

T Caymanian Times



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RCIPS Launches Phase Two of Operation Clyro



Record attendance at Tourism Job Fair

Caymanian jobseekers intending to pursue careers in the tourism sector attended a two-day job fair last week in the hope of securing employment from the many busi-

nesses in attendance.

The Ministry of Caymanian Employment and Immigration (MCEI), in partnership with the Cayman Islands Tourism Associ-

ation (CITA) and Workforce Opportunities & Residency Cayman (WORC), hosted a

SEE RECORD ATTENDANCE, PAGE 3

Attention Caymanian Job Seekers

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New Oncology & Dialysis Centre Planned for Cayman Brac



► An architectural rendering of the HOPE Oncology and Dialysis Centre to be built at the HSA's Faith Hospital in Cayman Brac.

Through a visionary public-private partnership, residents of the Sister Islands may soon have access to critical, life-saving treatment close to home with the establishment of the HOPE Oncology and Dialysis Centre, a 2,000 square-foot facility, designed to meet urgent healthcare needs.

This facility which is to be built on the grounds of Health Services Authority's Faith Hospital in Cayman Brac, will provide a dedicated treatment space with chemotherapy chairs, dialysis stations,

Mammography room, and consultation suites to connect with specialists in-person and virtually. The Centre will have a welcoming, fully accessible environment built with patient dignity and comfort in mind.

To become a reality, however, Mrs. Kathy Kirkconnell, volunteer project coordinator and Cayman Brac resident, noted that it will take a collaborative effort to achieve the fundraising goal of CI \$1.4 million. Planning, design and fundraising efforts for the initiative were started in 2024.



"This project is truly a labour of love and a timely and transformative solution," said Mrs. Kirkconnell. "As a breast cancer survivor, I have a particular desire for ensuring every aspect of the centre has been designed with patients and their families in mind. By bringing these services home to the Brac, we are removing one of the most painful parts of treatment, the need to leave loved ones behind during such vulnerable times. Every dollar raised will go directly to ensuring our loved ones can heal with dignity."

Driven by the spirit of community, the project is being championed by both public and private stakeholders. Various organisations have already pledged support for land preparation, architectural design, legal advice, construction, and furnishings highlighting the shared belief that healthcare is everyone's business and should be compassionate and accessible to all.

Land to accommodate the centre was provided by the HSA, who will assume management and staffing of the facility upon its completion.

For many Brac residents, managing chronic illness has meant enduring frequent travel to Grand Cayman, often twice a month, to receive chemotherapy. These journeys not only impose logistical and financial burdens, but also expose vulnerable, immunocompromised patients to the added risk of infection. Upon returning home, patients are often physically and emotionally exhausted, at a time when they most need rest and support.

Simultaneously, dialysis services on the Brac have steadily expanded to meet growing demand, but with no dedicated space, treatment continues within the in-

patient unit, limiting capacity and long-term sustainability.

"We are not just building infrastructure, we are building trust, continuity of care, and peace of mind," said Dr. Srirangan Velusamy, Director of Sister Islands Health Services. "This centre reflects the community's long-standing commitment to dignity in care and equity in access."

Emphasising the broader value of the project, Minister for Health, Environment & Sustainability Hon. Katherine Wilks-Ebanks, stated that, "The HOPE Centre demonstrates how powerful and meaningful our healthcare system can become when the community comes together with a shared vision. This public-private partnership will not only deliver vital treatment close to home, it will stand as a symbol of innovation, resilience, and compassion for generations to come."

Ms Joy Vernon, HSA Board Chair expressed that "This facility speaks to the heart of what healthcare should be; accessible, compassionate, and resilient. The HOPE Centre will uplift not only patients in the Sister Islands, but our national healthcare system as a whole. It is a milestone we can all be proud of."

The vision goes beyond the Sister Islands, aiming to strengthen the islands' emergency capacity while offering national resilience in times of crisis. Following Hurricane Ivan, Faith Hospital stepped up as a national back-up, caring for dialysis patients from Grand Cayman when services were disrupted.

For more information or to support the HOPE Oncology & Dialysis Centre initiative, please send an email to Kathy Kirkconnell, hopeprojectinfo@gmail.com or call (345) 925-2225.



Churchill's Funeral Home is now offering bus services for funerals.

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Caymanian Times

Issue # 1122

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Exciting time for tourism

CONTINUED FROM Page 1

successful Tourism and Hospitality Open House event, from 8-9 September, at the Grand Cayman Marriott Resort.

Over 300 Caymanian job seekers explored the wide range of career paths available in Cayman's thriving tourism and hospitality industry. The week before the event, approximately 87 Caymanian job seekers, clients of WORC identified as ready for immediate employment, benefited from an added service by receiving pre-interview screenings with One GT and Grand Hyatt for upcoming positions that will be available when they open.

Andre Ebanks, Cayman Islands Premier, addressed the jobseekers on the second day. He was pleased to see such a large contingent attending, including six Brack-ers. Premier Ebanks said: "The govern-

ment is actively supporting Caymanians to prepare themselves for a better future. I'm also here to introduce you to new pathways and careers so that you do not start at the entry level, you'll see the direct pathway so that you can get to the big jobs and the big offices."

He promised that within his four-year term in government as leader he and his cabinet "are only on temporary contracts but we are all committed to get as many jobseekers as possible into full-time employment no matter what happens to us. We'll have to figure out what happens to us after 2028-29."

Gary Ruddy, Deputy Premier and Minister for Tourism and Trade Development, said: "Tourism is not a sector like manufacturing, run by machines and automotative practices, it is about people. Our people and our visitors to our shores. It is the

heartbeat of our economy and it gives us a chance to showcase our Caymanian heritage, our hospitality and our knowledge of this beautiful country to the hundreds of thousands of tourists who visit our shores every year. And that is why it is so important that our own people are at every touch point and industry, in roles that provide real opportunities for growth and upward mobility which allow them to get ahead, support their families and enjoy a better future."

Each day began with an engaging presentation by CITA showcasing Career Pathways and salary expectations. The presentation also included Caymanians currently in the industry sharing their success stories. The afternoon allowed networking sessions and direct interactions with employers eager to hire local talent.

Thirty-two businesses participated, including hotels, water sports operators, restaurants, condominiums, and event planning companies. All were actively recruiting for open positions.

Michael Myles, Minister for Caymanian Employment and Immigration, said: "This event demonstrates our shared commitment to creating meaningful opportunities for Caymanians within one of our most vital industries. Our goal is long-term success and growth for our people, and this event is one step forward in making that a reality."

WORC Director Jeremy Scott said: "The turnout is proof that there is a strong interest and passion among Caymanians to be part of this industry. WORC is proud to host initiatives where we can connect Caymanian job seekers directly with employers who are actively hiring."



► Attendees during the CITA presentation



► MCEI event Minister Myles addresses jobseekers



► Hopefuls got the opportunity to sit with business owners



► It was the perfect opportunity to network



► The event resume help desk



► WORC assisting job seekers

Technology related risks to insurance industry reach historic highs: PwC survey

On 8 September 2025, PwC's Insurance Banana Skins 2025 survey—produced biennially with the Centre for the Study of Financial Innovation—reported a decisive shift in the insurance risk landscape: for the first time in its 14-year history, technology-related risks dominate the top three concerns for the global industry. Launched at the Reinsurance Rendez-Vous de Septembre in Monte Carlo and based on insights from hundreds of insurance professionals worldwide, including in the Cayman Islands, the survey identifies cyber-crime, artificial intelligence (AI), and technological change as the most urgent threats over the next two to three years.

Cyber-crime remains the number one risk for the third consecutive edition, with severity at an all-time high. Respondents cite the growing frequency and sophistication of attacks, the rise of ransomware-as-a-service, and heightened anxiety about the disruptive potential of generative AI in the wrong hands. Misuse or poor governance of AI is the fastest-rising risk, reflecting concerns about AI-driven fraud and regulatory breaches stemming from inadequate controls. While AI offers transformative opportunities, the report cautions that failing to harness its po-



► Evelyn Urban

tential is itself a strategic risk. The third-ranked risk—falling behind technological change—highlights persistent challenges around legacy IT and the cost of modernization. Firms recognize losses from inefficiencies yet hesitate to invest for fear of rapid obsolescence; as a result, this “banana skin” increasingly differentiates leaders from laggards at a firm level.

Ric Agrella, Partner, PwC Cayman Is-



► Ric Agrella

lands, noted that technology risks now top the agenda regardless of market maturity, underscoring the need for agility and investment in transformation to stay competitive and achieve desired outcomes. He emphasized sustained responsiveness to geopolitical and digital developments as the industry continues to evolve.

Beyond technology, economic and regulatory pressures have intensified. Macroeconomic risks—at their most severe in a decade—reflect lingering inflation, uncertain interest-rate paths, and geopolitical instability, all of which complicate planning and growth. Respondents flagged affordability as a root issue, concerned with reputational risks and threats to effective risk pooling when customers struggle to pay for coverage. Regulatory risk also features prominently, with concerns that oversight is not keeping pace with emerging, tech-driven threats, and questions about the relevance and implementation quality of current rules. Calls are growing for agile, forward-looking governance that safeguards market integrity while enabling innovation.

Evelyn Urban, Director, PwC Cayman Islands, noted that insurers navigate technological risks while contending with economic headwinds and compliance demands, highlighting the need for prudent but risk-based, forward-looking regulation to foster innovation and agility. Keyur Patel, author of the report, urged insurers to challenge core assumptions—around cyber vulnerability, climate risk immediacy, and AI's impact on business models—warning that while known risks are often well handled, looming unknowns could ultimately define the sector's future.

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Beyond technology, economic and regulatory pressures have intensified. Macroeconomic

Align unveils expansion with new Kapok clinic, and debuts Align Kids

Cayman's award-winning wellness provider opens enhanced facility in Camana Bay



► (L-R): Sam Foster, Musculoskeletal Physiotherapist. Rainer Mancenido, Health Care Attendant. Aaron Douyard, Doctor of Chiropractic. Christine O'Callaghan, Practice Manager. David Dyer, Co-founder and Director. Susan Watling, Medical Director. Sarah Dinyer, Physiotherapist. Alix Long, Physiotherapist. Ashley Drover, Occupational Therapist. Phoebe Preece, Paediatric Physiotherapist. Bonnie Lambert, Acupuncturist. Ronnie Power, Physiotherapist.

Align continues its growth with the opening of a new 5000+ sq. ft wellness clinic at Kapok, Camana Bay, alongside the launch of Align Kids. The expanded multidisciplinary practice offers more advanced therapies, expanded specialist care, and a dedicated state-of-the-art paediatric facility.

Since first opening in Camana Bay in 2017, Align has built a reputation as a leader in holistic, patient-centred care, with demand for its services growing steadily across all age groups. The new Kapok location represents an exciting milestone, offering a much larger space with advanced features, including a dedicated paediatric wing and children's sen-

sory gym, and advanced physiotherapy technologies such as a Pelvic Health Chair, SoftWave Regeneration Therapy, and Redcord Neuromuscular Therapy. With its multidisciplinary approach to treatment, Align continues to provide comprehensive wellness solutions for the entire family.

“We believe that a holistic, patient-centred approach to care should be accessible across the islands, and at every stage of life,” said Align's Practice Manager, Christine O'Callaghan. “Our expansion to Kapok and the introduction of Align Kids mean we are better equipped than ever to support the health and well-being of our entire community.”

With its own dedicated wing, Align Kids has been designed to provide a nurturing environment where young patients receive expert, tailored care. This expansion extends Align's integrative approach to wellness from infancy through adulthood, supported by a specialised paediatrics team, including Occupational Therapist Ashley Drover, Paediatric Physiotherapist's Marie Phillips and Phoebe Preece, and Speech-Language Therapist Harmony Scott.

The launch of Align Kids reflects the growing demand for accessible paediatric services, supported by increased awareness, government advocacy for early intervention, and the rising need for at-

home and in-school services over the past 8 years.

“Align's Kapok facility is exactly what Cayman has been calling for,” said Align's Medical Director, Susan Watling. “This sophisticated, one-stop centre prioritises accessibility and comprehensive solutions for all ages. We're pleased to welcome this new resource for both patients and referring doctors - delivering an advanced range of treatments under one roof.”

Now with 22 therapists across four cross-island locations (Camana Bay, Harbour Walk, East End, and Cayman Brac), Align offers flexible services seven days a week. To learn more or to book a tour or an appointment, visit Align.ky.



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Distribution Day for Backyard Garden Pilot Programme Grow Boxes



DoA Staff with Loading Grow Boxes in Recipients Vehicles



DoA Staff with Recipient Kedeshia Thomas

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), in partnership with the Department of Agriculture (DoA), is proud to announce the Backyard Garden Program's grow box distribution which began on Thursday, 11th September 2025. Recipients from across Grand Cayman collected their garden kits, which included a grow box, soil, pesticide, and seeds — all part of the Government's continued effort to promote food and nutrition security under the Cayman Islands Food and Nutrition Security Policy (CIFNSP).

This pilot initiative is designed to empower non-commercial and aspiring agricultural producers by encouraging backyard gardening as a practical step towards improving dietary diversity, enhancing household self

"This initiative has already sparked a renewed interest in home-grown solutions," said Hon. Minister Johany "Jay" Ebanks. "We are proud to see so many Caymanians take the first step toward growing their own food and contributing to national food security."

The Ministry extends its appreciation to the Department of Agriculture team and all participating recipients for their role in ensuring a smooth and well-organised collection process. Feedback has been overwhelmingly positive, with many eager to begin planting in the days ahead.

While this was the initial pilot distribution, the Ministry is actively developing the full programme rollout. The next phase will provide opportunities for individuals who were not part of the first distribution, as well as for those seeking to expand their gardening efforts. Planned initiatives include additional backyard



DoA Staff with Recipient Mitzi Watson - Jervis

garden kits, enhanced training sessions, and expanded community support measures — all aimed at strengthening food security across all three Islands

We encourage interested individuals to stay connected and never miss an update by subscribing to the Ministry's Newsletter, visiting www.gov.ky/pahi, and joining our WhatsApp Channel, where future announcements, application details, and key dates will be shared.



DoA Staff with Recipient Matthew T Southgate



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TURKS AND CAICOS TOUGHENS UP IMMIGRATION AND BORDER CONTROL



Deputy Premier of the Turks & Caicos Islands
Honourable Jamell Robinson

► Deputy Premier, Jamell Robinson

By Staff Writer

The Turks and Caicos Islands government is pushing through a series of major changes to its immigration and naturalisation laws. Speaking on an interview

programme of the ruling Progressive National Party (PNP), Deputy Premier, Jamell Robinson, said the government is working on implementing what he described as a “ground-breaking digital borders project”.

As explained by Mr. Robinson: “This includes the introduction of biometrics, setting up a border force database so we could know all who’s in the country, the ETA system, and a few other things that will be kind of ground-breaking on being able to handle from a digital standpoint, who’s in our country and when.”



The changes which have been under consideration for quite some time include streamlining immigration and border control processes, making them more rigorous, and upgrading the related screening technology and stricter enforcement.

This would be applied particularly for residency and citizenship status applications, as well as issuing work permits.

A new Labour Market Information System (LMIS) is also being rolled out alongside an Electronic Travel Authorisation (ETA) system.

Deputy Premier Robinson further pointed out that a challenge for the TCI government is clamping down on the extensive illegal immigration, which has been problematic for the territory. He spoke of recurring instances of some persons obtaining

citizenship status by exploiting weaknesses in the system.

“We have a situation where we have a lot of people in this country that might be here illegally. We have the sort of persons who come in illegally being able to get their passports ‘legally’...but they came in illegally,” Mr Robinson said.

Another crucial aspect of the changes being implemented is a new and more rigid points system to qualify for residency and citizenship status.

The Deputy Premier affirmed that the upgraded and tightened criteria are intended to better enable the TCI government to eliminate shortcomings and loopholes in the immigration, border control, labour, and citizenship processes supported by effective enforcement and proper oversight.

HSM Welcomes Two Full-Time Hires from Internship Programme

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► HSM Immigration Team 2025 with Azaria and Ahmoya

The HSM Group has announced that they have recruited two of their interns from the Cayman Islands Further Education Centre (CIFEC) Internship Programme.

Azaria Ruiz-Bodden and Ahmoya Morrison have both joined as Immigration Services Administrators. They originally joined the firm as CIFEC interns from October 2024 through April 2025 and recently completed HSM's 2025 Summer Internship Programme.

In addition to working full-time, they are interested in pursuing further education. Azaria will be pursuing an associate degree in business administration from the International College of the Cayman Islands. Ahmoya is pursuing a Bachelor of

Laws degree with a minor in psychology from the University of Essex's online programme.

HSM Managing Partner, Huw Moses OBE shares: “We are excited to have Azaria and Ahmoya join the firm full-time. They have shown great initiative during their internships and we are confident they will excel in their new roles.”

HSM has partnered with the CIFEC programme since 2012 and currently employs 11 CIFEC graduates full-time.

HSM will be attending the CIFEC Careers Fair on 19 September 2025, where they will interview students for the next internship programme. HSM plans to welcome at least 10 interns to the 2025-26 programme.

UCCI Celebrates International Literacy Day with Visits to Primary Schools

Part of the University College's 50th Anniversary Celebrations



► UCCI representatives visited the Sir John A Cumber Primary School and read for the students in the Reception, Year 1, and Year 2 classes. Pictured here are the students in the Reception Grant class who are joined by (from left to right) Mr Glen Inanga and Dr Kadeshah Swearing from UCCI, Principal Jovanna Wright from the primary school, UCCI Student Government Leader, Mr Zeb Bush, Dr Stephanie Fullerton-Cooper, UCCI, Mrs Manderson, Assistant Teacher, and Ms Grant, Reception teacher.

As part of its 50th anniversary celebrations, the University College of the Cayman Islands (UCCI) marked International Literacy Day (September 8, 2025) with special outreach visits to two local primary schools.

Teams of UCCI faculty, administrators, and student visited Sir John A. Cumber Primary School in West Bay and Red Bay Primary School in George Town, bringing along primary-level books from their own shelves and drawing on classroom collections to share stories with students.

In both schools, children were introduced to the meaning of International Literacy Day and encouraged, under this year's theme "Promoting Literacy in the Digital Era," to embrace reading as a powerful tool for knowledge, creativity, and growth. The importance of prioritizing books over excessive screen time was highlighted, with students reminded that reading not

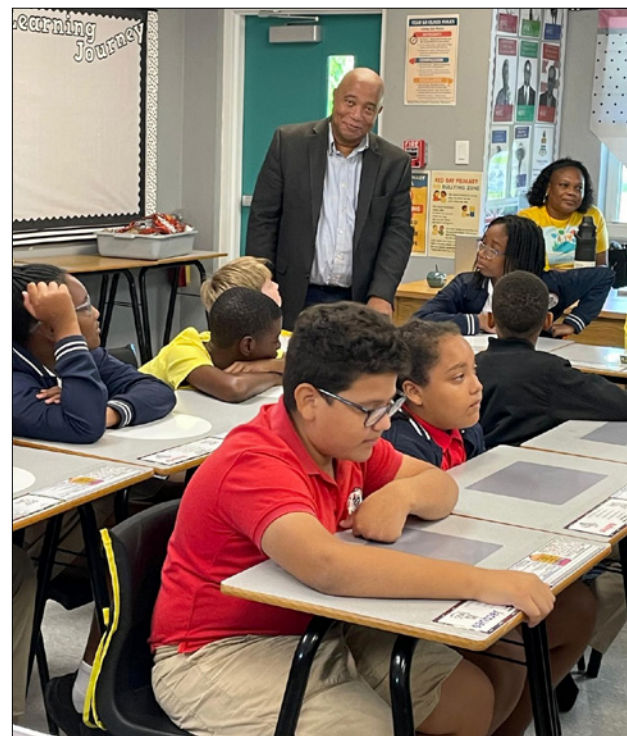
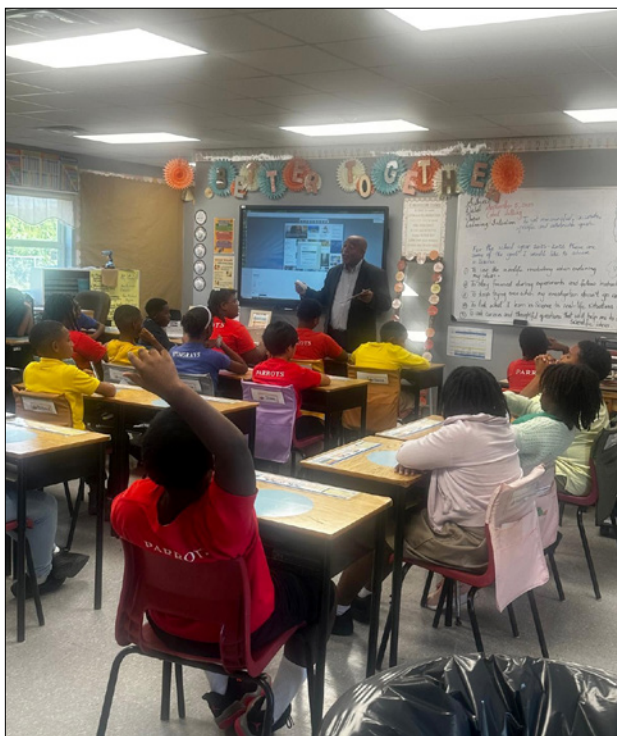
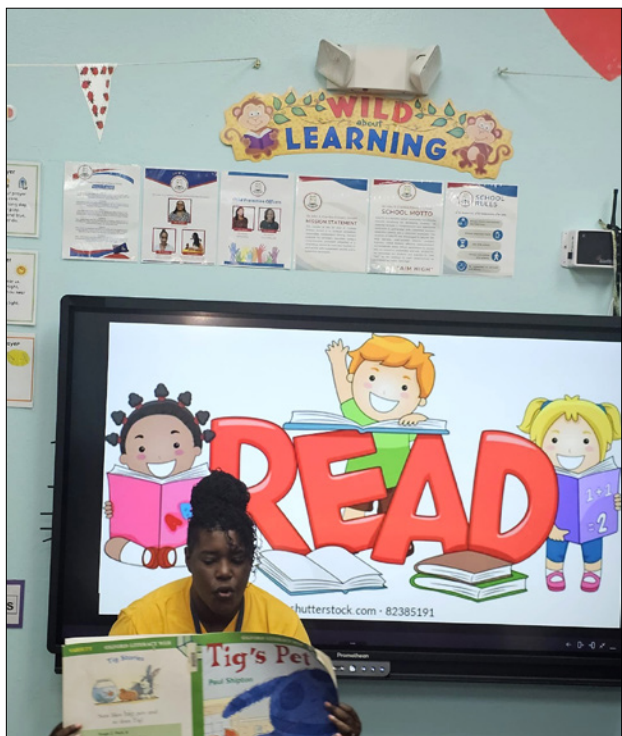
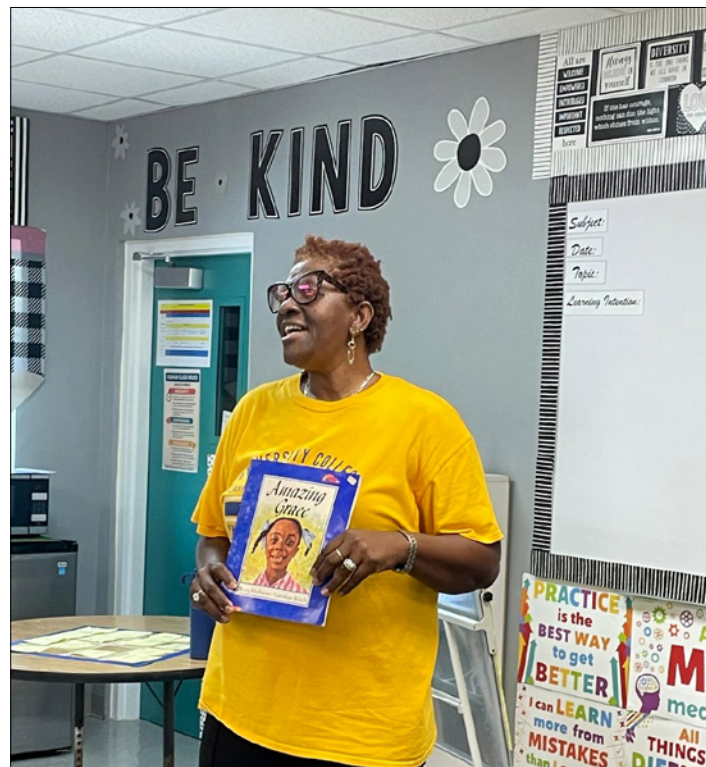
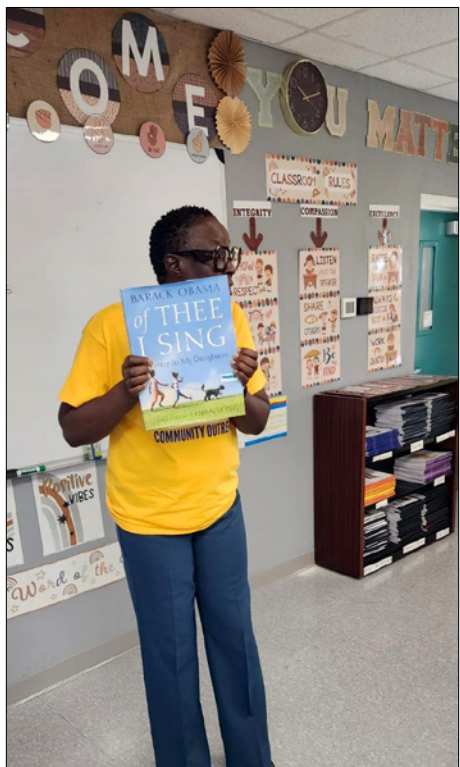
only strengthens writing and listening skills but also builds confidence and imagination.

At Sir John A. Cumber Primary, each reading session ended with enthusiastic chants of "Readers are Leaders!"—a motto that underscored the day's message of empowerment through literacy.

Reflecting on the initiative, UCCI representatives shared that while the event was designed to inspire students, it also left the visiting team inspired by the energy, curiosity, and potential of Cayman's young learners.

This outreach forms part of UCCI's ongoing golden jubilee celebrations, which will include an ecumenical service on Sunday, September 21, 2025, from 4:00 to 6:00 p.m. at the Sir Vassel Johnson Hall, UCCI.

For more information on UCCI's 50th anniversary events, please contact tdeasey@ucci.edu.ky.



Laughter Lounge Delivers Bold Night of Comedy at Harquail Theatre



► Ambur James



► GIN Thomas



► Gina G

By Christopher Tobutt

The Harquail Theatre was alive with laughter on Friday night as three dynamic female comedians from the United States took the stage for the “Who Runs The World” edition of the Laughter Lounge Cayman Comedy Show. The evening, organized by Laughter Lounge Cayman and sponsored by Executive Services, Heineken 0.0, and Appleton Rum, offered a high-energy showcase of unapologetic no-holds-barred adult humor and crowd engagement.

Opening the show was Gina G, a vibrant performer from Inglewood, California, who brought a mix of observational humor, cultural commentary, and playful audience interaction. She riffed on the pros and cons of aging in her 40s, joking, “I don’t pick anything. I don’t even pick my nose,” in a bit about farm labor, Trump, and shifting gen-

erational roles. Her set was peppered with good-natured teasing of audience members, especially around age differences, but always with warmth and charm. Gina also expressed her love for Cayman, sharing how welcome she felt from the moment she stepped off the plane. Her energy was infectious, and her warm and uncompromisingly honest rapport with the crowd set a joyful tone for the night.

Next up was Ambur James, aka “Comedy Bae,” from Indianapolis. A grandma in her 40s, Ambur leaned into the theme of aging with hilarious candor. She painted a vivid picture of the modern dating dilemma: “Dating younger men is fine until they introduce you to their friends as ‘My Old Lady.’” She joked that she’d rather be with an older man who treats her like a “hot young babe.” Her most memorable bit involved dental mishaps: “I wake up in the morning and I don’t

know whose goddam teeth are in my mouth. I don’t realise I’ve got the wrong teeth until lunchtime — ‘Come and get your teeth, boo!’” Her delivery was sharp, her timing impeccable, and her stories had the audience in stitches.

Closing the night was Gin Thomas from Jacksonville, Florida, whose high-energy performance was a masterclass in physical comedy and storytelling. From the moment she stepped on stage, Gin had the audience hooked. She shared her delight at being in Cayman and praised the friendliness of the people — even recounting her surprise at seeing a chicken waiting at a bus stop. With perfect comedic timing, she impersonated the chicken with attitude: “Yes, I’ve been here for years...” The bit was absurd, hilarious, and somehow perfectly Caymanian.

While the material throughout the evening leaned into adult themes — more typical of

urban U.S. comedy clubs than Cayman’s conservative cultural landscape — the audience responded with laughter and enthusiasm. What gave the show its unexpected sweetness, even innocence, was the utter honesty and transparency of each performer. It was the kind of raw, intimate truth-telling you might hear between close friends — the kind where eyes lock, guards drop, and the whole story spills out, no holds barred. That emotional authenticity softened the edges of the content and created a sense of shared humanity that transcended cultural boundaries.

For those in attendance, it was a night of cultural contrast and comic catharsis — a reminder that laughter, even when edgy, can be a powerful connector. And while the humor may have pushed boundaries, the heart behind it was unmistakable: three women sharing their truths with courage, candor, and a whole lot of charm.

ROBERTSON RECEIVES PRESTIGIOUS FELLOWSHIP

Dr. Robert W. Robertson receives the Fellow City and Guilds London Institute diploma from Sir Andrew Parmley, former Lord Mayor of London and Faiza Khan, MBE, Executive Director, Corporate Affairs and Foundation, City and Guilds. The ceremony was held at Mansion House in the City of London.

The City and Guilds Council stated that the Fellowship was granted “for his impactful, strategic and innovative leadership in higher education and for his commitment in promoting work-based skills and creating opportunities to assist learners in achieving their personal and professional goals. Council is honoured to confer Fellowship on Robert W. Robertson.”

City and Guilds was founded in 1878 by the City of London and traditional craft Guilds to ensure that there were properly trained employees for industry in the face of international competition. In 1900, City and Guilds was granted a Royal Charter by Queen Victoria.

City & Guilds was one of the founding partners of Imperial College, London, and the Fellowship reflects that long and impactful association. It is a prestigious honour, recognising individuals who have demonstrat-



► City and Guilds Diploma Award

ed outstanding professional and personal achievements in skills development, workforce readiness and workplace training including formal apprenticeships.

To date, fewer than 1,000 Fellowships have been conferred by the City and Guilds Council

on individuals who have made a very significant, sustainable, evidence-based strategic contribution to industry or the education sector.

The Fellowship is considered equivalent to a doctorate on the Regulated Qualifications

Framework in the United Kingdom and Fellowship of the City and Guilds of London Institute is seen as equivalent to an Honorary Doctorate awarded by a university.

Dr. Robertson has more than twenty-five years of experience leading award-winning organizations in Canada, the United States, Central Asia and the Caribbean. He is currently a Senior Research Fellow, Commonwealth Institute, School of Advanced Studies, University of London. He serves as a consultant assisting three Caribbean countries in developing and implementing strategic workforce readiness initiatives.

Dr. Robertson previously served as the President of the University College of the Cayman Islands (2022-2025) and as the first President of the Bahamas Technical and Vocational Institute (2016-2022). He is the recipient of a Fulbright Specialist, United States Department of State; an International Scholar (Emerging Leader in the America’s), Global Affairs Canada, a Principal Fellow Higher Education Academy, United Kingdom; and he is a Paul Harris Fellow with the Rotary Club of Grand Cayman Sunrise.

Joint Statement by the Ministry of Tourism and Trade Development and the Newly Appointed Cayman Islands National Attractions Authority Board of Directors

The Ministry of Tourism and Trade Development and the newly appointed Board of Directors of the Cayman Islands National Attractions Authority (CINAA)

are aware of a number of recent serious allegations against the Director and other senior employees of the Authority. The newly appointed Board

will discuss these matters at its imminent inaugural meeting and will take appropriate action to determine the facts. Once the facts are established, those facts will

determine the Board's decisions with respect to the allegations. At the appropriate time in the future, further public statements will be made.

In the meantime, the Board appreciates the public's patience as it works independently and impartially to determine the actual facts in this matter.

Meals on Wheels Seeks Community Support for Upcoming 'Seniors Rock' Dress Down Day

Meals on Wheels Cayman Islands invites the public to take part in the annual Seniors Rock Dress Down Day on Friday, 26 September 2025. For just CI\$25, participants can purchase the iconic orange Seniors Rock t-shirt or host a "rock orange" dress down event with donations, helping to ensure seniors receive regular meals.

"Many seniors in Cayman live alone and on fixed incomes, making access to nutritious meals a daily challenge. Our volunteers deliver over 300 meals each day, but rising food costs and a growing elderly population mean community support is vital. Sadly, some seniors remain on our waiting list for service, which is the unfortunate reality we face," said Jennifer West, Chief Executive Officer of Meals on Wheels.

Each t-shirt or polo purchased feeds one senior for an entire week. Meals on Wheels is especially grateful to Butterfield Bank for its continued sponsorship of this event. "This year Café del Sol has also signed on to make Seniors Rock a little sweeter. For every purchase of the 'Brewed for Good' Orange Cold Brew, part proceeds will be donated towards providing hot meals," added Ms West.

T-shirts can be ordered by emailing info@mealsonwheels.ky or calling 929-2292. Once ordered, they can be collected



from the new Meals on Wheels Administrative Office at 14 Durham Drive, off Industrial Way. Orders will be accepted until stock runs out.

For those unable to take part in Dress Down Day, donations are always welcome at www.pledgeasenior.com. Supporters can also participate in upcoming events including the Turkey Trot 1 Mile & 5K Walk/Run on 30 November, and the Santa for Seniors Food & Gift Drive from 30 November to 20 December 2025.



ORANGE COLD BREW

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WITH EACH CUP YOU BUY, \$1 IS DONATED TO MEALS ON WHEELS CAYMAN
—supporting our island's seniors

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MEALS ON WHEELS
CAYMAN ISLANDS

POLICE NEWS

Police Investigate Fatal Motor Vehicle Collision Involving Pedestrians

Just before midnight on Friday, 12 September, police and other emergency services were dispatched to a report of a serious motor vehicle collision involving two pedestrians.

It was reported that the collision took place when the pedestrians were crossing the roadway pushing a trolley, when a white pick-up truck that was approaching on the main roadway collided with the pedestrians.

The impact of the collision resulted in one of the pedestrians being pronounced deceased at the scene of the incident by an attending physician. Emergency Medical Services attended the location, and the second pedestrian was transported to the hospital by ambulance, where he is currently being treated for serious injuries.

The driver of the vehicle, a 29-year-old man from Bodden Town, who remained at the scene, was breath tested and found to

be over the limit. He was arrested on suspicion of DUI, and a sample of blood was requested and acquired at the hospital. He has since been released on bail pending further investigation.

Accident reconstructionists attended the location and conducted on-scene investigations. The road was closed for a period of time to accommodate their investigations and was later cleared with the assistance of the Cayman Islands Fire Service and the

National Roads Authority.

The investigation of this fatal collision is ongoing, and police are seeking the assistance of anyone who may have witnessed the incident to come forward and provide information.

Anyone who witnessed the collision is being encouraged to call the Traffic and Roads Policing Management Unit at 649-6254 during business hours, or the George Town Police Station at 949-4222.

RCIPS Launches Phase Two of Operation Clyro

The RCIPS Traffic and Roads Policing Unit is launching phase two of Operation Clyro, an initiative that promotes road safety through enforcement, in line with the National Road Safety Strategy of "Safe Roads, Safe Cayman: The Road to Zero". The operation is scheduled to commence on Monday, 15th September and run for two weeks to conclude on Monday, 29th September.

The operation aims to discourage poor driving behaviour by increasing enforcement in key areas of concern: speeding, driving under the influence and distracted/inconsiderate driving. During this phase of the operation, the RCIPS will also be collaborating with the Department of Vehicle and Driver's Licensing (DVDL) to target those persons who are operating on our roadways with vehicles that do not have current registration and insurance documents.

"Having your vehicle documents current and up-to-date is very important," says In-

spector Andrey Tahal, Head of the Traffic and Roads Policing Management Unit, "Not only does it protect you as the driver of the vehicle, but also any other persons on our roadway if a motor vehicle collision takes place. As it stands, we are averaging more than 60 collisions per week in the Cayman Islands."

Anyone driving with documents that may be out of date is encouraged to present themselves to DVDL and rectify that issue as soon as possible to avoid impending prosecution.

The ultimate goal of this road safety initiative is to ensure safer roads for all road users in the Cayman Islands. The RCIPS relies heavily on the cooperation and support of the public to ensure that Operation Clyro is a success and that the message transcends beyond the allotted time of the operation to the overall driving behaviour of motorists. Let us all do our part in "Making the Cayman Islands Safer".



Police Investigate Collision Involving a Motorcycle and a Police Vehicle in Bodden Town

Just before 2 AM on Saturday, 13 September, a marked police vehicle was travelling west on Bodden Town Road, responding to an emergency call for service, when a motorcycle carrying a rider and pillion passenger was travelling east in the opposite direction.

It appears that the rider of the motorcycle veered into the lane of the oncoming traffic. In doing so, the motorcycle collided with the right side of the police

vehicle, causing it to leave the roadway, come to a stop in a ditch. Both the rider and the pillion passenger were ejected from the motorcycle and sustained serious injuries. They were transported to the hospital, where they are currently being treated.

In compliance with the RCIPS Policies and the Traffic Act (2023 Revision), the driver of the police vehicle was breath-tested at the scene with negative

results (0.00%). Due to the impact of the collision, both officers attended the hospital, where they were treated for what is believed to be minor injuries and later released. The welfare of all involved will continue to be monitored by the Senior Command Team.

The collision is being investigated by the police; however, the Ombudsman's Office has been informed and will provide oversight on the investigation throughout.

Anyone who witnessed the collision is encouraged to call the Bodden Town Police Station at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>. Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.

Man Arrested for Assault GBH Following Collision in West Bay

Shortly after 10:00AM on Tuesday, 9 September, officers responded to a report of a serious collision in West Bay, in the vicinity of Fountain Road and Velma Banks Drive, where an Acura sedan struck a motorcycle/scooter, causing serious injuries to the rider, before fleeing the scene. EMS attended the location and the man was transported to the Anthony Eden Hospital for treatment.

Officers conducted enquiries which revealed the driver of the Acura had been

involved in an altercation with the rider of the scooter just prior to the collision, and had allegedly struck the rider deliberately.

Shortly afterwards, the driver of the Acura, a man age 45 residing in West Bay, attended the West Bay Police Station with injuries which he claimed to have sustained in the altercation prior to the collision. He was transported by ambulance to the hospital for treatment. Upon being discharged he was arrested by police on

suspicion of Assault GBH in relation to the collision, and was taken into custody.

The rider of the scooter remains in hospital, being treated for potentially life-threatening injuries.

The matter remains under investigation by West Bay CID. Anyone who witnessed the collision or any altercation in the area is asked to contact 949-3999.



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5K WALK/RUN FOR RECOVERY

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Sunday, 28th September 2025
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10
Prizes: Staycation at the Holiday Inn • Staycation at the Westin Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com
All proceeds to benefit our halfway house programme
Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

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Caymanian Times

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Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Front Page Banner	250	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	900		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

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Caymanian Times

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

2	1		5					6
4		7						9
	5		2					
8		3		6				
				9		4		5
					1		8	
	4					6		7
6				3		2	1	

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Answer to previous puzzle

9	4	3	1	5	8	6	2	7
1	7	8	6	9	2	4	3	5
6	5	2	4	3	7	8	1	9
2	8	4	3	6	9	5	7	1
7	3	6	5	8	1	2	9	4
5	9	1	2	7	4	3	8	6
4	6	7	8	1	3	9	5	2
3	2	9	7	4	5	1	6	8
8	1	5	9	2	6	7	4	3

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Church doctrine
 - 6 Walrus's cousin
 - 10 Basketball's Shaquille
 - 11 Peptic problem
 - 13 Daughter of George W. Bush
 - 14 "Likewise"
 - 15 Owned by us
 - 16 Relaxing place
 - 18 "— a Small World"
 - 19 Being frank
 - 22 Mo. neighbor
 - 23 Formerly
 - 24 Interrupt
 - 27 Stair part
 - 28 Fathom or furlong
 - 29 Team supporter
 - 30 Exiting inconspicuously
 - 35 Slump
 - 36 Squid's squirt
 - 37 First número
 - 38 Online messages
 - 40 Singer Ronstadt
- DOWN**
- 42 Evil spirit
 - 43 Spanish hero
 - 44 Bears' lairs
 - 45 Dilapidated
 - 1 Martial-arts schools
 - 2 Outdoor
 - 3 Literary category
 - 4 Fellow
 - 5 Sitka native
 - 6 African nation
 - 7 Yale student
 - 8 Deeds
 - 9 Salad start
 - 12 List of players
 - 17 Sewing aid
 - 20 Japanese dog
 - 21 On the way out
 - 24 Swore
 - 25 Anonymous
 - 26 Reason for overtime
 - 27 Irritates
 - 29 Fish feature
 - 31 Pottery ovens
 - 32 Pound part
 - 33 Opened, as a fastener
 - 34 Yes-man
 - 39 Charged bit
 - 41 —de-France

C	O	L	D		M	O	P	E		
S	L	Y	E	R		E	V	E	N	S
P	A	S	S	E		D	A	N	C	E
O	U	T	S	I	D	E		C	O	X
O	D	E		S	E	A	S	I	D	E
F	E	R	R	E	T		A	L	E	S
				A	R	R	O			
S	C	O	T		U	N	S	U	R	E
T	O	P	S	I	D	E		N	O	W
A	C	E		B	E	D	S	I	D	E
B	O	N	D	S		O	A	T	E	R
S	A	T	I	E		W	R	E	N	S
S	O	O	N			N	A	S	T	

Saturday's answer

- 12 List of players
- 17 Sewing aid
- 20 Japanese dog
- 21 On the way out
- 24 Swore
- 25 Anonymous
- 26 Reason for overtime
- 27 Irritates
- 29 Fish feature
- 31 Pottery ovens
- 32 Pound part
- 33 Opened, as a fastener
- 34 Yes-man
- 39 Charged bit
- 41 —de-France

Word Search

B	D	F	M	S	R	E	N	A	W	A	I	O	V	M
R	P	E	H	D	H	A	G	V	R	E	O	R	F	V
A	P	E	P	P	G	V	S	A	L	D	M	H	H	Y
I	G	Y	R	O	E	H	T	U	M	I	L	A	S	P
N	W	N	O	I	T	I	U	T	N	I	L	A	F	Y
W	A	S	P	I	R	A	T	I	O	N	T	A	W	N
A	D	V	U	D	Y	D	I	M	T	N	N	N	O	N
V	D	T	G	A	B	S	T	R	A	C	T	I	O	N
E	T	H	O	U	G	H	T	F	Y	F	T	I	C	T
P	M	N	O	T	I	O	N	U	T	P	S	O	T	I
O	S	T	Y	Y	B	A	D	S	E	I	N	N	H	E
E	M	E	H	C	S	B	E	C	V	C	R	P	U	C
R	E	V	E	R	I	E	R	W	E	A	H	L	N	N
T	C	V	C	V	M	E	A	P	Y	H	O	B	C	O
G	W	S	Y	L	P	P	T	M	A	E	R	D	H	C

- Abstraction
- Aspiration
- Brainwave
- Conceit
- Concept
- Dream
- Fancy
- Fantasy
- Hunch
- Idea
- Image
- Intuition
- Notion
- Perception
- Reverie
- Scheme
- Theory
- Thought
- Vision

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	
10						11				12
13						14				
15				16	17			18		
19			20					21		
			22					23		
24	25	26				27				
28					29					
30				31				32	33	34
35				36				37		
38			39				40	41		
42							43			
							44			
								45		

2-25



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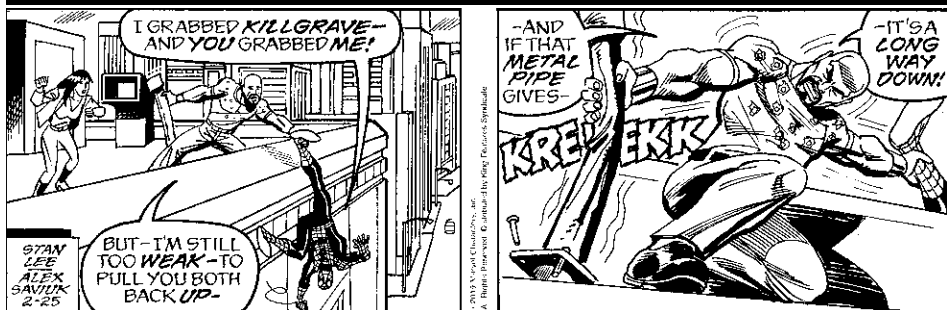
CURTIS

By Ray Billingsley



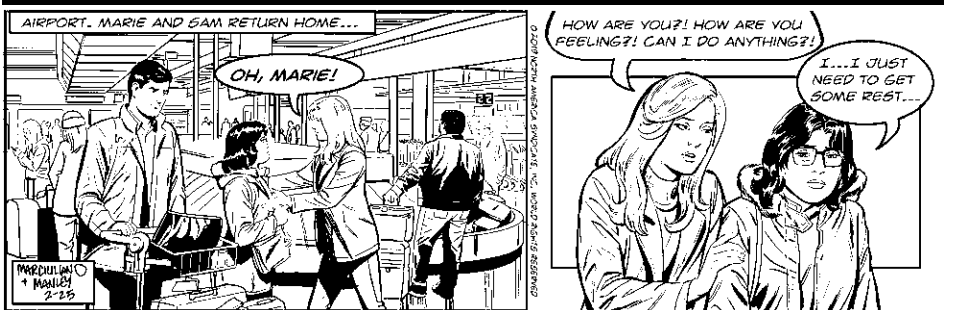
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Liberty's Restaurant

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- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written reference to:
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Caymanian Times

Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Customer Experience Associate

OVERVIEW

The Customer Experience Associate plays a pivotal role in delivering professional, first-point-of-contact services to all clients, visitors, and stakeholders at the University College of the Cayman Islands (UCCI). The post holder will ensure a positive and efficient initial experience while providing essential administrative support to management and staff, contributing to the smooth operation of the office.

This position requires exceptional customer service skills, attention to detail, and the ability to effectively manage a busy and dynamic environment.

The Customer Experience Associate will report directly to the Vice President of Business and Operations (VPBO) or their designee and assist in maintaining an organized and welcoming atmosphere for all visitors to UCCI.

KNOWLEDGE, SKILLS AND ABILITIES

- High School Diploma or General Education Degree (GED) from an accredited institution
- Certificate in Customer Service or formal training program
- A minimum of 1 year of experience in customer service or administrative duties
- Excellent oral and written communication skills
- Strong organizational skills and attention to detail
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Outlook)
- Ability to handle customer interactions with professionalism and courtesy
- Ability to work under pressure and adapt to changing circumstances

Desired Attributes:

- Self-motivated and proactive
- Friendly, pleasant demeanor with a customer-first attitude
- Maturity and the ability to multi-task
- Strong interpersonal skills and the ability to work well with diverse groups

Accountabilities Specific to the Role

- Serve as the primary point of contact for students, parents, faculty, and visitors entering the Administration/One Stop Centre
- Greet all guests with professionalism, creating a welcoming environment
- Provide clear and accurate information on university procedures, deadlines, services, and office locations
- Direct inquiries to the appropriate department or personnel in a timely manner
- Answer and route incoming phone calls and emails
- Assist students with navigating online portals and basic registration processes
- Maintain knowledge of key administrative functions like registration, enrollment, and transcripts
- Monitor visitor flow, particularly during peak periods such as registration and orientation
- Log and track visitor interactions for follow-up and quality improvement

Other Responsibilities (30%)

- Identify and escalate urgent or sensitive issues to senior staff or appropriate offices
- Maintain up-to-date directories and contact lists for efficient information sharing
- Foster a positive first impression of UCCI's administration through professional conduct and presentation
- Assist with additional duties as requested

Compensation:

Salary Range: KYD \$36,528.00 – KYD \$46,740.00 per annum. (GRADE P)
Employer-covered medical; co-contributory pension. and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 19 September 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status holders are preferred.

Carpenter / Mason

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Carpenter / Mason**.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Applicant must be able to handle large concrete pours and block installation on a regular basis. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$14.00 to \$16.00 depending on skills and experience.

Mason / Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Mason / Banksman-Rigger**.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes. The applicant should also have 5 years' experience in all aspects of masonry. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$13.00 to \$15.00 depending on skills and experience.

Pipe Fitter / Mason

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Pipe Fitter / Mason**.

Applicant must have a minimum of 5 years' experience in handling large concrete pours and block installation on a regular basis. Individual must have the ability to take a lead role in the assembling and installation of various utility pipes. The applicant should also have 5 years' experience in all aspects of masonry and have the ability to do basic layout and work unsupervised. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$14.00 to \$16.00 depending on skills and experience.

Deadline: **Friday 19th September, 2025**

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools and traditional hand tools.

Mason Helper's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like concrete mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Mason Helper's responsibilities include

Building structures with stone, concrete, and tile

Cutting, shaping, and dressing materials

Lifting, carrying, and placing prepared blocks

Assist in building layout, framing, sheathing, and roofing structures

Use equipment and tools to perform basic construction tasks safely

Mix cement on the job site as needed

Requirements and skills

Proven work experience as a Mason Helper or similar role

Experience working with other professionals on a construction site

Must be able to drive forklift

High school diploma

3 - 4 years of experience in a similar role

Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

Contractors.360@gmail.com

NO AGENCIES!



ABM Ltd., a leader in commercial and industrial cleaning services, is seeking a detail-oriented and organized Bookkeeper with strong proficiency in accounting and QuickBooks to support our finance department. The ideal candidate will be responsible for handling daily accounting tasks, including data entry, account reconciliation, and financial record maintenance, ensuring accuracy and compliance with internal policies.

Key Responsibilities

- Enter and maintain financial records using QuickBooks software.
- Process accounts payable and accounts receivable.
- Prepare and send invoices and track outstanding balances.
- Reconcile bank statements and credit card transactions.
- Assist with payroll processing and employee reimbursements.
- Maintain organized filing systems for financial documents.
- Respond to vendor and client inquiries regarding payments and billing.
- Assist with inventory count and control.

Qualifications and Experience

- High school diploma or equivalent
- 1-3 years of experience in an accounting role
- Strong proficiency in QuickBooks required.
- Strong attention to detail and data accuracy
- Knowledge of accounting principles and practices
- Proficient in Microsoft Word, Excel, and other Office applications
- Excellent organizational and time-management skills
- Strong communication and interpersonal skills
- Ability to work independently and collaboratively within a team.

Benefits

The salary will be CI\$1,800 per month and includes the standard benefits as prescribed by the Labour Act.

How to Apply

Please submit your resume detailing the relevant experience to admin@abmgcm.com.

The Deadline to Apply is Friday, 26 September 2025.

Caymanian Times

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Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
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Front Page Banner	250	10 x 1.5	
Inserts	300		
Advertorial 1/2 Page	900		
Graphic Design	50		

All ads are full colour

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site October/November 2025** for the following position:

LIBRARIAN / TEACHER – (PRIMARY SCHOOL) (Job Ref# A147-25-26)

The successful candidate will be responsible for managing and promoting the effective and efficient use of the library and library resources. Working with the English lead and phonics/early reading, the successful candidate will lead on the reading scheme throughout the Primary School, as well as teach library lessons. In addition, the successful candidate may also be required to teach cover lessons and cover for teachers who are absent.

Duties will include, but will not be limited to:

- Delivering lessons to ensure excellent student learning based on the English National Curriculum across a number of year groups ranging from Early Years to Year 6.
- Supporting the English and Phonics Lead in effectively analysing student data for reading and use this to inform planning of library and reading lessons.
- Working well with the English lead to plan reading events and activities both on site and in the community.
- Providing opportunities for students to be actively involved in their learning, through practical activities, investigations, and research.
- Managing the school's library and resources, including budgeting, ensuring effective and efficient access for all staff and students.
- Managing the library resources for effective retrieval using systematic indexing, classification and cataloguing.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- A minimum of three years' teaching experience, teaching a British-based curriculum.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
- Experience of or ability to learn to manage Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
- Experience of or willingness to train in the effective use of Accelerated Reader and Bug Club.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
- Excellent organization skills.
- Ability to think creatively to inspire and foster a love of reading across the school.
- All staff are expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,000.00 – CI\$62,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4g7jhva>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, September 23rd, 2025
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **High School site January 2026** for the following position:

Teacher – Psychology (Job Ref# B184-25-26)

The successful candidate must have a degree in Psychology, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Psychology. The successful candidate must have a minimum of three years' teaching experience teaching Psychology at A Level (CIE). The Ability to teach another subject to Key Stage 5 (A-Level) would be an advantage. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$49,700.00 – CI\$69,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/45Zfoni>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Friday, September 19th, 2025
Only shortlisted candidates will be contacted.



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

Sunday, 28th September 2025

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

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DR. TOMLINSON

