

Caymanian Times

Friday Edition

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INSIDE THIS ISSUE

● CHAMBER OF COMMERCE — page 6



Tomlinson Furniture Celebrates 50 Years

● EDUCATION — page 11



Dart university scholarship granted to future biochemist

● POLICE NEWS — page 12



RCIPS respond to assaults against Police Officers



Chamber seeks Leaders for Youth Mentorship

The Cayman Islands Chamber of Commerce is issuing a heartfelt call to action: step forward and help build the next generation of Caymanian leaders. Whether

you're a seasoned entrepreneur, a rising professional, or a community-minded business owner, your experience and guidance can make a lasting impact.

Two of the Chamber's most transformative youth programmes — Junior

SEE CHAMBER SEEKS LEADERS, PAGE 3



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10-Year-Old Caymanian Makes History with CSEC Exam Success

Matthew Anderson, a 10-year-old Year 5 student at Edna Moyle Primary School, has made national and regional history by becoming the youngest known Caymanian — and possibly the youngest in the Caribbean — to successfully pass the Caribbean Secondary Education Certificate (CSEC) examinations.

Matthew earned a **Grade 1 in Mathematics** and a **Grade 2 in Human & Social Biology**, remarkable achievements for a primary school student. These results were attained through the CSEC Continued Education Programme at Cayman Academy, where he was specially enrolled to challenge his academic abilities beyond the primary curriculum.

From an early age, Matthew's parents recognized that he was no ordinary child. His advanced aptitude often made regular grade-level work unchallenging, prompting his parents to seek alternative avenues to stimulate his intellectual growth. He received private mathematics tutoring from Mr. Lamar Dennis and Mr. Kirkpatrick Clarke, as well as online lessons in Human & Social Biology from Mrs. Celisa Gregory-Pool. He excelled in all areas.

Matthew is the eldest of three siblings and an active member of the Cayman Islands Baptist Church. He has served as

a Student Council Representative at his school for the past four years and participates in a wide range of extracurricular activities. These include football, chess, spelling competitions—where he recently placed second in the 2025 Spelling Bee—and the Cayman Arts Programme. He plays the violin, piano, and clarinet, and is the youngest performer in both the Cayman Islands Orchestra and Camerata Orchestra.

In his spare time, Matthew enjoys puzzle-solving, ludi, skating, drawing, reading scientific material, and exploring complex math problems. Despite a dislike for flying, he has a passion for travel and discovery. He aspires to become an actuary or engineer, careers that reflect his love of math and problem-solving.

Acknowledgements

Matthew and his family wish to first and foremost thank **God** for His guidance, wisdom, and blessings throughout this incredible journey.

He also extends sincere gratitude to:

- His loving parents, Patrick and Nadine Anderson, for their unwavering support
- Tutors Mr. Lamar Dennis, Mr. Kirkpatrick Clarke, and Mrs. Celisa Gregory-Pool, for their dedication and mentorship



► Matthew Anderson

• Cayman Academy for providing access to its Continued Education Programme

• The Edna Moyle Primary School family for fostering an environment of excellence and growth

With his achievements, strong faith, and disciplined spirit, Matthew Anderson stands as a shining example and source of inspiration for young people in the Cayman Islands and across the Caribbean.

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Local Representative

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We feature a full showroom offering a wide selection of caskets, floral arrangements, and funeral essentials.

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Churchill's Funeral Home is proud to announce a second location in Cayman Brac. We are offering a special package, flomark arrangements, a local representative a full showroom and a comfortable meeting room. We're honored to extend our compassionate care and dedicated services to the Brac community. Thank you for your continued trust and support.

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Caymanian Times

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Calling Cayman’s Leaders: Help Shape the Future Through Mentoring and Youth Empowerment



► Junior Achievement – Company of the year Tote Ally.ky

CONTINUED FROM Page 1

Achievement Cayman and Mentoring Cayman—are now preparing for the new school year. Both are seeking volunteers, mentors, and sponsors who believe in the power of connection, education, and leadership.

Mentoring Cayman: One Relationship Can Change a Life

Since 2002, Mentoring Cayman has paired high-achieving Year 11 students with mentors from the business and public sectors. Over the course of six months, these relationships blossom into powerful learning experiences. Students gain

real-world insights, explore career paths, and build confidence. Mentors often describe the experience as enriching, and many return year after year.

More than 1,000 mentor-mentee pairs have been formed since the programme began. Many mentees have gone on to become accountants, entrepreneurs, and community leaders.

“Being part of the Chamber of Commerce Mentorship programme for the third consecutive year fills me with a sense of fulfilment and responsibility towards my mentees,” said mentor Jed Davis Ancheta.

“Guiding them in making decisions for their bright future is truly rewarding.”

The Chamber is now seeking new mentors and sponsors to support the upcoming season. If you’ve ever benefited from the guidance of a mentor, now is your chance to give back.

Achievement Cayman: Turning Ideas Into Impact

Junior Achievement Cayman has been empowering youth through business education since 1991. Its flagship JA Company Programme gives high school students the chance to form and run real businesses—from product development and marketing to sales and finance.

Last year, seven student-led companies generated over \$12,000 in revenue,

supported local charities, and showcased innovation and teamwork. Products included eco-friendly tote bags, recycled accessories, and tie-dye apparel.

JA Cayman is now seeking student participants, volunteer advisors, and sponsors to help expand the programme’s reach and impact.

Get Involved Today

Whether you choose to mentor a student or guide a budding entrepreneur, your involvement will help shape Cayman’s future. These programmes don’t just teach skills—they build character, confidence, and community.



► Mentoring Cayman Group Photo at Careers Day

Ministry–Council Partnership Sets Stage for Ageing Forum



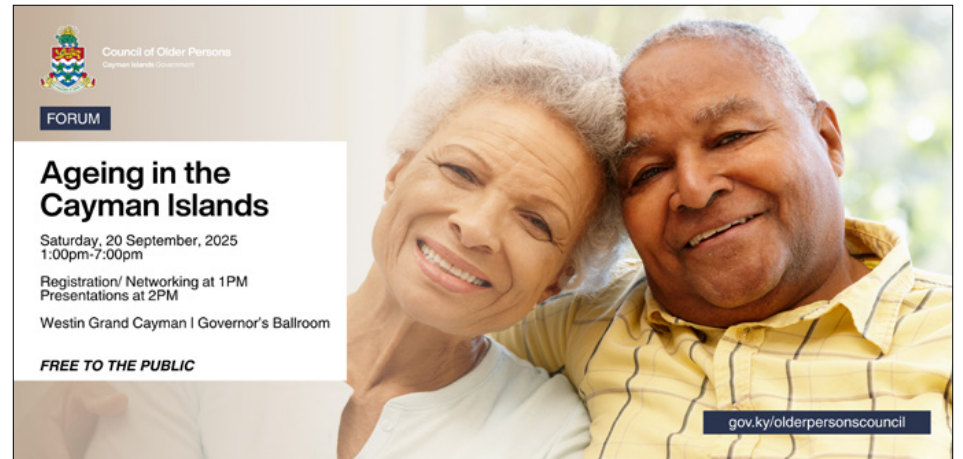
The Minister of Social Development & Innovation Hon. Isaac Rankine, and Chief Officer Nellie Pouchie recently attended the meeting of the Council of Older Persons, emphasising the Ministry's active commitment to addressing the evolving needs of the Cayman Islands' ageing population.

Minister Rankine emphasised the importance of prioritising the elderly in national policy and community engagement, and acknowledged the significance of this responsibility, including its deep personal connection to his own family.

"I am pleased to be the Minister to have the responsibility for Older Persons. My father will be 91 years old this year," said **Hon. Minister Isaac Rankine**. "The Cayman Islands has an ageing population, and the Older Persons' Council is a key resource for our society. Chief Officer Pouchie and myself are committed to learning, listening, and leading—with the guidance of those in the Ministry and from the Council itself. If we don't protect our people, who else is going to do it?"

The Minister also highlighted the importance of inclusive representation across Grand Cayman, Cayman Brac, and Little Cayman, and highlighted the need for greater public awareness of the Council's work. "Cayman Brac must be included in everything we do," said Minister Rankine. "We plan to host public information sessions and district meetings to ensure that all residents understand the role and value of the Older Persons' Council. Our goal is to be inclusive, transparent, and proactive in engaging the entire community."

During the meeting, the Council outlined a range of community concerns, including the transition to digital billing systems, limited programmes promoting mobility and inclusion, challenges with heritage preservation, economic vulnerabilities post-retirement, and accessibility barriers in the private sector. The discussion also raised concerns about the shortage of suitable housing for older persons, which greatly affects their quality of life, along with the lack of progress



in implementing the action plans set out in the Cayman Islands Older Persons Policy 2016 to meet the needs of seniors. While these issues reflect wider societal trends, both Minister Rankine and Chief Officer Pouchie expressed a firm commitment to advancing practical solutions through policy, collaboration, and targeted outreach.

Chief Officer Nellie Pouchie affirmed that the Ministry is positioned to move these concerns forward. "The placement of the Council under the Ministry of Social Development and Innovation presents great opportunities. While we have policy in place, we must now drive implementation. Through our Minister, we will bring these matters to Cabinet to secure appropriate government wide direction and resources."

Chairperson of the Council and representative for George Town, Ms. Lucille Seymour, expressed concern that the Cayman Islands is still falling short when it comes to the well-being of its older population. "There is not enough being done to safeguard the well-being of our older persons," she stated. "We must create more opportunities for older persons to feel engaged and appreciated in the community."

Hosting events and outreach programmes would go a long way in strengthening those bonds. We must also remember that younger persons are the future older persons—and the future starts now. It is essential that young people do more to ensure a better life not only for themselves but for the elders who paved the way."

Echoing these sentiments, Deputy Chair and West Bay representative, Ms. Sarah Alice Mae Coe, reinforced the call for stronger community integration. "There is more we can do to ensure our older persons are seen, respected, and prioritised in both the business sector and public spaces," she said. "We are moving rapidly into a modern, digital world—but we must bring our seniors along with us. Outreach campaigns, education forums, and technology support initiatives can help bridge this gap. The world may be going paperless, but we must not leave our older persons behind."

Both leaders highlighted the importance of empowering the Older Persons Council and building stronger public awareness around its role. Plans are already underway to expand district-level engagement and promote understanding of the Council's mandate across all three Islands.

The Ministry reiterated its pledge to work hand in hand with the Council and the community to ensure that Cayman's older persons are not only respected, but actively supported, engaged, and included.

"Our older persons have laid the foundation of this country," Minister Rankine concluded. "It's now our duty to make sure they are cared for with dignity, and that their contributions continue to shape the Cayman Islands we are building together."

This visit also sets the stage for continued collaboration, as the Ministry and Council prepare to host the annual Ageing Forum on 20 September 2025 at The Westin Grand Cayman. This important event aimed at engaging the public, stakeholders, and policymakers in shaping the future of ageing in the Cayman Islands will focus on key issues such as Alzheimer's, dementia, elder care, and social inclusion. Stay tuned for more details soon.

About the Council of Older Persons

The Council of Older Persons is a statutory body that advocates for the rights and wellbeing of older persons in the Cayman Islands, providing guidance to policymakers and ensuring that the voices of older persons are represented in national decision-making. Learn more at: www.gov.ky/olderpersonsCouncil.



► Honourable Minister Isaac Rankine, Chief Officer Nellie Pouchie, Ex-officio Member & MSDI (Designate) Melissa Smith, Deputy Chairperson & District Representative for West Bay Sarah Alice Mae Coe, Chairperson & District Representative for George Town Lucille Seymour, District Representative for North Side Alex Johnson, District Representative for the Sister Islands Elsa Annie Rose Scott, Ex-officio Member & Ministry of Education Representative Deirdre Carmola, District Representative for Bodden Town Herbert Crawford, Ex-officio Member & Social Worker Cassandra Fearon, and Ex-officio Member & Executive Secretary Danielle Hemming.



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Tomlinson Furniture Celebrates 50 Years with a Packed Chamber Business After Hours



► Business After Hours with Tomlinson Furniture



► Business After Hours with Tomlinson Furniture



► Inside Tomlinson Furniture



► Tomlinson Furniture celebrates 50 years.



► Chamber President Omari Corbin

Tomlinson Furniture marked its golden anniversary in style on Thursday 21 August by hosting a vibrant Business After Hours event in partnership with the Cayman Islands Chamber of Commerce. The celebration drew a lively crowd of Chamber members and guests to the Tomlinson Building on Walkers Road, where two floors of beautifully curated furniture and interiors set the stage for an evening of connection, celebration, and Caymanian pride.

Guests enjoyed refreshments, exclusive in-store specials, and behind-the-scenes tours of the showroom—including the impressive Mattress Gallery and Custom Interiors Division. The event was a chance to mingle, explore, and reflect on five decades of local business excellence.

"Business After Hours is a great way to connect with our community," said Renee Whorms, General Manager of Tomlinson Furniture. "For those who might be new to seeing our company, it gives a 'one-on-one' opportunity. It's also a great way for the business community to support one another."

The evening was filled with gratitude and reflection. Jackie Tomlin-

son-Smith, owner of Tomlinson Furniture, shared:

"We're very thankful to God and to our community that we are still able to survive. I think that's down to good service, exceptional prices, and quality."

She added with a smile, "Don't mark up your prices too much—keep them reasonable and people will buy. We're not the highest end, and we're comfortable catering to the middle of the road, where most people are."

Chamber President Omari Corbin also joined the celebration, praising the Tomlinson legacy:

"We are here at Tomlinson Furniture celebrating their 50th anniversary—50 years of providing service to the Cayman Islands. It's an amazing family, a truly Caymanian family with strong entrepreneurship. Here's to their next 50 years and more!"

The event was not only a celebration of Tomlinson's journey but also a testament to the strength and spirit of Cayman's business community. As the Chamber continues its own 60th anniversary celebrations, events like these remind us of the value of connection, collaboration, and community.

Cayman Chamber Leaders to Represent Islands at World's Largest Chamber Gathering

Chamber President Omari Corbin and Chief Executive Officer Wil Pineau will represent the Cayman Islands at the 14th World Chambers Congress in Melbourne, Australia, from 2–4 September 2025. The high-level global event is the world's largest gathering of Chambers of Commerce, bringing together more than 1,200 business leaders from over 100 countries.

Organised by the International Chamber of Commerce (ICC) and its World Chambers Federation, the biennial Congress serves as the only international forum where Chamber professionals and business stakeholders come together to share strategies, explore innovation, and forge global partnerships.

"This Congress is more than a networking event — it's a platform to showcase what the Cayman Islands can offer, and to bring home new ideas that will help our business community thrive," said Wil Pineau, CEO of the Cayman Islands Chamber of Commerce. "We may be small, but we have a bold, resilient business environment worth sharing with the world."

Themed "Business, Chambers, Government: Partners for Prosperity," this



► Omari Corbin



► Wil Pineau

year's program will address vital global issues, including digital transformation, climate resilience, workforce development, and international trade. Delegates will participate in keynote sessions, panels, workshops, and the prestigious World

Chambers Competition, which highlights innovative initiatives by Chambers worldwide.

Omari Corbin, attending his first World Chambers Congress as Chamber President, views the trip as an opportunity to

learn from global peers and advocate for Cayman's continued growth.

"I'm especially looking forward to learning how Chambers in different regions are adapting to challenges like inclusion, sustainability, and rapid economic shifts," Corbin said. "It's also a valuable moment to build international connections that could benefit Cayman's business community in the long term."

The event will also feature social and networking activities, including a Welcome Reception at SEA LIFE Melbourne Aquarium and a Gala Dinner at Crown Palladium, providing attendees with opportunities to deepen relationships in a relaxed and informal setting.

Looking ahead, the Cayman Islands Chamber of Commerce will play a supporting role when the Congress returns to the Americas in 2027, co-organised by the Ontario Chamber of Commerce. This reflects a growing recognition of the region's leadership in driving economic innovation and resilience.

Corbin and Pineau will share key insights and takeaways from the Congress upon their return.

Remembering ANDY MYLES

One of Our Sons from Central (Shedden Road) Has Gone, But His Spirit Lives On

It breaks my heart to know that Coach Andy has left this world. A great man, a golden soul, and a true son of Cayman — we mourn him deeply.

Andy grew up in my time as a well-mannered young man, full of charm, grace, and respect for all. He was always polite to elders, greeting my mother with a warm smile whenever he passed our home on his way to football or other activities. She would often say, "What a nice boy Pearl has." That was the spirit of Shedden Road — gracious living, kindness to elders, and a sense of community that Andy embodied perfectly.

To me, Andy was the golden boy. Always present, always helpful, and ready to lend a hand whenever we had events at Central Scranton park. A true gentleman, never out of place, and always willing to support the younger ones. Born to be an athlete, Andy excelled in every sport he touched, but more importantly, he was born to uplift others.

He was a devoted son, deeply respectful and caring toward his mother. That same devotion carried into his coaching career. While he played football exceptionally well, it was cricket that he chose to coach. Thanks to his high school teacher, Mr. Skinner, who recognized and nurtured his potential, Andy became not just a talented player but an ex-

cellent coach.

Andy was the kind of student every teacher loved—well-mannered, obedient, and full of promise. Shedden Road should be proud of him. He represented Cayman with honor and taught our children with patience and skill. He was the kind of son every family wished for—reliable, respectful, and proud of his work.

Whenever Andy took on a task, he did so without hesitation. He took pride in his work and delivered excellence every time. He exemplified the true spirit of George Town sportsmanship. Whether on the field, the court, or the stadium, he gave us moments to cheer with joy. Who could forget those powerful legs, born to kick a ball with precision? Or the thrill when he smashed fours and sixes in cricket, thrilling the crowd to applause?

Andy's smile was contagious. Even on the darkest days, his presence brought grace and happiness. His smile seemed to say, "Life is for living." He was a joy to be around—a man who took his coaching seriously and gave cricket a new life. Many young men who now play the sport will say, "Coach Andy taught me."

Now, we lift our hearts—full of both gratitude and grief.

Coach Andy, you were more than a sportsman. You were a

soul who made us believe in goodness, effort, and joy. You taught us that discipline could be gentle, strength could be kind, and a smile could heal even the hardest day. You gave Cayman your heart, and we will carry it forward.

We will remember your voice on the field, your laughter in the breeze, your footsteps on Shedden Road.

You may be gone, Andy, but you are woven into the very soil of this island, into the dreams of every child who picks up a ball or bat and says, "Coach Andy believed in me."

Rest well, beloved son of Cayman. Your legacy runs deep, and your spirit will never be forgotten.

With love and tears in our eyes, we say:

Thank you, Coach Andy. You did your job with excellence.

We are better because we knew you,

And this world will miss a man who never let us down.

Even through your illness, you gave your best.

My heart aches knowing you are gone,

But it is also full—full of love, admiration, and pride.

You stood tall and gave your all.

Remembering Andy Myles



A great cricket coach



A wonderful friend

What a wonderful man.
We shall miss you.

And we all loved you dearly.
— Lucille Seymour



LIQUOR LICENSING ANNUAL SESSION
Monday, September 15th, 2025 at 10:00am
Government Administration Building, Boardroom
1038, Elgin Avenue,
George Town, Grand Cayman, Cayman Islands

- 1. Confirmation of minutes:** - Minutes of the meeting held on June 30, 2025.
- 2. Grant applications:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.
- THE WHARF RESTAURANT LTD - LL**
BUSINESS: DISTRIBUTOR AND PACKAGE
LOCATION: BLOCK 13E, PARCEL 123, 43 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN
- JJR RESTAURANT LTD T/A JJR RESTAURANT (LIQUOR)**
BUSINESS: RESTAURANT
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- I'LL DRINK TO THAT! FINE WINE & SPIRITS EMPORIUM LTD**
BUSINESS: PACKAGE AND RETAIL (TASTING)
LOCATION: BLOCK 13B, PARCEL 203, 233 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN
- EMPIRE ENTERTAINMENT GROUP LTD. T/A BOOM BOOM ROOM**
BUSINESS: RETAIL BAR AND MUSIC AND DANCE
LOCATION: BLOCK 14BJ, PARCEL 7&8, UNIT 2 MERINGUE TOWN PLAZA, 60 BOILERS ROAD, GEORGE TOWN, GRAND CAYMAN
- EPIC IMPORTS LTD**
BUSINESS: PACKAGE
LOCATION: BLOCK 15E, PARCEL 245, #51 SOUTH SOUND ROAD, GEORGE TOWN, GRAND CAYMAN
- LJW LIQUOR ON WHEELS LTD T/A LJW LIQUOR ON WHEELS**
BUSINESS: RETAIL (MOBILE)
LOCATION: BLOCK 13D, PARCEL 437, 95 GODFREY NIXON WAY, GEORGE TOWN, GRAND CAYMAN
- GOLD FYR INC.**
BUSINESS: RETAIL (MOBILE)
LOCATION: BLOCK OPY, PARCEL 68, 11 DR. ROY'S DRIVE, GEORGE TOWN, GRAND CAYMAN
- KJR GROUP LTD T/A SHOPRIGHT EXPRESS**
BUSINESS: PACKAGE
LOCATION: BLOCK 12C, PARCEL 528, ESTERLEY TIBBETTS HIGHWAY, WEST BAY, GRAND CAYMAN
- KJR GROUP LTD T/A SHOPRIGHT EXPRESS (QUEENS COURT)**
BUSINESS: PACKAGE
LOCATION: BLOCK 13B, PARCEL 64, B6 QUEENS COURT, WEST BAY BEACH SOUTH, GEORGE TOWN, GRAND CAYMAN
- ZEST HOLDINGS LIMITED T/A ZEST**
BUSINESS: PACKAGE AND DISTRIBUTOR
LOCATION: BLOCK 8A, PARCEL 75, 405 CONCH POINT ROAD, WEST BAY, GRAND CAYMAN
- CAYMAN WINE BOUTIQUE LTD. T/A THE GOAT**
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 12D, PARCEL 33&95, UNIT 3B-1C, BUILDING B, BLOCK 3, CAMANA BAY, GEORGE TOWN, GRAND CAYMAN
- BERGHEM LTD T/A LE VELE**
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 13EH, PARCEL 20, 147 NORTH CHURCH STREET, GEORGE TOWN, GRAND CAYMAN
- GEORGE POWELL T/A SOUTH COAST GRILL**
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 52C, PARCEL 72, 2054 BREAKERS, BODDEN TOWN, GRAND CAYMAN
- TRAVONNE BURTON T/A T&N ENTERTAINMENT**
BUSINESS: MUSIC AND DANCE
LOCATION: BLOCK 13C, PARCEL 455, 37A ASHGO STREET, GEORGE TOWN, GRAND CAYMAN
- 3. ANY OTHER BUSINESS**
4. CLOSED DELIBERATIONS
5. ANNOUNCEMENT OF DECISIONS
6. ADJOURNMENT

Alison Glasgow - Business Licensing Officer II
Liquor Licensing Board of Grand Cayman

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: *The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands* at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

The CIAA Welcomes New Intern Cohort

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, is proud to welcome its newest group of Caymanian interns as part of its ongoing commitment to fostering local talent and supporting Caymanian workforce development in the Cayman Islands.

The 2025 Internship Programme brings together a group of bright, motivated Caymanian students and recent graduates who will gain hands-on experience across various departments at the CIAA, including Airport Operations, Aeronautical Information Services (AIS), Business Development and Marketing & Communications, and Customer Service & Ground Transportation.

"We are excited to welcome these enthusiastic young professionals to the Airports Authority," said Albert Anderson, Chief Executive Officer of the CIAA. "This internship programme is a vital investment in the future of aviation and infrastructure management in the Cayman Islands. It provides our interns with practical, real-world experience, while also enabling us to learn from their fresh perspectives and ideas."

"The opportunity to be part of the CIAA internship programme was one of the best internships I have been a part of. It is refreshing to be recognised as someone that can actively contribute to real work, in real time, and truly make a difference. I am truly thankful for this opportunity." Explained Nathan George, CIAA Business Development and Marketing & Communications Intern.

The CIAA's internship programme offers participants a structured opportunity



Interns seated in the CIAA Reception. (L to R): Business Development and Marketing & Communications Intern Nathan George, Aeronautical Information Services (AIS) Intern Ciara Suberan-Myles, Customer Service & Ground Transportation Intern Chambria Johnson, Airport Operations Intern Damar Connor. Missing from photo: HR Temp – Intern & Special HR Projects Intern Nicky Manderson and CKIA Aeronautical Information Services (AIS), Operations and Air Traffic Control (ATC) Intern Sean Lucas-Martinez.

to apply their academic knowledge, develop professional skills, and explore potential career paths within the aviation sector. Interns are paired with experienced mentors who provide guidance and support throughout the duration of the programme.

This year's interns all of whom are Caymanian were selected through a competitive application process and represent a diverse range of academic backgrounds and interests. Many of them are pursuing studies in engineering, business administration, airport management, and related fields.

As the CIAA continues to grow and modernise its operations, nurturing Caymanian talent remains a key part of its strategic vision. The internship programme underscores the Authority's commitment to excellence, sustainability, and community engagement.

The CIAA extends a warm welcome to all interns and looks forward to seeing their growth and contributions over the coming months.



CAYMAN BRAC AND LITTLE CAYMAN
LIQUOR LICENSING ANNUAL SESSION
Tuesday, 16th September 2025 at 10:00am
District Administration Administration Building,
Conference Room,
Cayman Brac, Cayman Islands

- 1. CONFIRMATION OF MINUTES:** - Minutes of the meeting held on September 10th, 2024.
- 2. GRANT APPLICATIONS:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.
- TUNA FRENZY LTD.**
BUSINESS: HOTEL AND MUSIC AND DANCE
LOCATION: BLOCK 81A, PARCEL 42, 848A GUY BANKS RD, LITTLE CAYMAN
- 3. ANY OTHER BUSINESS**
4. CLOSED DELIBERATIONS
5. ADJOURNMENT

Alison Glasgow - Business Licensing Officer II
Liquor Licensing Board of Grand Cayman

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: *The Chairman of the Liquor Licensing Board, Government Administration Building, Cayman Brac, Cayman Islands* at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

Why CASA 2025 Matters: A Call to Register and Attend

Livingston Smith, PhD is the current President of the Caribbean Sociological Association(CASA).

From September 24–26, 2025, the University College of the Cayman Islands will host the **Annual Conference of the Caribbean Sociological Association (CASA)**, bringing together scholars, practitioners, and community voices to explore how sociology can help chart a sustainable future for the region. The theme, *"Mobilizing Caribbean Sociologies: Bridging Theory, Methods and Fields of Sociology for Caribbean Sustainable Development,"* captures the ambition of this year's gathering: to connect academic research with the pressing realities of Caribbean societies.

A Region in Focus

The Caribbean today faces challenges that are both urgent and deeply interconnected such as rising crime and insecurity, climate change and public health risks, persistent gender inequality, and the impact of global technological and economic shifts. CASA 2025 provides a platform where these issues discussed in as part of the broader social context that shapes people's lives across the region.

A Remarkable Breadth of Topics

One of the most striking features of this year's program is its sheer diversity. Presentations range from community-level studies to global policy critiques, and from traditional sociological inquiry to cutting-edge explorations of digital life and artificial intelligence.

• **Crime and Social Justice:** Scholars will examine crime in the Caribbean, its roots in inequality and exclusion, and its impact on economies, communities, and regional cooperation. Other presentations take on domestic violence fatalities in Trinidad and Tobago, rape and gender justice in Jamaica, and innovative approaches to rehabilitation and education behind bars.

• **Migration and Identity:** Papers shed light on the forces that push and pull Caribbean people across borders, from Guya-



► Dr Livingston Smith

nese migration patterns shaped by racial capitalism, to the friendships that sustain intra-Caribbean migrants, to life stories of migrants in Aruba and Curaçao.

• **Gender, Family, and Community:** Research will tackle issues such as the feminization of poverty, voluntary childlessness among Jamaican men, intra-gender dynamics in women's leadership, and the enduring importance of family frameworks for young people leaving care in Barbados.

• **Technology and the Digital Divide:** From the use of artificial intelligence in higher education and business training, to the impact of cell phone and social media use among college students, to cleaning workers adapting to digital sanitation technologies, presenters will show how technology is reshaping work, education, and social life in the region.

• **Health, Climate, and Inequality:** Several papers place health at the center of sociological concern. These include the cultural dimensions of suicide in Guyana, the vulnerabilities exposed by dengue fever outbreaks in Jamaica, or the racial disparities in access to clean water in Jamaica.

• **Culture, sports and Identity:** Scholars will revisit and reclaim Caribbean cultural expressions, from the evolution of street food in Trinidad to glossolalia in Pentecostal communities to Erna Brodber's literary contributions to African epistemology. Sport, too, will be a major focus, with panels on football in Haiti, women's boxing in Trinidad, boat racing in Martinique, and e-sports across the region.

Why This Matters for the Cayman Islands

Hosting CASA 2025 is an important milestone for the Cayman Islands. It signals the country's growing role in regional intellectual life and its commitment to addressing issues that resonate far beyond its shores. For the University College of the Cayman Islands, the conference is an opportunity to showcase its leadership in fostering dialogue and research that are globally relevant but locally grounded.

The Cayman Islands face many of the same challenges highlighted in the conference—questions of crime and justice, the pressures of migration, the role of education in preparing young people for a digital economy, and the balance between economic growth and social equity. By bringing leading thinkers and practition-

ers to our shores, CASA 2025 offers Caymanian students, policymakers, educators, and community leaders the chance to learn from cutting-edge research while sharing their own experiences and perspectives.

It is also an opportunity to strengthen Cayman's voice in shaping regional policy debates, to build networks with scholars and institutions across the Caribbean and beyond, and to affirm the Islands as not only a financial hub but also a hub of ideas, innovation, and intellectual exchange.

A Call to Action

In an era when the Caribbean faces mounting pressure such as economic, social, and environmental, it is events like CASA 2025 that remind us of the importance of evidence-based discussion, collective reflection, and regional solidarity. To mobilize Caribbean sociologies is to mobilize the intellectual and cultural resources we already have to build a more just and sustainable future.

The University College of the Cayman Islands invites all interested persons to join us September 24–26, 2025. **Register, attend, and be part of the conversation.** Together, we can ensure that Caribbean sociologies are not only studied, but mobilized, for the benefit of all.

CALL
FOR ABSTRACTS

CARIBBEAN SOCIOLOGICAL
ASSOCIATION (CASA) CONFERENCE 2025

SEPTEMBER
24-26
2025

University College of
the Cayman Islands

Theme

MOBILIZING CARIBBEAN SOCIOLOGIES:
BRIDGING THEORY, METHOD, AND FIELDS OF SOCIOLOGY
FOR SUSTAINABLE CARIBBEAN DEVELOPMENT.

The 2025 CASA Conference will bring together scholars, researchers, practitioners, and policymakers to explore how Caribbean sociology can contribute to sustainable development across the region. The conference aims to showcase the diversity of Caribbean sociological thought, promote collaboration across disciplines, and generate actionable insights and policy recommendations that advance social equity, environmental resilience, and economic sustainability.

CALL FOR ABSTRACTS — Areas of Interest:

We invite abstracts on topics linked to Caribbean development, including:

- Theoretical innovations and Caribbean contributions to global sociology
- Context-specific methodological approaches
- Gender, family, and community dynamics
- Education and social change
- Culture, environment, and sustainability
- Health, wellbeing, and social policy
- Economic, historical, and political sociology

- Migration, identity, and diaspora
- Sociology of sports in the Caribbean
- Digital sociology, technology, and society
- Sociology of religion and cults in the Caribbean
- Demography and population studies
- Crime, deviance, and social justice

For the detailed call for abstracts, please visit <https://caribsociology.org>

Submit Abstracts (max 300 words) by: June 30, 2025

For the full call for papers and abstract submission, visit the CASA website or email LSmith@uccl.edu.ky.

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From TechCayman Robotics Camper to STEM Mentor: Cayman Student Pursues Engineering Career with Plans to Give Back



TechCayman is celebrating the achievements of Teejhan "TJ" Hansraj, whose path from curious robotics camp participant to dedicated mentor shows the life-changing impact that accessible STEM opportunities can have.

When TJ first attended TechCayman Education's robotics camp at age 15, he was simply eager to learn about technology. The camps, which give students hands-on experience building and programming robots while fostering teamwork and problem-solving skills, ignited an interest that would set the course of his academic and career ambitions.

Before enrolling in the camp, TJ met TechCayman's Education Manager, Philip Liu, at a school event. "He spoke to our IT class about his journey from studying physics to transitioning into computer science," TJ recalls. "That really resonated with me, as I was at a similar crossroads, deciding between physics or IT. His story, paired with my own curiosity about how computers work, started a

domino effect that led me to pursue studies in the STEM field."

Those early experiences also drew him to Hackerspace, TechCayman's collaborative community space where students, hobbyists and professionals come together to explore technology beyond the classroom. The space provides access to tools, equipment and mentorship for projects ranging from programming to playing chess, offering a supportive environment where ideas are tested, problems solved and skills developed.

In the years since, TJ has returned to TechCayman Education's programmes not as a participant but as a mentor, guiding younger students who remind him of himself at his first camp. "Becoming a mentor was a natural step for me," TJ recalls. "My first robotics camp had such a profound impact on my career path that I wanted to give back. Helping inspire someone else's passion for STEM, just as mine was sparked, has been my biggest motivation."

This year, he achieved another mile-

stone when he was invited to serve as a mentor at TechCayman's Brac robotics camp, the first time the organisation had ever brought a student mentor to the Sister Islands. "It was such a unique experience," TJ says. "The students were incredibly engaged and it felt meaningful to be part of bringing STEM opportunities to a community that doesn't always have the same access."

That spirit of leadership carried into other initiatives. TJ participated in Cayman's inaugural YouthTek conference in 2024, a student-focused technology forum. His contributions were so well regarded that organisers invited him back this year, this time to take the stage as a moderator. "It was a great chance to ask questions, learn from experts and help create a space where students felt confident sharing their ideas," he says.

TechCayman's mission is to build a resilient technology sector by creating meaningful pathways for Cayman's future talent. Through hands-on programmes offered at

no cost to participants, TechCayman Education removes barriers to participation, building skills, confidence and community connections that prepare students for long-term careers in technology. "Stories like TJ's are why we exist," says Philip Liu, TechCayman's Education Manager. "Our goal is to create those moments where curiosity meets opportunity, so Cayman's emerging talent can see a future for themselves in technology right here at home."

Now, TJ is preparing for the next step in his journey. This fall, he begins Mechatronic and Robotic Engineering studies at the University of Sheffield. His plan is to return to Cayman, contribute to the growth of the engineering sector and continue mentoring the next wave of innovators.

When asked what advice he would give to others interested in STEM, TJ reflects: "Technology plays a vital role everywhere in the world and Cayman is no different. If you look for opportunities, they will find you. My biggest advice is don't get overwhelmed, there will be times when things don't go as planned and that's okay. Learning how to decompress is a crucial skill in problem-solving. TechCayman's initiatives give students the hands-on, peer-supported environment they need, planting the seeds of curiosity and providing the space to grow their interest in STEM."

Learn more about TJ's path from student to mentor in TechCayman's latest Q&A.

For more information about TechCayman's educational initiatives and upcoming programmes, please contact: education@techcayman.com

About TechCayman

TechCayman is a government-enabled, end-to-end immigration and relocation service provider, designed to support the launch and expansion of tech ventures, and the advancement of tech innovation, education, and opportunity across the Cayman Islands.

RICS Cayman Islands Property Update Forum 2025 Set for Thursday 25th September 2025

The Royal Institution of Chartered Surveyors (RICS) Cayman Islands Chapter will host its Property Update Forum 2025 on Thursday, September 25, from 5:00-8:00 PM at the Grand Cayman Marriott Resort's Orchid Ballroom.

The event, offering three hours of Continuing Professional Development (CPD), will bring together leading voices from across the real estate and construction sector to discuss market performance, affordability, policy changes, and investment trends.

The forum will open with a welcome

by Andrew Gilbert, Chair of the RICS Cayman Islands Chapter, and remarks by the Hon. Andre Ebanks, Premier of the Cayman Islands. A key highlight will be the launch of the new Residential Property Price Index (RPPI) by Uche Obi, Director of the Lands and Survey Department, developed with support from the IMF and CARTAC. The RPPI represents a milestone for the local industry, providing market participants with robust, data-driven insights into pricing trends, valuations, and market performance.

A panel discussion moderated by Jeremy Hurst, President of IRG International, will feature Ruth Watson (Chief Valuation Officer, Cayman Islands Government), James Bovell (Broker/Owner, RE/MAX Cayman Islands), Matthew O'Keefe (Senior Real Estate & GIS Analyst, Dart), Eric Cameron (President, CASE), and Denton Cole (Associate Director, BCQS International). The panel will share expert perspectives on market performance, investment trends, government policy, affordability, and forecasts for the year ahead.

The evening will conclude with a networking reception sponsored by Sandbank Capital LTD

The RICS Cayman Islands Chapter gratefully acknowledges the support of Butterfield Bank, the Department of Lands and Survey (Cayman Islands Government), CIREBA, and IRG for their sponsorship of the forum.

Registration is free for RICS members and US\$35-US\$50 for non-members. Spaces are limited and early sign-up is encouraged via Eventbrite: RICS Cayman Islands Property Update Forum 2025.

DCI Relocates Cayman Brac Office

The Department of Commerce and Investment's office in Cayman Brac has been relocated to the Petrona Bodden Building,

9 Student Drive, Creek.

The office is open Mondays to Fridays from 8:30am to 5:00pm. The business li-

censing counter is open from 9:00am to 4:00pm.

Persons may contact the office at 345-

948-2400 or email info@dc.gov.ky. Persons may also submit business licensing applications online at www.dci.gov.ky.

UCCI ASSISTANT PROFESSOR SHOWCASES GROUNDBREAKING RESEARCH ON A GLOBAL SCALE

The University College of the Cayman Islands (UCCI) is today celebrating the accomplishments of Dr. Antoinette Gayle, Assistant Professor of Chemistry, who continues to bring international recognition and prestige to the institution through her innovative teaching, impactful research, and now, recognition as an Advance HE Fellow.

On 18 August, Dr. Gayle presented on *"Enhancing Spectroscopy Education in Organic Chemistry Through Project-Based Learning,"* at the American Chemical Society (ACS) Fall Conference, one of the world's most prestigious gatherings of scientists and educators.

In November, Dr. Gayle will once again take to the global stage at the School Science and Mathematics Association (SSMA) Annual Conference. She will share findings from her research pres-



► Antoinette Gayle

entation, *"Impact of a Mathematics Review on Students' Chemistry Self-Efficacy: A Qualitative Exploration,"* and lead a hands-on workshop on *"Integrating*

Mathematics into Chemistry Education: Enhancing Analytical Skills."

Adding to these accomplishments, her latest research has been accepted for publication in the School Science and Mathematics (SSMA) Journal, a respected peer-reviewed platform for advancing innovation in science and mathematics education.

Finally, Dr. Gayle has this month been awarded an Advance HE Fellowship under the category of Fellow. This recognizes sustained experience of teaching higher education students with a broad range of responsibilities, an achievement which Dr. Gayle has clearly demonstrated. This is the third member of staff at UCCI to be recognised by Advance HE. Director, Tamsin Deasey-Weinstein was also awarded the prestigious Principal Fellowship earlier this year. Together, these awards highlight

the depth of innovation across UCCI's faculty and staff.

"These opportunities allow me not only to share my research but also to proudly represent UCCI with distinction on the global stage," Dr. Antoinette Gayle commented.

UCCI President and CEO, Professor Livingston Smith, praised Dr. Gayle's achievements: "Dr. Gayle exemplifies UCCI's commitment to academic excellence, research impact, and innovation. Her contributions not only elevate her field but also strengthen UCCI's reputation as a leader in higher education."

Through her research, teaching, and new recognition as an Advance HE Fellow, Dr. Gayle continues to advance UCCI's mission of preparing students for success while making meaningful contributions to the global academic community.

Dart university scholarship granted to future biochemist

Dart is pleased to announce 18-year-old Dylan Levy as the recipient of its 2025 William A. Dart Memorial Scholarship. Dylan, a graduate of John Gray High School, completed his A Levels with exceptional A* grades at Cayman Prep & High School. He has been accepted to the University of Bath in England and is expected to begin his bachelor's degree in biomedical sciences in the fall.

Dylan says he's been interested in the healthcare industry, and specifically the human body, since he was young, when his father was injured in an accident. "Witnessing the medical care that aided his recovery sparked a deep respect for the healthcare system," said Dylan. That experience, and a genuine sense of curiosity to learn more about medicine and the differing roles of healthcare professionals, has been integral in shaping Dylan's life and studies.

While at John Gray High School, Dylan explored how music positively impacts the brain; and, later, during his A Level studies, he completed an Extended Project Qualification (EPQ) study on the extent of influence artificial intelligence has had in the healthcare industry. Dylan shared that the EPQ reinforced his "desire to pursue a field where biology and chemistry combine to drive innovation and produce life-changing outcomes."

"This year, we received 45 applications for the William A. Dart Memorial Scholarship," said Glenda McTaggart, senior manager, education programmes at Dart. "Each applicant's story is incredibly inspiring; some of these students are so driven and ambitious and have a clear vision of where they want to go in life, and those career choices have the potential to be extraordinarily impactful on the Cayman Islands community as a whole."

The William A. Dart Memorial Scholarship is granted on an annual basis to one university scholar through a competitive and blind selection process, whereby the



► (L-R) Dylan Levy, recipient of the 2025 William A. Dart Memorial Scholarship, alongside Dart representatives Joanne Lawson, Mark VanDevelde and Jackie Doak.

applications are reviewed solely on the basis of academic achievements, merit, community involvement and the perceived future impact the applicant will have in society.

"Dylan has consistently achieved strong academic results and demonstrated a clear commitment to supporting his community, which are leadership qualities we

value in our applicants," said Mark VanDevelde, chief executive officer at Dart. "We wish him the very best as he takes the next step in his education."

In addition to his academic achievements, Dylan currently serves as chairperson of the Leo's Club and is a member of the Cayman Arts Festival choir. He has volunteered at the Cayman Islands Cancer

Society and, in 2024, was given the unique and immeasurable opportunity to intern at Health City Cayman Islands. "These experiences opened my eyes to how medical professionals work together to deliver life-saving care," concluded Dylan.

To learn more about the William A. Dart Memorial Scholarship, visit dart.ky/dart-scholar.

RCIPS respond to assaults against Police Officers

Over the past two weekends there have been multiple incidents where police officers were assaulted during the execution of their duties.

On Saturday morning, 16 August, officers responded to a report of a domestic incident involving a male who was on bail for a prior incident, and was violating his bail conditions.

As officers attempted to arrest the man, he violently resisted and a struggle ensued, during which a male officer was bitten by the man, and a female officer received minor injuries.

The man, age 26, residing in East End, was eventually arrested and taken into custody for multiple offenses, including resisting arrest and assaulting police.

Later the same night, officers responded to a report that a man had taken a vehicle belonging to someone known to him, without permission.

Officers quickly located the man and the vehicle, and attempted to arrest him. The man resisted, and a struggle ensued,



► Commissioner of Police Kurt Walton

during which an item of police equipment was damaged, and an officer was bitten by a dog at the location. The man, age 28, residing in Bodden Town, was arrested on

suspicion of taking a conveyance without owner's consent, driving without insurance, resisting arrest and damage to property.

On Saturday afternoon, 23 August, an off-duty police officer at Camana Bay observed what appeared to be an altercation between a man and a woman. The officer approached and attempted to make enquiries, identifying herself as a police officer. However, she was struck by the man, who was then restrained by a security guard at the location.

The man, age 40, residing in West Bay, subsequently left the area but was later located and arrested by police on suspicion of assaulting police, assault ABH, and harassment alarm and distress. Based on items found on his person, he was further arrested on suspicion of consumption of ganja and possession of an offensive weapon.

The officers in each of these incidents were taken to hospital for treatment and subsequently discharged.

"Policing is perhaps the only profession where the possibility of being assaulted is something you accept as part of the job. Despite this risk, our police officers serve their communities diligently every single day. However, this does not mean that such actions are condoned by the legal system, or should be seen as acceptable by the public," says Commissioner of Police Kurt Walton.

"So far this year we have seen 24 incidents during which a police officer was assaulted. It is concerning that there appears to be an uptick in these types of incident, but the public should rest assured that each one is being thoroughly investigated, and will be prosecuted to the fullest extent possible."

"According to section 123 of the Police Act, assaulting a police officer carries a maximum sentence of up to two years. However, it may be time to consider strengthening these penalties, to help send the unmistakable message that assaulting our police officers will not be tolerated."

Man Arrested For Dangerous Driving and Other Offenses Following Collision

Just after 8:00PM on Monday, 25 August 2025, officers observed a BMW travelling dangerously on West Bay Road near Cemetery Beach. The vehicle, with no headlights on, swerved into oncoming traffic and forced police to take evasive action.

Despite officers activating lights and sirens, the driver refused to stop, continuing onto West Bay Road and onto the Esterley Tibbets Highway before returning to West

Bay Road, repeatedly endangering other road users. Officers monitored the vehicle at a safe distance but discontinued their efforts to follow the vehicle when it accelerated to high speed.

A short time later, the BMW collided with another car waiting at the traffic lights at the intersection of West Bay Road and Eastern Avenue. The BMW driver, a 56-year-old man residing in George

Town, was arrested for dangerous driving and multiple other traffic-related offences and transported by ambulance to the Anthony S. Eden Hospital with minor injuries. No other persons were injured in the incident.

RCIPS is reminding motorists that reckless driving puts lives at risk, and urged all motorists to drive safely, obey road rules, and remain considerate of others.



Police Investigate Robbery in North Side

Shortly before 11:00PM on Sunday, 24 August, the 9-1-1 Communications Centre dispatched officers to a report of a robbery which was said to have occurred at about 9:00PM the same night at Rum Point

beach. It was reported that a man was at the location when he was approached by three men who assaulted him and robbed him of an item of jewellery. The man did not receive any serious injuries during the

incident.

One of the suspects is described as being of dark complexion with dreads that reached to his jaw line. A second suspect is described as being of light complexion

and was wearing black shorts.

The matter is currently under investigation by Bodden Town CID and anyone with any information is asked to contact 947-2220.

Police Arrest Men Found Driving Stolen Vehicle



At about 5:30PM on Friday, 22 August, officers on patrol in the Industrial Park area of George Town, observed a vehicle which had been reported stolen travelling on Seymour Drive. The officers signaled the vehicle to stop and arrested the occupants, two men ages 22 and 24, residing in George Town, on suspicion of taking a conveyance without authority.

The vehicle, a Honda CR-V, which had been reported stolen on Monday, 18 August, was

recovered by police pending further investigation.

This past weekend, police also recovered one stolen vehicle and several stolen vehicle parts in the Bodden Town area.

The RCIPS is reminding the public to take precautions against vehicle thefts, by ensuring unattended vehicles are properly secured and if possible parked in well-lit and non-secluded areas. Persons should also consider utilising CCTV cameras on

their property.

RCIPS is also reminding the public to report lost or stolen registration plates to the police as soon as they are discovered missing. These plates can be used on other vehicles, including stolen vehicles, to facilitate criminal conduct and assist criminals avoid capture.

Call 9-1-1 or your nearest police station to report any stolen vehicle or lost/stolen vehicle registration plates, and assist the RCIPS on our mission to keep Cayman safe.



CALL FOR ABSTRACTS

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Theme

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- Demography and population studies
- Crime, deviance, and social justice

For the detailed call for abstracts, please visit <https://caribsociology.org>

Submit Abstracts (max 300 words) by: June 30, 2025

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COMMUNITY EVENTS

Saturday Singalong with Miss Izzy

Ongoing until 30 August - As part of the summer holidays, head down to Dart Park every Saturday at 9am to clap, dance and sing along to a variety of children's songs with local musician, singer, and kid's favourite Miss Izzy! All ages are welcome. No registration required, but children must be accompanied by an adult. Follow Dart's social channels for weather or schedule updates.

Florida-Caribbean Cruise Association (FCCA) Children's Essay & Poster Competitions

Ongoing until 3 September - The 2025 Florida-Caribbean Cruise Association (FCCA) Children's Essay and Poster Competitions invite students from across the

Caribbean and Latin America to participate in a unique platform that promotes creativity, environmental awareness, and tourism education.

Through well-crafted essays and creative poster designs, students are encouraged to think critically about pressing tourism topics, explore innovative solutions to industry challenges, and reflect on their role as stewards of the environment. The 2025 Theme for the essay competition is - "If I were a cruise passenger, what would I like to see or do in my country?" The theme for the poster competition is "How to Protect the Marine Environment from Land-Based Activities". Winners in each category will receive cash awards, laptops, tablets, and smartphones, along with recognition for their schools. Finalists will also be awarded for their

achievements. School submissions to the Department of Tourism is 3 September, 2025. For more information, visit www.ourcayman.ky/en-us/ourcayman/education-training.

Farmers Market – Trunk Sale

30 & 31 August - All are invited to the Hamlin Stephenson Market at the Cricket Grounds for their Trunk Sale on Saturday 30 and Sunday 31 August from 4:30am to 7:30am. For those wishing to sell, the cost is \$25 per car. Register by calls or WhatsApp to 525 – 9354.

National Museum – Free entry to Residents

6 September - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands. Call 949 – 8368 for more information.

September 2025 Services at St. Alban's Anglican Church

7 September - September Services of Holy Communion will be held on Sunday September 7th and Sunday September 21st at 9:30am. There will be Services of Morning Prayer on all other Sundays at 9:30am.

World Walks Against Dementia

7 September - World Walks Against Dementia is a global, synchronized walk to raise awareness of dementia. On Sunday, 7th September, thousands of participants from over 40 countries will participate in this synchronized walk to demonstrate our collective commitment to supporting individuals with dementia and their families. The walk will be at Camana Bay beginning at 6am.

For more information, call 924-4170 or email info@adacayman.com. Register at racecaribbean.net.

Send your community events to wendy@caymaniantimes.ky



► Join the ADACI for the World Walks Against Dementia

Do you choose hard now or hard later?

Let's face it, getting and staying fit and healthy is **hard** work.

There's all the **effort** that you have to put out in making wholesome meals.

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There's the **energy** that it takes to get out of bed early to get in a workout before the day begins.

There's the **struggle** to lace up your shoes at the end of a long day to head out and be active rather than diving into the comfort of the couch.

To be fit and healthy is to choose to **do what's hard, right now**.

Because let's face it, getting dinner from a drive thru is **easier** than making it at home.

And eating whatever looks the most enticing is **easier** than saying no thank you.

And sleeping in is **easier** than getting up at the crack of dawn to exercise.

And settling into the couch at the end of your day is **easier** than moving your body through something active.

We are faced with these decisions all day, everyday. And they add up.

DO WHAT'S HARD <== or ==> DO WHAT'S EASY

Here's the thing, though. It's not actually a choice between HARD and EASY.

The real choice we are making is between HARD NOW <== or ==> HARD LATER.

Because for every EASY choice that you make today, you are setting yourself up for a HARDER life, down the road.

Make no mistake about it, being unhealthy is **hard**.

Being out-of-shape and overweight is **hard**.

Living in a body that is racked with aches and pains is **hard**.

Not being physically able to do the things you want to do is **hard**.

So as you go through your day, faced with hundreds of opportunities to do what's hard or what's easy, remember this...

Choose to do what's hard now or be faced with something much harder later.

I'm here to help you transform your body (and your whole life!) through the power of fitness.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started on a fitness plan that will give you the opportunity to do what's hard now, to achieve the body that you really want.



► Ernest Ebanks

CRUISE SHIP SCHEDULE — WEEK — SEPTEMBER 1



Monday	Tuesday
1	2
Adventure of the Seas	
Total Passengers	Total Passengers
3,000	0

Hurricane Shelters

Find out where the closest emergency shelter is to your community.

EMC - Emergency Medical Centre



Mbappé tops Europe's stats

Kylian Mbappé is finally showing the form that made him a teenage sensation after a long drawn out transfer saga was finally concluded last summer. The Frenchman swapped Paris Saint-Germain for Spanish giants Real Madrid on a free transfer but his debut season there wasn't as successful as expected. Los Blan-

cos didn't win a trophy, beaten by El Clásico rivals Barcelona in LaLiga and the Copa Del Rey, and dumped out of the Champions League in the quarter-finals by Arsenal. Mbappé was castigated for that, with plenty of criticism, but individually, he has actually posted some incredible numbers in Spain.

He no longer wears the No9 jersey and gained the coveted No10 from Luka Modric after the Croatian's departure from Real. The No10 jersey has been worn with distinction by the likes of Pele, Maradona, Messi, Ronaldinho, Rooney and Zidane. Mbappé is fully aware of the historic significance and seems have embraced the responsibility.

The 26-year-old forward continued his fast start to the new season with a brace in Madrid's 3-0 win at Real Oviedo on Sunday. That means that Mbappé now leads a surprising stat: he has scored the most goals for any top-five league club in all competitions since the start of last season when he arrived at the Santiago Bernabéu.

Mbappé is first, having scored 47 times in 61 matches for Real Madrid in all competitions since his arrival. He has overtaken second-placed Harry Kane, who has scored 45 goals in 53 games for Bayern Munich in that time. In third position is Barcelona striker Robert Lewandowski. The Polish forward has scored 42 goals in 53 matches at Barca since the 2024/25 season's start. Fourth is Borussia Dort-



► Kylian Mbappe has settled in quickly at Real



► Harry Kane finds the net consistently

mund striker Serhou Guirassy with 40 strikes from 52 games. Erling Haaland completes the top five with 36 in 50 matches for Manchester City. In sixth place is Liverpool's Egyptian king Mohamed Salah with 35 goals in 55 games. In seventh is Champions League win-

ner Ousmane Dembélé, who has 35 goals in 56 matches for PSG. Raphinha takes eighth with 35 in 59 games for Barcelona. Atlético Madrid's Julián Alvarez is ninth with 30 goals in 59 matches, whilst Bayer Leverkusen's Patrick Schick completes the top 10, with 28 in 47 games.

Allen anxious to finally crush dominant Chiefs



► Josh Allen is one of the NFL's highest paid

Reigning NFL MVP Josh Allen and the Buffalo Bills look to get past their perennial nemesis and reach the franchise's first Super Bowl since the 1993 season. That means they need to overcome Patrick Mahomes and the Kansas City Chiefs.

Last season ended painfully for the Bills as they lost another postseason matchup against the Chiefs, this time a 32-29 AFC Championship defeat at Arrowhead Stadium.

Buffalo reloads for the 2025 campaign by securing its star quarterback for the

long haul in possibly the biggest move in franchise history. In March, the Bills and Allen agreed to a six-year, \$330 million extension, with a league-record \$250 million guaranteed.

Several other key players received contract extensions this offseason, including Pro Bowl running back James Cook, wide receiver Khalil Shakir, defensive end Greg Rousseau and linebacker Terrel Bernard. Bernard was one of the Bills' two team captains last year, joining Allen.

Vet Pacquiao, 46, still rolling back the years



► Manny Pacquiao is a force of nature

Manny Pacquiao's iconic career has reached a remarkable late peak despite being far beyond his prime.

Having only fought in exhibition matches since his 2021 loss to Yordenis Ugas, Pacquiao returned to the professional scene a month ago and surprised all his detractors.

When his comeback bout with Mario Barrios was announced, Pacquiao initially claimed a place on the World Boxing Council welterweight rankings, as No.5. Although that was short-lived as the sanctioning body didn't rank him in June or July as he was subsequently removed after backlash.

Despite being a heavy underdog, Pacquiao earned a draw against Barrios and seemed unfortunate to not score victory, defying odds with a brilliant display. The WBC have since announced their updated August rankings and Pacquiao has now re-entered the list, replacing the








previous No.1 Souleymane Cissokho in the top spot.

The 46-year-old Filipino now falls second only to the welterweight world champion Barrios, who successfully defended his title when the pair met. After a four-year hiatus, Pacquiao attempted to break the record that he had previously set when he beat Keith Thurman in 2019.

Pacquiao wants to become boxing's oldest welterweight champion for a second time, but for now this remains a dream. While his effort in the ring was valiant, the bout was ruled as a majority decision draw despite many thinking that Pacquiao deserved victory.

What's next for Pacquiao? As it stands an opponent is yet to be named, but plenty are vying for a bout with 'Pac Man'. An immediate rematch with Barrios is the obvious way for Pacquiao to be in with a chance of renewing his own record.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
 88° / 83° A thunderstorm around in the morning; otherwise, periods of clouds and sunshine	 88° / 84° Mostly sunny	 89 / 84° Mostly sunny	 89° / 84° Partly sunny	 88° / 83° Sun and areas of high clouds in the morning, then mostly cloudy in the afternoon	 85° / 82° Partly sunny	 86° / 83° Mostly cloudy with a shower in the area in the afternoon

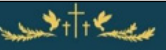
DEATH ANNOUNCEMENTS


Churchill's Funeral Home


We have been asked to announce
The passing of
Mrs. Louie Mae Parchment
Who passed away on July 26th 2025.
A Service of Thanksgiving will be
announced at a later date.



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce
the passing of
Mrs. Julia Ann Amelia McLaughlin,
who passed away on August 13, 2025.
A Thanksgiving Service will be held at
Bethel Baptist Church, Spot Bay,
Cayman Brac, Cayman Islands on
Saturday, August 30, 2025 at 1:00 p.m.
Viewing: Closed Casket
Interment at: Spot Bay Cemetery



In lieu of flowers donations can be made to the Alzheimer's and
Dementia Association of the Cayman Islands (ADACI)

Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

It is with deep sorrow that we announce
The passing of
Ms. Carmen Hutchinson nee Montaque
Who passed away on
Tuesday, July 29th 2025
A Service of Thanksgiving will be held at
the First Baptist Church
920 Crewe Rd, Grand Cayman
on Sunday August 31, 2025
at 3:00 p.m.
Viewing: 2:00-3:00 p.m.
Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the
passing of
Mr. Davis Bennett Ebanks-Yates
who passed away on August 19th, 2025.
Details of a Thanksgiving Service will be
announced at a later date.



Condolences can be registered at churchillsfuneralhome.com




Churchill's Funeral Home

We have been asked to announce the
passing of
Mrs. Etna Marice Dilbert,
who passed away on August 18, 2025.
A Thanksgiving Service will be held at
Church of God West Bay,
108 Captain Reginald Parsons Drive,
West Bay, Grand Cayman on
Thursday, September 04, 2025 at 3:00 p.m.
Viewing: 2:00 – 3:00 p.m.
Interment at: Boatswain Bay Cemetery





Condolences can be registered at churchillsfuneralhome.com



Lurline Chin Yee
passed away on 15 August, 2025, at
Health City Cayman Islands at the age
of 79. She was born in North Side,
Grand Cayman on 6 June, 1946.

A funeral service will be held at
Agape Family Worship Centre
50 Fairbanks Road, George Town,
Grand Cayman, Saturday,
30 August 2025, 10:30 AM
Interment at Garden of Reflections
Prospect Park, Old Prospect Road
George Town, Grand Cayman




Bodden Funeral
"A source of comfort in a troubled time"


Churchill's Funeral Home

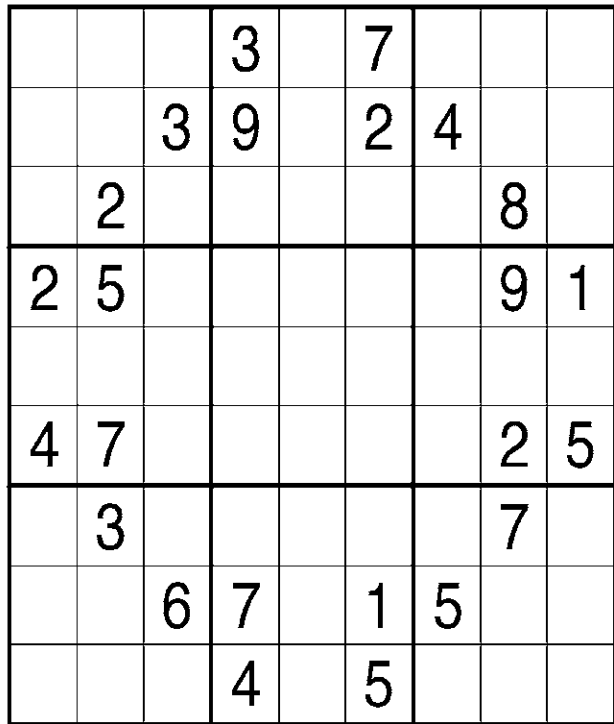
It is with deep sorrow that we announce
The passing of
Mr. Everton Llyod Davis
Affectionately known as "Evah" or "Ev"
Who passed away on
Thursday, August 21st 2025
A Service of Thanksgiving will be
announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

By Dave Green



12/23

Answer to previous puzzle

5	6	4	1	9	7	8	3	2
3	1	9	5	2	8	7	6	4
7	8	2	4	3	6	1	5	9
9	3	1	7	5	4	6	2	8
4	5	8	2	6	3	9	1	7
2	7	6	9	8	1	5	4	3
1	4	3	8	7	5	2	9	6
6	2	7	3	1	9	4	8	5
8	9	5	6	4	2	3	7	1

Difficulty Level ★★★★★

49873651
©2018 Concepts, Puzzles, Dist. by King Features Syndicate, Inc.

By THOMAS JOSEPH

DOWN

- 1** Grill waste

6 Game piece

11 Traction aid

12 Renounce

13 Hogwarts student

15 Flow out

16 High tennis hit

17 Finish

18 Eye opening

20 Eiffel Tower setting

23 Kind of wave or basin

27 TV's Trebek

28 Long skirt

29 Vetoed

31 Penalized

32 Bona fide

34 "Modern Family" network

37 Chess pieces

38 Top card

41 Hogwarts student

44 Matt of movies

45 Depart

46 Dance units

47 Tender areas

1 Dull pain

2 Thick cut

3 Tarragon or thyme

4 Corn spike

5 Record needle

6 Petty

7 Cereal bit

8 Flying toy

9 Divisible by two

10 Bully's target

14 Cork sound

18 Screen dot

19 Put a cap on

20 Skillet

21 Boxing great

22 King, in Latin

24 Dapper fellow

25 Firefighting tool

26 Pot cover

30 Little devils

31 Some exams

33 Ring feature

34 Says further

35 Rotten kid

36 Arrived

38 Miles off

39 Place to put in

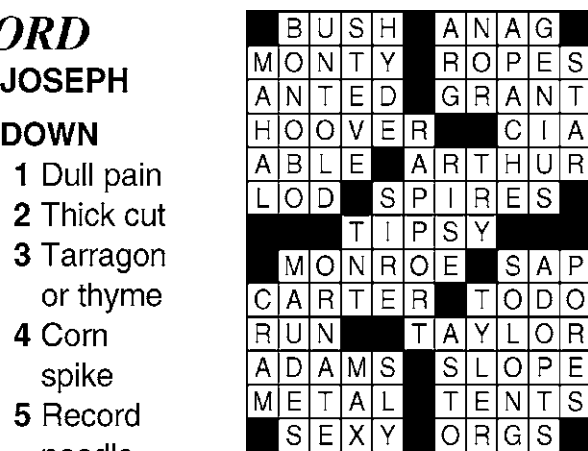
40 Peepers

42 Force member

43 Zodiac cat

Yesterday's answer

A	B	L	E		A	R	T	H	U	R
L	O	D		S	P	I	R	E	S	
			T	I	P	S	Y			
	M	O	N	R	O	E		S	A	P
C	A	R	T	E	R		T	O	D	O
R	U	N				T	A	Y	L	O
A	D	A	M	S		S	L	O	P	E
M	E	T	A	L		T	E	N	T	S
	S	E	X	Y		O	R	G	S	



Yesterday's answer

L	Y	S	T	E	K	C	I	T	L	E	I	O	B	R
O	T	N	E	G	A	W	W	A	I	F	A	X	L	E
U	I	P	W	D	E	I	V	V	C	T	I	L	A	S
N	R	A	E	A	L	I	O	B	H	R	R	T	N	T
G	U	Y	T	I	R	M	C	L	E	A	C	T	K	A
E	C	H	I	R	B	E	A	T	C	F	R	R	E	U
D	E	P	A	R	T	U	R	E	K	F	A	O	T	R
R	S	B	A	G	G	A	G	E	I	I	F	P	S	A
I	B	H	H	L	D	E	O	B	N	C	T	S	W	N
F	S	R	E	G	N	E	S	S	A	P	E	S	O	T
L	D	U	T	Y	F	R	E	E	C	A	P	A	L	T
I	A	T	T	E	N	D	A	N	T	G	V	P	L	O
G	U	F	F	O	E	K	A	T	O	A	A	U	I	L
H	W	A	S	H	R	O	O	M	E	T	D	P	P	I
T	C	A	B	I	N	P	V	B	O	E	I	N	G	P

- | | |
|-----------|------------|
| Agent | Movie |
| Aircraft | Passengers |
| Arrival | Passport |
| Attendant | Pillow |
| Baggage | Pilot |
| Blankets | Restaurant |
| Boeing | Seat |
| Cabin | Security |
| Cargo | Take Off |
| Check In | Taxi |
| Departure | Tickets |
| Duty Free | Traffic |
| Flight | Washroom |
| Gate | Weather |
| Lounge | |

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with

CAYMANIAN TIMES

By Ray Billingsley



By Stan Lee



By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

Executive Assistant & Administrator Investor Services

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ provide professional administrative support to the Executive Officers including preparing reports, organising meetings, scheduling appointments and professional handling of enquiries, as requested;
- ▶ assist with the efficient functioning of the share purchase programmes, the receipt and tracking of investor queries, maintaining and filing of accurate shareholder documentation and provide assistance to the Compliance Department team to ensure achievement of reporting deadlines with Securities Regulators;
- ▶ provide administrative assistance to the Company Secretary, as required, including the maintaining of Company corporate records, minute books, securities registration and reporting records;
- ▶ organise itineraries including Executive and Board of Director members' travel and accommodations and other required travel related arrangements company-wide as well as the placement of visiting contract workers while ensuring compliance with travel related policies and procedures;
- ▶ process and track Executive and Compliance Department expense invoices and maintenance of the petty cash reserve for Executive, Compliance Department and business travel purposes;
- ▶ prepare the Executive Boardroom for Board of Directors and other meetings, manage the Executive Boardroom bookings and the arrangement and set up of refreshments as requested and assist with the running of the Company's Annual General Meeting.

Applicants must possess a degree in a business related field (preferred); an Associates degree in a related field and professional personal assistant training with a minimum of five years working experience; five to seven years experience in Customer Service and/or as a Registrar & Transfer Agent (preferred); basic understanding of financial and disclosure instruments, securities regulations and capital market processes; and excellent proficiency with the Microsoft Office suite and reporting in an online environment.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 5, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

Governance & Shareholder Services Supervisor

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Company Secretary & Data Protection Officer, the successful candidate will:

- ▶ review, track and file legal contracts and related key Company documents and maintain the department's SharePoint workflows and contract library;
- ▶ manage the share purchase programme (CSPP, ESPP and DRIP) processes including overseeing the subscription process, compliance, transfer agent activity and internal and external reporting (SEDI, TSX, etc.) and track investor inquiries, maintain and file accurate shareholder documentation;
- ▶ assist with preparing for and when requested to attend by the Company Secretary, to take minutes of meetings; support the preparing of and distributing of all Board of Directors meeting materials in a timely manner and maintain essential corporate records including Company minute books and security reporting records;
- ▶ supervise the preparation of management reports and securities reporting documentation including the Annual Information Form (AIF) and Management Information Circular for the Annual General Meeting of shareholders;
- ▶ maintain an awareness of corporate governance issues and pro-actively consider further development of best practice, improvement of Company policies and training, as required;
- ▶ maintain records of insider report filing activities for Officers and Directors who request support for this process;
- ▶ track and review department expense invoices and monitor departmental budget submissions and variance reports, as required.

Applicants must possess a Bachelor's degree in Law or related degree; ACIS or GPC.D designations or hold the pre-requisite for these qualifications (an asset); minimum of five to seven years experience in legal, governance or corporate administration; Registrar and Transfer Agent or investor related Customer Service experience (preferred); understanding of listed company financial and disclosure instruments and capital market processes (an asset); and experience with SharePoint, paperless Board and Shareholder Registry portals (an asset).

Salary is from CI\$6,239 to CI\$8,111 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 5, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Caymanian Times



CLASSIFIED

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SUMMER SPECIAL ADVERTISE JOB VACANCIES GET A FREE ONLINE BANNER

2 NEWSPAPERS PER WEEK

(Wednesday • Friday)

Deadline: 2 business days before publishing date
sales@caymaniantimes.ky / 9162000



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[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

Caymanian
Times



Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.


Salary Range: CI\$3,500 – CI\$4,000.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

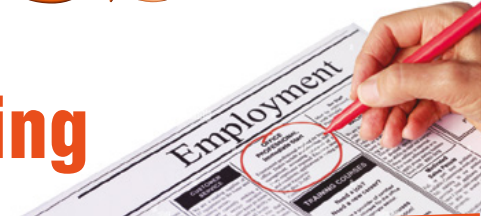
Applications should forward a detailed resume quoting reference “Senior Sales Associate” to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky

Caymanian
Times


Scan me!

Newspaper
Job Advertising
Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	500	10 x 13.5	1200
Newspaper Advertisement 2/3 page	400	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	300	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	300	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	225	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	25	4.9 x 1.55 or 2.38 x 3.25	100

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice
for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky

All ads are full colour



UNIVERSITY COLLEGE
CAYMAN ISLANDS

UCCI invites qualified applicants for the following position:

Position: HR Manager

Department: Human Resource

OVERVIEW:

Effectively function as the HR Manager at the University College of the Cayman Islands (UCCI) with responsibility for providing leadership in developing and executing human resources strategy in support of the overall business plan and strategic direction of the University College, specifically in areas of change management, strategic management and talent management. The HR Manager is directly responsible for the strategic planning, policy development and day-to-day management of the Human Resources department of UCCI.

The HR Manager is a member of the Corporate Management Team and has overall responsible for the strategic human resource management function of UCCI with an oversight of \$7 million in payroll for seventy-eight (85) full-time staff & faculty and fifty (50) part-time corporate faculty members and directly reports to the Vice President, Business & Operations.

Knowledge, SKILLS, & ABILITIES:

- A minimum of a Bachelor's degree in Human Resource Management or related field (Master's Degree is preferred).
- Minimum of 7 years' practical experience of progressive HR key responsibilities with experience and strengths in a breadth of human resource disciplines especially employee relations, recruitment and HR change management and senior leadership support.
- A minimum of 5 years' experience as a strong HR business partner with excellent verbal and written skills as well as employment relationship management skills.
- Professional qualification or certification in Personnel/Human Resource Management and/or public policy.
- Possesses knowledge of modern principles, procedures and practices of Human Resource Management and expertise in job evaluation based on the Hay Methodology would be considered an asset.
- Broad knowledge and experience in the application of the relevant laws regarding employee remuneration, benefits, other entitlements and obligations.
- Proven experience in the development of HR strategies/projects, policy and procedural development, as well as organizational planning, employee relations, training & development.
- Computer literate with experience in Microsoft Office including advanced Excel skills and any relevant HR systems.
- Must demonstrate strengths in the areas of people management, customer service, teamwork, planning and prioritizing of work.
- Supervisory or staff management experience necessary, along with the knowledge and experience to balance employee needs and concerns with organizational policy and business priorities.
- Must be adaptable to new approaches, commitment to continuous improvement and ability to identify improvements where appropriate and in accordance with any changes in legislation.
- Must have strong relationship management skills and be comfortable and effective when liaising with staff at all levels, demonstrating clarity of communication (at both a one-to-one and group level) and an ability to influence and provide sound direction & advice on staff discipline and concerns.
- Must demonstrate flexibility of work and be highly trustworthy and confidential.

Accountabilities Specific to the Role

- Possesses a thorough understanding and practical working knowledge of the Cayman Islands legislation relating to Human Resources. This includes the Public Authorities Law, Labour Law, Gender Equality Law, Immigration Law, Health Insurance and Pensions Law.
- Oversees the strategic direction of the Human Resources department and organizational development programs and assures alignment with the organization's mission, vision, values and objectives.
- Continually assesses the employee relations climate throughout the institution and ensures cultural alignment through proactive employee relations and internal communications programs.
- Leads the development of department goals, objectives and systems.
- Establishes and leads standard recruiting and hiring practices and procedures necessary to recruit and retain an effective workforce.
- Manages the recruitment, selection, hiring and separation processes by liaising with Senior Managers and the President regarding matters.
- Manages all matters relating to attendance, leave, employment agreement renewals, work permits applications, etc. in a prompt and efficient manner.
- Manages the collation and updating of content for the faculty and staff handbooks and ensures content is in compliance with applicable laws.
- Works with the Vice-President, Business & Operations in managing the succession planning process.

Compensation:

Salary Range: KYD \$77,088.00 to \$101,160.00 p.a
Non-Contributory Medical, Contributory Pension and 20 days annual leave.

How to apply:

Submit a recent CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 5 September 2025

Only shortlisted candidates will be contacted.
Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Spark Clean Ltd is a brand new locally owned cleaning company here in Grand Cayman. We are looking for an energetic enthusiastic worker to cover the following position.

Requirements for the **Maintenance Cleaner Position**

- 4 years Cleaning experience
- 4 years Maintenance experience
- Excellent knowledge in chemical safety
- Strong computer skills
- Excellent communication skills
- Detailed oriented with the ability to multitask
- Strong knowledge of Microsoft Outlook, Word and Excel
- Drivers License

Salary range is \$8-12 per hour depending on experience. Please send all applications to sparkclean210@gmail.com

**Luxury Ocean
Charters Deck Hand**

Needed to assist Captain and perform general maintenance
Salary CIS\$8.00 p/h plus medical and pension.

Must be available to work weekend and public holidays.
Email: toc@candw.ky or P. O. Box 398 WB Kyi-1302



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

FINANCIAL ANALYST

The post holder will have joint responsibility for operational oversight of the accounting and financial reporting of the Authority in accordance with established objectives and policies. As a deputy to the Chief Financial Officer (CFO), the Analyst will be involved in preparing and presenting financial reports to various levels of management in support of the strategic vision of the CIAA.

The incumbent will also be required to support the fiduciary and governance work of the CFO in managing the company's accounting, reporting and internal control activities and to ensure they are carried out efficiently, effectively and in line with the Authority's laws, policies and procedure and CIG Public Management & Finance Law.

Qualifications and Education Requirements:

- The post holder to have a bachelor's degree, preferably in Accounting or Business Administration, with at least five (5) years' post qualification experience
- An Internationally recognised professional accounting qualification with minimum five (5) years' post qualification experience in accounting would be beneficial
- Should have relevant experience in a similar position, including experience in providing financial control across a similar size business or group of companies
- Should be familiar with the financial management, and accounting requirements

Preferred Skills:

- Computer literate with knowledge of Microsoft Dynamics and be proficient in the use of Microsoft excel and Word
- Must have good communications & interpersonal skills sufficient to support advice and influence managers from different parts of the business whilst providing strong financial control where necessary
- Must be self-motivated, productive, responsible and able to work with minimum supervision to meet deadlines
- Critical thinker, meticulous with good analytical skills
- Hands-on approach and proven ability to work under pressure

Salary and benefitss: Salary range is between **CIS\$75,228 - \$101,160** and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply.

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Manager
P.O. Box 10098
Grand Cayman KYI-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com
Deadline date for receiving application is 12 September 2025.

Caymanian Times

Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CIS\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference "Newspaper Editor" to:

The Publisher, Caymanian Times
Email: ralph@caymaniantimes.ky

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