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Let's not devalue the study of History



Career Week for Layman Scott students

High School students on Cayman Brac have recently participated in a valuable week of career preparations at their school, culminating in a Careers Fair on Friday 12 April that saw a host of govern-

ment officials, careers experts and employers come together to offer students some important advice.

Premier and Minister of Education, Julianna O'Connor Connolly, attended the

Careers Fair. She told students to make the most of the opportunities afforded them at the event.

SEE CAREER WEEK, PAGE 10

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Get your Bulk Waste ready for Collection

Members of the public are invited to get their bulk waste ready as the Department of Environmental Health (DEH) announces its annual collection of bulk waste.

“Starting on May 6, 2024, the DEH collection team will dedicate one week to each district in Grand Cayman, an entire week in Cayman Brac, and one day in Little Cayman to collect bulk waste. There will not be extensions as this massive clean-up exercise is part of the Hurricane Season preparedness plan. We all play a role in keeping the islands clean and ready in case of any severe weather”, said DEH Director, Mr. Richard Simms.

Bulk Waste Collection will take place from Monday to Saturday according to the following schedule:

In Grand Cayman:

- **West Bay** May 6 to 11
- **George Town** May 13 to 18
- **Bodden Town** May 20 to 25
- **North Side / East End** May 27 to June 1

In Cayman Brac:

- **East Side** May 27 to 28
- **West Side** May 29 to 30
- **South Side** May 31

In Little Cayman:

- **All locations** May 29

The DEH is further advising residents that there are no designated sites for the placement of bulk waste. Therefore, all household appliances, furniture, and

other items too large to be handled by the weekly DEH collection crews, should **ONLY** be placed by the roadside where it is easily accessible to DEH collection crews. Metals and vegetation should also be separated from other bulk items.

Items shall be prepared and separated ahead of the week assigned for collection in their respective areas. Any bulk waste that is put out after the announced dates will not be collected.

Persons are required to make alternative arrangements to transport to the nearest landfill any construction and demolition debris, hazardous material, electronics, and tyres as these items will not be collected during the bulk waste removal activity.

Residential garbage should however be stored in sturdy garbage containers before its collection. Garbage will be collected according to DEH’s weekly schedule.

The DEH is also reminding residents that following the completion of the Bulk Waste Collection Schedule, arrangements should be made by individuals to transport any additional waste to the landfills and that any illegal dumping and littering should be reported to the DEH or the Royal Cayman Islands Police Service (RCIPS). This unlawful practice can result in a penalty of 6 months of imprisonment and a minimum fine of \$500.



2024 Bulk Waste Collection Schedule

Replacing End of the Year Schedule

Grand Cayman



Cayman Brac



Little Cayman



Get your Bulk Waste Ready

- Step 1** Check your collection date
- Step 2** Separate metals & vegetative waste
- Step 3** Place waste on curbside



Items accepted

Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals



Items NOT accepted

Electronics, tyres, hazardous materials, construction & demolition wastes

Business Survey 2024

Your Response Matters!

In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

Foreign Exchange Revenue from Services in 2022, CI\$Million



Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business
For assistance or enquiries, please check www.eso.ky or call 244-4600.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and is closed on Sundays. The landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our Facebook page at <https://bit.ly/3LE-K55q>

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BAYTOWN PLAZA, WEST BAY ROAD

Caymanian Times

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Tragic Incident at NICE Program Briefing



It is with deep sadness and heavy heart, that we announce the passing of an individual at the morning briefing for the NICE Program today. The gentleman, whose identity will remain confidential pending family notification, tragically collapsed during the session. Immediate emergency protocols were followed; supervisors promptly called 911 and administered CPR until the emergency services arrived. Despite these efforts, the individual unfortunately passed away shortly after their arrival.

We extend our deepest sympathies to the family of the deceased and pledge our full support during this difficult period. We respectfully request that the privacy of the family is honored as they navigate this tragic loss.

The NICE Program, initiated in 2015, exemplifies our commitment to enhancing the physical environment of the Cayman Islands and fostering community spirit. This tragic incident, occurring during our efforts to uplift the community, reminds us of the importance of togetherness in both celebration and sorrow.

The NiCe programme invites unemployed Caymanians and the unemployed spouses of Caymanians who possess skills in repairs and maintenance, gardening, garbage collection, or cleaning parks, beaches, and roadside verges to become an integral part of this meaningful initiative.

While today is marked by sorrow, the NICE Project continues to stand as a symbol of our unity and the strength of our community. It is an endeavor that requires the approval and support of the Ministry of Planning, Agriculture, Housing, and Infrastructure each year.

The Ministry is committed to ensuring that all program environments are safe and supportive for all participants. A full review of today's incident will be conducted to prevent such occurrences in the future.

We appreciate the swift response of our emergency services and thank our community for their support and understanding during this time. We ask the media and public to join us in respecting the privacy of the family at this time. Further details will be provided as they become available.

Runnin' in di Republic

... is a West Bay ting



CUC WEST BAY SUNRISE 5K

CUC is taking to the streets again in West Bay on **Saturday, May 18, 2024** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

- Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.
- Start Time:** 6:30 a.m. for runners and walkers. Check-in time starts at 5:30 a.m. (participants must check-in with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC). This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean at www.racecaribbean.net. **Note: Registration closes at 6:15 a.m. SHARP.**
- Fee:** C1\$15 Adults and C1\$10 Youth (Under 17).
- Registration:**
 - 1) Register and pay online at www.racecaribbean.net
 - 2) Download the PDF form from CUC's website at www.cuc-cayman.com (click on "Events" under the "About Us" tab on the Home Page). Complete, scan and e-mail the form to communications@cuc.ky.
 - 3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Wednesday, May 1 to Friday, May 10 between 9:00 a.m. and 4:00 p.m.** Participants who register online must collect their bib numbers, t-shirts and 'power' bag from CUC between **May 1 and May 10. Note: There will be no registration after May 10 or on the day of the event.**
- Amenities:** Participants will receive a t-shirt (sizes are not guaranteed), participation medal and 'power' bag. Light refreshments will be provided and trophies for the fastest and second fastest male and female finishers in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you have to be present to win).
- Contacts:** CUC's Neil Murray (914-1110), Jessica Pawlik (914-1164) or Japhia Augustine (914-1136) or e-mail communications@cuc.ky or Cayman Athletics at gensec@athletics.org.ky.



PUBLIC & AFFORDABLE HOUSING Policy & 10-Year Strategic Plan Public Survey

Why Participate?

Let's Build a Future Together!

Influence housing policies that directly affect you and your community.

Help us understand the housing needs and preferences across our islands.

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Ministry of Planning,
Agriculture, Housing,
Infrastructure, Transport
& Development
Cayman Islands Government

Ministry wants your input on new Public and Affordable Housing policy

Eric Bush, Chief Officer in the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development (PAHITD), spoke with Ralph Lewis recently in the latest edition of Cayman Conversations on why they need input from the community on how to solve Cayman's housing crisis.

In the middle of March, the Ministry of PAHITD launched a public survey to gather valuable insights to inform the development of the Public and Affordable Housing Policy & Ten-Year Strategic Plan. The survey covers a wide range of topics, including demographic information, current housing status, affordability concerns, housing preferences, strategies for housing creation, and the vision for the future of housing policies in the Cayman Islands.

Mr Bush thanked all who completed the survey and strongly encouraged those who haven't to do so before the survey ends, as the feedback received will help to shape the community's housing future.

Thee government had decided to take a strategic look at housing in the Cayman Islands when, historically, government had allowed this to be serviced organically or by the private sector, he advised.

"But as Cayman's population continues to grow at the pace that it is, it is seen that we now need to be more considerate and take more direct action in terms of providing and or facilitating public housing for those who cannot afford housing for themselves," Mr Bush acknowledged.

Affordable or attainable housing is needed for Caymanians young and old, he said, because this was not a matter affecting any particular age bracket.

"We're talking about economics, were talking about one of the primal needs of all individuals and that is shelter," Mr Bush said.



► Eric Bush

The Ministry of PAHITD, in partnership with the consulting agency (Public Works LLC), launched the public consultation period whereby they are asking all members of the public to give them their ideas and solutions about how they believe Cayman should progress in terms of providing housing and shelter for Caymanians and all residents.

Mr Bush acknowledged that so far, they had seen "some" feedback from the public, but were hoping for more, and were hop-

ing for feedback from a good representation of the population.

"We cannot do this without the community involvement," he confirmed. "We will not be able to find the solutions in totality unless we have a good representation of all three islands."

Mr Bush talked about the Caymanian dream of owning a piece of the "Rock" but said that with the associated costs of home ownership, the reality might be something other than a piece of land on



which to build a single dwelling. People will instead have to think about options such as density and shared living spaces in the form of condominiums as a way of offsetting home ownership costs such as insurance, electricity and maintenance.

"If it's a multi-unit development, all of these costs are shared. You start to get the economies of scale of insurance, of cooling, of the building itself. This crunch/crisis is more of an economic crisis because it is talking about the actual affordability and attainability of the housing," he said.

Mr Bush said they would like to hear from everyone, including Expats and work permit holders as these housing issues also extend to them.

As a token of appreciation for participating in the survey, respondents will have the opportunity to enter a drawing for gift cards, with names kept separate from survey responses, to ensure confidentiality. You may find the survey link on www.CIHousingPlan.org as well as the Ministry's website at www.gov.ky/PAHI/, and on social platforms: Facebook: PAHICayman Instagram: @PAHICayman Twitter: @MinistryPahi Tiktok: @ministry.pahitd



DANIELLE COLEMAN



JOHN TIBBETTS

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READ IN CAYMANIAN TIMES NEWSPAPER ON FRIDAY



ERIC BUSH



RALPH LEWIS

UCCI INSPIRES YOUNG MINDS IN CAYMAN BRAC WITH STEM AND HOSPITALITY



Last Thursday, an enthusiastic team from STEM@UCCI, led by Mrs. Antoinette Gayle, Mr. Ricardo Benjamin, and Dr. Erica Gordon, ventured to Cayman Brac for an afternoon of interactive STEM education at Layman Scott Senior High School. This initiative, part of the broader outreach efforts to foster interest and skills in science, technology, engineering, and mathematics (STEM) among youth, saw nearly 30 students dive hands-on into the worlds of chemistry, environmental

science, electronics, biology, and drone technology.

The interactive learning session allowed students to explore complex concepts through practical applications. Demonstrating the practical side of scientific inquiry, each participant received a folding microscope, empowering them to continue their explorations independently and instill a long-term interest in the sciences.

"We are thrilled with the turnout and enthusiasm among the students. It's clear

that initiatives like these are crucial in nurturing budding scientists and innovators who are eager to learn and explore," said Mrs. Antoinette Gayle, one of the lead coordinators of the event.

Adding to a week of immersive educational experiences, students and faculty from UCCI's School of Hospitality Studies also attended the Layman Scott Career Fair held at the Ashton Rutty Civic Centre on Friday. The event featured diploma and associate degree students engaging

educational development of all regions within the Cayman Islands. Our outreach in Cayman Brac is a testament to our mission to make education accessible to every corner of the community, fostering growth and innovation across the islands. Additionally, our engagement at the career fair demonstrates our dedication to comprehensive education in all fields, preparing students for diverse career opportunities. We are excited to see what these young minds will bring to the future of science and technology."

attendees with information about UCCI's hospitality programme, alongside a popular mixology demonstration led by student Bethany Ebanks. Bethany prepared an original non-alcoholic basil swanki that was a hit at the career fair, drawing attention from numerous attendees including the Honorable Premier, Juliana O'Connor-Connolly.

Dr. Robert Robertson, President and CEO of UCCI, stated, "UCCI is deeply committed to the

STEM@UCCI aims to inspire and train the next generation of scientists, technologists, engineers, and mathematicians by providing innovative, high-quality educational experiences. Through community engagement and partnerships, STEM@UCCI fosters accessible and exciting learning opportunities for all students across the Cayman Islands. STEM@UCCI is committed to continuing this momentum with an upcoming session scheduled for this Wednesday at Clifton Hunter High School (CHHS), where

approximately 40 students are expected to participate. UCCI will also be running its popular STEM summer camp this July 8 - 12, sponsored by Enterprise Cayman.

School of Hospitality students and faculty at UCCI also worked as volunteers at the weekends hugely popular Taste of Cayman Food and Drink Festival; one of the largest events in the Cayman calendar.



POLICE NEWS

Bodden Town Man Formally Charged with Four Drug Related Offences

A 29-year-old man of Bodden Town has been charged with four offences in relation to an ongoing drug related investigation.

The Bodden Town man was formally charged with Possession of a Controlled Drug with Intent to Supply (cocaine), Possession of a Controlled Drug with Intent to

Supply (ganja), Possession of Drug Utensils, and Possession of Criminal Property.

He appeared before the court on Monday 15 April where he was bailed with strict conditions and is expected to return on Tuesday 30 April at 10AM.

Woman Arrested Following Domestic Incident

A woman, age 23 of Bodden Town, has been arrested on suspicion of theft and aggravated burglary, in relation to a domestic incident. She is currently on police bail pending further investigation.

The woman, who is a probationary officer with the RCIPS, has been suspended from duty.



Web Design for Small Businesses in the Cayman Islands

Make Your Cayman Website Win Again!

In today's Cayman, the success of small businesses often hinges on their online presence. In the Cayman Islands, where tourism and financial services dominate the economy, leveraging advanced technology in web design can significantly boost the performance of small businesses. Although the underlying technologies that empower these advancements are vast and complex, the benefits they bring can be clearly understood by business owners. This story explores how small businesses in the Cayman Islands can utilize these advanced web design strategies to improve user experience, increase engagement, and ultimately drive growth.

Understanding the Power of Advanced Web Design

For small businesses, the website is often the first point of contact with potential customers. It serves not only as a digital storefront but also as a platform for interaction and engagement. As such, making this experience as intuitive and engaging as possible is paramount. Advanced web design techniques can analyze user behavior, customize content, and respond to user needs in real-time, enhancing both the functionality and aesthetic appeal of a website.

1. Personalized User Experiences

Imagine a website that adapts to the individual needs and preferences of every visitor. Through sophisticated design strategies, small businesses can offer personalized content that resonates with each user. For instance, a local tour operator might display different tour packages based on the user's interests or past browsing history. This level of personalization not only improves user engagement but also increases the likelihood of converting visits into bookings.

2. Enhanced Search Functionalities

For businesses like local crafts stores or real estate agencies, the ability to quickly and accurately find what the user is looking for can make or break a sale. Advanced search functionalities can intuitively understand user queries, making search results more relevant and tailored. This not only saves time for the user but also enhances their experience by simplifying the navigation through the site's content.

3. Effective Interaction with Chatbots

Customer service is crucial for any business, but for small businesses, resources are often limited. Implementing a virtual assistant or chatbot on the website can provide customers with instant responses to their inquiries. These bots can handle a range of tasks from answering FAQs to assisting in navigating the website, and even booking appointments or services directly.

4. Improved Accessibility

Accessibility is a critical aspect of web design that often goes overlooked. By ensuring that a website is accessible to all, including those with disabilities, businesses not only broaden their customer base but also adhere to best practices and legal standards. Advanced design can enhance the readability of content, improve navigation for screen readers, and make interactive elements more accessible to people with various disabilities.

5. Smart Content Management

Content is king in the digital world, and managing it smartly can greatly enhance a site's effectiveness. By utilizing advanced techniques, small businesses can ensure that their content is always fresh, relevant, and engaging. Automated content updates, based on current trends or user interactions, can keep the website dynamic and interesting for repeat visitors.

6. Analytics and Feedback Interpretation

Understanding how users interact with your website can provide invaluable insights. Advanced web design includes robust analytics tools that help businesses track user behavior, identify patterns, and understand preferences. This data can be used to make informed decisions about content, design, and functionalities, ensuring that the website evolves in line with user needs and expectations.

7. SEO Enhancement

In the competitive online marketplace, search engine optimization (SEO) is essential. Advanced web design can help small businesses in the Cayman Islands rank higher in search results, making them more visible to potential customers. From optimizing site speed to ensuring content relevancy, the technical

aspects of web design play a crucial role in SEO.

Key Takeaways

For small businesses in the Cayman Islands, adopting advanced web design strategies is not just about keeping up with technology - it's about staying

ahead of the competition and meeting the evolving expectations of modern consumers. With the right approach, these technologies can transform a standard business website into a dynamic, interactive, and highly personalized user experience that drives engagement and

growth. In the realm of island economies, where every customer interaction counts, optimizing your digital presence can lead to tangible business successes.

Contact jaci@storytellers.ky to get help with an affordable web development solution.



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B2M successful Brac trip



More than 100 teenage boys with from high schools on Grand Cayman, along with 15 mentors, recently headed to Cayman Brac for this year's Boyz 2 Men event, an important programme that helps young men develop into productive citizens.

The young men participated in a number of activities which were aimed at developing their social skills, fostering co-operation, understanding the virtues of working harmoniously with others and

a better understanding of the workings of the Cayman Brac community. Creating strong boys to become great men to build better communities is the mission of this organisation, organisers advised. Fifteen high schoolers from the Brac high school also participated.

The organising committee included: B2M Directors, Christopher Murray, Simon Miller and Seaford Russell, Clifton Hunter B2M Leader, Conway King, and

Hope Academy.

The organisers said the young men were "blown away" from the outset by the warm and congenial atmosphere and welcome they received. They were housed at the multi-purpose facility on the Bluff, adjacent to the sports centre. After they arrived they underwent an orientation process, and got to know other participants.

On Saturday they were involved a number of community events, including clean-

ing, preparing and painting the home of a Cayman Brac resident. Following this, they journeyed to the West End Community Park where they undertook landscaping, as well as painting. They also participated in a beach clean-up activity.

Later on in the afternoon, they were taken on a tour of the island, as well as getting the privilege to stop at some of the stores to do some shopping. In the evening there was a soccer match between them and the boys from the Brac. This fostered keen competition while acquaintances were developed. The entourage returned to Grand Cayman celebrating the success of this undertaking. There are plans to undertake a similar expedition in 2025.

Clifton Hunter High School student Jayden said it was an interesting mission. He learnt a lot about co-operation and getting along and wants to become a jeweller.

Rayden, also from Clifton Hunter, said: "This trip has taught great values of discipline and appreciation of others. I want to become a volleyball professional."

Antwan, from John Gray High School said the trip was a great learning process. He had developed new friends and relationships and wanted to become a chef.

The organisers are grateful to the following who made the event a reality: Feed Our Future who sponsored the tickets for travel; G&V Transport, Cayman Brac for ground transportation; James Myles for provisions for outdoor cooking; Faith Hospital for medical assistance; James Tibbetts and Moses Kirkconnell for refreshments and Mark Tibbetts and District Admission for the accommodation.



2024 Inter-Primary Cricket Competition begins under heavy skies

football field and teams consist of 11 players. Games are played on Friday afternoons starting at noon (girls) and 1:00 p.m. (boys) at various primary school venues.

Cayman Prep A are defending girls' and boys' league champions.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored by Caribbean Utilities Company, Ltd. (CUC).

Schools in Zone A in the girls' and boys' league include Cayman Academy, Cayman Prep B, Edna Moyle Primary, East End Primary, Prospect Primary, Red Bay Primary and newcomers Island Primary. Zone B in the girls' and boys' league consists of Cayman International School (CIS), Cayman Prep A, Marie Martin Primary (formerly George Town Primary), Theoline L. McCoy Primary, Joanna Clarke Primary, Sir John A. Cumber Primary and St. Ignatius Catholic.

Results from the first day of competition included:

Zone A Girls:

Cayman Academy vs. Red Bay Primary (to be rescheduled), Edna Moyle Primary vs. Prospect Primary was abandoned due to rain (draw recorded) and Cayman Prep B vs. Island Primary (to



► Defending champions Cayman Prep A (batting) are out to defend their title.

be rescheduled). East End Primary was not scheduled to play.

Zone B Girls:

St. Ignatius Catholic defeated CIS 34 runs to 32 runs, Marie Martin vs. Sir John A. Cumber Primary was abandoned due to rain (draw recorded) and Joanna

Clarke vs. Theoline L. McCoy Primary is to be rescheduled. Cayman Prep A was not scheduled to play.

Zone A Boys:

Red Bay Primary beat Cayman Academy 55 runs to 54 runs, Prospect Primary outlasted Edna Moyle Primary

62 runs to 61 runs and Cayman Prep B vs. Island Primary is to be rescheduled. East End Primary was not scheduled to play.

Zone B Boys:

St. Ignatius Catholic defeated CIS 63 runs to 62 runs, Marie Martin Primary vs. Sir John A. Cumber Primary was abandoned due to rain (draw recorded) and Joanna Clarke vs. Theoline L. McCoy Primary is to be rescheduled. Cayman Prep A was not scheduled to play.

Round 2 of the 2024 season continues this Friday, April 19 with a full schedule of games including:

Zone A Girls and Boys: East End Primary vs. Red Bay Primary (at Theoline L. McCoy Primary), Edna Moyle Primary vs. Cayman Academy (at Edna Moyle Primary) and Island Primary vs. Prospect Primary (at Prospect Primary). Cayman Prep B is not scheduled to play.

Zone B Girls and Boys: Marie Martin Primary vs. St. Ignatius Catholic (at the Annex Field), Joanna Clarke Primary vs. CIS (at the Camana Bay Field) and Cayman Prep A vs. Sir John A. Cumber Primary (at Sir John A. Cumber Primary). Theoline L. McCoy is not scheduled to play.

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► Tammy Hopkins-Senior School Improvement Officer -Sister Islands and CIFEC

Career Week for Layman Scott students



► Mock interview

CONTINUED FROM Page 1

"The conversations you have today would have shaped and engineered the choices that you make, not just for today, but in setting your career path for the future," she said.

At the Fair, the Premier was joined by Tammy Hopkins, Senior School Improvement Officer (Sister Islands/CIFEC), along with employers (from Cayman Brac and Grand Cayman), the Career Services Team, and the event was attended by the staff and students at Layman Scott High School as well as those from the Cayman Brac primary schools.

Specialists from the Brac Power Company and the Public Works Department were available to showcase the array of equipment utilised in their daily operations and offered insights into their functions. Demonstrations were carried out to exhibit the equipment in action.

Layman Scott High School had hosted a week of career activities featuring a series of engaging and informative activities designed to help students explore various career paths and prepare for future endeavours. On Tuesday, 9 April, a Year 9 Option Meeting took place with students and their parents, whereby they gleaned information to be considered when making decisions during the option choice

process as students prepare to transition to Year 10. On Wednesday, 10 April to Thursday 11 April, career advisors provided personalised one-on-one sessions with Year 9 students and their parents. These sessions were designed to support students as they navigate their educational and career pathways. By engaging both students and their parents in sessions tailored to each student's interests, strengths and goals, the advisors aimed to create a collaborative and supportive environment that encourages open communication and dialogue about career choices.

On Friday 12 April, students took part in mock interviews as well as the Career Fair.

"We are excited to support the Career Week at Layman Scott High School to provide our students with valuable insights and experiences that will help them make informed decisions about their future careers," said Career Services Manager, Jenine Stewart. "We believe that by exposing our students to a diverse range of industries and professions, we can inspire them to pursue their passions and reach their full potential."

The Career Week activities was led by Denver Bloomfield, Career Advisor and Yvette Gayle, Teacher and Head of Humanities -Layman Scott High School, who en-

Career Week

CONTINUED FROM Page 10

gaged professionals and experts from the local Cayman Brac community as well as from Grand Cayman to assist with some of the activities. These professionals were eager to share their knowledge and experiences with the next generation of leaders. Students had the opportunity to ask questions, receive guidance and gain valuable advice on how to select subjects and how to navigate the world of work successfully.

In addition to the week of career activities, students had the opportunity in early March to benefit from sessions on resume writing, interview preparation and career planning to help them develop essential skills for entering the workforce or pursuing higher education. Students were also given an introduction to building their personal career and college profile and were reminded about the availability of Career Cruising, an internet-based career exploration and planning tool, provided by the government to all students to assist them in exploring career and college options and develop a career plan.

Principal, Devon Bowen, commended the collaborative, dynamic approach of the Career Services Team and Team LSHS during Careers Week 2024.

“We are truly grateful for the invaluable support and guidance offered to our students. They were expertly supported and guided by the team as they engaged in resume and cover letter writing in preparation for mock interviews. We look forward to greater opportunities for collaboration in the future as we equip our young people to take their place in a global society,” he said.



► Career Services Manager Jenine Stewart providing career information to Kaelyn DaCosta and her parents



► Students at the Cayman Brac Careers Fair



► An aerial view of the exhibitions inside the Aston Rutty Civic Centre by Stacey Ann Anderson

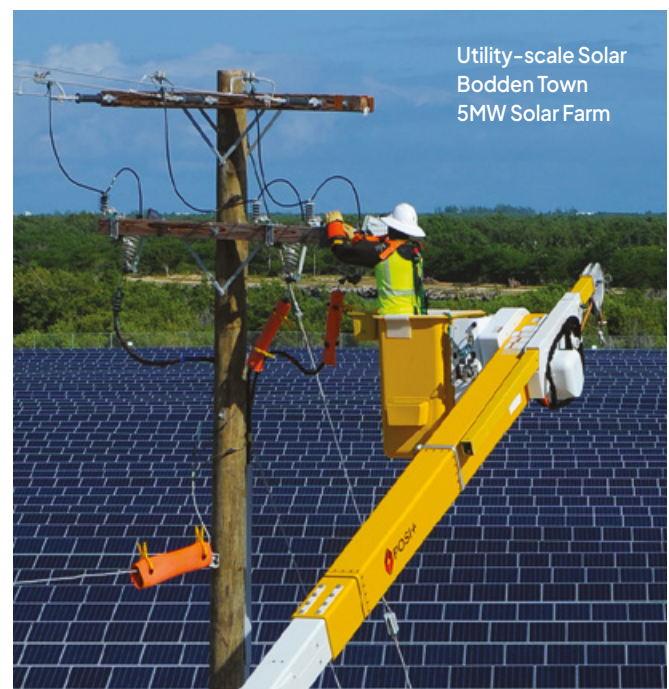
Statement from
Caribbean Utilities Company, Ltd. (CUC)

Misinformation Surrounding Renewable Energy in the Cayman Islands ●●●

In recent weeks, there have been several articles published by various reputable media outlets, that have sparked discussions surrounding the future of renewable energy in the Cayman Islands. These articles have brought forward varied viewpoints and raised questions about the most effective strategies for advancing renewable energy initiatives in our community.

CUC wishes to address any misconceptions, provide accurate information regarding our commitment to sustainability and transparency and explicitly provide our position on what our commitments to the Grand Cayman community are.

We believe it is crucial to address any misinformation and ensure that the Cayman Islands public are well-informed about our efforts and initiatives in promoting sustainable energy solutions.



*The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001*

INVESTORS IN PEOPLE™
We invest in people Gold

**I Am
Here**

We are dedicated to reducing costs for customers

We would like to explicitly state that **CUC is fully committed to delivering affordable energy solutions that benefit all of our valued customers** by creating substantial reductions in fuel factor costs.

Our investment in 20 megawatts (MW) of battery storage will be a facilitator of more renewable energy on the grid, and it is estimated that it will save our customers roughly **US\$5 million dollars per annum** with the fuel efficiency benefits that this project brings to our generation facilities. We anticipate that our customers will begin to reap the benefits of this project towards the end of this year.

We also recognise that utility-scale solar energy will significantly lower the fuel charge for customers. Our projections indicate that utility-scale solar energy can be delivered at a cost of 10¢ per kilowatt-hour (kWh) or less, representing a substantial reduction compared to the current average cost of 19¢ per kWh with diesel generation. Therefore, CUC has been eagerly awaiting the release of the competitive bid for utility scale solar since The Utility Regulation and Competition Office (OfReg) began planning for a Renewable Energy bidding process in 2019. Unfortunately, our Company cannot implement these reductions in fuel factor costs until utility-scale solar is implemented, whether by us or another provider. Should CUC win a bidding opportunity, our primary goal is to reduce the fuel factor cost for customers and subsequently, their monthly bill payments. **With utility-scale solar, fuel factor costs can be reduced by as much as 50%.**

We fully support rooftop solar

Regarding claims that CUC is not supportive of rooftop solar, we wish to clarify that nothing could be further from the truth. **CUC has been instrumental in facilitating the growth of the rooftop solar industry in Grand Cayman.**

We have approved 20.5 MW of rooftop solar as at December 31, 2023. This allows Grand Cayman's rooftop solar owners to contribute to clean energy, and allows them to benefit from reduced energy bills. To put the amount of rooftop solar already approved into perspective, CUC's entire North Sound Road Power Plant has a capacity of 166 MW.

Currently, CUC purchases energy from rooftop solar owners in the same manner that it purchases fuel from fuel companies, whereby the cost is passed through to all customers connected to CUC's grid, without markup.

We would like to clarify that CUC does not profit or lose money from rooftop solar. It is important to CUC that all customers, producers and non-producers, benefit from rooftop solar. CUC advocates for fair solar rates, and we do not advocate for Customer Subsidisation, which is one customer segment paying more for electricity, to reduce the rate to others. Private installers who advocate for higher solar rates are advocating for Customer Subsidisation and increased costs.

We believe that every person on Grand Cayman should have the option of reduced energy bills, regardless if a customer has rooftop solar or not. Utility-scale solar, therefore, will allow for all customers to benefit from reduced rates and reduced energy bills.

By CUC's estimation, covering every roof of every building will only contribute a maximum of 25% of Grand Cayman's energy needs. We need utility-scale solar if we are to achieve our country's goal of 70% renewable energy by 2037 as laid out in the National Energy Policy. Despite this, several rooftop solar installers on Grand Cayman have yet to advocate for or promote, in a meaningful way, the use of utility-scale solar.

Seeking an aligned vision for clean energy

The mission of the Cayman Renewable Energy Association (CREA), according to its website (www.renewablecayman.com), is "to accelerate the adoption of clean energy to ensure the social, economic and environmental sustainability of the Cayman Islands".

CUC fully shares in this vision of clean energy accessibility for all customers in Grand Cayman, with a firm stance that all should have access to solar as a renewable energy resource and everyone should receive the lower cost benefits.

CREA has, and continues to, advocate for higher rates to be paid by CUC customers for electricity obtained from rooftop solar customers. While our belief is that rooftop rates have to be high enough that it benefits the homeowner with solar on their roof and it supports their investment; it must also be **low enough** that other residential customers don't pay the difference. CUC supports all options that will reduce carbon emissions and reduced costs for all persons, not just individuals with rooftop solar.

In addition, CUC acknowledges recent public comments initiated by the CREA President regarding the CUC utility-scale solar plus storage project proposal presented to OfReg in 2021. It was highlighted that **CREA opposed the project on the grounds of it not undergoing a competitive tender process.**

While this opposition reflects a commitment to procedural fairness, it's important to consider the potential benefits the project could have brought Grand Cayman, had it been approved.

Firstly, competitive processes for energy generation expansions are crucial, and CUC fully supports their development and implementation. However, the absence of such a process for utility-scale renewable energy for over eight years **has resulted in missed opportunities to introduce low-cost, large-scale solar energy to Grand Cayman.** It is in this vein that CUC made its proposal to give its customers the opportunity for some progress while the competitive framework was developed. It is noteworthy that other unsolicited proposals for similar large-scale solar projects, have also been presented to OfReg over the years.

The proposed utility-scale solar project had the potential to significantly increase renewable energy usage on Grand Cayman, from less than 3% to approximately 15%, addressing a longstanding concern. Due to the opposition for this project, and the increase in Grand Cayman's population, CUC has been placed in a position to lease rental generation with lower fuel efficiency in order to meet the electricity demands of Grand Cayman that could have been served by the proposed solar plus storage project. CUC is determined to minimise the purchase of additional fossil fuel generators except where needed to support renewable energy and firm capacity. The decision not to proceed with the solar project, pending the development of a competitive process, translates to a missed opportunity for consumers, **resulting in foregone energy cost savings of approximately US\$10 million per annum.**

CUC emphasizes that while it appreciates CREA's advocacy for procedural integrity, ongoing opposition to projects like these continue to impede the progress of renewable energy adoption.

CUC was an early member of CREA and actively participated in collaboration and knowledge-sharing, including presentations at various Caribbean Transitional Energy (CTEC) conferences and CREA meetings. We still share similar goals with respect to increasing renewable energy for Grand Cayman and, therefore, would like to publicly ask CREA to engage in a constructive dialogue on how we can work together to make low cost clean energy accessible to all residents.

Open Pledge to Our Valued Customers



To our customers, we make this promise; we are committed to doing everything we are allowed to do to provide a reliable service, lower carbon emissions and reduced energy costs for the people of Grand Cayman.

We are committed to the pursuit of achieving a 60% reduction in emissions by 2030 and to lowering fuel factor costs by up to 50% by 2030.

We cannot do this alone. There will be a need for a collaborative effort between CUC, OfReg, industry partners and policy makers. Through the deployment of renewable energy on rooftops, utility-scale solar plants, battery energy storage and other innovative solutions working together, **we are dedicated to ensuring that the majority of your energy comes from lower-cost, cleaner and renewable sources.** This pledge underscores our dedication to providing world-class electricity services to Grand Cayman, while simultaneously reducing costs for our valued customers.

We invite you to join us on this transformative journey towards a sustainable and affordable energy future by keeping up to date with our project progress on our social media pages and website at www.cuc-cayman.com.

Professor Livingston Smith, Vice President, and Provost, UCCI Let's not devalue the study of History - Local History - Part One

Our society is increasingly dominated by the private sector's ideas about returns on spending, that expects education to serve 'useful', tangible, and measurable purposes. In this context, the functions of history can seem more difficult to define than those of engineering, accounting, finance, or medicine, not to mention technical and vocational subjects. For many, the developers of a society are those who use their considerable resources to build businesses, physical edifices, and landmarks. As Peter Stearns of the American Historical Society puts it, 'Historians do not perform heart transplants, improve highway design, or arrest criminals.

Committed to the tyranny of the now, for an increasing number of persons, it is the present that matters, they insist, even though they may plan for and worry about the future. They find no beauty, no intellectual challenge, no excitement, and no links to their own lives, in knowing about the ways people in distant places decades of years ago, much less hundreds, constructed their lives. They have little time to challenge the Marxian notion that, 'Men make their own history, but they do not make history just as they please; they make it under circumstances directly en-



► Dr Livingston Smith

countered, given and transmitted from the past.'

Why do some educational programs insist on including some history- not to mention, even local history? Why suggest

that it is desirable for new members of a society to engage with the past of the society that they wish to be part of. Who has time to purchase a history book, much less to read it? How many members of the Caymanian society, new and old, know about the foundational text on Cayman's history, **Founded Upon the Seas: A History of Cayman Islands and Their People**, a book admittedly in need of revision?

The 'narrow utilitarian' perspective has difficulty grasping the value of historical knowledge for the cultivation of citizenship, critical thinking, and simple awareness that the study of history brings. And yet, these same individuals are interested in doing 'deep' analysis of the society and to be taken seriously. The fact that the analysis and interpretation of history provides an essential context for evaluating contemporary institutions, politics and cultures is sometimes lost.

How does one make sense of the current issues and their impacts without having some understanding of the historical contexts that gave rise to them? While it is true that knowledge of the past may not bring easy solutions to problems, without a thorough knowledge of past events and circumstances, we could not even attempt to grapple with these problems, historians insist.

It is important to look back in order to look forward, to understand the past to shape the future more consciously; to understand historical continuities as the platform to create a more just and democratic society. The past and the present are always intertwined, the past interfacing with the present in both good and bad ways. The study of history does not lead to exact predictions of the future, as the complex settings in which we act are never twice the same. What we have as certainties are probabilities, possibilities, and complexity. One can even question the possibility of learning from history, but hopefully, we can understand the forces, choices and circumstances that brought us to our current circumstances.

A studious appreciation of the key aspects of Cayman's history: its early settlement, the nature of its relatively brief slave past, the economy of the early days, various attempts at economic viability, the evolution of government, Caymanian family life and early culture, the nature of the relationship between Jamaica and Cayman, and particularly the modern transformation of the population, is critical to make sense of any current situation. There are few countries which have experienced transformations in demography and modernity as quickly and as thoroughly as have the Cayman Islands. This means that for the Cayman Islands, in a real sense, the past is like 'yesterday' and not centuries ago.

A study and knowledge of local history is not only fun but is indispensable to a real understanding of the society itself. Stearns is right. 'History is in fact very useful, actually indispensable, but the products of historical study are less tangible, sometimes less immediate, than those

that stem from some other disciplines.'

How can a country can understand its own character or fully appreciate its unique identity without an accurate knowledge of its past? How can the young of a society properly appreciate other cultures, without being immersed in their own? The study of history grounds us as well as provide a critical understanding of who we are, says Friedrich Nietzsche, German philosopher, essayist, and cultural critic. How can a multicultural society forge bonds of cohesion without having strong ties, understanding and appreciation of the culture of local society itself?

Thinkers like Caribbean intellectual icon Rex Nettleford and Michel Foucault, French philosopher, and historian of ideas, have always pointed to the importance of history for self -knowledge and self -empowerment. As Foucault reminds us, correctly used, history is a form of critical self-knowledge that promises a certain freedom. There is no reason why its study should cripple and imprison us by setting boundaries of what seems possible, as Nietzsche cautions in his work **On the Use and Abuse of History**.

How does a society hope to forge a national identity without engaging with its past? As Sears points out, this is unquestionably one of the reasons all modern nations encourage its teaching in some form. Historical data include evidence about how families, groups, institutions, and whole countries were formed and about how they have evolved while retaining cohesion.

Sears continues, historical study, in sum, is crucial to the promotion of that elusive creature, the well-informed citizen. It provides basic information about the background of our political institutions and about the values and problems that affect our social well-being.

'A study of history is essential for good citizenship. It lays the foundations of genuine citizenship. History provides data about the emergence of national institutions, problems, and values—it is the only significant storehouse of such data available. It offers evidence also about how nations have interacted with other societies, providing international and comparative perspectives essential for responsible citizenship. Further, studying history helps us understand how recent, current, and prospective changes that affect the lives of citizens are emerging or may emerge and what causes are involved. More important, studying history encourages habits of mind that are vital for responsible public behavior, whether as a national or community leader, an informed voter, a petitioner.'

It is only through a thorough knowledge and understanding of the history of the Cayman Islands, how the society was formed and how it has evolved, that one can hope to understand its people and culture. This understanding then, in turn, will lead to an appreciation of how far the islands have come, current successes and travails. I will continue with this exploration in the next article.

SHOP FOR A CAUSE SALE



Charity Sale.
Sunday 21st April.
GTYC.
Shoppers welcome
from 10am to 1pm.
Donation \$5.00 entry
fee.
Ark charity event.
Clothes, shoes, bags,
toys, household items.

CAYMAN INSTYLE FASHION WEEK

PRESENTS
A WEEKEND OF FASHION, ART & MUSIC



SPECIAL GUESTS

NIGEL BARKER
KIARA BELEN | JACINTH HEADLAM
VICKI WHEATON | LLOYD BARKER

THURS, APR 18

**FREE YOUR MIND:
SWIMSUIT & RESORT WEAR
SHOW / WELCOME PARTY**
HOLIDAY INN RESORT
GRAND CAYMAN | 6PM

FRI, APR 19

**FREE YOUR MIND:
THE GALA / TRAILBLAZER
AWARDS / CREATIVE
FASHION SCHOOL
GRADUATION**
GRAND CAYMAN MARRIOTT
RESORT | 7PM

SAT, APR 20

**KIDS/TEENS RUNWAY
SHOW & RUNWAY SHOW
(MAIN)**
THE ARC AT CAMANA BAY
2PM (KIDS) | 6PM (MAIN)

SUN, APR 21

**FREE YOUR MIND:
THE ESCAPE (BOAT TRIP)**
CHATERED SAILING
EXCURSION | 1PM

TICKET OUTLETS: FUNKY MONKEY | CREATIVE FASHION & DESIGN | WINNER'S CIRCLE | FUNKY TANGS

TICKETS AVAILABLE AT CAYMANINSTYLEFASHIONWEEK.COM



SCAN
HERE



THE 2ND ANNUAL
FREE YOUR MIND

GALA

APRIL 19, 2024

GRAND CAYMAN MARRIOTT RESORT

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CRUISE SHIP SCHEDULE — WEEK — APRIL 22 - 26



TOTAL SHIPS - 7
TOTAL PASSENGERS - 25,594

Monday	Tuesday	Wednesday	Thursday	Friday
22	23	24	25	26
	MSC Seascape	Norwegian Jade	MSC Seashore	Grandeur of the Seas
	Disney Fantasy	Carnival Horizon		
	Amara			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	10,386	7,116	5,646	2,446

Junior Batabano CAYMAN CARNIVAL

DIS IS CAYMAN
Saturday April 20, 2024

FAMILY FUN DAY @ 2PM
COSTUME STREET PARADE @ 4PM
GLOW TEEN JAM @ 7PM

WWW.CAYMANCARNIVAL.COM

in association with **PRINCESS THE JEWELLERS**

CLASH OF THE Legends FOOTBALL

MARCUS CUMBER TROPHY

CAYMAN ENGLAND vs **LATINOS JAMAICA**

MONDAY, 06 MAY 2024
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT 3PM
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE PRIZES:
 10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS
 STAYCATION AT HOLIDAY INN

OUR SPONSORS: GOLDHILL BANKERS LTD, junk, CAYMAN NATIONAL, MCALPINE, MAEDAC, FOSTERS, Lobster Pot, JAGGED, XQ's, Times, SURE BUILT, DR. TOMLINSON, Ministry of Tourism, MORGAN'S, J. MICHAEL OUTLET

Hope Foundation Community Challenge
 Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

COMMUNITY EVENTS

Local Scholarships

Ongoing until 30 April - The Ministry of Education is now accepting applications for local scholarships, starting Fall 2024. The online application portal, available at <http://www.moescholarships.gov.ky> is open until 11:59pm on Tuesday 30 April. For inquiries or support, email scholarships@gov.ky.

WORC District Days

16 April - Workforce Opportunities & Residency Cayman (WORC) is extending an invitation to Caymanians to attend upcoming district days where they can learn more about WORC services. Representatives from various uniformed groups such as the Royal Cayman Islands Police Service (RCIPS), Cayman Islands Coast Guard (CICG), Cayman Islands Fire Service (CIFS), and the Cayman Islands Regiment (CIR) will be on hand to discuss career opportunities. The next meeting is on 16 Apr at John Gray Memorial Church Hall in West Bay from 9am to 12noon.

Junior Squash Tournament

19 to 21 April - The South Sound Squash Club is hosting a Junior Squash Tournament from Friday 19 April to Sunday 21 April. Competition age categories for both boys and girls are: Under 11, Under 13, Under 15, Under 17 and Under 19. For more information, email info@squash.ky.

Circle of Love Women's Ministry Worship Breakfast

20 April - Circle of Love Women's Ministry is thrilled to invite you to a special worship breakfast event on Saturday 20 April from 8am to 11am at the Georgetown Yacht Club. Explore the profound themes of loss, grief, and hope with Rhonda Cornwall, a Certified Grief Coach. Find solace and inspiration in the midst of life's challenges. Don't miss this empowering discussion and an opportunity to connect with an incredible community of women. Spread the word and bring a friend! RSVP now to secure your spot.

Tickets must be reserved by calling 916 - 2118 or 922 - 3847.

Wellness Workshop for Teens

20 April - Join the Wellness Centre and the National Gallery for a free art workshop designed to foster connectivity and wellness in teenagers aged 13-15 from 10am to 12 noon on Saturday 20 April. The guest instructor is Gianna Whittaker. To register, contact the National Gallery at programme@nationalgallery.org.ky or 945-8111, or the Wellness Centre at cellis@wellnesscentre.ky.

Cayman Carnival Junior Batabano

20 April - The Cayman Carnival Junior Batabano parade, Family Fun Day and Teen Dance take place on Saturday 20 April on Cardinal Ave. The Family Fun Day goes from 2pm to 6pm. There will be lots of activities for the kids to enjoy. The parade begins on South Church Street at 4pm and the Teen Glow Dance is from 7pm to 11pm.

Earth Day Turtle Release

22 April - Join Cayman Turtle Conservation and Education Centre for a special Earth Day Turtle Release at Governor's Beach. This event is open to all and free to attend. For more information, call 949 - 3894.

The Garden Club of Grand Cayman - Flower Show

26 & 27 April - The Garden Club of Grand Cayman presents "Cayman: Past, Present & Future" a small standard flower show at the South Sound Community Centre on Friday 26 April from 9am to 6pm and on Saturday 27 April from 9am to 4pm. This title reflects the accomplishments of the Garden Club over the past 67 years, as well as their continued and future beautification projects. As it is being held in conjunction with Earth Day

this year, the exhibits will showcase island horticulture, creative designs and educational youth exhibits. The show is FREE and open to the public. In addition, it is strictly amateur and the public are invited to participate by entering their horticulture or creating designs. For more information, call 928 - 9993.

Jasmine Pallative & Hospice Care - Disco Inferno

26 April - Dust off your bell-bottoms and polish those dancing shoes for a journey back in time to the sensational 70s for one night only at Big Bash: Disco Inferno on Friday 26 April at Ristorante Pappagallo beginning at 6:30pm. There are no speeches or auctions at this fundraiser - just dinner, dancing, and an open bar all night long. Dress Code: Retro Glam. Tickets are C\$300 per person and can

be purchased by emailing us at info@jasmine.ky.

Annual Autism Awareness Walk/Run/Roll

27 April - The Lighthouse School presents its annual 5K Walk/Run/Roll for autism awareness on Saturday 27 April at Camana Bay beginning at 7am. Entry fee is \$25. Email lhs@lhs.edu.ky or call 947 - 5454 for more information.

Annual Earth Day Clean Up

27 April - The Chamber of Commerce is hosting its Annual Earth Day Clean up from 7am to 10am on 27 Apr. For more information, go to caymanchamber.ky.

Send your community events to wendy@caymaniantimes.ky

Open for motivation...

A dose of motivation will change your life almost overnight.

The best part of my job is seeing clients achieve amazing results. Whether they drop a few sizes, lose the baby weight, get off their blood pressure meds, or shrink their waist, the excitement is always contagious.

There really isn't a clear way to describe the euphoria that settles in once you've realized your fitness goal. You have to experience it.

Though each successful client is unique with different goals, one element unites them.

They are all highly motivated.

You see, I am in a unique position. I know how to get you (or anyone else who walks through my door) into great shape. I can coach you through a 50-pound weight loss. I can guide you to a healthier body. I can even train you into a toned athlete.

But there is one catch.

You'll need to be motivated.

See, saying that you want to get into great shape isn't enough. You need motivation - and that's just half of the equation. The other part (and the most important) is ACTION.

Nothing happens until you take action.

You can want it, think about it, mull it over, ponder it, plan it, and then re-plan it. But nothing happens until you take action.

While I may not know your story - it's probably safe to assume that you are dissatisfied with your body and know that you can improve your fitness level. You want to look better, to have more energy, to experience fewer aches and pains, and to enjoy sweet satisfaction as you achieve your goals once and for all.

I know that all of my successful clients were once in your shoes. They wanted to

change their bodies. They felt urgency. And then they did what most fail to do. They took action and contacted me.

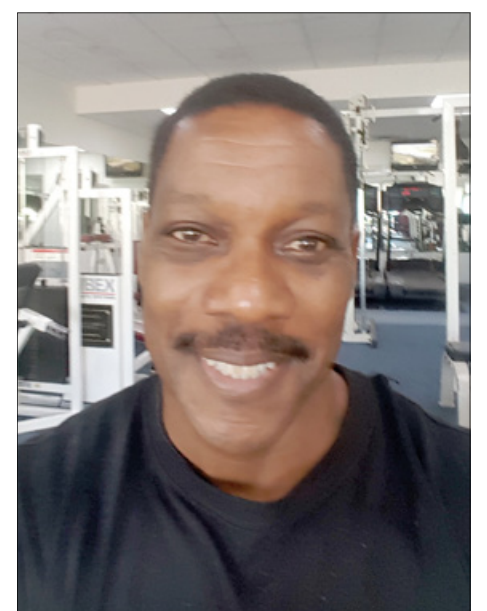
But there is more to it than that. They then committed to a program, put in the exercise, stuck to their diet and met their goals. There's nothing more gratifying than getting back into those jeans that now sit in the back of your closet.

People who take massive action get massive rewards. And those that simply talk about losing weight will continue to put weight on, pound after pound. I hate to put it that way, but it's the truth.

So what do you want?

- To drop 20 pounds
- To feel younger
- To look better in your birthday suit
- To become healthier







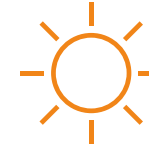
How bad do you want it? How much motivation do you have? Enough to take MASSIVE ACTION?



► Ernest Ebanks

The rewards are great IF you do. (Your first step is to call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 now to get started.)

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
84° / 79°	84° / 79°	84° / 79°	92° / 80°	85° / 82°	85° / 82°	85° / 81°
Mostly sunny, breezy and pleasant	Mostly sunny, breezy and pleasant	Breezy and pleasant with plenty of sun	Sunny to partly cloudy and hot	A morning shower in spots; otherwise, partly sunny	Mostly sunny	Sunny

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Lois Marie Elliott who passed away on April 4, 2024. A Service of Thanksgiving will take place at George Town Seventh-day Adventist Church, Smith Road, George Town, Grand Cayman, Cayman Islands on Sunday, April 28, 2024 at 2:00 p.m.

Viewing: 1:00 p.m. – 2:00 p.m.
Interment: Tall Tree Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mrs. Terry-Ann Melrose Sanderson who passed away on April 3rd, 2024

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. Gifford Perriman Silburn who passed away on April 15th, 2024

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Ms. Coleen Andrea Ebanks, who passed away on April 4, 2024. A Thanksgiving Service will be held at John Grey Memorial United Church, 24 West Church Street, West Bay, Grand Cayman, Cayman Islands on Saturday, April 20, 2024 at 10:00 a.m.

Viewing: 9:00 – 10:00 a.m.
Interment at: St. Mary's Garden of Rest Cemetery




Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Anthony Alexander Dawes, who passed away on March 22, 2024. A Thanksgiving Service will be held at First Baptist Church, Crewe Road, George Town, Grand Cayman on Saturday, April 20, 2024 at 2:00 p.m.

Viewing: Closed Casket
Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Teron Johnson, who passed away on March 21, 2024. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Ellamae Powery** regret to announce her passing on 25 March, 2024.



A funeral service will be held 3 p.m. Saturday, 20 April 2024 at Boatswain Bay Presbyterian Church. Viewing will be from 2 p.m. prior to the service.

Interment will follow at the Boatswain Bay Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Opal Helen Jackson Johnson** regret to announce her passing on 28 March, 2024.



A funeral service will be held 10 a.m. Sunday, 21 April 2024 at Savannah Seventh-day Adventist Church. Viewing will be from 9 a.m. prior to the service.

Interment will follow at the Gun Bay Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

7							9	
		3	4	8				1
	8							5
	1			4				
	9		8	6	3			4
				5				3
8								6
	2			7	5	1		
		9						2

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Difficulty Level ★★★★★

8/05

Answer to previous puzzle

2	6	4	8	1	9	3	5	7
3	9	8	5	2	7	4	1	6
1	7	5	3	6	4	8	2	9
8	2	9	4	5	1	7	6	3
4	3	6	2	7	8	1	9	5
5	1	7	6	9	3	2	4	8
9	4	1	7	8	6	5	3	2
6	8	2	1	3	5	9	7	4
7	5	3	9	4	2	6	8	1

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Trick city
 - 5 Fight memento
 - 9 Jail units tribe
 - 10 Hang in the air
 - 12 Church areas
 - 13 Spiny plant
 - 14 Sentiment for an ailing friend
 - 16 Men's store buy
 - 17 Compass dir.
 - 18 Court do-over
 - 20 Harsh
 - 22 Refinery rocks
 - 23 Suit pieces
 - 25 Oxford, for one
 - 28 Improvised contrivance
 - 32 Surf wear
 - 34 Binary digit
 - 35 Common verb
 - 36 1970s fad item
 - 38 Husband of Pocahontas
 - 40 Tureen accessory
- DOWN**
- 41 Lombardy
 - 42 Great Lakes tribe
 - 43 Parachute pull
 - 44 Spots
 - 1 Mend one's ways
 - 2 Loose overcoat
 - 3 Whole lot
 - 4 Gist
 - 5 Commandments verb
 - 6 Gear part
 - 7 Film set on Pandora
 - 8 Upbraid
 - 9 Zoo sights
 - 11 Film units
 - 15 Leaves alone
 - 19 Honcho
 - 21 Singer Burl
 - 24 Squeals
 - 25 Honey bunch
 - 26 Like many rescues
 - 27 Verdi opera
 - 29 Sweat-shirt type
 - 30 Some kin
 - 31 Flat-nosed dogs
 - 33 Tip over
 - 37 Steak choice
 - 39 Way off

S	H	I	P		C	A	Y	S		
P	O	W	E	R		O	B	O	E	S
E	L	I	T	E		R	E	U	S	E
A	L	L		S	A	N	D	B	A	R
R	O	L	L	E	R	S		E	M	U
	W	R	O	T	E		C	L	E	M
		U	P	S		B	O	O		
N	U	N	S		T	U	R	N	S	
A	N	T		M	I	R	A	G	E	S
V	I	O	L	I	N	S		T	U	T
A	S	Y	E	T		A	D	O	R	E
L	O	O	S	E		R	E	M	A	P
	N	U	T	S			W	E	T	S

Yesterday's answer

	1	2	3	4		5	6	7	8	
9						10				11
12						13				
14					15			16		
17				18				19		
20			21				22			
			23			24				
25	26	27			28			29	30	31
32				33				34		
35				36				37		
38			39				40			
41							42			
	43						44			

9-8

Word Search

P	V	P	P	H	S	U	F	B	S	P	W	P	C	D
P	C	L	A	M	U	P	H	R	T	E	W	E	B	P
I	U	Q	G	L	S	D	V	E	A	J	Y	L	S	Q
J	L	D	C	D	M	T	P	A	N	K	O	T	G	G
F	I	L	L	U	P	R	U	K	D	W	T	G	M	Y
R	N	Y	P	O	R	A	G	U	U	T	I	E	U	P
O	K	I	F	R	H	S	I	P	P	L	G	U	C	B
P	U	T	A	E	A	I	D	E	V	D	N	W	S	U
P	P	J	T	U	S	T	H	G	J	D	R	S	P	F
T	U	M	A	K	E	U	P	B	R	I	N	G	U	P
D	K	A	C	T	U	P	B	E	A	R	U	P	D	K
R	C	L	E	A	R	U	P	H	I	H	C	G	D	W
Y	A	G	U	V	U	I	P	U	E	V	I	G	A	E
U	B	P	K	S	L	Y	O	M	I	Z	G	O	Q	G
P	A	J	U	P	D	E	H	P	P	J	P	O	L	J

- Act up
- Add up
- Back up
- Bear up
- Blow up
- Break up
- Bring up
- Clam up
- Clear up
- Dig up
- Dry up
- Eat up
- Fill up
- Give up
- Hold up
- Link up
- Make up
- Sit up
- Stand up
- Tie up

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

MAC PLUMBING

Project Administrator

Minimum of 5 years experience

This position requires great responsibility and proper time management, ensuring projects are finished on time and on budget.

Strong executive administrative skills, as well as experience in finance budgeting and reporting. Specializes in facilitating, reporting and analyzing projects,

Excellent Communications, Risk Assessment & Computer Skills, Certification or Project Administration Diploma required.

CI\$ 24,000 - CI\$ 36,000 per annum plus statutory benefits.

- Planning the financial budget necessary for the project
- Coordinating with team members frequently for updates regarding the work in progress
- Monitoring the progress of the project,
- Ensuring Project Guidelines are met
- Initiating the project or contract and working until the project is completed
- Discussing updates with senior officials and the client
- Invoicing updates

Attn: Management
P.O. Box 11156, Ky1-1008
E: mac@macplumbing.ky

AET Ltd Services is seeking qualified Caymanians or Permanent Resident Holders for the following position:

Cooks

Kitchen Assistants

Cashiers

Food and Beverage Servers

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to sevenmileburger@gmail.com. Wages start at CI\$8.00 and are based on experience

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**FAST
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notice required
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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

ASSISTANT CHIEF OFFICER

SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM

The post-holder will provide strategic management support to the Chief Officer and Deputy Chief Officers, in relation to specific areas, including:

- Project Management;
- The development of strategic plans, the coordination and oversight of the implementation of various projects, and the delivery of progress reports, presentations, and briefings as required;
- Audit Reports (Finance; HR; Information Security, Human Rights, etc.);
- Cabinet matters and/or directives, law reforms, policy reforms, and special projects; and

In addition, the post holder will also provide policy advice on matters concerning labour, public safety and national security and will be required to contribute effectively to a variety of operational matters as needed.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy, Criminal Justice, or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.

In addition, the following would be an **asset**:

- Five (5) years' experience in public administration.
- Demonstrated experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges.
- A minimum of two (2) years of relevant experience and senior role with responsibility for/direct involvement in information governance and/or privacy programme management.
- Full understanding of the principles, concepts and international best practices in relation to Privacy/Data Protection, Freedom of Information Act and Information Governance.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 24 APRIL, 2024

Cash Xpress

Administrative Assistant

Job Description:

Duties include but not limited to: Scheduling meeting, coordinating meetings with clients and investors, keeping office area clean and organized, Maintaining office supplies and coordinating maintenance of office equipment, performing daily errands, minute taking, handling incoming and outgoing correspondence, prepare monthly statements, letters, reports, write-up receipts, update all accounts receivable records, manual/automated and other business documents, updating computer records, making travel arrangements as required, operational support for other group members, providing minor staff training as needed, tracking expenses, taking payments and interacting with customers, monitor and review company's system software for accuracy and completeness, establishing and implementing necessary procedures and documentation, resolving any internal and external discrepancies including payment discrepancies, sharing in the care of children, collection and drop off and any other duties assigned from time to time.

Qualification/ Experience:

- High school Diploma or equivalent
- College certificate
- Previous experience in administrative or similar role
- Must have experience in the short-term lending field
- Excellent written and verbal communication Skills
- Advance customer service skills
- High problem-solving skills
- Proper organizational and planning skills
- Familiarity with financial software preferable loan Management Software
- Computer Proficiency in Microsoft Office (including Word, Excel and competence in the use of and understanding of English language, including grammar and punctuation.
- Excellent Time Management Skills
- Ability to work independently and with little to no supervision
- High level of confidentiality
- Assist children with homework assignment and other tasks, must be comfortable with kids.

To apply for this role please email your resume to cashxpress.ky@gmail.com the closing date for application is the 3 May, 2024.

Caymanian Times

Monday
Wednesday
Friday

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:
COMMUNICATIONS OFFICER

SALARY: CI\$57,192.00.00 – CI\$74,772.00 PER ANNUM

The post-holder is responsible for providing communications support to the Communications Manager by promoting Ministry policies, projects and programmes. The post-holder will support the Ministry in relation to public relations, communications, and creative design, internally as well as externally in meeting general information needs of the public as well as staff.

Education and/or Experience /Qualifications

The post holder **must** possess:

- A Bachelor's degree level in Communication, Public Relations, Journalism, International Relations, Public Administration or other related field is required;
- 3-5 years proven and successful experience in a demanding and varied Public Relations, Communications, Brand Management, Marketing and/or Events portfolio.

It is essential that the post holder possesses:

- Demonstrated knowledge of and superior professional experience with utilizing social platforms and managing digital online assets such as Facebook, Canva, Instagram, YouTube, (or similar program) and website content management system platforms is preferred;
- Proven ability to interact effectively with managers at a senior level in business and political arenas, and to build productive working relationships with internal and external audiences and stakeholders;
- Sound knowledge and professional experience using Adobe Creative Cloud design programs namely Illustrator, InDesign, Photoshop; and
- A good understanding of the internal communication models and methods to positively influence staff engagement, connect people and promote collaboration.

Civil service experience and knowledge of and insights into areas of responsibility falling within the remit of the Ministry would be advantageous.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:
ADMINISTRATIVE OFFICER

DEPARTMENT OF LABOUR & PENSIONS

SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

The Administrative Officer will contribute to the Pensions Unit by receiving and vetting benefit disbursement applications, analysing delinquency reports and providing administrative services to the Department of Labour & Pensions and the National Pensions Board.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- Bachelor's Degree with a minimum of 4 years of experience working in a similar capacity or in lieu of a degree at least 6 -8 years of relevant experience.
- Prior experience with the production of Board meeting minutes.
- Strong analytical skills to review and identify action items from reports
- Ability to work independently and with others on multiple projects and work under stressful and within short timelines
- Excellent organisational skills and attention to detail are required
- Exemplary customer service and communication skills with a proven ability to handle difficult customers in a courteous and professional manner
- Computer literate with experience in MS Office applications.
- Ability to maintain the confidentiality of information held by the DLP and not discuss such information with external parties
- General knowledge of the National Pensions Act and Regulations would be an asset

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 24 APRIL, 2024



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO). The CAACI is also responsible for the regulatory oversight and management of the Cayman Islands Aircraft Register and facilitates the safe operation of its registered aircraft worldwide.

ACCOUNTS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its **Finance & Compliance Division**.

Job Responsibilities:

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The main responsibilities are summarised as follows:

- The postholder's main responsibility will be within the Accounts Receivable function to produce approximately 3000 detailed invoices per annum to support the Cayman Islands Aircraft Register and other aviation regulatory authorisations; keep client accounts current with payments from various sources and follow-up as needed on a daily basis.
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions producing weekly and monthly reports in Excel;
- Preparation of authorisation and payment requests, using linked Adobe files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

Details of the job description may be obtained upon request.

Job Qualification, Experience & Skills

- A minimum of an Associate's Degree (or equivalent education) in a business related subject, accountancy preferred, and at least 3 years' experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

Salary & Benefits:

Salary range is **CI\$38,657 to CI\$81,835** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation, 2 wellness days and health insurance.

In addition to our benefits package the CAACI also offers training and educational opportunities, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

Closing date for applications is 26 April 2024 and should be sent to

Deputy Director General
Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
Email: careers@caacayman.com

Applications received after the deadline will not be considered.

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2024-2025? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI\$1,650.00 to CI\$3,000.00 depending on experience and qualifications.

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal
St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441

Sales Associate

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelors Degree along with at least 4 years experience in Medical Supplies & Equipment Sales. Having a proven history in this field along with being fluent in medical terminologies related to the Medical Supplies & Equipment business would be vital. This candidate should be able to assist customers with sales and other sales related matters on a daily basis, assist with deliveries and shipments for the company. Being able to work independently to fill orders and prepare reorders will be part of the daily tasks required.

Monthly salary is \$2,800.00 KYD depending on qualifications and experience. We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

Qualified applicants can apply in writing to:

JDW Medical Solutions.
P.O Box 2415, KY1-1105 GT,
Grand Cayman.

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in a company engaged in the distribution of medical and industrial gases and the provision of services and equipment to its customers related to the transportation, delivery and use of those gases. The total value of the business is approximately US\$20 million. Expressions of interest are invited from Caymanian individuals or companies to participate in the investment. Interested parties should apply in writing on or before 26 April 2024 and should provide evidence of financial ability to participate at any level in an investment of this nature supported by a letter from a financial institution in the Cayman Islands. Letters of interest from Caymanian individuals or companies should be copied to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent by email to info@dci.gov.ky. In the absence of suitable qualified Caymanian investors, application will be made to the Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Act.

Please direct enquiries to:

Appleby (Cayman) Ltd.
60 Nexus Way, 9th Floor
PO Box 190 Grand Cayman KY1-1104
Cayman Islands
Ref: 445897/CD

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Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000

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HATHAWAY**
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HATHAWAY**
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CAYMAN ISLANDS

For Sale

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5 Bed 5.5 Bath | 3,030 sq/ft | Canal Front



Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

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HATHAWAY**
HOMESERVICES
CAYMAN ISLANDS

For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 785,000

MLS# 415035

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+1(345) 516-3521

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HATHAWAY**
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CAYMAN ISLANDS

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Fast & Affordable
Email sales@caymaniantimes.ky
or call 9162000 / 9458463

PROPERTY RENTALS & SALES

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For Sale Member of CIREBA

3 Bed 2.5 Bath | 2,750 sq/ft



Governours Harbour Family Home

Asking US\$ 1,765,000
 MLS# 417153
 Call Paula McCartney
 +1(345) 516-3521

BERKSHIRE HATHAWAY HOMESERVICES
 CAYMAN ISLANDS

For Sale Member of CIREBA

0.2878 Acre | Approx. 91ft W x 144ft D



Old Robin Road House Lot- North Side

Asking CI\$ 259,000
 MLS# 417246
 Call Anthony Lawson
 +1(345) 925-3158

BERKSHIRE HATHAWAY HOMESERVICES
 CAYMAN ISLANDS

 **H. Phillip Ebanks**
 Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY **APRIL 2, 2024** NEW LOCATION



THE GRAND PAVILION COMMERCIAL CENTER
 Suite W4, 802 West Bay Rd

CONTACT INFO
 Phone 345 749-8082
 Email info@phillipebanksllaw.com

WWW.PHILLIPEBANKSLAW.COM

"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"

HSM 

Cayman's Go-To Immigration Law Firm

When it comes to Immigration Services, HSM has extensive and market leading experience to integrate individuals and businesses into the Cayman Islands.

Alastair David and Gavin Dixon specialise in appeals, enforcement matters and judicial reviews.

Samantha Bartley specialises in residency applications and overseas HSM's team of nine immigration specialists.

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