
				C	E	N	T		R	I
M	O	M		S	A	G	A			
O	V	A		T	E	N	D	O	N	
T	E	N	A	N	T	S		U	N	E
T	R	A	D	E		O	B	E	S	E
O	U	T	E	R		N	O	T	E	D
S	P	E	N	D			P	O	T	S

Yesterday's answer

- 26 Concord
- 27 Bauxite product
- 28 Painter Georges
- 30 Tiny amounts
- 31 Flight makeup
- 33 For fear that
- 37 Frost relative

Word Search

P	N	N	S	W	O	C	I	C	E	P	Z	D	F	K
Y	R	R	G	O	E	T	C	N	L	X	Y	L	E	D
N	O	A	C	S	W	K	C	O	T	S	E	E	N	A
M	C	B	R	R	O	I	T	Y	T	F	R	I	C	I
W	B	O	O	N	O	R	N	F	A	J	U	Y	E	R
D	H	W	Z	N	A	P	S	G	C	A	T	C	M	Y
T	R	W	M	C	U	P	S	R	W	F	S	A	N	R
V	I	A	T	R	I	G	F	Y	E	S	A	O	I	S
H	G	O	H	N	E	C	B	M	O	H	P	D	A	D
M	R	U	R	C	I	T	R	N	F	R	T	O	R	E
A	G	U	M	A	R	G	S	W	O	U	A	A	G	E
Y	T	S	I	L	O	O	M	O	A	S	R	R	E	S
B	T	S	E	V	R	A	H	I	O	R	A	R	O	W
U	J	W	H	E	A	T	J	H	L	R	T	E	O	D
W	Y	B	M	S	L	K	O	Q	S	K	A	S	S	W

- Barn
- Calves
- Cattle
- Corn
- Cows
- Crops
- Dairy
- Fence
- Furrow
- Grain
- Harvest
- Horse
- Milk
- Orchard
- Pasture
- Rooster
- Season
- Seeds
- Silo
- Sowing
- Stock
- Straw
- Tractor
- Turnips
- Weather
- Wheat
- Yield

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15				16	17				
18			19					20	
	21						22		
			23			24			
25	26				27				28
29				30					31
32			33					34	
35						36	37		
38						39			
	40							41	

9-7



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

ENG Janitorial Cleaning services
Is seeking two janitors one male and a female
Salary start at \$6.00 CI per hr
Must be on Island
Send resume to. PO.Box 390 ky1-1106

Domestic Helper

We are looking for a full time domestic helper to start immediately. Location would be West Bay. Hours are 8am to 6pm with a salary of CI\$1,800.

Responsibilities include caring for 10 month old baby, cooking, cleaning and general domestic chores.

Candidate needs to be CPR qualified, with childcare experience, child related qualifications ideal. Must have a driving licence.

Contact
chris.goddard@hotmail.co.uk

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

MAC PLUMBING

Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects,

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management
P.O. Box 11156, Ky1-1008
E: mac@macplumbing.ky



Energy Supply Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will :

- ▶ diagnose and resolve operational issues relating to power generation equipment and systems (diesel generating units, gas turbines, steam systems and auxiliary equipment);
- ▶ conduct root cause analysis for equipment failures and implement corrective actions to prevent recurrence;
- ▶ collaborate with cross-functional teams to develop and implement effective troubleshooting strategies;
- ▶ prepare detailed reports on equipment performance, incidents and maintenance activities;
- ▶ document troubleshooting processes, findings and solutions for future reference;
- ▶ communicate findings to management and relevant stakeholders in a clear and concise manner;
- ▶ develop and update standard operating procedures (SOPs) for the operation and maintenance of power generation equipment;
- ▶ work closely with the operations and maintenance teams to ensure procedures are practical, effective and aligned with industry best practices;
- ▶ regularly review and update procedures to reflect changes in equipment, technology and safety standards;
- ▶ collaborate with the maintenance departments to optimize preventive maintenance schedules and improve equipment reliability;
- ▶ train operations personnel on new procedures and technologies.

Applicants must possess a Bachelor's degree in Mechanical, Process, Steam or Electrical Engineering or related field; a minimum of five years experience in diesel and steam power plant operations and maintenance; and experience with software packages such as asset management or maintenance work order software and Microsoft Office Suite Programmes.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, April 19, 2024**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

ASSISTANT CHIEF OFFICER

SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM

The post-holder will provide strategic management support to the Chief Officer and Deputy Chief Officers, in relation to specific areas, including:

- Project Management;
- The development of strategic plans, the coordination and oversight of the implementation of various projects, and the delivery of progress reports, presentations, and briefings as required;
- Audit Reports (Finance; HR; Information Security, Human Rights, etc.);
- Cabinet matters and/or directives, law reforms, policy reforms, and special projects; and

In addition, the post holder will also provide policy advice on matters concerning labour, public safety and national security and will be required to contribute effectively to a variety of operational matters as needed.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy, Criminal Justice, or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.

In addition, the following would be an **asset**:

- Five (5) years' experience in public administration.
- Demonstrated experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges.
- A minimum of two (2) years of relevant experience and senior role with responsibility for/direct involvement in information governance and/or privacy programme management.
- Full understanding of the principles, concepts and international best practices in relation to Privacy/Data Protection, Freedom of Information Act and Information Governance.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



103 A&B Bonaventure Road,
Northwest Point Road, West Bay
P.O. Box 30718
Grand Cayman KY1- 1203
CAYMAN ISLANDS
Tel: (345) 946-2446
Fax: (345) 949-1280

The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER- BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate a determination and resilience.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:

CAYS Foundation

Attn: **Business Manager**

P.O. Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications- **Friday, April 19th, 2024**

A NOT-FOR PROFIT

Government-Owned-Corporation

Ministry of Investment, Innovation and Social Development



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: Recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking to employ fully qualified and suitably experienced Teachers to join an excellent and motivated team. The start date for the following positions is **August 2024.**

Teachers of Science (two positions - one with a preferred specialism in Biology and the other in Physics)

- A recognised degree in Science from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of experience teaching Science across Key Stages 3 – 5 with evidence of successful examination results at I/GCSE and A Level in recent years.
- Model excellent practice in the classroom; preferably externally verified.
- Have a secure knowledge and understanding of excellent practice in teaching, learning, and the effective use of assessment to improve learning and use data effectively.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Be committed to continuing professional development.
- Be proficient in using modern educational information technology systems.
- Have excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.
- Be an excellent team player, supportive of the Catholic ethos, values and aims of the school, and committed to the holistic education of children.

Duties will include, but will not be limited to:

- To provide pastoral, academic and behavioural support for children per school policies and procedures.
- To keep good records of the progress of the children in the class/group and to be able to use the formal assessment processes of the school, both for formative and summative purposes.
- To support parents with referrals to outside agencies, where required.
- To meet with parents, staff and children to provide support with Individual Education Planning and Learning plan support, where required.
- To provide communication to parents, including formal reports and meetings with parents regarding their child's progress.
- Lead and/or be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- Annual salary ranges are CI\$52,500 to CI\$63,000 commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- One free school place for a child of an employee.

How to apply:

Submit your resume and a cover letter to SICS@edvectus.com. All applications are being processed by Edvectus.

Closing date: April 26, 2024

Caymanian
Times



**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes

**2 PUBLICATIONS
PER WEEK**





The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO). The CAACI is also responsible for the regulatory oversight and management of the Cayman Islands Aircraft Register and facilitates the safe operation of its registered aircraft worldwide.

ACCOUNTS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its **Finance & Compliance Division**.

Job Responsibilities:

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The main responsibilities are summarised as follows:

- The postholder’s main responsibility will be within the Accounts Receivable function to produce approximately 3000 detailed invoices per annum to support the Cayman Islands Aircraft Register and other aviation regulatory authorisations; keep client accounts current with payments from various sources and follow-up as needed on a daily basis.
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions producing weekly and monthly reports in Excel;
- Preparation of authorisation and payment requests, using linked Adobe files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

Details of the job description may be obtained upon request.

Job Qualification, Experience & Skills

- A minimum of an Associate’s Degree (or equivalent education) in a business related subject, accountancy preferred, and at least 3 years’ experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

Salary & Benefits:

Salary range is **CI\$38,657 to CI\$81,835** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days’ vacation, 2 wellness days and health insurance.

In addition to our benefits package the CAACI also offers training and educational opportunities, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

Closing date for applications is 26 April 2024 and should be sent to

Deputy Director General
 Civil Aviation Authority of the Cayman Islands
 205 Owen Roberts Drive
 P. O. Box 10277
 Grand Cayman KY1-1003
 Email: careers@caacayman.com

Applications received after the deadline will not be considered.

Caymanian Times

Monday
 Wednesday
 Friday

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book
 an advert call 916 2000
 or email: sales@caymaniantimes.ky

Store Clerk needed for On-The-Way**Mini Mart**

- Must be able to work weekends and holidays.
 - Must have a minimum of three years experience in retail.
 - Have P.O.S experience.
 - Clean Police Record.
 - Shift work between 6am -10pm
 - \$6 per hour plus statutory benefits provided.
- Send resume to caytour@yahoo.com

Splash Inc is currently seeking a Pool Maintenance technician to join our team. Applicants must have previous experience in maintaining swimming pools and other aquatic features. A clean driver's record and valid driver's license are also required. Candidates must be willing to work a flexible schedule and be comfortable working outdoors all day. Salary will be commensurate with experience. Please email resume to info@splashinc.ky. Preference will be given to candidates with PR or Caymanian Status.

Cayman Survey Associates Ltd.

Seeking applications from suitable candidates for a Survey Assistant (Chainman).

Duties will include:

- working predominantly outside
- fieldwork: bush cutting, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- going on errands to Lands & Survey, Planning and Post Office
- organizing vans and materials

Qualifications:

- must be over 25 yrs old and have a valid driver's license
- physically fit to cut bush, mix and carry concrete
- will be on the job training

Starting Salary will be in the range of CI\$10 to CI\$15 per hour, depending on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

COMMUNICATIONS OFFICER

SALARY: CI\$57,192.00.00 – CI\$74,772.00 PER ANNUM

The post-holder is responsible for providing communications support to the Communications Manager by promoting Ministry policies, projects and programmes. The post-holder will support the Ministry in relation to public relations, communications, and creative design, internally as well as externally in meeting general information needs of the public as well as staff.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's degree level in Communication, Public Relations, Journalism, International Relations, Public Administration or other related field is required;
- 3-5 years proven and successful experience in a demanding and varied Public Relations, Communications, Brand Management, Marketing and/or Events portfolio.

It is essential that the post holder possesses:

- Demonstrated knowledge of and superior professional experience with utilizing social platforms and managing digital online assets such as Facebook, Canva, Instagram, YouTube, (or similar program) and website content management system platforms is preferred;
- Proven ability to interact effectively with managers at a senior level in business and political arenas, and to build productive working relationships with internal and external audiences and stakeholders;
- Sound knowledge and professional experience using Adobe Creative Cloud design programs namely Illustrator, InDesign, Photoshop; and
- A good understanding of the internal communication models and methods to positively influence staff engagement, connect people and promote collaboration.

Civil service experience and knowledge of and insights into areas of responsibility falling within the remit of the Ministry would be advantageous.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

ADMINISTRATIVE OFFICER**DEPARTMENT OF LABOUR & PENSIONS**

SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

The Administrative Officer will contribute to the Pensions Unit by receiving and vetting benefit disbursement applications, analysing delinquency reports and providing administrative services to the Department of Labour & Pensions and the National Pensions Board.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- a. Bachelor's Degree with a minimum of 4 years of experience working in a similar capacity or in lieu of a degree at least 6 -8 years of relevant experience.
- b. Prior experience with the production of Board meeting minutes.
- c. Strong analytical skills to review and identify action items from reports
- d. Ability to work independently and with others on multiple projects and work under stressful and within short timelines
- e. Excellent organisational skills and attention to detail are required
- f. Exemplary customer service and communication skills with a proven ability to handle difficult customers in a courteous and professional manner
- g. Computer literate with experience in MS Office applications.
- h. Ability to maintain the confidentiality of information held by the DLP and not discuss such information with external parties
- i. General knowledge of the National Pensions Act and Regulations would be an asset

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



Our goal is to help
you reach yours

**Associate Director, Private Banking**

Salary: CI\$113,256 to CI\$169,884 per annum

The Associate Director, Private Banking leads and provides expertise across multiple client offers within the market in the support, introduction and implementation of sales and service initiatives and processes for clients in Private Banking. The incumbent develops recommendations to identify business development strategies and drive business results aligned with Private Banking distribution strategies that raises awareness of the client offering for these clients / market. In collaboration with stakeholders, leads the development and execution of programmes and strategies to support the bank in maintaining a personal and managed client structured sales and service approach, maximizing the client experience, and driving revenue / sales, business results and cross referrals.

About you

- Degree in business or related field, Master of Business Administration (MBA)
- Completion of CA, CGA, CMA or CPA, the Canadian Securities Course (CSC), Professional Financial Planning Course (PFPC), or industry equivalent experience preferred
- At least 10 years' experience in the financial services industry, preferably in Private Banking
- A minimum of 5 years' experience in building and maintaining relationships with high-net-worth clients
- Demonstrated experience and expert knowledge and understanding of sales and service management processes, customer loyalty and problem solving models
- Strong experience in credit writing for personal and corporate lending
- Expert knowledge of strategic and business planning processes and capabilities sufficient to provide input into the development and implementation of the business plans for Private Banking
- In-depth knowledge of the market, regulatory environment, risk issues, client behaviours and business practices

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



Scan for details

To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **April 19, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

cibcfib.com

The CIBC logo is a trademark of CIBC, used under license.



cibc-firstcaribbean-international-bank



in association with

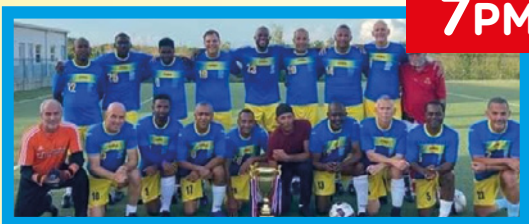


CLASH OF THE Legends FOOTBALL



vs CAYMAN ENGLAND

5PM



7PM

vs LATINOS JAMAICA



MONDAY, 06 MAY 2024

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS
STAYCATION AT HOLIDAY INN

OUR SPONSORS



Hope Foundation Community Challenge

Contact Brent at 928-9099

www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.