

# Caymanian Times



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Complimentary

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## A haven for wellness

By Lindsey Turnbull

Nestled among the natural surroundings of one of the most unspoiled parts of Grand Cayman, Vida Ocean Adventure Lodge is a new boutique hotel located next to Barkers Beach in West Bay that is

already adding an exciting dimension to Cayman's tourist offering. With its focus on wellness, adventure and sustainability, Vida provides an entirely new approach to vacationing.

The property, designed by co-owner, architect Derek Serpell, opened its doors

in early April. Guests can enjoy the gorgeous Barkers breezes from the specially designed open-air lobby with cantilever doors that make the most of the natural cooling in this location. The property is

SEE A HAVEN FOR WELLNESS, PAGE 6

# Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development Announces Opening of Apprenticeship Programme Application Period

Minister Johany “Jay” Ebanks proudly announces the opening of the application period for the new cycle of the Apprenticeship Programme at the Department of Public Works Construction Trades Training Centre. This initiative, part of our ongoing commitment to “Building Stronger Foundations” in our community, aims to provide comprehensive training and development opportunities in the construction trades.

**Programme Details:**

• **Application Period:** May 15, 2024, through June 16, 2024

• **Application Mode:** Online applications only

• **How to Apply:** Interested applicants are invited to submit their applications through our dedicated online form available at this link.

Minister Ebanks expressed his enthusiasm about the programme: “We are dedicated to nurturing a new generation of skilled professionals who are not only equipped to handle the demands of the construction industry but are also ready to lead and innovate. This apprenticeship programme represents a pivotal step in

our efforts to strengthen our workforce and ensure sustainable growth and resilience in our nation’s infrastructure.”

The Apprenticeship Programme offers hands-on training under the guidance of experienced professionals, combined with theoretical learning to ensure a well-rounded educational experience.

**Eligibility Criteria:**

- Applicants must be at least 18 years of age.
- Must possess a high school diploma or equivalent.
- A keen interest in construction trades and commitment to completing the programme.

This apprenticeship initiative is part of



**Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development**  
Cayman Islands Government

our broader strategy to strengthen our workforce, enhance our infrastructure, and promote sustainable development across various sectors.

For more information about the Apprenticeship Programme and application guidelines, please visit the provided link. For additional queries, please contact the Department of Public Works Construction Trades Training Centre at PWD.Apprentice@gov.ky



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**Business Survey 2024**  
Your Response Matters!

In 2022, Cayman's Gross Domestic Product (GDP) grew faster (5.2%) than the GDP of the USA (1.9%).



Year	USA (%)	Cayman (%)
2007	2.0%	3.2%
2008	-0.4%	0.1%
2009	-2.6%	-7.2%
2010	2.7%	-2.7%
2011	1.6%	1.2%
2012	2.3%	1.2%
2013	2.1%	1.3%
2014	2.7%	2.5%
2015	2.8%	2.9%
2016	1.8%	3.2%
2017	2.5%	3.2%
2018	3.0%	4.3%
2019	2.5%	3.9%
2020	-5.0%	-2.2%
2021	4.9%	5.8%
2022	1.9%	5.2%

**How did this change in 2023?**  
The annual System of National Accounts (SNA) survey collects the information necessary to measure the health and performance of Cayman’s economy and its various industries.

The survey runs from April 8th to June 14, 2024.

Data collected for the SNA survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

**Better Data...Better Decisions...Better Business**  
For assistance or enquiries, please check [www.eso.ky](http://www.eso.ky) or call 244-4676/244-4608.



**Week 3**

## 2024 Bulk Waste Collection Schedule

Replacing End of the Year Schedule

### Grand Cayman

**Bodden Town** — May 20 - 25

**North Side/ East End** — May 27 - June 1

**Cayman Brac**

**East Side & East Bluff** — May 27 - 28

**South Side** — May 31

**Little Cayman** — May 29

**West Side & West Bluff** — May 29 - 30

**Get your Bulk Waste Ready**

**Step 1** Check your collection date  
**Step 2** Separate metals & vegetative waste  
**Step 3** Place waste on curbside

**Items accepted**  
Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals

**Items NOT accepted**  
Electronics, tyres, hazardous materials, construction & demolition wastes



# Caymanian Times

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# PUBLIC CONSULTATION NOTICE

## "Plan Cayman", The National Development Plan



### What is Plan Cayman?

Plan Cayman is the name for Cayman's long-range comprehensive development plan, which will be used to guide physical development and overall land use in the Cayman Islands. It is comprised of three key elements:

1. **Planning Statement:** A high-level policy defining land use zones and identifying land use priorities for Cayman.
2. **Area Plans and Zoning Map:** Detailed policies for different locations in Cayman and map assigning land use zones.
3. **Development and Planning Regulations:** Legislation to support the Planning Statement, Area Plans, and Zoning Map.

### Advancing the Vision through Community Engagement:

We are inviting feedback on the updated Planning Statement document, which is the first phase of the development plan review process. This document has been drafted to incorporate the policies previously identified within the National Planning Framework (NPF) document. This consultation is the first stage in the Development Plan review process. To review the Planning Statement, go to <https://www.plancayman.ky/>

#### Public Consultation Schedule:

##### In Person:

- West Bay: June 4, Sir John A Cumber Primary School, 7:00 PM - 9:00 PM
- George Town: June 6, George Town Constitution Hall, 7:00 PM - 9:00 PM
- Savannah: June 10, Savannah United Church, 7:00 PM - 9:00 PM
- Bodden Town: June 13, Bodden Town Church of God, 7:00 PM - 9:00 PM
- North Side: July 4, Edna Moyle Primary School, 7:00 PM - 9:00 PM
- Cayman Brac: July 8, Aston Ratty Centre, Cayman Brac, 7:00 PM - 9:00 PM
- Little Cayman: July 15, Little Cayman Beach Resort, 7:00 PM - 9:00 PM
- East End: July 18, William Allen McLaughlin Civic Centre, 7:00 PM - 9:00 PM

##### Virtual Public Consultation: via CIG Facebook live and CIG You Tube live.

- All Islands: July 18, 12:00 PM - 1:00 PM

# Don Seymour honored with Presidential Impact Award from University in Texas



Black Unicorn has announced that Don Seymour has received the President's Impact Award for his achievements as a founder and investor. This was the first award in the history of the University of Texas.

The award, presented by Jay Hartzell, the President of The University of Texas

at Austin, recognizes a Longhorn business that has made an incredible impact on an industry, community, or society at large. The recipient embodies the bold, creative, and 'change-the-world' spirit that inspires Longhorns around the world. The ceremony was held on Friday, May 3 at the AT&T Conference Center in Austin, Texas.

Bobby Paul, COO of Black Unicorn commented, "We are thrilled to see Don recognized for his landmark accomplishments and dedication to driving change. Under his remarkable leadership and sound guidance Black Unicorn is consistently setting new standards for excellence and driving profound impact on our industry."

Don expressed gratitude for the recognition, stating, "receiving the President's Impact Award is a tremendous honour that I will cherish for the rest of my life. I'm deeply humbled and further motivated to continue innovation, foster collaboration, and making a positive and lasting impact within our community."

## Sagicor Investments Cayman Limited Marks 1-Year Milestone with 'Grand Cocktails on the Coast' event

Sagicor Investments Cayman Limited (SICL) celebrated its one-year anniversary with an elegant event dubbed "Grand Cocktails on the Coast," on Saturday, May 11, 2024, at the prestigious Grand Old House in George Town, Cayman Islands.

The occasion served as a milestone, commemorating SICL's inaugural year in operation and also its first client engagement. Throughout this period, the company has been establishing the foundation for its presence in the financial services landscape of the Cayman Islands, with a particular emphasis on offering wealth management, asset management, and investment advisory services.

With the Cayman Islands renowned as a global leader in institutionally focused financial services and a preferred destination for sophisticated financial products, SICL adds to this reputation by providing wealth management services, asset management services, and investment advisory services.

"Since opening our doors just over a year ago, we have eagerly awaited this moment," said Sagicor Group President and CEO, Christopher Zacca. "The decision to expand our investments business into the Cayman Islands was a no-brainer, given the region's global reputation as a premier financial hub. Our Life Insurance business in Cayman has consistently been the market leader, and we are grateful for



► Sagicor Investments Cayman Limited (SICL) Country Head Geoffrey Chong (left); Sagicor Group Jamaica Executive Vice President - Chief Investment Officer Tracy-Ann Spence (second left) and Sagicor Investments Jamaica and Sagicor Investments Cayman Limited CEO Tara Nunes (right) enjoy a happy moment alongside Sagicor Group Jamaica President and CEO Christopher Zacca during Grand Cocktails on the Coast, on Saturday, May 11, 2024 at the Grand Old House in George Town, Cayman.

the tremendous support by the community over the years."

Highlighting Sagicor's commitment to excellence, Zacca was keen to point out the company's recent accolades in corporate governance and investment ratings. "We have recently received the highest possible score for Corporate Governance by the

Jamaica Stock Exchange. Our attention to governance and risk management is second to none, and we have consistently received high Investment Grade ratings from regional rating agencies. Our parent company, Sagicor Financial Company, listed on the Toronto Stock Exchange, is currently rated as Investment Grade by Standard

and Poor, Fitch, and Morningstar DBRS."

Over the past few years, Sagicor has shown a strong appetite for regional expansion through recent ventures in Costa Rica, Panama, and now the Cayman Islands. This strategic expansion not only solidifies Sagicor's presence in key markets but also underscores its commitment to becoming a leading player in the Caribbean and Latin American financial landscape. With a proven track record of success and a keen understanding of the diverse needs of customers across different markets, Sagicor is well-positioned to capitalise on emerging opportunities and drive sustainable growth in the region.

Tara Nunes, CEO for Sagicor Investments Jamaica and Sagicor Investments Cayman Limited also expounded on this by adding "Sagicor Life of the Cayman Islands, which has been operating here [in Cayman] for many years and is the largest life insurer on the island; Sagicor Investments is not new to the scene. We have been successfully operating in Jamaica for many years, with an extensive track record of top performance and offering the full range of investment banking products and services. As part of our group's strategic plans for further regional expansion, our entry into the Cayman market marks a significant step along that path. We're eager to bring our expertise in Wealth Management and our extensive experience to the Cayman Market."

# Cayman Hosts Rotary District 7020 PETS Conference

By Stuart Wilson

The opening ceremony for the District 7020 Create Hope 2024 Presidents Elect Training Seminar (PETS) and Conference was held at the Marriott Grand Cayman in the Cayman Islands on 1st May.

During the Conference representatives from the entire District 7020 spent several days in the Grand Cayman undertaking training and activities, including site seeing and networking. Participation by Incoming Club Presidents and Secretaries is mandatory for PETS

It has been 10 years since the last time the PETS conference was held in the Cayman Islands.

The event was launched with a parade of 14 flags, which include Anguilla, the Commonwealth of the Bahamas, British Virgin Islands, French West Indies (St. Martin & St. Barthelemy), Haiti, Jamaica, Sint-Maarten, Turks & Caicos Islands, the US Virgin Islands, the United States of America, Scotland, the United Kingdom, Cayman Islands and Rotary International.

Past Rotary District Governor Mr. Bobby Bodden, welcomed the visitors to the event, followed by an address from the current District 7020 Governor, Mr. David Kirkaldy, who told thanked the attendees for making the journey to Grand Cayman and the Cayman Islands Government for assisting with logistics.

In expressing his pride for this year's PETS being held in Grand Cayman, Mr. Kirkaldy said it was a special honour, as "...there is nothing quite like being home", adding that it was one of the finest conferences he had attended and noting that Rotary's mottoes of, 'service above self' placed the organisation among the world's greatest Foundations.

Mr. Kirkaldy also welcomed Honorary Rotarian and guest speaker, Cayman Islands Governor, Her Excellency Jane Owen, who addressed the audience on the theme of Hope, noting that it was not only a very powerful human conviction but also an underrated one, which affects our everyday lives more than we can imagine.

"What are our hopes and dreams for our children? Health is another concern and living in a Hurricane-belt we often hope it's not going to be a bad season, in addition to hoping things are going to get better and so on," she remarked,

adding that the theme of creating hope is the antidote to these concerns and that acting collectively to look out for one another was one of the ways in which Rotary was making a massive difference.

"Rotary's mission is the antidote to many of the ills plaguing many," she exclaimed.

With over 300 members in the 5 Rotary Clubs in the Cayman Islands, Her Excellency said these were all making a huge difference both in Cayman and outside the Islands.

Minister for Financial Services and Commerce André Ebanks also addressed the audience from the podium and expressed gratitude for persons from so many countries making the journey to Grand Cayman for the event.

Mr. Ebanks spoke of the values that were exemplified in persons such as Fredrick Douglas, Ted Kennedy and Susan B. Anthony and explained that their struggles in political life and civil rights resonated with Rotary's message of creating hope.

"We must first have the courage to act, the willingness to ask for help and the fortitude to continue," he remarked.

Both Her Excellency and Minister Ebanks were presented with a special gift of Caymanite from District 7020 Governor David Kirkaldy.

According to Rotary, "The District 7020 'Create HOPE 2024' Conference is the place to be to network with fellow Rotarians from around the District, serve others well, and share talents, ideas, problems and solutions with peers.

Attendees at the Conference launch on May 1st had an opportunity hear from regional and international speakers on a variety of topics relevant to the upcoming year as an incoming President or Secretary, as well as many topical subjects such as The Rotary Foundation, Grants, Mental Health and Wellness.

Hundreds of Rotary members from all walks of life around the multi-country District 7020 connected to discuss ideas in powerful workshops and serve side-by-side in a local service project.

At the end of each day, participants met either in small impromptu groups or in larger organized activities to meet and share our experiences.

The District 7020 is composed of 80 clubs in ten different countries or territories



► (L-R) Minister of Finance and Commerce André Ebanks stands with Her Excellency the Governor of the Cayman Islands, Mrs. Jane Owen (Honorary Rotary Member) and Rotary District 7020 Governor David Kirkaldy at the opening ceremony for their PETS Conference in Grand Cayman Brac.



► Rotary District 7020 Governor David Kirkaldy addresses the audience at the opening ceremony for the District 7020 Create Hope 2024 Presidents Elect Training Seminar (PETS) and Conference.



► Rotarian Wil Pineau stands with the Caymanian flag at the opening ceremony for the District 7020 Create Hope 2024 Presidents Elect Training Seminar (PETS) and Conference on May 1st.



► The beautiful Vida Ocean Adventure Lodge

# New Barkers boutique a haven for wellness



► Al fresco yoga



► A healthy bite at Nourish

CONTINUED FROM Page 1

immersed in natural vegetation and where the vegetation has had to be removed for construction purposes, plants endemic to the landscape have been replanted and will soon provide natural shade.

"We've got baby coconuts, dessert roses, local mahogany trees, fruit trees, ferns, many plants that we have grown locally," co-owner Milly Serpell explained. "We've managed to keep the birch, the almonds, the seagrape, moringa trees, the plop nut, the Silver Thatch and some buttonwood that was already here."

Featuring as many locally-made products as possible, Vida is home to some bright and colourful local art both in the

shared spaces and in each room, created by artists such as the Stoak'd team of Pam and Marc Laurenson, David Bridgeman, Avril Ward, Julie Corsetti, Renata Seffer and Jo Austin.

A gorgeous and expansive outdoor deck features a pool, sun-loungers and bean bags along with a cabana that can be used for events and private barbeques. While the property doesn't sit right on the water, a short walk down a beautifully shaded path through natural vegetation ("a Cayman jungle" as Milly calls it) leads guests directly to the pristine waters of Barkers Beach where they can pull up a chair and soak up the sun and sea.

Their wellness programme is a big feature of the property and includes yoga and

Pilates classes among others. Every week they hold between three and 10 different classes, currently mostly enjoyed by locals, but becoming increasingly popular with guests as they learn about the great fitness opportunities available at Vida. Most of the yoga and Pilates take place in a beautiful outdoor purpose-built space on the second floor with stunning views of the sea and which Milly advised "comes alive" at night, in particular, giving guests the chance to star gaze into the night sky. On the third floor another space is dedicated to quiet mindfulness and meditation and guests are encouraged to leave their mobile phones behind and focus on the moment here. This is also a lovely spot for events, especially pre-wedding drinks.

The gym is located on the ground floor and is well-equipped for sporty guests.

In all there are 12 suites – six 1-bedroom studios, two 2-bedrooms and four 3-bedrooms. The suites are spacious and well designed, with one bedroom ground floor studios running at 800 square feet and the 2 and 3 bedrooms benefitting from fully fitted kitchens (the studios with kitchenettes), and all with spacious balconies perfect for dining al fresco and also in-room massages. Conveniently, the 2 and 3 bedrooms have their own washers and dryers and guests can enjoy sweeping views of the sea as they are located on the upper floors.

SEE A HAVEN FOR WELLNESS, Page 7

# A haven for wellness

CONTINUED FROM Page 6

“We offer a pantry service for guests, so it is possible for you to arrive and have your room fully stocked,” Milly advised. “Chef Maureen who runs the Nourish restaurant downstairs can also provide private dining.”

All bedrooms are ensuite, most with showers and some with baths in the main bedroom, which is especially appealing to honeymooners and romance seekers, Milly advised. They also come equipped with yoga mats, weights for working out and beach towels made from sustainably sourced cotton. Toiletries are available housed in refillable containers so no single-use plastic is employed on the property. Guests are given their own water bottle on arrival (which they can take home) and there are plenty of water stations throughout the property. Composting bins are located in the kitchens and the compost gets collected and taken to Beacon Farms. In a clever touch, each guest gets their own mobile phone that is set up with places of interest as well as the restaurant what’s app and the front desk what’s app. Bikes are also on-hand should guests want to venture out for the day.

Vida’s restaurant Nourish is the brainchild of chef Maureen Cubbon (known as Chef Mo), who runs the restaurant in partnership with the property and is the perfect fit for the hotel.

“The food at Nourish is amazing,” Milly said. “It’s clean, and they use local or regional produce wherever possible.”

It is open seven days a week from 7am until 3pm and offers breakfast all day, which has proven to be particularly popular, as well as lunch.

Chef Mo, who also runs Bestlife Wellness and Culinary, is a private chef and is a popular proponent of healthy eating in Cayman. Her ethos, she said, was all about making health and wellness accessible to people in an exciting way.

“We want to make it easy for people to eat healthily and also create a beautiful dining experience,” she advised. “As much as we can, we use local produce and we have started to grow our own produce. All the seasonings are created in house so we can control the flavours.”

Partnerships with local suppliers have been an important part of Chef Mo’s cuisine all the way through her culinary career and these relationships with local growers and producers remains strong at Nourish.

The owners anticipate that their focus on wellness and sustainability will help them become sustainably credited within the first 12 to 18 months of operation.

If you want to book up for a staycation at this exciting boutique hotel contact [stay@vidacayman.com](mailto:stay@vidacayman.com) or call 345 516 8432



► Glorious views



► An expansive 2-bed



► Diners are spoilt for choice

# Bulk Waste Collection moves to Bodden Town

The Department of Environmental Health (DEH) is encouraging Bodden Town residents to get their bulk waste ready for collection as the third week of the collection schedule kicks off on Monday, May 20, 2024.

Bodden Town residents are urged to prepare, separate and get their items ready for collection. Any bulk waste that is put out after the announced dates will not be collected as there will not be any extension of the schedule.

The Department is also reminding George Town residents that Saturday, May 18, 2024, was the last day for the collection in their area and no additional bulk

waste must be placed as it will be considered littering or illegal dumping.

Solid Waste Management crews are deployed from Monday to Saturday according to the following schedule:

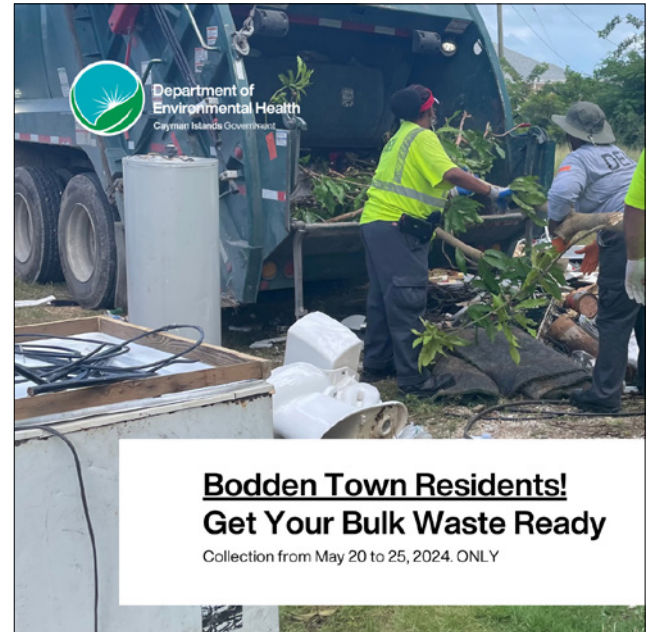
Bulk waste refers to large items such as old furniture, tyres and metal items that are not collected as part of the DEH's weekly residential pick-up services.

Metal and vegetative waste must be separated from other bulk waste items. Meanwhile, construction and demolition debris, hazardous material, electronics, and tyres will not be collected during the bulk waste removal activity. Alternative arrangements must be made to

transport these materials to the George Town Landfill or the landfill drop-off facility at the gate which remains accessible to the public and small vehicles 24 hours per day.

The DEH is also reminding residents that following the completion of the Bulk Waste Collection Schedule, arrangements should be made by individuals to transport any additional waste to the landfills and that any illegal dumping and littering should be reported to the DEH or the Royal Cayman Islands Police Service (RCIPS). This unlawful practice can result in a penalty of 6 months of imprisonment and a minimum fine of \$500.

For additional information, please con-



tact the DEH at 949-6696, email us at [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH's website at [www.gov.ky/deh](http://www.gov.ky/deh) or message our Facebook page at <https://bit.ly/3LEK55q>

In Grand Cayman:	<b>West Bay COMPLETED</b>	May 6 to 11	→ WEEK 1
	• <b>George Town COMPLETED</b>	May 13 to 18	→ WEEK 2
	• <b>Bodden Town</b>	May 20 to 25	→ WEEK 3
	• <b>North Side / East End</b>	May 27 to June 1	→ WEEK 4
In Cayman Brac:	• <b>East Side</b>	May 27 to 28	} WEEK 4
	• <b>West Side</b>	May 29 to 30	
	• <b>South Side</b>	May 31	
	• <b>All locations</b>	May 29	
In Little Cayman:	• <b>All locations</b>	May 29	

## Needs Assessment Unit Hosts Grand Opening of New Cayman Brac Office

The Needs Assessment Unit (NAU) is pleased to report that it held on 9 May 2024, a Grand Opening ceremony for its new, larger and more accommodating office in Cayman Brac. This milestone reaffirms the NAU's commitment to delivering exceptional services to indi-

viduals and families in need within our community.

The new office, situated at Unit 8 Avistar Building #1, West End Road, Cayman Brac, offers increased space and upgraded amenities, enabling the NAU to streamline operations and provide enhanced servic-



► NAU Office Ribbon Cutting Cayman Brac

es to clients. The larger site will allow the NAU to provide a more modern and comfortable setting for their clients in Cayman Brac which are largely older persons.

The Hon. André Ebanks, Acting Premier, and Minister of Investment, Innovation and Social Development gave official remarks and shared that, "It was an honour to attend the Grand Opening, not just as a representative of our government, but as a steward of our collective commitment to reimagining social development. Cutting the ribbon symbolised more than just the opening of a new office—it signified our investment to innovate the area of social development in our community. Together, we continue to build more inclusive and compassionate social development services knowing that each step forward brings us closer to a brighter, more equitable future for all."

"This Grand Opening Ceremony marks a significant milestone for the Needs Assessment Unit," said Tamara Hurlston, Director at NAU. "We are committed to ensuring that our clients receive the support and assistance they need to thrive, and this move will enable us to do so more effectively than ever before."

The NAU plays a crucial role in our community by offering financial assistance to individuals facing various challenges. The

transition to a larger site reflects the organisation's dedication to adapting and growing alongside the evolving needs of the community it serves. "We are confident that this relocation will not only enable us to better serve our current clients but also reach out to more individuals who require our assistance," added Tamara. "We eagerly anticipate welcoming clients to our new location and continuing to make a positive impact in their lives."

Special thanks are extended to Sasha Conolly and Deputy Director Justin Ebanks for their invaluable contributions to the successful relocation of the Needs Assessment Unit to its new site in Cayman Brac. Your dedication and support have been instrumental in enabling the NAU to enhance its services and better cater to the needs of our community. We are immensely grateful for your continued commitment to fostering positive social development in the Cayman Islands.

The NAU commenced operations at the new site on April 29, 2024. Clients and stakeholders can expect the same level of dedication and professionalism from the NAU team as they transition to the new location. For further information about the Needs Assessment Unit and its services, please visit [www.nau.gov.ky](http://www.nau.gov.ky) or contact 946-0024.



## Business Survey 2024

### Your Response Matters!

In 2022, total foreign exchange revenue from Cayman's export of services totaled CI \$3.4 billion.

#### Foreign Exchange Revenue from Services in 2022, CI\$ Million



Service Category	Revenue (CI\$ Million)
Financial & Insurance Services	1,912.7
Travel	537.2
Accounting, Legal, & Other Business Services	812.4
Other Services	109.1

### Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 8th to June 14th, 2024.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

**Better Data...Better Decisions...Better Business**

For assistance or enquiries, please check [www.eso.ky](http://www.eso.ky) or call 244-4600.



# Multi-Agency Donation Brings Relief to Bay Islands

By: Takiyah Smith

The Cayman Islands Government has provided approximately CI\$80k worth of medical supplies to Honduras and the Bay Islands, in response to the devastating fire that consumed the sole public hospital in Roatan on 19 April 2024. The items were hand delivered by and official delegation which comprised of Minister for Health & Wellness Hon. Sabrina Turner, Minister for Tourism & Ports Hon. Kenneth Bryan, Minister for Planning, Agriculture, Housing, Infrastructure, Transport and Development Hon. Johany "Jay" Ebanks and MP for West Bay West and Parliamentary Secretary Hon. McKeeva Bush.

The relief effort was spearheaded by the Bay Island Roatan Hospital Relief Committee, a multi-stakeholder body established on April 23, 2024, comprising of representatives from the Cayman Islands Government and the private sector. The committee was chaired by Parliamentary Secretary Bush with the support of Minister Ebanks as Deputy Chair, and was created with the singular objective of providing humanitarian support to the people of Roatan, as well as the surrounding islands of Bonacca and Utila, which also rely on the Roatan Hospital for medical services. "We are deeply thankful to our Government for joining this multi-stakeholder body to provide much-needed help to our brothers and sisters in Honduras", MP Bush stated.

The donation included a wide gamut of medical supplies, ranging from essentials like sterile gloves, gauze and needles to specialised equipment including incubators,

fetal monitors and dopplers. Supplies were sourced from both the Health Services Authority (HSA) and Health City Cayman Islands (HCCI), at a value of approximately CI\$56k and CI\$30k respectively.

HSA CEO Ms. Lizzette Yearwood said "As healthcare providers, it is in our nature to provide support to those in time of need. To lose the only hospital on Roatan is unfathomable and our thoughts and prayers are with their medical community. We are grateful to be able to donate medical supplies during this loss." Similar sentiment was expressed by Mr. Shomari Scott, Chief Business Officer for HCCI, stating "Health City is committed to being one of the pillars of support and assistance in times of disaster. When the hospital in Roatan suffered a devastating fire, and the Cayman Islands Government asked, we didn't hesitate to step up and provide whatever portion of the much-needed medical supplies and resources we could. We are proud to be a part of the Cayman Islands' medical response and are always ready to play any role necessary."

Minister Turner expressed her gratitude to all entities involved, saying "I would like to commend MP Bush and the Bay Island Roatan Hospital Committee for their swift response and intent to aid the people of the Bay Islands. I am duly grateful to the HSA and its Board of Directors for granting the request for donations, as well as to HCCI for doing the same. I am proud of our ability to come together as government and civil society to aid the most vulnerable in their time of need.

Historically linked through seafaring and



► Representatives from the Bay Island Roatan Hospital Relief Committee, MPs, private sector partners and other government officials await departure for Roatan, Honduras to present approximately CI\$80k of medical supplies to the people of Honduras. (Credit: Paul Tibbetts)

other forms of industry, the Cayman Islands and Honduras have held a long-standing relationship of diplomacy between one another. "Our response to this disaster in Roatan is a testament to the Cayman Islands' commitment to regional cooperation and humanitarian support. We worked closely with our partners to provide needed support that addresses the immediate and long-term recovery needs of the people of Roatan, Honduras", said Minister Ebanks.

Transportation support was provided by the Ministry of Tourism and Cayman Airways, who transported the goods from Grand Cayman to Roatan on a special chartered flight. "It was my pleasure to lend a helping hand in the relief effort for Roatan following the recent devastating fire that

destroyed the Bay Islands hospital. In times of crisis, it is heartening to witness the unity and solidarity among Caribbean islands. I am proud that the Cayman Islands could extend support to the people of the Bay Islands during their time of need. This collaborative effort not only underscores the resilience of our region but also reaffirms the bonds of friendship and compassion that unite us", stated Minister for Tourism Hon. Kenneth Bryan.

The Cayman Islands Government and its partners remain committed to supporting the recovery and rebuilding efforts in Roatan, ensuring that the affected communities receive the necessary aid and resources to restore their essential health-care services.

## George Town Revitalisation celebrates Cayman Art Week Central with the return of Art in the City, Friday May 24th

The George Town Revitalisation Initiative, managed under the Ministry of Planning, Agriculture, Housing, Infrastructure, Transport & Development, is delighted to present **Art in the City**, the centerpiece event of the fourth annual Cayman Art Week Central from May 22-26. This year's Cayman Art Week is set to be the biggest yet, featuring 15 galleries, 11 studios, and 14 pop-up exhibitions spanning all three Cayman Islands.

Minister Johany 'Jay' Ebanks comments, "Cayman Art Week and Art in the City are key components of our vision to celebrate and expand the cultural richness of the Cayman Islands. These events not only showcase the diverse talents of our local artists but also create vital connections within our community and with visitors from around the world. We are proud to support this vibrant celebration of creativity, which contributes significantly to our islands' cultural and economic vitality."

Join us on **Friday, May 24th**, for the popular 'Art in the City' happy hour from **5:00 PM to 7:00 PM on Cardinal Avenue, courtesy of The Ministry PA-HITD & George Town Revitalisation.**

Following the happy hour, all are encouraged to take advantage of complimentary bus tours running on a loop from 6:00 PM to 10:00 PM. These tours will explore some of the city's most innovative and engaging art venues.

Cayman Art Week showcases the broad spectrum of creative venues and talented artists across the islands, from painting and pottery to installations and interventions. With all venues free and open to the public, and artists present at many of the week's events, Cayman Art Week offers a unique opportunity for the public to engage directly with the vibrant arts community. Art lovers will also find a variety of works for sale, catering to every budget.



► At Carlos V Garcia Gallery part of the Thursday CAW West Tour

**Event Highlights Include:**

• **Art in the City Happy Hour:**

Begin the evening with a festive gathering on Cardinal Avenue.

• **Complimentary Bus Tours:**

From 6:00 PM to 10:00 PM, enjoy guided tours of top galleries and art spaces including Ngara Galleries, Guy Harvey Gallery, Claire at the Beach, and many more.

• **Diverse Art Exhibitions:**

Participate in a wide range of art events showcasing everything from traditional techniques to contemporary art forms.

• **Meet the Artists:**

At many venues, you can engage directly with the artists, offering a personal look into their creative processes.

• **Art for Every Budget:**

Choose from a variety of artworks for sale, and find unique pieces that cater to all tastes and budgets.

This event underscores the fruitful collaboration between the George Town Revitalisation Initiative and the Cayman Islands' art community, reinforcing our commitment to enriching the cultural landscape and providing dynamic experiences for both residents and visitors.

# Cayman's First Climate Fair: Inspiring Awareness and Action Among Youth

The National Trust for the Cayman Islands invites you to attend the

# CLIMATE FAIR

**SATURDAY JUNE 15th 2024**  
**10:00AM - 04:00PM**  
**PROSPECT PLAYHOUSE**

Calling all youth and planet lovers!

A day of **creativity** and **climate awareness** for the whole family!  
 Take part in our **competition** for your chance to win some **AMAZING prizes!**

The National Trust for the Cayman Islands proudly announces the Cayman Climate Fair, a pioneering event designed to educate and empower the youth of our nation about the critical issue of climate change.

Scheduled to take place on Saturday, June 15th, from 10 am to 4 pm at the Prospect Playhouse, this innovative fair invites schools from across all islands to participate in a dynamic exploration of climate science and its impact on our beautiful region.

As a frontline nation in the battle against climate change, the Cayman Islands recognize the pressing need for heightened awareness and action. While traditional methods of education, such as climate posters, remain valuable, the Cayman Climate Fair aims to

take a fresh approach by integrating both science and art to effectively convey the urgency of the climate crisis.

"We're thrilled to introduce Cayman's first-ever Climate Fair and competition," said Bella Rooney, Climate Education Officer at the National Trust for the Cayman Islands. "This event offers a unique opportunity for students to unleash their creativity while deepening their understanding of how climate change is reshaping our islands."

The Climate Fair will showcase a diverse range of projects, including traditional science posters and artistic expressions, all focused on illuminating the multifaceted aspects of climate change. Participants will not only have the chance to expand their

knowledge but also compete for exciting prizes as a recognition of their efforts.

"We encourage members of the public to join us at the Climate Fair," added Bella. "It's a fantastic opportunity to engage with our youth, gain insight into their perspectives on climate change, and witness firsthand the passion and dedication they bring to addressing this global challenge."

The Fair is scheduled to take place on Saturday, June 15th, from 10 am to 4 pm at the Prospect Playhouse and

Registration for schools is now open and interested parties can apply online via the official registration form: <https://www.cognitoforms.com/TheNationalTrustForTheCaymanIslands/ClimateFairApplicationForm>.

## POLICE NEWS

### Police Arrest Two Men for Possession of an Unlicensed Firearm and Ammunition

**Hurricane Season Sale!**  
**Get 22% off**  
**1000 gallon water tanks.**



Call 9253822 or 9393367 for more details.

While conducting targeted patrols in the George Town area on Friday night, police had cause to observe the movements of a silver Honda Fit.

Shortly after 2:00AM on Saturday 18 May, officers located the vehicle on Halpine Road, George Town. Officers conducted a search of the vehicle and recovered a firearm and ammunition in an extended magazine.

A 24-year-old male of George Town, was arrested and detained for Possession of an Unlicensed Firearm and Ammunition.

The vehicle, firearm and ammunition were seized for forensic analysis.

Subsequently, around 10:00PM, Saturday 18 May, a search was conducted at a residential address in George Town, and a second man, a 39-year-old of George Town, was arrested by police for Possession of an Unlicensed Firearm and Ammunition and has been detained at the detention center.



### Police Identify Victims of Fatal Collision

Police have now confirmed the identity of the deceased victims in the fatal collision which took place on Monday 13 May along Shamrock Road in George Town. They are 41-year-old Shakara Stewart, 30-year-old Junior Whittaker and

53-year-old Vinroy Grant.

All three victims were Jamaican Nationals who were living and working in the Cayman Islands.

The RCIPS expresses sincere condolences to the family and friends of the deceased.

# Mundane Environmentalism: Sustainable development through regulations



When examining sustainable development, the spotlight often shines on flashy developments that emphasise their 'net-zero construction,' 'biophilic design,' and 'environmentally friendly operation'. But, true sustainable development often has much more to do with mundane planning regulations; laws that can make environmentalism the rule, as opposed to the exception. Recent weather events, such as the strong Nor'wester in February, have made it clear that planning reform is desperately needed, and that our current building practices are misaligned to the current climate.

As developments rise across Cayman, outpacing each other in size and height, steps must be taken to ensure the islands' do not become dominated by unsustainable economic practices. Driven by our reputation as an enclave of wealth and luxury, Cayman has rapidly transitioned into a centre of global finance and tourism, confirming our brand to the world, and ignoring local needs for the promise of economic growth. Growth attracts growth, with global real estate agencies attracting international investment, thereby furthering the islands' development.

On the surface, the rapid growth has had positive impacts on all three islands, with Caymanians reporting the highest standards of living in the Caribbean. The tourism industry in particular has experienced strong returns, largely due to the ever-increasing investment. However, the positive financial outcomes fail to consider the long-term consequences of our current growth. The unfettered development is not sustainable,

economic or otherwise, and can inflict serious problems for the long-term financial, social, and environmental security of Cayman. Clearly the time has come for the government to act in favour of Cayman's longevity, and act to either cease all new constructions, or more realistically, develop and enforce new, sustainable planning legislation.

The lack of development oversight on Grand Cayman is painfully clear. New buildings, particularly along Seven Mile Beach, almost completely fill their properties, eliminating opportunities for landscape design that could help the land cope under chang-



ing environmental conditions. Currently, the 2022 revision of the Development and Planning Regulations, requires developers to submit a site plan that includes "the location of the proposed building, the location of buildings on the site and on adjacent land, the front, rear, and side setbacks, the dimensions for relevant lots, the fronting roads giving their names and widths, the existing and proposed site levels, the water and sanitary drainage systems, and; the north point." However, the regulation does not call for consideration on how a proposed development might react to the effects of climate change, something that in our current world would be strongly advisable.

As the Islands becomes more susceptible to increased severe weather, sustainable urban drainage systems (SuDS) should be considered a priority, particularly to avoid spillover effects such property damage and rising insurance costs. Despite the inclusion of a statement encouraging developers to consider "sanitary drainage systems," the planning board fails to illustrate specific ways which developers should create long-term plans for water management as the climate becomes more unstable. Prime examples of this lack of consideration may be observed with several new developments being built along the coast. With swaths of impermeable landscaping in the tiny corners of space not taken up by buildings, flood risk is often increased due to lack of natural drainage. If Cayman wants to build itself a stable future, then planning policies must be changed to limit the size of buildings on lots and enforce natural landscaping techniques to manage drainage.

True sustainable development extends to all stages of a project. Recently, large-



ly due to the frequency of approvals from the Planning Committee, there seems to have been an increase in land that has been cleared for development only to sit idle for several months, or even years. With land cleared and filled, natural porosity is eliminated, increasing local flood risk after heavy storms and putting those who live nearby at greater risk to water damage.

Whether they pertain to financial difficulties or legal entanglements, the reasons for leaving sites empty after clearing are numerous, and although not necessarily an active act of malice, this practice nonetheless has negative impacts for those living nearby. If a developer chooses to build at a certain time, they should prove that they are able to fully cover finances of their project. Clearing land eliminates biodiversity and natural drainage from storms and floods. With our already limited land, it would not be wise to continue approving projects by developers that may not truly have the funding for the potential of profit, all the while permanently destroying green spaces.

Cayman's development has been historically governed by quick profits. Although this has brought prosperity to some, the increasing effects of climate change have brought to light its fundamental problems. If economic growth is to be maintained, then the government must make fundamental changes to our planning codes, proving to the Caymanian people that their Islands are still a home, rather than a billionaire's playground.



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		7				1		
9			7		5			8
	1		4	9	6			3
		2				5		
3		5				9		7
	7	4				3	6	
		6				4		
	8		6	4	9			5
	5							7

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### Answer to previous puzzle

2	8	4	3	5	1	7	6	9
5	1	7	2	6	9	8	3	4
3	9	6	8	4	7	2	5	1
7	3	8	4	1	5	6	9	2
6	2	1	9	8	3	4	7	5
4	5	9	6	7	2	1	8	3
8	7	5	1	9	4	3	2	6
1	6	2	5	3	8	9	4	7
9	4	3	7	2	6	5	1	8

Difficulty Level ★★

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## CROSSWORD

By THOMAS JOSEPH

ACROSS DOWN

- 1 Book unit
- 5 Water channel
- 11 Singer
- 12 Mexican resort
- 13 Spring
- 14 In unison
- 15 New soldier
- 17 Appomat-tox name
- 18 Indy auto
- 22 Tolerate
- 24 Replay feature
- 25 Dramatist
- 26 Help out
- 27 Microwave sounds
- 30 Tuna sandwiches
- 32 Useful ability
- 33 Chair feature
- 34 Mexican miss
- 38 Clash
- 41 Freshly
- 42 Ring islands
- 43 Blue hue
- 44 Do over
- 45 Sets the price at

- 1 Washed out
- 2 Sermon end
- 3 Sites for defensive stands
- 4 Spotted
- 5 "Get lost!"
- 6 Some beers
- 7 Fantastic
- 8 Water cooler
- 9 Actor's signal
- 10 Complete
- 16 Take in
- 19 West Virginia
- 20 Give off
- 21 Gangsters' guns
- 22 "Waterloo" group
- 23 Hive group
- 28 Mortar's mate
- 29 Painter
- 30 Great Leap Forward
- 31 Book blunders
- 35 Comfy spot
- 36 Valued wood
- 37 Saddler's tools
- 38 Watering hole
- 39 Had a snack
- 40 Pinnacle

F	E	T	A	S	Q	U	E	A	L	
I	T	A	L	A	U	R	O	R	A	
J	A	I	L	G	O	S	S	I	P	
I	L	L	D	A	T	A				
		C	A	U	S	E	S	O	B	
P	O	O	C	H	S	T	A	G	E	
R	O	A	M		A	I	R	S		
A	Z	T	E	C	A	X	L	E	S	
Y	E	S		A	D	L	I	B		
				P	R	O	F	O	R	E
I	N	V	I	E	W		P	A	I	R
N	E	A	T	E	N		E	T	N	A
S	E	N	T	R	Y		A	S	K	S

### Yesterday's answer

- 21 Gangsters' guns
- 22 "Waterloo" group
- 23 Hive group
- 28 Mortar's mate
- 29 Painter
- 30 Great Leap Forward
- 31 Book blunders
- 35 Comfy spot
- 36 Valued wood
- 37 Saddler's tools
- 38 Watering hole
- 39 Had a snack
- 40 Pinnacle

## Word Search

T	D	I	N	D	E	L	T	N	A	T	E	I	S	M
S	R	E	G	I	G	E	F	S	J	Y	U	I	L	W
A	X	E	H	N	K	N	J	T	A	N	S	B	B	R
L	Y	O	D	C	F	G	R	O	N	O	C	S	N	E
B	W	S	A	N	A	A	H	J	G	H	R	H	V	T
L	Z	R	E	K	U	Z	D	J	L	P	E	R	R	T
S	X	T	V	S	O	H	B	F	E	O	E	I	O	A
T	D	L	C	B	I	E	T	B	P	C	C	E	D	L
I	G	X	P	E	C	O	P	S	J	A	H	K	W	C
Z	L	O	R	L	V	K	N	A	L	C	I	O	R	H
M	D	A	E	C	X	K	M	K	L	L	Y	K	Z	A
E	L	B	B	A	B	Y	S	A	P	M	U	H	T	T
B	A	L	L	F	X	H	N	A	P	R	O	A	R	T
B	O	L	L	S	Z	G	W	P	I	R	K	J	W	E
T	V	B	M	I	X	C	X	I	F	P	U	V	K	R

- Babble
- Babel
- Blare
- Blast
- Cacophony
- Chatter
- Clang
- Clank
- Clatter
- Din
- Howl
- Jangle
- Noise
- Racket
- Roar
- Screech
- Shriek
- Thump
- Thunder
- Yowl

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as:

## EXPORT COORDINATOR

Computer Skills, Interpersonal skills, Customer Service Experience  
Knowledge in QuickBooks, Problem-solving Skills,  
Have a valid Cayman Driver's License, A clean police Record  
5 years minimum experience in a shipping, exports & logistics environment

Salary Range: CI\$15.00 -17.00 per hour

## PACKER- HOUSEHOLD GOODS

Minimum 3 years' experience in the packing of household goods  
Good English verbal and written communication skills  
Have a clean Police and Drivers records with a valid group 3 License  
Willing to work holidays, weekends and overtime when needed  
Be Strong bodied – heavy lifting is required  
Salary Range: CI\$9:00 – 12.00 per hour

Salaries depends on qualifications & experience plus statutory benefits

**Only those applicants with the relevant qualifications & experience will be contacted for an interview.**

**Deadline for applications is May 31<sup>st</sup>, 2024**

Email: [imp@candw.ky](mailto:imp@candw.ky)

## DRAGON INN RESTAURANT

### POSITION: KITCHEN HELPER - \$7.00 PER HOUR

Assisting cooks in the preparation of meal ingredients.

**Excellent knowledge of food safety standards and procedures.**

**Contact: 947-1166 or 9254852**



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

### SENIOR POLICY OFFICER

**SALARY: CI\$83,280.00 – CI\$109,296.00 PER ANNUM**

The Ministry of Border Control, Labour & Culture provides policy advice on matters relating to law enforcement, border security, labour compliance, workforce development, and employment of Caymanians; contributing to national security, economic prosperity and the well-being of the community through effective immigration controls, policing, delivery of workforce readiness programs, and enforcement of workplace safety and employment standards.

The Ministry of Border Control, Labour & Culture consists of four (4) departments / entities including Workforce Opportunities and Residency Cayman (WORC), Department of Labour & Pensions (DLP), Customs & Border Control (CBC) and the Cayman Islands Postal Service (CIPS).

The post holder will contribute to this by providing policy advice to maximize efficiency and effectiveness across the entire Ministry.

#### **Education and/or Experience /Qualifications**

The post holder **must** possess:

- A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.
- A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.
- Five (5) years' experience in public administration would be an asset.
- Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

In addition, the post holder will be required to demonstrate:

- Knowledge of the legislative process.
- Excellent analytical and research skills, with the ability to collect and analyze complex material and data, and present it in accessible forms.
- Excellent written communication skills with the ability to produce clear, focused and comprehensible documents for various audiences and purposes.
- Confident public speaking abilities, with excellent communication skills and the ability to interpret and explain policies and provide advice and assistance to a range of audiences, and the ability to persuade, influence and motivate others.
- Excellent strategic planning and project management skills, including the ability to manage and deliver on schedule several projects at once, and the ability to manage external consultants engaged to deliver projects.
- The ability to foster cooperative working and learning relationships with internal and external partners to meet shared objectives.
- The ability to make appropriate decisions independently and work with minimal supervision.
- The ability to bring about strategic changes within and outside of the organization, to meet organizational goals.
- The ability to work cooperatively in teams, with different kinds of people, contributing to team decisions and maintaining team relationships by supporting others.
- High level of personal motivation, initiative and creativity.
- Outstanding levels of professionalism, including the ability to exercise good judgment, discretion, tact and diplomacy.
- Proficiency in the full suite of Microsoft Office, and the ability/affinity to learn new technology applications.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 31 MAY, 2024**



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL, LABOUR & CULTURE

Applications are invited for the post of:

### SENIOR HUMAN RESOURCES MANAGER & DEPUTY FREEDOM OF INFORMATION MANAGER, CUSTOMS & BORDER CONTROL (CBC)

**SALARY: CI\$73,416.00 – CI\$96,336.00 PER ANNUM**

The post holder will provide a comprehensive range of strategic and operation human resources services and administrative support services to align with CBC's strategic vision, objectives and performance commitment.

The post holder will provide assistance with the drafting and recommendation of policies and directives in relation to FOI and Data Protection.

The post holder will also serve as CBC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of sexual harassment in the workplace; investigating complaints and grievances; in consultation with Director of CBC to decide on course of action; and mitigate risk of sexual harassment for the organization.

#### **Education and/or Experience /Qualifications:-**

Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.

The post holder must have knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Law and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.

Working knowledge of the principles of Freedom of Information, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

#### **Skills, Abilities and Other Characteristics:**

Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to:

- develop strategic and professional relationships
- deal with sensitive and confidential matters with integrity
- success coordinate and integrate a number of important projects
- gather key information essential to planning and organizational processes (e.g. benchmarking information, critical vulnerabilities, stakeholder input, etc.).
- apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 04 JUNE, 2024**

**QUALIFIED CANDIDATES ARE INVITED  
TO APPLY FOR THE FOLLOWING POSITIONS:**

**BARTENDER**

Requirements:

- At least 4 years bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

**Weekly Remuneration Includes:**

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$8.50
- Gratuities
- Beverage sales incentive (performance-based)

**FOOD AND BEVERAGE SERVER**

Requirements:

- At least 3 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

**Weekly Remuneration Includes:**

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

**KITCHEN HELPER**

Requirements:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

**Weekly Remuneration Includes:**

- Hourly pay rate ranges from \$6.00 to CI \$8.00
- Gratuities

**SOUS CHEF/LINE COOK/COOK**

Requirements:

- Have at least 5-years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

**Weekly Remuneration Includes:**

- Weekly salary ranges from CI \$350.00 – CI \$1,000.00
- Gratuities
- Monthly food sales bonus

**TEAM LEADER**

Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

**Weekly Remuneration Includes:**

- Weekly salary ranges from CI \$800.00 – CI \$1,000.00
- Gratuities
- Monthly beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

**NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.**  
PO Box 30503, KY1-1203, Grand Cayman  
or email: [admin@nmventures.ky](mailto:admin@nmventures.ky)

# Caymanian Times

# Advertising Rates



**Wednesday  
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

## Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

**For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**

**QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:**

**BARTENDER**

- Requirements:
- Minimum of 5 years bartending experience
  - Should have knowledge of bar basics
  - The ability to work in a high-volume bar/restaurant
  - Maintain and reconcile bar float
  - Some lifting required (20-50 lbs.)
  - Mathematics is essential
  - Knowledge of Aloha POS system
  - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
  - Gratuities

**FOOD AND BEVERAGE: SERVER**

- Requirements:
- At least 5-years wait-staff experience
  - The ability to work in a high-volume bar/restaurant
  - Provide food and beverage product knowledge
  - Mathematics is essential
  - Standing/walking for continuous hours
  - Knowledge of Aloha POS system
  - Maintain and reconcile cash float
  - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
  - Gratuities

**FOOD AND BEVERAGE: SUPPORT STAFF – FRONT-OF-HOUSE**

- Requirements:
- Assist waitstaff and bartenders
  - Deliver food and beverage orders to customers
  - Refill drink orders
  - Prepare dining area for guest arrival
  - Replenishment of supplies for service areas
  - Must know the use of various plateware & cutlery
  - Knowledge of table place settings
  - Must be able to communicate effectively
  - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$9.00
  - Gratuities

**FOOD & BEVERAGE: FRONT HOUSE SUPERVISOR**

- Requirements:
- Minimum of 5 years experiencing working as a food and beverage server
  - Ability to work in a fast-paced environment
  - Supervise, train & support the Front-of-House Team
  - Assist customers with seating & menus
  - Identifying and maximize upselling of food & beverage items
  - Resolve customer complaints
  - Knowledge of Aloha POS
  - Computer literacy
  - Flexibility to work am/pm shifts, weekends, and public holidays
  - Mathematics is essential
  - Some lifting required (20-50 lbs.)
- Bi-weekly wages include:**
- Pay rate in the range of: CI \$1,000.00 – CI \$2,000.00
  - Gratuities

**KITCHEN HELPER &/OR KITCHEN SUPPORT STAFF**

- Requirements:
- Assist Chefs with food preparation of menu items
  - Use of various seasonings, marinades and dressings
  - Ability to use a food scale
  - Monitor delivery of kitchen inventory
  - Comprehend the use and diversity of cleaning agents
  - General cleaning of public areas and kitchen workstations
  - Ability to lift heavy items and stand for extended periods
  - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI \$6.00 to CI \$13.00
  - Gratuities

**LINE COOK/COOK**

- Requirements:
- Over 5 years culinary experience in a high-volume kitchen is essential
  - Plan and coordinate menus
  - Oversee inventory levels of ingredients and supplies
  - Preparation of monthly food cost control reports
  - Computer literacy
  - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
  - Gratuities

**MAITRE D'**

- Requirements:
- Minimum of 5 years' leadership experience within the restaurant industry
  - Oversee all restaurant and bar activities
  - Inspection of table settings
  - Broad knowledge of pairing foods and wines
  - Organization of events and bookings
  - Resolve Complaints
  - Knowledge of Aloha POS
  - Recruitment and training of staff
  - Liaison between kitchen and servers
  - Monitor inventory cost and work within budgets
  - Maximize sales revenues
  - Oversee the cleanliness of restaurant, bar and public areas
  - Ensure all workstations are stocked and functional
  - Perform day-to-day clerical duties involving food & beverage sales
- Bi-weekly wages include:**
- Pay rate in the range of: CI \$2,000.00 – CI \$4,000.00
  - Gratuities

**TEAM LEADER**

- Requirements:
- Have at least 5 years of hospitality leadership experience
  - Fine dining experience is essential
  - Ability to work in a fast-paced environment
  - Knowledge of Aloha POS
  - Computer literacy
  - Flexibility to work am/pm shifts, weekends, and public holidays
  - Mathematics is essential
  - Entertainment Host
  - Prepare weekly staff schedules
  - Delegate duties to waitstaff & bartenders
  - Some lifting required (20-50 lbs.)
- Bi-weekly wages include:**
- Pay rate in the range of: CI \$1,800.00 – CI \$3,600.00
  - Gratuities

Health Insurance and Pension are provided for all positions. The employer will automatically cover its required portion

**Resumes from qualified Caymanians and PR Holders should be forwarded to:**  
**Our House Cayman Ltd.**

PO Box 581, KY1-1502, Grand Cayman  
 or email: [info@ghrestaurants.com](mailto:info@ghrestaurants.com)

**Advertise  
 your JOBS here**

**FAST  
 EFFICIENT  
 AFFORDABLE**

**Only 48 hours'  
 notice required  
 Call 916-2000**

Seeking a Warehouse Clerk  
 Responsibilities will include,

- Receiving and packing inventory
- Must be able to lift 50 pounds
- Label items around the warehouse and Inventory control
- Pick and pack customer orders
- Continuous daily cleaning of floors and shelves and keeping the warehouse orderly at all times.

Applicants should have 2 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary \$6/hr and benefits as per Cayman Islands Labour Laws.

Please submit applications to  
[humanresourceky@gmail.com](mailto:humanresourceky@gmail.com)

**Godfrey's Enterprise Ltd**

Store Clerk Required

5 years' experience

Wages: \$10 per hour plus benefits

Must be able to work in a clothing store, perform cashier duties and be knowledgeable with QuickBooks

Apply to: P. O. Box 115 Grand Cayman

KY1 1101

Tel 949 7953

**NOTICES**



**THE ROADS ACT (2005 Revision)  
 Section 3 Declaration of Intent**

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

**REGISTRATION SECTION:**

Cayman Brac Central

**REGISTRATION BLOCK:**

103D

**BOUNDARY PLAN:**

BP 676

**PORTIONS OF LAND NEEDED:**

The proposed roadwork is defined by boundaries outlined in green on BP 676 and listed in the Schedule below.

2. Boundary Plan Number 676 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes'.

**SCHEDULE**

Block	Parcel	Approximate Area loss in acres
103D	109	0.03
103D	110	0.02
103D	111	0.06

Made in Cabinet this 26<sup>th</sup> of February 2024.  
 Clerk of Cabinet



THE NEW  
SELF HELP  
FOUNDATION



PRESENTS

# Tranquility

23<sup>rd</sup>

## TALENT

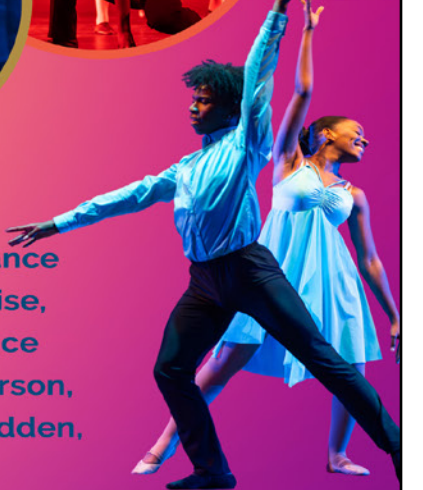
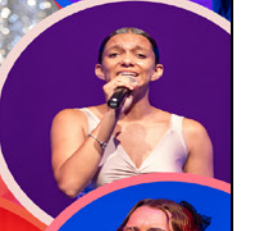
# position

## of the Arts

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

HOSTED BY:

ANIKA CONNOLLY & LLOYD BARKER



WHEN:  
**SUNDAY**  
JUNE 30  
2024

WHERE:  
**HARQUAIL  
THEATRE**

GATES OPEN  
5:00PM

**SHOWTIME**  
6:00PM

TICKETS:  
PREPAID \$15  
GATE \$20

TICKET OUTLETS:  
NO. 1 SHOE SHOP &  
WINNERS CIRCLE  
SPORTS

### PERFORMANCES BY:

Rico Rolando, Dream Chasers Cayman, Lloyd Barker, Olujimi Lapierre, UCCI Dance Company, Cayman Music School, Aleah Copeland, Radiance Dance Studio, Centre Pointe Dance Studio, Reyah Stewart, Moriah Praise, John Gray High School Performing Arts, Cayman Islands National Dance Company, Spark! School of Performing Arts, Yohann, Moniesa Farquharson, Pure Harmony Kids Club Dancers, Teodoro, Liana DaCosta, Aaliyah Bodden, Martinez Tribe, Cayman Arts Festival Violins, Actress Caitlin Tyson, Colindra-Rodericka, Shenna Scott, Xcitement Dancers, Terry Williams, Trifina Scott and Shante Ramoon.

### SPONSORS:



Part proceeds from this event to benefit

The Foundation Educational Development Training Programme of the Arts