

Caymanian Times



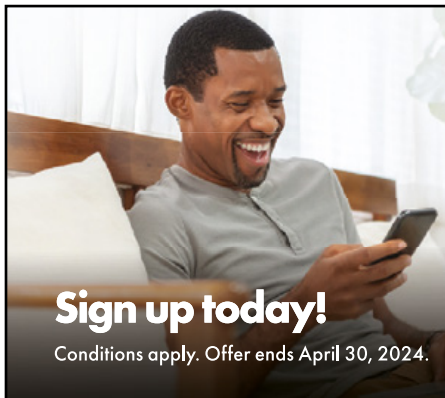
Wednesday Edition

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May 1, 2024

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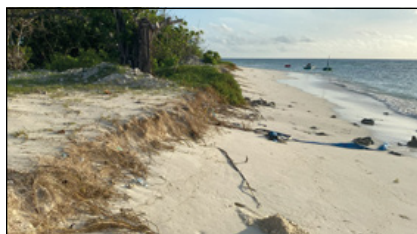
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Staying Afloat: rethinking coastal resilience in the era of climate change



CIFWK fashion show sets catwalk ablaze

By Christopher Tobutt

Camana Bay's Arts and Recreation Centre came alive with models, designers,

and fabric, feathers, flame and finery woven into the magic of clothes that inspire us, and making us feel special and wonderful - the living art of fashion. The show,

on Saturday 20 April, was the pinnacle of gorgeousness for this year's Cayman In-

SEE CIFWK FASHION, PAGE 4

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OfReg grants import permit to Refuel for new more sustainable fuel alternative E85

Cayman Islands Utilities regulator OfReg has issued an import permit for a new alternative fuel known as 'FLEXFUEL' or 'E85' to local retailer, Refuel.

The new E85 fuel type is widely used in other countries around the world and is an automotive fuel blend of ethanol and gasoline. Through its Fuel Standards Committee, OfReg has established the Cayman Islands standard for E85 and approved a Class 1 designation that means the percentage of ethanol in the blend with gasoline must be between 70% and 83% to maximise the drivability of vehicles.

Flex fuels are largely accepted to be more sustainable than traditional gasoline as ethanol is a renewable fuel source mostly derived from corn. E85 fuel imported to Cayman means less harmful fossil fuel emissions such as CO2 due to the much lower gasoline content in the fuel.

On the introduction of the new E85 fuel to the Cayman Islands, OfReg Deputy Chief Fuels Inspector Mr. Ken Springer said the new fuel also supports the Cayman Islands National Energy Policy (NEP), "The Fuel Standards Committee has adopted a fuel quality standard for the bulk import of E85 that provides Cayman with a high-quality alternative fuel for flex fuel vehicles that is more sustainable and produces lower greenhouse gas emissions than gasoline only fuels.

This is a requirement of the NEP and as the Utility regulator, we are required to ensure alternatives such as E85 are made



available to consumers."

According to OfReg CEO, Mr. Peter Gough, new fuel types such as E85 are another example of OfReg's commitment to ensuring critical national infrastructure like the fuel supply chain is prepared for the future. He said, "Planning for Cayman's future energy requirements for vehicles as how they are powered evolves, includes fuel diversification and introducing alternative fuel types such as E85.

OfReg is committed to ensuring the highest standards and quality of fuels reach the Cayman Islands."



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Department of Environmental Health
 Cayman Islands Government

2024 Bulk Waste Collection Schedule

Replacing End of the Year Schedule

Grand Cayman

- West Bay — May 6 - 11
- George Town — May 13 - 18
- Bodden Town — May 20 - 25
- North Side/ East End — May 27 - June 1

Cayman Brac

- East Side & East Bluff — May 27 - 28
- South Side — May 31

Little Cayman

- West Side & West Bluff — May 29 - 30
- May 29

Get your Bulk Waste Ready

- Step 1 Check your collection date
- Step 2 Separate metals & vegetative waste
- Step 3 Place waste on curbside



Items accepted
 Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals



Items NOT accepted
 Electronics, tyres, hazardous materials, construction & demolition wastes

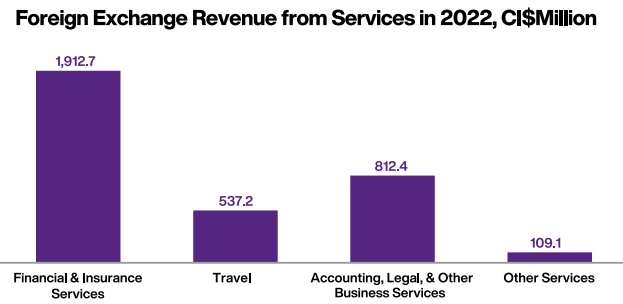


Business Survey 2024

Your Response Matters!

In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

Foreign Exchange Revenue from Services in 2022, CI\$Million



Service Category	Revenue (CI\$Million)
Financial & Insurance Services	1,912.7
Travel	537.2
Accounting, Legal, & Other Business Services	812.4
Other Services	109.1


Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business
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Caribbean Utilities Company, Ltd. (CUC) receives Green Diamond Award for Recycling Excellence

Caribbean Utilities Company, Ltd. ("CUC" or "the Company"), in collaboration with Cadwell Inc. ("CADWELL"), proudly announces a groundbreaking achievement in environmental stewardship — the successful recycling of an impressive 2,784,712 pounds of scrap metal, cable and transformers. This significant milestone underscores CUC's dedication to sustainability and responsible waste management, setting an exemplary standard for the entire Caribbean region. The Green Diamond Award, conferred upon CUC by CADWELL, recognises the Company's outstanding leadership and commitment to environmental conservation.

Under the exceptional guidance of CUC's leadership and the Materials Management Team, in conjunction with CADWELL Recycling's facilitation and support, this achievement represents a milestone in the Cayman Islands' journey towards a greener, more sustainable future. As the sole provider of electricity to Grand Cayman, CUC, with over 250 employees, continues to prioritize sustainable business practices and has become a trailblazer in recycling efforts.

Chad Powell, CUC's Manager Materials Management, the lead on the Company's recycling programme, shared his vision

for CUC's role in leading recycling efforts, emphasizing corporate responsibility and expressing gratitude towards his team. Mr. Powell stated, "At CUC, we envision ourselves as pioneers in recycling, driving positive change in our industry and beyond. This accomplishment would not have been possible without the dedication, hard work, and collaboration of our incredible team."

In partnership with CADWELL, a recognised leader in recycling and distribution services in the Caribbean, CUC has successfully filled forty-eight 20-foot containers, sixty-eight 40-foot containers and five 40-foot flat racks with recyclable materials since 2019. This collaboration has diverted significant amounts of material from landfills, contributing to a more sustainable future.

Mr. Powell has played a crucial role in fostering a culture of environmental responsibility within CUC. With visionary leadership and support from CADWELL, he has empowered the team to embrace sustainable practices, resulting in tangible differences in waste reduction.

The Green Diamond Award acknowledges CUC's commitment to sustainability and environmental responsibility, setting a shining example for organisations throughout the Caribbean. Andrew



► CUC's Materials Management Team (from left) Samuel Stewart, Robert Tiofilo (kneeling), Philip Parchment (kneeling), Dennis Connor, Carlos Rivers, Keanu McLean and Aaron Frederick. Missing from photo is Chad Powell, Shirley Terry, Donna Gayle and Liana Zavislak.

Cadwell, CEO & Founder of CADWELL, expressed gratitude for the partnership, stating, "We are extremely grateful for the dedication of CUC's Executives and the Materials Management Team for their remarkable achievement in recycling such a significant amount of material. CUC's commitment to sustainability showcases corporate leadership in the Caribbean region."

CADWELL is honoured to have played a role in facilitating CUC's remarkable accomplishment, providing expertise, support and tools to achieve the goal of leading the Caribbean's recycling initiatives. It truly was an honour for CADWELL to give the well-deserved recognition to the CUC team. The CADWELL and CUC teams look forward to celebrating accomplishments in sustainability together for many more years.

CIBC Caribbean Time Capsule to be opened in 2074



► Donna Wellington and Brian Clarke as they insert the stainless-steel time capsule into its resting place for the next 50 years.



► The members of the Executive Team with Sam Brathwaite (left); CEO Mark St. Hill; Chief Human Resources Officer Janine Billy; Donna Wellington, Brian Clarke and Director of Marketing, James Amow.

A letter to the CIBC Caribbean team in 2074 from CEO Mark St. Hill, a napkin signed by Prime Minister of Barbados, Hon. Mia A. Mottley and the President and CEO of CIBC Victor Dodig, staff shirts, photos, documents, videos and a cutting from a mahogany tree in the Head Office at Warrens are among the mementos that were placed in the Time Capsule that was encased at the Warrens Head Office to be opened in 50 years.

The short ceremony was the final phase of the events held to officially rebrand the organisation on January 30th 2024 in the Head Office car park. At that time the packing of the capsule was started but it was decided to include photos and videos of that event and all the materials had to be properly packed in acid free envelopes and enclosed in bags that would allow the items to still be intact in 50 years' time.

During the ceremony, CEO Mark St. Hill shared the copy of his letter to the future team telling them, "we expect that by the time you read this, our company would have undergone even more transformation as our region, our world and our clients changed and evolved."

In addition to the CEO's letter, a letter from the youngest employee of the bank, Alvontae Garland of Turks and Caicos Islands was also placed into the capsule.



► The Time Capsule just before it was encased for the next 50 years.

Among the other items included in the capsule are a pair of personal cufflinks belonging to Michael Mansoor, founding Chairman of FirstCaribbean International Bank, which were donated by his family; sample currency notes from the various countries in which the bank operates; sample credit and debit cards; digital documents such as the latest Annual and ESG Reports; a 2009 edition of the Employee newsletter "Caribbean Pride"; a commemorative CIBC silver coin from Canada; numerous documents of the bank, mini flags and lapel pins from the countries where the bank operates and to top it off an audio recording of the whistling frogs heard on evenings outside the Warrens Head Office.

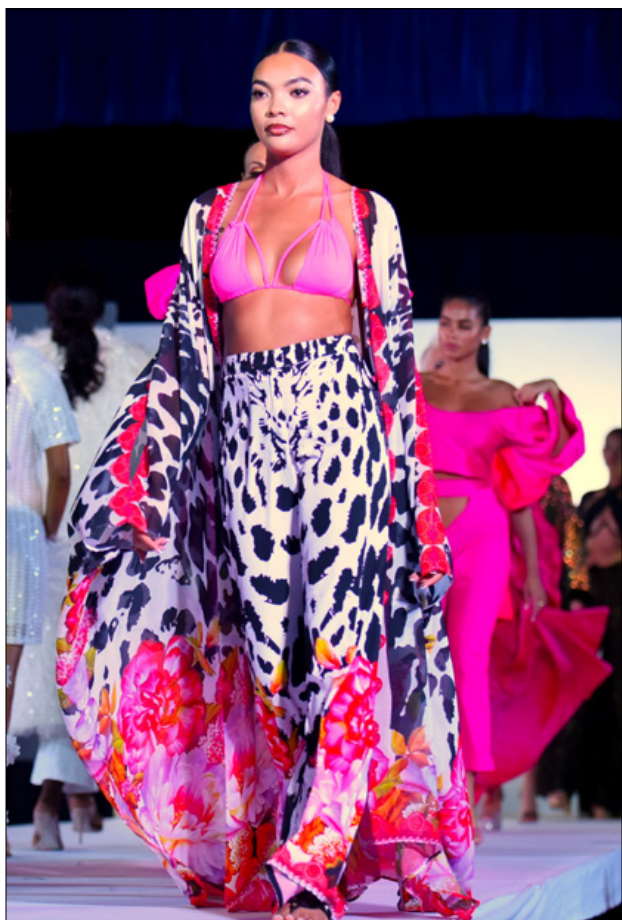
The brainchild of Marketing Manager Sam Brathwaite, the stainless-steel box was inserted in a slot in the signage bollard in the yard of the Head Office by Donna Wellington Managing Director Barbados Operating Company and General Counsel and Group Corporate Secretary, Brian Clarke.



► Norma Ebanks Designs



Cayman InStyle fashion show sets catwalk ablaze with colour



► Sai Sankoh



► Bold black dresses



► Norma Ebanks Designs



► Adrian Alicia

CONTINUED FROM Page 1

style Fashion Week showcase, a four-day event that could hold its head up high among the Paris London and New York fashion events and saw fashionistas photographers, members of the international press and A-list celebs flying in from around the world to witness the spectacle.

The first celeb to grace the catwalk was Kiara Belen, America's Next Top Model – who was the MC for the evening who kept the audience entertained with her wit, her singing – she has a beautiful singing voice – and also modelling, as she

made an appearance or two with Cayman's very own top models. There had been a special effort towards inclusivity – with models representing every age, gender, ethnicity culture, size and shape. But they all had confidence as they paraded, strutted and swaggered to the very front of the catwalk, perfectly setting each outfit as they oozed confidence and style. That was thanks to Caymanians' natural ability to rise to any occasion and outshine everyone – but it also owed much to the training offered by another celebrity, international runway coach Alva Page. Page

had worked hard with all the models who had been selected out of hundreds, at the show's Casting event which took place some weeks earlier, at the Kings Sports Centre. Earlier in the day there had also been a separate Children's fashion show which showed that teenagers and young children can also be catwalk-confident.

There were literally hundreds of breathtaking outfits – with every colour hue and shade represented – subtle balances of understated beiges and subdued pinks shimmered



► Adrian Alicia



► Bold black dresses



► Norma Ebanks Designs



► Tiffany



► UZURI



► TFL

CIFWK fashion

CONTINUED FROM Page 4

next to luminous golds, silvers and dazzling sky-blues and turquoises, Firey reds and golds so that the models seemed to burn like brilliant flames - both from local designers and international fashion houses. They included D'Marsh, Seems Africa, Bold Black Dresses, Sai Sankoh Epta Wear, Bold Blak Dresses (which were actually mostly, very colourful!) Shameless Opinion, Uzuri, Adrian

Alicia, Tiffany, Karen, Epta Wear and last but not least, the bold and beautiful designs of Norma Ebanks, The show's founder.

There was casual resort wear, bridal gowns, streetwear (from Vibe Rags, in particular) haute couture, modern and gothic. There was swimwear and suites - with some bold colours for men. International fashion photographer, Nigel Barker spoke about how inspired he was whenever he came to Cayman's fashion Week, and Minister of Tourism

SEE CIFWK FASHION, Page 6



► UZURI



► D' Marsh



► Bold black dresses



► Sai sainkoh



► Tiffany



► UZURI



► UZURI



► UZURI



► Norma Ebanks Designs

CIFWK fashion

CONTINUED FROM Page 5

Hon. Kenneth Bryan praised the event, and its organizers, as he expressed a commitment to increase financial support for the Fashion Week in future years, to really put Cayman on the map as a center for fashion excellence.

During the Gala event, Cayman Instyle Fashion Week recognised students from the Creative Fashion School, started by Norma Ebanks to encourage young people in a career in fashion design. They were Mary Jane Jalojos, Gladys Graham, Linette Thompson and Chrissie A. Ebanks.

Email Christopher.tobutt@gmail.com for photos



► Bold black dresses



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Updated National Energy Policy gets the green light

The updated National Energy Policy 2024-2045 has been approved by government, according to a release from the Ministry of Sustainability and Climate Resiliency, the first update to the National Energy Policy since its initial approval by government in 2017.

The approval comes after an extensive consultative process and includes revised targets, new definitions, and strategies to ensure market fairness and consumer inclusion, the release said. The policy will be reviewed in two years to make sure the goals and implementation strategies remained feasible and aligned with global efforts to combat climate change.

Acting Chief Officer, Neyka Webster, said: "The updating of this Policy is a testament to the Ministry's commitment to transparency, collaboration, and inclusiv-



► Katherine Ebanks Wilks

ity. As we embark on this journey towards a sustainable energy future, we are grateful for the invaluable contributions and feedback from our stakeholders and the public who participated in this process."

Under the updated policy, customers can produce and self-consume up to 20 kilowatts of solar photovoltaic along with battery energy storage. This would assist with reaching the targets set, by fostering active involvement of residents in the transition to renewable energy.

The definition of utility-scale has been set as 5 megawatts or greater, ensuring clarity and consistency in regulatory framework, the Ministry said.

Speaking on the benefits of the new strategies set out in the updated policy, Minister Ebanks-Wilks said strategies within the policy laid the groundwork for a cleaner, more resilient energy landscape that would benefit current and future generations and it also paved the way to combat the cost of living by reducing the cost of energy.

The new Implementation and Monitoring Plan that has also been approved outlines various strategies to support the revised target of achieving 100 percent renewable energy penetration by 2045.

Some of these strategies include

making it a priority for the regulator to solicit and approve utility-scale renewable energy projects and developing a consumer on-bill financing scheme to redirect payments from solar production to third-party financiers, subject to approval from the customer.

The plan also includes strategies to facilitate the transition to 100 percent electric vehicles by 2045. This involves assessing policies to encourage electric vehicle adoption, and investing in electric vehicle charging infrastructure throughout the Cayman Islands.

Additionally, the plan supports the implementation of more sustainable alternatives, including encouraging the use of electric vehicles, for a public transportation fleet.

Minister Ebanks-Wilks said: "The Government maintains an assertive stance and we recognise the importance of accelerating our progress. By prioritising renewable energy and sustainable practices, we not only safeguard our environment but also laying the foundation for a brighter tomorrow."

1,143 Caymanians out of work as Caymanian Unemployment Regresses To March 2022 Economy Reopening Levels



► Hon Roy McTaggart

The Economics & Statistics Office recently released various reports giving the September 2023 numbers for Labour and the Economy. These reports provide a useful reference for spotting negative or positive trends in the labour market and the country's economy.

As we always do, the Progressives examine the ESO's numbers and explain to the public what they actually show beyond this government's press releases. Certainly, in terms of the recently released September 2023 Labour Force Survey, there are things to be concerned about.

To start, the rise in overall unemployment rates, which jumped from 2.1% in September 2022 to 3.3% in September 2023, is a concern.

Especially concerning are the Cayman unemployment numbers, which show a marked increase from 3.6% to 5%. This represents 1,143 Caymanians



out of work in September last year.

Almost exactly the same as the 1,140 Caymanians unemployed in the March 2022 survey when the economy was recovering from lockdown.

Disappointingly, therefore, eighteen months after the economy reopened, Caymanian unemployment is back to where we started.

I have said over three years that this Government, whether you call it the PACT or UPM, has lacked a coherent strategy for sustainable growth and jobs for Caymanians. You certainly will not find any tangible or meaningful strategy for economic and jobs growth

in the government's own recently released Strategic Priorities report.

The consequences of the lack of action from this government are clear: rising unemployment, a cost of living crisis, and falling living standards.

No wonder so many Caymanians feel worse off after three years of this government.

The high underemployment numbers that we highlighted last year have come down. Until we know more, I note this point with some caution. This could mean Caymanians are getting the work hours they were looking for, but it could also mean that Caymanians working

part-time are being put out of work as businesses struggle to stay open by shedding part-time jobs.

It will concern all of us that Caymanian unemployment is increasing and returning to the levels we had as the economy was opening up after the pandemic. It certainly does concern the Opposition that small businesses continue to struggle in the PACT/UPM economy.

We need the government to focus its time and energy on providing the country with a thoughtful strategy to grow the economy and create jobs that benefit Caymanians, not waste time papering over its own internal divisions.

RCIPS Seeks Young Caymanians with Local Recruitment Campaign

The Royal Cayman Islands Police Service has launched its 2024 Summer Local Recruitment Campaign, seeking applications from young Caymanians who are interested in joining the RCIPS as Recruit Constables.

In addition to advertisements online and in local media, the RCIPS is also conducting open houses in Grand Cayman and Cayman Brac, where interested candidates can speak to officers from various units to gain a first-hand perspective on what life as a police officer is like, and to learn about the various career paths available within the Service.

The recruitment is open to all Caymanians, along with Permanent Residents with the right to work, who are between the ages of 18 and 40.

"Policing is a rewarding and noble profession. There is no other job like it, and no two days are the same," says Commissioner of Police Kurt Walton. "Every year we seek young Caymanians who will

answer the call to serve their communities as police officers. These young people bring with them a variety of skills, experience, and local knowledge, which are of great value in our mission of keeping our islands safe. We look forward to welcoming the newest group of RCIPS recruits, who, along with our other recent recruit class graduates, will serve as the future of our organisation."

The last day for applications is Tuesday, 14 May, 2024, and successful candidates will go through a six-stage selection process before they are formally offered the role. Following this, Recruits will undergo their initial training, and upon completion, will be officially deployed on active duty as Recruit Constables.



RCIPS

"I help make our roads safer."

PC Shemar Dawkins
Traffic & Roads Policing Management Unit

Calling Caymanian Youth!
Serve your community and start your journey with the RCIPS.

Apply now:
rcips.ky/newrecruits

Police Respond to Sudden Death Incident at the Royal Watler Terminal

Just after 5PM on Tuesday 23 April, police and other emergency service were dispatched to a report of a medical emergency that was taking place at the Royal Watler Terminal, in George Town.

It was reported that a fishing vessel made a stop in George Town at the terminal at which time one of the men on board the vessel began experiencing difficulties and collapsed on the boat. He was seen by a member of the Port Authority Staff who assisted with first aid until the arrival of

the ambulance who took charge of the man and transported him to the hospital where he was later pronounced deceased by the attending doctor.

The deceased Gregg Sowder, age 64, was an American citizen travelling from Panama through the Cayman Islands. The RCIPS expresses condolences to his family.

The circumstances of his passing are being investigated by the police, however, there are no suspicious circumstances suspected at this time.

Police Recover Firearm Following a Vehicle Collision on South Sound Road

Police Recover Firearm Following a Vehicle Collision on South Sound Road, 25 April

Just after 11:45AM on Tuesday 23 April, 2024, police were carrying out a vehicle check point (VCP) along South Sound Road when a vehicle was observed attempting to avoid the area.

The vehicle was signaled to stop but failed to comply with the officer's instruction and sped off in the direction of George Town, driving in a dangerous manner of speed.

The police followed the vehicle at a safe speed and distance, however, disengaged from the offending vehicle following a safety assessment and lost sight of the vehicle shortly after. Continuing on the path towards George Town and approaching the

area of Lakefront Drive, police observed that the vehicle had collided with a wooden pole. The driver of the vehicle was seen trying to leave the vehicle and after struggling with the officer fled the scene of the collision. Searches were carried out in the area, however the driver of the vehicle was not located.

Police recovered the vehicle as evidence from the location and it was later forensically searched and a handgun, a loaded magazine and live rounds of ammunition were recovered. Also recovered from the vehicle was a quantity of ganja and drug utensils.

Later the same day, a 32-year-old-man of Bodden Town surrendered to custody in relation to this matter and is currently in custody pending further investigations.

More information, including application process, and benefits, details on the requirements, the can be found at www.rcips.ky/newrecruits.



H. Phillip Ebanks
Attorney-at-Law

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APRIL 2, 2024

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"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"

Staying Afloat: rethinking coastal resilience in the era of climate change



► The erosion of a beach on an island in the Indian Ocean after a land reclamation exercise damaged the surrounding reefs. (Image courtesy of author)

It is a common trope of travel blogs that if you are looking for a tropical getaway, you should get there quickly, because low-lying islands like Cayman will vanish within the next century. Despite raising awareness about the uncertainty confronted by low-lying islands, this rhetoric can cause more harm than good. It not only eliminates local agency, but dismisses indigenous methods of resilience and ultimately justifies our eventual ethical erasure. Too often we hear the same reasoning: yes, it's sad that their homes will disappear, but the intrinsic disadvantages of low-lying islands mean their destiny is pre-determined.

Accepting the loss of places like Cayman ignores the fact that many coral islands are fundamentally dynamic structures. Grand Cayman, and many other low-lying tropical islands, are formed primarily of carbonate debris created by marine life, namely coral reefs. Over millennia, sediment gradually accumulates onto pre-existing structures, such as the Cayman Ridge, eventually growing enough to break the surface and become an island.

When left alone, and as long as coral reefs remain healthy, there is a growing body of research confirming that the natural growth provided by continued sediment deposition can keep low-lying islands above the waterline, despite local sea level rise.

Enter humans.

In the last half century, Cayman has transformed. The island has transitioned from an economy based on maritime trade and fishing, to a centre of global finance and tourism. This change has been swift, manifesting it-

self physically as well as economically. Urban sprawl covers large swaths of the island while buildings along the coastline grow higher. While these developments represent Cayman's growing wealth and prosperity, they require physical stability, defying the island's dynamic nature.

The desire for physical permanence has clearly affected the stability of Grand Cayman, particularly around the coast. Several reports and studies have established a direct correlation between the increasing erosion levels along Seven Mile Beach and the heightened frequency and intensity of storms and the deteriorating health of our coral reefs, as well as the ongoing construction in the area. This becomes evident when comparing Seven Mile Beach to other coastal sites around the island with similar geographies, yet not experiencing the same erosion rates.

Without action, it is not unthinkable that large swaths of Grand Cayman, particularly in the densely populated areas around George Town and West Bay, will eventually succumb to increasing erosion and be swallowed by the sea. If we are to fight this, there must be fundamental shifts in how we plan and build on our island.

1. Moratorium on coastal construction

Our coastline is our greatest asset, and continuing to build new structures in an already congested area is accelerating erosion. If there is any chance of maintaining the future integrity of Grand Cayman, coastal development must be restricted and policies on coastal construction implemented. This could include setback laws and height restric-



tions. Although such a moratorium would limit the number of hotel rooms with direct beach access, it would allow for wide swaths of the coast to be used by the public. One could imagine a world where an unbroken sequence of public parks and trails run along the coast, linking the districts and connecting communities. Therefore, a coastal building moratorium would allow for the gradual restoration of our beaches, thereby stabilising the rest of the island, but would allow for our greatest asset to be enjoyed by all.

2. Create buildings that embrace island dynamics

Historically, buildings generally embraced island dynamics. Raised structures with light foundations allowed the land to fluctuate naturally without major disturbance to the buildings. Although the layout of some of these homes can be ill-suited to modern living, their basic principles outline how we should be designing. Using local materials to create low-impact but strong foundations reduce the damage that new structures have on the movement of sediment around the island, and this way of building could be en-

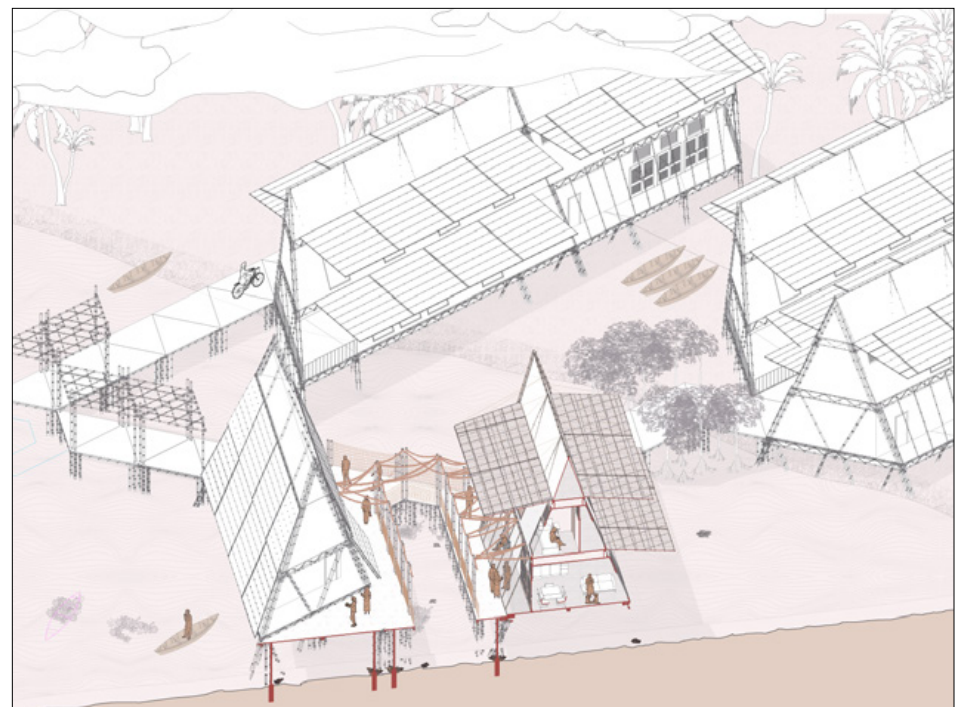
couraged through grants and rapid permitting.

3. Coral renewal

Healthy coral reefs are the key to sustained island growth, and we should be doing everything within our power to maintain them. Often, we implement reactionary protection policies such as reducing our carbon footprint and eliminating contaminated runoff into the sea. Going forward, we must be far more proactive in implementing policies that actively encourage the development of coral nurseries and the replenishment of depleted reefs.

Cayman is a victim of its success. Economic growth is inextricably linked with coastal erosion. However, there are actionable measures to mitigate future climate challenges. Contrary to prevailing rhetoric, Cayman, and islands like it, have the capacity not only to survive into the future, but thrive.

By: Matthew Feitelberg



► Proposal for a theoretical coastal development that foregoes concrete and steel, opting for bamboo and thatch instead. (Image courtesy of author)

Three Men Arrested Following Operation on School Road

On Friday, 19 April, officers conducting patrols in George Town observed persons who appeared to be engaging in suspicious activity at a business complex on School Road. Officers attended the location to conduct further enquiries and detected the strong scent of ganja.

As a result, officers detained three men

and conducted searches of the men, their vehicles and the surrounding area, under the Misuse of Drugs Act.

During the searches, officers recovered suspected ganja from several locations where the three men had been observed previously. The officers also recovered small packages containing suspected co-

caine, along with over \$10,000 in cash made up of CI and USD on the men and in their vehicles.

The men, ages 37, 40 and 45 of George Town, were all arrested on suspicion of possession of ganja, possession with intent to supply (ganja), possession with intent to supply (cocaine), and consump-

tion of a controlled substance.

Searches of the residences of the men were also conducted, with another quantity of cash being recovered, along with drug paraphernalia and other illegal items.

The men were subsequently granted bail pending further investigations.

Fire Service Welcomes Cohort of Officers

By: Teisha-Ann Pinnock

Following 24 weeks of intensive training, 21 Caymanians will be added to the ranks of the Cayman Islands Fire Service (CIFS). The new recruits were installed at a passing out ceremony on Thursday, 25 April 2024 in the presence of Deputy Governor, Honourable Franz Manderson, Minister for Home Affairs, Honourable Sabrina Turner, Chief Officer for the Ministry of Home Affairs, Mr Michael Ebanks, Chief Fire Officer Mr Randy Rankin and other senior government officials.

The increase of fire officers is a long-awaited and necessary achievement by the Ministry of Home Affairs and the CIFS. The budget allocation for the present cohort was granted by Cabinet to allow the CIFS to efficiently meet rising demands for fire and rescue services in both Grand Cayman and Cayman Brac. The additional firefighters will support the maintenance of safe systems of work and provide tactical commanders with greater capacity to effectively manage diverse emergencies.

The training process for the recruits began in October 2023 and covered comprehensive international fire and rescue procedures, involving various levels of assessments to determine inter alia, the recruits' problem-solving skills, physical fitness and endurance. Through this training, the new firefighters have been equipped with the necessary competencies that will enhance the capacity of the CIFS to provide industry fire and rescue services throughout the Cayman Islands.

Speaking on the recruitment process, Minister for Home Affairs, Honourable Sabrina Turner stated that the new recruits will be a shining example of the selflessness and dedication to the safety of others, that is necessary to make the country better. "You will play a

crucial role in our community – saving lives, promoting awareness and inspiring future generations of firefighters. Each time you wear your uniform and answer the call of duty, remember the trust and faith the Cayman Islands population places in you", Minister Turner said.

Chief Fire Officer Mr. D. Randy Rankin expressed gratitude for the dedicated groups of individuals who have embarked on the brave path of protecting the community. "I am pleased to welcome the new firefighters to the Cayman Islands Fire Service. Throughout the training process they demonstrated resilience and dedication to the journey ahead. I wish to assure the public that we will conduct ongoing training and assessments to ensure our firefighters are trained in industry fire and rescue standards and practices to guarantee the safety of our community", Mr Rankin said.



► Deputy Governor, Honourable Franz Manderson presents the award for most improved firefighter to Darrick Martin during the Cayman Islands Fire Service recruits passing out ceremony held at Lions Community Centre on 25 April.



► The new firefighters listen attentively during their passing out ceremony held at the Lions Community Centre on 25 April.

HMCI to Participate in Disaster Response Exercise

By: CIG Public Relations -

Hazard Management Cayman Islands (HMCI) will host representatives of Global Support and Development (GSD) next week for a joint disaster response and preparedness exercise. In addition, Motor Vessel DAWN, operated by GSD and registered in the Cayman Islands, dropped anchor in George Town Harbour yesterday afternoon as part of DAWN's first visit to the islands.

Global Support and Development is a United States based humanitarian organisation that works with local, national, and regional communities for resilience to crisis through rapid response, disaster preparedness, and climate adaptation. The training exercises are aimed at preparing both HMCI and GSD to support disaster response and preparedness efforts in the Cayman Islands and across the broader Caribbean region.

During the course of the week, HMCI and GSD will participate in a variety of collaborative engagements. These will include practical training activities such as

helicopter flying operations and logistics cargo transfers and disaster response-related discussions that will see participants exchange best practices and experiences.

These exercises will take place on MV DAWN, a state-of-the-art humanitarian vessel GSD operates. MV Dawn is equipped for disaster preparedness and response, as well as initiatives focused on climate adaptation. Based in the Caribbean region year-round, the ship has a range of mission-related capabilities with other areas being developed to meet the needs of communities across the Caribbean.

"Effective regional cooperation in the aftermath of an impact is important and this vessel may be able to assist us, both in terms of an impact to the Cayman Islands, and also as an advanced logistical platform to support our own efforts to deliver support and aid to other Islands that are in need following a hurricane," stated Dani Coleman, Director of HMCI.

"We truly believe the best responses are locally led, and we look forward to engaging with the Cayman Islands in this work. GSD is honoured to be able to work with



communities across the Caribbean region to address immediate humanitarian needs while also supporting future disaster preparedness and climate adaptation initiatives," said Mike Court, GSD's Chief Executive Officer.

A number of stakeholders including the Royal Cayman Islands Police Service, Cayman Islands Coast Guard, Cayman Islands Regiment and Maritime Authority of the Cayman Islands are involved in the coordination of the visit.



Food FESTIVAL

- CARIBBEAN FOOD CAPITAL -



SATURDAY MAY 4TH

**12PM TO MIDNIGHT
CARDINAL AVENUE, GEORGE TOWN**

See you there!

WWW.CAYMANCARNIVAL.COM

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3								4
			2	4				
6	5		8		2			3
	5		2				9	
	1		6				7	
7	3		4		8			6
			6	7				
5								2

Difficulty Level ★★★

8/09

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Answer to previous puzzle

3	6	4	7	8	9	2	5	1
5	2	7	4	1	6	9	3	8
9	1	8	2	5	3	6	7	4
1	5	6	8	3	2	4	9	7
7	3	2	9	4	1	5	8	6
8	4	9	6	7	5	1	2	3
4	7	5	1	2	8	3	6	9
2	9	1	3	6	7	8	4	5
6	8	3	5	9	4	7	1	2

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 44 Future flowers
 - 1 Monastery figure
 - 6 Page of music
 - 11 Wetland
 - 12 Wise saying
 - 13 Shopworn
 - 14 Censor's sound
 - 15 Brain, slangily
 - 17 Strange
 - 19 Carnival city
 - 20 Biol. or chem.
 - 23 Bass, for one
 - 25 Mideast nation
 - 26 Specialty
 - 28 Money for the poor
 - 29 Manor worker
 - 30 Reuben base
 - 31 Methane, e.g.
 - 32 Auction buy
 - 33 Soldier's ID
 - 35 Wasn't serious
 - 38 African antelope
 - 41 Exemplary
 - 42 Mercutio's friend
 - 43 Like some straws
- DOWN**
- 1 Mornings, for short
 - 2 Diamond club
 - 3 Subject of a trademark
 - 4 European capital
 - 5 Corollary's kin
 - 6 Cellist Casals
 - 7 Car bar
 - 8 Tether
 - 9 Low digit
 - 10 Little terror
 - 16 Creep
 - 17 Film prize
 - 18 Hum-dinger
 - 20 Pheasants, rabbits, etc.
 - 21 Carved gem
 - 22 Like xenon
 - 24 Basic soldiers
 - 25 Many a time
 - 27 Ejections
 - 31 Devout
 - 33 In need of recharging
 - 34 Lotion additive
 - 35 Triangular sail
 - 36 Exalted verse
 - 37 Writer Kesey
 - 39 Homer's neighbor
 - 40 Twice uno

S	P	A	R	E			B	O	A	T			
T	E	B	O	W			P	A	B	L	O		
A	R	I	S	E			A	B	O	I	L		
Y	U	L	E			F	L	E	E	C	E		
U	S	E			A	R	M		S	E	T		
P	A	N	T	R	I	E	S						
		L	E	A	K		T	I	F	F			
						P	A	S	T	R	I	E	S
G	E	L			N	E	O		N	A	T		
A	R	O	U	S	E			B	A	S	E		
V	O	D	K	A				D	A	N	T	E	
E	D	G	E	S				U	L	C	E	R	
L	E	E	S					D	E	E	D	S	

Yesterday's answer

1	2	3	4	5		6	7	8	9	10				
11							12							
13								14						
					15			16						
17	18					19			20	21	22			
23				24					25					
26									27					
28									29					
30									31		32			
									33			34		
35	36	37								38			39	40
41										42				
43												44		

9-13

Word Search

T	K	M	T	I	K	V	R	D	R	A	Y	N	A	L
I	F	R	A	C	E	K	A	W	E	I	G	H	H	B
R	O	R	E	E	B	U	L	W	A	R	K	U	W	K
P	T	D	L	J	B	K	P	E	V	S	L	E	L	R
S	I	H	C	T	A	H	R	G	A	L	P	U	E	T
W	V	G	A	L	L	E	Y	D	S	T	A	S	F	H
O	A	I	N	K	S	T	D	I	T	C	W	U	R	B
B	D	J	N	S	F	U	R	R	F	A	T	H	O	M
J	B	O	I	A	Y	D	A	B	H	B	R	O	N	X
T	T	D	B	S	H	R	O	U	D	E	M	U	Z	F
T	S	A	L	L	A	B	B	Y	E	B	O	S	U	N
V	W	I	Y	O	Y	S	R	L	E	N	P	A	R	G
A	B	U	L	K	H	E	A	D	M	O	G	R	G	V
L	I	A	R	F	F	A	T	B	E	L	A	Y	O	U
C	A	P	S	T	A	N	S	E	G	L	I	B	B	W

- Abaft
- Alee
- Avast
- Ballast
- Beam
- Belay
- Bilge
- Binnacle
- Boom
- Bosun
- Bowsprit
- Bridge
- Bulkhead
- Bulwark
- Capstan
- Caulk
- Cleat
- Davit
- Deck
- Fathom
- Galley
- Grapnel
- Hatch
- Hawser
- Hold
- Hull
- Knot
- Lanyard
- List
- Port
- Prow
- Shroud
- Starboard
- Taffrail
- Wake
- Weigh

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Cayman Armoured
Requires one Security Officers
to work in their Armoured Car Division.

At this time applications **must have previous experience** in the **armoured car industry** as a Security Officer with first hand knowledge of the protocols involved.

Applicants will

- be vetted for integrity and work ethic and subject to thorough background checks
- must have Cash in Transit experience
- must be able to read, write, understand and converse in English
- must be able to write legibly
- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his life time
- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects
- must have previous customer service experience
- must have basic computer skills

Caymanians, PR Holders, or those with Residency with the Right to Work preferred.
Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.
Email applications to: jackson@cayman-armoured.info.
Applications must be received by the 15th May 2024

Caymanian Times

Monday
Wednesday
Friday

Newspaper Advertising Rates



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY: CI\$73,416.00.00 – CI\$96,336.00 PER ANNUM

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control. The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

Education and/or Experience /Qualifications

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Technical Knowledge and Hard Skills:

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

Soft Skills:

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 07 MAY, 2024

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Monday

Thursday

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



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CaymanianTimes

2 PUBLICATIONS PER WEEK

Smile Dental Clinic
 Requires a **Dentist Helper** evenings & weekends.
 The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends.
 Periodically they will assist with errands as needed. Must have a Health services background and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross contamination in medical/Dental equipment, especially those for fabricating and restoring crowns and appliances.
 The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.
 Must be trustworthy and reliable. If lacking experience, will be asked to do some Online training to qualify.
 Salary range: \$8.00 - \$10.00 per hour
 Pension and Medical Ins. Provided in accordance with Cayman Law.
 Caymanians or Status holders need only Apply.
 Send Resume to PO Box 10116, KY1-1001

NOTICES

CAYMANIAN PARTICIPATION SOUGHT
 Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000. Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 May 2024
Please direct responses to:
Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell
 A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.
 In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

PLANNING PERMISSION
 This is to notify the public that ID Corporation Ltd. has applied for planning permission for a 730 sf change of use from retail to restaurant on Block 14BG, Parcel 105, on North Church Street. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

Her Excellency, the Governor Jane Owen

Invites Expressions of Interest

For Appointment to the Commissions listed below:

1. Anti-Corruption Commission
2. Commission for Standards in Public Life
3. Constitutional Commission
4. Human Rights Commission

The requirements for appointment vary by Commission and are determined in accordance with the Constitution or originating legislation.

Commission members are volunteers appointed by Her Excellency the Governor.

Become a Commission member and help support democracy in the Cayman Islands.

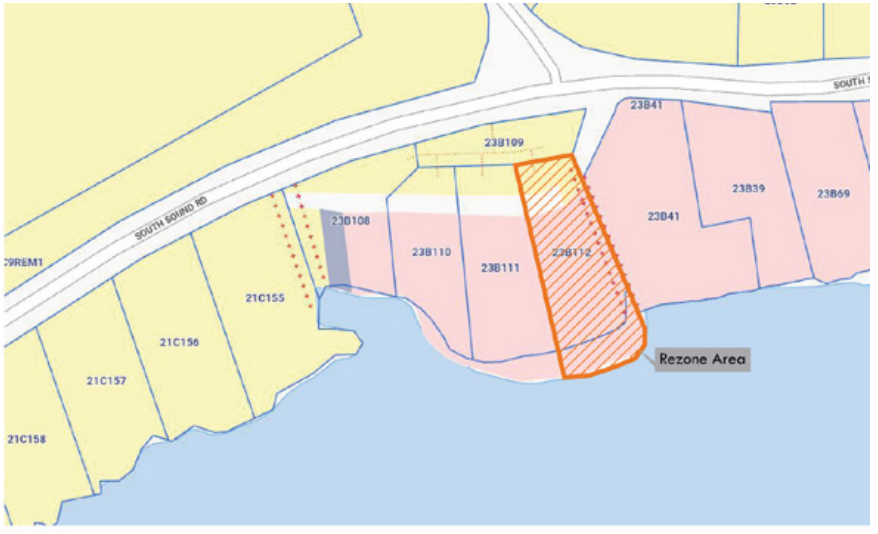
For further information, visit gov.ky/careers/sagc and apply on or before 17 May 2024.



PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering an alteration to the Development Plan 1997 (RZ23-0005) for the following: Block 23B Parcel 112 from Low Density Residential and unassigned zoning to Beach Resort Residential. This parcel is located to the south of South Sound Road.



Existing Zoning

- Beach Resort / Residential
- Low Density Residential
- Public Open Space

The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (May 3rd 2024) or by July 2nd 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/04/24; Item 3.1)



in association with

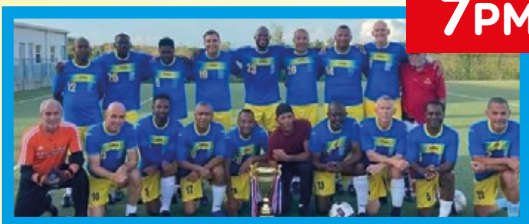


CLASH OF THE Legends FOOTBALL



vs CAYMAN ENGLAND

5PM



7PM

vs LATINOS JAMAICA



MONDAY, 06 MAY 2024

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

\$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS
STAYCATION AT HOLIDAY INN

OUR SPONSORS



DR. TOMLINSON



J. MICHAEL OUTLET



Hope Foundation Community Challenge

Contact Brent at 928-9099

www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.