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24/7 EMERGENCY SERVICES & URGENT CARE

SCAN FOR INFO

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POINCIANA REHABILITATION CENTRE: A FRESH FOCUS ON MENTAL HEALTH CARE

By Staff Writer

In line with its healthcare reform agenda, the governing National Coali-

tion For Caymanians(NCFC) administration has established a new mental health advisory council, called the Poinciana Mental Health Advisory Council,

overseeing the Poinciana Rehabilitation Centre (PRC). This also follows a

SEE POINCIANA REHABILITATION CENTRE, PAGE 4



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URCO Launches Second Public Consultation on Proposed Truth In Advertising Rules

The Utility Regulation and Competition Office ("URCO or the "Office") on July 21st announced the launch of its second public consultation on the Draft Determination for the proposed Truth in Advertising Rules, aimed at promoting transparent and accurate marketing communications across the Electricity, Fuels, ICT, and Water sectors in the Cayman Islands.

The proposed Rules represent a significant milestone in consumer protection, seeking to ensure that all advertising by Authorisation Holders is **truthful**, **substantiated**, **and not misleading or deceptive**. These Rules are intended to replace the former *Information and Communication Technology Authority's Truth in Advertising Guidelines*, creating a unified, enforceable framework applicable to all sectors under URCO's jurisdiction.

Key Enhancements in the Proposed Rules:

• Clear requirements for substantiation, pricing statements, endorsements, testimonials, and after-sales service.



► Sonji Myles CEO

marketing communications, such as social media and SMS advertising.

• Mandatory disclosures for comparative claims and promotions using terms like "unlimited" or "free"

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• Specific remedies and enforcement measures for breaches, including administrative fines, public reprimands, and cease and desist orders.

• Accessibility requirements to ensure marketing materials are usable by persons with disabilities.

Following an earlier consultation initiated in 2019, URCO reviewed stakeholder feedback from major sectoral providers including Logic, Flow, Digicel, and Water Authority Cayman, as well as a private citizen. While supportive overall, respondents highlighted areas such as fairness, enforceability, and definitions requiring clarification. These were addressed in the revised

Proposed Rules.

URCO's CEO Mr. Sonji Myles commented:

"Protecting consumers is central to our mission. The revised Truth in Advertising Rules will be a critical regulatory tool to ensure fair and transparent commercial practices across all regulated utility sectors.

We invite all stakeholders to participate in this consultation and help shape a regulatory framework that reflects the public interest."

The consultation is now open to all stakeholders and members of the public. Comments must be submitted by **5:00 PM on 21 August 2025.**



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A Story in Symbols – New National Gallery Exhibition Explores Iconic National Symbols in Art

The National Gallery of the Cayman Islands (NGCI) has announced A Story in Symbols, an uplifting new exhibition which runs from 24 July to 03 September in Gallery's Dart Auditorium/Community Gallery. This exhibition will explore the varying ways in which local artists have captured the rich tapestry of Caymanian cultural iconography, symbols, and emblems in their work, while examining the role they play in shaping cultural identity.

The theme invites viewers on a journey through varying stylistic interpretations of Cayman's official national symbols including our Cayman Parrot, Silver Thatch Palm, and the Banana Orchid, as well as beloved icons such as the Green Sea Turtle and the Cayman Catboat, in addition to artistic depictions of our Coat of Arms and National Flag. The exhibition includes both realistic illustrations of the subjects, as well as more creative interpretations that reflect on the way in which the subject matter has inspired the creative community. Through a thoughtfully curated collection of paintings and sculpture, the exhibition aims to foster a deeper appreciation for the motifs that are central to the Caymanian narrative.

A Story in Symbols has been curated by the National Gallery's Curatorial Intern Arabella (Coco) Stocker, as her graduating project after training with the Gallery's curatorial department over the past year. Speaking of the experience she said, "It's been an honour to have the opportunity to develop the exhibition from its preliminary conceptual phase through to completion, allowing me to demonstrate the key skills and practices which I have learnt throughout my year-long internship. Working under the guidance of the wider Gallery team has provided me with an invaluable experience and insight into museum work and curatorial practice."

Also graduating from the NGCI's Annual Intern Programme 2024-2025 is Gianna Whittaker, who has been working with the Gallery's Education Department. Gianna has developed the supporting exhibition programme which will include teen workshops, specialized tours, and family fun sessions. Also included are two new episodes of the National Gallery's Culture & Heritage Series exploring Turtling Industry and Silver Thatch respectively. These short films will run on a loop inside the exhibition. Says Gianna, "The past year has provided me with extensive experience working across the wide scope of education and outreach programming at the Gallery, both onsite and through our district classes like Art on the Road. The experience has cemented my interest in becoming an educator and I am grateful to my colleagues in Education and the wider Gallery team for their support."

Established in 2003, the NGCI Annual Internship Programme is a year-long salaried internship that provides an opportunity to learn about all aspects of museum and gallery management, arts education, and collections care. Internships are fulltime, and 10-to-12 months in duration. To date, twenty-five young Caymanians have benefited from this unparalleled experience in Cayman's cultural sector. Shorter term placements are also available for stu-



► A Story in Symbols Exh Installation View



▶ Arabella Stocker installing artwork by Iain McRae



▶ NGCI Interns Arabella Stocker and Gianna Whittaker with student at Layman Scott High School - Cayman Brac - 3 April 2025

dents through the NGCI Summer Internship Programme, and work experience scheme. Past graduates of this programme are now working across multiple cultural venues in Cayman and overseas, including the Gallery, CNCF, the Cayman Islands National Museum, and the wider arts sector.

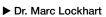
In congratulating both graduates National Gallery Director, Natalie Urquhart said, "Our team is incredibly proud of Coco

and Gianna for the work that they have put into this inspiring exhibition and exhibition programme, and for successfully completing their internships. We have all been impressed by their contributions the museum field across the past year and by their ongoing commitment to preserving and developing Cayman's cultural heritage. We are excited to follow their ongoing journey."

A Story in Symbols opened on 24 July and is on view until 03 September. Admission to the Gallery and the exhibitions is free to all. Opening times are Monday to Saturday 10:00am – 5:00pm. For more information about the associated programme of events please email Gianna Whittaker, Education Intern, at intern@nationalgallery.org.ky or visit https://www.nationalgallery.org.ky/whats-on/ to learn more.

POINCIANA REHABILITATION CENTRE: A FRESH FOCUS ON MENTAL HEALTH CARE







► Honourable Katherine Ebanks-Wilks



► Hon. G. Wayne Panton, JP, MP



► Parliamentary Secretary MP Juliw Hunter

CONTINUED FROM Page 1

government decision to reposition the adults receiving inpatient mental health care from the Anthony S. Eden Hospital (formerly George Town Hospital) to the Poinciana Rehabilitation Centre (PRC), allowing the creation of a dedicated

mental health ward to cater exclusively for children.

According to a government statement, this decision follows an eight week review led by the Honourable Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, who made it clear from the outset that healthcare reform

would be a priority of this administration. "Mental health has for too long been underfunded, dervalued, and fragmented across our system," said Minister Ebanks-Wilks. "Once taking office, it quickly became evident to me that an urgent solution was needed to separate the adults and children receiving inpatient mental health services. My Ministry team and I have spent the last few weeks looking at a wide variety of options that would allow for a dedicated space for children at Anthony S. Eden Hospital."

The Ministry said it had been planning to make this announcement at a later date. However, it moved up the announcement in order to reassure the public that decisive steps are being taken in light of recent allegations of a disturbing incident involving a minor child receiving inpatient mental health care. "We deemed the current situation as unacceptable and every other interim option presented to us would take over a year to implement. We have taken the decision to transfer the adult mental health inpatients to the underutilised PRC as this offers much a faster solution to creating separate and dedicated spaces for the two patient groups," Minister Ebanks-Wilks explained.

She also disclosed that this transition is just the first step in a broader reform agenda which includes improving regulatory oversight, preventative care and creating a cohesive and modern mental health system. The issue was further explored on a recent edition of the Radio Cayman prime time morning show For The Record with Orrett Connor featuring Min. Ebanks, Par-

liamentary Secretary (and ex-Premier) Wayne Panton MP, and Parliamentary Secretary/MP Julie Hunter.

Discussing the scope of the challenge and commitment to address the issue, PS/MP Panton stated: "As a society and government, we have to put in place programmes and exhibit tolerance and kindness, and try to find ways to help people deal with these challenges." Mr Panton who has had first-hand experience of a family member affected by mental health challenges which led to a tragic outcome, recalled a previous era in Cayman where there was " a lot of negativity" surrounding persons with mental health challenges. He pointed out that "it's a complex set of circumstances that sometimes is quite difficult...it comes from all kinds of roots" referring to statistics which show that one-in-five children in Cayman have had adverse childhood experiences. "It could be that they grow up trying to figure out how to deal with those kinds of traumas," the former Premier stated, appealing to the community to show greater empathy.

Parliamentary Secretary Julie Hunter offered that "what we have seen a lot of times in Cayman is the cycle being continued" in reference to children growing up in certain households in which both parents have been incarcerated, have been exposed to domestic violence, or have seen parents involved in drug use. "So you have all of these childhood experiences that have morphed into the fact that they're now in that same sphere where they are doing what they've seen... and a lot of that they use use it for coping with the trauma that they've experienced. She also passionately advocated for empathy and support for those affected.

Meanwhile, with a lot of attention now on the Poinciana Rehabilitation Centre (PRC) as a critical purpose-built facility, Hon. Minister for Social Development and Innovation, Isaac Rankine, has welcomed these changes. He said, "Creating a dedicated mental health ward at Anthony S. Eden Hospital for children will have an immediate positive impact by



SEE POINCIANA REHABILITATION CENTRE, Page 5





POINCIANA REHABILITATION

CONTINUED FROM Page 4

facilitating the right care, in safe spaces for children and adults respectively in a more appropriate way. Doing this helps both populations receive better and more tailored support."

The Poinciana Rehabilitation Centre (PRC) designed by Montgomery Sisam Architects in association with DDL Studio, has already received an award for its design concept for the intended usage. It has been described as an innovative model which fosters self-reliance, social skills, and emotional healing, setting a new standard for mental health treatment in the region. The name, Poinciana Rehabilitation Centre, was inspired by the vibrant local Poinciana tree, known for its red blossoms. A Poinciana tree has been planted on the grounds as a living emblem of healing, growth, and connection to place.









DIGICEL CAYMAN AND UCCI RENEW \$10,000 SCHOLARSHIP PROGRAMME FOR FALL 2025







The University College of the Cayman Islands (UCCI) and Digicel Cayman Ltd have renewed their scholarship partnership for Fall 2025, continuing the \$10,000 programme that supports Caymanian students pursuing associate or bachelor's degrees across all disciplines.

The renewal follows the successful implementation of the initial scholarship programme launched in January 2025, which has provided critical financial support to promising Caymanian students facing barriers to higher educa-

"The positive impact of our partnership with Digicel has been immediate and meaningful," said Dr. Livingston Smith, Acting President and CEO of UCCI.

"Renewing this programme for Fall 2025 demonstrates both organizations' sustained commitment to making higher education accessible and developing the next generation of Caymanian leaders."

The scholarship supports students who demonstrate academic promise, leadership potential, and commitment to community service. Funds cover tuition and related educational expenses for students pursuing studies at UCCI across any academic discipline.

Mayra Castillo, CEO of Digicel Cayman, emphasized the company's ongoing dedication to educational investment: "Seeing the difference this scholarship has made in students' lives reinforces why education remains a cornerstone of our community investment. We're proud to continue this partnership and expand opportunities for young Caymanians to achieve their academic and professional goals."

Applications for the Fall 2025 Digicel-UCCI Scholarship are open and close on 4 August 2025. Eligible students must meet UCCI's admission requirements and demonstrate financial need. Applications can be made by visiting www.ucci.edu.ky/ scholarships

The scholarship programme represents part of both organizations' broader commitment to fostering local talent and innovation in the Cayman Islands. The partnership addresses critical financial barriers while identifying and supporting students positioned to make significant contributions to their communities and the broader Caymanian workforce.

Interns Help Refine Areas of Financial Services and Commerce



Premier and Minister for Financial Services and Commerce, the Hon. Andre Ebanks MP (front row, fourth from left) met with interns to discuss the value of their input.



▶ Interns presented their initial conclusions to senior Ministry leadership.

This summer, 26 interns from various academic disciplines across the business and financial sectors have been putting their analytical minds to the test to create tangible improvements to everyday processes within the Ministry of Financial Services and Commerce (MFSC).

As a result of their findings, several recommendations, including automation of recurring service requests and enhancements to internal workflow coordination, are now being reviewed for implementation by Ministry departments.

"This programme is more than just a work experience," MFSC Chief Officer Dr. Dax Basdeo said. "It's about creating pathways for our young Caymanians to understand the critical role that government plays in enabling a strong financial services industry and the wider economy."

Grouped into five multidisciplinary teams, the aspiring professionals were tasked with an ambitious project: to review, document, and map the key services provided by four of the Ministry's core agencies, namely: the General Registry, Department of Commerce and Investment, Department for International Tax Cooperation, and the Cayman Islands Intellectual Property Office.

Over the course of two months, the interns conducted interviews, examined processes, and developed high-level service catalogues and visual process maps that identified opportunities for increased efficiency and innovation.

"The value of this initiative lies not only in the projects completed, but in the pipeline it builds," MFSC Deputy Chief Officer for Operations and Administration, Dr Josette Lawrence said. "These students now understand that the public service offers meaningful, impactful career options in a variety of roles—from policy development and communications to analytics and law."

The interns presented their initial con-

clusions to senior Ministry leadership, where each team demonstrated their ability to think critically, work collaboratively, and communicate complex ideas effectively. Round two of the internship programme has now begun and is expected to run until late August, featuring new interns and some veterans from the first round. They're now busy testing their analyses and preparing to present their findings.

Beyond the technical outcomes, the programme serves as a strategic talent development initiative for the Ministry, offering students direct exposure to policy, regulation, communications, and innovation in the public sector. Participants engage with subject matter experts, attend professional development seminars, and gain first-hand insight into how the Cayman Islands sustains its position as a premier global financial centre.

The Ministry looks forward to continuing this initiative in future years, further strengthening its commitment to developing Cayman's future leaders and enhancing public service excellence.

In his address to the interns, Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks MP indicated there is scope for continued input from young Caymanians.

"Our NCFC Government's goal - and it's ambitious - is to provide our people here in the Cayman Islands, as well as institutions and persons globally who do business here, with the most efficient, cost-effective delivery of all of our services. So, we could not be more delighted to have our systems and processes reviewed by these bright, promising interns who looked with fresh eyes and innovative minds, and then provided perceptive suggestions we could incorporate. The future is theirs; let's continue to include and apply the input of our young Caymanians as we create a stronger, fairer Cayman," Premier Ebanks said.

Cayman Captive Forum 2025 Keynote Speakers Announced

The Insurance Managers Association of Cayman (IMAC) has announced two keynote speakers for this year's Cayman Captive Forum, set for December 2-4 at the Ritz-Carlton, Grand Cayman.

Joining the keynote lineup is Rashmi Airan, a globally recognised speaker and transformation expert whose powerful story of adversity and resilience has inspired audiences around the world.

As an Ivy League-educated attorney, Rashmi built a successful career spanning investment banking, entrepreneurship, and academia, until one critical misstep led to a federal prison sentence that reshaped her life. Today, she draws on her personal journey and 30 years of experience in finance and law to challenge audiences to embrace vulnerability, lead with integrity, and build cultures grounded in



► Michael Wild_IMAC Forum Committee

accountability and courageous growth. Her signature RISE Process™ is a framework for leaders navigating change and uncertainty, making her keynote a compelling addition to this year's Forum.

IMAC's second highly-anticipated keynote speaker is Chris Lemons, a deep-sea saturation diver whose extraordinary true story of survival captivated global audiences.

In 2012, Chris survived a catastrophic accident on the seabed after his lifeline was severed, leaving him with no heat, light, or breathable gas for over 40 minutes. His miraculous survival was chronicled in the acclaimed Netflix/BBC documentary "Last Breath", which has also been adapted into a major motion picture released in early 2025. Chris's powerful keynote will explore themes of risk, resil-

ience and the limits of human endurance - making it a must-attend for this year's Forum delegates.

"We're excited about this year's keynote speakers," said Michael Wild, Chair of the Cayman Captive Forum Committee. "Both Rashmi and Chris bring compelling stories and unique perspectives that should resonate with our audience. We look forward to welcoming them both to the Forum this December."

Registration for Cayman Captive Forum 2025 is still open. As the world's largest captive insurance conference, the event is expected to attract over 1,500 delegates for three days of educational and networking opportunities. For more information, including sponsorship opportunities, visit: https://www.imac.ky/captive-forum/

Scotiabank announces appointment of Yanique Forbes-Patrick as Head of Caribbean Corporate Affairs

Kingston, Jamaica – Scotiabank is pleased to announce the appointment of Yanique Forbes-Patrick as Head of Caribbean Corporate Affairs, effective July 1, 2025

In this role, Yanique will lead corporate affairs across Scotiabank's Caribbean markets, including The Bahamas, Barbados, Cayman, the Dominican Republic, Guyana, Jamaica, Trinidad and Tobago, and Turks & Caicos. Her focus will be on reinforcing the Bank's values and culture, while promoting its brand across all business lines.

She will also spearhead the development of innovative internal and external communications and public affairs strategies aligned with Scotiabank's growth ambitions in the region.



► Yanique Forbes-Patrick

Yanique brings a wealth of experience to this expanded mandate, having held leadership roles in marketing and corporate communications. Her proven track record in enhancing brand visibility, reputation management, social impact, and sustainability positions her well for success.

Yanique holds an MBA with distinction from the University of Sheffield in the UK and a BSc in Management Studies from the University of the West Indies, Mona. Her appointment reflects Scotiabank's continued investment in leadership excellence and regional growth

About Scotiabank

Scotiabank's vision is to be our clients' most trusted financial partner and deliver sustainable, profitable growth. Guided by

our purpose: "for every future," we help our clients, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With assets of approximately \$1.4 trillion (as at April 30, 2025), Scotiabank is one of the largest banks in North America by assets, and trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit www.scotiabank.com and follow us on X @Scotiabank.

SOURCE: Scotiabank

POLICE NEWS

Joint Response to Water-Related Death in West Bay

Just before 11 AM on Sunday July 20, RCIPS and CICG, along with other emergency services, were dispatched to a report of a water-related emergency in the Conch Point Road area of West Bay.

It is believed that a man and a woman were fishing on the shoreline of Barkers when a large wave hit the shoreline, causing them to fall into the water. The man managed to make it to shore and call for help, as the woman was still experiencing difficulty getting back ashore.

Police, Coast Guard, Fire Rescue, and Emergency Medical Services responded to the location and began their search for the woman, both in the water and along the shoreline. The woman was located by members of the Cayman Islands Fire Service, Maritime Rescue Unit and brought ashore, where she was attended to by Emergency Medical Services and immediately transported to the hospital. She was subse-



quently pronounced deceased by the attending doctor

The woman, age 53, is a Jamaican National, residing in the Cayman Islands. The Office of the Commissioner of Police extends sincere condolences to her family and friends.

400 lbs of ganja seized. Two Men Arrested

Just after midday Wednesday, 16 July, the Cayman Islands Coast Guard (CICG) and the Royal Cayman Islands Police Service (RCIPS) conducted a joint operation to apprehend a vessel suspected of engaging in illicit maritime activities.

The vessel was located and monitored by the police helicopter, and the men were observed offloading packages believed to contain ganja.

The CICG caused the vessel to stop, and two men, ages 33 and 44, both of West Bay, were arrested on suspicion of being concerned with the importation of ganja and other drug-related offences. The men were handed over to the police and currently remain in custody pending further investigation.

The packages that were offloaded were recovered from the water, and after an initial assessment, amount to over 400 lbs of ganja.

This incident is being investigated by the police, and anyone with information is encouraged to call the Bodden Town Police Station at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777 or via our websitehttp://www.rcips.ky/submit-a-tip.

Tips can also be submitted anonymously via the Cayman Crime Stoppers websitehttps://cayman-crimestoppers.com/ or by downloading the Cayman Crime Stoppers app.

Faith Hospital Enhances Dental Care with Cayman Brac's First Cone Beam CT Scanner



▶ The new cone beam computed tomography (CBCT) scanner at Faith Hospital.

Patients in Cayman Brac can now benefit from advanced dental diagnostics closer to home, as a result of the installation of a new cone beam computed tomography (CBCT) scanner at Faith Hospital, the first of its kind on the island.

The cutting-edge dental imaging system provides high-resolution 3D scans of the oral and maxillofacial region, allowing for more accurate and efficient treatment planning for a variety of dental procedures. Previously, patients in Cayman Brac requiring this level of imaging had to trav-

el to Grand Cayman, despite the scan itself taking only about five minutes.

"This addition marks a major step forward in our ongoing effort to modernise and expand healthcare services at Faith Hospital," said Dr Srirangan Velusamy, Director of Sister Islands Health Services. "Improvements like this take time and resources, but the Health Services Authority (HSA) remains committed to steadily enhancing the quality of care available to the people of Cayman Brac. Each new service introduced is one less reason for our



▶ The scanner provides high-resolution 3D scans of the oral and maxillofacial region.

residents to travel off-island for basic and even advanced medical needs."

The CBCT scanner is a major upgrade in diagnostic capability and will be used for both children and adults. It is particularly beneficial for planning complex procedures such as dental implants, wisdom tooth extractions, difficult root canal treatments, and for diagnosing maxillofacial fractures and pathology. The 3D colour images and panoramic view of the oral cavity provide greater clarity and precision than traditional 2D X-rays.

"Dentistry has evolved significantly over the years, and this technology brings us in line with international best practices," said Dr Shogan Govender, Chief Dental Officer of HSA. "The cone beam CT scanner not only supports better clinical decision-making but opens up treatment options that were previously not accessible in Cayman Brac. It also uses a lower dose of radiation compared to traditional CT scans and offers faster scan times, which is safer and more comfortable for patients."

The HSA currently has two CBCT scanners in Grand Cayman - one at the Main Dental Clinic and one at the Merren Dental Clinic - making the addition in Cayman Brac a welcome expansion of its dental imaging network across the islands.

This development highlights the HSA's mission to provide patient-centred, evidence-based care throughout the Cayman Islands, ensuring that residents in all districts and Sister Islands have access to the same standard of modern, reliable healthcare

You!Me!Us!





Parenting is a global challenge, and there's no instruction manual to guide the journey.

You! Me! Us! is a valuable tool designed to fill that gap—creating space for children to open up and express themselves, often in ways they struggle to do on their own. It offers parents, guardians, and family members

a unique opportunity to gain deeper insight and understanding into their child's thoughts, feelings, and experiences—all through meaningful, guided connection.

You! Me! Us! is more than just a card game—it's a heartwarming journey of laughter, learning, and love. Packed with fun questions, thoughtful prompts,

this game helps kids and family members connect on a deeper level. Whether it's a silly moment or a meaningful conversation, every round brings you closer.

Let the cards spark curiosity, kindness, and connection—because every family deserves time to truly connect.

Ideal for families, educators, thera-

pists, and community programs, You! Me! Us! turns everyday interactions into opportunities to build trust, deepen understanding, and celebrate each other's unique stories.

Whether used at home during game night or in a therapeutic setting, this game creates meaningful moments that last long after the cards are put away.

Cayman Islands Girls U14 National Team wraps up successful tour in the Dominican Republic

The Cayman Islands Girls Under-14 National Team recently returned home after a valuable 10-day training tour in the Dominican Republic, where the squad played four friendly matches as part of its preparations for the upcoming Caribbean Football Union (CFU) U14 Girls' Challenge Series.

The tour featured a mix of competitive fixtures against both national and club-level opponents. Results from the matches were as follows:

- **Match 1:** Dominican Republic U-14 6 0 Cayman Islands
- Match 2: Dominican Republic U-14 4 4 Cayman Islands
- Match 3: SD Colonial U-14 0 2 Cayman Islands
- Match 4: Club Real Deportivo U-14 3 3 Cayman Islands

The team showed significant growth over the course of the week, bouncing back from an opening defeat to remain unbeaten in its final three matches. The experience served as a key opportunity for the coaching staff to fine-tune tactics,



build chemistry and assess player performance ahead of next month's CFU Challenge Series.

The Cayman Islands Football Association (CIFA) would like to extend heartfelt thanks to the tour's generous sponsors:

Broadhurst LLC, Conyers, EY, and Rawlinson & Hunter, whose support made this opportunity possible. CIFA also provided financial assistance and organizational support to ensure the team's successful participation.

"This tour was an important step in preparing our girls both mentally and physically for regional competition," said CIFA Women's Technical Director Martha Godet. "We're grateful to our sponsors and proud of the commitment these young athletes have shown."

The Girls U14 National Team now shifts its focus to the CFU Challenge Series, set for August in Trinidad & Tobago, where it will represent the Cayman Islands on the regional stage.

The CFU U-14 Challenge Series Girls competition is a

key fixture in CIFA's youth

development pathway, providing young players with the chance to gain international tournament experience early in their football journey. That tournament takes place August 15-24.

Cayman Finishes Strong at FIBA 3x3 Nations League

Men Nearly Upset Canada as Women Gain Valuable International Experience



TEAM CAYMAN ISLANDS - 2025

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FIBA 3X3 YOUTH NATIONS LEAGUE - AMERICAS

The Cayman Islands Men's and Women's National 3x3 Teams closed out the FIBA U23 Nations League in spirited fashion on Sunday, showing both growth and grit in their final matchups of the tournament.

The Cayman men delivered their strongest showing yet, pushing tournament favorites Canada to the limit in a thrilling contest that ended 21–20 in favor of the Canadians. Earlier in the day, Cayman also held their own against the United States, falling 21–10 in a highly physical encounter.

The women's team faced tough opposi-

tion in their final two games, falling 21–7 to Chile and 21–2 to the USA. Despite the results, the team—comprised of players averaging just 20 years old—gained critical international experience in their debut at this level.

CIBA President Collin Anglin praised both teams for their performances and highlighted the long-term value of their participation.

"We are extremely proud of how our athletes represented the Cayman Islands. The men's near-upset of Canada proves that we belong on this stage. And while the women's team is still very young, they've shown heart, resilience, and great potential," said Anglin. "This tournament was never just about wins—it was about growth, exposure, and building a foundation for our future. Our players are coming home motivated, and we'll be working hard to close the gap before we return to this stage next year."

The FIBA U23 3x3 Nations League featured some of the top teams in the Americas region. For Cayman, it marked an im-

portant step in developing its national 3x3 program and preparing athletes for future international competitions.

With the tournament now complete, attention turns to off-season development, as both teams look to build on the experience gained in Chile. The national Men's 3x3 Team now sets their sights on the Junior Panam Games set to take place in Paraguay during August 15-17th. This is again a historic moment for Cayman basketball as it is the first time that Cayman has qualified for the games.

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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Answer to previous puzzle

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Difficulty Level ★★★★

12/14

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| 7 | 4 | 2 | 3 | 6 | 1 | 8 | 9 | 5 |
| 8 | 3 | 5 | 7 | 2 | 9 | 4 | 1 | 6 |
| 9 | 6 | 1 | 4 | 5 | 8 | ვ | 2 | 7 |

Word Search

DNTCEORGR ٧ С ВЕ Ε S G Ν М G Ε S R Ν ILBHV F D R C LWHGWWRIBBONSR

Blessing Loving Ornament Bow Cherub **Prayers** Clouds Religious Guardian Ribbons Halo Robe Sandals Harp Healing Spiritual Heaven White Inspiration Wings

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally

CROSSWORD By THOMAS JOSEPH

ACROSS

1 Carried on 1 Take the

DOWN

title

away

3 Russian

chess

grand-

master

workers

4 Pole

2 Put

- 6 Cleaner scent
- 11 Center of the Renaissance
- 12 Quite impressed
- 13 Chutzpah
- 14 Lawn tool **15** Take it
- easy 17 Edit menu choice
- 18 Inlets
- 20 Beige
- **22** "That's gross!"
- 23 Babar's wife
- **26** DVR option
- 28 Wide tie
- 29 Got comfy 31 In the past
- 32 Hide
- 33 Muffin makeup
- 34 Fight memento
- 36 Early shepherd
- **38** Radium discoverer
- 40 Puzzled
- 43 Island ring
- 44 Chophouse order
- 45 Angled edge
- 46 Annual visitor

| F | 0 | W | L | | S | Ρ | 0 | U | S | Ε |
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| L | ш | Α | ם | Ε | N | | | K | Ш | S |
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Yesterday's answer

POTENT

- 18 "Tres
- 5 Colors 6 Tall 19 Lot unit
- tale **21** Not **7** Lasts naked 8 Norwegian 23 Con
 - chess holder grand-24 Forum
- 9 Was in 25 School debt
- 10 Infamous

master

- 16 Course area
- emperor surgical
- **27** Like

tools

garb

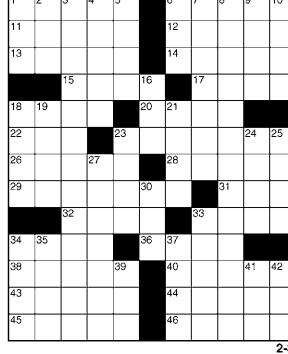
near

Windsor

30 Pilot's guess:

SENT

- Abbr. 33 Colorful tropical
- fish 34 Striker's
- foe 35 Fetching
- 37 Deep
- voice 39 Annex
- 41 Put away
 - 42 Alias letters





Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee





CURTIS By Ray Billingsley



SHE SITS **BEHIND** ME AND RAISES HER HAND FIRST, SO WHAT THE NOT RAISING MY HAND







JUDGE PARKER By Woody Wilson & Mike Manley





CaymanianTimesClassifieds



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated Newspaper Editor/Journalist

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, free-lancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be CI\$5,100 per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times Email: ralph@caymaniantimes.ky



ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$15 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers

Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to

info@vantagegroup.biz

Scratch Ltd.

Baker Required

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- Pastry/baking background is required.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts including early mornings, holidays and weekends.
- CI driver's license is preferred but not required.
- Fluency to read and communicate in English.

Salary: starting at \$8 - \$12 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com

Pastry Chef Required

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- At least 4 years in a pastry/baking background is required.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts including early mornings, holidays and weekends.
- CI driver's license is preferred but not required.
- Fluency to read and communicate in English.

Salary: starting at \$12 - \$14 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com

Kitchen Helper Required

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- Pastry and/or bakery background is preferred, but we are willing to train the right candidate.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts including early mornings, holidays and weekends.
- CI driver's license is preferred but not required.
- Fluency to read and communicate in English.

Salary: starting at \$8 - \$12 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com



Our goal is to help you reach yours



Analyst, Portfolio Management

Salary: CI\$58,180 to CI\$87,270 per annum

The Analyst, Portfolio Management, assists with managing and monitoring assigned client portfolios, investments activities, trading securities and custody. The incumbent undertakes analysis and research, effective and efficient execution of trades and computation of client valuations and client engagement.

About you

- 2-4 years' experience in a client servicing role in a financial institution preferably with exposure to investment clientele in international markets and investment vehicles
- Pursuing the Chartered Financial Analyst (CFA) or Chartered Investment Manager professional designation would be an asset
- Knowledge of investment administration including preparation of portfolio valuations, trade processing and back-office procedures
- Proficient knowledge of investment platforms such as Bloomberg, FactSet, Pershing, etc

Officer, Business Support and Complaints

Salary: CI\$58,180 to CI\$87,270 per annum

The Officer, Business Support & Complaints, provides business support to the Head, Country and Country Management Committee (CMC), responds to queries from various internal and external stakeholders and follows up on the status of milestones agreed with project teams on various projects being undertaken under the mandate of the Head, Country. The incumbent also provides administrative support to the Assistant Group Corporate Secretary in relation to corporate secretarial and related functions for CIBC Caribbean (Cayman) and CIBC Caribbean Bank and Trust (Cayman). The Officer, Business Support & Complaints coordinates, logs and tracks customer complaints that are received via multiple channels.

About you

- Minimum of 5 years' banking experience
- Minimum of 5 years' experience in administration at a senior level, with direct exposure to Board, executive and regulators
- General understanding of the banking system and project management methodologies
- Corporate secretarial experience preferred
- Legal/paralegal experience would be beneficial
- Good knowledge of corporate governance

Senior Manager, Portfolio Management

Salary: CI\$102,038 to CI\$153,058 per annum

The Senior Manager, Portfolio Management, builds a profitable client base, identifying new and retaining existing clients to grow the business (targeted institutional and high net worth clients) in accordance with the investment objectives of the individual clients, and required investment policies and strategies, enhancing the rate of return and assets under management. The incumbent manages and monitors client's portfolios, investments activities, trading securities, working with external service providers (portfolio managers, brokers, investment advisors, mutual funds, and exchange-traded-funds manufacturers-custodians) and maintaining excellent client/investor relations.

About you

- 7-10 years' of financial advisory/direct sales experience with institutional and high net worth clients in international markets and investment vehicles
- Chartered Financial Analyst (CFA) or Chartered Investment Manager professional designation
- MBA in Finance and Investments would be an asset
- Extensive knowledge of the investment industry
- Developed knowledge of sales management skills
- Excellent working knowledge of multi-jurisdictions compliance, regulatory, pension legislations, fiscal, tax filing, Common Reporting Standards and FATCA
- Well-developed working knowledge of investment platforms such as Bloomberg, FactSet, Pershing, etc

Officer, Corporate Banking Service Centre

Salary: CI\$44,490 to CI\$66,736 per annum

The Officer, Corporate Banking Service Centre (CBSC), provides excellent customer service to the Bank's non-personal clients and follows up to reach resolution on clients' requests and enquiries and is the contact point in country for solving client issues, in adherence to controls, compliance procedures and policies of the Bank. The incumbent completes transaction monitoring for all client types and completes periodic file reviews with focus on low-risk customers in country domiciled.

About you

- Minimum of 3 years' banking experience in customer service or banking operations
- Moderate understanding of banking operations and how they relate to risk management measures and protocols
- Working knowledge and experience of compliance requirements for non-personal clients including company structures and enhanced due diligence practices
- Knowledge of products and services offered to non-personal clients, including cash management, Corporate Internet Banking, merchant services, bill payments, payroll services, wires, treasury, and foreign derivatives sales (FDS)
- Understanding of KYC requirements as they relate to periodic client reviews (low-risk clients), specifically on customer due diligence components work in conjunction with transaction monitoring

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit **cibcfcib.com/about-us/careers.** Applications with detailed resumes should be submitted no later than **August 13, 2025.**

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



cibcfcib.com

The CIBC logo is a trademark of CIBC, used under license.





UCCI invites qualified applicants for the following position:

Position: Academic Advisor **Department:** Academic Affairs

OVERVIEW:

Reporting to the Provost & Vice President Academic Affairs will assist with integral support to students navigating their unique academic journeys. The position will have key responsibility of advising students - they are aware of resources and opportunities both within the University and the community at large. In addition, the Academic Advisor will engage in meaningful conversations with students to promote critical thinking about how the student's interests can be realized in the creation of a personal academic plan. The position will help guide student development in the classroom, through academic advising, and co-curricular programs and opportunities. In addition, this position educates students on university policies and procedures, goal setting, academic planning, and course selection. The post-holder is a detail-oriented individual with strong interpersonal skills and a committed work ethic, to assist in supporting student success through academic advising and university-wide collaboration. This position will require collaboration with other departments and offices within UCCI, as well as external stakeholders and community partners.

KNOWLEDGE, SKILLS, & ABILITIES:

- Bachelor's degree
- Five (5) years relevant experience in a tertiary environment and/or Youth development
- Desired qualifications include First Aid & CPR/AED;
- Knowledge of events and activities as well as effective public relations and networking abilities;
- Demonstrated success working with diverse groups and demographics;
- Other attributes include:
 - o Proficiency in Microsoft Outlook, Word, Publisher, PowerPoint, and Excel;
 - o High level of integrity in dealing with confidential and sensitive matters;
 - o Excellent interpersonal and communication skills and a commitment to collaborative collegial processes.

Accountabilities Specific to the Role

- Champion Service- anticipating needs and create a welcoming, diverse, and inclusive environment.
- Communicate regularly with Grand Cayman and Cayman Brac high schools; including high school faculty, counselors and principals, appropriate businesses, agencies, and charity / community organizations;
- Manages the advising process for students navigating transitions, exploring options, overcoming challenges, and developing academic plans by individual appointments and group advising sessions;
- Possessing a mastery of knowledge and understanding of UCCI rules, regulations, policies, and procedures as well as the academic curriculum and its rigor;
- Tracking and managing student records through both paper and electronically;
- Developing, maintaining, and enhancing internal projects that further student success and advisor accessibility;
- Enhance programming for specific student populations in order to ensure student success and support students' individual needs;
- Participating in large-scale University events such as new student orientation, graduation, etc.;
- Collaborating with the Director for the creation of a first-year experience for incoming first-year students;
- Providing guidance for students towards the successful completion of their first academic year at UCCI by providing outreach and timely feedback:
- Preparing workshops (e.g., first-year course scheduling workshop prior to Spring registration) and programming specifically for first-year CCAS students;
- Collaborate regularly with the Office of Student Success, Career Services Center, Center for Student Engagement, Academic Commons, Registrar's Office, and other campus partners in planning and implementing the first-year experience advising
- activities: • Plan co-curricular networking and personal development programming for first-year experience students;
- Perform other related duties as assigned. The omission of specific duties does not preclude the supervisor from assigning duties that are logically related to the position;
- Analyzes research data relevant to Student Life activities or programmes;
- Assist the Associates Director-Academic, Careers, Scholarships & International Programmes with report formulation & collation as and when needed;
- Perform other related work duties as assigned.

Compensation:

Salary Range: KYD \$67,260.00 to \$88,248.00 p.a (GRADE J) Contributory medical, pension and annual leave (20 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 08 August 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



UCCI is inviting qualified applicants for the following position:

Position: Administrative Assistant- VP

OVERVIEW

The Administrative Assistant is the principal aide to the VP providing specialized services and support on an extensive range of matters of institutional importance. The Administrative Assistant ensures that key ongoing projects are effectively designed. coordinated, managed, implemented, evaluated, and meet scheduled deliverables while maintaining effective relationships with key internal and external partners.

The Administrative Assistant assists the VP and senior University leadership, faculty, staff, and students, as well as a wide range of external partners, on a breadth of strategic, operational, and organizational matters.

The individual reports to the VP. This position performs complex secretarial duties of an administrative nature and assists the Vice-President and Deans in day-to-day operations.

KNOWLEDGE, SKILLS AND ABILITIES:

Minimum Qualifications:

Bachelor's degree and a minimum of five (5) years of demonstrated relevant experience reporting to and providing advanced administrative support.

- Strong interpersonal and communication skills with the capacity to be confidential.
- Ability to foster a cooperative work environment.
- Knowledge of Microsoft Office.
- Knowledge of the principles of office management and of office procedures, systems, and equipment.
- Effective written and verbal communication skills.
- Excellent time management skills.
- Problem-solving and prioritization skills.
- Ability to organize and coordinate functions and tasks.
- Initiative balanced with judgment when responding to requests.
- Speedy and accurate data entry skills with strong attention to detail.
- · Ability to adapt to changing organizational needs.
- Ability to use independent judgment and discretion.
- · Ability to take initiative and follow through.
- Monitors and reports on activities and provides relevant management information.
- Performs job duties in a safe and efficient manner.

Accountabilities Specific to the Role

- Serves as a resource person on behalf of the VP for students, faculty, staff, and the public.
- Prepares meeting agendas.
- Attends meetings as required and serves as the recording secretary with responsibility for the distribution of said minutes to relevant parties.
- Assists the VP and Deans in the preparation and compilation of information and
- Orders office supplies for the VP and Deans.
- Prepares memorandums, letters, and correspondence.
- Responsible for establishing and maintaining official documents and records in appropriate files.
- Makes appointments, schedules meetings, and coordinates travel arrangements.
- Answers calls and manages personal calendars for VP and Deans.
- Performs miscellaneous job-related duties as assigned by VP or Dean.
- Maintains a current list of all projects and activities that the VP is involved in, ensuring schedules are kept.
- When required, takes the main role in projects specified by the VP.
- Keeps abreast of the work of the AAC and helps to organize and prepare for these
- · Creates and maintains important files.
- Keeps informed of the work of all committees in which the VP is involved to ensure all matters are up to date.
- Develops and maintains professional relationships with Deans, all faculty, and staff.
- Has the capability to review documents making substantial changes to academic documents and articles.

Compensation:

Salary Range: KYD \$48,096.00 - KYD \$63,120.00 per annum. (GRADE M) Contributory medical, pension and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 31 July 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Smile Dental Clinic

Requires **Dental Lab Technical Support Worker**

to assist dentists with designing and fabricating dental prosthesis and orthodontic appliances. Must be a certified lab technician or have at least 2 yrs dental lab technical work experience.

CI\$21 - \$25/hr Pension and Medical Ins. provided

in accordance with Cayman Law. Caymanians or Status holders

Need only apply.

Send Resume to:

PO Box 10116, Grand Cayman, KY1-1001

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the restaurant

positions below.

Line Cooks Kitchen Assistants Cashier/F & B Servers F & B Server/Kitchen Assistants

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to

aetservicesltdhr@outlook.com

Wages start at CI\$8.00 and are based on experience

BLUEPRINT BUILDERS

We are Seeking applications from Caymanians or Permanent Residents for three experienced Masons.

Requirements:

Experience working with tile surfaces and Concrete Surfaces

Experience working and preparing rough work and forms for foundations and fences

Experience working with rough and fine forms for driveways and stairs

Experience working with Structural Work for Home and Building Foundations

Experience working with the installation of all concrete forms to interior and exterior walls

Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces

Experience working with all concrete mixes inconclusive of poured concrete

Experience working with seals and grout and fine finishes

Applications of Concrete and Concrete Mixes to Interior and Exterior Surfaces

Applications of wood forms to smooth and shape concrete

Must be familiar working on scaffolds within safety measures on construction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 15 Years

Salary Range: \$14.00 to \$15.00 per hour

we make it

EVENT WAREHOUSE ASSOCIATE

Our events team are our ambassadors. We need a customer service oriented candidate who understands the importance of teamwork and communication. Duties will include, but are not limited to, preparing equipment in advance of loading and deliveries, greeting and assisting customers with loading and unloading of event equipment, assisting with set up and take down of tents, stages, dance floors, and a variety of other event rental equipment, assisting customers understand the proper usage and features of rented equipment, cleaning, maintaining and repairing equipment, on-site interaction with clients in keeping with the company code of conduct and other duties as assigned.

The successful candidate must have work experience and knowledge of the event rental equipment, strong verbal communication skills, and a willingness to learn

The successful candidate must have Cayman Islands Group 2 Drivers License and clean

The job is typically very physical and demanding, both from strength requirements and the stamina requirements. The successful candidate must be able to lift and carry at least 75 lbs over significant distances. Work is often outdoors in hot conditions. Must be willing to work overtime, Sundays, and public holidays as required.

The successful candidate will be well groomed, personable and organized. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required. We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company as needed.

Wage is \$9 per hour.

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old and 2 written work references.

The ideal way to submit your information to us is through this link for expedited processing: massiveequipment.bamboohr.com/jobs

Alternatively, you can email us at hr@massivegroup.com



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the posts of Water Truck Driver –CYB

The successful candidate will perform a variety of tasks that involve the trucking of water and the maintenance of related equipment.

JOB REQUIREMENTS:

- A high school diploma with passes in Math and English; good reading and writing skills for routine record keeping and data collection
- A valid Cayman Islands Group 4 Driver's Licence and ability to operate a water tank
- Working experience using a variety of hand and power tools and equipment commonly
- Physical ability to perform heavy manual labour, lift heavy loads, work in confined spaces, high areas, below ground level or on uneven surfaces
- Be responsible, courteous, professional and have good customer service skills.

Labourer -CYB

The successful candidate will perform a variety of tasks related to the trucking of water and the maintenance of the water supply distribution network (pumps, reservoirs, etc.) and equipment, including buildings and grounds, in Cayman Brac.

JOB REQUIREMENTS:

- A high school diploma with good reading and writing skills and ability to follow writ-
- Working experience using a variety of hand and power tools and equipment commonly
- Physical ability to perform heavy manual labour, lift heavy loads, work in confined spaces, high areas, below ground level or on uneven surfaces
- A valid Cayman Islands Group 2 Driver's Licence is preferred.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The minimum to mid-salary range for both positions is C1532,090 - 540,110 per annum (515.43 - 519.28 per hour).

Apply online via our $\underline{\text{website}}$ ($\underline{\text{www.waterauthority.ky}}$) or send applications, including coverletter and resume to:

Chief HR Officer Email: HR@waterauthority.kv PO Box 1104, Grand Cayman, KY1-1102

Application Deadline: 11 August 2025

"Suppliers of the World's Most Popular Drink"



EACH MORE READER DVERTISE WITH US

2 days per week Wednesday & Friday

Email sales@caymaniantimes.ky or call 9162000

Advertise your JOBS here



Only 48 hours' notice required Call 916-2000



Frrata Notices

Road Notices under Sections 3 and 6 of the Roads Act (2005 Rev) published in Gazette 20 on 23 September 2024 as Boundary Plan 650 (Block 57E - North Side) inadvertently omitted the following intended minor land-takes from the Schedule. Affected landowners will be notified;

SCHEDULE

| Block | Parcel | Approximate Area loss in acres |
|-------|--------|--------------------------------|
| 57E | 81 | Less than 0.01 |
| 57E | 84 | Less than 0.01 |
| 57E | 85 | Less than 0.01 |
| 57E | 86 | Less than 0.01 |
| 57E | 104 | Less than 0.01 |
| 57E | 105 | Less than 0.01 |
| 57E | 125 | Less than 0.01 |
| 57E | 163 | Less than 0.01 |
| 57E | 168 | Less than 0.01 |
| 57E | 248 | Less than 0.01 |
| 57E | 256 | Less than 0.01 |
| 57E | 257 | Less than 0.01 |
| 57E | 263 | Less than 0.01 |



Senior Administrator

A Senior Administrator typically provides high-level administrative, organizational, and clerical support, often leading and coordinating a team of administrative staff. Their responsibilities include managing office operations, developing and implementing administrative procedures, and ensuring efficient communication and workflow within an organization. They often work closely with senior management, serving as a primary point of contact for internal and external business affairs.

Senior Administrator Job Duties

- Overseeing Administrative Operations:
- Managing daily office tasks, implementing and maintaining administrative systems, and ensuring smooth workflow within the organization.
- Assisting with tasks like scheduling, correspondence, and preparing reports for senior management.
- Creating, updating, and maintaining administrative policies and procedures.
- Supervising and guiding administrative staff, ensuring efficient task completion and service delivery.
- Acting as a central point of contact for internal and external inquiries, facilitating communication between different departments.
- Creating, updating, and maintaining both physical and digital records, including personnel, financial, and donor information.
- Involved in tasks such as processing invoices, managing budgets, and assisting with HR functions, including payroll and recruitment.
- Ensuring the organization adheres to relevant policies, procedures, and legal requirements.
- Utilizing analytical and problem-solving skills to address administrative issues and contribute to efficient operations.
- Strong Administrative and Organizational Skills:
- \bullet Ability to manage multiple tasks, prioritize effectively, and maintain accurate records.
- Excellent Communication and Interpersonal Skills:
 Ability to a second state of a state of the state
- Ability to communicate clearly and effectively with various customers, both verbally and in writing.
- Familiarity with Microsoft Office Suite, database management, and other relevant software applications.
- Discretion and Confidentiality:
- Ability to handle sensitive information with discretion and maintain confidentiality.

Position Requirements

- Several years of experience in administrative roles, with some supervisory or managerial experience, is typically required.
 - Some College/University or equivalent
 - 7-8 years of Senior Administrator experience preferred
 - Must be able to understand and effectively communicate in English
- Salary range: CI \$2500.00 to \$3000.00
- All standard benefits will be paid as per the Cayman Islands Labour Law.
- Must be available to work Weekends and Holidays.
 - Please send a CV/Resume, cover letter, and three verifiable references
 - info@graniteexpresscayman.com
 - NO AGENCIES!

Pharmacy Technician

Roles and Responsibilities will includes but are not limited to:

- · Work under the supervision of a pharmacist, ensuring the safe and efficient delivery of products to customers.
- · Monitor expiration dates for products held in the inventory.
- · Assisting with tracking and submission of insurance claims.
- \cdot Monitoring stock levels, including ordering new supplies.
- · Stocking and organizing products in the storeroom
- · Providing excellent customer service, interacting with customers in a friendly and helpful manner.
- · Billing and preparing customer orders for dispatching.
- · Operating cash registers and handling customer transactions and processing payments
- \cdot Ensuring compliance with regulations. Adhering to all laws and regulations set by my local authority.
- \cdot Working with healthcare providers, communicating with health facilities and offices to process orders.

Applicants should have 3 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary CI\$ 2400/ Month plus additional benefits.

Please submit applications to humanresourceky@gmail.com



is looking for applicants for the following positions: Pizzaiolo/Chef/Line Cook

Applicant must be able to skilfully prepare and cook pizzas, while maintaining consistency in taste and quality. Ensures cooking stations are sanitized and prepped with necessary tools, assist in training staff, prepare and store pizza dough daily. Orders supplies, maintains inventory, to ensure profitable food cost. Must maintain kitchen hygiene, ensuring quality control, and delivering exceptional customer service. Follow recipes to prepare dishes according to specifications CI \$10-13 hour. Fully paid basic health plan. Gratuities. Eligible for quarterly bonus.

Assistant Manager

Supervise and lead a team of fast-food restaurant employees, including hiring, training, scheduling, and performance management. Oversee daily operations, including opening and closing procedures, food preparation, cooking, and serving, to ensure efficient and timely service. Must work closely with management to meet revenue objectives. Implement appropriate strategies to resolve adverse trends and improve sales ensure customer satisfaction through promoting excellent service and respond to customer complaints tactfully and professionally. Comprehensive training in all aspects of our in-store operations.

Monthly Salary CI \$2000-2500. Fully paid basic health plan. Eligible for quarterly bonus.

Assistant Cook/Line Cook

Applicant is responsible for supporting the Pizzaiolo/chef to maintain inventory Buying or ordering the necessary ingredients for upcoming meal services, preparing food ingredients assisting in the cooking process, maintaining a clean and sanitary food preparation area Adhering to strict health and safety guidelines when handling food following recipes to prepare dishes according to specifications, you will receive comprehensive training in all aspects of our in-store operations.

CI \$7-10 hour. Gratuities. Health & Pension as required by govt.

Barista/Cashier/Table Busser

We are looking for a Barista to prepare and serve hot and cold beverages, including various types of coffee and tea and shakes. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

CI \$6-7 hour. Gratuities. Health & Pension as required by govt.

Kitchen Helper/Table busser/Dishwasher

Kitchen Helper is responsible for assisting the culinary team and waitstaff and drivers in delivering excellent customer service. Their duties include: Washing dishes, preparing meal ingredients, maintaining the kitchen, retrieving ingredients, measuring ingredients, ensuring work areas are sanitized. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

CI \$6-7 hour. Gratuities. Health & Pension as required by govt.

F&B Server/Cashier/Kitchen Helper

Takes guests' food orders and prepares pizza in view of customers, Provides exceptional customer service. Is knowledgeable about menu offerings, Interacts with customers in a professional, pleasant way. Processing payments from customers. Operating cash registers diverse range of tasks, including taking orders from customers over the phone, preparing pizza boxes, handling cash, credit cards, and other forms of payment.

Making change and providing receipts. Resolving customer issues and concerns. You will receive comprehensive training in all aspects of our in-store operations.

 $\mbox{CI }\$ \mbox{6}$ hour. Gratuities. Health & Pension as required by govt.

Driver/CSR/Kitchen Helper

Must have own vehicle with valid drivers license and insurance. 2 positions available for applicants without a vehicle that must be able to ride a bike – bike will be provided.

The Ideal Candidate is outgoing, a friendly personality and must have good communication skills.

Ensuring that orders reach our customers, complete, hot and on time. A good ability to read maps and remember routes. We are looking for people who are committed to delivering excellent service!

You will receive comprehensive training in all aspects of our in-store operations.

CI \$6-7 hour. Commission. Health & Pension as required by govt.

Send resumes to fireawaycayman@gmail.com



START/FINISH AT CAMANA BAY

SUNDAY, SEPTEMBER 7TH

5AM REGISTRATION / 6AM RUN/WALK BEGINS

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FOR MORE INFORMATION CALL 345-924-4170

OR EMAIL US AT info@adacayman.com OR REGISTER WITH RACE CARIBBEAN https://racecaribbean.net







































