

Caymanian Times



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Hotel Indigo® opens in Grand Cayman

Hotel Indigo® Grand Cayman marked its official opening with a thatch rope cutting ceremony on 9 May. The hotel is the newest property in Dart's hospitality portfolio,

featuring 282 guest rooms and a vibrant design that incorporates sustainability features with nods to the islands' natural landscape and heritage.

Located steps away from the world-renowned Seven Mile Beach, the upper-mid-

SEE HOTEL INDIGO, PAGE 6

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Week 3

2024 Bulk Waste Collection Schedule

Replacing End of the Year Schedule

Grand Cayman

Bodden Town — May 20 - 25
North Side/ East End — May 27 - June 1

Cayman Brac
East Side & East Bluff — May 27 - 28
South Side — May 31
Little Cayman
West Side & West Bluff — May 29 - 30
May 29

Get your Bulk Waste Ready

- [Step 1](#) Check your collection date
- [Step 2](#) Separate metals & vegetative waste
- [Step 3](#) Place waste on curbside



Items accepted

Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals



Items NOT accepted

Electronics, tyres, hazardous materials, construction & demolition wastes

CIFS Brings Fire Under Control

Firefighters have brought a bush fire between the Agriculture Pavilion and Pedro Castle Road in Bodden Town under control.

In his update on the blaze, Chief Fire Officer for the Cayman Islands Fire Service, Randy Rankin reassured the public that every precaution is being taken to ensure the safety of residents and their property. "I am happy to report that based on swift action by the firefighters, the fire has



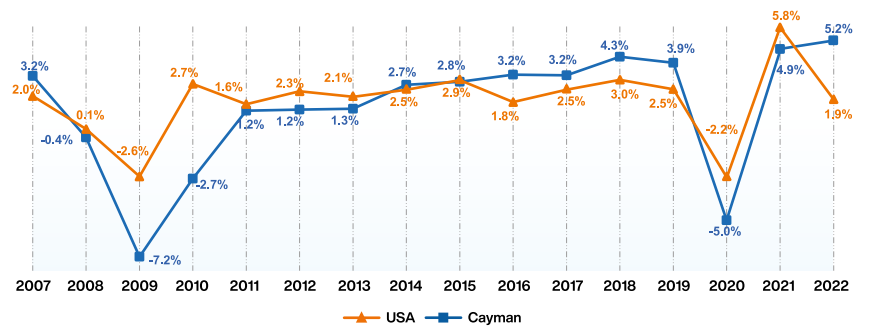
SEE CIFS, PAGE 3



Business Survey 2024 Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).

Growth in Real GDP 2007-2022



How did this change in 2023?

The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from April 8th to June 14, 2024.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4676/244-4608.



Business Survey 2024 Your Response Matters!

In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

Foreign Exchange Revenue from Services in 2022, CI\$Million



Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4600.



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PARLIAMENT TO SIT FOR FOURTH MEETING BEGINNING 24TH JUNE

The Speaker of Parliament, Hon. Sir Alden McLaughlin, has notified Members of Parliament (MPs) that the Fourth Meeting of the 2023-2024 Session will commence on Monday, 24th June, 2024, at 10:00 a.m.

The Business Committee will meet on Wednesday, 19th June, in order to confirm the order of business for the Meeting. As of 9th May, two Business Papers have been sent to the Members since the previous Meeting in February, for business to be dealt with in the forthcoming Meeting.

On the two business papers circulated to Members so far included the 2023 Supplementary Plan and Estimates for the Financial Year ended 31 December 2023; two reports from the Office of the Auditor General; an own-initiation report from the Office of the Ombudsman; two reports from the Commission for Standards in Public Life; and, a report from the Human Rights Commission.



► Hon. Sir Alden McLaughlin, KCMG, MBE, KC, JP, MP, Speaker, during the Third Meeting of the 2023-2024 Session in February 2024.

Members have until 5:00 p.m. on 13th June to submit Parliamentary Questions for the Ministers, Attorney General, and Deputy Governor, and until 5:00 p.m. on 14th June for any Government or Private Members' Motions to be filed in the Clerk's Office. Any new Bills or proposed legislative amendments must be published in the Gazette by 5:00 p.m. on Friday, 24th May in order to be eligible for consideration at the Fourth Meeting, in accordance with Section 77 (2) of the Cayman Islands Constitution Order (2009) as amended in 2020. House documents will be made available on the Parliament's website at parliament.ky.

The proceedings can be accessed live on the Cayman Islands Government's YouTube channel, CIGTV, and Radio Cayman. The public are also welcome to view the proceedings live from the public gallery at the House of Parliament after signing-in with Security.

CAYMAN AIRWAYS SERVICE TO END SUMMER 2024

BTMI business analysis drives changes to airlift strategy

The Barbados Tourism Marketing Inc. (BTMI) advises that direct services between Barbados and Grand Cayman provided by Cayman Airways will conclude on July 3rd, 2024, with the service being initially reduced to once weekly after May 17th, 2024 when the Thursday/Friday rotation will cease.

Chief Executive Officer (CEO) of the BTMI, Andrea Franklin, stated "The board and management of the BTMI conducted a comprehensive review of airlift into Barbados for the just concluded winter season. Following the evaluation of the route's performance the BTMI and Cayman Airways mutually agreed to terminate the arrangement."

Franklin explained that the Cayman Airways route was initially established to enhance airlift between Barbados and the northern Caribbean, as well as the West Coast of the USA. However, over the past six months, the BTMI has made significant announcements regarding increased seat capacity from its key markets. These announcements will realize a 60,000 seat capacity increase for Barbados from the next winter season. Furthermore, Copa Airlines, a popular choice for connecting travellers from the West Coast of the USA to Barbados, has increased its weekly flights from three to four since January 2024.

"The strategic increase of airlift to Barbados from existing and new gateways in our key source markets is critical to BT-



MI's growth plan," emphasized Franklin. "Thanks to our intensified marketing efforts in these markets, we have witnessed a surge in demand for Barbados which resulted in a 74 % growth from the USA, while capacity from the Caribbean market increased by 63%."

Franklin concluded, "We express our gratitude to Cayman Airways for their

support and indicated that the possibility of future partnerships remains open."

Minister of Tourism and Transport for the Cayman Islands, the Hon. Kenneth Bryan, said: "As Minister of Tourism, I acknowledge the decision of the Management and Board of BTMI to discontinue the Cayman Airways service to Barbados. The Ministry of Tourism understands the

need for flexibility in the ever-evolving landscape of air travel and the mutually agreed termination of this contract allows both parties to explore new opportunities and strategic destinations. Throughout the contracted period, Cayman Airways has diligently fulfilled its commitment to provide reliable, quality service between our countries. Moving forward, our national airline will continue to prioritise tourism and domestic routes, utilising our aircraft to support these vital connections. We thank the BTMI for their partnership and wish them the best in their future endeavours."

Cayman Airways will continue to operate until July 3rd, 2024, to facilitate increased activity for the 2024 ICC Men's T20 World Cup. Passengers with bookings for travel after July 3rd will be contacted by Cayman Airways for assistance with rerouting or refunds as needed. Passengers may also contact Cayman Airways directly by calling 345-949-2311 or 1-844-443-6038 (toll free in Barbados).

CIFS

CONTINUED FROM Page 2

been contained. A few hot spots remain, and the officers will stay on the scene to monitor the situation closely and ensure the area is safe," Mr Rankin stated.

While the fire has been contained, there may be visible smoke in the area until the hot spots completely burn out. The CIFS continues to encourage residents to follow

any instructions given by the emergency team.

For further updates, visit the CIFS' official channels.

Funding Approved by Cabinet to Securely House Irregular Migrants



In a significant move to enhance national security and humanitarian response, on Tuesday, April 30th, the Cayman Islands Cabinet approved a \$2.4 million investment in the construction of a new detention facility.

This decision follows an extensive process that includes business case assessment, design and engineering, and consultation with detention experts. The funding's allocation reflects the government's proactive approach to the escalating risk associated with the potential mass arrivals of irregular migrants, emphasizing

the need for a robust infrastructure to manage such situations effectively and humanely.

The increase in migrant flows around the region, and the number of migrants that arrived on our shores in the recent past have heightened the urgency for adequate, secure housing facilities.

The existing Bodden Town Civic Centre, which was once fully operational and intact, has sustained extensive destruction inflicted by migrants, especially from their makeshift modifications on the inside of the structure.

Cementing these concerns is the fire at the Detention Centre in Fairbanks in September of 2023, which was started by migrants in detention and has rendered the facility uninhabitable. Collectively, these developments pressed the need for urgent and resilient solutions.

The funding will facilitate the construction of a state-of-the-art facility designed to securely house and monitor 180 persons in permanent structures, ensuring their safety and dignity. Additionally, the design includes surge capacity to accommodate an extra 144 persons in short-

term housing, addressing potential spikes in migrant numbers. This facility is not only a response to current inadequacies but also a forward-thinking measure that strengthens the Cayman Islands' ability to manage future challenges in migration.

The new detention centre will be equipped with modern security systems and constructed using resilient materials capable of withstanding extreme conditions, ensuring long-term serviceability. The government's unwavering commitment to upholding high standards of humanitarian care while ensuring public safety is at the core of this initiative.

Seven Migrants in a Vessel Continue On

The Cayman Islands Customs and Border Control Service (CBC) confirms that on Wednesday, 8 May 2024 seven (7) migrants in a vessel were sighted off Queens Highway, East End at approximately 5:30am.

CBC and their partner agencies responded to the scene and the vessel with

all male migrants expressed that they wanted to continue on their journey.

At approximately 9:30am the vessel was headed WNW off Cobalt Coast, West Bay approximately 2 miles from shore headed West at around 2-3 knots. The vessel was monitored by CBC from land until it was outside the line of sight.



► CBC migrant vessel sighted May 8

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Cayman Islands Chamber of Commerce Launches Educational Initiative on Financial Services

The Cayman Islands Chamber of Commerce is proud to announce the launch of a new educational initiative designed to highlight the importance and sophistication of the Cayman Islands' financial services industry. The initiative, part of the Growth Matters Education Series, aims to deepen the local and global understanding of the financial services offered in the Cayman Islands through a series of informative animated videos.

The official launch took place on Wednesday, 8 May, with a showing of all ten videos in the new series at the Camana Bay Cinema. Hon. André Ebanks, Deputy Premier and Minister for Financial Services and Commerce, Members of the Chamber Council, sponsors, and all those who have played a pivotal role in the series' success attended.

"When I go into schools, I am asked the basic question: 'What's the primary economic driver of the economy?'" Minister Ebanks said, "So now you've done this second in the series, to explain financial services whose products aren't easy to summarise into those nutshell messages - It's an outstanding achievement." Financial Services Matters "adds another tool to how we will educate Cayman financial services- locally and internationally. So, credit to the Chamber and all the creators -may it thrive and succeed."

Chamber President Joanne Lawson said, "This initiative aligns directly with our national desire to see a national human capital plan. It enhances the wider understanding of financial services and their role in the global economy. It highlights the range of world-class services and the high level of expertise in the Cayman Islands.

"The Chamber of Commerce has collaborated with various partners for this initiative, including the Ministry of Financial Services and Commerce, the Cayman Islands Funds Administrators Association, the Alternative Investment Management Association, the Cayman Financial Analysts Society, the Cayman Islands Bankers Association, PWC, BDO, and Ogier. These partnerships have been instrumental in the initiative's development and launch."

This initiative was inspired by the success of the original Growth Matters series in 2017 and the subsequent demand from industry professionals for resources explicitly focused on financial services. The campaign, which values the role of students, industry

professionals, and anyone interested in learning about the intricacies of the Cayman Islands' financial services, seeks to provide an accessible online learning tool.

Key Features of the Initiative:

Educational Videos: These videos, designed to be incorporated into the business studies curriculum of public and private schools, educate students about the financial services sector and the career opportunities it presents.

Community Engagement: The series will also serve as a resource for the wider community, enhancing local understanding of financial services and their role in the global economy.

Industry Insight: The initiative sets the Cayman Islands apart from other interna-



► Hon. Andre Ebanks



► L-r Tim Rossiter, Joanne Lawson, and Peter Small



► Financial Services Matters – key stakeholders including L-r Wil Pineau, Omari Corbin, Nelson Dilbert, Cristina Spratt, Hon. Andre Ebanks, Joanne Lawson, Sarah Hobbs Tammi Sulliman, and Tim Rossiter

tional financial centres by highlighting the range of world-class services and the high level of expertise available there.

The Chamber of Commerce has collaborated with various partners for this initiative, including The Ministry of Financial Services and Commerce and several key players in the private sector. These partnerships ensure a comprehensive and insightful educational experience for all viewers.

Following the success of this campaign, the Chamber plans to launch a similar series focused on the tourism sector, continuing its commitment to educating the public about critical economic pillars in the Cayman Islands.

"We are excited to provide a platform that informs and fosters understanding of our financial services sector. These videos will empower our students and residents to share their knowledge and clarify misconceptions about our financial services locally and globally," said Chamber CEO Wil Pineau.

For more information on the Growth Matters Education Series and to view the videos, please visit www.growthmatters.ky

About the Cayman Islands Chamber of Commerce:

The Cayman Islands Chamber of Commerce is committed to promoting and supporting the economic and social growth of

the Cayman Islands through educational initiatives, advocacy, and community partnerships.

CAYMAN ISLANDS CHAMBER OF COMMERCE

A CAYMAN ISLANDS CHAMBER OF COMMERCE PUBLIC EDUCATION INITIATIVE

GROWTH MATTERS

WHAT MAKES CAYMAN'S FINANCIAL SERVICES SECTOR SO UNIQUE?

growthmatters.ky



► Jolyon Bulley (left), IHG Hotels and Resorts CEO for the Americas with General Manager of Hotel Indigo Grand Cayman, Steven Andre.



► Hotel Indigo Grand Cayman rope cutting

Dart partners with IHG Hotels & Resorts to open Hotel Indigo® Grand Cayman



► Minister Bryan with colleagues



► Director Rosa Harris

CONTINUED FROM Page 1

scale property marks Dart’s second hotel with IHG Hotels & Resorts, joining the award-winning Kimpton Seafire Resort + Spa, which is within walking distance of its sister property. It is also the first Hotel Indigo to be opened in the Caribbean region.

Dart Executive Vice President, Active Investments, Enrique Tasende, said plans for the hotel gained traction following an all-time high in visitor arrivals to the Cayman Islands in 2019, indicating rapid growth in the hospitality industry.

He recalled that the onset of the COVID-19 pandemic a few months later brought doubts about whether to proceed with the project. “However, despite those initial difficult months for the world and with a high degree of uncertainty about the future of the travel industry, we had the determination to forge ahead with this idea.”

Adding that much of the design work was done remotely because of COVID-19 restrictions, Tasende noted that once that stage of the work was completed, “[w]e encountered a new problem for both the hotel’s construction and the procurement process: the supply chain delay issue, which we are still experiencing to this day. That said, we are very proud that in just over four years, including almost two years of a total paralysis in the global tourism industry, we are here today to announce the opening of the first Hotel Indigo in the Caribbean.”

Dart Executive Vice President, Development Gary Gibbs indicated that more than 100 local construction companies, vendors and service providers were engaged, totalling more than 3.5 million manhours to safely complete the project.

“Against all the odds, during an unprecedented global pandemic and supply chain issues, I am so proud to be able to say that this amazing hotel was delivered largely on budget and on time,” Gibbs said, noting that the partnership with IHG was instrumental from the outset. “In the midst of charting recovery from the devastating impact of the pandemic to their global business, IHG



► Guests toured the property after the ceremony.

Hotel Indigo

CONTINUED FROM Page 6

was committed to ensuring the Caribbean's first Hotel Indigo is a 'must visit' from day one."

Jolyon Bulley, IHG Hotels and Resorts CEO for the Americas region, who was on hand for the ceremony, championed the spirit of partnership with Dart, not just in the construction of the hotel, but in writing another successful chapter of guest satisfaction in the years to come.

"When making a brand decision, hotel developers and investors are looking for more than a flag. They want a partner who can support them with the tools to succeed. In our business, and particularly in hospitality, relationships and trust are key. That's why we and our owners are built on a strong foundation of collaboration and focusing on exceptional guest experience, while playing a role in the local community and delivering asset value for our owners," he said.

Meanwhile, Gibbs pointed out that the property's design incorporates several innovative characteristics to reduce energy consumption.

"Sustainable development isn't just a checklist of energy features, it's the vision of creating stronger foundations for tomorrow. As with every one of our projects, we seek to innovate and Hotel Indigo is no exception featuring the islands' very first geothermal ice storage chiller system," he said, explaining that the geothermal cooling system runs during the night to create ice, which is then used during the day to provide the air conditioning for the hotel, helping to reduce peak demand loads.

Minister of Tourism and Ports, Hon. Kenneth Bryan, said he was both proud and excited that IHG partnered with Dart to introduce IHG's fastest growing lifestyle brand to the Cayman Islands.

"This magnificent Hotel Indigo property represents a strategic investment with benefits that will ripple throughout our community for decades - creating employment opportunities, stimulating visitor arrivals, and generating revenue for local businesses and attractions. Furthermore, beyond its economic impact, Hotel Indigo will serve as a platform to showcase our cultural heritage, culinary delights and artistic expressions, to visitors from around the world," he said moments before cutting the rope, another nod to Cayman's rich maritime heritage, to signal the opening of the hotel.

General Manager of Hotel Indigo Grand Cayman, Steven Andre, stated, "We are incredibly excited to share Hotel Indigo Grand Cayman with the world. From the initial planning stages to the essential details that our team has been finalising in recent weeks, it has been an incredible journey — and now, the real adventure begins, as our first guests arrive to experience our version of paradise."

For further information visit <https://grandcayman.hotelindigo.com/>.

Photos by Deep Blue Images.



► Hotel Indigo Grand Cayman



► Hotel Indigo guest room



► Pool view

Sharon (Marie) Martin Primary School Becomes Marie Martin Primary School

The Ministry of Education is pleased to announce an amendment to the name of the Sharon (Marie) Martin Primary School. It will now be officially named the Marie Martin Primary School. This change reflects the wishes of its namesake, Ms. Marie Martin, a former principal whose dedication to education continues to inspire the George Town community.

Earlier this year, Cabinet approved the renaming of George Town Primary School in her honour. During the 13 February ceremony, Ms. Martin expressed her preference for the name "Marie Martin Primary School," which she said reflects the name by which she is known within the community.

"We are incredibly proud to have the



► (l-r) Hon. Juliana O'Connor-Connolly, Premier, Minister for Finance, Education, District Administration, Lands and Cabinet Office), Hon. Kenneth Bryan (Minister for Tourism and Ports), Ms. Sharon Marie Martin MBE, Cert. Hon.

Marie Martin Primary School reflect Ms. Martin's wish for a name that resonates with the George Town community," said the Honourable Andre Ebanks, Acting Premier and Acting Minister for Education. "This name will serve as a constant reminder of her dedication and inspire gen-

erations of students and educators."

The Ministry and the Department of Education Services (DES) are diligently working to ensure a smooth transition for the school. All signage and materials will be updated by the start of the 2024/25 academic year.

Investigation into alleged incident at Red Bay Primary School in May 2021

The Ministry of Education and the Department of Education Services (DES) would like to confirm that following an investigation conducted by the MASH unit in conjunction with the RCIPS in relation to Red Bay Primary School and an alleged incident in May 2021 it was concluded that no further action was recommended notwithstanding allegations made in the media.

The Ministry and DES consider there was no misconduct against any student by the SENCO at Red Bay Primary School. As such, Dr Meredith Rankine, was asked to

return to her workplace at the school effective 1 November 2022.

We confirm that there are no concerns about this long-serving and valued member of staff. We have no doubt that children under her care will continue to receive the teaching and special educational needs services that she has provided throughout her long career to date.

We ask all staff, parents, and the public to refrain from making mention of the alleged incident to Dr Rankine and to respect her privacy.

ECAP Help Sessions Coming Soon

The Early Childhood Care and Education Unit (ECCE) of the Ministry of Education (MOE) is hosting Help Sessions to support parents in applying for funding from the Early Childhood Assistance Programme (ECAP), for the upcoming school year. Parents in need of financial assistance are invited to attend these sessions, which will

last for two hours each. The sessions will take place throughout Grand Cayman in May and June, according to the following schedule:

For more information about the ECAP Help Sessions, please contact the ECCE Unit by telephone at 244-3155 or email at ecap@gov.ky.

Date	Venue	Start Time
03 May	Government Admin Building	9:00am
04 May	Bodden Town Library	10:30am
11 May	West Bay Library	10:30am
17 May	Government Admin Building	9:00am
25 May	North Side Library	10:30am
01 June	East End Library	10:30am
08 June	George Town Library	10:30am

Cabinet Approves Local Companies (Control) (Fees) Regulations, 2024

Following extensive consultation with businesses, associations and government entities, the cost of local companies control license and processing fees - unchanged for 17 years - shall be revised via regulations approved by Cabinet.

Published on 1 May, the Local Companies (Control) (Fees) Regulations, 2024 contain the revised fees for processing, grants, and renewals of local companies control licences. The additional revenue will help to cover increased administrative costs for service delivery and fund government programmes and initiatives.

To facilitate the Regulations, in February 2024 Parliament passed amendments to the Local Companies (Control) Act (2019 Revision). The amendments are in keeping with the Cayman Islands' modern legislative convention to include fees in regulations rather

than in Acts, which allows more efficient adjustments for policy, operational, budgetary or market forces as necessary.

The revised fees are in the table below.

"I thank all stakeholders who took the time to give feedback during this process,"

said the Deputy Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks.

He said the Ministry will also incorporate the feedback into its commerce framework reform project. Now under-

way, the project is focused on enhancing efficiency and effectiveness and continuing to foster a business enabling environment. Further consultations on commerce reform will be held throughout this year.

Description 2007	2007 Fees (CI)	Revised Fees (CI)
Processing fee for an application for a licence pursuant to section 10(2) of the Act for all categories of applicants	\$200	\$500
License fee pursuant to section 10(2) for all categories of applicants with the exception of accountants and bulk fuel installation businesses.	\$2,500	\$12,500
Licence fee pursuant to section 10(2) of the Act for accountants	\$2,500	\$5,000
Licence fee pursuant to section 10(2) for bulk fuel installation businesses	\$2,500	\$25,000
Annual licence fee pursuant to section 13(1) of the Act for all categories of applicants with the exception of accountants and bulk fuel installation businesses	\$2,500	\$12,500
Annual licence fee pursuant to section 13(1) of the Act for accountants	\$2,500	\$5,000
Annual licence fee pursuant to section 13(1) of the Act for bulk fuel installation	\$2,500	\$25,000

The Cayman Islands Reaches Accommodations Milestone, Surpassing 8,000 Rooms

Visitors to the Cayman Islands now have more choices on where to stay as the destination has reached a major accommodations milestone surpassing more than 8,000 rooms for the first time with a current room stock of 8,022.

This milestone was achieved with the licensing and opening of Hotel Indigo Grand Cayman, the first Indigo branded hotel in the Caribbean, which adds 282 rooms to the destination. The opening of Hotel Indigo further expands the presence of IHG brand hotels in the Cayman Islands, joining the Kimpton Seafire Resort + Spa and Holiday Inn Resort Grand Cayman. The Cayman Islands Hotel Licensing Board, chaired by Director of Tourism Rosa Harris, approved the licensing of Hotel Indigo Grand Cayman.

"This is a significant moment for the tourism industry in the Cayman Islands as we are seeing increased demand for the destination and our visitors have a new option for where to stay," said Director Harris. "Hotel Indigo Grand Cayman is a stunning property with unique attributes that will appeal to visitors and is an excellent complement to our diverse accommodations portfolio, which includes hotels, villas, condos and guesthouses."

The Cayman Islands is slated to add more than 600 hotel rooms in the coming years between in-progress and committed developments in George Town including ONE GT, Grand Hyatt, and Kailani, a Curio Collection by Hilton hotel. The destination also anticipates a steady increase of Airbnb properties across all three islands with 646 properties available as an Airbnb listing.

The additional room stock also complements the destination's plan for avia-



tion development including a proposed extension to the runway at Owen Roberts International Airport on Grand Cayman to accommodate flights from long haul destinations.

"The increased capacity of our room stock supports our drive for more airlift

into the destination as we now have the ability to accommodate more visitors," continued Director Harris.

"The opening of Hotel Indigo Grand Cayman is the start of an exciting few years for the Cayman Islands tourism industry as we anticipate more hotel developments

to be completed and open their doors in 2025. Our goal is to develop new markets and flatten our seasonality, while maintaining quality experiences for visitors and residents. Increased accommodation and airlift are crucial to achieving this goal."

Caribbean Week 2024 Set to Sparkle in New York City

The much-awaited Caribbean Week, hosted by the Caribbean Tourism Organization (CTO), is scheduled to light up New York City from June 16-21, 2024. This event, a highlight on the calendar for travel industry professionals and enthusiasts alike, will be held at the InterContinental New York Times Square in the bustling heart of midtown Manhattan.

Rosa Harris, Chairman of the CTO Board of Directors and the week's spokesperson, said the intergovernmental organization was pleased to return to "The Big Apple" in 2024 to connect with the region's culture and heritage and have serious conversations about "the business of tourism and the business of the Caribbean."

Attendees are encouraged to take advantage of special rates offered by the conference host hotel through May 16. Further information on activities is available at <https://www.onecaribbean.org/caribbean-week-new-york-2024>.

"There's always business in the New York tri-state area, and we have a burgeoning diaspora that we must connect with," said Harris, the Director of Tourism for the Cayman Islands. "June is a great time for us to come together as a region and celebrate what we do well during Car-



► Caribbean Week Spokesperson Rosa Harris

ibbean-American Heritage Month."

Under the banner of CTO's 35th anniversary theme, "Connecting the Globe, Celebrating Diversity", Caribbean Week 2024 will showcase a dynamic lineup of events and business meetings. These sessions will involve the CTO Executive Committee, Board of Directors, and Ministerial

Council. The discussions will focus on the critical issues shaping the evolution and growth of Caribbean tourism, providing an opportunity for robust and strategic dialogue.

The week begins with a church service and a Business and Tourism Marketing Symposium. The Caribbean Media Awards,

honoring journalists and influencers who have notably promoted Caribbean tourism, will return alongside the much-anticipated Media Marketplace.

In line with fostering innovation, a special session dedicated to artificial intelligence will underscore the organization's forward-thinking approach. Additionally, the spotlight will be on the impactful work of the CTO Foundation and the recently launched Jean Holder Scholarship.

A wide range of topics will be covered, including service excellence, enhancing connections between New York City and the region, airlift strategies, multicultural marketing, travel trade relations, public relations, crisis communications, and smart destination management. Further emphasizing inclusivity and leadership, the week will feature a leadership breakfast and awards ceremony focused on women's empowerment, alongside a Cricket Ceremony and Watch Party.

Supported by headline sponsor the Bahamas Ministry of Tourism, Investments & Aviation, gold sponsor the Cayman Islands Department of Tourism, and the Caribbean Media Exchange, Caribbean Week in New York promises an unforgettable experience.

Reimagining Tourism: Sustainable economic development through Maritime Heritage



As Caribbean nations continue to endure the impacts of climate change, tourism, upon which so much of the regional economy is based, must transition from an exploitative and extractive practice to one informed by sustainability, localism, and resilience. One way the Cayman Islands can create a unique, sustainable, and resilient tourism market is by combining its rare and prized maritime heritage with its current sea-based tourism sector, generating opportunity for locals and a diverse tourist experience unseen in the rest of the Caribbean.

Reimagining Cayman's cruise ship industry as a sustainable, ethical, and creative economic proposition can be difficult when faced with the industry's destructive impacts. The Environmental Protection Agency reports that in one day, a typical cruise ship creates 21,000 gallons of sewage, one ton of garbage, 170,000 gallons of wastewater, 6,400 gallons of oily bilge water, and four plastic bottles per customer. Furthermore, the industry's largest ships demand the construction of a cruise berthing port, yet Cayman's proposed site is covered in 35 hectares of well-developed, near shore, shallow water reefs. In addition to being valued between \$23 and \$26 million in yearly revenue, they provide invaluable protection by breaking in-

coming waves, particularly during storms, and preserving sediment. If the proposed cruise terminal was constructed, the dredging would severely impact the surrounding water quality by releasing sediment which would cause degradation of Cayman's famously clear, blue waters.

With the seemingly unending list of negative impacts of the cruising industry, it is necessary for Cayman to divest from emission-rich and exploitative industries, if only to maintain its beauty and endure the predicted effects of climate change. So, what do sustainable alternatives to the cruise industry look like for the Cayman Islands?

The key words are resiliency and localism. Although there is no single path for the sustainable transition of Cayman's tourism industry, it could begin by reinvigorating our historic seafaring heritage. Older generations learned the ways of ship building and sailing as children, and by passing on this skill to younger Caymanians, a renewed industry of ship building and sailing could return, building a bridge across ages and preserving the craft of which our ancestors were so proud. This could open new educational and collaborative opportunities between other small island nations, as well as new job opportunities for many Caymanians, including



those who already have expertise operating within the tourism sector.

Larger schooners could be utilised as a local form of cruise-type tourism, offering weeklong sails between Grand Cayman, Cayman Brac and Little Cayman, emphasising our islands crystal-clear waters, highly developed reefs, marine life, and diverse mangrove ecosystems, enticing visitors with our island's natural beauty. For those looking for a longer trip, Jamaica, Cuba, Nicaragua, or Florida could be further destinations, tracing the historic trade and turtling routes of the Caymanian sailors. Larger schooner cruises could open even further to other Caribbean islands, creating relationships by offering alternative forms of tourism made by the people for the people, as opposed to the corporate enterprises that run the global cruise industry. Trips could also feature cultural preservation elements, indulging tourists in 'period piece' type reenactments, with cruises showing off Cayman's unique foods, dress, and rituals like telling 'duppy' stories. For those looking for a shorter adventure, mornings and afternoons could be spent out fishing on a catboat, gliding smoothly over the waves

and exploring Cayman's deep network of mangrove canals.

For those who prefer land-based activities, Cayman could revitalise its catboat regatta races. The first regatta took place in 1935, with 100 catboats participating. By increasing production of catboats, this could be a tourism marvel as many would come to witness the prowess of a new generation of highly skilled sailors. The races could draw on an international rota of professional sailors seeking to try their hand at catboat racing. Televising the event would bring in more income, as well as potential revenue from the international sports betting industry. Another option for landlubbers could entail workshop classes where visitors learn the craft of local industries such as shipbuilding and thatch rope making.

While Cayman must embrace change to create resiliency in trying times, this is an opportunity to inspire innovation, influencing other island nations to follow suit in prioritizing the protection of their environment and culture.



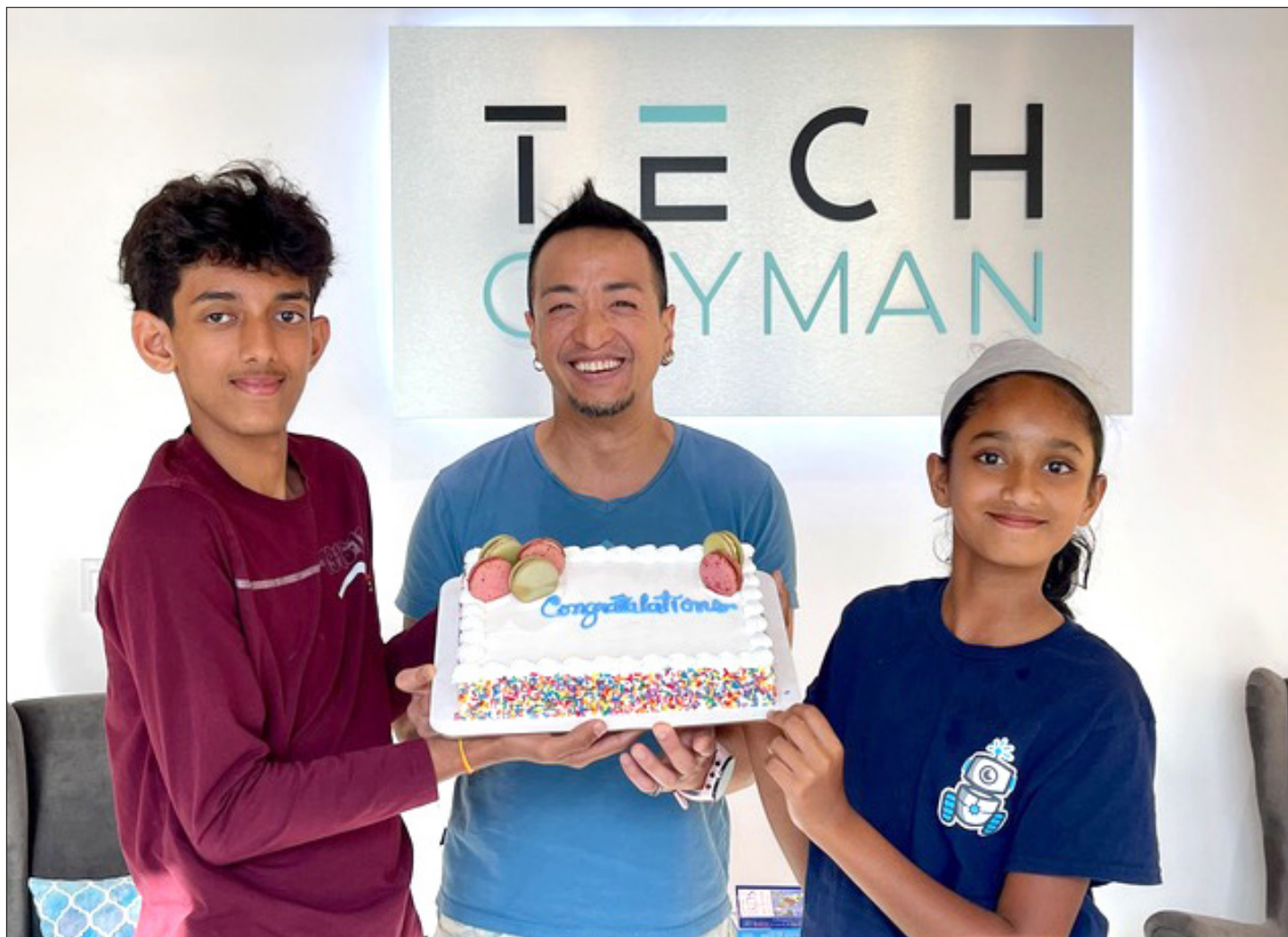
TechCayman's Hackerspace Students Shine at Rotary Science Fair

Two exceptional students from TechCayman's Hackerspace program, Ashutosh and Moshika, have recently achieved outstanding success at the Rotary Science Fair, showcasing their passion for science, innovation, and community engagement.

Moshika, a budding scientist with a keen interest in environmental conservation, shared her journey and inspiration behind participating in the Rotary Science Fair: "Participating in the Rotary Science Fair has been an incredibly rewarding journey for me. It allowed me to research topics that I am passionate about and to showcase my ideas to a wider audience. Winning the 2nd prize in the Environmental Science category is a humbling honor, and I am grateful for the opportunity to have participated in such a prestigious event."

Her project, titled "Sargassum Sensation: Sprouting Sustainable Solutions in the Cayman Islands," investigated the use of sargassum seaweed as a fertilizer for local gardens. Through meticulous experimentation and research, Moshika demonstrated the potential of sargassum as a sustainable and effective alternative to traditional fertilizers, highlighting its nutrient-rich composition and environmental benefits.

Meanwhile, Ashutosh, a coding enthusiast known for his love of challenges, expressed his appreciation for the supportive environment at TechCayman's Hackerspace: "What I love the most about programming is that it is challenging, but the feeling of getting something to work is one of the most amazing feelings, in my opinion. Hackerspace has helped me massively as the people there are really knowledgeable and willing to help. I got all my planning done in a fun and educational way, which I really like." Ashutosh's innovative approach and technical prowess earned him the prestigious first-place title at the Rotary Science Fair.

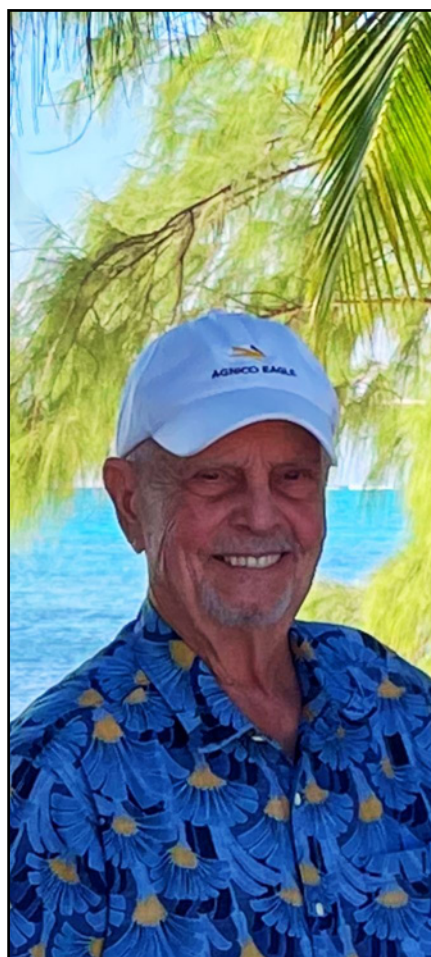


TechCayman's Hackerspace program, a weekly in-person programming workshop, played a pivotal role in nurturing the talents and passions of these young innovators. Led by Philip Liu, Education Program Coordinator at TechCayman, the Hackerspace provides a collaborative space for students to explore coding and STEM concepts in a supportive and engaging environment.

"We are immensely proud of Ashutosh and Moshika's achievements at the Rotary Science Fair," said Philip Liu. "Their success is a testament to their dedication, creativity, and the positive impact of programs like TechCayman's Hackerspace. We strive to inspire and empower the next generation of tech leaders, and Ashutosh and Moshika are shining examples of the incredible potential within our community."

TechCayman's commitment to fostering STEM education and innovation continues to shape the future of young learners, empowering them to explore their passions, overcome challenges, and make meaningful contributions to society.

For more information about TechCayman's educational programs and initiatives, visit www.techcayman.com or contact MachineLearning@TechCayman.com



REMEMBERING BOB

Grateful for a Life Lived Well

Loved beyond words and remembered beyond measure

Bob passed the last bit of his journey home, on Easter Monday, April 1st his wife Gale at his side, and accompanied by his family online.

We're inviting friends and family from Cayman, Canada and the UK to join us, in remembering Bob.

Bob, an extraordinary man, engineered a sense of security founded on the emphasis of hard work, loyalty, love, respect purposed to support both family and friends. Acknowledge in the passing of a noble life and share what Bob has meant in our individual lives.

Recollections (photos, video, stories) to RememberingBob2024@gmail.com

Private viewing Thursday @5:00pm - May 16th
Theo Bodden Memorial Funeral Home, 117 Walkers Road, George Town, Cayman Islands

Memorial service Saturday @2:30pm - May 19th
163 Pedro Castle Road, Savannah, Cayman Islands

Repast, BBQ and Picnic Saturday @5:30pm - May 18th
Bus transport from parking at Cayman Islands Baptist Church to the Green at Seaside, Savannah

RSVP:

www.caymanseaside.com/remembering-bob-public
+1 345 516 1317

Joseph H Ebanks, CMH

7th May 1924

Remembering you on your 100th Birthday

Emancipation Day celebrated for the first time in 62 years



► Culture Icons Jeralow Rankine, Kendal Connor, Winston Lightbody, Edney McLean break free!



► Ingrid Ebanks, Virginia Rankin, Marcie Hydes, Carlene Carter, Eziethamae Bodden MBE, Alanna Warwick-Smith and Rose May Ebanks



► Rose May Ebanks

By Christopher Tobutt

On the morning of May 3, 1835, a momentous event unfolded in the Cayman Islands. Captain Anthony Pack stood on a low wall overlooking Hog Sty Bay and read a proclamation that would forever change the course of Caymanian history. The Governor of Jamaica, Lord Sligo, was present to emphasize the message: "You who have been slaves and lately acting as apprentices, are by this decision made absolutely and unconditionally free." With those words, Cayman's formerly enslaved population became one of the first truly liberated black communities in the Caribbean.

While the rest of the region still suffered under an apprenticeship scheme described as "slavery by another name," Caymanians were already free.

On 6 May 2024 Emancipation Day was celebrated again, for the first time in 62 years, with a grand and spectacular display of all facets of Cayman Culture, on Seafarers Way, overlooking Hog Sty Bay. There were wonderful displays from each district, and

ladies and gentlemen dressed in traditional-style beautiful Caymanian clothes.

"I'm from Beautiful West Bay," said Rose May Ebanks. "I'm doing the Cayman Silver Thatch Plating making hats, making bags, making purses and whatever I can make. I learnt it from my mother, Rosalyn Ebanks."

Carlene Carter, Marcieann Hydes, Virginia Rankin were also there, and Ms. Rankin was doing some traditional needlework – making fine and many-coloured rugs from scraps of cloth. In the old days, Caymanians didn't waste a thing. Alanna Warwick-Smith was there, too showing cultural artifacts and books: "It's important that we all take an active role in preserving and nurturing our Caymanian culture," she said.

"It's a West Bay district display of our heritage which is very important because we need to display our heritage and make it thrive, because we are proud to be Caymanian," said Eziethamae Bodden, MBE.

Kendal Connor of East End said: "We are displaying all artifacts, and there are broken chains there, from slavery, and we have Mr. Jeralow Rankine and Allan Ebanks displaying and all the old-time displays of the calabans – and we have the candies you used to get in the olden days ...and the we have a Water Glass – in the olden days you used to go fishing and you would put it over the side of the boat to see the fish to see if it was a good spot to fish."

"I am so happy I want to sing," said Heritage Minister Isaac Rankine "this is the first time that Emancipation Day has been recognised in 62 years. It is truly a historic day for the Cayman Islands as we acknowledge and celebrate Emancipation Day as we embrace the heritage of our people."

"Today is a proper reminder of our fore-parents' struggle, and their determination and their fight for freedom from enslavement that has paved the way for the lives we lead today. So let us honor their resilience and fortitude with a celebration that truly reflects and highlights the richness of our heritage"

Tourism Minister Kenneth Bryan said the holiday was supposed to be a celebration of a time when humankind realized how important it is not to enslave another human being.



► Marie Martin Primary School Children singing

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	8	2		4		6		
7		6		5		4		2
	5						7	
3				9				8
	9		8	4	7			3
4			2					5
	2							1
8		7		3		6		9
	4		9		6		2	

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Answer to previous puzzle

2	6	7	3	8	9	1	4	5
3	9	1	5	4	7	2	6	8
5	8	4	1	2	6	9	3	7
4	5	6	7	9	8	3	2	1
7	3	8	6	1	2	5	9	4
9	1	2	4	3	5	8	7	6
1	7	3	9	5	4	6	8	2
8	4	5	2	6	3	7	1	9
6	2	9	8	7	1	4	5	3

Difficulty Level ★★★★★

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Difficulty Level ★

8/13

Word Search

R	A	L	L	O	D	U	S	K	R	L	O	N	E	W
U	S	C	L	I	A	S	N	Z	E	R	I	H	L	V
S	A	M	S	J	O	O	S	V	Y	Y	D	X	H	J
F	H	G	Y	I	T	M	E	T	N	B	A	W	F	V
R	L	X	L	B	P	L	I	W	S	O	O	J	J	G
T	E	I	F	T	A	T	H	Q	J	S	T	Y	Y	N
N	T	W	G	C	H	N	D	D	K	E	A	C	D	I
A	E	T	A	H	Y	K	A	A	S	D	F	R	H	S
L	R	Y	I	R	T	D	T	N	F	I	A	K	B	S
L	C	V	F	I	D	H	F	J	A	S	F	I	V	E
A	E	A	Y	U	D	Q	O	C	J	S	P	M	H	R
G	S	E	S	U	O	P	O	L	S	K	A	I	X	D
T	A	H	G	E	G	A	U	W	E	S	W	T	N	Z
F	S	A	A	U	T	P	E	Q	T	O	O	B	S	S
A	J	F	Y	B	U	E	N	W	L	L	H	V	Y	C

- | | |
|----------|--------|
| Banana | Heavy |
| Boot | Hole |
| Brass | Knot |
| Coat | Level |
| Dog | Mast |
| Dollar | Notch |
| Drawer | Sail |
| Dressing | Secret |
| Flight | Side |
| Gallant | Soil |
| Hat | Spin |

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

I	C	E	D	A	N	T	E	S	
R	O	L	E	B	E	E	Z	E	R
A	M	E	N	S	L	E	E	V	E
T	A	C	T	F	U	L	K	E	G
E	S	T	U	A	R	Y	I	R	A
			R	I	D	V	E	A	L
A	R	I	E	L	B	E	L	L	E
G	E	M	S	T	I	N			
A	T	E	S	E	A	T	T	L	E
T	E	A	I	N	S	U	R	E	R
E	L	N	I	N	O	R	I	T	E
S	L	I	D	E	R	E	P	I	C
S	T	O	W	S	S	E	N	T	

ACROSS 43 Wallet bills

1 Thyme or tarragon

5 Link up

10 One way to read

12 Love, to Luigi

13 Indiscreet

15 Make a choice

16 In favor of

17 Crone

18 Handles

20 Deck worker

21 Uses a towel

22 Seine summers

23 Intense fear

25 Extra amount

28 Dog show category

31 God of war

32 Maine park

34 That fellow

35 Diner sandwich

36 Travel stop

37 Willowy

40 "The King"

41 "The Color Purple" heroine

42 Marsh plants

DOWN

1 Circular glows

2 Ran off to wed

3 Fan

4 Tour carrier

5 Brush target

6 Little rascal

7 Formal head-wear

8 Invent

9 Yard surround-ers

11 More adept

Yesterday's answer

14 It's

up for grabs on a court

19 Flanks

20 Greek sorceress

24 Polar

25 "Das Lied von der Erde"

composer

26 Baltimore player

27 Take out

29 Like some mushrooms

30 Stay home for supper

33 Peruvian peaks

35 Porgy's love

38 Comic

Caesar

39 Ran into

1	2	3	4		5	6	7	8	9
10				11		12			
13					14				
15				16			17		
18			19				20		
	21						22		
				23		24			
25	26	27			28			29	30
31					32				33
34				35			36		
37			38				39		
40						41			
42							43		

9-18



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

ISLAND INSPECT CLEANING SYSTEMS FIRE & SAFETY

OFFICE CLERK

We require a mature, dependable, responsible individual to join our company and be able to:

- Relate well to the public in person and on the telephone.
- Capable in handling complex and multi-faced tasks.
- Daily Banking, mail and office pick-up or deliveries.

Applicant must have:

- At least 5 years in a similar position.
- Be computer literate in Microsoft Office applications.
- Well versed in QuickBooks.
- Excellent organizational skills.
- Own transportation is a must.

Salary: CI \$8-15/hr. Statutory benefits provided

Email: hr@islandinspectky.com
or send to: Po Box 536, Grand Cayman, KY1-1502

Godfrey's Enterprise Ltd

Store Clerk Required

5 years' experience

Wages: \$10 per hour plus benefits

Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks

Apply to: P. O. Box 115 Grand Cayman KY1 1101

Tel 949 7953

DRAGON INN RESTAURANT

POSITION: KITCHEN HELPER - \$7.00 PER HOUR

Assisting cooks in the preparation of meal ingredients.

Excellent knowledge of food safety standards and procedures.

Contact: 947-1166 or 9254852

TIBBETTS SQUARE LTD/MARKET PLACE

Application for the following position are currently being accepted at Tibbetts Square Ltd/Market Place, Cayman Brac

STORE CLERK/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers, operating forklift. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is May 24, 2024

QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- At least 4 years bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$8.50
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Requirements:

- At least 3 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Requirements:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from \$6.00 to CI \$8.00
- Gratuities

SOUS CHEF/LINE COOK/COOK

Requirements:

- Have at least 5-years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$350.00 – CI \$1,000.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER

Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$800.00 – CI \$1,000.00
- Gratuities
- Monthly beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.

PO Box 30503, KY1-1203, Grand Cayman
or email: admin@nmventures.ky

NOTICES



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Cayman Brac Central

REGISTRATION BLOCK:

103D

BOUNDARY PLAN:

BP 676

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 676 and listed in the Schedule below.

2. Boundary Plan Number 676 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
103D	109	0.03
103D	110	0.02
103D	111	0.06

Made in Cabinet this 26th of February 2024.
Clerk of Cabinet

Caymanian Times



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**QUALIFIED CANDIDATES ARE INVITED TO APPLY
FOR THE FOLLOWING POSITIONS:**

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE: SERVER

Requirements:

- At least 5-years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Maintain and reconcile cash float
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE: SUPPORT STAFF – FRONT-OF-HOUSE

Requirements:

- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Refill drink orders
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas
- Must know the use of various plateware & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$9.00
- Gratuities

FOOD & BEVERAGE: FRONT HOUSE SUPERVISOR

Requirements:

- Minimum of 5 years experiencing working as a food and beverage server
- Ability to work in a fast-paced environment
- Supervise, train & support the Front-of-House Team
- Assist customers with seating & menus
- Identifying and maximize upselling of food & beverage items
- Resolve customer complaints
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathematics is essential
- Some lifting required (20-50 lbs.)

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,000.00 – CI \$2,000.00
- Gratuities

KITCHEN HELPER &/OR KITCHEN SUPPORT STAFF

Requirements:

- Assist Chefs with food preparation of menu items
- Use of various seasonings, marinades and dressings
- Ability to use a food scale
- Monitor delivery of kitchen inventory
- Comprehend the use and diversity of cleaning agents
- General cleaning of public areas and kitchen workstations
- Ability to lift heavy items and stand for extended periods
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$6.00 to CI \$13.00
- Gratuities

LINE COOK/COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Bi-weekly wages include

- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
- Gratuities

MAITRE D'

Requirements:

- Minimum of 5 years' leadership experience within the restaurant industry
- Oversee all restaurant and bar activities
- Inspection of table settings
- Broad knowledge of pairing foods and wines
- Organization of events and bookings
- Resolve Complaints
- Knowledge of Aloha POS
- Recruitment and training of staff
- Liaison between kitchen and servers
- Monitor inventory cost and work within budgets
- Maximize sales revenues
- Oversee the cleanliness of restaurant, bar and public areas
- Ensure all workstations are stocked and functional
- Perform day-to-day clerical duties involving food & beverage sales

Bi-weekly wages include:

- Pay rate in the range of: CI \$2,000.00 – CI \$4,000.00
- Gratuities

TEAM LEADER

Requirements:

- Have at least 5 years of hospitality leadership experience
- Fine dining experience is essential
- Ability to work in a fast-paced environment
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathematics is essential
- Entertainment Host
- Prepare weekly staff schedules
- Delegate duties to waitstaff & bartenders
- Some lifting required (20-50 lbs.)

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,800.00 – CI \$3,600.00
- Gratuities

Health Insurance and Pension are provided for all positions. The employer will automatically cover its required portion

**Resumes from qualified Caymanians and PR Holders should be forwarded to:
Our House Cayman Ltd.**

PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO).

ADMINISTRATIVE ASSISTANT

The Civil Aviation Authority of the Cayman Islands is looking for a candidate that wants to join a small dynamic team; candidate with the ability to work across departmental teams, someone who enjoys the challenge of multi-tasking and learning various processes and procedures; possesses exceptional organizational and planning skills and is able to deliver to established deadlines. The successful candidate will work in the Economic Regulation and Administration (ER&A) Division.

Job Responsibilities

To provide assistance to the Economic Regulatory Licensing staff with processing of Operating Permits for foreign registered aircraft and from time-to-time support for local Air Operator Certificate (AOC) holders (under the Air Transport Licensing Authority (ATLA) Regs). This includes processing permits for non-scheduled/charter, scheduled and air ambulance air transport operations, following established internal procedures and checklists, after appropriate training.

The postholder will:

- Provide procedural support and administrative assistance to the Deputy-Director Economic Regulation & Administration and the Supervisor of Economic Regulation for assigned economic regulatory licensing tasks.
- Postholder will process the applications for operating permits under the supervision of the Supervisor of Economic Regulation.
- Must be able to work with tight deadlines to ensure permits go out in time for planned operations.
- Must ensure all documents required for the processing of permits are accurate and current.
- Ensure all documents submitted are filed correctly and any expired documents replaced.
- Ensure checklists are completed.
- Ensure all information recorded in billing spreadsheet is accurate.
- Prepare invoices in QuickBooks for the operating permits issued
- Provide assistance to other technical divisions with the maintenance of excel spreadsheets and databases.
- Dispatch of documents by courier, i.e., DHL and via regular surface mail.
- In addition, the post holder will provide the Civil Aviation Authority of the Cayman Islands (CAACI) with administrative and customer service duties in a professional manner to ensure that the objectives of the CAACI are achieved.

The full job description can be found on

<https://www.caacayman.com/about-us/jobs/>

Qualification, Experience and Skills

- Must be a high school graduate with passes in English and Mathematics.
- Possess at least 3 years administrative and customer service experience.
- Ability to type accurately at least 40 words per minute
- Must possess the ability to effectively operate most office equipment in a safe manner
- Proficient in Microsoft Word, Excel, Outlook Adobe Acrobat and PowerPoint
- Familiar with QuickBooks; at a minimum the Invoicing module
- Ability to provide courteous and pleasant customer service and assistance to the public and CAA stakeholders at all times.
- Must be highly organized and able to work on own initiative to meet deadlines.
- Must be a team player, however the post holder must be able to independently work when required to complete tasks
- The post holder must be detailed orientated and highly organized.
- Possess a valid Cayman Islands driver's License

Salary & Benefits:

Salary range is **CI\$28,809 to CI\$44,666** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation, 2 wellness days and comprehensive health insurance.

In addition to our benefits package the CAACI also offers training and educational opportunities, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

Closing date for applications is 24 May 2024 and should be sent to

Civil Aviation Authority of the Cayman Islands
205 Owen Robert Dr
P. O. Box 10277
Grand Cayman KY1-1003
CAYMAN ISLANDS
Email: careers@caacayman.com



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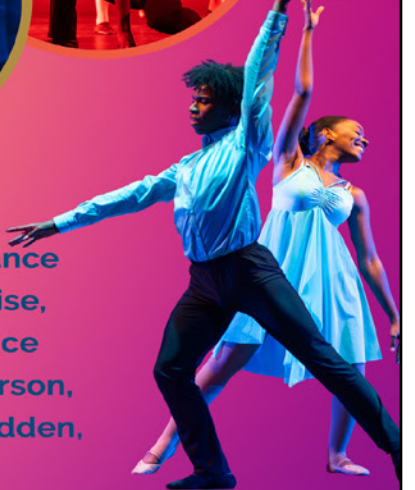
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position

of the Arts

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

HOSTED BY:
ANIKA CONNOLLY & LLOYD BARKER



WHEN:
SUNDAY
JUNE 30
2024

WHERE:
**HARQUAIL
THEATRE**

GATES OPEN
5:00PM

SHOWTIME
6:00PM

TICKETS:
PREPAID \$15
GATE \$20

TICKET OUTLETS:
NO. 1 SHOE SHOP &
WINNERS CIRCLE
SPORTS

PERFORMANCES BY:

Rico Rolando, Dream Chasers Cayman, Lloyd Barker, Olujimi Lapierre, UCCI Dance Company, Cayman Music School, Aleah Copeland, Radiance Dance Studio, Centre Pointe Dance Studio, Reyah Stewart, Moriah Praise, John Gray High School Performing Arts, Cayman Islands National Dance Company, Spark! School of Performing Arts, Yohann, Moniesa Farquharson, Pure Harmony Kids Club Dancers, Teodoro, Liana DaCosta, Aaliyah Bodden, Martinez Tribe, Cayman Arts Festival Violins, Actress Caitlin Tyson, Colindra-Rodericka, Shenna Scott, Xcitement Dancers, Terry Williams, Trifina Scott and Shante Ramoon.

SPONSORS:



Part proceeds from this event to benefit

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