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Friday Edition

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October 3, 2025

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FROM BVI BUT INTENSE SCRUTINY
REMAINS**



Chamber Members Engage with WORC

Chamber Conference Room, Governor's Square

The Cayman Islands Chamber of Commerce hosted a dynamic Lunch & Learn

session in collaboration with Workforce Opportunities and Residency Cayman (WORC), bringing together business leaders, HR professionals, and training providers for a fo-

cused conversation on bridging education and employment in the Cayman Islands.

SEE **CHAMBER MEMBERS ENGAGE**, PAGE 12



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Fall 2025 Labour Force Survey and Quality of Life Survey Start

The Fall Labour Force Survey (LFS) and Quality of Life Survey (QLS) conducted by the Economics and Statistics Office (ESO) began on Sunday, 28 September 2025.

The LFS seeks to collect data on employed and unemployed persons in the Cayman Islands, as well as those who are not in the labour force.

The QLS seeks to gather information on life satisfaction, sense of well-being, financial security, economic outlook, social inclusion, sense of belonging to the local community, and perceived health.

Trained interviewers with ESO ID cards will administer the survey to approximate-

ly 2,000 randomly selected households.

The ESO thanks the households who have already participated in previous surveys and is asking for support in this upcoming Fall 2025 survey.

The data collected is kept in the strictest confidence as mandated by the Statistics Act (2016 Revision). Individual data will

not be published or used outside the ESO and is exempt from the Freedom of Information requests.

For further information on any aspect of the survey or results of previous surveys, contact the Economics & Statistics Office at 516-3329, 949-0940, or visit www.eso.ky.

CayMusicA's Annual Cayman Piano Festival starts on 2 October and showcases local and international talent

Piano music lovers are in for a real treat as CayMusicA hosts its fourth annual Cayman Piano Festival from 2 to 11 Oct.

The festival will feature four piano concerts that showcase both local and international talent.

The series starts Thursday 2 Oct. with a recital by Marlon Cortes, a rising star in CayMusicA – which rebranded from Cayman Arts earlier this month. Cortes, who is a student at the University College of the Cayman Islands, studies piano with Glen Inanga and will perform a variety of Cuban pieces, including Manuel Saumell's 'Contradanzas' and Ignacio Cervante's 'Danzas Cubanas' for Four Hands (with special guest pianist Ydelkys Mayola, who also happens to be his mother).

Co-Founder of CayMusicA and Creative Director Glen Inanga said, "Marlon is an exemplary student and musician, and I'm proud that he's undertaking his first full recital in CayMusicA. I'm also delighted that we have our international performers here. The varied repertoire and each pianist's interpretations will make for a very special festival."

Three internationally acclaimed pianists will follow. Arturo Pizzaro, who has been honoured by his native Portugal with several cultural awards, will play on Saturday, 4 Oct. His programme includes compositions by Frederic Chopin, Gabriel Faure and Claude Debussy.

Konstantin Lifschitz, a Ukrainian-born pianist who is internationally celebrated



for his poetic and virtuosic artistry, will perform on Thursday, 9 Oct. The programme will include works by Johann Sebastian Bach and Robert Schumann.

Tamami Honma, who enjoys an acclaimed international career, will round off the festival on Saturday, 11 Oct. with works by Johann Sebastian Bach, Ludwig van Beethoven, and Maurice Ravel.

All four of the Cayman Piano Festival concerts will be held at the George Town Public Library – the permanent home of CayMusicA's Shigeru Kawai grand piano – and will run from 6:00 – 7:00 pm each evening. Attendees of either Thursday

evening concert can enjoy a special promotion at Casanova's By the Sea restaurant after the show and get 20% off the regular menu prices.

Marius Gaina, Executive Director of CayMusicA, says, "A hallmark of the festival is the engagement of visiting artists with the community. Visiting pianists will also lead masterclasses in local schools, sharing their artistry and insights while inspiring the next generation of musicians."

For tickets, visit caymanartsfestival.com, email enquires@caymanartsfestival.com or call 922-5550.



Labour Force Survey 2025 Starting Sunday, 28th September

The 2025 Fall Labour Force Survey will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 28th September.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.

For further information on any aspect of the survey, please contact the **ESO hotline 516-3329.**



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The Spectrum conference is an ideal opportunity for senior industry stakeholders and public sector representatives to take stock and plan the future state of one of the key pillars of our economy.

- The Hon. André M. Ebanks MP, Premier and Minister for Financial Services and Commerce

On the agenda, topics include:

The Rise of DAOs:

How Decentralised Organisations Could Reshape Business & Governance

The Evolving Legal Landscape:

Judicial Developments Shaping the Future of Cayman's Financial Services Industry

ESG in Practice:

Meeting Global Standards While Maintaining Cayman's Competitive Edge

The Future of Investment Funds:

Key Trends Shaping Cayman's Leading Role

AI & Algorithms:

The Future of Risk Modelling in Insurance

CIMA Regulatory Forum:

Insights and Outlook from the Cayman Islands Monetary Authority

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For senior managers, partners, and financial services business leaders in the public and private sectors, the conference offers a unique opportunity for all aspects of financial services to contribute to and shape the future of the industry.

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CIFEC Career Fair Opens Doors to Bright Futures for Cayman's Youth



► CIFEC students get ready to meet employers at the annual Career Fair.



► Minister Anglin speaks with students during the Career Fair.



► Honourable Andre Ebanks and Honourable Rolston Anglin join CIFEC students and Ministry staff at the MoET booth.

More than 250 students from the Cayman Islands Further Education Centre (CIFEC) connected with over 80 employers on Friday, 19 September during the Centre's annual career fair, a flagship event designed to bridge the gap between compulsory education and the world of work.

The fair provided students with direct access to industries across the Cayman Is-

lands, offering opportunities to network, submit resumes, and gain first-hand insights into future career paths. For many, it marked the beginning of internships, scholarships, and full-time roles.

Honourable Rolston Anglin, Minister for Education and Training, hailed the event as a defining moment for the education system.

"CIFEC and its career fair are among the most important fixtures on our education calendar because they are about one thing: our young people. CIFEC was created to provide a bridge from compulsory school to the world of work while opening doors to lifelong learning. Today, we see that vision in action. It is a proud moment for me, and most importantly, a life-chang-

ing opportunity for our students," Minister Anglin said.

CIFEC Director, Mr. Mark Seerattan, highlighted the fair's impact on preparing students for success.

"This event allows our students to experience the realities of the job market, presenting themselves with confidence, making connections, and understanding what it takes to succeed. Each year, these opportunities lead to scholarships, internships, and jobs. That is the true measure of CIFEC's success," Mr. Seerattan said.

Minister Anglin also acknowledged the support of Cayman's private and public sectors, describing their partnership as essential to the programme's success. "By investing in our young people, employers are investing in the future of these Islands," he noted.

The fair also celebrated success stories, including a former student who attended last year's event and is now employed full-time at a leading Cayman law firm. Such outcomes underscore CIFEC's role in transforming opportunity into achievement and ensuring Cayman's youth are prepared to step confidently into their futures.

Remediation Completed at Layman E. Scott Sr. High School

The Ministry of Education and Training and the Department of Education Services (DES) confirm that environmental remediation works at Layman E. Scott Sr. High School have been successfully completed. With independent air-quality verification by CIH Environmental confirming the campus safe for re-occupancy, full in-person classes will resume on Monday, 29 September 2025.

DES convened a series of meetings with school staff and parents. During these sessions, the Hon. Rolston Anglin, Minister for Education and Training, and senior DES officials provided details on the remediation process, air-quality results, and plan for returning to in-person learning.

Technical experts from CIH Environmental also outlined the abatement measures undertaken before, during and after the works, while representatives from the Department of Environmental Health (DEH) offered further safety assurance and responded to questions from attendees.

Reflecting on the process, Minister Anglin, said:

"The health and safety of our students and staff is always our highest priority, and I am pleased that the remediation works at Layman E. Scott Sr. High School have been completed to the highest standard. I want to thank CIH Environmental, the Department of Environmental Health, the Department of Education

Services, and all partners for their diligence and commitment throughout this process. Most importantly, I commend the resilience of our teachers, students and parents, who adapted with professionalism and determination. We now look forward to safely welcoming everyone back to campus and resuming in-person learning."

Acting Principal Kevin Roberts welcomed the clearance saying:

"We are grateful the abatement process is complete, allowing our school community to safely return to campus. During the hybrid learning period, our staff and students showed remarkable resilience and dedication, and we sincerely appre-

ciate the support and collaboration of the many individuals and entities in the Brac community who helped us maintain continuity of learning. We are now excited to reunite with our students and resume full in-person learning."

The Ministry of Education and Training and DES extend their thanks to CIH Environmental, DEH, project contractors, school leadership, staff, parents and students for their cooperation and support throughout this process.

For more information about the abatement process or to view the clearance letter, visit the Layman E. Scott Sr. High School website at www.schools.edu.ky/lshs/lshs-news/.

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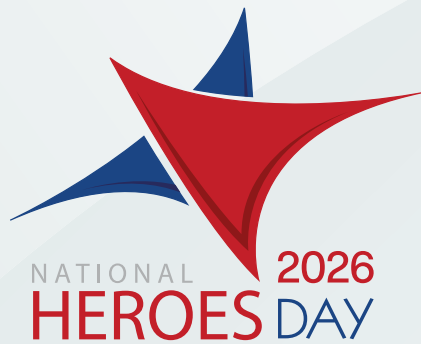
SUN	MON	TUE	WED	THU	FRI	SAT
Saturday 20th September Cayman Brac Walk/Run Thursday 25th September Sale of BCA Merchandise @ GAB			1	2 West Bay Awareness Meeting John Gray Memorial Church Hall	3	4
5 BCA Opening Church Service First Assembly of God	6 George Town General Practice Clinic	7	8	9 Savannah Awareness Meeting Savannah United Church Hall	10 East End Health Centre Clinic	11
12 Brenda Tibbetts Lund 5K & 10K Memorial Run/Walk 6:00 am West Bay Road Public Beach	13	14	15	16 Bodden Town Awareness Meeting Webster Memorial Church Hall	17 North Side Health Centre Clinic	18 East End Health Fair East End United Church 9:00am - 12 noon
19 Spa Day at Blossom Day Spa 10:00 am - 5:00 pm	20	21 West Bay Health Centre Clinic	22	23	24 Dress Down Dress Pink Day Pink Affair at Mango Tree 5:00pm	25
26 North Side Awareness Meeting William Pouchie Memorial United Church 9:00 am	27	28 George Town Awareness Meeting Lions Community Centre	29 Bodden Town Health Centre Clinic	30	31	

All District Awareness Meetings 7:00 pm
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National Trust Announces New Council 2025-2026

The Annual General Meeting (“the AGM”) of the members of the National Trust was held on 25th September 2025, at the George Town Yacht Club, the Barcadere Marina at 606 N. Sound Rd.

The AGM was held to present the 2024-2025 Annual Report and Financial Report for the year end June 30, 2025, elect members of the Council of the National Trust for 2025/26 as well as transact any other such business that came before the meeting. The AGM was well attended with 62 attendees. Members enjoyed complimentary cocktails and canapes at the event.

The programme included the Official commencement of the AGM by Oliver Grimwood (Legal Counsel) with Ashvin Murugesu (NTCI Chair) who chaired the AGM. Dan Peterson, Treasurer gave a review of the 2024-25 financials featured in the Annual Report and Frank Roulstone (NTCI Executive Director) shared programme highlights. Thank you to volun-



teers Cormac Golden, Jillian Burley and Katie Moore.

Members were electing 9 new General

Council Members from a list of 10 candidates and two officers. Once the votes were counted, it was announced that the

following candidates had been elected to the 2025-26 National Trust Council: Fred Burton, Craig Caffarelli, Katie Ebanks, Richard Harrison, Brigitte Kirkconnell-Shaughness, Courtney Platt, Diana Quin, Lisa Scott, and Candy Whicker.

Alice Mae Coe (Vice Chair) and Brad Wammes (Treasurer) were both elected as officers, they ran unopposed and will be serving a new two year term. Ashvin Murugesu, Chairman and Emily DeCou, Secretary will be serving their second term for 2025-26.

District Chairpersons were also announced who were elected earlier at the District AGMs: Eliza Strachan (Northside District Committee), Patrica Forbes (East End District Committee), Robert Wood (Bodden Town District Committee), Suzan Merren (George Town District Committee), Alice Mae Coe (West Bay District Committee), Joshua Baker (Cayman Brac District Committee), Gregory McTaggart (Little Cayman District Committee)

Ombudsman Appoints Caymanians to New Assistant Ombudsman Roles

The Ombudsman, Sharon Roulstone, has announced the appointment of two Caymanian professionals to leadership roles within the Office of the Ombudsman. Mrs. Shamique Frederick has been appointed as the Assistant Ombudsman for Complaints, and Mrs. Jerry Vassell as the Assistant Ombudsman for Information Rights. These appointments mark a significant milestone in the office's ongoing commitment to strengthening leadership, maximizing operational efficiency and enhancing its role as the Cayman Islands' guardian of fairness, transparency and accountability.

The Assistant Ombudsman position is a new post which reports to the Deputy Ombudsman in each side of the office; complaints and information rights. The two Caymanian appointees are the first to be selected for this new role and were named following a comprehensive internal recruitment process conducted by an external agency.

As Assistant Ombudsmen, Mrs.



► Mrs. Jerry Vassell, Assistant Ombudsman, Information Rights Division

Frederick and Mrs. Vassell will play crucial roles in leading a highly experienced team of investigators and analysts. Their responsibilities include strengthening public confidence through enhanced engagement, developing and implementing policies and procedures, and addressing systemic concerns



► Mrs. Shamique Frederick, Assistant Ombudsman, Complaints Division

through own-motion investigations

Mrs. Frederick brings over eight years of regulatory and investigative experience, developed through her work under the Freedom of Information Act and the Data Protection Act. Her expertise includes managing complex investigations, handling sensitive matters with fairness and balance, and engaging effectively with a wide range of stakeholders. She holds a Bachelor of Laws (LLB Hons) from the University of Liverpool, a degree in Literary Studies from the University College of the Cayman Islands, and Practitioner Certificates in Freedom of Information (PC.foi) and Data Protection (PC.dp). She is also a qualified civil and commercial mediator, a TCM Accredited Investigator, and has advanced her leadership skills through the Institute of Leadership Management (ILM).

Mrs. Frederick's passion for public service is rooted in a strong commitment to accountability, fairness, and fostering stronger relationships between institutions and the public. Reflecting on her

appointment, she said:

“I am deeply grateful for the encouragement of my colleagues, mentors, and family throughout my journey. Having begun my career in the Office of the Ombudsman (formerly the Complaints Commissioners Office) as an intern and now stepping into leadership is truly a full-circle moment, made possible by my genuine commitment to the organization's mission and the meaningful difference it makes in the lives of those we serve. Ombudsman Sharon Roulstone's commitment to developing her staff has also been instrumental in shaping my career, and I am proud to be a reflection of that vision. As I embrace this new role, I remain committed to leading with integrity and to advancing fairness, accountability, and public trust for the people of the Cayman Islands.”

Mrs. Vassell has had an extensive career within the Civil Service, serving in various roles at the Ministry of Youth, Sports, Culture & Heritage, the Public Lands Commission, and the Department of Health Regulatory Services. Her diverse experience has equipped her with a strong regulatory background and a deep commitment to transparency and accountability. She holds a Master of Public Administration from Walden University, a Bachelor of Social Science from the University College of the Cayman Islands, and Practitioner Certificates in Freedom of Information (PC.foi) and Data Protection (PC.dp). She is certified in advanced investigative techniques, including the PEACE interview model, and has enhanced her leadership and management skills through the Institute of Leadership Management (ILM) and the IAPP Certified Information Privacy Manager certification.

Expressing her gratitude, Mrs. Vassell said: “I am deeply thankful

for the opportunity to serve the Cayman Islands in this capacity and for the trust placed in me. I look forward to working collaboratively with my colleagues and the community to uphold the principles of fairness and good governance.”

She added, quoting an anonymous source that inspires her ethos: “Justice is not just about laws – it's about listening, understanding and acting with integrity.”

Ombudsman Sharon Roulstone welcomed the appointments, stating: “After my appointment as Ombudsman in 2022, when there had been no succession planning or tangible professional development opportunities for staff, my primary mission was to create those opportunities to allow staff to reach their full potential. The appointments of these two natural-born leaders are a milestone in that mission, and I am so proud of Shamique and Jerry for putting in the hard work to reach this level on their professional journey. They each bring a wealth of experience, insight, and dedication, which will serve the Office of the Ombudsman well. I am delighted to welcome them to these new leadership roles and to continue the mission to help them and other staff reach new levels in their professional development.”

The Office of the Ombudsman is an impartial and independent office of Parliament that acts as a guardian of fairness, transparency, and accountability for the Cayman Islands. The office comprises two divisions: the Complaints Division and the Information Rights Division. It investigates complaints about government services and police misconduct, decides appeals related to requests for government records, and receives reports of personal data breaches and whistleblower disclosures from both the public and private sectors.

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HSM IP Presents INTA Unreal Campaign to 200 Students at John Gray High School

HSM IP was pleased to present the International Trademark Association's (INTA) Unreal Campaign to over 200 students at John Gray High School (JGHS) on 24 September 2025.

HSM IP's Mrinali Menon (Senior IP Manager) and Shirly Ramirez (IP Administrative Assistant) led the presentation, which covered the importance of trade marks, intellectual property (IP) and the dangers of counterfeit products.

The INTA Unreal Campaign is a global programme taught all over the world and is geared towards 14- to 23-year-olds. Over the years, HSM IP has delivered several of these presentations in the Cayman Islands across different schools.

A trade mark is an important identifier. It can be a word, design, service mark, building shape and more. Mrinali and Shirly also stressed the economic impacts of people purchasing knockoffs and how these inferior products can affect people's health as well as safety.

As part of the presentation, the students enjoyed a game of "spot a fake", where they had to guess which one was fake between two similar looking products.

Additionally, Mrinali touched on the topics of plagiarism, technology, IP and the best practices concerning usage of Artificial Intelligence (AI) platforms. In this technology



► HSM IP's Shirly Ramirez and Mrinali Menon discuss the Importance of Trade Marks in front of 200 JGHS Students

driven era, such discussions are essential for the students.

HSM IP Managing Partner, Huw Moses shares, "At HSM, we believe it is important to help students understand the risks of counterfeiting and the value of protecting intel-

lectual property. By raising awareness early, we can encourage respect for creativity and informed choices."

HSM IP is a specialist intellectual property law practice based in the Cayman Islands and specialises in the Caribbean/Latin

America market. They support major Fortune Global 500 brand owners, international law firms and other specialist IP practices.

If you would like the team at HSM IP to prepare this presentation for your school, please reach out to ip@hsmoffice.com.

KPMG LLP Announces Tatiana Egoshina as Principal of Actuarial Team

KPMG in the Cayman Islands has appointed Tatiana Egoshina as the firm's new Principal of Actuarial. With over two decades of actuarial expertise and leadership in the financial services industry, Tatiana will spearhead the development and growth of the firm's Actuarial Team, covering advisory projects and providing specialist audit support.

Tatiana's career history includes consultancy and industry experience. She has worked for a consultancy in the UK for more than a decade and has also led an Actuarial Risk team for a global reinsurer.

Her impressive track record includes business development and leading groundbreaking projects for key practice clients,

including economic capital model development, model validation, actuarial support of M&A transactions and stress and scenario testing frameworks.

Recognized as an industry expert, Tatiana has spoken at many high-profile events, including the International Congress of Actuaries and the IFoA Life Conference. She has also authored several thought leadership pieces on topics ranging from shareholder value reporting in Europe, to the use of causal models for risk modelling, including climate risk.

Her academic background includes a degree from Moscow State University in Mathematics, complemented by her professional qualifications as a Fellow of the



► Tatiana Egoshina

Institute and Faculty of Actuaries and a Data Science Certificate holder.

"I am excited to join KPMG and collaborate with a dynamic and talented team committed to providing outstanding client service," Tatiana said. "This opportunity allows me to contribute to the growth and innovation of the actuarial services we offer, and I am very much looking forward to what's to come."

"We are thrilled to welcome Tatiana, whose strong track record speaks for it-

self," said David Watt, Head of Insurance at KPMG in the Cayman Islands. "Her extensive experience will be instrumental in enhancing our offerings and expanding our practice. Tatiana will drive innovation and growth, solidifying KPMG as a leader in the insurance industry in the Cayman Islands."

Tatiana's appointment reinforces KPMG's commitment to delivering exceptional professional services by bringing deep expertise, proven leadership, and a client-focused approach.

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Cayman's Real Estate Market Gains Transparency with Launch of Residential Property Price Index



► Mr. Obi

In a landmark move toward greater transparency and data-driven policymaking, the Cayman Islands Government officially launched its first Residential Property Price Index (RPPI) on Thursday, 25 September 2025, at the Grand Cayman Marriott Resort. The event, hosted by the Royal Institution of Chartered Surveyors (RICS) Cayman Chapter, drew a full house

of real estate professionals, government officials, and curious members of the public — all eager to witness the unveiling of a tool that promises to reshape how Cayman understands its property market.

The RPPI, developed by the Lands and Survey Department, uses stamp duty data from 1998 to 2024 to chart the trajectory of residential property prices — beginning



► Attendees

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with condominiums. It marks the first time Cayman has had a government-backed index to track real estate trends, offering insights for investors, policymakers, lenders, and local families navigating a rapidly evolving housing landscape.

"This index tracks changes in residential property over time," said Uche Obi, Director of the Lands and Survey Department, who formally launched the RPPI. "It provides a trend — supports transparency and confidence."

Obi explained that Phase One focuses on condominiums, which are "less likely to be subject to extensions, and which have a fixed square footage." The initial data draws heavily from George Town, with the Seven Mile Beach corridor — west of West Bay Road — treated as a distinct entity due to its unique market characteristics. Other districts included are West Bay, Bodden Town, East End, North Side, Cayman Brac, and Little Cayman.

Obi noted that the RPPI is designed to serve multiple stakeholders. "It's important for sellers to price properties accurately, and for buyers to better understand affordability and trends," he said. "Investors can assess risks and opportunities. Financial institutions and government agencies like CIMA will also benefit, as it facilitates data-driven policy and planning."

One compelling example from Obi's presentation compared the RPPI's index values with a real-world repeat sale. "Sunset Retreat, George Town — a two-bedroom condo — sold for CI \$145,000 in September 2003 and CI \$487,462 in 2024," he said. "That's a change of 3.45 times, which matches the index increase from 70.9 to 245 over the same period."

The RPPI will be published quarterly for

George Town and annually for other districts, with results released 45 days after each quarter's close in stamp-duty information. "There was lots of data," Obi remarked, noting that the timeline from 1998 to 2024 was divided into chronologically distinct phases. "Hurricane Ivan disrupted the property market," he said, adding that the post-Ivan period through the 2008 stock market crash saw steady growth. The year 2015 was chosen as a reference point "because prices were very stable at this time."

Since then, West Bay has outpaced George Town in price growth. "The road — extension and completion of the Esterly Tibbetts Highway — might have made a difference," Obi said.

Obi emphasized that the RPPI will help identify subtle market factors — "for example, canal-view properties versus ocean-view properties" — and enable comparisons with other jurisdictions. "It will allow us to compare with markets in Miami or the UK," he said. However, he cautioned, "The index is not a substitute for professional valuations."

During the Q&A, one attendee asked whether the RPPI would be publicly accessible. Obi confirmed: "Yes, the information will be available on our website — it is free data."

While Phase One focuses on condominiums, Obi hinted that Phase Two may expand to include houses, further widening the index's scope.

A panel discussion moderated by Jeremy Hurst followed the presentation, featuring senior representatives from Cayman's real estate industry. Together, they explored the RPPI's implications for affordability, foreign investment, and the future of Cayman's housing stock.

THREAT OF DIRECT UK RULE LIFTED FROM BVI BUT INTENSE SCRUTINY REMAINS

By Staff Writer

A veritable sigh of relief is rippling throughout the British Virgin Islands with the news that the threat of direct rule from the British government has been lifted, at least for now.

Confirmation came in a letter this week from the UK Minister for the Overseas Territories, Stephen Doughty, to BVI Premier Dr Natalio Wheatley. It says “an Interim Administration will, however, not be required” and that he has “therefore issued instruction to ‘lift’ the draft Order in Council (through revocation) that would have provided for an Interim Administration.”

The threat of direct rule has been hovering ominously over the territory following UK government concerns that the BVI was moving too slowly to enact legislation and implement a series of recommendations coming out of a 2021 UK Commission of Inquiry into governance shortcomings.

In his correspondence to Premier Wheatley dated September 22nd, Mr Doughty wrote: “The objectives of your government’s approach are as relevant now as they were then – to deliver justice where wrongdoing is found; to engender a new culture in Government in the handling of the public’s business; and to ensure the effective functioning of the Government institutions and systems that support good governance.”

However, he also referred to agreement with the BVI Premier that “implementing the key COI recommendations in the formal sense will alone not be good enough.”

“Fundamental and sustained change in the spirit and practice of governance, public and political life and administration in the Virgin Islands, will be the only true safeguard against backsliding,” the UK Overseas Territories Minister said.

Even though the Order-in-Council is being lifted - a process that will take several months- the BVI government will now be subjected to a series of six-monthly reviews of good governance.

SELF-DETERMINATION

Commenting on ongoing local public debates in the BVI about independence and self-government initiated by the BVI government, Mr Doughty said there’s no change to the UK’s ‘long-standing position’ in this regard. He said the BVI were ‘a valued part of our global British family’ and that the British government is committed to working with



► UK Minister for the Overseas Territories, Stephen Doughty

the BVI (and other OTs) in what he called “a mutually respectful relationship based on our respective responsibilities.”

“I sincerely hope that we are now entering a new chapter for the Virgin Islands and our relationship,” he added.

The UK’s Overseas Territories Minister also reminded the BVI Premier that “the UK government reserves the right to take any appropriate actions necessary in future, to work with you to uphold good governance, security and the rule of law, in line with our respective constitutional responsibilities and, most importantly, the mutual interests of the people of the Virgin Islands and the United Kingdom.”

PREMIER WHEATLEY REACTS

In welcoming the UK decision, BVI Premier Dr Natalio Wheatley said: “From the beginning, we as Virgin Islanders were adamant about protecting democratic govern-



► Premier Dr Natalio Wheatley

ance and the hard-earned constitutional gains of our ancestors who built this Territory with courage, vision and fortitude.”

He added: “My Government and I remain committed to good governance and leading this Territory with honesty, integrity and democratic accountability. We have committed to a long-term Transition Plan to continue governance reform and to continue mainstreaming it into the daily workings of Government.”

PARBO(Public Access to Registers of Beneficial Ownership)

In a related development, the UK government’s Anti-Corruption Champion, Baroness Margaret Hodge, was in the BVI this week to assess progress in implementing commitments on beneficial ownership registers. The so-called Parbo law has been a point of contention between the UK and its

Overseas Territories, particularly the BVI, over some aspects of the legislation.

“This visit is an opportunity to engage constructively with leaders and stakeholders in the British Virgin Islands to better understand the challenges they perceive in implementing beneficial ownership registers,” Mrs Hodge said before departing London.

BVI MPs SALARIES ROW

In a separate issue, a row has broken out in the BVI over huge salary increases that elected members of the BVI House of Assembly(HOA) and government ministers have awarded themselves.

According to reports, with new allowances factored in, HOA members’ salaries now range between US\$134,000 and around US\$250,000.

The extent of the increases, which more than doubled some members’ salaries, has been questioned by the territory’s Auditor General in a special report released this week.

“The significant increase in HOA members’ salaries was implemented without any form of public disclosure,” the report said.

A press release from the HOA dated September 17th states: “The House notes the public interest and concern expressed following media coverage, particularly regarding compensation for elected officials. With the report now officially before the House, Members will undertake a thorough review of its findings, engage in detailed discussions, and provide a formal response consistent with established parliamentary procedures.”



Cabinet Decision on Interim Directive on Blue Iguanas



► Hon Andre Ebanks

After receiving requests from affected property owners, Cabinet has directed the cessation of the National Conservation Council's 27 February 2023 interim directive, which identified several parcels of land in East End as critical habitat for protecting blue iguanas.

The interim directive mandated speed controls on roads and prevented domestic pets from roaming into blue iguanas' habitat.

Published in the Cayman Islands Gazette today, Cabinet's decision to cease the interim directive was in accordance with section 17(8) of the National Conservation Act (NCA).

"This Cabinet aims to be transparent with our people about the decisions we make, and why we've made them. With this decision, we're sending a clear message that due process will be respected throughout Government, its statutory authorities, departments and boards," the Premier, Hon. André M Ebanks, said.

He noted that while Grand Cayman's blue iguanas are a protected species under the NCA's Schedule 1, and while Government continues to fully support ongoing conservation efforts for this endemic

species, Cabinet was obligated to weigh competing constitutional provisions.

In making its decision Cabinet carefully considered its obligations under section 18 of the Cayman Islands Constitution, including to:

- protect the environment;
- remedy the lack of due process in initially implementing the directive;
- review the length of time the interim directive had been in effect, and whether it could reasonably still be considered 'interim'; and
- respond to concerns about the interim directive's impact on the property owners' rights, pursuant to section 15 of the Constitution.

"Cabinet is responsible for ensuring due process and good governance," the Premier said. "In this case, our responsibility was to balance, within existing constitutional obligations, the rights of our people to a fair and reasonable process while considering the protection of our blue iguanas. The decision needed to be lawful, reasonable, proportionate and procedurally fair, in line with section 19 of the Constitution."

The cessation of the interim directive



► Blue Iguana

applies to the landowners who requested that it be lifted, and to other private landowners as well as parcels owned by the National Trust and the Crown which have been set aside to support the blue iguana programme.

However, property owners are still legally required to obtain the necessary planning approval prior to any future development taking place on the properties in question. Additionally, the CPA is required under the Act to consult with the National Conservation Council (NCC) in considering any planning application for these properties.

Government may consider further clarifications to the NCA as it relates to the meaning of the term 'interim'; to set reasonable time limits once such directives are issued; and to establish timeframes within which the Cabinet should be informed about the issuing of such directives.

Looking forward, the Premier said Cabinet will welcome receiving the draft Species Conservation Plan, which the DoE has indicated will be ready for consideration

by Cabinet in early 2026.

"The plan will reflect comprehensive data and research on the blue iguana population, for which the Cayman Islands has received UK funding. As required under the Act, the plan will be open to the public for consultation with the aim of properly protecting our endemic blue iguana species."

Government also notes that under NCA sections 13 and 14, property owners can enter into conservation agreements with Government should they wish for their property to be considered a conservation area. At present, the Premier has suggested to the NCC Chair that it may be worth considering conservation agreements for the Colliers Wilderness Reserve and the Salina Reserve, to protect this critical habitat.

"If greater protection for the blue iguana habitat can be achieved through mutual agreements starting with the Colliers Wilderness Reserve and the Salina Reserve, that would be a positive outcome for all stakeholders and the people of the Cayman Islands," the Premier said.

Police Response to Two-Vehicle Collision on Bodden Town Road

On Saturday night, 27 September, officers responded to a report of a disturbance at an address in the Midland Acres Area of Bodden Town. Upon the arrival of officers, a vehicle departed the location at high speed, without lights activated. The vehicle, a Jeep Wrangler, was soon observed continuing to travel west along Bodden Town Road, at high speed without its lights on. The Jeep eventually collided with a Honda Fit which was travelling in the opposite direction, and a roadside structure, east of Condor Road.

Officers attended the location and assisted the driver of the Jeep, who appeared to have been seriously injured, conducting first aid until the arrival of EMS.

The driver and passenger of the Honda Fit received what appeared to be minor injuries.

All three persons were transported to the Anthony Eden Hospital for treatment, and the occupants of the Honda were subsequently discharged.

The driver of the Jeep, a woman age 25 residing in Bodden Town, was arrested on suspicion of Dangerous Driving. She remains in hospital in stable condition.

The roadway was temporarily closed following the collision as investigations were conducted, the road was subsequently re-opened.

The matter is currently under investigation.



JetBlue Announces Returning Service from Fort Lauderdale to the Culinary Capital of the Caribbean, the Cayman Islands, Starting Winter 2025

Three-Times Weekly Service from Ft. Lauderdale (FLL) to Grand Cayman Begins 4 December 2025

The Cayman Islands Department of Tourism (CIDOT) is pleased to announce that JetBlue will resume year-round service from Ft. Lauderdale (FLL) to Owen Roberts International Airport on Grand Cayman starting this winter, making it easier for visitors to plan their winter escape to the Culinary Capital of the Caribbean. The service will operate three times weekly on Tuesdays, Thursdays, and Saturdays, making this the fifth new service addition to the Cayman Islands, for the winter 2025 season.

"The addition of this returning JetBlue route represents a solid vote of confidence in the Cayman Islands, and underscores our strength and appeal as a premier Caribbean destination," said Hon. Gary Ruddy, Deputy Premier and Minister for Tourism and Trade Development.

"JetBlue's commitment to our destination reinforces what we've always known – that the Cayman Islands stands as a true gem in the Caribbean, offering unparalleled experiences from our world-famous Seven Mile Beach to our popular Sunday brunch tradition. This enhanced connectivity will allow even more travellers to discover why the Cayman Islands consistently rank among the world's most beloved destinations, delivering exceptional value and unforgettable memories that simply cannot be found anywhere else in the region. We are excited to welcome back this JetBlue service and look forward to sharing our warm hospitality with more visitors from Florida."

Enhanced Winter Connectivity

This JetBlue service represents the fifth new route announcement for the Cayman Islands' winter 2025 season, significantly expanding airlift capacity and providing travellers from the Southeast USA and beyond with more convenient access to the destination. The three-times-weekly schedule is strategically designed to cater both to short getaways as well as to longer stays.

Reasons to Visit the Cayman Islands this Winter

The new service highlights the destination's growing appeal among travellers seeking world-class diving, pristine beaches, unique cultural experiences, and diverse culinary options.

As the Cayman Islands continues to establish itself as a buzzing destination this winter, visitors are encouraged to book their trips as quickly as possible to secure preferred travel dates and accommodation. Flights are now available to book on jetblue.com.

The destination offers an array of experiences from diving and snorkelling, rock climbing on Cayman Brac, award-winning spas, and is home to over 300 restaurant and bars with local and global flavours.

Visitors travelling on the new JetBlue service will arrive during the Cayman Islands' most vibrant season, with an exceptional calendar of events from December 2025 through March 2026:



December 2025

- **Cayman Islands Marathon** (7 December): Full and half marathons with spectacular Caribbean Sea backdrop
- **Christmas Celebrations:** Festive events including Christmas markets, Parade of Lights, and traditional Cayman holiday cuisine
- **New Year's Eve Fireworks** (31 December): Spectacular displays along Seven Mile Beach and at Camana Bay

January 2026

- **Cayman Cookout** (14-19 January): Join Chef Eric Ripert and group of renowned international and local chefs for culinary demonstrations, tastings, and gala dinners at The Ritz-Carlton, Grand Cayman

February 2026

- **Mercuryman Triathlon:** Annual athletic competition with several race options for teams and solo participants
- **Coco Fest at Pedro St. James:** Celebration of all things coconut featuring local artisans, demonstrations, and traditional uses
- **Cayman Islands Agricultural Show:** Family-friendly showcase of local animals, produce, crafts, live music, and authentic Caymanian culture

March 2026

- **Red Sky at Night Festival:** Arts and cultural celebration at the F.J. Harquail Cultural Centre
- **St. Patrick's Day Events:** Including the popular 5K Irish Jog and themed celebrations

Year-Round Attractions

- **Stingray City:** swim, snorkel or dive with southern stingrays in their natural habitat
- **Seven Mile Beach:** consistently rated among the world's best beaches
- **Queen Elizabeth II Botanic Park:** wander through a variety of themed gardens and learn about the conservation of the endangered Blue Iguana
- **Pedro St. James:** immerse in the Cayman Islands' heritage at this historic site and cultural centre
- **Cayman Crystal Caves:** explore caves with stalactite and stalagmite crystal structures formed over millions of years
- **Weekly farmers' markets** and culinary experiences: taste local flavours and purchase unique, handmade souvenirs

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Chamber Members Engage with WORC's Labour Market Demand Unit at Insightful Lunch & Learn



► Left to right: Photo: Reinaldo Fletcher, Saschelle Ricketts, Ashema Edwards from WORC and Emily Sintorn, Chamber.



► Lunch & Learn with Reinaldo Fletcher Manager of WORC's Labour Market Demand Unit (LMDU)



► Reinaldo Fletcher Manager of WORC's Labour Market Demand Unit (LMDU)

CONTINUED FROM Page 1

Led by Reinaldo Fletcher, Manager of WORC's Labour Market Demand Unit (LMDU), the session offered a data-driven

look at how Cayman's labour needs are identified and addressed. Mr. Fletcher explained that the LMDU is mandated by the Cayman Islands Government to forecast labour market trends, align immigration

policy with workforce realities, and foster public-private partnerships that connect talent to opportunity.

"We use modelling and trend analysis to anticipate shifts in the economy and workforce needs," Fletcher said. "Our goal is to ensure that Cayman's workforce strategy is informed by real data and real conversations—with employers, educators, and industry leaders."

The presentation highlighted how LMDU collaborates with key stakeholders, including the Ministry of Education, to identify future skills gaps and training mismatches. Fletcher emphasized the importance of partnerships between employers, industry associations, and educational institutions in co-designing workforce solutions that are both practical and forward-looking.

One slide outlined the Unit's core functions:

- Forecasting Labour Market Trends using economic modelling and data analytics.
- Supporting Immigration Policy Alignment to reflect local labour realities.
- Facilitating Public-Private Partnerships to build collaborative workforce strategies.

ships to build collaborative workforce strategies.

- Connecting Talent to Opportunity through insights and relationship-building.

During the open discussion, attendees raised questions about the relationship between education levels and employability. Fletcher noted that while technical skills are important, most employers expect candidates to have completed high school as a baseline qualification.

The session concluded with a call to action for Chamber members to engage more directly with WORC and the LMDU. Fletcher encouraged businesses to share their workforce challenges and participate in shaping future strategies.

"This was a practical, action-oriented session," said Emily Sintorn, Chamber Events and Training Coordinator. "It's exactly the kind of dialogue that helps our members move from problem-spotting to partnership. We're grateful to WORC for their openness and expertise."

The Chamber looks forward to continuing this collaboration with WORC and supporting initiatives that build a future-ready workforce for the Cayman Islands.

Community Calendar

Training

3 October – How to work with complicated people

Time: 9:00am- 1:00pm Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Working with others isn't always easy—especially when emotions, ego, or unclear boundaries get in the way. This session offers practical tools for navigating difficult personalities at work and beyond. Participants will explore how to identify patterns of behaviour, set boundaries, build emotional resilience, and respond instead of react. Whether it's a boss, colleague, or client, this course helps you maintain your professionalism without losing your peace: <https://web.caymanchamber.ky/atlas/events-v4/register/6420>

8 October - Essentials of Leadership Module 2 Emotional Intelligence

Time: 9:00 am-1:00 pm Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Learn to lead with empathy, regulate emotions, and foster trust within your team.

Read More and Register: <https://caymanchamber.ky/event/essentials-of-leadership-module-2-emotional-intelligence-3/>

15 October - How to Start a Business 101

Time: 9:00 am-1:00 pm Location: Chamber of Commerce, Governors Square, Seven Mile Beach

A two-part course covering business planning, branding, budgeting, legal setup, and more. Facilitated by Lauren Christie

Read More and Register: <https://caymanchamber.ky/event/how-to-start-a-business-101-4/>

[manchamber.ky/event/how-to-start-a-business-101-4/](https://caymanchamber.ky/event/how-to-start-a-business-101-4/)

23 October - Landlord and Tenant Relationship

Time: 9:00 am-11:am am. Location: Chamber of Commerce, Governors Square, Seven Mile Beach

In this two-hour course, you'll learn how to structure rental agreements that protect both landlords and tenants — whether for residential or commercial properties. You'll also gain practical insights into navigating breaches of contract and maintaining professional relationships.

Ideal for: Landlords, property managers, and anyone offering rental properties in the Cayman Islands.

Read More and Register: <https://caymanchamber.ky/event/landlord-and-tenant-relationship-5/>

Training

8 October - Infrastructure webinar series Session 1 Wastewater Treatment

and Disposal in the Cayman Islands

Time: 3:00 pm- 4:30 pm.

Part of a new webinar series under the Chamber's advocacy pillar, Sustaining Economic Success, the series explores key infrastructure topics that underpin the island's long-term growth and resilience. the first two sessions in the series focus on two vital areas – wastewater treatment and disposal in the Cayman Islands.

Presenter: Hendrick van Genderen, Water Resources Engineer, Water Authority.

Q & A panel: Gelia Frederick-van Genderen (Director) and Tom Van Zanten (Deputy Director).

Register Here: <https://web.caymanchamber.ky/events/Infrastructure-Webinar-Series-Session-1-Wastewater-Treatment-and-Disposal-in-the-Cayman-Islands--6427/details>

For more information about Chamber Training courses, please contact Training Coordinator Emily Sintorn on 743-9126 or email Emily.sintorn@caymanchamber.ky

FOUR CARIBBEAN COUNTRIES LAUNCH EU-STYLE FREE MOVEMENT



By Staff Writer

In what is quite literally a 'landmark move' in many respects, four Caribbean countries have broken ranks with the rest of the region and removed all barriers to free movement for their respective citizens. CARICOM (Caribbean Community) member nations Barbados, Belize, Dominica, and St Vincent and the Grenadines made history on October 1st by opening up their borders to their citizens to freely move and settle. Called the Enhanced Cooperation in Free Movement of CARICOM Nationals (ECFM), the decision means that citizens of the four participating countries can now move between those countries without hindrance for work, to live and to access basic services without needing work permits or other residency requirements.

It has been welcomed by the CARICOM Private Sector Organisation (CPSO) as the first full implementation of full free movement rights in the region. "The implementation of full free movement represents a defining milestone in the realisation of the CSME and brings tangible meaning to the vision of a borderless regional economy," the CPSO said in a statement. It says removing restrictions "will contribute to cross-border enterprise and will facilitate the ease of doing business for the private sector, thereby strengthening intra-regional economic activity, competitiveness, and economic growth." Reporting on the development, the UK's



Guardian newspaper said: "A historic EU-style free movement agreement comes into force in four Caribbean countries on Wednesday, in a deal which officials hope will stem the flow of skilled professionals leaving the region for North America and Europe." However, some observers are regarding what they see as an experiment with a note of caution. It has been stated that

while synergies between the pioneering four countries might support the open borders and "frictionless movement", that might not be the same for other countries due to population and cultural dynamics. In recent times, issues of immigration, free movement, citizenship and integration have become highly charged and controversial topics in several countries, including in the Caribbean.

UK PRIME MINISTER STRESSES NATIONAL RENEWAL AT PARTY CONVENTION

By Staff Writer

Just one year in power, achieved with a landslide victory, British Prime Minister Sir Keir Starmer has warned that the country is "at a fork in the road". Giving the keynote address at his ruling Labour Party's annual conference - the first since it returned to power after 14 years - Mr Starmer spoke of the need for renewal amidst what he termed rising political divisions in the country. "We can all see our country faces a choice, a defining choice. Britain stands at a fork in the road. We can choose decency or we can choose division, renewal or decline," Starmer told the Labour Party's annual conference in Liverpool. His concerns come at a period of poor poll ratings for the government, which has been hit by a wave of challenges. These include slow economic growth, the resignation of his popular Deputy Prime Minister Angela Rayner over a personal property tax controversy (which forced a major Cabinet reshuffle), and a persistent problem of illegal immigration with record numbers of migrants crossing the channel from France on small boats.



► Sir Keir Starmer

But it's the rapidly rising right-wing Reform Party that got the brunt of the Prime Minister's ire, even more than the main opposition Conservative Party which is presently running very low in the polls. Led by Nigel Farage, considered by many as the father of Brexit (the UK's exit from the EU), the Reform party is seen as mirroring US President Donald Trump's MAGA movement. Both men are close allies. Prime Minister Starmer lashed out at Mr Farage, asking, "When was the last time you heard Nigel Farage say anything positive about Britain's future? He can't. He doesn't like Britain, doesn't believe in Britain." He called the Reform party's tough immigration policies - including scrapping Indefinite Leave to Remain (ILR) - racist, but later insisted that he was not referring to the party leader or its members. Mr Farage has since hit back, calling Mr Starmer a weak leader.

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CRUISE SHIP SCHEDULE — WEEK — OCTOBER 7-10



TOTAL SHIPS - 6
TOTAL PASSENGERS - 19,982

Tuesday	Wednesday	Thursday	Friday
7	8	9	10
Carnival Horizon		Carnival Liberty	Margaritaville at Sea Islander
Disney Treasure		Celebrity Beyond	
		Grandeur of the Seas	
Total Passengers	Total Passengers	Total Passengers	
8,182	0	9,120	2,680

Hurricane Shelters

Find out where the closest emergency shelter is to your community.

EMC - Emergency Medical Centre



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		6	3	1	4	2		
	5						9	
1				9				4
4				8				9
7	9			5	6	1		3
2								5
8								7
	4			2				3
		1	7	4	9	5		

Answer to previous puzzle

7	6	2	4	9	8	3	1	5
3	8	1	7	5	6	4	9	2
4	9	5	2	1	3	8	6	7
2	3	6	8	4	5	9	7	1
5	4	7	1	6	9	2	8	3
8	1	9	3	2	7	5	4	6
1	7	3	9	8	2	6	5	4
9	5	4	6	3	1	7	2	8
6	2	8	5	7	4	1	3	9

Difficulty Level ★★

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Difficulty Level ★★★

1/02

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Like the Skyline Drive
- 7 Towel embroidery
- 11 Sporty Chevy
- 12 Stepped down
- 13 Early primate
- 14 Impose, as taxes
- 15 Showed over
- 16 Flatten
- 17 "The — the limit"
- 18 Sea rover
- 19 Bullfight beast
- 21 Danson of "The Good Place"
- 22 Travel bag
- 25 Pickle buy
- 26 Church area
- 27 Lines up neatly
- 29 Blanchett of "Ocean's 8"
- 33 Pillow covers
- 34 Cruise ship
- 35 Singer Seeger

DOWN

- 36 Game piece
- 37 "— go brag"
- 38 Humbled
- 39 Flyers of myth
- 40 Take out
- 1 Battle souvenirs
- 2 Playwright Karel
- 3 Abrasive powder
- 4 Yoga greeting
- 5 Persia, today
- 6 Take in
- 7 More robust
- 8 Lift
- 9 Rosie, for one
- 10 Did salon work
- 16 Pride members
- 18 Gets ready, briefly
- 20 Approves
- 22 Medal recipient

L	O	C	A	L	V	I	C	A	R
A	R	O	M	A	E	M	O	T	E
C	A	M	P	Y	G	A	M	E	D
I	C	E	O	F	A	E	A	R	
E	L	I	V	A	N	U	S	A	
R	E	N	T	E	R	K	N	E	W
	T	A	R	R	I	E	D		
D	R	O	P	I	N	G	E	S	T
R	E	F	P	E	A	R	O	W	
U	F	O	O	R	C	F	O	E	
M	U	C	H	O	A	L	I	N	E
U	S	U	A	L	S	I	R	E	N
P	E	S	T	S	T	I	E	R	S

Yesterday's answer

- 23 Unpredictable
- 24 It has a point
- 25 Reddish quartz
- 28 Church replies
- 30 Biscotti flavor
- 31 Principle
- 32 Eat away
- 34 Ear part
- 36 Pop

Word Search

N	Y	P	D	A	T	G	U	M	N	H	M	N	W	G
P	A	H	S	Y	A	H	O	N	I	Y	E	A	T	S
Z	K	B	T	I	O	R	A	E	D	S	H	B	U	P
G	O	C	U	R	R	M	T	C	S	S	T	P	S	N
N	H	E	E	I	O	G	W	W	I	V	E	R	G	A
I	E	S	S	B	A	W	I	G	V	O	D	T	A	S
L	A	O	I	L	N	T	S	D	A	Y	D	B	N	L
P	N	F	F	N	T	I	W	L	E	A	N	H	D	P
I	E	R	A	E	G	U	E	R	A	W	T	U	A	T
K	Y	T	K	U	E	E	P	T	A	G	O	R	E	O
S	L	C	S	D	L	C	R	E	S	N	B	R	S	V
W	E	E	F	I	G	K	N	E	L	I	O	T	N	L
B	V	N	W	H	I	U	N	W	P	M	E	Y	P	F
R	M	M	L	I	U	W	R	E	B	E	L	L	O	W
R	D	H	A	M	S	U	N	V	R	H	I	M	R	Y

- Beckett
- Bellow
- Eliot
- Faulkner
- Galsworthy
- Gide
- Hamsun
- Heaney
- Hemingway
- Kipling
- Lewis
- Mann
- Mistral
- Morrison
- Paz
- Shaw
- Singer
- Steinbeck
- Tagore
- Undset
- Yeats

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
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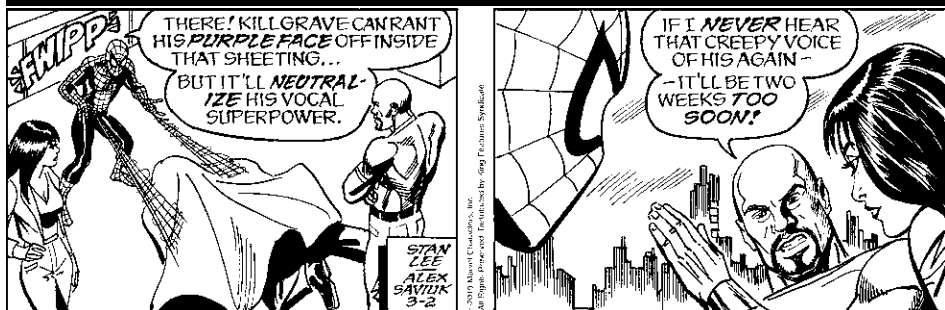
CURTIS

By Ray Billingsley



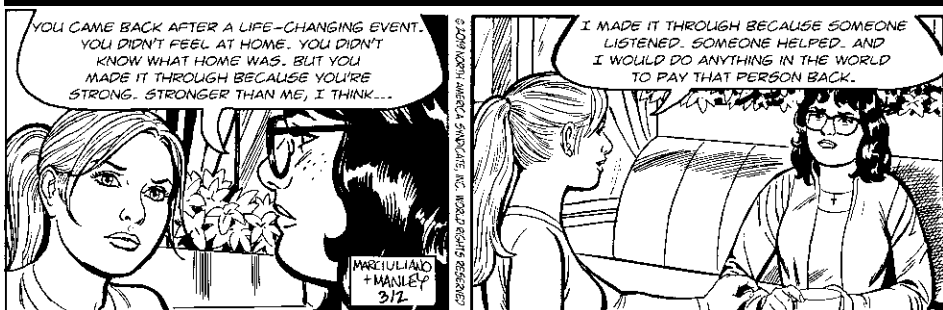
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Cayman Prep B survive Joanna Clarke Primary

With the anxiety and nervousness of starting a new season behind them, youngsters across the Island went into the second week of play in the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) brimming with confidence and anticipation.

In Group A, Cayman Prep B travelled to Joanna Clarke Primary and after finding themselves down a goal early in the game, Prep B battled back in the second half to secure a 2-1 win. Joanna Clarke's young goalkeeper was excellent between the sticks pulling off a few very important saves to keep his team in the game.

In the Under 11 contest, a 3-3 draw was a fair result for both schools considering the exciting offensive display shown by both.

In other Group A Under 11 games, Island Primary got past Grace Christian Academy 5-1 (respect rule) and Sir John A. Cumber Primary downed Theoline L. McCoy Primary 4-0 (respect rule).

In Group B Under 9 games, Footsteps School defeated Sir John A. Cumber 9B 4-0 (respect rule), Red Bay Primary



► CUC PFL Under 9 boys' action between Joanna Clarke Primary (blue and yellow) and Cayman Prep 9B.

out-duelled Island Primary 9B 2-0, Prospect Primary got the win over SCM Chal-

lengers (forfeit) and Cayman Prep 9A beat First Baptist CS 4-0 (respect rule).

In the Under 11 division in Group B, Footsteps School beat Cayman International School (CIS) 11 Blue 4-0 (respect rule), Red Bay Primary downed NorthEast Schools 2-0, Prospect Primary got the better of Cayman Brac 3-0 and Cayman Prep 11A defeated First Baptist CS 5-2.

In the GPFL division in Group A, Joanna Clarke Primary beat Cayman Prep GB 5-1 (respect rule) and in Group B, NorthEast Schools got the win over Red Bay Primary 4-0 (forfeit).

Week 3 games scheduled for this Saturday, October 4 will be played at the Annex Field, Prospect Primary, Joanna Clarke Primary, St. Ignatius Catholic, Camana Bay SC, West Bay Town Hall Field, Island Primary and the Ronald Forbes Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

CIFA announces 2025/26 senior football schedule



The Cayman Islands Football Association (CIFA) has released its schedule for the 2025/26 season, with senior league play set to kick off the weekend of October 4-5 following last Sunday's Charity Shield double-header.

The Cayman Premier League (CPL) and Women's Premier League (WPL) will open on October 4.

"The 2025/26 season represents another important step in the growth of Cayman football," CIFA President Alfredo Whittaker said. "With more teams, structured competition across four divisions and strong cup tournaments, our players and clubs will have every opportunity to showcase their talent. We are especially proud to continue investing in youth and women's football, while maintaining high standards of competition and governance. I encourage our fans to come out, support their clubs, and be part of what promises to be an exciting year for the game."

In the Women's Premier League, defending champions Sunset FC — who also captured last season's FA Cup — return to action alongside league runnersup Scholars International and President's Cup winners Academy SC. The first round includes Sunset facing Latinos, Academy meeting Fusion and Scholars squaring off with Elite. The WPL returns with a triple round-robin format, ensuring three matchups between each club.

The Men's Premier League will also open with a full slate of fixtures. Defending league champion Elite SC begins its title defense against Cayman Athletic, while FA Cup holder Tigers SC meets East End. 345 FC, which finished second in last season's standings, travels to face Cayman Brac, while President's Cup winner Bodden Town takes on Scholars in another intriguing early-season matchup.

The CPL will once again feature a double round-robin format, with each club playing



twice against every opponent. The last three positioned teams will be automatically relegated to the 2026-27 MFD.

Additional divisions will follow in the weeks ahead. The Men's Second Division begins on October 17, while the Men's First Division opens on November 1 with Roma United facing Prospect Academy and George Town hosting Alliance.

Cup competitions are again a key feature of the calendar:

- The President's Cup Finals are scheduled for February 18, 2026 at Truman Bodden Stadium (5 p.m. women; 7:30 p.m. men).
- The Vice President's Cup Final is set for May 9.
- The FA Cup Finals will conclude the season on June 7.

The schedule also includes a number of international windows and breaks for Concacaf and FIFA competitions, meaning domestic fixtures will pause at times throughout the season.

This year's competitions feature:

- **Men's Premier League teams:** Academy SC, Bodden Town FC, Cayman Athletic, Cayman Brac FC, East End United, Elite SC, Future SC, Latinos FC, Scholars International, Sunset FC, Tigers SC, and 345 FC.
- **Women's Premier League teams:** Academy SC, Elite SC, Fusion FC, Latinos FC, Scholars International, and Sunset FC.
- **Men's First Division teams:** Alliance FC, George Town SC, Prospect Academy, and Roma United.
- **Men's Second Division teams:** Latinos "B", Tigers "B", Bodden Town "B", Elite "B", Sunset "B", and Scholars "B."

This season's fixtures will be staged at venues across Grand Cayman and Cayman Brac, including Truman Bodden Stadium, Ed Bush Stadium, Timothy McField Stadium, Donovan Rankine Stadium, Haig Bodden Stadium and the Cayman Centre for Excellence.

CIFA reminds fans and media that fixtures are subject to change throughout the season.

COMMUNITY EVENTS

2025 Jr. NBA & Jr. WNBA Week

1 – 5 October - 2025 Jr. NBA & Jr. WNBA Week is happening from 1 – 5 October 2025. There will be a series of free training clinics, 3x3 tournaments and inspirational guest speakers. The Jr. NBA/WNBA Programme creates a focused space for young basketball players to sharpen their physical and tactical skills on the court and develop key soft skills, including respect, teamwork, good sportsmanship and commitment to the game. To find out more or to register, visit www.dart.ky/jr-nba/.

Humane Society – Furball Gala

3 October - Get ready to take "A Walk in the Park" for a garden-party inspired night full of fun, elegance, and energy, at the Humane Society's biggest fundraising event of the year — all in support of the Cayman Islands Humane Society. This takes place at the Kimpton Seafire Ballroom Friday, October 3rd :Kimpton Seafire Ballroom starting at 6:30pm. For tickets & tables, email Fundraising@caymanhumane.org or for online purchases

<https://1df364.myshopify.com/collections/all>. Your support will help continue providing safe shelter, medical care, and a second chance to countless animals in need.

Cayman Carnival Batabano – Free Workshop – The Business of Carnival

3 & 4 October – So you want to know how to produce a mas band? This workshop is for current and aspiring mas band organisers to equip them with the necessary information to produce a financially successful and aesthetically pleasing band. This workshop will cover many topics including theme development & costume design process, sourcing designers, suppliers and materials, start up costs, contracts, sponsorship and much more. The sessions are on Friday 3 October from 5:30pm to 7:30pm and Saturday 4 October from 10am to 1pm. Spaces are limited so register at batabanocayman-carnival@gmail.com or DM on IG or FB.

Pilates for Pink 2025

4 October – All are invited to participate

in the annual Pilates for Pink event on Saturday 4 October at the ARC, Cayman International School from 9am to 11am. This inspiring morning brings the community together to raise much needed funds for the Cayman Islands Cancer Society.

The \$45 registration fee includes an exclusive Pilates for Pink tank, a Pink Pilates prop for the workout, a FREE prize draw ticket for spectacular prizes and amazing giveaways. Register at eventpro.ky.

Cayman Islands Breast Cancer Foundation – Special Breakfast

5 October – The Cayman Islands Breast Cancer Foundation and Cayman Rugby are hosting a special breakfast on Sunday 5 October at the Marriott from 8:30am to 10:30am. This event – Kicking Breast Cancer into Touch – will feature guest speaker Raquel Kochann, a breast cancer survivor and icon of international rugby. The cost is \$75 and tickets are available at breastcancerfoundation.ky

October 2025 Services at St. Alban's Anglican Church

5 October - October Services of Holy Communion will be held on Sunday October 5th

and Sunday October 19th at 9:30am. There will be Services of Morning Prayer on all other Sundays at 9:30am.

Free ASL Workshop

October 8 – Inclusion Cayman in partnership with HAS is hosting a free American Sign Language (ASL) Workshop beginning Wednesday 8 October from 5pm to 6pm at George Town Historic Library. Participants will learn the basics of ASL. Spaces are limited. For more information, call 623 – 2957 or email info@inclusion-cayman.ky.

Lions Club of Tropical Gardens Brenda Tibbetts-Lund Memorial 5K/10K Walk/Run

12 October – Registration is now opened for the annual Brenda Tibbetts-Lund Memorial 5K/10K Walk/Run which will take place on Sunday 12 October from 6am. The cost is \$25 for adults and \$10 for students under 18 years. The proceeds will go to funding mammogram screenings. Register at caymanactive.com.

Send your community events to wendy@caymaniantimes.ky



► Pilates for Pink 2025!

Have a goal? Here's how to meet it

Do you have a specific fitness goal that you are hoping to achieve? This goal could be a number on the scale, or a clothing size. Or maybe you are hoping to wear a certain cut or style of clothes like strappy tank tops, shorts, or a bathing suit.

While having this goal is great, it will NOT guarantee success.

You knew that, though, because this isn't the first time that you've had a fitness goal. A goal that you didn't meet. In fact, you probably know dozens of other people who also have struggled to meet their fitness goals.

Here's the typical scenario: you get all pumped up to lose weight and get into shape by starting out completely gung-ho. Your enthusiasm lasts about two weeks, before old habits and routine slide back into place, cutting your results off before reaching your goal. Then your goal begins to fade from your mind, and life goes on.

The problem, my friend, was your initial focus on the result rather than a sustained

focus on the process. Let me break this down for you...

Fitness success is not about focusing on your goal. It's about making the fit lifestyle stick.

Of course, once you've gotten a fit lifestyle to stick you'll end up meeting that goal!

This may go against everything you've come to believe about achieving a goal, but then, your techniques haven't exactly been working. The number that you're hoping to magically be one day doesn't matter one bit, and here's why...

IT'S ABOUT LIVING IN THE MOMENTUM.

Can you remember how it felt the last time that you ate clean, exercised hard and got adequate sleep for a few consecutive days? A feeling of momentum came over you, didn't it?

There was a buzzing in your cells and a rhythm in your pace. You felt alive, you felt

sexy, and you felt empowered. Never mind that you weren't yet at your goal number, you were headed there!

Getting down to your goal weight, and fitting into your goal size, is the direct result of living in that state of momentum for an extended period of time. You see, the momentum can be felt immediately, once you start eating clean, exercising hard and taking care of your health, whereas that "goal number" simply can't be felt until it is achieved, and so it's not as powerful a motivator.

My challenge and advice to you is to find the joy of living in the momentum, and keep that momentum going until your goal number is achieved. Focus only on the momentum, not on the number.

Fitness is a way of life. Being lean is a lifestyle. Neither of which can be had by going about it halfheartedly.

You have to become the momentum.








Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email



► Ernest Ebanks

me bodyshaperscayman@gmail.com today and we will get your momentum started on the exercise program that will reshape your body once and for all!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 82°	86° / 83°	87° / 83°	87° / 83°	88° / 83°	84° / 81°	84° / 82°
Partly sunny	Times of clouds and sun with a couple of showers in the afternoon	Breezy in the morning; otherwise, cloudy with a thunderstorm	A thunderstorm in spots in the morning; otherwise, mostly cloudy	Sun and areas of high clouds in the morning, then periods of rain	A little morning rain; otherwise, mostly cloudy	A little rain in the morning; otherwise, rather cloudy

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce
The passing of **Mr. Orville B. Webb**
Affectionately known as "Lolo"
Who passed away on
September 24th 2025.

Details of a Thanksgiving Service will
be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce
The passing of **Mr. Don Oster Myles**
Affectionately known as "Chillum"
Who passed away on September 02nd 2025.

A Service of Thanksgiving will be held at
Elmslie Memorial United Church,
108A Seafarers Way, George Town,
Grand Cayman, Cayman Islands on
Saturday, October 04th 2025 at 2:00 p.m.

Viewing: 1:00 p.m. - 2:00 p.m.
Interment: Prospect Cemetery





Condolences can be registered at churchillsfuneralhome.com

The family of the late
Burnley Bentley "Bunny" Foster
regret to announce his passing
on 28 August, 2025.

A Graveside Service for Burnley "Bunny"
Foster will be held at the North Side Ceme-
tery on October 4th at 11:00 am.
The family request attendees to dress in
black and white smart casual attire.

In lieu of flowers donations can be made to
the Fair Weather Foundation.
Bunny's grandfather, Arnold "Cappy" Foster,
was one of the original builders of
the S.V. Fair Weather <https://fairweather.ky>







Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

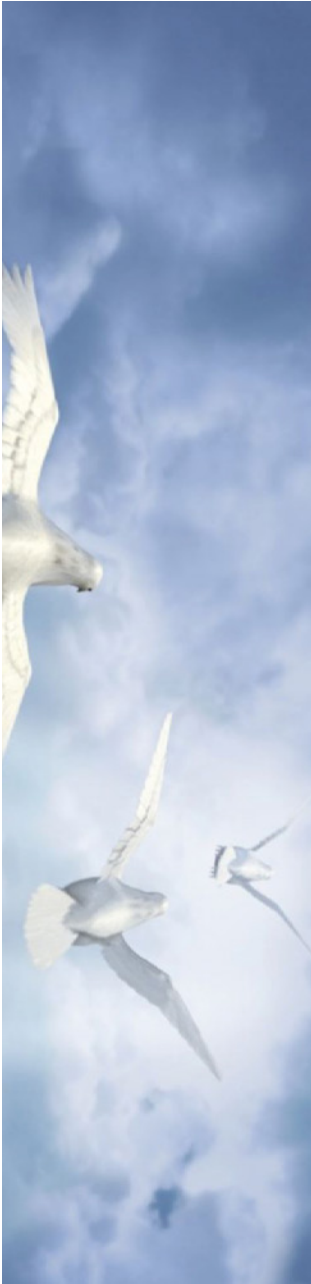
A FINAL RESTING PLACE
FOR YOUR LOVED ONES

A place of peace and reflection
A space to honour your loved one
Preserves the memory of those you love







The Very First Mausoleum In Grand Cayman
Available at Churchill's Funeral Home
1 (345) 943 - 4663



The family of the late
Reverend Joseph Crawford
regret to announce his passing on
Sunday, September 28th, 2025.

The funeral service for the late
Reverend Joseph Crawford will
be held on Saturday, October
11th 2025 at 10:00 am at Elmslie
Memorial United Church, 108A
Seafarers Way, George Town,
Grand Cayman.





Bodden Funeral
"A source of comfort in a troubled time"

The family of the late,
Laurdell Carter (nee Ebanks)
regret to announce her passing on
15th September 2025.

The funeral service for the late
Laurdell Carter will be held on
11th October 2025 at 3:00pm at the
Boatswain Bay Presbyterian Church.

Interment will follow
at the Boatswain Bay Cemetery.





Bodden Funeral
"A source of comfort in a troubled time"



CASA
CARIBBEAN SOCIOLOGICAL ASSOCIATION



CALL FOR ABSTRACTS

**CARIBBEAN SOCIOLOGICAL
ASSOCIATION (CASA) CONFERENCE 2025**

Theme

**MOBILIZING CARIBBEAN SOCIOLOGIES:
BRIDGING THEORY, METHOD, AND FIELDS OF SOCIOLOGY
FOR SUSTAINABLE CARIBBEAN DEVELOPMENT.**

**SEPTEMBER
24-26
2025**

University College of
the Cayman Islands

The 2025 CASA Conference will bring together scholars, researchers, practitioners, and policymakers to explore how Caribbean sociology can contribute to sustainable development across the region. The conference aims to showcase the diversity of Caribbean sociological thought, promote collaboration across disciplines, and generate actionable insights and policy recommendations that advance social equity, environmental resilience, and economic sustainability.

CALL FOR ABSTRACTS — Areas of Interest:
We invite abstracts on topics linked to Caribbean development, including:

- Theoretical innovations and Caribbean contributions to global sociology
- Context-specific methodological approaches
- Gender, family, and community dynamics
- Education and social change
- Culture, environment, and sustainability
- Health, wellbeing, and social policy
- Economic, historical, and political sociology

- Migration, identity, and diaspora
- Sociology of sports in the Caribbean
- Digital sociology, technology, and society
- Sociology of religion and cults in the Caribbean
- Demography and population studies
- Crime, deviance, and social justice

For the detailed call for abstracts, please visit <https://caribsociology.org>

Submit Abstracts (max 300 words) by: June 30, 2025

For the full call for papers and abstract submission, visit the CASA website or email LSmith@uccl.edu.ky.

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**THE LIONS CLUB OF TROPICAL GARDENS
PRESENTS
THE BRENDA TIBBETTS-LUND MEMORIAL**

10K & 5K RUN & 5K WALK



\$25

SUNDAY, OCT 12, 2025

VENUE: 7 MILE PUBLIC BEACH

REGISTER NOW

www.CaymanActive.com
WWW.RACECARIBBEAN.NET

**COLLECT YOUR WALK/RUN TSHIRT
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522 SHEDDEN RD (NEAR MANGO TREE RESTAURANT)**

FOR MORE INFORMATION CALL
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OR DROP US AN EMAIL
BCAwareness@gmail.com

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Yours**



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Discover Your Style on the Island with Our New Clothing Store for Women and Men!

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Caymanian Times



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or call **9162000** for details

2 NEWSPAPERS PER WEEK
(Wednesday • Friday)

Deadline 1 week before publishing date

Caymanian Times Classifieds

Rise and Shine Janitorial is seeking an energetic individual with janitorial experience (minimum 3 years). Requirements: Knowledge of cleaning procedures, equipment, and chemicals. Able to climb stairs and work independently. Reliable and self-motivated

To apply, send your resume to:

Rise and Shine Janitorial

P.O. Box 11669, KY1-1009

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

CAYMAN ISLANDS SPRAY FOAM

Applications are invited for the position of SPRAY FOAM INSULATION INSTALLER/MECHANIC

Candidate must have a minimum of 4 years' experience including preparation for installation process and knowledge of health & safety requirements.

This is a physical position which will require stamina and repetitive lifting of up to 50lb.

The candidate will be required to wear a respirator for extended periods of time.

Candidate will be responsible for the maintenance of all vehicles and equipment.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$18 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



Power Line Technician Apprentice 1

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Transmission & Distribution (T&D) Construction & Maintenance, the successful candidate will:

- ▶ assist with the maintenance and construction of the Company's transmission and distribution lines network in accordance with the first year apprenticeship training, including:
 - assisting Power Line Technicians
 - acting as Grounds Personnel
 - cleaning of tools, equipment and machinery
 - clearing of work sites
 - lifting and carrying materials
 - digging holes for poles and planting of poles
 - working overtime as required
 - other duties as required;
- ▶ perform all work safely in accordance with Company standards and procedures under the direction of a Power Line Technician or Power Line Technician Foreman;
- ▶ ensure proper usage and care of all issued tools and equipment;
- ▶ perform any assigned tasks during or after normal working hours.

Applicants must be Caymanian or Cayman Status holders; possess a high school diploma or equivalent; have completed technical/ vocational courses in electricity, electronics or related field (preferred); a valid Cayman Islands Driver's Licence; strong mathematical aptitude; basic understanding of electrical theory, mathematics and mechanical principles; ability to follow instructions and learn progressively complex tasks under supervision; strong commitment to safety practices and procedures; good teamwork and communication skills; willingness to work outdoors in all weather conditions and during extended hours or emergencies; physically fit to climb poles and structures, lift heavy equipment and perform strenuous tasks; and must be comfortable working at heights and in confined spaces.

Salary is from CI\$2,735 to 3,556 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. **Caymanians and Cayman Status holders need only apply.** To apply, visit the Company's website (www.cuc-cayman.com), search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 17, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
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to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



Carpenters

A private Landlord with a portfolio of residential rental homes and properties in the Cayman Islands is seeking to immediately hire experienced and dedicated tradespeople to form a core maintenance and renovation team. We are looking for skilled Carpenters to handle all aspects of property maintenance, repairs, and renovations for our properties.

Key Responsibilities

- Perform a wide range of rough and finish carpentry tasks, including framing, roofing, trim work, door and window installation, cabinet installation, deck construction/repair, and general building maintenance.
- Read and interpret blueprints, drawings, and sketches to determine specifications and calculate requirements.
- Maintain and repair wooden structures and fixtures across all properties.
- Conduct routine inspections of properties to identify necessary maintenance and repairs.
- Troubleshoot and fix urgent issues (e.g., leaks, damage) promptly and efficiently.
- Manage and maintain tools and equipment in good working order.
- Ensure all work is completed to a high standard, on time, and safely, adhering to all local building codes and regulations.
- Work collaboratively with the landlord and other team members.

Qualifications and Experience

- High school diploma or equivalent
- Proven experience (minimum 5 years) in the advertised trade, preferably in residential or commercial maintenance/construction.
- Relevant trade certification or equivalent vocational training is highly desirable.
- A valid Cayman Islands driver's license and reliable transportation are essential.
- Strong knowledge of building codes and safety regulations applicable in the Cayman Islands.
- Ability to read and accurately interpret technical drawings and plans.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently, manage time effectively, and prioritize tasks.
- Physical fitness and the ability to lift heavy materials and work in various weather conditions common to the tropics (heat, humidity, rain).
- Must be reliable, punctual, professional, and possess a strong work ethic.
- Excellent communication skills (written and verbal English).
- Ability to work independently and collaboratively within a team.

Benefits

The salary will be CI\$8.00 – CI\$10.00 per hour and includes the standard benefits as prescribed by the Cayman Islands Labour Act.

How to Apply

Please submit your resume, long with cover letter detailing the relevant experience to abmadmin@abmgcm.com.

The Deadline to Apply is Monday, 13 October 2025.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Foreman

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky



Mason

A private Landlord with a portfolio of residential rental homes and properties in the Cayman Islands is seeking to immediately hire experienced and dedicated tradespeople to form a core maintenance and renovation team. We are looking for skilled Mason to handle all aspects of property maintenance, repairs, and renovations for our properties.

Key Responsibilities

- Construct, erect, install, and repair structures and fixtures of stone, brick, block, and concrete.
- Mix mortar and concrete and spread using a trowel.
- Perform plastering, stucco, tile setting, and grouting work as required for repairs and renovations.
- Cut and shape materials to specified size using hand and power tools.
- Conduct routine inspections of properties to identify necessary maintenance and repairs.
- Troubleshoot and fix urgent issues (e.g., leaks, damage) promptly and efficiently.
- Manage and maintain tools and equipment in good working order.
- Ensure all work is completed to a high standard, on time, and safely, adhering to all local building codes and regulations.
- Work collaboratively with the landlord and other team members.

Qualifications and Experience

- High school diploma or equivalent
- Proven experience (minimum 5 years) in the advertised trade, preferably in residential or commercial maintenance/construction.
- Relevant trade certification or equivalent vocational training is highly desirable.
- A valid Cayman Islands driver's license and reliable transportation are essential.
- Strong knowledge of building codes and safety regulations applicable in the Cayman Islands.
- Ability to read and accurately interpret technical drawings and plans.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently, manage time effectively, and prioritize tasks.
- Physical fitness and the ability to lift heavy materials and work in various weather conditions common to the tropics (heat, humidity, rain).
- Must be reliable, punctual, professional, and possess a strong work ethic.
- Excellent communication skills (written and verbal English).
- Ability to work independently and collaboratively within a team.

Benefits

The salary will be CI\$8.00 – CI\$10.00 per hour and includes the standard benefits as prescribed by the Cayman Islands Labour Act.

How to Apply

Please submit your resume, long with cover letter detailing the relevant experience to abmadmin@abmgcm.com.

The Deadline to Apply is Monday, 13 October 2025.

Caymanian Times

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Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes

Liberty's Restaurant
Job Title: Dishwasher

We are seeking a reliable and hardworking individual for the position of Dishwasher to support our kitchen operations.

Job Requirements:

- Minimum of 2-3 years working experience in a kitchen or restaurant setting
- Must be able to work in a fast-paced environment and follow hygiene and sanitation standards
- Responsible for washing dishes, utensils, and kitchen equipment
- Assist in cleaning the dining area and kitchen before, during, and after service
- Assist cook with basic food preparation and kitchen tasks as needed
- Must be organized and able to multitask during busy periods
- Must be available to work all shifts, including early mornings, late evenings, week-ends, and public holidays
- Salary Package: \$6.50/hr plus statutory benefits

Suitable qualified Caymanians, Status Holders, and Legal Residents will be given preference. Please Submit CV and police record with references to

libertysrestaurant@candw.ky

We're looking for an energetic, courteous individual to tend a table at the Cayman Islands Craft Market on cruise ship days. Must be: Friendly, reliable. Comfortable speaking with tourists. Able to handle simple sales. Cruise ship days only. Pay based on sales.

Send resume to

joblinks345@gmail.com

Caymanian Times



Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$3,500 – CI\$4,000.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher

Caymanian Times

Email: ralph@caymaniantimes.ky

Caymanian Times



Scan me!

Newspaper Job Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	500	10 x 13.5	1200
Newspaper Advertisement 2/3 page	400	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	300	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	300	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	225	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	25	4.9 x 1.55 or 2.38 x 3.25	100

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day

**Deadline
(12pm (noon))**

Wednesday

Monday

Friday

Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **After-the-fact Wood workshop addition with rear setback variance** on Block **48C** and Parcels **118** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

PROPERTY

RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



MYSTIC TIDE

Waterfront Home

Price
CIS\$2,400,000



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VILLA DEL MARE

Rum Point

Price
US\$10,150,000



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South Sound, Jacaranda Court

Price
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4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395
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