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SCAN FOR INFO

INSIDE

GOVERNMENT — page 2



Michael Ebanks appointed as CO for District Admin and Home Affairs

• ENVIRONMENT — page 6



Sustainable Cayman Supports NCC and EAB Call for Route B2

COMMUNITY — page 8



Lyneth Monteith Retires



ORIA Advanced Baggage Scanners now operational

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), in partnership with the Cayman Islands Airports Authority (CIAA), is

proud to announce the successful rollout of the first of three state-of-the-art baggage scanning machines at **Owen Roberts International Airport (ORIA). Minister** Johany "Jay" Ebanks, Chief Officer Eric Bush, Adam Altman of the U.S. Trans-

SEE ORIA ADVANCED, PAGE 4

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CO Appointed for District Admin and Home Affairs

By: CIG Public Relations

Michael Ebanks has been appointed as Chief Officer in the Ministry of District Administration and Home Affairs, effective Monday, 1 September 2025. He previously served as Acting Chief Officer in the Ministry of Home Affairs in the previous administration.

Mr. Ebanks was selected following a comprehensive open recruitment process, which included a selection panel that comprised Deputy Governor Honourable Franz Manderson, businesswoman Bridgette Kirkconnell and Chair of the Commission for Standards in Public Life Woody Foster.

His civil service career spans close to two decades, starting as a detective for the Criminal Investigation Department Specialist Operations Unit of the Royal Cayman Islands Police Service in 2007, where he dealt with a variety of major incidents and high-profile criminal investigations. In 2010, he worked as an analyst/administrator for the Commissions Secretariat, where he was responsible for policy development and conducting inquiries on matters concerning ethics in the public office, human rights, and anti-corruption issues.

Mr. Ebanks joined the former Ministry of Home Affairs in 2015 as an Assistant Chief Officer. During his first year in the position, he co-led the implementation of cyber-security reforms and helped coordinate special projects, legislative reforms and public policy on matters of



► Chief Officer Michael Ebanks.

national security and public safety. In 2016, he was appointed as the Acting Deputy Chief Officer and was later honoured for his achievements when chosen as the Ministry of Home Affairs' Employee of the Year.

He holds a bachelor of arts degree in education from the University of North Florida, and a master of science degree in criminal justice from Florida Metropolitan University.

Minister for District Administration and Home Affairs, Honourable Nickolas DaCosta has welcomed the appointment, stating, "The Ministry is pleased to formally acknowledge Mr Ebanks as

support.

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the Chief Officer, a role he has successfully been acting in for several years. I am confident that CO Ebanks' leadership will empower the Ministry to deliver on the promises of our administration. His extensive experience in law enforcement, policy development and public administration, combined with his proven track record of successful reform implementation, makes him ideally suited to guide our Ministry through the important work ahead."

Similarly, Deputy Governor Honourable Franz Manderson said, "Mr. Ebanks brings a wealth of experience and institutional knowledge that is invaluable in this role. His comprehensive understanding of both operational and strategic aspects of home affairs, coupled with his commitment to excellence in public service, made him an excellent choice. I have full confidence that under his stew-

ardship, the Ministry will continue to uphold the highest standards of governance and public safety that our citizens deserve"

In commenting on his appointment, Chief Officer Ebanks stated, "I am humbled by the confidence placed in my abilities by the Deputy Governor and Minister, and I am proud to continue supporting the vision of a World-Class Civil Service. This appointment represents not just a personal milestone, but an opportunity to further strengthen the critical services that protect and support our community. Having served in various capacities within the public sector, I understand the challenges we face and we build on the strong foundation we have established. I look forward to our continued work as one team to deliver excellence in everything we do."

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Early Branch Closure



Please note that Cayman National Bank CSCs will be closing early on **Thursday**, **11 September at 1 p.m.** to facilitate our Annual Staff Event.

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Caymanian Times

Issue # 1120

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More than a Scholarship: IRG Invests in Cayman's Future Real Estate Leaders

IRG - International Realty Group, a leading real estate agency in the Cayman Islands, has launched a transformative scholarship initiative aimed at nurturing the next generation of Caymanian talent in real estate. This milestone announcement is part of IRG's 30th anniversary celebration, marking three decades of excellence, innovation, and community investment.

Supporting the Next Generation of Real Estate Professionals

To celebrate 30 years of real estate excellence, IRG is proud to launch the IRG 30th Anniversary Real Estate Scholarship. As part of our ongoing commitment to supporting the growth and development of Caymanians in the Real Estate Industry, IRG is donating a total of USD\$30,000 over 3 years to support Caymanians pursuing a

career in the real estate, property or development sector.

This scholarship represents more than just financial support—it's an investment in the future of the Cayman Islands' real estate market. In addition to providing educational funding, IRG is committed to supporting the long-term career success of scholarship recipients, including opportunities for mentorship, industry exposure and potential work placements within the real estate sector upon graduation.

"This is about giving back to the community that helped us grow. By investing in the next generation of Caymanian professionals, we're investing in the future of Cayman," — Jeremy Hurst, President & CEO, IRG

Mr. Hurst added that the goal is for stu-



► (L to R: Jeremy Hurst, President & CEO of IRG, and Her Excellency The Governor, Mrs Jane Owen – Holding IRG's scholarship fund commitment)

dents who successfully complete their course to be given a pathway to employment within the IRG group of companies.

Backed by a Legacy of Community Lead-

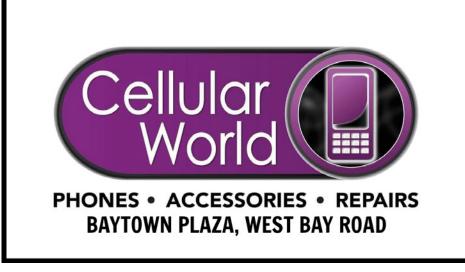
Since its founding in 1994, IRG has remained committed to more than industry leadership, dedicating itself to initiatives that strengthen the Cayman Islands and open doors for future generations. This scholarship represents the next chapter in

IRG's longstanding dedication to community upliftment.

The launch of the scholarship was marked with a formal presentation by IRG President & CEO Jeremy Hurst, joined by Her Excellency the Governor, Mrs. Jane Owen, underscoring the national significance of this investment in Cayman's youth.

View the Scholarship & Apply Here: www.irgcayman.com/scholarships







Minister Jay Ebanks Welcomes Newly Appointed Central Planning Authority Board, Focuses on Plan Cayman and New Planning Regulations



Minister Jay extends a warm welcome to the newly appointed CPA Board.



▶ Minister Jay greets newly appointed Richard Hurlstone Sr. (left) with a handshake, while also welcoming returning Deputy Chairperson Mr. Handel Whittaker (centre).

Minister for Planning, Lands, Agriculture, Housing, & Infrastructure (PLA-HI), Honourable Johany "Jay" Ebanks, joined the newly appointed members of the **Central Planning Authority** (CPA) Board for their first official meeting yesterday. Minister Jay took the opportunity to personally welcome the board members and underscore the importance of advancing the Cayman Islands' development framework under the new planning regulations and the strategic vision of *PlanCayman*.

"Today marks an important step forward for planning in the Cayman Islands," said Minister Ebanks. "With the expertise and commitment of the new CPA Board, we will continue to ensure that sustainable development is at the heart of every decision, guided by the princi-

SEE MINISTER JAY EBANKS, Page 6

Phase One of Advanced Baggage Scanners Now Operational at Owen Roberts International Airport



► (From Left) CEO Albert Anderson, Adam Altman, Minister Johany "Jay" Ebanks and Chief Officer Eric Bush with the new baggage scanner.

CONTINUED FROM Page 1

portation Security Administration (TSA), and Albert Anderson of the CIAA were on-site to witness this significant milestone in strengthening airport security and enhancing efficiency.

The **Honourable Minister Jay Ebanks** stated:

"This is a significant leap forward in improving our airport's efficiency and enhancing the overall passenger experience. While this marks an important first step toward creating a more passenger-friendly environment, there is still a great deal of progress ahead. I want to take a moment

to sincerely thank Mr. Altman and the TSA for their hard work and collaboration throughout this process. Together, we are committed to making the airport better for everyone who travels through it."

In collaboration with the **TSA**, all **CIAA** security personnel and partner agencies are undergoing comprehensive hands-on training to operate the advanced scanners. This cutting-edge technology streamlines the screening process by eliminating the need for passengers to remove laptops and other items from their bags, significantly reducing wait times and delivering a smoother travel experience.

Chief Officer Eric Bush noted:



▶ New "Rapiscan 920CT" Baggage Scanner.

"We want every traveller—both local and international—to have the best possible experience at our airports. By making these enhancements, we're not only streamlining the security process but also ensuring that Caymanian hospitality is matched by state-of-the-art technology. Our passengers travelling to and from our beautiful Islands will now enjoy a smoother, more efficient journey that reflects the welcoming spirit of the Cayman Islands."

Minister Ebanks and Chief Officer Bush expressed their satisfaction with the progress, underscoring that this is only the first phase of a comprehensive airport security upgrade. The remaining two scanners are scheduled to be fully operational,

with all three expected to be available for passengers by the end of October.

Chief Executive Officer of CIAA, Albert Anderson, added:

"The successful rollout of this first scanner represents a major milestone for the Airports Authority in our continued efforts to modernize and elevate the passenger experience at Owen Roberts International Airport. This new technology not only enhances operational efficiency but also aligns with our commitment to safety, security, and world-class service. We are proud to work alongside our Ministry partners and the TSA to bring this project to life for the people and visitors of the Cayman Islands."



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Sustainable Cayman Supports NCC and EAB Call for Route B2 for East-West Arterial (EWA)





Sustainable Cayman wishes to reiterate its support for the position of the National Conservation Council as outlined in their 8 August 2025 letter to government, which endorsed the Environmental Assessment Board's (EAB) recommended Route B2 for the East-West Arterial project.

With lower environmental impact, fewer sensitive ecosystems impacted, lower flood risk and greater transportation benefits, the

data is clear: route B2 would be in the best public interest and reflect the vision and pre-election commitments of the coalition government for responsible and data-driven infrastructure development decisions.

Relieving Traffic Congestion

Route B2 is closer to existing infrastructure than B3, meaning it connects better with roads and services that are already in place, making it easier and quicker to build. For example, Route B2 can be completed faster and with lower costs because it doesn't require complex structures like Route B3, which involves elevated roads and bridges that take more time and money to build. Route B2 will help reduce long-term traffic problems, and it supports better use of public transport.

Sustainable Cayman acknowledges the necessity of an alternative roadway to the eastern districts as one of the necessary elements to reduce the significant hardships faced by the community from traffic congestion. However, we must emphasize that an EWA road in isolation will create very little if any tangible relief, and it must be developed in conjunction

with a modern public transit system, other pragmatic solutions to reduce the number of vehicles on our roads and resolutions for the key bottlenecks in George Town.

Environmental Concerns and the Central Mangrove Wetlands

The Central Mangrove Wetlands, often described as the 'ecological heart' of Grand

Cayman, are the largest remaining intact mangrove wetland in the Caribbean. The proposed EWA roadway and the developments that could branch off from it, could lead to a situation that is counterintuitive to the goal of improving socioeconomic welfare for Caymanians. The free services that this integrated ecosystem provides-- flood mitigation, storm protection, carbon storage, water and sediment filtration and nutrients source for the North Sound marine ecosystem-- are literally priceless to our country. As our Islands grapple with the devastating beach erosion of Seven Mile Beach due to unsustainable development practices on the western side of Grand Cayman, we need to embrace this opportunity to have better foresight for the future of our people.

- Route B2 will impact the environment to a lesser extent than Route B3 across nearly all categories and minimize direct impacts to the Central Mangrove Wetlands.
- Route B3 would disrupt critical habitats like the Central Mangrove Wetlands, fragment ecosystems, putting endangered species like the Cayman parrot at greater risk.
- Increased Flood Risks: The wetland areas that would be disturbed by Route B3 play a key role in flood protection for surrounding communities. Altering this delicate ecosystem increases the risk of flooding, exposing surrounding communities to greater flood impacts.

Argument for Financial Sustainability

Route B3 will lead to higher costs in both construction and maintenance over the next 50 years. These additional financial burdens could have long-term implications for our Islands. With Route B2, the Cayman Islands can achieve the same transportation goals at a lower cost. This makes Route B2 not just the smarter environmental choice but also the more fiscally responsible one.

A Vision for a More Sustainable Cayman

There is a critical window of opportunity now, to select the optimal route without wasting national resources, with the EIA work already conducted remaining valid for either route. Sustainable Cayman believes this is a pivotal moment for the Cayman Islands to realign national infrastructure planning with the values of community well-being, environmental protection, and fiscal responsibility.

For more information and resources please visit Sustainable Cayman's EWA campaign page: https://sustainablecayman.org/ewa-route-b2-vs-b3

Minister Jay Ebanks

CONTINUED FROM Page 4

ples outlined in Plan Cayman."

The newly appointed Central Planning Authority Board Members are:

- Mr. Ian Pairaudeau (Chairperson)
- Mr. Handel Whittaker (Deputy Chairperson)
 - Mr. Troy B. Powery

- Mr. Robert Bodden
- Mr. Dominic Williams
- Mr. Richard Hurlstone Sr.
- Mr. Peter Campbell
- Mr. Kenneth Ebanks
- Mr. Eduardo Thompson
- Mrs. Betty-Anne Ebanks
- Mrs. Christine MaltmanMr. Osbert Francis
- Mr. Stephen Tatum
- Mr. Haroon Pandohie (Executive Secretary)

Minister Jay emphasised the critical

role of the **CPA** in shaping development policy, ensuring adherence to the new planning regulations, and guiding the Islands' growth in alignment with *PlanCayman's* long-term vision.

The Ministry of Planning, Lands, Agriculture, Housing, & Infrastructure (PLAHI) looks forward to working closely with the CPA Board to deliver sustainable, well-planned growth that benefits all residents and preserves the Cayman Islands' unique environment.

About the Ministry of Planning,

Lands, Agriculture, Housing, & Infrastructure (PLAHI): Guided by the Hon. Johany "Jay" Ebanks, MP, the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI) is dedicated to improving the quality of life and economic well-being of the Cayman Islands. Through careful planning, sustainable agriculture, modern housing solutions, and investment in national infrastructure, the Ministry works to build a stronger, more resilient Cayman for today and for future generations.

Cayman Islands robotics team set to compete on global stage

The Cayman Islands National Robotics Team (CINRT), a division of Dart's Minds Inspired programme, is preparing to represent the nation at the 2025 FIRST Global Challenge, an international robotics competition taking place in Panama City, Panama, from 29 October to 1 November. The team is comprised of nine students from public and private schools: Logan Collins and Isaac Conly (St. Ignatius Catholic School), Jean-Matthew Downie (Triple C School), Emily Hansraj (John Gray High School), Sean Higgins (Cayman Prep & High School), Jamie Johnson (Clifton Hunter High School), Hallie Malcolm (John Gray High School), Nathaniel Shaughness (Cayman International School) and Dezira Tatum (Grace Christian Academy).

The FIRST Global Challenge unites high school students from over 190 countries, challenging them to showcase their technical expertise and problem-solving skills. This year's theme is "eco equilibrium", which reflects a pressing global priority of balancing technology and environmental stewardship to protect biodiversity – from lush rainforests to the vibrant coral reefs found in the Cayman Islands and around the world.

The theme will push participants to programme and navigate robots through a simulated, biodiverse environment, restoring habitats, maintaining ecological balance and protecting vulnerable species. This immersive challenge emphasises the importance of innovation in sustaining the delicate ecosystems that support life on earth.

Cayman's team will be led by a group of dedicated mentors: Desmond White (John



▶ The Cayman Islands National Robotics Team prepares for the upcoming FIRST Global Challenge in Panama.

Gray High School); Kyle Farrington and Namitha Abraham (CUC); team manager Glenda McTaggart (Dart); and student mentor Teejhan Hansraj.

The Cayman Islands has proudly competed in the FIRST Global Challenge since 2018, when the event was first held in Mexico City. This year, the journey to the global stage began with the Minds Inspired Robotics FIRST Tech Challenge, an interschool STEM tournament hosted at the Arts and Recreation Centre at Camana Bay earlier this year, where the top students were selected to form the national team.

"Dart is proud to nurture the passion for science and technology in these talented young innovators through our Minds Inspired programme," said Glenda McTaggart, senior manager of education programmes at Dart. "The FIRST Global Challenge is an opportunity for our students to demonstrate technical excellence, build confidence, develop teamwork skills and proudly represent the nation on a global stage. They are true ambassadors for our country's future in

Hailee Malcolm, a member of the CIN-RT and student at John Gray High School, shared that she thrives on challenges and problem-solving and finds robot building rewarding.

"Through robotics, I've developed my analytical skills while having fun," she said. "This experience has shaped my career aspirations. I'm now eager to become a computer engineer, driven by my passion for creating and bringing new ideas

The FIRST Global Challenge is a flagship event designed to elevate science and technology to the same level of excitement as sports, inspiring the world's youth to use STEM to address global challenges such as sustainable energy and environmental conservation.

This year's participation in the FIRST Global Challenge is made possible thanks to the generous support of, Aureum Re, CUC, Dart, Health City Cayman Islands, Logic and KPMG.

To learn more about the CINRT and to follow their journey to Panama City, follow @mindsinspired on Instagram and Facebook.

CIMA Awards Scholarship to Two Young Caymanians

The Cayman Islands Monetary Authority ("CIMA" or "the Authority") has announced that the recipients of this year's Thomas Jefferson Memorial Scholarship, Juan Pablo Valerio II and Aniah Jackson.

Mr. Valerio II will pursue a Bachelor's degree in Business Management with Marketing at the University of Birmingham, United Kingdom. He shared, "Receiving this scholarship is a testament to the power of patience, persistent effort, and building meaningful connections with intention. I'm grateful for the support CIMA has offered me and look forward to contributing in ways that reflect the values behind this scholarship." Mr. Valerio is also a former intern at CIMA and currently serves as a Public Relations Assistant until he departs for his

Ms. Jackson has been accepted to the University of the West of England in Bristol, United Kingdom, where she will study Business Management and Economics. She said, "I am truly grateful for this schol-



▶ 2025 Scholarship Recipients Juan Pablo Valerio II and Aniah Jackson

arship opportunity, which allows me to continue pursuing my passion for business and economics while working towards making a positive difference in the

CIMA Acting Chief Executive Officer, Patrick Bodden, remarked, "We are delighted to support these outstanding young Caymanians as they take bold steps toward their academic and professional futures. By investing in their education, we are nurturing the next generation of leaders who will strengthen our financial services industry and contribute meaningfully to the Cayman Islands community. Their achievements today are a promise of the progress and innovation we can look forward to tomorrow."

Established in 2007 in memory of the late Honourable Thomas Jefferson, former Financial Secretary and Leader of Government Business, the scholarship programme reflects CIMA's ongoing commitment to empowering Caymanian talent and fostering the development of the Islands' financial services sector.

Lyneth Monteith Retires





By MOE Facebook

For more than four decades, Ms. Lyneth Monteith was a guiding force in shaping education in the Cayman Islands. Now retired, her 43 years of service left a legacy defined by integrity, commitment, and the deep impact she made on generations of students and educators. Her story reminds us that education is not only about classrooms and textbooks; it is about people, possibilities, and purpose.

Ms. Monteith's journey began in the classroom, where she nurtured young minds with care, discipline, and encouragement. Many Caymanians will remember her as the teacher who pushed them to excel, believed in their abilities, and celebrated their achievements. Others knew her as a colleague, mentor, and friendsomeone who brought wisdom, patience, and a deep sense of duty to every role she

Over the years, Ms. Monteith rose through the ranks of the education system, taking on leadership roles that influenced policy, strengthened schools, and opened new doors for students. Whether serving as a teacher, principal, or senior leader in the Ministry of Education, her approach remained rooted in one conviction: that education has the power to change lives.

Reflecting on her career, Ms. Monteith shared:



"With a heart full of gratitude and pride, I find myself reflecting not only on the years that have passed, but on the people, the memories, and the mission that have made this journey so deeply meaningful. We have faced challenges, some great, some unexpected, but we faced them together and, in those times, I saw the true spirit of this Ministry: resilience, unity, and an unwavering belief in the power of education to transform lives."

Her words capture not only her personal journey, but also the broader journey of education in the Cayman Islands, through challenges, triumphs, and always with hope.

In July, the Ministry of Education and Training hosted a retirement luncheon in Ms. Monteith's honour. Friends, and family gathered to pay tribute to her remarkable contributions. Among those in attendance were Deputy Governor Franz Manderson; Ms. Gloria McField-Nixon, Chief Officer of the Portfolio of the Civil Service; senior leadership from across government; educators; and members of Ms. Monteith's family, including her brother Wesley Howell, Chief Officer for the Ministry of Caymanian Employment and Immigration.

Speakers described her as a leader of strength and grace, who carried the weight of responsibility without ever losing sight of the children at the heart of her mission. Deputy Governor Manderson reflected:

"I have never once sent an issue to Ms. Monteith that she did not resolve. She faced challenges with calm, dignity, and focus on what truly mattered: our children. That strength of character and sense of purpose is what has made her such an exemplary public servant."

Ms. Gloria McField-Nixon also shared her admiration in a touching tribute, say-

"How do you say goodbye to such a tremendous educator? Ms. Monteith exemplified excellence across every part of her service—from leadership and governance to teamwork and accountability. Her impact cannot be counted in years alone, but in the countless lives she touched and the lasting strength she brought to our civil

Ms. Cetonya Cacho, Chief Officer of the Ministry of Education & Training, added:

"With over four decades in the classroom and across our system, Ms. Monteith has been a consistent part of Cayman's education story. We acknowledge the continuity and institutional knowledge she brought to her roles, particularly through periods of change. Her steady presence supported students, colleagues, and families over many years. On behalf of the Ministry, we thank Ms. Monteith for her commitment to public service."

The event was filled with warmth, humour, and gratitude, offering a fitting send-off for a civil servant who gave so much of herself to the cause of education. Ms. Monteith officially retired on 31 July 2025, closing the chapter on a distinguished career that spanned 43 years.

As she closes this chapter, Ms. Monteith leaves behind a legacy built on resilience, vision, and a love of learning that touched countless lives. Her influence lives on in former students who became professionals, leaders, and parents; in colleagues who carry forward her example of service; and in the policies and programmes that continue to shape the future of education in our Islands.

Although she steps away from her official duties, her words remind us that her passion for education remains:

"While I may be stepping away from the office, I will never step away from my love for education and my belief in its power."

Ms. Monteith lit a torch for others to follow. Today, that torch is carried by the many lives she touched, ensuring her impact will shine long after her classroom days and leadership years. Her legacy is woven into the very fabric of Cayman's story of education.

We thank Ms. Monteith for her steadfast commitment to the children and people of the Cayman Islands.



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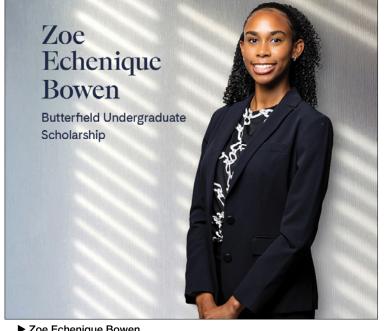
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2025 BUTTERFIELD SCHOLARSHIPS AWARDED

Butterfield has awarded its annual scholarships to three promising students, including talented Caymanian Zoe Echenique Bowen, who will receive \$30,000 for the upcoming academic year. These scholarships can be maintained for up to four academic

Zoe has been awarded the Butterfield Undergraduate Scholarship granting \$30,000 per year towards her studies in Business and Management at the University of Bristol. She is the former Deputy Head Girl of Cayman Prep & High School and has received the prestigious Gold Award in the Student Leadership Accreditation Program, awarded by SSAT. Outside of her academic achievements, Zoe is a keen vol-



► Zoe Echenique Bowen

leyball player and is the Editor Officer for Key Club, working collaboratively to manage community service projects including beach clean ups and fundraising for local charities, including Meals on Wheels.

Michael McWatt, Butterfield's Managing Director, Cayman, said: "Congratulations to Zoe, a talented individual who has worked hard to achieve academically in addition to making a valuable contribution to our community, and to all our scholars. We are proud to be able to play a part in supporting their future and look forward to following their successes. Butterfield continues to invest in the education of young people because we want to empower the next generation to

pursue their academic ambitions and career goals."

Butterfield has awarded two further scholarships in its other core banking jurisdictions, with Jeriel Fernandes from Bermuda who has received the Sir Harry D. Butterfield Undergraduate Scholarship to study Mathematics and Economics, majoring in Business, at the University of Liverpool and Olivia Morgan receiving the **Butterfield Channel** Islands Undergraduate Scholarship to study Business and Management with Innovation at the University of Bristol.

For more information on scholarships, internships and other educational and career opportunities, please visit www. butterfieldgroup.com.

Wastewater Infrastructure Works -Partial Road Closure of West Bay Road

Water Authority - Cayman wishes to advise the motoring public of upcoming wastewater infrastructure works along West Bay Road (in the vicinity of Burger King), which will cause a partial closure of West Bay Road.

Preliminary activities, which the Water Authority contractors will conduct, are scheduled to take place on Saturday, 20 **September,** which may cause temporary traffic diversion into the center turn lane for southbound traffic. Traffic signs and other control measures will be placed as and when needed.

The primary maintenance work will take place on Sunday, 21 September, from 5:00 AM to 5:00 PM. During the works, the southbound lane of West Bay Road will be closed (between Burger King and the Dart overpass), with the southbound through traffic being diverted through Esterly Tibbetts Highway. The northbound lane will remain open. Motorists will be able to access the businesses in the area (Galleria Plaza, Tiger Mart Gas Station, and Burger King). West Shore Plaza and Wendy's can be accessed via Lawrence Boulevard.

Flaggers and traffic signs will be in place. All motorists are asked to drive with caution to ensure their own safety as well as the safety of the Water Authority and its contractor staff.

These works are part of an ongoing series of maintenance work on the wastewater infrastructure in the area.

The Water Authority appreciates the patience and understanding of its customers and the public as it upgrades its wastewater infrastructure and apologises for any inconvenience caused.

SCTLD Confirmed on Little Cayman

Researchers from the DoE Marine Resources Unit have confirmed that Stony Coral Tissue Loss Disease (SCTLD) has infected over a mile long stretch of reef at the western most tip of Little Cayman.

Marine researchers were recently in Little Cayman conducting annual long-term coral reef assessment and noticed coral lesions resembling SCTLD at Black Hole and Windsock Reef dive sites.

These matched reports received from two local resorts on island. A team of DoE scientists returned to Little Cayman on the 20th of August confirming the presence of the lethal coral disease and conducted surveys to establish the extent of the infected area.

SCTLD is an aggressive disease in which coral tissue dies within days, weeks or months, depending on species, exposing the bare calcium carbonate skeleton. Up until recently there have been no confirmed reports of SCTLD in the Sister Islands. SCTLD data from Grand Caymans has shown that the disease travels approximately at a rate of one mile per month. The survey in Little Cayman therefore suggests the infection likely became established in July 2025.

SCTLD first arrived in Grand Cayman in 2020 and relentless effort to stop the spread with antibiotic paste, and other methods developed by researchers were employed. Despite this, SCTLD devastated Grand Cayman reefs within 18 months,



circumnavigating the entire island. Once SCTLD lesions are visible, corals are already infected so the various methods developed to treat the disease are ultimately ineffective at stopping the spread of the disease. This conclusion is supported by laboratory results from other coral researchers around the region dealing with the devastating effects of SCTLD.

Response efforts in Little Cayman therefore remain focused on preventing the spread to Cayman Brac by isolating SCUBA gear and boat bilge water to individual islands as much as possible.

These measures successfully delayed the transmission of SCTLD from Grand to Little Cayman for the last several years and are still recommended for travel to Little Cayman so as not to add any additional infection sites to the reefs there. Unfortunately data collected in Grand Cayman has proven that once established, the spread of SCTLD is essentially unstoppable. However, with continued vigilance in keeping dive gear and bilge water island specific, perhaps we can delay the spread of SCTLD to Cayman Brac for a few more years.

Disinfect to Protect

Please follow the disinfecting guidelines for divers and boaters available at www.doe.ky/sctld-disinfection Scientists



and senior management at the DoE will continue to monitor the spread of SCTLD in Little Cayman and are evaluating various new and old methods to mitigate and manage the disease.

Additionally, the DoE coral team continues to explore coral reef restoration by propagating surviving corals in the Coral Spawning Lab (donated by the Foster Group) for the most affected coral species. These more resilient corals, spawned and reared in their coral lab, will eventually be outplanted on the most severely affected reefs, helping to bolster reef recovery and coral reef resilience.

REGIONAL UNCERTAINTIES CONFRONT VICTORIOUS RULING PARTIES IN JAMAICA AND GUYANA ELECTIONS

By Staff Writer

With the ruling parties in Jamaica and Guyana retaining power in last week's elections, their new terms could largely be characterised, not just by national issues but by how they navigate the dramatic shift in the geopolitical dynamics playing out in the region.

In Jamaica, Prime Minister Andrew Holness won a historic third straight term for the Jamaica Labour Party (JLP), winning 34 seats of the 63 seats. The main opposition People's National Party(PNP) won the other 29, and in doing so, more than the 14 it got in the 2020 election.

In Guyana, despite some challenges lodged about the final count, President Irfaan Ali's People's Progressive Party (PPP) was assured of victory with at least 36 of the 65 seats. The new We Invest in Nationhood (WIN) party displaced the main opposition A Partnership for National Unity (APNU) as the country's second most popular party.

In population, economy and global profile, both Jamaica and Guyana - especially via their high-profile leaders - are pivotal to how Caricom (Caribbean Community) navigates itself through the turbulent international relations turmoil now threatening the region.



▶ Prime Minister Andre Holnes

At issue is the intensification of the US military presence in the Caribbean, in what Washington says is a determined push against drug trafficking linked to criminal gangs in Venezuela. The Trump administration has gone as far as implicating Venezuela's socialist government of President Nicolas Maduro as a facilitator... if not an outright accomplice.

It's into this maelstrom that the reinstated leaders, Prime Minister Holness of Jamaica and President Ali of Guyana, both strong allies of the US, find themselves



▶ President Irfaan Ali

having to take a leading role for the region.

Along with their Caricom colleagues, both are confronted by probably the most complex and volatile issue to test the strength of the regional partnership in recent history.

Their individual relations with Venezuela is a complicating factor.

Caracas has a longstanding border dispute with Guyana, claiming around twothirds of its territory, including a vast area of Guyana's newly discovered oil reserves. American interests are at stake as the US petroleum giant Exxon is spearheading the development of Guyana's oil industry which is already transforming the country's economy.

The US recently deployed a powerful naval force to patrol the waters off Venezuela, with some American media reports speculating about the possibility of direct military action against Venezuela as relations between the two sides worsen.

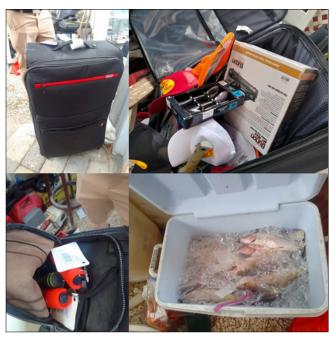
The US military forces have already confirmed that they blasted a speeding boat out of the water between Venezuela and Trinidad and Tobago, killing eleven people on board who they say were trafficking drugs.

Already, several Caribbean leaders have stated their views on that development, ranging from outright support to caution mixed with a tinge of doubt. There are questions about the cargo, the justification for the killing of the occupants on the boat, and the location of the incident, which the US said occurred in international waters between Trinidad and Tobago and Venezuela.

What's particularly challenging for Jamaica's Prime Minister Andrew Holness, Guyana's President Irfaan Ali and their regional counterparts, is that this escalating dispute between two external protagonists threatens to test the very fabric that holds the Caricom grouping together.

POLICE NEWS

Men Arrested in Relation to Assault Incident & Stolen Items Recovered



Shortly after 12:00PM on Wednesday, 3 September, officers executed a search warrant at an address in the Windsor Park area of George Town, in relation to an assault incident where it was reported that the suspects had been in possession of a firearm.

Two wanted men, ages 44 and 46, residing in George Town, were located and arrested on suspicion of possession of an unlicensed firearm, possession of an offensive weapon and assault ABH, in relation to that incident.

Officers conducted a search of the premises and recovered a number of items, including:

-Fishing items, speakers, and a large quantity of fish, identified as having been taken during the burglary of a business in Bodden Town which was reported yesterday, 3 September.

-A quantity of jewellery which the men had attempted to dispose of, which is suspected to have been taken during a recent robbery. Efforts are currently underway to identify

-A quantity of suspected ganja and drug paraphernalia, along with a quantity of cash.

The 44-year-old man was further arrested on suspicion of burglary and drug offenses, and those matters are currently under investigation.

"As we have previously mentioned, small groups or individuals are often involved in multiple types of different crime, and certainly multiple crimes of the same type," says Detective Superintendent Peter Lansdown. "This is why prosecuting someone for a single incident can have an impact on other investigations, and possibly prevent other types of incidents from occurring."

UPDATE:

The men have now been formally charged with Assault ABH and Conspiracy to Abduct. The 46-year-old has also been charged with Abduction and Carrying an Offensive Weapon. The charges stem from an incident earlier this year where a man was involved in a dispute with persons known to him, who forced him to another location and assaulted him.

The men were expected to appear in court on Monday, 8 September.

The other matters remain under investigation.

Police Officers Deploy Taser Against Man Resisting Arrest

Shortly after 10:40PM on Thursday, 4 September, officers received a report that a stolen vehicle had been spotted at an address in the Belford Estates area of Bodden Town, along with a man who was wanted in relation to the theft as well as a prior matter.

Officers attended the location and confronted the man, who violently

resisted officers' attempts to arrest him. A struggle ensued, during which the man drew a knife on the officers, at which time officers deployed a taser.

The man, age 50, residing in George Town, was subsequently arrested for resisting arrest, breach of court order, possession of an offensive weapon, and taking a conveyance without authority.

The man complained of pain and was transported to the hospital to be assessed. He was subsequently discharged into police custody. No one else was injured during the incident.

The stolen vehicle was recovered by police, and the matter remains under investigation



PUZZLES / COMICS

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu By Dave Green 5 6 8 3 3 6 5 9 8 9 5 6

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Answer to previous puzzle

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1	3	6	5	2	8	9	4	7
5	2	9	4	7	6	8	3	1
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Difficulty Level ★★ 126							12/25	

Improvise

Jam

Latin

Miles

Monk

Mingus

Ornette

Sax

Find the listed words in the diagram. They

down and diagonally

Swing

Yardbird

Satchmo

New Orleans

Difficulty Level ★★★

12/26

Basie

Bebop

Blues

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Duke

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CROSSWORD By THOMAS JOSEPH

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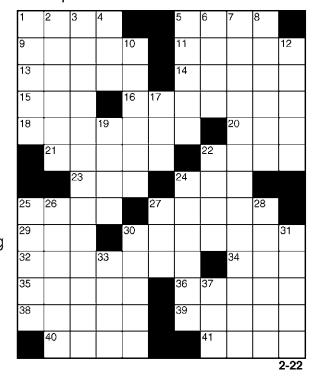
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- **32** Swimming
- 34 Sold-out
- **35** One bases

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Yesterday's answer

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- 26 Rembrandt, for one
- **27** Animation frame
- 28 Control
- 30 Manners
- 31 Holds back
- 33 Words of approximation
- **37** Last letter, in London



Have fun with CAYMANIAN TIMES

THE AMAZING SPIDER MAN





CURTIS By Ray Billingsley







By Woody Wilson & Mike Manley







CaymanianTimesClassifieds



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We are seeking a **CARPENTER HELPER** Must have at least 6-10yrs work experience in finish carpentry.
Salary: CI\$10.00 p/hr. Health Insurance and Pension plans are provided.

Liberty's Restaurant

Food & Beverage Server

- Must have a minimum of 5 years' experience in the hospitality industry
- Excellent communication and customer service skills
- Apply health and safety regulations
- Package: Wages \$6 \$8 p/hour plus statutory benefits
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written reference to:

libertysrestaurant@candw.ky

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated Newspaper Editor/Journalist

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, free-lancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be CI\$5,100 per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times
Email: ralph@caymaniantimes.ky



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools and traditional hand tools.

Mason Helper's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like concrete mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Mason Helper's responsibilities include

Building structures with stone, concrete, and tile

Cutting, shaping, and dressing materials

Lifting, carrying, and placing prepared blocks

Assist in building layout, framing, sheathing, and roofing structures Use equipment and tools to perform basic construction tasks safely Mix cement on the job site as needed

Requirements and skills

Proven work experience as a Mason Helper or similar role

Experience working with other professionals on a construction site

Must be able to drive forklift

High school diploma

3 - 4 years of experience in a similar role

Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Please send a CV/Resume, cover letter, and three verifiable references Contractors.360@gmail.com

NO AGENCIES!





CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site October/November 2025** for the following position:

LIBRARIAN / TEACHER - (PRIMARY SCHOOL)

(Job Ref# A147-25-26)

The successful candidate will be responsible for managing and promoting the effective and efficient use of the library and library resources. Working with the English lead and phonics/early reading, the successful candidate will lead on the reading scheme throughout the Primary School, as well as teach library lessons. In addition, the successful candidate may also be required to teach cover lessons and cover for teachers who are absent.

Duties will include, but will not be limited to:

- Delivering lessons to ensure excellent student learning based on the English National Curriculum across a number of year groups ranging from Early Years to Year 6.
- Supporting the English and Phonics Lead in effectively analysing student data for reading and use this to inform planning of library and reading lessons.
- Working well with the English lead to plan reading events and activities both on site and in the community.
- Providing opportunities for students to be actively involved in their learning, through practical activities, investigations, and research.
- Managing the school's library and resources, including budgeting, ensuring effective and efficient access for all staff and students.
- Managing the library resources for effective retrieval using systematic indexing, classification and cataloguing.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- A minimum of three years' teaching experience, teaching a British-based curriculum.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
- Experience of or ability to learn to manage Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
- Experience of or willingness to train in the effective use of Accelerated Reader and Bug Club.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
- Excellent organization skills.
- Ability to think creatively to inspire and foster a love of reading across the school.
- All staff are expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,000.00 - CI\$62,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - https://wkf.ms/4g7jhva

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013

Grand Cayman KY1-1001

Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, September 23rd, 2025 Only shortlisted candidates will be contacted.

T.H.E. Merren Design

Seeking applicants for the position of Furniture Maker/Carpenter.

The individual must be mature & dependable with 10 to 15 years working experience and provide acceptable character references. Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom wood work.

The successful candidate will be responsible for production of intricate and high quality furniture, doors, stairs and cabinets as well as carpentry work and installations for high standard residential and commercial projects.

Salary \$20.00 to \$30.00 per hour.

Applicants should apply with CV to P.O. Box 83, Grand Cayman KY1-1101 or email to merrendesign@gmail.com

Dara Flowers Burke Looking for a Professional full – time Nanny To care for their children

Responsibilities will include engaging children in age -appropriate Activities, driving the children to classes (nanny must have reliable car and Caymanian driving Licence with clean driving record), taking children on walks/play dates, children's meals, tidy the common areas, running errands and other light housekeeping revolved around the children.

Experience, qualifications & other skills:-

Must have Pediatrics First Aid, Child Care and Education or Equivalent. Minimum 5 years of experience. Nanny should be patient, safety conscious, responsible, active, and able to keep the children engaged. The schedule is Monday – Friday, 6:45am – 6:45pm but needs to be flexible to work on weekends and holidays. Must be able to swim.

Remuneration and Benefits: CI\$3,200 – CI\$4,200 per month and other benefits included.

Health and pension benefits as per Cayman Islands Law.

Caymanians, Status Holders & Legal Residents only, need to apply.

Please send CV to <u>humanresources@flowersgroups.com</u>

No phone calls please.

Closing Date: September 17th. 2025

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Masor

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-15

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wall-board, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-13

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-13

Send resumes to info@paragon.ky

Carpenter / Mason

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Carpenter / Mason.**

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Applicant must be able to handle large concrete pours and block installation on a regular basis. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$14.00 to \$16.00 depending on skills and experience.

Mason / Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Mason / Banksman-Rigger**.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes. The applicant should also have 5 years' experience in all aspects of masonry. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$13.00 to \$15.00 depending on skills and experience.

Pipe Fitter / Mason

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Pipe**

Applicant must have a minimum of 5 years' experience in handling large concrete pours and block installation on a regular basis. Individual must have the ability to take a lead role in the assembling and installation of various utility pipes. The applicant should also have 5 years' experience in all aspects of masonry and have the ability to do basic layout and work unsupervised. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory

Salary will be in the range of CI\$14.00 to \$16.00 depending on skills and experience.

Deadline: Friday 19th September, 2025

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT



Our goal is to help you reach yours



Chief Commercial Officer

Salary: CI\$150,000 - CI\$250,000 per annum

The Chief Commercial Officer (CCO) works closely with the CEO and is responsible for developing commercial (Corporate, Wealth & Personal and Business Banking) and business development strategies that are optimized for both short-term results and long-term strategy and executes these strategies to drive revenue growth, market share and client satisfaction. The incumbent is responsible for leading and managing the commercial team, implementing objectives and goals and setting the expected performance standards for the team, including developing new products and services, as well as pricing and promotion/marketing strategies. The CCO is also responsible for building and maintaining relationships with key customers, partners and other stakeholders.

About you

- 12 years' experience in commercial banking in an international, multi-country market with a track record of success in developing and executing growth strategies
- Ten years' experience at senior/executive level with strong track record of success in a senior sales/commercial leadership role
- Executive interaction with government, regulatory bodies
- Deep industry specific knowledge of existing financial and operational metrics and methodologies
- Excellent understanding of global markets and Caribbean region, its economies, industries, business practices and environment, cultures and legislation
- $\bullet \quad \text{Bachelor's degree required/MBA or other advanced degree preferred} \\$

About our offer

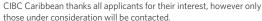
You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers.

Applications with detailed resumes should be submitted no later than

Applications with detailed resumes should be submitted no later than September 17, 2025.







in cibc-firstcaribbean-international-bank



UCCI is inviting qualified applicants for the following position:

Position: Customer Experience Associate

OVERVIEW

The Customer Experience Associate plays a pivotal role in delivering professional, first-point-of-contact services to all clients, visitors, and stakeholders at the University College of the Cayman Islands (UCCI). The post holder will ensure a positive and efficient initial experience while providing essential administrative support to management and staff, contributing to the smooth operation of the office.

This position requires exceptional customer service skills, attention to detail, and the ability to effectively manage a busy and dynamic environment.

The Customer Experience Associate will report directly to the Vice President of Business and Operations (VPBO) or their designee and assist in maintaining an organized and welcoming atmosphere for all visitors to UCCI.

KNOWLEDGE, SKILLS AND ABILITIES

- High School Diploma or General Education Degree (GED) from an accredited institution
- Certificate in Customer Service or formal training program
- A minimum of 1 year of experience in customer service or administrative duties
- Excellent oral and written communication skills
- Strong organizational skills and attention to detail
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Ability to handle customer interactions with professionalism and courtesy
- Ability to work under pressure and adapt to changing circumstances

Desired Attributes:

- Self-motivated and proactive
- Friendly, pleasant demeanor with a customer-first attitude
- Maturity and the ability to multi-task
- Strong interpersonal skills and the ability to work well with diverse groups

Accountabilities Specific to the Role

- Serve as the primary point of contact for students, parents, faculty, and visitors entering the Administration/One Stop Centre
- Greet all guests with professionalism, creating a welcoming environment
- Provide clear and accurate information on university procedures, deadlines, services, and office locations
- Direct inquiries to the appropriate department or personnel in a timely manner
- Answer and route incoming phone calls and emails
- Assist students with navigating online portals and basic registration processes
- Maintain knowledge of key administrative functions like registration, enrollment, and transcripts
- Monitor visitor flow, particularly during peak periods such as registration and orientation
- Log and track visitor interactions for follow-up and quality improvement

Other Responsibilities (30%)

- Identify and escalate urgent or sensitive issues to senior staff or appropriate offices
- Maintain up-to-date directories and contact lists for efficient information sharing
- Foster a positive first impression of UCCI's administration through professional conduct and presentation
- Assist with additional duties as requested

Compensation:

Salary Range: KYD \$36,528.00 – KYD \$46,740.00 per annum. (GRADE P) Employer-covered medical; co-contributory pension. and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to $\underline{\mathsf{recruitment@ucci.edu.ky}}$

Deadline: 19 September 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status holders are preferred.



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Taymanian 11116S



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Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 <i>or</i> 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **High School site January 2026** for the following position:

Teacher - Psychology

(Job Ref# B184-25-26)

The successful candidate must have a degree in Psychology, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Psychology. The successful candidate must have a minimum of three years' teaching experience teaching Psychology at A Level (CIE). The Ability to teach another subject to Key Stage 5 (A-Level) would be an advantage. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge
 of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school. Prior experience teaching in a multicultural international school environment is an advan-

Salary range for the position listed above is CI\$49,700.00 – CI\$69,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - https://wkf.ms/45Zfoni

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal P.O. Box 10013 Grand Cayman KY1-1001 Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Friday, September 19th, 2025

Only shortlisted candidates will be contacted.



START/FINISH AT CAMANA BAY

SUNDAY, SEPTEMBER 7TH

5AM REGISTRATION / 6AM RUN/WALK BEGINS

"WITH EACH STEP, WE HONOUR LIFE, CHERISH MEMORY, AND WALK IN LOVE. GUIDED BY HOPE, WE MOVE FORWARD — BECAUSE THOSE TOUCHED BY DEMENTIA WILL NEVER BE FORGOTTEN".

AFTER RACE REFRESHMENTS, MEDALS, TROPHIES & RAFFLE PRIZES

FOR MORE INFORMATION CALL 345-924-4170

OR EMAIL US AT info@adacayman.com OR REGISTER WITH RACE CARIBBEAN https://racecaribbean.net







































