

Times Caymanian



Friday Edition

Issue No 980

www.caymaniantimes.ky

April 26, 2024

Complimentary

Cayman Airways
Nonstop flights between
CAYMAN & LOS ANGELES
2XWEEKLY
Wednesdays & Saturdays from GCM

INSIDE THIS ISSUE

● **CAYMAN CONVERSATIONS** — page 2



Disaster Management Updates in Progress: Weather Radar under repair

● **CHAMBER OF COMMERCE** — page 4



Business After Hours with Proven Bank

● **POLICE NEWS** — page 16



RCIPS Releases 2023 Crime and Traffic Statistics Report



WORC registers Caymanian Jobseekers

Workforce Opportunities & Residency Cayman (WORC) recently hosted five (5) district day events in partnership with the uniformed services and Needs Assessment Unit (NAU), which allowed

Caymanian job seekers to register with WORC and learn more about career opportunities within the Cayman Islands Coast Guard (CICG), Cayman Islands Fire Service (CIFS), Royal Cayman Islands Po-

lice Service (RCIPS) and the Cayman Islands Regiment (CIR).

The WORC District Days were organ-

SEE WORC PARTNERS, PAGE 8

Your Real Estate Matchmaker

(345) 945 6000

www.ERAcayman.com



Member of CIREBA

Disaster Management Updates in Progress

Weather Radar under repair



By Stuart Wilson

Disaster management is always a concern in the Caribbean and during a recent sit-down on 'Cayman Conversations', panelists discussed updates to Cayman's emergency threat detection capabilities.

"We are hoping to have some good news for the public regarding our national radar system and some of the extensive work that has been done behind the scenes," noted Chief Meteorologist, Mr. John Tibbetts.



"The National Weather Service's radar (The Kearney Gomez Doppler Radar) has been down since October of last year and we have been working with Cabinet, as well as the Premier's Office to try and get the radar back online. There is a robust plan to make sure it keeps functioning for time to come," he added.

The radar is now 12 years old and has produced great results during that time, according to officials from the National Weather Service.

They explained that up until recently there were, "... really no problems over the years."

Mr. Tibbetts explained the importance of knowing what to expect and why such systems are important and worth investing in.

"When we had the monster norwester, it showed that we still have to be on guard even when it is to hurricane season.

"That norwester destroyed one of our sensors in the Harbour. That has now been replaced and its height increased to protect it in the future so we do not have to go through the process of replacing it again so easily."

He noted that the Cayman Islands is also working to have a decent sized network of weather stations throughout the Islands, with sensors in schools and other key areas in Grand Cayman, the Brac and Little Cayman.

"A lot of data will come from that," he remarked.

"With the impacts of climate change on the world, some of what is lost in the discussion are the increase of extreme events. However, when we look at what's going on in the Middle East with so much rainfall, this is an example of that," said Mr. Tibbetts.

Research indicates that there will be an increase of rapid intensification events and the Northwest Caribbean is hot bed for such occurrences because of climate change and the increased 'heat energy' that is stored in the water.

"We have all of the ingredients here for that," said officials.

They added that, "Life will get more strenuous and much more hazardous because of these factors in the coming years."

"If the forecast plays out, we will have back to back years with 20 or more storms.

"That increases the possibility that the Cayman Islands will get hit not just by a weak storm but by a major storm. Those are the ones that change your life and the countries in terms of where they are financially socially and everything else," said Mr. Tibbetts, who added that it can take up to four or five years to recover from such events.

"Calamities around the world should put us on guard and we should be aware and not



put our heads in the sand. The more info we have the more empowered we are," he said.

Cayman's Weather Service has also added three trainee observers and one trainee forecaster to their team.

Officials said they were glad to take the extra expertise and manpower onboard, as the National Weather service is now in a better position to respond to events.

Mr. Tibbetts thanked the gov for supporting the recruitment and training process and added that he was hoping to have our national weather service building some time during the next hurricane Season, whilst acknowledging that, "...It has been taking some time."

Other projects being worked within the Islands' preparedness catalog include a Flood Sensor Network," according to Hazard Management Director, Mrs. Dani Coleman.

She explained that with the sensors, flood vulnerable areas that are low lying will have a network that feeds info into the office at the Hazard Management, so they know what the levels are.

"What's happening around the world in terms of weather is something we have to stay on top of," said Mrs. Coleman, who added that her office is doing a lot of work with elderly people and talking with everyone to be a ready as possible for any time of disaster.

We are open to working with schools, service clubs, businesses and anyone who wants us to come and talk about best practices to respond to events such as evacuation plans for tsunamis, earthquakes, and hurricane; all of which may differ vastly in terms of the appropriate response.

She assured the public that the government of the Cayman Island was doing everything in its power to stay ahead of concerns.

"We have exciting new technology coming, demonstrating cutting edge in the region," she remarked.



Business Survey 2024

Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).

Growth in Real GDP 2007-2022



Year	USA (%)	Cayman (%)
2007	2.0%	3.2%
2008	-0.4%	0.1%
2009	-2.6%	-7.2%
2010	2.7%	1.6%
2011	1.2%	1.2%
2012	2.3%	1.3%
2013	2.1%	2.5%
2014	2.7%	2.9%
2015	2.8%	1.8%
2016	3.2%	2.5%
2017	3.2%	3.0%
2018	4.3%	2.5%
2019	3.9%	-2.2%
2020	-5.0%	5.8%
2021	4.9%	1.9%
2022	1.9%	5.2%

How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from April 8th to June 14, 2024.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4676/244-4608.



Caymanian Times

Issue # 980

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

CAMANA BAY **Cayman Airways**

Capella
2024 MUSIC FESTIVAL
CAYMAN ISLANDS

APRIL 27TH 2024
AT THE FESTIVAL GREEN, CAMANA BAY
PURCHASE ONLINE AT: CAPELLAMUSICFESTIVAL.COM

DAMIAN JR. GONG MARLEY
RICHARD MARX / BECKY HILL
AYRA STARR / KES THE BAND
DJ PUFFY

Capella
MUSIC FESTIVAL
CAYMAN ISLANDS

SOUND BITES DINNER
THURSDAY **25** TH, APRIL
MYKONOS STEAK CLUB / THE GROVE
COCKTAIL RECEPTION AT 7PM • DINNER AT 8PM • 3 COURSE DINNER
TICKETS CI \$195 AVAILABLE AT CAPELLAMUSICFESTIVAL.COM
PROCEEDS BENEFITING LOUD SILENT VOICES
MUSIC • DINNER • DANCING

CAMANA BAY | Cayman Airways | LOUD | MYKONOS STEAK CLUB

LOUD
silent voices

MYKONOS STEAK CLUB

RESTAURANT & LOUNGE
AGUA
The Breast Cancer FOUNDATION

Capella
MUSIC FESTIVAL
CAYMAN ISLANDS

SOUND BITES BRUNCH
SUNDAY **28** TH, APRIL
AGUA RESTAURANT, CAMANA BAY
BRUNCH 12 PM
TICKETS CI \$125 AVAILABLE AT CAPELLAMUSICFESTIVAL.COM
PROCEEDS BENEFITING THE CAYMAN ISLANDS BREAST CANCER FOUNDATION
MUSIC & BRUNCH

CAMANA BAY | Cayman Airways | The Breast Cancer FOUNDATION | AGUA

Contact: Info@capellamusicfestival.com for Table Reservations

Ministry of Tourism & Ports | CAYMAN ISLANDS GOVERNMENT | BÔVELL | RE/MAX | HOPSCOTCH PRODUCTIONS | Ministry of Health & Wellness | CAYMAN ISLANDS GOVERNMENT | CAYBREW | ABSOLUT.

BEACH LIVING | Digicel | carcity | Red Bull | MASSIVE EQUIPMENT RENTAL AND SALES LIMITED | 106.1 KISS FM | HOT 104.1 fm | magic915 | 107.1 | Dream Carnival

Sandbar | Flor de Caña | Coca-Cola | EP | proplus MAINTENANCE & GARDENING LTD | BARALD DEVELOPMENT | Red Stripe | Ministry of Planning, Agriculture, Housing, & Infrastructure | CAYMAN HEARING CENTER

Capella
2024 MUSIC FESTIVAL
CAYMAN ISLANDS

APRIL 27TH 2024 AT THE FESTIVAL GREEN AT CAMANA BAY
CAPELLAMUSICFESTIVAL.COM

DRAWING : APRIL 27, 2024
@CAMANA BAY FESTIVAL, GREEN AT THE CAPELLA MUSIC FESTIVAL

"CAPELLA REV" CHARITY CAR RAFFLE
ENTER FOR A CHANCE TO WIN BIG:
A 2024 SUZUKI GRAND VITARA FROM

carcity | **SUZUKI**

VALUED AT \$34,000!

TICKET COST CI \$25.00

JOIN US IN MAKING A DIFFERENCE IN OUR COMMUNITY!
SUPPORT JASMINE, THE CAYMAN ISLANDS' SOLE HOSPICE & PALLIATIVE CARE PROVIDER, AND MEALS ON WHEELS, AIDING SENIORS WITH MEALS IN NEED, BY PURCHASING A RAFFLE TICKET!

jasmine | **MEALS ON WHEELS CAYMAN ISLANDS**

Digicel | BARALD DEVELOPMENT | Red Bull

SCAN TO BUY CAPELLA RAV RAFFLE TICKETS >>>

CAYMAN ISLANDS CHAMBER OF COMMERCE



PROVEN Bank to host 'Business After Hours' on 2 May



► PROVEN Bank from l-r: Colin MacDonald, Avondre Nixon, Tamiyah Ebanks, Jera Ebanks, Renzo Escalante, Katy Manzanares, Diana Wright-Bush, Chelsea Watler



► PROVEN Bank from l-r standing: Sommer Thompson, Joshua Bent, Danner Taylor, Nora Bonilla-Flores, Ralston Ebanks, Jovanna Ebanks, Ethana Villalobos. Sitting: Dezeta Ebanks

PROVEN Bank will be hosting a Business After Hours – the Chamber of Commerce's popular networking event – on Thursday, 2ND May at the Cayman Financial Centre, 36A Dr. Roy's Drive, beginning at 5.30. The event is open to Chamber members.

There'll be refreshments, exciting prizes,

and an opportunity to grow your business as you network with other Chamber members while finding out more about PROVEN Bank's unique customer-centred perspective. Chamber Members are invited to register online: <https://tinyurl.com/bdzmcatz>

PROVEN Bank (Cayman) Limited, for-

merly Fidelity Bank (Cayman) Limited, was acquired on February 1, 2022, by the PROVEN Group, and officially changed its name to PROVEN Bank in August of 2022.

It's a 'Class A' bank, offering a full range of banking services for personal, corporate, and private banking, including savings, chequing accounts, fixed deposits credit and debit card services, consumer and land loans, mortgages, and merchant services. There is a retail branch located on Dr. Roy's Drive in George Town and a corporate & private banking office located on Seven Mile Beach.

A customer-centric perspective is reflected in PROVEN's management style, along with a culture of continually striving to improve customer service through building strong relationships: "We understand customers have different choices and goals when it comes to their banking needs, and we are committed to delivering a personalized, convenient and seamless banking experience whether in person or online," said Colin MacDonald SVP, Corporate, Private and Premium Banking, "to that end, we have invested in a new banking system which will come online in the 2nd quarter of 2024 that will enable us to deliv-

PROVEN BANK

er a better online banking experience for our customers, as well as offering more efficiencies internally across all teams and departments."

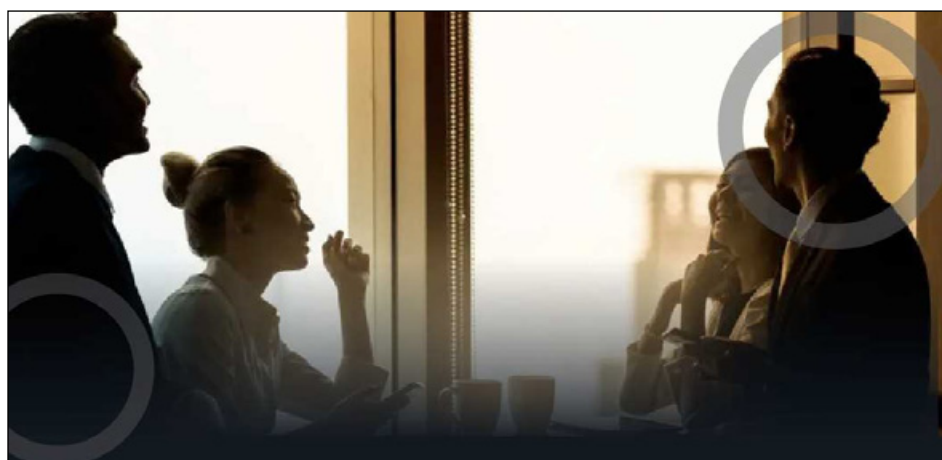
"Our bank headquarters are here in Cayman and all the heads of our departments are here as well, so we can provide more efficient customer service and decision-making at all levels. "We are strongly committed to providing better service and an overall better banking experience from onboarding, and account opening to continued service and support for all our customers.

"We understand the unique nature and needs of our local Cayman community as well as clients who are coming from abroad and now reside and work in Cayman. Our management style is very hands-on, and we pride ourselves on building relationships with our customers. Simply put, our mission is to delight our customers," MacDonald said.

PROVEN Bank has found that a good way of getting to know Cayman's distinctive customer base is by getting involved in the local community:

"Throughout 2023 and into 2024 we have been involved in and sponsored many conferences and community events as part of our efforts to better understand our current and future clients. We have seen fantastic growth for PROVEN Bank and appreciate the trust that current and new clients have placed in us as we help them to achieve their financial goals.

"As part of our customer-centric focus, we will be sharing some exciting news about new services tailored to our Cayman community including a new Visa card offering and new Savings products. We look forward to the Cayman business community meeting our Retail and Corporate banking teams at the BAH as we continue to build lasting relationships with current and future customers."



Honoured Guest

We would like to extend an invitation for you to attend

Cayman Islands Chamber of Commerce

Business After Hours Event

Thursday 2nd May
5.30pm-7.30pm

at Proven Bank's
Cayman Financial Centre
Courtyard, 36A Dr Roy's Drive
George Town



HOSTED BY

PROVEN
BANK



► PROVEN Bank at Dr. Roy's Drive, George Town



No More Snooze-worthy Visuals

VISUAL PARADISE AWAITS

Tired of cookie-cutter visuals? Us too.
From *picture-perfect photography* to *jaw-dropping designs*, we're here to make your brand stand out.
Let's make your competitors jealous. Dive in with us.



SCAN TO CONTACT US

HELLO@VISUALPARADISESTUDIO.COM | WWW.VISUALPARADISESTUDIO.COM

BRANDING | PHOTOGRAPHY | MARKETING | WEBSITES | CONSULTING

NWS Welcomes New Faces and Embraces Progress

By: CIG Public Relations -

In the dynamic field of weather forecasting, adaptability and resiliency are essential for success. The Cayman Islands National Weather Service has demonstrated its continued commitment to these values through its recent organisational developments and strategic staffing. In 2023, the National Weather Service saw a notable surge in new hires, each bringing a unique blend of passion, skill, and potential to the team.

The promising newcomers are Dwayne Leslie, Jovaine Leslie, Niya Mothen, and Benjamin Harding. Each new team member embodies the spirit of Caymanian excellence and has already found professional success with the National Weather Service.

Dwayne Leslie joined as a Meteorological Observer IV Trainee in December 2022 and recently completed the Aeronautical Meteorological Observer certification from the United Kingdom Met Office College in November 2023, showcasing both his dedication and aptitude for the study of meteorology.

Similarly, Jovaine Leslie demonstrated remarkable potential as a Meteorological Observer IV Trainee in February 2023. Mr. Leslie earned his Aeronautical Meteorological Observer certification from the UK Met Office College in November 2023 and attended the Caribbean Institute of Meteorology and Hydrology in Barbados in March of this year to undertake the Entry Level Meteorological Technician course, further enriching his expertise.

Niya Mothen was hired as a Meteorological Observer IV Trainee in August 2023 and attended the Entry Level Meteorological Technician course at the Caribbean Institute of Meteorology and Hydrology in Barbados in March 2024, laying the groundwork for her promising career.

As Meteorological Observer IV Trainees, their main responsibility will be the taking of regular, special meteorological observations for both aviation and other weather-related purposes. Their remit also includes the sampling of upper-level conditions via radiosonde (balloon-attached sensors) release. The observations not only form part of the global me-



► (From left to right) New recruits Aeronautical Meteorological Observer, Dwayne Leslie, Meteorological Forecaster Trainee, Benjamin Harding and Meteorological Observer III, David Thompson. Not pictured are Aeronautical Meteorological Observer, Jovaine Leslie, Meteorological Observer Trainee, Niya Mothen and Manager of Research & Media Services, Shamal Clarke.

teological dataset used for Numerical Weather Predictions from which weather forecasts can be made but also form part of the Cayman Islands' climatological record. The accuracy of this data is not only paramount for safe aviation operations but also important to the quality output of global weather and climatological models. Both Dwayne Leslie and Jovaine Leslie, as well as Niya Mothen will be joining an experienced group of meteorological observers who will share practical knowledge of their day-to-day operations to complement their newly acquired technical knowledge.

Completing the ensemble of emerging talent is Benjamin Harding. Starting as a Meteorological Forecaster Trainee in August 2023, Mr. Harding's journey reflects a blend of hands-on experience and academic rigour. Having completed several internships with the National Weather Service and earning a Bachelor's Degree in Environmental Science in the United Kingdom, Mr. Harding is currently undertaking the basic instruction package for the meteorologist course at the UK Met Office College. His completion of the course in May 2024, marks a significant milestone in his journey toward becoming a certified weather forecaster.

Mr. Harding's role as a Meteorological Forecaster Trainee is geared towards the analysis of various meteorological observational data, satellite images and model outputs to generate public forecasts for the Cayman Islands as well as aviation forecasts for the Owen Roberts International Airport in Grand Cayman and the Charles Kirkconnell International Airport in Cayman Brac. The provision of pilot briefings, conveying forecast information about en-route and destination conditions, is another aspect of Mr. Harding's duties which is critical for aviation safety. Severe weather is a natural occurrence and can be a life-threatening event if not forewarned. The role of a forecaster is to provide that warning to both the public

and aviation partners. Mr. Harding in the cases of extreme weather, he will assist a Senior Meteorologist or the Chief Meteorologist in composing severe weather bulletins and weather notifications. Communicating the appropriate level of risk to the public either in written or verbal form via interview is critical to eliciting the appropriate level of response that can help reduce damages to properties and loss of life. This is a serious responsibility but as in the case with the observers, Mr. Harding will join a group of well-experienced forecasters that will help guide him in his development.

Beyond the infusion of new talent, strategic staffing adjustments have fortified the service's operational framework. David Thompson, assumed the role of Meteorological Observer III in March 2024, following seven years of observer experience and the successful completion of an Associate's Degree in Computer Science at the University College of the Cayman Islands, underscoring the service's commitment to nurturing homegrown expertise.

Mr. Thompson's new role is focused on the climatological aspect of meteorology, including data acquisition, analysis, climatological product generation and storage as well as the quality control and assurance aspects. His experience comes in handy in this new role as it will allow him to discern erroneous data due to potentially faulty instrument performance, giving the Technical Service unit notice to investigate the instrument in question. In this regard, Mr. Thompson will assist the technical team with on-site/field investigation, new instrumentation siting and installation. The quality management aspect of this role will help ensure that the National Weather Service quickly identify drops in performance standards of both the observing team and the instrumentations which they utilize. From time to time, Mr. Thompson himself will have to conduct observations not only to

remain up-to-date with the process and procedure but also to provide cover when needed and assistance during severe weather events such as hurricanes and tropical storms.

Additionally, the appointment of Shamal Clarke as the Manager for the Research and Media Services section in November 2023 marks a pivotal milestone in the service's evolution. This strategic placement aligns with the organization's overarching strategic plan, serving as the cornerstone for a robust organizational structure poised for future growth and innovation.

Mr. Clarke's appointment marks the first of four crucial management positions to be filled, aligning with the strategic plan's recognition of heightened demands on the National Weather Service. These demands stem from aviation and maritime needs for services, as well as the imperative to address climate change impacts. In his role, Mr. Clarke will focus on enhancing hazard mitigation efforts by ensuring effective communication of risk through existing products and developing new, improved ones as needed. This effort will span all areas of the service and involve research into innovative technologies to enhance efficiency. Additionally, the public can anticipate increased visibility of the National Weather Service through local media and social platforms as they continue their vital support of the community and other government agencies during severe weather events.

As the Director General of the Cayman Islands National Weather Service, John Tibbetts expressed unwavering optimism and immense pride in the accomplishments of the new recruits and the strategic promotions within the service. Director Tibbetts said, "I eagerly anticipate the blossoming careers of these officers and the boundless opportunities that await them in their ever-evolving careers in meteorological science."

As the Cayman Islands National Weather Service braces for what forecasters predict to be an extremely active hurricane season, the addition of fresh talent, coupled with the promotion of seasoned professionals, injects vitality and expertise into the service's operational framework. Demonstrating a commitment to preparedness by bolstering the service's capacity to anticipate, monitor, and respond to the challenges posed by potential weather systems. Director Tibbetts said, "With a strengthened workforce and enhanced organisational structure, the weather service is better equipped to provide accurate forecasts, timely warnings, and crucial information to safeguard lives and property in the face of potential storms."

The Cayman Islands National Weather Service continues to demonstrate its commitment to excellence and showcase itself as an organisation where talent thrives and innovation flourishes. With a firm foundation built upon the shoulders of dedicated individuals, the National Weather Service advances boldly into the future.



MCS] METRO CRANE SERVICE
Trusses, Equipment, Machinery
Reach Excess of 100ft, free Quotes, Combined 75yrs. Experience..345 917 2708

Unlocking Business Potential in the Cayman Islands with Smart Market Research

If you're running a small or medium-sized business in the Cayman Islands, getting to grips with solid market research can really set you apart. It's about keeping things simple and focused: understand your market and your customers better, and you'll reduce risks and spot new opportunities. Here's a straightforward guide on why market research is crucial and how you can apply it effectively.

Why Market Research Matters for Cayman SMBs

Market research is more than just a buzzword - it's a crucial part of your business strategy. It helps you understand what your customers really want, what your competitors are up to, and how the market is changing. This isn't just useful for big companies; for local businesses here in the Cayman Islands, it's essential for staying relevant and competitive.

Practical Market Research Methods

1. Talk to Your Customers: This can be as simple as having conversations with your customers to get feedback on your services or products. What do they like? What could be improved? This direct line to your customers is invaluable.

2. Check Out the Competition: Take a look at what other businesses are doing. Visit their stores, check out their websites, and see what they're offering. This isn't about copying what they do, but rather finding out what you could do differently or better.

3. Stay on Top of Trends: Keep an eye on broader trends that might affect your business. This could be anything from new tourist behaviors to shifts in the local economy. Understanding these trends helps you stay ahead of the curve.

Using What You Learn

Armed with your research, you can make smarter decisions that directly benefit your business:

- **Develop or tweak your products/services:** Use what you learn to make your offerings more appealing. If you're seeing a gap in the market, or if customers are asking for something specific, respond to that need.

- **Improve customer experience:** Adjust your business practices based on customer feedback to make sure your customers keep coming back. Happy customers often become repeat customers.

- **Refine your marketing:** Tailor your marketing efforts based on your research. More targeted marketing means better results and less wasted effort.

Learn More in Our Upcoming Masterclass

Our mentor Qamar Zaman is running a free master class that goes deeper into these strategies. We'll look at local examples and explore practical steps you can take to gather and use market data effectively. This workshop is designed to help Cayman Islands business owners like you use market research to make informed decisions that drive success.

For small and medium-sized businesses in the Cayman Islands, effective market research isn't just helpful - it's essential. It distinguishes businesses that merely get by from those that really flourish. By understanding your market and actively listening to your customers, you're laying the groundwork for long-term success. Interested in taking your business to the next level?

Contact jaci@storytellers.ky to learn more and transform your business into a Cayman Islands success story.





BUSINESS GROWTH PROGRAM

CAYMAN STORY

BECOME A BUSINESS LEADER

 Website Design 1	 Google / Bing SEO 2
 Social Media 3	 Local Brand Awareness 4
 Business Blueprint Design - 1-1 Weekly Coaching 5	 Photography / Video Production 6

STARTING FROM \$550.00*

Get in touch:

Jaci Patrick
jc@storytellers.ky
 T: 345-327-7206

Book a Free Consultation





Your customers and staff still read newspapers
 We can deliver to your office
 3 days per week
 Only **CI\$30** per month
Complimentary copies for advertisers

Call 9162000
 or email sales@caymaniantimes.ky for more info



► George Town District Day Group

WORC partners with Uniform Services in organised District Day Events



► CIFS talks to young men in GT District Day

CONTINUED FROM Page 1

ised to allow Caymanian job seekers in the communities a more convenient way to access and register for WORC services. By going into the communities, WORC Officers can give hands-on help to persons registering, to assist persons who need help finding employment or persons who may want to receive information on training & development opportunities.

When Caymanians register with WORC and sign up as Full-Service Clients, they are assigned an Employment Services Officer (ESO) who works alongside them to guide them throughout the process of finding employment. This includes personalised job search assistance, access to job fairs and networking events, and referrals to training & development opportunities.

Over the five (5) events, WORC saw eighty (80) Caymanians come out to receive services to become more marketable for employment. Many were young persons seeking to improve themselves and learn more about uniform services, while some were newly registered with WORC.

Minister of Border Control, Labour & Culture Hon Dwayne Seymour, CCI, JP. MP stated, "The success of the WORC district days underscores our government's steadfast commitment to improving the lives of all Caymanians. I strongly encourage Caymanian job seekers to register with WORC, not only to receive assistance in finding employment but also to



**Ministry of
Border Control,
Labour & Culture**
Cayman Islands Government

take advantage of the free training opportunities that are available. It's important to ensure that every Caymanian has the tools and support necessary to thrive in today's job market and registering with WORC is a crucial step towards securing a prosperous future and contributing positively to the talent development of our people."

The participation of uniformed services at the WORC District Days was strategically implemented to enhance engagement with the community and inform residents about the diverse career opportunities available within these services. Their presence allowed them to interact directly with job seekers and community members, providing detailed insights into the nature of their roles, responsibilities, and the significant impact of their work. This collaboration not only helped demystify the functions of the uniformed services but also showcased their commitment to community involvement and transparency. By sharing information and opening up dialogue, the uniformed services aimed to attract potential candidates



► West Bay District Day

WORC partners

CONTINUED FROM Page 8

who are well-informed and passionate about contributing to the safety and well-being of our community.

RCIPS Chief Inspector Maxwell said, “Empowering our communities starts with engagement, not just enforcement. As a Chief Inspector within the RCIPS, I believe in bridging gaps, building trust, and empowering officers to serve beyond the badge. By attending events like the WORC District Days, we’re not just policing neighbourhoods; it’s about showing our commitment to serving and supporting every member of our community.”

“Participating in the WORC District Days allowed the Cayman Islands Coast Guard (CICG) to foster synergy among the other uniformed services, deepening our collective understanding of our mission for a “World Class Civil Service.” These interactions revealed job seekers’ challenges, prompting me to offer guidance on resume building, attire, and finding suitable roles,” shared MID E.N. Rockett-McBean.

Major Paris Goldsbury, Executive Officer, said, “It was a pleasure for the CIR to be involved in WORC’s District Days. Our personnel undergo rigorous and demanding training to develop the necessary skills and expertise in areas such as First Aid, Search and Rescue, Water Purification Systems, HGV drivers, and much more. It is crucial for all uniformed services to engage with the communities they serve; these District Days served as an excellent opportunity to explore the variety of careers and skills that Caymanians may be able to develop whilst working with the Regiment, as it continues its aim to build resilience within the community and support its partnered agencies in protecting the Cayman Islands.”

“The Cayman Islands Fire Service was pleased to partner with WORC and other uniform services during their recent District Days. These events gave the public a chance to meet members of the Fire



► Bodden Town District Day

Service who were able to share real-life experiences as well as the role and functions of what the officers do. Interested persons learned about the various daily trainings, duties and other opportunities within the service. In addition, they also received advice on how to join the service, eligibility requirements, and the recruitment process,” stated Maxine

Gumbs-Gordon, Acting HR Manager for the CIFS”.

WORC Director Jeremy Scott said, “Through the dedicated efforts of our WORC Outreach Programme Coordinator, Mrs Denise Myers, and the commitment of our staff, WORC District Days have not only bridged the gap between our agency and the community, but these events

exemplify our unwavering dedication to understanding and addressing the employment needs of our community.”

Caymanians who were not able to come out to the district days can contact WORC Customer Care by emailing WORC@gov.ky or call 945-9672 or toll-free 1-800-534-9672 to schedule a time to get assistance with the registration process.

CIIPA hires Alfred Tweneboah as Director of Regulatory Affairs and Policy



► Alfred Tweneboah

The Cayman Islands Institute of Professional Accountants recently hired Alfred Tweneboah to serve as its Director of Regulatory Affairs and Policy. Tweneboah, a Fellow Chartered Accountant of the Institute of Chartered Accountants in England and Wales, brings considerable accounting and policy experience to CIIPA. He previously served as Senior Policy Advisor for the Ministry of Financial Services & Commerce and has more than a decade of experience work-

ing at Big Four audit firms both locally and onshore before taking the post at CIIPA.

"We are pleased to bring Alfred on board and know his experience and his work as a senior policy professional will serve us well," CIIPA Chief Executive Officer Sheree Ebanks said. "Our team continues to grow as we develop more resources and services that help our members, the accounting profession and Cayman's financial services industry as a whole."

Tweneboah's role with CIIPA will be multifaceted. He will spearhead CIIPA's efforts as the Cayman Islands' anti-money laundering regulator as the jurisdiction continues preparations for the FATF 5th Round Mutual Evaluation.

"With the Cayman Islands having been removed from the FATF grey list in October 2023, it's more important than ever to ensure we continue doing our part to fight corruption and money laundering,"

he said. "I look forward to working with our team, firms and other stakeholders to ensure we do just that."

Good and bad employment news in new government report

There's good – and bad – news in the latest Labour Force Survey (LFS) published by the Economics and Statistics office for the Fall of 2023. The good news is employment is up – but the bad news is so is that so is the unemployment rate. This apparent contradiction is resolved because there has been a significant increase in the overall size of the labour force.

The report shows the unemployment rate (the proportion of unemployed persons to

the total labour force) at 3.3%. The total labour force increased by 5.1% to reach 60,513 persons. The employed labour force was estimated at 58,504 people, an increase of 3.8% compared to October 2022. The number of unemployed people was estimated at 2,008.

Employed Caymanians were estimated at 21,563, reflecting an increase of 2.2% when compared to Fall 2022. The number of unemployed Caymanians rose by 347 persons to

1,143 persons in October 2023, resulting in an unemployment rate (among Caymanians) of 5.0%.

The LFS Report also presented the population estimate of the Islands as of December 2023, which increased by 3.9% from year-end 2022 to reach a total of 84,738. The Caymanian population rose by nearly one percent, to 39,068, while the The PR (Permanent Resident) population reached 7,690 persons as compared to 6,629 persons in October 2022. The Non-Caymanian population was estimated at 37,980, an increase of 4.9% relative to 2022.

The report defines Employed people as those who, during the reference week, did any work for pay or profit; that is, paid work in the context of an employer-employee relationship or self-employment. It also included unpaid family workers who contributed directly to the operation of a farm, business, or professional practice owned or operated by a related member of the household. Based on the International Labour Organization (ILO) guidelines, work can be for as little as an hour during the reference week but excludes unpaid domestic housework and volunteer work but included those temporarily away from their jobs.

The report also found that, In the Fall of 2023, males constituted 52.6 percent of the labour force, with females comprising the remaining 47.4 percent. In terms of age distribution, the labour force was predominantly

composed of individuals aged 35 to 44 years (28.8%), followed by those aged 25 to 34 years (26.4%), and individuals aged 45 to 54 years (22.1%).

The labour force distribution by nationality status showed that 37.5 percent were Caymanians, 53.7 percent were Non-Caymanians, and 8.8 percent were Permanent Residents. Among specified educational attainment levels, the labour force participation rate ranged from 36.5 percent among those with, "none (no education)" to 89.1 percent among those with a "college/university" education.

On average, employed persons worked 43.7 hours per week. A more detailed analysis indicated that males worked an average of 2.4 hours more than females. Further breakdown by status revealed that Caymanians worked an average of 42.6 hours per week, while Permanent Residents With the Right to Work (WRW) and Non-Caymanians averaged 43.5 and 44.4 hours per week, respectively.

Regarding earnings, the report showed approximately 61.4 percent of employed individuals earned CI\$2,400 or more per month. The proportion was higher among employed males (64.1%) than employed females (58.3%). A higher proportion of Caymanians (77.9%) earned CI\$2,400 or more per month compared to Permanent Residents WRW (76.8%) and Non-Caymanians (47.6%).

More information on "The Cayman Islands' Labour Force Survey Fall 2023 Report" is available at www.eso.ky.

Two centuries recorded in a single game



► Action from the girl's game between St. Ignatius Catholic (batting) and Marie Martin Primary.

Hitting a century as an individual or as a team is the highlight of any cricket game at any level but two centuries in a primary school cricket game is unprecedented and special.

As the second round of the 2024 Inter-Primary Cricket Competition concluded this past Friday, April 19, East End Primary had posted a remarkable 114 run to 104 run victory over Red Bay Primary as the bats of both schools were still 'cooling' long after the game had ended. What a game!

Other results from the second day of competition included:

Zone A Boys: Edna Moyle beat Cayman Academy 71 runs to 68 runs and Prospect Primary outlasted newcomers Island Primary 43 runs to 37 runs. Cay-

man Prep B was not scheduled to play.

Zone B Boys: St. Ignatius Catholic were victorious over Marie Martin Primary 105 runs to 35 runs, Cayman International School outlasted Joanna Clarke Primary 50 runs to 49 runs and Cayman Prep A downed Sir John A. Cumber Primary 46 runs to 43 runs. Theoline L. McCoy Primary was not scheduled to play.

Zone A Girls: East End Primary defeated Red Bay Primary 71 runs to 65 runs, Prospect Primary outlasted Island Primary 38 runs to 36 runs and the Edna Moyle Primary versus Cayman Academy was not played (a draw was recorded). Cayman Prep B was not scheduled to play.

Zone B Girls: St. Ignatius Catholic got past Marie Martin Primary 37 runs to

35 runs, Cayman International School beat Joanna Clarke Primary 47 runs to 40 runs and Cayman Prep A downed Sir John A. Cumber Primary B 46 runs to 43 runs. Theoline L. McCoy Primary was not scheduled to play.

Round three of the 2024 season continues this Friday, April 26 with a full schedule of games including:

Zone A Boys and Girls: Edna Moyle Primary vs. Red Bay Primary (at Edna Moyle Primary), Cayman Prep B vs. East End Primary (at Red Bay Primary) and Island Primary vs. Cayman Academy (at the Annex Field). Prospect Primary is not scheduled to play.

Zone B Boys and Girls: Joanna Clarke Primary vs. St. Ignatius Catholic (at Camana Bay), Cayman Prep A vs. Ma-

rie Martin Primary (at the Smith Road Oval) and Theoline L. McCoy Primary vs. Sir John A. Cumber Primary (at Theoline L. McCoy Primary). Cayman International School is not scheduled to play.

The always entertaining Inter-Primary Cricket Rallies will take place on Wednesday, May 1 (girls) and Thursday, May 2 (boys) at the Truman Bodden Sports Complex.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored by CUC.

Parents and supporters are encouraged to come out and cheer on our young cricketers.

Spring 2024 Labour Force Survey and Quality of Life Survey Starts Sunday, 28th April 2024

The Spring Labour Force Survey (LFS) and Quality of Life Survey (QLS) conducted by the Economics and Statistics Office (ESO) will begin on Sunday, 28th April 2024.

The LFS seeks to collect data on employed and unemployed persons in the Cayman Islands, as well as those who are not in the labour force. The QLS seeks to gather information on life satisfaction,

sense of well-being, financial security, economic outlook, loneliness, social inclusion, sense of belonging to the local community, and perceived health.

Trained interviewers with ESO ID cards will administer the survey to approximately 2,000 randomly selected households.

The ESO thanks the households who have already participated in previous surveys and is asking for support in this up-

coming Spring 2024 survey.

The data collected is kept in the strictest confidence as mandated by the Statistics Act (2016 Revision). Individual data will not be published or used outside the ESO and is exempted from the Freedom of Information requests.

For further information on any aspect of the survey or results of previous surveys, contact the Economics & Statistics



Office at 516-3329, 949-0940, or visit www.eso.ky.



Taste of Cayman First Three-day Weekend Festival: The Black Eyed Peas, NYC Celebrity Chefs, and the best of Cayman's Culinary Talent



The Cayman Islands Tourism Association celebrated its biggest event recently with an entertainment-packed, multi-day Taste of Cayman Food & Drink Festival.

"Taste of Cayman has exceeded our expectations to provide an unparalleled, world-class experience for food and music enthusiasts alike," Jay Ehrhart, Executive Director of the Cayman Islands Tourism Association (CITA) said. "The seamless organisation, top-notch production quality, and vibrant atmosphere all contributed to making the event a resounding success that only goes to strengthen Taste of Cayman's reputation as one of the Caribbean's premier cultural events."

Presented in partnership with Dart, the festival opened on Friday, 12 April at the Festival Green in Camana Bay with a concert featuring multi-award-winning musical group Black Eyed Peas. Opening for the group were local artists, neo-soul singer Dan Ebanks, cover band The Neverines, and DJ RKM.

The Taste of Cayman Food & Drink Festival followed on Saturday, 13 April with a full evening of culinary experiences with celebrity guest chefs, culture displays, and musical performances by Cayman's Swanky Kitchen Band, DJ Urusai & Billy Corduroy, Rico Rolando, and DJ Mat Banx.

Over 30 of Cayman's restaurants and bars participated in the festival, underscoring the Cayman Islands' designation as the Culinary Capital of the Caribbean. Participating restaurants competed in 'Best of' competition categories judged by a panel of experts with Steak Social and Cayman Cabana tying in the Best Food category and Caybrew winning Best Drink for its newly launched Hopnosis IPA.

The Westin Beach House Restaurant was voted The People's Choice Best Restaurant, and Best Booth went to Volcan Tequila.



Weekend Festival

CONTINUED FROM Page 12

The Bon Vivant Demo Stage featured a mix of culinary demonstrations and competitions hosting two New York City celebrity guest chefs with the support of the Cayman Islands Department of Tourism.

Couture Cake Chef-Owner, Ron Ben-Israel led a kids' mini cake tower demonstration alongside local chefs Maureen Cubbon and Paula Stonga. Restaurateur and author Chef Mark Strausman went head-to-head with local culinary star Chef Diego Smith for a local ingredient, comfort food cook-off featuring oxtail.

Other Demo Stage events included a local produce demo by Chef Maureen and Beacon Farms during which they discussed Cayman's growing local agriculture and produce industry. Matt Majik of Backroom Bar took first place in the Mixology Competition sponsored by Cayman Spirits' Offshore Gin.

The All Things Cayman area sponsored by the Ministry of Youth, Sports & Heritage, showcased Cayman's culture and heritage through local artisans, music and dance performances, and local food samples from community chefs.

Performers included Cayman Youth Choir, Cayman Islands Folk Singers, Radiance Dance Studio, and Marie Martin Primary School. The Cayman Islands Traditional Arts Council provided demonstrations of conch shell blowing, thatch rope making, and old-time fun and games like 'Waurie' and gigs, and 'Sojah' Crab races. The Cayman Catboat Club showed people how to make catboat replicas using coconut husks, and East End Artisans taught the art of thatch plaits and turtle net making.

Guest judges Mr. Alvin McLaughlin, Chef Mark Lea from the Governor's House, and The Honorable, Minister Isaac Rankine awarded Elizabeth Larsen best Cayman Heavy Cake in the All Things Cayman Community Chefs competition, with James

Ebanks awarded Best Cayman-style Beef.

The Taste of Cayman festival weekend continued on Sunday, 14 April with a family-style brunch at Saltwater Grill led by visiting celebrity Chefs Ron Ben-Israel and Mark Strausman.

Sunday brunch's menu included homemade bagels and beet-root 'love buns', potato fritters, avocado toast, eggs benedict, blackberry topped blinis, and desserts - Key Lime Tart, and 'Death by Chocolate' chocolate pudding. Specialty cocktails and prosecco were provided by Tortuga.

FULL COMPETITION RESULTS

'Best of' Competition:

- Best Food (tie) - Steak Social, Pulled Pork Sliders; Cayman Cabana, Lobster Lollipops
- Best Local Dish - Murph's Kitchen, Fish 'n Fritters
- Best Dessert - Chick'N'Go, Sweet Plantain Rolls
- Best Drink - Caybrew, Hopnosis West Coast Style IPA

• Best Booth - Volcan Tequila
The People's Choice, Best Restaurant, voted by attendees via the Good Taste app:

- 1st Place - The Westin Beach House Restaurant
- 2nd Place - Pane & Pasta
- 3rd Place - Chick'N'Go

Mixology Competition sponsored by Cayman Spirits' Offshore Gin:

- 1st Place - Matt Majik, Backroom Bar
- 2nd Place - Kat Turley, The Wine Emporium/Le Petit Bar
- 3rd Place - Eduard Parasca, Tillie's

Community Chefs Cayman Heavy Cake:

- 1st Place - Elizabeth Larsen
- 2nd Place (tie) - Phonecia Fraser, Anola Smith, Jodianne Jackson
- 3rd Place - Sheron Campbell
- Community Chefs Cayman Style Beef:**
- 1st Place - James Ebanks
- 2nd Place (tie) - Mia Schwartz, Phonecia Fraser
- 3rd Place - Anola Smith

Let's not Devalue the Study of History - Local History - Part Two

Professor Livingston Smith, UCCI

I sought to make the case in the first article that it is only through a thorough knowledge and understanding of the history of the Cayman Islands, how the society was formed and how it has evolved, that one can hope to understand its people and culture. This understanding then, in turn, will lead to an appreciation of how far the islands have come and, also of its current successes and travails.

I want to close on the note of basic issues in historiography and epistemology. Historiography deals with the tools and craft of the historian, the methods he uses in researching and writing history. What is involved in our knowing, representing, and explaining history? This is a question of epistemology. How do we know we know? What can we really know?

As I have said before, it is important to look back to look forward, to understand the past to shape the future more consciously; to understand historical continuities to create a more just and democratic society. The past and the present are always intertwined, the past interfacing with the present in both good and bad ways. The study of history does not lead to exact predictions of the future, as the complex settings in which we act are never twice the same. What we have as certainties are probabilities, possibilities, and complexity. One can even question the possibility of learning from history, but hopefully, we can understand the forces, choices and cir-



► Dr Livingston Smith

cumstances that brought us to our current circumstances.

What about the historian's representation of history? Who must she represent? Must it only be important and consequential people as the so-called great man theory of history believes? But what of the so-called little people? Caymanian historian Roy Murray's has written quite a bit about Elizabeth Jane Trusty, a black woman who lived in Cayman in the 18thc. Murray uses all the available

records on Elizabeth Jane Trusty to reconstruct her experiences as both a slave and a free woman of colour on an island in which a slave society had evolved since the first years of permanent settlement in the 18th century. In doing so he gives a fascinating account of history told from the perspective of the little people. But why did he decide to focus on a former slave who became a free woman? Historians, like other researchers and writers, make choices on what or who to focus on. But there is always value in reading and examining what they write.

What about explaining history? What are the intellectual tasks that define the historian's work? The historian must make sense of archival and historical information that exists – historical data do not speak for themselves; the historian must interpret individual pieces of evidence. The historian conceptualizes, describes, contextualizes, explains, and interprets events. Historical data do not speak for themselves, necessarily. They are up to multiple interpretations. The historian's craft involves and requires interpretations of actions, meanings, and intentions of individual actors of cultures that characterize whole populations. The historian must piece together the human meanings and institutions that underlie a complex series of historical events and actions, in terms of the thoughts, motives, and states of mind of the participants.

And what should we make of a local historian like Roy Bodden who is the author of several books: *The Cayman Islands in Transition: The Politics, History and Sociology of a*

Changing Society (2000); Stories my Grandfather Never Told Me (2007); Patronage, Personalities and Parties: Caymanian Politics from 1950-2000 (2010); A Gathering of Old Men (2012); Reflections from a Broken Mirror: Poems about Caymanian Society (2014); and From Guard House to the Glass House: One Man's Journey through the Maze of Caymanian Politics (2018). His upcoming publications are: The Defilement of Misamba and Other Stories, a collection of poems titled This is the Fire, and From the Vestry to the Premier: The Evolution of Caymanian Politics.

In most, if not all his books, he writes of events and situations in which he himself was intimately involved – what I call the 'participant historian'. What is the nature of objectivity and subjectivity that must be examined? Is it possible to be objective in writing in these circumstances, given the human factor. Is there a challenge of belief given the methodology of the participant observer? What are the possible strengths of this approach?

Bodden's telling of history is more a narrative of events, many of which he was part of. If the history told by Bodden is a history of the recent past, rather than some distanced timeframe, what might be some challenges and consequences of the telling of history as a narrative about the recent past, a construction of the historian who was also part of this history, a participant even in decisions that he writes about. In the construction of meaning, is the historian not unavoidably implicated? We examine this further in our final article on the subject.

POLICE NEWS

Police Recover Illegal Firearm and Arrest Two Men in West Bay

Police arrested two men, ages 24 and 30, both of West Bay, on suspicion of possession of an unlicensed firearm, just after 8PM yesterday, 21 April.

Firearm officers were carrying out proactive patrols and made checks in a plaza located on West Bay Road, south of the Public Beach, when they came across a white Toyota Mark Two vehicle with two occupants who were behaving suspiciously.

After seeing the police, the suspicious vehicle sped off in the direction of the West Bay Road and Esterly Tibbetts Highway roundabout. Police used lights and siren to signal the vehicle to stop, however the vehicle failed to stop, continued driving in an unsafe manner and, on entering the Lime Tree Bay roundabout, collided with another vehicle and failed to stop at the scene of the collision. No inju-

ries were reported to the police as a result of the collision from any of the parties involved.

The vehicle continued back into onto West Bay Road in an attempt to evade the police. During this time the officers observed the occupants ejecting objects from the vehicle. The car then made its way towards the West Bay District.

The vehicle was caused to stop by the officers along Town Hall Road in West Bay and the two men were detained and searched. A single round of ammunition was located in the vehicle. Subsequently a search of the area where the men were seen throwing objects from the vehicle was also conducted which resulted in a handgun and a loaded magazine being recovered.

The men remain in police custody pending further investigations.

Man Arrested for Theft From Vehicle and other Offences

On Saturday 20 April, officers arrested a 27-year-old man, of George Town, on suspicion of Theft from a Vehicle, regarding an incident where items were taken from a vehicle outside a restaurant on Shedden Road, George Town. In addition, the man

was arrested on suspicion of Theft, in relation to a tip jar that was taken from inside the same restaurant.

The man is also being investigated in relation to a number of other similar incidents.

Police Investigate Wounding in East End

Shortly after 9:45PM on Saturday, 20 April, the 9-1-1 Communications Centre dispatched officers to a report of a stabbing incident at the East End football field. Upon arrival, officers observed a man with wounds to the head and abdomen. It was reported that the man had been in the parking lot of the location when he was approached by three other men, who became aggressive towards him. One of the three men then used an object to stab the victim, they then left the location.

Officers assisted with medical care of the victim until the arrival of EMS. He was then transported by ambulance to the hospital for

treatment, and has since been discharged.

At this stage of the investigation, there is no indication the incident was gang-related. Police are actively seeking a suspect and anyone with any information is asked to contact CID at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.

Four Men Formally Charged in Relation to May 2023 Armed Robbery Incident

Four men were formally charged with Conspiracy to Commit Robbery and appeared before the court on Tuesday 23 April.

The men age 21 of Bodden Town, age 22 of Bodden Town, age 28 of Bodden Town and age 22 of George Town were arrest-

ed following the armed robbery of a commercial premises located on North Church Street on 19 May, 2023.

The men have been bailed with conditions and will reappear before the court on 14 May, 2024.

CRUISE SHIP SCHEDULE — WEEK — APRIL 22 - 26



TOTAL SHIPS - 4
TOTAL PASSENGERS - 15,305

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
28	29	30	1	2	3
Disney Dream			Norwegian Breakaway	Carnival Sunrise	
			Carnival Paradise		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
4,000	0	0	7,575	3,730	0

**Batabano
CAYMAN CARNIVAL
2024**

**Adult Parade
SATURDAY
MAY 4, 2024**

Dis is Cayman!

WWW.CAYMANCARNIVAL.COM

in association with **PRINCESS THE JEWELLERS**

CLASH OF THE Legends FOOTBALL

CAYMAN ENGLAND vs **LATINOS JAMAICA**

7PM vs 5PM

MONDAY, 06 MAY 2024
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT 3PM
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE PRIZES:
 10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS
 STAYCATION AT HOLIDAY INN

OUR SPONSORS

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

COMMUNITY EVENTS

Local Scholarships

Ongoing until 30 April - The Ministry of Education is now accepting applications for local scholarships, starting Fall 2024. The online application portal, available at <http://www.moescholarships.gov.ky> is open until 11:59pm on Tuesday 30 April. For inquiries or support, email scholarships@gov.ky.

The Garden Club of Grand Cayman - Flower Show

26 & 27 April - The Garden Club of Grand Cayman presents "Cayman: Past, Present & Future" a small standard flower show at the South Sound Community Centre on Friday 26 April from 9am to 6pm and on Saturday 27 April from 9am to 4pm. This title reflects the accomplishments of the Garden Club over the past 67 years, as well as their continued and future beautification projects. As it is being held in conjunction with Earth Day this year, the exhibits will showcase island horticulture, creative designs and educational youth exhibits. The show is FREE and open to the public. In addition, it is strictly amateur and the public are invited to participate by entering their horticulture or creating designs. For more information, call 928 - 9993.

Jasmine Pallative & Hospice Care - Disco Inferno

26 April - Dust off your bell-bottoms and

polish those dancing shoes for a journey back in time to the sensational 70s for one night only at Big Bash: Disco Inferno on Friday 26 April at Ristorante Pappagallo beginning at 6:30pm. There are no speeches or auctions at this fundraiser - just dinner, dancing, and an open bar all night long. Dress Code: Retro Glam. Tickets are CI\$300 per person and can be purchased by emailing us at info@jasmine.ky.

Annual Autism Awareness Walk/Run/Roll

27 April - The Lighthouse School presents its annual 5K Walk/Run/Roll for autism awareness on Saturday 27 April at Camana Bay beginning at 7am. Entry fee is \$25. Email lhs@lhs.edu.ky or call 947 - 5454 for more information.

Annual Earth Day Clean Up

27 April - The Chamber of Commerce is hosting its Annual Earth Day Clean up from 7am to 10am on 27 Apr. For more information, go to caymanchamber.ky.

Thatch Plaiting Workshop

27 April - The National Museum is hosting a Thatch Plaiting workshop on 27 April from 2:30 to 4:30pm at the Intergenerational Hub behind the Airport Fosters. To register, email rebeccamoore@museum.ky.



► Spring Tea Party

Understanding ADHD

30 April - The Family Resource Center is hosting a 4-week course on Understanding ADHD starting on 30 Apr at 12pm via Zoom. For more, head to frc.gov.ky

Emancipation Day Festival

6 May - The theme of the 2024 Cayman Islands Emancipation Day celebrations is "Year of the Return", which marks the re-statement of the national holiday, highlighting its significance in Caymanian history and heritage. As part of Emancipation Day celebrations, you're invited to the festival on Seafarer's Way from 1 - 8pm on May 6th.

St. Ignatius Spring Tea Party

11 May - St. Ignatius is having its annual Spring Tea Party on Saturday 11 May from 2:30 to 5pm at the school's Courtyard. Tickets cost \$5 and include afternoon tea, entertainment and a chance to win some spectacular door prizes and lots of giveaways. There will also be a fashion show by Ooh La La. Tickets can be purchased from the St. Ignatius Church Office by calling 949 - 6797.

Send your community events to wendy@caymaniantimes.ky

RCIPS Releases 2023 Crime and Traffic Statistics Report

On Wednesday 24 April, the RCIPS released its 2023 Crime and Traffic Statistics Report, and members of the Senior Command Team held a press conference to discuss the main developments and trends described in the statistics with the media.

Commissioner of Police, Kurt Walton, who led the panel, said; "The 2023 crime and traffic statistics report shows that total crime continues to gradually increase year on year towards the pre-pandemic volume. Looking at the past five years, our overall crime profile remains relatively stable. This is amongst a backdrop of an expanding population and increased traffic on our roads".

As was the case in 2022, there has been an increase in acquisitive crime and firearm enabled crime in 2023. "We know firearm crime is an issue that is front of mind for the community and one that the RCIPS takes seriously", says CoP Walton. "During 2023, RCIPS and its partner agencies (CICG and CBC) removed 23 firearms from the streets, which is a result of ongoing targeted operations and intelligence. We will continue to take a proactive approach to tackling firearms, whilst working with our partners both locally and regionally to remove illegal firearms and ammunition from the community".

In 2023, there was an increase in acquisitive crime, across nearly all crime types. The main increase was related to theft, specifically vehicle related theft, which was predominantly due to incidents of theft from vehicles carried out by a number of prolific recidivist offenders.



► Commissioner Addresses Media 2023 Crime and Traffic Statistics Report

Regarding traffic, the numbers demonstrate the continued police focus on poor driving behaviors, in particular speeding, with a 52% increase in speeding tickets issued in 2023 compared to 2022. "This was a direct response to the appalling figures recorded in 2022 where we saw 15 fatalities on our roads", continued CoP Walton. "At the same time, the demands on road policing continue to increase, with officers attending 3,196 MVA's in 2023, an increase of 281 or 10% compared to 2022. As a community we need to collectively improve our driving behavior in order to reduce the number, and severity of accidents we see on our roads,

from fender benders through to serious collisions and fatalities".

"Overall, the Cayman Islands retained a relatively stable crime profile for 2023, but there is always more work to be done. The recent launch of our Policing Plan 2024 - 2026, sets the parameters that guide us as we respond to the challenges ahead, and continue to ensure that the Cayman Islands remain a safe place to live, work, visit and do business".

A sample of statistics from the 2023 report is included as follows:

* There were 37,866 incidents or calls for service in 2023, an increase of 2,544 or 7%

compared to 2022. Total recorded crime was 3,955 for 2023, an increase of 150 or 3.9% compared to 2022.

* There have been 41 crimes of Serious Violence in 2023 compared to 58 in 2022. Serious Violence has decreased by 29% or 17 crimes compared to 2022.

* There have been 89 sexual crimes in 2023 compared to 80 in 2022.

* There have been 41 Firearms Crimes in 2023 compared to 37 in 2022. There have been increases in 2023 for the possession of an unlicensed firearm, discharge in a public place and importation of an unlicensed firearm.

* There have been 150 Drug Crimes in 2023 compared to 155 in 2022. There were reductions in most types of drug crime related to ganja while there were increases in possession related to cocaine.








* There have been 1,469 Acquisitive Crimes in 2023 compared to 1,222 in 2022. There has been an overall increase in acquisitive crime in nearly all crime types.

* In 2023 there were a total of 270 arrests in relation to DUI offences, an increase of 36 or 15% compared to 2022.

* In 2023 officers attended 3,196 MVA's, an increase of 281 or 10% compared to 2022. On average there are 61 MVA's a week in the Cayman Islands, around 5 more per week than in 2022

The full 2023 Crime and Traffic Statistics report and analysis is available here <<https://www.rcips.ky/crime-info/crime-statistics/>>

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 79°	84° / 79°	84° / 79°	89° / 79°	84° / 80°	81° / 78°	80° / 77°
Mostly sunny and windy	Mostly sunny and windy	Windy with sunshine and patchy clouds; a shower in spots in the afternoon	Intervals of clouds and sunshine, windy and very warm with a shower in spots	Partly sunny with a couple of showers in the afternoon	Variably cloudy with a thunderstorm in spots	Mostly cloudy and windy with a shower in spots

DEATH ANNOUNCEMENTS

Churchill's Funeral Home



We have been asked to announce the passing of **Mr. Gifford Perriman Silburn** who passed away on April 15th, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of **Mrs. Terry-Ann Melrose Sanderson** who passed away on April 3rd, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of **Mrs. Lois Marie Parchment- Elliott** Affectionately known as "Mama Lou" Who passed away on April 4, 2024.




A Service of Thanksgiving will be held At George Town Seventh-day Adventist Church, Smith Road, George Town, Grand Cayman, Cayman Islands on Sunday, April 28, 2024 at 2:00 p.m.

Viewing: 1:00 p.m. – 2:00 p.m.
Interment: Tall Tree Cemetery

Condolences can be registered at churchillsfuneralhome.com

The family of the late **Percy Whorms** regret to announce his passing.



A funeral service will be held 10:00 am Saturday, April 27, 2024 at St. Ignatius Catholic Church.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Frances Stratton** regret to announce her passing on April 13, 2023.

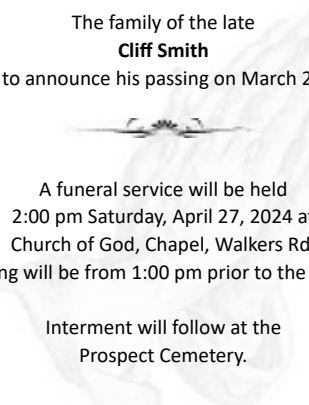


A funeral service will be held 3:00 pm Saturday, April 27, 2024 at Wesleyan Holiness Church, West Bay. Viewing will be from 2:00 pm prior to the service.

Interment will follow at the West Bay Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Cliff Smith** regret to announce his passing on March 23, 2023.



A funeral service will be held 2:00 pm Saturday, April 27, 2024 at Church of God, Chapel, Walkers Rd. Viewing will be from 1:00 pm prior to the service.

Interment will follow at the Prospect Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"



The family of the late **Edmund Gary Keating** of Cayman Brac regret to announce his passing on Thursday 18 April 2024.



The funeral service will be held 3:00 pm on Saturday, 27 April 2024 at Bethel Baptist Church, Cayman Brac.

Interment will follow at the Spot Bay Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	6	4	7	8	9	2	5	
	2							3
		8	2	5	3	6		
	5							9
7					1			6
8			7		1			3
4				8				9
	9							4
		3	5	9	4	7		

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

4	7	1	3	5	9	6	8	2
9	3	8	2	7	6	5	1	4
2	6	5	8	1	4	3	9	7
5	9	7	6	4	8	1	2	3
1	8	6	5	2	3	7	4	9
3	2	4	1	9	7	8	5	6
8	4	9	7	6	5	2	3	1
7	5	2	9	3	1	4	6	8
6	1	3	4	8	2	9	7	5

Difficulty Level ★★

Difficulty Level ★★★

8/08

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Extra Spike and Ang
 - 6 Junk, for one
 - 10 Quarter-back Tim
 - 11 Poet Neruda
 - 12 Spring up
 - 13 Seething
 - 14 Christmas season
 - 15 Swindle
 - 16 Take advantage of
 - 17 Pitcher's pride
 - 18 Ready to go
 - 19 Storage rooms
 - 22 Pipe problem
 - 23 Minor argument
 - 26 Bakery buys
 - 29 Hair goo
 - 32 "The Matrix" hero
 - 33 D.C. base baller, for short
 - 34 Stir up
 - 36 Diamond corner
 - 37 Martini base
 - 38 "Divine Comedy" writer
 - 39 Borders
 - 40 Stomach woe
- DOWN**
- 41 Directors
 - 42 Title documents
 - 1 Avoid bed
 - 2 Reading
 - 3 Ike's boyhood home
 - 4 Romantic flower
 - 5 Ram's mate
 - 6 Paul Bunyan's ox
 - 7 Some wood-winds
 - 8 Tea party guest
 - 9 Available for rent
 - 11 Tree with fan-shaped leaves
 - 15 Cal. column
 - 17 Hot Springs setting
 - 20 Phone bug
 - 21 Polite address
 - 24 Supply funding for
 - 25 Had a banquet
 - 27 Behold
 - 28 Ranch group
 - 29 Judge's rapper
 - 30 Wear away
 - 31 Skier's spot
 - 35 Luau instruments
 - 36 Hay unit
 - 38 Flop

P	A	G	E	S		L	A	U	G	H
A	T	O	L	L		A	S	T	R	O
C	O	O	K	I	E	S	H	E	E	T
E	N	S		D	O	T		N	A	B
D	E	E	P	E	N	S		S	S	E
			I	R	S		P	I	E	D
T	E	M	P	S		M	E	L	D	S
A	X	I	S		W	A	R			
P	A	N		R	I	O	T	A	C	T
E	M	O		E	L	I		R	H	O
S	P	R	E	A	D	S	H	E	E	T
U	L	C	E	R		T	E	N	S	E
P	E	A	L	S		S	W	A	T	S

Yesterday's answer

- 11 Tree with fan-shaped leaves
- 15 Cal. column
- 17 Hot Springs setting
- 20 Phone bug
- 21 Polite address
- 24 Supply funding for
- 25 Had a banquet
- 27 Behold
- 28 Ranch group
- 29 Judge's rapper
- 30 Wear away
- 31 Skier's spot
- 35 Luau instruments
- 36 Hay unit
- 38 Flop

Word Search

S	E	P	R	O	C	L	A	I	M	Z	W	P	A	F
W	S	S	E	R	G	O	R	P	D	I	O	E	R	
P	E	E	I	S	N	C	E	G	U	V	O	B	Z	N
P	R	M	F	M	I	P	L	J	T	J	M	E	H	N
P	J	O	A	O	O	E	R	P	R	O	C	E	S	S
R	R	Z	B	R	R	R	D	O	E	B	A	D	E	S
O	P	T	P	A	G	P	P	I	T	T	M	X	S	C
C	R	T	R	M	T	O	S	I	V	O	R	P	D	B
E	O	C	E	E	E	R	P	A	O	C	J	B	P	
D	D	E	P	S	T	L	B	P	P	I	R	O	I	R
U	I	J	S	A	O	O	B	Q	T	R	M	P	L	O
R	G	O	O	Q	P	P	M	O	P	R	O	B	E	T
E	Y	R	R	Q	L	L	O	O	R	A	V	F	U	E
L	E	P	P	E	K	Y	B	R	R	P	T	Q	I	C
K	T	C	U	D	O	R	P	G	P	P	V	I	R	T

- Probate
- Probe
- Problem
- Procedure
- Process
- Proclaim
- Prodigy
- Product
- Profess
- Profit
- Program
- Progress
- Project
- Promote
- Promote
- Proper
- Propose
- Prosper
- Protect
- Protocol
- Provide
- Proviso

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14					15				
16				17			18		
19			20				21		
	22					23	24	25	
					26	27			28
29	30	31		32			33		
34			35				36		
37							38		
39							40		
41							42		

9-12



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY: CI\$73,416.00.00 – CI\$96,336.00 PER ANNUM

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control. The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

Education and/or Experience /Qualifications

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Technical Knowledge and Hard Skills:

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

Soft Skills:

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 07 MAY, 2024

Cayman Armoured
Requires two Security Officers
to work in their Armoured Car Division.

At this time applications **must have previous experience** in the **armoured car industry** as a Security Officer with first hand knowledge of the protocols involved.

Applicants will

- be vetted for integrity and work ethic and subject to thorough background checks
- must have Cash in Transit experience
- must be able to read, write, understand and converse in English
- must be able to write legibly
- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his life time
- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects
- must have previous customer service experience
- must have basic computer skills

Caymanians, PR Holders, or those with Residency with the Right to Work preferred.

Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.

Email applications to: jackson@cayman-armoured.info.

Applications must be received by the 15th May 2024

CG | BRITCAY

Life Insurance
Consultant

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a bachelor's degree in business administration, finance, economics or equivalent experience in the financial services sector. You would have successful completion of additional financial services qualifications, which would be an asset. You will possess a minimum of three years' relevant work experience in a dedicated sales role with proven sales results, preferably in the financial services industry. You will demonstrate superior communication and organizational skills along with the ability to be effective in a fluid, fast-paced and demanding sales environment. You will have a high level of proficiency in MS Word, Excel and PowerPoint, preferably to advanced user level.

THE ROLE | Responsible for marketing and consulting on Colonial Life's full range of life insurance and investment products against set objectives as well as general administration in support of primary duties and responsibilities. Other duties will include, but are not limited to, other project work as may be assigned.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With more than 600 employees and offices in Bermuda, and 19 Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | We offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by 3rd May 2024 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



CG | BRITCAY

British Caymanian Insurance Agencies Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.8762 | www.CGCoralisle.com

Life Assurance and Personal Investments
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

Caymanian
Times



**YOUR COMMUNITY
NEWSPAPER
FAIR & BALANCED
REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)



[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**2 PUBLICATIONS
PER WEEK**





**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Post: Student Information System Application Specialist
Division: Information Technology

OVERVIEW

Reporting to the Chief Information Officer (CIO) Student Information System Application Specialist, in this role the Student Information System Application Specialist is required to support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Required

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems.
- Proven experience working in a higher educational environment.
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement.
- System implementation experience, particularly around ERPs

Responsibilities

The Student Information System Application Specialist shall be accountable to the CIO or designee for the following:

Institutional Commitment

- Professionalism – recognize diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintain balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code;
- Privacy and Confidentiality – engage in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements;
- Communication – maintain good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

Main Duties and Responsibilities

- Be the subject matter expert for all things SIS (Blackbaud and Jenzabar) for all departments (Registrars, Finance, Student life and Faculty).
- Understand in minute detail the Registrars, Finance, Student life and Faculty current state and support the business process redesign team creating new state
- Work very closely with all the workstream leads and understand different departments requirements for the new SIS system, and eventually take over their responsibilities as the project transitions from a migration plan to a business-as-usual plan.
- Provide application support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service
- To ensure that all Jenzabar procedures and processes are effectively documented to agreed standards and kept up-to-date.
- Works closely with users, the IT team and Jenzabar to manage and problem solve application issues
- Oversees security, user access and permissions on Jenzabar
- Maintains the Jenzabar database, actively monitoring database health and works proactively to produce central reports from the system. System export – source of knowledge for user groups including faculty
- Consolidate and create sufficient documentation to ensure each department has resilience in maintaining operations after migration is complete
- Create high quality training documentation and digital training materials, conducting training sessions to develop the skills of team members and instruct users. Creates and maintains user group training plans with subsequent training logs to ensure all staff have sufficient training to be able to utilize the system investment.
- Responsible for ensuring the ongoing integration / smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Overall responsibility for system upgrades, requiring liaison with Jenzabar and the IT team
- Creates a 3-5 year application roadmap, detailing out expected upgrades and product lifecycle.
- Cross trains with other applications specialists so has an understanding of all UCCI applications

Other Accountabilities

- Engage in an annual performance evaluation;
- Act as an ambassador for the University College;
- Comply with occupational health and safety policies and procedures as developed by University College of the Cayman Islands in accordance with current legislation;
- Attends department and University College meetings when applicable.
- Assist with establishing office policies and procedures, prepares regular reports, and collects and analyzes research data relevant to the project.
- Review and recommend policies and procedures that are applicable to the project.
- Perseverance- commitment to excellence even in the face of adversity or delay in achieving success;
- Lead- regardless of title, through positive influence;
- Perform other duties assigned by the CIO or designate.

Remuneration:

Salary: KYD \$71,640.00 - \$96,336.00 (Grade I) per annum.
Benefits: 20 days' vacation, In addition Two (2) weeks at Christmas.

Deadline: May 14, 2024

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

Caymanian Times

**Monday
Wednesday
Friday**

Newspaper Advertising Rates



Description	CIS	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Monday

Thursday

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part of our high-performing team June 2024 or sooner for the following post:

Human Resources Manager

(Job Ref#D105-23-24)

Reporting to the Senior Human Resources Manager, the Human Resources Manager will support on the development and delivery of people management strategies which supports the overall strategic aims and objectives of the school. The Human Resources Manager will be accountable for the day-to-day Human Resources functions and the implementation and administration of HR programs, and policies. The primary purpose of this role is to support the school's mission and to assist managers and staff to achieve excellent work performance and productive work environment.

In addition to the responsibilities listed above, the key duties and responsibilities will include, but will not be limited to:

- Preparing all advertisements and job details for staff vacancies, as required.
- Leading on all aspects of the recruitment process, candidate screening, which includes the collation of all job applications for shortlisting, arranging interview schedules and managing the interview process ensuring compliance at all stages of the recruitment process.
- Ensuring all pre-employment and compliance checks are completed in a timely manner, this includes verification of references.
- Managing all Immigration and Ministry of Education matters, such as the processing of work permit and licence to teach applications and submissions.
- Leading on the orientation and induction process of new staff, including new staff arrival arrangements, ensuring that all essential onboarding information is in place.
- Ensuring that the Human Resources Information System (HRM) & Central Record Register are up to date and accurate.
- Ensuring that all compliance requirements are up to date and the compliance checklist for employee files are completed and assist with the preparation of various compliance reports.
- Responding accurately and in a timely manner to staff queries, escalating as necessary.
- Ensuring confidentiality and the safeguarding of employee information, in keeping with the Data Protection regulations.
- Abiding by the ethical standards and practice of Human Resources Personnel, ensuring integrity and trust are at the fore.
- Keeping up to date with developments in WORC and employment legislation, human resources best practice and recruitment initiatives.
- Building and maintaining positive relationships with all members of the school community.
- Attending and participating in staff professional development sessions, school-based meetings, and extra-curricular activities as and when necessary.

Qualifications, experience, and skills required:

- A Bachelor's degree in Human Resources or equivalent qualification.
- Professional qualification in Human Resources or equivalent together with evidence of continuing professional development
- Minimum of eight years' current experience in Human Resources, with a minimum of four years at a management or senior management level.
- Must be fully conversant and up to date with all aspects of employment, WORC, health and pension legislation and Human Resources best practice.
- Confident and efficient in directing all processes in Human Resources administration and advising managers and SLT on all aspects of employee relations, management, and development.
- Experience in the development and implementation of employment policies and procedures.
- Experience with recruitment, interviewing and assessment at a senior level.
- Experience dealing with difficult and challenging situations and individuals.
- Must have high ethical standards and the ability to build trusting relationships.
- Must have a high level of accuracy and attention to detail, with an analytical and problem-solving approach.
- Must be fully proficient in using JobsCayman, HR Information Systems and Microsoft Office products, especially MS Word and Excel.
- Ability to work autonomously and flexibly.
- Excellent coaching, counselling, mediation and negotiating skills.
- Excellent interpersonal, written, and verbal communication skills.
- Pro-active and self-motivated.
- Excellent planning and organisation skills to meet deadlines.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

Salary range for the position listed above is C\$50,000.00 – C\$71,000.00 per annum commensurate with experience based on the school's salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual Travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous holiday – 40 days' vacation
- Continued Professional Development Opportunities throughout the School Year

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Director
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: Recruitment@cayprep.edu.ky

Deadline for receipt of applications is Friday, May 10th, 2024.

Only shortlisted candidates will be contacted.

Cayman Survey Associates Ltd.

Seeking applications from suitable candidates for a Survey Assistant (Chainman).

Duties will include:

- working predominantly outside
- fieldwork: bush cutting, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- going on errands to Lands & Survey, Planning and Post Office
- organizing vans and materials

Qualifications:

- must be over 25 yrs old and have a valid driver's license
- physically fit to cut bush, mix and carry concrete
- will be on the job training

Starting Salary will be in the range of CI\$10 to CI\$15 per hour, depending on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky



Cellular World Ltd.

Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant
- Computer Technician Assistant

Salary range CI\$6.50 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky

P.O. Box 216 BT KY1-1601

Air Care Ltd. Requires:

Air Conditioning and Refrigeration Mechanic. Minimum of 5 years of experience with all types of air conditioning, refrigeration and hood extractor systems. CI\$12-15/hour plus all Government required benefits.

Proven experience and qualifications required. Please email resume and cover letter to

admin@aircare.ky

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



**103 A&B Bonaventure Road,
Northwest Point Road, West Bay
P.O. Box 30718
Grand Cayman KY1- 1203
CAYMAN ISLANDS
Tel: (345) 946-2446
Fax: (345) 949-1280**

The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER - BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$37,524 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate a determination and resilience.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:

CAYS Foundation

Attn: **Business Manager**

P.O. Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications- **Wednesday, May 8th, 2024**

A NOT-FOR PROFIT

Government-Owned-Corporation

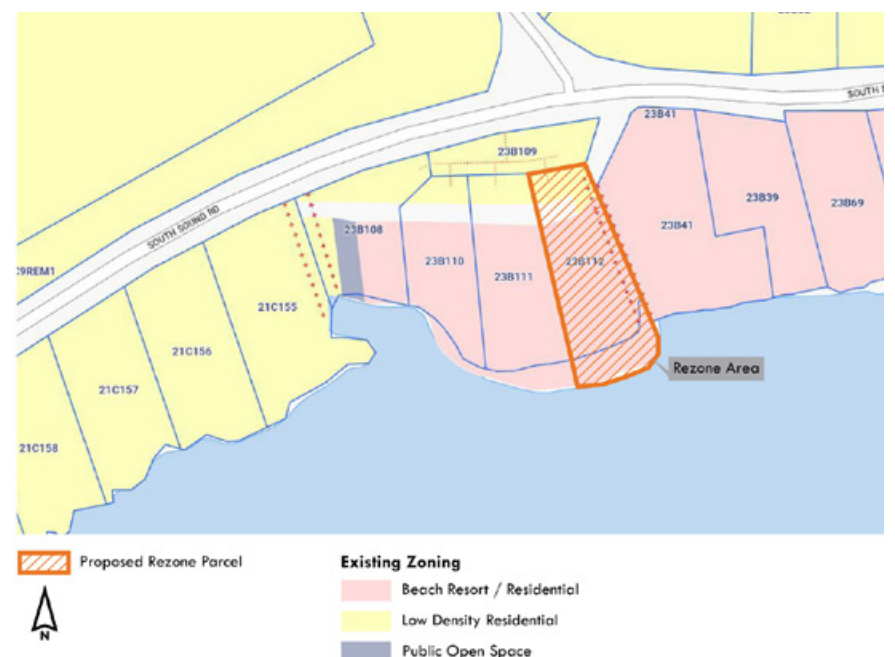
Ministry of Investment, Innovation and Social Development

NOTICES

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering an alteration to the Development Plan 1997 (RZ23-0005) for the following: Block 23B Parcel 112 from Low Density Residential and unassigned zoning to Beach Resort Residential. This parcel is located to the south of South Sound Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (May 3rd 2024) or by July 2nd 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/04/24; Item 3.1)

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale

Member of CIREBA

0.3636 Acres in Prospect



Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000

MLS# 413935

Call Paula McCartney
+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES
CAYMAN ISLANDS

Just Listed

Member of CIREBA

~770ft Raw Beachfront Acreage



5.19 Acres Oceanfront Little Cayman

Asking CI\$ 1,1350,000

MLS# 417497

Call Morgan Schirn
+1(345) 517-0840

**BERKSHIRE
HATHAWAY**
HOMESERVICES
CAYMAN ISLANDS

For Sale

Member of CIREBA

5 Bed 5.5 Bath | 3,030 sq/ft | Canal Front



Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

Call Paula McCartney
+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES
CAYMAN ISLANDS

For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 785,000

MLS# 415035

Call Paula McCartney
+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES
CAYMAN ISLANDS

WHY PAY MORE?
Save 40%
on all advertisements



Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call **9162000 / 9458463**

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

For Sale Member of CIREBA

3 Bed 2.5 Bath | 2,750 sq/ft



Governours Harbour Family Home

Asking US\$ 1,765,000
 MLS# 417153
 Call Paula McCartney
 +1(345) 516-3521

BERKSHIRE HATHAWAY HOMESERVICES
 CAYMAN ISLANDS

For Sale Member of CIREBA

0.2878 Acre | Approx. 91ft W x 144ft D



Old Robin Road House Lot- North Side

Asking CI\$ 259,000
 MLS# 417246
 Call Anthony Lawson
 +1(345) 925-3158

BERKSHIRE HATHAWAY HOMESERVICES
 CAYMAN ISLANDS

 **H. Phillip Ebanks**
 Attorney-at-Law

WE'VE MOVED!

AS OF TUESDAY **APRIL 2, 2024** NEW LOCATION



THE GRAND PAVILION COMMERCIAL CENTER
 Suite W4, 802 West Bay Rd

CONTACT INFO
 Phone 345 749-8082
 Email info@phillipebanksllaw.com

WWW.PHILLIPEBANKSLAW.COM

"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"

HSM 

Cayman's Go-To Immigration Law Firm

When it comes to Immigration Services, HSM has extensive and market leading experience to integrate individuals and businesses into the Cayman Islands.

Alastair David and Gavin Dixon specialise in appeals, enforcement matters and judicial reviews.

Samantha Bartley specialises in residency applications and overseas HSM's team of nine immigration specialists.

Residency by Investment | Right to be Caymanian | Permanent Residence | Work Permits | Visas: Student, Tourist Visitor and Visitor Work | Relocation Concierge Services



Alastair David
 Senior Associate
 Tel: 345 815 7354
 adavid@hsmoffice.com



Gavin Dixon
 Associate
 Tel: 345 815 7439
 gdixon@hsmoffice.com



Samantha Bartley
 Immigration Client Services Manager
 Tel: 345 815 7424
 sbartley@hsmoffice.com

www.hsmoffice.com