

T Caymanian Times

Friday Edition

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August 22, 2025

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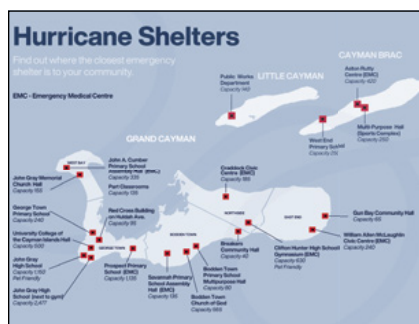
INSIDE THIS ISSUE

● CT BUSINESS — page 2



Tortuga Fine Wine Spirits Opens New Store

● HURRICANE SHELTERS — page 9

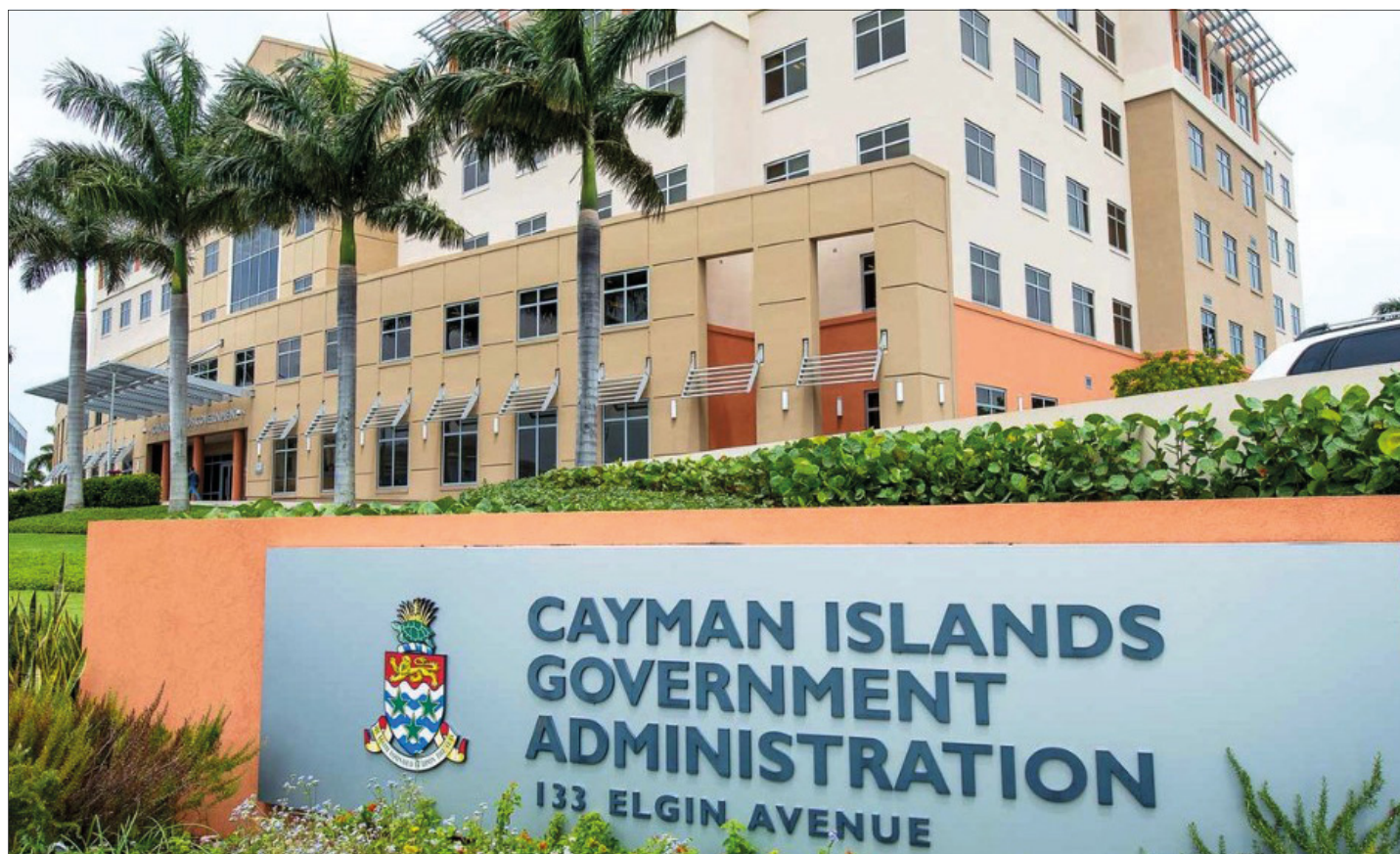


Hurricane Shelters

● COMMUNITY — page 12-13



Support Small Business and NPOs



NCFC FIRST 100 DAYS: ACCOMPLISHMENTS AND FINANCIAL PROJECTION

By Staff Writer

The National Coalition for Caymanians (NCFC) administration has presented a

report on its first 100 days in office, describing it as a “strong start...highlighting swift and decisive action across multiple sectors on the road to creating a strong-

er, fairer Cayman Islands.” This extensive report details accomplishments across all

SEE NCFC FIRST 100 DAYS, PAGE 4



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Tortuga Fine Wine & Spirits Opens New Store at Country Corner, Savannah



Tortuga Rum Company is proud to announce the official opening of its newest Tortuga Fine Wine & Spirits store at Country Corner in Savannah. The store, which officially opened its doors on Fri-

day, August 15, brings the Tortuga shopping experience to the heart of the Eastern Districts.

The new Savannah store is fully stocked with a wide selection of wines,

spirits, beers, and soft drinks, alongside convenient grab-and-go favorites such as Taste patties and, of course, Tortuga's world-famous Rum Cakes.

"The opening of our Country Corner store is an important milestone as we continue to grow our retail network across Grand Cayman," said Paddy Swanick, Chief Operating Officer of Tortuga Rum Company. "This new location allows us to better serve customers in the Savannah community and the Eastern Districts, while showcasing the quality and variety that Tortuga Fine Wine & Spirits is known for."

"Our Country Corner store is all about convenience and community," added Eugene Nolan, Chief Executive Officer of Tortuga Rum Company. "We're delighted to make it easier for our customers in Savannah to shop locally and enjoy the



products they love. We look forward to welcoming both new and familiar faces through our doors."

The Country Corner store opening marks the latest chapter in Tortuga's continued growth and investment in Cayman's retail landscape.

Customers are invited to visit the new store at Country Corner in Savannah and discover the wide range of products now available closer to home. For more details on the grand opening events at the end of the month, follow Tortuga Rum Company on social media @tortugacayman.

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We feature a full showroom offering a wide selection of caskets, floral arrangements, and funeral essentials.

New Location!

Churchill's Funeral Home is proud to announce a second location in Cayman Brac. We are offering a special package, flomark arrangements, a local representative a full showroom and a comfortable meeting room. We're honored to extend our compassionate care and dedicated services to the Brac community. Thank you for your continued trust and support.

Contact Us

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Cayman Brac

Caymanian Times



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NCFC FIRST 100 DAYS: ACCOMPLISHMENTS AND DEFICIT PROJECTION



In its First 100 Days report, the NCFC administration concluded that “in order to regain full compliance with the Principles (of Responsible Financial Management), deliberate actions were required, which include reviewing revenue enhancement measures and re-examining operating and capital expenditure plans to identify reductions.”

The details of how that will be accomplished is expected to be outlined in the upcoming Strategic Policy Statement, now due by the end of October, after the government extended the timeframe for its presentation from the end of July.

OTHER ACHIEVEMENTS LISTED

In the meantime, reporting on other accomplishments in its first three months at the helm, the NCFC government highlighted several areas across portfolios including:

- Tourism; boosted through additional airlift capacity from Porter and Spirit Airlines, reflecting strong demand from high-value markets and demonstrating successful partnerships with international carriers. On the cruise sector, it said it’s “committed to delivering an interim Cruise Tourism Plan by the end of 2025, ahead of a comprehensive, evidence-based National Cruise Tourism Strategy, which addresses the outlook for cruise sector development over the longer-term.

- On the economic front, the Government has supported local families through stamp-duty waivers totalling CI\$1.04 million. Sound financial management also generated CI\$5.80 million in revenue from fixed deposit investments, contributing to fiscal stability.

- Regarding the key economic pillar of financial services and commerce, the government reports that it has reviewed, revised and reinvigorated the Ministry’s strategic and operational thrust, on both commercial and regulatory matters.

- Progress in mental health support includes the formation of the Poinciana Mental Health Advisory Council, described as a foundational step in ensuring the mental health system is accountable and responsive to the needs of all. Additionally, standalone legislation has been developed for mental health.

- Notable success in education, including all recent Caymanian graduates who completed education-related degrees successfully placed into roles within the education system. The Government also processed more than 700 student registration applications for the 2025/2026 academic year, with all Caymanian students who applied securing places in Government schools.

- In housing and agriculture, completing the first affordable homes at the Flamingo Point Housing Development in North Side, and launching two key agricultural projects to develop the livestock industry, and the Islands’ first Government-operated egg production facility.

The government also detailed its Parliamentary actions including; confirming the new minimum wage of CI\$8.75 per hour, effective 1 January 2026, announcing stable cruise passenger projections for the 2026–2027 period and outlining plans to strengthen the operational capacity of the Community Policing Unit.

entrusted us with their future. Together, we have shown that a unified Government can take decisive action and deliver real results for our country.”

DELIVERING ON CAMPAIGN PRIORITY

The five-partner NCFC coalition came into office on a leading mandate of immigration control and prioritising employment for Caymanians. Reviewing its first 100 days, it pointed to the steps taken to address that main plank of its campaign platform and coalition agreement:

“In employment and immigration, the report highlights the Government’s work to implement term limits for non-Caymanian civil servants, with implementation scheduled to start in January 2026. The Government also approved drafting instructions for amendments to the Immigration Act, introducing updates to strengthen immigration rules and promote fairness, accountability and opportunity across all sectors.”

DEFICIT RISK LOOMS

Another key area which surfaced towards the latter part of the 2025 election campaign and which commanded the attention of all candidates and electorate was the official Pre-Election Economic and Financial Update (PREFU). The report prepared by the Ministry of Finance and Economic Development and published in April had cautioned about the prospect of the government facing a looming deficit - a situation now inherited by the NCFC.

As outlined within the first pages of the comprehensive 36-page NCFC First 100 Days report, “In 2024, the Government recorded an unaudited Operating Surplus of \$60.4 million. However, there were several factors that were projected to shift this strong position into an Operating Deficit of \$26.2 million in 2025 — a change of \$86.6 million.”

It noted that the key drivers of the projected deficit included projected revenues down by approximately \$4.0 million compared to 2024, due to slower growth in certain income streams. The PREFU warned that “without corrective measures, projected deficits will persist in 2025 and 2026.”

According to the government: “It became evident that certain expenditure budgets were insufficient to provide funding for a full 12-month period to 31 December 2025.”

CONTINUED FROM Page 1

portfolios (as reported in our edition of Wednesday August 20th and online).

Leader of government, Hon. Premier An-

dré Ebanks MP said, “These initial achievements belong to all of us – the committed members of our coalition Government, dedicated civil servants who serve our country and most importantly our people, who have

REGISTER NOW FOR FALL 2025

Key dates:

- **August 18-22** (Returning Student Registration & Academic Advising)
- **August 25-29** (Admission of New Student)

Student Grouping Schedule:

To help manage orientation activities from the 25- 29, new students will be grouped by surname on the following days:

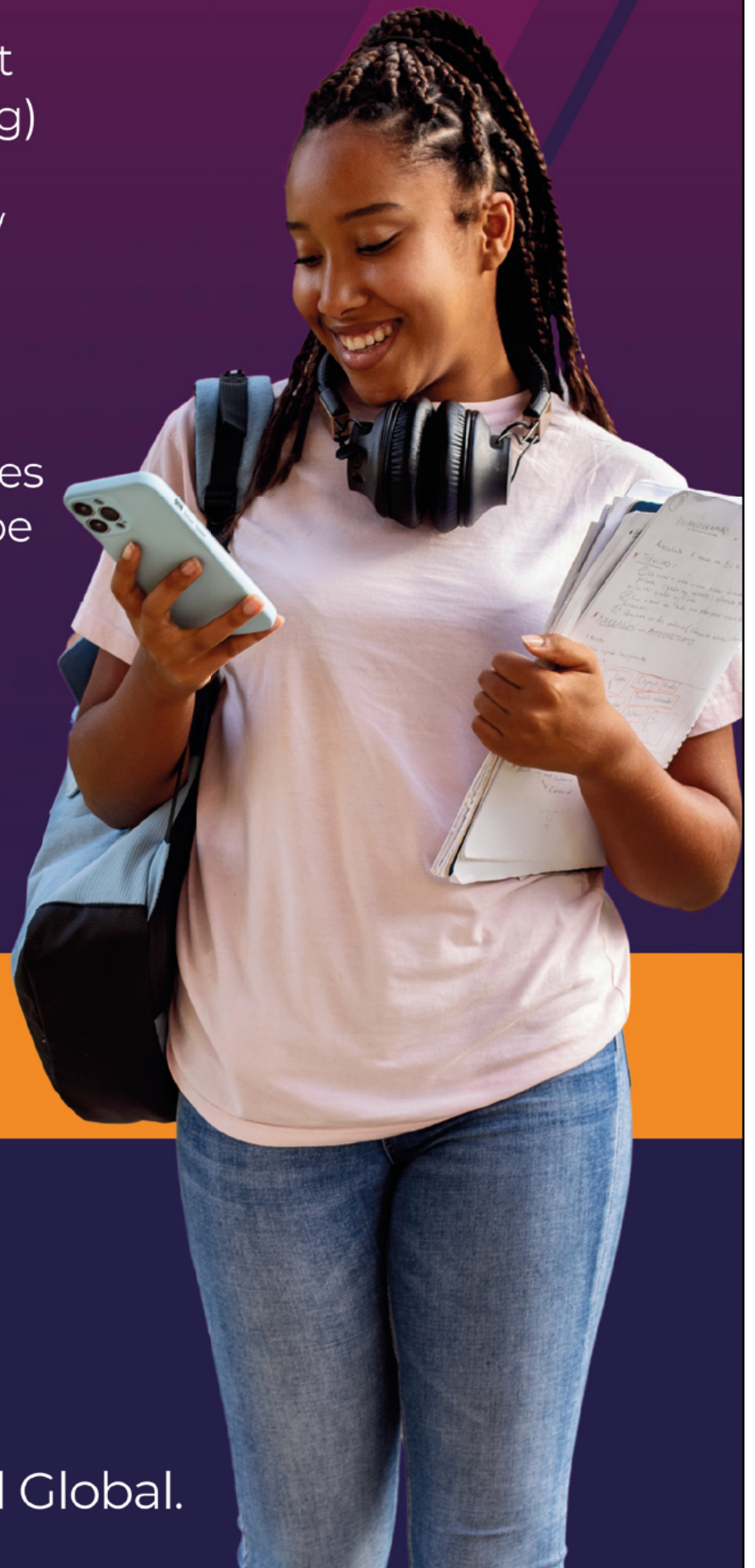
- **Mondays & Wednesdays: A-M**
- **Tuesdays & Thursdays: N-Z**
- **Fridays: All**

The deadline to apply for fall is now August 29.



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2025 Labour Act Training Seminar

Half-day seminar on the Labour Act (2021 Revision)

This session is designed just for young Caymanians who are new to the workforce or getting ready to join it. We'll break down the Labour Act (2021 Revision) in simple terms, explain your employee rights and employer responsibilities, entitlement, and workplace procedures so you can feel more confident in the workplace.

**Wednesday,
24 September 2025**

LOCATION: Inter-Generational Hub,
131 MacLendon Drive, George Town

TIME: 9:00 AM - 1:00 PM



Visit gov.ky/dlp or scan to register:



Ministry of
Caymanian Employment
& Immigration
Cayman Islands Government



Department of
Labour & Pensions
Cayman Islands Government

DLP Announces Special Half- Day Seminar for Young Caymanians

The Department of Labour & Pensions (DLP) is pleased to announce a special half-day training seminar on the Labour Act (2021 Revision), taking place on 24 September 2025. This seminar is designed exclusively for young Caymanians who are new to the workforce or preparing to enter it.

The aim is to empower young Caymanians to step confidently into the workplace, knowing their rights and obligations. The session will take place on Wednesday, 24 September 2025 at the Intergenerational Hub from 9:00am to 1:00pm. Participants will gain a clear understanding of the Labour Act (2021 Revision), with easy-to-follow explanations on:

- Employee rights and employer responsibilities
- Entitlements under the law
- Workplace procedures and best practices

DLP Director Bennard Ebanks said, "We recognise that starting a new job or preparing to enter the workforce can feel overwhelming. Our goal with this seminar is to give young Caymanians the knowledge and confidence they need to succeed. By helping them gain a better understanding of the Labour Act, we aim to promote fair, respectful, and productive workplaces for everyone."

To register for this free seminar, please visit www.gov.ky/dlp. Space is limited so register today!

India's Consul General Visits Cayman



► Deputy Premier and Minister for Tourism and Trade Development, Honourable Gary Rutty (left) and India's non-resident Consul General to the Cayman Islands, His Excellency Mayank Joshi pause for a photo during the diplomat's courtesy call at the Ministry's office.

During an official visit to the Cayman Islands last week, High Commissioner of India to Jamaica and Non-resident Consul General of India to the Cayman Islands, His Excellency Mayank Joshi, met with then Acting Premier and Minister for Tourism and Trade Development Honourable Gary Rutty as part of a series of engagements with government officials and entities. The meeting took place in the Ministry's office at the Government

Administration Building.

Commenting on the meeting with the Consul General, Acting Premier Rutty stated, "It was a pleasure to welcome Mr Joshi for a constructive exchange. Our meeting was an important opportunity to explore practical ways we can work together. We look forward to continuing open dialogue and to deepening the friendship between our countries."

Mr Joshi equally underscored the importance of meeting the Acting Premier, stating, "We had engaging and productive discussions on ways to increase trade and investment and tourism between India and the Cayman Islands. We also talked about digital technologies and public services."

The Consul General also explained that the High Commission of India in Jamaica is accredited to the Cayman Islands for consular services and noted there are over 1500 Indian residents living in the Islands. Mr Joshi shared that the aim of this most recent visit was "to promote friendly relations between India and Cayman, particularly in areas of trade, tourism, investment and culture."

Consul General Joshi also met with Her Excellency Governor Jane Owen. In the meeting, he formally handed over his let-

ter of appointment as Consul General of India to the Cayman Islands. The meeting featured discussions about the importance of disaster resilience and preparedness, as well as trade and investments in areas such as health, finance and information technology.

Another significant highlight of the Consul General's visit was his participation in a consulate agency hurricane table-top exercise hosted by Hazard Management Cayman Islands to strengthen consulate agencies' preparedness and response to a crisis and to foster dialogue between stakeholders. The exercise included representatives from the Governor's office, Royal Cayman Islands Police Service, Customs and Border Control, Cayman Islands Airports Authority and the Department of Tourism.

Caymanian Times

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| 3. SAFE ENVIRONMENT | 8. 92% GRADUATION MATRICULATION TO UNIVERSITY/COLLEGE |
| 4. BIBLICALLY INTEGRATED CURRICULUM | |
| 5. INTERNATIONAL ACCREDITATION (ACSI, COGNIA) | |

Cayman Arts Festival holds Summer Camp for Instrumentalists



► Cayman Arts Festival students and teachers gathered to perform at the summer camp at the John Gray High School Performance Hall.

The Cayman Arts Festival summer camp held 4-8 August offered more than a chance for music students and teachers to get together; it was the perfect setting to forge new friendships while enhancing skills on their instruments. The camp, which was held at the John Gray High School Performance Centre, was for music students aged 7 to 17.

Frances McConvey, who leads Cayman Arts Festival's educational programmes,

said the camp provided invaluable benefits to the music students.

"Because of the intensive practice and focus on technique, students showed real improvement by the end of the week," she said, adding that the camp also provided an opportunity for participants to perform together. "Younger students were inspired by more advanced musicians, and the older students took on leadership roles.

The annual summer music camp is an

important part of the CAF music education programme, McConvey said.

"It offers an opportunity for students to make friends with others who share similar interests and for them to become more confident in performing."

Cayman Arts Festivals' teachers also participated and performed with the students. They included Yoan Garcia and McConvey with the violins; Zachary Allen and Dequan Smith with the cellos; Marlon

Cortes with the clarinets and saxophones; Jonelle Ebanks with the flutes; and Cameron Gilson with the pianists.

"Zachary, Dequan, and Cameron are all past students of the Cayman Arts Festival music education programme and Jonelle from before CAF was established," McConvey said. "We are so proud to have our exceptionally talented young Caymanian musicians spearhead the teaching – they bring an unmatched enthusiasm to the programme."

Co-Founder and Artistic Director of Cayman Arts Festival Glen Inanga said the music camp was an opportunity for the student to get the students together and practice with their instruments over the summer break.

"It also enables our alumni to learn on the job and have the experience firsthand on what is involved in teaching the next generation."

The week culminated in a concert on Friday 8 August, which enabled the students to perform and share what they learned at the camp.

"The turnout was great," said McConvey. "We had parents, grandparents, siblings and well-wishers in attendance. There was overwhelming positive feedback as parents were very impressed at what the students achieved in the week."

McConvey encouraged parents and family members to recognise exceptional talent in the community – gifted students who would not otherwise have the opportunity to play can be referred to the Cayman Arts Junior Instrumental programme through their school music teacher.

Cayman National Announces Completion of Offer to Acquire Shares and Delisting from CSX



Cayman National Corporation Ltd. ("Cayman National") advises that the offer by Republic Financial Holdings Limited (RFHL), through its wholly owned subsidiary Republic Bank Trinidad & Tobago (Barbados) Limited (RBTTBL) to acquire the remaining shares of Cayman National which it did not already

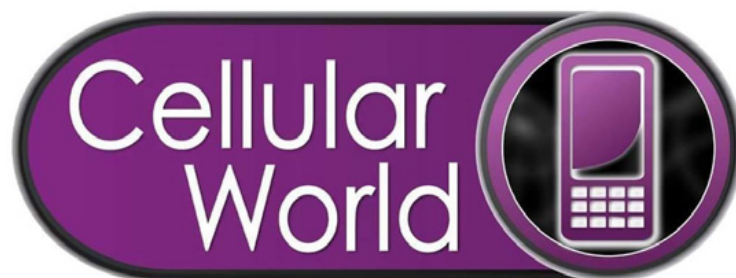
own has successfully closed. The offer, which commenced on 30 May 2025, was in respect of the acquisition of up to 10,596,483 ordinary shares. At closing, a total of 5,054,006 ordinary shares were validly tendered and acquired, resulting in RFHL, through RBTTBL, now holding 86.91% of the total issued

share capital of Cayman National.

As approved by the requisite majority of shareholders at the extraordinary general meeting convened on 8 August 2025, Cayman National was voluntarily delisted from the Cayman Islands Stock Exchange effective at the close of trading on 18 August 2025.

Ms. Janet Hislop, Chief Executive Officer of Cayman National and President of Cayman National Bank Ltd., com-

mented: "The closing of this transaction marks an important milestone for our company. We are grateful to our shareholders and supporters for their valuable partnership and confidence on our journey so far, and throughout the offer process. We look forward to continuing to serve our customers and community with the same passion that has been a hallmark of Cayman National for more than five decades."



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

CRUISE SHIP SCHEDULE — WEEK — AUGUST 26-29



Tuesday	Wednesday	Thursday	Friday
26	27	28	29
Disney Treasure		Carnival Horizon	MSC Seascape
		Carnival Liberty	
		Celebrity Beyond	
Total Passengers	Total Passengers	Total Passengers	
3,466	0	11,390	5,646

Hurricane Shelters

Find out where the closest emergency shelter is to your community.

EMC - Emergency Medical Centre

GRAND CAYMAN

WEST BAY

- John Gray Memorial Church Hall Capacity 155
- George Town Primary School Capacity 240
- University College of the Cayman Islands Hall Capacity 500
- John Gray High School Capacity 1,150 Pet Friendly
- John Gray High School (next to gym) Capacity 2,477

GEORGE TOWN

- John A. Cumber Primary School Assembly Hall (EMC) Capacity 335
- Part Classrooms Capacity 135
- Red Cross Building on Huldah Ave. Capacity 95
- Prospect Primary School (EMC) Capacity 1,135
- Savannah Primary School Assembly Hall (EMC) Capacity 135

BODDEN TOWN

- Bodden Town Primary School Multipurpose Hall Capacity 80
- Bodden Town Church of God Capacity 565

NORTHSIDE

- Craddock Civic Centre (EMC) Capacity 185
- Breakers Community Hall Capacity 40

EAST END

- Clifton Hunter High School Gymnasium (EMC) Capacity 630 Pet Friendly
- Gun Bay Community Hall Capacity 65
- William Allen McLaughlin Civic Centre (EMC) Capacity 240

LITTLE CAYMAN

- Public Works Department Capacity 140

CAYMAN BRAC

- Aston Rutty Centre (EMC) Capacity 420
- West End Primary School Capacity 250
- Multi-Purpose Hall (Sports Complex) Capacity 250

ICCI Announces Early Retirement of President Dr. Byron Coon; Dr. John Cummings Named Interim President

The International College of the Cayman Islands (ICCI) today announces that President Dr. Byron Coon will retire effective August 31, 2025, for family reasons.

During his leadership, Dr. Coon led ICCI through many challenges, including the COVID-19 pandemic, attained Premier Accreditation from ASIC UK and program

recognition from IACBE, advanced new academic programs such as Community Health, and expanded scholarship opportunities for students through strategic partnerships.

Effective September 1, 2025, former ICCI president Dr. John Cummings will serve as interim president.

"Dr. Coon's steady vision and dedica-



► Dr John Cummings



► Dr. Coon

tion have transformed ICCI. We extend our sincere appreciation for his invaluable contributions and welcome Dr. Cummings

to lead us through the next chapter," said April Cummings, Chair of the ICCI Board of Trustees.

POLICE NEWS

Three Persons Charged for Multiple Violent Robbery Incidents

Two men, both age 34, residing in Bodden Town and West Bay respectively, and one male juvenile, age 17, residing in George Town, have been arrested and formally charged in relation to multiple violent robbery incidents which occurred on 14 February 2025, in the George Town area.

Background

On 14 February, officers responded to multiple robbery incidents involving a group of masked men.

Shortly before 8:20PM officers responded to a report of a robbery at a barber shop on Eastern Avenue, near the intersection with School Road. It was reported that masked men entered the location, brandishing machetes and demanded cash from the occupants there. They fled the location with a quantity of cash and personal items, travelling in a small vehicle. One man received a minor injury during the incident, which did not require medical attention.

At about 8:40PM officers responded to a report of a robbery at a convenience store on Prospect Drive. It was reported that three masked men with machetes, entered the location and demanded cash. The men stole a quantity of cash from the register



and then fled the location. One man at the location was struck by a machete and received minor injuries. He was treated on the scene by EMS personnel.

Additionally, at about 7:25PM, officers responded to a report of an attempted robbery and wounding at an address on Holmes Turn, George Town. It was reported that a group of masked men with machetes had attended the location in a vehicle, and attacked a man there. They then ransacked the yard before leaving the location. The man received injuries to his hand and arm and attended the Cayman Islands Hospital for treatment. He has since been discharged.

The three have been charged with three counts each of Robbery, one count of Attempted Robbery, and one count of Wounding each.

They appeared in court on 5th August. The two men were remanded in custody, while the juvenile was granted bail, all pending a further appearance on 27 August.

UPDATE: Police Confirm Identity of Deceased in Shamrock Road Fatal Collision

Police can now confirm the identity of the deceased in the fatal collision which occurred on Monday morning, 28 July, on Shamrock Road. He is 31-year-old Durvin Norales Mejia, a Honduran national residing

in Cayman.

The RCIPS once again expresses condolences to the family and friends of the deceased.

The other occupants of the vehicle remain in hospital.

UPDATE: Police Confirm Identity of Deceased in Linford Pierson Highway Fatal Collision, 4 August



Police can now confirm the identity of the deceased in the fatal collision which occurred on Sunday, 27 July, on the Linford Pierson Highway. He is 29-year-old

Kheon Robinson, of Bodden Town.

The RCIPS once again expresses condolences to the family and friends of the deceased.

Seafire Residence Studio Rental available for monthly rentals for Cayman Citizens.

Contact via What's App 1-314-550-2304 for further information.



CIBC

Pop the trunk. Raise some funds.

We're hosting a
trunk sale fundraiser
for Walk for the Cure.

Saturday, August 30th, 2025
Main Street branch parking lot
6:00 a.m. to 10:00 a.m.

To register, contact:

shadden.mclaughlin@cibcfib.com

or 815-2405 | 926-5189

Joy.anglin@cibcfib.com

or 815-2407

Deadline to register is Friday,
August 29th by 2:00 p.m.

100% of proceeds from
registrations go to the
Cayman Islands Cancer Society.

CIBC

**Walk for
the cure**

Cayman Islands Football Association CIFA Refereeing Department Report August 2024 - July 2025



Introduction

This report provides a summary of administrative and development activities of the CIFA Refereeing Department for the period August 2024 - July 2025.

Administrative

Prior to the commencement of the 2024 - 2025 football season, a meeting was convened with the referees and CIFA President Alfredo Whittaker, to discuss the proposed plans for the new season. Also, in attendance at the meeting was CIFA General Secretary Marcos Tinoco and CIFA Referee Committee Chairman Peterkin Berry. The main focus for the new season was improving the standard of officiating in all aspect. The Cayman Islands Football Association currently has 50 male, and 10 female registered active referees. The 2024 - 2025 football season (Senior Games) were officiated by 15 referees and 30 assistant referees.

FIFA Referee Kedeen Foster, Assistant Referees Kedlee Powell, Deean Foster and Dwight Cummings were all re-appointed by FIFA to the International Panel of match officials for 2025. Jonathon Hughes and Micheal Akangou were appointed by FIFA to the International Panel of match officials as new referees for 2025. Benjamin Whitty was re-appointed by FIFA as VAR for 2025. Cayman Islands representation at the international level currently stands at six (6) match officials until 31st December 2025.

CIFA President Alfredo Whittaker and CIFA's Football Executives are indeed proud of this accomplishment. Since 2017, when Alfredo Whittaker took over as President of the Member Association, he has been working assiduously with the CIFA Refereeing Department to focus on the development of young and talented referees to advance to the international level.

Training and Development

The key objectives of the CIFA Refereeing Department for the reporting period were as follows: -

- To improve the quality of refereeing in the Cayman Islands
- To improve the fitness level of the local referees
- To focus on quality recruiting and developing younger referees
- To improve the standard of Referee Assessors to fully understand their role

In keeping with the development concepts of FIFA and the CONCACAF Refereeing Departments, CIFA's main goals are to improve the quality of refereeing in the Cayman Islands



lands and focus on succession planning by recruiting and developing younger referees to meet the demands of the modern game.

Summary of Activities

- Referee Beginners Courses in Grand Cayman - 2 courses
- Refresher Seminar for Senior Referees - Grand Cayman
- FIFA MA Referee Course (RAP)- November 2024
- Practical Field Sessions - 68 sessions
- Fitness Test - 2 track tests and 2 field tests
- Referee Assessment - 105 assessments for Senior Leagues

Youth Referees

CIFA Youth Referees continue to officiate in the CUC Primary School Leagues, CIFA U11s and some U13s games.

International Appointments for Cayman FIFA Referees

FIFA match officials were appointed to various games and tournaments under the auspices of FIFA, CONCACAF and CFU for the reporting period.

1. Jonathon Hughes: - 5 appointments

- Aug 2024 - CFU U14 - Trinidad
- Jan 2025 - First Year FIFA Seminar - Costa Rica
- Feb 2025 - U17 WCQ - Bermuda
- June 2025 - World Cup Qualifier - Trinidad
- Aug 2025 - Concacaf U15 Boy's Championship - Curacao.

2. Micheal Akangou: - 5 appointments

- Sept 2024 - Concacaf Nations League -

CAY vs BVI - Cayman Islands

- Oct 2024 - Concacaf Nations League - BAH vs USVI - Barbados
- Oct 2024 - Concacaf Nations League - BAR vs BAH - Barbados
- Aug 2025 - CFU Club Shield - Transvaal vs Wolves FC - Trinidad
- Aug 2025 - CFU Club Shield - AS Etoile De Matoury vs Paradise FC - Trinidad

3. Kedeen Foster: - 5 appointments

- Aug 2024 - Concacaf Girl's U15 Championship - Dom Republic
- Jan 2025 - Concacaf Women's U17 Championship - Mexico
- March 2025 - CFU/FIFA Women's Referee Course - Antigua
- May/Jun 2025 - Concacaf Women's U20 Championship - Costa Rica
- March 2025 - CFU U14 Challenge Series - Trinidad

4. Kedlee Powell: - 8 appointments

- Aug 2024 - Caribbean Cup - Dominican Republic
- Sept 2024 - Caribbean Cup - Dominican Republic
- Sept 2024 - Concacaf Nations League - BER vs DOM REP - Antigua
- Sept 2024 - Concacaf Nations League - ANT vs BER - Antigua
- Oct 2024 - Concacaf Nations League - BAH vs USVI - Barbados
- Oct 2025 - Concacaf Nations League - BAR vs BAH - Barbados
- Feb 2025 - U17 WCQ in Costa Rica
- Aug 2025 - Caribbean Cup - Dominican Republic

5. Dwight Cummings: - 7 appointments

- Sept 2024 - Concacaf Nations League - ANT vs BER - Antigua

- Oct 2024 - Concacaf Nations League - BAH vs USVI - Barbados
- Oct 2024 - Concacaf Nations League - BAR vs BAH - Barbados
- Feb 2025 - U17 WCQ in Bermuda
- Jun 2025 - International Friendly - MEX vs SWITZERLAND - USA
- Aug 2025 - CFU Club Shield - Trinidad
- Aug 2025 - Caribbean Cup - Dominican Republic

6. Benjamin Whitty (VAR) - 20 Appointments

- Aug 2024 - Caribbean Cup - Dominican Republic
- Sept 2024 - Nations League - Guadeloupe
- Sept 2024 - Caribbean Cup - Dominican Republic
- Sept 2024 - Champions Cup Final - Dallas, TX, USA
- Oct 2024 - Caribbean Cup - Jamaica
- Oct 2024 - Nations League - Barbados
- Oct 2024 - Caribbean Cup Semi Final - Miami, FL, USA
- Oct 2024 - Central America Cup Semi Final - Miami, FL, USA
- Nov 2024 - Nations League Quarter Final - Suriname
- Dec 2024 - Caribbean Cup Final - Miami, FL, USA
- Jan 2025 - Winter Refereeing Seminar - Costa Rica
- Feb 2025 - Champions Cup - Miami, FL, USA
- Feb 2025 - FIFA VMO Seminar - Costa Rica
- Mar 2025 - Champions Cup Round of 16 - Miami, FL, USA
- Mar 2025 - Nations League Finals - Los Angeles, CA, USA
- Mar 2025 - Champions Cup 4er Final - Miami, FL, USA
- May 2025 - U20 Women Championship - Miami, FL, USA
- Jun 2025 - Summer Seminar - Dallas, TX, USA
- Jun 2025 - Gold Cup - Miami, FL, USA
- Jul 2025 - Leagues Cup - Dallas, TX, USA

Conclusion

The CIFA Refereeing Department is certainly committed to training and development of our local referees in all aspects of the game. The key focus for the reporting period aimed particularly at improving refereeing standards in the Cayman Islands. While we continue to encounter various challenges with match management situations and consistency, most of our key objectives were indeed achieved for the reporting period.




CALL FOR ABSTRACTS

CARIBBEAN SOCIOLOGICAL ASSOCIATION (CASA) CONFERENCE 2025

Theme

SEPTEMBER 24-26 2025
 University College of the Cayman Islands

MOBILIZING CARIBBEAN SOCIOLOGIES: BRIDGING THEORY, METHOD, AND FIELDS OF SOCIOLOGY FOR SUSTAINABLE CARIBBEAN DEVELOPMENT.

The 2025 CASA Conference will bring together scholars, researchers, practitioners, and policymakers to explore how Caribbean sociology can contribute to sustainable development across the region. The conference aims to showcase the diversity of Caribbean sociological thought, promote collaboration across disciplines, and generate actionable insights and policy recommendations that advance social equity, environmental resilience, and economic sustainability.

CALL FOR ABSTRACTS — Areas of Interest:
We invite abstracts on topics linked to Caribbean development, including:

- Theoretical innovations and Caribbean contributions to global sociology
- Context-specific methodological approaches
- Gender, family, and community dynamics
- Education and social change
- Culture, environment, and sustainability
- Health, wellbeing, and social policy
- Economic, historical, and political sociology

- Migration, identity, and diaspora
- Sociology of sports in the Caribbean
- Digital sociology, technology, and society
- Sociology of religion and cults in the Caribbean
- Demography and population studies
- Crime, deviance, and social justice

For the detailed call for abstracts, please visit <https://caribsociology.org>

Submit Abstracts (max 300 words) by: June 30, 2025

For the full call for papers and abstract submission, visit the CASA website or email LSmith@uccl.edu.ky.

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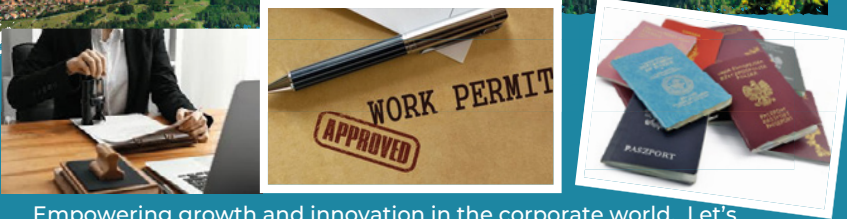
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NEWS – INFORMATION – MOTIVATION

COMMUNITY EVENTS

Saturday Singalong with Miss Izzy

Ongoing until 30 August - As part of the summer holidays, head down to Dart Park every Saturday at 9am to clap, dance and sing along to a variety of children's songs with local musician, singer, and kid's favourite Miss Izzy! All ages are welcome. No registration required, but children must be accompanied by an adult. Follow Dart's social channels for weather or schedule updates.

Florida-Caribbean Cruise Association (FCCA) Children's Essay & Poster Competitions

Ongoing until 3 September - The 2025 Florida-Caribbean Cruise Association

(FCCA) Children's Essay and Poster Competitions invite students from across the Caribbean and Latin America to participate in a unique platform that promotes creativity, environmental awareness, and tourism education.

Through well-crafted essays and creative poster designs, students are encouraged to think critically about pressing tourism topics, explore innovative solutions to industry challenges, and reflect on their role as stewards of the environment. The 2025 Theme for the essay competition is - "If I were a cruise passenger, what would I like to see or do in my country?" The theme for the poster competition is "How to Protect the Marine Environment from Land-Based Activities". Winners in each category will

receive cash awards, laptops, tablets, and smartphones, along with recognition for their schools. Finalists will also be awarded for their achievements. School submissions to the Department of Tourism is 3 September, 2025. For more information, visit www.ourcayman.ky/en-us/ourcayman/education-training

Lemonade Day

23 August - Saturday, August 23rd is Lemonade Day. Kids will set up their very own stands and learn to start, own, and operate a business! Pick up your Lemonade Day Starter Kit by Wednesday 20 August at Stingray Media HQ - 38 Godfrey Nixon Way.

The Alex Panton Foundation - Vibe Check

23 August - The Alex Panton Foundation is hosting Vibe Check - a Wellness Day for Youth and Young Adults ages 13 to 30 on

Saturday 23 August from 10am to 3pm at the Intergenerational Hub. This is designed to help young people reconnect, recharge and express themselves through restorative activities. Interactive wellness stations include journalling, group art, encouragement circle, dance & zumba, yoga and affirmation card crafting. This is a free event. For more information, email, info@alex-pantonfoundation.ky

Plastic Free Cayman Cleanup

24 August - Plastic Free Cayman's next clean up is on Sunday 24 August at the beach opposite the East End Primary School beginning at 5:30pm. In addition to gloves, a hat and a reusable water bottle, participants are asked to bring some sort of mosquito repellent, just in case.

National Gallery - Mixed Media Print Making with Marc Laurenson

26 August - Artist Marc Laurenson leads this mixed media print making workshop for artists of all experience levels. Taking inspiration from the islands' National Symbols featured in the exhibition A Story in Symbols, participants will create stunning prints by combining mediums. Cost is \$35 with limited space available. To register and for more information, go to www.national-gallery.org.ky.

World Walks Against Dementia

7 September - World Walks Against Dementia is a global, synchronized walk to raise awareness of dementia. On Sunday, 7th September, thousands of participants from over 40 countries will participate in this synchronized walk to demonstrate our collective commitment to supporting individuals with dementia and their families. The walk will be at Camana Bay beginning at 6am.

For more information, call 924-4170 or email info@adacayman.com. Register at racecaribbean.net.

Send your community events to wendy@caymaniantimes.ky



► Plastic Free Cayman - August cleanup on Sunday 24.

Vacation recovery plan

So you went away, saw a new part of the world, and now you're back. You ate, you drank, you relaxed, and then you ate some more. And now it's time to face the music.

As you wake up on Monday morning after your week of less-than-healthy eating... Your body is puffy and bloated. Your joints are achy. Your clothes feel tight.

Maybe you are feeling that way right now.

Here are 5 steps to recovering from your vacation and getting back on track with your fitness goals:

Step One: Focus

Your vacation happened. You ate things from the "never eat these" list, you drank more than you should have...but now it's over.

Draw a line in the sand. You're back home so the bad eating stops now.

If you're serious about your fitness goals, then your vacation was the exception, and not the rule. Don't beat yourself up for letting loose on your trip. Simply get back up, dust yourself off and get focused.

Step Two: Hydrate

While travel days can take on many forms, the end result is most often dehydration and water retention. The only way to restore your balance is to get hydrated.

Your first priority in getting back on track is to drink plenty of water throughout your first few days home. Start with a tall glass of water in the morning, and carry a water bottle with you to sip throughout the day.

Don't add any artificial sweeteners or stimulants to your water - these will sabotage your hydration efforts. For flavor, add sliced fresh fruit, herbs or vegetables to your water, just like at the spa.

Step Three: Cleanse

For your first few days home I need you to be extra picky about what you eat. Stick with only whole, real foods like fruits, vegetables and lean meats. Whole, real foods will help to restore balance and block out cravings.

Don't eat any packaged foods for the next few days. This means no snack foods, processed meat slices, dairy, baked goods

or alcohol. Try the recipe for Quick Chicken Stir Fry below - this is a wonderful, whole food dish.

Step Four: Rest

As relaxing as vacation days are, most end with the feeling of exhaustion. Make catching up on sleep a priority over the next few days.

When your body is low on sleep, it becomes easier to make poor eating choices. You're also less likely to get back into your workouts if you don't give your body a chance to rest.

Aim for getting a full 8 hours of sleep each night.

Step Five: Exercise

It's time to sweat out all those vacation indulgences. So lace up your athletic shoes and put on your favorite gym clothes. When you start your first workout, ease in slowly. Take the time to warm up and stretch your muscles before powering up to a solid 30-minute routine.

I have just the exercise plan for you - one that will not only help you recover



► Ernest Ebanks

from your vacation, but will help keep you motivated and going strong in the future.

If you haven't joined yet, now is the perfect time for you to start. Together we will get you to your goals with my results-driven method.

Simply call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me bodyshaperscayman@gmail.com today to set up your first workout.



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CPL thrills T20 fans again

The Caribbean Premier League is under way with cricket fans around the region enjoying spectacular T20 matches.

The tournament runs across the Caribbean with West Indies' players dominating rotas. It was launched in 2013 as the region's first commercial T20 league.

Jamaica Tallawahs beat Guyana Amazon Warriors to win

the inaugural tournament and Saint Lucia Kings are the current champions, champions for the first time last year.

There are six teams involved in the 30 league matches running until September 14. Then comes a series of knockout games before the final on September 22. Group-stage matches are played at: Warner Park in St Kitts, Sir

Vivian Richards Stadium in Antigua, Daren Sammy National Cricket Stadium in St Lucia, Brian Lara Cricket Academy in Trinidad, Kensington Oval in Barbados and Providence Stadium in Guyana.

Nicholas Pooran succeeded Kieron Pollard as Trinbago Knight Riders' captain, taking over the role Pollard had held since 2019 – a tenure that included leading TKR to the 2020 CPL title. Pooran, 29, who retired from international cricket earlier this year, most recently captained MI New York to victory in Major League Cricket 2025.

The Antigua and Barbuda Falcons are captained by former Pakistan all-rounder Imad Wasim who was playing for Northern Superchargers in The Hundred before flying into the Caribbean to lead his side.

St Lucia Kings are led by David Wiese who has replaced last year's title-winning captain, Faf du Plessis, who initially chose to play in The Hundred but later withdrew from the competition due to groin surgery.

The Barbados Royals' captain is Rovman Powell who has transformed his team's fortunes, lifting them to a playoff spot last season. Though removed as West



► Rovman Powell leads the Barbados Royals



► Nicholas Pooran captains Trinbago Knight Riders

Indies' T20I captain earlier this year, he has retained his franchise leadership role.

Jason Holder's appointment as the new captain of the St Kitts & Nevis Patriots follows the end of his 13-year association with the Barbados Royals. During his previous CPL tenure, which began in the inaugural 2013 season, Holder was part of two title-winning campaigns (2014 and 2019).

At 46, Imran Tahir continues to defy age. After leading the Guyana Amazon Warriors to their maiden CPL title in 2023, he followed it up with a runners-up finish in 2024.

The Royals play the Patriots on Friday and the Falcons take on the Warriors on Saturday. There are two matches on Sunday.

Cayman's flag teams can focus on Olympic dreams



► Mexico's women celebrate

Flag football is one of the most popular sports played in the Cayman Islands so sports fans will be inspired by the fact that it will make its debut at the next Olympics in 2028.

Mexico won their second straight World Games gold medal in women's flag football Saturday night, defeating Team USA in the championship game 26-21 on a buzzer-beating touchdown pass from Diana Flores to Victoria Chavez in Chengdu, China.

Flag football will debut at the Olympics in 2028, with speculation already building over which NFL players will suit up for the American men's team.

The women's final was a thriller. The two teams traded leads throughout, with Team USA scoring to take a 21-20 lead

with just 28 seconds left. But the Americans were called for two penalties on Mexico's final drive to give Mexico 15 yards on a field that's only 50 yards long.

Mexico have now beaten Team USA in back-to-back World Games finals. The 2022 World Games championship in Birmingham wasn't even close winning 39-6.

Mexico were the best throughout, conceding just 78 points during the entire tournament, while Team USA allowed 77 just in the group stage. The two teams played three mutual opponents: Canada, China, and Italy. Team USA beat those teams by 56; Mexico beat them by 91.

Superior defence helped Canada beat Austria 38-20 to claim third place and their first piece of World Games hardware in flag football.

Novice Itauma looks set for lengthy champ reign



► Moses Itauma blasted veteran Whyte away

Moses Itauma is currently the most exciting fighter in world boxing. The 20-year-old heavyweight sensation issued his latest statement of intent, stopping Dillian Whyte in the first round of Saturday's main event in Saudi Arabia.

Unbeaten Itauma has made a rapid rise in the pro ranks. This was only the southpaw's 13th bout. Only two have lasted the distance. Itauma was born in Slovakia to a Slovakian mother and a Nigerian father. The family moved to England when he was three. A prodigy, he used to arrive still in his school uniform, aged 15, to spar with the likes of Anthony Joshua and Joe Joyce.

Whyte, 37, a former world title challenger, was expected to give him a stern test but the youngster's fast and precise punches meant he comprehensively overpowered the veteran in a couple of minutes.

It inspired former heavyweight world champion Tyson Fury to tip the youngster to beat the world's best. Every one of them.








Fury has backed Itauma to "wreck" Oleksandr Usyk and the rest of the world's top heavyweights. Fury said on his Instagram feed: "My opinion is not someone who doesn't know boxing. My opinion is someone who has been there and won every single belt. Won everything there is to win in boxing and done very well."

"Moses Itauma will wreck all them all old men out of the division. Usyk, AJ, Miller. Whoever there is that's old. Zhang, whoever else the f*** there is, Luis Ortiz. All these big names of the past."

"Even the man who took my belts. Usyk, Moses will wreck him because it's a young man versus an old man. And an old man can't mess with a young man."

Itauma is likely to have one more learning fight before challenging for a title. His chance to become champ may come if Usyk vacates his WBO belt instead of defending against mandatory challenger Joseph Parker.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
89° / 85°	89° / 85°	89 / 83°	87° / 84°	89° / 85°	87° / 82°	86° / 81°
Partly sunny	Times of clouds and sun	Times of clouds and sun	Mostly cloudy in the morning followed by sun through high clouds	Partly sunny	Mostly sunny	Mostly sunny

First Seven Awardees Announced for High Rock Agro Park Land Use License

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI) is proud to announce the launch of the High Rock Agro Park Land Use License Program with the naming of the first seven Caymanian awardees. Notably, three of the recipients are female farmers — underscoring the Ministry’s commitment to inclusivity, empowerment, and strengthening Cayman’s deep-rooted agricultural heritage.

This milestone marks the beginning of land allocation within the more than 100-acre property in East End, advancing both the Cayman Islands Agriculture Land Use License Policy (CI-ALLP) and the Cayman Islands Food and Nutrition Security Policy (CIFNSP). Together, these policies support the Government’s vision of making Cayman more self-sufficient, resilient, and secure in the face of global food challenges.

The Hon. Johany “Jay” Ebanks, MP, Minister for PLAHI, welcomed the announcement and highlighted the importance of this step for Cayman’s future:

“Today marks a pivotal moment in securing our Islands’ food future. The selection of these first seven awardees — particularly the inclusion of Caymanian women in agriculture — reflects a new era of farming in our Islands. These awardees



► Hon. Ministers with the first recipients of the High Rock Agro Park Land Use License Program

► Front Row (left to right): Hon. Isaac Rankine, Minister; Shirline S. Henriques; Tahirah Henriques; Sharron Francis; George Powell; Hon. Gary Ruttu, Deputy Premier; Wilbur Welcome, Director of Agriculture; Hon. Jay Ebanks, Minister for PLAHI

► Back Row (left to right): Mathew Francis; Darren Kirchman; Bernie Bush; Jennett Anson Powell

embody the innovation, sustainability, and resilience that will drive the continued growth of Cayman’s agricultural sector.”

Joining Minister Ebanks at the Agro Park launch were the Deputy Premier and Minister for Tourism & Trade, Hon. Gary Ruttu, and the Minister for Youth, Sports, Culture & Heritage, Hon. Isaac Rankine, making this milestone a demonstration

of whole-of-government collaboration to strengthen Cayman’s food and nutrition security.

Following the announcement, the Ministers toured the site alongside the awardees, visiting the newly prepared plots and engaging directly with farmers on their plans for future production and growth.

The awardees will receive long-term

access to fully serviced agricultural plots within the High Rock Agro Park. The site is being outfitted with essential infrastructure, including irrigation, cleared and subdivided land, and accessible farm roads. These investments will enable Caymanian farmers to scale up production and contribute to stronger local food systems.

As the first initiative of its kind in the Cayman Islands, the High Rock Agro Park is a cornerstone of the Government’s commitment to food and nutrition security. By modernising land use, supporting local farmers, and reducing reliance on imports, the initiative is helping ensure that future generations of Caymanians will have access to affordable, fresh, locally grown food.

The remaining plots will be awarded in phases, with transparent processes and continuous monitoring to ensure fairness, accountability, and sustainability.

For more information on the Cayman Islands Food and Nutrition Security Policy, please visit: www.gov.ky/pahi/national-food-policy

For more information on the Cayman Islands Agricultural Land-use License Policy, please visit:

Publication Details | Cayman Islands Government

DEATH ANNOUNCEMENTS

The family of the late, **Reba Gwendolyn Dilbert** regret to announce her passing on 6 August 2025.

— — —

The celebration of life for the late Reba Gwendolyn Dilbert will be announced at a later date.





Bodden Funeral
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

3			1		9			8
			6		5			
		1				6		
7	5						9	1
2	9						3	6
		8				4		
			3		1			
1			9		7			5

Difficulty Level ★★★★★

12/21

Answer to previous puzzle

1	9	3	6	4	5	8	7	2
7	6	5	2	8	3	9	1	4
8	2	4	9	1	7	3	6	5
6	4	8	3	9	1	2	5	7
3	5	1	7	6	2	4	8	9
2	7	9	4	5	8	6	3	1
5	3	7	8	2	9	1	4	6
9	8	6	1	7	4	5	2	3
4	1	2	5	3	6	7	9	8

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Rose part
- 5 ERA and RBI
- 10 Ballpark feat
- 12 Juan of Argentina
- 13 Like tumblers
- 14 Superfluous
- 15 Sailing hazard
- 16 Scoundrel
- 18 Pear-shaped fruit
- 19 Ruta-baga's cousin
- 21 Pool tools
- 22 Eschews booze
- 24 Pocket beeper
- 25 Some diviners read them
- 29 Shopping haven
- 30 Puts up
- 32 Put away
- 33 Wagon puller
- 34 Tipsy
- 35 Yielded under pressure
- 37 Grammar topic
- 39 Improve, in a way

DOWN

- 40 Monopolize the mirror
- 41 Breezes
- 42 Some nest eggs
- 1 Mine section
- 2 Dress
- 3 Asylum-seeker
- 4 Crooner
- 5 Ignored the limit
- 6 Singer
- 7 Cunning
- 8 Major's group
- 9 Sailing hazards
- 11 Quartet offering
- 17 Orbital points
- 20 Kath-mandu's kingdom
- 21 Make a cameo
- 23 Shreds
- 25 Japanese mat
- 26 News hour
- 27 Bakery treat
- 28 Mark of disgrace
- 29 Showy parrot
- 31 Flight units
- 33 Throws in
- 36 Complete
- 38 — Lanka

R	A	C	E	D		A	T	B	A	T
A	D	L	E	R		S	A	R	G	E
W	H	I	L	E		C	L	A	R	A
B	E	N		S	P	E	E	D	E	R
A	R	T		S	A	T		L	E	S
R	E	E	D		R	I	D	E	S	
			A	I	R		C	O	Y	
	A	S	S	E	T		S	C	O	W
B	L	T		G	I	A		O	N	E
A	T	W	O	R	S	T		O	L	D
W	H	O	L	E		T	E	P	I	D
L	E	D	G	E		I	R	E	N	E
S	A	D	A	T		C	A	R	E	D

Yesterday's answer

Word Search

L	M	L	D	U	N	R	U	B	N	U	S	D	H	Y
N	S	A	A	N	N	S	L	S	G	O	H	G	I	A
I	O	I	L	P	M	A	L	N	U	S	V	U	R	R
P	R	D	S	S	Y	N	B	S	U	N	D	E	W	N
E	G	N	U	S	U	B	D	E	C	K	S	T	E	U
S	S	U	N	U	M	N	U	P	I	I	T	P	F	S
I	U	S	F	N	N	S	D	M	S	A	A	M	O	S
R	N	N	I	D	U	V	P	O	G	S	H	F	O	T
N	D	S	S	A	M	T	I	A	W	U	N	C	R	M
U	A	O	H	E	L	S	P	N	R	N	U	T	N	S
S	Y	C	P	E	T	H	U	S	R	T	S	D	U	F
S	U	N	B	E	A	M	S	N	N	A	N	N	S	B
N	V	N	U	F	T	P	U	S	D	N	G	U	H	N
M	U	S	U	N	L	I	G	H	T	O	G	M	S	O
S	B	D	H	E	U	N	P	N	D	L	G	V	U	N

- Deck
- Sunbeam
- Sunbelt
- Sunburn
- Sundae
- Sunday
- Sundew
- Sundial
- Sundog
- Sundown
- Sunfish

- Sungod
- Sunhat
- Sunlamp
- Sunlight
- Sunray
- Sunrise
- Sunroof
- Sunset
- Sunspot
- Suntan
- Suntrap

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

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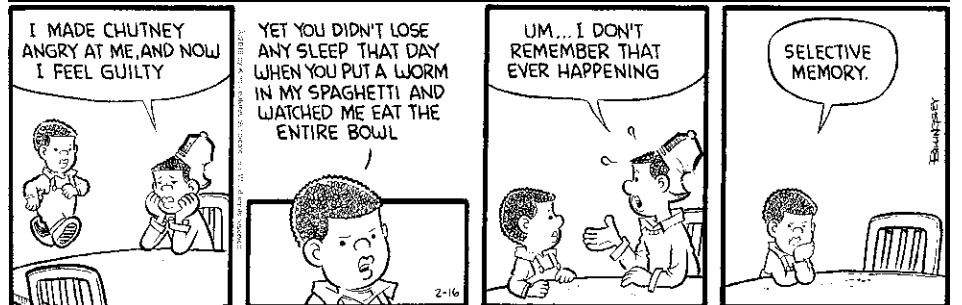
2-16



Have fun with
**CAYMANIAN
TIMES**

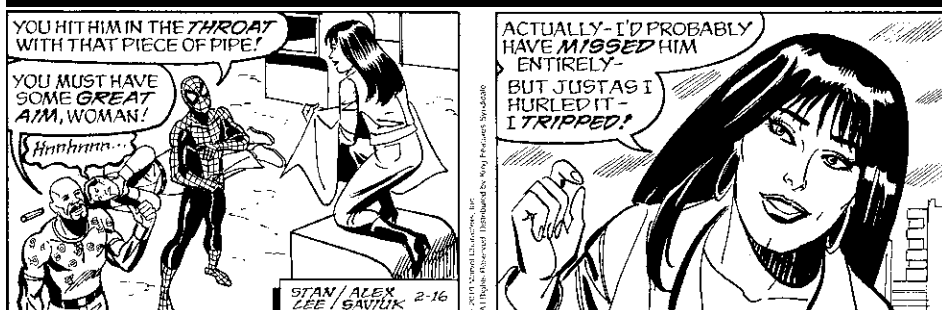
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

Locksmith Heroes are seeking a highly skilled and experienced Automotive, Residential, and Commercial Locksmith to join our team. The role includes:

- Automotive lock and key services, including key programming and duplication
- Installation, repair, and replacement of residential and commercial locks and security hardware
- Emergency lockout services for vehicles, homes, and businesses
- Safe opening and maintenance

Requirements:

- Minimum 10 years' proven experience
- Holds a valid professional locksmith qualification/certification
- Proficiency with professional locksmith tools and automotive key programming devices/software
- Ability to respond to emergency calls and work independently
- Clean police clearance certificate

Salary: CI\$40,000 per year, based on experience.

Application Process:

Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

Please send your CV and proof of experience to info@locksmithheroes.ky by August 29, 2025.

Spark Clean Ltd is a brand new locally owned cleaning company here in Grand Cayman. We are looking for an energetic enthusiastic worker to cover the following position.

Requirements for the **Maintenance Cleaner Position**

- 4 years Cleaning experience
- 4 years Maintenance experience
- Excellent knowledge in chemical safety
- Strong computer skills
- Excellent communication skills
- Detailed oriented with the ability to multitask
- Strong knowledge of Microsoft Outlook, Word and Excel
- Drivers License

Salary range is \$8-12 per hour depending on experience. Please send all applications to sparkclean210@gmail.com

Certified Dental Assistant

Required for full-time position. Must have at least 3 years clinical experience with expanded duty qualifications.

Institutional hands-on training and Certification necessary for this position.

Must have passed a Board Exam i.e. NDAEB, DANB, NEDBA, HPCSA or similar, and hold current Cayman Islands Health Practitioners License.

\$4500 to \$5500 KYD per month Based on experience.

Penn Foster On-line certificate Not accepted

Medical benefits and Pension

In accordance with Cayman Law.

Apply to: **Smile Dental Clinic**

PO Box 10116 Grand Cayman, KY1-1001

Governance & Shareholder Services Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ review, track and file legal contracts and related key Company documents and maintain the department's SharePoint workflows and contract library;
- ▶ manage the share purchase programme (CSPP, ESPP and DRIP) processes including overseeing the subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.) and track investor inquiries, maintain and file accurate shareholder documentation;
- ▶ assist with preparing for and when requested to attend by the Company Secretary, to take minutes of meetings; support the preparing of and distributing of all Board of Directors meeting materials in a timely manner and maintain essential corporate records including Company minute books and security reporting records;
- ▶ supervise the preparation of management reports and securities reporting documentation including the Annual Information Form (AIF) and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required;
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ track and review department expense invoices and monitor departmental budget submissions and variance reports, as required.

Applicants must possess a Bachelor's degree in Law or related degree; ACIS or GPC.D designations or hold the pre-requisite for these qualifications (an asset); minimum of five to seven years experience in legal, governance or corporate administration; Registrar and Transfer Agent or investor related Customer Service experience (preferred); understanding of listed company financial and disclosure instruments and capital market processes (an asset); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 5, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

Executive Assistant & Administrator Investor Services

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ provide professional administrative support to the Executive Officers including preparing reports, organising meetings, scheduling appointments and professional handling of enquiries, as requested;
- ▶ assist with the efficient functioning of the share purchase programmes, the receipt and tracking of investor queries, maintaining and filing of accurate shareholder documentation and provide assistance to the Compliance Department team to ensure achievement of reporting deadlines with Securities Regulators;
- ▶ provide administrative assistance to the Company Secretary, as required, including the maintaining of Company corporate records, minute books, securities registration and reporting records;
- ▶ organise itineraries including Executive and Board of Director members' travel and accommodations and other required travel related arrangements company-wide as well as the placement of visiting contract workers while ensuring compliance with travel related policies and procedures;
- ▶ process and track Executive and Compliance Department expense invoices and maintenance of the petty cash reserve for Executive, Compliance Department and business travel purposes;
- ▶ prepare the Executive Boardroom for Board of Directors and other meetings, manage the Executive Boardroom bookings and the arrangement and set up of refreshments as requested and assist with the running of the Company's Annual General Meeting.

Applicants must possess a degree in a business related field (preferred); an Associates degree in a related field and professional personal assistant training with a minimum of five years working experience; five to seven years experience in Customer Service and/or as a Registrar & Transfer Agent (preferred); basic understanding of financial and disclosure instruments, securities regulations and capital market processes; and excellent proficiency with the Microsoft Office suite and reporting in an online environment.


Salary is from CI\$4,562 to CI\$5,930 per month.


CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 5, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Caymanian Times

Job Market

P.O.Box 10408,
Grand Cayman,
KY1-1004

(345) 916 2000

jobmarket.caymaniantimes.ky

Job Summary

Job Id : 1367210725

Occupation Code : Sales Representative

Role : Senior Sales Associate

Country : Cayman Islands

Industry : Newspaper Publisher

No. of Positions : 1

Employment Stage : Full Time / Experienced

Job Location : Cayman Islands

Immigration Status : PR With Employment Rights, Caymanian
by Birth, Caymanian Status, Married to Caymanian

Experience : 3 - 5 years

Salary : Monthly

Minimum : 3,000

Maximum : 3,500

Benefits : Pension*, Health*, Vacation

Website Address : <http://www.ctimes.ky>

Email Address : jobmarket@caymaniantimes.ky

Brief Description of Role : Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods. Mandatory Requirements: • The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements. • Must be computer literate and advanced in the use of MS Excel. • Must have excellent administrative and communication skills. • Must speak, read, write, and comprehend English fluently. • Must have the ability to drive. • A current police record must be submitted. Duties for the role are: • Develop, work and maintain Sales Targets. • Develop and implement in-house and product knowledge training for staff • Create weekly & monthly sales and customer reports. • Be able to learn and sell variety of products. A strong work ethic and a positive attitude will be required.

Minimum Qualification : High School

Attributes : Great Interpersonal Skills, Competitive,
Team Player, Clear Police Record, Dependable

Status : Vacant

Posted Date : July 21, 2025

Expiry Date : August 04, 2025

Website Designed & Developed By : **NETCLUES!**



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI invites qualified applicants for the following position:

Position: HR Manager

Department: Human Resource

OVERVIEW:

Effectively function as the HR Manager at the University College of the Cayman Islands (UCCI) with responsibility for providing leadership in developing and executing human resources strategy in support of the overall business plan and strategic direction of the University College, specifically in areas of change management, strategic management and talent management. The HR Manager is directly responsible for the strategic planning, policy development and day-to-day management of the Human Resources department of UCCI.

The HR Manager is a member of the Corporate Management Team and has overall responsible for the strategic human resource management function of UCCI with an oversight of \$7 million in payroll for seventy-eight (85) full-time staff & faculty and fifty (50) part-time corporate faculty members and directly reports to the Vice President, Business & Operations.

Knowledge, SKILLS, & ABILITIES:

- A minimum of a Bachelor's degree in Human Resource Management or related field (Master's Degree is preferred).
- Minimum of 7 years' practical experience of progressive HR key responsibilities with experience and strengths in a breadth of human resource disciplines especially employee relations, recruitment and HR change management and senior leadership support.
- A minimum of 5 years' experience as a strong HR business partner with excellent verbal and written skills as well as employment relationship management skills.
- Professional qualification or certification in Personnel/Human Resource Management and/or public policy.
- Possesses knowledge of modern principles, procedures and practices of Human Resource Management and expertise in job evaluation based on the Hay Methodology would be considered an asset.
- Broad knowledge and experience in the application of the relevant laws regarding employee remuneration, benefits, other entitlements and obligations.
- Proven experience in the development of HR strategies/projects, policy and procedural development, as well as organizational planning, employee relations, training & development.
- Computer literate with experience in Microsoft Office including advanced Excel skills and any relevant HR systems.
- Must demonstrate strengths in the areas of people management, customer service, teamwork, planning and prioritizing of work.
- Supervisory or staff management experience necessary, along with the knowledge and experience to balance employee needs and concerns with organizational policy and business priorities.
- Must be adaptable to new approaches, commitment to continuous improvement and ability to identify improvements where appropriate and in accordance with any changes in legislation.
- Must have strong relationship management skills and be comfortable and effective when liaising with staff at all levels, demonstrating clarity of communication (at both a one-to-one and group level) and an ability to influence and provide sound direction & advice on staff discipline and concerns.
- Must demonstrate flexibility of work and be highly trustworthy and confidential.

Accountabilities Specific to the Role

- Possesses a thorough understanding and practical working knowledge of the Cayman Islands legislation relating to Human Resources. This includes the Public Authorities Law, Labour Law, Gender Equality Law, Immigration Law, Health Insurance and Pensions Law.
- Oversees the strategic direction of the Human Resources department and organizational development programs and assures alignment with the organization's mission, vision, values and objectives.
- Continually assesses the employee relations climate throughout the institution and ensures cultural alignment through proactive employee relations and internal communications programs.
- Leads the development of department goals, objectives and systems.
- Establishes and leads standard recruiting and hiring practices and procedures necessary to recruit and retain an effective workforce.
- Manages the recruitment, selection, hiring and separation processes by liaising with Senior Managers and the President regarding matters.
- Manages all matters relating to attendance, leave, employment agreement renewals, work permits applications, etc. in a prompt and efficient manner.
- Manages the collation and updating of content for the faculty and staff handbooks and ensures content is in compliance with applicable laws.
- Works with the Vice-President, Business & Operations in managing the succession planning process.

Compensation:

Salary Range: KYD \$77,088.00 to \$101,160.00 p.a

Non-Contributory Medical, Contributory Pension and 20 days annual leave.

How to apply:

Submit a recent CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 5 September 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Air Care Ltd. Requires:

Air Conditioning and Refrigeration Mechanic. Minimum of 10 years of experience with all types of air conditioning, refrigeration and hood extractor systems. CI\$17-22/hour plus all Government required benefits. Proven experience and qualifications required. Please email resume and cover letter to admin@aircare.ky



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



Assistant Manager - Commercial Insurance and Reinsurance

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON: To be the ideal candidate you will have 5 years relevant commercial and reinsurance experience, ACII qualification or equivalent (required), along with a Bachelor's degree in business, economics, or relevant discipline (preferred). You will have knowledge of reinsurance protection programmes and business placing applications, superior customer service, communication and organization skills and an intermediate proficiency with the MS suite of products as well as internet and email.

THE ROLE: As the Assistant Manager - Commercial Insurance & Reinsurance, your primary duties will include, but not be limited to, processing information received from clients accurately and in accordance with processing standards and timelines to ensure production and issuance of commercial insurance policies for the Company's insureds.

ABOUT US: A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd. With more than 700 employees and offices in Bermuda and 20 Caribbean islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS: The salary range is CI \$78,655 - \$90,200. We also offer an attractive benefits package.

TO APPLY: Please send your resumé/cv by September 5, 2025, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Company Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

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NOTICES

COASTAL WORKS APPLICATION

Notice is hereby given that **Chad Johnson** has submitted a coastal works application to the Ministry of Health, Environment & Sustainability for a proposed residential dock 84 foot five inches long for personal watercraft and to dock a 40 foot boat on **Blocks 11C Parcel 101, Prince Charles Quay, West Bay Beach North, Grand Cayman, Cayman Islands.**

If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Health, Environment & Sustainability, Government Administration Building, George Town, Grand Cayman KY1-9000 (Attn: coastal.works@gov.ky) to be received within **21 days** of the posting of this Notice.

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PROPERTY RENTALS & SALES

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MYSTIC TIDE Price
Waterfront Home **C\$2,400,000**

4 Bedrooms | 4.5 Bathrooms | 4,000 sq.ft. | MLS 419511
Three-level modern villa with an infinity-edge pool
PRE-CONSTRUCTION

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



VILLA DEL MARE Price
Rum Point **US\$10,150,000**

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
Private Beach & 2 Acres of Landscaped Property
Luxury, Privacy & Tranquility!

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



FAMILY HOME Price
South Sound, Jacaranda Court **C\$1,499,000**

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395
Private Pool & Very Large Garden
Amazing Location Close to Schools & Beaches

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



DISCOVERY POINT CLUB Price
7 Mile Beach **US\$2,900,000**

2 Bedrooms | 2 Bathrooms | 1,301 Sq.ft. | MLS 418851
Direct 7 Mile Beach front
Amazing Location

For More Information
(345) 945 6000 | info@eracayman.com

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PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



SEAFRONT FAMILY HOME Price
Comes with Pool **CIS\$1,995,000**

4 Bedrooms | 4 Bathrooms | 3,006 Sq.ft. | MLS 419121
24ft Above Sea Level
Amazing Ocean Views

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



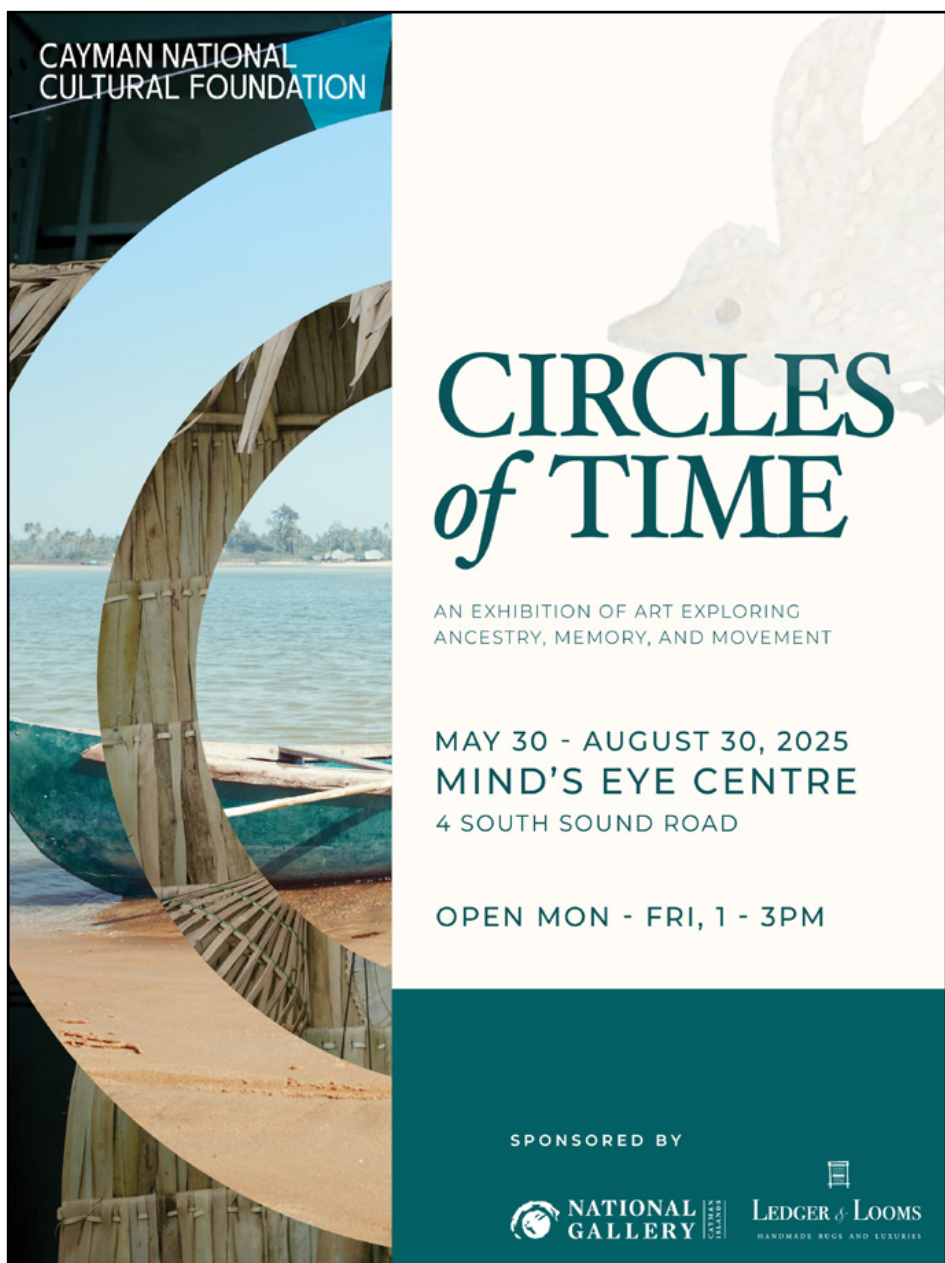
PRIME BEACHFRONT LAND Price
East End **CIS\$799,000**

0.49 Acres | MLS 419089
Sandy Beach & Incredible Views

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



CAYMAN NATIONAL CULTURAL FOUNDATION

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We are a leading corporate services provider in the Cayman Islands and support hundreds of local businesses.

Move to our registered office and enjoy **no fee** for the change.

- ✓ Management
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- ✓ Local experts
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Trisha Peters
Corporate Services Manager

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tpeters@hsmoffice.com
www.hsmoffice.com

