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ELECTION WATCH — page 3



ELECTIONS OFFICE PRAISED...but some improvements recommended

PARLIAMENT – page 6



Premier of the Cayman Islands, Cabinet Sworn-In



HMCI LAUNCHES HURRICANE PREPAREDNESS MONTH



Emancipation Day 2025: A Celebration of Freedom and Legacy

By Christopher Tobutt – Christopher. tobutt@gmail.com

On the shores of Hog Sty Bay, where the waves whisper stories of resilience,

Captain Anthony Pack once stood, clad in the scarlet livery of the British West India Regiment. It was here, in 1835, that he read the proclamation declaring the enslaved people of the Cayman Islands "absolutely and unconditionally free". Unlike many other Caribbean territories, Caymanians were not subjected to an

SEE EMANCIPATION DAY 2025, PAGE 4



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Governor praises electoral process

In her statement to Parliament this week, Governor Jane Owen congratulated the voting public for their high turn out to the 30th April general election and also gave praise to those who ran the election so well.

She welcomed the 19 representatives who were voted in by the electorate and said her thoughts were particularly with the newly elected members of Parliament, who were seated in Parliament for the first time.

The Governor was pleased with the entire process, saying: "Since I announced the date of the election back in December, I have observed the democratic path that has brought us to this ceremony in Parliament today. Our General Election was carried out, as is our tradition, in a free, fair and transparent manner, which should make us all proud."

She paid tribute to the Supervisor of Elections, Mr Wes Howell, his Deputies Mrs Sheena Glasgow and Ms Chevala Burke, the over 300 polling staff and volunteers, the police and special constables and many others who, she said, worked so hard to ensure a robust process. She pointed out the extra effort that had been put into getting more people to vote, including the inclusion of mobile and postal voting, which had doubled since the last election, which had facilitated participation for those with reduced mobility, for emergency services, polling staff and for those travelling or living abroad.

Mrs Owen said of the voting public:



► HE Governor Jane Owen

"I would also like to thank the electorate, our people, for taking part and for making your vote count. Collectively you help foster our sense of civil pride."

She said there had been 25,643 registered voters in Cayman - an increase of over 2,000 from the year 2021, and there had been a high voter turnout of 73%, which she termed "impressive" by any international standards.

Findings from the International Election Observer Mission from the Commonwealth Parliamentary Association were positive, confirming a robust ballot process and highlighting Cayman's inclusive and welcoming attitude to all voters but she said she hoped the incoming Government would take steps to address some key areas in their reports for future development, including more transparent campaign financing, reviewing constituency boundaries and developing regulations around social media.

With regard to the Referendum, she said the results were clear, although they were not binding, and the Government would have discretion in how it proceeded to develop policies in regard to the three issues.

She concluded by giving a pledge to work with the new government in partnership and trust, respecting the Government's autonomy in domestic affairs, ensuring good governance and the rule of law, the separation of powers, and integrity.

"I will also work with you to fulfil my own responsibilities for internal security in particular, as we protect and promote the security of our population in all areas of national life and work," she said.

She also commended the civil service and said Cayman was fortunate to benefit from a professional and passionate public service.

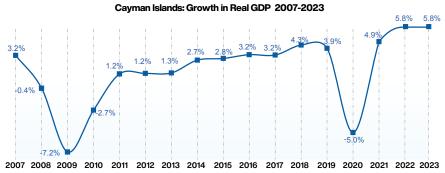
Mrs Owen said the United Kingdom reinforced its commitment to Cayman as a British Overseas Territory and said she hoped that Members joined her in recognising that this relationship brought significant benefits through the United Kingdom's position within the UN and in many international decision-making bodies in the fields of trade, finance, health, defence, climate and development.

"I believe there is much scope to develop our partnership further as we plan for the future. At a time of global dissonance and friction, it is a good moment to treasure close friends and shared values" the Governor stated.

The Governor closed her remarks by stating that it was a privilege to serve the people of the Cayman Islands.

"Together we have so much to be thankful for. We treasure our islands and everything they stand for. And we treasure each other - including through our different backgrounds, different perspectives, different priorities," she said. "It is often through finding a middle way that we can build a successful future. So, let us today also celebrate that special Cayman Kindness to each other, and the unity that it inspires."





How did this change in 2024?

The annual Gross Domestic Product (GDP) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from 7 April to 13 June 2025.

Data collected for the GDP survey is CONFIDENTIAL under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

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Caymanian Times Issue # 1085

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ELECTIONS OFFICE PRAISED...but some improvements recommended Part One: Domestic Election Observers

Democracy is alive and well in the Cayman Islands as evidenced in the 2025 general election.

The management of the process has been lauded by the visiting Commonwealth Observer Mission and the Domestic Observer team.

Nonetheless, there were some areas of concern noted by both teams.

In a preliminary statement pending the publication of their final report, the Cayman Islands Domestic Observer team highlighted several areas which they feel warrant attention.

Overall, it concluded that its findings "highlight the efficiency and professionalism displayed by election officials at the majority of polling stations."

Regarding the electoral framework, the independent national team stated: "Observers continue to recommend a legal review of candidacy eligibility, particularly relating to dual nationals and individuals with dated nonviolent convictions to align Caymanian law with international democratic standards."

Under the heading of 'Electoral Integrity' they found no systematic evidence of



vote-buying. "Isolated incidents of treating were noted at some rallies but did not constitute direct vote-buying." The recommendations include reinforcing public education against electoral inducements and clarifying the legal definition of 'treating'.

On the overall Political and referendum rallies, it concluded: "Overall, political rallies contributed positively to the democratic process by encouraging public engagement and voter participation." However, it said there were noted gaps in public education and informational resources regarding the referendum questions...highlighting the need for more structured outreach in future referendums. (This point was also separately made by the external observers from the Commonwealth Parliamentary Association).

Commenting on the heading of Media Environment, the Cayman Islands Domestic Observers "noted a significant amount of partisan content on social media platforms during the blackout period highlighting a gap not addressed by the Elections Act (2022 Revision). No major violations involving traditional media were observed."

On the topic of Mobile Voting and Postal Ballots, the team made several recommendations to improve the management of that aspect of the voting process.

Regarding Election Day, it was stated that "polling staff demonstrated strong understanding of the procedures" and commended the Elections Office staff for being "detailed and professional". At the same time, the Domestic Observers put forward further recommendations aimed at making the administrative process work even better. These include ensuring that addresses are accurate and updated, prioritising a complete review of the electoral list before the next election, and improving media publications and signage at the start of the restriction zones. They also recommend ensuring uniformity in procedures in each polling district with clearly defined responsibilities for each poll clerk.

While making note of media reports of alleged inappropriate candidate behaviour at some polling stations, the Domestic Observers said in the absence of evidence, the Elections Office should nonetheless review them.

The Cayman Islands 2025 Domestic Election and Referendum and Observer team comprised Deborah Ebanks(Head of Mission), Nelva Ebanks, Briony Gallegos, Abraham Mathew, Brittany McVicar, Mark Thomas and Valerie Ritch. Alternate observers were Jessica Anderson and Colleen Stoetzel.

ELECTIONS OFFICE PRAISED...but some improvements recommended Part Two: Commonwealth Observers

Cayman has come in for high praise from the visiting election observer mission from the Commonwealth Parliamentary Association for a robust system underpinning the electoral process run by the Elections Office headed by Supervisor of Elections Wesley Howell.

During a press conference one day following the April 30th general election, the CPA team stated that Cayman "went to the polls in a calm, peaceful and well organized election process."

The delegation said "polling stations were well prepared, staff were trained and knowledgeable and returning and presiding officers showed excellent leadership in dealing with any problems and ensuring eligible voters could cast their ballots."

Head of Mission, Deputy Rob Ward from the States Assembly of Jersey singled out inclusion of people with disabilities as exemplary, noting also that on election day voters were "assisted with dignity and respect" in accordance with the required procedures.

He also highlighted that in the week prior to election day, the opportunity for advanced voting was provided, known as mobile voting, which included visiting voters in their homes to enable them to exercise their democratic rights in a private and inclusive manner. Eligible voters abroad were able to participate in this election through a postal vote.



However, there are some concerns especially surrounding the referendum process, campaign financing and who is eligible to participate in the electoral process.

Regarding the referendum, CPA Head of Mission Ward observed that while it was enabled by the Referendum Act 2025, "that was passed only a few months prior to election day, and is silent on many important matters, such as campaign finance." He also stated that campaigning on the referendum issues was minimal and with activity primarily limited to cruise berthing infrastructure issues.

On the issue of voting rights being tied to Caymanian citizenship many long-term residents are consequently excluded, and candidates must reside in the islands for seven years before nomination. It also noted that a review of constituency boundaries is overdue.

CPA elections analyst Anne Marlborough from Ireland commented: "We certainly have identified some areas in the law that are not entirely ideal. In general, it's quite good. It's quite regulated. But around things like the right to stand for election, there are many qualifications that somebody has to satisfy, and some of these arguably could be dispensed with if one was to attempt to fully vindicate the rights to vote and to stand for election."

Addressing the matter of dual citizenship, she said: "The law is a small bit vague there in that you have to revert to court rulings to really understand whether somebody is qualified to stand for election or not. So it needs to be clear. There really needs to be certainty in the law. That's very important."

That concern also extended to persons imprisoned for more than 12 months who are likewise disqualified from standing for election.

These along with issues surrounding campaign finance transparency will be addressed with recommendations in the final report. CPA member Alun Davies MS, Member of the Senedd (Welsh Parliament), said one thing which stood out for him was "the kindness of presiding officers and polling clerks helping and enabling people to participate...human kindness, and I think that's something to be commended. Recounting his experience at a polling station in West Bay, he complimented the counting officers who "took so much care and attention to each individual voter" saying it contributed to transparency of the process.

Those views were echoed by his colleague observer Tim Johnson Member of the House of Keys (MHK), Isle of Man, commenting on what he saw in Cayman Brac

"I really would like to praise the presiding officers and the teams in Brac. I think they did an excellent job. They clearly knew their roles and their responsibilities very clearly, and they executed that really in a really great way...I think that sort of the more general thing that I stood out was there was real pride in the people running the polling stations and it was done correctly. Everybody knew what they were doing."

Describing the overall election as vibrant and peaceful, with diverse media used for campaigning, the CPA mission said it will publish recommendations within two months to enhance the electoral process and democracy in the Cayman Islands.

4 Issue No 1085 | Friday, May 9, 2025 | Caymanian Times

ARTS & CULTURE



Opening of new Emancipation Centre

West Bay Heritage

Emancipation Day 2025: A Celebration of Freedom and Legacy in the Cayman Islands



► Deputy Premier Gary Rutty inside the new Emancipation Centre



▶ Members of the new government at the official opening of the new Emancipation Centre



Premier Andre Ebanks and friends

CONTINUED FROM Page 1

apprenticeship system—freedom was immediate and complete. This unique

history is now commemorated annually, with the reinstated Emancipation Day celebrations entering their second year. This year's festivities centered around



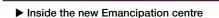
Cayman Proud

the grand opening of the Emancipation Centre, a landmark dedicated to preserving and educating the public on Cayman's emancipation story. The event was attended by key figures in the newly formed coalition government,

ARTS & CULTURE

Caymanian Times | Friday, May 9, 2025 | Issue No 1085

Absolutely and Unconditionally Free





JANET MINZETT art and craft stall

Emancipation Day 2025

CONTINUED FROM Page 4

including Premier Andre Ebanks, Deputy Premier Gary Rutty, and Minister for Culture Isaac Rankine, who delivered a stirring speech before the ceremonial ribbon-cutting.

Rankine declared: "Fellow Caymanians, it is with immense pride that I stand before you today for the official opening of this Emancipation Centre—the first of its kind in the Cayman Islands. But today is more than a ceremonial ribbon cutting; it is a very powerful and permanent declaration that the Caymanian story in its entirety deserves to be told and passed on, and told by us. For far too long, the chapter of slavery in our history has been missing, but the time has come for us to confront, commemorate, and honor that part of our past with truth, dignity, and purpose."

"The Centre stands as a living monument to the men, women, and children whose sacrifices shaped the very soil we walk on today. It is a space of memory, reflection, learning, and healing. It is a sacred space where the story of enslavement, resistance, and eventual freedom is not meant to divide, but to unite us in





Hon Isaac Rankine

This Mar

shared history—and a shared responsibility."

"The theme of this year's commemoration: 'Unity, Strengthening Our Legacy' could not be more fitting, because unity is not the absence of painful truth—it is the embrace of them, together. This Centre is a legacy project for our people; for our youth and for generations as yet unborn. It will serve as an educational resource, a cultural touchstone, and a national reminder that the freedoms we enjoy today were bought with hardship, resilience, and faith."

The celebrations featured heritage displays from West Bay and Bodden Town, craft artisans showcasing traditional silver thatch weaving, and a vibrant main stage with performances culminating in a spectacular fireworks display. Zeta Mae Bodden, of the West Bay Heritage Committee, emphasized the importance of preserving Caymanian culture, stating: "When you get a piece of the Silver Thatch—whether it's a handbag, hat, or piece of rope—we must treasure it, for it is preserving our heritage."

5

Premier Andre Ebanks echoed the sentiment of cultural preservation, stating: "Cayman has a completely unique emancipation story, and I'm so glad that the celebrations that started last year have rolled on for a second year. Let's continue to honor our culture—tonight and beyond. God bless the Cayman Islands."

As the Cayman Islands continue to embrace their history, the Emancipation Centre stands as a beacon of remembrance, education, and unity—a testament to the resilience and strength of the Caymanian people.

OPPOSITION REPRESENTATION IN PARLIAMENT

A Column by Basil Springer

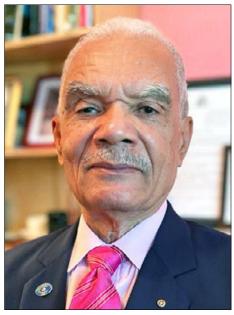
"When governments fear, follow, serve, and obey the Lord, all will be well. When governments disobey and rebel against God's good plans, the hand of the Lord will be against you and your king." – 1 Samuel 12:14-15.

In the pursuit of robust democratic national governance, the role of an opposition party or parties in parliament is paramount. Oppositions act as the people's watchdogs, holding governments accountable, fostering transparency, and amplifying diverse perspectives. However, the electoral system in place significantly influences the efficacy of opposition representation.

This raises a pivotal question for our region: Should we transition from the current First Past the Post (FPTP) system to Proportional Representation to improve the quality of our democracy?

The FPTP system practiced across CAR-ICOM nations except for Guyana, awards parliamentary seats to the candidate who secures the most votes in their constituencies. This method often results in a disproportionate allocation of parliamentary seats compared to the number of votes each party receives.

Two extreme cases come from Barbados, where the 2018 and 2022 elections produced landslide victories for the Bar-



Basil Springer

bados Labour Party, despite the party winning only 73.5% and 69.0% of the popular vote, respectively. Such outcomes leave significant portions of the electorate without representation in parliament.

Alternatively, Proportional Representation aims to allocate seats based directly on the percentage of votes each party receives. This system ensures that minority voices are heard and represented, fostering a more inclusive and balanced legislative body. Under Proportional Representation, the following benefits emerge:

Inclusivity: All political perspectives that gain significant support are represented in parliament. This inclusivity strengthens the democratic fabric by acknowledging the diverse views within the electorate.

Reduced Voter Disenfranchisement: With FPTP, votes for losing candidates often carry no influence, leaving many voters feeling excluded from the process. Proportional Representation ensures that most votes contribute to the election outcome, mitigating the issue.

Collaboration Through Coalitions: Proportional systems often result in coalition governments promoting greater cooperation and consensus-building. This can lead to more balanced and comprehensive policymaking.

Unity Across Regions: FPTP can exacerbate regional divisions by over-representing dominant parties in specific areas. Proportional Representation fosters national unity by giving all regions a meaningful voice in governance.

Critics of Proportional Representation argue that it could lead to fragmented parliaments and unstable governments. While such concerns exist, evidence suggests that proportional systems can, when effectively implemented, produce stable and functional administrations.

The essence of democracy lies in fair



OPPOSITION REPRESENTATION IN PARLIAMENT

COMMENTARY / PARLIAMENT

and equitable representation. While FPTP offers simplicity, it often falls short of capturing the diverse views of the electorate. Transitioning toward Proportional Representation could address this gap. It would enhance the legitimacy and effectiveness of our parliamentary democracy by ensuring that all voices are heard and considered in legislative decision-making.

As we contemplate the future of our democratic institutions, we must explore reforms that align with the principles of inclusivity and fairness. Proportional Representation may well be a significant step forward, helping to build a more representative, resilient and equitable democracy for all.

(Dr. Basil Springer GCM is a Change-Engine Consultant. His email address is basilgf@marketplaceexcellence.com. His columns may be found at www.nothingbeatsbusiness.com/ basil-springer-column and on www. facebook.com/basilgf).

Premier of the Cayman Islands, Cabinet Sworn-In



Honourable Andre Ebanks being congratulated by Governor Jane Owen after being officially sworn-in as Premier of the Cayman Islands.



National Hero Mrs Francine Jackson (right) joined by her daughter Jennifer Dilbert at the swearing-in ceremony for Members of Parliament, Ministers and Cabinet Members yesterday.

By: CIG Public Relations -

Honourable André Ebanks was yesterday (Tuesday, 6 May 2025) sworn-in as the Premier of the Cayman Islands during a ceremony held at the House of Parliament in George Town, Grand Cayman.

He took the oath of office, administered



Deputy Premier Honourable Gary Rutty taking the oath of office

by Governor Jane Owen, confirming his appointment as the most senior member of the Cabinet. This was followed by Honourable Gary Rutty, who was sworn in as Deputy Premier.

In her speech at the event, Governor Owen underscored her commitment to working with the government stating, "I pledge to work with you in partnership and trust, respecting the Government's autonomy in domestic affairs, ensuring together that we uphold good governance and the rule of law, the separation of powers, and integrity in all we do. I will also work with you to fulfil my own responsibilities for internal security in particular, as we protect and promote the security of our population in all areas of national life and work".

Other members of the Cabinet who were sworn in a separate ceremony outside the precincts of Parliament were Katherine Ebanks-Wilks, Johany Ebanks, Isaac Rankine, Michael Myles, Rolston Anglin, Nickolas DaCosta, along with ex-officio members Deputy Governor Franz Manderson and Attorney General Samuel Bulgin.

During his remarks, Premier Ebanks noted that the National Coalition for Caymanians which he leads will exhibit professional character. "It matters how we show up and carry ourselves in Parliament, it matters how we show up in the Government Admin Building, it matters how you treat someone in the supermarket, it matters how you treat someone in the parking lot, because in this country we respect each other." He further emphasised that the country would bring back values that would make its fore-parents proud.

The Cayman Islands held its general election and referendum on April 30. Nineteen candidates were elected as Members of Parliament across the three islands of Cayman Brac, Little Cayman and Grand Cayman.

HURRICANE WATCH

HMCI LAUNCHES HURRICANE PREPAREDNESS MONTH



One month ahead of the start of the 2025 hurricane season which starts on June 1st, Hazard Management Cayman Islands (HMCI) has launched Preparedness Month 2025, an annual initiative designed to encourage readiness ahead of the Atlantic Hurricane Season.

According to the national disaster management agency, "Building on the success of previous years and recognising the increasing need for preparedness in an era of increasingly unpredictable weather, HMCI has extended this year's public engagement activities through to 14 June."

Although the season runs from June 1st to November 30th HMCI reminds all residents that preparedness is not limited to any single month or activity. It advises that every household should maintain a basic emergency kit. (See below)

A projection issued in April by Colorado State University's tropical forecast team said, "We anticipate an above-average probability for major hurricanes making landfall along the continental United States coastline and in the Caribbean." They also reminded that "as with all hurricane seasons, coastal residents are reminded that it only takes one hurricane making landfall to make it an active season."

Thorough preparations should be made every season, regardless of predicted activity, the tropical forecast team reminded.

It's an important point echoed by HMCI. "With the reality of more frequent and unpredictable weather systems, extending our outreach through June gives residents additional time and support to prepare effectively. Building a culture of readiness is a year-round priority, and every step taken in advance helps strengthen our community's resilience," said Mark Codling, HMCI Deputy Director of Preparedness, Planning and Mitigation in a statement launching the May Preparedness Month programme.

19 storms are forecast to form in 2025, nine of which will become hurricanes and four of which will reach Category 3 sta-

 Special Needs Items for Infants/ Small Children or Elderly/Disabled COVID-19 Supplies Face Masks Disinfectant Wipes Hand Sanitizer 	other weath through the a Throughou
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tus or : average storms. Last year there were 18 named storms. 11 of which became hurricanes and five listed as major hurricanes.

Last July, Hurricane Beryl, image attached, an early season Category 3 storm, swept close to Cayman knocking out some power supplies, causing localised flooding, disrupting water supplies and forcing several hundred people to take precautionary refuge in hurricane shelters. Cayman also felt the effects of some

2025 Atlantic	Hurricane Seas	on Names	
and and		at a	
Andrea	Gabrielle	Melissa	Tanya
Barry	Humberto	Nestor	Van
Chantal	Imelda	Olga	Wendy
Dexter	Jerry	Pablo	
Erin	Karen	Rebekah	
Fernand	Lorenzo	Sebastien	
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her systems which passed area.

out the Preparedness Month period, HMCI, the Cayman Isnal Weather Service, and key artners will also be active on local radio to provide timely advice, forecasts, and emergency planning information. Residents are encouraged to download the National Emergency Notification System (NENS) app, and to follow HMCI's official social media channels for alerts. educational content, and preparedness updates year-round.

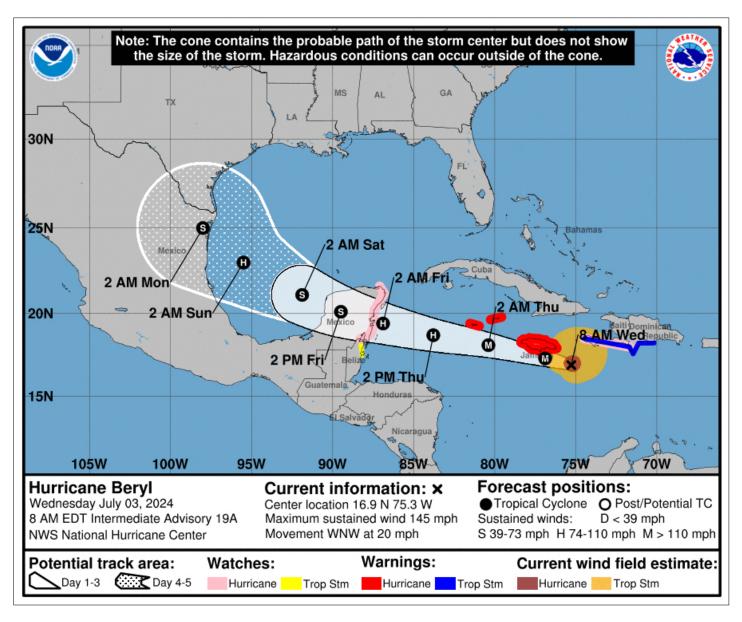
Furthermore, residents are advised to follow official channels for weather information.

Recommended basic household emergency kit:

- Sufficient drinking water (1 gallon per person per day for 5-7 days)
- Non-perishable food (5-7 days' supply)
- Battery-powered or wind-up radio
- Flashlights and extra batteries
- First aid kit and prescription medications
- Personal hygiene items and cleaning supplies
- Important documents stored in waterproof containers

• Fuel and cash on hand

• Supplies for infants, elderly persons, or pets, where applicable



RBC Race for the Kids raises over \$30k to benefit Cayman youth





> Participants at the start line, running and at the finish of this year's RBC Race for the Kids five-kilometre charity run/walk event, benefitting One2One. Photo credit: David Goddard Photography



RBC Royal Bank (Cayman) raised over non-profit organization dedicated to pro-KYD \$30,000 to benefit One2One – a viding children, youth, and young adults

with positive, sustainable mentoring relationships.

Over 700 individuals of all ages, including adults and children, participated in the annual RBC Race for the Kids (RFTK) event on Sunday. The participants enjoyed perfect weather as they ran, jogged, walked or strolled the 5K course, winding through the scenic Camana Bay area in Cayman.

RBC's Area Vice President, Personal & Private Banking and Country Head, Cayman Islands, Khadene Lobban, was thrilled by the community's enthusiasm and the remarkable turnout.

"It's moments like these that make me especially proud to represent RBC," she expressed.

"By making a difference in the communities we live and work in, and partnering with organizations like One2One, we help to create healthy and nurturing environments for our youth. We are demonstrating our commitment to empower youth to reach their full potential," Lobban added.

She went on to say, "I would like to extend a huge heart-felt thank you to all the participants, sponsors, donors and volunteers who made this year's RFTK possible. I look forward to seeing you all there again, next year!"

The funds raised at the Race for the Kids event will help create a positive difference in the lives of young people in Cayman a place where children, youth and young adults can explore their passions, develop life skills, and build meaningful relationships.

RBC Race for the Kids is a global initiative that brings communities together to run, walk, and wheel in support of youth charities, surpassing \$100 million CAD fundraised to-date! Within the Caribbean, these community building races occur in Cayman and Trinidad and Tobago.

A Bright New **Chapter for Miss** Earth Cayman

man Islands has returned - and with pageantry speaks to her dedication and it, a renewed sense of purpose, passion, passion for community initiatives. We are and possibility. This revitalized pageant is more than a celebration of beauty; it's a powerful platform for environmental awareness, community leadership, and the empowerment of young Caymanian women.

Following a thoughtful and lengthy selection process, we are proud to announce Ms. Latecia Bush as Miss Earth Cayman Islands 2025. Latecia brings elegance, heart, and a clear commitment to using her voice for meaningful change. Having previously held the title of Miss World Cayman

After a 15-year hiatus, Miss Earth Cay- Islands 2024, her continued journey in thrilled to support her as she embraces this exciting new role.

> The return of Miss Earth Cayman Islands marks a fresh start — not just for the pageant franchise, but for the entire community. With a renewed focus on advocacy and impact, this is a moment to celebrate

> Cayman's next generation of change makers.

> We're excited for what's to come and invite everyone to join us in supporting Latecia on her new journey to one of the biggest stages on Earth!



9

New PwC Research Highlights AI's Potential to Boost Global Economy

pwc

AI adoption could boost global GDP by an additional 15 percentage points by 2035, as the global economy is reshaped.



• AI adoption could boost global GDP by an additional 15 percentage points by 2035, as global economy is reshaped: PwC Research

• New cross-industry ways of working will allow companies to seize growth opportunities

• To support clients in this new environment, PwC is unveiling a set of actions to help organisations unlock the value of enterprise AI at scale and act on industry insights; as well as a major refresh of its brand

• PwC's new brand identity provides the right platform for the future as technology and other megatrends continue to transform the economy

New research published today by PwC reveals that AI has the potential to boost global economic output by up to 15 percentage points over the next decade. This would effectively add one percentage point to annual growth rates – on par with the growth increment the world began enjoying with 19th century industrialisation.

PwC's report, Value in Motion is based on data-driven scenario analysis which reveals that the global growth dividend from AI is not guaranteed and depends on more than just technical success – it also hinges on responsible deployment, clear governance and public and organisational trust. In other scenarios analysed by PwC, characterised by lower trust and co-operation, the incremental boost to the economy from AI would be more muted at 8%, or in a pessimistic scenario just 1%.

The research finds that rapid reconfiguration of the economy is already under way.

PwC analysis indicates that the pressure for businesses to reinvent themselves is at some of the highest levels seen in the last 25 years across 17 out of 22 global sectors, with US\$7.1 trillion in revenues set to shift between companies in 2025 alone, even prior to the recent global increase in tariffs.

PwC's research suggests that over the next decade, industries will reconfigure to meet human needs in new ways, leading to the formation of new 'domains' that cross traditional sector lines. For example, the rise of electric vehicles is bringing electricity providers, battery manufacturers, tech firms and others into the mobility domain, enabling them to create value alongside automobile manufacturers.

Mohamed Kande, Global Chairman, PwC, said:

"As the structure of the economy transforms, value will increasingly come from organisations that can connect the dots across traditional industry boundaries. By focusing on evolving customer needs and using technology to dramatically change the way business operates, business leaders can unlock a step change in growth." **Climate impact**

PwC's analysis shows that while AI is set to accelerate growth, the costs of physical climate threats will impose economic constraints. PwC's economic modelling suggests that physical climate risks could leave the global economy nearly 7% smaller in

2035 than it would have been otherwise. Increased AI adoption is expected to lead to increased energy use by data centres.

However, modest use of AI to drive energy efficiency could offset this increased use of energy. PwC estimates that the energy use and emissions impact of AI would be neutral if each additional percentage point of AI use led to innovations which cut energy intensity by just 0.1%.

PwC continues to evolve to help clients unlock and protect value

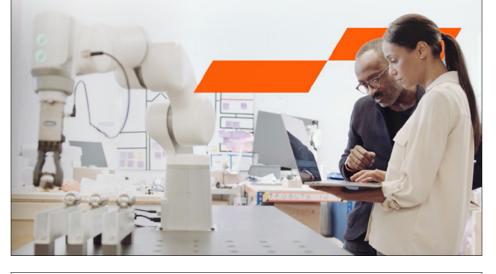
As technology and other megatrends continue to transform the economy, PwC is unveiling a set of actions it is taking to help clients unlock the value of enterprise AI at scale, including:

• **PwC's agent OS:** PwC's agent OS enables a structural shift in how enterprises can orchestrate AI at scale, seamlessly connecting and scaling intelligent agents into business-ready workflows up to 10x faster than traditional methods. As well as offering this to clients, the network is also leveraging it within its own processes, with hundreds of AI agents deployed for specific tasks integrated into workflows to deliver

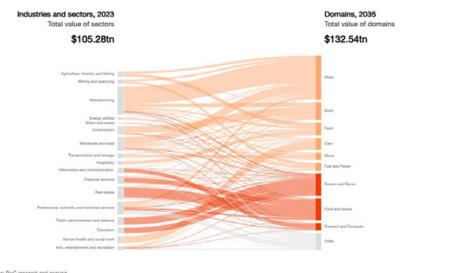
pwc

Value in motion

Al, climate change and geopolitical shifts are reconfiguring the global economy. We've mapped where value is moving over the next decade.



As industries reconfigure, new domains of growth are emerging



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productivity gains across tax, assurance and advisory services to clients.

• AI expertise: Each month, tens of thousands of PwC people are taking part in regularly updated training programmes through the Network AI Academy.

Already, 291,000 PwC partners and staff have taken part in structured AI training.

• New technology alliances: Since the start of December, PwC has unveiled new collaborations with existing alliance partners: AWS, Google Cloud, Microsoft and Oracle. This adds to PwC's existing extensive set of alliance activities, which also includes Adobe, Anthropic, Guidewire, OpenAI, SAP, Salesforce and Workday amongst others.

The network is also extending its ability to rapidly translate industry specific insights into real business model impact for clients, including through a new release of its CIO 100 Award winning GenAI tool, ChatPwC, which now includes a broader range of proprietary data, methodologies and research to give every client team access to the best of PwC's insight.

Value in Motion and other proprietary research is translated into reality by Industry Edge - PwC's portfolio that underpins deep industry insights with supporting business models, processes, technology & data models, and AI accelerators to deliver industry specific transformation.

A new intelligent learning platform has been rolled out across the network. It combines a skills framework, AI powered learning recommendations and a conversational coaching experience into a single, unified and personalised learning experience.

• PwC has also updated its brand, visual and verbal identity to better reflect the role it plays for clients: bringing expertise and technology to help them build, sustain and accelerate momentum. Changes to PwC's visual identity include new imagery and an updated logo with a new 'momentum mark' which signifies how PwC comes together with clients to drive them forward. Frazer Lindsay, CEO, Pricewaterhouse-

Coopers Caribbean Region Ltd., said:

"By evolving our capabilities and who we are as a business, we can help our clients across the Caribbean region build the momentum they need to create value, build trust and face the future with optimism. PwC's updated brand identity reflects our dedication to supporting clients and our people in embracing the transformative impact of technology and other megatrends."



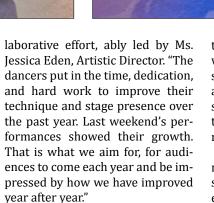
The Cayman Islands National Dance Company Weaves Breathtaking Tapestry of Movement











In addition to showing their skilled moves, this year's show featured eight different choreographers, some creating dances for the first time. "I've been at-

tending shows for many years and within the last few years I've seen so much growth in the company and dancers each season. Good to see new choreographers coming to the fore. It was an amazing show!" remarked one audience member.

This year's show featured three male dancers, their presence on stage bringing a much welcomed energy and vibe to the show. "Phenomenal performance yesterday! I was so impressed and brought to tears multiple times."

over two evenings (Saturday and Sunday), the show featured almost twenty dance pieces connected by the elements: Earth, Water, Fire, Air & Spirit. Featuring group numbers, solos and duets, remastered dances and new creations of several different

dance forms, MAJESTIC was a col-

Over the Emancipation Day

weekend, twenty-four company,

apprentice, and guest dancers from

the Cayman Islands National Dance

graced the Harquail Theatre's stage

for their thirty-seventh annual sea-

son titled MAJESTIC. Taking place

ARTS & CULTURE

Caymanian Times | Friday, May 9, 2025 | Issue No 1085



Dance Company

CONTINUED FROM Page 10

MAJESTIC was an extraordinary dance experience that took audiences on a mesmerizing journey through the wonders of nature, the depths of human emotions, and the profound connection between them. Unfolding in five acts inspired by elemental forces (Earth, Water, Fire, Air, Spirit), **MAJESTIC** celebrated the splendour of the natural world, and humanity's intrinsic bond with it. Through stunning visuals, evocative music scores, and captivating choreography, this production inspired the audience to reflect on their place in, and connection to the world, and to renew their appreciation for the beauty we often miss in our busy lives.

At the end of the weekend, audiences were left amazed at the beauty, strength, grace and variety showcased in *MAJESTIC*. "[My friends and I] just LOVED the show! We were talking about how Cayman has such great talent, both young and old!"









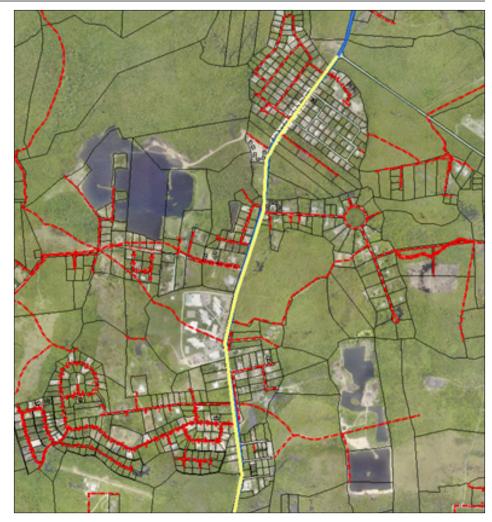
Speed Limit Reduction on Frank Sound Road Aims to Enhance Safety for All Road Users

The National Roads Authority (NRA) wishes to inform the public of an important change to the speed limit on Frank Sound Road. Effective immediately, the speed limit between the junction of Bodden Town Road/ Seaview Road/ Frank Sound Road to Botanic Road has been reduced from 50MPH to 40PMH.

This adjustment comes as part of ongoing efforts to improve road safety in residential and high-traffic areas. The decision to reduce the speed limit follows a review of traffic patterns, accident data, and community feedback indicating the need for safer travel speeds along this stretch of road, which is frequently used by school buses, cyclists, and pedestrians, especially near the Botanic Park and local residences.

The updated speed limit signage will be installed on Wednesday 7th May 2025.

Motorists are advised to exercise caution whilst the signs are being updated. The NRA reminds drivers to stay alert, and adhere to the posted speed limits.



LOCAL NEWS

Cayman Islands to Commemorate VE-Day 80th Anniversary

By: Marsha Ebanks

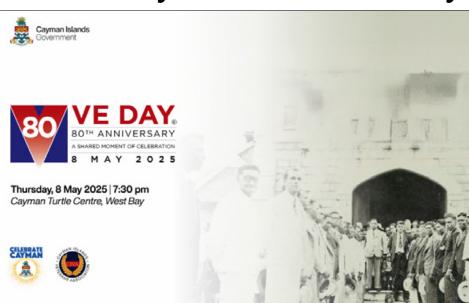
The Cayman Islands will commemorate the 80th anniversary of Victory in Europe (VE)-Day at an event to be held at the Cayman Turtle Centre in West Bay on Thursday, 8 May starting 7:30 pm. Members of the public are invited to join Celebrate Cayman and the Cayman Islands Veterans Association in honouring the significant occasion.

Executive Chairman of Celebrate Cayman Alfonso Wright, stated, "As we celebrate VE-Day, we not only honour the bravery of our veterans but also reflect on the values of peace and unity that this day represents. We encourage everyone to join us in this celebration of freedom and remembrance."

Governor Jane Owen, Premier Honourable André Ebanks and other government officials will participate in Thursday evening's celebration. The event will also include President of Cayman Islands Veterans Association, Andrew McLaughlin, as well the association's members and relatives.

Cayman will join more than 200 beacon locations to remember the tens of thousands of allied forces who gave service on D-DAY eighty plus years ago to secure peace and ending of the second World War in Europe. The 80th VE-Day anniversary ceremony is a reminder of those who served during World War II from the British West Indies and particularly the Cayman Islands. During the war, a company of the Jamaica Home Guard was established on Grand Cayman in June 1942, and the men carried out their duties until the end of the campaign in 1945.

To mark this important milestone, large fires or beacons will be lit across the United Kingdom (UK), Channel Islands, Isle of Man and UK Overseas Territories. Special



lamp lights of peace will also be lit on each of the five beaches in Normandy in keep-

ing with the longstanding tradition in Britain during that time.

Department of Planning Inspires Future Generations with Interactive Career Fair Displays

The **Department of Planning (DoP)**, under the **Ministry of Planning**, **Agriculture**, **Housing**, **Infrastructure**, **Transport & Development (PAHITD)**, proudly affirms its commitment to community engagement through its continued participation in annual Career Fairs across public and private primary and high schools. This year, the Department elevated its engagement by unveiling a newly enhanced



All five (5) model homes on display at the Department of Planning's entrance (4th Floor of the Government Administration Building).

version of its model homes. A highlight of the Department's presence at these fairs is

SEE DEPARTMENT OF PLANNING, Page 15



GOVERNMENT



Hon. Andre Ebanks Premier

Deputy Governor Franz Manderson (Ex-Officio)

New Cayman Islands Government sworn in



Hon. Gary Rutty Deputy Premier



Hon. Gary Rutty Deputy Premier

Hon. André Ebanks has been officially sworn in as Premier and Hon. Gary Rutty as Deputy Premier, during a formal swearing-in ceremony at the House of Parliament — marking the official start of the new government following the general elections.

Alongside them, Members of Cabinet were sworn in:

- Hon. Katherine Ebanks-Wilks Minister
- Hon. Johany Ebanks Minister
- Hon. Isaac Rankine Minister
- Hon. Michael Myles Minister
- Hon. Rolston Anglin Minister
- Hon. Nickolas DaCosta Minister
- Deputy Governor Franz Manderson (Ex-Officio)



Hon. Isaac Rankine – Minister



Hon. Rolston Anglin – Minister

• Attorney General Samuel Bulgin (Ex-Officio)

Governor Jane Owen reaffirmed her commitment to working in partnership with the government to uphold good governance, security, and integrity.

What's next? The new Cabinet will now set its legislative agenda, make ministerial

assignments, and begin the work of delivering on priorities for the Cayman Islands and its people.

View the photographs to relive the highlights of that important day.

SEE NEW CAYMAN ISLANDS GOVERNMENT SWORN, Page 14

New Cayman Islands Government sworn

CONTINUED FROM Page 15



Hon. Katherine Ebanks-Wilks – Minister



Hon. Michael Myles – Minister



Hon. Nickolas DaCosta – Minister



Hon. Johany Ebanks – Minister









▶ Photographs compliments CIG and Office of the Premier

Department of Planning

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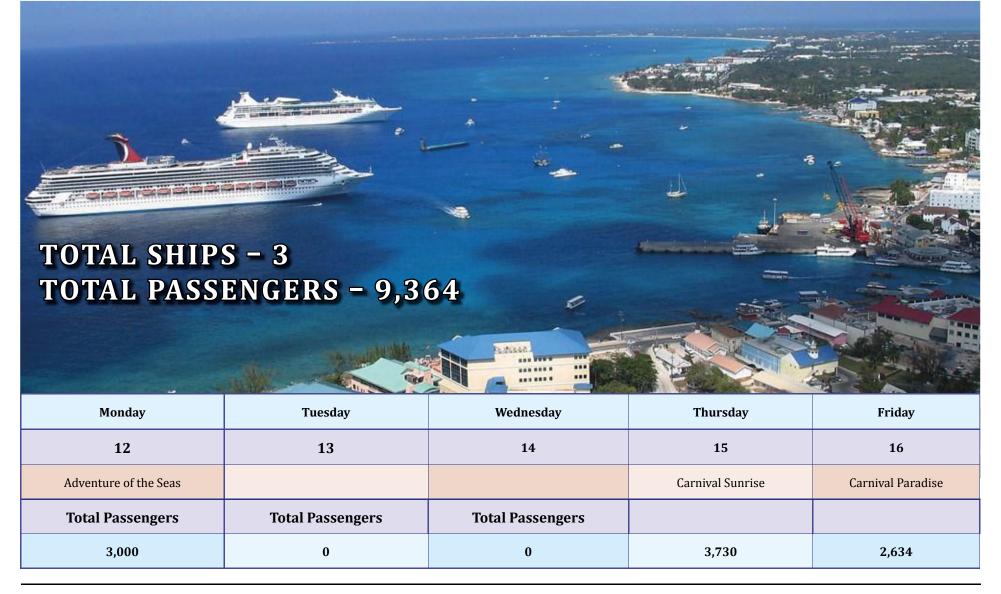
its signature interactive display, designed to educate students on key building concepts, construction standards, and code compliance. A favourite among students, the model offers a hands-on learning experience that takes them through the details of residential design, from the foundation to the roof.

Planning staff worked together to create five Old Caymanian-style homes, reflecting the architectural heritage of the Cayman Islands. The new models are more than just educational tools, they are a celebration of the islands' design traditions and a source of inspiration for students exploring future careers. By integrating culture and construction, the Department offers a richer, more immersive experience that sparks curiosity and broadens understanding of the planning and building process.

Through initiatives like these, the **Department of Planning** and the **Ministry of PAHITD** continue to empower the next generation with knowledge about building safety, sustainability, and the diverse career paths available within the

construction and planning sectors. These school visits are a cornerstone of the Department's outreach strategy and a testament to its dedication to nurturing future professionals in the field.

The **Department of Planning** under the Ministry of **PAHITD** look forward to expanding its impact in upcoming visits and remains committed to inspiring young minds to become the planners, builders, and designers of tomorrow. CRUISE SHIP SCHEDULE - WEEK - MAY 12 - 16



CIFA donates equipment to local clubs

Cayman Islands Football Association leaders recently made donations that are sure to help with the development of local football for a long time to come.

CIFA President Alfredo Whittaker, along with other members of the CIFA Executive Committee, recently donated dozens of uniforms and footballs to local clubs, underscoring CIFA's commitment to growing the game by providing the equipment.

"There is a lot that happens behind the scenes in terms of CIFA supporting the development of Cayman Islands clubs and players. This is just one example," Whittaker said. "We are happy to be able to support local football in this way and will continue to do so whenever we can."

In addition to the donations, CIFA also provided prize money for clubs for the 2023-2024 season.

"Congratulations to all the teams which, through their performances in competitions last season, earned prize money," Whittaker said.







COMMUNITY CALENDAR / HEALTH LIVING

COMMUNITY EVENTS

Batabano Cayman Carnival -**Calling all vendors!**

Ongoing - Vendors can register now to secure their booths for Adult Batabano Cayman Carnival on Saturday 10 May. Call 949 - 7121 or email batabanocaymancarnival@gmail.com.

Cayman Islands Computer Science Society (CICSS) Hackathon

10 May - CEC invites you to the Cayman Islands Computer Science Society (CICSS) Hackathon - a dynamic event where innovators, coders, and problem-solvers come together to develop meaningful solutions for our community. Don't miss out on this exciting opportunity to innovate, network, and compete for the grand prize of\$2,000! The event takes place on Saturday 10 May from 8:30am to 5pm at the Cayman Enterprise City, Signal House off Fairbanks Road. Free Admission and refreshments will be provided.

Cayman National Choir & Orchestra - A Gift of Song -**Music Lift your Heart and Spirits**

11 May - Join the Cayman National Choir and Orchestra this Mother's Day - Sunday, May 11 for an unforgettable evening of music celebrating love in all its forms. From sweeping orchestral classics like Cinema Paradiso, Liebestraum, and Salut D'Amour, to toe-tapping favourites from Grease, and heartfelt choral selections including You Raise Me Up, Seasons of Love, and a brand new Caymanian arrangement featuring the beloved Karen Edie Turner, this concert is a celebration of connection, memory, and the beauty of song. This takes place at the Harquail Theatre beginning at 7:30pm. Tickets available at https://eventpro.ky/buytickets/a-gift-of-song/

George Town Public Library -Family Rhyme Time

15 May - Join Family Rhyme Time for this great opportunity to bond with your child and introduce them to the library

from an early age! This is suitable for ages 0-2 years. Family Rhyme Time takes place every Thursday from 10.30AM-11AM at the George Town Public Library until 29th May 2025.

The George Town Seventh-day Adventist Church - "Kingdom **Come**" Gospel Concert

17 May - The George Town Seventh-day Adventist Church is excited to invite the community to its upcoming "Kingdom Come" Gospel Concert on Saturday, May 17, 2025 at 7:00 PM at their sanctuary

in George Town. This free community concert will showcase over 20 of the best gospel artists in the Cayman Islands—an inspiring lineup of soloists, groups, and choirs who will uplift and energize you with powerful music and ministry. Admission is free, and guests are encouraged to bring a donation to support the ASI Defibrillator Project—a life-saving initiative to provide medical equipment to our community.

John Gray High School - 5K **Run/Walkathon**

18 May – Family and friends are invited to join the John Gray High School 5K Run/ Walkathon on 18 May at 6am. Registration is \$25 for adults and \$15 for kids

under 18. Register online at http://racecaribbean.net/. This year, the event will benefit two non-profit organizations: the Alex Panton Foundation and IReadforlife. Both organizations are dedicated to supporting our youth and making a positive impact in their lives.

May 2025 Services at St. Alban's Anglican Church on Shedden Road

18 May - There will be Services of Holy Communion on Sunday May 18th. Service begins at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Send your community events to wendy@caymaniantimes.ky



▶ Join the Cayman National Choir and Orchestra this Mother's Day - A Gift of Song

Let's get fired up!

An authentic surge of motivation will change your life immediately.

The best part of my day is seeing clients just like you achieve amazing results. Whether you drop a few sizes, lose the baby weight, get off your blood pressure meds, or shrink your waist, the excitement is always contagious.

It's hard to describe that euphoria that settles in once you've achieved your fitness goal. It's one of those things that you have to experience to understand.

Every single one of my clients who have achieved massive results have ONE THING IN COMMON...

They are all highly motivated.

I am in a unique position. I know how to get you (or anyone else who walks through my door) into great shape. I can coach you through a 50-pound weight loss. I can guide you to a healthier body. I can even train you into a toned athlete.

But there is one catch.

You'll need to be motivated.

Just saying, or even just thinking, that you want to get into great shape isn't enough. You need motivationand that's just half of the equation. The other part (and the most important) is ACTION.

Nothing happens until you take action.

You can want it, think about it, mull it over, ponder it, plan it, and then re-plan it. But nothing happens until you take action.

While I may not know your story—it's probably safe to assume that you want to drop fat and tone up. You want to look better, to have more energy, to experience fewer aches and pains, and to enjoy sweet satisfaction as you achieve your goals once and for all.

I know that all of my successful clients

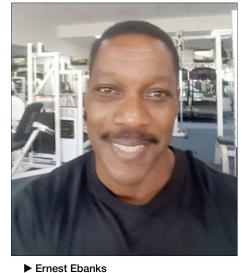
were once in your shoes. They wanted to change their bodies. They felt urgency. And then they did what most fail to do. They took action and contacted me.

But there is more to it than that. They then committed to a program, put in the exercise, stuck to their diet and met their goals. There's nothing more gratifying than getting back into those jeans that now sit in the back of your closet.

People who take massive action get massive rewards. And those that simply talk about losing weight will continue to put weight on, pound after pound. I hate to put it that way, but it's the truth.

- So what do you want? • To drop 40 pounds
- To feel younger
- To look better in your birthday suit • To become healthier

How bad do you want it? How much motivation do you have? Enough to take



MASSIVE ACTION?

The rewards are great IF you do.

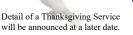
Your first step is to call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me now bodyshaperscayman@mail.com to get started! Let's do this.

WEATHER / Funeral Announcements

DEATH ANNOUNCEMENTS



the passing of Ms. Mamderlin Ermainer Bernard who passed away in Grand Cayman, Cayman Islands.



Condolences can be registered at churchillsfuneralhome.com

Tribute to Johnny, Edgar and Chad







Johnny Merren Edgar Merren Ch

Chadwick Wood

In Loving & Blessed Memory of Our Dear Beloved Brother, Cousin, Uncle & Friend, Edgar Merren, who left us for his Heavenly Home and Eternal Reward on Thursday evening, 5th May, 2005; 20 sad years ago this year 2025. 12th August, 1943 - 5th May, 2005

Our loved ones were a gift to us and since they are gone we always love and remember them each day with great affection.

We celebrate the WONDERFUL lives they each lived; all the LOVE and the KINDNESS they shared which made a difference in our lives.

Our Precious Guardian Angel, "CHAD", left us suddenly & most unexpected on the 5th March, 2005; & Our Dear Beloved Brother, Father & Grandfather ~ "JOHNNY", who also left us suddenly on the 11th April, 2005.

FOREVER IN OUR HEARTS & ALWAYS ON OUR MINDS. Lovingly remembered and sadly missed always by Your Loving & Devoted Sisters ~ Aline Wood & Chasteen Bodden; Brother ~ James Merren; Sister-in-Law ~ Shirley Ann; Cousins, Nieces & Nephews; & your Church of God (Universal) family.

> REST IN HEAVENLY PEACE OUR DEAR BELOVED EDGAR, CHAD & JOHNNY. X O X O X O X O X O X O X .



LASSI	FIEDS										Caymania	n Times Fri	day, May 9,	2025	Issue I	No 1	085	19	
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Have fun with CAYMANIAN TIMES



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By Woody Wilson & Mike Manley I'M COMING HOME EARLY. HOME EARLY. TELL RANDY TO COME TO OUR HOUSE AS SOON AS POSSIBLE_ M MARCIULIANO + MANIEY

CaymanianTimesClassifieds

JEWELRY SALES ASSOCIATE SHIVAAY LTD. Wishes to invite suita-

ble qualified applicants for the position listed above.

• Minimum of 3 years sales experience in selling high-end jewelry or similar is highly preferred and may apply.

 Extensive Knowledge in diamonds and gemology required

• Inventory control, daily product display, cash/card sales and end of day closing.

Possess extensive excellent custom-

er service and a team player

• ability to meet company objectives and work flexible hours and weekends Salary: US\$1500.00 per month + commission based on experience (benefits

as per labour law) Please forward resume together with

references to:

shivaayltd23@gmail.com

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

> Only 48 hours' notice required Call 916-2000

Learning and Development Specialist

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Human Resources $\&\ {\rm Employee}\ {\rm Development},$ the successful candidate will:

- provide guidance and leadership in identifying training and development needs within CUC through consultation with Managers and to ensure statutory and safety training requirements are met;
- ensure the effective capture and reporting of all training related data and provide recommendations on trends, areas of focus and solutions;
- partner with Managers to ensure that employee development plans are created and maintained, ensure that skills gap analysis is conducted for each position/employee and identify ways to close them;
- assist Managers with developing and coordinating apprenticeship programmes and related programmes such as NCCER and will monitor, report and make recommendations relating to the progress of these programmes;
- assist with developing and implementing a training and development strategy including recommending training programmes, facilitators and mediums that best support business needs and employee development; monitor the overall strategy and recommend changes or adjustments as required based on the business needs;
- identify, develop and deliver training programmes, awareness sessions and presentations as needed from time to time;
- monitor each department's annual training plan ensuring it is being implemented and report on progress monthly and make recommendations for changes to department training plans.

Applicants must possess a Bachelor's degree in Human Resources, Human Resource Development, Occupational Health & Safety or a related field (required); a minimum of five years experience in training and development, preferably in an electric utility environment; OR an acceptable equivalent combination of education and experience in a related discipline and a commitment to achieve a relevant qualification in order to ensure excellence in the design and delivery of learning and development initiatives; certification as a Professional in Learning & Performance (CPLP) or similar certification is desirable; extensive knowledge and experience in developing and implementing L&D policies, strategies and programmes.

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, May 16, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.

You've got the power

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE[®] We invest in people Gold

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

Must possess a minimum of 10 years' experience
Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete

- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15
 - Tiler
- Must possess a minimum of 10 years' experience
 Must have experience in all applications of Tiling
- Must have experience in all applications of Tiling
 Experience in setting Coramic Porcelain Marble Grapite
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
 Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards Hourly wage: Cl\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
 Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16

Carpenter Helper

Must have 6 months of wood framing or rough carpentry experience
Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Mason Helper

Must have 6 months of masonry to include block laying/pouring concrete
Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
Hourly wage Cl\$8-13

Send resumes to info@paragon.ky



Hourly wage CI\$8-13

AVIATION COMMUNICATION (AVCOM) LTD (In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician

Position Type: Full Time/shift

Description:

The IT Technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face-to-face customer environment. The Information IT Technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

Responsibilities:

Assist in repairing, installing, and maintaining personal computers.

Assist with troubleshooting of the system hardware, desktop support, and printer set up.
Assist with in network connectivity/cabling and networking hardware such as routers and switches

Requirements:

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
 Experience with customer service/customer interaction
- Experience with customer service Salary & Benefits:

Salary & Benefits:

• The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training

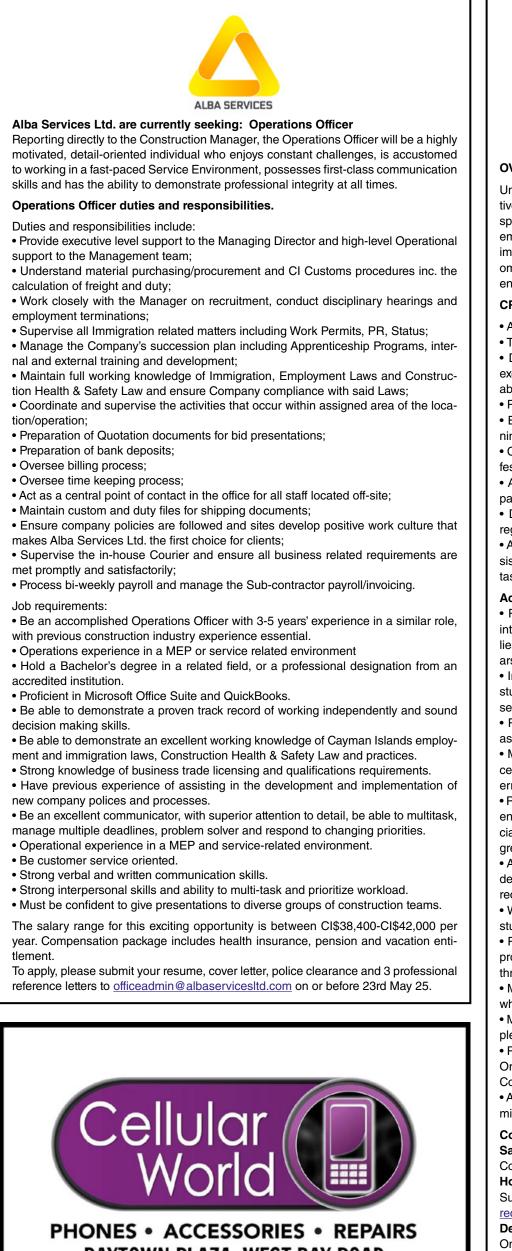
Interested participants should forward their resume, cover letter, and references to:

Aviation Communication Ltd. 21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

Email: howard.cross@avcom.ky or racquel.ford-bodden@avcom.ky



BAYTOWN PLAZA, WEST BAY ROAD



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI invites qualified applicants for the following position:

Position: One Stop Representative – Brac Campus Department: Administration

OVERVIEW

Under the direct supervision of the Admissions Manager, the One Stop Representative is responsible for providing an exceptional customer service experience to prospective and current students and their families in person, over the phone, and via email. The One Stop Representative is expected to continually look for new ways to improve service to students by internally or cross-functionally developing new recommendations on initiatives or success measures that will contribute to increased enrollment, retention, graduation, and student satisfaction.

CRITERIA FOR APPOINTMENT

- Associate degree, Bachelor's degree preferred.
- Three (3) years relevant experience in a tertiary environment.

• Demonstrated organizational, planning, written, and verbal communication skills; excellent interpersonal skills including tact and diplomacy; customer service skills; ability to multi-task and work cooperatively with others.

- Proficient in Microsoft Office (with an emphasis in Word and Excel) highly preferred.
- Experience working with database systems including data entry, queries and running reports.

• Cultural awareness, problem-solving and analytical abilities, decisiveness, and professional discretion.

• Ability to think creatively and apply innovative solutions to work environment and partner with other constituents to accomplish tasks.

• Detail-oriented, with the ability to learn and interpret government and university regulations, policies and procedures.

• Ability to manage a wide range of duties including handling customer enquiries, assisting with registration, Campus management and assisting with various front office tasks to support the smooth function of the Registrar's Office.

Accountabilities Specific to the Role

• Responsible for providing excellent customer service and accurate information to internal and external stakeholders, prospective and current students and their families regarding undergraduate admissions policies, registration, financial aid & scholarships via multiple venues including in person, call center and email.

• Investigate, problem-solve, and resolve issues for prospective, current, and former students, working cooperatively with other departments to provide quality student service for all enrollment services areas.

• Registers students, maintains and distributes transcripts and letters of verification as well as other paperwork and/or processes within the Registrar's Office.

• Maintains a high level of working knowledge of university information, current processes and procedures, organization, opportunities, policies and knowledge of government and immigration rules and regulations.

• Provides information to students and applicants on admissions requirements, course enrollment information, curriculum, academic records, residency requirements, financial aid, billing and payment with a continuous focus on academic and degree progress, financial wellness, student retention and graduation rates.

• Assist with all admissions functions, including receiving and completion of new student application processing, ensuring accuracy of information entered on the student record.

• Work with Accounting Department to analyze student account activity and support student with payment queries.

• Responsible for assisting students with the completion of payment plans to be approved by the Accounting Department. Manages an assigned group of payment plans throughout a semester to ensure timely payments are made to the student account.

• Manage various caseloads of students and conduct proactive outreach to students who have been identified as potential readmissions.

• May supervise and delegate assignments to student workers ensuring work is complete and accurate and provide a supportive and educational work environment.

• Participate in college recruitment activities including, but not limited to New Student Orientation and Open Campus. Assist the Registrar with institutional events such as Convocation, Commencement and Placement Examinations.

• Actively participate in all professional development activities such as trainings, committees, project teams, and other opportunities.

Compensation:

Salary Range: KYD \$43,452.00 - \$57,036.00 p.a (Grade N) Contributory medical, pension and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: May 22, 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Quality Maintenance & Construction

We are looking for a qualified Carpenter to cut, fabricate and install wooden and other structures according to specifications. Your job will entail working in diverse settings to produce steady and functional infrastructure and products. The individual must have great hand dexterity and an eye for detail. The ideal candidate will also have good knowledge of wood properties and other carpentry materials. Working with little supervision while following all health and safety standards is essential. Responsibilities will include but not limited to are: build window frames, doors, staircases and frame buildings by using raw materials or pre-constructed items, lay out floorings, roofing's or drywalls ensuring they are levelled and compatible, carve and assemble furniture, cabinets, shelves and other items and install them where designated. Requirements: Have own tools, hands-on experience in working with carpentry materials, excellent understanding of carpentry techniques and methods of installation and construction, proficient in using electrical and manual equipment and measurement tools (powered saws, hammers, rulers etc), willingness to follow safety guidelines at all times, good knowledge of english, good understanding of basic math, good physical condition and endurance.

Salary: \$1,530 bi-weekly, health insurance & pension in accordance to the law.

Send resume to <u>qmc.cayman@gmail.com</u>



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CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Materials Management, the successful candidate will:

- fulfill the day-to-day operations of the warehouse and facilities;
- ensure that all orders are fulfilled efficiently and effectively;
- fulfill accurate records of inventory, shipments and other business transactions:
- ensure safety standards are met at all times;
- inspect equipment to ensure it is functioning properly and in good condition;
- communicate with customers to resolve issues or concerns and provide updates.

Applicants must possess a high school diploma; one to three years of practical experience in a warehouse, preferably in an electrical utility environment; experience with Public Sector Software Systems (HTE) (preferred); be proficient with the Microsoft Office software suite (Excel, Word, Outlook) and Smartsheets.

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, May 16, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of

CONCRETE PUMP TRUCK OPERATOR

Candidate must have a minimum 10 years' experience, be fully versed in operation and control of equipment and systems, power driven, stationary or portable pumps and manifold systems. Candidate will be responsible for keeping the pumps clean and in good operating condition.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky



CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will :

- execute maintenance systems for the SCADA System and Control Room Computer Functions;
- troubleshoot problems with Power Plant and Substation Control Systems, including PLCs, RTUs and system computer hardware and software;
- coordinate and participate in the engineering, maintenance, troubleshooting and servicing of a Power Plant electrical maintenance programme;
- ensure that all work is performed in accordance with Company policies, procedures, standards and safety policies;
- > assist with the design, estimation and installation of upgrades to existing and new control systems;
- install upgrades to Power Plant auxiliaries;
- engineer Power Plant fibre optic networks and new data systems;
- analyze system faults and compile reports and recommendations;
- tune, upgrade and recode existing control systems;
- serve on the "On Call" list for control systems outages;
- ▶ train with Control Technicians and other electrical personnel; assist Engineering Services with capital projects as operational requirements allow.

Applicants must be a graduate of an Electrical Technician Programme or be Certified as an Instrumentation Technician or equivalent; possess a minimum of two years related experience with electrical equipment repair and maintenance; applies practical and technical knowledge to complex maintenance issues and solves problems while staying current with electric utility industry standards and changes and demonstrates that knowledge by recommending and assisting with the implementing approved changes.

Salary is from CI\$4,075 to CI\$5,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, May 16, 2025. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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NOTICES

Coastal Works Licence notice

Notice is hereby given that Soto's Marine Ltd has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency and Wellness, for the installation of an underwater statue on the sea bed off Block 13EH Parcel 168, North Church Street, George Town, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so by email to coastal.works@gov.ky, to be received within 21 days of publication of this notice.



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Legal Representation: Immigration and Employment

HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights

Alastair David Partner CONTACT: +1 345 815 7354 adavid@hsmoffice.com www.hsmoffice.com



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