

# Times Caymanian



Friday Edition

Issue No 984

www.caymaniantimes.ky

May 10, 2024

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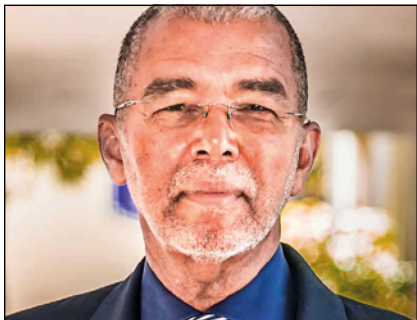
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A Close Look at Emancipation Day in Cayman



# Johann Uy named Young Musician of the Year

Johann Uy, a 16-year-old pianist from St Ignatius Catholic School, was named the 2024 Butterfield Young Musician of the Year on Monday, 29 April. He was chosen from among nine talented instrumental-

ists who performed classical pieces on the piano, violin, cello, and saxophone.

Pianist Lorena Peterson, from Triple C School, secured the runner-up position in the competition held at the John Gray High

School Performing Arts Hall.

Johann and Lorena, both members of Spark! School of Performing Arts, received

SEE JOHANN UY, PAGE 5

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# Record Attendance at the Financial Services Institute's Seminar on CIMA Onsite Inspections



► FSI CIMA Sem Group 2024

The Financial Services Institute (FSI), in a successful collaboration with Grant Thornton, Conyers, and Cayman Finance, hosted its fourth comprehensive training seminar on "Preparing for an Onsite Inspection from the Cayman Islands Monetary Authority (CIMA)" on May 2, 2024, at the Kimpton Seafire Resort & Spa. This year's event marked a record attendance,

drawing over 135 industry professionals, the highest since the seminar commenced several years ago.

The half-day seminar, which takes place every 2-3 years, has become a cornerstone event for those involved in the financial services industry, reflecting a growing interest in understanding, and navigating the onsite inspection process conducted

by CIMA. This year, the seminar's significance was further enhanced by its recent accreditation by the Association of Financial Crime Specialists (ACFCS), allowing

attendees to earn 3 continuing education credits (CE).

Prominent speakers at the event included Razaak Busari and Stephane Azan, from CIMA's Onsite Inspections Unit, and Abubakar Nyanzi from the AML Division, who shared invaluable insights and updates on inspection processes and expectations. Scott Blench and Dara Keogh of Grant Thornton, provided practical advice on addressing inspection findings. Roisin Liddy-Murphy, Partner at Conyers, discussed risks and key strategies concerning the legal implications of CIMA inspections.

Paul Byles, Director of FSI, expressed his satisfaction with the seminar's outcome, stating, "This event not only helps prepare our financial sector for regulatory scrutiny but also underscores the growing importance of comprehensive compliance frameworks. We are thrilled with the turnout and the proactive engagement of our participants."

Since its launch in 2023 with two one-year diplomas in partnership with two universities, the FSI continues to be at the forefront of providing targeted training designed to meet the ever-evolving needs of the financial services industry, promoting better compliance, and fostering professional development.

**Business Survey 2024**  
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In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

Foreign Exchange Revenue from Services in 2022, CI\$Million



## Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

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## HOW CAN YOU TELL IF YOU HAVE HIV?

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## Caymanian Times

Issue # 984

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
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# Happy Mother's Day

We will celebrate Mother's Day on Sunday May 12, 2024, and as we take a pause from our busy schedules of business development, education and job seeking, we wish to say a heartfelt **Thank You** to all **Mothers**.

The greatest gift a person will receive is a mother and her love, care, patience and understanding displayed by these super women is truly amazing.

Never underestimate the strength of a woman, particularly during child birth; their wisdom and understanding, their honesty and care; and their love and compassion.

Cherish their presence and their memory for a person's integrity and loyalty is shown by their love for their **Mother**.

Happy Mother's Day 2024

## Mother's Day (Founding)

The modern holiday of Mother's Day was first celebrated in 1908, when Anna



Jarvis held a memorial for her mother in Grafton, West Virginia.

She then began a campaign to make "Mother's Day" a recognized holiday in

the United States. Although she was successful in 1914, she was already disappointed with its commercialization by the 1920s. Jarvis' holiday was adopted by other countries and it is now celebrated all over the world. In this tradition, each person offers a gift, card, or remembrance toward their mothers, grandmothers, and/ or maternal figure on mother's day.

Various observances honoring mothers existed in America during the 1870s and the 1880s, but these never had resonance beyond the local level. Jarvis never mentioned Julia Ward Howe's attempts in the 1870s to establish a "Mother's Day for Peace", nor any connection to the Protestant school celebrations that included "Children's Day" amongst others. Neither did she mention the traditional festival of Mothering Sunday. Jarvis always said that the creation was hers alone.

## Cayman Islands Red Cross Celebrates Humanitarian Spirit and Community Contributions

The Cayman Islands Red Cross (CIRC) proudly commemorates World Red Cross Day, honoring the compassion and selflessness of individuals dedicated to improving their communities. Under the theme "Keeping Humanity Alive," this year's celebration highlights the invaluable contributions of community members who tirelessly support those in need. World Red Cross and Red Crescent Day, observed annually on May 8th, marks the birth of Henry Dunant, the visionary founder of the Red Cross Movement. In Cayman, the entire month of May is dedicated to Red Cross Month, during which the CIRC amplifies its program initiatives across the community.

Established in 1961 by Mrs. Ethel Cook-Bodden and Ms. Janilee Clifford as a Committee of the British Red Cross, the CIRC has evolved significantly from its initial focus on fundraising for hospitals to encompass broader community preparedness efforts, particularly for the annual hurricane season. Today, the CIRC stands as a dynamic force within the region, with four core programs: Disaster Management, First Aid and Aquatics Training, Child Protection and Sexuality Education, and Support Our Seniors, complemented by the Thrift Shop Community Outreach.

Functioning as an auxiliary to the government, the CIRC collaborates closely with agencies such as HMCI, RCIPS, HSA, and the Ministry of Education in disaster preparedness, response, and child protection

endeavors. Additionally, partnerships with community and private sector entities bolster efforts to assist vulnerable populations.

Throughout May, the CIRC intensifies its program activities across four key areas: promoting humanitarian principles and values, disaster response, disaster preparedness, and health and community care. In 2023, the First Aid Program trained 1300 individuals in life-saving techniques and provided support at 70 community events, offering reassurance during gatherings. A dedicated team of fifty-four volunteers ensured prompt assistance at every event.

The Thrift Shop Community Outreach initiative continues to serve the most vulnerable by supplying essential goods to 145 families in 2023 alone, including household items, clothing, and furniture, all provided free of charge.

Furthermore, the CIRC trained fifty-one volunteers as shelter managers, contributing to the national emergency response effort by deploying them across 19 shelters in Grand Cayman and the Sister Islands. Additionally, twenty-nine volunteers supported HMCI in distributing emergency supplies to fourteen shelters.

The organization's commitment to community resilience is further exemplified by the training of nineteen new Community Emergency Response Team (CERT) members and the continuous support provided to seniors through companionship and vital resources. In 2023, sixty-six volunteers received specialized training in geriatrics, enabling them to engage effectively with seniors, while fifty-eight volunteers facilitated 342 trips for seniors to medical appointments and other essential activities.

Moreover, the CIRC conducted aware-

ness sessions on HIV/AIDS and sexually transmitted infections for youth-focused organizations, reaching a total of 101 teenagers and young adults.

As the Cayman Islands Red Cross celebrates World Red Cross Day and Red Cross Month, it reaffirms its dedication to fostering a resilient, compassionate community through proactive humanitarian initiatives and unwavering support for those in need.

"As we reflect on the profound impact of our collective efforts during World Red Cross Day and throughout Red Cross Month, we are reminded of the resilience and compassion that define our community" says Jondo Obi, Director of the Cayman Islands Red Cross, "Together, we embody the spirit of humanity, offering hope and support to those facing adversity. Let us continue to uphold these values as we strive to build a stronger, more compassionate Cayman Islands."

**Martyn Bould is BACK!**

After conquering Mount Aconcagua in support of the Cayman Islands Red Cross, he's returned safely.

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# A Close Look at Emancipation Day in Cayman

By **Stuart Wilson**

Cultural Historian, Mr. Roy Bodden sat down with Caymanian Times Publisher, Mr. Ralph Lewis to discuss the re-introduction of Emancipation Day Celebrations in the Cayman Islands.

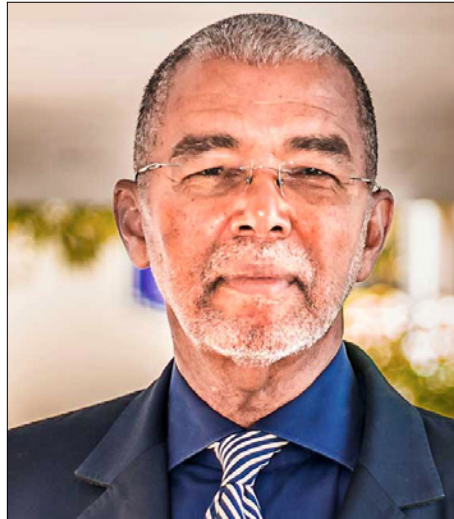
Mr. Bodden is interested particularly in the aspect of Caymanian history that has to do with slavery and the progress of the black people in the Cayman Islands' society.

"Caymanians are not very familiar with the history of slavery in these Islands. We do not have a lot of written material on the history of these Islands nor were we a people who were interested in our history for various reasons, but that happily has changed now," said Mr. Bodden, who noted that people are now researching and reading and trying to find out more about their background, which is very good.

Mr. Bodden noted that there are also many people in Caymanian society who are slavery deniers, many may feel ashamed or angry their family may be implicated as former slave holders.

"For various reasons people tend to deny it, but there is absolutely nothing wrong with investigating slavery," he remarked, adding that, "...It's out history there is no running away from it."

According to historical records, Bodden Town was the slave capital of Grand Cayman. There was little to no slavery in Cayman Brac and Little Cayman.



► J A Roy Bodden

Mr. Bodden stressed the importance of Caymanian's knowing their history.

"If we don't know where we came from, how can we know where we are going? It is very important for us to know our history because we should know as a people who we are. Otherwise we will have to rely on what others tell us. This is more important as we evolve as a young nation state.

We are becoming a 'nation state' and it is important to know from whence we came.

As far as his research goes, Grand Cayman did not have plantation slavery, as there was limited land mass to economically farm sugar cane or tobacco, although there was a time in the history of Grand Cayman when 'sea-island cotton' was

grown. It did very well on a limited scale until the United States cotton plantations dominated the market and because Cayman was not an economy of scale, cotton fell out of vogue here.

The slavery therefore in Cayman was mainly domestic slavery. The slaves worked for 'near' white masters and even the slave masters in Cayman were not as wealthy in comparison to the slave holders in Jamaica, Barbados and the other slave economies, according to Mr. Bodden.

"There were no great houses or estates here. Slavery here was based more along color lines than wealth, as in Jamaica or Barbados where the masters were not only white but the were wealthy," he explained, adding that in Cayman, slave masters were white but not all that wealthy.

He said against this backdrop a conversation surrounding reparations seems irrelevant.

"I do not believe we should be seeking revenge against the white masters and I am lukewarm on reparations debate.

"where are we going to get the money from, how much money are we going to get what are we going to do with it when we get it," He exclaimed.

Mr. Bodden said it is best for us to try to move on and find out how we can be interdependent and make the world a better place.

In 1807 the British abolished the trade in slaves. That meant that it was against British Maritime Law to transport African slaves in a ship and the Royal Navy was dominant in patrolling the seas to prevent that. Slavery still continued in the colonies, it meant that you couldn't bring any slaves from Africa.

By 1817 the British government commissioned the slave registration act which was a census of all the slaves on the sugar plantations in the British Caribbean. However, the Caymanian slave owners never participated in that.

There may have been two reasons for that:

1. The Jamaican slave owners did not tell Caymanians because they knew that it was something to do with compensation and they figured if they included Cayman, it would be less money for them.

2. The Caymanian owners knew but did not participate because they had no intention of giving up their slaves.

The next important event on the calendar of enslavement was in 1834 when the British Parliament voted for the emancipation of slave (different from abolition), in which all slaves must be freed as of this date.

In order to allow the slave masters to make an adjustment for the labour they were losing, the British Government said the slaves had to work for 4 years as unpaid apprentices to give the slave masters time to replace them as laborers.

That information was again withheld in the Cayman Islands until 1835 when it was made known and because of that the slaves in Cayman were granted absolute freedom. So in 1835 slaves in Cayman were free and did not have to do apprenticeship like the other British Caribbean Territories.



This is a significant difference in what transpired in Cayman than in other British Caribbean Territories and is why the British Caribbean emancipation celebrate August 1st 1834, and the Cayman Islands celebrate it on May 3rd 1835, when our slaves were manumitted.

"In earlier times Emancipation Day in the Cayman Islands was celebrated as a Public Holiday annually on the First of August (August 1st). This holiday was eventually removed from the Caymanian cultural calendar and replaced with Discovery Day, which was celebrated in May. The original Emancipation Day celebrations took place in Bodden Town, the official slave capital of the Cayman Islands. This celebration was one of great fanfare where black people from all over the island assembled for merriment and celebration.

The main event was a grand soiree held at the Bodden Town Hall under the distinguished patronage of Dick Frederick, a respected and popular black man. A retired seaman, he regaled in his travels around the world and popular folklore claims he visited the Great Wall of China and supported his claim with a huge jade ring set in eighteen carat gold, which he boasted was purchased in Peking (now Beijing) China.

There was something else I found striking about Dick Frederick, and that was he held an incredible pride in being a black Caymanian with roots steeped in African slavery.

" said Mr. Bodden.

Emancipation Day had been replaced by Discovery Day in the Cayman Islands, and the British Territory had stopped celebrating it some decades ago. However the Cayman Islands Government has now reinstitute the observance.

Mr. Bodden said his hope is that the celebrations are well supported.

"I am happy to see that there is a consciousness and we are celebrating this because it is something to be celebrated," he noted, adding that Slavery was a disgraceful occurrence but we cannot erase history.

"Your readers may find it interesting that in Bodden Town there were many reminders of our connection to the African diaspora. Among these were the celebration of Jonkanoo (John Canoe), an African animist practice. Bodden Towners also grew what we called "Guinea corn" a cereal, used mainly for porridge brought by the African slaves from the "Grain Coast" of West Africa" he added



Ministry of Youth,  
Sports & Heritage  
Cayman Islands Government



## Calendar of Events

Friday <b>3</b> May	<b>345 Day</b> Calling all members of the public to proudly wear the vibrant colors of the Cayman Islands: blue, white and red.
Sunday <b>5</b> May	<b>Church Service at Elmslie Memorial at 4pm.</b>
Monday <b>6</b> May	<b>Emancipation celebration on Seafarer's Way at 1-8pm.</b>
Tuesday <b>7</b> May	<b>Turtle Release at Governor's Beach at 9am.</b>
Wednesday <b>8</b> May	<b>Unveiling of Commemorative plaque at the Bodden Town Slave Wall (Monument Road) at 10am.</b>
Saturday <b>11</b> May	<b>Emancipation celebrations at Heritage Park, Spot Bay (Cayman Brac) at 11am-8pm.</b>
Sunday <b>12</b> May	<b>Closing Church service at Aston Ruddy Centre at 10am.</b>

**Public Holiday: Monday, 6 May 2024**





► Cellist Jude Solomon from St. Ignatius Catholic School



► The stage is set with trophies as the initial performance begins

# Johann Uy Named 2024 Butterfield Young Musician of the Year



► The adjudicators make their final remarks before the final interlude



► Runner-up pianist Lorena Peterson accepts her award from DES Director Mr. Mark Ray.

CONTINUED FROM Page 1

trophies and cash prizes of \$500.00 and \$300.00, respectively.

Esteemed music educators, including previous NCFA coordinator Ms. Stephanie Williams and Dr. William H Peterson, Director of Bands and Associate Professor of Music at the University of South Alabama, worked alongside classically trained Caymanian singer and instrumentalist Mr. Arek Nicholson to judge performances based on maturity,

technical accuracy, musicality, and performance skills.

Garson Gardiner and Thian Bodden from John Gray High School; James Macdonald (Cayman Prep & High School); Jude Solomon and McAllister Fernandes (St. Ignatius Catholic School); and Ayden Joukhadar and Alida Dzaghouni (Cayman International School) rounded out the list of finalists.

Ministry of Education Acting Deputy Chief Officer Mr. Adrian Jones congratulated the young musicians and expressed



► Winning pianist Johann Uy accepts his trophy from Mr. Adrian Jones.

admiration for their work. "They were fantastic," he exclaimed. "It is good that we have such talent in the Cayman Islands. I look forward to seeing their talent blossom into something more in the future."

In his written message, Butterfield Bank (Cayman) Limited's Managing Director, Mr. Michael McWatt, expressed sincere gratitude to the Ministry of Education, the Department of Education Services

(DES), adjudicators, parents, teachers and guardians for their invaluable support and dedication to nurturing the talents of the young musicians, making this event a success.

For more details about the Young Musician of the Year Competition and other DES programmes, contact DES Senior Customer Service Manager Mrs. Kimberly Kirkconnell by telephone at 945-1199 or by email at [DESSchoolEvents@gov.ky](mailto:DESSchoolEvents@gov.ky).



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# Miss Universe Cayman Islands 2023, Ileann Powery visits Sister Islands



The Organisation has been visiting the Sister Islands with Titleholders for many years.

Derri Lee, the National Director noted that each year is special as the team is embraced with so much warmth and hospitality which is a true reflection of Cayman Kindness. The annual trip is part of our community engagement program which is always successful.

Dee Burrowes, Miss Universe Cayman Islands chaperone joined Ileann Powery and

Derri Lee. They visited the Primary Schools, Layman E Scott Snr High School, Cayman Brac Heritage House, Cayman Brac Day Center, Faith Hospital, the Cayman Brac Dental Clinic, Cayman Brac Craft Market, District Admin and the Kirkconnell Community Care Centre in the Brac. The team had dinner with District Commissioner, Mark Tibbetts, Acting Deputy Commissioner Justin Bodden and Marketing & Promotions Manager at the District Admin, Chevala Burke.

Then it was over to the beautiful island

of Little Cayman. A friendly welcome at the Seahorse restaurant was followed by a visit to the National Trust, Central Caribbean Marine Institute, and Point of Sand.

"My trip to the Sister Islands was nothing short of amazing, Ileann "The people of Cayman Brac and Little Cayman welcomed me with open arms and expressed their excitement to meet and see me (and I was very excited to see them too). I accomplished so much during the short visit (e.g. visiting the schools, Faith Hospital, Cay-

man Brac Heritage House, Government Officials etc.) which made this trip extremely fulfilling, special and productive. The Sister Islands are often forgotten, so I am grateful that I was able to visit them and remind them that they are very much seen and remembered. Thank you, Sister Islands, for an amazing experience!"

The Miss Universe Cayman Islands Organisation would like to thank Chevala Burke, for arranging an incredible visit to the Sister Islands.



# The Tale of Two Apples: Understanding the Core of Effective Branding



with your target audience? Does it differentiate your product in a meaningful way? If not, it might be time to revisit your branding strategy.

Engage with us to discover how your brand can go from being just another apple in the bin to becoming the coveted “Herit-

age Red.” Let’s craft a branding strategy that makes your product not just seen, but sought after.

### Take Action

If you’re looking to enhance your brand and ensure it doesn’t end up like the “forgotten fruit,”

reaching out to Cayman Storytellers could be a transformative step. With the guidance of experts like Jaci Patrick, you can create a compelling brand story that resonates with your audience. Just send an email to [jaci@storytellers.ky](mailto:jaci@storytellers.ky) to get started!

**By: Qamar Zaman - Technology News Reporter and Branding Consultant**

### Introduction

In the world of business, the difference between success and obscurity can often be as simple as how a product is perceived. Let’s explore the concept of branding through a metaphorical story, “The Tale of Two Apples,” which illustrates the transformative power of effective branding.

### The Orchard Beginnings

Once upon a time in a sprawling orchard, two apples grew side by side on a vibrant tree. These apples were alike in every way - both were ripe, juicy, and bright red. Yet, their journeys post-harvest diverged dramatically, all because of branding.

### The Rise of the Branded Apple

The first apple was chosen by a farmer who knew the importance of branding. He named it “Heritage Red,” creating a backstory that spoke of generational farming techniques and eco-friendly practices. The apple was packaged in eco-conscious materials with this story and a striking logo emblazoned on it, instantly giving it a premium feel.

### The Branded Apple’s Journey

As “Heritage Red” made its way to the market, it was more than just a fruit; it was a story that people could participate in and a symbol of health and sustainability. It was featured in health magazines, wellness blogs, and even got a spot in

gourmet food shows. It became a favorite among health-conscious consumers and those who valued sustainability, commanding a higher price and gaining a loyal customer base.

### The Forgotten Fruit

Meanwhile, the second apple, lacking any distinct branding, traveled to the market under the generic label of “red apple.” It sat in the bins, indistinguishable from countless others, without a narrative or an emotional connection. Despite being just as delicious, it failed to capture the imagination or the hearts of consumers.

### Branding’s Magical Touch

This tale underscores that branding is more than just a name or a design. It’s about creating an identity that resonates emotionally with consumers. It’s about crafting a narrative that adds value beyond the physical attributes of the product. “Heritage Red” wasn’t just selling an apple; it was offering a piece of heritage, a bite of sustainability, and the satisfaction of supporting ethical farming practices.

### The Moral of the Story

For entrepreneurs and business owners, the story of the two apples is a powerful reminder of the importance of branding. In a world where countless products vie for attention, your brand is your story. It’s the promise you make to your customers. It’s what sets you apart in a crowded marketplace.

### Conclusion

Reflect on the tale of the two apples. What story is your brand telling? Does it resonate

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► Minister of Youth, Sports and Heritage Hon. Isaac Rankine (left) shows support for the annual KiwaniBikathon. Looking on are members of the Kiwanis Registration Team



► Inauguration of new Members in March

## Kiwanis Club of Grand Cayman’s Remarkable Feats and Community Engagement: Highlights from February to April 2024



► Expansive Fundraising and Empowering Young Leaders



### Celebrating Autism Awareness Month - Illuminating Neurodiversity

Concurrently, in an effort to support and promote Autism Awareness Month, the Kiwanis Club partnered with Camana Bay to host an enlightening display of multicolored lights throughout the area. This initiative aimed to foster greater understanding and acceptance of neurodiversity, with each color representing the vibrant spectrum of individuals with autism. The display was designed not only to educate but also to create a supportive environment that recognizes and celebrates the unique talents and abilities of all individuals.

Additionally, we successfully executed two community engagement initiatives aimed at raising autism awareness across our island. Kiwanians were present at various Foster’s locations distributing ribbons and wristbands for the cause.

### Continued Engagement and Upcoming Opportunities

As the Kiwanis Club looks ahead, it remains dedicated to fostering community involvement through upcoming events such as the:

- Pancake Breakfast Fundraiser on May 26, 2024, and
- the Breakfast for Dinner Fundraiser on June 8, 2024, at the Marriott Resort Orchid Ballroom.

Tickets for these events can be purchased by contacting [info@kiwanis.ky](mailto:info@kiwanis.ky).

### About Kiwanis Club of Grand Cayman

The Kiwanis Club of Grand Cayman is dedicated to improving the lives of children and young adults through service and leadership. Active in the Cayman Islands for many years, the Club continues to be a beacon of hope and action, working tirelessly to create opportunities for personal and community advancement. By investing in our youth and engaging the community, the Kiwanis Club of Grand Cayman is helping to shape a brighter, more inclusive future.

For more information, to participate in upcoming events, or to join our efforts, please visit our website or contact us via email. Email: [president@kiwanis.ky](mailto:president@kiwanis.ky) | [info@kiwanis.ky](mailto:info@kiwanis.ky) Website: [www.kiwanis.ky](http://www.kiwanis.ky)

Amidst the vibrant landscapes of the Cayman Islands, the Kiwanis Club of Grand Cayman has demonstrated an unwavering commitment to fostering the growth of young leaders and enriching community welfare. Since the start of 2024, the Club’s dedication to these ideals has been unmistakably evident through a series of impactful initiatives. From orchestrating successful events to spearheading substantial fundraising campaigns and delivering meaningful community services, the Kiwanis Club of Grand Cayman has solidified its position as a beacon of positive change and empowerment.

#### February 2024:

#### The 42nd Annual Kiwanis Club Bikeathon: A Community Rallying Point

The 42nd Annual Kiwanis Club Bikeathon, a cornerstone event held on February 18, 2024, drew an enthusiastic crowd of over 180 participants, making it not just a fundraising event but a community celebration of health, endurance, and camaraderie.

The event was supported by a host of local businesses including GraceKennedy Money Services Ltd (Western Union), Proven Wealth, Uncle Bill’s, Lemmie’s Trucking,

and Majestic Tours, Citco Cayman, Lobster Pot, Cayman Islands Water Authority and Kirk Free Port. These partnerships exemplify community involvement and support.

The Bikeathon also highlighted community spirit, with the youngest rider at age 9 and the oldest at 62, showcasing the inclusive nature of Kiwanis events. The event was graced by Hon. Isaac Rankine, MP, Minister for Youth, Sports & Heritage, who not only kicked off the ride but also stayed to hand out prizes and celebrate with participants at the closing ceremony.

The Bikeathon’s 22KM route from Blow Holes in East End to Spotts Dock in Savannah offered participants a scenic journey through the island’s picturesque landscapes, reinforcing the Club’s commitment to promoting a healthy lifestyle alongside community service.

#### March 2024

The month of March saw the Kiwanis Club raising over \$11,000 to support its Service Leadership Programs (SLPs). This substantial effort enabled 73 students and 7 Supervisors from various Key Clubs including St. Ignatius, Triple C, and Cayman Academy to attend the highly esteemed Key Club District Convention (DCON) in Daytona Beach, Florida. These funds also support projects and initiatives of our Builders Club

at Cayman Academy and a Circle K International Club at the University College of the Cayman Islands, underscoring the Club’s dedication to developing leadership skills across multiple age groups.

#### Book Mobile, Clothes Drive and Membership Inauguration:

Other notable achievements of the club in the month of March were the commencement of the book mobile project where our Mobile Library is stored at the Sharon (Marie) Martin Primary School, located in George Town (At the back of the school) and Every Thursday from 12pm till 1pm we can be found assisting the kids with the reading of our books.

Additionally, the Kiwanians of Grand Cayman, donated used and new clothes to the Cayman Crisis Center along with cloth vouchers that go along way in supporting and clothing the youths in the community. Of note, most of the clothes donated were corporate clothes as these are channeled towards helping our youths prepare for the work place environment and seamlessly integrate into the work force

The club also welcomed new members this month with the inauguration of 14 new members to the Kiwanis club of grand cayman family.

#### April’s Achievements:



# Pedro St. James and CIFEC Partner to Restore Pedro St. James



► Javier Bush, varnishing a Mahogany Cheval antique mirror.



► Ryn-Anthony Rankin, assistant foreman, and Danukas McCoy varnish chairs from the 18th-century home.



► Caught in her element, Adriana Sierra (left) meticulously adds the finishing touches to the Early 18th Century Georgian Hunt Table.

Pedro St. James and the Cayman Islands Further Education Centre (CIFEC) are pleased to announce a successful partnership aimed at the restoration of antique furniture at Pedro Castle, one of the Cayman Islands' most cherished historic sites. The collaboration culminated in a three-week project undertaken by students enrolled in CIFEC's Assured Certificate in Construction Technician program, under the guidance of dedicated teachers and the Operations Manager of Pedro St. James.

The project, aptly named "Revamping Pedro" commenced on April 13th, 2024, and concluded on April 27th, 2024. The focus of the endeavor was on restoring the castle's antique furniture to its original grandeur, with particular attention given to the in-

ternal and external walls, wooden panels, antique furniture, doors, and ironmongery.

Students, guided by Dr. J. Ransome GMM and Mr. A. Thompson, worked diligently to refurbish the historic building, utilizing the knowledge gained from the Painting and Decorating Unit of their course. The restoration efforts included varnishing antique furniture to its original state, repainting walls, and doors, and meticulously addressing every detail to ensure the castle's authenticity was preserved.

Reflecting on their experience, students expressed enthusiasm and gratitude for the opportunity to contribute to preserving their cultural heritage. Ryn-Anthony, the team's Assistant Foreman, shared, "I've had a wonderful three-week experience here,

where I've gained a lot of new knowledge about my culture and the field of construction." Codi Ann, Foreman of the group, added, "Refurbishing the furniture at Pedro

Castle was a meaningful and enjoyable experience. It was great to see that our efforts could help keep history alive."

Mr. A. Thompson, Assistant Teacher at CIFEC, emphasized the significance of the project in providing valuable hands-on experience for the students. "We collaborated with Pedro St. James to help refurbish the historic building. Our tasks included repainting and varnishing the walls, doors, and furniture to restore their original appearance," Mr. Thompson remarked.

Candace Grant, Operations Manager at Pedro St. James, expressed gratitude to CIFEC for their partnership and dedication to the restoration project. "We are extremely grateful to the director and management for the opportunity to restore the Cayman Islands' top historic site," she stated.

The successful completion of the Revamping Pedro project stands as a testament to the power of collaboration between educational institutions and community landmarks in preserving cultural heritage for future generations to cherish.



► Mrs. Grant and Ms. Whittaker from Pedro St. James, stand alongside the CIFEC Construction Technician program students, embarking on their first day of restoration work at the site.

## Renowned biologist Ian Redmond to visit the Cayman Islands

The National Trust for the Cayman Islands is hosting renowned wildlife biologist and conservationist Ian Redmond for a series of events and talks in the Cayman Islands next week.

Redmond, who is Head of Conservation for Ecoflix, is best known for his work with mountain gorillas, studying with Dian Fossey in Rwanda and introducing David Attenborough to the gorillas in the 1970s. When the award-winning film 'Gorillas in the Mist' was made, it was Redmond who taught actress Sigourney Weaver how to grunt like a gorilla. Since then, he has advised or appeared in more than 100 nature documentary films for the BBC, National Geographic, Discovery and other channels.

During his visit to the Cayman Islands, Redmond will tour schools in each district of Grand Cayman to talk about conservation, and the importance of protecting our biodiversity.

Redmond will join the National Trust at their Blue Iguana Family Fun Day taking place on Sunday 5 May from 10am to 4pm at the Queen Elizabeth II Botanic Park, sponsored by The Ritz-Carlton, Grand Cayman, and Ambassadors of the Envi-



ronment. Redmond will give a talk and tour the Blue Iguana Conservation facility where there are more than 200 blue iguanas of varying ages and sizes.

Blue iguanas are Cayman's largest native land animal and once numbered in their tens of thousands. By 2001, the blues were nearing extinction with fewer than 30 left in the wild. The Blue Iguana Conservation programme was launched in 1990 by Fred Burton as a captive breeding programme

and has released more than 1,200 blue iguanas back into the wild, downgrading the species from IUCN's critically endangered list to the red list.

On International Blue Iguana Day on 8 May, Redmond will attend a screening of local documentary 'Saving the Blues' at Andiamo, at The Ritz-Carlton, Grand Cayman and join the panel for a Q&A session afterwards. This is a free event, open to the public, and starts at 6:30pm. This event

is kindly sponsored by The Ritz-Carlton, Grand Cayman and Ambassadors of the Environment.

The National Trust for the Cayman Islands has graciously been supported by our generous benefactors who are members of the National Trust and have made Ian Redmond's visit possible and provided accommodation for his stay.

National Trust Chairman of the Board Melanie Carmichael said, "There are few names in conservation as well-known and respected as Ian Redmond. We hope his visit is educational and also inspires others to support the work of the National Trust in conserving Cayman's flora and fauna for future generations."

To learn more about Cayman's endemic blue iguanas, visit the Blue Iguana Conservation facility, open daily 10am to 4pm. Admission is included in the purchase of tickets for the Queen Elizabeth II Botanic Park. Guided tours with a BIC warden can be booked by emailing [tours@national-trust.ky](mailto:tours@national-trust.ky).

The Blue Iguana Family Fun Day takes place on Sunday 5 May from 10am to 4pm. Tickets cost \$10 for adults and \$5 for children.



# Deputy Postmaster Presents at EMS General Assembly



► Deputy Postmaster General of Operations, Melissa Martinez-Ebanks presenting at the EMS General Assembly

**By: Hayley Reid**

Deputy Postmaster General of Operations, Melissa Martinez-Ebanks, presented on Cayman's successful deployment of the Global Monitoring System Edge equipment during the Express Mail Service (EMS) General Assembly at the Universal Postal Union's (UPU)

headquarters in Berne, Switzerland on 18-19 April.

The Global Monitoring System Enhanced Data Gathering for E-commerce, or GMS Edge, equipment facilitates automatic data capture of identifiers of packages, receptacles and other postal items through radio frequency identification technology. It is part of the UPU's pilot project. The EMS

Board made the decision to test the equipment on a large, medium, and small postal administration and at the time Ms. Martinez-Ebanks who was on the Board volunteered the Cayman Islands Postal Service to test the equipment.

Ms. Martinez-Ebanks expressed with pride, "Our successful deployment of the GMS Edge equipment is a testament to the

dedication and the ingenuity of the Cayman Islands Postal Service. Our selection as one of the countries to test the equipment, presented a tremendously innovative opportunity for us. It was a privilege to present our feedback at the Assembly and contribute to advancing postal services worldwide."

Over the last 10 years, the Cayman Islands Postal Service has successfully utilised similar technology to enhance the delivery of items containing documents, improving on-time delivery rates from 33% to an impressive 97%. Ms. Martinez-Ebanks noted that the GMS Edge equipment not only complements existing systems but also reduces human errors and automates aspects of the security compliance process, fortifying the integrity of the mail pipeline while facilitating legitimate trade.

Postmaster General Sheena Glasgow commented on the achievement, "We are immensely proud of our team's hard work and determination that highlights the Cayman Islands position as a regional leader in postal technology deployment."

The Cayman Islands Postal Service remains committed to advancing postal operations, delivering exceptional service, and contributing to global postal initiatives.

## Gardasil 9 vaccine now available at Public Health

The Public Health Department is pleased to announce the availability of the Gardasil 9 vaccine for the prevention of certain cancers and diseases caused by the human papillomavirus (HPV).

Gardasil 9 is a vaccine approved by the U.S. Food and Drug Administration (FDA) and recommended by the Centers for Disease Control and Prevention (CDC) for the prevention of HPV-related cancers and diseases. The vaccine is highly effective in protecting against HPV types that cause various cancers such as cervical, vulvar,

vaginal, and anal cancers, as well as genital warts.

"Ensuring the health and well-being of our community is our top priority," said Dr Samuel Williams-Rodriguez, Director Primary Healthcare Services at the HSA. "The availability of Gardasil 9 vaccine at our Public Health Department emphasizes our commitment to providing preventative measures against HPV-related diseases and cancers."

The Gardasil 9 vaccine is recommended for both males and females, ideally admin-

istered between the ages of 9 and 26. However, individuals up to age 45 may benefit from vaccination as well, depending on individual circumstances and discussions with their healthcare provider.

The Public Health Department encourages parents and guardians to speak with their healthcare providers about the importance of HPV vaccination for their children. Additionally, adults within the recommended age range are urged to discuss vaccination with their healthcare provider to determine if Gardasil 9 is right for them.

"We believe in the power of prevention, and the Gardasil 9 vaccine is a significant tool in reducing the burden of HPV-related cancers and diseases in our community," added Dr. Williams-Rodriguez. "We encourage everyone eligible for vaccination to take advantage of this opportunity to protect themselves and their loved ones."

For more information about the Gardasil 9 vaccine and vaccination services available at the Public Health Department, please contact 244-2648.

### POLICE NEWS

## Police Recover Firearm During a Vehicle Stop and Search Incident on Mary Street

Just after 1AM on Sunday, 5 May, police had cause to stop and search two vehicles that appeared to have been travelling together along North Church Street. The vehicles eventually came to a stop on Mary Street in the vicinity of McField Lane and after interacting with the drivers of both vehicles, it became apparent to the officers that the men were intoxicated.

The officers searched both vehicles and in one of the vehicles, which had

two male occupants, a black handgun was found and recovered as evidence. As a result, the two men travelling in this vehicle, ages 24 and 27, both of West Bay, were arrested on suspicion of possession of an unlicensed firearm. Both remain in custody pending further investigation.

During the search of the second vehicle, nothing illegal was recovered at that time, however, both vehicles were recovered as evidence by the officers.

The driver of the second vehicle, a 31-year-old man also of West Bay, was arrested on suspicion of driving under the influence of alcohol, driving whilst disqualified and other driving offences. He was later bailed as investigations continue.

The two men have since been formally charged by the police.

Both men, ages 24 and 27 of West Bay, have been jointly charged with Possession of an Unlicensed Firearm and



Possession of an Unlicensed Firearm (Ammunition). They were scheduled to appear in court on Tuesday.



# Cayman Prep Girls secure third Rally Title

The young ladies from Cayman Prep secured their third successive Inter-Primary Girls Cricket Rally title on Wednesday, May 1 at the Truman Bodden Sports Complex.

To win the tournament, Cayman Prep defeated East End Primary School 28 runs (0 wickets lost in 5 overs) to 27 runs (6 wickets lost in 6 overs) in the final after overcoming Cayman International School in the semi-finals and Sir John A. Cumber Primary School in the quarters. East End Primary's journey to the final included a semi-final victory over St. Ignatius Catholic School and a quarter-final win over Edna Moyle Primary School.

In the third-place game, St. Ignatius Catholic defeated Cayman International School.

Schools participating in the Rally included Cayman Academy, East End Primary, Island Primary, Cayman Prep, Marie Martin Primary, Sir John A. Cumber Primary, Cayman International School, Edna Moyle Primary, Theoline L. McCoy Primary, St. Ignatius Catholic, Red Bay Primary and Joanna Clarke Primary.

The Inter-Primary Boys Cricket Rally, which started on Thursday, May 2, was abandoned midway through the group stage due to heavy rains. Organisers decided to reschedule the boys rally in early June.

The one-day inter-primary cricket rallies were introduced in 2022 by organisers to give the participating schools an opportunity to play an additional tournament apart from the league, which runs from May to June. The Rally is a 6-A-Side, six over tournament with each school playing a minimum of four games.

To add to the week's excitement, regular league play returned on Friday, May 3 with a number of games being played, including:



► Action from the girls' rally final between East End Primary (yellow) and champions Cayman Prep.

**Zone A Boys:** Cayman Prep B beat Red Bay Primary 110 runs to 107 runs and Edna Moyle Primary got by Island Primary 101 runs to 99 runs. Cayman Academy was not scheduled to play.

**Zone B Boys:** Marie Martin Primary were victorious over Theoline L. McCoy Primary 19 runs to 18 runs and Cayman International School outlasted Sir John A. Cumber Primary 93 runs to 57 runs. Joanna Clarke Primary was not scheduled to play.

**Zone A Girls:** Red Bay Primary beat Cayman Prep B 68 runs to 63 runs and Edna Moyle Primary got by Island Primary 70 runs to 68 runs. Cayman Academy was not scheduled to play.

**Zone B Girls:** Marie Martin Primary were victorious over Theoline L. McCoy Primary 49 runs to 48 runs and Sir John A. Cumber Primary defeated Cayman International School 56 runs to 42 runs. Joanna Clarke Primary was not scheduled to play.

Round five of the 2024 season continues this Friday, May 10 with a full schedule of games including:

**Zone A Boys and Girls:** Island Primary vs. Red Bay Primary (at Red Bay Primary), Prospect Primary vs. Cayman Prep B (at Prospect Primary) and Cayman Academy vs. East End Primary (at Edna Moyle Primary). Edna Moyle Primary is not scheduled to play.

**Zone B Boys and Girls:** Theoline L. McCoy Primary vs. Cayman Prep A (at Theoline L. McCoy Primary), Sir John A. Cumber Primary vs. Joanna Clarke Primary (at Sir John A. Cumber Primary) and Cayman International School vs. Marie Martin Primary (at Camana Bay). St. Ignatius Catholic is not scheduled to play.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored by CUC.

Parents and supporters are encouraged to come out and cheer on our young cricketers.

# Major League Rugby Team Miami Sharks to visit Cayman

The Miami Sharks, a Major League Rugby team, will be visiting Cayman. This is the first time a Major League Rugby (MLR) team has ever visited Cayman.

MLR is a professional rugby competition for rugby clubs in the US and Canada. There are currently 12 teams competing in MLR, and the Miami Sharks is one of the newer teams to enter the league. The Miami Sharks currently train at the InterMiami stadium.

The Miami Sharks will be travelling to Cayman with 19 team members, including players who have represented Scotland, Wales, Uruguay, Argentina, Canada, United States and the Maori All Blacks.

James Greenwood, Director of Rugby for Cayman says the club is "really excited to build bridges with MLR team Miami Sharks, being able to showcase the MLR to our junior players should give great insight into a pathway for performance rugby."

The Miami Sharks will holding an open training sessions for juniors (boys

and girls) and will also be running a training session with the the FFP Cayman Men's XV's as preparation for Cayman's match against Mexico on May 31st.

**Schedule:**  
Friday May 17th, 2024  
4pm - 6pm

Miami Sharks will be running junior training session for U16/18 Boys and U16/18 Girls

Free to anyone to attend, however players will would need to register by emailing Caroline Deegan at caroline.deegan@caymanrugby.com.

Saturday May 18th, 2024  
9am - 10.30am

FFP Cayman Men's XV team will be training alongside Miami's top tier players in preparation for Cayman Big Game X.

Spectators are welcome to come down and watch the FFP Cayman Men's XV team train in preparation for their upcoming game against Mexico. Cayman will be playing Mexico on May 31st, 2024 at Truman Bodden Stadium.

**MIAMI SHARKS RUGBY MASTERCLASS**  
U16 U18 Boys & Girls

**DATE** FRIDAY MAY 17TH, 2024  
**TIME** AT 4 PM - 6 PM

**FREE**

**REGISTER NOW**

TRADEVIEW MARKETS | FFP | MAPLES GROUP

www.caymanrugby.com



# CBC Hosts Farewell for CIFEC Interns



► CBC Snr Deputy Smith and Annis Burke



► CBC Snr Deputy Smith and David Bulnes



► CBC internship farewell 2024 Group picture

On Friday, April 26, the Cayman Islands Customs and Border Control Service (CBC) bid farewell to thirteen (13) students from the Cayman Islands Further Education Centre (CIFEC) who successfully completed their work experience programme. The internship which began in October 2023, ran until April, 2024 and provided the students with valuable hands-on experience in various sections within CBC.

During their internship, the students were placed at key areas such as Accounts & Finance, Visa Extension Section, Cargo Inspection Section, Cargo Processing Section, Human Resources/Training & Development, Passport Control Section, Courier and Parcel Post Sections. Students who were placed at the Owen Roberts International Airport (ORIA) played the role of ambassadors, welcoming visitors to the island and assisting them with completing landing forms. The students performed admirably during the internship period, with some expressing interest in pursuing a career with CBC.

Ms. Ardell Pearson, CBC's HR Officer worked closely with Ms. Jenine Stewart, Career Services Manager at CIFEC to ensure successful placement and progress of the students throughout their internship.

Speaking at the farewell function, Mr. Bruce Smith, Director Designate of CBC, encouraged the students to "Embrace lifelong learning and opportunities like these. Think about the path that you are going to follow and the trails you are going to blaze." He further reiterated CBC's commitment to continue its partnership with CIFEC.

Mr. Mark Seerattan, Director of CIFEC, attended the function to offer support to the students and extend gratitude to the CBC for their steadfast commitment to their Internship Programme, facilitating a significant number of work placements and "providing fertile ground for students to grow."

The students were presented with certificates acknowledging their successful completion of the internship programme.

## PreGED Students Successfully Complete the Program

PreGED students were recently celebrated for completing the PreGED program at the International College of the Cayman Islands (ICCI).

Workforce Opportunities & Residency Cayman (WORC) has been sponsoring students since 2022 to take the 16-week course providing the basics in Math, Science, Social Studies, and Reasoning Through Language Arts (English).

Ms. Kimone Chambers, Acting Manager, National Training and Development Unit from WORC, along with the team at ICCI, established the Pre-GED programme in 2022. She congratulated the students for their hard work and determination. "The PreGED program provides them with the foundation needed to enroll in the GED programme, which is the next step toward passing the exams. The students can sit the four modules and pass the exams to earn their high school diploma equivalency at the end of the GED Programme," Ms. Chambers added, "It is vital that our Caymanian population can access and participate in these programmes for free to



► PreGED Students (standing, L-R): Jeremiah Bush, Denise Rose, Dylan Urbina, Kerry-Ann Ebanks-Chambers, Aiden Powery, Olive Narcisse and Chad Miller. Seated, L-R: Sheena Webster, Programme Coordinator, National Training and Development Unit, WORC, Kimone Chambers, Acting Manager, National Training and Development Unit, WORC, Dr. Byron Coon, President, ICCI, Kimberley Wood, PreGED Instructor, ICCI and Marilyn Whitaker, Director of Admissions, ICCI.

enhance their lives and gain the necessary knowledge and skills needed in the workplace."

President of ICCI, Dr. Byron Coon said: "Behind every triumphant student passing the PreGED stands a legion of unsung

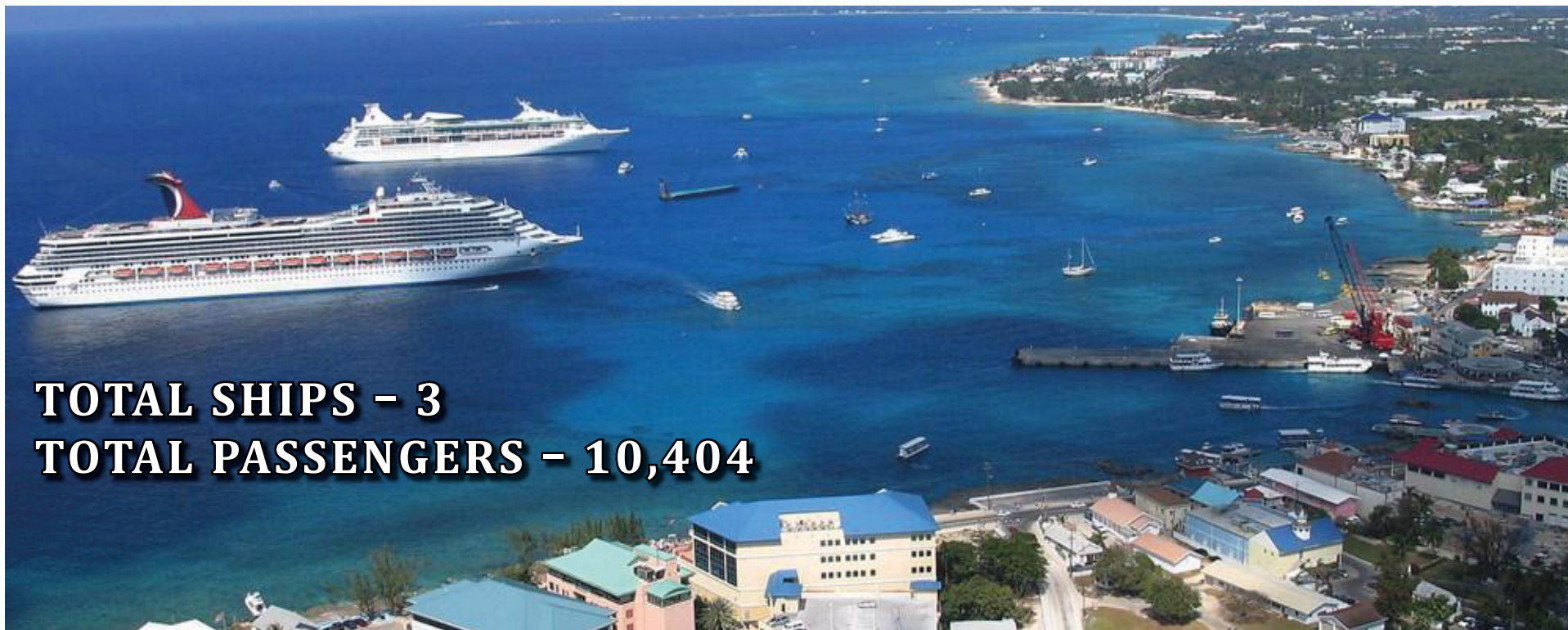
heroes - the sponsor and instructor who believe in the power of education to transform lives. I am so thankful for the support of WORC represented by Kimone Chambers and Sheena Webster for partnering with ICCI to make this program available to so many deserving students. Ms. Kimberley Wood is the Coordinator and Instructor of the PreGED programme. She works tirelessly to develop and teach the curriculum. WORC and Ms. Wood's unwavering support has paved the way for countless success stories, illuminating futures and igniting dreams. Congratulations to this cohort of students and ICCI's continuous excitement over the boundless potential unleashed through the PreGED programme."

PreGED courses are offered three times each year in the Fall (September to December), Winter (January to April) and Summer (May to August) at ICCI. Classes are held Tuesday through Thursday from 1:30-4:45.

Interested persons should apply directly at WORC.



CRUISE SHIP SCHEDULE — WEEK — MAY 13 - 17



**TOTAL SHIPS - 3**  
**TOTAL PASSENGERS - 10,404**

Monday	Tuesday	Wednesday	Thursday	Friday
13	14	15	16	17
		Celebrity Beyond	Carnival Liberty	
			Carnival Sunrise	
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
0	0	2,918	7,486	0

# Immigration Reform Now

Immigration reform is a pressing issue that needs to be addressed in the Cayman Islands in order to ensure the long-term sustainability and prosperity for the country and its people. The current situation, where anyone can easily obtain Caymanian status or permanent residency without proper vetting and consideration of their motives, is not sustainable in the short or long run.

The Hague convention on refugee status clearly outlines the criteria for obtaining refugee status, and it is important to adhere to these guidelines in order to protect refugees who are truly in need of assistance. Granting refugee status to economic migrants seeking a better standard of living not only goes against international guidelines but also puts a huge strain on the resources and infrastructure of the Cayman Islands.



The issue of immigration reform is particularly important in the Cayman

Islands, where the true population of Caymanians is already dwindling. Allowing unchecked immigration without proper reform measures in place could lead to a situation where Caymanians are further marginalized more than what's already taken place now in our own country, leading to social and economic challenges in the future.

It is crucial for the government to implement strong immigration reform measures that create protection of refugees in genuine need of assistance while also considering the long-term impact on the local population. This may include stricter requirements along with stronger vetting processes, clear guidelines for obtaining Caymanian status or permanent residency, and measures to ensure that immigration does not negatively impact the social and economic fabric of the country.



By addressing the issue of immigration reform proactively and strategically, the Cayman Islands can ensure a more sustainable and prosperous future for all residents, regardless of their background or origin. It is important for the government and the community to work together to find solutions that uphold the values, fairness, and sustainability in dealing with immigration issues which protects the future generations sustainability to actually have something to look forward to.

MDR

# Pay Outstanding Permanent Residence Fees

As part of its ongoing commitment to ensure compliance with immigration regulations, Workforce Opportunities and Residency Cayman (WORC) advises persons that Permanent Residence (PR) annual fees are to be paid on or before the anniversary date.

Permanent Residents are reminded that failure to pay these fees in full and

in a timely manner may result in revocation of this facility. Any outstanding fees remaining unpaid beyond ninety (90) days will be referred to the Caymanian Status & Permanent Residency (CSPR) Board for revocation.

Furthermore, it is imperative for permanent residents to adhere to their financial obligations to maintain

their residency rights within our community.

WORC again reminds permanent residence holders that annual fees are to be paid on or before the anniversary date to ensure compliance with immigration legislation.

Visit [www.WORC.ky](http://www.WORC.ky) for details on payment methods, or contact our Customer Care team at 945-9672 for further assistance.





# COMMUNITY EVENTS

## Story Writing Competition

**Ongoing until 16 May** – Cayman Parent is inviting young scientists and creative story tellers ages 6 to 14 to write and imaginative STEM story with a doctor, scientist or engineer as the main character. Submissions will be judged by independent experts and there will be winners and runners up in three age categories. The closing date is Thursday 16 May at 5pm. Email submissions to [competition@acorn.ky](mailto:competition@acorn.ky)

## Free Computer Basics Course

**9 May** – The public is invited to a free Computer Basics course on 10 May at Bodden Town Library from 9am to 4pm. This includes lunch and snacks, along with a certificate of completion and a chance to win a laptop. To register, call 949.5159 or email [libraryprogrammes@gov.ky](mailto:libraryprogrammes@gov.ky).

## Family Resource Centre – Positive Discipline Workshop

**10 May** – The Family Resource Centre is hosting an 8-week course on Positive Discipline starting 10 May from 12pm via Zoom. For more information, go to [frc.gov.ky](http://frc.gov.ky)

## Youth Games Night

**10 May** – As part of Child Month, you're invited to the Youth Games Night in North Side on 10 May at Frank Sound Church starting at 7:30pm.

## Fundraising Car Wash

**11 May** – All are invited to get their cars washed at Burger King, West Bay Road, Saturday, 11th May 7:00 a.m. to 1:00 p.m. All funds collected will support Wesleyan Holiness Church Youth Camp Group 2024 in attending summer camp in Mendon, Ohio.

## St. Ignatius Spring Tea Party

**11 May** – St. Ignatius is having its annual Spring Tea Party on Saturday 11 May from 2:30 to 5pm at the school's Courtyard.

Tickets cost \$5 and include afternoon tea, entertainment and a chance to win some spectacular door prizes and lots of giveaways. There will also be a fashion show by Ooh La La. Tickets can be purchased from the St. Ignatius Church Office by calling 949 – 6797.

## The National Trust - Paradise Found, Documentary Screening

**11 May** – The National Trust for the Cayman Islands (NTCI) is hosting a special screening of Paradise Found, a documentary film, on 11th May 2024 at Camana Bay Cinema from 5pm to 7pm. Paradise Found, is based on the autobiography of Brigitte Kassa, a longtime resident of Little Cayman, who is an avid supporter of the National Trust for the Cayman Islands. Tickets are \$50 for adults and \$25 for children and can be purchased from the National Trust's website.

## Meals on Wheels - 11th Annual Orange You Glad Masquerade Ball

**11 May** – Join Meals on Wheels for an unforgettable evening at the 11th Annual "Orange You Glad" Masquerade Ball. This year's exciting event will be hosted at the Orchid Ballroom, Marriott Beach Resort on Saturday, May 11th with welcome drinks at 6pm and dinner at 7pm. For ticket information, go to [mealsonwheels.ky](http://mealsonwheels.ky).

## Happy Mother's Day

**12 May** – We wish all mothers, stepmothers, grandmothers, and all those who have played a motherly role – a Happy Mother's Day. May your day be filled with family, joy and many blessings.

## UCCI Social Sciences Open House

**16 May** – All are invited to the UCCI Cascade Room on Thursday 16 May from 6pm to 8pm to explore the endless possibilities that a degree in Social Science can offer. Discover exciting career paths in Social



► Happy Mothers day

Work, Psychology, Policy Advising, Counseling and Public Administration.

## Rotary Central – Kaleidoscope of Hope

**May 25** – Rotary Central presents Kaleidoscope of Hope Gala on Saturday 25 May at the Marriott Beach Resort with cocktails

at 6pm and dinner at 7pm. Dress code is formal and vibrant. Tickets are \$150 and include a three-course meal with wine and entertainment. All proceeds will be donated to the Alex Panton Foundation.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# Your doctor is frustrated

That's right - he's sick and tired of telling you how important exercise is to your health because YOU DON'T LISTEN.

He's sick of explaining how so many of your health problems will improve or even disappear as the result of a consistent exercise program.

He's tired of tallying your controllable risk factors that include physical inactivity and obesity.

So why does he continue to give you the same lecture?

Because he's seen exercise change lives.

He's even seen exercise save lives.

**1. Feel Great:** The first thing that patients tell their doctor after starting an exercise program is how much better they feel. People don't realize how bad they feel. They get used to feeling bad. Then when they start exercising they feel so much better. **Your energy levels boost and you feel great.**

**2. Pain Be Gone:** Next patients notice

a reduction in aches and pains. Chronic muscle and joint pain that they've lived with for years begins to fade. For some, joint replacement surgery is postponed. For others, arthritis pain is reduced. **Your muscles and joints feel better than ever.**

**3. Goodbye Coronary Heart Disease:** While patients can't feel this healing benefit of exercise, it is the one that saves lives. Exercise removes two of the major risk factors that lead to heart disease: 1) physical inactivity and 2) obesity. Exercise also increases your good cholesterol (HDL) and lowers your blood pressure. **Your risk of heart attack or stroke is reduced.**

**4. Goodbye Type 2 Diabetes:** Patients with type 2 diabetes gain substantial benefits from exercise. Exercise improves the body's use of insulin, and the related weight loss improves insulin sensitivity. Of course patients with type 2 diabetes need to get guidelines from their doctor before starting an exercise program. **Your blood**

**sugar levels are better controlled.**

**Goodbye Sleep Apnea:** Patients with sleep apnea are often caught in a destructive cycle. Their weight promotes occurrences of apnea then inadequate sleep promotes weight gain.

With all of these benefits it's hard to see why anyone would avoid exercise. What's your excuse?

- I know you're tired...exercise gives you energy.

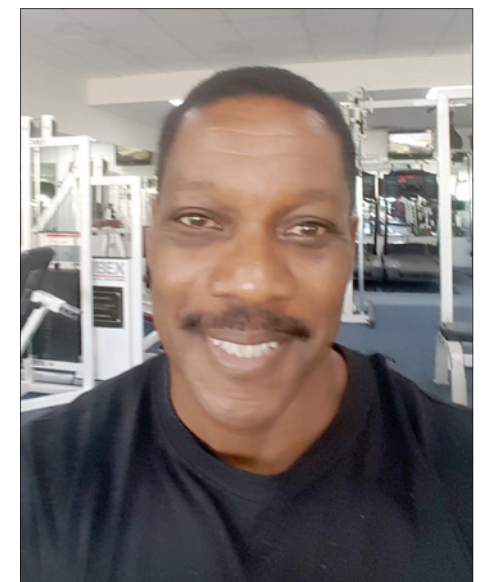
- I know you're in pain...exercise alleviates your muscle and joint pain.

- I know you'd rather stay in bed...exercise makes your sleep more restful.

- I know you're pressed for time...exercise improves your efficiency and extends your life.

- I know you don't know where to start...that's where I come in.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com)



► Ernest Ebanks






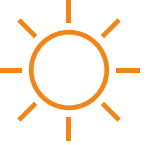

and we'll schedule a consultation where I can show you the fastest and safest way to reap all of the benefits of exercise.

Then the next time you see your doctor he won't give you a lecture.

He'll congratulate you.



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
86° / 81°	86° / 81°	86 / 81°	87° / 82°	86° / 83°	83° / 80°	83° / 79°
Very warm with sun through high clouds	Partly sunny and very warm	Mostly sunny and very warm	Sunny to partly cloudy, breezy and very warm	Mostly sunny, breezy and remaining very warm	Windy with plenty of sunshine	Mostly sunny and windy

DEATH ANNOUNCEMENTS

**Churchill's** Funeral Home

We have been asked to announce the passing of Ms. Janilee Blossom Ritch, Affectionately known as "Jen", who passed away on Wednesday, April 17<sup>th</sup> 2024.



A Service of Thanksgiving will be held at Church of God Holiness, Watering Place, Cayman Brac, Cayman Islands on Saturday, May 11<sup>th</sup> 2024, at 10:00 a.m.

Viewing: Closed Casket  
Interment: Spot Bay Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. Richard Franklin Brown who passed away on May 02<sup>nd</sup>, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home



We have been asked to announce the passing of Mrs. Helen Sidell Rivers who passed away on May 06<sup>th</sup> 2024.

A Service of Thanksgiving will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

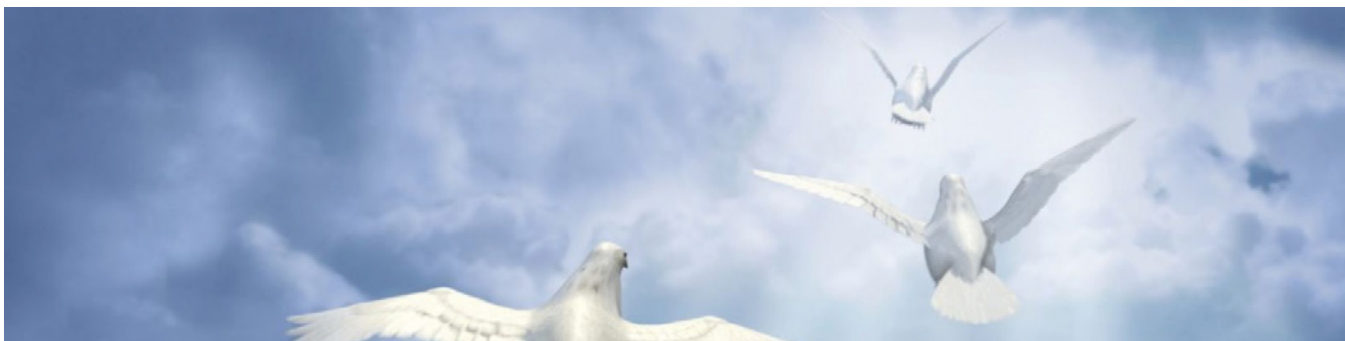

**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. Lewis Machado Christian who passed away on May 07<sup>th</sup>, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**REMEMBERING BOB**  
*Grateful for a Life Lived Well*

Loved beyond words and remembered beyond measure

Bob passed the last bit of his journey home, on Easter Monday, April 1st his wife Gale at his side, and accompanied by his family online.

We're inviting friends and family from Cayman, Canada and the UK to join us, in remembering Bob.

Bob, an extraordinary man, engineered a sense of security founded on the emphasis of hard work, loyalty, love, respect purposed to support both family and friends. Acknowledge in the passing of a noble life and share what Bob has meant in our individual lives.

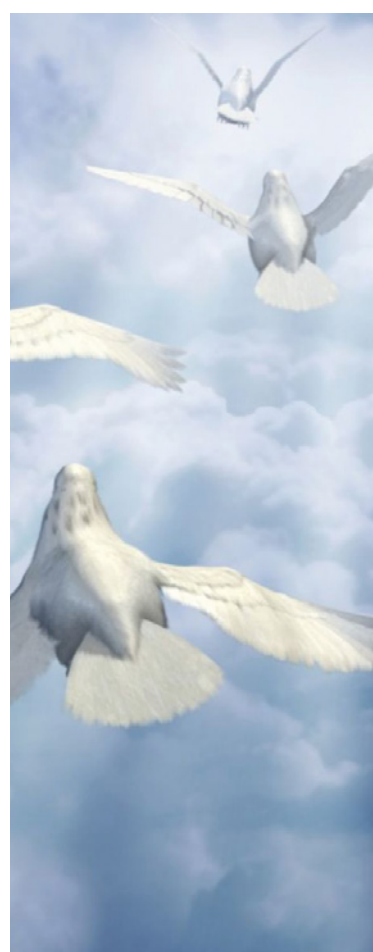
Recollections (photos, video, stories) to RememberingBob2024@gmail.com

**Private viewing Thursday @5:00pm - May 16th**  
Theo Bodden Memorial Funeral Home, 117 Walkers Road, George Town, Cayman Islands

**Memorial service Saturday @2:30pm - May 19th**  
163 Pedro Castle Road, Savannah, Cayman Islands

**Repast, BBQ and Picnic Saturday @5:30pm - May 18th**  
Bus transport from parking at Cayman Islands Baptist Church to the Green at Seaside, Savannah

**RSVP:**  
[www.caymanseaside.com/remembering-bob-public](http://www.caymanseaside.com/remembering-bob-public)  
+1 345 516 1317



**Churchill's** Funeral Home



*Terry Ann Sanderson*  
DECEMBER 14, 1975 - APRIL 3, 2024

**VIEWING & FAREWELL**  
MAY 18<sup>th</sup> 2024  
CHURCHILL'S FUNERAL HOME  
328 EASTERN AVENUE, GRAND CAYMAN  
12:00 PM - 1:00 PM

LET'S REMEMBER THE TIMES OF LAUGHTER  
LET'S REMINISCE IN THE JOY SHARED

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home



We have been asked to announce the passing of Mr. Gifford Perriman Silburn who passed away on April 15<sup>th</sup>, 2024.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	6		3	8	9			4
3								8
				2				
4								1
7		8		1		5		4
9								6
				5				
8								9
	2		8	7	1		5	

©2018 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★★★

8/12

### Answer to previous puzzle

8	7	1	2	6	4	9	3	5
2	6	9	5	3	1	4	7	8
4	3	5	8	7	9	1	6	2
5	1	3	9	2	6	7	8	4
6	8	4	7	5	3	2	9	1
7	9	2	4	1	8	6	5	3
3	2	6	1	8	7	5	4	9
1	4	7	3	9	5	8	2	6
9	5	8	6	4	2	3	1	7

Difficulty Level ★★★★★

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Added frosting to
  - 5 Poker costs
  - 10 Part to play
  - 11 Nose, in slang
  - 13 Prayer ender
  - 14 Shirt part
  - 15 Diplomatic
  - 17 Frat party container
  - 18 River mouth area
  - 19 Lyricist Gershwin
  - 20 Free (of)
  - 21 Schnitzel meat
  - 22 "The Tempest" sprite
  - 25 Dixie damsel
  - 26 Precious stones
  - 27 Light metal
  - 28 Had dinner
  - 29 Space Needle setting
  - 33 Brewed drink
  - 34 Policy offerer
- DOWN**
- 35 Climate-affecting current
  - 37 Solemn act
  - 38 Fast pitch
  - 39 Sweeping tale
  - 40 Puts away
  - 41 Dis-patched
  - 1 Furious
  - 2 Deep sleeps
  - 3 Vote in
  - 4 False teeth
  - 5 Ridiculous enterprises
  - 6 Nervous one
  - 7 Golf support
  - 8 Old Testament book
  - 9 Quite a few singers
  - 12 Entertain
  - 16 Go under
  - 21 Risky
  - 22 Some marbles
  - 23 Narrates anew
  - 24 Parent's warning
  - 25 Prejudice
  - 27 Some singers
  - 29 Tendon
  - 30 Rubbish
  - 31 Admit
  - 32 Put up
  - 36 Altar vow

R	A	M	S	A	Y	A	L	E	S
O	R	A	C	L	E	L	I	N	T
T	O	T	E	M	S	D	O	T	E
O	M	E	N	S	H	E	N	R	I
R	A	R	E	G	A	R	C	O	N
				R	O	E	S	U	P
	J	A	Y	G	A	T	S	B	Y
C	A	R	D	R	E	W			
A	S	I	D	E	S	O	N	C	E
I	M	E	A	N	D	R	O	O	L
M	I	T	T	P	I	E	R	R	E
A	N	T	E	I	N	A	S	E	C
N	E	A	R	A	T	T	E	S	T

### Saturday's answer

- 7 Golf support
- 8 Old Testament book
- 9 Quite a few singers
- 12 Entertain
- 16 Go under
- 21 Risky
- 22 Some marbles
- 23 Narrates anew
- 24 Parent's warning
- 25 Prejudice
- 27 Some singers
- 29 Tendon
- 30 Rubbish
- 31 Admit
- 32 Put up
- 36 Altar vow

## Word Search

O	C	F	C	S	S	Z	N	I	A	H	C	G	C	F
T	H	C	A	H	O	T	E	L	A	H	C	C	H	F
C	K	L	H	C	H	A	M	P	C	M	E	R	K	A
H	C	E	V	A	Q	G	K	W	R	H	T	Z	U	H
A	R	N	C	I	P	T	T	A	C	C	A	M	D	C
R	G	N	U	N	N	E	H	E	G	H	B	S	C	S
A	E	A	W	A	A	C	L	Z	H	A	A	E	T	R
D	C	H	R	A	H	E	H	C	S	C	I	Y	E	
E	I	C	R	I	A	H	C	F	H	M	H	U	S	A
V	L	H	R	S	R	E	T	C	A	R	A	H	C	E
B	A	A	N	L	O	H	U	I	P	G	R	G	H	V
P	H	T	C	H	Y	A	W	H	T	R	T	W	A	R
A	C	T	E	G	N	A	H	C	E	G	E	I	L	D
P	R	E	B	M	A	H	C	C	R	M	R	I	K	H
B	W	R	M	M	U	N	C	H	A	R	G	E	H	C

- Chaff
- Chain
- Chair
- Chaise
- Chalet
- Chalice
- Chalk
- Chamber
- Champ
- Chance
- Change
- Channel
- Chant
- Chaos
- Chapel
- Chapter
- Character
- Charade
- Charge
- Charm
- Charter
- Chasm
- Chaste
- Chatter

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	
10					11					12
13					14					
15				16				17		
18								19		
			20				21			
22	23	24				25				
26						27				
28				29				30	31	32
33				34						
35				36				37		
38								39		
	40							41		

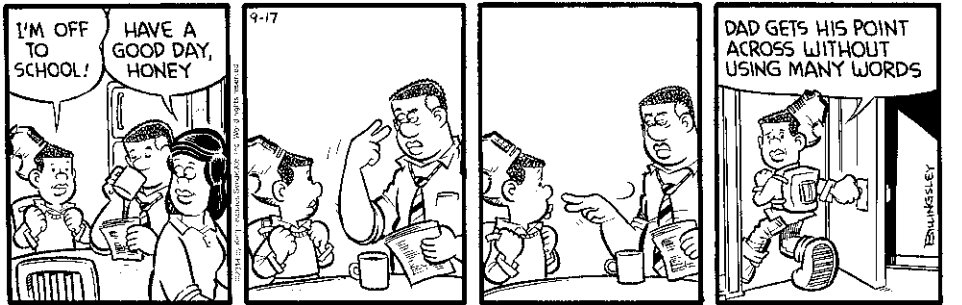
9-17



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# Caymanian Times Classifieds



## CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic, and experienced candidates to join our high-performing team **as soon as possible** for the following full-time position at our Primary School location:

### Primary School Receptionist & Office Assistant (Job Ref# D107-23-24)

The role of Primary School Receptionist and Office Assistant is a very busy role ideally suited to an enthusiastic self-starter who will make a positive contribution to everyday school life. The Receptionist is the first point of contact for all visitors, parents, staff, and students to the school and requires a positive, professional approach at all times. Tasks are varied and involve dealing with parents, students, staff, and all external stakeholders of the school. As well as covering reception this role will also be responsible for a variety of other administrative tasks and secretarial support for the Primary Leadership Team and will report to the Business Manager.

#### The successful candidate will have the following skills and experience:

- A minimum of two years' experience working in a busy front office position.
- An Associate or college level degree in a relevant discipline is an advantage.
- Significant secretarial support experience at senior level.
- Must be proficient with all MS office products; Word, Excel, PowerPoint.
- High Standard of written and spoken English.
- A record of providing excellent customer service.
- Ability to work under pressure, handle multiple priorities and meet strict deadlines.
- A willingness to be flexible and adaptable to handle a variety of tasks with a smile and often with a sense of humor.
- High level of professionalism, integrity, and confidentiality.
- Willingness to fully adhere to and support the Christian ethos of the school

The salary range for this position is CI \$33,000 – CI \$44,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- 40 days' vacation allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Business Manager  
Cayman Prep and High School  
PO Box 10013  
Grand Cayman KY1-1001  
Email: [officerecruitment@cayprep.edu.ky](mailto:officerecruitment@cayprep.edu.ky)

**Deadline for receipt of applications:** Friday, May 24<sup>th</sup>, 2024  
Only short-listed candidates will be contacted

Godfrey's Enterprise Ltd  
Store Clerk Required  
5 years' experience  
Wages: \$10 per hour plus benefits  
Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks  
Apply to: P. O. Box 115 Grand Cayman KY1 1101  
Tel 949 7953

Luxury Ocean Charters  
DeckHand/Boat Detailer  
Needed to assist Captain and perform general maintenance Salary CIS8.00 p/h plus medical and pension.  
Must be available to work weekend and public holidays.  
Email: [loc@candw.ky](mailto:loc@candw.ky) or P. O. Box 398 WB KY1-1302

Locale Hotel on West Bay Road, is now welcoming applications for experienced Front Desk Agent.

#### Requirements:

- MUST HAVE A MINIMUM OF TWO YEARS HOTEL OR HOSPITALITY FRONT DESK EXPERIENCE.
- Must have a clear and steady job history
- Thorough knowledge of the Cayman Islands
- Fluent English required.
- Computer skills are essential to book reservations and communicate with guests and colleagues
- Experience with cash / credit card handling
- Flexible with scheduling and performing other duties as may be required by management.

Resumes that do not have Hotel Front Desk Experience will not be considered. Wage Range: USD \$9 - \$12 per hour depending on experience, plus share in hotel gratuity pool.

Caymanians, Status Holders, individuals Married to Caymanians, Permanent Residents with Rights to Work only, Send resume & cover letter to [carli@staylocale.com](mailto:carli@staylocale.com).

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Mason

- Must possess a minimum of 10 years' experience
  - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

### Tiler

- Must possess a minimum of 10 years' experience
  - Must have experience in all applications of Tiling
  - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter

- Must possess a minimum of 10 years' experience
  - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
  - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

### Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)





## UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

### Fuels Inspector

**Ref:** OF05/24      **Salary Range:** CI\$62,508.00 - \$84,036.00

The Fuels Inspector (FI) assists the Executive Director Energy Fuels Utility (EDEFU) to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

#### **Key areas of accountability include, but are not limited to:**

- Exemplify and maintain a culture of safety in the general execution of duties.
- Provide input for planning applications and conduct desktop and field reviews/approvals during permitting stage, for projects/installation involving dangerous substances.
- Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of EDEFU.
- Review and interpret technical codes for the fuel sector and provide recommendation to EDEFU as necessary for consideration and implementation.
- Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

#### **Qualifications, Experience and Skills**

- A Bachelor's or Associate's degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or Industrial related field.
- A Bachelor's degree with minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector OR Associate's degree with six (6) years or more experience within related field.
- Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- Maintain a sense of urgency in achieving outputs and other deliverables.
- The post holder must possess and exhibit the highest levels of professionalism in the execution of his/her role.
- The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

#### **Applications**

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Applicants without the above documents will not be considered.

A detailed job description, application form and application notes are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities).

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

**Submit Application Form together with your CV as (1) ONE PDF.**

**Application Closing Date: May 24<sup>th</sup>, 2024**



## UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

### Director of Finance

**Ref:** OF05/24      **Salary Range:** CI\$103,476.00 - \$139,164.00

The Director of Finance is a member of OfReg's Senior Management Team and is required to play a key role in the strategic planning and management functions for the Office. The post holder is required to attend and provide requested reports to the Audit Committee of the Board, the Board and any other meeting requested by the CEO. The incumbent will ensure that the Office's assets and financial accounts are maintained prudently and in accordance with the Office's policies and procedures and in accordance with International Public Sector Accounting Standards (IPSAS) and statutes, the Public Management and Finance Act (PMFA), the Public Authorities Act (PAA), the Utility Regulation and Competition Act (URCA) and other relevant statutes designed to strengthen fiscal prudence and oversight.

#### **Primary Responsibilities**

Reporting to the CEO, the Director of Finance will be the principal financial advisor to the Office and will be responsible for providing leadership and strategic advice in the following areas to ensure that the financial objectives of the Office are met within the constraints of the Public Management and Finance Act (PMFA), Public Authorities Act (PAA), and the Utility Regulation and Competition Act:

- Financial Reporting and Accounting
- Strategic Advice and Financial Planning
- Budget and Forecasting
- Governance and Oversight
- Annual Audit
- Regulatory Advice and Reviews

#### **Financial Reporting and Accounting**

- Ensure the timely provision of monthly, quarterly, and annual financial statements in accordance with IPSAS to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly management reports to the CEO, Senior Management and Board of Directors.
- Ensure the timely provision of monthly and annual financial reports to the Cayman Islands Government.
- Manage all financial and accounting transactions of OfReg in accordance with established objectives, policies, and GAAP.
- Ensure that all Balance Sheet items are reconciled to the general ledger each month.
- Ensure that expenditure and revenue are accurately recorded within the stipulated timeframe.
- Ensure that the Office's revenue and expenses are accurately allocated to the respective sector in accordance with the URCA and maintain a fixed asset register.

#### **Strategic Advice and Financial Planning**

- Facilitate the preparation of the Office's bi-annual Budget in line with the goals outlined in the approved Strategic Plan and within the stipulated time frame including preparing annual forecasts and additional forecasts during the year as necessary.
- Provide financial advice and specific recommendations to Senior Management and the Board of Directors concerning the development and implementation of financial policies, human resources (HR) policies where applicable, operational policies, and regulatory measures to support OfReg's strategic objectives.
- Ensure that all expenditures are consistent with the agreed detailed budget and the Procurement Act.
- Facilitate the negotiation of Purchase and Ownership Agreements with the Cayman Islands Government.

#### **Governance and Oversight**

- Independently advise senior staff of current changes to local legislation and internal standards affecting Compliance/Risk Management issues.
- Act as primary liaison with the Office of the Auditor General (OAG), Ministry of PAHITD commercial banks, suppliers of goods and services as it pertains to accounting and finance matters.

#### **Annual audit and Annual Report**

- Responsible for the organisation and supervision of the annual audit and report of the financial statements as related and required by OAG and PMFA

#### **Regulatory Advice and Reviews**

- Ensure the timely review of the quarterly submissions from the major licensees, assist with regulatory groups with regulatory and finance matters and independently schedule and conduct compliance reviews of due diligence records and immediately communicate all issues affecting financial and operational performance.

#### **Management and Administration**

- Monitor cash flow and take necessary steps to maintain a positive cash balance; making contingency plans for reasonable uncertainties while at the same time managing cash resources to maximise returns.
- Manage accounts receivables to ensure collection policies and procedures are being consistently adhered to.
- Manage and develop the members of the Accounts Department, ensuring that Annual Performance Agreements and Assessments are completed, including developing training plans for team members of the Accounts Department.

#### **Qualifications and Experience**

- A bachelor's degree in Accounting, Business Administration or Finance and a professional accounting qualification such as CPA, CA or ACCA
- A minimum of seven (7) years post qualification experience in a middle/senior management position with excellent verbal and written communications skills and high level of professionalism, integrity including the ability to exercise good judgment, discretion, tact, and diplomacy.
- Successful track record of conceptualizing, researching, and analysing issues and the subsequent preparation of meaningful written reports.
- Experience in regulatory accounting would be an asset with proven understanding of accrual accounting and the ability to thrive in an environment of pressing deadlines while multi-tasking and working with minimal supervision.
- Have Current knowledge of IFRS, IPSAS and/or US GAAP and demonstrate a thorough understanding of the financial aspects of the PMFA, PAA, URCA.

**Applications:** All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional references. All documents must be received for an application to be considered.

Detailed job description, and OfReg application form are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs/>

**Submit Application Form together with your CV as (1) ONE PDF: APPLICATION CLOSING DATE: May 27<sup>th</sup> 2024**





The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

**ADMINISTRATIVE ASSISTANT**

The Civil Aviation Authority of the Cayman Islands is looking for a candidate that wants to join a small dynamic team; candidate with the ability to work across departmental teams, someone who enjoys the challenge of multi-tasking and learning various processes and procedures; possesses exceptional organizational and planning skills and is able to deliver to established deadlines. The successful candidate will work in the Economic Regulation and Administration (ER&A) Division.

**Job Responsibilities**

To provide assistance to the Economic Regulatory Licensing staff with processing of Operating Permits for foreign registered aircraft and from time-to-time support for local Air Operator Certificate (AOC) holders (under the Air Transport Licensing Authority (ATLA) Regs). This includes processing permits for non-scheduled/charter, scheduled and air ambulance air transport operations, following established internal procedures and checklists, after appropriate training.

The postholder will:

- Provide procedural support and administrative assistance to the Deputy-Director Economic Regulation & Administration and the Supervisor of Economic Regulation for assigned economic regulatory licensing tasks.
- Postholder will process the applications for operating permits under the supervision of the Supervisor of Economic Regulation.
- Must be able to work with tight deadlines to ensure permits go out in time for planned operations.
- Must ensure all documents required for the processing of permits are accurate and current.
- Ensure all documents submitted are filed correctly and any expired documents replaced.
- Ensure checklists are completed.
- Ensure all information recorded in billing spreadsheet is accurate.
- Prepare invoices in QuickBooks for the operating permits issued
- Provide assistance to other technical divisions with the maintenance of excel spreadsheets and databases.
- Dispatch of documents by courier, i.e., DHL and via regular surface mail.
- In addition, the post holder will provide the Civil Aviation Authority of the Cayman Islands (CAACI) with administrative and customer service duties in a professional manner to ensure that the objectives of the CAACI are achieved.

The full job description can be found on <https://www.caacayman.com/about-us/jobs/>

**Qualification, Experience and Skills**

- Must be a high school graduate with passes in English and Mathematics.
- Possess at least 3 years administrative and customer service experience.
- Ability to type accurately at least 40 words per minute
- Must possess the ability to effectively operate most office equipment in a safe manner
- Proficient in Microsoft Word, Excel, Outlook Adobe Acrobat and PowerPoint
- Familiar with QuickBooks; at a minimum the Invoicing module
- Ability to provide courteous and pleasant customer service and assistance to the public and CAA stakeholders at all times.
- Must be highly organized and able to work on own initiative to meet deadlines.
- Must be a team player, however the post holder must be able to independently work when required to complete tasks
- The post holder must be detailed orientated and highly organized.
- Possess a valid Cayman Islands driver's License

**Salary & Benefits:**

Salary range is **CI\$28,809 to CI\$44,666** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation, 2 wellness days and comprehensive health insurance.

In addition to our benefits package the CAACI also offers training and educational opportunities, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

**Closing date for applications is 24 May 2024 and should be sent to**

Civil Aviation Authority of the Cayman Islands  
 205 Owen Robert Dr  
 P. O. Box 10277  
 Grand Cayman KY1-1003  
 CAYMAN ISLANDS  
 Email: [careers@caacayman.com](mailto:careers@caacayman.com)



Is currently inviting experienced applicants for the position of:

**Site Supervisor**

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

**Monthly Salary: CI \$4000-5000 per month**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)

**Caymanian Times**  
**Newspaper Advertising Rates**  
 Monday Wednesday Friday

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000 )	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

**Advertising Deadlines (48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

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**BERKSHIRE HATHAWAY HOMESERVICES**  
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 Property Partner

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