

# T Caymanian Times

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Hurricane Shelters



## Business After Hours with Beyond Basics Medical

The Cayman Islands Chamber of Commerce hosted a vibrant 'Business After Hours' networking event on May 8 at Beyond Basics Medical, located on

the third floor of the Tomlinson Building on Smith Road. Around 100 guests attended the evening, enjoying refreshments, giveaways, and a firsthand

look at the clinic's advanced aesthetic services.

SEE **BUSINESS AFTER HOURS**, PAGE 8



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# Passing of Former District Commissioner Mr. Ernie Scott JP

The Cayman Islands Government joins the people of the Sister Islands and the wider Cayman Islands in mourning the passing of Mr. Ernie Scott, JP, former District Commissioner for Cayman Brac and Little Cayman. Mr. Scott passed away on Monday, 12 May 2025, after a brief illness.

In response to the passing, Premier Honourable André Ebanks said, "On behalf of the Government and people of the Cayman Islands, I extend heartfelt condolences to Mr Scott's family, friends, and to all in the Cayman Brac and Little Cayman communities who mourn his passing. His legacy of public service will endure, and his memory will be honoured."

Deputy Governor, Honourable Franz Manderson, offered his condolences, stating, "I had the distinct privilege of working with Mr. Scott throughout his career, especially during the years we were both involved in Immigration. He left an indelible mark on the civil service and was committed to being a stalwart for all matters involving our beloved Sister Islands. His calm and thoughtful approach, combined with his unwavering sense of duty, earned him the respect of colleagues and the community alike."

In adding his condolences, Minister for District Administration and Home Affairs Honourable Nickolas DaCosta ex-



► Mr. Ernie Scott JP

pressed, "Mr. Scott was more than just a public servant. He was the heart of our

a true reflection of service, integrity, and a profound love for these islands."

Mr. Ernie Scott was a devoted public servant whose career in government spanned nearly five decades. He began his service in 1973 and rose through the ranks to become District Commissioner in 2007, a role he held with distinction until his retirement in 2021. Throughout his tenure, he demonstrated exemplary leadership and a deep commitment to the wellbeing of the Sister Islands' communities. His commitment to representing Cayman Brac with pride was evident when he officially welcomed His Royal Highness The Prince of Wales during the 2019 royal visit, a moment that exemplified his passion, commitment and service to the Islands.

Mr. Scott was also the District Commissioner during Hurricane Paloma which devastated Cayman Brac and played a pivotal role in response and recovery efforts. Over the course of his career, Mr. Scott served in numerous government departments, including Customs, Immigration, Treasury, and Licensing. His service extended beyond the public sector into civic engagement, with appointments to key statutory boards such as the Liquor Licensing Board and the Development Control Board. He also served as Deputy Supervisor of Elections for the Sister Islands beginning at the 2004 General Elections until his recent illness, further exemplifying his dedication to good governance and democratic processes.

The Cayman Islands Government extends heartfelt condolences to Mr. Scott's family, friends, and all those in the Cayman Brac and Little Cayman communities who mourn his passing.

community, a steady hand and source of wisdom to so many across the Sister Islands. His humility, deep compassion, and steadfast leadership shaped not only the progress of Cayman Brac and Little Cayman, but the lives of those who called them home. As Minister for District Administration, and as a son of the Brac, I stand with our people in mourning and honouring a man whose life was

## Business Survey 2025

### Your Response Matters!

In 2023, total foreign exchange revenue from Cayman's export of services totaled CI \$3.7 billion.

#### Foreign Exchange Revenue from Services

Service Category	2022 (CI \$)	2023 (CI \$)
Financial & Insurance Services	1,950.5	2,057.2
Travel	537.2	672.3
Accounting, Legal & Other Business Services	812.4	858.5
Other Services	109.1	120.7

#### Did the Cayman Islands revenue from export of services increase or decrease in 2024?

The annual Balance of Payments (BOP) Survey collects information necessary for recording the Cayman Islands residents' foreign transactions with the rest of the world.

**The survey runs from 7 April to 13 June 2025.**

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

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## Caymanian Times

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# PENSION AND RETIREMENT PLANNING: THE EARLIER THE BETTER

In recent times the issue of pensions and retirement has risen to the surface and is now at the forefront of many conversations within families and the wider community.

It has also become a key issue of debate in the ongoing election campaign given the precarious state of the pension-supported finances of many present and future retirees who have or will have to dip into their pension pots to meet financial commitments today at the expense of saving for tomorrow. The long-term effect of this situation is that it depletes the pension pot creating a larger problem as the years go by.

“That’s why retirement planning is necessary”, says Phillip Harrison, managing director of Coerator Investment Advisors who focuses on retirement lifestyle planning and investment advice in the Cayman Islands.

“I foresee a significant financial gap in meeting my lifestyle goals when plan I plan to retire, and I believe I am not alone. If I can see that then I presume other residents have a similar concern,” he says drawing on a personal example.

It’s an urgent issue, and not just for Cay-



► Phillip Harrison

man. “If you’re not financially prepared by the age of retirement, you may have to adjust your lifestyle expectations” says Harrison who has brought his own considerable ‘wealth of experience after twenty-five years in the financial services industry specialising in the wealth management sector.

Mr Harrison is the Managing Director

of Coerator Investment Advisors, a CIMA (Cayman Islands Monetary Authority) licensed securities advisor specialising in financial planning for retirement and investment advice, has seen the existing problem and the potential long-term implications.

“With a focus on retirement lifestyle planning clients increase awareness and appreciation of their needs wants and wishes in the future so that they are best positioned to handle most eventualities, especially unexpected developments in health or other uncertainties,” he explains.

“It’s understanding precisely how much money you need for the future, and the earlier you know and understand that the more time you have to prepare,” said Mr Harrison.

Retirement is not a goal, it’s a destination First, you need to define your lifestyle goals. What are you going to do after you retire? Will you be able to afford your desired lifestyle? Have you identified and prioritised your lifestyle goals? Most of us may think we don’t have the time to plan now, and while awareness may be increasing, more needs to be done to mitigate future challenges.

By law, all employers in the Cayman Islands, including the government, have a responsibility to ensure that pension deductions are taken from their employees’ salaries to safeguarded for their eventual retirement. However, it is also the responsibility of each employee and employer to regularly ensure that the pension pot is up-to-date and not wait until later only to find that there have been lapses or it might not be enough for them to retire on. He advises while the law and the government scheme offer a safety net, it’s the responsibility of individuals, especially those who can afford it, to start putting their own complementary retirement fund in place as soon as possible.

The sage advice from Mr Harrison is that whether you plan to work up to or beyond the statutory retirement age or even opt for early retirement, financial security in retirement cannot be left to chance. Circumstances change. It’s never too early to plan, the earlier, the better. Urging residents take the matter seriously, he cautions: “When the reality hits you, it’s scary. If at my level I am concerned, I can’t imagine what it must be for persons at lower income levels.”

# United Airlines Expands Winter Service to Grand Cayman from Key US Cities

United Airlines (United) is significantly expanding its nonstop service to the Cayman Islands for the peak winter 2025/2026 season, a key development in the Cayman Islands Department of Tourism’s (CIDOT) strategic aviation growth initiative aimed at increasing airlift from high-value markets.

The expanded service from Chicago O’Hare (ORD) and Washington Dulles International Airport (IAD) represents the successful execution of CIDOT’s comprehensive aviation strategy, which focuses on cultivating strong airline partnerships to meet growing demand for the destination.

**IAD Winter Schedule**

- Daily flights from 18 December 2025 to 5 January 2026
- Weekly flights on Saturday from 6 January onwards

**ORD Winter Schedule**

- 5x weekly on Monday, Thursday, Friday, Saturday and Sunday from 1 January to 28 February

“This expansion of United’s service from Chicago and Washington D.C. directly aligns with our aviation strategy of securing increased airlift from key markets with high-value travellers,” shared Director of Tourism, Rosa Harris. “Our data-driven approach to route development continues to yield results, positioning the Cayman Islands for sustained growth in our core markets. We punch above our weight class and engage in pioneering partnerships to deliver on our mandate for new business opportunities for the Cayman Islands tourism industry “

The aviation strategy has been fur-



► Cayman Islands Director of Tourism Rosa Harris

ther supported by CIDOT’s pioneering investment in United’s Kinective Media platform, making the Cayman Islands the first Caribbean destination to launch an omnichannel campaign on this innovative platform in late 2024.

“Our aviation strategy combines targeted route development with cutting-edge marketing initiatives to drive demand,” said Gary Hendricks-Dominguez, Deputy Director of International Marketing and Promotions. “Our investment in United’s Kinective Media platform is a perfect example of how we’re leveraging innovative channels to reach high-value travelers in these markets. The remarkable demand we’re already seeing for winter 2026 demonstrates the effectiveness of our rigorous and competitive approach.”



The Cayman Islands has already emerged as a strong performer for winter 2026. This robust demand underscores the Cayman Islands’ position as the premier Caribbean destination, offering travellers a unique three-island experience across Grand Cayman, Cayman Brac, and Little Cayman. Known as the Culinary Capital of the Caribbean, visitors can indulge in exceptional dining experiences ranging from fine restaurants to local seafood shacks. Beyond the world-class cui-

sine, winter travellers will enjoy pristine beaches, crystal-clear waters, world-renowned diving, and perfect temperatures averaging 78-85°F throughout the winter season, making the Cayman Islands the ultimate winter escape that combines luxury, natural beauty, and unparalleled hospitality.

Flights from ORD and IAD are available to book at [united.com](https://www.united.com). To start planning your trip, visit [www.visitcaymanislands.com](https://www.visitcaymanislands.com).



# Traffic incidents a major concern

The RCIPS issued its new look Annual Crime and Traffic Statistics Report for 2024, which showed recorded crime increased by 272 or 7% in 2024 compared to 2023. There were increases in most areas of crime, with 4,218 crimes recorded in total in 2024, with the exception of violence against the person and firearms crime. The increases were mainly linked to acquisitive crime (burglary etc.), drugs offences, as well as public order and sexual offences, ICT offences and property damage.

The stand-out figure from the report, however, was the 34,934 traffic incidents reported (roughly 95 per day) which resulted in 3,253 motor vehicle accidents (roughly 9 per day), which in turn caused 48 people to be killed or seriously injured. 281 people were found to be driving under the influence.

Out of the 4,218 crimes recorded, the RCIPS made 2,398 arrests. Crimes included 743 violence against the person, 1,519 acquisitive (burglaries, etc.), and 835 public order crimes, while 15 firearms were recovered and more than \$3m worth of drugs were seized/recovered.

Another worrying statistic to emerge was the high level of domestic violence referrals, at 1,787 (just under 5 per day) and 2,203 child safeguarding referrals into



► Commissioner of Police Kurt Walton

protective services (6 per day).

While violence against the person reduced in 2024, this was mainly linked to higher volume but lower level harm of common assault and assault ABH. Just over 50% of violence against the person offences were domestic related, while 14% involved a weapon, specifically a firearm or a blade. 58% of violent crimes were detected. However, serious violence

increased in 2024 by 62% to 68 offences compared to 42 in 2023 and 58 in 2022. The report acknowledged that serious violence was a high harm crime and had significant impact on the community. Within serious violence, the most significant offences were 4 murders and 14 attempted murders of which 7 related to the single incident at the Ed Bush Stadium in February 2024. Domestic violence formed part of serious violence (21%) however overall the key themes were related to the night-time economy, the use of alcohol or drugs and gang related, including in retaliation for other incidents. Other issues related to the use of weapons, particularly firearms and knives or machetes. While 38% of serious violent crimes were detected, currently 40% remained active crime and subject to on-going investigations.

Sexual offences increased in 2024, mainly associated with the increase in the number of rape offences as well as smaller increases in indecent exposure. In the majority of these offences, the offender was known to the victim. Analysis showed there were no patterns or series regarding stranger attacks within the Islands. 33% of crimes were detected, currently 40% remained active crime and subject to on-going investigations.

George Town had the highest proportion of incidents with 51% having occurred in the district, influenced by walk-in reports to George Town police station and traffic summons as part of proactive police activity.

Commissioner of Police Kurt Walton said the new look report they had created for 2024 was taking more of an international approach to communicating crime numbers, which saw

detection rates included for the first time.

"This measure provides a benchmark which we can compare against year on year, and demonstrates accountability and transparency of the work of the RCIPS to the community we serve," he said.

Commissioner Walton called the Ed Bush Stadium shooting incident, in February last year, "a watershed moment in the history of the Cayman Islands" which resulted in seven people being injured.

"It was a miracle there were no fatalities," he stated. "This event, combined with gang tensions in the first four months of the year, has led to an increase in our serious violence figures. However, as a counter to that, firearm crime reduced by 21% in 2024, which demonstrates the priority I placed on tackling the scourge of firearm-related crime in our community."

Commissioner Walton noted that traffic and road policing continued to be "a challenge", and he called the fourteen road fatalities that occurred in 2024 "a devastating reminder of the significant harm that can occur on our roads."

He continued: "The RCIPS is working with the government and agency partners, to develop and deliver long term solutions that will improve our roads, as part of the National Road Safety Strategy. However, as a community we must do our part and improve our driving behaviour."

The Commissioner said that although 2024 presented challenges, they had also seen many successes, including securing prosecutions in multiple high-profile criminal cases, resulting in lengthy custodial sentences for serious crimes, including murder and sexual offences.

"As we move through 2025 and beyond, the RCIPS will continue to focus on delivering the policing priorities laid out in our Strategic Policing Plan 2024 - 2026, while working with our communities, for our communities, towards making the Cayman Islands safer," he said.



## 2024 – A Year at a Glance

Grand Cayman, Cayman Brac and Little Cayman  
Total of 102 square miles

Total Population  
84,738

384 Officers  
98 Civilian Staff

34,934 Incidents Reported

4,218 Crimes Recorded

2,398 Arrests

743 Violence against the Person Crimes

1,519 Acquisitive Crimes

835 Public Order Crimes

98 Persons Arrested Proactive Serious & Organised Investigations/Searches

15 Recovered Firearms

Over \$3m Worth of Seized/Recovered Drugs

369 Digital & Cyber Related Investigations

Over 200 Financial Crime Investigations (Domestic & International)

1,787 Domestic Violence Referrals  
2,203 Child Safeguarding Referrals (Protective Services)

3,253 Motor Vehicle Accidents (MVA's)

48 Persons killed/ seriously injured in MVA's

281 Driving Under Influence

3,215 Speeding Summons





## PUBLIC NOTICE

# Your Airports, Your Voice – Have Your Say!

The Cayman Islands Airports Authority (CIAA) is in the process of continuing the long-term, sustainable development of Cayman's Airports with our vision of providing world-class airport services for our guests.

Your valued input is essential in helping to guide the environmental impact assessments for the following projects:

- Runway Extension at Owen Roberts International Airport (Grand Cayman)
- Relocation of Edward Bodden Airfield (Little Cayman)
- Runway Strip Widening at Charles Kirkconnell International Airport (Cayman Brac)

## How to Participate in the Public Consultation

**Public Consultation Period: 16 May 2025 – 6 June 2025**

Participate by sharing your feedback during the 21-day Public Consultation Period 16 May 2025 – 6 June 2025 by collaborating on the following:

### 1. Review the Reports

Examine the draft Terms of Reference (ToR) that will guide the Environmental Impact Assessments (EIAs) for these key projects. Reports are available:

- Online: At [caymanairports.com](http://caymanairports.com) and [conservation.ky/eia-reports/](http://conservation.ky/eia-reports/)
- Hard Copy: For Review at Department of Environment, Environmental Centre, 580 North Sound Road, George Town, Grand Cayman

### 2. Attend a Public Outreach Meeting

Meet with industry experts to learn more about the plans, ask questions, and share your thoughts at these in-person sessions on each of the three Islands, from 5:30 p.m. – 7:30 p.m.

- Grand Cayman: 27 May 2025 – Owen Roberts International Airport, 2nd Floor Conference Rooms
- Cayman Brac: 28 May 2025 – Alexander Hotel
- Little Cayman: 29 May 2025 – Little Cayman Beach Resort

All are welcome to attend and join in the discussion!

### 3. Submit Your Feedback by 6 June 2025

Your voice matters! Share your input in writing through any of the following channels:

- Email: [doe@gov.ky](mailto:doe@gov.ky)
- Mail: Department of Environment, P.O. Box 10202, Grand Cayman, KY1-1002.
- By Hand: Drop off written comments at the Department of Environment, Cayman Islands Environmental Centre, 580 North Sound Road, George Town, Grand Cayman

Your feedback will help refine these environmental impact assessments and ensure that our airport infrastructure supports environmental responsibility, efficiency, and world-class service for generations to come.

For more information, visit:

[caymanairports.com](http://caymanairports.com) or [conservation.ky/eia-reports/](http://conservation.ky/eia-reports/)

# Help Build the Future that Connects Us to the World!



# Five years of Cayman Art Week: expanding the commercial art market



► Guests at the Carlos V. Garcia Gallery during CAW24



► The Hub pop-up exhibition at CAW24



► White Dog open studio CAW24

Cayman Art Week returns for a fifth year from Tuesday 20 to Sunday 25 May with another full schedule of more than 40 art events, pop-up exhibitions, open studios and extended hours at galleries across all three Cayman Islands.

Launched in 2021, Cayman Art Week is designed to stimulate the commercial art market by connecting collectors and potential buyers with local artists and gallery owners. The programme creates opportunities for people to explore the breadth of creativity in Cayman, whether joining a curated bus tour, visiting open studios, meeting the artists or listening to expert panels and lectures.

Highlights of CAW25 include:	
Tuesday 20 May	Preview evening
Wednesday 21 May	<b>CAW25 Launch Reception</b> at CAW partner the National Gallery of the Cayman Islands where guests can view the three current exhibitions TimeBack, From the Mind’s Eye and Evolutions: Continuity and Change in Contemporary Caymanian Art, as well as works in the Permanent Collection.
Thursday 22 May	<b>CAW West</b> presented in partnership with Kimpton Seafire Resort + Spa and Hotel Indigo – evening opening hours and hop-on/hop-off bus tours of venues along Seven Mile Beach and West Bay Road including The Studio at Kimpton Seafire, Cera Tan at Hotel Indigo, Carlos V. Garcia Gallery, Kennedy Gallery, pop-up exhibitions at Carey’s Karma Closet, Optique, Vines 2 Ocean and Sticks & Stones, and six locations at Camana Bay including The Gallery, Label C, Audi, TABS, Islands Jewellers and Abacus.

Friday 23 May	<b>CAW Central</b> presented in partnership with George Town Revitalisation – evening opening hours and hop-on/hop-off bus tours of venues in George Town including Guy Harvey Gallery, Claire at the Beach Studio, Ngara Galleries, 3 Girls and a Kiln, Art Nest Studio, Goodness, Tangled World II at Cricket Square, Kirkman Studios, Martlet Design, the Cayman Islands National Museum and a late night party at Mutiny.
	<b>NEW: CAW Little Cayman Bike Around</b> Spend the afternoon cycling and exploring the art on display in Little Cayman for CAW25, including the Little Cayman Museum which has an exhibition from the National Gallery’s collection, the Seahorse Boutique and the National Trust House where guest artist Debbi Truchan is exhibiting art, alongside a pop-up exhibition of flora and fauna-inspired art from the National Gallery’s collection.
Saturday 24 May	<b>CAW East</b> – curated bus tours of venues in the eastern districts including Pure Art Gallery, Scott Swing Studio, Mind’s Eye Centre, pop-up exhibitions at Harbour Walk, the Visual Arts Society at Pedro St James, Kay Smith Studio and Gram Bella’s. Tickets cost \$10.
	<b>NEW: CAW Brac</b> – a curated bus tour of venues in Cayman Brac including Cayman Brac Heritage House, Nim Things, Gordon Solomon Gallery and Eldemire House/National Trust. CAW is also running a special tour for seniors in partnership with the Department of Family Services.
Sunday 25 May	Open studios and art events
The full schedule of events can be found at <a href="http://caymanartweek.com">caymanartweek.com</a> .	

Originally started as a way to support artists in the wake of the pandemic, Cayman Art Week has established itself as a popular annual event for both local and visitors. With art on sale for every budget, in a variety of formats that range from painting and sculpture to digital and installations, and with well-established artists featured alongside up-and-coming talent, Cayman Art Week has broad appeal.

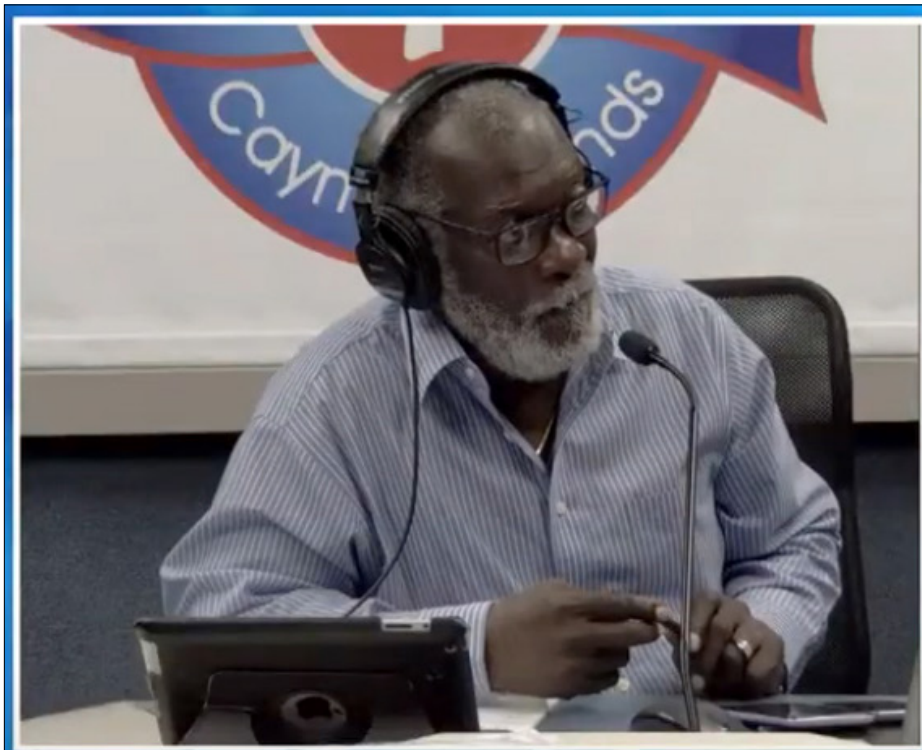
Natalie Urquhart, founder and creative director of Cayman Art Week, says, “There’s an incredible energy around Cayman Art Week as artists and venues come up with ever more creative collaborations and presentations. We are excited to see the industry taking ownership of Cayman Art Week in this way. While Cayman Art Week provides a platform, the creative community are the stars of the show and have the most to gain from a successful art week. By continuing to support the growth of the art market, our hope is that more creatives can sustain a career in the arts.”

There is no charge for artists or venues to participate in Cayman Art Week, and all events are free and open to the public thanks to the generous support of local partners including Cayman Art Week Patron Mrs Susan A. Olde OBE, George Town Revitalisation, National Gallery of the Cayman Islands, Kimpton Seafire Resort + Spa and Hotel Indigo, Cayman Islands Department of Tourism, Ministry of Youth, Sports, Culture & Heritage, Camana Bay, REAL LIFE magazine, Kelly Holding, Cricket Square, Harbour Walk, Audi, Jacques Scott and Majestic Tours.

For more information about Cayman Art Week and to see the full line-up of events, visit [caymanartweek.com](http://caymanartweek.com) and follow Cayman Art Week on Facebook or Instagram.



# MEDIA VETERANS ASSESS TOP PRIORITIES FACING CAYMAN'S NEW GOVERNMENT



As Cayman settles into the reality of a new government era, the pressure is on the National Coalition for Caymanians (NCFC) administration to hit the ground running.

That's one of the main takeaways coming out of a discussion between two media veterans on the Radio Cayman programme business buzz this past Tuesday.

Guest host, Orrett 'OC' Connor - regular host of the long-running popular morning talk show For The Record, and Ralph Lewis - publisher of Caymanian Times newspaper engaged in a thought-provoking postmortem of some of the key election issues.

Asked what should be prioritised by the NCFC administration, Lewis ranked the cost of living as top of the list.

"The number-one challenge, and it is very widely known, is the cost of living is too high. The cost of living has to be addressed," the former banker and financial advisor stressed. "Yes, we are living in an affluent society but there are many who are not affluent unfortunately, and there are people with good jobs but are just not making enough because the cost of living is just tremendously high, one of the highest in the world."

The cost of living was one of the main issues that dominated the election campaign with many candidates putting forward ideas - and promises - on how they would alleviate it.

With Cayman largely at the mercy of global trends and external policies such as the spin-off impact of trade and tariff policies elsewhere, Caymanian Times publisher Lewis urges the new government to focus their attention on this.

"How is it going to happen? The government needs to sit down and figure that one out," he stated underlining the scale and impact of the challenge for Cayman which is heavily reliant on imports.

Another pressing matter which was at the forefront of the election campaign is immigration reform, especially linked to concerns in some circles of a feeling of displacement by some Caymanians.

An indication of how seriously the new administration is taking this is reflected in the name it has adopted; 'The National Coalition For Caymanians', and the specific relabelling of the employment portfolio as the Ministry of Caymanian Employment and Immigration.

The immigration reform issue also came in for close attention on the Business Buzz exchange between Connor and Lewis. They agreed that it now needs to find its way into the policy priorities of the new NCFC government.

Balance is key, opined Lewis, reflecting on the nature of Cayman's economic success story especially in the financial and tourism services sectors.

"Based on the voters, it is clear that they require some sort of change to the immigration. The government is selected by the voters, so that has to be addressed. The way the Cayman Islands developed was with the help of expats," he observed, recalling his own experience of moving to the Cayman Islands over 40 years ago from Montserrat.

However, the newspaper publisher noted, "There has to be a balance."

"We can't just say, 'leave it as it is'. There needs to be some serious changes and it has to be communicated...We can't sideline our people."

It's a point on which talk show host Orrett 'OC' Connor concurs. "As we see, our population continues to grow, placing enormous pressure on our infrastructure, our schools, our medical services and everything else, so it's not going to remain stagnant."

Noting that previously the pushback on immigration reform has come mainly from the business community, former senior civil servant Connor said that has now shifted. "Now, it's the voters who have been pushing for immigration reform. They have been promised it by the candidates, many of whom have been successful in the elections. So, what we have to look at now is their ability to deliver and their ability to stand up to that pushback that is going to come from the business community."

Well-known for 'having his fingers on the pulse of the community', OC Connor also observed a dichotomy between the profit motive within the business sector and preservation of Cayman culture and

identity with a growing chorus of persons feeling that they are at risk of being marginalised.

"Immigration is going to be a big challenge and the promise was made that it is going to be addressed like yesterday," the veteran talk show host observed.

It's a concern shared by Caymanian Times publisher Lewis: "That's why the government has a serious task on its hands," he said, again emphasising that "there has to be a balance" between the business model of the companies, the structure of Cayman's economy while at the same time, prioritising and preserving the unique qualities of Cayman's society and culture.

He said that balance must be struck between "keeping businesses here and looking after our people".

"Given the name - National Coalition for Caymanians (NCFC) - that's what they have said, I'm watching them. Everyone's watching them. They have to now live up to that."

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► Jacqui Tomlinson-Smith and guests at BAH



► Business After Hours with Beyond Basics – guests mix & Mingle

# Business After Hours with Beyond Basics Medical



► Business After Hours with Beyond Basics – lucky raffle winner



► Business After Hours with Beyond Basics – luck raffle winner receives gift from Jacqui Tomlinson-Smith



► Business After Hours with Beyond Basics – Chamber President-Elect Cristina Spratt



► Business After Hours with Beyond Basics – Lucky Raffe Winner

CONTINUED FROM Page 1

Founder and proprietor Ms. Jacqui Tomlinson-Smith welcomed guests

warmly, offering insight into the clinic's journey. From opening in 2007 with just two rooms at CTMH, Beyond Basics has grown into a state-of-the-art facility of-

fering a wide range of non-surgical cosmetic treatments. Ms. Tomlinson-Smith, Cayman's first certified laser operator in aesthetics, shared how her passion for

innovation and client care helped shape the business.

SEE BUSINESS AFTER HOURS, Page 9





► Business After Hours with Beyond Basics – Lucky Raffle winner



► Business After Hours with Beyond Basics - Lucky Raffle winner Alan Markoff



► Business After Hours with Beyond Basics – Lucky Raffle Winner



► Business After Hours with Beyond Basics – Staff member demonstrates Aqua Massage Machine

# Business After Hours

CONTINUED FROM Page 8

“Beyond Basics Medical has always been about enhancing lives through advanced, personalized care,” said Ms. Tomlinson-Smith. “We’re proud to offer services that meet the diverse needs of our community.”

The clinic’s evolution includes the introduction of micropigmentation for breast reconstruction patients, laser hair removal, and skin rejuvenation. In 2009, Ms. Tomlinson-Smith’s daughter Christina J. Smith joined the team, bringing HydraFacial MD and Image Skincare to the island for the first time. The clinic expanded again in 2010 to accommodate its growing client base.

Chamber President-Elect Cristina Spratt praised the clinic’s impact: “For over 18 years, Beyond Basics has led the way in laser treatments, skincare, and body therapies, setting a high bar for quality and innovation in the Cayman Islands.”

Guests enjoyed wine, rum punch, and nibbles while exploring services only available at Beyond Basics, like EMFACE, EMSCULPT NEO, EMSELLA, SkinPen Elite Microneedling, and an Aqua massage machine. Exclusive event-only specials, door prizes, and a \$100 shopping credit added to the excitement—perfectly timed for Mother’s Day, Carnival, and Graduation gifting.

The event also supported a meaning-



► Business After Hours with Beyond Basics – Beyond Basics Medical – Staff

ful cause. In memory of Leiba Baptiste, a dear friend of the clinic, Beyond Basics partnered with the Breast Cancer Foundation, donating \$5 for every \$100 spent during the evening.

The Chamber thanks Beyond Basics Medical for hosting a memorable evening and all attendees for their support.

For more information about the Cayman Island Chamber of Commerce visit website: Caymanchamber.ky or phone Events Coordinator Emily Sintorn on 743-9126 email Emily.sintorn@Caymanchamber.ky

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CaymanianTimes



# UCCI EMPOWERS CAYMAN WORKFORCE VOCATIONAL STUDENT GAIN GLOBAL SKILLS THROUGH MIAMI EDUCATIONAL TOUR



The University College of the Cayman Islands' (UCCI) Professional and Technical Education and Training (PTET) Division recently completed a transformative educational tour to Miami, Florida (April 22-28, 2025) for its adult vocational students.

This initiative reinforces UCCI's commitment to preparing these vocational students for the global workforce through hands-on experience and international exposure specifically designed to address Cayman's economic needs. The delegation of faculty

and students engaged in a comprehensive programme featuring tours of prestigious institutions, specialized training sessions, and cultural experiences designed to enhance their technical knowledge and professional development.

"This educational tour represents our strategic approach to workforce development that transcends traditional classroom learning," said Dean of UCCI's PTET Division, Paul Puckerin.

"By exposing our students and faculty to international best practices and cutting-edge technology, we're creating pathways to global opportunities while addressing the specific workforce needs of the Cayman Islands. The knowledge and connections gained during this tour will directly translate to enhanced educational offerings at UCCI."

Highlights of the tour included institutional visits to St. Thomas University and Miami Lakes Technical College, where participants explored diverse vocational programmes including practical nursing, cosmetology, HVAC, and automotive technology. Industry-specific training at Boreal International Training Centre and Rheem HVAC Systems, focusing on advanced vocational skills, certifications, and the latest HVAC technology innovations. Hospitality insights gained through a comprehensive tour of Hilton Miami Fort Lauderdale Hotel, examining luxury hospitality operations, sustainability practices, and event management. Sustainable construction exposure at STU's new residential building, led by LINK Construction, showcasing eco-friendly materials, energy-efficient designs, and green economy skills.

Michelle Johnson Garcia, Provost & Chief Academic Officer of St. Thomas University (STU), commented, "We are delighted to host UCCI's students and faculty as part of their educational tour. This collaboration strengthens our shared commitment to developing skilled professionals ready to meet evolving industry demands. The enthusiasm and engagement shown by the UCCI delegation highlights the importance of practical, globally oriented vocational training."

The faculty, staff and students also got the opportunity to take part in cultural immersion experiences at Wynwood Walls and Downtown Miami's Bayshore Front, including a hands-on 30-minute graffiti wall painting session.

Dean Paul Puckerin, continued, "The educational benefits of the tour will extend beyond the participating group, as the PTET faculty and students will receive follow-up training in the Cayman Islands on May 14-15 at UCCI, specifically focusing on HVAC technologies. This initiative aligns with UCCI's mission to provide relevant, industry-connected education that prepares graduates for success in both local and international job markets.

This international educational experience exemplifies UCCI's dedication to equipping adult vocational students with the practical skills and global perspective needed to strengthen the Cayman Islands' workforce. By providing these opportunities to Caymanian adults seeking career advancement through vocational training, UCCI is directly contributing to economic development and self-sufficiency across key industries vital to the islands' future growth and prosperity.

This initiative comes at a historic moment, as UCCI celebrates its 50th Anniversary in 2025.

Marking five decades of educational leadership, community impact, and nation-building, the institution's golden year is being observed under the theme "Honoring the Past. Inspiring the Future." Established in 1975, UCCI has grown into the Cayman Islands' premier institution for tertiary education, with a continued commitment to innovation, inclusion, and excellence. A series of events, spotlights, and outreach initiatives throughout the year will commemorate UCCI's legacy while looking ahead to its evolving role in shaping Cayman's future.

## UCCI APPOINTS NANALIE COVER AS VICE PRESIDENT OF BUSINESS AND OPERATIONS

The Board of Governors of the University College of the Cayman Islands (UCCI) is pleased to announce the appointment of Nanalie Cover as Vice President of Business & Operations.

In her new role, Ms. Cover will oversee all business and finance operations, including budgeting, investments, endowments, auxiliary services (such as contracts), facilities management (including maintenance, campus planning, and construction), risk and property management (including insurance programs), and human resources.

Ms. Cover is a seasoned professional with over 20 years of leadership and management experience, specializing in business process improvement. Her career spans both the public and private sectors, with experience at a Big Four audit firm, senior leadership roles at the largest legal and corporate service provider in the Cayman Islands, a global governance entity, and most recently, a member of the executive management team of the national airline.

She holds a Bachelor of Business Ad-

ministration and a Master of Business Administration (Hons). Ms. Cover is also an Accredited Director, a qualified accountant, an AML and Compliance Specialist, and a Fellow of the International Compliance Association (ICA). Her extensive qualifications and proven success will be invaluable as she guides UCCI's business and operational strategies.

UCCI is excited to welcome Ms. Cover to this key position and looks forward to the leadership and insight she will bring to the institution.



► Nanalie Cover



# Dart announces multi-year sponsorship of the Alex Panton Foundation to support youth mental health initiatives

Dart has today announced a multi-year sponsorship of the Alex Panton Foundation (APF) to the tune of more than CI\$138,000 toward supporting initiatives focused on helping children and young people struggling with mental illness in the Cayman Islands.

The Alex Panton Foundation has a particular focus on anxiety and depression among young adults and children. As part of the sponsorship from Dart, CI\$40,000 each year for the next three years will help the non-profit organisation to facilitate an internationally recognised and evidence-based programme that builds emotional literacy in children aged five to 12 years old.

“Early emotional and social education is the foundation of a resilient and compassionate community. Equipping our youth with strong emotional literacy and healthy coping skills is not just beneficial - it’s essential,” said APF Executive Director Emily Kelly.

“We’re thrilled to have Dart’s support in this mission. Their investment in our emotional literacy programmes not only helps us reach more young people but also ensures the sustainability and growth of this critical initiative for years to come,” she added.

The foundation was established in 2018 in memory of Alex Panton, who succumbed to the effects of severe depression at the age of 16. The non-profit organisation aims to provide hope and resources to friends, family, teachers, classmates and carers to help save the lives of children and young adults struggling with mental illness.

“We recognise that many of our youth



► The Alex Panton Foundation aims to provide hope and resources to friends, family, teachers, classmates and carers to help save the lives of children and young adults struggling with mental illness. Executive Director Emily Kelly (right).

are facing mental health challenges. As we considered how we could play a meaningful role in addressing this concerning trend, it was evident that supporting the Alex Panton Foundation would help it make a bigger impact in the community,” said Dart Chief of Staff Joanne Lawson.

“We are pleased that with Dart’s support, the foundation will be able to further its work to eradicate the long-standing stigma around mental illness in the Cayman Islands through the power of education and awareness,” Lawson said, adding that she hoped other members of the busi-

ness community would follow suit.

Additionally, the sponsorship will cover funding for additional training of APF’s master trainers for the Emotional Literacy Support programme in 2025. Further assistance will be provided over the next three years to bolster awareness about the Kids Helpline, a project created by the foundation that offers educational materials on mental health challenges and provides a confidential emotional support listening service by trained volunteers.

The Kids Helpline, a confidential and anonymous service staffed by trained

volunteers, can be accessed online at kidshelpline.ky or by downloading an app via an iOS or Android mobile device. It provides a wealth of information on mental health topics, including signs of struggle, coping tools and tips on accessing support.

In addition to its emotional literacy programme and the Kids Helpline, the Alex Panton Foundation undertakes a variety of initiatives to improve the mental health of children and young adults in the Cayman Islands through advocacy, awareness and support. For further information visit alexpantonfoundation.ky.

## VACCINATION Schedule

### Flu Vaccine

### MAY 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3
5	6	7	8 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	9 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	10
12 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	13 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	14 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	15 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	16 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	17
19 Public Holiday	20 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	21 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	22 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	23 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	24
26 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	27 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	28 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	29 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	30 Flu Vaccine → All District Health Centres Including Smith Rd. Med. Centre (GPC) 2:00 pm - 4:00 pm	31

**NO APPOINTMENT REQUIRED**

Persons wishing to be vaccinated in the Sister Islands please contact **Cayman Bros** 244-7643 / 926-2436  
**Little Cayman** 916-5395

Scan the code for more information  
  
hsa.ky



# Return of Eloise Reid Nursing Award Marks Cayman's 2025 Nurses Week



Nurses Week kicked off around the globe on Tuesday, May 6, culminating with International Nurses Day on Monday, May 12. May 12th marks the anniversary of Florence Nightingale's birth, and the aim of the week's celebrations is to provide healthcare organisations, government officials, patients, and the general public with the opportunity to acknowledge the importance of and express gratitude to nursing professionals in their communities.

Among this year's celebration is the return of the Eloise Reid Excellence in Nursing Award. Nurse Reid worked at the Health Services Authority (HSA) for 30 years, starting out as a registered nurse and moving on to become one of

the organisation's longest serving chief nursing officers by holding that post for 15 years. Nurse Reid would move on to become the HSA CEO in 2004 before retiring in 2005.

The Eloise Reid Excellence in Nursing Award was established by the Cayman Islands Nursing - Association (CINA) and is awarded to registered nurses/midwives in the Cayman Islands who have demonstrated excellence, creativity and commitment to improving nursing practice for the benefit of patients and the people of our Islands. The award was last given out in 2013, and the newly re-established and renamed Cayman Islands Nursing and Midwifery Association (CINMA) wanted to ensure its return.

"As the president of the CINMA I am proud to lead a new board of dedicated and committed individuals who understand the importance of having an established professional association for our islands' nurses and midwives," explains Nurse Helen Kirk, President of the CINMA. "Professional associations are important as they play a key role in the education and professional support, guidance and development of its members. They also play an important part in the recognition and promotion of those who have exemplified the values, dedication and work ethic of the profession, as this is very important in not only maintaining the morale of existing nurses, but also an essential component of recruiting talent. As such, bringing back the Eloise Reid Award was a necessary step to ensure that we are moving in the right direction."

The award is sponsored by the Ministry of Health, Environment & Sustainability and has the full support of the Chief Nursing Officer, Mrs. Felicia McLean. "The Ministry is delighted

to help bring back this important award, which is part of a larger recognition programme for our local nurses," Mrs. McLean explains. "While the recent pandemic and other health related demands have proven how vital nurses are to communities, the reality is that nurses are quite often overlooked. Recognising our nurses is essential to boosting morale, promoting excellence, highlighting the value of the profession, as well as encouraging young people and others who may be considering this career path to take that step. We must do what we can to make our nurses feel valued and appreciated, and to help promote this career to the next generation."

The winner of the 2025 Eloise Reid Excellence in Nursing Award was announced at the CINMA's symposium "Nurturing Tomorrow: The Future of Nursing and Midwifery in the Cayman Islands", held on May 8th at the University College of the Cayman Islands.

"I am proud that the winner of this year's Eloise Reid Award was given to a young Caymanian nurse who is one of the early graduates of the UCCI Nursing Programme," Nurse Kirk states. "Shanique Ayres' energy and enthusiasm for nursing is well known among her peers and colleagues, all of whom report her willingness to go the extra mile for her patients' wellbeing and to improve their care. While this award has often been given to those who have a much more established career in nursing, the panel believe that Nurse Shanique will become an even more prominent figure in nursing throughout her promising career. It is important for us to not only recognise but also nurture such talent, and I am very proud of Nurse Shanique. All of us have great hopes for what she will bring to our profession."

"I am grateful to see the efforts by the CINMA and our own Chief Nursing Officer in ensuring that our local nurses are recognised for their tireless work and commitment to our community," Hon. Katherine Ebanks-Wilks, Minister for Health, Environment & Sustainability, adds. "I want to add my gratitude to those who have answered the call and dedicated their lives to nursing and midwifery here in Cayman and around the world. I want to congratulate the winner of the Eloise Reid Award, Nurse Shanique Ayres, and to thank her for continuing to raise the bar within the profession. As the incoming Minister for Health, Environment & Sustainability, I look forward to giving continuity to the work that has been started by our Chief Nursing Officer to strengthen and elevate nursing within our shores."

## CAYMAN ISLANDS FIRE SERVICE RECRUIT FIREFIGHTER

**SERVE YOUR COMMUNITY WITH HONOR & PRIDE!**

Are you ready to step up and make a difference? Here's your chance to witness the courage, skill and dedication that define our firefighters. Explore the thrilling world of fire service and find out how you can be a part of it.

### Join Us - Here's Why

- Become a part of a highly respected organization established in 1956, with decades of service and tradition.
- Gain unique experience by serving and training in both Aerodrome and Domestic Firefighting, handling diverse challenges under the leadership of seasoned professionals.
- Be at the forefront of life saving efforts in the event of an emergency, performing rescue operations in the most challenging conditions.
- Work across multiple stations, including three in Grand Cayman and one each in Cayman Brac and Little Cayman.
- Serve your community with dedication and pride, knowing you're making a real difference in people's lives everyday.

**NOTE: Applicants will undergo rigorous background checks. Discovery of any adverse information may lead to disqualification.**

### Requirements

- Caymanian or Permanent Resident with unrestricted Rights to Work
- Minimum age is 18 years
- High School Diploma
- Ability to Swim
- Physically fit and capable of lifting 20 - 30 lbs
- 42 Hours per week (shift-based)

### Remuneration & Benefits

- Starting salary at CI \$3537.00 monthly / CI \$42,444.00 per annum.
- Annual Leave entitlement of 18 days (equivalent to 144 hours).
- 100% CINICO Health Coverage (medical, dental & optical) for you and your dependents.
- 12% Pension Benefits paid by your employer.

**APPLICATION DEADLINE - 25<sup>TH</sup> MAY 2025 @ 11:59PM**

Please visit our e-recruitment site at [www.careers.gov.ky](http://www.careers.gov.ky) to apply and for further information.

#### RECRUITMENT DRIVE

Cayman Brac - Wednesday May 21<sup>st</sup> 2025  
Cayman Brac Fire Station - 57 West End Rd  
11am - 5pm

Grand Cayman - Saturday May 17<sup>th</sup> 2025  
Central Fire Station - 148 Owen Roberts Dr  
10am - 2pm



# Property Cayman Expands Operations with New Office Move Reflecting Continued Growth



Property Cayman, one of the Cayman Islands’ leading real estate companies, is proud to announce a new move — both in location and in vision.

The relocation comes as the business continues to expand its client base, internal team, and advisory-first approach. Founded in 2003, Property Cayman has grown steadily and purposefully, evolving from a small startup into a trusted name in the Cayman real estate Community.

“This move isn’t just about having a new address,” said Founder Michael Joseph. “It’s about creating an environment that mirrors our values — teamwork, connection, and a real sense of belonging. We’re not just expanding our

team and services; we’re deepening our roots.”

The new space is designed to foster even stronger collaboration among their growing team and offer a welcoming environment for clients, colleagues, friends, and family alike.

And while the finishing touches are still underway, the Property Cayman team can’t wait to welcome the community into their new home later this year.

Key to the brokerage’s continued success is its unique approach to real estate: moving away from traditional, transactional models toward long-term partnerships based on trust, expertise, and shared goals. As the Cayman property market



evolves, Property Cayman continues to offer a steady, experienced hand, one that helps clients navigate change with confidence.

“We’ve always measured our progress by the people we help and the relationships we build,” said Associate Broker Stefan Prior. “This move is another step forward in doing even more of what we

love — supporting people at every stage of their real estate journey.”

Property Cayman’s new office is located in Buckingham Square, and is scheduled to open in Q3 of 2025.

To learn more about Property Cayman or get in touch, visit [www.propertycayman.com](http://www.propertycayman.com) or contact [info@propertycayman.com](mailto:info@propertycayman.com).

## New PRIDE Parade Committee Embodies Cayman’s Diversity and Sense of Belonging

The newly formed PRIDE Parade Committee is proud to announce its 2025 lineup and a renewed commitment to celebrating diversity, inclusion, and belonging in the Cayman Islands. The five-member committee—Tara Bush, Dr Chantal Basson, Julian Foster, Schmarrah McCarthy and Zee Wright—reflects the depth and breadth of our evolving community. Together, they represent the many facets of Cayman’s vibrant, inclusive future.

This year’s PRIDE is not just about being different — it’s about belonging. We are committed to creating safe, affirming spaces where every human being — citizen or resident — feels seen, respected, and included.

We express heartfelt gratitude to Noel Cayasso-Smith and Billie Bryan for their foundational work in bringing the LG-BTQ+ community together. To Noel in particular for laying the groundwork for what the PRIDE Parade in Cayman has become and to Billie for making with the pledge and Colours Cayman (now Colours Caribbean) our community visible as such in the Cayman Islands. “We also thank Dr James Reeves and Dr Leonardo Raznovich



► Newly form Pride Parade Committee members (from left): Zee Wright, Tara Bush, and Julian Foster, Missing from the photo are Dr Chantal Basson andSchmarrah McCarthy

for their dedication through Colours Caribbean and the legal victories achieved under Dr Raznovich’s leadership. As legal counsel, Dr Raznovich successfully defended key protections in the Grand Court and Court of Appeal against efforts to

overturn the Civil Partnership Act—matters now before the Privy Council.

We recognise Vickie Bodden and Chantelle Day, whose courageous legal challenge opened the door for civil partnerships in Cayman, and Walkers and Maples

for sponsoring this year’s events.

However, to truly make PRIDE 2025 a success, we need more businesses and individuals to join us as partners in inclusion.

Upcoming Events:

- \* Flag Raising Ceremony – Date TBA
- \* Pickleball Family Day – Sunday, 15 June
- \* PRIDE Parade – Saturday, 28 June at 5:00 PM
- \* After Party – Boonny Moon Beach Club (confirmed)

We invite everyone, especially our front-line heroes, such as 911 operators, ambulance crews, police officers, fire service, and prison officers, to march with us. One of the most powerful human needs is the need to belong. For too long, being LG-BTQ+ in Cayman has carried a stigma. It’s time to rewrite that narrative.

Join us. March with us. Could you celebrate with us? Show the world that everyone belongs in the Cayman Islands. Cayman PRIDE – where love is welcome, diversity shines, and everyone belongs.

Follow us on Instagram: [\[@caymanpride\]](https://www.instagram.com/caymanpride)





in association with



# CLASH OF THE Legends FOOTBALL



**vs LATINOS  
ENGLAND**

**5PM**



**7PM**

**CAYMAN  
vs JAMAICA**



## MONDAY, 19th MAY 2025



(Discovery Day) ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT **3PM**

CLASH OF THE LEGENDS GAME KICKOFF AT **5PM**

### Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



CRUISE SHIP SCHEDULE — WEEK — MAY 20 - 22



Tuesday	Wednesday	Thursday
20	21	22
Disney Treasure	Carnival Horizon	Celebrity Beyond
Total Passengers	Total Passengers	Total Passengers
3,466	4,716	2,918

# PUBLIC SHELTERS

## KNOW WHERE TO GO IN AN EMERGENCY

### LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**  
Capacity: 140

### CAYMAN BRAC

- ASTON RUTTY CENTRE (EMC)**  
Capacity: 420
- WEST END PRIMARY SCHOOL**  
Capacity: 250
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**  
Capacity: 382

### GRAND CAYMAN

#### WEST BAY

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 335
- (PART CLASSROOMS)**  
Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL**  
Capacity: 155

#### GEORGE TOWN

- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**  
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**  
Capacity: 500
- JOHN GRAY HIGH SCHOOL – GYMNASIUM**  
Capacity: 1,150  
Pet friendly  
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**  
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**  
Capacity: 1,135

#### NORTH SIDE

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**  
Capacity: 185
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**  
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
Capacity: 135

#### EAST END

- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**  
Capacity: 630  
Pet friendly  
Pet Capacity: 15 dogs or 25 cats
- BREAKERS COMMUNITY HALL**  
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**  
Capacity: 240
- GUN BAY COMMUNITY HALL**  
Capacity: 65

EMC = Emergency Medical Centre

NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.



# COMMUNITY EVENTS

## Child Month Movie Night

**16 May** - As part of the Child Month activities, there will be a movie night at Constitution Hall, George Town on 16 May from 7 to 9pm. For more information, email [dcfs@gov.ky](mailto:dcfs@gov.ky).

## The George Town Seventh-day Adventist Church - "Kingdom Come" Gospel Concert

**17 May** - The George Town Seventh-day Adventist Church is excited to invite the community to its upcoming "Kingdom Come" Gospel Concert on Saturday, May 17, 2025 at 7:00 PM at their sanctuary in George Town. This free community concert will showcase over 20 of the best gospel artists in the Cayman Islands—an inspiring lineup of soloists, groups, and choirs who will uplift and energize you with powerful music and ministry. Admission is free, and guests are encouraged to bring a donation to support the ASI Defibrillator Project—a life-saving initiative to provide medical equipment to our community.

## John Gray High School – 5K Run/Walkathon

**18 May** – Family and friends are invited to join the John Gray High School 5K Run/

Walkathon on 18 May at 6am. Registration is \$25 for adults and \$15 for kids under 18. Register online at <http://racecaribbean.net/>. This year, the event will benefit two non-profit organizations: the Alex Panton Foundation and IReadforlife. Both organizations are dedicated to supporting our youth and making a positive impact in their lives.

## May 2025 Services at St. Alban's Anglican Church on Shedden Road

**18 May** - There will be Services of Holy Communion on Sunday May 18th. Service begins at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

## Cayman Art Week

**20 – 25 May** - Cayman Art Week runs from May 20 to May 25 and participating galleries are open to welcome Cayman Art Week guests throughout art week from 10:00 am to 5:00 pm. For locations, head to [caymanartweek.com](http://caymanartweek.com).

## George Town Public Library - Family Rhyme Time

**22 May** - Join Family Rhyme Time for this



► Cayman Art Week 20 -25 May!

great opportunity to bond with your child and introduce them to the library from an early age! This is suitable for ages 0-2 years. Family Rhyme Time takes place every Thursday from 10.30AM-11AM at the George Town Public Library until 29th May 2025.

## Conversations with Popular Art

**23 May** - The National Museum is excited to announce our upcoming exhibition,

Conversations with Popular Art, opening on 23 May 2025. This exciting show will feature works by self-taught, popular artists—often called Intuitives—from the Cayman Islands, alongside Caymanian artists who draw inspiration from popular art traditions.

## Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# Your doctor is frustrated

That's right—he's sick and tired of telling you how important exercise is to your health because **YOU DON'T LISTEN**.

He's sick of explaining how so many of your health problems will improve or even disappear as the result of a consistent exercise program.

He's tired of tallying your controllable risk factors that include physical inactivity and obesity.

So why does he continue to give you the same lecture?

Because he's seen exercise change lives. He's even seen exercise save lives.

**1. Feel Great:** The first thing that patients

tell their doctor after starting an exercise program is how much better they feel. People don't realize how bad they feel. They get used to feeling bad. Then when they start exercising they feel so much better. **Your energy levels boost and you feel great.**

**2. Pain Be Gone:** Next patients notice a reduction in aches and pains. Chronic muscle and joint pain that they've lived with for years begins to fade. For some, joint replacement surgery is postponed. For others, arthritis pain is reduced. **Your muscles and joints feel better than ever.**

**3. Goodbye Coronary Heart Disease:** While patients can't feel this healing ben-

efit of exercise, it is the one that saves lives. Exercise removes two of the major risk factors that lead to heart disease: 1) physical inactivity and 2) obesity. Exercise also increases your good cholesterol (HDL) and lowers your blood pressure. **Your risk of heart attack or stroke is reduced.**

**4. Goodbye Type 2 Diabetes:** Patients with type 2 diabetes gain substantial benefits from exercise. Exercise improves the body's use of insulin, and the related weight loss improves insulin sensitivity. Of course patients with type 2 diabetes need to get guidelines from their doctor before



► Ernest Ebanks

starting an exercise program. **Your blood sugar levels are better controlled.**

**Goodbye Sleep Apnea:** Patients with sleep apnea are often caught in a destructive cycle. Their weight promotes occurrences of apnea then inadequate sleep promotes weight gain.

With all of these benefits it's hard to see why anyone would avoid exercise. What's your excuse?

- I know you're tired...exercise gives you energy.

- I know you're in pain...exercise alleviates your muscle and joint pain.

- I know you'd rather stay in bed...exercise makes your sleep more restful.

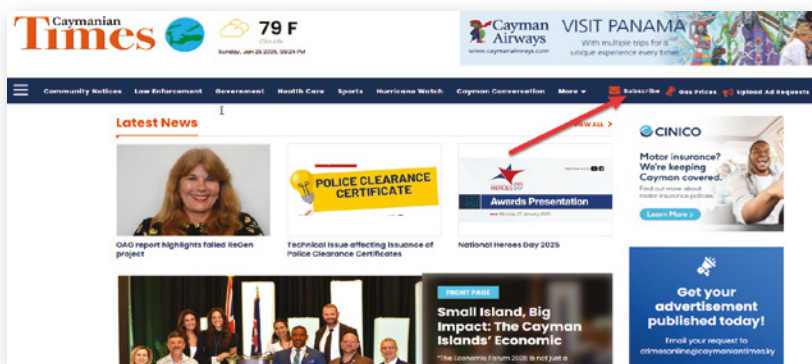
- I know you're pressed for time...exercise improves your efficiency and extends your life.

- I know you don't know where to start...that's where I come in.

Please call me at Body Shapers Personal Training Fitness Studio 325-8696 and we'll schedule a consultation where I can show you the fastest and safest way to reap all of the benefits of exercise.

Then the next time you see your doctor he won't give you a lecture. He'll congratulate you.

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**NEWS – INFORMATION – MOTIVATION**



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
86° / 80°	86° / 80°	85 / 80°	86° / 81°	87° / 80°	83° / 80°	82° / 79°
Brilliant sunshine and nice	Mostly sunny and nice	Mostly sunny and nice	Mostly sunny and nice	Mostly sunny and beautiful	Mostly sunny	Mostly sunny

DEATH ANNOUNCEMENTS



Churchill's Funeral Home

We have been asked to announce  
The passing of  
Ms. Sheena Annie-Mae Minzett  
Who passed away on  
April 11th, 2025.

A Service of Thanksgiving will be held at  
Church of God Chapel,  
3251 Shamrock Road, Bodden Town,  
Grand Cayman, Cayman Islands on  
Wednesday, May 21st, 2025 at 2:00 p.m..

Viewing: Closed Casket  
Interment: New Pease Bay Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)







Churchill's Funeral Home

We have been asked to announce  
the passing of  
Mr. Channing Junior Williams  
who passed away in  
Grand Cayman, Cayman Islands.

Details of a Thanksgiving Service will be  
announced at a later date.


Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



The Family of the late  
**William Edison Duke Tibbetts**  
better known as Duke,  
regrets to announce his passing  
on 28 April 2025.

A funeral service to celebrate  
his life will be held on  
Saturday, May 17, 2025 at 3pm at  
Cayman Islands Baptist Church, Pedro,  
there will be no viewing  
prior to the service.  
Interment will follow the service at  
Prospect Cemetery.





*Bodden Funeral*  
"A source of comfort in a troubled time"

The family of the late  
**Kent Robert Ebanks**  
regret to announce his passing  
on 2 May, 2025.

A Memorial Service will be  
held 10:00 a.m. at the  
Boatswain Bay Presbyterian  
Church,  
West Bay,  
on Saturday, 17 May 2025.





*Bodden Funeral*  
"A source of comfort in a troubled time"

The family of the late  
**Frances Marilyn Ebanks**  
regret to announce her passing on  
April 26, 2025.

A memorial service will be held at  
3:00 pm on Saturday 17 May, 2025  
at Wesleyan Holiness Church  
in West Bay.  
Viewing will be held 5:00 pm on  
Friday 16 May, 2025 at  
Bodden Funeral Service,  
117 Walkers Rd. George Town.  
Service goers are encouraged to wear  
bright colors, especially green.





*Bodden Funeral*  
"A source of comfort in a troubled time"

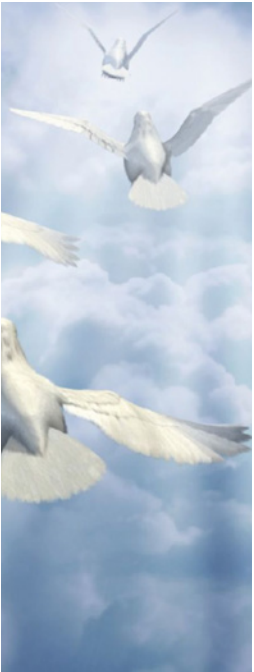


Churchill's Funeral Home

We have been asked to announce the  
passing of  
Mr. Harvey Harold Parchment Jr.,  
who passed away on April 4, 2025.  
A Thanksgiving Service will be held at the  
West Bay Seventh-day Adventist Church,  
Grand Cayman, Cayman Islands on  
Monday, May 19, 2025 at 11:00 a.m.  
Viewing: 10:00 – 11:00 a.m.  
Interment at: Batabano Cemetery, W.B.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)





Churchill's Funeral Home

We have been asked to announce  
the passing of  
Ms. Mamderlin Ermainer Bernard  
who passed away on  
April 29<sup>th</sup>, 2025

Details of a Thanksgiving Service  
will be announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)





# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku By Dave Green

	2							
		3			9			7
		5	2	6		3	8	
	8					9		
		1		8		4		
		9					3	
	5	7		3	4	2		
4			1			6		
							7	

Difficulty Level ★★★★★

11/23

### Answer to previous puzzle

2	7	3	6	4	1	9	8	5
1	8	6	5	9	2	4	7	3
9	5	4	7	8	3	2	1	6
5	3	2	9	7	8	1	6	4
4	6	7	1	3	5	8	2	9
8	1	9	2	6	4	5	3	7
7	4	1	3	2	9	6	5	8
3	9	5	8	1	6	7	4	2
6	2	8	4	5	7	3	9	1

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

**ACROSS**  
1 Plankton form  
7 Airport area

11 Candidate of 2000

12 Skater's move

13 Circulatory flow

15 Goatee, e.g.

16 Rating unit

18 Puppy sound

21 Map line

22 You can bet on them

24 Road-house

25 Storage site

26 "The Matrix" hero

27 React to a joke

29 Small seabird

30 "Downton Abbey" countess

31 Go-aheads

32 Radio studio sign

34 Series of links followed online

40 Staff member

41 Royal heir

42 Sign of sorrow  
43 Soaked

### DOWN

1 Apply ointment

2 Under the weather

3 In the past

4 "What a shame!"

5 Command

6 Butte's kin

7 Vegetable source

8 Cut drastically

9 Brewed drink

10 Shade tree

14 Check for fit

16 Boom type

S	T	A	M	P		D	A	R	T	S
P	E	R	I	L		E	X	E	R	T
A	N	G	L	E		S	E	P	I	A
			E	A	S	E		S	O	Y
I	C	E	S	T	O	R	M			
T	O	R	T		S	T	I	L	T	S
E	L	I	O	T		S	L	E	E	P
M	A	N	N	E	D		L	I	A	R
			E	M	I	S	S	A	R	Y
N	A	G		P	E	A	T			
A	M	A	Z	E		L	O	B	E	S
S	I	L	A	S		A	N	I	M	E
A	D	A	P	T		D	E	B	U	T

### Yesterday's answer

17 Lively dance  
19 Like some jackets  
20 Jury members  
21 Equip  
22 Diner dessert  
23 Junior, to senior  
25 Entry form  
28 Produce seller  
29 Hot  
31 Explosive stuff  
33 Nile serpents  
34 Manx or Siamese  
35 Tall tale  
36 Writer Tarbell  
37 Stop  
38 Stunning serve  
39 Fellows

## Word Search

N	L	B	B	A	L	E	G	A	B	B	I	R	C	O
E	O	T	L	T	M	B	L	T	V	B	B	R	O	C
S	L	B	E	J	U	W	O	B	M	U	Y	E	B	E
C	D	B	B	B	A	B	E	B	B	B	R	R	B	L
R	D	I	B	I	B	B	S	L	B	I	U	V	L	B
M	E	U	C	A	R	R	B	O	B	B	N	E	E	B
Y	H	H	W	O	B	B	L	E	B	B	L	L	R	A
Y	F	S	T	U	B	B	L	E	R	B	E	E	W	G
B	H	G	E	Y	O	O	R	W	B	Y	L	P	T	E
B	E	E	G	E	B	L	H	O	N	B	D	C	L	R
H	L	P	A	B	B	B	H	O	B	S	A	B	A	R
E	B	P	B	B	I	H	B	I	I	B	B	A	Q	
R	B	H	B	A	N	B	U	B	L	U	B	B	E	R
A	O	T	A	G	I	Q	I	D	B	I	L	E	V	I
B	B	D	C	G	M	O	U	C	T	I	E	P	U	B

Abbey  
Abbot  
Babble  
Blubber  
Bobbin  
Bobbie  
Bubble  
Cabbage  
Cobbler  
Cribbage  
Dabble  
Gabble  
Gibbon  
Hobble  
Hubbub  
Jabber  
Lobby  
Nibble  
Pebble  
Quibble  
Rabbit  
Ribbon  
Rubber  
Stubble  
Wobble

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
			15							
	16	17				18		19	20	
21					22					23
24				25				26		
27			28				29			
	30					31				
			32		33					
34	35	36						37	38	39
40					41					
42					43					

1-15



Have fun with  
**CAYMANIAN  
TIMES**

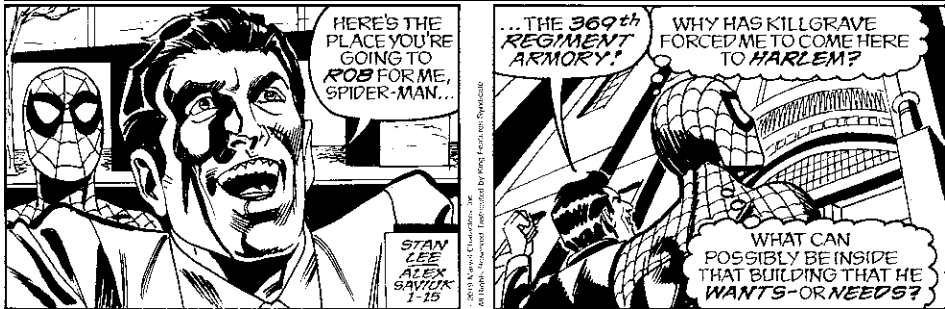
## CURTIS

By Ray Billingsley



## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# Caymanian Times Classifieds



We are seeking a highly skilled and experienced HVAC Supervisor to oversee the installation, maintenance, and repair. The HVAC Supervisor will lead a team of HVAC technicians, ensuring that all work is performed efficiently, safely, and to the highest quality standards. This role requires a strong technical background, excellent leadership skills, and a commitment to maintaining a comfortable and energy-efficient environment for our employees and visitors.

**Responsibilities:**

- Supervise, train, and mentor a team of HVAC technicians.
- Schedule and coordinate team activities to ensure adequate coverage and efficient workflow.
- Maintain accurate records of maintenance activities, repairs, and equipment inventories
- Provide excellent customer service and communicate effectively with clients.
- Work with outside vendors and contractors to ensure work is completed on time and within budget

**Job Requirements:**

- Minimum of 5 years of experience
- Certification in HVAC or a related field is preferred.
- A valid driver's license is a must.

**Benefits:**

- Competitive salary
- Pension and Insurance

If you are dedicated and looking for a great opportunity, apply today!

How to Apply: Send your full resume with a photo to [info@dexaire.ky](mailto:info@dexaire.ky)

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

**Mason**

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$11-15**

**Tiler**

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$12-16**

**Carpenter**

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$12-16**

**Carpenter Helper**

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

**Hourly wage CI\$8-13**

**Mason Helper**

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

**Hourly wage CI\$8-13**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)



Personal Insurance  
Representative - Cayman Brac

## We have an exciting opportunity for an optimistic and persistent self-starter.

**THE PERSON:** To be the ideal candidate, 3 years relevant office experience, superior customer service, communication and organisational skills as well as intermediate proficiency with the MS suite of products, internet and email software are required. An Associate's degree in business or relevant discipline would be an asset.

**THE ROLE:** Primary duties will include, but not be limited to, assessing the needs of customers, underwriting and providing quotations for personal property and motor insurance products, accepting premium payments, daily reconciling of cash, the provision of superior customer service delivery to clients at all times and other administrative and clerical duties to support primary duties and the efficient and effective running of the office. Other duties will include participating in project work to support the Company and the Colonial Group.

**ABOUT US:** A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda and 20 other Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS:** The salary range is CI\$ 42,312 - 55,300 per annum depending on experience and qualifications. We also offer an attractive benefits package.

**TO APPLY:** Please send your resumé/cv by May 22<sup>nd</sup> 2025 latest, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Company Limited  
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102  
Tel 345.949.8699 | Fax 345.949.8411 | [www.CGCoralisle.com](http://www.CGCoralisle.com)

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## AVIATION COMMUNICATION (AVCOM) LTD

(In business since 1981)

Aviation Communication Limited (AvCom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

Job Title: IT Technician

Position Type: Full Time/shift

**Description:**

The IT Technician position is for providing basic technical support for computers and associated networks. This individual will be performing these duties in a face-to-face customer environment. The Information IT Technician will perform shift work between the hours 5:00 am to 10:00 pm in a 24x7x365 environment.

**Responsibilities:**

- Assist in repairing, installing, and maintaining personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up.
- Assist with in network connectivity/cabling and networking hardware such as routers and switches

**Requirements:**

- One year of experience as a field service technician in a technical support capacity
- College technical degree and or equivalent IT training and certification are required.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
- Experience with customer service/customer interaction

**Salary & Benefits:**

• The salary range for this position is CI\$27,000 to \$30,000 per annum and is negotiable base on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospect for growth and training

Interested participants should forward their resume, cover letter, and references to:

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002

Email: [howard.cross@avcom.ky](mailto:howard.cross@avcom.ky) or [racquel.ford-bodden@avcom.ky](mailto:racquel.ford-bodden@avcom.ky)





## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI invites qualified applicants for the following position:**

**Position:** Director of Accreditation and Institutional Effectiveness  
**Department:** Academics

### OVERVIEW:

The Director of Accreditation and Institutional Reporting reports to Provost & VP - Academic Affairs. The Director oversees institution-wide assessment as well as institutional and specialized accreditation initiatives to support the university's commitment to continuous improvement. The position works collaboratively with faculty, staff and students to design, develop, implement and provide reports on institutional, academic, co-curricular and administrative assessment. The Director of Accreditation and Institutional Reporting will be a champion for data-informed decision-making, institutional planning and policy formation. The Director Accreditation and Institutional Reporting will also provide a leadership role in university wide efforts for assessment, accreditation, strategic planning, academic programmatic success, and retention. The Director designs and manages systems that provide quantitative and qualitative research analysis in support of these and other University initiatives. The Director is responsible for completing and effectively disseminating institutional and Ministry accreditation related mandated reports. The Director plays an important role in promoting a culture that relies upon data to assess the effectiveness of all programs, services, and processes as well as the university's overall progress in reaching its strategic goals. To that end, the Director should be adept at telling stories with data and using data for visualization.

### KNOWLEDGE, SKILLS, & ABILITIES:

- Master's degree required in a research-related field, such as statistics, social science, or data analytics, or an equivalent combination of academic degree achievement and professional knowledge.
- Five (5) years professional experience in higher education research, data management and data analysis.
- Position requires excellent written and oral communication skills, strong presentation skills, as well as demonstrated business analysis, systems data modeling, analytic and consultative, and project management skills.
- Demonstrated knowledge of current higher education issues, assessment and accreditation.
- Demonstrated strong analytical skills and experience with statistical analysis and research.
- Proficient in business intelligence and data visualization tools and methodologies such as Microsoft PowerBI, Tableau, Qualtrics and Google Analytics.
- Proficient in advanced concepts of Microsoft Excel and other Office suite products to increase efficiency/turnaround of data requests.
- Knowledge of higher education accreditation standards and processes.
- Knowledge of best practices in the higher education academic assessment community.
- Knowledge of accreditation requirements for higher education; major issues and trends in adult higher education, teaching and adult learning.
- Skills in quantitative data management and advanced statistical analysis
- Skills in qualitative data collection and analysis techniques including focus group interviews and survey design;
- Excellent interpersonal skills to promote effective collaboration;
- Excellent oral and written communication skills, including the ability to explain assessment processes and outcomes that is easy to understand by non-specialists.
- Ability to manage multiple complex tasks without direct supervision.
- Ability to coordinate institutional planning in support of accreditation processes.
- Experience with developing/writing accreditation standards.
- A working knowledge of accreditation/assessment software.

### Accountabilities Specific to the Role

- Accreditation and Institutional Research
- Ensures the maintenance of such accreditation such as IACBE, ASIC and Joint Board Teacher Education (JBTE);
- Galvanizes resources and leads the effort to gain SACS Institutional accreditation;
- Provides leadership on accreditation and continuous improvement efforts to maintain accreditations;
- Provides coordination and technical expertise to Deans, Programme Directors and Faculty relevant to accreditation;
- Leads efforts at programme evaluations in order to prepare self-study, gather supporting evidence, and making programme improvements to meet expected standards of accreditation;
- Monitors changes to standards and policies of relevant accreditation agencies;
- Establishes an Accreditation Committee;
- Collects and analyzes data relevant to accreditation requirements;
- Conducts educational seminars and media appearances to inform the public of UCCI accreditation efforts and successes;
- Manages and coordinates regional, US and specialized accreditation team visits;
- Supports and advances the UCCI strategic plan and performs other assigned duties.
- Liaises with Deans and Programme Directors to collect data that relate to outcomes.
- Exercises oversight and participates in other measures of academic quality control.

### Compensation:

**Salary Range:** KYD \$87,444 to \$114,768 p.a (GRADE H)  
Contributory medical, pension and annual leave (20 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** May 30, 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



### Just Right Heavy Equipment Services

is seeking an experienced

### Heavy Equipment Operator

The Operator must be able to:

- Perform routine inspections & maintenance on all machinery.
- Deploy different operating abilities such as land clearing, trenching, filling & grading.
- Operate a backhoe, excavator, skid steer & drive dump trucks.

Valid Group 4 license & minimum 2 - 5 years experience required.

Salary \$10.00 - \$15.00 per hour depending on experience + statutory benefits per Cayman Law

Apply via email

[justright.services101@gmail.com](mailto:justright.services101@gmail.com)

### UNDER THE ALMOND TREE LTD

### T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of

### CONCRETE PUMP TRUCK OPERATOR

Candidate must have a minimum 10 years' experience, be fully versed in operation and control of equipment and systems, power driven, stationary or portable pumps and manifold systems. Candidate will be responsible for keeping the pumps clean and in good operating condition.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to [ivy@thistle.ky](mailto:ivy@thistle.ky)

# Caymanian Times



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**ctimes.ky**



**@caymaniantimes.ky**



**CaymanianTimes**





### Alba Services Ltd. are currently seeking: Operations Officer

Reporting directly to the Construction Manager, the Operations Officer will be a highly motivated, detail-oriented individual who enjoys constant challenges, is accustomed to working in a fast-paced Service Environment, possesses first-class communication skills and has the ability to demonstrate professional integrity at all times.

#### Operations Officer duties and responsibilities.

Duties and responsibilities include:

- Provide executive level support to the Managing Director and high-level Operational support to the Management team;
- Understand material purchasing/procurement and CI Customs procedures inc. the calculation of freight and duty;
- Work closely with the Manager on recruitment, conduct disciplinary hearings and employment terminations;
- Supervise all Immigration related matters including Work Permits, PR, Status;
- Manage the Company's succession plan including Apprenticeship Programs, internal and external training and development;
- Maintain full working knowledge of Immigration, Employment Laws and Construction Health & Safety Law and ensure Company compliance with said Laws;
- Coordinate and supervise the activities that occur within assigned area of the location/operation;
- Preparation of Quotation documents for bid presentations;
- Preparation of bank deposits;
- Oversee billing process;
- Oversee time keeping process;
- Act as a central point of contact in the office for all staff located off-site;
- Maintain custom and duty files for shipping documents;
- Ensure company policies are followed and sites develop positive work culture that makes Alba Services Ltd. the first choice for clients;
- Supervise the in-house Courier and ensure all business related requirements are met promptly and satisfactorily;
- Process bi-weekly payroll and manage the Sub-contractor payroll/invoicing.

Job requirements:

- Be an accomplished Operations Officer with 3-5 years' experience in a similar role, with previous construction industry experience essential.
- Operations experience in a MEP or service related environment
- Hold a Bachelor's degree in a related field, or a professional designation from an accredited institution.
- Proficient in Microsoft Office Suite and QuickBooks.
- Be able to demonstrate a proven track record of working independently and sound decision making skills.
- Be able to demonstrate an excellent working knowledge of Cayman Islands employment and immigration laws, Construction Health & Safety Law and practices.
- Strong knowledge of business trade licensing and qualifications requirements.
- Have previous experience of assisting in the development and implementation of new company policies and processes.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Operational experience in a MEP and service-related environment.
- Be customer service oriented.
- Strong verbal and written communication skills.
- Strong interpersonal skills and ability to multi-task and prioritize workload.
- Must be confident to give presentations to diverse groups of construction teams.

The salary range for this exciting opportunity is between CI\$38,400-CI\$42,000 per year. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your resume, cover letter, police clearance and 3 professional reference letters to [officeadmin@albaservicesltd.com](mailto:officeadmin@albaservicesltd.com) on or before 23rd May 25.

### UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

#### Deputy Chief Fuels Inspector

Ref: OF05/25 Salary Range: CI\$85,320.00-\$114,768.00

The Utility Regulation and Competition Office (URCO, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

Created by the enactment of the Utility Regulation and Competition (URC) Act, URCO has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Chief Fuels Inspector is a member of the senior management team, the post focuses on ensuring a regime of safety quality and compliance and enforcement under the Dangerous Substances (DS) Law, and other relevant laws of the Office. The DCFI manages the Fuels Inspectorate and other roles which arises from time to time, to support the achievement of the Office's mandate in this area. Fostering a close collaboration and strong relationship between the Compliance and Regulatory function of the Office in the fuel sector is key to the role also. The DCFI is expected to meaningfully interact with other sectoral staff the multisectoral thrust of the Office.

#### Key areas of accountability include, but are not limited to:

- Demonstrate leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques. technical industry knowledge, critical thinking in decision-making process to ensure a safe, compliant, and reliable fuel industry.
- Manages the Issuance of all classes and types of permits-approved by the Office and/or Board subject to an efficient and transparent process.
- Continually support the review of key enabling processes and programs to ensure they are performing as desired to achieve the expected outputs/outcomes.
- Exemplify and ensure the safety culture persists in the general execution of duties.
- Support the Office's efforts to ensure the preparation of emergency plans for licensed premises by the operator and other relevant public bodies as required by the law, including the coordination of regular emergency exercises/drills.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the law, or under the delegated authority of Chief Fuels Inspector (CFI).
- Lead and/or coordinate investigations arising out of reports, or as determined by the Office where necessary, of incidents and non-compliance at regulated premises.
- Identify and propose innovation initiatives relating to storage, handling, code requirements, fuel matrix, National Energy Policy, and broad matters relating to the oil and gas industry to enhance the Office profile for the benefit of the Cayman Islands.
- Supervise the general administration of the Fuels Inspectorate through effective teamwork and identify resource needs and opportunities, to build and ensure in-house capacity to deliver results in a timely and efficient manner on a continual basis.

#### Qualifications and Experience

- A bachelor's degree in one or more in Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or related field.
- A minimum of five (5) years' experience in the petroleum, technical safety or related Industrial/engineering sector.
- Four (4) years of management experience in a senior roll, managing dynamic teams, multi-task and interpret technical materials to include codes & standards, dataset, bulletins, reports etc. to inform key decisions.
- Relevant experience of working at a strategic/tactical interface level between government and private sector business, being in either a public or private sector role.
- Training and certifications from established international organisations in the areas of safety, engineering, codes, and standards is preferred.
- Must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of DCFI is determined by established requirements and best practice across the industry.
- Multi-tasker with good management skills, excellent communication skills, both oral and written, to effectively liaise with internal /external stakeholders.
- Demonstrate professionalism, high level of ethics, maintain political neutrality, and possess good interpersonal skills to collaboratively work with dynamic personalities within sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy change, based on heuristic knowledge and day to day management encounters.

#### Applications

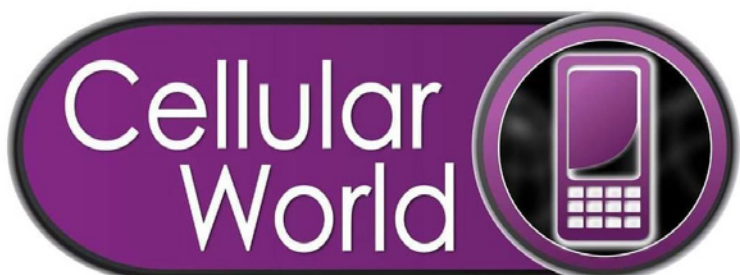
All applications **must** include (1) cover letter (2) Curriculum Vitae (3) URCO application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description, URCO application form and application notes are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://www.ofreg.ky/job-opportunities>

Please submit the application form together with your cover letter and CV as a SINGLE PDF document: **Closing Date: JUNE 6, 2025**

**Preference will be given to Caymanians, Status Holders or Legal Residents.**



**PHONES • ACCESSORIES • REPAIRS**  
**BAYTOWN PLAZA, WEST BAY ROAD**



ISLAND INSPECT CLEANING SYSTEMS  
KITCHEN EXHAUST CLEANING TECH REQUIRED

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment.
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.
- Work nights & early mornings.

Applicant must have:

- Experience in similar position.
- Good organizational skills.
- CI driver's license.

Salary: Starting CI \$7-16/hr

Plus, statutory benefits

Email: [hr@islandinspectky.com](mailto:hr@islandinspectky.com) or

send to: PO Box 536, Grand Cayman,  
KY1-1502

The Veterinary Clinic and Specialty

Boarding Is recruiting an Animal

Helper/Handyman

Min. 3 - 5 yrs. experience in handling and caring for small animals. Mostly pet dogs and cats.

Must be able-bodied and have ability to lift up to 50 lbs. repetitively.

Good communication in English, good literacy and numeracy skills required.

Will be responsible for animal care, cleaning and maintaining premises and other general duties.

Wages: \$8.75-\$13.00 per hour

Statutory benefits.

Apply to:

Rhondalf Services Ltd.

PO Box 1240, Grand Cayman KY1 – 1503

Or email your application to

[strongid@candw.ky](mailto:strongid@candw.ky)

NOTICES

Coastal Works Licence notice

Notice is hereby given that Soto's Marine Ltd has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency and Wellness, for the installation of an underwater statue on the seabed off Block 13EH Parcel 168, North Church Street, George Town, Grand Cayman.

Any person having cause to make comment on this coastal works application should do so by email to [coastal.works@gov.ky](mailto:coastal.works@gov.ky), to be received within 21 days of publication of this notice.



Chief Construction/ Development Officer

We are inviting applications for the key leadership role of **CCDO**. This executive-level position offers the opportunity to lead complex real estate development and construction projects from initial concept through to completion. The successful candidate should be able to oversee strategic planning, project execution, construction quality, regulatory compliance, and stakeholder engagement for our growing portfolio of residential and commercial developments.

**KEY RESPONSIBILITIES:**

- Strategic Planning & Feasibility
- Project Management
- Construction Oversight
- Team & Stakeholder Leadership
- Risk Management & Compliance
- Performance Monitoring
- Innovation & Process Improvement

**REQUIREMENTS:**

- 10+ years' senior leadership experience in construction, project management, or real estate development.
- Bachelor's degree or higher in Construction Management, Real Estate, or a related field.
- Strong understanding of construction contracts, permitting processes, and regulatory frameworks.
- Demonstrated success in managing complex, large-scale development projects.
- Proficient in tools such as Procore, Asana, and Gantt-based scheduling systems.
- Excellent leadership, communication, and organizational skills.
- Commitment to excellence, sustainability, and continuous improvement.
- Availability to work overtime, public holidays, weekends, and varying shift times where necessary.

**Why Join Us?**

Heritage Holdings Ltd. is redefining the future of real estate in the Cayman Islands. Our transformative projects reflect a deep commitment to quality, innovation, and sustainable growth. Be part of a forward-thinking team building spaces that matter for today and for generations to come.

*Salary KYD 110 - 160k per annum based on qualifications and experience with an attractive bonus scheme, life insurance, and statutory benefits as required by law.*

Please apply online by **May 30, 2025**, here:  
<https://heritageholdings.bamboohr.com/careers>

Administrative & Reception Support

Heritage Holdings is seeking a dependable and detail-oriented professional for a full-time Administrative & Reception Support position. This in-office role is responsible for front desk coverage, administrative assistance across departments, managing office supplies, and supporting document handling and filing systems.

**REQUIREMENTS:**

- At least 2 years' experience in a full-time office support, reception, or administrative role.
- Minimum of a high school diploma; post-secondary education or professional certification in business administration or a related field is an asset.
- Effective communication, multitasking, and organizational skills.
- Proficiency in Microsoft Office (Word, Excel, Outlook) and cloud-based systems. Familiarity with Rent Manager or Asana is a plus.
- Valid Cayman Islands driver's license and reliable transportation.

**BENEFITS:**

- A stable, in-office position within a respected, multi-industry organization
- Supportive team environment with professional development opportunities
- Salary KYD 25,000 to 40,000 per annum, based on qualifications and experience with an attractive bonus scheme, life insurance, and statutory benefits as required by law.

Please apply online by **June 2, 2025**, here:  
<https://heritageholdings.bamboohr.com/careers>



Junior Quantity Surveyor/ Procurement Coordinator

We are seeking a proactive and detail-oriented Junior Quantity Surveyor / Procurement Coordinator to support our construction team. This dual role position is ideal for a skilled professional passionate about cost control, logistics, and efficient project delivery.

**KEY RESPONSIBILITIES:**

- Assist with project cost estimates, budgets, and reporting.
- Support senior QS and project managers throughout the construction lifecycle.
- Manage procurement from sourcing to delivery.
- Coordinate with suppliers, freight brokers, and onsite teams.
- Track material costs, delivery schedules, and supplier performance.

**REQUIREMENTS:**

- 3+ years' experience in QS and/or procurement
- Degree in Quantity Surveying or related field
- Strong knowledge of construction materials and documentation
- Proficiency in Microsoft Office, Microsoft Project, PlanSwift, and ProCore

*Salary KYD \$50,000 to \$70,000 per annum, based on qualifications and experience with an attractive bonus scheme, life insurance, and statutory benefits as required by law.*

Please apply online by **May 30, 2025**, here:  
<https://heritageholdings.bamboohr.com/careers>

Construction Manager

We are seeking a highly skilled Construction Manager to oversee and drive the successful execution of high-end residential and commercial projects. This leadership role ensures quality, safety, scheduling, and budget targets are met while managing all aspects of the construction process from planning through to closeout.

The ideal candidate is proactive, organized, tech-savvy and experienced in delivering complex projects valued over \$20 million, with strong contract administration, team leadership, and problem-solving abilities.

**KEY RESPONSIBILITIES:**

- Oversee all construction activities, from planning through completion.
- Manage on-site teams including Supervisors, Foremen, and Labourers.
- Interpret and enforce contract scopes, drawings, and technical specs.
- Lead project scheduling, budget forecasting.
- Use modern project management software to track progress and reporting.
- Chair site meetings and produce accurate and timely updates.

**REQUIREMENTS:**

- Bachelor's degree in construction management, Engineering, or similar
- 10+ years of progressive construction management experience.
- Qualified trade background and OSHA and/or HSE certified.
- Proven success managing large-scale projects valued at KYD \$20M+.
- Proficient in MS Office Suite, Microsoft Project, asana and procure.
- Demonstrated expertise in estimating, proposal writing, and design-build project delivery.
- Exceptional leadership, communication, and client negotiation skills.
- Valid Group 2 or higher Driver's Licence required.

*Salary KYD 75,000 to 106,000 per annum, based on qualifications and experience with an attractive bonus scheme, life insurance, and statutory benefits as required by law.*

Please apply online by **May 30, 2025**, here:  
<https://heritageholdings.bamboohr.com/careers>



# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



**MANDALAY** Price  
US\$8,950,000  
7 Mile Beach

3 Bedrooms | 3.5 Bathrooms | 4,333Sq.ft. | MLS 417322  
Direct Access To 7 Mile Beach  
**Completely Renovated Inside & Out! Pure Luxury!**

For More Information  
(345) 945 6000 | [info@eracayman.com](mailto:info@eracayman.com)



**VILLA DEL MARE** Price  
US\$10,150,000  
Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237  
Private Beach & 2 Acres of Landscaped Property  
**Luxury, Privacy & Tranquility!**

For More Information  
(345) 945 6000 | [info@eracayman.com](mailto:info@eracayman.com)



**FAMILY HOME** Price  
CIS\$1,599,000  
South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395  
Private Pool & Very Large Garden  
**Amazing Location Close to Schools & Beaches**

For More Information  
(345) 945 6000 | [info@eracayman.com](mailto:info@eracayman.com)



**DISCOVERY POINT CLUB** Price  
US\$2,900,000  
7 Mile Beach

2 Bedrooms | 2 Bathrooms | 1,301 Sq.ft. | MLS 418851  
Direct 7 Mile Beach front  
**Amazing Location**

For More Information  
(345) 945 6000 | [info@eracayman.com](mailto:info@eracayman.com)

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or call 9162000 / 9458463



# PROPERTY RENTALS & SALES

## YOUR GUIDE TO REAL ESTATE



**SEAFRONT FAMILY HOME** Price  
Comes with Pool **CIS\$1,995,000**

4 Bedrooms | 4 Bathrooms | 3,006 Sq.ft. | MLS 419121  
24ft Above Sea Level  
Amazing Ocean Views

For More Information  
(345) 945 6000 | info@eracayman.com

**ERA CAYMAN**  
REAL ESTATE LUXURY REAL ESTATE

**cireba**



**PRIME BEACHFRONT LAND** Price  
East End **CIS\$799,000**

0.49 Acres | MLS 419089  
Sandy Beach & Incredible Views

For More Information  
(345) 945 6000 | info@eracayman.com

**ERA CAYMAN**  
REAL ESTATE LUXURY REAL ESTATE

**cireba**



**THE NEW SELF HELP FOUNDATION**  
The New Self Help Foundation

**PRESENTS**

**Joy 24th StarX Position of the Arts**

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

**PERFORMANCES BY:**

Rico Rolando, Dream Chasers Cayman, Lloyd Barker, Olujimi Lapierre, UCCI Dance Company, Cayman Music School, Leah GC, Radiance Dance Studio, Centre Pointe Dance Studio, John Gray Elite Strings, Yohann, Coma Stone, Cayman Islands National Dance Company, Martinez Tribe, Moniesha Farquharson, Aaliyah Bodden, Jaide Dixon, Actress Caitlin Tyson, Colindra-Rodericka, Xcitement Dancers, Terry Williams, Nastassja, Ericka Rockett-McBean, 2024 Poetry Contest Winner & Runners ups, Cayman Dance Pool, Bailamos Dance Studio, Kayla Prendergast, Dequan Smith, Christa Bevilacqua.

**HOSTED BY:**  
**ANIKA CONNOLLY & LLOYD BARKER**

**WHEN:**  
SUNDAY  
JUNE 29  
2025

**WHERE:**  
HARQUAIL  
THEATRE

**GATES OPEN:**  
5:00PM  
**SHOWTIME:**  
6:00PM

**TICKETS:**  
PREPAID \$15  
GATE \$20

**TICKET OUTLETS:**  
NO. 1 SHOE SHOP &  
WINNERS CIRCLE  
SPORTS

**SPONSORS:**

Part proceeds from this event to benefit  
The Foundation Educational Development Training Programme of the Arts



**HSM**

**Legal Representation: Immigration and Employment**

HSM has extensive and market leading experience to support individuals moving to and working in the Cayman Islands.

Should a matter become contentious, HSM's Alastair David has represented clients before the Labour Tribunal and Labour Appeals Tribunal in respects to employment issues and has represented clients before the Immigration Appeals Tribunal, Summary Court, Grand Court and Court of Appeal in respects to immigration matters.

- Immigration Applications
- Immigration Appeals
- Permanent Residency
- Work Permit Applications
- Employment Discrimination
- Human Rights

**Alastair David**  
Partner

**CONTACT:** +1 345 815 7354  
adavid@hsmoffice.com  
www.hsmoffice.com