

Caymanian Times



Wednesday Edition

Issue No 979

www.caymaniantimes.ky

April 24, 2024

Complimentary

INSIDE THIS ISSUE

● CT BUSINESS — page 5



RBC Appoints New Head of Caribbean

● EDUCATION — page 7

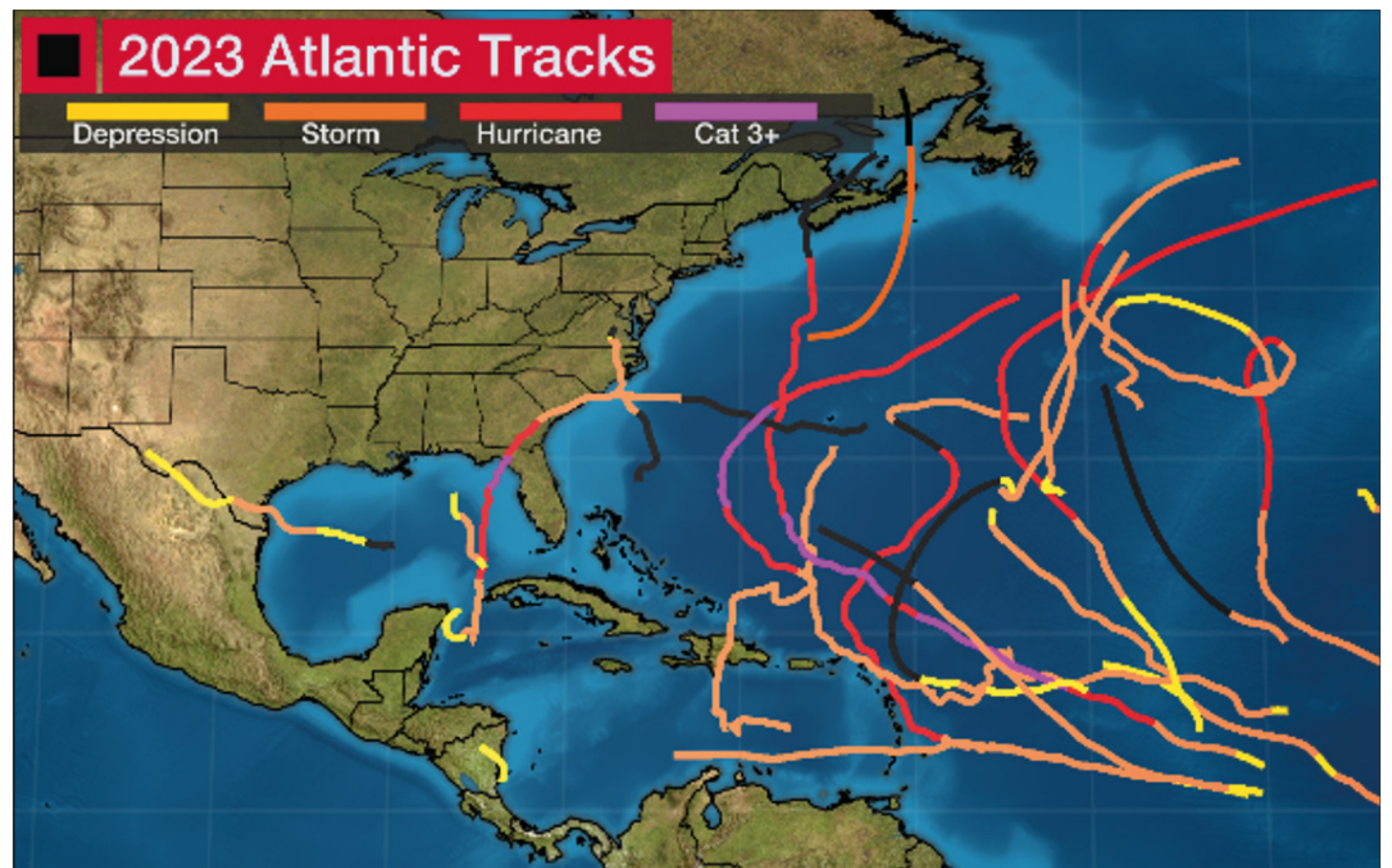


Dart extends Le Soleil d'Or internship to Cayman Brac youth

● POLICE NEWS — page 9



East End Police Station to Serve as Base of Operations for East End and North Side



'HIGHLY ACTIVE' 2024 Hurricane Season forecast

By Stuart Wilson

A recent segment of 'Cayman Conversations', which featured Chief Meteorologist

John Tibbetts and Hazard Management Director Dani Coleman focused on the 2024 Hurricane Season, which is forecasted to be one of the busiest on record.

During the sit-down with Caymanian Times Publisher Ralph Lewis, Mr. Tibbetts

SEE HIGHLY ACTIVE, PAGE 2

'HIGHLY ACTIVE' 2024 Hurricane Season forecast

CONTINUED FROM Page 1

and Mrs. Coleman spoke about what residents in Grand Cayman and the Sister Islands should be doing to prepare and why this Season's forecast was particularly concerning.

"In 2023 we had 20 named storms, with 7 hurricanes and 3 major hurricanes but the average resident in Caymanian would not have been affected.

"This can be a bit misleading for many. These storms affect such large areas that the Season can be active and since nothing ends up bothering a particular area, people wonder if there was even a hurricane season," noted Mr. Tibbetts.

Mr. Tibbetts explained that when scientists put together predictions, the first thing they look at is sea surface temperatures and noted that these are currently running between 2 and 4 degrees above normal in the Atlantic basin.

"The second component is the El Niño cycle," he remarked, adding that, "...The prediction on that - which is tricky - is that right now we are in the process of transitioning from an El Niño cycle that was in place all of last year to a neutral phase right now.

"So there is an 85 percent chance of that being in place between April and June of this year and then there is a 60 percent chance of a full transition over to the La Niña cycle by June to August."



▶ Danielle Coleman

According to the Cayman's Chief Meteorologist, there is a fairly strong chance that for the 'heart and soul' of our hurricane season this year, we will have a La Niña cycle. However, in any event, he said both of those possibilities produce forecasts that indicate a very active season.

The Cayman Islands gets its indicators from Colorado State about what will happen in the Atlantic Ocean.

"This year they put out their prediction on April 4th, keeping with tradition. They are calling for 23 named storms. 11 hurricanes and 5 major hurricanes for the 2024 season," said Mr. Tibbetts.



▶ Danielle Coleman

This is the most active season they (Colorado State) have forecasted since the inception of the service in 1996.

"My experience goes back to the 80s and I don't recall a hurricane season of this caliber," noted Mr. Tibbetts, who added that, "...we are going to be on the edge of our seats this Hurricane Season."

According to both Mr. Tibbetts and Hazard Management Director Dani Coleman, everyone should be vigilant and make sure that they do not take anything for granted.

"Significantly increased cyclone activity is forecasted, but it only takes one storm to change our lives and our Island so it doesn't matter if the Season is busy or not. Our preparations do not change no matter what the forecasts are because it only takes one," noted Mrs. Coleman.

She added that preparedness is paramount.

"Know where you are going to shelter. Have your supply kit. Make sure you have



what you need. Anything can happen; from earthquakes, to tsunamis and many other things that can change our lives overnight," she exclaimed.

Both she and Mr. Tibbetts said a part of that process should be making sure to look at relevant kits, as well as making sure persons have the medication they need, and family and pets are secured.


"Now is a great time to update your plans," said Mrs. Coleman.

A booklet has been produced by hazard management with tips for disaster preparation, with shelter locations and maps included.

After storms, there is usually no electricity or running water and the aftermath can often times be worse than the event itself.

Employers should help their employees to find hurricane shelters and owners of businesses are encouraged to build their facilities in such a way that staff can stay there in the event of a storm, according to the experts.

SEE **HIGHLY ACTIVE**, Page 3



Business Survey 2024

Your Response Matters!

In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

Foreign Exchange Revenue from Services in 2022, CI\$Million

| Service Category | Revenue (CI\$Million) |
|--|-----------------------|
| Financial & Insurance Services | 1,912.7 |
| Travel | 537.2 |
| Accounting, Legal, & Other Business Services | 812.4 |
| Other Services | 109.1 |

Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business


For assistance or enquiries, please check www.eso.ky or call 244-4600.



Cellular World

PHONES • ACCESSORIES • REPAIRS

BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

Issue # 979

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

HIGHLY ACTIVE

CONTINUED FROM Page 2

“There are new facilities coming online and a new list of shelters and other important facilities is coming out later this year. We always encourage employers to look out for their staff, as well as for friends and family and the community,” said Mr. Tibbetts.

“The average height above sea level is 7ft in Grand Cayman and though Cayman Brac is a bit higher, all of the Cayman Islands is vulnerable. Remember public shelters are not comfortable, You have to bring your own food, etc. So make sure you are making other plans and think outside the box,” he added.

Both he and Mrs. Coleman agreed that whenever we have a major storm go through the area people think they are ‘good to go’ once they have survived. However, the reality is that every time there is a storm, houses and structures are weakened.

“Get in and have your straps and rooftops checked to make sure they are all in order because disaster management personnel are not going to be able to get to you during a storm and you have to be

able to survive during the time before they can get to you,” said Mr. Tibbetts and Mrs. Coleman.

Mr. Tibbetts noted that if there is a category 3,4 or 5 hurricane, he will be quarantined to the Government Administration Building with other forecasters to collect and record information during the storm.

In terms of his family, Mr. Tibbetts’ immediate family joins him there.

“During Ivan, the center was the old fire station. My older brother was fireman.

“mother, his wife and all of my children were all there and it takes the stress off my shoulders knowing that they are there so I can concentrate on serving the people of these Islands,” he noted.

Mr. Tibbetts has to look at conditions and detect tornadoes and other residual effects of the storm.

He has to step away from the disaster management side of things to appreciate the power and magnitude of what is happening.

If cayman is getting hit by a major hurricane John doesn’t sleep, as he is responsible for making sure the government is up to date.

“If we have a category 5 storm coming, once tropical force winds come, opera-



tions at the operational center at the CIAA General Aviation Terminal shuts down.

“The staff picks up the slack. We have a tendency to try and predict things and when that transfer will occur. The person living closest to the station is the last person working, as we don’t want them driving long distances in those circumstances,” said Mr. Tibbetts.

The National Emergency Center is located at the gov administration building and rotation of staff is important, because they

are also extremely ‘taxed’ during the storm.

The sacrifices that Mr. Tibbetts and Mrs. Coleman have to make during the advent of majors storms, as well as the stress levels they experience are not often appreciated and these have to be managed constantly in order to be able to keep everyone else calm and reassured.

Both civil servants noted that they try to make sure their families are ready early in the year so they can give full attention to their jobs.

UK affordable housing idea could help Cayman’s crisis

Taking part in a recent Cayman Conversations with Ralph Lewis, Eric Bush, Chief Officer in the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development talked about the need to rethink the development of Cayman’s housing pool. During the discussion, he spoke about the need to consider shared space living in Cayman, as they do in many other parts of the world. One such project currently in the works in the UK is the redevelopment of the Tolworth Tower Complex in the London Borough of Kingston-upon-Thames.

Tolworth Tower was originally built as an office complex and stands at 81 metres with 22 floors and was completed in 1964. Since 2015, the derelict office complex has been subject to three separate applications for renovation, with the most recent application in early 2021 being refused by the planning inspectorate in June 2022 as they worried about the effect the project would have on the character and appear-

ance of the site and surrounding area.

Revised plans following pre-planning consultations, which saw the number of planned affordable homes reduced from 499 to 492. They also included doubling the office floor space, increase in the size of public space, and redesigning the two new towers in a manner closely mimicking a local, architecturally significant 1960s office tower.

Proposed works include the renovation of the existing curtain wall on Tolworth Tower, with the conversion of most of the floors to 261 residential homes, with 69% of these being one-bedroom homes. These are expected to be for sale. There will also be new builds on some floors which will contain a further good number of homes. Income-restricted new homes are set to be delivered on the lower floors.

The current upper floors of the car park used by the customers of a store will be converted into landscaped amenity space for future residents, with developers hop-

ing for a dramatic increase in biodiversity as a result.

In the Cayman Conversations episode, Mr Bush said Cayman’s current housing crisis was really an economic crisis and that shared space living such as this proposed project in Kingston helped to allay the costs of home ownership, such as insurance, electricity and maintenance.

“If it’s a multi-unit development, all of

these costs are shared. You start to get the economies of scale of insurance, of cooling, of the building itself. This crunch/crisis is more of an economic crisis because it is talking about the actual affordability and attainability of the housing,” he said.

In this way, Cayman may well have to embrace higher buildings to accommodate home ownership on any scale. This was inevitably the natural solution, he said.



LifeLine Thanks Supporters and Volunteers



► Charles Adam, whose life was saved using an AED after a cardiac event while playing tennis stands with LifeLine Founder Christina Kish, along with a donation of CI\$5,000 in Cayman Islands 60 year constitutional commemorative 1 dollar notes he collected.



► Cayman Islands Governor Jane Owen looks on as LifeLine Founder and Director Glenna Black addresses the attendees at a reception to thank volunteers and supporters.

By Stuart Wilson

Founders, member and donors of the LifeLine gathered at the Governor's House on the Seven Mile Beach in Grand Cayman on Wednesday, 17th April for a reception to thank volunteers and supporters, who have contributed to the organisation's success during the four years since its inception.

LifeLine was created to maintain a national database of Automated External Defibrillators (AEDs) linked to the Department of Public Safety Communications (911), in addition to donating AEDs to locations that are most in need.

The organisation also facilitates CPR training, offers a support network for those who have been involved in a resuscitation, holds round-table discussions with leaders of various industries to educate them on the benefits of AED ownership and CPR/AED training and a list of other activities.

Attendees at Thursday's event were updated about the progress and recent

successes of LifeLine, including over 200 AEDs now placed at various locations to save lives in the event of sudden cardiac arrest, for which there is a 10 percent survival rate when AEDs are present. In the Cayman Islands, the number is 1 percent.

LifeLine has also recently introduced a new Life Force volunteer programme in which volunteers receive 12 AEDS each and are responsible for distribution, training and oversight of the units.

An Automated External Defibrillator, often referred to as just a defibrillator is a mobile device that reboots the heart, similar to rebooting a computer.

The AED only delivers a shock if it detects an electrical problem such as an arrhythmia (and even then, it will only shock two types of arrhythmias: pulseless ventricular tachycardia (v-tach) or ventricular fibrillation (v-fib)). This means that an AED cannot cause damage to a healthy heart or bring back to life a heart in which there is no electrical activity (asystole).

Once turned on the AED tells the operator what to do, like a talking robotic paramedic and when the pads/electrodes are placed on the patient, the AED will analyse the heartbeat and determine whether a shock is necessary.

"It is important to remember that this is not a machine to fear or be nervous of. All you have to do is turn it on and follow the oral instructions. It is there to help, and its presence should be reassuring," noted LifeLong representatives.

During Wednesday's ceremony at the Governor's House attendees had an opportunity to meet Charles Adams Jr., whose life was saved using an AED device at the Tennis Club on 26th February, 2020, only weeks after the life saving machine had been placed at the facility.

Mr. Adam has gone on to become a massive supporter of the LifeLine and unveiled a special donation at Wednesday's event.

"The new 60th anniversary of the first written Constitution of the Cayman Is-

lands was commemorated with a special bank note, of which there was a million dollars printed. I have been collecting these over time and today, I would like to donate that collection, which amounts to CI\$5,000 to the LifeLine Organisation," he remarked.

Mrs. Glenna Black, who is one of the Directors of LifeLine thanked her fellow Director and founder Christina Kish, who left her job as an attorney to start the life saving NPO.

In 2018 Christina's son, daughter and husband were diagnosed with an electrical heart condition called Long QT Syndrome. Since then her family has embarked on a journey of medical education, including being trained and facilitating the training of over 200 others in the use of CPR and AEDs, and the dos and don'ts of life with a known electrical heart condition.

For more on LifeLine and to learn how you may be able to contribute visit their website at: <https://lifeline.ky/>



► (L-R) LifeLine Supporter Charles Adam, LifeLine Founder and Director Christina Kish, LifeLine Director Wendy Johnston, Cayman Island Governor Jane Owen, LifeLine Founder and Director Glenna Black and LifeLine Director Sharon Philbrick.



► AED Resuscitation Survivor Charles Adam stands with Cayman Island Governor Jane Owen at a ceremony to thank volunteers and supporters of the LifeLine organisation.

RBC appoints new Head of Caribbean Banking

RBC Financial (Caribbean) Limited, ("RBC") has appointed Chris Duggan, a native of the Cayman Islands, as Senior Vice President and Head of RBC Caribbean Banking, effective April 1, 2024. He succeeds Chris Ronald, who has been leading the bank's operations in the Caribbean for the last 2.5 years and has recently returned to Canada as Regional President, Atlantic Provinces at RBC.

Duggan, who is based in Nassau, The Bahamas, is taking on responsibilities as Head of RBC Caribbean Banking to carry out the bank's strategic direction and manage the overall business strategy and vision across the Caribbean region. He has a career spanning more than two decades in the financial industry across both the United States and the Caribbean.

Most recently, he was the Cayman Islands Government Representative to North America, in Washington DC, primarily focussed on financial services. Prior to his tenure for the Cayman Islands Government, he served as a senior executive at DART Family Office and Butterfield Bank.

RBC's Executive Vice President, Personal Financing Products, Erica Nielsen said "We're delighted to welcome Chris to RBC. Born and raised in the Caribbean, Chris has a deep understanding of the regional financial landscape and a passion for representing the culture. He is highly driven, outcome-focused, and passionate



► Chris Duggan - RBC

about building trusted relationships with clients, communities, and employees.

His appointment demonstrates our continued commitment to the region. I am confident that under Chris' leadership, Caribbean Banking will continue to grow and serve our clients and communities."

As an active member of the communities where he lives and works, he has held leadership roles on the boards of nu-

merous charitable organizations over the years. Duggan was awarded the Queen's Certificate and Badge of Honour in recognition of his outstanding service to the Cayman Islands community during the COVID-19 Pandemic.

About RBC in the Caribbean

With 115 years of dedicated service to the region, RBC has a presence in 10 countries and territories, with 38 branches and

over 2,800+ employees serving more than half a million clients. As one of the Caribbean's leading diversified financial services companies, RBC provides personal and commercial banking, wealth management, corporate and investment banking, insurance and trust and asset management services to a wide range of clients, including individuals, small businesses, general commercial entities, regional and multi-national corporations and governments. For more information, please visit rbc.com/caribbean.

About RBC

Royal Bank of Canada is a global financial institution with a purpose-driven, principles-led approach to delivering leading performance. Our success comes from the 98,000+ employees who leverage their imaginations and insights to bring our vision, values and strategy to life so we can help our clients thrive and communities prosper. As Canada's biggest bank and one of the largest in the world, based on market capitalization, we have a diversified business model with a focus on innovation and providing exceptional experiences to our 17 million clients in Canada, the U.S. and 27 other countries. Learn more at rbc.com. We are proud to support a broad range of community initiatives through donations, community investments and employee volunteer activities. See how at rbc.com/community-social-impact.

Calling All Musicians!

The Cayman Islands Department of Tourism is looking for vibrant musicians to create a warm and welcoming atmosphere for travelers at the Owen Roberts International Airport and the Royal Watler Cruise Terminal.

What We're Looking For:

- Energetic bands with diverse musical styles: traditional, cultural, and more.
- Musicians who can create a lively ambiance and leave a lasting impression on travelers.
- Bands with a passion for showcasing local culture and traditions through music.



Interested applicants can collect applications from The Department of Tourism, 3rd floor, Government Administration Building or visit www.ourcayman.ky/musicians to apply online.
Deadlines for submissions: 5pm on 30 April 2024

Hard copy applications can be dropped off to our Dropbox located on the 1st Floor, Government Administration Building. Electronic submissions should be emailed to tendersubmission@caymanislands.ky.

Let your music be the first thing travelers hear in our islands! Join us in creating unforgettable moments and spreading the spirit of hospitality!

Deputy Premier Heads to Asia on Government Business

Deputy Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks, will be in Tokyo and Hong Kong the week of 22 April for meetings with industry and regulators.

Government's Representative in the Asia Overseas Office, Gene DaCosta,

was significantly involved in developing the schedule. He will attend the meetings as well.

During the Deputy Premier's absence Minister of Border Control and Labour, the Hon. Dwayne Seymour, will act across all of the Deputy Premier's

Government responsibilities, which also includes the Ministry for Investment, Innovation and Social Development.

The Deputy Premier will update the public on the visit shortly after he returns to office on 29 April.



► Hon Andre Ebanks

National Health Strategy Consultation Launch Set

The Ministry of Health & Wellness will be launching a one-month consultation period to help determine Cayman's new national health strategy from May 1-31st, 2024. The consultation, which is being undertaken with support from the Pan American Health Organisation (PAHO), will help in the development of an overarching guiding document for the Cayman Islands that defines the 10-year strategic directions with regards to health and the healthcare system. The public consultation is being conducted to ensure that the new strategy is informed by a range of key stakeholders.

"The reality is that Cayman is long overdue for a new national health strategy," explains Hon. Sabrina Turner, Minister for Health & Wellness. "A national health strategy is an agreed upon blueprint from which we- policy makers, health care pro-



► Hon Sabrina Turner

viders, advocates and patients- all work together to help bring about the best health outcomes for individuals, families,

communities and the nation as a whole. This strategy helps us understand what we, collectively, see as the health priorities for the country, and to work towards common goals," she adds.

The intensive public consultation will create numerous opportunities for public participation. Prior to its start, representatives from the Ministry will be engaging and preparing the public for the consultation period. From May 1-31, the Ministry will be proactively soliciting feedback from the community via talk shows, virtual and face-to-face townhalls, a designated survey, social media posts, and email, among other avenues. Ministry officials will also be engaging key stakeholders in health, including private and public sector providers, NPOs, faith-based organisations, and other key advocates in health.

"Everyone engages with the healthcare sector in some way," explains Chief Nursing Officer, Felicia McLean. "Whether for ourselves or our loved ones, access to healthcare is something that impacts all of us, throughout our life span. Therefore, your voice matters to us as we work towards creating a national health strategy that truly reflects our community needs. I encourage you to take a moment to complete the survey as your input is invaluable in ensuring inclusive healthcare for everyone. Let's work together today to make healthcare better tomorrow."

The National Health Strategy Consultation period will run from May 1-31st. Email contributions are welcome on MOHFeedback@gov.ky, and the consultation survey will be available on May 1st on www.gov.ky/health-wellness.

Public Advisory: RCIPS Warn Community about Vehicle Break Ins and Thefts

Police are seeing an increase in the numbers of reports of thefts from vehicles, both being left insecure and vehicle windows being smashed and items stolen. Commonly stolen items include tools, jewellery, electronics and money.

"We want to remind the public, the importance of removing all items of value from their vehicle when you return home at the end of the day - especially tools, jewelry, electronics and money" says Chief Superintendent Brad Ebanks. "If some items are unable to be removed eg: certain types of constructions tools, consider ways to secure them within the vehicle, for example, keep tools locked inside a heavy duty tool box within your vehicle".

"We continue to see thefts from vehicles advancing from 'opportunistic' in nature, where unlocked vehicles have provided easy access to thieves, to what we consider are targeted and brazen thefts, whereby thieves are scanning car interiors for items of value before smashing windows and taking items. These thefts are often occurring overnight, when vehicles are parked at persons' residence or at commercial premises. The RCIPS has already made a number of



arrests and will continue to investigate incidents when reported. However, we implore the public to display some preventative measures to avoid becoming a target", said Chief Supt. Ebanks.

Remember:

1. Most importantly, don't leave valuable items in your vehicle.
2. If you have to store items in your vehicles, ensure they are not visible when your car is unattended.
3. Where possible, record serial num-

bers and keep photos of your valuables, or engrave unique markings in order that they can be identified more easily if a theft does occur, and for insurance purposes.

4. Always secure windows and lock the doors of vehicles when they are unattended - especially overnight.

5. Consider adding a vehicle alarm and/or CCTV cameras at your property as an additional measure if possible.

6. When not at home, park vehicles in well-lit areas and if possible in places with security cameras or security officers on sight

The RCIPS is encouraging all members of the public to report any such incidents to the police, by contacting 9-1-1, or your nearest police station.

If anyone has any information about the whereabouts of the construction tools being stolen please contact the RCIPS, or anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<caymancrimestoppers.com>

Dart extends Le Soleil d'Or internship to Cayman Brac youth



► Dianne Conolly presenting to interested participants in the Dart Hospitality Training Programme Le Soleil d'Or internship information evening hosted last week.

► Dianne Conolly and Nickolas DaCosta

Young people in Cayman Brac are being given a unique opportunity to gain on the job experience in the tourism industry and position themselves as hospitality ambassadors through a new internship at Le Soleil d'Or.

The three-month internship that starts in June 2024, the latest addition to the Dart Hospitality Training Programme, is open to those aged 17 to 30 years, are recent graduates from secondary or tertiary educational programmes and residing in Cayman Brac. Two successful applicants will get exposure to various roles at the Dart-owned nine-room boutique resort which has gained international acclaim for its farm-to-table philosophy.

"I'm excited to announce that we are expanding training opportunities through our Dart Hospitality Training Programme through this special internship to those in Cayman Brac who are interested in being nurtured as authentic Caymankind tourism ambassadors," said Dart Chief of Staff, Joanne Lawson.

"Many talented young Caymanians have not only received on the job training but have also gone on to gain full-time employment and promotions at properties in our hospitality portfolio in Grand Cayman and we are hoping for similar success in Cayman Brac."

Dart Hospitality Programme Manager, Dianne Conolly encouraged young people who are interested in the internship to apply before the 10 May 2024 to apply deadline. Successful applicants will receive a minimum of 30 hours of training per week with an hourly stipend and basic health insurance. Upon completion of the programme, trainees will have an opportunity to apply for vacant positions at Le Soleil d'Or.

"It's an excellent opportunity for young people from the Brac who would otherwise have had to travel to Grand Cayman. That's why I'm excited to call on those who have an interest in opening themselves to a world of possibilities that exists in the hospitality in-

dustry," she said, noting that successful applicants will rotate between roles in administration, food and beverage, housekeeping and on the resort's 20-acre farm.

Conolly added that ideal candidates would have obtained a minimum of a high school diploma, have basic computing skills and are flexible to work evenings and weekends.

Since 2022, 25 young Caymanians have graduated from the Dart Hospitality Training Programme in Grand Cayman while being exposed to careers at Kimpton Seafire Resort + Spa, The Ritz-Carlton, Grand Cayman, Hampton by Hilton Grand Cayman.

For more information about the Le Soleil d'Or internship and to apply, visit www.dart.ky/hospitality.



Cayman National Under-15 Cricket Tournament Gets Underway



► Hon Minister Isaac Rankine with Former West Indies Cricketer and Cricket Commentator Michael Holding

The inaugural Cayman National Under-15 Cricket Tournament got underway on Thursday, 18 April with John Gray High School facing off against St. Ignatius Catholic School at the historic Smith Road Oval. The competition is the signature cricket event for Cayman National, and part of the bank's overall investment of over CI\$50,000 in Cayman Cricket's youth development programmes; the partnership includes cash as well as uniforms, equipment, field branding, awards, trophies and prizes.

At a brief opening ceremony before the start of the opening match, the Hon. Minister for Youth, Sports and Heritage, Mr. Isaac Rankine, Mr. Courtney Myles, Cayman Cricket President and Mr. Joel Chadha, Senior Legal Counsel at Cayman National spoke about the importance of the partnership and the impact it will have on the sport.

Cricket is one of eight currently identified focus sports of the government that receives financial support to help enhance

the development and quality of its programmes delivered across the Cayman Islands.

"Cricket is a part of our Caymanian traditions; the game has been played in these islands since the 1800s and on this ground, the Smith Road Oval, since 1970. Therefore, it is important for us to do our part to preserve this beautiful aspect of our heritage and build on the cricket legacy that our forefathers created many generations before us," said Minister Rankine.

"The financial support from the government, together with private sector support from partners such as Cayman National, allows Cayman Cricket to increase the profile of the game and increase exposure to our youth. It will significantly impact the longevity and success of the sport, while providing opportunities for our young people to better understand the game and fall in love with it the way many of us older folks have."

Mr. Chadha, an avid cricket fan himself, encouraged the players to not only repre-



► Hon Minister Isaac Rankine Bowls Ceremonial First Ball

sent their respective schools but also epitomise the values of determination, teamwork, and resilience, traits he said will put them in good standing not only on the playing field but also as they go through life.

"Cricket has long been a sport that captures the hearts and minds of millions around the world, and today, we are about to witness the embodiment of that passion right here on this field. To the young cricketers here, believe me when I say you will look back one day and realise that these were some of the best days of your life," said Mr. Chadha.

Cayman National's commitment to Cayman Cricket is part of the bank's Power to Make a Difference initiative, a corpo-

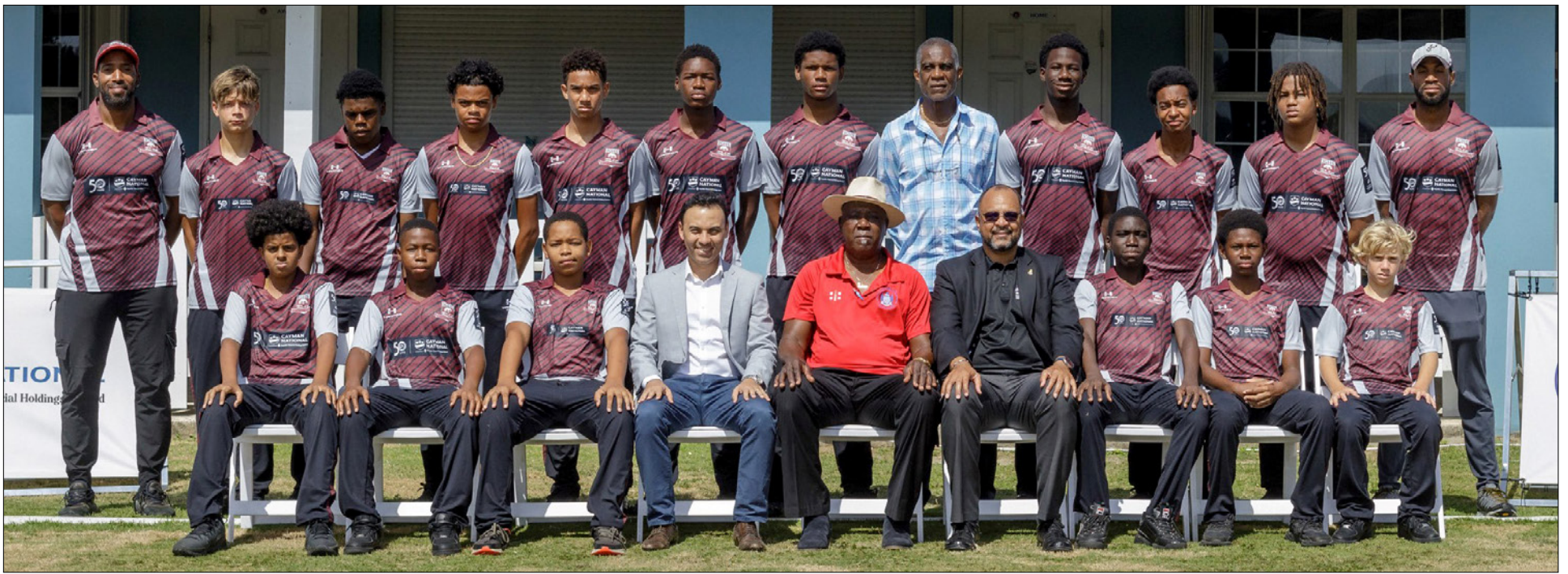
rate social responsibility programme that is operated in all the jurisdictions that the Republic Financial Holdings Limited group has a presence. RFHL's commitment to cricket extends far beyond the Cayman Islands - Republic Bank Limited in Trinidad and Tobago is the current title sponsor and official bank of the Caribbean Premier League.

"Investing in our youth is investing in our future. Cayman National's generosity and commitment to youth development and cricket in the Cayman Islands has set a standard to which other private sector companies should aspire. Cayman Cricket is deeply appreciative of this partnership,

SEE UNDER-15 CRICKET TOURNAMENT, Page 9



► St Ignatius Catholic School Team



► John Gray High School Team

Under-15 Cricket Tournament

CONTINUED FROM Page 8

and we look forward to working with Cayman National to increase interest and par-

ticipation in the sport," said Mr. Myles.

After the formalities were concluded, John Gray High School went on to defeat St. Ignatius Catholic School by 68 runs. John Gray High School batted first and made 111 for 4 off their allotted 15 overs. Alessandro Morris was the top scorer with 26 not out. Bowling for St. Ignatius Catholic

School, Bradley Verhoeven took 2 wickets for 14 runs and Mark James took 2 wickets for 19 runs. St. Ignatius Catholic School in reply made 43 for 7 off their allotted 15 overs. Bowling for John Gray High School, Tobias West took 3 wickets for 13 runs, and Eshjae Smith took 1 wicket for 2 runs. The Cayman National U-15 Cricket

Tournament runs until the end of May and includes girls and boys teams from Clifton Hunter High School, St. Ignatius Catholic School, John Gray High School, Cayman Prep High School and Cayman Academy.

For cricket-related media and communications queries, please contact: info@kellyholding.com

East End Police Station to Serve as Base of Operations for East End and North Side



The RCIPS has commenced a phased approach towards enhancing policing presence and response time in the districts of North Side and East End. As part of this process, the officers assigned to these districts will be operating out of the East End Police Station. Additionally, the Eastern Districts Traffic & Roads Policing Unit is operating out of the station, which will serve as the base of operations for these districts.

This also forms part of the business continuity plan for North Side since the station was damaged by fire in 2023.

"Conducting operations out of the East End Police Station allows us to increase our police presence in North Side and

East End, and provide more efficient service to these communities. The increased presence at the station has already resulted in walk-ins," says Superintendent Richard Barrow, who oversees policing in the Eastern Districts and Sister Islands. "Going forward, the intention is to build to providing full 24-hour coverage at the station."

"This initiative is a direct response to community feedback, where members of the public have expressed their desire to see more officers in their communities," adds Supt. Barrow. "We intend to replicate these activities at the North Side Police Station, once it has been repaired and is again operational."



H. Phillip Ebanks
Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY
APRIL 2, 2024

NEW LOCATION



THE GRAND PAVILION COMMERCIAL CENTER
Suite W4, 802 West Bay Rd

CONTACT INFO

Phone 345 749-8082
Email info@phillipebankslaw.com

WWW.PHILLIPEBANKSLAW.COM

"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"



Batabanua
CAYMAN CARNIVAL
2024

Adutt Parade
SATURDAY
MAY 4, 2024

Dis is Cayman!

WWW.CAYMANCARNIVAL.COM



Unlocking Sustainable Tourism: Grenada to Welcome a Diverse Lineup of Industry Leaders at CTO's Sustainable Tourism Conference

The Caribbean Tourism Organization (CTO), in partnership with the Grenada Tourism Authority, has curated a dynamic lineup of industry leaders and development partners for its Sustainable Tourism Conference (STC 2024). The gathering aims to explore new strategies for enhancing sustainable tourism amidst evolving global challenges.

Slated for April 22-24, 2024, and centered around the theme *The 5 Ps – People, Planet, Prosperity, Purpose and Partnership*, the event brings together experts who will discuss creating innovative tourism experiences that capitalize on the Caribbean's rich natural and cultural resources and presents strategies and best practice solutions to benefit from emerging opportunities and address sustainable tourism challenges.

Adam Stewart, Executive Chairman of Sandals Resorts International and a renowned leader in sustainable tourism, will deliver the keynote address on April 22. His remarks are expected to inspire a series of productive discussions on building a resilient and responsible tourism infrastructure in the region.

The conference will feature an impressive roster of speakers sharing their expertise on sustainable tourism development during the following sessions:

GENERAL SESSION I – Planet: Preserving Paradise – Nurturing Nature for a Sustainable Future (April 22, 10:30 am - 11:45 am): This session recognizes the vital connections between the health of our planet and the well-being of all living beings, including humans. Emphasizing the urgent need for conservation action, participants will engage in discussions that transcend rhetoric, focusing instead on tangible solutions and practical interventions. Speakers include:

- **Christopher Corbin**, Coordinator, Cartagena Convention Secretariat, United Nations Environment Programme (UNEP)
- **Giselle Carr**, Head of Brand and Communications, InPlanet
- **Maria Fowell**, Senior Technical Specialist-Tourism, Economic Development Unit, Organisation of Eastern Caribbean States Commission
- **Rosana John**, Attorney-at-Law, Dentons Delany
- **Michael Russek**, Artist, Designer, Fabricator & Eco Creator
- **Maxine Welsh** (Moderator), Director, The Nature Conservancy, Eastern Caribbean Division

GENERAL SESSION II – People: Breaking Barriers, Building Bridges: Harnessing Equity, Education, and Empowerment in Tourism (April 22, 11:45 am - 1:00 pm): The session will explore the pivotal role of diversity, equity, inclusion and education within the tourism sector to empower individuals and drive sustainable development. Speakers include:

- **Tonni Brodber**, Representative of UN Women Multi-Country Office, Caribbean
- **Dr. Acolla Lewis Cameron**, Dean, Faculty of Social Sciences, University of the West Indies, St. Augustine Campus
- **Amrita Bhalla**, Managing Director, A.B. Consulting
- **Melnecia Marshall**, Deputy CEO, St. Kitts Tourism Authority
- **Christopher Lee**, Executive Recruiter & Consultant, BIPOC Executive Search
- **Richard Young** (Moderator), Fashion Director & Creative Consultant, Richard Young Inc.

GENERAL SESSION III – Indigenous Ex-

cellence: Championing Community, Country and Congruence with Destination Grenada (April 22, 2:15 pm - 3:30 pm): As Grenada celebrates 50 years of independence in 2024, this session highlights the nation's achievements in fostering Indigenous Excellence through public and private partnerships. Speakers include:

- **Dr. Angus Friday**, Strategic Partnerships Director, Waitt Institute, and Executive Chairman, Atlantean BioSphere Program
- **Tiffany Geer**, Marketing Manager, Event Coordinator and Dive Master, Aquanauts Grenada
- **Dr. Guido Marcelle**, Pharmacognosist, Environmentalist and Practicing Natural Farmer
- **Mr. Phil Saye**, Director, Grenada Fund for Conservation

• **Petra Roach** (Moderator), Chief Executive Officer, Grenada Tourism Authority

MASTER CLASS – Building Resilience Across the 5Ps: Strategies for Tourism Resilience & Competitiveness (April 22, 3:45 pm - 4:45 pm): This dynamic session will explore strategies to bolster resilience within the Caribbean tourism sector, focusing on environmental sustainability, comprehensive disaster management, climate variability and climate change. Speakers include:

- **Dr. Deborah Brown**, Disaster Recovery Specialist, Caribbean Disaster Emergency Management Agency
- **Barry Collymore**, Owner and Executive Chairman, Mount Cinnamon Beach Resort; Co-Founder of West Indies School of Hospitality (WISH)
- **Dr. Roché Mahon**, Social Scientist, Caribbean Institute for Meteorology & Hydrology
- **Prof. Lloyd G. Waller** (Moderator), Professor of Digital Transformation Policy and Governance, University of the West Indies; Executive Director, Global Tourism Resilience and Crisis Management Centre

Market & Industry Insights Panel (April 23, 8:15 am - 9:00 am): A panel convening experts from the primary source markets and key industry stakeholders to offer perspectives on the latest policies, trends, and developments shaping the tourism landscape. Speakers include:

- **Carol Rose**, Head of Sustainability, ABTA, The Travel Association
- **Hannah Swift**, Country Manager – Caribbean, Virgin Atlantic Airways Ltd.
- **Dr. Allison T. Walker**, Chief Surveillance Officer, Travelers' Health Branch, Centers for Disease Control and Prevention
- **Rich Pruitt**, Vice President of Environmental Operation, Carnival Cruise Line
- **Kendra Hopkin Stewart**, Deputy Managing Director, Blue Horizons Garden Resort; President, Grenada Hotel and Tourism Association
- **Frank Comito** (Moderator), Special Advisor and Former CEO/DG, Caribbean Hotel and Tourism Association

Inter-Ministerial Dialogue on Cooperation and Intersectoral Linkages (April 23, 9:00 am - 9:30 am): This fireside chat will feature spirited contributions from four Ministers of the Government of Grenada on modern challenges and solutions in sustainable development and disaster risk reduction. Speakers include:

- **Senator Adrian Thomas**, Minister for Tourism, Creative Economy & Culture, Grenada
- **Lennox Andrews**, Minister for Economic Development, Planning, Agriculture and

Lands, Forestry, Marine Resources & Cooperatives, Grenada

- **Kerryne James**, Minister for Climate Resilience, Environment & Renewable Energy, Grenada
- **Senator Jonathan La Crette**, Minister of Youth and Sports, Grenada
- **Bevan Springer** (Moderator), President, Marketplace Excellence Corporation

GENERAL SESSION IV – Prosperity: Pathways to Prosperity for Sustainable Futures: Sustainable Tourism Financing Donors' Roundtable (April 23, 9:30 am - 10:30 am): This panel features an illustrious gathering of representatives from primary donor agencies, regional and international development organizations, and financial institutions supporting the Caribbean's sustainable development. Speakers include:

- **Dr. Louise Twining-Ward**, Senior Private Sector Specialist, The World Bank
- **Dr. Stacy Richards-Kennedy**, Regional Manager for the Caribbean, CAF – Development Bank of Latin America & the Caribbean
- **Petipha Lewis**, Director, Board of the Caribbean Biodiversity Fund; Chair, Network of Caribbean Chambers of Commerce (CARICHAM); Executive Director and Secretary to the Board of Directors of the Grenada Chamber of Industry and Commerce
- **Chris McNair**, Programme Specialist, Business Development, CARICOM Development Fund
- **Wayne Elliott**, Productivity & Innovation Coordinator, Compete Caribbean Partnership Facility
- **Amanda Charles** (Moderator), Sustainable Tourism Specialist, Caribbean Tourism Organization

GENERAL SESSION V – Purpose: Purpose Driven Tourism: Uniting Purpose with Passion for Sustainable Tourism (April 23, 11:00 am - 12:15 pm): This session brings together industry leaders, stakeholders and enthusiasts to explore the intersection of purpose and passion in sustainable travel. Discussions will explore how travelers and tourism providers can align their values and aspirations with meaningful experiences contributing to sustainable development goals. Speakers include:

- **Alicia Johnson**, Author, Lonely Planet
- **Dr. Thérèse Yarde**, Caribbean Fellow/Senior Director, Caribbean SIDS Programming, Conservation International
- **Kirpa Grewal**, Co-Chair, Volunteerism Committee and Executive Committee Member, Women in Cleantech & Sustainability Board of Directors
- **Kitaka Mawuto**, Chief Executive Officer, Elevate Media
- **Russ Fielden**, Owner, True Blue Bay Resort
- **Michael Carabash** (Moderator), Partner, DMC LLP

GENERAL SESSION VI – Partnership: Synergizing Sustainability: Fostering Public, Private, and Community Partnerships in Tourism (April 23, 12:15 pm - 1:30 pm): This session focuses on the transformative power of multi-stakeholder partnerships in advancing sustainability within the tourism industry. It aims to chart new pathways toward inclusive and responsible tourism development by fostering collaboration.

- **Michael Akin**, President, LINK Strategic Partners
- **Marc Melville**, CEO, Chukka Caribbean Adventures Group
- **Trevor Jonas Benson**, President & Chief

Executive Officer, Bannikin

- **Annie Bertrand**, Public-Private-Community Partnership Consultant, SIDS Global Business Network
- **Glenn Mandziuk**, CEO, Sustainable Hospitality Alliance
- **Michelle Mason**, Social Impact and Recognition Manager, Sustainable Hospitality Alliance

• **Kennedy Pemberton** (Moderator), Director of Operations, Green Case Consulting

MASTER CLASS – Fu-Tech Tourism: Demystifying the Myths and Exploring the Risks, Benefits and New Opportunities (April 23, 2:45 pm - 3:45 pm): Engage with the future of technology (Fu-Tech) in tourism through this enlightening discussion. The session will debunk myths and explore the risks, benefits, and new opportunities presented by emerging technologies, setting the stage for innovation in the industry. Speakers include:

- **Ed Limon**, Co-Founder and Producer, Winged Whale Media
- **Kyle Maloney**, Tech Ecosystem Builder; Digital Marketer; Investor; Co-Founder, Tech Beat Retreat
- **Stacey Hines**, Founder & CEO, Epic Transformation
- **Orlando Romain** (Moderator), Advisor, Grenada Ministry of Planning and Economic Development, with responsibility for ICT and the Creative Economy

CONVERGENCE POINT – Bridging Perspectives for Future Tourism (April 23, 4:00 pm - 4:45 pm): The closing session is designed to bring together diverse perspectives and stimulate dialogue and action that will help shape the future of Caribbean tourism. It explores how stakeholders are working to address challenges, meet market demands, tap into new trends and promote responsible tourism while embracing The 5Ps: People, Planet, Prosperity, Purpose and Partnership. Speakers include:

- **Shelley V. Worrell**, Founder, I AM Caribbean and Little Caribbean NYC
- **Rodney Payne**, Chief Executive Officer, Destination Think
- **Oneidge Walrond**, Minister of Tourism, Industry & Commerce, Guyana
- **Aria Laidlow-Ferdinand**, Technical Officer, Caribbean Natural Resource Institute (CANARI)
- **Krisma McDonald**, Director of Sustainability, Six Senses La Sagesse
- **Tenille Clarke** (Moderator), Managing Director, Chambers Media Solutions

Partners and sponsors for STC 2024 include LINK Strategic Partners, Little Caribbean NYC, Royal Caribbean International, Silversands Grenada Beach Resort, and Six Senses La Sagesse Grenada Resort.

Airline partners include interCaribbean Airways and Virgin Atlantic.

Sponsors of the Caribbean Sustainable Tourism Awards are the Grenada Hotel and Tourism Association, Grenada Investment Development Corporation, International Institute of Tourism Studies at the GW School of Business, and World Sustainable Travel and Hospitality Awards.

Media partners signed up for the conference are Breaking Travel News, Caribbean Broadcasting Union, Caribbean Media Corporation, and Wanderlust.

Visit caribbeanstc.com for more information about the conference, speakers, sessions and registration details. To learn more about the Grenada Tourism Authority, visit puregrenada.com.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | 3 | 5 | | 6 | 8 | |
| 9 | 3 | 8 | | | | | | 1 |
| 2 | | | | | | | | 9 |
| | | | 6 | | 8 | | | 3 |
| 1 | | | | 2 | | | | 9 |
| 3 | | | 1 | | 7 | | | |
| | 4 | | | | | | | 1 |
| | 5 | | | | | 4 | 6 | 8 |
| | 1 | 3 | | 8 | 2 | | | |

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 6 | 5 | 8 | 9 | 7 | 2 | 3 | 4 | 1 |
| 3 | 7 | 9 | 8 | 1 | 4 | 2 | 5 | 6 |
| 2 | 4 | 1 | 5 | 6 | 3 | 9 | 8 | 7 |
| 8 | 3 | 2 | 1 | 5 | 6 | 7 | 9 | 4 |
| 7 | 1 | 5 | 4 | 3 | 9 | 6 | 2 | 8 |
| 9 | 6 | 4 | 2 | 8 | 7 | 5 | 1 | 3 |
| 5 | 9 | 7 | 6 | 4 | 8 | 1 | 3 | 2 |
| 1 | 8 | 3 | 7 | 2 | 5 | 4 | 6 | 9 |
| 4 | 2 | 6 | 3 | 9 | 1 | 8 | 7 | 5 |

Difficulty Level ★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★

8/07

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Book makeup
 - 6 Crack up
 - 11 Bikini, for one
 - 12 Houston player
 - 13 Baking need
 - 15 Print units
 - 16 Morse E
 - 17 Collar
 - 18 Becomes more profound
 - 20 Toronto-to-D.C. dir.
 - 21 Auditor's org.
 - 22 Like the piper
 - 23 Office helpers
 - 26 Pinochle scores
 - 27 Line of symmetry
 - 28 Combat
 - 29 Skillet
 - 30 What censurers read
 - 34 Punk rock offshoot
 - 35 Yale rooter
 - 36 Pi follower
 - 37 Accountant's app
 - 40 Peptic problem
 - 41 Keyed up
 - 42 Rings
- DOWN**
- 43 Tries for flies
 - 1 Walked back and forth
 - 2 Make amends
 - 3 Gander's mate
 - 4 Caribou's cousin
 - 5 Mini burgers
 - 6 Endures
 - 7 Bat material
 - 8 Fork or knife
 - 9 Like a 13-Across, perhaps
 - 10 Activity centers
 - 14 Ages and ages
 - 19 Gladys Knight's backers
 - 22 Sassy
 - 23 Prepares an athlete's ankle
 - 24 Case in point
 - 25 Mediteranean island
 - 26 Long March participants
 - 28 Untamed
 - 30 Brings up
 - 31 Sports setting
 - 32 Heart's place
 - 33 Carries
 - 38 Long fish
 - 39 Cut down

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| S | C | R | U | B | S | O | S | A | | |
| A | R | E | N | A | P | O | P | P | Y | |
| R | A | C | E | S | O | H | A | R | A | |
| E | T | A | S | I | R | T | I | C | | |
| K | E | P | T | I | N | T | O | U | C | H |
| | | | A | S | K | P | L | O | T | |
| P | O | S | I | T | B | R | A | T | S | |
| I | N | O | N | D | I | A | | | | |
| K | E | P | T | I | N | C | H | E | C | K |
| E | R | R | N | A | Y | R | A | N | | |
| R | O | A | S | T | C | H | I | N | O | |
| S | O | N | A | R | L | I | C | I | T | |
| M | O | N | O | | E | T | A | T | S | |

Yesterday's answer

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| G | L | A | S | S | W | A | R | E | T | S | G | S | W | S |
| V | A | G | K | P | M | T | Y | H | X | N | G | N | H | E |
| W | U | C | N | E | M | Q | R | S | A | U | I | M | C | T |
| M | O | X | D | F | J | A | E | U | R | G | K | E | O | A |
| R | B | A | S | G | N | I | T | N | I | A | P | M | I | L |
| K | L | F | N | C | H | O | T | S | G | P | A | O | N | P |
| S | Y | O | T | P | G | E | O | O | I | G | S | R | S | Y |
| L | D | P | O | R | O | D | P | N | A | S | D | A | T | E |
| L | S | R | A | Q | G | S | S | Z | B | I | R | B | H | N |
| O | T | P | O | D | G | H | I | L | E | L | A | I | I | O |
| D | H | T | P | C | Z | N | B | S | L | V | W | L | M | M |
| S | R | E | T | T | E | L | O | Q | L | E | A | I | B | Y |
| C | A | R | D | S | S | R | O | T | S | R | H | A | L | R |
| B | O | T | T | L | E | S | K | C | O | L | C | S | E | O |
| W | A | T | C | H | E | S | S | L | E | D | O | M | S | B |

- Autographs
- Awards
- Bells
- Books
- Bottles
- Cards
- Clocks
- Coins
- Dolls
- Glassware
- Guns
- Letters
- Magazines
- Medals
- Memorabilia
- Models
- Money
- Mugs
- Paintings
- Pins
- Plates
- Pottery
- Records
- Rocks
- Rugs
- Shells
- Silver
- Stamps
- Thimbles
- Toys
- Trophies
- Watches

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

| | | | | | | | | | | |
|----|----|----|---|---|--|----|---|---|---|----|
| 1 | 2 | 3 | 4 | 5 | | 6 | 7 | 8 | 9 | 10 |
| 11 | | | | | | 12 | | | | |
| 13 | | | | | | 14 | | | | |
| 15 | | | | | | 16 | | | | 17 |
| 18 | | | | | | 19 | | | | 20 |
| | | | | | | 21 | | | | 22 |
| 23 | 24 | 25 | | | | | | | | |
| 27 | | | | | | | | | | |
| 29 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 37 | | | | | | | | | | |
| 40 | | | | | | | | | | |
| 42 | | | | | | | | | | |

9-11



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley


THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



**P&C
Claims Officer**

We have an exciting opportunity for an optimistic and persistent self-starter.


THE PERSON | You will have a Certificate in insurance or equivalent qualification and/or Property & Casualty Insurance experience. You will demonstrate strong organisational and administrative skills, be an excellent communicator and be proficient in the use and application of Microsoft and Email software applications.


THE ROLE | As the P&C Claims Officer, you will be responsible meeting with and interviewing clients about their claims, recording all relevant information, liaising with repairers, and overseeing claim settlements. Other duties will include, but not be limited to customer service, administrative, and clerical duties to support the primary duties as well as participation in projects as assigned.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$ 49,600-58,600 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 3rd May 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.





British Caymanian Insurance Company Limited
 BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

Personal and Business Insurance
INSURANCE | HEALTH | PENSIONS | LIFE
 A member of Coralisle Group Ltd.

**Advertise
your JOBS here**

FAST
EFFICIENT
AFFORDABLE

Only 48 hours'
notice required
Call 916-2000


Store Clerk needed for On-The-Way Mini Mart

- Must be able to work weekends and holidays.
- Must have a minimum of three years experience in retail.
- Have P.O.S experience.
- Clean Police Record.


-Shift work between 6am -10pm

\$6 per hour plus statutory benefits provided.

Send resume to caytour@yahoo.com



**Monday
Wednesday
Friday**



Newspaper Advertising Rates


| Description | CI\$ | Size (inches) W x H | Maximum # of words |
|-----------------------|------|---------------------------|--------------------|
| Full page | 750 | 10 x 13.5 | 1200 |
| 2/3 page | 650 | 10 x 8.37 or 6.6 x 13.5 | 900 |
| 1/2 page (horizontal) | 450 | 10 x 6.67 | 700 |
| 1/2 page (Vertical) | 450 | 4.9 x 13.5 | 700 |
| 1/3 page | 350 | 4.9 x 8.37 | 400 |
| 1/4 page | 250 | 4.9 x 6.67 | 350 |
| 1/5 page | 150 | 4.9 x 4.96 | 200 |
| 1/8 page | 75 | 4.9 x 3.25 or 3.22 x 4.96 | 200 |
| 1/16 page (Small) | 50 | 4.9 x 1.55 or 2.38 x 3.25 | |
| Front Page Banner | 200 | 10 x 1.5 | |
| Inserts (per 1,000) | 300 | | |
| Advertorial 1/2 Page | 500 | | |
| Graphic Design | 50 | | |

Advertising Deadlines (48 Hours prior Publication Day)

| Publication Day | Deadline (12pm (noon)) |
|------------------|------------------------|
| Monday | Thursday |
| Wednesday | Monday |
| Friday | Wednesday |

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Water Authority - Cayman

Invites applications for the post of

Human Resources Administrator

The successful candidate will provide general administrative support for the Human Resources and Administration Department, mainly in benefits administration, recruitment and staffing, staff event planning, and record management. He/she will also provide administrative support for learning and development as needed.

JOB REQUIREMENTS:

- A Bachelor's Degree in HR/Business Administration and minimum 2 years' experience in HR Administration or; an Associates Degree in HR/Business Admin and minimum 3 years' experience in HR Admin
- Professional certification in HR management/administration from an accredited body, i.e. HRCI, SHRM, CIPD, CISHRP or equivalent, is preferred
- Excellent computer skills and proficiency in Microsoft Office Suite is required; experience with relevant HRMS software will be advantageous
- Excellent written, oral and interpersonal communication skills
- Strong organisational and record management skills, and ability to work independently and in a team to meet specific deadlines
- A valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The starting salary range is CI\$46,340 - \$57,920 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer
 P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
 Email: HR@waterauthority.ky

Application Deadline: 7 May 2024

"Suppliers of the World's Most Popular Drink"



Our goal is to help you reach yours



Director, Private Wealth Management

Salary: CI\$121,474 to CI\$206,112 per annum

The Director, Private Wealth Management provides leadership, direction and oversight to Private Wealth Management businesses and is accountable for managing/delivering a portfolio of private banking and investment services. The incumbent has overall responsibility for growing the revenue through business development activities within the regulatory framework for Private Banking, Discretionary Portfolio Management and the PWM Investment Advisors, including all internal/external compliance regimes in the countries in which they operate. The incumbent is accountable for the delivery of bespoke financial solutions for high-net-worth clients by creating a superior customer service experience while increasing profitability.

About you

- At least 15 years of experience in the financial services industry, preferably in Private Wealth Management
- A minimum of 5 years' demonstrated experience in building, maintaining relationships and growing high-net-worth portfolios
- University business degree or other professional designation. (CFA, CFP, B.Comm, MBA, CA, CGA, CMA, CIM). Successful completion of the Canadian Securities Course (or equivalent experience).
- FMA (or Canadian Investment Manager designation) through CSI an asset
- Significant experience in credit rating and assessment (corporate/commercial banking experience would be an asset)
- Demonstrated ability in analysing sales and service results/trends and responding quickly and effectively to opportunities presented
- Expert knowledge of KYC, client acceptance and anti-money laundering requirements as well as modern risk and control management in banking

Investment Advisor

Salary: CI\$98,114 to CI\$147,171 per annum

The Investment Advisor is part of a team of investment and private banking professionals within CIBC Caribbean Private Wealth Management (PWM) team and has responsibility for effectively managing and growing a portfolio of investment products, which increases the overall profit contribution to PWM. The Advisor is primarily responsible for delivering 'best advice' to clients regarding their investment management needs to meet each client investment strategy within their risk tolerance. The Advisor supports clients' overall needs for broader wealth advisory services. The Advisor is responsible for ensuring the highest possible level of client satisfaction via delivering bespoke financial solutions for high net worth clients whether their need is to create wealth, accumulate wealth, protect wealth or pass on wealth.

About you

- Min. 7 years' proven experience in Private Wealth Management regionally and/or internationally, with at least 4 years' specific experience as an investment advisor with experience in successfully directing Investment Associates
- Successfully completed Canadian Securities Course or US equivalent Professional Financial Planning course and continuing education to Certified Financial Planners designation preferred
- Additional financial accreditation or designations would be an asset (PFPC, CFA, CA, etc)
- Proven success as an Investment Advisor with existing portfolio of clients
- State of the art expert knowledge of KYC, client acceptance and AML requirements as well as modern risk and control management
- Demonstrated success and ability to build, grow and maintain new client relationships
- Excellent and proven experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services

Assistant, Executive Administrative & Corporate Secretary Support

Salary: CI\$55,942 to CI\$83,913 per annum

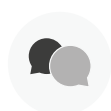
The Executive Administrative Assistant & Corporate Secretary Support provides confidential administrative support to the Chief Commercial Officer (CCO) & the Managing Director, Cayman Operating Company, responds to queries from various internal and external stakeholders and follows up on the status of milestones agreed with project teams on various projects being undertaken under the mandate of the CCO/MD's office. The incumbent also provides confidential administrative support to the Assistant Group Corporate Secretary in relation to all corporate secretarial and related functions for CIBC Caribbean Cayman Bank and CIBC Caribbean Cayman Trusts.

About you

- Minimum of 5 years banking experience
- Minimum of five years' experience in administration at a senior level, with direct exposure to Board, executive and regulators
- General understanding of the banking system
- Understanding of project management methodologies
- Corporate secretarial experience preferred
- Legal/paralegal experience would be beneficial
- Good knowledge of corporate governance

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibcfib.com/about-us/careers. Applications with detailed resumes should be submitted no later than **April 24, 2024**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

cibcfib.com

The CIBC logo is a trademark of CIBC, used under license.



cibc-firstcaribbean-international-bank



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL,
LABOUR & CULTURE**

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY: CI\$73,416.00.00 – CI\$96,336.00 PER ANNUM

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control. The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

Education and/or Experience /Qualifications

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Technical Knowledge and Hard Skills:

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

Soft Skills:

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 07 MAY, 2024

Smile Dental Clinic

Requires a **Dentist Helper** evenings & weekends.

The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends.

Periodically they will assist with errands as needed. Must have a Health services background and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross contamination in medical/Dental equipment, especially those for fabricating and restoring crowns and appliances.

The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.

Must be trustworthy and reliable. If lacking experience, will be asked to do some Online training to qualify.

Salary range: \$8.00 - \$10.00 per hour

Pension and Medical Ins. Provided in accordance with Cayman Law.

Caymanians or Status holders need only Apply.

Send Resume to PO Box 10116, KY1-1001

NOTICES

PLANNING PERMISSION

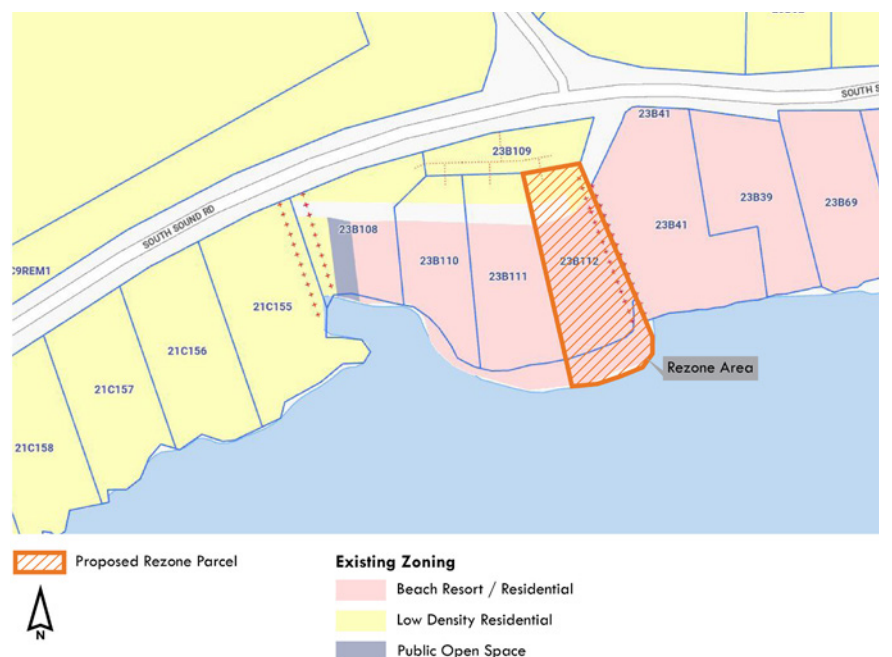
This is to notify the public that ID Corporation Ltd. has applied for planning permission for a 730 sf change of use from retail to restaurant on Block 14BG, Parcel 105, on North Church Street. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice.

Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering an alteration to the Development Plan 1997 (RZ23-0005) for the following: Block 23B Parcel 112 from Low Density Residential and unassigned zoning to Beach Resort Residential. This parcel is located to the south of South Sound Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (May 3rd 2024) or by July 2nd 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/04/24; Item 3.1)

Caymanian Times

2 PUBLICATIONS PER WEEK



YOUR COMMUNITY NEWSPAPER FAIR & BALANCED REPORTING

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky

@caymaniantimes.ky

CaymanianTimes

CAMANA BAY **Cayman Airways**

Capella
2024 MUSIC FESTIVAL
CAYMAN ISLANDS

APRIL 27TH 2024
AT THE FESTIVAL GREEN, CAMANA BAY
PURCHASE ONLINE AT: CAPELLAMUSICFESTIVAL.COM

DAMIAN JR. GONG MARLEY
RICHARD MARX / BECKY HILL
AYRA STARR / KES THE BAND
DJ PUFFY

Capella
MUSIC FESTIVAL
CAYMAN ISLANDS

SOUND BITES DINNER
THURSDAY **25** TH, APRIL
MYKONOS STEAK CLUB / THE GROVE
COCKTAIL RECEPTION AT 7PM • DINNER AT 8PM • 3 COURSE DINNER
TICKETS CI \$195 AVAILABLE AT CAPELLAMUSICFESTIVAL.COM
PROCEEDS BENEFITTING LOUD SILENT VOICES
MUSIC • DINNER • DANCING

CAMANA BAY Cayman Airways LOUD MYKONOS STEAK CLUB

LOUD
silent voices

MYKONOS STEAK CLUB

RESTAURANT & LOUNGE
AGUA

The Breast Cancer FOUNDATION

Capella
MUSIC FESTIVAL
CAYMAN ISLANDS

SOUND BITES BRUNCH
SUNDAY **28** TH, APRIL
AGUA RESTAURANT, CAMANA BAY
BRUNCH 12 PM
TICKETS CI \$125 AVAILABLE AT CAPELLAMUSICFESTIVAL.COM
PROCEEDS BENEFITTING THE CAYMAN ISLANDS BREAST CANCER FOUNDATION
MUSIC & BRUNCH

CAMANA BAY Cayman Airways Breast Cancer FOUNDATION AGUA

Contact: Info@capellamusicfestival.com for Table Reservations

Ministry of Tourism & Ports, CAYMAN ISLANDS, BÔVELL, RE/MAX, HOSPSCOTH PRODUCTIONS, Ministry of Health & Wellness, CAYBREW, ABSOLUT, BEACH LIVING, Digicel, carcity, Red Bull, MASSIVE EQUIPMENT RENTAL AND SALES LIMITED, 106.1 KISS FM, HOT 104.1fm, magic915, 107.1, Dream Karaoke, Sandbar, Flor de Caña, Coca-Cola, EP, proplus MAINTENANCE & GARDENING LTD., BARAUD DEVELOPMENT, Red Stripe, Ministry of Planning, Agriculture, Housing, & Infrastructure, CAYMAN HEARING CENTER

SCAN TO BUY TICKETS FOR CAPELLA MUSIC FESTIVAL

Capella
2024 MUSIC FESTIVAL
CAYMAN ISLANDS

APRIL 27TH 2024 AT THE FESTIVAL GREEN AT CAMANA BAY

CAPELLAMUSICFESTIVAL.COM

DRAWING : APRIL 27, 2024
@CAMANA BAY FESTIVAL, GREEN AT THE CAPELLA MUSIC FESTIVAL

"CAPELLA REV"
CHARITY CAR RAFFLE
ENTER FOR A CHANCE TO WIN BIG:
A 2024 SUZUKI GRAND VITARA FROM

carcity | **SUZUKI**

VALUED AT \$34,000!

TICKET COST CI \$25.00

JOIN US IN MAKING A DIFFERENCE IN OUR COMMUNITY!
SUPPORT JASMINE, THE CAYMAN ISLANDS' SOLE HOSPICE & PALLIATIVE CARE PROVIDER, AND MEALS ON WHEELS, AIDING SENIORS WITH MEALS IN NEED, BY PURCHASING A RAFFLE TICKET!

Digicel BARAUD DEVELOPMENT **Red Bull**

SCAN TO BUY CAPELLA RAV RAFFLE TICKETS >>>