

# Times Caymanian



Friday Edition

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Captain Harrison Bothwell passes



# Record Breaking Earth Day Cleanup

It was a record-breaking Earth Day Cleanup on Saturday 27 April, with more than 100 teams and nearly 3000 volunteers of all ages who came out on Saturday morning to keep Cayman beautiful. Piles

of trash bags lined the sides of the streets, waiting for Department of Environmental Health (DEH) trucks to collect them.

Planet Vs. Plastics was the theme for this year's island wide cleanup. Plastics

do more than litter – they pose a real threat to marine life in our seas and oceans, and microplastics are also an –

SEE DAY CLEANUP, PAGE 13

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# Capella Festival 2024: An Awesome Display of LIVE Entertainment



► Damian Marley renders the audience spellbound with an amazing set at the Capella Festival on April 27th, 2024.



► Kes the Band during their performance at the Capella Festival in Grand Cayman on April 27th



► Concert goers enjoyed an evening of top class entertainment at this year's Capella Festival.

Thousands of concert goers swarmed the Festival Green at Camana Bay on Saturday, 27th April for the third staging of the Capella Music Festival that has now become a staple brand in the Cayman Islands' live entertainment space.

As part of this year's festivities, revelers were transfixed to the sounds of several international artists, as well as local acts, who all put on an amazing show for visitors and residents.

Among the artists and styles represented at this year's Capella were Damian Marley, the legendary Richard Marx, the powerhouse Becky Hill, the rising star Ayra Starr, the infectious vibes of Kes the Band, the turntable maestro DJ Puffy, and an impressive array of local bands and DJs.

Headliner Damian "Jr. Gong" Marley brought the house down with his eclectic style of Reggae, which ignited the audience into a frenzy of expectation and elation, as the

lights inside the Festival Green were turned to pitch black, before a glowing backdrop of the

SEE CAPELLA FESTIVAL 2024, Page 3



## Labour Force Survey 2024 Starting Sunday, 28 April 2024

**The 2024 Spring Labour Force Survey will be conducted by the Economics & Statistics Office (ESO) starting Sunday, 28th April 2024.**

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

*The interviews are confidential in accordance with the Statistics Act (2016 Revision).*

*No individual data will be published or disclosed.*

*Survey data are exempt from Freedom of Information requests.*

For further information on any aspect of the survey, please contact the **ESO hotline 516-3329**



## Business Survey 2024

### Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).

#### Growth in Real GDP 2007-2022

Year	USA (%)	Cayman (%)
2007	2.0%	3.2%
2008	-0.4%	0.1%
2009	-2.6%	-7.2%
2010	2.7%	1.2%
2011	1.6%	1.2%
2012	2.3%	1.3%
2013	2.1%	2.5%
2014	2.7%	2.9%
2015	2.8%	1.8%
2016	3.2%	2.5%
2017	3.2%	3.0%
2018	4.3%	2.5%
2019	3.9%	-2.2%
2020	-5.0%	-5.0%
2021	5.8%	4.9%
2022	1.9%	5.2%

#### How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

**The survey runs from April 8th to June 14, 2024.**

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

**Better Data...Better Decisions...Better Business**

For assistance or enquiries, please check [www.eso.ky](http://www.eso.ky) or call 244-4676/244-4608.

## Caymanian Times

Issue # 982

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► A Capella Festival Charity Brunch was held on Saturday 28th at the Agua Restaurant in Camana Bay to benefit the Breast Cancer Foundation.

## Capella Festival 2024

CONTINUED FROM Page 2

Ethiopian Emperor Haile Selassie was accompanied by the sounds and chants of Rastafarian elders, merged with scenes of historical events.

The youngest son of Reggae Icon Bob Marley got straight to business once the music began and gave the audience a riveting performance for the ages, reeling off singles such as 'Welcome to Jamrock', 'Beautiful' and 'Road to Zion', which had its official video directed by Cayman's own Frank E. Flowers, who went on to also direct the global box office smash 'One Love' Bob Marley Biopic.

Jr. Gong arrived on the Island of Grand Cayman the night before the Capella Festival and made his way straight to Cayman Cabana Oceanside Resto Bar for dinner, along with his mother and former Miss World, Cindy Breakspare and members of his band.

The group was serenaded by Caymanian Musician Stuart Wilson and his saxophonist Alejandro Lema. Wilson was also one of the performers on the main stage at the Capella Festival the following day.

In the run-up to Marley's performance other notable acts to take the stage included Richard Marx, whose sultry ballads and effervescent charm put the audience in a trancelike euphoria of nostalgia and romance.

Marx's hits include songs like, "Right Here Waiting for You", "Keep On Loving You", "Can't Fight This Feeling", and "Now and Forever".

Kes the Band were also a crowd favourite with their infectious style of Calypso and Soca Music that has been a mainstay at many carnival fetes around the Caribbean region, as well as the diaspora.

Becky Hill and Newcomer Ayra Starr also brought the house down and though not as well known as the Marley and Marx, the crowd seemed to recognise their music as the evening went on, with many realising that they were indeed familiar with their songs and had heard them before encountering the artist's live performance.

The days festivities started with the Regeneration Band, who delivered their trademark energetic performance on the main stage, followed by Stuart Wilson and his Love Culture Band, also on the main stage, whilst James Geary, Dan Ebanks, Sugardaddy and the Neverines performed on satellite stages within the venue.

A slew of local Djs also got in on the action, with Dj Rion Kirk, Jason Gilbert/'Skorch Bun It' and Max Kazakov were all featured during the event.

Winners of the Capella Star competition held prior to the event were not to be outdone and gave stellar performances, showing why they were chosen in the competition, which saw acts receive votes and judge's scores in order to gain the privilege of being the next Capella Star.

Winners included the first place winner Melody Copely Knox, second place winner James Monroe Jr. and third place Yohan Fitzgerald.

Organisers for the event said, "We wanted to say a huge thank you to everyone that attended Capella and made it such a huge success and noted that they were looking forward to starting the planning for Capella 2025.

To wrap things up, a Capella Festival Charity Brunch was held on Saturday 28th at the Agua Restaurant in Camana Bay to benefit the Breast Cancer Foundation.

"We had a wonderful post-Capella brunch at Agua in support of the Breast Cancer Foundation

"We wanted to say a huge thank you to the Agua team, our sponsors, and all those who came, supported and donated towards such an incredible cause," noted Capella Representatives.

# Runnin' in di Republic

## ... is a West Bay ting



**CUC WEST BAY SUNRISE 5K**

CUC is taking to the streets again in West Bay on **Saturday, May 18, 2024** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

**Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.

**Start Time:** 6:30 a.m. for runners and walkers. Check-in time starts at 5:30 a.m. (participants must check-in with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC). This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean at [www.racecaribbean.net](http://www.racecaribbean.net). **Note: Registration closes at 6:15 a.m. SHARP.**

**Fee:** CUC\$15 Adults and CUC\$10 Youth (Under 17).

**Registration:** 1) Register and pay online at [www.racecaribbean.net](http://www.racecaribbean.net)  
2) Download the PDF form from CUC's website at [www.cuc-cayman.com](http://www.cuc-cayman.com) (click on "Events" under the "About Us" tab on the Home Page). Complete, scan and e-mail the form to [communications@cuc.ky](mailto:communications@cuc.ky).  
3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Wednesday, May 1 to Friday, May 10 between 9:00 a.m. and 4:00 p.m.** Participants who register online must collect their bib numbers, t-shirts and 'power' bag from CUC between **May 1 and May 10. Note: There will be no registration after May 10 or on the day of the event.**

**Amenities:** Participants will receive a t-shirt (sizes are not guaranteed), participation medal and 'power' bag. Light refreshments will be provided and trophies for the fastest and second fastest male and female finishers in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you have to be present to win).

**Contacts:** CUC's Neil Murray (914-1110), Jessica Pawlik (914-1164) or Japhia Augustine (914-1136) or e-mail [communications@cuc.ky](mailto:communications@cuc.ky) or Cayman Athletics at [gensec@athletics.org.ky](mailto:gensec@athletics.org.ky).



# CIG's 2023 Employee of the Year is Zhane Rambaran



## By: Department of Communications

When Zhané Rambaran shared the advice she would give to fellow civil servants: 'your attitude determines your altitude', she had no idea that her attitude would be one of the main factors in her selection as the Cayman Islands Government Employee of the Year for 2023 last night (Thursday, 25 April).

HE Governor Jane Owen and the Deputy Governor enjoying the evening. In front of Her Excellency the Governor Jane Owen, Minister of Home Affairs, Health and Wellness Hon. Sabrina Turner, other officials, colleagues, family and friends, the Financial Administrator in the Portfolio of the Civil Service received the top Civil Service accolade from Deputy Governor Hon. Franz Manderson. All this needs to be removed as they are captions and not part of the article.

In front of Her Excellency the Governor Jane Owen, Minister of Home Affairs, Health and Wellness Hon. Sabrina Turner, other officials, colleagues, family and friends, the Financial Administrator in the Portfolio of the Civil Service received the

top Civil Service accolade from Deputy Governor Hon. Franz Manderson.

The awards ceremony was the culmination of the 2023 round of the Deputy Governor's Award Programme. The initiative, created by the DG in 2012, seeks to identify and recognise civil servants whose behaviours exemplify the Civil Service's values of passion, integrity and professionalism and whose performance demonstrates accountability in delivering against the Government's Broad Outcomes, to both external and internal customers.

Ms Rambaran won the top award out of a field of 12 finalists. These civil servants were initially nominated by a colleague, endorsed by their Chief Officer and ultimately selected as Employee of the Month by the Deputy Governor. All finalists, as well as Chief Officer's Choice Award recipients, were recognised at the ceremony.

The gala event was held at the Kimpton Seafire Grand Cayman, where attendees heard of the work, attributes and impact of each nominee.

Ms Rambaran was recognised for exemplary contributions to the strategic goal,

Deliver Exceptional Customer Service. At the time Ms Rambaran was selected as Employee of the Month for April 2023, Portfolio of the Civil Service Chief Officer Gloria McField-Nixon highlighted her positive impact, describing her as "someone who makes all of our lives better. Her attention to detail, personalised customer service, and infectious smile have earned her a well-deserved reputation as a shining star within the team." Mrs McField-Nixon also emphasised Ms Rambaran's crucial role in ensuring timely payments to vendors, upholding government policies and procedures, and ultimately supporting the public, economy, community, and families.

Last night, announcing the DG's selection of Ms Rambaran as the 2023 Employee of the Year, Mrs McField-Nixon said the DG had recognised the recipient "as someone who, in their civil service career, was growing from strength to strength, who brings the zeal and who reflects and exemplifies that the right attitude can determine the altitude."

In her acceptance, the new CIG Employee of the Year shared her passion: "Fellow nominees, you have much to be proud of. I ask that you continue to serve our country in the manner that earned you a place in this ceremony tonight.

"As you know, we are not serving a niche market or one particular group of people. Rather, we are serving every person who calls these beloved Islands home." She added, "This is no light work but it is work that fills me and my colleagues with an immense sense of pride."

The Deputy Governor, in his opening remarks at the event, shared the difficulty he had in selecting a winner. "I can say without reservation that all 12 nominees are world-class civil servants. I am happy to see that they have come from a cross-section of the Civil Service. They live our values." He continued, "It demonstrates to

me that our vision of being a world-class Civil Service is the correct one. It is because of our civil servants, who work hard every day; I have seen it."

The other 2023 Employee of the Year nominees were:

- Beckie Seymour, Executive Officer, Department of Children & Family Services
- George Hurlston, Solid Waste Collection Driver, Department of Environmental Health (Sister Islands)
- Tanisha James, Assistant HR & Development Manager/ Acting Senior Manager, Public Works Department
- Prisca Smith, Administrative Assistant, Office of the Deputy Governor
- Anita Veitch-Lee, Administrator, Department of Workforce Opportunities & Residency Cayman (WORC)
- Audrey Hill, Administrator, WORC
- Kiria Bodden, Financial Administrator, Ministry of Border Control & Labour
- Kim Chin, Legal Executive Officer, Office of the Director of Public Prosecutions
- Jeremy Olynik, Senior Geographical Information Systems Officer, Department of Environment
- Heather Jackson, Library Officer, Public Library Service
- David Dixon, Director, Department of Vehicle & Drivers' Licensing;

## Moments of Magic

In addition to the individual awards, the Deputy Governor's Employee of the Year event was the occasion for the following three teams to be presented with 'Moments of Magic' awards for outstanding work:

- The e-Government Department, for development and implementation of the e-Gov portal.
- The Steps team in the Ministry of Health and Wellness, for the development and implementation of the STEPS research project to gather information regarding non-communicable diseases in the Cayman Islands.
- WORC, for a collection of improvements that include reducing the processing time for various types of permanent residency applications by 70%, from three years to 11 months.



► Deputy Governor Franz Manderson and HE Governor Jane Owen (centre) with civil servants honoured as Employee of the Month from January to December 2023.

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# Cayman Conversations: Have your say in Cayman's health plan



► Felicia McLean



► Hon Sabrina T Turner MP



## By Staff Writer

Health and Wellness Minister Sabrina Turner and newly appointed Chief Nursing Officer Felicia McLean spoke with Ralph Lewis in the latest Cayman Conversations about the publicity they are trying to drum up surrounding the public engagement period that will be taking place in May for the National Health Strategy and Plan. Information obtained from a wide variety of sources will go on to shape the new plan for health.

Minister Turner explained that the National Health Strategy and Plan will cover the Cayman Islands, setting the tone and pace for the country with regard to healthcare for the next ten years.

"We want to make sure we cover as many people as possible, getting as many people around the table as we plan this new strategic direction where healthcare is concerned, based on data," she said.

Minister Turner said she was data driven and what was critical was where the data came from, in order to inform the government so they could make new policies and amend laws, hence the need to gather data from local sources.

"I felt it was imperative that we knew exactly what was happening on the ground in the Cayman Islands and that is why we have engaged the Pan American Health Organisation to help support this development of this health strategy and plan for the Cayman Islands," she explained.

The last time a national strategy for health was undertaken was in 2012 and was in place for the following five years. There has therefore been a gap of seven years with no healthcare plan in place and the previous plan did not include an operation plan, she advised, whereas the one the government was now working on will include one.

Entities with which the Ministry are communicating to glean information include the churches, public and private healthcare practitioners, government ministries and departments, NPOs and also health insurance companies. These were in addition to the general public.

Mrs McLean is the newly appointed Chief Nursing Officer in the Ministry of Health and Wellness and joined the Ministry with 26 years of experience in nursing, having qualified as a Licensed Practical Nurse at the then Cayman Islands Hospital (now the Health Services Authority) in

1997. As the Chief Nursing Officer for the Cayman Islands, Mrs McLean is responsible for providing guidance on professional nursing matters to the Minister for Health & Wellness, the Chief Officer, the Chief Medical Officer, and other government departments. The role provides strategic oversight for standards of nursing education, regulation, and practice across the three islands.

She said it was key that everyone in the Cayman Islands had their voices heard within this process and there would be several ways in which they could get involved. There would be key stakeholder groups within core ministries because they wanted to hear from entities such as the Department of Agriculture with regard to issues such as food sustainability, and the Department of Environment with regard to issues such as air quality.

"All those things tie into overall health and wellness," she advised. "We want to hear from people in the community, in the districts: How easy is it for them to access healthcare? How are their needs being met? Can they afford healthcare? Can they get there and when they do, what's their patient experience like? We are also looking at the healthcare providers. So, from

their standpoint, how easy is it for them to do their job?" she advised.

Mrs McLean said they were reaching out to different groups to obtain valuable information, such as looking at faith-based organisation groups because they had a great network for getting certain tools out by which information will be collected (via a survey). They are also going to have town hall meetings and go to the Sister Islands.

"We've grown so much in the last 10 to 20 years and now we need to ensure that our healthcare meets that need," she said.

Minister Turner said that they were looking beyond the critique from comments and would look to take from people's comments important information that could be used to create the strategy.

"It's very important that we engage with everyone so that we can get the information in order to help us do this overarching guiding document for the Cayman Islands that will define, for the next ten years, with regard to health and the healthcare system," she stated.

Minister Turner said that people should not be afraid to come forward with their thoughts.

"I don't want anyone to feel that their voice is any less... Everyone is important and this is why the engaged and invited persons around the table is so vast," she confirmed.

She alluded to the fact that this document was on a par with the Constitution in terms of importance for the people of the Cayman Islands.

Minister Turner said that they wanted to ensure that the new healthcare strategy and plan would cover people in the Cayman Islands from the cradle to the grave.

The official consultation period runs from 1st to 31st May, 2024.

Make your voice heard via What's App on 9364969 or email mohfeedback@gov.ky



HON. SABRINA T TURNER MP



J A ROY BODDEN

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READ IN CAYMANIAN TIMES NEWSPAPER ON FRIDAY



FELICIA MCLEAN



RALPH LEWIS

# Applying Neuromarketing: Happy Customer Playbook for Cayman Businesses

By Qamar Zaman, Technology News Reporter - "If you want to know what your customer buys, see it through their eyes!"

Happy Customer Formula by Qamar Zaman Neuromarketing Can The Cayman Islands have long been home to thriving enterprises that capitalize on its favorable market conditions. However, the modern business landscape has shifted from the simpler times of our forefathers. In 1990, when I first moved to the Cayman Islands as a young software developer, customer connections were straightforward. A new product that made a difference earned you a shot through simple face-to-face interactions with business owners. I felt like a super salesperson back then.

After Hurricane Ivan, I moved to Dallas to reboot my startup and realized that I knew little about effective sales strategies. Through Google and SEO, I leveraged design thinking and integrated a Happy Customer Formula into my business model. This has led to remarkable success.

## Introducing Neuromarketing:

Neuromarketing is a strategy that applies insights from neuroscience to understand and influence consumer behavior. It leverages our understanding of how the human brain processes information and makes decisions, helping businesses create impactful marketing strategies that resonate with customers on a subconscious level. This approach blends emotional resonance, market research insights, and personalized experiences to foster stronger relationships with customers.

### Case Studies:

1. Apple: Apple has revolutionized the technology sector by focusing on customer satisfaction at every stage. From its intuitive product design to its seamless in-store experiences, Apple has mastered the art of creating a positive customer journey. The brand's emphasis on emotional resonance - through sleek aesthetics, personalized services, and continual product innovation - has cultivated a loyal fan base and strengthened its market dominance.

2. Amazon: Amazon has built its success on customer-centric principles, offering unparalleled convenience and choice. The company's "Customer Obsession" value drives its operations, from its easy-to-navigate website to its personalized recommendations and speedy deliveries. This strategy has led to high customer satisfaction and loyalty, positioning Amazon as a leader in e-commerce.



► Qamar Zaman

3. Kimpton: In the hospitality sector, Kimpton stands out for its tailored customer experiences. The hotel chain offers unique design themes, complimentary services, and amenities like evening wine hours and pet-friendly accommodations. By leveraging market research insights and offering personalized touches, Kimpton creates memorable stays that foster loyalty and repeat business.

## Applying Neuromarketing in My Digital Marketing & Website Design Practice:

1. Dallas Divorce Lawyer Case Study: In Dallas, we integrated neuromarketing strategies to better serve its clients. Recognizing that divorce proceedings can be emotionally charged and challenging, we redesigned the website and marketing materials to evoke a sense of calm and support. Through soft color palettes, empathetic messaging, and testimonials from satisfied clients, the firm has built trust with its audience, leading to increased engagement and client conversions.

2. Medical Spa: A medical spa in Dallas embraced our neuromarketing to enhance its client experience. By creating a sensory-rich environment with soothing music, calming scents, and comfortable seating, the spa delivers an immediate sense of relaxation to clients. Additionally, the spa's personalized services and staff interactions reinforce a caring and attentive approach, fostering client loyalty and repeat visits.

Result: The adoption of the Happy Customer Formula has had a profound impact on businesses across our global clients, having worked with 130,000 case studies. Companies that embrace these strategies report increased customer loyalty, stronger market positioning, and sustained growth.

### About Qamar Zaman

Qamar Zaman is a prominent technology news reporter, Forbes Influencer Council with a deep interest in digital marketing and cutting-edge business strategies. Known for his keen insights into

emerging trends, Zaman has built a reputation for delivering accurate and actionable information, particularly in the areas of neuromarketing, consumer behavior, and technological innovations. With years of experience covering the latest developments in the tech industry, Zaman offers a unique blend of technical knowledge and marketing acumen, making him

a sought-after voice in the field. Through his reporting, Zaman helps businesses and professionals stay ahead of the curve in today's fast-paced digital landscape.

## Learn More and Apply the Happy Customer Formula in Cayman

For business leaders in Grand Cayman aiming to thrive in this

era of customer-centric success, integrating market research insights with strategies that prioritize emotional connections and personalized experiences is crucial. Discover ways to implement the Happy Customer Formula, ensuring sustained growth and satisfaction for your brand. For more information, contact jaci@storytellers.ky.



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# Founded On?

By Nick Joseph

Cayman is a fascinating place to live. If you take the time, you can find yourself immersed in a distinct culture, and one that has been hewn in adversity by people from all over the world, coming together to create what we have today.

This article attempts to identify a few key elements of our past, and to emphasise some of the highlights (and lowlights), the echoes of which reverberate in the nuances evident in our society today.

What follows may be new to many of us. It differs, in some respects, from much of that we have been previously told, and it reminds us of the importance of raising questions.

In order to know who we are today, we must understand where we came from.

We have all been told of our “discovery” by Christopher Columbus on 10 May 1503. Ferdinand Columbus (Columbus’ son) recorded that they came in sight of two islands, “low on the horizon, and the sea about them was filled with turtles inasmuch as they appeared to be small rocks”. They named the islands “Las Tortugas” (The Turtles) and continued their voyage.

Our history accordingly credits Columbus as our European discoverer.

He almost certainly was not.

It appears the first evidence we have of our Islands falling under European gaze came at least a year before Columbus – and the eyes were probably not Genoan, or even Spanish, but likely Portuguese.

The Cantino planisphere of 1502, a quite beautiful map of the world, depicts information gathered in the years prior to its creation and clearly shows Cuba, Hispaniola, and Jamaica. Off to the west of Jamaica, a group of islands (that can only be the Cayman Islands) is clearly portrayed. None of the (Cayman) islands are individually named but the area is called “The Antilles of the Crown of Castille” (my translation of the words “Las antilhas del rey de castella”).

Today, the area is the Greater Antilles, which despite our relatively diminutive size, The Cayman Islands can claim to be part of.

The word “Antilles” comes from ancient times and was the name given to semi-mythical lands somewhere west of Europe in the Atlantic. There, as legend describes, Iberian Bishops (fleeing Mus-



► Nick Joseph

lim invaders from North Africa), are reputed to have found sanctuary.

Well, here we are. Sanctuary in a crazy world. Paradise found.

By 1523, the Turin World Map, widely considered to be one of the most accurate cartographic works of the Renaissance – look it up, it’s stunning! – referred to our islands as “Lagartos”, Spanish/Portuguese for lizards/alligators). Later, we would become known as Caimans. (Actually, on a 1597 map, Little Cayman and Cayman Brac were named the Caimanes, with Grand Cayman being named Caiman Grande. Later again, in 1608, Grand Cayman was recorded on a Dutch map as Cayman Magnus.)

Notwithstanding our history, no one should treat this as permission to refer to us as “The Caymans”!

Caiman is the Spanish derivative of the Carib word “acayuman”, meaning alligator/crocodile. Caribs do not seem to have ever been here. The native peoples of this area were in fact an Arawak people – the Western Taino – and yet there is no clear evidence of them living here, despite their culture having pervaded Cuba, Jamaica and The Bahamas. They will have almost certainly visited.

In actual fact, the Dutch were the first known (albeit temporary) inhabitants of the Cayman Islands. They wrecked their ship, the Dolphijn in 1630. Those sailors were also our first shipbuilders. 122 crew survived for around 16 weeks while

they built a replacement ship, which they named the Cayman. Upon its completion they successfully sailed towards Havana – abandoning the vessel when they encountered and were rescued by another ship near Western Cuba.

Francis Drake appears to have been the first Englishman known to set foot on Grand Cayman. He came with 23 ships in 1586, looked unsuccessfully for water, did battle with “crocodiles” and provisioned with turtle (which provided “verie goode meate”). This Elizabethan Sea Dog and his gallant men, of derring-do, with frilly collars, stayed for two days, then set fire to the island (ostensibly to deprive the Spanish of access to useful timber) and promptly left.

Our fondness for eating turtle (although now farmed) has endured. Within my life we still penned them in “Crawls” – a direct adaptation of the Dutch word “Kraal.” We also seem to be re-discovering our origins as the culinary capital of the Caribbean.

We continued as a stopping off point for the provisioning of ships of many nations, and of course, although later, of those flying the “black flag.” We were frequented by Dutch, French, Portuguese, and Spanish, as well as the English. Commerce developed to supply the transient vessels – first with turtle and later with pork (perhaps the original duty-free product available to people on visiting ships in the namesake Hogsty Bay). Ships were frequently careened in the area of Duck Pond, which had an adjoining Turtle Crawl.

Oliver Cromwell’s “Western Design”, sought to end Spanish dominance in the West Indies. In May 1655, his army, following a failed attack on Hispaniola, captured Jamaica. Many of the Spanish colonists hid or fled. Their slaves escaped into the mountains and formed the community which fused with the few remnants of Taino and became known as the Maroons. They were never defeated.

A number amongst those earliest colonists were Jews, who themselves were escaping the Spanish Inquisition. Descendants of those original Spanish colonists, and the original Maroons, are amongst the inhabitants of Cayman today.

In the late 1650’s, one of Cromwell’s sons arranged for the kidnapping and otherwise forced removal of thousands of Irish, together with some Scots and others, from their homelands and brought them to Jamaica in order to populate the island and enjoy the benefits of free labour.

Following Francis Drake, the second British people known to be in Grand Cayman were the antecedents of “Old Isaac” Bawden. Isaac, and a widow from Cayman named Sarah Lamar, are recorded as having been formally married in Port Royal Jamaica on November 9, 1735. They are understood to have founded the Bodden clan. At the time of Isaac’s marriage to Sarah (indeed, on the same day) the couple registered the births of two sons, Benjamin Lock



Bawden (born 17 December 1730) and William Price Bawden (born 11 November 1732). The first known “born Caymanians?” Benjie and Billie?

Perhaps not.

Isaac was himself the grandson of the first actual Bodden (or Boden or Bawden) to settle in Cayman. Isaac’s grandfather is believed to have been one of Cromwell’s soldiers who captured Jamaica from the “Spaniards” in 1655. His first name may have been lost to history (as are the details of the Watler (or Walter or Walters) who accompanied him to Grand Cayman from Jamaica in around 1658). That original Bodden may be that original immigrant’s son, who was to be Isaac’s father. Isaac’s father may (or may not) have been born in Cayman.

Of course, for anyone to have been born, women need to have been intimately involved. Sadly, history seemingly does not accord those women the recognition they deserve and the names of any who came before Sarah Lamar, maybe lost.

Our relationship with the “Spaniards” was not good. This was not surprising. Oliver Cromwell’s army had indeed come to the region with the stated aim of dispossessing the Spanish of some of their territories.

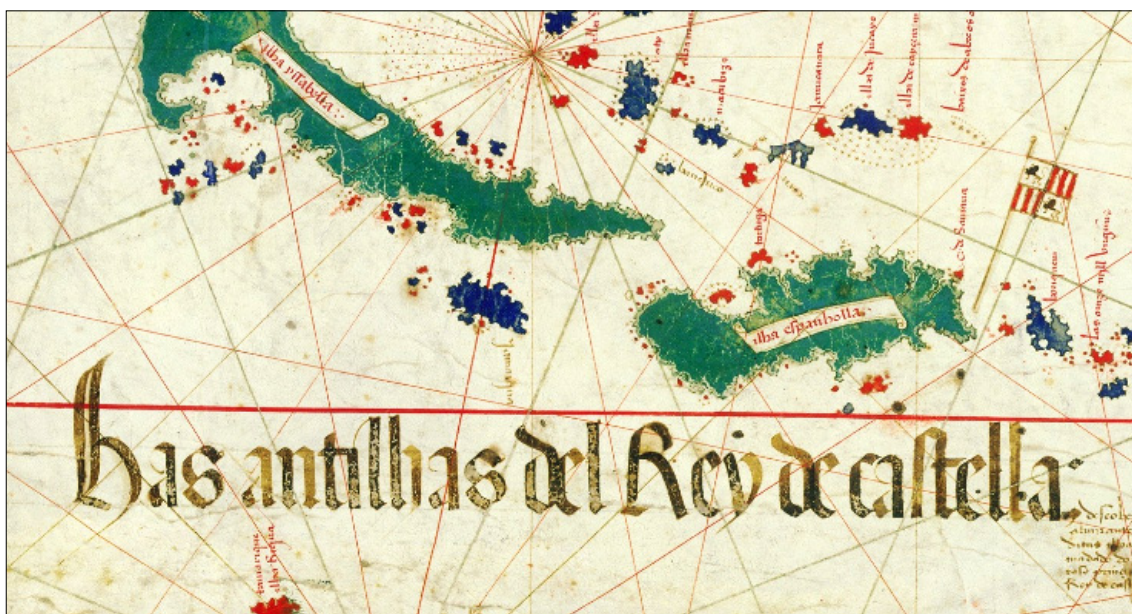
Raids by Spanish forces from Cuba, on the sparsely populated and poorly defended Cayman Islands, were frequent. On 14 April 1669, a Portuguese “privateer” in Spanish service, Manuel Ribeiro Pardal, conducted a successful raid on Little Cayman, then probably the most populous of the Cayman Islands. He landed some 200 men, and reportedly burned some 20 dwellings to the ground. Several turtle sloops were also destroyed by fire.

There was plainly a penchant for burning stuff in the early days. Royal instructions were received by the Governor of Jamaica in 1662 to build fortifications in Cayman – and the resulting Fort George was eventually built in 1790, at what is today the end of Fort Street in George Town.

Piracy continued in our area. None other than Edward Teach, Blackbeard himself, captured a “small turtler” in Grand Cayman in the spring of 1718. Accompanying him was Israel Hands, as master of the newly captured 10-gun log-cutting sloop, “Adventure.” Hands, who was later shot in the knee by Blackbeard, was immortalised as a character in Robert Louis Stephenson’s 1883 classic, *Treasure Island*.

By the dawn of the Nineteenth Century, Little Cayman and Cayman Brac seem to have been abandoned and left without any permanent population.

As we approach the first formal recognition of Emancipation Day in 70 years, we must also note that in the 1802 census, of the 933 residents of Grand Cayman, 545 enslaved people are recorded. Amongst them will likely have been a heroic woman named Long Celia. I do not know enough about her – but in 1820 she overheard some slave owners discussing the potential for the slaves being freed. *What would long overdue European objections to slavery matter* (the British having finally outlawed the transatlantic trade in 1807), *if no-one told the slaves?* Celia did. In Bod-



► Extract from the Cantino planisphere (1502), Biblioteca Estense, Modena, Italy. (Note Jamaica in blue – and a grouping of small islands to its west).





► The raft in front of the White House – credit <https://www.yanomami-hilfe.de/en/campaigns-and-projects/bamboo-raft-trip-1992/>

## Founded On?

CONTINUED FROM Page 8

den Town, in a public place and following her conviction for stirring up rebellion and sedition, Celia paid the price with 50 lashes.

We should all remember Long Celia and commemorate her far better than we do.

By the 1802 census, not every person of African ancestry in Cayman was a slave, and not every slave owner in Cayman was white. Indeed, the census indicates that of the 545 slaves recorded, 49 were owned by persons “of colour”.

Some of the slaves in Cayman seem to have been brought from Central America. Certainly, in 1776, seven “Sambu Indians”, an ethnic group now known as the Miskito and who are of mixed African and indigenous American ancestry, were taken from the Mosquito Coast of Central America and sold in Grand Cayman. The Miskito people were enraged and held the British responsible. To ensure peace and effectively avoid a war, the British sent HMS Porcupine to Cayman to ensure the release of the seven. Later, in 1805, another Miskito in Cayman (and who it seems would have been recorded as a slave in the 1802 census) successfully petitioned for her freedom, and that of her two children – relying on the fact that under Jamaican law, all descendants of Indians from 1741 had been declared free.

This all adds to the nuance, to the complexion, and to the complexity of the Caymanian people and their history. “Mix up mix up”, as we say.

The circumstances of the taking and later freeing of the aforementioned seven became known as the “Sambu Indians Affair”. That “the lawless Caymanas” was ungoverned and seemingly accountable to no central power, had risked an important political alliance between the British and the Miskito. This directly contributed to the British determining that we needed to be treated as a dependency of (the colony of) Jamaica in order to help ensure that there was some jurisdiction to which we were “amenable”.

We seem to have long struggled with rules generally, and in particular those relating to immigration. The language of the British Commissioned Corbet Report of 1802 weaves a magnificent tale of the rule of law in the Cayman Islands at the start of the 19th Century. It describes as follows:

**“The only laws or regulations in force they consider to be those of Ja-**

**maica, to the extent they are acquainted with them. They have no particular police. The magistrates are understood to have the same power as those in Jamaica - when any new measure is to be adopted, it is generally submitted by them to the consideration of the inhabitants at large. An “ill disposed” individual may give some trouble, and one of this description was lately shipped off the island to America, by the United Voice, by compulsion of the inhabitants.”**

Imagine – 225 years ago, getting “voted off” the island! How embarrassing. It seems that the earliest Caymanians adopted firm immigration policies and were even able to achieve consensus as to what they should be!

It is also worthy of note that of 88 households recorded in the 1802 census, 15 were listed as headed by a Bodden. Whether he himself is regarded as a first or third generation Caymanian, Old Isaac certainly left his mark.

The Bodden’s seem to have come (whether willingly or not) from the southwestern peninsula of England. As do Pasties (there, minus the spices) called Pasties, and Heavy Cake (there, minus the cassava) called Hevva Cake.

Long Celia, as with most people recorded in the 1802 census, was probably born in Cayman. Her people were taken from Western Africa. As were the Ackee tree (and fruit), and Anansi stories – an Ashanti equivalent of Aesop’s Fables – and on which many children in the Cayman Islands are raised to this day. I am myself privileged to have been raised with words of wisdom and morality from a trickster spider, as communicated by a wonderful carer from Jamaica.

The 1833 Slavery Abolition Act came into force on 1 August 1834. We cannot celebrate that date as the end of slavery because, as is too often the case, we invent more flexibility in the application of legislation than the legislators anticipated. The British eventually had to land soldiers here on 3 May 1835 to guarantee the end of slavery once and for all. That is why we celebrate this important inflection point in our history in May, some 10 months “after the fact.”

Better late than never. I can only hope that Long Celia witnessed it.

This May, for the first time in my lifetime, we formally recognise Emancipation Day, on May 6, in addition to celebrating our perceived “Discovery” - this year, on May 20.

A General Account of the Number of Inhabitants in the Island of the Grand Caymanes, distinguishing their Colour, place of Residence &c.

Place of Residence	Whites		Slaves	People of Colour		
	No. of Families	No. in all		No. of Families	No. in all	Slaves
At East End	1	3	0	2	7	1
Frank Sound	1	5	1	2	7	0
Bodden Town	24	104	233	8	21	16
Little Pedro	2	4	9	0	0	0
Spotts	3	20	36	0	0	0
Prospect	2	20	73	0	0	0
South W. Sound	7	29	21	0	0	0
George Town formerly called the Hog Styes	17	90	95	5	7	17
West Bay	8	24	25	0	0	0
Boatswain Bay	0	0	0	3	19	13
North Side	1	10	3	2	12	2
<b>Total</b>	<b>66</b>	<b>309</b>	<b>496</b>	<b>22</b>	<b>73</b>	<b>49</b>
						<b>6</b>

► Details of our 1802 Census from Our Islands’ Past – a joint publication of the Cayman Islands National Archive and Cayman Free Press.

In 1992, 500 years following Columbus’ “discovery” of the Americas (which he had in fact believed to be India, and which in 1492 was *already* populated by an estimated 60 million people!), and 495 years following Columbus’ sighting of the Sister Islands, I was working for a short period in Little Cayman. The population was, as I recall, less than 30. Wayne Smith, a displaced Floridian, and I had been taking tourists fishing. We spied something strange on the horizon. Little Cayman District Commissioner, Bruce Eldemire, saw it as well. Our boats headed towards it – with Bruce arriving shortly before us. It was an unmotorised raft, hewn together with logs and bamboo. On board were two Germans.

Christina Haverkamp and Rudiger Neberg had crossed the Atlantic, largely adrift, to draw attention to the continuing oppression of Yanomami and other indigenous peoples of the Americas, and the destruction of its rainforests. They had first crossed from Dakar in Senegal to Fortaleza Brazil. From there they set off for the United States – stumbling into Little Cayman. They were in a weakened state and had been harassed by persons who they described as pirates in the week before being “rescued.” They had a shotgun, which Mr. Eldemire promptly took into custody. (Rudiger later shared with me that his sight of the small Union Jack in the corner of the Cayman flag flying on Mr. Eldemire’s boat, may have saved the District Commissioner’s life).

Rudy and Christina were seeking to make a simple point at a time when the world was celebrating the 500th anniversary of Columbus’ “achievement”. If they could cross the Atlantic with a simple raft, why was the world stopping to laud Columbus? He had the backing of the Spanish Crown, multiple navigable ships, and technology. Even leaving aside the horrors that followed for the indigenous people of the Americas after Columbus’ arrival – including disease, genocide, and slavery – his voyages may not have been worthy of such widespread and significant celebration.

With the help of the people of Little Cayman (and, I believe, Thompson Shipping), Rudy and Christina ultimately made it (with their raft), to Washington DC and pleaded their case in front of the White House. Few braver people have I ever met.

I do not know if Rudy and Christina were right. They certainly caused me pause for thought.

“The Spaniards” were not the last to

raid Little Cayman. Five youths from Grand Cayman share that distinction. On a Tuesday afternoon in November 2013, they landed in two boats. I recall reports suggesting some were dressed as Ninjas. They tried to rob the very small Cayman National Bank office in Blossom Village, but omitted to note the bank was closed on Tuesdays, or the implications of the police having a helicopter. The RCIP intercepted the youthful miscreants on their return journey to Grand Cayman.

Nor were Pardal (or Blackbeard) the last known pirates (or privateers, or buccaneers) to operate in Cayman waters. That distinction seems to have been afforded to Gideon Ebanks. In 1933, he led a failed attack on a passing Cuban ship. It did not end well for Gideon. His body is understood to have been later found in the mangroves, where he was hiding out.

Fort George, built to defend against Spanish raiders, was ultimately destroyed, not in a raid by Spaniards, but by Cayman’s first National Hero, James (“Jim”) Manoh Bodden, on 11 January 1972, following, of all things, a planning dispute. Mr. Jim (who contributed much but was not perfect) got a statue.

There is no statue commemorating Long Celia...yet.

All of this, and so much more, is part of Cayman’s history. Founded on the seas. It is complicated. It is imperfect. It is discovered and lost, written and re-written. It sometimes differs, materially, from that which we have been told.

Whichever version we subscribe to, it is clear: Not everyone who comes here means us well. Not everyone who comes here comes because they want to. Not everyone that comes here will stay - whether we want them to or not. Not everyone that comes here will leave – whether we want them to or not. All impact us, and every impact causes reverberation and echoes. They develop the rhythm to which we march.

The bizarre facts are thus: We are (put bluntly) a colony, and yet were never colonised. The Dutch, English, Irish, Welsh, Scots, Taino, Akan, Ashanti, Yoruba, Ibo and Ibibo, Miskito, Portuguese and Spaniards, and press-ganged assorted scallywags and indentured servants of many (and of no) nations, have fused to make us who we are. Many others now join us on the journey to who we will be.

Some were pulled. Others were pushed. More will come.

Who they are, and where they will take us, rests in our hands.

# Captain Harrison Bothwell passes



► Harrison Bothwell



*In loving memory*  
**Captain Harrison Bothwell**  
September 10, 1947 - April 27, 2024

Cayman Airways Limited (CAL), and the Ministry of Tourism and Ports, extend sincere condolences to the family of Captain Harrison Bothwell on his passing on April 27, 2024. For almost five decades, he was a revered CAL pilot who was respected and loved by all who had the pleasure of working with him as part of the Cayman Airways family.

Ministry of Tourism & Ports  
Cayman Islands Government

**Cayman Airways**

► Capt Harrison final



A well respected bastion of Cayman's aviation industry passed away on 27 April 2024 - Captain Harrison Bothwell, who, for almost five decades, was a revered Cayman Airways pilot.

Captain Bothwell's flying career began at

Cayman Airways on March 15, 1972 when he was hired by Norman Bodden, and he immediately began his training to become a pilot. Across his flying career, Captain Bothwell flew almost all aircraft types that Cayman Airways has had in its fleet, including,

DC-8, DC-9, BAC 1-11, the DHC-6 Twin Otter, and the Boeing 737-300 jets. He retired from flying in 2012 with his last flight as Captain taking place on September 9, 2012. Following his retirement from flying, Captain Bothwell continued to work with Cayman Airways, overseeing the day-to-day operations of Cayman Airways Express. On December 31, 2020, after almost five decades of dedicated service to Cayman's national airline, and to the Cayman Islands, Captain Bothwell entered full retirement.

Minister for Tourism and Ports, Kenneth Bryan, stated: "It is with profound sadness and a heavy heart that I extend my deepest condolences on behalf of the Ministry of Tourism and Ports, on the passing of Captain Harrison Bothwell, a stalwart aviator and a true icon of Cayman Airways. Captain Harrison's distinguished career with Cayman Airways spanned almost five decades, and was marked by unwavering dedication, unparalleled expertise and an enduring passion for aviation."

The Tourism Minister spoke of how Captain Bothwell embodied a spirit of excellence, soaring through the skies with grace and precision.

"Though he bid farewell to the cockpit in 2012, his legacy continued with CA Express, extending his remarkable career and contributions to both Cayman Airways and the Cayman Islands at large. Captain Harrison Bothwell was a seasoned aviator; a revered mentor, a trusted leader and a cherished friend." He furthered. "As we mourn this loss of a true aviation pioneer, let us also celebrate his extraordinary life and legacy. May his memory be a source of comfort and inspiration to his family, friends, colleagues and all who had the privilege of knowing him. He will be deeply missed."

Cayman Airways President and CEO, Fabian Whorms, also shared condolences on behalf of the national airline.

"To Captain Bothwell's family - we share in your loss because he was also a special part of our Cayman Airways family, and he will be deeply missed and fondly remembered," he said.

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# East End Primary smash their way to the top of Group A

East End Primary's girls and boys put on a dazzling display of batting, bowling and fielding as the two teams positioned themselves at the top of Group A this past Friday, April 26 in the 2024 Inter-Primary Cricket Competition with wins over Cayman Prep B.

Batting first, the young ladies from Cayman Prep B finished with a decent total of 58 runs in 8 overs with the loss of only a single wicket but East End Primary's opening pair were relentless, securing the winning 59 runs in only 4 overs.

In the boy's game, East End Primary chose to bat first amassing a very impressive 101 runs losing 3 wickets in the 12 overs. Facing insurmountable odds, Cayman Prep B tried valiantly but fell short scoring 78 runs in the allotted 12 overs while losing 7 wickets.

The wins catapulted the East End Primary school teams to the top of Group A and a date with Prospect Primary, who also remain undefeated throughout the first two weeks of play.

St. Ignatius Catholic top Group B in the girls' and boys' divisions following their wins over Joanna Clarke Primary.



► Action from the boy's game between East End Primary (batting) and Cayman Prep B.

The Catholic boys scored 111 runs to Joanna Clarke Primary's 67 runs and the girls outscored Joanna Clarke Primary's girls 51 runs to 50 runs.

Other results from the third day of competition included:

**Zone A Boys:** Island Primary beat Cayman Academy 104 runs to 87 runs and Edna Moyle Primary vs. Red Bay

Primary was re-scheduled. Prospect Primary was not scheduled to play.

**Zone B Boys:** Cayman Prep A downed Marie Martin Primary 89 runs to 86 runs. Cayman International School was not scheduled to play.

**Zone A Girls:** Island Primary defeated Cayman Academy 90 runs to 63 runs and Edna Moyle Primary vs. Red Bay

Primary was re-scheduled. Prospect Primary was not scheduled to play.

**Zone B Girls:** Cayman Prep A got past Marie Martin Primary 50 runs to 49 runs. Cayman International School was not scheduled to play.

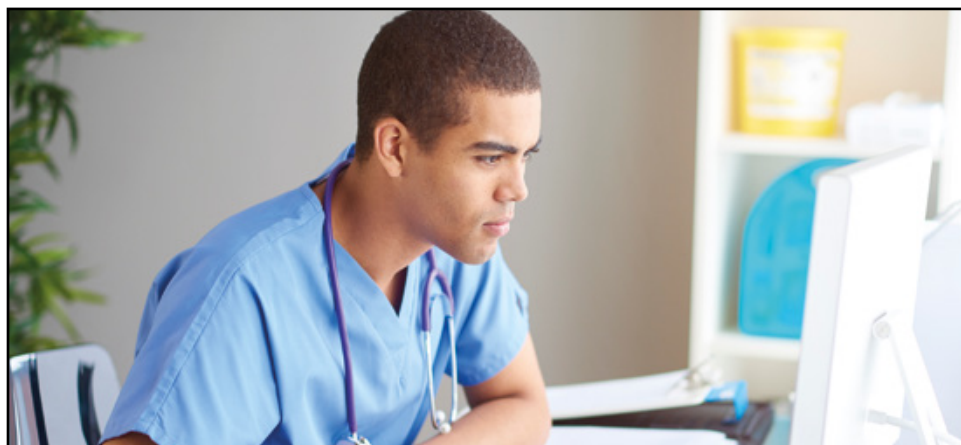
Round four of the 2024 season continues this Friday, May 3 with a full schedule of games including:

**Zone A Boys and Girls:** Cayman Prep B vs. Red Bay Primary (at Red Bay Primary), Prospect Primary vs. East End Primary (at Edna Moyle Primary) and Island Primary vs. Edna Moyle Primary (at Island Primary). Cayman Academy is not scheduled to play.

**Zone B Boys and Girls:** Cayman Prep A vs. St. Ignatius Catholic (at the Annex Field), Marie Martin Primary vs. Theoline L. McCoy Primary (at Theoline L. McCoy Primary) and Cayman International School vs. Sir John A. Cumber Primary (at Sir John A. Cumber Primary). Joanna Clarke Primary is not scheduled to play.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored by CUC.

Parents and supporters are encouraged to come out and cheer on our young cricketers.



## Successful Applicant:

- Caymanian and 18 years or older.
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- Possess a passionate and keen interest in healthcare.
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Doctors Hospital is offering a scholarship of up to CI \$30,000

**DH**   
Scholarship

Applications will be accepted between May 3rd to May 31st 2024

<https://doctorshospital.bamboohr.com/careers>

# The Case for the Study of History: The Advantages of the Participant Historian. Part Three (final)

'History will be kind to me, for I intend to write it,' is a famous quotation of Winston Churchill, British statesman, soldier, and writer. Is it the case that those who write as historians about events in which they were involved, are doomed to write in ways favorable to themselves? If this is so what should we make of a local historian like Roy Bodden who is the author of several books: *The Cayman Islands in Transition: The Politics, History and Sociology of a Changing Society* (2000); *Stories my Grandfather Never Told Me* (2007); *Patronage, Personalities and Parties: Caymanian Politics from 1950-2000* (2010); *A Gathering of Old Men* (2012); *Reflections from a Broken Mirror: Poems about Caymanian Society* (2014); and *From Guard House to the Glass House: One Man's Journey through the Maze of Caymanian Politics* (2018). His upcoming publications are: *The Defilement of Misamba and Other Stories*, a collection of poems titled *This is the Fire*, and *From the Vestry to the Premier: The Evolution of Caymanian Politics*.

In most, if not all his books, he writes of events and situations in which he himself was intimately involved – what I call the 'participant historian'. What is the nature of objectivity and subjectivity that must be examined? Given the human factor, is it possible to be objective in writing in these circumstances? Is there a challenge of belief given the methodology of the participant observer? What are the possible strengths of this approach?

Eyewitness history, as is sometimes referred to when the historian is also a participant, has strong advantages. Greek historian Thucydides, in writing **The History of the Peloponnesian Wars** explained that he described nothing except what he saw himself or learned from others from whom he made careful and particular enquiry. This book is a classic, and one of the earliest scholarly works of history, yet Thucydides was an



► Professor Livingston Smith, UCCI

Athenian general during the war which lasted between 431-404 BCE. Famous ancient historian, Flavius Josephus, who recorded the Great Jewish Revolt of AD 66-70, thought that his personal participation in some events of which he wrote benefited him as a historian. Niccolò Machiavelli, writing in the seventeenth century, also wrote much of history as a participant.

Some believe that the historian should be far removed from the passing emotions, the political and other conflicts of his own day in order not to compromise the historical vocation.

However, as Arthur Schlesinger points out, great historians as Bacon, Raleigh, Adams, etc., participated in the history they wrote, at least, to some extent. And this was not fatal to the history writing enterprise. In fact, there

are benefits to be derived when the historian writes from his own direct experience. With the rapidity of change in modern societies, especially because of technological innovations, the present becomes the past far more quickly. There are few countries which have experienced the torrents of globalization, transformations in demography and modernity as quickly and as thoroughly as the Cayman Islands. This means that for the Cayman Islands, the past is 'yesterday' and not centuries ago. In these circumstances, one should expect a strong role for the participant historian.

Schlesinger further explains that eyewitness history has traditionally been seen as deficient in the collection and interpretation of historical facts. However, this is not necessarily so. When the historian participates in the historical episode, he is more critical of the materials, he can examine witnesses, and so has a more realistic judgement of the facts. Further, the public can scrutinize the work even more closely, as the events are not too long gone. The personal participation of the historian can sharpen his judgement, and 'stimulate and amplify his reconstructive imagination' to quote Schlesinger. To quote Schlesinger further, 'Historians who know how laws are passed, decisions made, battles fought are perhaps in a better position to grasp the actuality of historical transitions.' Similarly, he writes that the historian who has taken part in public controversy, who knows the inner workings of conflicts and how many decisions are made under pressure, without the benefit of hindsight and full information, how confusion and ignorance, chance, personality factors, accidental circumstances and stupidity all play a role, has a good chance of better understanding the historical process.

The participant historian is better able to

communicate how people think and feel, as he is not writing about events many years after the fact. As he is writing about events nearer in time, he can more faithfully and accurately re-create events and their causes, ideas, and institutions.

Powerful insights can emanate from the participant historian that are not easily available to non-participant writers, hundreds of years later. When history is constructed way after the event, the historian must rely more on extrapolation and reconstruction, hoping what is reconstructed is what really happened.

Bodden's work as a 'participant historian' is no less important because he has been involved in what he has written. In fact, his vantage point gives more credibility to his works, and because of this we can be more fully edified. However, a participant historian in Bodden's position, having been a senior EXCO member and minister who is writing on contemporary politics and politicians with whom he served his country, requires from him every attempt to bridle subjectivity and bias so the writing of history is not only writing as experience, but the presentation of 'facts' based on multiple sources, in a non-judgmental manner, as far as possible from a participant historian.

However, whether the historian is writing as a participant or has assumed the 'traditional role' as the objective 'outsider,' he does not dispose of his values and presuppositions.

It is the responsibility of the reader to engage with any body of knowledge, especially those of the social sciences, armed with strong doses of suspicion and skepticism, ready to learn, but even more so to ask questions. When this attitude is taken, questions are asked, more is written, and the end-products are likely to be more representative of the truth.

## PSA from Needs Assessment Unit (NAU) re New Cayman Brac Office Location

Please note that as of today, Monday 29 April 2024, the Needs Assessment Unit (NAU) Office in Cayman Brac has been relocated to their new facility, sit-

uated at Unit 8 Avistar Building #1, West End Road, Cayman Brac. Clients and stakeholders can expect the same level of dedication and professionalism from

the NAU team as they transition to the new location.

For further information about the Needs Assessment Unit and its services,

please visit [www.nau.gov.ky](http://www.nau.gov.ky) or contact 946-0024. Kindly stay tuned for the Grand Opening announcement the week of 13 May 2024.

## 31 Protein Shakes

Nope, we aren't talking about ice cream... it's protein shakes!

Protein is an essential macronutrient for building lean muscle mass and so there's no disputing the fact that protein shakes are an important tool for fitness gains and fat loss.

Not only does a protein shake meal replacement take only a few minutes to prepare, it keeps you on point with your nutrition while making it easy to avoid unhealthy fast food alternatives for a quick meal. However, blending up the same combination of protein powder, ice and water sure does get boring.

The following 31 Flavors of Protein Shakes will destroy your protein shake boredom

once and for all! For each of the recipes below simply combine the ingredients in a blender and blend until smooth. Add extra water, milk or ice as needed to create your desired consistency. Serve immediately and enjoy!

### 1. Oatmeal Shake

¼ cup dry oats  
2 scoops vanilla protein powder  
1/2 teaspoon ground cinnamon  
1 teaspoon pure maple syrup  
1 ½ cups water or milk handful of ice cubes

### 2. Banana Nut Shake

½ banana  
1 cup milk or water  
10 almonds  
1 scoop vanilla protein powder

handful of ice cubes

### 3. Vanilla Coffee Shake

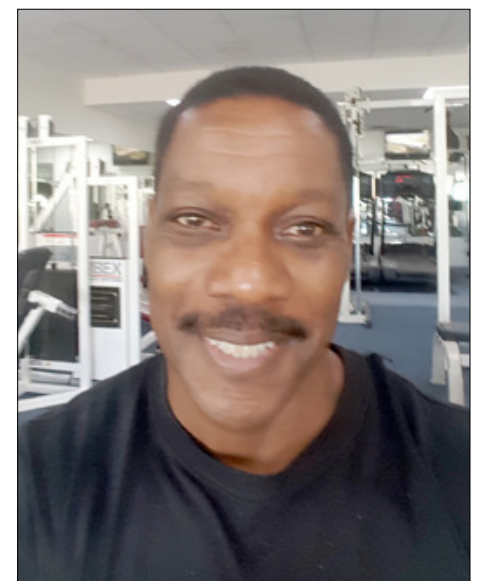
½ cup vanilla almond milk  
½ cup cold brewed black coffee  
2 scoops vanilla protein powder liquid stevia to taste handful of ice cubes

### 4. Café Mocha Shake

½ cup milk  
½ cup cold brew black coffee  
2 scoops chocolate protein powder  
1 teaspoon unsweetened cocoa powder liquid stevia to taste handful of ice cubes

### 5. Sunny Morning Shake

1 seedless, peeled orange



► Ernest Ebanks



► Some of the Dart team hard at work! From left to right: Elizabeth Taylor, Ollie Ebanks, Erin Bodden, Savannah Bodden, Tristan Bodden, and Maya Campbell



► Cleaning up at Smith Barcadere

# Chamber Earth Day cleanup attracts record number of volunteers



► Cayman Islands Development Bank



► Cayman Turtle Centre



► Lions and Leos Clubs cleaning up on Smith Road

as yet – unknown risk for human health. “If we don’t take care of our earth, we’ll soon have no earth,” said 11-year-old Maya Campbell – who worked to clear up trash along Safe Haven Drive with the Dart cleanup group. “If we don’t take care of our earth, we won’t have one anymore – it will be un-

inhabitable,” said 12-year-old Savannah Bodden. Chamber CEO Wil Pineau thanked all sponsors for providing the funds, resources and volunteers for the cleanup. Kerrilyn Powery from the NCB group – an Earth Day sponsor, organised a large team of volunteers too: “We’re a develop-

ment and construction company that’s local and we look out for our communities. With sustainability in mind, we want to take care as much as possible of the natural environment and Cayman being what it is, we want to preserve it. Whitney Foster, Marketing and Events Coordinator at Cayman Turtle Centre

said that there is always strong support from the staff: “We participate every year in the Chamber of Commerce’s Earth Day Beach Cleanup - it’s very important to our values to be out in the community advocating for cleaning up



► Amanda and Francois of Scotiabank



► PWC



► Savannah Meadows Community Group



► North Sound Estates Community Group – Gale Bush, Dane Walton, Rhonda Kelly and Carole Broadbelt



► KPMG



► Island Companies



► NCB group

## Day Cleanup

CONTINUED FROM Page 13

our beaches and protecting our environment because Cayman's green sea turtle population is at risk from pollution, so it's a really special opportunity for us to connect with our community, and clean up our beaches together"

PROVEN Bank's Renzo Escalante said: "The Chamber has done a wonderful job getting all these volunteers and organi-

sations together, and we're happy to do our part. We were lucky enough to have 21 volunteers from our staff come out this morning, and they picked up a lot of trash, although less than in other years, and we had some good camaraderie with our team, over at Barkers Beach and we look forward to being a sponsor next year."

Special thanks to this year's sponsors:

- Dart
- Cayman National Corporation
- Health City Cayman Islands

- NCB Group
- Water Authority
- RBC
- CSC/Intertrust Group
- Foster's Supermarket
- Rotary Club of Grand Cayman
- KPMG
- Heritage Holdings Ltd.
- CG BritCay
- Rawlinson & Hunter
- Consolidated Water Company Ltd.
- Pestkil Ltd.
- IQ EQ Corporate Services (Cayman)

- Limited
- Tortuga Cayman
- PROVEN Bank (Cayman) Limited
- Cayman Turtle Conservation and Education Centre Ltd.
- Carey Olsen
- Caribbean Utilities Company, Ltd.
- Mourant
- Marsh Management Services Cayman Ltd.
- FundBank Ltd.
- Cayman Cost-U-Less Ltd.
- Walkers (Cayman) LLP

CRUISE SHIP SCHEDULE — WEEK — MAY 6 - 10



**TOTAL SHIPS - 6**  
**TOTAL PASSENGERS - 27,395**

Monday	Tuesday	Wednesday	Thursday	Friday
6	7	8	9	10
Grandeur of the Seas	MSC Seascape	Carnival Horizon	MSC Seashore	
Norwegian Breakaway	Disney Fantasy			
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
7,387	9,646	4,716	5,646	0

**Batabano CAYMAN CARNIVAL 2024**

**Adult Parade SATURDAY MAY 4, 2024**

*Dis is Cayman!*

[WWW.CAYMANCARNIVAL.COM](http://WWW.CAYMANCARNIVAL.COM)

in association with **PRINCESS THE JEWELLERS**

**CLASH OF THE Legends FOOTBALL**

**MARCUS CUMBER TROPHY**

**CAYMAN ENGLAND vs LATINOS JAMAICA**

**MONDAY, 06 MAY 2024**  
**ED BUSH STADIUM, WEST BAY**  
 FAMILY FUN DAY STARTS AT 3PM  
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

**\$10 RAFFLE PRIZES:**  
 10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS  
 STAYCATION AT HOLIDAY INN

**OUR SPONSORS:** COLDWELL BANKERS, junk, CAYMAN NATIONAL, McALPINE, MAEDAC, FOSTERS, Lobster Pot, J. MICHAEL OUTLET, DR. TOMLINSON, Ministry of Investment, Trade and Development, MORGAN'S

Hope Foundation Community Challenge  
 Contact Brent at 928-9099  
[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

# COMMUNITY EVENTS

## National Museum – Free entry to Residents

**4 May** - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three islands. Call 949 – 8368 for more information.

## Cayman Carnival Batabano - Food Festival

**4 May** – Come to Cardinall Av. on Saturday 4 May to enjoy food from your favourite local vendors at the Cayman Carnival Batabano Food Festival. Indulge in mouthwatering jerk, sweet swanky and other delights from 12 noon to 11pm.

## Services of Holy Communion at St. Alban's Anglican Church

**5 May** - There will be Services of Holy Communion on Sunday, May 5th at 9:30am. Morning Prayers will be held on all other Sundays at 9:30am.

## Public Holiday - Emancipation Day

**6 May** – Monday 6 May is a public holiday in celebration of Emancipation Day in the Cayman Islands.

## Emancipation Day Festival

**6 May** – The theme of the 2024 Cayman Islands Emancipation Day celebrations is “Year of the Return”, which marks the reinstatement of the national holiday, highlighting its significance in Caymanian history and heritage. As part of Emancipation Day celebrations, you're invited to the festival on Seafarer's Way from 1 – 8pm on May 6th.

## Free Computer Basics Course

**9 May** – The public is invited to a free Computer Basics course on 10 May at Bodden Town Library from 9am to 4pm. This includes lunch and snacks, along with a certificate of completion and a chance to win a laptop. To register, call 949.5159 or email libraryprogrammes@gov.ky.

## Family Resource Centre – Positive Discipline Workshop

**10 May** - The Family Resource Centre is hosting an 8-week course on Positive Discipline starting 10 May from 12pm via Zoom. For more information, go to [frc.gov.ky](http://frc.gov.ky)

## St. Ignatius Spring Tea Party

**11 May** – St. Ignatius is having its annual Spring Tea Party on Saturday 11 May from 2:30 to 5pm at the school's Courtyard. Tickets cost \$5 and include afternoon tea, entertainment and a chance to win some spectacular door prizes and lots of giveaways. There will also be a fashion show by Ooh La La. Tickets can be purchased from the St. Ignatius Church Office by calling 949 – 6797.

## The National Trust - Paradise Found, Documentary Screening

**11 May** - The National Trust for the Cayman Islands (NTCI) is hosting a special screening of Paradise Found, a documentary film, on 11th May 2024 at Camana Bay Cinema from 5pm to 7pm. Paradise Found, is based on the autobiography of Brigitte Kassa, a longtime resident of Little Cayman, who is an avid supporter of the National Trust for the Cayman Islands. Tickets are \$50 for adults and \$25 for chil-



► Cayman Carnival Batabano Food Festival

dren and can be purchased from the National Trust's website.

## Meals on Wheels - 11th Annual Orange You Glad Masquerade Ball

**11 May** - Join Meals on Wheels for an unforgettable evening at the 11th Annual “Orange You Glad” Masquerade Ball. This year's exciting event will be hosted at the Orchid Ballroom, Marriott Beach Resort on Saturday, May 11th with welcome drinks at 6pm and dinner at 7pm. For ticket information, go to [meals-on-wheels.ky](http://meals-on-wheels.ky).

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

## 31 Protein Shakes

CONTINUED FROM Page 12

1 cup milk  
2 scoops unflavored protein powder handful of ice cubes

### 6. Orange Creamsicle Shake

½ frozen banana  
½ cup vanilla Greek yogurt  
1 cup fresh squeezed orange juice  
2 scoops vanilla protein powder handful of ice cubes

### 7. Thin Mint Shake

½ frozen banana  
1 cup milk or water  
2 scoops chocolate protein powder  
1 teaspoon unsweetened cocoa powder  
¼ teaspoon peppermint extract  
4 fresh mint leaves (optional)

### 8. Bright Berry Shake

1 ½ cups water or milk  
2 scoops vanilla protein powder  
8 raspberries  
4 strawberries  
12 blueberries handful of ice cubes

### 9. Strawberry Vanilla Shake

1 ½ cups water or milk  
2 scoops vanilla protein powder  
1 handful of ice cubes  
1 teaspoon vanilla extract  
½ frozen banana  
3 frozen strawberries  
**10. Raspberry Cheesecake Shake**  
1 ½ cups water or milk  
2 scoops vanilla protein powder  
15 frozen raspberries  
2 Tablespoons low-fat sour cream liquid  
stevia to taste

### 11. Peanut Butter Cup Shake

1 cup water or milk  
2 scoops chocolate protein powder  
1 teaspoon unsweetened cocoa powder  
1 Tablespoon creamy peanut butter handful of ice cubes

### 12. Creamy Chocolate Shake

1 cup water or milk  
2 scoops chocolate protein powder  
1 teaspoon unsweetened cocoa powder  
2 Tablespoons low-fat sour cream liquid

stevia to taste

### 13. Papaya Ginger Mint Shake

½ cup fresh chopped papaya  
½ teaspoon fresh minced ginger  
4 fresh mint leaves  
1 cup water or milk  
2 scoops vanilla protein powder handful of ice cubes drizzle of honey to taste

### 14. Blueberry Mango Shake

½ cup fresh or frozen chopped mango  
¼ cup fresh or frozen blueberries  
¼ cup plain Greek yogurt  
1 cup water or milk  
2 scoops vanilla protein powder

### 15. Spinach, Kiwi and Chia Seed Shake

1 ½ cups water or milk  
1 cup packed spinach  
1 ripe kiwi, peeled and cut into chunks  
2 scoops vanilla protein powder  
1 Tablespoon chia seeds handful of ice cubes

### 16. Oatmeal Cookie Shake

¼ cup dry oats  
1 ½ cups water or milk  
2 scoops vanilla protein powder  
½ frozen banana, peeled and chopped  
1 teaspoon honey  
½ teaspoon ground cinnamon  
½ teaspoon vanilla extract pinch of ground ginger, nutmeg and salt

### 17. Peanut Butter and Jelly Shake

½ frozen banana  
1 cup milk or water  
2 Tablespoons creamy peanut butter  
1/2 cup frozen strawberries  
2 scoops vanilla protein powder handful of ice cubes

### 18. Vanilla Matcha Avocado Shake

1 ½ cups milk or water  
2 scoops vanilla protein powder  
¼ teaspoon vanilla extract  
½ an avocado, pitted and peeled  
2 teaspoons matcha powder  
1 handful of spinach

### 19. Cherry Almond Shake

1 cup water or milk  
2 scoops vanilla protein powder  
½ cup frozen, pitted cherries  
2 Tablespoons almond butter handful of ice cubes

### 20. Honey Banana Shake

1 ½ cups of water or milk

1 frozen banana  
¼ cup plain Greek yogurt  
2 scoops vanilla protein powder  
1 teaspoon honey sprinkle of ground nutmeg

### 21. Carrot Cake Shake

1 ½ cups water or milk  
2 scoops vanilla protein powder  
¼ cup shredded carrots  
¼ cup chopped walnuts  
¼ cup plain Greek yogurt  
¼ teaspoon ground cinnamon pinch of ground nutmeg and ground ginger

### 22. Key Lim Pie Shake

½ cup vanilla Greek yogurt  
1 cup milk or water  
2 scoops vanilla protein powder  
1 Tablespoon lime juice stevia to taste handful of ice cubes

### 23. Peach Oatmeal Shake

1 ½ cups water or milk  
2 scoops vanilla protein powder  
¼ cup dry oats  
1 peach, pitted, peeled and chopped handful of ice cubes  
½ frozen banana, peeled and chopped stevia to taste

### 24. Vanilla Chai Shake

1 cup milk or water  
2 scoops vanilla protein powder  
¼ cup strong brewed, chilled tea  
¼ teaspoon vanilla extract pinch of ground cinnamon, cloves and cardamom handful of ice cubes sprinkle of chia seeds

### 25. Apple Pie a la Mode Shake

1 cup water or milk  
1 apple, peeled, cored, and finely chopped  
¼ cup vanilla Greek yogurt  
1 Tablespoon apple butter  
½ teaspoon ground apple pie spice  
2 scoops vanilla protein powder stevia to taste

### 26. Cinnamon Roll Shake

1 ½ cups water or milk  
2 scoops vanilla protein powder  
¼ teaspoon ground cinnamon  
½ cup vanilla Greek yogurt  
¼ cup dry oats  
1/2 banana, peeled

### 27. Hawaiian Sunrise Shake

1 cup milk or water  
2 scoops vanilla protein powder

½ banana  
½ cup pineapple  
½ cup plain Greek yogurt stevia to taste  
handful of ice cubes

### 28. Snickerdoodle Shake

1 cup water or milk  
2 scoops vanilla protein powder  
½ banana  
1 Tablespoon creamy almond butter  
¼ teaspoon ground cinnamon  
¼ teaspoon vanilla extract

### 29. Chocolate Chip Cookie Shake

1 ½ cups milk or water  
2 scoops vanilla protein powder  
¼ cup dry oats  
¼ teaspoon imitation butter flavor  
¼ teaspoon vanilla extract pinch of salt  
handful of ice cubes

1 Tablespoon mini chocolate chips stevia to taste

### 30. Chocolate Brownie Shake

1 frozen banana, peeled and chopped  
¼ cup brewed coffee, chilled  
¾ cup milk  
2 scoops chocolate protein powder  
2 Tablespoons unsweetened cocoa powder  
¼ teaspoon vanilla extract pinch of salt

### 31. Pina Colada Shake

1 frozen banana, peeled and chopped  
½ cup fresh pineapple, chopped  
1 cup coconut milk  
2 scoops vanilla protein powder  
1 Tablespoon shredded, unsweetened coconut

There you go! 31 Flavors of Protein Shakes to keep you happily sipping those fitness friendly macronutrients needed to achieve your big transformation goal. Now your only protein shake dilemma is deciding which of these amazing shakes to try first!

Remember that exercise is an essential component to achieving any fitness goal, so supplement your protein shake regimen with high intensity bouts of exercise. If you're not yet one of my clients, then let's make today the special day. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) now to get started on the most effective fitness program you'll ever join.



**Churchill's** Funeral Home


We have been asked to announce the passing of Ms. Janilee Ritch, aka "Jen", who passed away on Wednesday, 17 April, 2024. A Service of Thanksgiving will be held at Watering Place church of God Holiness, Cayman Brac, Cayman Islands on Saturday, May 11, 2024, at 10:00 a.m. Viewing: Closed Casket Interment at: Spot Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Rayon St. Mark Parker, who passed away in Grand Cayman. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. Gifford Perriman Silburn who passed away on April 15<sup>th</sup>, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

**Churchill's** Funeral Home



We have been asked to announce the passing of Mrs. Terry-Ann Melrose Sanderson who passed away on April 3<sup>rd</sup>, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

The family of the late **Dorothy Whoms-Kleinworth** regret to announce her passing on Saturday, 27 April, 2024.



A Funeral Mass will be held 2:00 p.m. on Saturday, 4 May, 2024 at St. Ignatius Catholic Church.




The family of the late **Audrey Helen Tibbetts (nee Linton)** regret to announce her passing on 25th April, 2024.




A private memorial service for the late Audrey Helen Tibbetts will be held at Bodden's Funeral Home on Saturday 4th May, 2024 at 6:00 pm.



The family of the late **Capt. Harrison Bothwell** regret to announce his passing on Saturday, 27 April, 2024.



A Celebration of his life will be held 4:00 p.m. Friday, 10 May 2024 at Cayman Islands Baptist Church, Pedro Castle Road.



The family of the late **Capt. Harrison Bothwell** regret to announce his passing on Saturday, 27 April, 2024.



A funeral service will be held 3:00 p.m. Sunday, 5 May 2024 at the Aston Ruddy Civic Centre, Cayman Brac.

Interment will follow at West End Cemetery.



**A Tribute in Loving & Blessed Memory of Our Dear Precious Brother, Cousin, Uncle, Dear Friend & Church Brother, EDGAR MERREN, who left us for his Heavenly Home on 5th May, 2005, 19 Sad Years ago.**



**12th August, 1943 - 5th May, 2005**

*Our Dearest Beloved EDGAR - Our tears continue to fall silently, Our hearts grieve quietly . . . But God hears our cries and shares our sorrows.*

*Rest in Heavenly Peace with God's Angels and all your loving family members in Heaven -*

*Grandmother-Hettie & Papa/Capt. Rayal B. Bodden, Sr.; Daddy - Clayton Merren, Sr. & Mama - Valerie Merren, Special Nephew Chadwick Wood; Brothers - Mitchie & Johnny Merren; Sister - Deanna Merren; Special Cousins - Hebe Connors, Joan Brugger, Dr Edlin Merren, Kenneth & Roland Bodden, Rudy Hinds; Boosie/Seth Arch, Cecile Crighton & Andrea Ritch; Dear Sister-in-law Milly Merren; Loving Aunts & Uncles - Enna Bodden, Ellice & Boosie/Rayal B. Bodden, Jr., Joseph & Madeline Derringer, Carolyn Goodman, Lillian Wagner & son - James; Ena Merren, Ellery & Velida Merren, & many others too numerous to name - ALL who are greatly missed by their surviving families and continue to be lovingly remembered.*

*Lovingly remembered always and sadly missed each day by Your Loving & Devoted Sisters - Aline Wood & Chasteen Bodden & all our families; Brother - James Merren & Sister-in-law - Shirley Ann Merren & family; All your Nieces & Nephews; Special Cousins & Friends in the USA & Grand Cayman, and all your Church of God (Universal) Family.*

**REST IN ETERNAL PEACE UNTIL WE MEET AGAIN.**




**Remembering Bob**  
Grateful for a Life Lived Well

Loved beyond words and remembered beyond measure.

Bob passed the last bit of his journey home, on Easter Monday, April 1<sup>st</sup> his wife Gale at his side, and accompanied by his family online.


We're inviting friends and family from Cayman, Canada and the UK to join us, in remembering Bob. Bob, an extraordinary man, engineered a sense of security founded on the emphasis of hard work, loyalty, love, respect purposed to support both family and friends. Acknowledge in the passing of a noble life and share what Bob has meant in our individual lives.

Recollections (photos, video, stories) gathered to [RememberingBob2024@gmail.com](mailto:RememberingBob2024@gmail.com)

**Public viewing Thursday @5:00 16<sup>th</sup> May** George Town Theo R Bodden Memorial Funeral Home. 117 Walkers Rd., George Town, Cayman Islands

**Memorial Service Saturday @2:30 18<sup>th</sup> May** Cayman Islands Baptist Church | 163 Pedro Castle Road, Savannah, P. O. Box 571, Grand Cayman, KY1-1502 Cayman Islands

**Repast, BBQ and Picnic Saturday @5:30 pm 18<sup>th</sup> of May** bus transport from parking at Cayman Islands Baptist Church to the Green at Seaside, Savannah



**ROBERT ARTHUR ZAPPACOSTA**  
(Uncle Bob)  
2nd FEBRUARY 1932 - 1st APRIL 2024

**RSVP 345 516 1317**  
We will need to give numbers of attendees for the Viewings, Memorial Service and Repast BBQ Picnic.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		9				7		
			4		5			
4			1		2			5
	2	7				8	3	
	9	8				5	4	
1			5		6			3
			9		3			
		4				6		

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### Answer to previous puzzle

3	7	2	5	1	6	9	8	4
1	8	9	2	3	4	5	6	7
6	4	5	7	8	9	2	1	3
8	5	7	4	2	3	6	9	1
9	3	6	8	7	1	4	2	5
2	1	4	9	6	5	3	7	8
7	9	3	1	4	2	8	5	6
4	2	8	6	5	7	1	3	9
5	6	1	3	9	8	7	4	2

Difficulty Level ★★★

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Difficulty Level ★★★★★

8/10

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Overly eager
  - 6 Stockpile
  - 11 Stay away from
  - 12 Coniferous tree
  - 13 Enticed
  - 14 Prelude
  - 15 Co. abbr.
  - 16 Keats creation
  - 18 SUV or sedan
  - 19 Sense of self
  - 20 Shoe shade
  - 21 Be decisive
  - 22 Foil user
  - 24 Pub pints
  - 25 Hole in the head
  - 27 Dance move
  - 29 Arcade group
  - 32 Compass trace
  - 33 Minivan alternative
  - 34 X look-alike
  - 35 Tipsy
  - 36 Pig-poke link
  - 37 Freight weight
  - 38 Bird-related
- DOWN**
- 40 On the way out
  - 42 Electronics piece
  - 43 Undermine
  - 44 Beach bits
  - 45 Ping producer
  - 1 Charitable aid
  - 2 Redress
  - 3 Caller's annoyance
  - 4 Groom's answer
  - 5 Signifies
  - 6 Strange
  - 7 Fellow
  - 8 Start of many a museum
  - 9 Predicament
  - 10 Summer wear
  - 17 Rainforest weapon
  - 23 Beat walker
  - 24 Objective
  - 26 Wreaks havoc on
  - 27 Light lunches
  - 28 Quiz show fodder
  - 30 Girl in a Beach Boys song
  - 31 Glee club member
  - 33 Trig functions
  - 39 Throw in
  - 41 Spanish gold

A	B	B	O	T	P	A	T	T	I
M	A	R	S	H	A	X	I	O	M
S	T	A	L	E	B	L	E	E	P
			N	O	O	D	L	E	
O	D	D	R	I	O	S	C	I	
S	I	N	G	E	R	O	M	A	N
C	L	A	I	M	T	O	F	A	M
A	L	M	S	B	U	T	L	E	R
R	Y	E	G	A	S	L	O	T	
			D	O	G	T	A	G	
J	O	K	E	D	E	L	A	N	D
I	D	E	A	L	R	O	M	E	O
B	E	N	D	Y	S	E	E	D	S

### Yesterday's answer

## Word Search

Y	R	O	M	E	M	H	G	C	Q	T	H	L	X	P
V	U	E	N	O	R	U	E	N	C	C	V	L	E	L
C	J	K	Z	O	X	D	M	M	I	Q	F	R	A	M
X	O	R	G	W	O	C	S	S	A	N	C	R	W	Y
E	S	N	E	S	S	B	A	A	N	E	R	S	A	T
L	E	E	S	S	V	H	E	R	P	A	R	A	R	C
F	M	X	V	C	P	Y	D	T	E	H	X	D	E	E
E	O	V	L	N	I	A	I	P	I	A	U	R	J	L
R	T	T	O	E	G	O	N	A	R	Y	S	E	M	L
W	I	P	G	U	N	G	U	Y	S	Z	A	O	C	E
Z	O	S	I	R	B	L	I	S	S	H	B	F	N	T
E	N	Y	C	O	X	E	T	H	O	U	G	H	T	N
E	R	C	A	S	E	B	X	X	N	L	C	U	Y	I
A	C	H	J	I	Q	B	R	A	I	N	I	V	U	C
K	M	E	T	S	G	D	Z	L	C	E	A	E	X	S

- Aware
- Brain
- Conscious
- Dream
- Emotion
- Ideas
- Intellect
- Learning
- Logic
- Memory
- Neurone
- Meurosis
- Perception
- Psyche
- Reason
- Reflex
- Sense
- Synapse
- Thought

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11							12			
13								14		
15					16	17			18	
19					20				21	
22			23					24		
		25					26			
27	28					29				30 31
32					33				34	
35					36				37	
38				39				40	41	
42								43		
44								45		

9-14



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds



Cellular World Ltd.

Seeking to hire in the following positions:

- Technical Customer Service Associate
- Administrative Office Clerk
- Technical Sales Associate
- Cell Phone Technician
- Customer Service / Sales Assistant
- Computer Technician Assistant

Salary range CI\$6.50 to CI\$9 p/h  
Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted.

Email: [office@cellularworld.ky](mailto:office@cellularworld.ky)  
P.O. Box 216 BT KY1-1601

Air Care Ltd. Requires:

Air Conditioning and Refrigeration Mechanic. Minimum of 5 years of experience with all types of air conditioning, refrigeration and hood extractor systems. CI\$12-15/hour plus all Government required benefits.

Proven experience and qualifications required. Please email resume and cover letter to [admin@aircare.ky](mailto:admin@aircare.ky)

**Advertise your JOBS here**

**FAST EFFICIENT AFFORDABLE**

**Only 48 hours' notice required Call 916-2000**



103 A&B Bonaventure Road,  
Northwest Point Road, West Bay  
P.O. Box 30718  
Grand Cayman KY1- 1203  
CAYMAN ISLANDS  
Tel: (345) 946-2446  
Fax: (345) 949-1280

**The Children and Youth Services (CAYS) Foundation**

Invites applications for: **YOUTH SUPPORT WORKER - BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$37,524 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate a determination and resilience.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

**Qualifications, Knowledge and Experience:**

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

**PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:**

CAYS Foundation

Attn: **Business Manager**

P.O. Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: [faa@cays.org.ky](mailto:faa@cays.org.ky)

Deadline for receiving applications- **Wednesday, May 8<sup>th</sup>, 2024**

**A NOT-FOR PROFIT**

**Government-Owned-Corporation**

**Ministry of Investment, Innovation and Social Development**



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

**SENIOR BUSINESS ANALYST**

**SALARY: CI\$73,416.00.00 – CI\$96,336.00 PER ANNUM**

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control.

The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

**Education and/or Experience /Qualifications**

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

**Technical Knowledge and Hard Skills:**

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

**Soft Skills:**

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 07 MAY, 2024**

# Caymanian Times



Scan me!



## Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	200
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

Luxury Ocean Charters  
DeckHand/Boat Detailer  
Needed to assist Captain and perform general maintenance Salary CIS8.00 p/h plus medical and pension.  
Must be available to work weekend and public holidays.  
Email: [loc@candw.ky](mailto:loc@candw.ky) or P. O. Box 398 WB KY1-1302

Godfrey's Enterprise Ltd  
Store Clerk Required  
5 years' experience  
Wages: \$10 per hour plus benefits  
Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks  
Apply to: P. O. Box 115 Grand Cayman KY1 1101  
Tel 949 7953

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Site Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Mason

- Must possess a minimum of 10 years' experience
  - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15

### Tiler

- Must possess a minimum of 10 years' experience
  - Must have experience in all applications of Tiling
  - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16

### Carpenter

- Must possess a minimum of 10 years' experience
  - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wall-board, using carpenter's hand tools and power tools.
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16

### Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
  - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13

### Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)

# Caymanian Times



## Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

### Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

### Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher

Caymanian Times

Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

# Caymanian Times



# 15 Reasons to read Caymanian Times Newspaper

Balanced Reporting  
Business Spotlight  
Focus on Elections  
Saving 7 - Mile  
Government News  
Local News  
Cruise Ship Schedule  
Death Announcements  
Regional News  
Cayman Conversation  
Community Calendar  
Focus on Education  
All in one publication  
in your hand  
Free online and in Print  
2 Newspapers per week



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[@caymaniantimes.ky](https://www.facebook.com/caymaniantimes.ky)  
CaymanianTimes



### CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centered excellent education and learning for all and invite your application to be a part of our high-performing team June 2024 or sooner for the following post:

#### Human Resources Manager

(Job Ref#D105-23-24)

Reporting to the Senior Human Resources Manager, the Human Resources Manager will support on the development and delivery of people management strategies which supports the overall strategic aims and objectives of the school. The Human Resources Manager will be accountable for the day-to-day Human Resources functions and the implementation and administration of HR programs, and policies. The primary purpose of this role is to support the school's mission and to assist managers and staff to achieve excellent work performance and productive work environment.

In addition to the responsibilities listed above, the key duties and responsibilities will include, but will not be limited to:

- Preparing all advertisements and job details for staff vacancies, as required.
- Leading on all aspects of the recruitment process, candidate screening, which includes the collation of all job applications for shortlisting, arranging interview schedules and managing the interview process ensuring compliance at all stages of the recruitment process.
- Ensuring all pre-employment and compliance checks are completed in a timely manner, this includes verification of references.
- Managing all Immigration and Ministry of Education matters, such as the processing of work permit and licence to teach applications and submissions.
- Leading on the orientation and induction process of new staff, including new staff arrival arrangements, ensuring that all essential onboarding information is in place.
- Ensuring that the Human Resources Information System (HRM) & Central Record Register are up to date and accurate.
- Ensuring that all compliance requirements are up to date and the compliance checklist for employee files are completed and assist with the preparation of various compliance reports.
- Responding accurately and in a timely manner to staff queries, escalating as necessary.
- Ensuring confidentiality and the safeguarding of employee information, in keeping with the Data Protection regulations.
- Abiding by the ethical standards and practice of Human Resources Personnel, ensuring integrity and trust are at the fore.
- Keeping up to date with developments in WORC and employment legislation, human resources best practice and recruitment initiatives.
- Building and maintaining positive relationships with all members of the school community.
- Attending and participating in staff professional development sessions, school-based meetings, and extra-curricular activities as and when necessary.

Qualifications, experience, and skills required:

- A Bachelor's degree in Human Resources or equivalent qualification.
- Professional qualification in Human Resources or equivalent together with evidence of continuing professional development
- Minimum of eight years' current experience in Human Resources, with a minimum of four years at a management or senior management level.
- Must be fully conversant and up to date with all aspects of employment, WORC, health and pension legislation and Human Resources best practice.
- Confident and efficient in directing all processes in Human Resources administration and advising managers and SLT on all aspects of employee relations, management, and development.
- Experience in the development and implementation of employment policies and procedures.
- Experience with recruitment, interviewing and assessment at a senior level.
- Experience dealing with difficult and challenging situations and individuals.
- Must have high ethical standards and the ability to build trusting relationships.
- Must have a high level of accuracy and attention to detail, with an analytical and problem-solving approach.
- Must be fully proficient in using JobsCayman, HR Information Systems and Microsoft Office products, especially MS Word and Excel.
- Ability to work autonomously and flexibly.
- Excellent coaching, counselling, mediation and negotiating skills.
- Excellent interpersonal, written, and verbal communication skills.
- Pro-active and self-motivated.
- Excellent planning and organisation skills to meet deadlines.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.**

Salary range for the position listed above is C\$50,000.00 – C\$71,000.00 per annum commensurate with experience based on the school's salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual Travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous holiday – 40 days' vacation
- Continued Professional Development Opportunities throughout the School Year

Further information about the school can be viewed on the school website: [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Director  
Cayman Prep and High School  
PO Box 10013  
Grand Cayman KY1-1001  
Email: [Recruitment@cayprep.edu.ky](mailto:Recruitment@cayprep.edu.ky)

**Deadline for receipt of applications is Friday, May 10<sup>th</sup>, 2024.**

Only shortlisted candidates will be contacted.



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI is inviting qualified applicants for the following position:**

**Post:** Student Information System Application Specialist  
**Division:** Information Technology

### OVERVIEW

Reporting to the Chief Information Officer (CIO) Student Information System Application Specialist, in this role the Student Information System Application Specialist is required to support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

### Required

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems.
- Proven experience working in a higher educational environment.
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement.
- System implementation experience, particularly around ERPs

### Responsibilities

The Student Information System Application Specialist shall be accountable to the CIO or designee for the following:

#### Institutional Commitment

- Professionalism – recognize diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintain balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code;
- Privacy and Confidentiality – engage in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements;
- Communication – maintain good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.

#### Main Duties and Responsibilities

- Be the subject matter expert for all things SIS (Blackbaud and Jenzabar) for all departments (Registrars, Finance, Student life and Faculty).
- Understand in minute detail the Registrars, Finance, Student life and Faculty current state and support the business process redesign team creating new state
- Work very closely with all the workstream leads and understand different departments requirements for the new SIS system, and eventually take over their responsibilities as the project transitions from a migration plan to a business-as-usual plan.
- Provide application support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service
- To ensure that all Jenzabar procedures and processes are effectively documented to agreed standards and kept up-to-date.
- Works closely with users, the IT team and Jenzabar to manage and problem solve application issues
- Oversees security, user access and permissions on Jenzabar
- Maintains the Jenzabar database, actively monitoring database health and works proactively to produce central reports from the system. System export – source of knowledge for user groups including faculty
- Consolidate and create sufficient documentation to ensure each department has resilience in maintaining operations after migration is complete
- Create high quality training documentation and digital training materials, conducting training sessions to develop the skills of team members and instruct users. Creates and maintains user group training plans with subsequent training logs to ensure all staff have sufficient training to be able to utilize the system investment.
- Responsible for ensuring the ongoing integration / smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Overall responsibility for system upgrades, requiring liaison with Jenzabar and the IT team
- Creates a 3-5 year application roadmap, detailing out expected upgrades and product lifecycle.
- Cross trains with other applications specialists so has an understanding of all UCCI applications

#### Other Accountabilities

- Engage in an annual performance evaluation;
- Act as an ambassador for the University College;
- Comply with occupational health and safety policies and procedures as developed by University College of the Cayman Islands in accordance with current legislation;
- Attends department and University College meetings when applicable.
- Assist with establishing office policies and procedures, prepares regular reports, and collects and analyzes research data relevant to the project.
- Review and recommend policies and procedures that are applicable to the project.
- Perseverance- commitment to excellence even in the face of adversity or delay in achieving success;
- Lead- regardless of title, through positive influence;
- Perform other duties assigned by the CIO or designate.

#### Remuneration:

**Salary:** KYD \$71,640.00 - \$96,336.00 (Grade I) per annum.

**Benefits:** 20 days' vacation, In addition Two (2) weeks at Christmas.

**Deadline:** May 14, 2024

#### How to apply:

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

Only shortlisted candidates will be contacted.

### Cayman Survey Associates Ltd.

Seeking applications from suitable candidates for a Survey Assistant (Chainman).

Duties will include:

- working predominantly outside
- fieldwork: bush cutting, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- going on errands to Lands & Survey, Planning and Post Office
- organizing vans and materials

Qualifications:

- must be over 25 yrs old and have a valid driver's license
- physically fit to cut bush, mix and carry concrete
- will be on the job training

Starting Salary will be in the range of CI\$10 to CI\$15 per hour, depending on experience and ability plus statutory benefits required by law.

Please contact us at: [Colin@caymansurvey.ky](mailto:Colin@caymansurvey.ky)

Locale Hotel on West Bay Road, is now welcoming applications for experienced Front Desk Agent.

### Requirements:

- MUST HAVE A MINIMUM OF TWO YEARS HOTEL OR HOSPITALITY FRONT DESK EXPERIENCE.
- Must have a clear and steady job history
- Thorough knowledge of the Cayman Islands
- Fluent English required.
- Computer skills are essential to book reservations and communicate with guests and colleagues
- Experience with cash / credit card handling
- Flexible with scheduling and performing other duties as may be required by management.

Resumes that do not have Hotel Front Desk Experience will not be considered. Wage Range: USD \$9 - \$12 per hour depending on experience, plus share in hotel gratuity pool.

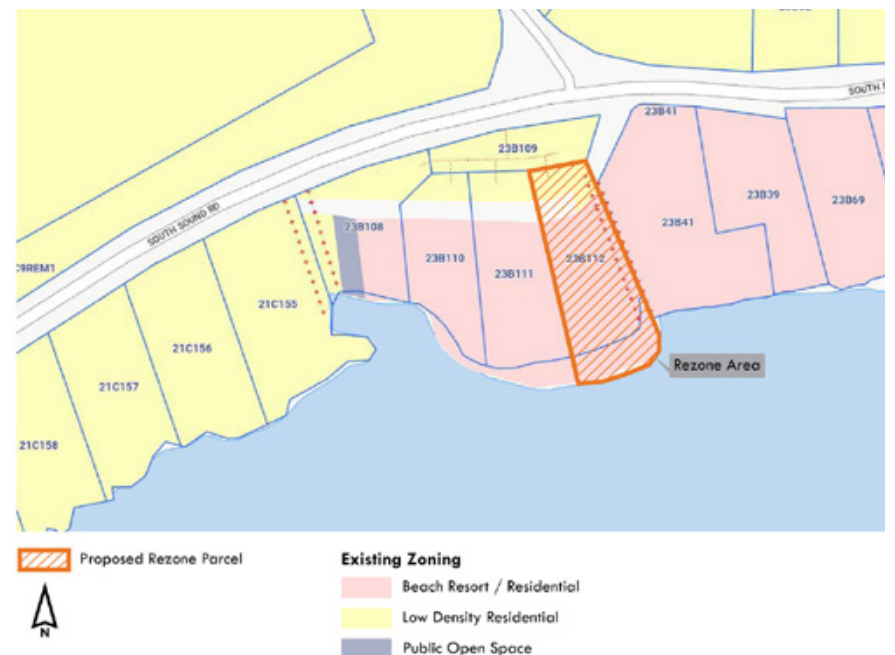
Caymanians, Status Holders, individuals Married to Caymanians, Permanent Residents with Rights to Work only, Send resume & cover letter to [carli@staylocale.com](mailto:carli@staylocale.com).

## NOTICES

### PUBLIC NOTICE

#### REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering an alteration to the Development Plan 1997 (RZ23-0005) for the following: Block 23B Parcel 112 from Low Density Residential and unassigned zoning to Beach Resort Residential. This parcel is located to the south of South Sound Road.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (May 3<sup>rd</sup> 2024) or by July 2<sup>nd</sup> 2024. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). CPA meeting minutes pertaining to this application can be found on the Department's website at [www.planning.ky](http://www.planning.ky) (Meeting CPA/04/24; Item 3.1)

# PROPERTY RENTALS & SALES

## YOUR GUIDE TO REAL ESTATE

### For Sale

Member of CIREBA

0.3636 Acres in Prospect



#### Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000

MLS# 413935

Call Paula McCartney  
+1(345) 516-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

### Just Listed

Member of CIREBA

~770ft Raw Beachfront Acreage



#### 5.19 Acres Oceanfront Little Cayman

Asking CI\$ 1,1350,000

MLS# 417497

Call Morgan Schirn  
+1(345) 517-0840

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

### For Sale

Member of CIREBA

5 Bed 5.5 Bath | 3,030 sq/ft | Canal Front



#### Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

Call Paula McCartney  
+1(345) 516-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

### For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



#### Kaibo Escape - Beachfront Condo

Asking US\$ 785,000

MLS# 415035

Call Paula McCartney  
+1(345) 516-3521

**BERKSHIRE  
HATHAWAY**  
HOMESERVICES  
CAYMAN ISLANDS

**WHY PAY MORE?**  
**Save 40%**  
on all advertisements



**Caymanian Times Newspaper**  
**Fast & Affordable**  
Email [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)  
or call 9162000 / 9458463

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE

**For Sale** Member of CIREBA

3 Bed 2.5 Bath | 2,750 sq/ft



**Governours Harbour Family Home**

Asking US\$ 1,765,000  
 MLS# 417153  
 Call Paula McCartney  
 +1(345) 516-3521

**BERKSHIRE HATHAWAY HOMESERVICES**  
 CAYMAN ISLANDS

**For Sale** Member of CIREBA

0.2878 Acre | Approx. 91ft W x 144ft D



**Old Robin Road House Lot- North Side**

Asking CI\$ 259,000  
 MLS# 417246  
 Call Anthony Lawson  
 +1(345) 925-3158

**BERKSHIRE HATHAWAY HOMESERVICES**  
 CAYMAN ISLANDS

 **H. Phillip Ebanks**  
 Attorney-at-Law

**WE'VE MOVED!**

AS OF TUESDAY **APRIL 2, 2024**

**NEW LOCATION**



**THE GRAND PAVILION COMMERCIAL CENTER**  
 Suite W4, 802 West Bay Rd

**CONTACT INFO**  
 Phone 345 749-8082  
 Email info@phillipebanksllaw.com

**WWW.PHILLIPEBANKSLAW.COM**

"We are thrilled to inform that H. Phillip Ebanks, Attorneys at Law, has moved to a new location!"

**HSM**



**Cayman's Go-To Law Firm**

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as company incorporations, immigration support and regulatory matters.

We act for financial institutions, developers, strata corporations, buyers/sellers and landlord/tenants in residential and commercial property transactions.

- Property Contracts
- Planning and Preconstruction
- Strata Regulation
- Leases and Licenses
- Residency by Investment
- Wills and Estate Management
- Property Holding Vehicles

**Linda DaCosta**  
 Property Partner

**CONTACT:** +1 345 815 7404  
 ldacosta@hsmoffice.com  
 www.hsmoffice.com

