

# Caymanian Times

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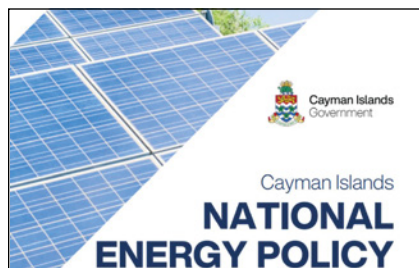
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## GOVERNMENT ANNOUNCES NEW REVENUE MEASURES IN FIRST SPS

By Staff Writer

The much-anticipated first Strategic  
Policy Statement (SPS) by the National

Coalition for Caymanians (NCFC) govern-  
ment came on Wednesday, and with it a  
range of revenue-raising measures against  
the prospects for economic growth.

In presenting the SPS, which precedes  
the annual in November, Hon. Minister of

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# Cayman Islands Bankers' Association Announces Updated Code of Conduct

The Cayman Islands Bankers' Association (CIBA) today announced that its member retail banks have adopted a revised Code of Conduct, reflecting a renewed commitment to delivering good outcomes for customers and considering their best interests at all times.

The updated code was developed in close collaboration with the Ministry of

Financial Services and modernizes the framework that guides how member banks serve their retail clients. It aligns CIBA's core principles with the U.K. Financial Conduct Authority's Consumer Duty standards and international best practices.

"Cayman's retail banks play a central role in the financial well-being of our com-

munity," said Richard Lewis, CIBA spokesperson. "This updated Code of Conduct strengthens our shared commitment to fairness, transparency, and accountability in every customer interaction."

Member banks that have subscribed to the revised Code of Conduct are Butterfield Bank (Cayman) Ltd., Cayman National Bank Ltd., CIBC Caribbean, PROVEN

Bank, RBC Royal Bank (Cayman) Limited, and Scotiabank & Trust (Cayman) Ltd.

The new code underscores the industry's ongoing focus on customer protection, responsible banking, and continuous improvement in service standards.

The updated Code of Conduct is available on the Cayman Islands Bankers' Association website at [www.cibankers.org](http://www.cibankers.org)

## *Cayman Islands Bankers' Association Banking Code of Conduct*

### 1. Introduction

This is an agreed Code of Conduct which sets standards of good banking practice in the Cayman Islands. It explains how member banks who commit to this Code are expected to serve and support their customers. Within this Code of Conduct, "you" means the customer, and "we", "us" and "our" means the financial institution with which the customer deals.

### 2. Integrity and Professionalism

We will act with integrity and maintain the highest standards of professionalism in dealings with customers, regulators, and each other. We will ensure fair, honest, and transparent treatment of all customers, aligning with the Financial Conduct Authority's Principle 6: "A firm must pay due regard to the interests of its customers and treat them fairly."

### 3. Fair Treatment of Customers

We will:

- Ensure that products and services reasonably meet the needs of identified customer groups and are targeted accordingly.
- Provide customers with clear, timely, and comprehensible information so they can make informed decisions.
- Avoid unfair commercial practices such as misleading advertising or aggressive selling.

### 4. Transparency and Disclosure

We will provide full and transparent disclosure of fees, terms, and conditions. Any changes to the charges or terms associated with a product or service will be communicated in a timely and understandable manner.

We will:

- Use plain language in customer communications and avoid the use of terminology that may not be easily understood.
- Provide key product information documents where applicable.
- Disclose risks clearly, particularly for complex financial products.
- Ensure that products and services are fairly priced and information on pricing is fully disclosed to you in a timely manner and prior to any commitment being made for a product or service.
- Ensure that products and services are designed with client needs and banking requirements in mind.
- Provide you with access to account statements and activity on your accounts to enable you to appropriately monitor and manage your financial products and accounts.

- Provide a minimum of 30 days' notice prior to implementing new or increased fees for products and services.

### 5. Financial Promotions and Marketing

We will:

- Ensure all marketing materials are clear, fair, and not misleading.
- Ensure promotions include risk warnings when applicable.
- Avoid pressure tactics and ensure promotions target suitable customer segments.

### 6. Vulnerable Customers

We will:

- Work to identify and support vulnerable customers, including those with physical or mental limitations, financial hardship, or limited financial literacy.
- Implement training and systems to ensure front-line staff can recognize and appropriately support vulnerable clients.
- Provide special assistance and support to senior citizens when needed.

### 7. Data Protection and Privacy

We will ensure customer data is collected, processed, and stored in accordance with the Data Protection Act of the Cayman Islands and GDPR equivalent standards, including data minimization and rights to access, correction, and deletion.

### 8. Conflict of Interest

- We will avoid situations where conflicts of interest could harm customers and disclose any material conflicts clearly and promptly.
- We will ensure that incentive structures for staff do not undermine the duty to act in the best interests of customers.

### 9. Financial Education and Inclusion

We will:

- Promote financial literacy among customers through education campaigns and financial support for charitable causes which benefit the communities we serve.
- Offer basic banking services on fair terms to foster inclusion.

### 10. Consumer Lending

We will:

- Act as responsible lenders, taking into consideration client needs and circumstances as well as sound lending practices.
- Assess the client's financial position to ensure products offered are afford-



ble and sustainable, and will not cause financial hardship.

• Consider cases of financial difficulty sympathetically and positively. We will work with clients who have experienced financial difficulties resulting in loan delinquency, with an aim of remediating such delinquency through forbearance or restructuring where appropriate.

• Not commence legal proceedings on borrowers who have defaulted on a loan or mortgage until we have made every reasonable effort to agree an alternative arrangement or remediation plan.

• Publish changes to our Prime or Base lending rates prior to implementing such changes.

### 11. Changes to our Banking Centres

If we plan to close or relocate any of our banking service centres, we will inform you within a reasonable period of time prior to the closure or relocation. We will also tell you how we will continue to provide banking services to you.

### 12. Complaint Handling and Redress

We will:

- Establish accessible, transparent, and fair complaint-handling procedures.
- Ensure that complaints and grievances are resolved in a timely manner through an efficient complaint resolution mechanism, with clear communication to you throughout the resolution process.

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# Cayman Enterprise City Secures #6 Spot in Prestigious Global Free Zone Rankings

*CEC earns triple honours from the Financial Times' fDi Intelligence: Ranked #6 globally, named Knowledge Zone of the Year in the Americas, and Global Runner-Up*

Cayman Enterprise City (CEC) has been recognised as one of the world's leading free zones, securing the sixth position in the 'Top Ten Global Free Zones' by the Financial Times' fDi Intelligence. As the only Caribbean free zone to make it into the global top 10, CEC stands out as a future-ready hub for innovation and knowledge-based industries. In addition to this prestigious global ranking, CEC has earned the Knowledge Zone of the Year in the Americas and was commended as the runner-up in the global ranking within the same category, further solidifying its international reputation.

"CEC's recognition on the global stage is compelling evidence of its success in providing a strong platform for world-class tech business and innovation, one that uniquely reflects Cayman's pioneering qualities and entrepreneurial spirit," said

Hon. André Ebanks, Premier of the Cayman Islands. "CEC's success in driving industry diversification and harnessing top talent is increasingly producing job, business, and training opportunities for young Caymanians which is exciting for our country."

The highly competitive fDi Awards, evaluated by a panel of international and external judges, recognises free zones that excel in creating value for their regions. "The global runner-up in the world's best knowledge zones is Cayman Enterprise City," Announced fDi Intelligence. "The [CEC] free zone, founded in 2011, has evolved into a bustling innovation hub with 'plug-and-play' infrastructure for services companies. The judging panel gave high marks for its pitch to investors. Alongside flexible workplaces and IT infrastructure, the zone offers mentorships, internships and marketing support to

companies through its non-profit partner Cayman Enterprise."

CEC's socio-economic impact is significant. Since inception, CEC has generated over USD \$1.07 billion in local economic activity, is home to more than 450 special economic zone companies and delivers 4,200+ professional development opportunities including 200+ events annually through its nonprofit, Enterprise Cayman. With above-average wages and a focus on Caymanian workforce development, CEC is helping to build a resilient, inclusive, and innovation-driven economy.

"For the past 14 years, we have been developing what we consider to be a globally unique innovation ecosystem, one that blends business licensing services and physical office space solutions with community engagement, workforce development, and entrepreneurship support services for

businesses of all sizes and at all stages of development. We are delighted to be recognised by fDi Intelligence for the quality of our work," said Charlie Kirkconnell, CEO of Cayman Enterprise City. "These awards reaffirm that our offering is amongst the world's best solutions for knowledge and technology businesses and reflect the strength of our vibrant and growing ecosystem that continues to positively shape the future of the Cayman Islands."

As global markets become increasingly fragmented and talent-driven, CEC offers a high quality, stable, scalable, and future-proof platform for companies navigating complex global environments. With tax neutrality through 2061, fast-track business and work visa licensing, plug-and-play infrastructure, and a dynamic community, CEC is uniquely positioned as a strategic base for growth.

## Tortuga Unveils Over 40 New-to-Island Wines and Spirits at Cayman Wine Fest

Tortuga Fine Wine & Spirits celebrated another milestone on Saturday, 11 October, as the fifth annual Cayman Wine Fest transformed The Westin Grand Cayman Seven Mile Beach Resort into a vibrant showcase of world-class wines, premium spirits, and gourmet experiences.

The event welcomed guests for an evening of indulgence and discovery, with over 150 wines and spirits on offer, including more than 40 brand-new-to-island products making their Cayman debut. The evening underscored Tortuga's commitment to expanding its portfolio and position as the islands' largest and leading retail, wholesale, and duty-free liquor business.

Highlights from the new arrivals included the celebrated Caribbean distillery, Mutiny Island Vodka, alongside prestigious French champagne houses such as Jeeper and Philipponnat, and sought-after wines from Europe and South America. All new products showcased at Cayman Wine Fest are now available across Tortuga Fine Wine & Spirits stores and online.

"As the largest retail, wholesale, and duty-free liquor business in the Cayman Islands, we are continuously on a voyage



of discovery to grow and expand our portfolio and bring the world's best brands to our retail and wholesale customers," Eugene Nolan, Chief Executive Officer of Tortuga Rum Company, said.

"Every year, Cayman Wine Fest and our Trade Expo are fantastic opportunities to

introduce new labels to the island, connect with our clients, and celebrate fine wine and spirits."

The event experience extended beyond the tasting tables with immersive brand activations, including a Flor de Caña rum bar, a Hendrick's botanical garden, and a

Coravin wine vault. Tortuga also toasted the launch of a new partnership with local gift shop, Goodness, offering curated 'Tortuga x Goodness' gift boxes packed with fine wine, spirits, and locally inspired treasures just in time for the holiday season.

Now firmly established as one of the Cayman Islands' premier social and culinary events, Cayman Wine Fest continues to elevate the islands' appreciation for fine wines and spirits, while fostering community connections and unforgettable experiences.

"This year's Cayman Wine Fest truly captured what we set out to achieve when we conceived this event back in 2018 – creating an unforgettable experience that brings people together through a shared love of great wine, great food, and great company," Mr Nolan said.

"It was also a proud moment to showcase the scale and quality of our expanding offering and to see so many guests discovering new favourites."

To shop new arrivals, visit any Tortuga Fine Wine & Spirits store or online at [www.tortuga.ky](http://www.tortuga.ky).



# NCFC GOVERNMENT ANNOUNCES REVENUE-RAISING MEASURES IN FIRST STRATEGIC POLICY STATEMENT

CONTINUED FROM Page 1

Finance Rolston Anglin stated: "Recognising the need to grow the government revenues, the NCFC government has taken the bold step to implement new revenue measures as part of this SPS. We have carefully selected a range of new revenue measures that are low-cost to implement and will have little to no impact on ordinary citizens, while generating stable flows from growing economic sectors."

For the 2026 fiscal year, these new measures will be placed on the financial services sector, land and property transfers, and crucially, the reintroduction of mandatory identification for all work permit holders.

From the financial services sector, the estimated yield is KYD47.7 million, while domestic fees, which include stamp duty on high-end land transfers and work permit-related fees, are expected to bring in total KYD18.75 million.

According to the outline provided by Finance Minister Anglin, immigration, a core element of the NCFC governing policy, will see "for example, the reintroduction of a mandatory identification for all work permit holders."

He also listed various trader license fees totalling KYD4.62 million, made up mainly of Special Economic Zone trade certificate fees and local company control licenses, or LCCL fees.

"These new measures are a mix of increased rates for existing measures and some brand new measures," Mr Anglin stated.

The Minister of Finance also gave an outline of the NCFC government's spending plans for the next fiscal year.

The government's projected operating revenue over the two-year SPS period (2026-2028) is forecast to total KYD3.864 billion.

This was broken down as KYD1.252 billion in 2026, KYD1.296 billion in 2027, and KYD1.316 billion in 2028.



► Hon. Minister of Finance Rolston Anglin

The details of these revenue-raising measures, along with the government's spending plans, will be further addressed and debated when the government presents the annual budget next month.

According to Finance Minister Anglin, "This SPS is built on a solid foundation of common sense and pragmatism. Government has taken a conservative approach to the management of public finances, which will bring about stability in resource planning and execution policies."

Hon. Premier and Minister for Financial Services - Andre Ebanks, and Hon. Minister for Finance and Economic Development - Rolston Anglin had both earlier this week set the tone for the NCFC government's first Strategic Policy Statement (SPS).

Premier Ebanks had prefaced the much-anticipated SPS, saying it "reinforces public confidence by clearly articulating our strategic direction, the rationale

behind our priorities, and the benchmark by which our outcomes will be evaluated."

Quite tellingly, he stated: "Rather than perpetuating a broken process that has consistently generated inaccurate financial forecasts, the NCFC (National Coalition For Caymanians) government took the decision to amend the traditional budget process to provide a more accurate, well-considered SPS for the people of the Cayman Islands."

That reference to a broken process consistently generating inaccurate financial forecasts has been viewed as pointing a finger at the Pre-Election Financial Update (PREFU) published in April.

In June this year, shortly after taking office in April, the NCFC administration changed the schedule for delivering the SPS from July to October in an election year.

Minister of Finance Anglin had also previewed the SPS by making this obser-

vation: "The 2026-2028 Strategic Policy Statement sets the Government's priorities, guides budget planning, establishes financial targets and adheres to responsible financial management principles while ensuring the delivery of critical services to improve the lives of Caymanians."

This year's SPS - which sets out the government's fiscal agenda spanning two years - has been the subject, not just of anticipation but of near-controversy.

At the height of the election campaign in April, the Ministry of Finance, as is required by law, published what is known as the Pre-Election Financial Update (PREFU).

It had cautioned that "For the financial year ending 31 December 2025, the Government is projected to have an Operating Deficit of KYD26.2 million."

As expected, with that projection the report shifted the focus of the election campaign, and the issue of the projected budget deficit has since become the object of analysis, most recently with an urgent meeting of the Parliamentary Finance Committee called at the request of Finance Minister Anglin to seek approval for additional spending, or supplementaries.

By some estimates, the new government was facing an, albeit inherited, budget deficit in the region of KYD60 million.

That figure was rejected when Mr Anglin presented his case for an additional KYD108 million. While it still brought the government perilously close to the limits set out in the Framework for Fiscal Responsibility (FFR) with the British government, it still left the NCFC government with a surplus headroom, but was reduced to around KYD10.2 million.

The SPS presented on Wednesday will be debated on Friday of this week.

"We have a responsibility to manage our resources, not just for today, but to do so in a way that we do not unduly burden future generations. This SPS sets us on a firm path to do just that," Finance Minister Anglin concluded.







► Premier gets pinned with a poppy

# Caymanians in the Fight for Freedom: A Night of Honour and Remembrance



► James Conolly



► Shadden McLaughlin and H.E. the Governor, Jane Owen

**By Christopher Tobutt**

The twelfth annual Cayman Islands Veterans Gala, held on Saturday, October 11th, 2025, at the Grand Cayman Marriott Ballroom, was a stirring tribute to the men and women who have served in uniform—both at home and abroad. With the theme “Caymanians in the Fight for Freedom,” the evening celebrated the proud legacy of Caymanian service in global conflicts, reminding all in attendance that even the smallest nations can make mighty contributions.

From the moment the cocktail hour began at 6 p.m., the ballroom buzzed with camaraderie and pride. Uniformed officers from the Cayman Islands Regiment, Police Service, Fire Service, Coast Guard, and Cadet Corps mingled with veterans from across the globe, many now calling Cayman home. Dignitaries including Her Excellency Governor Jane Owen, Premier Hon. André Ebanks, and Deputy Premier Hon. Gary Ruddy were warmly welcomed, their presence underscoring the national

significance of the event.

As tradition dictates, the first poppies of the season were ceremonially pinned on Governor Owen and Premier Ebanks, marking the launch of the annual poppy appeal. The gesture was a poignant reminder of the sacrifices made by so many.

Andrew McLaughlin, President of the Cayman Islands Veterans Association, took the podium. With a twinkle in his eye, McLaughlin transformed the Marriott Ballroom into an officer’s mess, complete with playful fines for breaches of “mess etiquette.” Guests chuckled as two kilt-clad veterans were fined for “wearing skirts,” with all proceeds going to good causes. The levity, however, never overshadowed the solemnity of the occasion.

One of the most moving elements of the evening was the table set aside for fallen comrades. Each item on the table held symbolic meaning, and the lit candle served as a gentle beacon of remembrance—“to keep their memories burning brightly in our hearts.”

A special tribute was paid to Graham





► H.E The Governor shares a comment



► Group shot of dignitaries

Walker, a beloved driving instructor and former member of the UK’s armed forces, who passed away earlier this year. His absence was deeply felt, and his memory honoured with grace. He had served the Veterans Association faithfully for many years.

The heart of the evening belonged to the stories—those of Caymanians who served in conflicts spanning centuries. Mr. Loxely Banks, a respected historian, delivered a sweeping account of Caymanians in military service, beginning with those who fought in the American Civil War and the Spanish-American War. He traced the lineage through the First World War, “the war to end all wars,” and into the Second World War, where Cay-

manians fought valiantly in both the Pacific and European theatres.

Banks noted that the Cayman Islands had the highest per capita participation of any Caribbean nation during WWII. He also highlighted the bravery of Caymanian seafarers, who, though not enlisted, risked their lives to transport vital supplies across dangerous waters. “There were many Caymanians who fought in Vietnam,” Banks added,

One of the most powerful testimonies came from James T. Conolly, a Vietnam veteran originally from East End. Seated proudly with his family, Conolly recounted his journey from Cayman to Brooklyn, and then to the battlefield. He received a Purple Heart for his injuries, but the scars

of war lingered long after the medals were awarded.

“When I got back home, they didn’t de-programme me,” he said quietly. “My wife and daughters had to deal with a ‘crazy’ father they didn’t understand.” His candid reflections on PTSD – a cause he has steadfastly championed - and the long road to healing resonated deeply. “It’s a long journey and I’m still fighting the fight,” he added. “My family is here tonight. God is good all the time.”

The evening also touched on the Falklands War. Peter Hughes spoke of the conflict and named Derek Lerner as one of Cayman’s own who served during the campaign to reclaim the islands.

Andrew McLaughlin shared his own ex-

perience in the Bosnian conflict, recalling the moment when precision-guided missiles brought an end to hostilities. “They all went home,” he said, a simple phrase that carried the weight of peace hard-won.

At 10:05 p.m., guests adjourned to the dance floor, the music rising in celebration of lives lived in service and sacrifice. The gala was not just a night of honour—it was a living testament to Cayman’s enduring spirit.

In a world often defined by its giants, the Cayman Islands stands tall through the courage of its people. As the candle flickered on the remembrance table and poppies adorned lapels, one truth rang clear: freedom is never free, and Caymanians have always been willing to pay the price.



# Department of Tourism issues alert on Fraudulent “Sea Fee” Press Release

The Cayman Islands Department of Tourism (CIDOT) wishes to alert the public of a fraudulent press release which is being circulated on social media. The press release dated 12 October 2025 with the subject “Introduction of the Proposed ‘Sea Fee’ Programme” is not from CIDOT and contains false information.

The press release claims that a “Sea Fee” will be implemented on 1 January, 2026 and visitors and residents will be charged

to access public beaches and coastal swimming areas.

To clarify:

- This message does NOT represent official Government policy and a “Sea Fee” programme is not planned or under consideration.
- The release was NOT issued by CIDOT
- Beach access in the Cayman Islands remains public and FREE for all visitors and residents

Members of the public who have received this message should:

- Disregard the information
- Not engage with any emails listed in the press release
- Not respond to any associated payment requests
- Report any suspicious communications to the Royal Cayman Islands Police Service (RCIPS) Financial Crime Investigation Unit (RCIPS.FCU@rcips.ky)

To learn how to identify misinformation visit [govy.ky/misinformation](https://govy.ky/misinformation)

For authentic information about the Cayman Islands and our tourism policies, please visit our official website at [cayman.ky](https://cayman.ky) or contact us directly through verified channels.

We apologize for any confusion this fraudulent message may have caused and appreciate the public’s vigilance in reporting suspicious communications.

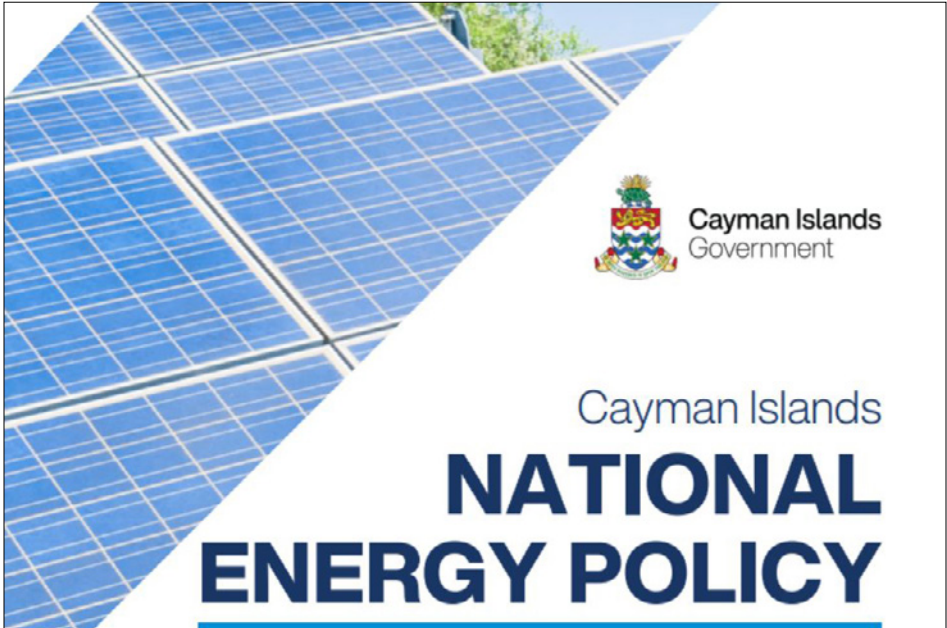
## Cabinet establishes new Energy Policy Implementation Committee to support Cayman’s National Energy Policy



► Honourable Katherine Ebanks-Wilks



► Tamara Ebanks Chief Officer



The Cabinet of the Cayman Islands Government has approved the establishment of a new Energy Policy Implementation Committee (EPIC). This body replaces the now dissolved Energy Policy Council (EPC) and is required under Section 4 of the updated National Energy Policy 2024-2045 and Implementation and Monitoring Plan.

The creation of the EPIC follows the policy’s five-year review and the approval of the updated National Energy Policy (NEP), which occurred on 16 April 2024.

Established under the Ministry of Health, Environment and Sustainability, EPIC will serve as an active participant in the implementation of the NEP and ensure the effective completion of the strategic actions as laid down in the Cabinet approved Plan. Its responsibilities include coordinating the delivery process, tracking milestones, and ensuring the completion of the strategic initiatives within their responsibility.

Membership has been determined based on the designated responsible

parties for strategic actions in the Implementation and Monitoring Plan. Participants include senior members of Government, representatives from utility companies and the Regulator, and supporting members who will assist with project delivery.

The Committee will also be responsible for establishing sub-committees which will include, but not be limited to, representatives from government agencies, the private sector and civil society. Reporting will be directly to the Minister for Health,

Environment and Sustainability

**Honourable Katherine Ebanks-Wilks, Minister for Health Environment and Sustainability**, said: “The National Energy Policy is an instrumental policy that, since it was first approved in 2017, has made a significant impact in our understanding of energy efficiency and has generated tangible results for our people, policy-making and the country as a whole. As we continue to work towards the NEP’s targets of 100% renewable energy, 100% new vehicle sales from electric vehicles, and 100% emissions reductions from electricity supply by 2045, it is vital that we have an effective committee to support its successful implementation.

“I thank the outgoing members of the Energy Policy Council for their service over the years and their commitment to updating the National Energy Policy.

“I look forward to working with the appointed members of the Energy Policy Implementation Committee and supporting the initiatives of the Policy.”

**Ms. Tamara Ebanks, Chief Officer for the Ministry of Health, Environment and Sustainability**, said: “Implementation and monitoring is what ensures government policies make people’s lives better. I am excited to see the next phase of this policy’s implementation come to life, and I look forward to working with the appointed Chair and members of the Energy Policy Implementation Committee.”

The appointed Committee members are as follows:			
Name	Organisation	Position	Status and Term
Chief Sustainability Officer	Deputy Governor’s Office	Chairman, Voting Member	Chairman, until 31 December 2028
Chief Officer or designate	Ministry responsible for the National Energy Policy	Voting Member	Member, until 31 December 2028
Chief Officer or designate	Ministry responsible for Planning, Transportation and Infrastructure	Voting Member	Member, until 31 December 2028
Chief Officer or designate	Ministry responsible for Finance & Economic Dev.	Voting Member	Member, until 31 December 2028
President or designate	Caribbean Utilities Company, Ltd	Voting Members	Member, until 31 December 2028
President or designate	Island Energy Limited	Voting Member	Member, until 31 December 2028
Chief Executive Officer or designate	Utility Regulation and Competition Office (OfReg)	Voting Member	Member, until 31 December 2028
Project Officer (Energy)	Ministry responsible for National Energy Policy	Non-Voting Member	Not Applicable
Communications Specialist	Ministry responsible for the National Energy Policy	Non-Voting Member	Not Applicable
Ministry designate	Ministry responsible for the National Energy Policy	Non-Voting Member	Secretariat



*Welcome to a new weekly series in which we delve into Cayman's rich arts and culture scene to highlight all the exciting exhibitions and events happening across the Islands.*

## Dive into the National Museum's new exhibition

By Lindsey Turnbull

*Where are your monuments, your battles, martyrs?*

*Where is your tribal memory? Sirs, in that grey vault. The sea. The sea has locked them up. The sea is History.*

The sea has shaped the way of life in the Cayman Islands for hundreds of years. Derek Walcott's famous poem, *The Sea is History* (written in 1978), after which a new exhibition at the National Museum is titled, powerfully evokes the role of the sea in Caribbean identity.

"*He Hath Founded It Upon The Seas*" (Psalm 24:2) is the national motto of the Cayman Islands, underscoring the special significance the sea has in Cayman, a place with such rich maritime history. Even though the islands are located in the middle of the western Caribbean, the sea has historically allowed people in Cayman to travel to other countries and connect with the outside world.

Cayman Islands National Museum Director, Dr. Veerle Poupeye, spoke about this dichotomy:

"Here, the sea has been a source of isolation and connection, with nearby and far-flung places, and a silent witness to momentous historical events and personal stories as well. As Caymanians know well, the sea gives and it takes: it is a source of sustenance and salvation, but it can also be violent and destructive," she explained. "Many Caymanians have lost their lives at sea and major hurricanes have wreaked devastation on the islands, yet the sea has also enabled the success of trade and industries, such as thatch and turtle, seafaring, and, more recently, tourism."

Dr Poupeye said human actions, in turn, affect the sea:

"Over-consumptive human action has resulted in universal crises such as global warming and overfishing, jeopardising the welfare of the marine environment, as well as our terrestrial habitat. Several objects in the exhibition also remind us of the importance of communal aware-



► Goddess Bali

ness and efforts to maintain and protect our natural environments," she stated.

This exhibition provides a poetic take on the relationship between the Cayman Islands and the sea, as a repository of stories and memories that delve deeply into the Caymanian cultural identity. It features historical and more recent artefacts, some of them mysterious and others well-documented, that were retrieved from the sea or found washed up on the islands' beaches, along with other objects and images that originated on the islands and speak to the sea as a defining presence in Caymanian life and history.

The Sea is History opens to the public on 16 October. The opening reception is from 6 to 8 pm and all are welcome. All artefacts in this exhibition are from the



► John Broad - Resilience Banner

Museum's collections.

This week we feature two artefacts from the exhibition, with more in the coming weeks.

• John Broad - Resilience Banner (2020), acrylic on canvas

In a painting that is laid out like a game-board, John Broad pays tribute to the resilience of the women who were left to manage daily life in the Cayman Islands, while the men were at sea. The female figure at the centre of the composition is surrounded by symbols relating to the home and Church, local cottage industries such as thatch-making, kitchen band music, and references to maritime life, such as the conch, the catboat, the bulk cargo ship, the compass points, and stormy seas. It alludes to what provided the families at home with sustenance and support, but also to the hazards and uncertainties involved, making clever

symbolic use of the game board allusions.

The work was recently donated to the Museum by the Artist.

• 'The Goddess Bali' (1960s), wood-carving, Ira Thompson Collection

This sculpture was found by Ira Thompson in South Sound, likely on the beach, in 1964. It may be representation of the Balinese goddess Dewi Danu, the water goddess of Balinese Hindus. It has also been suggested that its origins may be closer to home, and that the figure may represent the Cuban Santeria goddess Yemaya, who is also associated with the sea and often takes the form of a mermaid.

The private collection of Ira Thompson was in 1979 acquired by the Government of the Cayman Islands, and became the foundational collection of the Cayman Islands National Museum

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# Sir JAC and Joanna Clarke Primary weather the storm

With Grand Cayman experiencing a 'deluge' this past Saturday, October 11, a large number of games in the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) were abandoned or postponed due to lightning, heavy rains and flooded fields.

In Group A in the CUC PFL, Sir John A. Cumber Primary were able to travel to Savannah to face Joanna Clarke Primary. The Under 9s kicked off the early game in favourable conditions only to face the turbulent weather conditions halfway through the game. With the officials and coaches in agreement to continue the game despite the heavy bands of rain, Joanna Clarke Primary eventually prevailed over Sir John A. Cumber Primary 9A 2-1.

In the Under 11 game, Sir John A. Cumber Primary exacted some revenge on their opponents as they defeated their hosts 3-1.

In Group B, Cayman Prep 9A were able to navigate through their game with Sir John A. Cumber 9B, defeating their young West Bay opponents 4-0 (respect rule enforced).

The remaining games in Groups A and B were either abandoned or postponed due to the weather.

In the GPFL division in Group A, the young ladies from Sir John A. Cumber Primary showed they could handle the wet conditions better than their hosts as they downed Joanna Clarke Primary 2-1.

The remaining games in the GPFL were postponed.

With the mid-term break looming on Friday, October 17 for a majority of schools, a number of games in Group A were re-scheduled and played this past week. In the Under 9 division, St. Ignatius Catholic downed neighbours Cayman Prep 9B 2-1 (played on Tuesday, October 7) and Marie Martin Primary and CIS 9 White



**CUC Primary  
Football League**



**CUC Girls' Primary  
Football League**

battled to a 1-1 draw (played on Wednesday, October 8). In the Under 11 division, St. Ignatius Catholic and Cayman Prep 11B drew 1-1 (played on Thursday October 9) and Marie Martin Primary got the better of CIS 11 White 4-0 (respect rule enforced) (played on Wednesday, October 8).

Due to an increased number of schools participating in Group A this year, organisers had no choice but to schedule games on the first Saturday (October 18) of the mid-term break. Games scheduled for this Saturday will be played at the Annex Field, Camana Bay SC and the West Bay Town Hall Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues

(CYFL) organisation thank Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

In addition, our youth referees continue to display inspiring confidence as they navigate through the weekly schedules. Special thanks to those youngsters for their efforts and to the adult officials and many parents for their ongoing support of the CUC PFL's youth officiating programme.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the full CUC PFL and GPFL schedules, scores and standings.

## Bodden Town looks to defend President's Cup



► Academy are Women's Presidents champs



► Bodden Town won the competition last season



► Alfredo Whittaker is looking forward to all the season's competitions

Six teams will compete: Academy SC, Elite SC, Fusion SC, Latinos FC, Scholars International SC, and Sunset FC.

• Preliminary Round (Saturday, November 1):

• Elite SC vs Latinos FC — 8pm at Ed Bush Stadium

• Sunset FC vs Academy SC — 8pm at Timothy McField Stadium

• Byes to Semi-finals: Fusion SC and Scholars International SC

• Semi-finals: Saturday, February 7 — Winner PR-1 vs Fusion SC and Winner PR-2 vs Scholars SC (venues TBC).

• Final: Wednesday, February 18 at 5pm, Truman Bodden Sports Complex

### Men's President's Cup Draw

Twelve clubs enter this year's tournament: 345 FC, Academy SC, Bodden Town FC, Cayman Athletic SC, Cayman Brac FC, East End UFC, Elite SC, Future SC, Latinos FC, Scholars International SC, Sunset FC, and Tigers FC.

• Preliminary Round (Sunday, November 2):

• Tigers FC vs East End UFC — 7pm at Cayman Centre for Excellence

• Elite SC vs Sunset FC — 7pm at Ed Bush Stadium

• Academy SC vs Cayman Athletic SC — 5pm at Cayman Centre for Excellence

• Future SC vs 345 FC — 5pm at Ed Bush Stadium

• Byes to Quarterfinals: Latinos FC, Bodden Town FC, Scholars International SC, and Cayman Brac FC

• Quarterfinals: Sunday, December 7 — Winners advance to face the four seeded clubs (venues TBC)

• Semi-finals: Saturday, February 14 (venues TBC)

• Final: Wednesday, February 18 at 7:30 p.m., Truman Bodden Sports Complex

Fixtures are subject to change as venues and scheduling are finalized.

The Cayman Islands Football Association has confirmed the official draws

for the 2025/26 President's Cup, with fixtures for both the men's and women's

### Women's President's Cup Draw



# Dready Westin pours it on



► Peter O'Neill's Wolfhounds break through the Fijian defense line with a nice pass. All photos Caroline Deegan



► A cheeky smile as Dready Westin team head towards the try line



► Dready Westin team power split the defense for a try

The National Men's 7s team competes in the Rugby North America (RAN) regional sevens every season. Players are selected from the Maples Group National Sevens Academy who train and participate in several tournaments.

The CRFU conducts a sevens competition for men and women which runs over four weekends at this time of the year. The teams compete in the RF Bank & Trust 7s Series for the Estella Scott-Roberts Memorial Trophy, and the player of the tournament is awarded the Peter O'Neill's Trophy Vase.

What a day of thrilling 7s rugby at the RF Bank & Trust October 7s Series! Round 2 on Saturday. It was South Africa 7s Day and delivered non-stop action under challenging skies.

Here's how the battles unfolded:

### Game 1: A nail-biter

Team Dready Westin 7s (14) vs Ama Tsotsi 7s (12)

A very good first game in tough conditions. The skies opened and the rains came down. The match was decided by a moment of magic from Jaco, with a lovely little chip and chase for a try. Eddie's conversion proved to be the difference in a game that had a little bit of spice at the end.

### Game 2: Another thriller

Ama Tsotsi 7s (12) vs Peter O'Neill's Wolfhounds 7s (17)

This one went down to the wire. The precipitation eased for this one. Caff powered over for a score, while J May just edged out his teammate in a hilarious sprint slide. The win was sealed by young Cousin Dave Brady with a breakaway try off a J May assist.

### Game 3: Statement win

Team Dready Westin 7s (34) vs Peter O'Neill's Wolfhounds 7s (10)

Team Dready Westin saved their best

for last, putting on an offloading clinic and running in try after try in a dominant second-half performance. A truly impressive display of 7s rugby!

The grand finale:

The day concluded with a fantastic exhibition match between the Tournament Selects and National Selects, celebrating the spirit and talent on show. The crowd was entertained by some impressive skills and ball handling.



► Dready Westin 7s team celebrating their R2 win

# Relay ocean race gets new date

The Cayman Islands ocean swim season is well under way.

Their first open water relay event of the season is rescheduled for Saturday, 25 October.

Location is Governor's Beach. Registration opens: 3pm with a race start of 4pm.

The format is 4 x 400 metres open water relay. Teams of four swimmers

per team, all ages and abilities are welcome.

An organiser said: "This is a fun, team-focused event the perfect chance to experience open water in a new way,

race with friends, and celebrate Cayman swimming together. We're sorry for any plans this change may affect, but we're super excited to see you all for this team challenge in the sea."



# Mayfield heads early MVP race

Tampa Bay Buccaneers quarterback Baker Mayfield is the NFL's outstanding MVP frontrunner after only six weeks of the 2025 season.

He is playing out of his skin having evolved as one of the great modern career revival stories, after being written-off No 1 pick and Carolina Panthers bridge option into a beloved provider of downfield impact plays and gritty runs.

Mayfield strengthened his case as an MVP candidate on Sunday, completing 17 of 23 passes for 256 yards and two touchdowns to inspire the Bucs to a 30-19 win over the San Francisco 49ers. And this time, he did it without Mike Evans, Chris Godwin and rookie sensation Emeka Egbuka, who managed just two catches for 24 yards before suffering a hamstring injury.

Mayfield's star moment came with the Bucs staring at third-and-14 while holding onto a 20-19 lead with 2:48 left in the third quarter. Mayfield miraculously slipped two sack attempts in the backfield, before escaping on the outside, pump-faking, side-stepping another diving tackle effort and barging through one more defender to reach for the first down.

Meanwhile, the Kansas City Chiefs started the season badly but they do have Patrick Mahomes. The Chiefs know how to navigate an entire NFL season better than any and are now 3-3. The Baltimore Ravens are plummeting towards a wasted year with others wobbling, the Super Bowl champion Philadelphia Eagles are still working things out, the Cincinnati Bengals are nothing with Joe Burrow and the Detroit Lions just squandered a golden opportunity to lay down their Championship credentials.

Mahomes outclassed the Lions on Sunday night as they stormed to a 30-17 victory, in which the Chiefs quarterback threw for 257 yards and three touchdowns while rushing for a score as Kansas City

and their struggling offense put up at least 28 points for the third straight game. Mahomes has now completed 98 of 145 passes while registering 1,069 yards, 11

total touchdowns and just one interception in his last four games. And he gets his best receiver back this week as Rashee Rice returns from suspension. Rice's

availability should at least boost a non-existent downfield passing game, the decline of which has been stark since the days of Tyreek Hill.



► Baker Mayfield has been sensational for the Bucs

## Miami seek Neymar to join Messi and Suarez

Inter Miami are drawing closer to reunite Neymar with Lionel Messi and Luis Suarez.

The trio formed an exciting and feared three-pronged attack while at Barcelona and, though all in the twilight of their careers, Miami are exploring the chance of bringing the three stars together again for one final fling in Major League Soccer.

When playing together at Barcelona between 2014-2017, Neymar, Messi, and Suarez combined for 364 goals and 173 assists for the Spanish giants.

Neymar joined hometown club Santos in January on a six-month deal after his contract with Al Ittihad was terminated. He extended his deal until December so will be free to negotiate with other clubs from the end of this year.

Miami are in the play-offs and are looking to kick on again next season.

They are losing Jordi Alba and Sergio Busquets who are retiring but are signing former Tottenham left-back Sergio Reguilon and are drawing up a list of targets from Europe as they look to bring in a number of new additions.

Miami are working on new contracts



► Suarez, Neymar and Messi were unstoppable at Barcelona

for Messi, 38, and Suarez, also 38, but are also floating the prospect of adding 33-year old Neymar.

Messi and Inter Miami remain in the hunt for the MLS Cup, with just two games left of their regular season in MLS.

Miami can still finish second in the Eastern Conference and, beyond that, would then enter into the MLS playoffs in the hopes of being crowned champion.

They play Atlanta United on Saturday before then travelling to Nashville for the final game of their regular season.

Messi is also on the hunt for the MLS Golden Boot. The Argentine has scored 24 goals in the regular season, just one more than Sam Surridge and Denis Bouanga.

## Doncic: There's no stress to replace injured LeBron



► Luka Doncic wants to make a huge impact at the Lakers

Los Angeles Lakers are preparing for the new NBA season but will be without LeBron James who will be side-lined as he recovers from sciatica on the right side of his body.

At least the Lakers' other superstar, Luka Doncic, is available to take responsibility. Nevertheless, Doncic claims he is under no pressure to compensate for the absence of King James.

"I don't view it that way," Doncic said. "I just want to play basketball. If I do less, if I do more, whatever it takes for me to get a win." So far without James and Doncic, the Lakers are winless in the preseason, going 0-2 against Phoenix Suns and Golden State Warriors.

Doncic was a full participant on Saturday's training session after having his workload modified all week to save the

26-year-old guard some wear and tear after he played for Slovenia in EuroBasket this summer.

Doncic said he and James have "talked a lot" while observing the Lakers practice from the side-lines during training camp, which has helped with chemistry.

For the time being, all Doncic and the Lakers will be getting out of James during games is what the 40-year-old can provide with his voice from the bench.

"It's a big change," Doncic said of having to play without James. "He's a great player. He can help us a lot. But at the end of the day, our mentality needs to be 'next man up.' We got a group of guys that have been practicing and hopefully LeBron can join us as soon as possible. We are going to obviously need him. But our mentality has got to be 'next man up.' That's it."



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

7	9							8
3			8			5		
			2		7		1	
	2	5				7		
				4				
		7				8	3	
	6		1		5			
		8			3			6
9						8	1	

Difficulty Level ★★★★★

1/06

### Answer to previous puzzle

5	7	9	6	2	1	8	3	4
4	8	1	5	7	3	6	9	2
6	3	2	9	4	8	7	1	5
1	9	3	8	6	4	5	2	7
2	5	4	3	9	7	1	6	8
7	6	8	1	5	2	9	4	3
8	4	7	2	1	9	3	5	6
9	2	6	7	3	5	4	8	1
3	1	5	4	8	6	2	7	9

Difficulty Level ★★★★★

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## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Balls
- 5 Acid's opposite
- 11 Furniture wood
- 12 Take part
- 13 Concerning
- 14 "Sense and Sensibility" writer
- 15 Liner workers
- 17 Chop down
- 18 Glowing cinder
- 22 Traffic tie-up
- 24 Singer Della
- 25 Take the gold
- 26 Clumsy fellow
- 27 Agassi of tennis
- 30 Transparent gem
- 32 Wall worker
- 33 Co. abbr.
- 34 Sent to the bottom
- 38 Book worker
- 41 Latest fad
- 42 Newfangled
- 43 Illegally off base
- 44 Ware-houses

### DOWN

- 1 Singer Redding
- 2 Budget item
- 3 What those without tools work with
- 4 Ridicule sharply
- 5 Cracked
- 6 At higher volume
- 7 Words on a candy heart
- 8 Tiny laborer
- 9 Tell tales
- 10 Travel stop
- 16 Cobbler's tool
- 19 Big pastries
- 20 Spot
- 21 Stagger
- 22 Used the pool
- 23 Ship of 1492
- 28 Lineup
- 29 Concert bonus
- 30 Drill need
- 31 Snare
- 35 Coffee dispensers
- 36 They may clash
- 37 Shoulder muscle, for short
- 38 Print measures
- 39 URL part
- 40 Altar vow

F	A	T	E		Q	U	O	T	E	D
A	L	A	N		U	N	W	I	S	E
M	O	L	D		A	L	L	N	E	W
E	E	L		A	R	E	S			
			T	U	R	K	S		S	O
S	W	A	R	M		S	C	H	M	O
A	I	L	S			R	O	A	D	
G	L	E	A	M		S	O	R	R	Y
A	D	S		A	D	A	P	T		
			A	J	A	X		R	O	B
O	B	E	R	O	N		Z	I	N	E
R	E	V	E	R	T		A	B	E	L
A	T	E	A	S	E		P	S	S	T

### Yesterday's answer

## Word Search

K	F	E	A	V	F	G	K	O	M	M	W	W	O	R
E	Y	N	C	I	G	W	O	R	H	A	P	L	L	T
E	T	T	E	N	G	R	O	L	T	E	R	I	S	W
P	H	G	I	S	A	B	L	C	E	N	A	P	C	B
R	M	E	S	L	S	L	H	R	S	W	E	U	O	M
E	E	W	B	E	Y	O	G	S	E	C	L	P	G	S
S	R	W	R	U	B	M	A	Y	T	G	C	N	Q	E
I	A	V	C	E	O	L	E	A	E	P	O	U	U	Y
G	E	N	H	N	G	S	C	Y	E	I	I	S	W	E
H	B	O	O	C	C	L	I	R	S	N	T	A	V	B
T	L	C	M	O	E	P	C	I	T	A	C	N	S	A
D	L	C	P	S	E	E	V	B	R	W	E	I	V	L
E	I	E	W	E	I	H	T	E	I	C	F	T	S	L
P	B	G	P	V	B	R	H	O	L	D	L	E	C	R
U	R	V	E	B	I	N	O	C	U	L	A	R	U	E

- Behold
- Binocular
- Clear
- Eyeball
- Eyes
- Glance
- Glass
- Look
- Lorgnette
- Monocle
- Observe
- Peek
- Peep
- Peer
- Perceive
- Pupil
- Retina
- Scope
- Seeing
- Sight
- Spectacles
- Squint
- Stare
- View
- Vision
- Watch

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



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**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



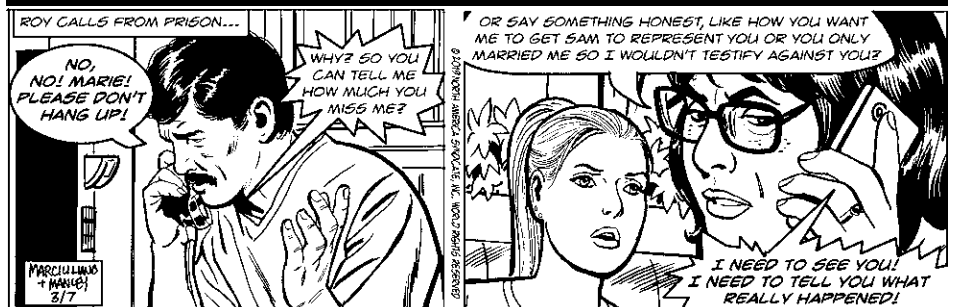
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# COMMUNITY EVENTS

## Commonwealth Foundation Short Story Competition

**Ongoing until 1 November** - The search for some of the Commonwealth's best short stories has begun again. Commonwealth citizens aged 18 and over can enter a short story of 2,000-5,000 words for a chance to win £5,000. The competition is open to any citizen of a Commonwealth and the prize is awarded for the best piece of unpublished short fiction. For more information, visit <https://commonwealthfoundation.com/short-story-prize/>

## Jasmine – Spotlight on Memories 17 – 19 October

Hospice & Palliative Care Day, Jasmine's Spotlight returns to the Harquail Theatre on October 17–19 with this year's theme, Spotlight on Memories. This is a musical journey through the decades, bringing back timeless and unforgettable hits. With dynamic vocals and lively choreography, it's a celebration of music that spans generations. For tickets, go to [eventpro.ky](http://eventpro.ky).

## Church of God Chapel – Garage Sale

**18 October** - The Church of God Chapel Bodden Town is hosting a Garage Sale fundraiser on Saturday, the 18th of October from 6am to 11 am at the Church hall at 3251

Shamrock Road. Proceeds will go toward helping the youth attend the NIYC Conference in December.

## October 2025 Services at St. Alban's Anglican Church

**19 October** - October Services of Holy Communion will be held on Sunday October 19th at 9:30am. There will be Services of Morning Prayer on all other Sundays at 9:30am.

## Derek Larner Memorial Run

**26 October** - All are invited to participate in the Derek Larner Memorial Run on Sunday 26th October, 2025. This event is open to participants of all levels and welcomes both runners and walkers! Choose from four race/walk options: 5K – \$25; 10K – \$35; Half Relay – \$65 and the Half

Marathon – \$50. Proceeds will support Jasmine and the Cayman Islands Cancer Society. To register, go to <https://racecaribbean.net/event/derek-larner-memorial-run-2025/>

## St. Ignatius – International Food & Art Festival

**1 November** – St. Ignatius is having its International Food & Art Festival on Saturday 1 November from 4pm to 9pm. There will be a world flavour of foods, live cooking demonstrations, games, raffle prizes and entertainment. Tickets are \$25 for adults and \$10 for children. Tickets are available at the Church office or on [eventpro.ky](http://eventpro.ky).

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)



► Pilates for Pink 2025!

# Stressed? Time to Sweat It (Out)

Feeling stressed? You're not alone.

Stress is an inevitable part of our modern existence. Whether you're the CEO of a large company, a Kindergarten teacher or a construction worker, you have stress to deal with. We all have bills to pay, relationships to maintain and challenges to get through.

But you don't have to let it get the best of you. How can you turn your stress-filled life on its head?

With one of the best weapons against stress: exercise.

When stress is getting you down, you need something to kick you out of your funk. You need something that makes you feel good.

Every time you exercise, you increase your body's production of endorphins.

In case you have forgotten, endorphins are responsible for those good moods you get in after a race or the euphoria you

feel while chomping down on a piece of chocolate.

However, before you grab a piece of chocolate and skip the gym, remember the end result of each and choose which one will help you battle stress in the long run. (Hint: It's not the chocolate.)

Any and all exercise you perform helps you fend off the effects of stress. So whether you enjoy jogging, lifting weights, playing basketball, practicing ballet, swimming, yoga, rowing, or boxing, simply getting involved in your exercise of choice is sure to help reduce your stress.

**Through the Brick Wall:** If you are working out every day and not getting the stress relief you want then it's time to do things a little different. If all you do is lift weights five days a week, you should add in tennis or racquetball a couple days a week. And if you're all cardio all the time,

it may be time to get off the treadmill and grab a dumbbell or two.

Still not working? Keep a diary of your progression. Write down how long and hard you exercise, the various weights you lift, and the steps you make toward whatever health goal you set for yourself. Take pictures along the way as well. Then look back over your journal on occasion. Seeing the progression when you feel you're not making progress may give you the confidence you need to put stress in its place and move on.

My mission is to get each and every one of my clients the body that they desire and along with that a low stress lifestyle.

Take the stress out of planning your own workouts by joining one of my high-energy, fat-blasting exercise programs.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 today










► Ernest Ebanks

to get the body and stress level that you deserve.



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
84° / 81°	85° / 81°	85° / 81°	85° / 82°	87° / 81°	84° / 81°	84° / 82°
Mostly cloudy with occasional rain and a thunderstorm in the afternoon	Some sun, then turning cloudy with widely separated thunderstorms	A stray morning thunderstorm; otherwise, cloudy	A little rain in the morning; otherwise, mainly cloudy	Intervals of clouds and sunshine; a thunderstorm in spots in the morning	Mostly cloudy with a little rain	Mostly cloudy with a little rain

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce  
The passing of  
**Mr. Joseph J. Smith**  
Affectionately known as “Lil Joe/Dappa”  
Who passed away on September 20<sup>th</sup> 2025.

Details of a Thanksgiving Service will be  
announced at a later date.

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



Churchill's Funeral Home

We have been asked to announce  
The passing of  
**Mr. Vann Eston Webb aka “Loren”**  
Who passed away on Monday, September 29<sup>th</sup> 2025.

A Service of Thanksgiving will be held at  
the Church of God Full Gospel Hall, 6  
Seafarers Way (On Water Front), George  
Town, Grand Cayman, Cayman Islands on  
Saturday, October 18th 2025 at 11:00 a.m.

Viewing: 10:00 - 11:00 a.m.  
Interment: Prospect Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



Churchill's Funeral Home

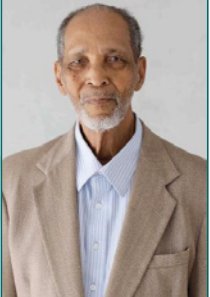
We have been asked to announce  
The passing of  
**Mr. Timothy Geoffrey Solomon,**  
Who passed away on 10<sup>th</sup> October 2025.

A Service of Thanksgiving will be held at  
Church of God (Full Gospel Hall),  
63 South Church St., George Town,  
Grand Cayman, Cayman Islands on  
Sunday, 19<sup>th</sup> October, 2025 at 3:00 p.m.

Viewing: 2:00 p.m. – 3:00 p.m.  
Interment: Garden of Reflections Cemetery

*Special Notice: In Honor of his memories, the family is encouraging  
anyone attending to wear vibrant colors ( No Black or Red Colors).*

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



Churchill's Funeral Home

We have been asked to announce  
The passing of  
**Mr. Emerio Eden aka “Toti”**  
Who passed away on Sunday, September 28<sup>th</sup> 2025.

A Service of Thanksgiving will be held at  
the 1st assembly of God Church, 195 Old  
Crewe Rd, Grand Cayman, Cayman  
Islands on Saturday, October 18th 2025 at  
2:00 p.m.

Viewing: Closed Casket  
Interment: Prospect Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

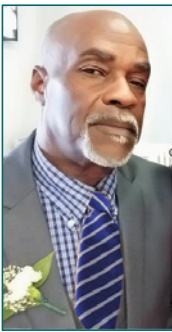


Churchill's Funeral Home

We have been asked to announce  
The passing of **Mr. Orville B. Webb**  
Affectionately known as “Lolo”  
Who passed away on  
September 24<sup>th</sup> 2025.

Details of a Thanksgiving Service will  
be announced at a later date.


Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)




The family of the late,  
**Capt. Harris A McCoy**  
regret to announce his peaceful  
passing on 7 October 2025

The funeral service for the late Capt.  
Harris McCoy will be held on 25th  
October 2025, 10:00 a.m. at  
the William Pouchie Memorial Church  
North Side.

Interment will follow at the W.O.  
Chisholm Family Cemetery,  
Grape Tree Point, North Side.

 **Bodden Funeral**  
*“A source of comfort in a troubled time”*





Celebrating a beautiful life.

*Albert Edward Lawrence*

*Hollop*


09-Feb-1938 - 02-Oct-2025


As vast as the sea was his heart; as steady as the tide  
was his love.

OCTOBER 25, 2025 • 3:30 PM •  
CAYMAN ISLANDS SEAFARER'S HALL

The family of the late,  
**Javis Ralph Dixon**  
affectionally known as Davis regret to  
announce his passing on  
Thursday, 2 October 2025 after a  
brief illness.

A funeral will be held on  
Saturday, 18 October 2025  
at the Church of God-Holiness,  
Cayman Brac at 2:00pm.  
The viewing of the body will be from  
1:00pm to 2:00 pm.  
The interment will be at the Spot Bay  
Cemetery.

 **Bodden Funeral**  
*“A source of comfort in a troubled time”*







CRUISE SHIP SCHEDULE — WEEK — OCTOBER 19-24



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
19	20	21	22	23	24
Carnival Legend		Disney Treasure		Celebrity Beyond	Margaritaville at Sea Islander
		Carnival Horizon			MSC Seascape
					Celebrity Silhouette
Total Passengers	Total Passengers	Total Passengers			
2,680	0	8,182	0	2,918	11,212



**CAYMAN BRAC FREE LEGAL ADVICE CLINIC**

**Wednesday 22 October 2025, 10.30am to 3.00pm**

Aston Rutty Civic Centre, Cayman Brac

Obtain free expert legal advice from experienced attorneys covering all areas of Civil and Family Law, including:

- Company and Commercial Matters.
- Debt Recovery and Enforcement.
- Divorce and Family Law.
- Employment Law.
- Estate Planning and Wills.
- Immigration.
- Powers of Attorney and Guardianships.
- Probate and Administration of Estates.
- Property and Strata Law.



**No appointment necessary. Government issued photo identification required.**  
**Legal advice provided subject to completion of conflict checks.**

Legal advice clinic and light refreshments provided by: **PERRY & ANGLIN**  
CAYMAN ISLANDS LAW

For more information contact: **info@perryanglin.com**  
**345 640-6644**

CAYMAN ISLANDS FOOTBALL ASSOCIATION PRESENTS

# GIRLS Football FESTIVAL



SCAN THE QR CODE OR CLICK THE LINK BELOW TO COMPLETE THE FORM AND SIGN UP!



[HTTPS://FORM.JOTFORM.COM/252786042433053](https://form.jotform.com/252786042433053)

 CIFA FIELD

 25<sup>TH</sup> OCTOBER, 2025

 9:00 AM- 11:30 AM

 ALL GIRLS 5-12 YEARS OLD ARE WELCOME!



**CIFA** **FIFA** WOMEN'S development PROGRAMME

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 cifawomencomm@gmail.com  
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ALL PROCEEDS WILL GO TOWARD  
HELPING OUR YOUTH ATTEND THE  
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SALE**

**18  
OCT**  
6 A.M.  
TO  
11 A.M.

**CHURCH OF GOD CHAPEL BODDEN TOWN  
CHURCH HALL**

**USED CLOTHES | SHOES | HANDBAGS  
| ELECTRONICS**

ADDRESS - 3251 SHAMROCK ROAD, BODDEN TOWN

PRESS RELEASE



POSTPARTUM  
PREP PODCAST



Pregnancy may end with birth, but postpartum is just the beginning. To help families navigate this transition with confidence, Cayman resident and postpartum doula Ceridwen Farley has launched The Postpartum Prep Podcast.

The show offers expecting parents practical guidance and emotional support for the “fourth trimester”, covering topics such as postpartum recovery, infant feeding, newborn sleep, maternal mental health, identity shifts, and building a support system.

“Too often families prepare for birth but not for the days and weeks that follow,” says Farley. “With this podcast, I offer first-time parents insights and tools that can help them have a smoother start to life with their new baby.”

Available on [Apple Podcasts](#), [Spotify](#), and at [MotherbabyWellbeing.com](#), the show brings a unique perspective, with relevance both locally in Cayman and internationally.

About Ceridwen Farley

Ceridwen is the director of Doula Cove, a community-based model of postpartum care in the Cayman Islands that helps mothers and babies with breastfeeding, bonding, sleep, and mental health. As a qualified postpartum doula and lactation counselor, her integrative approach pays particular attention to the importance of nurturing connection between mother & baby as the foundation for their shared wellbeing.

Press Contact:

Ceridwen Farley (Director, Doula Cove)  
[doulacove@gmail.com](mailto:doulacove@gmail.com)  
+1 (345) 938-1067

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Times**

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October  
31**

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(Wednesday • Friday)

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Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**  
Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference "Newspaper Editor" to:  
The Publisher, Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	500	10 x 13.5	1200
Newspaper Advertisement 2/3 page	400	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	300	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	300	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	225	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	25	4.9 x 1.55 or 2.38 x 3.25	100

All ads are full colour

## Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)





### Survey Technician

Cayman Survey Associates Ltd is seeking applications from suitable candidates for a Survey Technician.

Duties will include:

- To carry out Cadastral, Topographic, Bathymetric and Engineering Surveys
- Will be working predominantly outside on all three islands and often in remote locations and then back in office to download survey data and create plans etc.

Qualifications:

- Diploma or Bachelor's degree in Geomatics Land Surveying
- Experience with Trimble, Total Station, AutoCAD and GPS software
- Minimum 5 years work experience

Salary: CI\$46,800 to CI\$49,920 per annum, dependent on experience and qualifications, plus statutory benefits required by law.

Applications to be emailed to [Colin@caymansurvey.ky](mailto:Colin@caymansurvey.ky) or mailed to P.O. Box 10138, Grand Cayman KY1-1002, Cayman Islands



### Cost Analyst

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Energy Delivery, the successful candidate will:

- ▶ analyse work order variances from a set plan and prepare appropriate variance explanations and other updates as required;
- ▶ verify the department's timesheet charges particularly overtime hours against work schedules and project numbers;
- ▶ prepare the department's forecast information and adjustment if necessary to reflect revised plans in the Company's financial system;
- ▶ prepare financial reports as required primarily monitoring the department's progress/performance in meeting financial targets;
- ▶ provide the department personnel with training and support on financial management and the correct application of project numbers;
- ▶ pursue opportunities for project cost efficiencies (i.e. reviewing costs for doing work in-house versus contracting) and make recommendations as necessary;
- ▶ monitor the department's expenditures while ensuring accuracy and correct reporting for timesheets and purchase orders.

Applicants must possess a minimum of a Bachelor's Degree in Finance or Business Administration; five years work experience in a related field; strong working knowledge of Microsoft Word and Excel software; good presentation skills and a high level of written and verbal communication skills.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 3, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



### Engineering Technologist II

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Planning the successful candidate will:

- ▶ prepare Switching Orders for work involved on the 13 kilovolt (kV) and 69 kV systems for scheduled outages and unscheduled outages, as well as perform the field switching;
- ▶ manage large capital projects including the design and development of contracts with customers and line contractors;
- ▶ coordinate and facilitate the thermal scanning of transmission and distribution (T&D) lines, including submitting of reports with pictures of 'hot spots', create work orders for the necessary repairs and track the completion of repairs;
- ▶ coordinate or directly initiate and obtain the required external approvals associated with all design activities from the NRA, telecommunication companies, Water Authority and/or other external agencies and property owners as required;
- ▶ assist with updating the Windmill mapping system to conform with field work items including poles, conductors and transformers as well as correcting the continuity of the models;
- ▶ assist with the design of T&D systems, support the installation of underground and overhead lines, street lights and single and three phase line extensions and/or upgrades;
- ▶ assist Power Line Technician Supervisors with work methods to apply for line designs submitted for construction and consult with the Planning & Engineering team on system maintenance and upgrades including location of switches, feeder tie points, fault indicators, etc.

Applicants should be graduates from an accredited three-year Electrical Technology programme with a minimum of five years experience in the electricity industry; be proficient with the Microsoft Office software and have experience with Work Order Management Systems and Partner "Field Designer" software for work order design or similar.

Salary is from CI\$5,105 to CI\$7,471 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 31, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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### NOTICES

Any person possessing any information, whatsoever, regarding a Mr. Garrison Molen Watler aka Garrison Watler, of East End, Grand Cayman, Cayman Islands, is asked to please contact the undersigned as soon as possible: -

Woodward Terry & Company  
Attorneys-at-Law  
Suite 10, 2nd Floor  
Jack & Jill Building  
19 Fort Street  
P.O. Box 822, George Town  
Grand Cayman KY1-1103  
Cayman Islands  
Phone: 345-945-2800  
Email: [woodward@terrylaw.ky](mailto:woodward@terrylaw.ky)

Many thanks.

Woodward Terry & Company  
Attorneys-at-Law

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**2 PUBLICATIONS  
PER WEEK**





## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI invites qualified applicants for the following position:

**Position:** Assistant Accountant – Accounts Receivable

**Department:** Finance

### OVERVIEW:

The Assistant Accountant – Accounts Receivable reports to the Finance Manager and is responsible for managing all aspects of billing and collection processes. This includes issuing invoices and proformas, recording receipts, maintaining accurate records, following up on outstanding balances, and resolving queries in a timely and professional manner. The role works closely with the wider finance team and internal departments to ensure accurate, timely, and compliant financial practices in alignment with IFRS and the Cayman Islands Public Management and Finance Law (PMFL).

### KNOWLEDGE, SKILLS & ABILITIES:

- Associate degree in Accounting (or currently pursuing one).
- 1–2 years of experience in an accounting or finance environment.
- Proficiency in Microsoft Word, Excel, Outlook, and PowerPoint.
- Experience using computerized accounting systems.
- Working knowledge of Accounts Receivable functions and financial terminology.
- Familiarity with the Cayman Islands PMFL and its application to public sector finance.
- Strong written and verbal communication skills.
- Excellent interpersonal skills and team collaboration abilities.
- High level of integrity in dealing with confidential and sensitive information.
- Strong organizational and time management skills with the ability to prioritize tasks independently.
- Willingness to work extended hours when necessary to meet deadlines.
- Experience in budgeting and financial reporting is an asset.

### ACCOUNTABILITIES SPECIFIC TO THE ROLE:

- Prepare and issue accurate invoices/proformas to students and external customers in a timely manner.
- Record and process receipts for goods sold or services rendered.
- Maintain accurate records of invoices, receipts, and related financial documentation.
- Follow up on outstanding balances and liaise with students/customers regarding payment issues.
- Respond to internal and external queries related to accounts receivable.
- Work with the Procurement & Payables team to ensure timely clearing of cash balances.
- Support the month-end close by preparing journal entries and financial schedules in accordance with IFRS.
- Prepare audit schedules and assist with internal and external audits.
- Ensure compliance with financial policies, procedures, and internal control frameworks.
- Report any financial or business risks to management.
- Provide assistance with accounts payable processing during the absence of the Assistant Accountant (P&P).
- Support continuous improvement efforts in financial operations and processes.

### Compensation:

**Salary Range:** KYD \$48,096.00 to 63,120.00 \$ p.a (GRADE M)

Employer-covered medical; co-contributory pension. and annual leave (20 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to

[recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** 21 October 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



## UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI invites qualified applicants for the following position:

**Position:** Senior Accountant

**Department:** Finance

### OVERVIEW:

The Senior Accountant supports the CFO in managing UCCI's accounting operations, financial reporting, and internal controls. This role oversees day-to-day functions including general accounting, accounts payable, student accounts, budgeting, and external audits. The post holder ensures compliance with IFRS standards, enhances operational efficiency, and contributes to the University's strategic financial planning.

### KNOWLEDGE, SKILLS & ABILITIES:

- Bachelor's degree in a related field (e.g., Accounting, Finance).
- Professional accounting designation (ACCA, CPA, CMA).
- 3–5 years' experience in accounting, auditing, financial services, or budgeting. Supervisory experience is an asset.
- Proven skills in financial reporting techniques and practices, and in accrual, funding, and university-related accounting.
- Ability to analyze and interpret financial data and prepare university financial reports, statements, schedules, and/or projections.
- Working knowledge of IFRS accounting and reporting standards.
- Familiarity with the Cayman Islands Government PMFA and its implications for financial reporting and compliance.
- Proficiency in financial accounting systems and advanced spreadsheet applications.
- High level of proficiency with Microsoft Office (especially Excel) and database management.
- Superior organizational skills, attention to detail, and the ability to manage critical, time-sensitive work independently.
- Ability to work under pressure, meet tight deadlines, and manage multiple deliverables.
- Excellent interpersonal, written, and verbal communication skills.
- High level of integrity in dealing with confidential and sensitive matters.
- Strong problem-solving skills and ability to build strong team relationships.
- Experience in personnel management.
- Familiarity with tertiary education and/or public entities is an asset.

### ACCOUNTABILITIES SPECIFIC TO THE ROLE:

- Oversight of Procurement & Payables processes including:
  - Processing of accounts payable transactions, invoice coding, and PO approvals.
  - Preparation of weekly bank account balance reporting and cash requirements.
  - Monthly bank reconciliations and general ledger reconciliations.
  - Managing supplier account balances and ensuring timely payments.
  - Ensuring all procurement and payment activities comply with internal policies and applicable legislation.
- Oversight of Payroll-related duties including:
  - Reviewing payroll changes and journals.
  - Resolving payroll discrepancies.
  - Generating payroll reports for monthly pay cycles.
  - Supporting year-end audit processes related to payroll.
- Budgeting and Financial Reporting:
  - Assisting in preparation of bi-annual and supplementary budgets.
  - Coordinating and reviewing departmental budget submissions.
  - Monitoring University and departmental performance with monthly, quarterly, and annual reporting.
  - Performing monthly general ledger reviews and preparing financial reporting packs.
- Cash Management:
  - Coordination of Cabinet billing and EI 46 drawdowns.
  - Cash flow forecasting and ensuring proper funding of bank accounts.
  - Reconciling time deposits and reviewing for appropriate balance adjustments.
- Risk Management and Internal Controls:
  - Supporting the CFO in reviewing and improving internal controls.
  - Providing input into institutional risk management efforts.
- Supervisory Responsibilities:
  - Supervises the Assistant Accountant – Procurement & Payables and student interns.

### Compensation:

**Salary Range:** KYD \$60,060 to \$78,516 p.a (GRADE K)

Employer-covered medical; co-contributory pension. and annual leave (20 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to

[recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** 21 October 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.





## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI invites qualified applicants for the following position:**

**Position:** Dean – Professional & Technical Education & Training

**Department:** Academics

### OVERVIEW

The University College of the Cayman Islands (UCCI) invites applications for the position of Dean – Professional & Technical Education & Training. This is a full-time academic administrator role responsible for academic and administrative leadership of the division's programmes of study. The Dean works under the direction of the Provost & Vice President – Academic Affairs and collaborates with instructional leaders, faculty, and staff to develop and deliver integrated programmes to promote student success.

The Dean is accountable for teaching, scholarly activity, professional development, faculty recruitment and supervision, budgetary planning and management, strategic planning, fundraising, and grant seeking. The successful candidate must work collegially within and outside the institution, advance UCCI's mission and vision, and support the strategic objective of academic excellence.

### KNOWLEDGE, SKILLS & ABILITIES

- Master's Degree in a related field/discipline
- At least five (5) years of administrative experience or relevant experience
- Full-time faculty with qualifications to earn the rank of Senior Lecturer or higher
- A commitment to interdisciplinary practice and teaching
- A history of collaborative management and leadership skills
- An ability to be a spokesperson and advocate for the University's vision
- Demonstrated experience in accreditation and understanding of professional education requirements
- Proven ability to attract external funding and support
- Superior record of scholarship and teaching
- Demonstrated record of effective interpersonal and communication skills
- Demonstrated ability to build strong partnerships with community organisations
- Experience with the development and implementation of outcomes assessment
- **Highly Preferred Experience:**
  - Outstanding analytical abilities, interpersonal communication skills, and organizational behaviours
  - Experience in market research and enrolment strategies
  - Self-motivated, adaptable, and confident in a dynamic academic environment

### ACCOUNTABILITIES SPECIFIC TO THE ROLE

#### Strategic Planning

- Establish a shared vision consistent with the University's mission and goals
- Initiate and maintain strategic plans for academic programmes and collaborative initiatives
- Increase UCCI's visibility regionally, nationally, and internationally

#### Academic Administration

- Implement academic policies and programmes to foster high academic standards
- Preside over faculty meetings and participate in the Deans' Council
- Oversee class and lab scheduling, academic advising, and student success initiatives
- Lead curriculum improvement, innovation, and assessment of student learning
- Develop an annual assessment of learning outcomes and prepare related administrative reports

#### Personnel

- Coordinate with the Provost on faculty hiring and evaluation
- Conduct annual faculty and staff reviews and ensure development plans are followed
- Ensure faculty fulfil professional responsibilities and duties of the academic community

#### Budget and Facility Management

- Plan and administer budgets and oversee effective resource allocation
- Manage purchasing, leasing, and tracking of equipment and facilities
- Collaborate with Finance, Admissions, and Marketing on enrollment strategies

#### Financial and Resource Stewardship

- Entrepreneurial in resource development and space management
- Oversee development of flexible programmes (online, hybrid, stackable)
- Support faculty research, external funding, and maintain teaching excellence

#### Student Success

- Contribute to student recruitment and retention efforts
- Evaluate transfer credits, appeals, and prior learning assessments
- Participate in student orientation and review of degree progress

#### Other Responsibilities

- Teach a course and provide administrative coverage during the year
- Participate in research, scholarly activities, and community engagement
- Represent UCCI externally at academic and community events

### Compensation:

**Salary Range:** KYD \$97,860 to \$128,388 p.a (GRADE G)

Employer-covered medical; co-contributory pension. and annual leave (20 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** 21 October 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**UCCI invites qualified applicants for the following position:**

**Position:** Chief Information Officer (CIO)

**Department:** Administrative

### OVERVIEW:

The University College of the Cayman Islands (UCCI) is seeking an experienced and visionary leader to serve as Chief Information Officer (CIO). The CIO is a key member of the Executive Leadership Team and reports the Vice President, Business and Operations. This role is responsible for providing vision and leadership to UCCI's information technology and security organization, overseeing core functions including:

- Information Technology Strategy and Planning
- Enterprise Infrastructure
- Network and Telecommunications
- Information Security

The CIO will collaborate with internal stakeholders across academic and administrative departments to drive innovation, operational efficiency, and institutional effectiveness through technology. A critical focus will be on implementing enterprise-wide systems including ERP, SIS, and CRM platforms to support strategic priorities and data-driven decision-making.

### KNOWLEDGE, SKILLS & ABILITIES

- Bachelor's degree in computer science, Computer Information Systems, or a related field (master's preferred)
- Minimum 10 years of experience leading and managing IT and organizational process redesign
- **Highly Preferred Experience:**
  - Experience in a four-year tertiary institution
  - Experience selecting and implementing ERP/SIS and CRM systems successfully
  - Executive-level experience facilitating business process redesign and improvement
  - Demonstrated ability to manage cross-organizational change, including performance and productivity
  - Knowledge of project management best practices (lean/agile methodologies preferred)
  - Strong facilitation, negotiation, and communication skills
  - Ability to work independently, anticipate needs, and build strong team relationships
  - Proficiency in Microsoft Office Suite, especially PowerPoint
  - Excellent analytical, research, organizational, and problem-solving skills
  - Proven ability to forge and maintain strategic relationships with diverse stakeholders

### ACCOUNTABILITIES SPECIFIC TO THE ROLE

- Lead the selection and successful implementation of ERP/SIS and CRM systems
- Facilitate business process redesign and integration at an executive level
- Manage change programs across departments, including KPI development and performance measurement
- Lead IT and facilities asset tracking programmes (e.g., bar code/scanning implementations)
- Develop and manage IT Policy and Process offices and libraries
- Implement IT issue logs with root cause analysis
- Manage and direct IT security operations
- Oversee all operational, data, and technology-related activities, including integration of systems and reporting tools
- Lead process reengineering efforts and drive data-informed strategy through KPI mapping and dashboard reporting
- Collaborate with internal stakeholders to ensure full utilization of system functionalities and seamless integration across applications
- Supervise KPI and dashboard development related to SLATE admissions operations
- Represent the IT function in executive meetings and institutional planning
- Perform other duties as assigned by the President

### Institutional Commitment

- Promote the intellectual and social growth of all UCCI students
- Foster a professional, inclusive work environment aligned with UCCI policies
- Engage in confidential and professional handling of student and institutional data
- Build strong working relationships and support UCCI's vision and strategic goals
- Demonstrate respect, professionalism, and commitment to UCCI colleagues and stakeholders

### Compensation:

**Salary Range:** KYD \$97,860 to \$128,388 p.a (GRADE G)

Employer-covered medical; co-contributory pension. and annual leave (25 days).

### How to apply:

Submit a CV and cover letter along with three (3) professional references to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky)

**Deadline:** 21 October 2025

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.




**Job Title: Primary Teacher and Literacy Coordinator (Nursery-Year 6)**
**Location:** St. Ignatius Catholic School, George Town, Cayman Islands

**Start Date:** January 2026

**About Us:** St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. With over 750 students and nearly 100 staff members from diverse nationalities, ethnicities, and beliefs, we pride ourselves on our outstanding academic excellence and strong Christian values. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service. Following an inspection by a team of local and international inspectors in November 2024, St. Ignatius Catholic School was judged to be 'Excellent' by the Cayman Islands Office of Education Standards.

**Position Overview:** We are seeking a fully qualified and experienced Primary Teacher and Literacy Coordinator (Nursery-Year 6) to join our motivated and dedicated team. The ideal candidate will have a passion for teaching and the development of literacy across the Primary school, as well as a commitment to the holistic education of children. He/she will also be an excellent team player committed to the ethos, values and aims of the school.

**Qualifications and Experience:**

- A recognised degree in a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience.
- A genuine interest in and passion for Literacy.
- Experience with leading, managing and developing Literacy within a Primary school.
- A strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Be proficient in using modern educational information technology systems.
- Demonstrated excellence in classroom practice in the subject, preferably externally verified.
- Up-to-date knowledge of Safeguarding and Child Protection practices.

**Key General Responsibilities:**

- Provide pastoral, academic, and behavioural support to students.
- Maintain accurate records of student progress and utilise formal assessment processes.
- Support parents with referrals to external agencies as needed.
- Collaborate with parents, staff, and students on Individual Education Plans.
- Communicate effectively with parents through reports and meetings.
- Participate in and lead extra-curricular activities.

**Salary and Benefits:**

- Competitive salary ranging from CI\$58,000 to CI\$68,500 per annum, based on experience and qualifications.
- 100% employer-paid medical, dental, and vision insurance and statutory pension contributions.
- One free school place for a child of an employee.

**How to Apply:** Interested candidates should submit their resume, cover letter, application form, and references on BambooHR

<https://stignatius.bamboohr.com/careers>


**Job Title: Primary Teacher – Key Stage 2**
**Location:** St. Ignatius Catholic School, George Town, Cayman Islands

**Start Date:** January 2026

**About Us:** St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. With over 750 students and nearly 100 staff members from diverse nationalities, ethnicities, and beliefs, we pride ourselves on our outstanding academic excellence and strong Christian values. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service. Following an inspection by a team of local and international inspectors in November 2024, St. Ignatius Catholic School was judged to be 'Excellent' by the Cayman Islands Office of Education Standards.

**Position Overview:** We are seeking a fully qualified and experienced Key Stage 2 Primary Teacher to join our motivated and dedicated team. The ideal candidate will have a passion for teaching, a commitment to the holistic education of children and will be an excellent team player committed to the ethos, values and aims of the school.

**Qualifications and Experience:**

- A recognised degree in a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience.
- A strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Be proficient in using modern educational information technology systems.
- Demonstrated excellence in classroom practice in the subject, preferably externally verified.
- Up-to-date knowledge of Safeguarding and Child Protection practices.

**Key Responsibilities:**

- Provide pastoral, academic, and behavioural support to students.
- Maintain accurate records of student progress and utilise formal assessment processes.
- Support parents with referrals to external agencies as needed.
- Collaborate with parents, staff, and students on Individual Education Plans.
- Communicate effectively with parents through reports and meetings.
- Participate in and lead extra-curricular activities.

**Salary and Benefits:**

- Competitive salary ranging from CI\$55,00 to CI\$65,500 per annum based on experience and qualifications.
- 100% employer-paid medical, dental, and vision insurance and statutory pension contributions.
- One free school place for a child of an employee.

**How to Apply:** Interested candidates should submit their resume, cover letter, application form, and references on BambooHR

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